

Academic & Personnel Committee

Gary Bieganski, Chair
Roger Breed

June 15, 2012

ACTION: Accept the 2012-2013 Salary Recommendations as Submitted by the Chancellor and College Presidents

Priority: Educational Excellence Throughout the System
Goal: 3. Recruit, retain and invest in excellent faculty and staff

The Chancellor and each State College President have submitted salary recommendations for the 2012-2013 fiscal year. In addition, Board Policy 5405 calls for the employer contribution to the retirement plan to remain at 8.0% for FY 2012-2013.

Chadron State College

Employee Name	Rank or Position Title	FTE	2011-2012 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2012-2013 Total Annual	% Incr	Notes
Faculty -- State Supported Positions											
Anderson, Timothy E	Professor	1.00	87,177.00	872.00	0.00	0.00	0.00	0.00	88,049.00	1.00%	
Bahr, Katherine E	Professor	1.00	66,934.00	669.00	0.00	0.00	0.00	0.00	67,603.00	1.00%	
Bird, Richard J	Professor	1.00	74,943.00	749.00	0.00	0.00	0.00	0.00	75,692.00	1.00%	
Blundell, E Patricia	Professor	1.00	69,338.00	693.00	0.00	0.00	0.00	0.00	70,031.00	1.00%	
Bogner, Michael P	Professor	1.00	67,256.00	673.00	0.00	0.00	0.00	0.00	67,929.00	1.00%	
Butterfield, Charles H	Professor	1.00	65,341.00	653.00	0.00	0.00	0.00	0.00	65,994.00	1.00%	
Donahue, Timothy D	Professor	1.00	66,451.00	665.00	0.00	0.00	0.00	0.00	67,116.00	1.00%	
Evertson, Matthew Q	Professor	1.00	65,054.00	651.00	0.00	0.00	0.00	0.00	65,705.00	1.00%	
Gaudet, Laura B	Professor	1.00	65,341.00	653.00	0.00	0.00	0.00	0.00	65,994.00	1.00%	
Griffith, George	Professor	1.00	91,477.00	915.00	0.00	0.00	0.00	0.00	92,392.00	1.00%	
Hardy, Joyce	Professor	1.00	105,495.00	1,055.00	0.00	0.00	0.00	0.00	106,550.00	1.00%	
Haugland, Jerry	Professor	1.00	67,856.00	679.00	0.00	0.00	0.00	0.00	68,535.00	1.00%	
Keith, Tim J	Professor	1.00	68,757.00	688.00	0.00	0.00	0.00	0.00	69,445.00	1.00%	
King, Donald R	Professor	1.00	66,616.00	666.00	0.00	0.00	0.00	0.00	67,282.00	1.00%	
Koza, Richard A	Professor	1.00	76,134.00	761.00	0.00	0.00	0.00	0.00	76,895.00	1.00%	
Leite, Michael B	Professor	1.00	67,261.00	673.00	0.00	0.00	0.00	0.00	67,934.00	1.00%	
Limbach, Barbara	Professor	1.00	74,635.00	746.00	0.00	0.00	0.00	0.00	75,381.00	1.00%	
Madsen, Kim A	Professor/Director Cdc	1.00	70,512.00	705.00	0.00	0.00	0.00	0.00	71,217.00	1.00%	
Mays, Roger W	Professor	1.00	65,341.00	653.00	0.00	0.00	0.00	0.00	65,994.00	1.00%	
McEwen, Robert F	Professor	1.00	76,383.00	764.00	0.00	0.00	0.00	0.00	77,147.00	1.00%	
Nealeigh, Norma R	Professor	1.00	68,918.00	689.00	0.00	0.00	0.00	0.00	69,607.00	1.00%	
Nobiling, Tracy L	Professor	1.00	74,715.00	747.00	0.00	0.00	0.00	0.00	75,462.00	1.00%	
Petersen, Grace A	Professor	1.00	63,734.00	637.00	0.00	0.00	0.00	0.00	64,371.00	1.00%	
Ritzen, Scott	Professor	1.00	70,930.00	709.00	0.00	0.00	0.00	0.00	71,639.00	1.00%	
Roweton, William	Professor	1.00	84,932.00	849.00	0.00	0.00	0.00	0.00	85,781.00	1.00%	
Schaefer, George W	Professor	1.00	65,341.00	653.00	0.00	0.00	0.00	0.00	65,994.00	1.00%	
Schreuder, Joel T	Professor	1.00	55,076.00	551.00	0.00	3,000.00	5,426.00	0.00	64,053.00	16.30%	
Stack, Robert V	Professor	1.00	77,703.00	777.00	0.00	0.00	0.00	0.00	78,480.00	1.00%	
Tucker, Thomas Deane	Professor	1.00	65,341.00	653.00	0.00	0.00	0.00	0.00	65,994.00	1.00%	
Watt, Don E	Professor/Athletic Trainer	1.00	65,341.00	653.00	0.00	0.00	0.00	0.00	65,994.00	1.00%	
Waugh, Wendy	Professor	1.00	71,232.00	712.00	0.00	0.00	0.00	0.00	71,944.00	1.00%	
Wright, James A	Professor	1.00	82,505.00	825.00	0.00	0.00	0.00	0.00	83,330.00	1.00%	
Younglove, Georgia A	Professor	1.00	65,341.00	653.00	0.00	0.00	0.00	0.00	65,994.00	1.00%	
Sub-Total Professors		33.00	2,369,411.00	23,691.00	0.00	3,000.00	5,426.00	0.00	2,401,528.00		
Bentz, Laura A	Associate Professor	1.00	54,490.00	545.00	0.00	0.00	0.00	0.00	55,035.00	1.00%	
Bruehlman, August	Associate Professor	1.00	69,809.00	698.00	0.00	0.00	0.00	0.00	70,507.00	1.00%	
Buchmann, Ann M	Associate Professor	1.00	53,461.00	535.00	0.00	0.00	0.00	0.00	53,996.00	1.00%	
Carnot, Mary Jo	Associate Professor	1.00	55,014.00	550.00	0.00	0.00	0.00	0.00	55,564.00	1.00%	
Cary, Philip G	Associate Professor	1.00	67,698.00	677.00	0.00	0.00	0.00	0.00	68,375.00	1.00%	
Donahue, Mary	Associate Professor	1.00	58,788.00	588.00	0.00	0.00	0.00	0.00	59,376.00	1.00%	
Enos, Karen	Associate Professor	1.00	57,740.00	577.00	0.00	0.00	0.00	0.00	58,317.00	1.00%	

Chadron State College

Employee Name	Rank or Position Title	FTE	2011-2012 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2012-2013 Total Annual	% Incr	Notes
Hoem, Bruce	Associate Professor	1.00	54,490.00	545.00	0.00	0.00	0.00	0.00	55,035.00	1.00%	
Hunn, Lorie	Associate Professor	1.00	56,968.00	570.00	0.00	0.00	0.00	0.00	57,538.00	1.00%	
Kirsch, Kathleen C	Associate Professor	1.00	55,076.00	551.00	0.00	0.00	0.00	0.00	55,627.00	1.00%	
Koehn, James	Associate Professor	1.00	66,454.00	665.00	0.00	0.00	0.00	0.00	67,119.00	1.00%	
Leesch Bogner, Lisette D	Associate Professor	1.00	61,614.00	616.00	0.00	0.00	0.00	0.00	62,230.00	1.00%	
Margetts, James	Associate Professor	1.00	57,740.00	577.00	0.00	0.00	0.00	0.00	58,317.00	1.00%	
Miller, Brandon L	Associate Professor	1.00	53,461.00	535.00	0.00	0.00	0.00	0.00	53,996.00	1.00%	
Moody, Yvonne M	Associate Professor	1.00	76,381.00	764.00	0.00	0.00	0.00	0.00	77,145.00	1.00%	
Rahman, Shafiqur	Associate Professor	1.00	59,059.00	591.00	0.00	0.00	0.00	0.00	59,650.00	1.00%	
Schaeffer, Susan	Associate Professor	1.00	54,547.00	545.00	0.00	0.00	0.00	0.00	55,092.00	1.00%	
Stephens, Michael	Associate Professor	1.00	49,151.00	492.00	0.00	3,000.00	820.00	0.00	53,463.00	8.77%	
Taylor, Una D	Associate Professor	1.00	53,197.00	532.00	0.00	0.00	0.00	0.00	53,729.00	1.00%	
Varpness, Zachary	Associate Professor	1.00	48,421.00	484.00	0.00	3,000.00	1,558.00	0.00	53,463.00	10.41%	
Wada, James	Associate Professor	1.00	46,723.00	467.00	0.00	3,000.00	3,273.00	0.00	53,463.00	14.43%	
Waldo, Jamie	Associate Professor	1.00	65,530.00	655.00	0.00	0.00	0.00	0.00	66,185.00	1.00%	
Wentworth, Beth	Associate Professor	1.00	54,767.00	548.00	0.00	0.00	0.00	0.00	55,315.00	1.00%	
Wilburn, Brad	Associate Professor	1.00	54,490.00	545.00	0.00	0.00	0.00	0.00	55,035.00	1.00%	
Sub-Total Associate Professors		24.00	1,385,069.00	13,852.00	0.00	9,000.00	5,651.00	0.00	1,413,572.00		
Badura, Victoria R	Assistant Professor	1.00	49,510.00	495.00	0.00	0.00	0.00	0.00	50,005.00	1.00%	
Basnet, Hem C	Assistant Professor	1.00	60,000.00	600.00	0.00	0.00	0.00	0.00	60,600.00	1.00%	
Brammer, Dawn D	Assistant Professor	1.00	46,701.00	467.00	0.00	0.00	0.00	0.00	47,168.00	1.00%	
Brown, Linda	Assistant Professor	1.00	50,500.00	505.00	0.00	0.00	0.00	0.00	51,005.00	1.00%	
Brust, Mathew	Assistant Professor	1.00	46,173.00	462.00	0.00	0.00	0.00	0.00	46,635.00	1.00%	
Cavin, Scott B	Assistant Professor	1.00	53,579.00	536.00	0.00	0.00	0.00	0.00	54,115.00	1.00%	
Ellington, H Elisabeth	Assistant Professor	1.00	47,321.00	473.00	0.00	0.00	0.00	0.00	47,794.00	1.00%	
Fickel, Twila	Assistant Professor	1.00	56,254.00	563.00	0.00	0.00	0.00	0.00	56,817.00	1.00%	
French, Shaunda M	Assistant Professor	1.00	45,000.00	450.00	0.00	0.00	0.00	0.00	45,450.00	1.00%	
Frink, Teresa	Assistant Professor	1.00	46,700.00	467.00	0.00	0.00	0.00	0.00	47,167.00	1.00%	
Hoffman, William	Assistant Professor	1.00	40,657.00	407.00	0.00	3,000.00	1,756.00	0.00	45,820.00	12.70%	
Jamison, Todd E	Assistant Professor	1.00	35,966.00	360.00	0.00	3,000.00	6,494.00	0.00	45,820.00	27.40%	
Jamison, Wendy	Assistant Professor	1.00	51,757.00	518.00	0.00	0.00	0.00	0.00	52,275.00	1.00%	
Kendrick, Roger	Assistant Professor	1.00	54,213.00	542.00	0.00	0.00	0.00	0.00	54,755.00	1.00%	
Knight, Robert	Assistant Professor	1.00	48,387.00	484.00	0.00	0.00	0.00	0.00	48,871.00	1.00%	
McCallum, Henry	Assistant Professor	1.00	54,621.00	546.00	0.00	0.00	0.00	0.00	55,167.00	1.00%	
Nesheim, David A	Assistant Professor	1.00	49,000.00	490.00	0.00	0.00	0.00	0.00	49,490.00	1.00%	
VACANT	Assistant Professor	1.00	53,486.00	0.00	0.00	0.00	0.00	0.00	53,486.00	0.00%	
VACANT	Assistant Professor	1.00	42,801.00	0.00	0.00	0.00	0.00	0.00	42,801.00	0.00%	
VACANT	Assistant Professor	1.00	47,920.00	0.00	0.00	0.00	0.00	0.00	47,920.00	0.00%	
VACANT	Assistant Professor	1.00	55,000.00	0.00	0.00	0.00	0.00	0.00	55,000.00	0.00%	
VACANT	Assistant Professor	1.00	63,346.00	0.00	0.00	0.00	0.00	0.00	63,346.00	0.00%	
Poole, Loren D	Assistant Professor	1.00	59,000.00	590.00	0.00	0.00	0.00	0.00	59,590.00	1.00%	
Ritzen, Donna R	Assistant Professor	1.00	50,211.00	502.00	0.00	0.00	0.00	0.00	50,713.00	1.00%	
Sealey, Jesse V	Assistant Professor	1.00	49,000.00	490.00	0.00	0.00	0.00	0.00	49,490.00	1.00%	

Chadron State College

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Smith, Thomas E	Assistant Professor	1.00	50,000.00	500.00	0.00	0.00	0.00	0.00	50,500.00	1.00%	
Vogl, Michael	Assistant Professor	1.00	47,631.00	476.00	0.00	0.00	0.00	0.00	48,107.00	1.00%	
Woods, Kathleen E	Assistant Professor	1.00	50,419.00	504.00	0.00	0.00	0.00	0.00	50,923.00	1.00%	
Sub-Total Assistant Professors		28.00	1,405,153.00	11,427.00	0.00	6,000.00	8,250.00	0.00	1,430,830.00		
Carey, Charles O	Instructor	1.00	39,395.00	394.00	0.00	0.00	0.00	0.00	39,789.00	1.00%	
Kennedy, Michael	Instructor	1.00	46,812.00	468.00	0.00	0.00	0.00	0.00	47,280.00	1.00%	
Moeller, Janet M	Instructor	1.00	48,320.00	483.00	0.00	0.00	0.00	0.00	48,803.00	1.00%	
VACANT	Instructor	1.00	36,000.00	0.00	0.00	0.00	0.00	0.00	36,000.00	0.00%	
Sub-Total Instructors		4.00	170,527.00	1,345.00	0.00	0.00	0.00	0.00	171,872.00		
TOTAL FACULTY		89.00	5,330,160.00	50,315.00	0.00	18,000.00	19,327.00	0.00	5,417,802.00		

NOTES

- F1 = part-time position
- F2 = employee on leave of absence
- F3 = employee on unpaid leave
- F4 = interim appointment
- F5 = new appointment
- F6 = position split between state and non-state support
- F7 = terminal one year contract

Chadron State College

Employee Name	Rank or Position Title	FTE	2011-2012 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2012-2013 Total Annual	% Incr	Notes
<u>NSCPA Professional Staff -- State Supported Positions</u>											
Andrews, Derek	Admissions Representative	1.00	39,781.00	398.00	0.00	0.00	0.00	0.00	40,179.00	1.00%	
Binkard, Daniel	Digital Graphic Designer	1.00	35,705.00	357.00	0.00	0.00	0.00	0.00	36,062.00	1.00%	
Brown II, Dolyn D	IT Analyst	1.00	55,000.00	550.00	0.00	0.00	0.00	0.00	55,550.00	1.00%	
Cassiday, Jerry D	Licensed Student Counselor	0.75	35,973.00	360.00	0.00	0.00	0.00	0.00	36,333.00	1.00%	
Collins, Joby D	IT Analyst	1.00	52,817.00	528.00	0.00	0.00	6,655.00	0.00	60,000.00	13.60%	P1
Crofutt, Heather	Academic Advisor	1.00	35,784.00	358.00	0.00	0.00	0.00	0.00	36,142.00	1.00%	
Crofutt, Keith	IT Analyst	1.00	46,810.00	468.00	1,000.00	0.00	6,722.00	0.00	55,000.00	17.50%	P1
Dockweiler, Ann J	Nurse	0.83	39,875.00	399.00	0.00	0.00	0.00	0.00	40,274.00	1.00%	
Fullerton, Christine	Librarian-Public Services	1.00	43,885.00	439.00	0.00	0.00	0.00	0.00	44,324.00	1.00%	
Gamble, Bradley G	Assistant Coach	0.83	27,000.00	270.00	0.00	0.00	0.00	0.00	27,270.00	1.00%	
Gaswick, Kari J	Accountant	1.00	33,500.00	335.00	0.00	0.00	0.00	0.00	33,835.00	1.00%	
Gimeson, Merle	Publications Specialist	1.00	50,367.00	504.00	0.00	0.00	0.00	0.00	50,871.00	1.00%	
Gonzalez, Frances	Tutorial Services Counselor	0.54	24,806.00	248.00	0.00	0.00	0.00	0.00	25,054.00	1.00%	
Green, Christopher A	Physical Activity Center Coordinator	1.00	38,365.00	384.00	0.00	0.00	0.00	0.00	38,749.00	1.00%	
Gruen, Carla M	Librarian-Public Services	1.00	44,950.00	450.00	0.00	0.00	0.00	0.00	45,400.00	1.00%	
Gutierrez, Trina K	Admissions Representative	1.00	39,648.00	396.00	0.00	0.00	0.00	0.00	40,044.00	1.00%	
Haag, Justin J	Marketing Coordinator	1.00	50,903.00	509.00	0.00	0.00	0.00	0.00	51,412.00	1.00%	
Haynes, Teresa L	Academic Advisor	1.00	38,734.00	387.00	0.00	0.00	0.00	0.00	39,121.00	1.00%	
Helmbrecht, Alex	Director-Sports Information	1.00	33,757.00	338.00	0.00	0.00	0.00	0.00	34,095.00	1.00%	
Hencey, Danielle M	Academic Advisor	1.00	35,784.00	358.00	0.00	0.00	0.00	0.00	36,142.00	1.00%	
Huckfeldt, Bruce W	Print Shop Supervisor	1.00	44,965.00	450.00	0.00	0.00	0.00	0.00	45,415.00	1.00%	
Hulquist, Seth	Admissions Representative	1.00	32,663.00	327.00	0.00	0.00	0.00	0.00	32,990.00	1.00%	
Jersild, Craig R	Assistant Coach	0.83	29,407.00	294.00	0.00	0.00	0.00	0.00	29,701.00	1.00%	
Johnson, Roberta J	Extended Campus Program Coordinator	1.00	45,294.00	453.00	0.00	0.00	0.00	0.00	45,747.00	1.00%	
Kintz, Kayla R	IT Technician	1.00	33,373.00	334.00	0.00	0.00	1,493.00	0.00	35,200.00	5.47%	P1
Kuhnel, Kristal S	Director-Graduate Studies Program	1.00	43,955.00	440.00	0.00	0.00	0.00	0.00	44,395.00	1.00%	
Langford, Annette	Distance Learning Coordinator	1.00	36,358.00	364.00	0.00	0.00	0.00	0.00	36,722.00	1.00%	
Larson, Jeff L	Football Defensive Coordinator	1.00	42,314.00	423.00	0.00	0.00	0.00	0.00	42,737.00	1.00%	
Lemmon, Terri A	Accountant	1.00	32,500.00	325.00	0.00	0.00	0.00	0.00	32,825.00	1.00%	
Leonard, Pamela	Assistant Director-Child Development Cen	0.75	19,757.00	198.00	0.00	0.00	0.00	0.00	19,955.00	1.00%	
Linegar, Malinda	IT Specialist	1.00	37,803.00	378.00	0.00	0.00	5,819.00	0.00	44,000.00	16.39%	P1
Mack, Jill E	Director-Health Professions Program	1.00	29,453.00	295.00	0.00	0.00	13,705.00	0.00	43,453.00	47.53%	P1
Miskimins, Melissa F	Compliance Coordinator	1.00	39,144.00	391.00	0.00	0.00	0.00	0.00	39,535.00	1.00%	
Neugebauer, Ronda D	Director-Transitional Studies Program	1.00	45,446.00	454.00	0.00	0.00	0.00	0.00	45,900.00	1.00%	
Newberg, Pamela J	Head of Technical Services	1.00	51,510.00	515.00	0.00	0.00	0.00	0.00	52,025.00	1.00%	
VACANT	Cooperative Education Coordinator	1.00	47,378.00	0.00	0.00	0.00	0.00	0.00	47,378.00	0.00%	

Chadron State College

Employee Name	Rank or Position Title	FTE	2011-2012 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2012-2013 Total Annual	% Incr	Notes
VACANT	Accompanist	1.00	31,014.00	0.00	0.00	0.00	0.00	0.00	31,014.00	0.00%	
VACANT	Head of Public Services	1.00	57,065.00	0.00	0.00	0.00	0.00	0.00	57,065.00	0.00%	
VACANT	Academic Technology Technician	1.00	30,300.00	0.00	0.00	0.00	0.00	0.00	30,300.00	0.00%	
VACANT	Int'l Education Program Coordinator	1.00	40,400.00	0.00	0.00	0.00	0.00	0.00	40,400.00	0.00%	
VACANT	Asst Director Teaching & Learning Center	1.00	77,000.00	0.00	0.00	0.00	0.00	0.00	77,000.00	0.00%	
VACANT	Project Coordinator	1.00	28,340.00	0.00	0.00	0.00	0.00	0.00	28,340.00	0.00%	
VACANT	Teacher	1.00	24,065.00	0.00	0.00	0.00	0.00	0.00	24,065.00	0.00%	
VACANT	IT Specialist	1.00	44,000.00	0.00	0.00	0.00	0.00	0.00	44,000.00	0.00%	
Pajeda, Kristina M	Admissions Representative	1.00	29,229.00	292.00	0.00	0.00	0.00	0.00	29,521.00	1.00%	
Patterson, Jereme	Telecommunications Specialist	1.00	42,608.00	426.00	0.00	0.00	0.00	0.00	43,034.00	1.00%	
Peters, Katherine A	Academic Support Center Coordinator	1.00	42,500.00	425.00	0.00	0.00	0.00	0.00	42,925.00	1.00%	
Polak, Sarah	Director-Museum	1.00	57,878.00	579.00	0.00	0.00	0.00	0.00	58,457.00	1.00%	
Pourier, Sheila	Financial Aid Counselor	1.00	32,070.00	321.00	0.00	0.00	0.00	0.00	32,391.00	1.00%	
Rickenbach, Michele	Assistant Registrar	1.00	37,685.00	377.00	0.00	0.00	0.00	0.00	38,062.00	1.00%	
Roberts, Eric W	IT Specialist	1.00	34,915.00	349.00	0.00	0.00	8,736.00	0.00	44,000.00	26.02%	P1
Rolfsmeier, Steven B	Director-Museum	0.92	54,166.00	542.00	0.00	0.00	0.00	0.00	54,708.00	1.00%	
Rutt, Aaron	Manager-Payroll	1.00	35,591.00	356.00	0.00	0.00	0.00	0.00	35,947.00	1.00%	
Schmid, Andrew	IT Specialist	1.00	45,000.00	450.00	0.00	0.00	0.00	0.00	45,450.00	1.00%	
Scoggan, Alisha L	Financial Aid Counselor	1.00	29,000.00	290.00	0.00	0.00	0.00	0.00	29,290.00	1.00%	
Serres, Bryant J	Distance Learning Coordinator	1.00	36,000.00	360.00	0.00	0.00	0.00	0.00	36,360.00	1.00%	
Singpiel, Christopher M	Coordinator of Admissions Services	1.00	31,000.00	310.00	0.00	0.00	0.00	0.00	31,310.00	1.00%	
Smith, Debra A	Coordinator of Admissions Services	1.00	35,208.00	352.00	0.00	0.00	0.00	0.00	35,560.00	1.00%	
Stein, Christopher	Football Offensive Coordinator	1.00	42,314.00	423.00	0.00	0.00	0.00	0.00	42,737.00	1.00%	
Stephen, Mark S	IT Specialist	1.00	52,250.00	523.00	0.00	0.00	0.00	0.00	52,773.00	1.00%	
Summers, Molly R	Financial Aid Counselor	1.00	29,000.00	290.00	0.00	0.00	0.00	0.00	29,290.00	1.00%	
Wellnitz, Eric	IT Technician	1.00	34,000.00	340.00	0.00	0.00	860.00	0.00	35,200.00	3.53%	P1
White, Lisa	Coordinator of Admissions Services	1.00	28,933.00	289.00	0.00	0.00	0.00	0.00	29,222.00	1.00%	
Williamson, Dale E	Registrar	1.00	75,847.00	758.00	0.00	0.00	0.00	0.00	76,605.00	1.00%	
Wright, Ottley	Academic Advisor	1.00	46,001.00	460.00	0.00	0.00	0.00	0.00	46,461.00	1.00%	
Zeller, Lawayne	Certification Officer	1.00	39,000.00	390.00	0.00	0.00	0.00	0.00	39,390.00	1.00%	
TOTAL		64.45	2,637,143.00	22,579.00	1,000.00	0.00	43,990.00	0.00	2,704,712.00		
<u>NSCPA -- Non-State Supported Positions (Revenue Bond)</u>											
Baily, Janel B	Assistant Director-Residence Life	1.00	23,660.00	237.00	0.00	0.00	0.00	0.00	23,897.00	1.00%	
Grant, Billie K	Assistant Director-Residence Life	1.00	23,897.00	239.00	0.00	0.00	0.00	0.00	24,136.00	1.00%	

Chadron State College

Employee Name	Rank or Position Title	FTE	2011-2012 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2012-2013 Total Annual	% Incr	Notes
Pritchett, Bryant A	Assistant Director-Residence Life	1.00	23,897.00	239.00	0.00	0.00	0.00	0.00	24,136.00	1.00%	
Sanders, Ricci L	Assistant Director-Residence Life	1.00	23,897.00	239.00	0.00	0.00	0.00	0.00	24,136.00	1.00%	
Sinn, Laure C	Student Activities Coordinator	1.00	49,597.00	496.00	0.00	0.00	0.00	0.00	50,093.00	1.00%	
TOTAL		5.00	144,948.00	1,450.00	0.00	0.00	0.00	0.00	146,398.00		
<u>Professional Staff (Non-Union) -- State Supported Positions</u>											
Baily, Ryan J	Head Track & Field Coach	0.83	43,957.00	440.00	0.00	0.00	0.00	0.00	44,397.00	1.00%	
Bargen, Brent	Head Mens Basketball Coach	1.00	53,733.00	537.00	0.00	0.00	0.00	0.00	54,270.00	1.00%	
Bargen, Leslie	Development Officer	1.00	40,463.00	405.00	0.00	0.00	0.00	0.00	40,868.00	1.00%	
Bayne, Deann	Director Extended Campus Sites	1.00	48,183.00	482.00	0.00	0.00	0.00	0.00	48,665.00	1.00%	
Brennan, Blair	Coordinator Physical Facilites	1.00	51,830.00	518.00	0.00	0.00	0.00	0.00	52,348.00	1.00%	
Burk, Ann M	Chief Information Officer	1.00	87,900.00	879.00	0.00	0.00	0.00	0.00	88,779.00	1.00%	
Carey, Tamsyn	Project Director	1.00	48,000.00	480.00	0.00	0.00	0.00	0.00	48,480.00	1.00%	
Connealy, Theresa A	Head Golf Coach	0.15	7,272.00	73.00	0.00	0.00	0.00	0.00	7,345.00	1.00%	P3
Connealy, Timothy P	Head Womens Basketball Coach	1.00	49,282.00	493.00	0.00	0.00	0.00	0.00	49,775.00	1.00%	
Cook, Tena	Director Of Admissions	1.00	50,215.00	502.00	0.00	0.00	5,000.00	0.00	55,717.00	10.96%	P1
Crouse, Margaret R	Dean Educ Hum Perf Coun Psyc & Soc Wrk	1.00	106,763.00	1,068.00	0.00	0.00	0.00	0.00	107,831.00	1.00%	
Dawson, Theresa	Asst VP Enrollment Mngt & Inst Research	1.00	81,449.00	814.00	0.00	0.00	0.00	0.00	82,263.00	1.00%	
Douglas, Sherry	Interim Exec Director Student Services	1.00	71,000.00	710.00	0.00	0.00	0.00	0.00	71,710.00	1.00%	
Goodman, Julie M	Comptroller	1.00	54,881.00	549.00	0.00	0.00	0.00	0.00	55,430.00	1.00%	
Grant, Dale E	Vice President Administration & Finance	1.00	110,036.00	1,100.00	0.00	0.00	0.00	0.00	111,136.00	1.00%	
Hartman, Shawn	Assistant Director Public Services	1.00	57,547.00	575.00	0.00	0.00	0.00	0.00	58,122.00	1.00%	
Hughes, Melany K	Budget Director	1.00	47,470.00	475.00	0.00	0.00	0.00	0.00	47,945.00	1.00%	
Hyer, Joel R	Dean Bus Entr App & Math Sci & Sciences	1.00	94,000.00	940.00	0.00	0.00	0.00	0.00	94,940.00	1.00%	
Kennell, Deena	Director Internships & Career Services	1.00	55,861.00	559.00	0.00	0.00	0.00	0.00	56,420.00	1.00%	
Ledbetter, Elizabeth	Assistant to VP Academic Affairs	1.00	45,300.00	453.00	0.00	0.00	0.00	0.00	45,753.00	1.00%	
Long, Jay B	Head Football Coach	0.92	77,500.00	775.00	0.00	0.00	0.00	0.00	78,275.00	1.00%	
Luper, Dustin	Head Rodeo Coach/Admissions Representati	0.65	25,787.00	258.00	0.00	0.00	0.00	0.00	26,045.00	1.00%	
Luper, Dustin	Head Rodeo Coach/Admissions Representati	0.27	11,051.00	111.00	0.00	0.00	0.00	0.00	11,162.00	1.00%	
Marquis, Natasha E	Head Volleyball Coach	0.83	40,400.00	404.00	0.00	0.00	0.00	0.00	40,804.00	1.00%	
Marshall, Conrad K	Information Services Officer	0.33	24,829.00	248.00	0.00	0.00	0.00	0.00	25,077.00	1.00%	P3
Mitchell, Melissa A	Director of Records	0.15	7,000.00	70.00	0.00	0.00	0.00	0.00	7,070.00	1.00%	

Chadron State College

Employee Name	Rank or Position Title	FTE	2011-2012 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2012-2013 Total Annual	% Incr	Notes
Mitchell, Melissa A	Director of Records	0.85	45,450.00	455.00	0.00	0.00	0.00	0.00	45,905.00	1.00%	
VACANT	Head Softball Coach	0.43	3,000.00	0.00	0.00	0.00	0.00	0.00	3,000.00	0.00%	P3
VACANT	Assistant Game Management	0.40	16,230.00	0.00	0.00	0.00	0.00	0.00	16,230.00	0.00%	P3
VACANT	Vice Pres Enrollment Mngt & Student Svcs	1.00	53,543.00	0.00	0.00	0.00	0.00	0.00	53,543.00	0.00%	
VACANT	Dean Liberal Arts	1.00	96,158.00	0.00	0.00	0.00	0.00	0.00	96,158.00	0.00%	
Pope, Karen K	Director of Development & Alumni	1.00	48,913.00	489.00	0.00	0.00	0.00	0.00	49,402.00	1.00%	
Prestwich, Aaron M	Interim Exec Director Student Life	1.00	57,000.00	570.00	0.00	0.00	0.00	0.00	57,570.00	1.00%	
Smith, Bradley R	Athletic Director	1.00	93,718.00	937.00	0.00	0.00	0.00	0.00	94,655.00	1.00%	
Snare, Charles	Vice President Academic Affairs	1.00	110,000.00	1,100.00	0.00	0.00	0.00	0.00	111,100.00	1.00%	
Stetson, Gayle	Human Resources Coordinator	1.00	37,920.00	379.00	0.00	0.00	0.00	0.00	38,299.00	1.00%	
Taylor, Stephen M	Assoc Vice President Market Development	1.00	95,280.00	953.00	0.00	0.00	0.00	0.00	96,233.00	1.00%	
Vogt, Kara L	Director Of Human Resources	1.00	71,311.00	713.00	0.00	0.00	0.00	0.00	72,024.00	1.00%	
Wolf, Milton	Director Library & Learning Services	1.00	80,206.00	802.00	0.00	0.00	0.00	0.00	81,008.00	1.00%	
TOTAL		33.81	2,200,438.00	20,316.00	0.00	0.00	5,000.00	0.00	2,225,754.00		
Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)											
Burrows, Darren J	Resident Hall Coordinator	0.70	9,000.00	0.00	0.00	0.00	0.00	0.00	9,000.00	0.00%	P3
Fosher, Tamara L	Manager of Residence Life Programs	1.00	36,360.00	364.00	0.00	0.00	0.00	0.00	36,724.00	1.00%	
Johns, Shellie	Coordinator of Conferences	1.00	41,146.00	411.00	0.00	0.00	0.00	0.00	41,557.00	1.00%	
Simons, Sheryl J	Director Of Housing & Residence Life	1.00	59,315.00	593.00	0.00	0.00	0.00	0.00	59,908.00	1.00%	
TOTAL		3.70	145,821.00	1,368.00	0.00	0.00	0.00	0.00	147,189.00		
TOTAL PROFESSIONAL		106.96	5,128,350.00	45,713.00	1,000.00	0.00	48,990.00	0.00	5,224,053.00		

NOTES

- P1 = recognition of change in job title or responsibilities
- P2 = position split between state and non-state support
- P3 = part-time position
- P4 = employee on leave without pay
- P5 = temporary/interim appointment
- P6 = new appointment

Chadron State College

Employee Name	Rank or Position Title	FTE	2011-2012 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2012-2013 Total Annual	% Incr	Notes
<u>NAPE/Support Staff -- State Supported Positions</u>											
Barry-Schommer, Brenda D	Office Assistant IV	0.50	22,679.00	227.00	0.00	0.00	0.00	0.00	22,906.00	1.00%	S3
Baumann, M Todd	Office Assistant II	1.00	24,954.00	250.00	0.00	0.00	0.00	0.00	25,204.00	1.00%	
Blonien, Sharla	Office Assistant II	1.00	24,454.00	245.00	0.00	0.00	0.00	0.00	24,699.00	1.00%	
Bradley, Kimberly A	Accounting Clerk II	1.00	24,404.00	244.00	0.00	0.00	0.00	0.00	24,648.00	1.00%	
Brown, Brenda	Office Assistant I	1.00	20,916.00	209.00	0.00	0.00	0.00	0.00	21,125.00	1.00%	
Buchanan Jr, Thomas P	Custodian	1.00	18,362.00	184.00	0.00	0.00	1,356.00	0.00	19,902.00	8.39%	S2
Butler, Gregory	Maintenance Repair Worker IV	0.60	29,020.00	290.00	0.00	0.00	0.00	0.00	29,310.00	1.00%	S3
Callahan, Pamela L	Accounting Clerk II	1.00	28,190.00	282.00	0.00	2,035.00	0.00	0.00	30,507.00	8.22%	
Camerlinck, Angela	Office Assistant II	1.00	24,333.00	243.00	0.00	0.00	0.00	0.00	24,576.00	1.00%	
Coates, Amy L	Custodian	1.00	24,270.00	243.00	0.00	0.00	1,049.00	0.00	25,562.00	5.32%	S2
Conway, Craig E	Publications Technician	1.00	30,774.00	308.00	0.00	0.00	0.00	0.00	31,082.00	1.00%	
Crawford, Jarid	Security Officer II	1.00	24,492.00	245.00	0.00	0.00	0.00	0.00	24,737.00	1.00%	
Cummings, Kristol	Office Assistant I	0.75	14,914.00	149.00	0.00	782.00	0.00	0.00	15,845.00	6.24%	
Doescher, Randy	Maintenance Repair Worker III	0.50	13,427.00	134.00	0.00	0.00	0.00	0.00	13,561.00	1.00%	S3
Downs, Joanne	Office Assistant I	0.83	19,522.00	195.00	0.00	0.00	0.00	0.00	19,717.00	1.00%	
Eleson, Bonnie	Custodian	1.00	28,978.00	290.00	0.00	0.00	1,954.00	0.00	31,222.00	7.74%	S2
Emerson, Sherrie B	Computer Operator	1.00	24,388.00	244.00	0.00	1,608.00	0.00	0.00	26,240.00	7.59%	
Enos, Bryan	Maintenance Repair Worker I	1.00	22,762.00	228.00	0.00	0.00	0.00	0.00	22,990.00	1.00%	
Foral, Robyn G	Academic Credentials Technician	1.00	31,540.00	315.00	0.00	0.00	0.00	0.00	31,855.00	1.00%	
Frandsen, Connie	Office Assistant II	1.00	25,239.00	252.00	0.00	1,986.00	0.00	0.00	27,477.00	8.87%	
Frederick, Terry D	Maintenance Repair Worker I	1.00	19,704.00	197.00	0.00	0.00	0.00	0.00	19,901.00	1.00%	
Fry, Jeremy J	Maintenance Repair Worker IV	1.00	30,372.00	304.00	0.00	0.00	0.00	0.00	30,676.00	1.00%	
Gilmore, Roberta	Office Assistant I	1.00	19,414.00	194.00	0.00	0.00	0.00	0.00	19,608.00	1.00%	
Hartman, Janet L	Office Assistant II	1.00	30,950.00	310.00	0.00	0.00	0.00	0.00	31,260.00	1.00%	
Hayford, Eric	Custodian	1.00	20,916.00	209.00	0.00	0.00	1,613.00	0.00	22,738.00	8.71%	S2
Huckfeldt, Kimberly	Office Assistant II	1.00	33,954.00	340.00	0.00	0.00	0.00	0.00	34,294.00	1.00%	
James, Casey	Maintenance Repair Worker III	0.50	13,671.00	137.00	0.00	0.00	0.00	0.00	13,808.00	1.00%	S3
Jordan, Joseph R	Custodian	1.00	18,562.00	186.00	0.00	0.00	1,154.00	0.00	19,902.00	7.22%	S2
Kadlecek, Scott D	Maintenance Repair Worker IV	0.50	19,875.00	199.00	0.00	1,797.00	0.00	0.00	21,871.00	10.04%	S3
Katen, Sally J	Accounting Clerk III	1.00	35,096.00	351.00	0.00	0.00	0.00	0.00	35,447.00	1.00%	
Kern, Silas Wade	Maintenance Repair Worker IV	1.00	46,026.00	460.00	0.00	1,607.00	0.00	0.00	48,093.00	4.49%	
Krejci, Lynda J	Custodian	1.00	24,203.00	242.00	0.00	0.00	1,117.00	0.00	25,562.00	5.62%	S2
Kuhnel, Lorin	Maintenance Repair Worker II	1.00	33,477.00	335.00	0.00	2,209.00	0.00	0.00	36,021.00	7.60%	
Lafontsee, Craig	Maintenance Repair Worker I	1.00	29,158.00	292.00	0.00	1,772.00	0.00	0.00	31,222.00	7.08%	
Laue, Tim Allan	Maintenance Repair Worker III	0.70	29,673.00	297.00	0.00	0.00	0.00	0.00	29,970.00	1.00%	S3
Malone, Velinda	Custodian	1.00	22,003.00	220.00	0.00	1,533.00	1,806.00	0.00	25,562.00	16.18%	S2

Chadron State College

Employee Name	Rank or Position Title	FTE	2011-2012 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2012-2013 Total Annual	% Incr	Notes
Mason, Kathy	Office Assistant III	1.00	39,102.00	391.00	0.00	0.00	0.00	0.00	39,493.00	1.00%	
Mefferd, Sandra K	Custodian	1.00	19,362.00	194.00	0.00	0.00	346.00	0.00	19,902.00	2.79%	S2
Mittleider, Stacie	Office Assistant I	0.75	14,847.00	148.00	0.00	850.00	0.00	0.00	15,845.00	6.72%	
Moore, Jim	Maintenance Repair Worker III	0.50	19,264.00	193.00	0.00	1,353.00	0.00	0.00	20,810.00	8.03%	S3
Mowry, Marianne	Office Assistant II	1.00	24,954.00	250.00	0.00	0.00	0.00	0.00	25,204.00	1.00%	
Mracek, Patricia	Mail Clerk	1.00	23,987.00	240.00	0.00	0.00	0.00	0.00	24,227.00	1.00%	
Myers, Lewis L	Maintenance Repair Worker IV	0.50	19,382.00	194.00	0.00	119.00	0.00	0.00	19,695.00	1.61%	S3
Nemeth, Patti R	Accounting Clerk II	1.00	27,954.00	280.00	0.00	0.00	0.00	0.00	28,234.00	1.00%	
Neuharth, Geraldine M	Office Assistant I	0.75	18,340.00	183.00	0.00	0.00	0.00	0.00	18,523.00	1.00%	
VACANT	Office Assistant II	1.00	21,242.00	0.00	0.00	0.00	0.00	0.00	21,242.00	0.00%	
VACANT	Electrician Master	0.60	19,795.00	0.00	0.00	0.00	0.00	0.00	19,795.00	0.00%	S3
VACANT	Custodial Leader	0.50	11,490.00	0.00	0.00	0.00	0.00	0.00	11,490.00	0.00%	S3
VACANT	Custodian	1.00	19,902.00	0.00	0.00	0.00	0.00	0.00	19,902.00	0.00%	
VACANT	Custodian	1.00	19,902.00	0.00	0.00	0.00	0.00	0.00	19,902.00	0.00%	
VACANT	Office Assistant I	0.50	9,248.00	0.00	0.00	0.00	0.00	0.00	9,248.00	0.00%	
VACANT	Office Assistant I	0.50	9,248.00	0.00	0.00	0.00	0.00	0.00	9,248.00	0.00%	
Olivas, Johnnie J	Maintenance Repair Worker III	0.50	18,869.00	189.00	0.00	0.00	0.00	0.00	19,058.00	1.00%	S3
Roberts, Casey	Electrician	0.60	19,350.00	194.00	0.00	0.00	0.00	0.00	19,544.00	1.00%	S3
Rutter, Judy D	Office Assistant I	0.83	19,522.00	195.00	0.00	0.00	0.00	0.00	19,717.00	1.00%	
Schefcik, Karma	Custodial Leader	0.50	11,163.00	112.00	0.00	1,061.00	784.00	0.00	13,120.00	17.53%	S2, S3
Schrader, Marsha	Office Assistant II	1.00	24,204.00	242.00	0.00	0.00	0.00	0.00	24,446.00	1.00%	
Sparks, Dana M	Medical Assistant	0.75	15,894.00	159.00	0.00	0.00	0.00	0.00	16,053.00	1.00%	
Stumph, Stephanie	Office Assistant II	0.50	11,596.00	116.00	0.00	513.00	0.00	0.00	12,225.00	5.42%	S3
Tausan, Judy	Office Assistant II	1.00	22,242.00	222.00	0.00	0.00	0.00	0.00	22,464.00	1.00%	
Turman, Bridget S	Custodian	1.00	29,675.00	297.00	0.00	0.00	0.00	0.00	29,972.00	1.00%	
Turner, Christa A	Custodian	1.00	18,312.00	183.00	0.00	0.00	1,407.00	0.00	19,902.00	8.68%	S2
Vanvleet, Stefani L	Office Assistant II	1.00	25,239.00	252.00	0.00	1,986.00	0.00	0.00	27,477.00	8.87%	
Wait, Terry L	Custodian	1.00	18,362.00	184.00	0.00	0.00	1,356.00	0.00	19,902.00	8.39%	S2
Walgren, Cynthia S	Accounting Clerk II	1.00	28,240.00	282.00	0.00	1,985.00	0.00	0.00	30,507.00	8.03%	
Weber, Steve L	Maintenance Repair Worker I	1.00	22,762.00	228.00	0.00	0.00	0.00	0.00	22,990.00	1.00%	
Wess, Patrick M	Maintenance Repair Worker III	0.50	13,152.00	132.00	0.00	0.00	0.00	0.00	13,284.00	1.00%	S3
Zillig, Robert	Maintenance Repair Worker II	1.00	29,458.00	295.00	0.00	0.00	0.00	0.00	29,753.00	1.00%	
TOTAL		58.66	1,550,731.00	14,405.00	0.00	23,196.00	13,942.00	0.00	1,602,274.00		
<u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u>											
Ainslie, Melvin	Custodian	1.00	26,874.00	269.00	0.00	0.00	1,255.00	0.00	28,398.00	5.67%	S2
Barry-Schommer, Brenda D	Office Assistant IV	0.50	22,679.00	227.00	0.00	0.00	0.00	0.00	22,906.00	1.00%	S3
Boggs, April L	Custodian	1.00	18,312.00	183.00	0.00	0.00	1,407.00	0.00	19,902.00	8.68%	S2
Butler, Gregory	Maintenance Repair Worker IV	0.40	19,346.00	193.00	0.00	0.00	0.00	0.00	19,539.00	1.00%	S3

Chadron State College

Employee Name	Rank or Position Title	FTE	2011-2012 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2012-2013 Total Annual	% Incr	Notes
Carnahan, Melody M	Office Assistant II	1.00	30,204.00	302.00	0.00	0.00	0.00	0.00	30,506.00	1.00%	
Doescher, Randy	Maintenance Repair Worker III	0.50	13,427.00	134.00	0.00	0.00	0.00	0.00	13,561.00	1.00%	S3
Franey, Max E	Maintenance Repair Worker II	1.00	29,903.00	299.00	0.00	0.00	0.00	0.00	30,202.00	1.00%	
Fritzler, Kim D	Custodian	1.00	18,312.00	183.00	0.00	0.00	1,407.00	0.00	19,902.00	8.68%	S2
Hansen, Maruta	Custodian	1.00	21,666.00	217.00	0.00	0.00	855.00	0.00	22,738.00	4.95%	S2
Hirose, Mihoko	Custodian	1.00	18,562.00	186.00	0.00	0.00	1,154.00	0.00	19,902.00	7.22%	S2
James, Casey	Maintenance Repair Worker III	0.50	13,671.00	137.00	0.00	0.00	0.00	0.00	13,808.00	1.00%	S3
Kadlecek, Scott D	Maintenance Repair Worker IV	0.50	19,875.00	199.00	0.00	1,797.00	0.00	0.00	21,871.00	10.04%	S3
Knaub, Nancy C	Custodian	1.00	18,312.00	183.00	0.00	0.00	1,407.00	0.00	19,902.00	8.68%	S2
Laue, Tim Allan	Maintenance Repair Worker III	0.30	12,719.00	127.00	0.00	0.00	0.00	0.00	12,846.00	1.00%	S3
McGregor, Alec N	Custodian	1.00	18,312.00	0.00	0.00	0.00	1,590.00	0.00	19,902.00	8.68%	S2
McKinnon, Kenneth W	Custodian	1.00	21,166.00	212.00	0.00	0.00	1,360.00	0.00	22,738.00	7.43%	S2
Moore, Jim	Maintenance Repair Worker III	0.50	19,264.00	193.00	0.00	1,354.00	0.00	0.00	20,811.00	8.03%	S3
Myers, Lewis L	Maintenance Repair Worker IV	0.50	19,382.00	194.00	0.00	119.00	0.00	0.00	19,695.00	1.61%	S3
VACANT	Electrician Master	0.40	13,196.00	0.00	0.00	0.00	0.00	0.00	13,196.00	0.00%	S3
VACANT	Custodial Leader	0.50	11,490.00	0.00	0.00	0.00	0.00	0.00	11,490.00	0.00%	S3
Olivas, Johnnie J	Maintenance Repair Worker III	0.50	18,869.00	189.00	0.00	0.00	0.00	0.00	19,058.00	1.00%	S3
Phillips, Kelly A	Office Assistant II	1.00	21,892.00	219.00	0.00	0.00	0.00	0.00	22,111.00	1.00%	
Pourier, Jessica A	Custodian	1.00	18,312.00	183.00	0.00	0.00	1,407.00	0.00	19,902.00	8.68%	S2
Roberts, Casey	Electrician	0.40	12,900.00	129.00	0.00	0.00	0.00	0.00	13,029.00	1.00%	S3
Schefcik, Karma	Custodial Leader	0.50	11,163.00	112.00	0.00	1,061.00	784.00	0.00	13,120.00	17.53%	S2, S3
Walter, Roger	Custodian	1.00	19,535.00	195.00	0.00	1,396.00	1,612.00	0.00	22,738.00	16.40%	S2
Wess, Patrick M	Maintenance Repair Worker III	0.50	13,152.00	132.00	0.00	0.00	0.00	0.00	13,284.00	1.00%	S3
White, Audrey S	Custodian	1.00	29,917.00	299.00	0.00	0.00	1,006.00	0.00	31,222.00	4.36%	S2
Wood, Elaine	Custodian	1.00	28,728.00	287.00	0.00	0.00	2,207.00	0.00	31,222.00	8.68%	S2
TOTAL		21.50	561,140.00	5,183.00	0.00	5,727.00	17,451.00	0.00	589,501.00		
<u>Support Staff (Non-Union) -- State Supported Positions</u>											
Anderson, Pamela J	Secretary To The President	1.00	45,366.00	454.00	0.00	0.00	0.00	0.00	45,820.00	1.00%	
Cisneros, Alan D	Maintenance Supervisor	0.55	24,401.00	244.00	0.00	0.00	0.00	0.00	24,645.00	1.00%	S3
Mays, Lucinda W	Grounds Supervisor	0.83	34,000.00	340.00	0.00	0.00	0.00	0.00	34,340.00	1.00%	
Mitchell, Kay L	Office Assistant II	1.00	21,192.00	212.00	0.00	0.00	0.00	0.00	21,404.00	1.00%	
Stokey, Katherine	Office Assistant III	1.00	41,553.00	416.00	0.00	0.00	0.00	0.00	41,969.00	1.00%	
TOTAL		4.38	166,512.00	1,666.00	0.00	0.00	0.00	0.00	168,178.00		
<u>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</u>											
Cisneros, Alan D	Maintenance Supervisor	0.45	19,964.00	200.00	0.00	0.00	0.00	0.00	20,164.00	1.00%	S3
Keiper, Donald	Security Supervisor	0.92	35,000.00	350.00	0.00	0.00	0.00	0.00	35,350.00	1.00%	

Chadron State College

Employee Name	Rank or Position Title	FTE	2011-2012 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2012-2013 Total Annual	% Incr	Notes
TOTAL		1.37	54,964.00	550.00	0.00	0.00	0.00	0.00	55,514.00		
TOTAL SUPPORT STAFF		85.91	2,333,347.00	21,804.00	0.00	28,923.00	31,393.00	0.00	2,415,467.00		

NOTES

- S1 = recognition of certificate completion
- S2 = recognition of a change in job title or responsibilities
- S3 = position split between state and non-state support
- S4 = part-time position
- S5 = employee on leave
- S6 = early retirement incentive program
- S7 = temporary position
- S8 = new hire
- S9 = pay adjustment
- S10 = position reclassification

Chadron State College

Employee Name	Rank or Position Title	FTE	2011-2012 Salary Base	Salary Increase	Degree	Promotion/ Matrix	Other	Special Use	2012-2013 Total Annual	% Increase	NOTES
<u>NSCPA Professional Staff-- Non-State Supported Positions (Federal/Restricted)</u>											
Dressel, Sonja	Licensed Student Counselor	0.83	36,837.00	368.37					37,205.00	1.00%	
Gonzalez, Francel	Tutorial Services Coordinator	0.29	21,130.00	211.30					21,341.00	1.00%	
		1.12	57,967.00	579.67	0.00	0.00	0.00	0.00	58,546.00		
<u>Professional Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)</u>											
Schaer, Jennifer	Interim, Project Director, SSS	1.00	43,500.00	435.00					43,935.00	1.00%	
Smith-Bruehlman, Martha	Project Director, Upward Bound	1.00	49,282.00	492.82					49,775.00	1.00%	
Welch, Cheryl	Test Coordinator/Academic Advisor	0.50	18,705.00	187.05					18,892.00	1.00%	
		2.50	111,487.00	1,114.87	0.00	0.00	0.00	0.00	112,602.00		
<u>NAPE Support Staff -- Non-State Supported Positions (Federal/Restricted)</u>											
Stumph, Stephanie	Office Assistant II	0.50	11,570.00	115.70					11,686.00	1.00%	
		0.50	11,570.00	115.70	0.00	0.00	0.00	0.00	11,686.00		
<u>Support Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)</u>											
Koza, Kristin	Office Assistant II	0.415	8,881.00	88.81					8,970.00	1.00%	
Wittrock, Jennifer	Office Assistant I	0.500	9,978.00	99.78					10,078.00	1.00%	
		0.915	18,859.00	188.59	0.00	0.00	0.00	0.00	19,048.00		
<u>NSCPA Professional Staff-- Non-State Supported Positions (Federal/Restricted)</u>											
VACANT	Retention Specialist	0.92							30,448.00		
		0.920							30,448.00		
<u>Professional Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)</u>											
VACANT	Test Coordinator/Academic Advisor - Upward Bound	1.00							35,784.00		
		1.00							35,784.00		
		6.955	199,883.00	1,998.83	0.00	0.00	0.00	0.00	268,114.00		

Peru State College

Employee Name	Rank or Position Title	FTE	2011-2012 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2012-2013 Total Annual	% Incr	Notes
Faculty -- State Supported Positions											
Anderson, Kenneth E	Professor	1.00	77,121.00	771.00	0.00	0.00	0.00	0.00	77,892.00	1.00%	
Asmussen, Kelly J	Professor	1.00	69,176.00	692.00	0.00	0.00	0.00	0.00	69,868.00	1.00%	
Barger, Michael	Professor	1.00	60,074.00	601.00	0.00	3,378.00	0.00	0.00	64,053.00	6.62%	
Beischel, Mark L	Professor	1.00	68,752.00	688.00	0.00	0.00	0.00	0.00	69,440.00	1.00%	
Citrin, Anthony K	Professor	1.00	84,743.00	847.00	0.00	0.00	0.00	0.00	85,590.00	1.00%	
Clemente, William A	Professor	1.00	71,427.00	714.00	0.00	0.00	0.00	0.00	72,141.00	1.00%	
Clopton, Richard E	Professor	1.00	71,940.00	719.00	0.00	0.00	0.00	0.00	72,659.00	1.00%	
Crook, Sara B	Professor	1.00	70,096.00	701.00	0.00	0.00	0.00	0.00	70,797.00	1.00%	
Davis, Searl Spencer	Professor	1.00	85,657.00	857.00	0.00	0.00	0.00	0.00	86,514.00	1.00%	
Ediger, Thomas L	Professor	1.00	87,444.00	874.00	0.00	0.00	0.00	0.00	88,318.00	1.00%	
Grotrian, Judy A	Professor	1.00	65,395.00	654.00	0.00	0.00	0.00	0.00	66,049.00	1.00%	
Hnida, John A	Professor	1.00	65,340.00	653.00	0.00	0.00	0.00	0.00	65,993.00	1.00%	
Holtz, Daniel J	Professor	1.00	76,220.00	762.00	0.00	0.00	0.00	0.00	76,982.00	1.00%	
Long, Daryl C	Professor	1.00	106,351.00	1,064.00	0.00	0.00	0.00	0.00	107,415.00	1.00%	
Nevitt, James R	Professor	1.00	57,027.00	570.00	0.00	6,456.00	0.00	0.00	64,053.00	12.32%	
VACANT	Professor	1.00	71,000.00	0.00	0.00	0.00	0.00	0.00	71,000.00	0.00%	
Waln, Randy L	Professor	1.00	68,578.00	686.00	0.00	0.00	0.00	0.00	69,264.00	1.00%	
Welsh, Dennis W	Professor	1.00	63,716.00	637.00	0.00	3,000.00	0.00	0.00	67,353.00	5.71%	
Sub-Total Professors		18.00	1,320,057.00	12,490.00	0.00	12,834.00	0.00	0.00	1,345,381.00		
Gardner, Kelli A	Associate Professor	1.00	49,288.00	493.00	0.00	3,682.00	0.00	0.00	53,463.00	8.47%	
Goebel-Lundholm, Mary C	Associate Professor	1.00	66,269.00	663.00	0.00	0.00	0.00	0.00	66,932.00	1.00%	
Grotrian-Ryan, Sheri	Associate Professor	1.00	49,434.00	494.00	0.00	3,535.00	0.00	0.00	53,463.00	8.15%	
Hinrichs, Paul E	Associate Professor	1.00	65,389.00	654.00	0.00	0.00	0.00	0.00	66,043.00	1.00%	
Hutchison, Christy L	Associate Professor	1.00	62,541.00	625.00	0.00	0.00	0.00	0.00	63,166.00	1.00%	
Kunkel, Margaret E	Associate Professor	1.00	56,178.00	562.00	0.00	0.00	0.00	0.00	56,740.00	1.00%	
Preisman, Kristi A	Associate Professor	1.00	54,517.00	545.00	0.00	0.00	0.00	0.00	55,062.00	1.00%	
Ruskamp, Judith J	Associate Professor	1.00	57,809.00	578.00	0.00	0.00	0.00	0.00	58,387.00	1.00%	
Ryan, Kyle C	Associate Professor	1.00	52,520.00	525.00	0.00	3,000.00	0.00	0.00	56,045.00	6.71%	
Zost, Gregory	Associate Professor	1.00	53,197.00	532.00	0.00	0.00	0.00	0.00	53,729.00	1.00%	
Sub-Total Associate Professors		10.00	567,142.00	5,671.00	0.00	10,217.00	0.00	0.00	583,030.00		
Bittner, Gina L	Assistant Professor	1.00	46,821.00	468.00	0.00	0.00	0.00	0.00	47,289.00	1.00%	
Bliss Fudge, Stacy L	Assistant Professor	1.00	53,000.00	530.00	0.00	0.00	0.00	0.00	53,530.00	1.00%	
Heier, Donald A	Assistant Professor	1.00	58,000.00	0.00	0.00	0.00	0.00	0.00	58,000.00	0.00%	F5
Jackson, Alan W	Assistant Professor	1.00	48,439.00	484.00	0.00	3,000.00	0.00	0.00	51,923.00	7.19%	
Jones-Branch, Julie A	Assistant Professor	1.00	49,490.00	495.00	0.00	0.00	0.00	0.00	49,985.00	1.00%	
Kearney, Mary Elizabeth	Assistant Professor	1.00	50,679.00	507.00	0.00	0.00	0.00	0.00	51,186.00	1.00%	
Meints, Kenneth L	Assistant Professor	1.00	50,633.00	506.00	0.00	0.00	0.00	0.00	51,139.00	1.00%	
Murray, Johann P	Assistant Professor	1.00	50,510.00	505.00	0.00	0.00	0.00	0.00	51,015.00	1.00%	
VACANT	Assistant Professor	1.00	50,000.00	0.00	0.00	0.00	0.00	0.00	50,000.00	0.00%	
VACANT	Assistant Professor	1.00	50,000.00	0.00	0.00	0.00	0.00	0.00	50,000.00	0.00%	
Sharma, Vijay R	Assistant Professor	1.00	52,000.00	520.00	0.00	0.00	0.00	0.00	52,520.00	1.00%	

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Employee Name	Rank or Position Title	FTE	2011-2012 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2012-2013 Total Annual	% Incr	Notes
Sinkhorn, Edward Keith	Assistant Professor	1.00	54,006.00	0.00	0.00	0.00	0.00	0.00	54,006.00	0.00%	F7
Trucks-Bordeaux, Tammy S	Assistant Professor	1.00	47,467.00	475.00	0.00	0.00	0.00	0.00	47,942.00	1.00%	F7
Wusk, Evi J	Assistant Professor	1.00	47,000.00	470.00	3,000.00	0.00	0.00	0.00	50,470.00	7.38%	
Zost, Loretta	Assistant Professor	1.00	49,902.00	499.00	0.00	0.00	0.00	0.00	50,401.00	1.00%	
Sub-Total Assistant Professors		15.00	757,947.00	5,459.00	3,000.00	3,000.00	0.00	0.00	769,406.00		
Albury, Renetta J	Instructor	1.00	49,000.00	490.00	0.00	0.00	0.00	0.00	49,490.00	1.00%	
Amen, Melissa A	Instructor	1.00	45,450.00	455.00	0.00	0.00	0.00	0.00	45,905.00	1.00%	
Griffin, Kenneth B	Instructor	1.00	58,747.00	587.00	0.00	0.00	0.00	0.00	59,334.00	1.00%	
Knape, Aaron P	Instructor	1.00	53,000.00	530.00	0.00	0.00	0.00	0.00	53,530.00	1.00%	
Nies, Kristi	Instructor	1.00	45,340.00	453.00	0.00	0.00	0.00	0.00	45,793.00	1.00%	
Pemberton, Heather L	Instructor	1.00	53,000.00	0.00	0.00	0.00	0.00	0.00	53,000.00	0.00%	F5
Schottel, Ronicka Sue	Instructor	1.00	48,000.00	0.00	0.00	0.00	0.00	0.00	48,000.00	0.00%	F5
Seay, Darolyn D	Instructor	1.00	43,821.00	438.00	0.00	0.00	0.00	0.00	44,259.00	1.00%	
Young, Joshua E	Instructor	1.00	42,016.00	420.00	0.00	0.00	0.00	0.00	42,436.00	1.00%	
Sub-Total Instructors		9.00	438,374.00	3,373.00	0.00	0.00	0.00	0.00	441,747.00		
TOTAL FACULTY		52.00	3,083,520.00	26,993.00	3,000.00	26,051.00	0.00	0.00	3,139,564.00		

NOTES

- F1 = part-time position
- F2 = employee on leave of absence
- F3 = employee on unpaid leave
- F4 = interim appointment
- F5 = new appointment
- F6 = position split between state and non-state support
- F7 = terminal one year contract

Peru State College

Employee Name	Rank or Position Title	FTE	2011-2012 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2012-2013 Total Annual	% Incr	Notes
<u>NSCPA Professional Staff -- State Supported Positions</u>											
Allgood, Chelsea	Student Activities Coordinator	1.00	34,974.00	350.00	0.00	0.00	0.00	0.00	35,324.00	1.00%	
Arnold, Keiyana M	Coordinator of Admissions Services	1.00	32,500.00	325.00	0.00	0.00	0.00	0.00	32,825.00	1.00%	
Bergmeier, Wende S	Coordinator of Admissions Services	1.00	36,340.00	363.00	0.00	0.00	0.00	0.00	36,703.00	1.00%	
Blobaum, Kevin M	Instructional Resources Coordinator	1.00	40,676.00	407.00	0.00	0.00	0.00	0.00	41,083.00	1.00%	
Christiansen, Cori	Distance Learning Coordinator	1.00	34,622.00	346.00	0.00	0.00	0.00	0.00	34,968.00	1.00%	
Christiansen, Heath D	Webmaster	1.00	45,003.00	450.00	0.00	0.00	0.00	0.00	45,453.00	1.00%	
Dunekacke, Jari A	Coordinator of Admissions Services	1.00	36,340.00	363.00	0.00	0.00	0.00	0.00	36,703.00	1.00%	
Fogle, William W	IT Specialist	1.00	34,500.00	345.00	0.00	0.00	9,155.00	0.00	44,000.00	27.54%	P1
Haney, Mickey D	Financial Aid Technical Support Analyst	1.00	45,450.00	455.00	0.00	0.00	0.00	0.00	45,905.00	1.00%	
Harshbarger, Ted L	Associate Athletic Director	0.84	55,146.00	551.00	0.00	0.00	0.00	0.00	55,697.00	1.00%	
Haveman, Debra	Assistant Director-Financial Aid	1.00	34,623.00	346.00	0.00	0.00	0.00	0.00	34,969.00	1.00%	
Holtz, Alice	Cooperative Education Coordinator	0.92	41,018.00	410.00	0.00	0.00	0.00	0.00	41,428.00	1.00%	
Johnson, Rebecca M	Graphic Designer	1.00	42,333.00	423.00	0.00	0.00	0.00	0.00	42,756.00	1.00%	
Jones, Sherry M	Distance Learning Coordinator	1.00	32,000.00	320.00	0.00	0.00	0.00	0.00	32,320.00	1.00%	
Leise, Heather R	Assistant Registrar	1.00	33,128.00	331.00	0.00	0.00	0.00	0.00	33,459.00	1.00%	
Meland, Marie	Tutorial/ADA Services Coordinator	0.84	36,942.00	369.00	0.00	0.00	0.00	0.00	37,311.00	1.00%	
Melvin, Brent	Athletic Trainer	0.84	40,039.00	400.00	0.00	0.00	0.00	0.00	40,439.00	1.00%	
Melvin, Vickie	Athletic Trainer	0.84	34,461.00	345.00	0.00	0.00	0.00	0.00	34,806.00	1.00%	
VACANT	Budget Director	1.00	46,808.00	0.00	0.00	0.00	0.00	0.00	46,808.00	0.00%	
VACANT	IT Specialist	1.00	44,000.00	0.00	0.00	0.00	0.00	0.00	44,000.00	0.00%	P1
VACANT	IT Analyst	1.00	48,800.00	0.00	0.00	0.00	0.00	0.00	48,800.00	0.00%	P1
VACANT	IT Analyst	1.00	48,800.00	0.00	0.00	0.00	0.00	0.00	48,800.00	0.00%	
VACANT	Football Defensive Coordinator	0.92	43,000.00	0.00	0.00	0.00	0.00	0.00	43,000.00	0.00%	
VACANT	Licensed Student Counselor	0.84	41,374.00	0.00	0.00	0.00	0.00	0.00	41,374.00	0.00%	
Parriott, Lisa L	Instructional Resources Coordinator	1.00	38,121.00	381.00	0.00	0.00	0.00	0.00	38,502.00	1.00%	
Slick, Rebecca J	Assistant Registrar	1.00	37,132.00	371.00	1,000.00	0.00	0.00	0.00	38,503.00	3.69%	
Staples, Linda B	Instructional Resources Coordinator	1.00	39,356.00	394.00	0.00	0.00	0.00	0.00	39,750.00	1.00%	
Taylor-Costello, Julie Christine	Director - Inst. for Comm. Engagement	1.00	70,000.00	0.00	0.00	0.00	0.00	0.00	70,000.00	0.00%	P6
Unruh, Susan D	Director-Accounting and Audit Services	1.00	56,724.00	567.00	0.00	0.00	0.00	0.00	57,291.00	1.00%	
Varley, Louis G	Assistant Coach	0.92	34,500.00	345.00	0.00	0.00	0.00	0.00	34,845.00	1.00%	
Williams, Krista K	Assistant Director-Financial Aid	1.00	34,623.00	346.00	0.00	0.00	0.00	0.00	34,969.00	1.00%	

Peru State College

Employee Name	Rank or Position Title	FTE	2011-2012 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2012-2013 Total Annual	% Incr	Notes
TOTAL		29.96	1,273,333.00	9,303.00	1,000.00	0.00	9,155.00	0.00	1,292,791.00		
<u>NSCPA -- Non-State Supported Positions (Revenue Bond)</u>											
VACANT	Assistant Director - Residence Life	1.00	29,691.00	0.00	0.00	0.00	0.00	0.00	29,691.00	0.00%	
TOTAL		1.00	29,691.00	0.00	0.00	0.00	0.00	0.00	29,691.00		
<u>Professional Staff (Non-Union) -- State Supported Positions</u>											
Albury, Wayne K	Head Baseball Coach	0.92	45,995.00	460.00	0.00	0.00	0.00	0.00	46,455.00	1.00%	
Anson, Regan L	Director of Marketing & Communications	1.00	75,689.00	757.00	0.00	0.00	0.00	0.00	76,446.00	1.00%	
Balogh, Melvin L	Head Volleyball Coach	0.92	44,000.00	440.00	0.00	0.00	0.00	0.00	44,440.00	1.00%	
Batterson, Bruce M	Vice President Administration & Finance	1.00	104,588.00	1,046.00	0.00	0.00	0.00	0.00	105,634.00	1.00%	
Beardslee, Eugene A	Director Of Computer Services	1.00	87,339.00	873.00	0.00	0.00	0.00	0.00	88,212.00	1.00%	
Becker, Roger V	Director of the Library	1.00	71,488.00	715.00	0.00	0.00	0.00	0.00	72,203.00	1.00%	
Cade, Eulanda	Director Of Human Resources	1.00	68,418.00	684.00	0.00	0.00	0.00	0.00	69,102.00	1.00%	
Clifton, Delyn B	Coordinator Of Computer Services	1.00	60,174.00	602.00	0.00	0.00	0.00	0.00	60,776.00	1.00%	
Drew, Todd	VP Academic Affairs	1.00	112,629.00	1,126.00	0.00	0.00	0.00	0.00	113,755.00	1.00%	
Fortney, Patrick	Dean of Arts & Sciences	1.00	81,590.00	816.00	0.00	0.00	0.00	0.00	82,406.00	1.00%	
Galardi, Gregory M	Dean Of Professional Studies	1.00	81,590.00	816.00	0.00	0.00	0.00	0.00	82,406.00	1.00%	
Harrison, Richard G	Director Of Campus Services	1.00	80,000.00	800.00	0.00	0.00	0.00	0.00	80,800.00	1.00%	
Ivy, Maurtice A	Head Women's Basketball Coach	0.92	50,687.00	507.00	0.00	0.00	0.00	0.00	51,194.00	1.00%	
Katen, Troy W	Head Men's Basketball Coach	0.92	51,522.00	515.00	0.00	0.00	0.00	0.00	52,037.00	1.00%	
Kupper, Jodi	Dean of Education	1.00	92,043.00	920.00	0.00	0.00	0.00	0.00	92,963.00	1.00%	
Mathews, Mark T	Head Softball Coach	0.92	47,041.00	470.00	0.00	0.00	0.00	0.00	47,511.00	1.00%	
VACANT	Director - Distance Education	1.00	76,065.00	0.00	0.00	0.00	0.00	0.00	76,065.00	0.00%	
VACANT	Human Resource Coordinator	1.00	40,000.00	0.00	0.00	0.00	0.00	0.00	40,000.00	0.00%	
VACANT	Director - Admission	1.00	70,000.00	954.00	0.00	0.00	0.00	0.00	70,954.00	1.36%	
Rippe, Patricia	Director Field Exp/Teacher Cert Officer	0.92	60,640.00	606.00	0.00	0.00	0.00	0.00	61,246.00	1.00%	
Schneider, Steve K	Director of Athletics/Head FB Coach	1.00	79,034.00	790.00	0.00	0.00	7,000.00	0.00	86,824.00	9.86%	P1
Seay, Gregory Wayne	Dean of Graduate Programs	1.00	81,590.00	816.00	0.00	0.00	0.00	0.00	82,406.00	1.00%	
Teten, Dixie L	Director of Student Records/College Reg.	1.00	67,177.00	672.00	0.00	0.00	0.00	0.00	67,849.00	1.00%	
Tynon, Katherine A	Director of Business Services	1.00	51,222.00	512.00	0.00	0.00	0.00	0.00	51,734.00	1.00%	
Volker, Janice P	Director Of Financial Aid	1.00	51,444.00	514.00	0.00	0.00	0.00	0.00	51,958.00	1.00%	
Waln, Ursula	Director of Student Assessment & Success	1.00	67,133.00	671.00	0.00	0.00	0.00	0.00	67,804.00	1.00%	
Willis, Michaela L	VP Enrollment Mgmt & Student Affairs	1.00	95,402.00	954.00	0.00	0.00	0.00	0.00	96,356.00	1.00%	

Peru State College

Employee Name	Rank or Position Title	FTE	2011-2012 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2012-2013 Total Annual	% Incr	Notes
TOTAL		26.52	1,894,500.00	18,036.00	0.00	0.00	7,000.00	0.00	1,919,536.00		
<u>Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)</u>											
Fraser, Karla A	Dean of Student Life	1.00	60,000.00	600.00	0.00	0.00	0.00	0.00	60,600.00	1.00%	
TOTAL		1.00	60,000.00	600.00	0.00	0.00	0.00	0.00	60,600.00		
TOTAL PROFESSIONAL		58.48	3,257,524.00	27,939.00	1,000.00	0.00	16,155.00	0.00	3,302,618.00		

NOTES

- P1 = recognition of change in job title or responsibilities
- P2 = position split between state and non-state support
- P3 = part-time position
- P4 = employee on leave without pay
- P5 = temporary/interim appointment
- P6 = new appointment

Peru State College

Employee Name	Rank or Position Title	FTE	2011-2012 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2012-2013 Total Annual	% Incr	Notes
<u>NAPE/Support Staff -- State Supported Positions</u>											
Abrahams, Susan K	Library Technician	1.00	23,901.00	239.00	0.00	0.00	0.00	0.00	24,140.00	1.00%	
Allen, Jack G	Maintenance Repair Worker III	1.00	33,756.00	0.00	0.00	0.00	0.00	0.00	33,756.00	0.00%	
Allgood, Angela L A	Office Assistant II	1.00	24,205.00	242.00	0.00	0.00	0.00	0.00	24,447.00	1.00%	
Allgood, Carolyn K	Office Assistant II	1.00	33,944.00	339.00	0.00	0.00	0.00	0.00	34,283.00	1.00%	
Boden, Daniel M	Maintenance Repair Worker III	1.00	29,532.00	295.00	0.00	0.00	0.00	0.00	29,827.00	1.00%	
Breazile, Teresa	Accounting Clerk III	1.00	26,100.00	261.00	0.00	0.00	0.00	0.00	26,361.00	1.00%	
Chandler, Yvonne C	Computer Operator	1.00	36,877.00	369.00	0.00	0.00	0.00	0.00	37,246.00	1.00%	
Cummins, Dana	Custodian	1.00	23,520.00	235.00	0.00	0.00	1,572.00	0.00	25,327.00	7.68%	S2
Davis, Phyllis J	Academic Credentials Technician	1.00	34,896.00	349.00	0.00	0.00	0.00	0.00	35,245.00	1.00%	
Dierking, Phyllis L	Office Assistant II	1.00	22,237.00	222.00	0.00	0.00	0.00	0.00	22,459.00	1.00%	
Edris, Malinda L	Office Assistant III	1.00	39,090.00	391.00	0.00	0.00	0.00	0.00	39,481.00	1.00%	
Ellner, Janice M	Office Assistant III	1.00	39,391.00	394.00	0.00	0.00	0.00	0.00	39,785.00	1.00%	
Eltiste, Hal	Maintenance Repair Worker III	1.00	32,760.00	328.00	0.00	0.00	0.00	0.00	33,088.00	1.00%	
Furnas, Kelly L	Custodian	1.00	26,374.00	264.00	0.00	0.00	1,496.00	0.00	28,134.00	6.67%	S2
Haith, Jeanne M	Accounting Clerk III	1.00	26,550.00	266.00	0.00	0.00	0.00	0.00	26,816.00	1.00%	
Hall, Karla B	Office Assistant II	1.00	23,500.00	235.00	0.00	0.00	0.00	0.00	23,735.00	1.00%	
Hawley, Nancy J	Accounting Clerk III	1.00	39,090.00	391.00	0.00	0.00	0.00	0.00	39,481.00	1.00%	
Haynes, Charles T	Maintenance Repair Worker II	1.00	22,752.00	228.00	0.00	0.00	0.00	0.00	22,980.00	1.00%	
Jones, Barbara S	Office Assistant III	1.00	27,960.00	280.00	0.00	0.00	0.00	0.00	28,240.00	1.00%	
Kamenar, Tereza A	Office Assistant II	1.00	25,242.00	252.00	0.00	0.00	0.00	0.00	25,494.00	1.00%	
Kearney, Connie M	Office Assistant IV	1.00	45,058.00	451.00	0.00	0.00	0.00	0.00	45,509.00	1.00%	
Knight, Cathy J	Custodian	1.00	19,535.00	195.00	0.00	1,396.00	1,417.00	0.00	22,543.00	15.40%	S2
Mangnall, Richard W	Maintenance Repair Worker II	1.00	23,905.00	0.00	0.00	0.00	0.00	0.00	23,905.00	0.00%	
Mann, Carmen B	Custodian	1.00	18,312.00	183.00	0.00	0.00	1,224.00	0.00	19,719.00	7.68%	S2
Martin, Gayle	Computer Operator	1.00	32,436.00	324.00	0.00	0.00	0.00	0.00	32,760.00	1.00%	
McMann, Clifford T	Maintenance Repair Worker III	1.00	29,782.00	298.00	0.00	0.00	0.00	0.00	30,080.00	1.00%	
McMann, Larry J	Custodian	1.00	18,312.00	183.00	0.00	0.00	1,224.00	0.00	19,719.00	7.68%	S2
McQueen, Shawn M	Custodian	1.00	19,362.00	194.00	0.00	0.00	153.00	0.00	19,709.00	1.79%	S2
Meyers, Jeffrey	Maintenance Repair Worker III	1.00	31,166.00	312.00	0.00	0.00	0.00	0.00	31,478.00	1.00%	
Moody, Connie S	Accounting Clerk III	1.00	38,416.00	384.00	0.00	0.00	0.00	0.00	38,800.00	1.00%	
Murphy, Charles J	Maintenance Repair Worker III	1.00	26,504.00	265.00	0.00	0.00	0.00	0.00	26,769.00	1.00%	
VACANT	Office Assistant II	1.00	33,944.00	0.00	0.00	0.00	0.00	0.00	33,944.00	0.00%	
Schultz, Ronald J	Maintenance Repair Worker III	1.00	29,532.00	295.00	0.00	0.00	0.00	0.00	29,827.00	1.00%	
Schwindt, Helen	Office Assistant II	1.00	21,892.00	219.00	0.00	0.00	0.00	0.00	22,111.00	1.00%	
Sommerhalder, Tammy J	Accounting Clerk III	1.00	25,042.00	250.00	0.00	0.00	0.00	0.00	25,292.00	1.00%	

Peru State College

Employee Name	Rank or Position Title	FTE	2011-2012 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2012-2013 Total Annual	% Incr	Notes
Stanley, Jessica L	Office Assistant II	1.00	21,692.00	217.00	0.00	0.00	0.00	0.00	21,909.00	1.00%	
Strayer, Larue F	Custodian	1.00	19,446.00	194.00	0.00	0.00	68.00	0.00	19,708.00	1.35%	S2
Stutheit, Kurt J	Custodian	1.00	29,587.00	296.00	0.00	0.00	1,043.00	0.00	30,926.00	4.53%	S2
Trail, Brenda K	Office Assistant II	1.00	24,454.00	245.00	0.00	0.00	0.00	0.00	24,699.00	1.00%	
VonBergen, Annette R	Academic Credentials Technician	1.00	24,742.00	247.00	0.00	0.00	0.00	0.00	24,989.00	1.00%	
Winkelhake, Tracey	Accounting Clerk III	1.00	26,550.00	266.00	0.00	0.00	0.00	0.00	26,816.00	1.00%	
TOTAL		41.00	1,151,346.00	10,598.00	0.00	1,396.00	8,197.00	0.00	1,171,537.00		
<u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u>											
Criger, Georgia M	Custodian	1.00	18,312.00	183.00	0.00	0.00	1,224.00	0.00	19,719.00	7.68%	S2
Heywood, Mark R	Security Officer II	0.75	20,700.00	207.00	0.00	0.00	0.00	0.00	20,907.00	1.00%	
VACANT	Maintenance Repair Worker III	1.00	33,756.00	0.00	0.00	0.00	0.00	0.00	33,756.00	0.00%	
VACANT	Office Assistant II	1.00	33,894.00	0.00	0.00	0.00	0.00	0.00	33,894.00	0.00%	
VACANT	Security Officer II	0.75	20,700.00	0.00	0.00	0.00	0.00	0.00	20,700.00	0.00%	
Reeves, Brett A	Maintenance Repair Worker III	1.00	29,532.00	295.00	0.00	0.00	0.00	0.00	29,827.00	1.00%	
Robertson, Gene L	Security Officer II	1.00	27,600.00	276.00	0.00	0.00	0.00	0.00	27,876.00	1.00%	
Spangler, Antonia	Custodian	1.00	24,217.00	242.00	0.00	0.00	861.00	0.00	25,320.00	4.55%	S2
Welch, Grant D	Custodian	1.00	18,312.00	183.00	0.00	0.00	1,224.00	0.00	19,719.00	7.68%	S2
Whisler, Jackie R	Custodian	1.00	19,396.00	194.00	0.00	0.00	119.00	0.00	19,709.00	1.61%	S2
Williams, Arlin R	Maintenance Repair Worker III	1.00	31,271.00	313.00	0.00	0.00	0.00	0.00	31,584.00	1.00%	
TOTAL		10.50	277,690.00	1,893.00	0.00	0.00	3,428.00	0.00	283,011.00		
<u>Support Staff (Non-Union) -- State Supported Positions</u>											
Moody, Linda K	Secretary To The President	1.00	51,660.00	517.00	0.00	0.00	0.00	0.00	52,177.00	1.00%	
Morris, Debra S	Custodial Supervisor	1.00	36,446.00	364.00	0.00	0.00	0.00	0.00	36,810.00	1.00%	
VACANT	Grounds Supervisor	1.00	38,000.00	0.00	0.00	0.00	0.00	0.00	38,000.00	0.00%	
Reynolds, James G	Maintenance Supervisor	1.00	48,771.00	488.00	0.00	0.00	0.00	0.00	49,259.00	1.00%	
TOTAL		4.00	174,877.00	1,369.00	0.00	0.00	0.00	0.00	176,246.00		
<u>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</u>											
Reeves, Darrin E	Security Supervisor	1.00	35,000.00	350.00	0.00	0.00	0.00	0.00	35,350.00	1.00%	
TOTAL		1.00	35,000.00	350.00	0.00	0.00	0.00	0.00	35,350.00		

Peru State College

Employee Name	Rank or Position Title	FTE	2011-2012 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2012-2013 Total Annual	% Incr	Notes
TOTAL SUPPORT STAFF			56.50	1,638,913.00	14,210.00	0.00	1,396.00	11,625.00	0.00	1,666,144.00	

NOTES

- S1 = recognition of certificate completion
- S2 = recognition of a change in job title or responsibilities
- S3 = position split between state and non-state support
- S4 = part-time position
- S5 = employee on leave
- S6 = early retirement incentive program
- S7 = temporary position
- S8 = new hire
- S9 = pay adjustment
- S10 = position reclassification

Per State College

Employee Name	Rank or Position Title	FTE	2011-2012 Salary Base	Salary Increase	Decrease	Proportion Matr	Other	Special Use	2012-2013 Total Annual	Increase	Notes
<u>NSCPA - Non-State Supported Positions Federal Restructured</u>											
Clopton, Debra	Research Technician	0.75	30,300.00	303.00	0.00	0.00	0.00	0.00	30,603.00	1.00	
Giles, Mara	Math-Science Skills Specialist	0.84	32,825.00	328.00	0.00	0.00	0.00	0.00	33,153.00	1.00	
Groff, Peggy	Student Intervention Coordinator	<u>0.84</u>	<u>37,077.00</u>	<u>371.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>37,448.00</u>	1.00	
	Total	2.43	100,202.00	1,002.00	0.00	0.00	0.00	0.00	101,204.00		
<u>Professional Staff Non-Union - Non-State Supported Positions Federal Restructured</u>											
Jones, Vicky	TRIO Program Director	<u>1.00</u>	<u>49,000.00</u>	<u>490.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>49,490.00</u>	1.00	
	Total	1.00	49,000.00	490.00	0.00	0.00	0.00	0.00	49,490.00		
<u>NAPE Support Staff - Non-State Supported Positions Federal Restructured</u>											
Horn, Elaine	Office Assistant II	<u>0.84</u>	<u>22,436.00</u>	<u>224.00</u>	<u>500.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>23,160.00</u>	3.23	
	Total	0.84	22,436.00	224.00	500.00	0.00	0.00	0.00	23,160.00		

Wayne State College

Employee Name	Rank or Position Title	FTE	2011-2012 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2012-2013 Total Annual	% Incr	Notes
Faculty -- State Supported Positions											
Adams, Franklin Delano	Professor	1.00	74,025.00	740.00	0.00	0.00	0.00	0.00	74,765.00	1.00%	
Alexander, William A	Professor	1.00	70,099.00	701.00	0.00	0.00	0.00	0.00	70,800.00	1.00%	
Anderson, Wayne	Professor	1.00	80,368.00	804.00	0.00	0.00	0.00	0.00	81,172.00	1.00%	
Arneson, Patricia M	Professor	1.00	84,983.00	850.00	0.00	0.00	0.00	0.00	85,833.00	1.00%	
Bauer, Jeffrey O	Professor	1.00	65,341.00	653.00	0.00	0.00	0.00	0.00	65,994.00	1.00%	
Bertolas, Randy J	Professor	1.00	68,757.00	688.00	0.00	0.00	0.00	0.00	69,445.00	1.00%	
Black, Barbara A	Professor	1.00	70,500.00	705.00	0.00	0.00	0.00	0.00	71,205.00	1.00%	
Blankenau, Martin Joseph	Professor	1.00	65,975.00	660.00	0.00	0.00	0.00	0.00	66,635.00	1.00%	
Bohnert, David A	Professor	1.00	63,734.00	637.00	0.00	0.00	0.00	0.00	64,371.00	1.00%	
Bondhus, Joann E	Professor	1.00	89,622.00	896.00	0.00	0.00	0.00	0.00	90,518.00	1.00%	
Bruflat, Alan	Professor	1.00	75,335.00	753.00	0.00	0.00	0.00	0.00	76,088.00	1.00%	
Butler, Katherine M	Professor	1.00	104,110.00	1,041.00	0.00	0.00	0.00	0.00	105,151.00	1.00%	
Cacheiro, Adolfo J	Professor	1.00	63,734.00	637.00	0.00	0.00	0.00	0.00	64,371.00	1.00%	
Campbell, Paul V	Professor	1.00	86,570.00	866.00	0.00	0.00	0.00	0.00	87,436.00	1.00%	
Christensen, Douglas P	Professor	0.67	43,579.00	436.00	0.00	0.00	0.00	0.00	44,015.00	1.00%	F6
Christensen, Linda	Professor	1.00	63,734.00	637.00	0.00	0.00	0.00	0.00	64,371.00	1.00%	
Conley, Donovan S	Professor	1.00	82,259.00	823.00	0.00	0.00	0.00	0.00	83,082.00	1.00%	
Conway, Kathleen M	Professor	1.00	87,565.00	876.00	0.00	0.00	0.00	0.00	88,441.00	1.00%	
Dalal, Meenakshi Nath	Professor	1.00	86,984.00	870.00	0.00	0.00	0.00	0.00	87,854.00	1.00%	
Dendinger, Laura L	Professor	1.00	67,949.00	679.00	0.00	0.00	0.00	0.00	68,628.00	1.00%	
Dinsmore, Steven C	Professor	1.00	89,119.00	891.00	0.00	0.00	0.00	0.00	90,010.00	1.00%	
Ellis, Susan	Professor	1.00	65,341.00	653.00	0.00	0.00	0.00	0.00	65,994.00	1.00%	
Engebretsen, Barbara J	Professor	1.00	65,993.00	660.00	0.00	0.00	0.00	0.00	66,653.00	1.00%	
Ettel, Mary L	Professor	1.00	72,080.00	721.00	0.00	0.00	0.00	0.00	72,801.00	1.00%	
Evetovich, Tammy	Professor	1.00	65,482.00	655.00	0.00	0.00	0.00	0.00	66,137.00	1.00%	
Garvin, Timothy P	Professor	1.00	75,410.00	754.00	0.00	0.00	0.00	0.00	76,164.00	1.00%	
Hallgren, Kenneth G	Professor	1.00	88,027.00	880.00	0.00	0.00	0.00	0.00	88,907.00	1.00%	
Hamilton, Terry J	Professor	1.00	72,695.00	727.00	0.00	0.00	0.00	0.00	73,422.00	1.00%	
Hammer, Mark F	Professor	1.00	67,261.00	673.00	0.00	0.00	0.00	0.00	67,934.00	1.00%	
Hansen, Pearl A	Professor	1.00	84,648.00	846.00	0.00	0.00	0.00	0.00	85,494.00	1.00%	
Harms, Sally R	Professor	1.00	64,051.00	641.00	0.00	0.00	0.00	0.00	64,692.00	1.00%	
Hickey, Donald R	Professor	0.50	44,811.00	448.00	0.00	0.00	0.00	0.00	45,259.00	1.00%	F3 sem without pay
Jensen, Gwen U	Professor	1.00	61,597.00	616.00	0.00	3,000.00	0.00	0.00	65,213.00	5.87%	F2 sem with pay
Karr, Paul A	Professor	1.00	69,422.00	694.00	0.00	0.00	0.00	0.00	70,116.00	1.00%	
Karsky, Jason L	Professor	1.00	64,673.00	647.00	0.00	0.00	0.00	0.00	65,320.00	1.00%	
Kietzmann, Glenn E	Professor	1.00	74,365.00	744.00	0.00	0.00	0.00	0.00	75,109.00	1.00%	
Lawrence, Gloria J	Professor	1.00	77,010.00	770.00	0.00	0.00	0.00	0.00	77,780.00	1.00%	
Leeper, Mark S	Professor	1.00	67,261.00	673.00	0.00	0.00	0.00	0.00	67,934.00	1.00%	
Lichty, Dennis A	Professor	1.00	69,664.00	697.00	0.00	0.00	0.00	0.00	70,361.00	1.00%	
Lindberg, Judith K	Professor	1.00	77,601.00	776.00	0.00	0.00	0.00	0.00	78,377.00	1.00%	
Lutt, Patricia L	Professor	1.00	67,567.00	676.00	0.00	0.00	0.00	0.00	68,243.00	1.00%	
McCue, Robert O	Professor	1.00	95,045.00	0.00	0.00	0.00	0.00	0.00	95,045.00	0.00%	F5
McElwain, David W	Professor	1.00	62,157.00	622.00	0.00	3,000.00	0.00	0.00	65,779.00	5.83%	

Wayne State College

Employee Name	Rank or Position Title	FTE	2011-2012 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2012-2013 Total Annual	% Incr	Notes
Mudge, Marilyn	Professor	1.00	72,524.00	725.00	0.00	0.00	0.00	0.00	73,249.00	1.00%	
Mueller, J Marlene	Professor	1.00	83,100.00	831.00	0.00	0.00	0.00	0.00	83,931.00	1.00%	
Nelson, Jeryl L	Professor	1.00	73,520.00	735.00	0.00	0.00	0.00	0.00	74,255.00	1.00%	
VACANT	Professor	0.50	17,000.00	0.00	0.00	0.00	0.00	0.00	17,000.00	0.00%	F1 F4 leave replace
VACANT	Professor	0.50	17,000.00	0.00	0.00	0.00	0.00	0.00	17,000.00	0.00%	F1 F4 leave replace
VACANT	Professor	0.50	19,000.00	0.00	0.00	0.00	0.00	0.00	19,000.00	0.00%	F1 F4 leave replace
VACANT	Professor	0.50	17,000.00	0.00	0.00	0.00	0.00	0.00	17,000.00	0.00%	F1 F4 leave replace
VACANT	Professor	0.50	17,000.00	0.00	0.00	0.00	0.00	0.00	17,000.00	0.00%	F1 F4 leave replace
Ossian, James E	Professor	1.00	63,734.00	637.00	0.00	0.00	0.00	0.00	64,371.00	1.00%	
Parker, Charles J	Professor	1.00	70,334.00	703.00	0.00	0.00	0.00	0.00	71,037.00	1.00%	
Paxton, John R	Professor	1.00	91,881.00	919.00	0.00	0.00	0.00	0.00	92,800.00	1.00%	
Pearcy, Shawn D	Professor	0.67	44,432.00	444.00	0.00	0.00	0.00	0.00	44,876.00	1.00%	F6
Peitz, David J	Professor	1.00	66,616.00	666.00	0.00	0.00	0.00	0.00	67,282.00	1.00%	
Renzelman, John	Professor	1.00	83,535.00	835.00	0.00	0.00	0.00	0.00	84,370.00	1.00%	
Ronnow, Gretchen L	Professor	1.00	73,186.00	732.00	0.00	0.00	0.00	0.00	73,918.00	1.00%	
Rudin, Catherine	Professor	0.50	40,388.00	404.00	0.00	0.00	0.00	0.00	40,792.00	1.00%	F3 sem without pay
Sharer, Timothy J	Professor	1.00	76,722.00	767.00	0.00	0.00	0.00	0.00	77,489.00	1.00%	
Slaymaker, William E	Professor	1.00	80,082.00	801.00	0.00	0.00	0.00	0.00	80,883.00	1.00%	F2 sem with pay
Snowden, Monica A	Professor	1.00	65,341.00	653.00	0.00	0.00	0.00	0.00	65,994.00	1.00%	
Sweetland, Robert D	Professor	1.00	81,227.00	812.00	0.00	0.00	0.00	0.00	82,039.00	1.00%	
Taber, Douglass	Professor	1.00	83,490.00	835.00	0.00	0.00	0.00	0.00	84,325.00	1.00%	
Walker, Karen	Professor	1.00	65,975.00	660.00	0.00	0.00	0.00	0.00	66,635.00	1.00%	
Whitt, Deborah L	Professor	1.00	73,311.00	733.00	0.00	0.00	0.00	0.00	74,044.00	1.00%	
Whitt, Ronald E	Professor	1.00	83,547.00	835.00	0.00	0.00	0.00	0.00	84,382.00	1.00%	
Wilcox, Daryl J	Professor	1.00	89,622.00	896.00	0.00	0.00	0.00	0.00	90,518.00	1.00%	
Willis, Keith A	Professor	1.00	68,017.00	680.00	0.00	0.00	0.00	0.00	68,697.00	1.00%	
Worner, Tamara	Professor	1.00	65,341.00	653.00	0.00	0.00	0.00	0.00	65,994.00	1.00%	
Young, Todd S	Professor	1.00	65,341.00	653.00	0.00	0.00	0.00	0.00	65,994.00	1.00%	F2 sem with pay
Sub-Total Professors		66.84	4,884,769.00	47,025.00	0.00	6,000.00	0.00	0.00	4,937,794.00		
Agoumba, Darius	Associate Professor	1.00	54,325.00	543.00	0.00	0.00	0.00	0.00	54,868.00	1.00%	
Brummels, James V	Associate Professor	1.00	79,178.00	792.00	0.00	0.00	0.00	0.00	79,970.00	1.00%	
Carrigg, Maureen E	Associate Professor	1.00	67,775.00	678.00	0.00	0.00	0.00	0.00	68,453.00	1.00%	
Conway, Gerald A	Associate Professor	1.00	84,339.00	843.00	0.00	0.00	0.00	0.00	85,182.00	1.00%	
Cupp, Rodney	Associate Professor	1.00	53,197.00	532.00	0.00	0.00	0.00	0.00	53,729.00	1.00%	
Davis, Adam N	Associate Professor	1.00	48,020.00	480.00	0.00	3,000.00	1,963.00	0.00	53,463.00	11.33%	
Elliott, Steven T	Associate Professor	1.00	54,718.00	547.00	0.00	0.00	0.00	0.00	55,265.00	1.00%	
Garvin, Sharon K	Associate Professor	1.00	63,160.00	632.00	0.00	0.00	0.00	0.00	63,792.00	1.00%	
Geisert, Cameron M	Associate Professor	1.00	55,213.00	552.00	0.00	0.00	0.00	0.00	55,765.00	1.00%	
Hayford, Barbara Lyn	Associate Professor	1.00	53,980.00	540.00	0.00	0.00	0.00	0.00	54,520.00	1.00%	
Herling, Lourdes	Associate Professor	1.00	50,498.00	505.00	3,000.00	3,000.00	0.00	0.00	57,003.00	12.88%	
Hill, Kevin	Associate Professor	1.00	88,308.00	883.00	0.00	0.00	0.00	0.00	89,191.00	1.00%	
Hinnerichs, Kristi R	Associate Professor	1.00	49,170.00	492.00	0.00	3,000.00	801.00	0.00	53,463.00	8.73%	
Langdon, Jennifer	Associate Professor	1.00	53,197.00	532.00	0.00	0.00	0.00	0.00	53,729.00	1.00%	

Wayne State College

Employee Name	Rank or Position Title	FTE	2011-2012 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2012-2013 Total Annual	% Incr	Notes
Langlie-Willers, Pamela	Associate Professor	1.00	53,197.00	532.00	0.00	0.00	0.00	0.00	53,729.00	1.00%	
Lofgren, Ronald R	Associate Professor	1.00	60,590.00	606.00	0.00	0.00	0.00	0.00	61,196.00	1.00%	
Marek, Michael	Associate Professor	1.00	56,024.00	560.00	0.00	0.00	0.00	0.00	56,584.00	1.00%	
Miller, Daniel J	Associate Professor	1.00	64,937.00	649.00	0.00	0.00	0.00	0.00	65,586.00	1.00%	
Miller, Kevin M	Associate Professor	1.00	63,979.00	640.00	0.00	0.00	0.00	0.00	64,619.00	1.00%	
Nicholson, Lori	Associate Professor	1.00	48,450.00	485.00	0.00	3,000.00	1,528.00	0.00	53,463.00	10.35%	
Ras, Gerard Jm	Associate Professor	1.00	57,925.00	579.00	3,000.00	3,000.00	0.00	0.00	64,504.00	11.36%	
Volk, Gary A	Associate Professor	1.00	88,803.00	888.00	0.00	0.00	0.00	0.00	89,691.00	1.00%	
Zardeneta, Gustavo	Associate Professor	1.00	47,470.00	475.00	0.00	3,000.00	2,518.00	0.00	53,463.00	12.62%	
Sub-Total Associate Professors		23.00	1,396,453.00	13,965.00	6,000.00	18,000.00	6,810.00	0.00	1,441,228.00		
Amend, Tracie N	Assistant Professor	1.00	43,430.00	434.00	0.00	0.00	0.00	0.00	43,864.00	1.00%	
Barnes, Johanna S	Assistant Professor	1.00	43,066.00	431.00	0.00	3,000.00	0.00	0.00	46,497.00	7.97%	
Buryanek, Donald J	Assistant Professor	1.00	64,545.00	645.00	0.00	0.00	0.00	0.00	65,190.00	1.00%	
Clark, Sally A	Assistant Professor	1.00	46,600.00	0.00	0.00	0.00	0.00	0.00	46,600.00	0.00%	F5
Curnyn, Molly	Assistant Professor	1.00	42,906.00	429.00	0.00	3,000.00	0.00	0.00	46,335.00	7.99%	
Dilliard, Kelly A	Assistant Professor	1.00	46,138.00	461.00	0.00	0.00	0.00	0.00	46,599.00	1.00%	
Dinsmore, Janice S	Assistant Professor	1.00	63,922.00	639.00	0.00	0.00	0.00	0.00	64,561.00	1.00%	
Everett, Pamela	Assistant Professor	1.00	47,268.00	473.00	0.00	0.00	0.00	0.00	47,741.00	1.00%	
Franklin, Laura O	Assistant Professor	1.00	45,000.00	0.00	0.00	0.00	0.00	0.00	45,000.00	0.00%	F5
Garden, Randa S	Assistant Professor	1.00	50,223.00	502.00	0.00	0.00	0.00	0.00	50,725.00	1.00%	
Greene, Todd W	Assistant Professor	1.00	44,695.00	447.00	0.00	0.00	0.00	0.00	45,142.00	1.00%	
Hepworth, Elise M	Assistant Professor	1.00	48,948.00	489.00	0.00	0.00	0.00	0.00	49,437.00	1.00%	
Irlmeier, Joni L	Assistant Professor	1.00	43,467.00	435.00	0.00	3,000.00	0.00	0.00	46,902.00	7.90%	
Kolbeck, Karl F	Assistant Professor	1.00	45,000.00	450.00	0.00	0.00	0.00	0.00	45,450.00	1.00%	
Loggins, Ronald E	Assistant Professor	1.00	46,138.00	461.00	0.00	0.00	0.00	0.00	46,599.00	1.00%	
Maas, Chad	Assistant Professor	1.00	42,511.00	425.00	0.00	3,000.00	0.00	0.00	45,936.00	8.06%	
Nordstrom, Susan N	Assistant Professor	1.00	45,000.00	450.00	0.00	0.00	0.00	0.00	45,450.00	1.00%	
VACANT	Assistant Professor	1.00	42,000.00	0.00	0.00	0.00	0.00	0.00	42,000.00	0.00%	
VACANT	Assistant Professor	1.00	42,000.00	0.00	0.00	0.00	0.00	0.00	42,000.00	0.00%	
VACANT	Assistant Professor	1.00	42,000.00	0.00	0.00	0.00	0.00	0.00	42,000.00	0.00%	
Pease, Craig W	Assistant Professor	1.00	51,500.00	515.00	0.00	0.00	0.00	0.00	52,015.00	1.00%	
Piersanti, Joshua R	Assistant Professor	1.00	45,000.00	450.00	0.00	0.00	0.00	0.00	45,450.00	1.00%	
Pitchford, Jessica A	Assistant Professor	1.00	43,430.00	434.00	0.00	0.00	0.00	0.00	43,864.00	1.00%	
Rawlings, Lesli M	Assistant Professor	1.00	43,430.00	434.00	0.00	0.00	0.00	0.00	43,864.00	1.00%	
Strate, Shane R	Assistant Professor	1.00	43,935.00	439.00	0.00	0.00	0.00	0.00	44,374.00	1.00%	
Vander Weil, Greg P	Assistant Professor	1.00	61,197.00	612.00	0.00	0.00	0.00	0.00	61,809.00	1.00%	
Weixelman, Joseph	Assistant Professor	1.00	50,414.00	504.00	0.00	0.00	0.00	0.00	50,918.00	1.00%	
Sub-Total Assistant Professors		27.00	1,273,763.00	10,559.00	0.00	12,000.00	0.00	0.00	1,296,322.00		
Calkin, Joshua	Instructor	1.00	42,906.00	429.00	0.00	0.00	0.00	0.00	43,335.00	1.00%	
DeBoer, Buffany D	Instructor	1.00	40,819.00	408.00	0.00	0.00	0.00	0.00	41,227.00	1.00%	F4
Dorman, Sherry	Instructor	1.00	38,630.00	386.00	0.00	0.00	0.00	0.00	39,016.00	1.00%	F4
Erwin, Carol J	Instructor	1.00	41,500.00	0.00	0.00	0.00	0.00	0.00	41,500.00	0.00%	F5

Wayne State College

Employee Name	Rank or Position Title	FTE	2011-2012 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2012-2013 Total Annual	% Incr	Notes
Meyer, Jeffrey Reed	Instructor	1.00	51,414.00	514.00	0.00	0.00	0.00	0.00	51,928.00	1.00%	
Moeller, Judith A	Instructor	1.00	37,533.00	375.00	0.00	0.00	0.00	0.00	37,908.00	1.00%	F4
Murphy, Richard E	Instructor	1.00	40,299.00	403.00	0.00	0.00	0.00	0.00	40,702.00	1.00%	
Newcomb, Lori A	Instructor	1.00	43,891.00	439.00	0.00	0.00	0.00	0.00	44,330.00	1.00%	
Sub-Total Instructors		8.00	336,992.00	2,954.00	0.00	0.00	0.00	0.00	339,946.00		
TOTAL FACULTY		124.84	7,891,977.00	74,503.00	6,000.00	36,000.00	6,810.00	0.00	8,015,290.00		

NOTES

- F1 = part-time position
- F2 = employee on leave of absence
- F3 = employee on unpaid leave
- F4 = interim appointment
- F5 = new appointment
- F6 = position split between state and non-state support
- F7 = terminal one year contract

Wayne State College

Employee Name	Rank or Position Title	FTE	2011-2012 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2012-2013 Total Annual	% Incr	Notes
<u>NSCPA Professional Staff -- State Supported Positions</u>											
Airen, Osaro E	Director-Multicultural Affairs	1.00	48,500.00	485.00	0.00	0.00	0.00	0.00	48,985.00	1.00%	
Bargholz, Darin	IT Specialist	1.00	37,493.00	375.00	0.00	0.00	6,132.00	0.00	44,000.00	17.36%	P1
Burns, Jana	Admissions Representative	0.75	25,872.00	259.00	0.00	0.00	0.00	0.00	26,131.00	1.00%	
Carstens, Mary K	Learning Skills Specialist	0.75	36,190.00	362.00	0.00	0.00	0.00	0.00	36,552.00	1.00%	
Denklau, Susan K	Accountant	1.00	38,152.00	382.00	0.00	0.00	0.00	0.00	38,534.00	1.00%	
DePew, Kimberly M	Assistant Coach	0.80	28,996.00	290.00	0.00	0.00	0.00	0.00	29,286.00	1.00%	P2
Derechailo, Melissa	Theatre Technician	0.88	39,809.00	398.00	0.00	0.00	0.00	0.00	40,207.00	1.00%	
Dolezal-Soukup, Carla K	IT Technician	1.00	38,000.00	380.00	0.00	0.00	0.00	0.00	38,380.00	1.00%	
Donahue, Robert A	Librarian-Reference	1.00	41,000.00	0.00	0.00	0.00	0.00	0.00	41,000.00	0.00%	P6
Eby, Jessica Ann	Admissions Representative	1.00	28,623.00	286.00	0.00	0.00	0.00	0.00	28,909.00	1.00%	
Eckmann, Brandon A	IT Analyst	1.00	54,333.00	543.00	0.00	0.00	0.00	0.00	54,876.00	1.00%	
Elfers, Edmund B	Director-Teaching & Learning	1.00	73,111.00	731.00	0.00	0.00	0.00	0.00	73,842.00	1.00%	
Gade, Amy J	Coordinator of Admissions Services	1.00	32,320.00	323.00	0.00	0.00	0.00	0.00	32,643.00	1.00%	
Granberg, Karen M	Licensed Student Counselor	0.80	51,063.00	511.00	0.00	0.00	0.00	0.00	51,574.00	1.00%	
Grosz, Michael T	Director-Sports Information	1.00	37,821.00	378.00	0.00	0.00	0.00	0.00	38,199.00	1.00%	
Hix, Karla	Assistant Registrar	1.00	38,865.00	389.00	0.00	0.00	0.00	0.00	39,254.00	1.00%	
Hoffman, LeAnn	Assistant Director-Financial Aid	1.00	39,680.00	397.00	0.00	0.00	0.00	0.00	40,077.00	1.00%	
Janke, Kathy K	Coordinator of Admissions Services	1.00	32,940.00	329.00	0.00	0.00	0.00	0.00	33,269.00	1.00%	
Keiser, Jenny D	Instructional Resources Coordinator	1.00	33,974.00	340.00	0.00	0.00	0.00	0.00	34,314.00	1.00%	
Kielsmeier, Kelly	Assistant Coach	0.80	28,996.00	290.00	0.00	0.00	2,581.00	0.00	31,867.00	9.90%	P1 P2
Knight, Valerie R	Librarian-Reference	1.00	44,447.00	444.00	0.00	0.00	0.00	0.00	44,891.00	1.00%	
Krueger, Jacob R	IT Technician	1.00	38,000.00	380.00	0.00	0.00	0.00	0.00	38,380.00	1.00%	
Kucera, Loren L	Director-NBDC	0.09	5,701.00	56.00	0.00	0.00	0.00	0.00	5,757.00	0.98%	P2
Loftis, Charissa A	Librarian-Reference	1.00	45,641.00	456.00	0.00	0.00	0.00	0.00	46,097.00	1.00%	
Mackling, Jamie L	Licensed Student Counselor	0.88	38,035.00	380.00	0.00	0.00	0.00	0.00	38,415.00	1.00%	
McLaughlin, Lindsay A	Compliance Coordinator	0.15	5,337.00	53.00	0.00	0.00	0.00	0.00	5,390.00	0.99%	P2
McLaughlin, Lindsay A	Compliance Coordinator	0.76	27,042.00	271.00	0.00	0.00	0.00	0.00	27,313.00	1.00%	P2
McLaughlin, Scott Joseph	Assistant Coach	1.00	31,674.00	317.00	0.00	0.00	0.00	0.00	31,991.00	1.00%	
McMenamin, John J	Football Offensive Coordinator	1.00	38,166.00	382.00	0.00	0.00	0.00	0.00	38,548.00	1.00%	
Meyer, Michelle A	Licensed Student Counselor	0.88	42,788.00	428.00	0.00	0.00	0.00	0.00	43,216.00	1.00%	
Mohlfeld, Kathy	Licensed Student Counselor	1.00	50,786.00	508.00	0.00	0.00	0.00	0.00	51,294.00	1.00%	
Moyer, Tricia	Marketing Coordinator	1.00	50,903.00	509.00	0.00	0.00	0.00	0.00	51,412.00	1.00%	
Muir, Trudy I	Graphic Designer	1.00	42,521.00	425.00	0.00	0.00	0.00	0.00	42,946.00	1.00%	
Nelson, Jeremy	IT Analyst	1.00	54,000.00	540.00	0.00	0.00	0.00	0.00	54,540.00	1.00%	
Nelson, Lisa L	Service Learning Coordinator	1.00	35,000.00	350.00	0.00	0.00	0.00	0.00	35,350.00	1.00%	
Nisley, Quinn C	Admissions Representative	1.00	29,625.00	296.00	0.00	0.00	0.00	0.00	29,921.00	1.00%	
VACANT	Learning Skills Specialist	0.75	26,838.00	0.00	0.00	0.00	0.00	0.00	26,838.00	0.00%	
VACANT	Admissions Representative	1.00	28,340.00	0.00	0.00	0.00	0.00	0.00	28,340.00	0.00%	
VACANT	Librarian-Circulation	1.00	39,353.00	0.00	0.00	0.00	0.00	0.00	39,353.00	0.00%	

Wayne State College

Employee Name	Rank or Position Title	FTE	2011-2012 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2012-2013 Total Annual	% Incr	Notes
VACANT	IT Technician	1.00	35,200.00	0.00	0.00	0.00	0.00	0.00	35,200.00	0.00%	
VACANT	IT Technician	1.00	35,200.00	0.00	0.00	0.00	0.00	0.00	35,200.00	0.00%	
VACANT	IT Technician	1.00	35,200.00	0.00	0.00	0.00	0.00	0.00	35,200.00	0.00%	
O'Reilly, Gretchen T	Nurse	0.88	39,659.00	397.00	0.00	0.00	0.00	0.00	40,056.00	1.00%	
Pfaltzgraff, Philip	Accompanist	1.00	42,196.00	422.00	0.00	0.00	0.00	0.00	42,618.00	1.00%	
Piper, Jeffrey A	Digital Graphic Designer	1.00	41,906.00	419.00	0.00	0.00	0.00	0.00	42,325.00	1.00%	
Piper, Jessica M	Cooperative Education Coordinator	1.00	38,933.00	389.00	0.00	0.00	0.00	0.00	39,322.00	1.00%	
Pugliese, John F	Assistant Coach	0.80	28,996.00	290.00	0.00	0.00	0.00	0.00	29,286.00	1.00%	P2
Quance, Marilyn S	Librarian-Technical Services	1.00	56,775.00	568.00	0.00	0.00	0.00	0.00	57,343.00	1.00%	
Reid, Jordan C	Athletic Trainer	1.00	34,046.00	340.00	0.00	0.00	0.00	0.00	34,386.00	1.00%	
Reinhardt, Heather M	Career Services Specialist	1.00	42,935.00	429.00	0.00	0.00	0.00	0.00	43,364.00	1.00%	
Reynolds, Lisa C	Assistant Director-Continuing Education	1.00	38,821.00	388.00	0.00	0.00	0.00	0.00	39,209.00	1.00%	
Rosebrock, Wyatt N	IT Analyst	1.00	45,450.00	455.00	0.00	0.00	2,895.00	0.00	48,345.00	7.37%	P1
Rusch, Amanda S	IT Specialist	1.00	36,600.00	366.00	0.00	0.00	7,034.00	0.00	43,634.00	20.22%	P1
Schlichter, Marcus	Librarian-Acquisitions and Archivist	1.00	59,775.00	598.00	0.00	0.00	0.00	0.00	60,373.00	1.00%	
Smith, Chad C	IT Analyst	1.00	54,000.00	540.00	0.00	0.00	0.00	0.00	54,540.00	1.00%	
Smith, Ruth E	Construction Project Coordinator	1.00	47,605.00	476.00	0.00	0.00	0.00	0.00	48,081.00	1.00%	
Sydow, Suzanne R	Director-Assessment	1.00	78,766.00	788.00	0.00	0.00	0.00	0.00	79,554.00	1.00%	
Tiedtke, Teresa M	Student Activities Coordinator	0.74	24,371.00	244.00	0.00	0.00	0.00	0.00	24,615.00	1.00%	P2
Vick Sr, Ronald D	Licensed Student Counselor	1.00	53,810.00	538.00	0.00	0.00	0.00	0.00	54,348.00	1.00%	
Willhite, Brady R	Admissions Representative	0.80	24,768.00	248.00	0.00	0.00	0.00	0.00	25,016.00	1.00%	
Willhite, Brady R	Admissions Representative	0.20	6,193.00	62.00	0.00	0.00	0.00	0.00	6,255.00	1.00%	
Wood, Alexander E	Football Defensive Coordinator	1.00	40,509.00	405.00	0.00	0.00	0.00	0.00	40,914.00	1.00%	
Young, Kaye L	Accountant	1.00	40,363.00	404.00	0.00	0.00	0.00	0.00	40,767.00	1.00%	
Zamzow, Lora M	Manager-Payroll	1.00	39,388.00	394.00	0.00	0.00	0.00	0.00	39,782.00	1.00%	
TOTAL		58.69	2,481,400.00	22,403.00	0.00	0.00	18,642.00	0.00	2,522,445.00		
<u>NSCPA -- Non-State Supported Positions (Revenue Bond)</u>											
Acton, Heidi E	Assistant Director-Residence Life	0.88	28,600.00	286.00	0.00	0.00	0.00	0.00	28,886.00	1.00%	
Anderson, Derek S	Manager-Student Center	1.00	50,809.00	508.00	0.00	0.00	0.00	0.00	51,317.00	1.00%	
DePew, Kimberly M	Assistant Coach	0.20	7,250.00	72.00	0.00	0.00	0.00	0.00	7,322.00	0.99%	P2
Kielsmeier, Kelly	Assistant Coach	0.20	7,250.00	72.00	0.00	0.00	645.00	0.00	7,967.00	9.89%	P1 P2
McLaughlin, Lindsay A	Compliance Coordinator	0.09	3,203.00	32.00	0.00	0.00	0.00	0.00	3,235.00	1.00%	P2
Nolan, Derek S	Assistant Director-Residence Life	0.88	28,337.00	283.00	0.00	0.00	0.00	0.00	28,620.00	1.00%	
VACANT	IT Analyst	1.00	48,800.00	0.00	0.00	0.00	0.00	0.00	48,800.00	0.00%	
Osnes, Thomas R	Assistant Director-Residence Life	1.00	37,690.00	377.00	0.00	0.00	0.00	0.00	38,067.00	1.00%	
Otto, Heather M	Assistant Director-Residence Life	0.88	26,642.00	266.00	0.00	0.00	0.00	0.00	26,908.00	1.00%	

Wayne State College

Employee Name	Rank or Position Title	FTE	2011-2012 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2012-2013 Total Annual	% Incr	Notes
Parker, Brett R	IT Specialist	1.00	42,000.00	420.00	0.00	0.00	1,580.00	0.00	44,000.00	4.76%	P1
Peterson, Ryan E	Assistant Director-Residence Life	0.88	27,850.00	0.00	0.00	0.00	0.00	0.00	27,850.00	0.00%	P6
Pugliese, John F	Assistant Coach	0.20	7,250.00	72.00	0.00	0.00	0.00	0.00	7,322.00	0.99%	P2
Tiedtke, Teresa M	Student Activities Coordinator	0.13	4,301.00	43.00	0.00	0.00	0.00	0.00	4,344.00	1.00%	P2
TOTAL		8.32	319,982.00	2,431.00	0.00	0.00	2,225.00	0.00	324,638.00		
Professional Staff (Non-Union) -- State Supported Positions											
Altwine, Chad	Director Facility Services	1.00	81,590.00	816.00	0.00	0.00	0.00	0.00	82,406.00	1.00%	
Anderson, Michael F	VP Academic Affairs	1.00	120,000.00	0.00	0.00	0.00	0.00	0.00	120,000.00	0.00%	P6
Barelman, Jason L	Director Career Services	1.00	59,119.00	591.00	0.00	0.00	0.00	0.00	59,710.00	1.00%	
Barry, Jeannette M	Institutional Research Analyst	1.00	51,298.00	513.00	0.00	0.00	2,052.00	0.00	53,863.00	5.00%	
Benson, Vaughn L	Dean	0.75	83,179.00	832.00	0.00	0.00	0.00	0.00	84,011.00	1.00%	
Benson, Vaughn L	Dean	0.25	27,727.00	277.00	0.00	0.00	0.00	0.00	28,004.00	1.00%	
Blomenkamp, Jean L	Dean	0.75	67,500.00	0.00	0.00	0.00	0.00	0.00	67,500.00	0.00%	P5 P6
Blomenkamp, Jean L	Dean	0.25	22,500.00	0.00	0.00	0.00	0.00	0.00	22,500.00	0.00%	P5 P6
Brink, Marlon D	Head Track/Cross Country Coach	1.00	50,349.00	503.00	0.00	0.00	0.00	0.00	50,852.00	1.00%	
Brummels, Linda M	Director Counseling	0.94	63,302.00	633.00	0.00	0.00	0.00	0.00	63,935.00	1.00%	
Carstens, Jeffrey B	VP & Dean Of Students	1.00	94,134.00	941.00	0.00	0.00	9,925.00	0.00	105,000.00	11.54%	
Collier, Jerry W	Director Of College Relations	1.00	72,609.00	726.00	0.00	0.00	0.00	0.00	73,335.00	1.00%	
Combs, Paul	Head Men's Basketball Coach	0.92	67,948.00	679.00	1,000.00	0.00	0.00	0.00	69,627.00	2.47%	
Dalager, Jon K	Dean	0.75	72,720.00	728.00	0.00	0.00	0.00	0.00	73,448.00	1.00%	
Dalager, Jon K	Dean	0.25	24,240.00	242.00	0.00	0.00	0.00	0.00	24,482.00	1.00%	
Dale, Jean M	VP Administration And Finance	1.00	105,000.00	1,050.00	0.00	0.00	0.00	0.00	106,050.00	1.00%	
DeBoer, Mitch	Asst Ath Dir Business Mgmt	1.00	57,025.00	570.00	0.00	0.00	0.00	0.00	57,595.00	1.00%	
Disch, Brian	Head Baseball Coach	1.00	42,730.00	427.00	0.00	0.00	0.00	0.00	43,157.00	1.00%	
Dunning, John B	Chief Information Officer	1.00	92,920.00	929.00	0.00	0.00	0.00	0.00	93,849.00	1.00%	
Fredrickson, Angela S	Assistant to the VPAF	1.00	47,000.00	470.00	0.00	0.00	0.00	0.00	47,470.00	1.00%	
Graber, David R	Director, Library	1.00	70,267.00	703.00	0.00	0.00	0.00	0.00	70,970.00	1.00%	
Grisham, Molly	Head Soccer Coach	1.00	43,330.00	433.00	0.00	0.00	0.00	0.00	43,763.00	1.00%	
Halle, Kevin E	Director, Admissions	1.00	55,550.00	556.00	0.00	0.00	0.00	0.00	56,106.00	1.00%	
Jammer, Susan	Controller	0.91	39,421.00	394.00	0.00	0.00	0.00	0.00	39,815.00	1.00%	P2
Kielsmeier, Chris J	Head Women's Basketball Coach	0.92	70,379.00	704.00	0.00	0.00	5,000.00	0.00	76,083.00	8.10%	
Kielty, John M	HVAC/Energy Manager	1.00	67,153.00	672.00	0.00	0.00	0.00	0.00	67,825.00	1.00%	
Kneifl, Scott D	Head Volleyball Coach	0.92	54,994.00	550.00	0.00	0.00	0.00	0.00	55,544.00	1.00%	
Korth, Regina	Nurse	0.88	43,383.00	434.00	0.00	0.00	0.00	0.00	43,817.00	1.00%	
Labenz, Robin R	Admin Assistant To The President	0.80	33,504.00	335.00	0.00	0.00	0.00	0.00	33,839.00	1.00%	
Lentz, Lynette K	Registrar	1.00	64,773.00	648.00	0.00	0.00	0.00	0.00	65,421.00	1.00%	
McLaughlin, Dan	Head Football Coach	0.92	79,824.00	798.00	0.00	0.00	0.00	0.00	80,622.00	1.00%	
Meyer, Barbara J	Director Budget	1.00	68,680.00	687.00	0.00	0.00	0.00	0.00	69,367.00	1.00%	

Wayne State College

Employee Name	Rank or Position Title	FTE	2011-2012 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2012-2013 Total Annual	% Incr	Notes
Morris, Muffin	Head Athletic Trainer	1.00	43,905.00	439.00	0.00	0.00	0.00	0.00	44,344.00	1.00%	
Muir, Nicholas S	Director Of IT User Support	1.00	52,000.00	520.00	0.00	0.00	0.00	0.00	52,520.00	1.00%	
Nelsen, Kyle R	Asst Director Facility Services	1.00	62,721.00	627.00	0.00	0.00	0.00	0.00	63,348.00	1.00%	
VACANT	Athletic Director	1.00	85,000.00	0.00	0.00	0.00	0.00	0.00	85,000.00	0.00%	
VACANT	Coaching Assistant, Baseball	0.63	20,000.00	0.00	0.00	0.00	0.00	0.00	20,000.00	0.00%	P3
O'Donnell, James F	Dean	0.75	79,451.00	794.00	0.00	0.00	0.00	0.00	80,245.00	1.00%	
O'Donnell, James F	Dean	0.25	26,483.00	265.00	0.00	0.00	0.00	0.00	26,748.00	1.00%	
Rose, Kyle M	Director Financial Aid	1.00	55,956.00	560.00	0.00	0.00	0.00	0.00	56,516.00	1.00%	
Scardino, Janell	Director, Administrative Systems	1.00	67,948.00	679.00	0.00	0.00	0.00	0.00	68,627.00	1.00%	
Spethman, Phyllis J	Director Professional Education Services	1.00	63,340.00	633.00	0.00	0.00	0.00	0.00	63,973.00	1.00%	
Waddington, Cheryl A	Director Human Resources	1.00	84,851.00	849.00	0.00	0.00	0.00	0.00	85,700.00	1.00%	
Weber, Dorothy	Director Learning Center	0.92	56,480.00	565.00	0.00	0.00	0.00	0.00	57,045.00	1.00%	
Wood, Krista A	Head Softball Coach	1.00	44,625.00	446.00	0.00	0.00	3,963.00	0.00	49,034.00	9.88%	
TOTAL		39.74	2,736,908.00	24,218.00	1,000.00	0.00	20,940.00	0.00	2,783,066.00		
Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)											
Barry, Michael J	Assoc Dir Athltcs/Dir Of Sprt & Rec Ctr	1.00	66,339.00	663.00	0.00	0.00	0.00	0.00	67,002.00	1.00%	
Buhrman, Beverly J	Comptroller	1.00	68,680.00	687.00	0.00	0.00	0.00	0.00	69,367.00	1.00%	
Colvin, Kipp	Director Student Act & Student Center	1.00	50,500.00	505.00	0.00	0.00	0.00	0.00	51,005.00	1.00%	
VACANT	Security Manager	1.00	50,000.00	0.00	0.00	0.00	0.00	0.00	50,000.00	0.00%	
Schramm, Kim	Grounds, Arboretum/Landscape Manager	1.00	47,836.00	478.00	0.00	0.00	0.00	0.00	48,314.00	1.00%	
Weekley, Matthew R	Asst Dean Of Students/Dir Of Res Life	1.00	52,520.00	525.00	0.00	0.00	0.00	0.00	53,045.00	1.00%	
TOTAL		6.00	335,875.00	2,858.00	0.00	0.00	0.00	0.00	338,733.00		
TOTAL PROFESSIONAL		112.75	5,874,165.00	51,910.00	1,000.00	0.00	41,807.00	0.00	5,968,882.00		

NOTES

- P1 = recognition of change in job title or responsibilities
- P2 = position split between state and non-state support
- P3 = part-time position
- P4 = employee on leave without pay
- P5 = temporary/interim appointment
- P6 = new appointment

Wayne State College

Employee Name	Rank or Position Title	FTE	2011-2012 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2012-2013 Total Annual	% Incr	Notes
<u>NAPE/Support Staff -- State Supported Positions</u>											
Ahmann, Nancy A	Office Assistant II	1.00	24,454.00	245.00	0.00	0.00	0.00	0.00	24,699.00	1.00%	
Alai, Michelle L	Office Assistant III	1.00	31,000.00	310.00	0.00	0.00	0.00	0.00	31,310.00	1.00%	
Benshoof, Karlene J	Office Assistant II	1.00	21,192.00	212.00	0.00	0.00	0.00	0.00	21,404.00	1.00%	
Bijlsma, Karyn D	Office Assistant II	1.00	22,866.00	229.00	0.00	0.00	0.00	0.00	23,095.00	1.00%	
Bottger, Bridget	Office Assistant II	1.00	24,454.00	245.00	0.00	0.00	0.00	0.00	24,699.00	1.00%	
Brandow, Jennifer D	Office Assistant II	1.00	22,676.00	227.00	0.00	0.00	0.00	0.00	22,903.00	1.00%	
Carroll, Dennis D	Maintenance Repair Worker II	0.50	17,957.00	179.00	0.00	0.00	0.00	0.00	18,136.00	1.00%	
Carroll, Dennis D	Maintenance Repair Worker II	0.50	17,957.00	180.00	0.00	0.00	0.00	0.00	18,137.00	1.00%	
Chase, Debra E	Office Assistant II	1.00	33,954.00	340.00	0.00	0.00	0.00	0.00	34,294.00	1.00%	
Clarkson, Robert L	Maintenance Repair Worker III	1.00	31,214.00	312.00	0.00	2,568.00	0.00	0.00	34,094.00	9.23%	
Clausen, Vickie L	Custodian	1.00	20,250.00	203.00	0.00	0.00	0.00	0.00	20,453.00	1.00%	
Craig, Patrick	Maintenance Repair Worker I	0.75	14,778.00	148.00	0.00	0.00	0.00	0.00	14,926.00	1.00%	
Daehnke, Deborah M	Office Assistant II	1.00	33,454.00	335.00	0.00	0.00	0.00	0.00	33,789.00	1.00%	
Donner, Colette	Custodian	1.00	21,966.00	220.00	0.00	552.00	0.00	0.00	22,738.00	3.51%	
Echtenkamp, Cathleen A	Library Assistant	1.00	46,191.00	462.00	0.00	0.00	0.00	0.00	46,653.00	1.00%	
Franzen, Cynthia A	Academic Credentials Technician	1.00	25,050.00	251.00	0.00	0.00	0.00	0.00	25,301.00	1.00%	
Frevert, Cynthia J	Office Assistant I	0.50	12,135.00	122.00	0.00	0.00	0.00	0.00	12,257.00	1.01%	
Frevert, Cynthia J	Office Assistant I	0.50	12,135.00	121.00	0.00	0.00	0.00	0.00	12,256.00	1.00%	
Gathje, Richard A	Custodian	1.00	29,577.00	296.00	0.00	1,349.00	0.00	0.00	31,222.00	5.56%	
Hank, Amanda M	Office Assistant II	1.00	27,254.00	273.00	0.00	0.00	0.00	0.00	27,527.00	1.00%	
Hansen, Cathleen A	Office Assistant III	1.00	31,478.00	315.00	0.00	0.00	0.00	0.00	31,793.00	1.00%	
Hart, Britney	Accounting Clerk II	1.00	23,550.00	236.00	0.00	0.00	0.00	0.00	23,786.00	1.00%	
Hart, Dennis D	Storekeeper	1.00	24,204.00	242.00	0.00	0.00	0.00	0.00	24,446.00	1.00%	
Headley, Terri Lynn	Library Assistant	1.00	25,979.00	260.00	0.00	0.00	0.00	0.00	26,239.00	1.00%	
Hobza, Cathy R	Office Assistant II	1.00	25,600.00	256.00	0.00	1,621.00	0.00	0.00	27,477.00	7.33%	
Jech, Brook Anne	Office Assistant III	1.00	25,542.00	255.00	0.00	0.00	0.00	0.00	25,797.00	1.00%	
Jensen, Lesa R	Office Assistant III	1.00	39,102.00	391.00	0.00	0.00	0.00	0.00	39,493.00	1.00%	
Jorgensen, Stephanie L	Office Assistant II	1.00	24,254.00	243.00	0.00	0.00	0.00	0.00	24,497.00	1.00%	
Kardell, Jeanne Ann	Office Assistant II	1.00	30,454.00	305.00	0.00	0.00	0.00	0.00	30,759.00	1.00%	
Kastrup, Tama	Office Assistant II	1.00	33,454.00	335.00	0.00	0.00	0.00	0.00	33,789.00	1.00%	
Kennedy, Gerald R	Maintenance Repair Worker III	1.00	34,418.00	344.00	0.00	0.00	0.00	0.00	34,762.00	1.00%	
Kenny, Kelly R	Office Assistant II	1.00	21,942.00	219.00	0.00	0.00	0.00	0.00	22,161.00	1.00%	
Long, William M	Custodian	1.00	28,728.00	287.00	0.00	2,207.00	0.00	0.00	31,222.00	8.68%	
Loofe, Vickie J	Office Assistant III	1.00	39,102.00	391.00	0.00	0.00	0.00	0.00	39,493.00	1.00%	
Maas, Mark W	Maintenance Repair Worker III	1.00	30,761.00	308.00	0.00	0.00	0.00	0.00	31,069.00	1.00%	
Marr, Daniel A	Electrician	1.00	45,066.00	451.00	0.00	0.00	0.00	0.00	45,517.00	1.00%	
Mecseji, Karen A	Office Assistant II	1.00	24,454.00	245.00	0.00	0.00	0.00	0.00	24,699.00	1.00%	
Meier, Tammy J	Office Assistant III	1.00	39,102.00	391.00	0.00	0.00	0.00	0.00	39,493.00	1.00%	

Wayne State College

Employee Name	Rank or Position Title	FTE	2011-2012 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2012-2013 Total Annual	% Incr	Notes
Meyer, Nancy L	Accounting Clerk II	1.00	33,954.00	340.00	0.00	0.00	0.00	0.00	34,294.00	1.00%	
Meyer, Roger P	Electrician	1.00	32,530.00	325.00	0.00	0.00	0.00	0.00	32,855.00	1.00%	
Monahan, Pamela R	Accounting Clerk III	1.00	31,678.00	317.00	0.00	0.00	0.00	0.00	31,995.00	1.00%	
Morlok, Debra A	Office Assistant II	1.00	27,254.00	273.00	0.00	0.00	0.00	0.00	27,527.00	1.00%	
Mosley, Greg K	Maintenance Repair Worker III	1.00	41,258.00	413.00	0.00	0.00	0.00	0.00	41,671.00	1.00%	
Mostek, Denise M	Office Assistant IV	1.00	36,338.00	363.00	0.00	3,271.00	0.00	0.00	39,972.00	10.00%	
Nelson, Duane S	Maintenance Repair Worker III	1.00	30,024.00	300.00	0.00	0.00	0.00	0.00	30,324.00	1.00%	
Neuhalfen, Kathy	Custodian	1.00	20,091.00	201.00	0.00	2,446.00	0.00	0.00	22,738.00	13.18%	
VACANT	Electrician Master	1.00	37,669.00	0.00	0.00	0.00	0.00	0.00	37,669.00	0.00%	
VACANT	Maintenance Repair Worker III	1.00	26,568.00	0.00	0.00	0.00	0.00	0.00	26,568.00	0.00%	
VACANT	Maintenance Repair Worker III	1.00	26,568.00	0.00	0.00	0.00	0.00	0.00	26,568.00	0.00%	
VACANT	Library Assistant	1.00	19,902.00	0.00	0.00	0.00	0.00	0.00	19,902.00	0.00%	
VACANT	Office Assistant II	0.75	16,053.00	0.00	0.00	0.00	0.00	0.00	16,053.00	0.00%	
VACANT	Maintenance Repair Worker III	1.00	26,568.00	0.00	0.00	0.00	0.00	0.00	26,568.00	0.00%	
VACANT	Maintenance Repair Worker III	0.50	13,284.00	0.00	0.00	0.00	0.00	0.00	13,284.00	0.00%	S3
O'Brien, Jane	Office Assistant II	0.92	20,547.00	205.00	0.00	0.00	0.00	0.00	20,752.00	1.00%	
Ohlrich, Angela	Accounting Clerk III	1.00	25,242.00	252.00	0.00	0.00	0.00	0.00	25,494.00	1.00%	
Oswald, Laurie L	Office Assistant II	1.00	24,834.00	248.00	0.00	0.00	0.00	0.00	25,082.00	1.00%	
Paulson, Debra M	Custodian	1.00	24,270.00	243.00	0.00	1,049.00	0.00	0.00	25,562.00	5.32%	
Pedersen, Kathleen M	Office Assistant I	1.00	20,975.00	210.00	0.00	0.00	0.00	0.00	21,185.00	1.00%	
Penn, Suzanne L	Office Assistant II	1.00	30,896.00	309.00	0.00	0.00	0.00	0.00	31,205.00	1.00%	
Peterson, Ricky J	Maintenance Repair Worker III	1.00	31,024.00	310.00	0.00	2,760.00	0.00	0.00	34,094.00	9.90%	
Pieper, Diane	Office Assistant III	1.00	27,960.00	280.00	0.00	0.00	0.00	0.00	28,240.00	1.00%	
Rahn, Terry L	Maintenance Repair Worker III	1.00	30,274.00	303.00	0.00	0.00	0.00	0.00	30,577.00	1.00%	
Reklaitis, Joe	Custodian	1.00	21,966.00	220.00	0.00	552.00	0.00	0.00	22,738.00	3.51%	
Ritze, David H	Maintenance Repair Worker II	1.00	29,458.00	295.00	0.00	0.00	0.00	0.00	29,753.00	1.00%	
Ritze, Randy G	Maintenance Repair Worker III	1.00	41,458.00	415.00	0.00	0.00	0.00	0.00	41,873.00	1.00%	
Roeber, Janet C	Custodian	1.00	18,862.00	189.00	0.00	851.00	0.00	0.00	19,902.00	5.51%	
Roeber, Merle D	Custodian	1.00	26,874.00	269.00	0.00	1,255.00	0.00	0.00	28,398.00	5.67%	
Roland, Charles G	Maintenance Repair Worker II	1.00	36,414.00	364.00	0.00	0.00	0.00	0.00	36,778.00	1.00%	
Ruskamp, Bernie J	Maintenance Repair Worker IV	1.00	44,011.00	440.00	0.00	0.00	0.00	0.00	44,451.00	1.00%	
Schenck, Joyce Ann	Custodian	1.00	21,474.00	215.00	0.00	1,049.00	0.00	0.00	22,738.00	5.89%	
Schmitz, Cynthia S	Custodial Leader	1.00	30,254.00	303.00	0.00	2,204.00	0.00	0.00	32,761.00	8.29%	
Schmitz, Thomas R	Broadcast Engineer	1.00	43,358.00	434.00	0.00	0.00	0.00	0.00	43,792.00	1.00%	
Schroeder, Molly A	Office Assistant II	1.00	24,894.00	249.00	0.00	0.00	0.00	0.00	25,143.00	1.00%	

Wayne State College

Employee Name	Rank or Position Title	FTE	2011-2012 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2012-2013 Total Annual	% Incr	Notes
Schulz, Karen M	Custodian	1.00	22,066.00	221.00	0.00	3,275.00	0.00	0.00	25,562.00	15.84%	
Schutte, Ray W	Maintenance Repair Worker II	1.00	27,271.00	273.00	0.00	0.00	0.00	0.00	27,544.00	1.00%	
Sebade, Rhonda S	Office Assistant III	1.00	36,144.00	361.00	0.00	0.00	0.00	0.00	36,505.00	1.00%	
Sharer, Beth Ann	Office Assistant II	0.88	21,229.00	212.00	0.00	0.00	0.00	0.00	21,441.00	1.00%	
Sherman, Stacie	Custodian	1.00	21,166.00	212.00	0.00	1,360.00	0.00	0.00	22,738.00	7.43%	
Sinniger, Carolyn J	Office Assistant II	1.00	28,242.00	282.00	0.00	1,983.00	0.00	0.00	30,507.00	8.02%	
Spahr, Connie S	Accounting Clerk III	1.00	31,678.00	317.00	0.00	0.00	0.00	0.00	31,995.00	1.00%	
Sprieck, Theresa J	Custodian	1.00	19,362.00	194.00	0.00	346.00	0.00	0.00	19,902.00	2.79%	
Steffen, Angela M	Office Assistant III	1.00	32,466.00	325.00	0.00	0.00	0.00	0.00	32,791.00	1.00%	
Stephens, Carol A	Office Assistant III	1.00	31,678.00	317.00	0.00	0.00	0.00	0.00	31,995.00	1.00%	
Stout, Rebecca A	Accounting Clerk III	1.00	24,742.00	247.00	0.00	0.00	0.00	0.00	24,989.00	1.00%	
Swinney, William L	Maintenance Repair Worker IV	1.00	44,984.00	450.00	0.00	0.00	0.00	0.00	45,434.00	1.00%	
Thompson, Patricia K	Library Technician	1.00	33,474.00	335.00	0.00	2,212.00	0.00	0.00	36,021.00	7.61%	
Trevett, Joyce F	Office Assistant III	1.00	36,122.00	361.00	0.00	2,253.00	0.00	0.00	38,736.00	7.24%	
Weber, Deborah K	Office Assistant II	1.00	33,904.00	339.00	0.00	0.00	0.00	0.00	34,243.00	1.00%	
Weed, Ronald J	Maintenance Repair Worker III	1.00	33,910.00	339.00	0.00	0.00	0.00	0.00	34,249.00	1.00%	
Wiechman, Diane L	Custodian	1.00	19,446.00	194.00	0.00	3,098.00	0.00	0.00	22,738.00	16.93%	
Wurdinger, Marlin J	Custodian	1.00	23,770.00	238.00	0.00	1,554.00	0.00	0.00	25,562.00	7.54%	
Wurdinger, Sandra J	Office Assistant II	1.00	24,254.00	243.00	0.00	0.00	0.00	0.00	24,497.00	1.00%	
Ziska, Brandon K	Security Officer II	1.00	32,163.00	322.00	0.00	0.00	0.00	0.00	32,485.00	1.00%	
TOTAL		89.80	2,610,559.00	24,451.00	0.00	39,815.00	0.00	0.00	2,674,825.00		
<u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u>											
Adkins, Kelly J	Custodian	1.00	18,862.00	189.00	0.00	851.00	0.00	0.00	19,902.00	5.51%	
Baier, Matthew E	Maintenance Repair Worker II	1.00	22,802.00	228.00	0.00	0.00	0.00	0.00	23,030.00	1.00%	
Beckman, Cindy L	Custodian	1.00	18,362.00	184.00	0.00	1,356.00	0.00	0.00	19,902.00	8.39%	
Casey, V Gene	Maintenance Repair Worker III	1.00	37,938.00	379.00	0.00	0.00	0.00	0.00	38,317.00	1.00%	
Granberg, Gordon W	Custodian	1.00	26,874.00	269.00	0.00	1,255.00	0.00	0.00	28,398.00	5.67%	
Gray, Bradley	Custodian	1.00	23,770.00	238.00	0.00	1,554.00	0.00	0.00	25,562.00	7.54%	
Gustafson, Carol A	Custodial Leader	1.00	22,242.00	222.00	0.00	516.00	0.00	0.00	22,980.00	3.32%	
Haney, Kathy R	Custodian	1.00	26,874.00	269.00	0.00	1,255.00	0.00	0.00	28,398.00	5.67%	
Harm, Debra J	Office Assistant II	1.00	33,454.00	335.00	500.00	0.00	0.00	0.00	34,289.00	2.50%	
Jensen, Debra L	Custodian	1.00	20,916.00	209.00	0.00	0.00	0.00	0.00	21,125.00	1.00%	
Kamrath, Vernon K	Custodian	1.00	29,577.00	296.00	0.00	1,349.00	0.00	0.00	31,222.00	5.56%	
Loberg, Jeffery R	Maintenance Repair Worker II	1.00	25,250.00	253.00	0.00	0.00	0.00	0.00	25,503.00	1.00%	
Lofquest, Diana R	Custodian	1.00	19,500.00	195.00	0.00	207.00	0.00	0.00	19,902.00	2.06%	
Mrsny, Jason J	Security Officer II	1.00	39,090.00	391.00	0.00	0.00	0.00	0.00	39,481.00	1.00%	
Nelson, Roxanne	Custodian	1.00	19,610.00	196.00	0.00	2,932.00	0.00	0.00	22,738.00	15.95%	
Niemann, Joey D	Maintenance Repair Worker II	1.00	26,030.00	260.00	0.00	0.00	0.00	0.00	26,290.00	1.00%	

Wayne State College

Employee Name	Rank or Position Title	FTE	2011-2012 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2012-2013 Total Annual	% Incr	Notes
VACANT	Accounting Clerk III	1.00	24,737.00	0.00	0.00	0.00	0.00	0.00	24,737.00	0.00%	
VACANT	Custodian	1.00	19,902.00	0.00	0.00	0.00	0.00	0.00	19,902.00	0.00%	
VACANT	Custodian	1.00	19,902.00	0.00	0.00	0.00	0.00	0.00	19,902.00	0.00%	
VACANT	Maintenance Repair Worker III	0.50	13,284.00	0.00	0.00	0.00	0.00	0.00	13,284.00	0.00%	S3
Olson, Arden	Custodian	1.00	29,577.00	296.00	0.00	1,349.00	0.00	0.00	31,222.00	5.56%	
Penlerick, Norma J	Custodian	1.00	26,174.00	262.00	0.00	1,962.00	0.00	0.00	28,398.00	8.50%	
Reichmuth, Michael F	Custodian	1.00	18,562.00	186.00	0.00	1,154.00	0.00	0.00	19,902.00	7.22%	
Schmidt, Wendy A	Custodian	1.00	24,270.00	243.00	0.00	1,049.00	0.00	0.00	25,562.00	5.32%	
Sherman, Judy J	Custodian	1.00	21,166.00	212.00	0.00	1,360.00	0.00	0.00	22,738.00	7.43%	
Stalling, Mary M	Custodian	1.00	26,874.00	269.00	0.00	1,255.00	0.00	0.00	28,398.00	5.67%	
Weldon, Kevan V	Custodian	1.00	19,446.00	194.00	0.00	262.00	0.00	0.00	19,902.00	2.34%	
TOTAL		26.50	655,045.00	5,775.00	500.00	19,666.00	0.00	0.00	680,986.00		
<u>Support Staff (Non-Union) -- State Supported Positions</u>											
Agler, Leah	Office Assistant III	0.75	20,113.00	201.00	0.00	0.00	0.00	0.00	20,314.00	1.00%	
Backer, Joni S	Secretary To The President	1.00	46,794.00	468.00	0.00	0.00	0.00	0.00	47,262.00	1.00%	
Burke, Kathy J	Office Assistant I	0.61	12,707.00	127.00	0.00	0.00	0.00	0.00	12,834.00	1.00%	S4
Furlich, Amanda	Office Assistant II	0.88	19,200.00	192.00	0.00	0.00	0.00	0.00	19,392.00	1.00%	
Meyer, Lona Lee	Office Assistant II	0.88	19,200.00	192.00	0.00	0.00	0.00	0.00	19,392.00	1.00%	
VACANT	Office Assistant IV	1.00	28,543.00	0.00	0.00	0.00	0.00	0.00	28,543.00	0.00%	
VACANT	Custodian	0.50	9,951.00	0.00	0.00	0.00	0.00	0.00	9,951.00	0.00%	S4
VACANT	Office Assistant I	0.50	9,248.00	0.00	0.00	0.00	0.00	0.00	9,248.00	0.00%	S4
Soden, Dustin	Facility Services Manager	0.50	16,878.00	169.00	0.00	0.00	0.00	0.00	17,047.00	1.00%	S3
TOTAL		6.61	182,634.00	1,349.00	0.00	0.00	0.00	0.00	183,983.00		
<u>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</u>											
Soden, Dustin	Facility Services Manager	0.50	16,877.00	169.00	0.00	0.00	0.00	0.00	17,046.00	1.00%	S3
TOTAL		0.50	16,877.00	169.00	0.00	0.00	0.00	0.00	17,046.00		
TOTAL SUPPORT STAFF		123.41	3,465,115.00	31,744.00	500.00	59,481.00	0.00	0.00	3,556,840.00		

NOTES

- S1 = recognition of certificate completion
- S2 = recognition of a change in job title or responsibilities
- S3 = position split between state and non-state support
- S4 = part-time position
- S5 = employee on leave
- S6 = early retirement incentive program
- S7 = temporary position
- S8 = new hire
- S9 = pay adjustment
- S10 = position reclassification

Wayne State College

Employee Name	Rank or Position Title	FTE	2011-2012 Salary Base	Salary Increase	Degree	Promotion/ Matrix	Other	Special Use	2012-2013 Total Annual	% Increase	NOTES
Faculty -- Non-State Supported Positions (Federal/Restricted)											
Christensen, Douglas P	Professor	0.33	21,761.00	218.00					21,979.00	1.00%	F6
Pearcy, Shawn D	Professor	0.33	22,184.00	222.00					22,406.00	1.00%	F6
		0.67	43,945.00	440.00	0.00	0.00	0.00	0.00	44,385.00		
NSCPA -- Non-State Supported Positions (Federal/Restricted)											
Driskell, Sandra	Learning Skills Specialist	0.92	34,303.00	343.00					34,646.00	1.00%	
Kucera, Loren	Director - NBDC	0.91	57,633.00	577.00					58,210.00	1.00%	P2
Woehler, Kara	Learning Skills Specialist	0.92	31,726.00	317.00					32,043.00	1.00%	
Wriedt, Jeannine	Math Skills Specialist	0.80	35,963.00	360.00					36,323.00	1.00%	
		3.55	159,625.00	1,597.00	0.00	0.00	0.00	0.00	161,222.00		
Professional Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)											
Krusemark, Renee	Director STRIDE	1.00	49,929.00	499.00					50,428.00	1.00%	inc effective 9/01/12
		1.00	49,929.00	499.00	0.00	0.00	0.00	0.00	50,428.00		
NAPE/Support Staff -- Non-State Supported Positions (Federal/Restricted)											
Nolan, Tarah	Office Assistant II	1.00	21,692.00	217.00	500.00				22,409.00	3.31%	
		1.00	21,692.00	217.00	500.00	0.00	0.00	0.00	22,409.00		

NOTES

- F1 = part-time position
- F2 = employee on leave of absence
- F3 = employee on unpaid leave
- F4 = interim appointment
- F5 = new appointment
- F6 = position split between state and non-state support
- F7 = terminal one year contract
- P1 = recognition of change in job title or responsibilities
- P2 = position split between state and non-state support
- P3 = part-time position
- P4 = employee on leave without pay
- P5 = temporary/interim appointment
- P6 = new appointment
- S1 = recognition of certificate completion
- S2 = recognition of a change in job title or responsibilities
- S3 = position split between state and non-state support
- S4 = part-time position
- S5 = employee on leave
- S6 = early retirement incentive program
- S7 = temporary position
- S8 = new hire
- S9 = pay adjustment
- S10 = position reclassification

NSCS System Office

Employee Name	Rank or Position Title	FTE	2011-2012 Revised	Salary Increase	Degree	Matrix	Other	Special Use	2012-2013 Total	% Incr	Notes
Professional Staff (Non-Union) -- State Supported Positions											
Hock, Amy M	Director of Systemwide Accounting	1.00	62,377.00	624.00	0.00	0.00	0.00	0.00	63,001.00	1.00%	
Hoffman, Edward	Vice Chancellor Facil/Plan/Info Tech	1.00	114,249.00	1,142.00	0.00	0.00	0.00	0.00	115,391.00	1.00%	
Kohrs, Rebecca K	Operations Director	1.00	60,683.00	607.00	0.00	0.00	3,710.00	0.00	65,000.00	7.11%	
Murphy, Carolyn S	Vice Chancellor Administration/Finance	1.00	114,249.00	1,142.00	0.00	0.00	0.00	0.00	115,391.00	1.00%	
VACANT	Assoc VC Acad Planning & Partnerships	0.63	44,000.00	0.00	0.00	0.00	0.00	0.00	44,000.00	0.00%	
Petersen, Kristin J	General Counsel/Vice Chan Employee Rel	1.00	113,118.00	1,131.00	0.00	0.00	0.00	0.00	114,249.00	1.00%	
Tande, Korinne	Vice Chancellor Stud Aff/Mkt/Enroll/Pub Info	1.00	113,118.00	1,131.00	0.00	0.00	0.00	0.00	114,249.00	1.00%	
TOTAL		6.63	621,794.00	5,777.00	0	0	3710	0	631,281.00		
TOTAL PROFESSIONAL		6.63	621,794.00	5,777.00	0	0	3710	0	631,281.00		

NOTES

- P1 = recognition of change in job title or responsibilities
- P2 = position split between state and non-state support
- P3= part time position
- P4 = employee on leave without pay
- P5 = temporary/interim appointment
- P6= new appointment

NCS System Office

Employee Name	Rank or Position Title	FTE	2011-2012 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2012-2013 Total Annual	% Incr	Notes
Support Staff (Non-Union) -- State Supported Positions											
Glass, Lori M	Staff Assistant	1.00	34,503.00	345.00	0.00	0.00	0.00	0.00	34,848.00	1.00%	
Olson, Lynne M	Administrative Assitant/Office Manager	1.00	46,142.00	461.00	0.00	0.00	0.00	0.00	46,603.00	1.00%	
TOTAL		2.00	80,645.00	806.00	0.00	0.00	0.00	0.00	81,451.00		
TOTAL SUPPORT STAFF		2.00	80,645.00	806.00	0.00	0.00	0.00	0.00	81,451.00		

NOTES

- S1 = recognition of certificate completion
- S2 = recognition of a change in job title or responsibilities
- S3 = position split between state and non-state support
- S4 = part-time position
- S5 = employee on leave
- S6 = early retirement incentive program
- S7 = temporary position
- S8 = new hire
- S9 = pay adjustment
- S10 = position reclassification