

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair
Roger Breed
Katelyn Olenich

June 2, 2011

ACTION: Accept the 2011-2012 Salary Recommendations as Submitted by the Chancellor and College Presidents

Priority: Educational Excellence Throughout the System
Goal: 3. Recruit, retain and invest in excellent faculty and staff

The Chancellor and each State College President have submitted salary recommendations for the 2011-2012 fiscal year. In addition, Board Policy 5405 calls for the employer contribution to the retirement plan to remain at 8.0% for FY 2011-2012.

Chadron State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
Faculty -- State Supported Positions											
Anderson, Timothy E	Professor	1.00	86,314.00	863.00	0.00	0.00	0.00	0.00	87,177.00	1.00%	
Bahr, Katherine E	Professor	1.00	66,271.00	663.00	0.00	0.00	0.00	0.00	66,934.00	1.00%	
Bird, Richard J	Professor	1.00	74,201.00	742.00	0.00	0.00	0.00	0.00	74,943.00	1.00%	
Blundell, E Patricia	Professor	1.00	68,651.00	687.00	0.00	0.00	0.00	0.00	69,338.00	1.00%	
Bogner, Michael P	Professor	1.00	63,620.00	636.00	0.00	3,000.00	0.00	0.00	67,256.00	5.72%	
Butterfield, Charles H	Professor	1.00	64,694.00	647.00	0.00	0.00	0.00	0.00	65,341.00	1.00%	
Donahue, Timothy D	Professor	1.00	64,486.00	645.00	0.00	0.00	0.00	1,320.00	66,451.00	3.05%	
Evertson, Matthew Q	Professor	1.00	55,060.00	551.00	0.00	3,000.00	5,123.00	1,320.00	65,054.00	18.15%	
Gaudet, Laura B	Professor	1.00	64,694.00	647.00	0.00	0.00	0.00	0.00	65,341.00	1.00%	
Griffith, George	Professor	1.00	90,571.00	906.00	0.00	0.00	0.00	0.00	91,477.00	1.00%	
Hardy, Joyce	Professor	1.00	104,450.00	1,045.00	0.00	0.00	0.00	0.00	105,495.00	1.00%	
Haugland, Jerry	Professor	1.00	67,184.00	672.00	0.00	0.00	0.00	0.00	67,856.00	1.00%	
Hyer, Joel R	Professor	1.00	63,417.00	635.00	0.00	0.00	0.00	0.00	64,052.00	1.00%	
Keith, Tim J	Professor	1.00	68,076.00	681.00	0.00	0.00	0.00	0.00	68,757.00	1.00%	
King, Donald R	Professor	1.00	65,956.00	660.00	0.00	0.00	0.00	0.00	66,616.00	1.00%	
Koza, Richard A	Professor	1.00	75,380.00	754.00	0.00	0.00	0.00	0.00	76,134.00	1.00%	
Leite, Michael B	Professor	1.00	66,595.00	666.00	0.00	0.00	0.00	0.00	67,261.00	1.00%	
Limbach, Barbara	Professor	1.00	72,589.00	726.00	0.00	0.00	0.00	1,320.00	74,635.00	2.82%	
Madsen, Kim A	Professor/Director Cdc	1.00	69,814.00	698.00	0.00	0.00	0.00	0.00	70,512.00	1.00%	
Mays, Roger W	Professor	1.00	64,694.00	647.00	0.00	0.00	0.00	0.00	65,341.00	1.00%	
McEwen, Robert F	Professor	1.00	75,627.00	756.00	0.00	0.00	0.00	0.00	76,383.00	1.00%	
Nealeigh, Norma R	Professor	1.00	68,236.00	682.00	0.00	0.00	0.00	0.00	68,918.00	1.00%	
Nobiling, Tracy L	Professor	1.00	69,698.00	697.00	0.00	3,000.00	0.00	1,320.00	74,715.00	7.20%	
VACANT	Professor	1.00	77,315.00	773.00	0.00	0.00	0.00	0.00	78,088.00	1.00%	
VACANT	Professor	1.00	87,131.00	871.00	0.00	0.00	0.00	0.00	88,002.00	1.00%	
VACANT	Professor	1.00	75,384.00	754.00	0.00	0.00	0.00	0.00	76,138.00	1.00%	
Petersen, Grace A	Professor	1.00	57,596.00	576.00	0.00	3,000.00	2,562.00	0.00	63,734.00	10.66%	
Ritzen, Scott	Professor	1.00	70,228.00	702.00	0.00	0.00	0.00	0.00	70,930.00	1.00%	
Roweton, William	Professor	1.00	84,091.00	841.00	0.00	0.00	0.00	0.00	84,932.00	1.00%	
Schaefer, George W	Professor	1.00	64,694.00	647.00	0.00	0.00	0.00	0.00	65,341.00	1.00%	
Stack, Robert V	Professor	1.00	76,934.00	769.00	0.00	0.00	0.00	0.00	77,703.00	1.00%	
Tucker, Thomas Deane	Professor	1.00	64,694.00	647.00	0.00	0.00	0.00	0.00	65,341.00	1.00%	
Watt, Don E	Professor/Athletic Trainer	1.00	64,694.00	647.00	0.00	0.00	0.00	0.00	65,341.00	1.00%	
Waugh, Wendy	Professor	1.00	70,527.00	705.00	0.00	0.00	0.00	0.00	71,232.00	1.00%	
Wright, James A	Professor	1.00	81,688.00	817.00	0.00	0.00	0.00	0.00	82,505.00	1.00%	
Younglove, Georgia A	Professor	1.00	64,694.00	647.00	0.00	0.00	0.00	0.00	65,341.00	1.00%	
Sub-Total Professors		36.00	2,569,948.00	25,702.00	0.00	12,000.00	7,685.00	5,280.00	2,620,615.00		
Bentz, Laura A	Associate Professor	1.00	53,950.00	540.00	0.00	0.00	0.00	0.00	54,490.00	1.00%	
Bruehlman, August	Associate Professor	1.00	69,118.00	691.00	0.00	0.00	0.00	0.00	69,809.00	1.00%	
Buchmann, Ann M	Associate Professor	1.00	52,932.00	529.00	0.00	0.00	0.00	0.00	53,461.00	1.00%	
Carnot, Mary Jo	Associate Professor	1.00	54,469.00	545.00	0.00	0.00	0.00	0.00	55,014.00	1.00%	

Chadron State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
Cary, Philip G	Associate Professor	1.00	67,028.00	670.00	0.00	0.00	0.00	0.00	67,698.00	1.00%	
Donahue, Mary	Associate Professor	1.00	58,206.00	582.00	0.00	0.00	0.00	0.00	58,788.00	1.00%	
Enos, Karen	Associate Professor	1.00	57,168.00	572.00	0.00	0.00	0.00	0.00	57,740.00	1.00%	
Hoem, Bruce	Associate Professor	1.00	53,950.00	540.00	0.00	0.00	0.00	0.00	54,490.00	1.00%	
Hunn, Lorie	Associate Professor	1.00	56,404.00	564.00	0.00	0.00	0.00	0.00	56,968.00	1.00%	
Kirsch, Kathleen C	Associate Professor	1.00	54,531.00	545.00	0.00	0.00	0.00	0.00	55,076.00	1.00%	
Koehn, James	Associate Professor	1.00	65,796.00	658.00	0.00	0.00	0.00	0.00	66,454.00	1.00%	
Lambert, Adam	Associate Professor	1.00	52,956.00	530.00	0.00	0.00	0.00	0.00	53,486.00	1.00%	
Leesch Bogner, Lisette D	Associate Professor	1.00	61,004.00	610.00	0.00	0.00	0.00	0.00	61,614.00	1.00%	
Margetts, James	Associate Professor	1.00	57,168.00	572.00	0.00	0.00	0.00	0.00	57,740.00	1.00%	
Miller, Brandon L	Associate Professor	1.00	52,932.00	529.00	0.00	0.00	0.00	0.00	53,461.00	1.00%	
Moody, Yvonne M	Associate Professor	1.00	75,625.00	756.00	0.00	0.00	0.00	0.00	76,381.00	1.00%	
VACANT	Associate Professor	1.00	63,346.00	0.00	0.00	0.00	0.00	0.00	63,346.00	0.00%	
Rahman, Shafiqur	Associate Professor	1.00	58,474.00	585.00	0.00	0.00	0.00	0.00	59,059.00	1.00%	
Schaeffer, Susan	Associate Professor	1.00	54,007.00	540.00	0.00	0.00	0.00	0.00	54,547.00	1.00%	
Schreuder, Joel T	Associate Professor	1.00	54,531.00	545.00	0.00	0.00	0.00	0.00	55,076.00	1.00%	
Stewart, Deborah	Associate Professor	1.00	58,072.00	581.00	0.00	0.00	0.00	0.00	58,653.00	1.00%	
Sutcliffe, Jay	Associate Professor	1.00	52,932.00	529.00	0.00	0.00	0.00	0.00	53,461.00	1.00%	
Taylor, Una D	Associate Professor	1.00	47,586.00	476.00	0.00	3,000.00	2,135.00	0.00	53,197.00	11.79%	
Waldo, Jamie	Associate Professor	1.00	64,881.00	649.00	0.00	0.00	0.00	0.00	65,530.00	1.00%	
Wentworth, Beth	Associate Professor	1.00	54,225.00	542.00	0.00	0.00	0.00	0.00	54,767.00	1.00%	
Wilburn, Brad	Associate Professor	1.00	53,950.00	540.00	0.00	0.00	0.00	0.00	54,490.00	1.00%	
Sub-Total Associate Professors		26.00	1,505,241.00	14,420.00	0.00	3,000.00	2,135.00	0.00	1,524,796.00		
Badura, Victoria R	Assistant Professor	1.00	49,020.00	490.00	0.00	0.00	0.00	0.00	49,510.00	1.00%	
Brammer, Dawn D	Assistant Professor	1.00	46,239.00	462.00	0.00	0.00	0.00	0.00	46,701.00	1.00%	
Brown, Linda	Assistant Professor	1.00	50,000.00	500.00	0.00	0.00	0.00	0.00	50,500.00	1.00%	
Brust, Mathew	Assistant Professor	1.00	45,716.00	457.00	0.00	0.00	0.00	0.00	46,173.00	1.00%	
Cavin, Scott B	Assistant Professor	1.00	53,049.00	530.00	0.00	0.00	0.00	0.00	53,579.00	1.00%	
Ellington, H Elisabeth	Assistant Professor	1.00	46,852.00	469.00	0.00	0.00	0.00	0.00	47,321.00	1.00%	
Fickel, Twila	Assistant Professor	1.00	55,697.00	557.00	0.00	0.00	0.00	0.00	56,254.00	1.00%	
Jackson, Allen	Assistant Professor	1.00	47,446.00	474.00	0.00	0.00	0.00	0.00	47,920.00	1.00%	
Jamison, Wendy	Assistant Professor	1.00	51,245.00	512.00	0.00	0.00	0.00	0.00	51,757.00	1.00%	
Kendrick, Roger	Assistant Professor	1.00	50,706.00	507.00	0.00	3,000.00	0.00	0.00	54,213.00	6.92%	
Kerry, Lucyann S	Assistant Professor	1.00	53,040.00	530.00	0.00	0.00	0.00	0.00	53,570.00	1.00%	
Knight, Robert	Assistant Professor	1.00	47,907.00	480.00	0.00	0.00	0.00	0.00	48,387.00	1.00%	
McCallum, Henry	Assistant Professor	1.00	54,080.00	541.00	0.00	0.00	0.00	0.00	54,621.00	1.00%	
Morgan, Jeff	Assistant Professor	1.00	42,377.00	424.00	0.00	0.00	0.00	0.00	42,801.00	1.00%	
VACANT	Assistant Professor	1.00	45,000.00	0.00	0.00	0.00	0.00	0.00	45,000.00	0.00%	
VACANT	Assistant Professor	1.00	49,000.00	490.00	0.00	0.00	0.00	0.00	49,490.00	1.00%	
VACANT	Assistant Professor	1.00	46,000.00	460.00	0.00	0.00	0.00	0.00	46,460.00	1.00%	
Ritzen, Donna R	Assistant Professor	1.00	46,744.00	467.00	0.00	0.00	0.00	0.00	47,211.00	1.00%	
Stephens, Michael	Assistant Professor	1.00	48,664.00	487.00	0.00	0.00	0.00	0.00	49,151.00	1.00%	
Varpness, Zachary	Assistant Professor	1.00	47,942.00	479.00	0.00	0.00	0.00	0.00	48,421.00	1.00%	

Chadron State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
Vogl, Michael	Assistant Professor	1.00	47,159.00	472.00	0.00	0.00	0.00	0.00	47,631.00	1.00%	
Wada, James	Assistant Professor	1.00	46,260.00	463.00	0.00	0.00	0.00	0.00	46,723.00	1.00%	
Woods, Kathleen E	Assistant Professor	1.00	49,920.00	499.00	0.00	0.00	0.00	0.00	50,419.00	1.00%	
Zimmerman, Teresa	Assistant Professor	1.00	46,238.00	462.00	0.00	0.00	0.00	0.00	46,700.00	1.00%	
Sub-Total Assistant Professors		24.00	1,166,301.00	11,212.00	0.00	3,000.00	0.00	0.00	1,180,513.00		
Carey, Charles O	Instructor	1.00	39,005.00	390.00	0.00	0.00	0.00	0.00	39,395.00	1.00%	
Hoffman, William	Instructor	1.00	38,948.00	389.00	0.00	0.00	0.00	1,320.00	40,657.00	4.39%	
Jamison, Todd E	Instructor	1.00	35,610.00	356.00	0.00	0.00	0.00	0.00	35,966.00	1.00%	
Kennedy, Michael	Instructor	1.00	46,349.00	463.00	0.00	0.00	0.00	0.00	46,812.00	1.00%	
Moeller, Janet M	Instructor	1.00	47,000.00	0.00	0.00	0.00	0.00	1,320.00	48,320.00	2.81%	F5
Sub-Total Instructors		5.00	206,912.00	1,598.00	0.00	0.00	0.00	2,640.00	211,150.00		
TOTAL FACULTY		91.00	5,448,402.00	52,932.00	0.00	18,000.00	9,820.00	7,920.00	5,537,074.00		

NOTES

- F1 = part-time position
- F2 = employee on leave of absence
- F3 = employee on unpaid leave
- F4 = interim appointment
- F5 = new appointment
- F6 = position split between state and non-state support
- F7 = terminal one year contract

Chadron State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
<u>NSCPA Professional Staff -- State Supported Positions</u>											
Andrews, Derek	Admissions Representative	1.00	39,387.00	394.00	0.00	0.00	0.00	0.00	39,781.00	1.00%	
Auer, Todd	Assistant Coach	1.00	51,324.00	513.00	0.00	0.00	0.00	0.00	51,837.00	1.00%	
Binkard, Daniel	Digital Graphic Designer	1.00	35,351.00	354.00	0.00	0.00	0.00	0.00	35,705.00	1.00%	
Brenneise, Harvey R	Head of Public Services	1.00	56,500.00	565.00	0.00	0.00	0.00	0.00	57,065.00	1.00%	
Carey, Tamsyn	Project Coordinator	1.00	35,887.00	359.00	0.00	0.00	0.00	0.00	36,246.00	1.00%	
Cassiday, Jerry D	Licensed Student Counselor	0.75	35,617.00	356.00	0.00	0.00	0.00	0.00	35,973.00	1.00%	
Collins, Joby D	Data Base Administrator	1.00	50,987.00	510.00	0.00	0.00	0.00	1,320.00	52,817.00	3.59%	
Crofutt, Heather	Financial Aid Counselor	1.00	30,954.00	310.00	0.00	0.00	0.00	0.00	31,264.00	1.00%	
Crofutt, Keith	IT System Administrator/Security Analyst	1.00	46,347.00	463.00	0.00	0.00	0.00	0.00	46,810.00	1.00%	
Dent, Ashley A	Physical Activity Center Coordinator	1.00	35,000.00	350.00	0.00	0.00	0.00	0.00	35,350.00	1.00%	
Dockweiler, Ann J	Nurse	0.83	39,480.00	395.00	0.00	0.00	0.00	0.00	39,875.00	1.00%	
Fullerton, Christine	Public Services Librarian	1.00	43,450.00	435.00	0.00	0.00	0.00	0.00	43,885.00	1.00%	
Gimeson, Merle	Publications Specialist	1.00	49,868.00	499.00	0.00	0.00	0.00	0.00	50,367.00	1.00%	
Giorgi, Starr	Information Technology Support Specailis	1.00	37,078.00	371.00	0.00	0.00	0.00	0.00	37,449.00	1.00%	
Gonzalez, Frances	Tutorial Services Counselor	0.54	23,854.00	239.00	0.00	0.00	0.00	713.00	24,806.00	3.99%	P3
Gruen, Carla M	Public Services Librarian	1.00	44,505.00	445.00	0.00	0.00	0.00	0.00	44,950.00	1.00%	
Gutierrez, Trina K	Admissions Representative	1.00	37,949.00	379.00	0.00	0.00	0.00	1,320.00	39,648.00	4.48%	
Haag, Justin J	Marketing Coordinator	1.00	50,399.00	504.00	0.00	0.00	0.00	0.00	50,903.00	1.00%	
Haynes, Teresa L	Academic Advisor	1.00	38,350.00	384.00	0.00	0.00	0.00	0.00	38,734.00	1.00%	
Helmbrecht, Alex	Sports Information Director	1.00	33,423.00	334.00	0.00	0.00	0.00	0.00	33,757.00	1.00%	
Hencey, Danielle M	Coordinator Of Admissions Services	1.00	29,650.00	297.00	0.00	0.00	0.00	0.00	29,947.00	1.00%	
Huckfeldt, Bruce W	Print Shop Supervisor	1.00	44,520.00	445.00	0.00	0.00	0.00	0.00	44,965.00	1.00%	
Hulquist, Seth	Admissions Representative	1.00	30,359.00	304.00	0.00	0.00	0.00	0.00	30,663.00	1.00%	
Jersild, Craig R	Assistant Coach	0.83	27,809.00	278.00	0.00	0.00	0.00	1,320.00	29,407.00	5.75%	
Johnson, Roberta J	Extended Campus Program Coordinator	1.00	44,846.00	448.00	0.00	0.00	0.00	0.00	45,294.00	1.00%	
Kuhnel, Kristal S	Assistant for Graduate Study Programs	1.00	43,519.00	436.00	0.00	0.00	0.00	0.00	43,955.00	1.00%	
Langford, Annette	Distance Learning Coordinator	1.00	35,998.00	360.00	0.00	0.00	0.00	0.00	36,358.00	1.00%	
Ledbetter, Elizabeth	Distance Learning Coordinator	1.00	36,887.00	369.00	0.00	0.00	0.00	0.00	37,256.00	1.00%	
Leonard, Pamela	Assistant Director Child Develop Center	0.75	19,561.00	196.00	0.00	0.00	0.00	0.00	19,757.00	1.00%	
Linegar, Malinda	Programmer Analyst	1.00	37,429.00	374.00	0.00	0.00	0.00	0.00	37,803.00	1.00%	
Mack, Jill E	Events Coordinator	0.92	29,161.00	292.00	0.00	0.00	0.00	0.00	29,453.00	1.00%	
Meter, Deborah A	Coordinator Of Cooperative Education	1.00	46,909.00	469.00	0.00	0.00	0.00	0.00	47,378.00	1.00%	
Miskimins, Melissa F	Athletic Administrative Assistant	1.00	35,340.00	353.00	0.00	0.00	0.00	0.00	35,693.00	1.00%	

Chadron State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
Mitchell, Melissa A	Stdt Records Technical Support Analyst	1.00	45,000.00	450.00	0.00	0.00	0.00	0.00	45,450.00	1.00%	
Newberg, Pamela J	Head of Technical Services	1.00	51,000.00	510.00	0.00	0.00	0.00	0.00	51,510.00	1.00%	
VACANT	Telecommunications Technician	0.83	29,784.00	0.00	0.00	0.00	0.00	0.00	29,784.00	0.00%	
VACANT	Int'l Education Program Coordinator	1.00	40,000.00	400.00	0.00	0.00	0.00	0.00	40,400.00	1.00%	
VACANT	Day Care Center Teacher	0.90	21,659.00	0.00	0.00	0.00	0.00	0.00	21,659.00	0.00%	
VACANT	Academic Support Center Coordinator	0.75	34,544.00	345.00	0.00	0.00	0.00	0.00	34,889.00	1.00%	
Pajeda, Kristina M	Admissions Representative	1.00	28,940.00	289.00	0.00	0.00	0.00	0.00	29,229.00	1.00%	
Patterson, Jereme	Telecommunications Services Specialist	1.00	42,186.00	422.00	0.00	0.00	0.00	0.00	42,608.00	1.00%	
Polak, Sarah	Museum Director	1.00	57,305.00	573.00	0.00	0.00	0.00	0.00	57,878.00	1.00%	
Pourier, Sheila	Financial Aid Counselor	1.00	31,752.00	318.00	0.00	0.00	0.00	0.00	32,070.00	1.00%	
Roberts, Eric W	Information Technology Support Specailis	1.00	34,569.00	346.00	0.00	0.00	0.00	0.00	34,915.00	1.00%	
Rutt, Aaron	Manager Payroll	1.00	35,239.00	352.00	0.00	0.00	0.00	0.00	35,591.00	1.00%	
Schmid, Andrew	Information Technology Support Specialis	1.00	37,070.00	371.00	0.00	0.00	0.00	0.00	37,441.00	1.00%	
Serres, Bryant J	Telecommunications Technician	1.00	30,000.00	300.00	0.00	0.00	0.00	0.00	30,300.00	1.00%	
Smith, Debra A	Coordinator Of Admissions Services	1.00	34,859.00	349.00	0.00	0.00	0.00	0.00	35,208.00	1.00%	
Stein, Christopher	Assistant Coach	1.00	40,588.00	406.00	0.00	0.00	0.00	1,320.00	42,314.00	4.25%	
Stephen, Mark S	Network Specialist	1.00	51,733.00	517.00	0.00	0.00	0.00	0.00	52,250.00	1.00%	
White, Lisa	Coordinator of Admissions Services	1.00	28,647.00	286.00	0.00	0.00	0.00	0.00	28,933.00	1.00%	
Williams, Samuel	Webmaster	1.00	45,023.00	450.00	0.00	0.00	0.00	0.00	45,473.00	1.00%	
Wright, Ottley	Academic Advisor	1.00	45,545.00	456.00	0.00	0.00	0.00	0.00	46,001.00	1.00%	
TOTAL		51.10	2,043,141.00	19,920.00	0.00	0.00	0.00	5,993.00	2,069,054.00		
<u>NSCPA -- Non-State Supported Positions (Revenue Bond)</u>											
Huish, Shelby A	Assistant Director Residence Life	1.00	24,489.00	245.00	0.00	0.00	0.00	0.00	24,734.00	1.00%	
Landen, Mary E	Interim Asst Director Residence Life	1.00	24,734.00	0.00	0.00	0.00	0.00	0.00	24,734.00	0.00%	
VACANT	Assistant Director Residence Life	1.00	26,361.00	264.00	0.00	0.00	0.00	0.00	26,625.00	1.00%	
VACANT	Assistant Director Resident Life	1.00	25,000.00	250.00	0.00	0.00	0.00	0.00	25,250.00	1.00%	
Sinn, Laure C	Student Activities Coordinator	1.00	49,106.00	491.00	0.00	0.00	0.00	0.00	49,597.00	1.00%	
TOTAL		5.00	149,690.00	1,250.00	0.00	0.00	0.00	0.00	150,940.00		
<u>Professional Staff (Non-Union) -- State Supported Positions</u>											
Baily, Ryan J	Head Track & Field Coach	0.83	43,522.00	435.00	0.00	0.00	0.00	0.00	43,957.00	1.00%	
Bargen, Brent	Head Mens Basketball Coach	1.00	53,201.00	532.00	0.00	0.00	0.00	0.00	53,733.00	1.00%	

Chadron State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
Bargen, Leslie	Coordinator Of Special Events	1.00	34,122.00	341.00	0.00	0.00	0.00	0.00	34,463.00	1.00%	
Bayne, Deann	Director Extended Campus Sites	1.00	46,399.00	464.00	0.00	0.00	0.00	1,320.00	48,183.00	3.84%	
Brennan, Blair	Coordinator Physical Facilites	1.00	51,317.00	513.00	0.00	0.00	0.00	0.00	51,830.00	1.00%	
Burk, Ann Marie	Director Of Computer Services	1.00	65,635.00	656.00	0.00	0.00	0.00	1,320.00	67,611.00	3.01%	
Connealy, Theresa A	Head Golf Coach	0.15	7,200.00	72.00	0.00	0.00	0.00	0.00	7,272.00	1.00%	P3
Connealy, Timothy P	Head Womens Basketball Coach	1.00	48,794.00	488.00	0.00	0.00	0.00	0.00	49,282.00	1.00%	
Cook, Tena	Director Of Admissions	1.00	49,718.00	497.00	0.00	0.00	0.00	0.00	50,215.00	1.00%	
Crouse, Margaret R	Dean Educ Hum Perf Coun Psyc & Soc Wrk	1.00	105,706.00	1,057.00	0.00	0.00	0.00	0.00	106,763.00	1.00%	
Dawson, Theresa	Asst VP Enrollment Mngt & Inst Research	1.00	80,643.00	806.00	0.00	0.00	0.00	0.00	81,449.00	1.00%	
Douglas, Sherry	Director Of Financial Aid	1.00	62,989.00	630.00	0.00	0.00	0.00	0.00	63,619.00	1.00%	
Goodman, Julie M	Comptroller	1.00	54,338.00	543.00	0.00	0.00	0.00	0.00	54,881.00	1.00%	
Grant, Dale E	Vice President Administration & Finance	1.00	107,640.00	1,076.00	0.00	0.00	0.00	1,320.00	110,036.00	2.23%	
Hartman, Shawn	Assistant Director Public Services	1.00	56,977.00	570.00	0.00	0.00	0.00	0.00	57,547.00	1.00%	
Hughes, Melany K	Budget Director	1.00	47,000.00	470.00	0.00	0.00	0.00	0.00	47,470.00	1.00%	
Kennell, Deena	Director Internships & Career Services	1.00	55,308.00	553.00	0.00	0.00	0.00	0.00	55,861.00	1.00%	
Luper, Dustin	Head Rodeo Coach/Admissions Representati	0.27	10,942.00	109.00	0.00	0.00	0.00	0.00	11,051.00	1.00%	
Luper, Dustin	Head Rodeo Coach/Admissions Representati	0.65	25,532.00	255.00	0.00	0.00	0.00	0.00	25,787.00	1.00%	
Marquis, Natasha E	Head Volleyball Coach	0.83	40,000.00	400.00	0.00	0.00	0.00	0.00	40,400.00	1.00%	
Marshall, Conrad K	Information Services Officer	0.33	24,583.00	246.00	0.00	0.00	0.00	0.00	24,829.00	1.00%	P3
Martin, Benjamin R	Assistant Game Management	0.40	16,069.00	161.00	0.00	0.00	0.00	0.00	16,230.00	1.00%	P3
VACANT	Head Softball Coach	0.43	3,000.00	30.00	0.00	0.00	0.00	0.00	3,030.00	1.00%	P3
VACANT	Interim Assistant Director - Info Tech	1.00	50,000.00	0.00	0.00	0.00	0.00	0.00	50,000.00	0.00%	
VACANT	Dean Bus Entr App & Math Sci & Sciences	1.00	95,206.00	0.00	0.00	0.00	0.00	0.00	95,206.00	0.00%	
O'Boyle, William J	Head Football Coach	1.00	58,544.00	585.00	0.00	0.00	0.00	0.00	59,129.00	1.00%	
Pope, Karen K	Director Of Alumni & Annual Giving	1.00	45,637.00	456.00	0.00	0.00	0.00	1,320.00	47,413.00	3.89%	
Rhine, Richard R	Vice Pres Enrollment Mngt & Student Srvs	1.00	116,756.00	1,168.00	0.00	0.00	0.00	0.00	117,924.00	1.00%	
Rickenbach, Michele	Assistant Registrar	1.00	37,312.00	373.00	0.00	0.00	0.00	0.00	37,685.00	1.00%	
Singpiel, Christopher M	Interim Admissions Representative	1.00	30,160.00	302.00	0.00	0.00	0.00	0.00	30,462.00	1.00%	
Smith, Bradley R	Director Of Athletics	1.00	91,483.00	915.00	0.00	0.00	0.00	1,320.00	93,718.00	2.44%	
Snare, Charles	Dean Liberal Arts	1.00	95,206.00	952.00	0.00	0.00	0.00	0.00	96,158.00	1.00%	

Chadron State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
Stetson, Gayle	Human Resources Coordinator	1.00	37,545.00	375.00	0.00	0.00	0.00	0.00	37,920.00	1.00%	
Taylor, Stephen M	Assoc Vice President Market Development	1.00	93,030.00	930.00	0.00	0.00	0.00	1,320.00	95,280.00	2.42%	
Veath, Maxine L	Vice President Academic Affairs	1.00	116,756.00	1,168.00	0.00	0.00	0.00	0.00	117,924.00	1.00%	
Vogt, Kara L	Director Of Human Resources	1.00	58,838.00	588.00	0.00	0.00	0.00	0.00	59,426.00	1.00%	
Williamson, Dale E	Registrar	1.00	75,096.00	751.00	0.00	0.00	0.00	0.00	75,847.00	1.00%	
Wolf, Milton	Director Library & Learning Services	1.00	79,412.00	794.00	0.00	0.00	0.00	0.00	80,206.00	1.00%	
Zeller, Lawayne	Certification Officer	0.70	24,323.00	243.00	0.00	0.00	0.00	0.00	24,566.00	1.00%	P3
TOTAL		34.59	2,205,279.00	20,597.00	0.00	0.00	0.00	7,920.00	2,233,796.00		
<u>Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)</u>											
Fosher, Tamara L	Manager of Residence Life Programs	1.00	36,000.00	360.00	0.00	0.00	0.00	0.00	36,360.00	1.00%	
Johns, Shellie	Coordinator Of Conferences	1.00	40,739.00	407.00	0.00	0.00	0.00	0.00	41,146.00	1.00%	
Pritchett, Bryant A	Resident Hall Coordinator	0.70	9,000.00	90.00	0.00	0.00	0.00	0.00	9,090.00	1.00%	P3
Simons, Sheryl J	Director Of Housing & Residence Life	1.00	57,421.00	574.00	0.00	0.00	0.00	1,320.00	59,315.00	3.30%	
TOTAL		3.70	143,160.00	1,431.00	0.00	0.00	0.00	1,320.00	145,911.00		
TOTAL PROFESSIONAL		94.39	4,541,270.00	43,198.00	0.00	0.00	0.00	15,233.00	4,599,701.00		

NOTES

- P1 = recognition of change in job title or responsibilities
- P2 = position split between state and non-state support
- P3 = part-time position
- P4 = employee on leave without pay
- P5 = temporary/interim appointment
- P6 = new appointment

Chadron State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
<u>NAPE/Support Staff -- State Supported Positions</u>											
Abold, Stacie S	Custodial Leader	0.50	12,616.00	0.00	0.00	0.00	0.00	25.00	12,641.00	0.20%	S3
Alley, John	Custodian	1.00	19,661.00	0.00	0.00	1,255.00	0.00	0.00	20,916.00	6.38%	
Arthur, William D	Maintenance Repair Worker I	1.00	19,904.00	0.00	0.00	0.00	0.00	50.00	19,954.00	0.25%	
Baily, Janel B	Office Assistant II	1.00	21,192.00	0.00	0.00	0.00	0.00	50.00	21,242.00	0.24%	
Barry-Schommer, Brenda D	Office Assistant IV	0.50	22,654.00	0.00	0.00	0.00	0.00	25.00	22,679.00	0.11%	S3
Baumann, M Todd	Office Assistant II	1.00	24,904.00	0.00	0.00	0.00	0.00	50.00	24,954.00	0.20%	
Blonien, Sharla	Office Assistant II	1.00	24,404.00	0.00	0.00	0.00	0.00	50.00	24,454.00	0.20%	
Bradley, Kimberly A	Accounting Clerk II	1.00	24,404.00	0.00	0.00	0.00	0.00	0.00	24,404.00	0.00%	
Brown, Brenda	Office Assistant I	0.50	9,830.00	0.00	0.00	603.00	0.00	25.00	10,458.00	6.39%	
Brown, Brenda	Office Assistant I	0.50	9,831.00	0.00	0.00	602.00	0.00	25.00	10,458.00	6.38%	
Butler, Gregory	Maintenance Repair Worker IV	0.60	28,990.00	0.00	0.00	0.00	0.00	30.00	29,020.00	0.10%	S3
Callahan, Pamela L	Accounting Clerk II	1.00	28,190.00	0.00	0.00	0.00	0.00	0.00	28,190.00	0.00%	
Camerlinck, Angela	Office Assistant II	1.00	24,283.00	0.00	0.00	0.00	0.00	50.00	24,333.00	0.21%	
Caswell, Stephen J	Maintenance Repair Worker III	0.50	13,402.00	0.00	0.00	0.00	0.00	25.00	13,427.00	0.19%	S3
Coates, Amy L	Custodian	1.00	24,220.00	0.00	0.00	0.00	0.00	50.00	24,270.00	0.21%	
Conway, Craig E	Publications Technician	1.00	30,724.00	0.00	0.00	0.00	0.00	50.00	30,774.00	0.16%	
Cummings, Kristol	Office Assistant I	0.75	14,864.00	0.00	0.00	0.00	0.00	50.00	14,914.00	0.34%	
Danner, Molly R	Office Assistant II	1.00	21,692.00	0.00	0.00	0.00	0.00	50.00	21,742.00	0.23%	
Dewitt, Jerry	Custodial Leader	0.50	15,596.00	0.00	0.00	0.00	0.00	25.00	15,621.00	0.16%	S3
Doescher, Randy	Maintenance Repair Worker III	0.50	13,402.00	0.00	0.00	0.00	0.00	25.00	13,427.00	0.19%	S3
Downs, Joanne	Office Assistant I	0.83	18,528.00	0.00	0.00	944.00	0.00	50.00	19,522.00	5.36%	
Dunn, Diane C	Custodian	1.00	18,312.00	0.00	0.00	0.00	0.00	0.00	18,312.00	0.00%	
Eleson, Bonnie	Custodian	1.00	28,928.00	0.00	0.00	0.00	0.00	50.00	28,978.00	0.17%	
Emerson, Sherrie B	Computer Operator	1.00	24,338.00	0.00	0.00	0.00	0.00	50.00	24,388.00	0.21%	
Enos, Bryan	Maintenance Repair Worker I	1.00	22,712.00	0.00	0.00	0.00	0.00	50.00	22,762.00	0.22%	
Foral, Robyn G	Academic Credentials Technician	1.00	31,490.00	0.00	0.00	0.00	0.00	50.00	31,540.00	0.16%	
Frandsen, Connie	Office Assistant II	1.00	25,189.00	0.00	0.00	0.00	0.00	50.00	25,239.00	0.20%	
Gilmore, Roberta	Office Assistant I	1.00	19,414.00	0.00	0.00	0.00	0.00	0.00	19,414.00	0.00%	
Hartman, Janet L	Office Assistant II	1.00	30,900.00	0.00	0.00	0.00	0.00	50.00	30,950.00	0.16%	
Hayford, Eric	Custodian	1.00	19,661.00	0.00	0.00	1,205.00	0.00	50.00	20,916.00	6.38%	
Huckfeldt, Kimberly	Office Assistant II	1.00	33,904.00	0.00	0.00	0.00	0.00	50.00	33,954.00	0.15%	
James, Casey	Maintenance Repair Worker III	0.50	13,646.00	0.00	0.00	0.00	0.00	25.00	13,671.00	0.18%	S3
Jordan, Joseph R	Custodian	1.00	18,512.00	0.00	0.00	0.00	0.00	50.00	18,562.00	0.27%	
Kadlecek, Scott D	Maintenance Repair Worker IV	0.50	19,850.00	0.00	0.00	0.00	0.00	25.00	19,875.00	0.13%	S3
Katen, Sally J	Accounting Clerk III	1.00	35,096.00	0.00	0.00	0.00	0.00	0.00	35,096.00	0.00%	
Keiper, Donald	Security Officer II	0.75	20,116.00	0.00	0.00	0.00	0.00	50.00	20,166.00	0.25%	
Kern, Silas Wade	Maintenance Repair Worker III	1.00	41,908.00	0.00	0.00	0.00	0.00	50.00	41,958.00	0.12%	
Krejci, Lynda J	Custodian	1.00	24,153.00	0.00	0.00	0.00	0.00	50.00	24,203.00	0.21%	

Chadron State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
Kuhnel, Lorin	Maintenance Repair Worker II	1.00	33,427.00	0.00	0.00	0.00	0.00	50.00	33,477.00	0.15%	
Lafontsee, Craig	Maintenance Repair Worker I	1.00	29,108.00	0.00	0.00	0.00	0.00	50.00	29,158.00	0.17%	
Laue, Tim Allan	Maintenance Repair Worker III	0.70	29,638.00	0.00	0.00	0.00	0.00	35.00	29,673.00	0.12%	S3
Malone, Velinda	Custodian	1.00	21,953.00	0.00	0.00	0.00	0.00	50.00	22,003.00	0.23%	
Mason, Kathy	Office Assistant III	1.00	39,052.00	0.00	0.00	0.00	0.00	50.00	39,102.00	0.13%	
Mefferd, Sandra K	Custodian	1.00	19,312.00	0.00	0.00	0.00	0.00	50.00	19,362.00	0.26%	
Mittleider, Stacie	Office Assistant I	0.75	14,797.00	0.00	0.00	0.00	0.00	50.00	14,847.00	0.34%	
Moore, Jim	Maintenance Repair Worker III	0.50	19,239.00	0.00	0.00	0.00	0.00	25.00	19,264.00	0.13%	S3
Mowry, Marianne	Office Assistant II	1.00	24,904.00	0.00	0.00	0.00	0.00	50.00	24,954.00	0.20%	
Mracek, Patricia	Mail Clerk	1.00	23,937.00	0.00	0.00	0.00	0.00	50.00	23,987.00	0.21%	
Myers, Lewis L	Maintenance Repair Worker IV	0.50	17,620.00	0.00	0.00	1,737.00	0.00	25.00	19,382.00	10.00%	S3
Nemeth, Patti R	Accounting Clerk II	1.00	27,904.00	0.00	0.00	0.00	0.00	50.00	27,954.00	0.18%	
Neuharth, Geraldine M	Office Assistant I	0.75	18,340.00	0.00	0.00	0.00	0.00	0.00	18,340.00	0.00%	
VACANT	Accounting Clerk II	1.00	27,404.00	0.00	0.00	0.00	0.00	0.00	27,404.00	0.00%	
VACANT	Maintenance Repair Worker IV	1.00	48,316.00	0.00	0.00	0.00	0.00	0.00	48,316.00	0.00%	
VACANT	Custodian	1.00	24,517.00	0.00	0.00	0.00	0.00	0.00	24,517.00	0.00%	
VACANT	Office Assistant I	0.75	15,021.00	0.00	0.00	0.00	0.00	0.00	15,021.00	0.00%	
VACANT	Office Assistant II	1.00	18,312.00	0.00	0.00	0.00	0.00	0.00	18,312.00	0.00%	
VACANT	Office Assistant IV	1.00	45,108.00	0.00	0.00	0.00	0.00	0.00	45,108.00	0.00%	
VACANT	Office Assistant I	0.75	13,734.00	0.00	0.00	0.00	0.00	0.00	13,734.00	0.00%	
VACANT	Office Assistant I	0.75	13,734.00	0.00	0.00	0.00	0.00	0.00	13,734.00	0.00%	
Olivas, Johnnie J	Maintenance Repair Worker III	0.50	18,844.00	0.00	0.00	0.00	0.00	25.00	18,869.00	0.13%	S3
Phillips, Kelly A	Office Assistant I	0.50	9,506.00	0.00	0.00	0.00	0.00	0.00	9,506.00	0.00%	
Phillips, Kelly A	Office Assistant I	0.50	9,506.00	0.00	0.00	0.00	0.00	0.00	9,506.00	0.00%	
Roberts, Casey	Electrician	0.60	19,320.00	0.00	0.00	0.00	0.00	30.00	19,350.00	0.16%	S3
Rodriguez, Beverley	Office Assistant II	1.00	22,393.00	0.00	0.00	1,761.00	0.00	50.00	24,204.00	8.09%	
Rutter, Judy D	Office Assistant I	0.83	18,442.00	0.00	0.00	1,030.00	0.00	50.00	19,522.00	5.86%	
Schefcik, Karma	Custodian	1.00	19,396.00	0.00	0.00	0.00	0.00	50.00	19,446.00	0.26%	
Schrader, Marsha	Office Assistant II	1.00	22,708.00	0.00	0.00	1,446.00	0.00	50.00	24,204.00	6.59%	
Scoggan, Alisha L	Office Assistant II	1.00	21,892.00	0.00	0.00	0.00	0.00	0.00	21,892.00	0.00%	
Strong, Neil	Electrician Master	0.60	22,976.00	0.00	0.00	0.00	0.00	30.00	23,006.00	0.13%	S3
Stumph, Stephanie	Office Assistant II	0.50	11,571.00	0.00	0.00	0.00	0.00	25.00	11,596.00	0.22%	S3
Tausan, Judy	Office Assistant II	1.00	22,192.00	0.00	0.00	0.00	0.00	50.00	22,242.00	0.23%	
Turman, Bridget S	Custodian	1.00	29,625.00	0.00	0.00	0.00	0.00	50.00	29,675.00	0.17%	
Vanvleet, Stefani L	Office Assistant II	1.00	25,189.00	0.00	0.00	0.00	0.00	50.00	25,239.00	0.20%	
Wait, Terry L	Custodian	1.00	18,312.00	0.00	0.00	0.00	0.00	50.00	18,362.00	0.27%	
Walgren, Cynthia S	Accounting Clerk II	1.00	28,190.00	0.00	0.00	0.00	0.00	50.00	28,240.00	0.18%	
Weber, Steve L	Maintenance Repair Worker I	1.00	22,712.00	0.00	0.00	0.00	0.00	50.00	22,762.00	0.22%	
Zillig, Robert	Maintenance Repair Worker II	1.00	29,408.00	0.00	0.00	0.00	0.00	50.00	29,458.00	0.17%	

Chadron State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
TOTAL		64.91	1,748,979.00	0.00	0.00	10,583.00	0.00	2,550.00	1,762,112.00		
<u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u>											
Abold, Stacie S	Custodial Leader	0.50	12,615.00	0.00	0.00	0.00	0.00	25.00	12,640.00	0.20%	S3
Ainslie, Melvin	Custodian	1.00	26,824.00	0.00	0.00	0.00	0.00	50.00	26,874.00	0.19%	
Barry-Schommer, Brenda D	Office Assistant IV	0.50	22,654.00	0.00	0.00	0.00	0.00	25.00	22,679.00	0.11%	S3
Butler, Gregory	Maintenance Repair Worker IV	0.40	19,326.00	0.00	0.00	0.00	0.00	20.00	19,346.00	0.10%	S3
Carnahan, Melody M	Office Assistant II	1.00	28,322.00	0.00	0.00	1,882.00	0.00	0.00	30,204.00	6.65%	
Caswell, Stephen J	Maintenance Repair Worker III	0.50	13,402.00	0.00	0.00	0.00	0.00	25.00	13,427.00	0.19%	S3
Dewitt, Jerry	Custodial Leader	0.50	15,596.00	0.00	0.00	0.00	0.00	25.00	15,621.00	0.16%	S3
Doescher, Randy	Maintenance Repair Worker III	0.50	13,402.00	0.00	0.00	0.00	0.00	25.00	13,427.00	0.19%	S3
Franey, Max E	Maintenance Repair Worker II	1.00	29,903.00	0.00	0.00	0.00	0.00	0.00	29,903.00	0.00%	
Hansen, Maruta	Custodian	1.00	21,616.00	0.00	0.00	0.00	0.00	50.00	21,666.00	0.23%	
Hirose, Mihoko	Custodian	1.00	18,512.00	0.00	0.00	0.00	0.00	50.00	18,562.00	0.27%	
James, Casey	Maintenance Repair Worker III	0.50	13,646.00	0.00	0.00	0.00	0.00	25.00	13,671.00	0.18%	S3
Kadlecek, Scott D	Maintenance Repair Worker IV	0.50	19,850.00	0.00	0.00	0.00	0.00	25.00	19,875.00	0.13%	S3
Keepers, Leslee A	Custodian	1.00	18,812.00	0.00	0.00	0.00	0.00	50.00	18,862.00	0.27%	
Laue, Tim Allan	Maintenance Repair Worker III	0.30	12,704.00	0.00	0.00	0.00	0.00	15.00	12,719.00	0.12%	S3
McCarthy, Aaron J	Custodian	1.00	18,512.00	0.00	0.00	0.00	0.00	50.00	18,562.00	0.27%	
McKinnon, Kenneth W	Custodian	1.00	21,116.00	0.00	0.00	0.00	0.00	50.00	21,166.00	0.24%	
Moore, Jim	Maintenance Repair Worker III	0.50	19,239.00	0.00	0.00	0.00	0.00	25.00	19,264.00	0.13%	S3
Myers, Lewis L	Maintenance Repair Worker IV	0.50	17,620.00	0.00	0.00	1,737.00	0.00	25.00	19,382.00	10.00%	S3
VACANT	Security Supervisor	1.00	30,500.00	0.00	0.00	0.00	0.00	0.00	30,500.00	0.00%	
VACANT	Custodian	1.00	18,512.00	0.00	0.00	0.00	0.00	0.00	18,512.00	0.00%	
Olivas, Johnnie J	Maintenance Repair Worker III	0.50	18,844.00	0.00	0.00	0.00	0.00	25.00	18,869.00	0.13%	S3
Rasmussen, Antone B	Custodian	1.00	18,312.00	0.00	0.00	0.00	0.00	50.00	18,362.00	0.27%	
Roberts, Casey	Electrician	0.40	12,880.00	0.00	0.00	0.00	0.00	20.00	12,900.00	0.16%	S3
Snook, Lorn	Custodian	1.00	21,616.00	0.00	0.00	0.00	0.00	50.00	21,666.00	0.23%	
Strong, Neil	Electrician Master	0.40	15,317.00	0.00	0.00	0.00	0.00	20.00	15,337.00	0.13%	S3
Walter, Roger	Custodian	1.00	19,485.00	0.00	0.00	0.00	0.00	50.00	19,535.00	0.26%	
White, Audrey S	Custodian	1.00	29,867.00	0.00	0.00	0.00	0.00	50.00	29,917.00	0.17%	
Wood, Elaine	Custodian	1.00	27,122.00	0.00	0.00	1,556.00	0.00	50.00	28,728.00	5.92%	
TOTAL		21.50	576,126.00	0.00	0.00	5,175.00	0.00	875.00	582,176.00		
<u>Support Staff (Non-Union) -- State Supported Positions</u>											
Anderson, Pamela J	Secretary To The President	1.00	44,917.00	449.00	0.00	0.00	0.00	0.00	45,366.00	1.00%	
Cisneros, Alan D	Maintenance Supervisor	0.55	24,159.00	242.00	0.00	0.00	0.00	0.00	24,401.00	1.00%	S3

Chadron State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
Neely, Joyce	Office Assistant II	1.00	22,623.00	226.00	0.00	0.00	0.00	0.00	22,849.00	1.00%	
Stokey, Katherine	Office Assistant III	1.00	41,142.00	411.00	0.00	0.00	0.00	0.00	41,553.00	1.00%	
TOTAL		3.55	132,841.00	1,328.00	0.00	0.00	0.00	0.00	134,169.00		
<u>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</u>											
Cisneros, Alan D	Maintenance Supervisor	0.45	19,766.00	198.00	0.00	0.00	0.00	0.00	19,964.00	1.00%	S3
TOTAL		0.45	19,766.00	198.00	0.00	0.00	0.00	0.00	19,964.00		
TOTAL SUPPORT STAFF		90.41	2,477,712.00	1,526.00	0.00	15,758.00	0.00	3,425.00	2,498,421.00		

NOTES

- S1 = recognition of certificate completion
- S2 = recognition of a change in job title or responsibilities
- S3 = position split between state and non-state support
- S4 = part-time position
- S5 = employee on leave
- S6 = early retirement incentive program
- S7 = temporary position
- S8 = new hire
- S9 = pay adjustment
- S10 = position reclassification

CHADRON STATE COLLEGE

Employee Name	Rank or Position Title	FTE	2010-2011 Salary Base	1.00% increase	Adjustments		% Increase	2011-2012 Total Annual Salary
					Degree	Other		
<u>NSCPA Professional Staff -- Non-State Supported Positions (Federal Restricted)</u>								
DRESSEL, SONJA	LICENSED STUDENT COUNSELOR	0.83	35,165.00	352.00		1,320.00	4.75%	36,837.00
GONZALEZ, FRANCES	TUTORIAL SERVICES COORDINATOR	0.29	20,320.00	203.00		607.00	3.99%	21,130.00
SPARGO, MEGAN	RETENTION SPECIALIST	0.83	30,616.00	306.00			1.00%	30,922.00
		1.95	86101.00	861.00	0.00	1927.00		88889.00
<u>Professional Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)</u>								
DARNELL, RICHARD	TEST COORDINATOR/ACADEMIC ADVISOR	0.50	18,519.00	185.00			1.00%	18,704.00
PRESTWICH, AARON	PROJECT DIRECTOR, SSS	1.00	48,794.00	488.00			1.00%	49,282.00
SMITH-BRUEHLMAN, MARTHA	PROJECT DIRECTOR, UPWARD BOUND	1.00	48,794.00	488.00			1.00%	49,282.00
WELCH, CHERYL	TEST COORDINATOR/ACADEMIC ADVISOR	0.50	18,519.00	185.00			1.00%	18,704.00
	TOTAL	3.00	134,626.00	1,346.00	0.00	0.00		135,972.00
<u>Professional Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted) -- VACANT POSITIONS</u>								
VACANT	TEST COORDINATOR/ACADEMIC ADVISOR - UPWARD BOUND	0.50						17,892.00
		0.50						17,892.00
<u>NAPE Support Staff -- Non-State Supported Positions (Federal/Restricted)</u>								
FRANDSON, CONNIE	OFFICE ASSISTANT II	1.000	25,189.00			50.00		25,239.00
STUMPH, STEPHANIE	OFFICE ASSISTANT II	0.500	11,570.50			25.00		11,595.50
	TOTALS	1.500	36,759.50			75.00		36,834.50
<u>Support Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)</u>								
KOZA, KRISTIN	OFFICE ASSISTANT I	0.415	7,600.00	76.00			1.00%	7,676.00
WITTRUCK, JENNIFER	OFFICE ASSISTANT I	0.500	9,879.00	99.00			1.00%	9,978.00
	TOTALS	0.915	17,479.00	175.00	0.00	0.00		17,654.00
		7.865	274,965.500	2,382.000	0.000	2,002.000		297,241.500

Peru State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
Faculty -- State Supported Positions											
Anderson, Kenneth E	Professor	1.00	75,050.00	751.00	0.00	0.00	0.00	1,320.00	77,121.00	2.76%	
Asmussen, Kelly J	Professor	1.00	67,184.00	672.00	0.00	0.00	0.00	1,320.00	69,176.00	2.96%	
Beischel, Mark L	Professor	1.00	68,071.00	681.00	0.00	0.00	0.00	0.00	68,752.00	1.00%	
Citrin, Anthony K	Professor	1.00	83,904.00	839.00	0.00	0.00	0.00	0.00	84,743.00	1.00%	
Clemente, William A	Professor	1.00	70,720.00	707.00	0.00	0.00	0.00	0.00	71,427.00	1.00%	
Clopton, Richard E	Professor	1.00	71,228.00	712.00	0.00	0.00	0.00	0.00	71,940.00	1.00%	
Crook, Sara B	Professor	1.00	69,402.00	694.00	0.00	0.00	0.00	0.00	70,096.00	1.00%	
Davis, Searl Spencer	Professor	1.00	84,809.00	848.00	0.00	0.00	0.00	0.00	85,657.00	1.00%	
Ediger, Thomas L	Professor	1.00	86,578.00	866.00	0.00	0.00	0.00	0.00	87,444.00	1.00%	
Grotrian, Judy A	Professor	1.00	64,748.00	647.00	0.00	0.00	0.00	0.00	65,395.00	1.00%	
Hnida, John A	Professor	1.00	64,693.00	647.00	0.00	0.00	0.00	0.00	65,340.00	1.00%	
Holtz, Daniel J	Professor	1.00	75,465.00	755.00	0.00	0.00	0.00	0.00	76,220.00	1.00%	
Long, Daryl C	Professor	1.00	105,298.00	1,053.00	0.00	0.00	0.00	0.00	106,351.00	1.00%	
VACANT	Professor	1.00	71,000.00	0.00	0.00	0.00	0.00	0.00	71,000.00	0.00%	
Waln, Randy L	Professor	1.00	67,899.00	679.00	0.00	0.00	0.00	0.00	68,578.00	1.00%	
Sub-Total Professors		15.00	1,126,049.00	10,551.00	0.00	0.00	0.00	2,640.00	1,139,240.00		
Barger, Michael	Associate Professor	1.00	59,479.00	595.00	0.00	0.00	0.00	0.00	60,074.00	1.00%	
Goebel-Lundholm, Mary C	Associate Professor	1.00	62,643.00	626.00	0.00	3,000.00	0.00	0.00	66,269.00	5.79%	
Hinrichs, Paul E	Associate Professor	1.00	64,742.00	647.00	0.00	0.00	0.00	0.00	65,389.00	1.00%	
Hutchison, Christy L	Associate Professor	1.00	61,922.00	619.00	0.00	0.00	0.00	0.00	62,541.00	1.00%	
Kunkel, Margaret E	Associate Professor	1.00	55,622.00	556.00	0.00	0.00	0.00	0.00	56,178.00	1.00%	
Nevitt, James R	Associate Professor	1.00	56,462.00	565.00	0.00	0.00	0.00	0.00	57,027.00	1.00%	
Preisman, Kristi A	Associate Professor	1.00	48,237.00	482.00	0.00	3,000.00	1,478.00	1,320.00	54,517.00	13.02%	
Ruskamp, Judith J	Associate Professor	1.00	55,930.00	559.00	0.00	0.00	0.00	1,320.00	57,809.00	3.36%	
Welsh, Dennis W	Associate Professor	1.00	63,085.00	631.00	0.00	0.00	0.00	0.00	63,716.00	1.00%	
Zost, Gregory	Associate Professor	1.00	49,326.00	493.00	0.00	3,000.00	378.00	0.00	53,197.00	7.85%	
Sub-Total Associate Professors		10.00	577,448.00	5,773.00	0.00	9,000.00	1,856.00	2,640.00	596,717.00		
Bittner, Gina L	Assistant Professor	1.00	43,387.00	434.00	0.00	3,000.00	0.00	0.00	46,821.00	7.91%	
Gardner, Kelli A	Assistant Professor	1.00	48,800.00	488.00	0.00	0.00	0.00	0.00	49,288.00	1.00%	
Grotrian, Sheri	Assistant Professor	1.00	48,945.00	489.00	0.00	0.00	0.00	0.00	49,434.00	1.00%	
Jones-Branch, Julie A	Assistant Professor	1.00	49,000.00	490.00	0.00	0.00	0.00	0.00	49,490.00	1.00%	
Kearney, Mary Elizabeth	Assistant Professor	1.00	50,177.00	502.00	0.00	0.00	0.00	0.00	50,679.00	1.00%	
Meints, Kenneth L	Assistant Professor	1.00	50,132.00	501.00	0.00	0.00	0.00	0.00	50,633.00	1.00%	
Murray, Johann P	Assistant Professor	1.00	50,010.00	500.00	0.00	0.00	0.00	0.00	50,510.00	1.00%	
VACANT	Assistant Professor	1.00	47,000.00	0.00	0.00	0.00	0.00	0.00	47,000.00	0.00%	
VACANT	Assistant Professor	1.00	45,000.00	0.00	0.00	0.00	0.00	0.00	45,000.00	0.00%	
Ryan, Harold K	Assistant Professor	1.00	52,000.00	520.00	0.00	0.00	0.00	0.00	52,520.00	1.00%	
Sinkhorn, Edward Keith	Assistant Professor	1.00	53,471.00	535.00	0.00	0.00	0.00	0.00	54,006.00	1.00%	
Trucks-Bordeaux, Tammy S	Assistant Professor	1.00	46,997.00	470.00	0.00	0.00	0.00	0.00	47,467.00	1.00%	
Zost, Loretta	Assistant Professor	1.00	49,408.00	494.00	0.00	0.00	0.00	0.00	49,902.00	1.00%	

Peru State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
Sub-Total Assistant Professors		13.00	634,327.00	5,423.00	0.00	3,000.00	0.00	0.00	642,750.00		
Albury, Renetta J	Instructor	1.00	40,000.00	400.00	0.00	0.00	0.00	0.00	40,400.00	1.00%	
Amen, Melissa A	Instructor	1.00	45,000.00	450.00	0.00	0.00	0.00	0.00	45,450.00	1.00%	
Griffin, Kenneth B	Instructor	1.00	58,165.00	582.00	0.00	0.00	0.00	0.00	58,747.00	1.00%	
Jackson, Alan W	Instructor	1.00	46,652.00	467.00	0.00	0.00	0.00	1,320.00	48,439.00	3.83%	
Nies, Kristi	Instructor	1.00	44,891.00	449.00	0.00	0.00	0.00	0.00	45,340.00	1.00%	
VACANT	Instructor	1.00	53,000.00	0.00	0.00	0.00	0.00	0.00	53,000.00	0.00%	
VACANT	Instructor	0.67	60,096.00	0.00	0.00	0.00	0.00	0.00	60,096.00	0.00%	Year 3 of 3
VACANT	Instructor	0.67	47,856.00	0.00	0.00	0.00	0.00	0.00	47,856.00	0.00%	Year 3 of 3
Seay, Darolyn D	Instructor	1.00	43,387.00	434.00	0.00	0.00	0.00	0.00	43,821.00	1.00%	
Young, Joshua E	Instructor	1.00	41,600.00	416.00	0.00	0.00	0.00	0.00	42,016.00	1.00%	
Sub-Total Instructors		9.34	480,647.00	3,198.00	0.00	0.00	0.00	1,320.00	485,165.00		
Lundak, Joel D	Phased Retiree	0.33	27,399.00	0.00	0.00	0.00	0.00	0.00	27,399.00	0.00%	Year 3 of 3
Thomas, James E	Phased Retiree	0.33	34,407.00	0.00	0.00	0.00	0.00	0.00	34,407.00	0.00%	Year 3 of 3
TOTAL		0.66	61,806.00	0.00	0.00	0.00	0.00	0.00	61,806.00		
TOTAL FACULTY		48.00	2,880,277.00	24,945.00	0.00	12,000.00	1,856.00	6,600.00	2,925,678.00		

NOTES

- F1 = part-time position
- F2 = employee on leave of absence
- F3 = employee on unpaid leave
- F4 = interim appointment
- F5 = new appointment
- F6 = position split between state and non-state support
- F7 = terminal one year contract

Peru State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
<u>NSCPA Professional Staff -- State Supported Positions</u>											
Allgood, Chelsea	Student Activities Coordinator	1.00	33,638.00	336.00	0.00	0.00	0.00	0.00	33,974.00	1.00%	
Bergmeier, Wende S	Coordinator of Admissions Services	1.00	34,673.00	347.00	0.00	0.00	0.00	1,320.00	36,340.00	4.81%	
Blobaum, Kevin M	Instructional Resources Coordinator	1.00	38,966.00	390.00	0.00	0.00	0.00	1,320.00	40,676.00	4.39%	
Christiansen, Cori	Distance Learning Coordinator	1.00	34,279.00	343.00	0.00	0.00	0.00	0.00	34,622.00	1.00%	
Christiansen, Heath D	Webmaster	1.00	44,557.00	446.00	0.00	0.00	0.00	0.00	45,003.00	1.00%	
Corken, Trent C	Director - Budget & Institutional Resear	1.00	46,345.00	463.00	0.00	0.00	0.00	0.00	46,808.00	1.00%	
Dunekacke, Jari A	Coordinator of Admissions Services	1.00	34,673.00	347.00	0.00	0.00	0.00	1,320.00	36,340.00	4.81%	
Haney, Mickey D	Financial Aid Technical Support Analyst	1.00	45,000.00	450.00	0.00	0.00	0.00	0.00	45,450.00	1.00%	
Harshbarger, Ted L	Associate Athletic Director	0.84	54,600.00	546.00	0.00	0.00	0.00	0.00	55,146.00	1.00%	
Haveman, Debra	Assistant Director - Financial Aid	1.00	34,280.00	343.00	0.00	0.00	0.00	0.00	34,623.00	1.00%	
Holtz, Alice	Cooperative Education Coordinator	0.92	40,612.00	406.00	0.00	0.00	0.00	0.00	41,018.00	1.00%	
Johnson, Rebecca M	Graphic Designer	1.00	41,914.00	419.00	0.00	0.00	0.00	0.00	42,333.00	1.00%	
Leise, Heather R	Assistant Registrar	1.00	32,800.00	328.00	0.00	0.00	0.00	0.00	33,128.00	1.00%	
Meland, Marie	Tutorial/ADA Services Coordinator	0.84	36,576.00	366.00	0.00	0.00	0.00	0.00	36,942.00	1.00%	
Melvin, Brent	Athletic Trainer	0.84	38,652.00	387.00	0.00	0.00	0.00	0.00	39,039.00	1.00%	
Melvin, Vickie	Athletic Trainer	0.84	34,120.00	341.00	0.00	0.00	0.00	0.00	34,461.00	1.00%	
VACANT	Coordinator of Admissions Services	1.00	32,500.00	325.00	0.00	0.00	0.00	0.00	32,825.00	1.00%	
VACANT	IT System Administrator/Security Analyst	1.00	40,000.00	0.00	0.00	0.00	0.00	0.00	40,000.00	0.00%	
VACANT	Distance Learning Coordinator	1.00	34,279.00	343.00	0.00	0.00	0.00	0.00	34,622.00	1.00%	
Otto, Michael	Programmer Analyst	1.00	55,854.00	559.00	0.00	0.00	0.00	0.00	56,413.00	1.00%	
Pallu, Sravan KR	Programmer Analyst - Senior	1.00	56,925.00	569.00	0.00	0.00	0.00	0.00	57,494.00	1.00%	
Parriott, Lisa L	Instructional Resources Coordinator	1.00	37,744.00	377.00	0.00	0.00	0.00	0.00	38,121.00	1.00%	
Ramsey, Richard G	Assistant Coach	0.92	32,309.00	323.00	0.00	0.00	0.00	0.00	32,632.00	1.00%	
Staples, Linda B	Instructional Resources Coordinator	1.00	38,966.00	390.00	0.00	0.00	0.00	0.00	39,356.00	1.00%	
Slick, Rebecca J	Assistant Registrar	1.00	36,764.00	368.00	0.00	0.00	0.00	0.00	37,132.00	1.00%	
Unruh, Susan D	Director of Accounting and Audit Service	1.00	54,855.00	549.00	0.00	0.00	0.00	1,320.00	56,724.00	3.41%	
Williams, Krista K	Assistant Director - Financial Aid	1.00	34,280.00	343.00	0.00	0.00	0.00	0.00	34,623.00	1.00%	
TOTAL		26.20	1,080,161.00	10,404.00	0.00	0.00	0.00	5,280.00	1,095,845.00		

NSCPA -- Non-State Supported Positions (Revenue Bond)

Peru State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
Bingham, Seth	Assistant Director - Residence Life	1.00	28,090.00	281.00	0.00	0.00	0.00	1,320.00	29,691.00	5.70%	
TOTAL		1.00	28,090.00	281.00	0.00	0.00	0.00	1,320.00	29,691.00		
<u>Professional Staff (Non-Union) -- State Supported Positions</u>											
Albury, Wayne K	Head Baseball Coach	0.92	45,540.00	455.00	0.00	0.00	0.00	0.00	45,995.00	1.00%	
Anson, Regan L	Director of Marketing & Communications	1.00	74,940.00	749.00	0.00	0.00	0.00	0.00	75,689.00	1.00%	
Baack, Alexis P	Head Volleyball Coach	0.92	35,873.00	359.00	0.00	0.00	0.00	0.00	36,232.00	1.00%	
Batterson, Bruce M	Vice President Administration & Finance	1.00	103,552.00	1,036.00	0.00	0.00	0.00	0.00	104,588.00	1.00%	
Beardslee, Eugene A	Director Of Computer Services	1.00	86,474.00	865.00	0.00	0.00	0.00	0.00	87,339.00	1.00%	
Becker, Roger V	Director of the Library	1.00	70,780.00	708.00	0.00	0.00	0.00	0.00	71,488.00	1.00%	
Cade, Eulanda	Director Of Human Resources	1.00	66,434.00	664.00	0.00	0.00	0.00	1,320.00	68,418.00	2.99%	
Clark, Terry L	Head Football Coach	0.92	52,435.00	524.00	0.00	0.00	0.00	0.00	52,959.00	1.00%	
Clifton, Delyn B	Coordinator Of Computer Services	1.00	59,578.00	596.00	0.00	0.00	0.00	0.00	60,174.00	1.00%	
Drew, Todd	VP Academic Affairs	1.00	111,514.00	1,115.00	0.00	0.00	0.00	0.00	112,629.00	1.00%	
Fortney, Patrick	Dean of Arts & Sciences	1.00	80,782.00	808.00	0.00	0.00	0.00	0.00	81,590.00	1.00%	
Galardi, Gregory M	Dean Of Professional Studies	1.00	80,782.00	808.00	0.00	0.00	0.00	0.00	81,590.00	1.00%	
Haley, Michael	Landscape/Arboretum Manager	1.00	43,913.00	439.00	0.00	0.00	0.00	0.00	44,352.00	1.00%	
Ivy, Maurtice A	Head Women's Basketball Coach	0.92	50,185.00	502.00	0.00	0.00	0.00	0.00	50,687.00	1.00%	
Katen, Troy W	Head Men's Basketball Coach	0.92	49,705.00	497.00	0.00	0.00	0.00	1,320.00	51,522.00	3.66%	
Kupper, Jodi	Dean of Education	1.00	91,132.00	911.00	0.00	0.00	0.00	0.00	92,043.00	1.00%	
Mathews, Mark T	Head Softball Coach	0.92	46,575.00	466.00	0.00	0.00	0.00	0.00	47,041.00	1.00%	
VACANT	Director Of Campus Services	1.00	75,000.00	0.00	0.00	0.00	0.00	0.00	75,000.00	0.00%	
Rippe, Patricia	Director Field Exp/Teacher Cert Officer	0.92	60,040.00	600.00	0.00	0.00	0.00	0.00	60,640.00	1.00%	
Roberts, Laura Lee	Director of Online Services & Offutt Oper	1.00	75,312.00	753.00	0.00	0.00	0.00	0.00	76,065.00	1.00%	
Schneider, Steve K	Director Of Athletics	1.00	78,251.00	783.00	0.00	0.00	0.00	0.00	79,034.00	1.00%	
Seay, Gregory Wayne	Dean of Graduate Programs	1.00	80,782.00	808.00	0.00	0.00	0.00	0.00	81,590.00	1.00%	
Teten, Dixie L	Director of Student Records/College Reg.	1.00	65,205.00	652.00	0.00	0.00	0.00	1,320.00	67,177.00	3.02%	
Tynon, Katherine A	Director of Business Services	1.00	50,715.00	507.00	0.00	0.00	0.00	0.00	51,222.00	1.00%	
Volker, Janice P	Director Of Financial Aid	1.00	50,935.00	509.00	0.00	0.00	0.00	0.00	51,444.00	1.00%	
Waln, Ursula	Director of Student Assessment & Success	1.00	66,468.00	665.00	0.00	0.00	0.00	0.00	67,133.00	1.00%	
Willis, Michaela L	VP Enrollment Mgmt & Student Affairs	1.00	93,150.00	932.00	0.00	0.00	0.00	1,320.00	95,402.00	2.42%	
TOTAL		26.44	1,846,052.00	17,711.00	0.00	0.00	0.00	5,280.00	1,869,043.00		

Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)

Peru State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
VACANT	Dean of Student Life	1.00	55,000.00	0.00	0.00	0.00	0.00	0.00	55,000.00	0.00%	
TOTAL		1.00	55,000.00	0.00	0.00	0.00	0.00	0.00	55,000.00		
TOTAL PROFESSIONAL		54.64	3,009,303.00	28,396.00	0.00	0.00	0.00	11,880.00	3,049,579.00		

NOTES

- P1 = recognition of change in job title or responsibilities
- P2 = position split between state and non-state support
- P3 = part-time position
- P4 = employee on leave without pay
- P5 = temporary/interim appointment
- P6 = new appointment

Peru State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
NAPE/Support Staff -- State Supported Positions											
Abrahams, Susan K	Library Technician	1.00	23,851.00	0.00	0.00	0.00	0.00	50.00	23,901.00	0.21%	
Allen, Jack G	Maintenance Repair Worker III	1.00	31,030.00	0.00	0.00	2,676.00	0.00	50.00	33,756.00	8.79%	
Allgood, Angela L A	Office Assistant II	1.00	22,810.00	0.00	0.00	1,345.00	0.00	50.00	24,205.00	6.12%	
Allgood, Carolyn K	Office Assistant II	1.00	33,894.00	0.00	0.00	0.00	0.00	50.00	33,944.00	0.15%	
Bailey, Teresa E	Office Assistant II	1.00	25,312.00	0.00	0.00	0.00	0.00	50.00	25,362.00	0.20%	
Boden, Daniel M	Maintenance Repair Worker II	1.00	23,965.00	0.00	0.00	1,965.00	0.00	50.00	25,980.00	8.41%	
Breazile, Teresa	Accounting Clerk III	1.00	25,600.00	0.00	500.00	0.00	0.00	0.00	26,100.00	1.95%	
Chandler, Yvonne C	Computer Operator	1.00	36,827.00	0.00	0.00	0.00	0.00	50.00	36,877.00	0.14%	
Cummins, Dana	Custodian	1.00	22,115.00	0.00	0.00	1,355.00	0.00	50.00	23,520.00	6.35%	
Cushman, Shaun K	Custodian	1.00	18,312.00	0.00	0.00	0.00	0.00	0.00	18,312.00	0.00%	
Davis, Phyllis J	Academic Credentials Technician	1.00	32,564.00	0.00	0.00	2,332.00	0.00	0.00	34,896.00	7.16%	
Dierking, Phyllis L	Office Assistant II	1.00	22,187.00	0.00	0.00	0.00	0.00	50.00	22,237.00	0.23%	
Edris, Malinda L	Office Assistant III	1.00	39,040.00	0.00	0.00	0.00	0.00	50.00	39,090.00	0.13%	
Ellner, Janice M	Office Assistant III	1.00	39,341.00	0.00	0.00	0.00	0.00	50.00	39,391.00	0.13%	
Eltiste, Hal	Maintenance Repair Worker II	1.00	27,224.00	0.00	0.00	1,934.00	0.00	50.00	29,208.00	7.29%	
Furnas, Kelly L	Custodian	1.00	26,324.00	0.00	0.00	0.00	0.00	50.00	26,374.00	0.19%	
Haith, Jeanne M	Accounting Clerk III	1.00	26,500.00	0.00	0.00	0.00	0.00	50.00	26,550.00	0.19%	
Hawley, Janet L	Office Assistant II	1.00	33,894.00	0.00	0.00	0.00	0.00	50.00	33,944.00	0.15%	
Hawley, Nancy J	Accounting Clerk III	1.00	39,040.00	0.00	0.00	0.00	0.00	50.00	39,090.00	0.13%	
Jones, Barbara S	Office Assistant III	1.00	25,893.00	0.00	0.00	2,067.00	0.00	0.00	27,960.00	7.98%	
Kamenar, Tereza A	Office Assistant II	1.00	25,192.00	0.00	0.00	0.00	0.00	50.00	25,242.00	0.20%	
Kearney, Connie M	Office Assistant IV	1.00	45,008.00	0.00	0.00	0.00	0.00	50.00	45,058.00	0.11%	
Knight, Cathy J	Custodian	1.00	19,485.00	0.00	0.00	0.00	0.00	50.00	19,535.00	0.26%	
Lavigne, Kenneth J	Maintenance Repair Worker II	1.00	23,855.00	0.00	0.00	0.00	0.00	50.00	23,905.00	0.21%	
Mangnall, Richard W	Maintenance Repair Worker II	1.00	23,855.00	0.00	0.00	0.00	0.00	50.00	23,905.00	0.21%	
Martin, Gayle	Computer Operator	1.00	30,550.00	0.00	0.00	1,836.00	0.00	50.00	32,436.00	6.17%	
McMann, Clifford T	Maintenance Repair Worker III	1.00	29,732.00	0.00	0.00	0.00	0.00	50.00	29,782.00	0.17%	
McQueen, Shawn M	Custodian	1.00	19,312.00	0.00	0.00	0.00	0.00	50.00	19,362.00	0.26%	
Meyers, Jeffrey	Maintenance Repair Worker III	1.00	30,966.00	0.00	0.00	0.00	0.00	0.00	30,966.00	0.00%	
Moody, Connie S	Accounting Clerk III	1.00	38,366.00	0.00	0.00	0.00	0.00	50.00	38,416.00	0.13%	
Murphy, Charles J	Maintenance Repair Worker II	1.00	22,952.00	0.00	0.00	0.00	0.00	0.00	22,952.00	0.00%	
VACANT	Custodian	1.00	18,312.00	0.00	0.00	0.00	0.00	0.00	18,312.00	0.00%	
Schultz, Ronald J	Maintenance Repair Worker II	1.00	24,192.00	0.00	0.00	1,738.00	0.00	50.00	25,980.00	7.39%	
Schwindt, Helen	Office Assistant II	1.00	21,892.00	0.00	0.00	0.00	0.00	0.00	21,892.00	0.00%	
Sommerhalder, Tammy J	Accounting Clerk III	1.00	24,992.00	0.00	0.00	0.00	0.00	50.00	25,042.00	0.20%	

Peru State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
Stanley, Jessica L	Office Assistant II	1.00	21,692.00	0.00	0.00	0.00	0.00	0.00	21,692.00	0.00%	
Strayer, Larue F	Custodian	1.00	19,396.00	0.00	0.00	0.00	0.00	50.00	19,446.00	0.26%	
Stutheit, Kurt J	Custodian	1.00	29,537.00	0.00	0.00	0.00	0.00	50.00	29,587.00	0.17%	
Trail, Brenda K	Office Assistant II	1.00	24,404.00	0.00	0.00	0.00	0.00	50.00	24,454.00	0.20%	
VonBergen, Annette R	Academic Credentials Technician	1.00	24,692.00	0.00	0.00	0.00	0.00	50.00	24,742.00	0.20%	
Winkelhake, Tracey	Accounting Clerk III	1.00	26,500.00	0.00	0.00	0.00	0.00	50.00	26,550.00	0.19%	
TOTAL		41.00	1,120,605.00	0.00	500.00	17,248.00	0.00	1,600.00	1,139,953.00		
<u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u>											
Ballue, Donald E	Security Officer II	0.75	24,309.00	0.00	0.00	0.00	0.00	50.00	24,359.00	0.21%	
Keim, Michael A	Custodian	1.00	20,916.00	0.00	0.00	0.00	0.00	50.00	20,966.00	0.24%	
Kopf, Roger L	Maintenance Repair Worker III	1.00	30,777.00	0.00	0.00	2,929.00	0.00	50.00	33,756.00	9.68%	
Leuenberger, Christian W	Security Officer II	0.75	19,473.00	0.00	0.00	1,447.00	0.00	50.00	20,970.00	7.69%	
Reeves, Brett A	Maintenance Repair Worker II	1.00	24,192.00	0.00	0.00	1,738.00	0.00	50.00	25,980.00	7.39%	
Reeves, Darrin E	Security Officer II	1.00	33,817.00	0.00	0.00	0.00	0.00	50.00	33,867.00	0.15%	
Spangler, Antonia	Custodian	1.00	24,217.00	0.00	0.00	0.00	0.00	0.00	24,217.00	0.00%	
Watlington, Kimberly K	Custodian	1.00	21,116.00	0.00	0.00	0.00	0.00	50.00	21,166.00	0.24%	
Whisler, Jackie R	Custodian	1.00	19,396.00	0.00	0.00	0.00	0.00	0.00	19,396.00	0.00%	
Williams, Arlin R	Maintenance Repair Worker III	1.00	31,221.00	0.00	0.00	0.00	0.00	50.00	31,271.00	0.16%	
Williams, Jackie S	Office Assistant II	1.00	33,894.00	0.00	0.00	0.00	0.00	0.00	33,894.00	0.00%	
TOTAL		10.50	283,328.00	0.00	0.00	6,114.00	0.00	400.00	289,842.00		
<u>Support Staff (Non-Union) -- State Supported Positions</u>											
Fattig, Leslie D	Office Assistant IV	1.00	34,610.00	346.00	500.00	0.00	0.00	0.00	35,456.00	2.44%	
Moody, Linda K	Secretary To The President	1.00	51,149.00	511.00	0.00	0.00	0.00	0.00	51,660.00	1.00%	
Morris, Debra S	Custodial Supervisor	1.00	36,085.00	361.00	0.00	0.00	0.00	0.00	36,446.00	1.00%	
Reynolds, James G	Maintenance Supervisor	1.00	48,288.00	483.00	0.00	0.00	0.00	0.00	48,771.00	1.00%	
TOTAL		4.00	170,132.00	1,701.00	500.00	0.00	0.00	0.00	172,333.00		
<u>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</u>											
VACANT	Security Supervisor	1.00	35,000.00	0.00	0.00	0.00	0.00	0.00	35,000.00	0.00%	
TOTAL		1.00	35,000.00	0.00	0.00	0.00	0.00	0.00	35,000.00		

Peru State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
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TOTAL SUPPORT STAFF			56.50	1,609,065.00	1,701.00	1,000.00	23,362.00	0.00	2,000.00	1,637,128.00	
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NOTES

- S1 = recognition of certificate completion
- S2 = recognition of a change in job title or responsibilities
- S3 = position split between state and non-state support
- S4 = part-time position
- S5 = employee on leave
- S6 = early retirement incentive program
- S7 = temporary position
- S8 = new hire
- S9 = pay adjustment
- S10 = position reclassification

Peru State College

Employee Name	Rank or Position Title	FTE	2010-2011 Salary Base	Salary Increase	Degree	Promotion/ Matrix	Other	Special Use	2011-2012 Total Annual	% Increase	NOTES
<u>NSCPA - Non-State Supported Positions (Federal/Restricted)</u>											
Clopton, Debra	Research Technician	0.75	30,000.00	300.00	0.00	0.00	0.00	0.00	30,300.00	1.00%	
Giles, Mara	Math-Science Skills Specialist	0.84	32,500.00	325.00	0.00	0.00	0.00	0.00	32,825.00	1.00%	
Groff, Peggy	Student Intervention Coordinator	<u>0.84</u>	<u>36,710.00</u>	<u>367.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>37,077.00</u>	1.00%	
		2.43	99,210.00	992.00	0.00	0.00	0.00	0.00	100,202.00		
<u>Professional Staff (Non-Union) - Non-State Supported Positions (Federal/Restricted) - Vacant Positions</u>											
Vacancy	TRIO Program Director	<u>1.00</u>	<u>48,257.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>48,257.00</u>	0.00%	
		1.00	48,257.00	0.00	0.00	0.00	0.00	0.00	48,257.00		
<u>NAPE/Support Staff - Non-State Supported Positions (Federal/Restricted)</u>											
Horn, Elaine	Office Assistant II	<u>0.84</u>	<u>22,386.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>50.00</u>	<u>22,436.00</u>	0.22%	
		0.84	22,386.00	0.00	0.00	0.00	0.00	50.00	22,436.00		

Wayne State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
Faculty -- State Supported Positions											
Adams, Franklin Delano	Professor	1.00	73,292.00	733.00	0.00	0.00	0.00	0.00	74,025.00	1.00%	
Alexander, William A	Professor	1.00	69,405.00	694.00	0.00	0.00	0.00	0.00	70,099.00	1.00%	
Anderson, Wayne	Professor	1.00	79,572.00	796.00	0.00	0.00	0.00	0.00	80,368.00	1.00%	
Arneson, Patricia M	Professor	1.00	84,142.00	841.00	0.00	0.00	0.00	0.00	84,983.00	1.00%	
Bauer, Jeffrey O	Professor	1.00	64,694.00	647.00	0.00	0.00	0.00	0.00	65,341.00	1.00%	
Bertolas, Randy J	Professor	1.00	68,076.00	681.00	0.00	0.00	0.00	0.00	68,757.00	1.00%	
Black, Barbara A	Professor	1.00	69,802.00	698.00	0.00	0.00	0.00	0.00	70,500.00	1.00%	
Blankenau, Martin Joseph	Professor	1.00	65,322.00	653.00	0.00	0.00	0.00	0.00	65,975.00	1.00%	
Bohnert, David A	Professor	1.00	57,018.00	570.00	0.00	3,000.00	3,146.00	0.00	63,734.00	11.78%	F2 sem with pay
Bondhus, Joann E	Professor	1.00	88,735.00	887.00	0.00	0.00	0.00	0.00	89,622.00	1.00%	
Bruflat, Alan	Professor	1.00	74,589.00	746.00	0.00	0.00	0.00	0.00	75,335.00	1.00%	
Butler, Katherine M	Professor	1.00	103,079.00	1,031.00	0.00	0.00	0.00	0.00	104,110.00	1.00%	
Cacheiro, Adolfo J	Professor	1.00	58,445.00	584.00	0.00	3,000.00	1,705.00	0.00	63,734.00	9.05%	
Campbell, Paul V	Professor	1.00	85,713.00	857.00	0.00	0.00	0.00	0.00	86,570.00	1.00%	
Christensen, Douglas P	Professor	0.67	43,148.00	431.00	0.00	0.00	0.00	0.00	43,579.00	1.00%	F6
Christensen, Linda	Professor	1.00	57,200.00	572.00	0.00	3,000.00	2,962.00	0.00	63,734.00	11.42%	F2 sem with pay
Conley, Donovan S	Professor	1.00	81,445.00	814.00	0.00	0.00	0.00	0.00	82,259.00	1.00%	
Conway, Kathleen M	Professor	1.00	86,698.00	867.00	0.00	0.00	0.00	0.00	87,565.00	1.00%	
Dalal, Meenakshi Nath	Professor	1.00	86,123.00	861.00	0.00	0.00	0.00	0.00	86,984.00	1.00%	
Dendinger, Laura L	Professor	1.00	64,306.00	643.00	0.00	3,000.00	0.00	0.00	67,949.00	5.67%	
Dinsmore, Steven C	Professor	1.00	88,237.00	882.00	0.00	0.00	0.00	0.00	89,119.00	1.00%	
Ellis, Susan	Professor	1.00	64,694.00	647.00	0.00	0.00	0.00	0.00	65,341.00	1.00%	
Engebretsen, Barbara J	Professor	1.00	64,033.00	640.00	0.00	0.00	0.00	1,320.00	65,993.00	3.06%	
Ettel, Mary L	Professor	1.00	71,366.00	714.00	0.00	0.00	0.00	0.00	72,080.00	1.00%	
Evetovich, Tammy	Professor	1.00	64,834.00	648.00	0.00	0.00	0.00	0.00	65,482.00	1.00%	
Garvin, Timothy P	Professor	1.00	74,663.00	747.00	0.00	0.00	0.00	0.00	75,410.00	1.00%	
Hallgren, Kenneth G	Professor	1.00	87,155.00	872.00	0.00	0.00	0.00	0.00	88,027.00	1.00%	
Hamilton, Terry J	Professor	1.00	71,975.00	720.00	0.00	0.00	0.00	0.00	72,695.00	1.00%	
Hammer, Mark F	Professor	1.00	66,595.00	666.00	0.00	0.00	0.00	0.00	67,261.00	1.00%	
Hansen, Pearl A	Professor	1.00	83,810.00	838.00	0.00	0.00	0.00	0.00	84,648.00	1.00%	
Harms, Sally R	Professor	1.00	63,417.00	634.00	0.00	0.00	0.00	0.00	64,051.00	1.00%	
Hickey, Donald R	Professor	1.00	88,735.00	887.00	0.00	0.00	0.00	0.00	89,622.00	1.00%	
Karr, Paul A	Professor	1.00	68,735.00	687.00	0.00	0.00	0.00	0.00	69,422.00	1.00%	
Karsky, Jason L	Professor	1.00	64,033.00	640.00	0.00	0.00	0.00	0.00	64,673.00	1.00%	
Kietzmann, Glenn E	Professor	1.00	73,629.00	736.00	0.00	0.00	0.00	0.00	74,365.00	1.00%	
Lawrence, Gloria J	Professor	1.00	76,248.00	762.00	0.00	0.00	0.00	0.00	77,010.00	1.00%	
Leeper, Mark S	Professor	1.00	66,595.00	666.00	0.00	0.00	0.00	0.00	67,261.00	1.00%	
Lichty, Dennis A	Professor	1.00	68,974.00	690.00	0.00	0.00	0.00	0.00	69,664.00	1.00%	
Lindberg, Judith K	Professor	1.00	76,833.00	768.00	0.00	0.00	0.00	0.00	77,601.00	1.00%	
Lutt, Patricia L	Professor	1.00	65,591.00	656.00	0.00	0.00	0.00	1,320.00	67,567.00	3.01%	
Mudge, Marilyn	Professor	1.00	71,806.00	718.00	0.00	0.00	0.00	0.00	72,524.00	1.00%	
Mueller, J Marlene	Professor	1.00	82,277.00	823.00	0.00	0.00	0.00	0.00	83,100.00	1.00%	

Wayne State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
Nelson, Jeryl L	Professor	1.00	72,792.00	728.00	0.00	0.00	0.00	0.00	73,520.00	1.00%	
VACANT	Professor	0.50	17,000.00	0.00	0.00	0.00	0.00	0.00	17,000.00	0.00%	F1 F4 leave replace
VACANT	Professor	0.50	17,000.00	0.00	0.00	0.00	0.00	0.00	17,000.00	0.00%	F1 F4 leave replace
Ossian, James E	Professor	1.00	59,032.00	590.00	0.00	3,000.00	1,112.00	0.00	63,734.00	7.97%	
Parker, Charles J	Professor	1.00	69,638.00	696.00	0.00	0.00	0.00	0.00	70,334.00	1.00%	
Paxton, John R	Professor	1.00	90,971.00	910.00	0.00	0.00	0.00	0.00	91,881.00	1.00%	
Pearcy, Shawn D	Professor	0.67	43,992.00	440.00	0.00	0.00	0.00	0.00	44,432.00	1.00%	F6
Peitz, David J	Professor	1.00	65,956.00	660.00	0.00	0.00	0.00	0.00	66,616.00	1.00%	
Renzelman, John	Professor	1.00	82,708.00	827.00	0.00	0.00	0.00	0.00	83,535.00	1.00%	
Ronnow, Gretchen L	Professor	1.00	72,461.00	725.00	0.00	0.00	0.00	0.00	73,186.00	1.00%	
Rudin, Catherine	Professor	1.00	79,975.00	800.00	0.00	0.00	0.00	0.00	80,775.00	1.00%	
Sharer, Timothy J	Professor	1.00	75,962.00	760.00	0.00	0.00	0.00	0.00	76,722.00	1.00%	
Slaymaker, William E	Professor	1.00	79,289.00	793.00	0.00	0.00	0.00	0.00	80,082.00	1.00%	
Snowden, Monica A	Professor	1.00	64,694.00	647.00	0.00	0.00	0.00	0.00	65,341.00	1.00%	
Sweetland, Robert D	Professor	1.00	80,423.00	804.00	0.00	0.00	0.00	0.00	81,227.00	1.00%	
Taber, Douglass	Professor	1.00	82,663.00	827.00	0.00	0.00	0.00	0.00	83,490.00	1.00%	
Walker, Karen	Professor	1.00	65,322.00	653.00	0.00	0.00	0.00	0.00	65,975.00	1.00%	
Whitt, Deborah L	Professor	1.00	72,585.00	726.00	0.00	0.00	0.00	0.00	73,311.00	1.00%	
Whitt, Ronald E	Professor	1.00	82,720.00	827.00	0.00	0.00	0.00	0.00	83,547.00	1.00%	
Wilcox, Daryl J	Professor	1.00	88,735.00	887.00	0.00	0.00	0.00	0.00	89,622.00	1.00%	
Willis, Keith A	Professor	1.00	67,344.00	673.00	0.00	0.00	0.00	0.00	68,017.00	1.00%	
Worner, Tamara	Professor	1.00	64,694.00	647.00	0.00	0.00	0.00	0.00	65,341.00	1.00%	
Young, Todd S	Professor	1.00	64,694.00	647.00	0.00	0.00	0.00	0.00	65,341.00	1.00%	
Sub-Total Professors		63.34	4,625,689.00	45,914.00	0.00	15,000.00	8,925.00	2,640.00	4,698,168.00		
Agoumba, Darius	Associate Professor	1.00	53,787.00	538.00	0.00	0.00	0.00	0.00	54,325.00	1.00%	
Brummels, James V	Associate Professor	1.00	78,394.00	784.00	0.00	0.00	0.00	0.00	79,178.00	1.00%	
Carrigg, Maureen E	Associate Professor	1.00	67,104.00	671.00	0.00	0.00	0.00	0.00	67,775.00	1.00%	
Conway, Gerald A	Associate Professor	1.00	83,504.00	835.00	0.00	0.00	0.00	0.00	84,339.00	1.00%	
Cupp, Rodney	Associate Professor	1.00	49,405.00	494.00	0.00	3,000.00	298.00	0.00	53,197.00	7.68%	
Elliott, Steven T	Associate Professor	1.00	54,176.00	542.00	0.00	0.00	0.00	0.00	54,718.00	1.00%	
Garvin, Sharon K	Associate Professor	1.00	62,535.00	625.00	0.00	0.00	0.00	0.00	63,160.00	1.00%	
Geisert, Cameron M	Associate Professor	1.00	50,389.00	504.00	0.00	3,000.00	0.00	1,320.00	55,213.00	9.57%	
Hardy, Timothy	Associate Professor	1.00	57,557.00	576.00	0.00	0.00	0.00	0.00	58,133.00	1.00%	F7
Hayford, Barbara Lyn	Associate Professor	0.50	26,723.00	267.00	0.00	0.00	0.00	0.00	26,990.00	1.00%	F2 year half pay
Hill, Kevin	Associate Professor	1.00	87,434.00	874.00	0.00	0.00	0.00	0.00	88,308.00	1.00%	
Jensen, Gwen U	Associate Professor	1.00	60,987.00	610.00	0.00	0.00	0.00	0.00	61,597.00	1.00%	
Langdon, Jennifer	Associate Professor	1.00	47,351.00	474.00	0.00	3,000.00	2,372.00	0.00	53,197.00	12.35%	
Langlie-Willers, Pamela	Associate Professor	1.00	47,658.00	477.00	0.00	3,000.00	2,062.00	0.00	53,197.00	11.62%	
Lofgren, Ronald R	Associate Professor	1.00	59,990.00	600.00	0.00	0.00	0.00	0.00	60,590.00	1.00%	
Marek, Michael	Associate Professor	1.00	55,469.00	555.00	0.00	0.00	0.00	0.00	56,024.00	1.00%	
McElwain, David W	Associate Professor	1.00	61,542.00	615.00	0.00	0.00	0.00	0.00	62,157.00	1.00%	
Miller, Daniel J	Associate Professor	1.00	64,294.00	643.00	0.00	0.00	0.00	0.00	64,937.00	1.00%	
Miller, Kevin M	Associate Professor	1.00	63,979.00	0.00	0.00	0.00	0.00	0.00	63,979.00	0.00%	F5

Wayne State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
VACANT	Associate Professor	1.00	34,000.00	0.00	0.00	0.00	0.00	0.00	34,000.00	0.00%	F4 leave replace
Volk, Gary A	Associate Professor	1.00	87,924.00	879.00	0.00	0.00	0.00	0.00	88,803.00	1.00%	
Sub-Total Associate Professors		20.50	1,254,202.00	11,563.00	0.00	12,000.00	4,732.00	1,320.00	1,283,817.00		
Amend, Tracie N	Assistant Professor	1.00	43,000.00	430.00	0.00	0.00	0.00	0.00	43,430.00	1.00%	
Buryanek, Donald J	Assistant Professor	1.00	63,906.00	639.00	0.00	0.00	0.00	0.00	64,545.00	1.00%	
Davis, Adam N	Assistant Professor	1.00	46,238.00	462.00	0.00	0.00	0.00	1,320.00	48,020.00	3.85%	
Dilliard, Kelly A	Assistant Professor	1.00	45,681.00	457.00	0.00	0.00	0.00	0.00	46,138.00	1.00%	
Dinsmore, Janice S	Assistant Professor	1.00	63,289.00	633.00	0.00	0.00	0.00	0.00	63,922.00	1.00%	
Everett, Pamela	Assistant Professor	1.00	46,800.00	468.00	0.00	0.00	0.00	0.00	47,268.00	1.00%	
Garden, Randa S	Assistant Professor	1.00	49,726.00	497.00	0.00	0.00	0.00	0.00	50,223.00	1.00%	
Greene, Todd W	Assistant Professor	1.00	44,252.00	443.00	0.00	0.00	0.00	0.00	44,695.00	1.00%	
Gubbels, Katherine G	Assistant Professor	1.00	37,000.00	0.00	0.00	0.00	0.00	0.00	37,000.00	0.00%	F4 F5
Hepworth, Elise M	Assistant Professor	1.00	48,463.00	485.00	0.00	0.00	0.00	0.00	48,948.00	1.00%	
Herling, Lourdes	Assistant Professor	1.00	49,998.00	500.00	0.00	0.00	0.00	0.00	50,498.00	1.00%	
Hinnerichs, Kristi R	Assistant Professor	1.00	45,713.00	457.00	3,000.00	0.00	0.00	0.00	49,170.00	7.56%	
Kolbeck, Karl F	Assistant Professor	1.00	45,000.00	0.00	0.00	0.00	0.00	0.00	45,000.00	0.00%	F5
Loggins, Ronald E	Assistant Professor	1.00	45,681.00	457.00	0.00	0.00	0.00	0.00	46,138.00	1.00%	
Nicholson, Lori	Assistant Professor	1.00	45,000.00	450.00	3,000.00	0.00	0.00	0.00	48,450.00	7.67%	
VACANT	Assistant Professor	1.00	42,000.00	0.00	0.00	0.00	0.00	0.00	42,000.00	0.00%	
VACANT	Assistant Professor	1.00	42,000.00	0.00	0.00	0.00	0.00	0.00	42,000.00	0.00%	
Pease, Craig W	Assistant Professor	1.00	51,500.00	0.00	0.00	0.00	0.00	0.00	51,500.00	0.00%	F5
Piersanti, Joshua R	Assistant Professor	1.00	45,000.00	0.00	0.00	0.00	0.00	0.00	45,000.00	0.00%	F5
Pitchford, Jessica A	Assistant Professor	1.00	43,000.00	430.00	0.00	0.00	0.00	0.00	43,430.00	1.00%	
Ras, Gerard Jm	Assistant Professor	1.00	57,351.00	574.00	0.00	0.00	0.00	0.00	57,925.00	1.00%	
Rawlings, Lesli M	Assistant Professor	1.00	43,000.00	430.00	0.00	0.00	0.00	0.00	43,430.00	1.00%	
Strate, Shane R	Assistant Professor	1.00	43,500.00	435.00	0.00	0.00	0.00	0.00	43,935.00	1.00%	
Vander Weil, Greg P	Assistant Professor	1.00	60,591.00	606.00	0.00	0.00	0.00	0.00	61,197.00	1.00%	
Weixelman, Joseph	Assistant Professor	1.00	48,608.00	486.00	0.00	0.00	0.00	1,320.00	50,414.00	3.72%	
Zardeneta, Gustavo	Assistant Professor	1.00	47,000.00	470.00	0.00	0.00	0.00	0.00	47,470.00	1.00%	
Sub-Total Assistant Professors		26.00	1,243,297.00	9,809.00	6,000.00	0.00	0.00	2,640.00	1,261,746.00		
Barnes, Johanna S	Instructor	1.00	42,640.00	426.00	0.00	0.00	0.00	0.00	43,066.00	1.00%	
Calkin, Joshua	Instructor	1.00	41,174.00	412.00	0.00	0.00	0.00	1,320.00	42,906.00	4.21%	
Curnyn, Molly	Instructor	1.00	41,174.00	412.00	0.00	0.00	0.00	1,320.00	42,906.00	4.21%	
DeBoer, Buffany D	Instructor	1.00	40,415.00	404.00	0.00	0.00	0.00	0.00	40,819.00	1.00%	F4
Dorman, Sherry	Instructor	1.00	38,248.00	382.00	0.00	0.00	0.00	0.00	38,630.00	1.00%	F4
Ebmeier, Sally	Instructor	1.00	46,483.00	465.00	0.00	0.00	0.00	0.00	46,948.00	1.00%	F7
Hanson, Cynthia	Instructor	1.00	43,680.00	437.00	0.00	0.00	0.00	0.00	44,117.00	1.00%	
Irlmeier, Joni L	Instructor	1.00	41,730.00	417.00	0.00	0.00	0.00	1,320.00	43,467.00	4.16%	
Maas, Chad	Instructor	1.00	40,783.00	408.00	0.00	0.00	0.00	1,320.00	42,511.00	4.24%	
Meyer, Jeffrey Reed	Instructor	1.00	50,905.00	509.00	0.00	0.00	0.00	0.00	51,414.00	1.00%	
Moeller, Judith A	Instructor	1.00	37,161.00	372.00	0.00	0.00	0.00	0.00	37,533.00	1.00%	F4
Murphy, Richard E	Instructor	1.00	39,900.00	399.00	0.00	0.00	0.00	0.00	40,299.00	1.00%	

Wayne State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
Newcomb, Lori A	Instructor	1.00	43,456.00	435.00	0.00	0.00	0.00	0.00	43,891.00	1.00%	
Nordstrom, Susan N	Instructor	1.00	42,000.00	0.00	0.00	0.00	0.00	0.00	42,000.00	0.00%	F5
Sub-Total Instructors		14.00	589,749.00	5,478.00	0.00	0.00	0.00	5,280.00	600,507.00		
TOTAL FACULTY		123.84	7,712,937.00	72,764.00	6,000.00	27,000.00	13,657.00	11,880.00	7,844,238.00		

NOTES

- F1 = part-time position
- F2 = employee on leave of absence
- F3 = employee on unpaid leave
- F4 = interim appointment
- F5 = new appointment
- F6 = position split between state and non-state support
- F7 = terminal one year contract

Wayne State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
<u>NSCPA Professional Staff -- State Supported Positions</u>											
Bargholz, Darin	Help Desk Support	1.00	37,122.00	371.00	0.00	0.00	0.00	0.00	37,493.00	1.00%	
Burns, Jana	Admissions Representative	0.75	25,616.00	256.00	0.00	0.00	0.00	0.00	25,872.00	1.00%	
Carpenter, Amy J	Coordinator Admissions Services	1.00	32,000.00	320.00	0.00	0.00	0.00	0.00	32,320.00	1.00%	
Carstens, Mary K	Learning Skills Specialist	0.75	35,832.00	358.00	0.00	0.00	0.00	0.00	36,190.00	1.00%	
Denklau, Susan K	Accountant/Grants	1.00	37,774.00	378.00	0.00	0.00	0.00	0.00	38,152.00	1.00%	
Derechailo, Melissa	Theatre Technician	0.88	39,415.00	394.00	0.00	0.00	0.00	0.00	39,809.00	1.00%	
Eby, Jessica Ann	Admissions Representative	1.00	28,340.00	283.00	0.00	0.00	0.00	0.00	28,623.00	1.00%	
Eckmann, Brandon A	IT Support Specialist	1.00	42,189.00	422.00	1,000.00	0.00	0.00	0.00	43,611.00	3.37%	
Edwards, Kimberly M	Assistant Volleyball Coach	0.80	28,709.00	287.00	0.00	0.00	0.00	0.00	28,996.00	1.00%	P2
Elfers, Edmund B	Director, Tchng & Lrning Technologies	1.00	72,387.00	724.00	0.00	0.00	0.00	0.00	73,111.00	1.00%	
Ensz, Deborah G	Learning Skills Specialist	0.75	36,997.00	370.00	0.00	0.00	0.00	1,320.00	38,687.00	4.57%	
Erwin, Lindsay A	Compliance Coordinator	0.15	5,284.00	53.00	0.00	0.00	0.00	0.00	5,337.00	1.00%	P2
Erwin, Lindsay A	Compliance Coordinator	0.76	26,775.00	267.00	0.00	0.00	0.00	0.00	27,042.00	1.00%	P2
Granberg, Karen M	Counselor (Licensed)	0.80	50,557.00	506.00	0.00	0.00	0.00	0.00	51,063.00	1.00%	
Grosz, Michael T	Sports Information Director	1.00	37,447.00	374.00	0.00	0.00	0.00	0.00	37,821.00	1.00%	
Hansen, James G	Programmer Analyst	1.00	37,794.00	378.00	0.00	0.00	0.00	0.00	38,172.00	1.00%	
Hix, Karla	Assistant Registrar	1.00	37,173.00	372.00	0.00	0.00	0.00	1,320.00	38,865.00	4.55%	
Hoffman, Leann	Assistant Director Financial Aid	1.00	39,287.00	393.00	0.00	0.00	0.00	0.00	39,680.00	1.00%	
Janke, Kathy K	Coordinator Admissions Services	1.00	32,614.00	326.00	0.00	0.00	0.00	0.00	32,940.00	1.00%	
Johnson, Deborah L	Programmer Analyst	1.00	37,366.00	374.00	0.00	0.00	0.00	0.00	37,740.00	1.00%	
Keiser, Jenny D	Coordinator, Instructional Resources	1.00	33,638.00	336.00	0.00	0.00	0.00	0.00	33,974.00	1.00%	
Kielsmeier, Kelly	Asst Women's Bsktbl Coach/Event Coord	0.80	28,709.00	287.00	0.00	0.00	0.00	0.00	28,996.00	1.00%	P2
Knight, Valerie R	Librarian-Reference	1.00	44,007.00	440.00	0.00	0.00	0.00	0.00	44,447.00	1.00%	
Kucera, Loren L	Director, NBDC	0.09	5,645.00	56.00	0.00	0.00	0.00	0.00	5,701.00	0.99%	P2
Loftis, Charissa A	Librarian-Reference	1.00	45,189.00	452.00	0.00	0.00	0.00	0.00	45,641.00	1.00%	
Mackling, Jamie L	Counselor (Licensed)	0.88	37,658.00	377.00	0.00	0.00	0.00	0.00	38,035.00	1.00%	
McMenamin, John J	Assistant Football Coach	1.00	37,788.00	378.00	0.00	0.00	0.00	0.00	38,166.00	1.00%	
Meyer, Michelle A	Counselor (Licensed)	0.88	42,364.00	424.00	0.00	0.00	0.00	0.00	42,788.00	1.00%	
Mohlfeld, Kathy	Counselor (Licensed)	1.00	50,283.00	503.00	0.00	0.00	0.00	0.00	50,786.00	1.00%	
Moyer, Tricia	Marketing Coordinator	1.00	50,399.00	504.00	0.00	0.00	0.00	0.00	50,903.00	1.00%	
Muir, Trudy I	Graphic Designer	1.00	42,100.00	421.00	0.00	0.00	0.00	0.00	42,521.00	1.00%	
Nelson, Jeremy	Programmer Analyst-Senior	1.00	41,782.00	418.00	1,000.00	0.00	0.00	0.00	43,200.00	3.39%	
Nisley, Quinn C	Admissions Representative	1.00	29,332.00	293.00	0.00	0.00	0.00	0.00	29,625.00	1.00%	
VACANT	Asst Men's Basketball, Golf, Event Mgr	0.80	25,600.00	0.00	0.00	0.00	0.00	0.00	25,600.00	0.00%	P2
VACANT	Director Minority Affairs	1.00	42,000.00	0.00	0.00	0.00	0.00	0.00	42,000.00	0.00%	
VACANT	Admissions Representative	1.00	28,340.00	0.00	0.00	0.00	0.00	0.00	28,340.00	0.00%	
VACANT	Programmer Analyst	1.00	35,000.00	0.00	0.00	0.00	0.00	0.00	35,000.00	0.00%	
VACANT	Programmer Analyst	1.00	35,000.00	0.00	0.00	0.00	0.00	0.00	35,000.00	0.00%	

Wayne State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
O'Reilly, Gretchen T	Nurse	0.88	37,959.00	380.00	0.00	0.00	0.00	1,320.00	39,659.00	4.48%	
Parker, Brett R	IT Support Specialist	1.00	36,499.00	365.00	0.00	0.00	0.00	0.00	36,864.00	1.00%	
Pfaltzgraff, Philip	Accompanist	1.00	41,778.00	418.00	0.00	0.00	0.00	0.00	42,196.00	1.00%	
Piper, Jeffrey A	Digital Graphic Designer	1.00	41,491.00	415.00	0.00	0.00	0.00	0.00	41,906.00	1.00%	
Piper, Jessica M	Cooperative Education Coordinator	1.00	38,548.00	385.00	0.00	0.00	0.00	0.00	38,933.00	1.00%	
Quance, Marilyn S	Librarian-Technical Services	1.00	56,213.00	562.00	0.00	0.00	0.00	0.00	56,775.00	1.00%	
Reid, Jordan C	Athletic Trainer	1.00	33,709.00	337.00	0.00	0.00	0.00	0.00	34,046.00	1.00%	
Reinhardt, Heather M	Career Services Specialist	1.00	42,510.00	425.00	0.00	0.00	0.00	0.00	42,935.00	1.00%	
Reynolds, Lisa C	Assistant Director Continuing Education	1.00	37,130.00	371.00	0.00	0.00	0.00	1,320.00	38,821.00	4.55%	
Rosebrock, Wyatt N	Security Coordinator	1.00	45,000.00	450.00	0.00	0.00	0.00	0.00	45,450.00	1.00%	
Rusch, Amanda S	Telecommunications Services Specialist	1.00	36,238.00	362.00	0.00	0.00	0.00	0.00	36,600.00	1.00%	
Samuelson, Joshua J	IT System Administrator/Security Analyst	1.00	47,325.00	473.00	0.00	0.00	0.00	0.00	47,798.00	1.00%	
Schlichter, Marcus	Librarian-Acquisitions and Archivist	1.00	59,183.00	592.00	0.00	0.00	0.00	0.00	59,775.00	1.00%	
Skow, Lora M	Manager-Payroll	1.00	38,998.00	390.00	0.00	0.00	0.00	0.00	39,388.00	1.00%	
Smith, Ruth E	Coord Of Construction Projects	1.00	47,134.00	471.00	0.00	0.00	0.00	0.00	47,605.00	1.00%	
Sydow, Suzanne R	Director, Assessment	1.00	77,986.00	780.00	0.00	0.00	0.00	0.00	78,766.00	1.00%	
Van Arsdale, William O	Librarian-Circulation	1.00	45,189.00	452.00	0.00	0.00	0.00	0.00	45,641.00	1.00%	
Vick Sr, Ronald D	Counselor (Licensed)	1.00	53,277.00	533.00	0.00	0.00	0.00	0.00	53,810.00	1.00%	
Willhite, Brady R	Admissions Representative	0.80	24,523.00	245.00	0.00	0.00	0.00	0.00	24,768.00	1.00%	
Willhite, Brady R	Admissions Representative	0.20	6,131.00	62.00	0.00	0.00	0.00	0.00	6,193.00	1.01%	
Wood, Alexander E	Asst Football Coach/Equipment Coord	1.00	40,108.00	401.00	0.00	0.00	0.00	0.00	40,509.00	1.00%	
Young, Kaye L	Accountant	1.00	39,963.00	400.00	0.00	0.00	0.00	0.00	40,363.00	1.00%	
TOTAL		54.95	2,302,404.00	21,364.00	2,000.00	0.00	0.00	5,280.00	2,331,048.00		
<u>NSCPA -- Non-State Supported Positions (Revenue Bond)</u>											
Acton, Heidi E	Assistant Director Residence Life	0.88	28,600.00	0.00	0.00	0.00	0.00	0.00	28,600.00	0.00%	P6
Anderson, Derek S	Student Center Manager	1.00	48,999.00	490.00	0.00	0.00	0.00	1,320.00	50,809.00	3.69%	
Edwards, Kimberly M	Assistant Volleyball Coach	0.20	7,178.00	72.00	0.00	0.00	0.00	0.00	7,250.00	1.00%	P2
Erwin, Lindsay A	Compliance Coordinator	0.09	3,171.00	32.00	0.00	0.00	0.00	0.00	3,203.00	1.01%	P2
Franco, Amy N	Assistant Director Residence Life	0.88	30,437.00	304.00	0.00	0.00	0.00	0.00	30,741.00	1.00%	
Kielsmeier, Kelly	Asst Women's Bsktbl Coach/Event Coord	0.20	7,178.00	72.00	0.00	0.00	0.00	0.00	7,250.00	1.00%	P2
Muir, Nicholas S	Help Desk Director	1.00	40,221.00	402.00	0.00	0.00	0.00	0.00	40,623.00	1.00%	
Nolan, Derek S	Assistant Director Residence Life	0.88	28,056.00	281.00	0.00	0.00	0.00	0.00	28,337.00	1.00%	
VACANT	Assistant Director Residence Life	0.88	28,600.00	0.00	0.00	0.00	0.00	0.00	28,600.00	0.00%	

Wayne State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
VACANT	Asst Men's Basketball, Golf, Event Mgr	0.20	6,400.00	0.00	0.00	0.00	0.00	0.00	6,400.00	0.00%	P2
Osnes, Thomas R	Assistant Director Residence Life	1.00	37,317.00	373.00	0.00	0.00	0.00	0.00	37,690.00	1.00%	
Smith, Chad C	IT System Administrator/Security Analyst	1.00	47,126.00	471.00	0.00	0.00	0.00	0.00	47,597.00	1.00%	
TOTAL		8.19	313,283.00	2,497.00	0.00	0.00	0.00	1,320.00	317,100.00		
<u>Professional Staff (Non-Union) -- State Supported Positions</u>											
Altwine, Chad	Director Facility Services	1.00	80,782.00	808.00	0.00	0.00	0.00	0.00	81,590.00	1.00%	
Bareman, Jason L	Director Career Services	1.00	58,534.00	585.00	0.00	0.00	0.00	0.00	59,119.00	1.00%	
Barry, Jeannette M	Institutional Research Analyst	1.00	50,790.00	508.00	0.00	0.00	0.00	0.00	51,298.00	1.00%	
Benson, Vaughn L	Dean	0.75	82,356.00	823.00	0.00	0.00	0.00	0.00	83,179.00	1.00%	
Benson, Vaughn L	Dean	0.25	27,452.00	275.00	0.00	0.00	0.00	0.00	27,727.00	1.00%	
Brink, Marlon D	Head Track/Cross Country Coach	1.00	48,544.00	485.00	0.00	0.00	0.00	1,320.00	50,349.00	3.72%	
Brummels, Linda M	Director Counseling	0.94	62,675.00	627.00	0.00	0.00	0.00	0.00	63,302.00	1.00%	
Carstens, Jeffrey B	VP & Dean Of Students	1.00	93,202.00	932.00	0.00	0.00	0.00	0.00	94,134.00	1.00%	
Collier, Jerry W	Director Of College Relations	1.00	71,890.00	719.00	0.00	0.00	0.00	0.00	72,609.00	1.00%	
Combs, Paul	Head Men's Basketball Coach	0.92	67,275.00	673.00	0.00	0.00	0.00	0.00	67,948.00	1.00%	
Dalager, Jon K	Dean	0.75	72,000.00	720.00	0.00	0.00	0.00	0.00	72,720.00	1.00%	
Dalager, Jon K	Dean	0.25	24,000.00	240.00	0.00	0.00	0.00	0.00	24,240.00	1.00%	
Dale, Jean M	VP Administration And Finance	1.00	100,000.00	1,000.00	0.00	0.00	2,680.00	1,320.00	105,000.00	5.00%	interim removed
DeBoer, Mitch	Asst Ath Dir Business Mgmt	1.00	56,460.00	565.00	0.00	0.00	0.00	0.00	57,025.00	1.00%	
Disch, Brian	Head Baseball Coach & Events/Field Mgr	1.00	41,000.00	410.00	0.00	0.00	0.00	1,320.00	42,730.00	4.22%	
Dunning, John B	Chief Information Officer	1.00	92,000.00	920.00	0.00	0.00	0.00	0.00	92,920.00	1.00%	
Fredrickson, Angela S	Assistant to the VPAF	1.00	34,280.00	343.00	0.00	0.00	12,377.00	0.00	47,000.00	37.11%	P1
Graber, David R	Director, Library	1.00	69,571.00	696.00	0.00	0.00	0.00	0.00	70,267.00	1.00%	
Grisham, Molly	Head Soccer Coach	1.00	42,901.00	429.00	0.00	0.00	0.00	0.00	43,330.00	1.00%	
Halle, Kevin E	Director, Admissions	1.00	55,000.00	550.00	0.00	0.00	0.00	0.00	55,550.00	1.00%	
Kielsmeier, Chris J	Head Women's Basketball Coach	0.92	69,682.00	697.00	0.00	0.00	0.00	0.00	70,379.00	1.00%	
Kiely, John M	HVAC/Energy Manager	1.00	66,488.00	665.00	0.00	0.00	0.00	0.00	67,153.00	1.00%	
Kneifl, Scott D	Head Volleyball Coach	0.92	53,143.00	531.00	0.00	0.00	0.00	1,320.00	54,994.00	3.48%	
Korth, Regina	Nurse	0.88	42,953.00	430.00	0.00	0.00	0.00	0.00	43,383.00	1.00%	
Labenz, Robin R	Admin Assistant To The President	0.80	33,172.00	332.00	0.00	0.00	0.00	0.00	33,504.00	1.00%	
Lentz, Lynette K	Registrar	1.00	64,132.00	641.00	0.00	0.00	0.00	0.00	64,773.00	1.00%	
McCue, Robert O	VP Academic Affairs	1.00	129,610.00	1,296.00	0.00	0.00	0.00	0.00	130,906.00	1.00%	
Mclaughlin, Dan	Head Football Coach	0.92	79,034.00	790.00	0.00	0.00	0.00	0.00	79,824.00	1.00%	
Meyer, Barbara J	Director Budget	1.00	68,000.00	680.00	0.00	0.00	0.00	0.00	68,680.00	1.00%	
Morris, Muffin	Head Athletic Trainer	1.00	43,470.00	435.00	0.00	0.00	0.00	0.00	43,905.00	1.00%	

Wayne State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
Nelsen, Kyle R	Asst Director Facility Services	0.65	40,365.00	404.00	0.00	0.00	0.00	0.00	40,769.00	1.00%	P2
VACANT	Coaching Assistant, Baseball	0.63	18,936.00	0.00	0.00	0.00	0.00	0.00	18,936.00	0.00%	P3
VACANT	Director Of Network Operations	1.00	69,000.00	0.00	0.00	0.00	0.00	0.00	69,000.00	0.00%	
VACANT	Controller	0.91	40,950.00	0.00	0.00	0.00	0.00	0.00	40,950.00	0.00%	P2
O'Donnell, James F	Dean	0.75	78,664.00	787.00	0.00	0.00	0.00	0.00	79,451.00	1.00%	
O'Donnell, James F	Dean	0.25	26,221.00	262.00	0.00	0.00	0.00	0.00	26,483.00	1.00%	
Rose, Kyle M	Director Financial Aid	1.00	55,402.00	554.00	0.00	0.00	0.00	0.00	55,956.00	1.00%	
Scardino, Janell	Director, Administrative Systems	1.00	67,275.00	673.00	0.00	0.00	0.00	0.00	67,948.00	1.00%	
Schnoor, Neal H	Dean	0.75	74,520.00	746.00	0.00	0.00	0.00	0.00	75,266.00	1.00%	
Schnoor, Neal H	Dean	0.25	24,840.00	248.00	0.00	0.00	0.00	0.00	25,088.00	1.00%	
Schoh, Eric	Athletic Director	1.00	88,917.00	889.00	0.00	0.00	0.00	0.00	89,806.00	1.00%	
Spethman, Phyllis J	Director Professional Education Services	1.00	62,713.00	627.00	0.00	0.00	0.00	0.00	63,340.00	1.00%	
Unger, Krista A	Head Softball Coach	1.00	40,605.00	406.00	0.00	0.00	3,614.00	0.00	44,625.00	9.90%	Mkt place adj
Waddington, Cheryl A	Director Human Resources	1.00	84,011.00	840.00	0.00	0.00	0.00	0.00	84,851.00	1.00%	
Weber, Dorothy	Director Learning Center	0.92	55,921.00	559.00	0.00	0.00	0.00	0.00	56,480.00	1.00%	
TOTAL		39.39	2,708,736.00	25,800.00	0.00	0.00	18,671.00	5,280.00	2,758,487.00		

Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)

Barry, Michael J	Assoc Dir Athltcs/Dir Of Sprt & Rec Ctr	1.00	65,682.00	657.00	0.00	0.00	0.00	0.00	66,339.00	1.00%	
Buhrman, Beverly J	Comptroller	1.00	68,000.00	680.00	0.00	0.00	0.00	0.00	68,680.00	1.00%	
Colvin, Kipp	Director Student Act & Student Center	1.00	50,000.00	500.00	0.00	0.00	0.00	0.00	50,500.00	1.00%	
Hochstein, Roger A	Security Manager	1.00	48,368.00	484.00	0.00	0.00	0.00	0.00	48,852.00	1.00%	
Nelsen, Kyle R	Asst Director Facility Services	0.35	21,735.00	217.00	0.00	0.00	0.00	0.00	21,952.00	1.00%	P2
VACANT	Senior Resident Assistant	0.33	5,016.00	0.00	0.00	0.00	0.00	0.00	5,016.00	0.00%	P3
VACANT	Senior Resident Assistant	0.33	5,016.00	0.00	0.00	0.00	0.00	0.00	5,016.00	0.00%	P3
VACANT	Senior Resident Assistant	0.33	5,016.00	0.00	0.00	0.00	0.00	0.00	5,016.00	0.00%	P3
VACANT	Senior Resident Assistant	0.33	5,016.00	0.00	0.00	0.00	0.00	0.00	5,016.00	0.00%	P3
VACANT	Senior Resident Assistant	0.33	5,016.00	0.00	0.00	0.00	0.00	0.00	5,016.00	0.00%	P3
Schramm, Kim	Grounds,Arboretum/Landscape Manager	1.00	47,362.00	474.00	0.00	0.00	0.00	0.00	47,836.00	1.00%	
Weekley, Matthew R	Asst Dean Of Students/Dir Of Res Life	1.00	52,000.00	520.00	0.00	0.00	0.00	0.00	52,520.00	1.00%	
TOTAL		8.00	378,227.00	3,532.00	0.00	0.00	0.00	0.00	381,759.00		

Wayne State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
TOTAL PROFESSIONAL			110.53	5,702,650.00	53,193.00	2,000.00	0.00	18,671.00	11,880.00	5,788,394.00	

NOTES

- P1 = recognition of change in job title or responsibilities
- P2 = position split between state and non-state support
- P3 = part-time position
- P4 = employee on leave without pay
- P5 = temporary/interim appointment
- P6 = new appointment

Wayne State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
<u>NAPE/Support Staff -- State Supported Positions</u>											
Ahmann, Nancy A	Office Assistant II	1.00	24,404.00	0.00	0.00	0.00	0.00	50.00	24,454.00	0.20%	
Bijlsma, Karyn D	Office Assistant II	1.00	22,816.00	0.00	0.00	0.00	0.00	50.00	22,866.00	0.22%	
Bottger, Bridget	Office Assistant II	1.00	24,404.00	0.00	0.00	0.00	0.00	50.00	24,454.00	0.20%	
Brandow, Jennifer D	Office Assistant II	1.00	22,676.00	0.00	0.00	0.00	0.00	0.00	22,676.00	0.00%	
Carroll, Dennis D	Maintenance Repair Worker II	0.50	17,932.00	0.00	0.00	0.00	0.00	25.00	17,957.00	0.14%	
Carroll, Dennis D	Maintenance Repair Worker II	0.50	17,932.00	0.00	0.00	0.00	0.00	25.00	17,957.00	0.14%	
Chase, Debra E	Office Assistant II	1.00	33,904.00	0.00	0.00	0.00	0.00	50.00	33,954.00	0.15%	
Clarkson, Robert L	Maintenance Repair Worker III	1.00	31,164.00	0.00	0.00	0.00	0.00	50.00	31,214.00	0.16%	
Clausen, Vickie L	Custodian	1.00	20,200.00	0.00	0.00	0.00	0.00	50.00	20,250.00	0.25%	
Daehnke, Deborah M	Office Assistant II	1.00	33,404.00	0.00	0.00	0.00	0.00	50.00	33,454.00	0.15%	
Donner, Colette	Custodian	1.00	21,916.00	0.00	0.00	0.00	0.00	50.00	21,966.00	0.23%	
Echtenkamp, Cathleen A	Library Assistant	1.00	46,141.00	0.00	0.00	0.00	0.00	50.00	46,191.00	0.11%	
Echtenkamp, Gerald W	Maintenance Repair Worker II	1.00	23,740.00	0.00	0.00	0.00	0.00	50.00	23,790.00	0.21%	
Franzen, Cynthia A	Academic Credentials Technician	1.00	25,000.00	0.00	0.00	0.00	0.00	50.00	25,050.00	0.20%	
Frevert, Cynthia J	Office Assistant I	0.50	12,110.00	0.00	0.00	0.00	0.00	25.00	12,135.00	0.21%	
Frevert, Cynthia J	Office Assistant I	0.50	12,110.00	0.00	0.00	0.00	0.00	25.00	12,135.00	0.21%	
Gathje, Richard A	Custodian	1.00	29,527.00	0.00	0.00	0.00	0.00	50.00	29,577.00	0.17%	
Hank, Amanda M	Office Assistant II	1.00	25,311.00	0.00	0.00	1,893.00	0.00	50.00	27,254.00	7.68%	
Hansen, Cathleen A	Office Assistant III	1.00	29,080.00	0.00	0.00	2,348.00	0.00	50.00	31,478.00	8.25%	
Hart, Britney	Accounting Clerk II	1.00	23,500.00	0.00	0.00	0.00	0.00	50.00	23,550.00	0.21%	
Headley, Terri Lynn	Library Assistant	1.00	25,929.00	0.00	0.00	0.00	0.00	50.00	25,979.00	0.19%	
Hirschman, Dawn R	Office Assistant III	1.00	31,628.00	0.00	0.00	0.00	0.00	50.00	31,678.00	0.16%	
Hobza, Cathy R	Office Assistant II	1.00	25,550.00	0.00	0.00	0.00	0.00	50.00	25,600.00	0.20%	
Jech, Brook Anne	Office Assistant III	1.00	25,492.00	0.00	0.00	0.00	0.00	50.00	25,542.00	0.20%	
Jensen, Lesa R	Office Assistant III	1.00	39,052.00	0.00	0.00	0.00	0.00	50.00	39,102.00	0.13%	
Jorgensen, Stephanie L	Office Assistant II	1.00	22,595.00	0.00	0.00	1,609.00	0.00	50.00	24,254.00	7.34%	
Kardell, Jeanne Ann	Office Assistant II	1.00	30,404.00	0.00	0.00	0.00	0.00	50.00	30,454.00	0.16%	
Kastrup, Tama	Office Assistant II	1.00	33,404.00	0.00	0.00	0.00	0.00	50.00	33,454.00	0.15%	
Kennedy, Gerald R	Maintenance Repair Worker III	1.00	34,368.00	0.00	0.00	0.00	0.00	50.00	34,418.00	0.15%	
Kenny, Kelly R	Office Assistant II	1.00	21,392.00	0.00	500.00	0.00	0.00	50.00	21,942.00	2.57%	
Long, William M	Custodian	1.00	27,124.00	0.00	0.00	1,604.00	0.00	0.00	28,728.00	5.91%	
Loofe, Vickie J	Office Assistant III	1.00	39,052.00	0.00	0.00	0.00	0.00	50.00	39,102.00	0.13%	
Maas, Mark W	Maintenance Repair Worker III	1.00	30,761.00	0.00	0.00	0.00	0.00	0.00	30,761.00	0.00%	
Maly, James E	Audio-Visual Services Technician	1.00	36,658.00	0.00	0.00	0.00	0.00	50.00	36,708.00	0.14%	
Marr, Daniel A	Electrician	1.00	45,016.00	0.00	0.00	0.00	0.00	50.00	45,066.00	0.11%	
McGhee, Wyatt	Maintenance Repair Worker III	1.00	27,292.00	0.00	0.00	0.00	0.00	50.00	27,342.00	0.18%	

Wayne State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
Mecseji, Karen A	Office Assistant II	1.00	24,404.00	0.00	0.00	0.00	0.00	50.00	24,454.00	0.20%	
Meier, Tammy J	Office Assistant III	1.00	39,052.00	0.00	0.00	0.00	0.00	50.00	39,102.00	0.13%	
Meyer, Nancy L	Accounting Clerk II	1.00	33,904.00	0.00	0.00	0.00	0.00	50.00	33,954.00	0.15%	
Meyer, Roger P	Electrician	1.00	32,480.00	0.00	0.00	0.00	0.00	50.00	32,530.00	0.15%	
Monahan, Pamela R	Accounting Clerk III	1.00	31,628.00	0.00	0.00	0.00	0.00	50.00	31,678.00	0.16%	
Morlok, Debra A	Office Assistant II	1.00	25,427.00	0.00	0.00	1,777.00	0.00	50.00	27,254.00	7.19%	
Mosley, Greg K	Maintenance Repair Worker III	1.00	38,476.00	0.00	0.00	2,732.00	0.00	50.00	41,258.00	7.23%	
Mostek, Denise M	Office Assistant IV	1.00	35,900.00	0.00	0.00	388.00	0.00	50.00	36,338.00	1.22%	
Neuhalfen, Kathy	Custodian	1.00	20,041.00	0.00	0.00	0.00	0.00	50.00	20,091.00	0.25%	
O'Brien, Jane	Office Assistant II	0.92	20,497.00	0.00	0.00	0.00	0.00	50.00	20,547.00	0.24%	
Ohlrich, Angela	Accounting Clerk III	1.00	25,192.00	0.00	0.00	0.00	0.00	50.00	25,242.00	0.20%	
Oswald, Laurie L	Office Assistant II	1.00	24,784.00	0.00	0.00	0.00	0.00	50.00	24,834.00	0.20%	
Paulson, Debra M	Custodian	1.00	24,220.00	0.00	0.00	0.00	0.00	50.00	24,270.00	0.21%	
Pedersen, Kathleen M	Office Assistant I	1.00	20,925.00	0.00	0.00	0.00	0.00	50.00	20,975.00	0.24%	
Penn, Suzanne L	Office Assistant II	1.00	30,896.00	0.00	0.00	0.00	0.00	0.00	30,896.00	0.00%	
Peterson, Ricky J	Maintenance Repair Worker III	1.00	31,024.00	0.00	0.00	0.00	0.00	0.00	31,024.00	0.00%	
Pieper, Diane	Office Assistant III	1.00	27,169.00	0.00	0.00	0.00	0.00	0.00	27,169.00	0.00%	
Procter, Stanley J	Maintenance Repair Worker III	1.00	26,504.00	0.00	0.00	0.00	0.00	50.00	26,554.00	0.19%	
Rahn, Terry L	Maintenance Repair Worker III	1.00	30,224.00	0.00	0.00	0.00	0.00	50.00	30,274.00	0.17%	
Rasmussen, Richard E	Electrician Master	1.00	38,296.00	0.00	0.00	0.00	0.00	50.00	38,346.00	0.13%	
Reklaitis, Joe	Custodian	1.00	21,916.00	0.00	0.00	0.00	0.00	50.00	21,966.00	0.23%	
Ritze, David H	Maintenance Repair Worker II	1.00	29,408.00	0.00	0.00	0.00	0.00	50.00	29,458.00	0.17%	
Ritze, Randy G	Maintenance Repair Worker III	1.00	41,408.00	0.00	0.00	0.00	0.00	50.00	41,458.00	0.12%	
Roeber, Janet C	Custodian	1.00	18,812.00	0.00	0.00	0.00	0.00	50.00	18,862.00	0.27%	
Roeber, Merle D	Custodian	1.00	26,824.00	0.00	0.00	0.00	0.00	50.00	26,874.00	0.19%	
Roland, Charles G	Maintenance Repair Worker II	1.00	36,364.00	0.00	0.00	0.00	0.00	50.00	36,414.00	0.14%	
Ruskamp, Bernie J	Maintenance Repair Worker IV	1.00	43,961.00	0.00	0.00	0.00	0.00	50.00	44,011.00	0.11%	
Schenck, Joyce Ann	Custodian	1.00	21,424.00	0.00	0.00	0.00	0.00	50.00	21,474.00	0.23%	
Schmitz, Cynthia S	Custodial Leader	1.00	28,319.00	0.00	0.00	1,885.00	0.00	50.00	30,254.00	6.83%	
Schmitz, Thomas R	Broadcast Engineer	1.00	40,175.00	0.00	0.00	3,133.00	0.00	50.00	43,358.00	7.92%	
Schroeder, Molly A	Office Assistant II	1.00	24,844.00	0.00	0.00	0.00	0.00	50.00	24,894.00	0.20%	
Schulz, Karen M	Custodian	1.00	22,016.00	0.00	0.00	0.00	0.00	50.00	22,066.00	0.23%	
Sebade, Rhonda S	Office Assistant III	1.00	35,594.00	0.00	500.00	0.00	0.00	50.00	36,144.00	1.55%	
Sharer, Beth Ann	Office Assistant II	0.88	20,464.00	0.00	0.00	715.00	0.00	50.00	21,229.00	3.74%	
Sherman, Stacie	Custodian	1.00	21,116.00	0.00	0.00	0.00	0.00	50.00	21,166.00	0.24%	
Sindelar, Emily J	Library Assistant	1.00	20,500.00	0.00	0.00	0.00	0.00	50.00	20,550.00	0.24%	
Sinniger, Carolyn J	Office Assistant II	1.00	28,192.00	0.00	0.00	0.00	0.00	50.00	28,242.00	0.18%	
Soden, Dustin	Storekeeper	1.00	25,311.00	0.00	0.00	0.00	0.00	50.00	25,361.00	0.20%	

Wayne State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
Spahr, Connie S	Accounting Clerk III	1.00	31,628.00	0.00	0.00	0.00	0.00	50.00	31,678.00	0.16%	
Sprieck, Theresa J	Custodian	1.00	19,312.00	0.00	0.00	0.00	0.00	50.00	19,362.00	0.26%	
Steffen, Angela M	Office Assistant III	1.00	32,416.00	0.00	0.00	0.00	0.00	50.00	32,466.00	0.15%	
Stephens, Carol A	Office Assistant III	1.00	31,628.00	0.00	0.00	0.00	0.00	50.00	31,678.00	0.16%	
Stout, Rebecca A	Accounting Clerk III	1.00	24,692.00	0.00	0.00	0.00	0.00	50.00	24,742.00	0.20%	
Swinney, William L	Maintenance Repair Worker IV	1.00	44,934.00	0.00	0.00	0.00	0.00	50.00	44,984.00	0.11%	
Thompson, Patricia K	Library Technician	1.00	33,424.00	0.00	0.00	0.00	0.00	50.00	33,474.00	0.15%	
Trevett, Joyce F	Office Assistant III	1.00	36,072.00	0.00	0.00	0.00	0.00	50.00	36,122.00	0.14%	
Weber, Deborah K	Office Assistant II	1.00	33,904.00	0.00	0.00	0.00	0.00	0.00	33,904.00	0.00%	
Wedel, Scott	Maintenance Repair Worker III	1.00	27,004.00	0.00	0.00	0.00	0.00	0.00	27,004.00	0.00%	
Weed, Ronald J	Maintenance Repair Worker III	1.00	33,910.00	0.00	0.00	0.00	0.00	0.00	33,910.00	0.00%	
Wiechman, Diane L	Custodian	1.00	19,396.00	0.00	0.00	0.00	0.00	50.00	19,446.00	0.26%	
Woehler, Mary E	Library Assistant	1.00	26,422.00	0.00	0.00	1,694.00	0.00	50.00	28,166.00	6.60%	
Wurdinger, Marlin J	Custodian	1.00	23,720.00	0.00	0.00	0.00	0.00	50.00	23,770.00	0.21%	
Wurdinger, Sandra J	Office Assistant II	1.00	23,712.00	0.00	0.00	492.00	0.00	50.00	24,254.00	2.29%	
Ziska, Brandon K	Security Officer II	1.00	32,113.00	0.00	0.00	0.00	0.00	50.00	32,163.00	0.16%	
TOTAL		87.80	2,554,966.00	0.00	1,000.00	20,270.00	0.00	3,950.00	2,580,186.00		
<u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u>											
Addison, Jodi L	Custodian	1.00	18,512.00	0.00	0.00	0.00	0.00	50.00	18,562.00	0.27%	
Baier, Matthew E	Maintenance Repair Worker II	1.00	22,752.00	0.00	0.00	0.00	0.00	50.00	22,802.00	0.22%	
Beckman, Cindy L	Custodian	1.00	18,312.00	0.00	0.00	0.00	0.00	50.00	18,362.00	0.27%	
Casey, V Gene	Maintenance Repair Worker III	1.00	37,888.00	0.00	0.00	0.00	0.00	50.00	37,938.00	0.13%	
Elsberry, Ronald L	Custodian	1.00	26,824.00	0.00	0.00	0.00	0.00	50.00	26,874.00	0.19%	
Garett, Kelly J	Custodian	1.00	18,812.00	0.00	0.00	0.00	0.00	50.00	18,862.00	0.27%	
Granberg, Gordon W	Custodian	1.00	26,824.00	0.00	0.00	0.00	0.00	50.00	26,874.00	0.19%	
Gray, Bradley	Custodian	1.00	23,720.00	0.00	0.00	0.00	0.00	50.00	23,770.00	0.21%	
Gustafson, Carol A	Custodial Leader	1.00	22,192.00	0.00	0.00	0.00	0.00	50.00	22,242.00	0.23%	
Hackney, Donna	Custodian	1.00	19,312.00	0.00	0.00	0.00	0.00	50.00	19,362.00	0.26%	
Haney, Kathy R	Custodian	1.00	26,824.00	0.00	0.00	0.00	0.00	50.00	26,874.00	0.19%	
Harm, Debra J	Office Assistant II	1.00	33,404.00	0.00	0.00	0.00	0.00	50.00	33,454.00	0.15%	
Hurlbert, Glenda	Custodian	1.00	22,117.00	0.00	0.00	1,403.00	0.00	50.00	23,570.00	6.57%	
Jammer, Susan	Accounting Clerk III	1.00	24,692.00	0.00	0.00	0.00	0.00	0.00	24,692.00	0.00%	
Kamrath, Vernon K	Custodian	1.00	29,527.00	0.00	0.00	0.00	0.00	50.00	29,577.00	0.17%	
Loberg, Jeffery R	Maintenance Repair Worker II	1.00	25,200.00	0.00	0.00	0.00	0.00	50.00	25,250.00	0.20%	
Mrsny, Jason J	Security Officer II	1.00	39,040.00	0.00	0.00	0.00	0.00	50.00	39,090.00	0.13%	
Nelson, Roxanne	Custodian	1.00	19,560.00	0.00	0.00	0.00	0.00	50.00	19,610.00	0.26%	
Niemann, Joey D	Maintenance Repair Worker II	1.00	25,103.00	0.00	0.00	877.00	0.00	50.00	26,030.00	3.69%	
Olson, Arden	Custodian	1.00	29,527.00	0.00	0.00	0.00	0.00	50.00	29,577.00	0.17%	

Wayne State College

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
Penlerick, Norma J	Custodian	1.00	24,625.00	0.00	0.00	1,499.00	0.00	50.00	26,174.00	6.29%	
Reichmuth, Michael F	Custodian	1.00	18,512.00	0.00	0.00	0.00	0.00	50.00	18,562.00	0.27%	
Schmidt, Wendy A	Custodian	1.00	24,220.00	0.00	0.00	0.00	0.00	50.00	24,270.00	0.21%	
Sherman, Judy J	Custodian	1.00	21,116.00	0.00	0.00	0.00	0.00	50.00	21,166.00	0.24%	
Stalling, Mary M	Custodian	1.00	26,824.00	0.00	0.00	0.00	0.00	50.00	26,874.00	0.19%	
Weldon, Kevan V	Custodian	1.00	19,396.00	0.00	0.00	0.00	0.00	50.00	19,446.00	0.26%	
TOTAL		26.00	644,835.00	0.00	0.00	3,779.00	0.00	1,250.00	649,864.00		
<u>Support Staff (Non-Union) -- State Supported Positions</u>											
Agler, Leah	Office Assistant III	1.00	26,551.00	266.00	0.00	0.00	0.00	0.00	26,817.00	1.00%	
Backer, Joni S	Secretary To The President	1.00	46,331.00	463.00	0.00	0.00	0.00	0.00	46,794.00	1.00%	
Burke, Kathy J	Office Assistant I	0.61	12,581.00	126.00	0.00	0.00	0.00	0.00	12,707.00	1.00%	S4
VACANT	Custodian	0.50	9,156.00	0.00	0.00	0.00	0.00	0.00	9,156.00	0.00%	S4
VACANT	Office Assistant I	0.50	9,156.00	0.00	0.00	0.00	0.00	0.00	9,156.00	0.00%	S4
Riley, Delpha J	Office Assistant IV	1.00	42,968.00	430.00	0.00	0.00	0.00	0.00	43,398.00	1.00%	
TOTAL		4.61	146,743.00	1,285.00	0.00	0.00	0.00	0.00	148,028.00		
TOTAL SUPPORT STAFF		118.41	3,346,544.00	1,285.00	1,000.00	24,049.00	0.00	5,200.00	3,378,078.00		

NOTES

- S1 = recognition of certificate completion
- S2 = recognition of a change in job title or responsibilities
- S3 = position split between state and non-state support
- S4 = part-time position
- S5 = employee on leave
- S6 = early retirement incentive program
- S7 = temporary position
- S8 = new hire
- S9 = pay adjustment
- S10 = position reclassification

Wayne State College

Employee Name	Rank or Position Title	FTE	2010-2011 Salary Base	Salary Increase	Degree	Promotion/ Matrix	Other	Special Use	2011-2012 Total Annual	% Increase	NOTES
Faculty -- Non-State Supported Positions (Federal/Restricted)											
Christensen, Douglas P	Professor	0.33	21,546.00	216.00					21,762.00	1.00%	F6
Pearcy, Shawn D	Professor	0.33	21,964.00	220.00					22,184.00	1.00%	F6
		0.67	43,510.00	436.00	0.00	0.00	0.00	0.00	43,946.00		
NSCPA -- Non-State Supported Positions (Federal/Restricted)											
Driskell, Sandra	Learning Skills Specialist STRIDE	0.92	33,963.00	340.00					34,303.00	1.00%	
Kucera, Loren	Director, NBDC	0.91	57,062.00	571.00					57,633.00	1.00%	P2
Woehler, Kara	Retention Specialist STRIDE	0.92	31,412.00	314.00					31,726.00	1.00%	
Wriedt, Jeannine	Math Skills Specialist STRIDE	0.80	35,607.00	356.00					35,963.00	1.00%	
		3.55	122,437.00	1,225.00	0.00	0.00	0.00	0.00	123,662.00		
Professional Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)											
Krusemark, Renee	Director STRIDE	1.00	48,128.00	481.00				1,320.00	49,929.00	3.74%	inc effective 9/01/11
McLaughlin, Scott	Asst Football Coach/Equip Coord	1.00	31,360.00	314.00					31,674.00	1.00%	
		2.00	79,488.00	795.00	0.00	0.00	0.00	1,320.00	81,603.00		
NAPE/Support Staff -- Non-State Supported Positions (Federal/Restricted)											
Nolan, Tarah	Office Assistant II	1.00	21,692.00	0.00					21,692.00	0.00%	
		1.00	21,692.00	0.00	0.00	0.00	0.00	0.00	21,692.00		

NOTES

- F1 = part-time position
- F2 = employee on leave of absence
- F3 = employee on unpaid leave
- F4 = interim appointment
- F5 = new appointment
- F6 = position split between state and non-state support
- F7 = terminal one year contract
- P1 = recognition of change in job title or responsibilities
- P2 = position split between state and non-state support
- P3 = part-time position
- P4 = employee on leave without pay
- P5 = temporary/interim appointment
- P6 = new appointment
- S1 = recognition of certificate completion
- S2 = recognition of a change in job title or responsibilities
- S3 = position split between state and non-state support
- S4 = part-time position
- S5 = employee on leave
- S6 = early retirement incentive program
- S7 = temporary position
- S8 = new hire
- S9 = pay adjustment
- S10 = position reclassification

NSCS System Office

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
Professional Staff (Non-Union) -- State Supported Positions											
Hoffman, Edward	Vice Chancellor Facil/Plan/Info Tech	1.00	113,118.00	1,131.00	0.00	0.00	0.00	0.00	114,249.00	1.00%	
Kohrs, Rebecca K	Accountant/Network Specialist	1.00	60,082.00	601.00	0.00	0.00	0.00	0.00	60,683.00	1.00%	
Murphy, Carolyn S	Vice Chancellor Administraion/Finance	1.00	113,118.00	1,131.00	0.00	0.00	0.00	0.00	114,249.00	1.00%	
VACANT	Assoc VC Acad Planning & Partnerships	0.63	40,000.00	0.00	0.00	0.00	0.00	0.00	40,000.00	0.00%	
Petersen, Kristin J	General Counsel/Vice Chan Employee Rel	1.00	103,552.00	1,036.00	0.00	0.00	8,530.00	0.00	113,118.00	9.24%	Mkt place adj
Tande, Korinne	Vice Chancellor Academic/Student Affairs	1.00	111,998.00	1,120.00	0.00	0.00	0.00	0.00	113,118.00	1.00%	
TOTAL		5.63	541,868.00	5,019.00	0.00	0.00	8,530.00	0.00	555,417.00		
TOTAL PROFESSIONAL		5.63	541,868.00	5,019.00	0.00	0.00	8,530.00	0.00	555,417.00		

NOTES

- P1 = recognition of change in job title or responsibilities
- P2 = position split between state and non-state support
- P3 = part-time position
- P4 = employee on leave without pay
- P5 = temporary/interim appointment
- P6 = new appointment

NSCS System Office

Employee Name	Rank or Position Title	FTE	2010-2011 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2011-2012 Total Annual	% Incr	Notes
Support Staff (Non-Union) -- State Supported Positions											
Glass, Lori M	Staff Assistant	1.00	34,161.00	342.00	0.00	0.00	0.00	0.00	34,503.00	1.00%	
Olson, Lynne M	Administrative Assitant/Office Manager	1.00	45,685.00	457.00	0.00	0.00	0.00	0.00	46,142.00	1.00%	
TOTAL		2.00	79,846.00	799.00	0.00	0.00	0.00	0.00	80,645.00		
TOTAL SUPPORT STAFF		2.00	79,846.00	799.00	0.00	0.00	0.00	0.00	80,645.00		

NOTES

- S1 = recognition of certificate completion
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- S7 = temporary position
- S8 = new hire
- S9 = pay adjustment
- S10 = position reclassification