WHEREAS, it is incumbent upon an employer to take actions to ensure compliance with applicable laws during the operation of employer owned motor vehicles, and to protect its employees from dangerous practices in the workplace; and

WHEREAS, the use of portable radar detectors in State owned vehicles represents an effort to circumvent State speed limits and also represents a potential highway safety hazard; and

WHEREAS, the use of portable radio headphones has the potential of impairing a driver’s hearing during the operation of a State vehicle, and represents a potential highway safety hazard;

NOW, THEREFORE, I, Kay A. Orr, Governor of the State of Nebraska, do hereby order as follows:

Every agency of State Government is directed to develop and implement a policy which ensures that State employees within their jurisdiction shall not use portable radar detectors while operating State owned motor vehicles.

Every agency of State Government is directed to develop and implement a policy which ensures that State employees within their jurisdiction shall not wear portable radio headphones while operating State owned motor vehicles.

Due to the importance of the safety concerns involved in violations of this Executive Order and the necessity for State employees to set a positive example for the general public, it is recommended that first time violators of this Order be subject to a written warning, second time violators to disciplinary probation; and third time violators to more serious discipline, up to and including termination.

This Executive Order shall take effect immediately.

Given under my hand and the Great Seal of Nebraska, in the City of Lincoln, Nebraska, this 21 day of March, 1990.

Kay A. Orr, Governor

Attest:

Allen Beermann, Secretary of State