

**ITEMS FOR CONSENT AGENDA**

June 10, 2014

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**ACTION:**                                    **Accept Employee Salary Recommendations**

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The Chancellor and each President have submitted salary recommendations for the 2014-15 fiscal year. In addition, Board Policy 5405 calls for the employer contribution to the retirement plan to remain at 8.0% for FY 2014-15.

System Office recommends approval of the Acceptance of the Employee Salary Recommendations

**ATTACHMENTS:**

- 2014-15 Salary Recommendations (PDF)

Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
<b>Faculty -- State Supported Positions</b>											
Anderson, Timothy E	Professor	1.00	89,810.00	1,796.00	0.00	0.00	0.00	0.00	91,606.00	2.00%	
Bahr, Katherine E	Professor	1.00	68,955.00	1,379.00	0.00	0.00	0.00	0.00	70,334.00	2.00%	
Bentz, Laura A	Professor	1.00	56,136.00	1,123.00	0.00	3,000.00	5,082.00	0.00	65,341.00	16.40%	
Bird, Richard J	Professor	1.00	77,206.00	1,544.00	0.00	0.00	0.00	0.00	78,750.00	2.00%	
Blundell, E Patricia	Professor	1.00	71,432.00	1,429.00	0.00	0.00	0.00	0.00	72,861.00	2.00%	
Bogner, Michael P	Professor	1.00	69,288.00	1,386.00	0.00	0.00	0.00	0.00	70,674.00	2.00%	
Bruehlman, August	Professor	1.00	74,917.00	1,498.00	0.00	0.00	0.00	0.00	76,415.00	2.00%	
Donahue, Mary	Professor	1.00	64,694.00	1,294.00	0.00	0.00	0.00	0.00	65,988.00	2.00%	
Donahue, Timothy D	Professor	1.00	68,458.00	1,369.00	0.00	0.00	0.00	0.00	69,827.00	2.00%	
Evertson, Matthew Q	Professor	1.00	67,019.00	1,340.00	0.00	0.00	0.00	0.00	68,359.00	2.00%	
Gaudet, Laura B	Professor	1.00	67,314.00	1,346.00	0.00	0.00	0.00	0.00	68,660.00	2.00%	
Hardy, Joyce	Professor	1.00	108,681.00	2,174.00	0.00	0.00	0.00	0.00	110,855.00	2.00%	
Haugland, Jerry	Professor	1.00	69,906.00	1,398.00	0.00	0.00	0.00	0.00	71,304.00	2.00%	
Keith, Tim J	Professor	1.00	70,834.00	1,417.00	0.00	0.00	0.00	0.00	72,251.00	2.00%	
King, Donald R	Professor	1.00	68,628.00	1,373.00	0.00	0.00	0.00	0.00	70,001.00	2.00%	
Kirsch, Kathleen C	Professor	1.00	56,740.00	1,135.00	0.00	3,000.00	4,466.00	0.00	65,341.00	15.16%	
Koza, Richard A	Professor	1.00	78,433.00	1,569.00	0.00	0.00	0.00	0.00	80,002.00	2.00%	
Leesch Bogner, Lisette D	Professor	1.00	63,475.00	1,270.00	0.00	3,000.00	0.00	0.00	67,745.00	6.73%	
Leite, Michael B	Professor	1.00	69,293.00	1,386.00	0.00	0.00	0.00	0.00	70,679.00	2.00%	
Limbach, Barbara	Professor	1.00	76,889.00	1,538.00	0.00	0.00	0.00	0.00	78,427.00	2.00%	
Madsen, Kim A	Professor	1.00	72,641.00	1,453.00	0.00	0.00	0.00	0.00	74,094.00	2.00%	
Mays, Roger W	Professor	1.00	67,314.00	1,346.00	0.00	0.00	0.00	0.00	68,660.00	2.00%	
McEwen, Robert F	Professor	1.00	78,690.00	1,574.00	0.00	0.00	0.00	0.00	80,264.00	2.00%	
Moody, Yvonne M	Professor	1.00	81,688.00	1,634.00	0.00	0.00	0.00	0.00	83,322.00	2.00%	
Nobiling, Tracy L	Professor	1.00	76,971.00	1,539.00	0.00	0.00	0.00	0.00	78,510.00	2.00%	
Ritzen, Scott	Professor	1.00	73,072.00	1,461.00	0.00	0.00	0.00	0.00	74,533.00	2.00%	
Roweton, William	Professor	1.00	87,497.00	1,750.00	0.00	0.00	0.00	0.00	89,247.00	2.00%	
Schaefer, George W	Professor	1.00	67,314.00	1,346.00	0.00	0.00	0.00	0.00	68,660.00	2.00%	
Schreuder, Joel T	Professor	1.00	65,334.00	1,307.00	0.00	0.00	0.00	0.00	66,641.00	2.00%	
Stack, Robert V	Professor	1.00	80,050.00	1,601.00	0.00	0.00	0.00	0.00	81,651.00	2.00%	
Tucker, Thomas Deane	Professor	1.00	67,314.00	1,346.00	0.00	0.00	0.00	0.00	68,660.00	2.00%	
Watt, Don E	Professor	1.00	67,314.00	1,346.00	0.00	0.00	0.00	0.00	68,660.00	2.00%	
Waugh, Wendy	Professor	1.00	73,383.00	1,468.00	0.00	0.00	0.00	0.00	74,851.00	2.00%	
Wilburn, Brad	Professor	1.00	56,136.00	1,123.00	0.00	3,000.00	5,082.00	0.00	65,341.00	16.40%	
<b>Sub-Total Professors</b>		<b>34.00</b>	<b>2,452,826.00</b>	<b>49,058.00</b>	<b>0.00</b>	<b>12,000.00</b>	<b>14,630.00</b>	<b>0.00</b>	<b>2,528,514.00</b>		
Basnet, Hem C	Associate Professor	1.00	61,812.00	1,236.00	0.00	3,000.00	0.00	0.00	66,048.00	6.85%	
Bolze, Ronald P	Associate Professor	1.00	56,000.00	0.00	0.00	0.00	0.00	0.00	56,000.00	0.00%	F4
Brown, Linda	Associate Professor	1.00	55,025.00	1,101.00	0.00	0.00	0.00	0.00	56,126.00	2.00%	
Brust, Mathew	Associate Professor	1.00	54,533.00	1,091.00	0.00	0.00	0.00	0.00	55,624.00	2.00%	
Buchmann, Ann M	Associate Professor	1.00	55,076.00	1,102.00	0.00	0.00	0.00	0.00	56,178.00	2.00%	
Cary, Philip G	Associate Professor	1.00	69,743.00	1,395.00	0.00	0.00	0.00	0.00	71,138.00	2.00%	

Attachment: 2014-15 Salary Recommendations (1244 : Acceptance of the Employee Salary

Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
Ellington, H Elisabeth	Associate Professor	1.00	54,533.00	1,091.00	0.00	0.00	0.00	0.00	55,624.00	2.00%	
Enos, Karen	Associate Professor	1.00	59,483.00	1,190.00	0.00	0.00	0.00	0.00	60,673.00	2.00%	
Frink, Teresa	Associate Professor	1.00	54,533.00	1,091.00	0.00	0.00	0.00	0.00	55,624.00	2.00%	
Hoem, Bruce	Associate Professor	1.00	56,136.00	1,123.00	0.00	0.00	0.00	0.00	57,259.00	2.00%	
Hunn, Lorie	Associate Professor	1.00	58,689.00	1,174.00	0.00	0.00	0.00	0.00	59,863.00	2.00%	
Jamison, Wendy	Associate Professor	1.00	56,321.00	1,126.00	0.00	0.00	0.00	0.00	57,447.00	2.00%	
Knight, Robert	Associate Professor	1.00	54,533.00	1,091.00	0.00	0.00	0.00	0.00	55,624.00	2.00%	
Koehn, James	Associate Professor	1.00	68,461.00	1,369.00	0.00	0.00	0.00	0.00	69,830.00	2.00%	
Margetts, James	Associate Professor	1.00	59,483.00	1,190.00	0.00	0.00	0.00	0.00	60,673.00	2.00%	
McCallum, Henry	Associate Professor	1.00	56,270.00	1,125.00	0.00	3,000.00	0.00	0.00	60,395.00	7.33%	
Miller, Brandon L	Associate Professor	1.00	55,076.00	1,102.00	0.00	0.00	0.00	0.00	56,178.00	2.00%	
Rahman, Shafiqur	Associate Professor	1.00	60,843.00	1,217.00	0.00	0.00	0.00	0.00	62,060.00	2.00%	
Ritzen, Donna R	Associate Professor	1.00	51,727.00	1,035.00	0.00	3,000.00	0.00	0.00	55,762.00	7.80%	
Schaeffer, Susan	Associate Professor	1.00	56,194.00	1,124.00	0.00	0.00	0.00	0.00	57,318.00	2.00%	
Smith, Thomas E	Associate Professor	1.00	51,510.00	1,030.00	0.00	3,000.00	83.00	0.00	55,623.00	7.98%	
Stephens, Michael	Associate Professor	1.00	54,532.00	1,091.00	0.00	0.00	0.00	0.00	55,623.00	2.00%	
Taylor, Una D	Associate Professor	1.00	54,804.00	1,096.00	0.00	0.00	0.00	0.00	55,900.00	2.00%	
Varpness, Zachary	Associate Professor	1.00	54,532.00	1,091.00	0.00	0.00	0.00	0.00	55,623.00	2.00%	
Wada, James	Associate Professor	1.00	54,532.00	1,091.00	0.00	0.00	0.00	0.00	55,623.00	2.00%	
Wentworth, Beth	Associate Professor	1.00	56,421.00	1,128.00	0.00	0.00	0.00	0.00	57,549.00	2.00%	
Woods, Kathleen E	Associate Professor	1.00	51,941.00	1,039.00	0.00	3,000.00	0.00	0.00	55,980.00	7.78%	
<b>Sub-Total Associate Professors</b>		<b>27.00</b>	<b>1,532,743.00</b>	<b>29,539.00</b>	<b>0.00</b>	<b>15,000.00</b>	<b>83.00</b>	<b>0.00</b>	<b>1,577,365.00</b>		
Badura, Victoria R	Assistant Professor	1.00	51,005.00	1,020.00	0.00	0.00	0.00	0.00	52,025.00	2.00%	
Brammer, Dawn D	Assistant Professor	1.00	48,111.00	962.00	3,000.00	0.00	0.00	0.00	52,073.00	8.24%	
Cavin, Scott B	Assistant Professor	1.00	55,197.00	1,104.00	0.00	0.00	0.00	0.00	56,301.00	2.00%	
French, Shaunda M	Assistant Professor	1.00	46,359.00	927.00	0.00	0.00	0.00	0.00	47,286.00	2.00%	
Gallegos, Nathaniel P	Assistant Professor	1.00	52,020.00	1,040.00	0.00	0.00	0.00	0.00	53,060.00	2.00%	
Hamaker, Jamie L	Assistant Professor	1.00	56,000.00	1,120.00	0.00	0.00	0.00	0.00	57,120.00	2.00%	
Hoffman, William	Assistant Professor	1.00	46,736.00	935.00	0.00	0.00	0.00	0.00	47,671.00	2.00%	
Jamison, Todd E	Assistant Professor	1.00	46,736.00	935.00	0.00	0.00	0.00	0.00	47,671.00	2.00%	
Kendrick, Roger	Assistant Professor	1.00	55,850.00	1,117.00	0.00	0.00	0.00	0.00	56,967.00	2.00%	
Kenney Jr, Richard H	Assistant Professor	1.00	56,100.00	1,122.00	0.00	0.00	0.00	0.00	57,222.00	2.00%	
Kinbacher, Kurt E	Assistant Professor	1.00	48,000.00	960.00	0.00	0.00	0.00	0.00	48,960.00	2.00%	
Madison, Lara L	Assistant Professor	1.00	47,000.00	940.00	0.00	0.00	0.00	0.00	47,940.00	2.00%	
Nesheim, David A	Assistant Professor	1.00	50,480.00	1,010.00	0.00	0.00	0.00	0.00	51,490.00	2.00%	
VACANT	Assistant Professor	1.00	45,500.00	0.00	0.00	0.00	0.00	0.00	45,500.00	0.00%	
VACANT	Assistant Professor	1.00	51,000.00	0.00	0.00	0.00	0.00	0.00	51,000.00	0.00%	
VACANT	Assistant Professor	1.00	47,000.00	0.00	0.00	0.00	0.00	0.00	47,000.00	0.00%	
Perlinski, Anthony T	Assistant Professor	1.00	42,000.00	840.00	0.00	0.00	0.00	0.00	42,840.00	2.00%	
Poole, Loren D	Assistant Professor	1.00	60,782.00	1,216.00	0.00	0.00	0.00	0.00	61,998.00	2.00%	
Sealey, Jesse V	Assistant Professor	1.00	50,480.00	1,010.00	0.00	0.00	0.00	0.00	51,490.00	2.00%	
Shuler, Sidney E	Assistant Professor	1.00	45,000.00	900.00	0.00	0.00	0.00	0.00	45,900.00	2.00%	
Tingley, Christopher M	Assistant Professor	1.00	45,000.00	900.00	0.00	0.00	0.00	0.00	45,900.00	2.00%	

Attachment: 2014-15 Salary Recommendations (1244 : Acceptance of the Employee Salary

Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
Vogl, Michael	Assistant Professor	1.00	49,069.00	981.00	0.00	0.00	0.00	0.00	50,050.00	2.00%	
<b>Sub-Total Assistant Professors</b>		<b>22.00</b>	<b>1,095,425.00</b>	<b>19,039.00</b>	<b>3,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,117,464.00</b>		
Albertazzi, Teri A	Instructor	1.00	36,720.00	734.00	0.00	0.00	0.00	0.00	37,454.00	2.00%	
Carey, Charles O	Instructor	1.00	40,585.00	812.00	0.00	0.00	0.00	0.00	41,397.00	2.00%	
Kennedy, Michael	Instructor	1.00	48,226.00	965.00	0.00	0.00	0.00	0.00	49,191.00	2.00%	
VACANT	Instructor	1.00	47,000.00	0.00	0.00	0.00	0.00	0.00	47,000.00	0.00%	
Schroeder, Breon G	Instructor	1.00	36,500.00	730.00	0.00	0.00	0.00	0.00	37,230.00	2.00%	
<b>Sub-Total Instructors</b>		<b>5.00</b>	<b>209,031.00</b>	<b>3,241.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>212,272.00</b>		
VACANT	Lecturer	1.00	45,000.00	0.00	0.00	0.00	0.00	0.00	45,000.00	0.00%	
<b>Sub-Total Lecturers</b>		<b>1.00</b>	<b>45,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>45,000.00</b>		
<b>TOTAL FACULTY</b>		<b>89.00</b>	<b>5,335,025.00</b>	<b>100,877.00</b>	<b>3,000.00</b>	<b>27,000.00</b>	<b>14,713.00</b>	<b>0.00</b>	<b>5,480,615.00</b>		

NOTES

- F1 = part-time position
- F2 = employee on leave of absence or sabbatical
- F3 = temporary or interim appointment (Special Appointment)
- F4 = new appointment
- F5 = position split between state and non-state support
- F6 = terminal one year contract

Attachment: 2014-15 Salary Recommendations (1244 : Acceptance of the Employee Salary

Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
<b><u>NSCPA Professional Staff -- State Supported Positions</u></b>											
Binkard, Daniel	Digital Graphic Designer	1.00	36,897.00	738.00	0.00	0.00	0.00	0.00	37,635.00	2.00%	
Bogus, Kevin J	Teacher	1.00	26,000.00	520.00	0.00	0.00	0.00	0.00	26,520.00	2.00%	
Brennan, Blair	Construction Project Coordinator	1.00	53,395.00	1,068.00	0.00	0.00	0.00	0.00	54,463.00	2.00%	
Burke, Melissa F	Compliance Coordinator	1.00	40,370.00	807.00	0.00	0.00	0.00	0.00	41,177.00	2.00%	
Camerlinck, Angela	Project Coordinator	1.00	34,000.00	680.00	0.00	0.00	0.00	0.00	34,680.00	2.00%	
Cassiday, Jerry D	Licensed Student Counselor	0.75	36,959.00	739.00	0.00	0.00	0.00	0.00	37,698.00	2.00%	
Collins, Joby D	IT Analyst	1.00	60,835.00	1,217.00	0.00	0.00	0.00	0.00	62,052.00	2.00%	
Cook, Tena	Marketing Coordinator	1.00	60,976.00	1,220.00	0.00	0.00	0.00	0.00	62,196.00	2.00%	
Croft, Heather	Academic Advisor	1.00	36,977.00	740.00	0.00	0.00	0.00	0.00	37,717.00	2.00%	
Croft, Keith	IT Analyst	1.00	55,835.00	1,117.00	0.00	0.00	0.00	0.00	56,952.00	2.00%	
Diers, Ameer S	Project Coordinator	0.75	26,500.00	530.00	0.00	0.00	0.00	0.00	27,030.00	2.00%	
Dockweiler, Ann J	Nurse	0.83	40,967.00	819.00	0.00	0.00	0.00	0.00	41,786.00	2.00%	
Emerson, Sherrie B	IT Support	1.00	34,756.00	695.00	0.00	0.00	0.00	0.00	35,451.00	2.00%	
Frederick, Lori A	Project Coordinator	1.00	33,500.00	670.00	1,000.00	0.00	0.00	0.00	35,170.00	4.99%	
Fullerton, Christine	Librarian-Public Services	1.00	46,159.00	923.00	0.00	0.00	0.00	0.00	47,082.00	2.00%	
Gamble, Bradley G	Assistant Coach	0.83	30,000.00	600.00	1,000.00	0.00	0.00	0.00	31,600.00	5.33%	
Gimeson, Merle	Publications Specialist	1.00	51,706.00	1,034.00	0.00	0.00	0.00	0.00	52,740.00	2.00%	
Giorgi, Starr	IT Specialist	1.00	50,000.00	1,000.00	0.00	0.00	0.00	0.00	51,000.00	2.00%	
Gonzalez, Frances	Tutorial Services Counselor	0.83	47,088.00	942.00	0.00	0.00	0.00	0.00	48,030.00	2.00%	
Green, Christopher A	Physical Activity Center Coordinator	1.00	39,584.00	792.00	0.00	0.00	0.00	0.00	40,376.00	2.00%	
Harding, Ashley M	Admissions Representative	1.00	32,335.00	647.00	0.00	0.00	0.00	0.00	32,982.00	2.00%	
Hartman, Shawn	Librarian Outreach Services	1.00	59,284.00	1,186.00	0.00	0.00	0.00	0.00	60,470.00	2.00%	
Haynes, Teresa L	Academic Advisor	1.00	39,956.00	799.00	0.00	0.00	0.00	0.00	40,755.00	2.00%	
Huckfeldt, Bruce W	Print Shop Supervisor	1.00	46,250.00	925.00	0.00	0.00	0.00	0.00	47,175.00	2.00%	
Jersild, Craig R	Assistant Coach	0.83	30,394.00	608.00	0.00	0.00	0.00	0.00	31,002.00	2.00%	
Johnson, Roberta J	Extended Campus Program Coordinator	1.00	46,582.00	932.00	0.00	0.00	0.00	0.00	47,514.00	2.00%	
Kennell, Deena	Director Internships & Career Services	1.00	57,255.00	1,145.00	1,000.00	0.00	0.00	0.00	59,400.00	3.75%	
Kintz, Kayla R	IT Technician	1.00	36,035.00	721.00	0.00	0.00	0.00	0.00	36,756.00	2.00%	
Kuhnel, Kristal S	Director-Graduate Studies Program	1.00	45,230.00	905.00	0.00	0.00	0.00	0.00	46,135.00	2.00%	
Langford, Annette	Project Coordinator	1.00	37,557.00	751.00	0.00	0.00	0.00	0.00	38,308.00	2.00%	
Larson, Jeff L	Football Defensive Coordinator	1.00	43,572.00	871.00	0.00	0.00	0.00	0.00	44,443.00	2.00%	
Lecher, Danielle M	Academic Advisor	1.00	41,977.00	840.00	0.00	0.00	0.00	0.00	42,817.00	2.00%	
Ledbetter, Elizabeth	Instructional Tech & Design Specialist	1.00	55,500.00	1,110.00	0.00	0.00	0.00	0.00	56,610.00	2.00%	
Linegar, Malinda	IT Specialist	1.00	45,835.00	917.00	0.00	0.00	0.00	0.00	46,752.00	2.00%	
Mack, Jill E	Director-Health Professions Program	1.00	44,288.00	886.00	0.00	0.00	0.00	0.00	45,174.00	2.00%	
Newberg, Pamela J	Head of Technical Services	1.00	52,860.00	1,057.00	0.00	0.00	0.00	0.00	53,917.00	2.00%	
VACANT	IT Specialist	1.00	45,000.00	0.00	0.00	0.00	0.00	0.00	45,000.00	0.00%	

Attachment: 2014-15 Salary Recommendations (1244 : Acceptance of the Employee Salary

Chadron State College

1.1.a

Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
VACANT	Librarian-Public Services	1.00	46,235.00	0.00	0.00	0.00	0.00	0.00	46,235.00	0.00%	
VACANT	Accompanist	0.92	34,000.00	0.00	0.00	0.00	0.00	0.00	34,000.00	0.00%	
VACANT	Accountant	1.00	33,660.00	0.00	0.00	0.00	0.00	0.00	33,660.00	0.00%	
Omelanuk, Joy C	Project Coordinator	1.00	35,235.00	705.00	0.00	0.00	0.00	0.00	35,940.00	2.00%	
Pajeda, Kristina M	Admissions Representative	1.00	30,356.00	607.00	0.00	0.00	0.00	0.00	30,963.00	2.00%	
Patterson, Jereme	IT Analyst	1.00	55,000.00	1,100.00	0.00	0.00	0.00	0.00	56,100.00	2.00%	
Peters, Katherine A	Academic Support Center Coordinator	1.00	43,760.00	875.00	0.00	0.00	0.00	0.00	44,635.00	2.00%	
Phagan, Laura D	Admissions Representative	1.00	31,835.00	637.00	0.00	0.00	0.00	0.00	32,472.00	2.00%	
Polak, Sarah	Director-Museum	1.00	59,292.00	1,186.00	0.00	0.00	0.00	0.00	60,478.00	2.00%	
Pourier, Sheila	Financial Aid Counselor	1.00	33,226.00	665.00	0.00	0.00	0.00	0.00	33,891.00	2.00%	
Rickenbach, Michele	Assistant Registrar	1.00	38,897.00	778.00	0.00	0.00	0.00	0.00	39,675.00	2.00%	
Ritzen, Cassandra A	Coordinator of Admissions Services	1.00	29,835.00	597.00	0.00	0.00	0.00	0.00	30,432.00	2.00%	
Roberts, Eric W	IT Specialist	1.00	44,835.00	897.00	0.00	0.00	0.00	0.00	45,732.00	2.00%	
Rolfsmeier, Steven B	Director-Museum	0.92	55,476.00	1,110.00	0.00	0.00	0.00	0.00	56,586.00	2.00%	
Rutt, Aaron	Manager-Payroll	1.00	36,782.00	736.00	0.00	0.00	0.00	0.00	37,518.00	2.00%	
Sanders, Ricci L	Admissions Representative	1.00	29,000.00	580.00	0.00	0.00	0.00	0.00	29,580.00	2.00%	
Schmid, Andrew	IT Specialist	1.00	46,285.00	926.00	0.00	0.00	0.00	0.00	47,211.00	2.00%	
Scoggan, Alisha L	Financial Aid Counselor	0.76	22,746.00	455.00	0.00	0.00	0.00	0.00	23,201.00	2.00%	
Scoggan, Alisha L	Financial Aid Counselor	0.24	7,379.00	148.00	0.00	0.00	0.00	0.00	7,527.00	2.01%	
Serres, Bryant J	IT Specialist	1.00	45,000.00	900.00	0.00	0.00	0.00	0.00	45,900.00	2.00%	
Singpiel, Christopher M	Coordinator of Admissions Services	1.00	32,145.00	643.00	0.00	0.00	0.00	0.00	32,788.00	2.00%	
Smith, Debra A	Coordinator of Admissions Services	1.00	36,395.00	728.00	0.00	0.00	0.00	0.00	37,123.00	2.00%	
Spencer, Caitlin J	Academic Advisor	1.00	36,619.00	732.00	0.00	0.00	0.00	0.00	37,351.00	2.00%	
Stein, Christopher	Football Offensive Coordinator	1.00	43,572.00	871.00	0.00	0.00	0.00	0.00	44,443.00	2.00%	
Summers, Molly R	Financial Aid Counselor	0.75	22,585.00	452.00	0.00	0.00	0.00	0.00	23,037.00	2.00%	
Summers, Molly R	Financial Aid Counselor	0.25	7,540.00	151.00	0.00	0.00	0.00	0.00	7,691.00	2.00%	
Tewahade, Tewahade M	IT Analyst	1.00	55,000.00	1,100.00	0.00	0.00	0.00	0.00	56,100.00	2.00%	
Van Vleet, Stefani L	Project Coordinator	1.00	33,485.00	670.00	0.00	0.00	0.00	0.00	34,155.00	2.00%	
Wellnitz, Eric	IT Technician	1.00	36,035.00	721.00	0.00	0.00	0.00	0.00	36,756.00	2.00%	
Williamson, Dale E	Registrar	1.00	77,440.00	1,549.00	0.00	0.00	0.00	0.00	78,989.00	2.00%	
Wright, Ottley	Academic Advisor	1.00	47,296.00	946.00	0.00	0.00	0.00	0.00	48,242.00	2.00%	
Zeller, Lawayne	Certification Officer	1.00	40,225.00	805.00	0.00	0.00	0.00	0.00	41,030.00	2.00%	
<b>TOTAL</b>		<b>65.66</b>	<b>2,829,585.00</b>	<b>53,421.00</b>	<b>3,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,886,006.00</b>		
<b><u>NSCPA -- Non-State Supported Positions (Revenue Bond)</u></b>											
Ballard, Chelsea B	Assistant Director-Residence Life	1.00	24,495.00	490.00	0.00	0.00	0.00	0.00	24,985.00	2.00%	
Mitchell, Cassie H	Assistant Director-Residence Life	1.00	24,495.00	490.00	0.00	0.00	0.00	0.00	24,985.00	2.00%	
VACANT	Assistant Director-Residence Life	1.00	24,495.00	0.00	0.00	0.00	0.00	0.00	24,495.00	0.00%	

Attachment: 2014-15 Salary Recommendations (1244 : Acceptance of the Employee Salary

**Chadron State College**

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Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
VACANT	Assistant Director-Residence Life	1.00	24,495.00	0.00	0.00	0.00	0.00	0.00	24,495.00	0.00%	
Sinn, Laure C	Student Activities Coordinator	1.00	50,928.00	1,019.00	0.00	0.00	0.00	0.00	51,947.00	2.00%	
Tallman, Philip E	Assistant Director-Residence Life	1.00	24,495.00	490.00	0.00	0.00	0.00	0.00	24,985.00	2.00%	
<b>TOTAL</b>		<b>6.00</b>	<b>173,403.00</b>	<b>2,489.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>175,892.00</b>		
<b>Professional Staff (Non-Union) -- State Supported Positions</b>											
Baily, Janel B	Head Volleyball Coach	0.83	40,800.00	816.00	1,000.00	0.00	0.00	0.00	42,616.00	4.45%	
Baily, Ryan J	Head Track & Field Coach	1.00	54,342.00	1,087.00	0.00	0.00	0.00	0.00	55,429.00	2.00%	P1
Bargen, Brent	Head Mens Basketball Coach	1.00	55,355.00	1,107.00	0.00	0.00	0.00	0.00	56,462.00	2.00%	
Bargen, Leslie	Development Officer	1.00	41,685.00	834.00	0.00	0.00	0.00	0.00	42,519.00	2.00%	
Bayne, Deann	Director Extended Campus Sites	1.00	49,638.00	993.00	0.00	0.00	0.00	0.00	50,631.00	2.00%	
Bullington, Justy R	Interim Admissions Representative	1.00	25,000.00	500.00	0.00	0.00	0.00	0.00	25,500.00	2.00%	P5
Burk, Ann M	Chief Information Officer	1.00	90,555.00	1,811.00	0.00	0.00	0.00	0.00	92,366.00	2.00%	
Butler, Cheryl A	Director-Transitional Studies Program	1.00	45,000.00	900.00	0.00	0.00	0.00	0.00	45,900.00	2.00%	
Carey, Tamsyn	Project Director	1.00	49,450.00	989.00	0.00	0.00	0.00	0.00	50,439.00	2.00%	
Carnot, Mary Jo	Director of Teaching & Learning Center	1.00	86,700.00	1,734.00	0.00	0.00	0.00	0.00	88,434.00	2.00%	
Connealy, Theresa A	Head Golf Coach	0.50	18,000.00	360.00	0.00	0.00	0.00	0.00	18,360.00	2.00%	P3
Connealy, Timothy P	Head Womens Basketball Coach	1.00	50,771.00	1,015.00	0.00	0.00	0.00	0.00	51,786.00	2.00%	
Crouse, Margaret R	Dean	1.00	113,227.00	5,661.00	0.00	0.00	0.00	0.00	118,888.00	5.00%	
Dawson, Theresa	Director of Institutional Research	1.00	83,908.00	1,678.00	0.00	0.00	0.00	0.00	85,586.00	2.00%	
Douglas, Sherry	Senior Director of Student Services	1.00	73,144.00	1,463.00	0.00	0.00	0.00	0.00	74,607.00	2.00%	
Dunbar, Shelley D	Director Of Human Resources	1.00	66,000.00	1,320.00	0.00	0.00	0.00	0.00	67,320.00	2.00%	
Gaswick, Kari J	Comptroller	1.00	55,000.00	1,100.00	0.00	0.00	0.00	0.00	56,100.00	2.00%	
Grant, Dale E	Vice President Administration & Finance	1.00	116,698.00	5,835.00	0.00	0.00	0.00	0.00	122,533.00	5.00%	
Hansen, Jon P	Interim Vice Pres Enroll Mgmt & Mkting	1.00	97,654.00	4,883.00	0.00	0.00	0.00	0.00	102,537.00	5.00%	
Helmbrecht, Alex	Director of College Relations	0.50	32,000.00	640.00	0.00	0.00	0.00	0.00	32,640.00	2.00%	P1
Helmbrecht, Alex	Director of College Relations	0.50	32,000.00	640.00	0.00	0.00	0.00	0.00	32,640.00	2.00%	P1
Hines, Susan C	Assoc VP Teach & Learn Technologies	1.00	105,000.00	2,100.00	0.00	0.00	0.00	0.00	107,100.00	2.00%	
Hughes, Melany K	Budget Director	1.00	48,904.00	978.00	0.00	0.00	0.00	0.00	49,882.00	2.00%	
Hunter, Brett C	Head Wrestling Coach	1.00	38,760.00	775.00	0.00	0.00	0.00	0.00	39,535.00	2.00%	
Hyer, Joel R	Dean	1.00	99,691.00	4,985.00	0.00	0.00	0.00	0.00	104,676.00	5.00%	
Kingsley, Brittany L	Interim Accountant	1.00	32,500.00	650.00	0.00	0.00	0.00	0.00	33,150.00	2.00%	P5
Lacy, Kirk P	Special Assistant to the President	0.50	50,000.00	1,000.00	0.00	0.00	0.00	0.00	51,000.00	2.00%	

Attachment: 2014-15 Salary Recommendations (1244 : Acceptance of the Employee Salary

Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
Long, Jay B	Head Football Coach	0.92	79,841.00	1,597.00	0.00	0.00	0.00	0.00	81,438.00	2.00%	
Luper, Dustin	Head Rodeo Coach	0.65	26,566.00	531.00	0.00	0.00	0.00	0.00	27,097.00	2.00%	
Luper, Dustin	Head Rodeo Coach	0.27	11,385.00	228.00	0.00	0.00	0.00	0.00	11,613.00	2.00%	
Marshall, Conrad K	Information Services Officer	0.33	25,579.00	512.00	0.00	0.00	0.00	0.00	26,091.00	2.00%	P3
McLain, Joseph D	Assistant Game Management	0.40	16,065.00	321.00	0.00	0.00	0.00	0.00	16,386.00	2.00%	P3
Mitchell, Melissa A	Director of Records	0.15	7,212.00	144.00	0.00	0.00	0.00	0.00	7,356.00	2.00%	
Mitchell, Melissa A	Director of Records	0.85	46,823.00	936.00	0.00	0.00	0.00	0.00	47,759.00	2.00%	
VACANT	Dean	1.00	95,880.00	4,790.00	0.00	0.00	0.00	0.00	100,670.00	5.00%	
VACANT	Director-Assessment	1.00	69,000.00	0.00	0.00	0.00	0.00	0.00	69,000.00	0.00%	
VACANT	Senior Director of Student Affairs	1.00	73,000.00	1,460.00	0.00	0.00	0.00	0.00	74,460.00	2.00%	
VACANT	Head Softball Coach	0.43	3,000.00	0.00	0.00	0.00	0.00	0.00	3,000.00	0.00%	P3
Pope, Karen K	Director of Development & Alumni	1.00	50,390.00	1,008.00	0.00	0.00	0.00	0.00	51,398.00	2.00%	
Smith Jr, Joel R	Athletic Director	1.00	110,000.00	2,200.00	0.00	0.00	0.00	0.00	112,200.00	2.00%	
Snare, Charles	Vice President Academic Affairs	1.00	116,660.00	5,833.00	0.00	0.00	0.00	0.00	122,493.00	5.00%	
Stein, Lisa A	Director of Admissions	1.00	57,500.00	1,150.00	0.00	0.00	0.00	0.00	58,650.00	2.00%	
Stetson, Gayle	Human Resources Coordinator	1.00	39,065.00	781.00	0.00	0.00	0.00	0.00	39,846.00	2.00%	
Taylor, Stephen M	Assoc Vice President Market Development	1.00	98,158.00	1,963.00	0.00	0.00	0.00	0.00	100,121.00	2.00%	
Vroman, Lona K	Director - Child Development Center	1.00	30,600.00	612.00	0.00	0.00	0.00	0.00	31,212.00	2.00%	
<b>TOTAL</b>		<b>38.83</b>	<b>2,608,506.00</b>	<b>69,920.00</b>	<b>1,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,679,426.00</b>		
<b>Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)</b>											
Grant, Billie K	Manager of Residence Life Programs	1.00	36,000.00	720.00	0.00	0.00	0.00	0.00	36,720.00	2.00%	
Johns, Shellie	Coordinator of Conferences	1.00	42,388.00	848.00	0.00	0.00	0.00	0.00	43,236.00	2.00%	
Simons, Sheryl J	Director of Housing & Residence Life	1.00	66,106.00	1,322.00	0.00	0.00	0.00	0.00	67,428.00	2.00%	
<b>TOTAL</b>		<b>3.00</b>	<b>144,494.00</b>	<b>2,890.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>147,384.00</b>		
<b>TOTAL PROFESSIONAL</b>		<b>113.49</b>	<b>5,755,988.00</b>	<b>128,720.00</b>	<b>4,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,888,708.00</b>		

NOTES

- P1 = recognition of change in job title or responsibilities
- P2 = position split between state and non-state support
- P3 = part-time position
- P4 = employee on leave of absence
- P5 = temporary or interim appointment (Special Appointment)
- P6 = new appointment

Attachment: 2014-15 Salary Recommendations (1244 : Acceptance of the Employee Salary



Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
<b>NAPE/Support Staff -- State Supported Positions</b>											
Ahrens, Heather E	Custodian	1.00	20,322.00	406.00	0.00	10.00	0.00	0.00	20,738.00	2.05%	
Allen, Jarrod O	Electrician	0.60	18,360.00	367.00	0.00	0.00	0.00	0.00	18,727.00	2.00%	S2
Barry-Schommer, Brenda D	Office Assistant IV	0.50	23,364.00	467.00	0.00	0.00	0.00	0.00	23,831.00	2.00%	S2
Blanford, Jason S	Maintenance Repair Worker III	0.70	20,300.00	406.00	0.00	0.00	0.00	0.00	20,706.00	2.00%	S2
Blonien, Sharla	Office Assistant II	1.00	25,193.00	504.00	0.00	0.00	0.00	0.00	25,697.00	2.00%	
Bolze, Rebecca K	Academic Credentials Technician	1.00	25,252.00	505.00	0.00	15.00	0.00	0.00	25,772.00	2.06%	
Bradley, Kimberly A	Accounting Clerk II	1.00	25,141.00	503.00	0.00	0.00	0.00	0.00	25,644.00	2.00%	
Brennan, Colleen G	Medical Assistant	0.75	16,396.00	328.00	0.00	16.00	0.00	0.00	16,740.00	2.10%	
Brown, Brenda	Office Assistant II	1.00	24,960.00	499.00	0.00	1.00	0.00	0.00	25,460.00	2.00%	
Butler, Gregory	Maintenance Repair Worker IV	0.60	29,896.00	598.00	0.00	0.00	0.00	0.00	30,494.00	2.00%	S2
Clark, Kim D	Custodian	1.00	20,322.00	406.00	0.00	10.00	0.00	0.00	20,738.00	2.05%	
Coates, Amy L	Custodian	1.00	28,119.00	562.00	0.00	897.00	0.00	0.00	29,578.00	5.19%	
Conway, Craig E	Publications Technician	1.00	31,704.00	634.00	0.00	2,537.00	0.00	0.00	34,875.00	10.00%	
Crawford, Jarid	Security Officer II	1.00	25,252.00	505.00	0.00	15.00	0.00	0.00	25,772.00	2.06%	
Cummings, Kristol	Office Assistant II	0.75	18,720.00	374.00	0.00	1.00	0.00	0.00	19,095.00	2.00%	
Diehl, Robert G	Maintenance Repair Worker III	0.50	13,562.00	271.00	0.00	10.00	0.00	0.00	13,843.00	2.07%	S2
Doescher, Randy	Maintenance Repair Worker III	0.50	13,832.00	277.00	0.00	0.00	0.00	0.00	14,109.00	2.00%	S2
Downs, Joanne	Office Assistant II	0.83	23,290.00	466.00	0.00	0.00	0.00	0.00	23,756.00	2.00%	
Eleson, Bonnie	Custodian	1.00	31,887.00	638.00	0.00	7.00	0.00	0.00	32,532.00	2.02%	
Enos, Bryan	Maintenance Repair Worker II	1.00	26,791.00	536.00	0.00	5.00	0.00	0.00	27,332.00	2.02%	
Frandsen, Connie	Office Assistant II	1.00	28,060.00	561.00	0.00	0.00	0.00	0.00	28,621.00	2.00%	
Fry, Jeremy J	Maintenance Repair Worker IV	1.00	31,304.00	626.00	0.00	19.00	0.00	0.00	31,949.00	2.06%	
Garza, Leon N	Custodian	1.00	20,322.00	406.00	0.00	10.00	0.00	0.00	20,738.00	2.05%	
Gilmore, Roberta	Office Assistant II	1.00	24,768.00	495.00	0.00	0.00	0.00	0.00	25,263.00	2.00%	
Hartman, Janet L	Office Assistant II	1.00	31,885.00	638.00	0.00	2,401.00	0.00	0.00	34,924.00	9.53%	
Hayford, Eric	Custodian	1.00	23,213.00	464.00	0.00	15.00	0.00	0.00	23,692.00	2.06%	
Huckfeldt, Kimberly	Office Assistant II	1.00	34,980.00	700.00	0.00	0.00	0.00	0.00	35,680.00	2.00%	
James, Casey	Maintenance Repair Worker III	0.50	14,084.00	282.00	0.00	1,127.00	0.00	0.00	15,493.00	10.00%	S2
Jordan, Joseph R	Custodian	1.00	20,322.00	406.00	0.00	10.00	0.00	0.00	20,738.00	2.05%	
Kadlecek, Scott D	Maintenance Repair Worker IV	0.50	22,318.00	446.00	0.00	1.00	0.00	0.00	22,765.00	2.00%	S2
Katen, Sally J	Accounting Clerk III	1.00	36,156.00	723.00	0.00	0.00	0.00	0.00	36,879.00	2.00%	
Kern, Silas Wade	Maintenance Repair Worker IV	1.00	49,088.00	982.00	0.00	17.00	0.00	0.00	50,087.00	2.04%	
Kuhnel, Lorin	Maintenance Repair Worker II	1.00	36,754.00	735.00	0.00	14.00	0.00	0.00	37,503.00	2.04%	
Lafontsee, Craig	Maintenance Repair Worker II	1.00	36,754.00	735.00	0.00	14.00	0.00	0.00	37,503.00	2.04%	
Malone, Velinda	Custodian	1.00	26,084.00	522.00	0.00	18.00	0.00	0.00	26,624.00	2.07%	
Mason, Kathy	Office Assistant III	1.00	40,283.00	806.00	0.00	0.00	0.00	0.00	41,089.00	2.00%	

Attachment: 2014-15 Salary Recommendations (1244 : Acceptance of the Employee Salary

Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
Mefferd, Sandra K	Custodian	1.00	20,322.00	406.00	0.00	1,627.00	0.00	0.00	22,355.00	10.00%	
Mittleider, Stacie	Office Assistant II	0.75	18,720.00	374.00	0.00	1.00	0.00	0.00	19,095.00	2.00%	
Moore, Jim	Maintenance Repair Worker III	0.50	21,248.00	425.00	0.00	2.00	0.00	0.00	21,675.00	2.01%	S2
Mowry, Marianne	Office Assistant II	1.00	25,708.00	514.00	0.00	2,058.00	0.00	0.00	28,280.00	10.00%	
Mracek, Patricia	Office Assistant II	1.00	26,242.00	525.00	0.00	0.00	0.00	0.00	26,767.00	2.00%	
Myers, Lewis L	Maintenance Repair Worker IV	0.50	20,093.00	402.00	0.00	4.00	0.00	0.00	20,499.00	2.02%	S2
Neuharth, Geraldine M	Office Assistant II	1.00	30,362.00	607.00	0.00	793.00	0.00	0.00	31,762.00	4.61%	
VACANT	Office Assistant II	1.00	22,319.00	0.00	0.00	0.00	0.00	0.00	22,319.00	0.00%	
VACANT	Accounting Clerk II	1.00	21,861.00	0.00	0.00	0.00	0.00	0.00	21,861.00	0.00%	
VACANT	Office Assistant I	1.00	18,887.00	0.00	0.00	0.00	0.00	0.00	18,887.00	0.00%	
VACANT	Custodian	1.00	20,322.00	0.00	0.00	0.00	0.00	0.00	20,322.00	0.00%	
VACANT	Maintenance Repair Worker II	1.00	23,941.00	0.00	0.00	0.00	0.00	0.00	23,941.00	0.00%	
Olivas, Johnnie J	Maintenance Repair Worker III	0.50	19,439.00	389.00	0.00	0.00	0.00	0.00	19,828.00	2.00%	S2
Overshiner, Kelly L	Custodian	1.00	20,322.00	406.00	0.00	10.00	0.00	0.00	20,738.00	2.05%	
Perlinski, Paula S	Office Assistant II	1.00	21,861.00	437.00	0.00	21.00	0.00	0.00	22,319.00	2.10%	
Porras, Patti R	Accounting Clerk II	1.00	28,234.00	0.00	0.00	0.00	0.00	0.00	28,234.00	0.00%	
Reece, SuAn	Office Assistant II	1.00	21,861.00	437.00	0.00	21.00	0.00	0.00	22,319.00	2.10%	
Roberts, Casey	Electrician Master	0.60	23,076.00	462.00	0.00	0.00	0.00	0.00	23,538.00	2.00%	S2
Schefcik, Karma	Custodial Leader	0.50	13,396.00	268.00	0.00	3.00	0.00	0.00	13,667.00	2.02%	S2
Schrader, Marsha	Office Assistant III	1.00	28,351.00	567.00	0.00	494.00	0.00	0.00	29,412.00	3.74%	
Speirs, Christopher A	Custodian	1.00	20,322.00	406.00	0.00	10.00	0.00	0.00	20,738.00	2.05%	
Stroup, Stephanie	Office Assistant II	0.50	12,480.00	250.00	0.00	0.00	0.00	0.00	12,730.00	2.00%	S2
Tausan, Judy	Office Assistant II	1.00	24,711.00	494.00	0.00	255.00	0.00	0.00	25,460.00	3.03%	
Turman, Bridget S	Custodian	1.00	30,571.00	611.00	0.00	0.00	0.00	0.00	31,182.00	2.00%	
Walgren, Cynthia S	Accounting Clerk II	1.00	31,138.00	623.00	0.00	1.00	0.00	0.00	31,762.00	2.00%	
Weber, Steve L	Maintenance Repair Worker II	1.00	26,791.00	536.00	0.00	5.00	0.00	0.00	27,332.00	2.02%	
Wess, Patrick M	Maintenance Repair Worker III	0.50	13,562.00	271.00	0.00	10.00	0.00	0.00	13,843.00	2.07%	S2
Wyatt, Samantha J	Mail Clerk	1.00	20,322.00	406.00	0.00	10.00	0.00	0.00	20,738.00	2.05%	
Zillig, Robert	Maintenance Repair Worker II	1.00	29,753.00	0.00	0.00	0.00	0.00	0.00	29,753.00	0.00%	
<b>TOTAL</b>		<b>57.08</b>	<b>1,595,253.00</b>	<b>28,595.00</b>	<b>0.00</b>	<b>12,495.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,636,343.00</b>		
<b><u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u></b>											
Ainslie, Melvin	Custodian	1.00	31,475.00	630.00	0.00	427.00	0.00	0.00	32,532.00	3.36%	
Allen, Jarrod O	Electrician	0.40	12,240.00	245.00	0.00	0.00	0.00	0.00	12,485.00	2.00%	S2
Barry-Schommer, Brenda D	Office Assistant IV	0.50	23,364.00	467.00	0.00	0.00	0.00	0.00	23,831.00	2.00%	S2
Blanford, Jason S	Maintenance Repair Worker III	0.30	8,700.00	174.00	0.00	0.00	0.00	0.00	8,874.00	2.00%	S2
Butler, Gregory	Maintenance Repair Worker IV	0.40	19,930.00	399.00	0.00	0.00	0.00	0.00	20,329.00	2.00%	S2
Carnahan, Melody M	Office Assistant II	1.00	31,138.00	623.00	0.00	1.00	0.00	0.00	31,762.00	2.00%	
Diehl, Robert G	Maintenance Repair Worker III	0.50	13,562.00	271.00	0.00	9.00	0.00	0.00	13,842.00	2.06%	S2

Attachment: 2014-15 Salary Recommendations (1244 : Acceptance of the Employee Salary

**Chadron State College**

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Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
Doescher, Randy	Maintenance Repair Worker III	0.50	13,832.00	277.00	0.00	0.00	0.00	0.00	14,109.00	2.00%	S2
Franey, Blythe A	Custodian	1.00	20,322.00	406.00	0.00	10.00	0.00	0.00	20,738.00	2.05%	
Franey, Max E	Maintenance Repair Worker III	1.00	34,467.00	689.00	0.00	350.00	0.00	0.00	35,506.00	3.01%	
Gortsema, Judy A	Custodian	1.00	20,322.00	406.00	0.00	10.00	0.00	0.00	20,738.00	2.05%	
Hansen, Maruta	Custodian	1.00	25,012.00	500.00	0.00	1,112.00	0.00	0.00	26,624.00	6.44%	
Hessler, Barbara K	Custodian	1.00	20,322.00	406.00	0.00	10.00	0.00	0.00	20,738.00	2.05%	
Hirose, Mihoko	Custodian	1.00	20,322.00	406.00	0.00	10.00	0.00	0.00	20,738.00	2.05%	
James, Casey	Maintenance Repair Worker III	0.50	14,084.00	282.00	0.00	1,127.00	0.00	0.00	15,493.00	10.00%	S2
Kadlecek, Scott D	Maintenance Repair Worker IV	0.50	22,319.00	446.00	0.00	1.00	0.00	0.00	22,766.00	2.00%	S2
Knaub, Nancy C	Custodian	1.00	20,322.00	406.00	0.00	10.00	0.00	0.00	20,738.00	2.05%	
McKinnon, Kenneth W	Custodian	1.00	23,213.00	464.00	0.00	15.00	0.00	0.00	23,692.00	2.06%	
Moore, Jim	Maintenance Repair Worker III	0.50	21,247.00	425.00	0.00	1.00	0.00	0.00	21,673.00	2.00%	S2
Myers, Lewis L	Maintenance Repair Worker IV	0.50	20,093.00	402.00	0.00	3.00	0.00	0.00	20,498.00	2.02%	S2
Olivas, Johnnie J	Maintenance Repair Worker III	0.50	19,439.00	389.00	0.00	0.00	0.00	0.00	19,828.00	2.00%	S2
Phillips, Kelly A	Office Assistant II	1.00	22,553.00	451.00	0.00	1,805.00	0.00	0.00	24,809.00	10.00%	
Roberts, Casey	Electrician Master	0.40	15,384.00	308.00	0.00	0.00	0.00	0.00	15,692.00	2.00%	S2
Schefcik, Karma	Custodial Leader	0.50	13,395.00	268.00	0.00	2.00	0.00	0.00	13,665.00	2.02%	S2
Scherbarth, Roseann J	Custodian	1.00	20,322.00	406.00	0.00	10.00	0.00	0.00	20,738.00	2.05%	
Serbousek, Russell J	Custodian	1.00	20,322.00	406.00	0.00	10.00	0.00	0.00	20,738.00	2.05%	
Wess, Patrick M	Maintenance Repair Worker III	0.50	13,562.00	271.00	0.00	9.00	0.00	0.00	13,842.00	2.06%	S2
Wood, Elaine	Custodian	1.00	31,887.00	638.00	0.00	7.00	0.00	0.00	32,532.00	2.02%	
Wright, Brittany N	Custodian	1.00	20,322.00	406.00	0.00	10.00	0.00	0.00	20,738.00	2.05%	
<b>TOTAL</b>		<b>21.50</b>	<b>593,472.00</b>	<b>11,867.00</b>	<b>0.00</b>	<b>4,949.00</b>	<b>0.00</b>	<b>0.00</b>	<b>610,288.00</b>		
<b>Support Staff (Non-Union) -- State Supported Positions</b>											
Anderson, Pamela J	Secretary To The President	1.00	46,736.00	935.00	0.00	0.00	0.00	0.00	47,671.00	2.00%	
Baumann, M Todd	Maintenance Supervisor	0.55	24,750.00	495.00	0.00	0.00	0.00	0.00	25,245.00	2.00%	S2
Mays, Lucinda W	Grounds Supervisor	0.83	35,027.00	701.00	0.00	0.00	0.00	0.00	35,728.00	2.00%	
Milanovich, Evelin	Interim Accounting Clerk II	1.00	21,861.00	437.00	0.00	21.00	0.00	0.00	22,319.00	2.10%	
Mitchell, Kay L	Office Assistant II	1.00	21,861.00	437.00	0.00	21.00	0.00	0.00	22,319.00	2.10%	
Mowry, Harold H	Maintenance Supervisor	0.55	24,750.00	495.00	0.00	0.00	0.00	0.00	25,245.00	2.00%	S2
Stokey, Katherine	Office Assistant III	1.00	42,808.00	856.00	0.00	0.00	0.00	0.00	43,664.00	2.00%	
Wittrock, Jennifer	Office Assistant I	0.50	10,280.00	206.00	0.00	0.00	0.00	0.00	10,486.00	2.00%	
<b>TOTAL</b>		<b>6.43</b>	<b>228,073.00</b>	<b>4,562.00</b>	<b>0.00</b>	<b>42.00</b>	<b>0.00</b>	<b>0.00</b>	<b>232,677.00</b>		
<b>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</b>											
Baumann, M Todd	Maintenance Supervisor	0.45	20,250.00	405.00	0.00	0.00	0.00	0.00	20,655.00	2.00%	S2
Keiper, Donald	Security Supervisor	0.92	36,057.00	721.00	0.00	0.00	0.00	0.00	36,778.00	2.00%	

Attachment: 2014-15 Salary Recommendations (1244 : Acceptance of the Employee Salary

Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
Mowry, Harold H	Maintenance Supervisor	0.45	20,250.00	405.00	0.00	0.00	0.00	0.00	20,655.00	2.00%	S2
<b>TOTAL</b>		<b>1.82</b>	<b>76,557.00</b>	<b>1,531.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>78,088.00</b>		
<b>TOTAL SUPPORT STAFF</b>		<b>86.83</b>	<b>2,493,355.00</b>	<b>46,555.00</b>	<b>0.00</b>	<b>17,486.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,557,396.00</b>		

NOTES

- S1 = reclassification
- S2 = position split between state and non-state support
- S3 = part-time position
- S4 = early retirement incentive program
- S5 = temporary position
- S6 = new hire

Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2014-2015 Total Annual Salary	% Increase	NOTES
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**Faculty -- Non-State Supported Positions (Federal/Restricted)**

**NSCPA -- Non-State Supported Positions (Federal/Restricted)**

Curtis, Lisa	Retention Specialist	0.92	33,088.00	662.00					33,750.00	2.00%	
Dressel, Sonja	Licensed Student Counselor	0.83	37,898.00	758.00					38,656.00	2.00%	
		1.75	70,986.00	1,420.00	0.00	0.00	0.00	0.00	72,406.00		

**Professional Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)**

Smith-Bruehlman, Martha	Project Director, Upward Bound	1.00	50,771.00	1,016.00					51,787.00	2.00%	
Schaer, Jennifer	Project Director	1.00	46,920.00	939.00					47,859.00	2.00%	
Stephens, Lauren	Test Coordinator/Academic Advisor	0.50	18,432.00	369.00					18,801.00	2.00%	
Capron, Megan	Test Coordinator/Academic Advisor	0.50	18,432.00	369.00					18,801.00	2.00%	
Koza, Kristin	Academic Advisor	0.50	18,615.00	373.00					18,988.00	2.00%	P6
Sager, Heather	Test Coordinator/Academic Advisor	0.50	18,250.00	365.00					18,615.00	2.00%	
		4.00	171,420.00	3,431.00	0.00	0.00	0.00	0.00	174,851.00		

**NAPE/Support Staff -- Non-State Supported Positions (Federal/Restricted)**

Stroup, Stephanie	Office Assistant II	0.50	12,480.00	250.00					12,730.00	2.00%	
		0.50	12,480.00	250.00	0.00	0.00	0.00	0.00	12,730.00		

**Support Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)**

Vacant	Office Assistant II	0.415	9,073.00						9,073.00		
		0.415	9,073.00	0.00	0.00	0.00	0.00	0.00	9,073.00		

NOTES

- F1 = part-time position
- F2 = employee on leave of absence or sabbatical
- F3 = temporary or interim appointment (Special Appointment)
- F4 = new appointment
- F5 = position split between state and non-state support
- F6 = terminal one year contract
- P1 = recognition of change in job title or responsibilities
- P2 = position split between state and non-state support
- P3 = part-time position
- P4 = employee on leave of absence
- P5 = temporary or interim appointment (Special Appointment)
- P6 = new appointment
- S1 = reclassification
- S2 = position split between state and non-state support
- S3 = part-time position
- S4 = early retirement incentive program
- S5 = temporary position
- S6 = new hire

Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
<b>Professional Staff (Non-Union) -- State Supported Positions</b>											
Hock, Amy M	Director of Systemwide Accounting	1.00	69,261.00	1,385.00	0.00	0.00	0.00	0.00	70,646.00	2.00%	
Hotovy, Steven P	Vice Chancellor Facil/Info Tech	1.00	110,000.00	5,500.00	0.00	0.00	0.00	0.00	115,500.00	5.00%	
Kohrs, Rebecca K	Operations Director	1.00	66,300.00	1,326.00	0.00	0.00	0.00	0.00	67,626.00	2.00%	
Kupper, Jodi	Vice Chancellor Acad. Planning & Partner	1.00	120,000.00	0.00	0.00	0.00	0.00	0.00	120,000.00	0.00%	P6
Murphy, Carolyn S	Vice Chancellor Administration/Finance	1.00	121,161.00	6,058.00	0.00	0.00	0.00	0.00	127,219.00	5.00%	
Petersen, Kristin J	General Counsel/Vice Chan Employee Rel	1.00	119,961.00	5,998.00	0.00	0.00	0.00	0.00	125,959.00	5.00%	
Tande, Korinne	Vice Chancellor SAME & Public Informatio	1.00	119,961.00	5,998.00	0.00	0.00	0.00	0.00	125,959.00	5.00%	
<b>TOTAL</b>		<b>7.00</b>	<b>726,644.00</b>	<b>26,265.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>752,909.00</b>		
<b>TOTAL PROFESSIONAL</b>		<b>7.00</b>	<b>726,644.00</b>	<b>26,265.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>752,909.00</b>		

NOTES

- P1 = recognition of change in job title or responsibilities
- P2 = position split between state and non-state support
- P3 = part-time position
- P4 = employee on leave of absence
- P5 = temporary or interim appointment (Special Appointment)
- P6 = new appointment

Attachment: 2014-15 Salary Recommendations (1244 : Acceptance of the Employee Salary

Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
<b>Support Staff (Non-Union) -- State Supported Positions</b>											
Glass, Lori M	Staff Assistant	1.00	35,545.00	711.00	0.00	0.00	0.00	0.00	36,256.00	2.00%	
Olson, Lynne M	Administrative Assistant/Office Manager	1.00	47,535.00	951.00	0.00	0.00	0.00	0.00	48,486.00	2.00%	
<b>TOTAL</b>		<b>2.00</b>	<b>83,080.00</b>	<b>1,662.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>84,742.00</b>		
<b>TOTAL SUPPORT STAFF</b>		<b>2.00</b>	<b>83,080.00</b>	<b>1,662.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>84,742.00</b>		

NOTES

- S1 = reclassification
- S2 = position split between state and non-state support
- S3 = part-time position
- S4 = early retirement incentive program
- S5 = temporary position
- S6 = new hire

Attachment: 2014-15 Salary Recommendations (1244 : Acceptance of the Employee Salary

Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
<b>Faculty -- State Supported Positions</b>											
Anderson, Kenneth E	Professor	1.00	79,450.00	1,589.00	0.00	0.00	0.00	0.00	81,039.00	2.00%	
Asmussen, Kelly J	Professor	1.00	71,265.00	1,425.00	0.00	0.00	0.00	0.00	72,690.00	2.00%	
Barger, Michael	Professor	1.00	65,334.00	1,307.00	0.00	0.00	0.00	0.00	66,641.00	2.00%	
Beischel, Mark L	Professor	1.00	70,829.00	1,417.00	0.00	0.00	0.00	0.00	72,246.00	2.00%	
Citrin, Anthony K	Professor	1.00	87,302.00	1,746.00	0.00	0.00	0.00	0.00	89,048.00	2.00%	
Clemente, William A	Professor	1.00	73,584.00	1,472.00	0.00	0.00	0.00	0.00	75,056.00	2.00%	
Clopton, Richard E	Professor	1.00	74,112.00	1,482.00	0.00	0.00	0.00	0.00	75,594.00	2.00%	
Crook, Sara B	Professor	1.00	72,213.00	1,444.00	0.00	0.00	0.00	0.00	73,657.00	2.00%	
Davis, Searl Spencer	Professor	1.00	88,244.00	1,765.00	0.00	0.00	0.00	0.00	90,009.00	2.00%	
Ediger, Thomas L	Professor	1.00	90,084.00	1,802.00	0.00	0.00	0.00	0.00	91,886.00	2.00%	
Grotrian, Judy A	Professor	1.00	67,370.00	1,347.00	0.00	0.00	0.00	0.00	68,717.00	2.00%	
Holtz, Daniel J	Professor	1.00	78,522.00	1,570.00	0.00	0.00	0.00	0.00	80,092.00	2.00%	
Hutchison, Christy L	Professor	1.00	64,429.00	1,289.00	3,000.00	0.00	0.00	0.00	68,718.00	6.66%	
Long, Daryl C	Professor	1.00	109,563.00	2,191.00	0.00	0.00	0.00	0.00	111,754.00	2.00%	
Nevitt, James R	Professor	1.00	65,334.00	1,307.00	0.00	0.00	0.00	0.00	66,641.00	2.00%	
Welsh, Dennis W	Professor	1.00	68,700.00	1,374.00	0.00	0.00	0.00	0.00	70,074.00	2.00%	
<b>Sub-Total Professors</b>		<b>16.00</b>	<b>1,226,335.00</b>	<b>24,527.00</b>	<b>3,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,253,862.00</b>		
Gardner, Kelli A	Associate Professor	1.00	54,532.00	1,091.00	0.00	0.00	0.00	0.00	55,623.00	2.00%	
Goebel-Lundholm, Mary C	Associate Professor	1.00	68,271.00	1,365.00	0.00	0.00	0.00	0.00	69,636.00	2.00%	
Grotrian-Ryan, Sheri	Associate Professor	1.00	57,592.00	1,152.00	0.00	0.00	0.00	0.00	58,744.00	2.00%	
Hinrichs, Paul E	Associate Professor	1.00	67,364.00	1,347.00	0.00	0.00	0.00	0.00	68,711.00	2.00%	
Preisman, Kristi A	Associate Professor	1.00	56,163.00	1,123.00	0.00	0.00	0.00	0.00	57,286.00	2.00%	
Ruskamp, Judith J	Associate Professor	1.00	59,555.00	1,191.00	0.00	0.00	0.00	0.00	60,746.00	2.00%	
Ryan, Kyle C	Associate Professor	1.00	57,166.00	1,143.00	0.00	0.00	0.00	0.00	58,309.00	2.00%	
Zost, Gregory	Associate Professor	1.00	54,804.00	1,096.00	0.00	0.00	0.00	0.00	55,900.00	2.00%	
Zost, Loretta	Associate Professor	1.00	51,409.00	1,028.00	3,186.00	0.00	0.00	0.00	55,623.00	8.20%	
<b>Sub-Total Associate Professors</b>		<b>9.00</b>	<b>526,856.00</b>	<b>10,536.00</b>	<b>3,186.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>540,578.00</b>		
Ahmad, Gul	Assistant Professor	1.00	59,160.00	1,183.00	0.00	0.00	0.00	0.00	60,343.00	2.00%	
Bartlett, Jacob K	Assistant Professor	1.00	52,020.00	1,040.00	0.00	0.00	0.00	0.00	53,060.00	2.00%	
Bittner, Gina L	Assistant Professor	1.00	48,235.00	965.00	0.00	0.00	0.00	0.00	49,200.00	2.00%	
Cielocha, Joanna J	Assistant Professor	1.00	47,000.00	940.00	0.00	0.00	0.00	0.00	47,940.00	2.00%	
Coe, Darrin F	Assistant Professor	1.00	52,000.00	1,040.00	0.00	0.00	0.00	0.00	53,040.00	2.00%	
Jackson, Alan W	Assistant Professor	1.00	52,961.00	1,059.00	0.00	0.00	0.00	0.00	54,020.00	2.00%	
James, Melissa A	Assistant Professor	1.00	50,500.00	0.00	0.00	0.00	0.00	0.00	50,500.00	0.00%	
Jones-Branch, Julie A	Assistant Professor	1.00	50,985.00	1,020.00	0.00	0.00	0.00	0.00	52,005.00	2.00%	
Kearney, Mary Elizabeth	Assistant Professor	1.00	52,210.00	1,044.00	0.00	0.00	0.00	0.00	53,254.00	2.00%	
Lee, Rebecca M	Assistant Professor	1.00	47,000.00	940.00	0.00	0.00	0.00	0.00	47,940.00	2.00%	
Lynott III, Francis J	Assistant Professor	1.00	54,000.00	0.00	0.00	0.00	0.00	0.00	54,000.00	0.00%	F4
McCauley, Laura J	Assistant Professor	1.00	48,000.00	960.00	0.00	0.00	0.00	0.00	48,960.00	2.00%	
Meints, Kenneth L	Assistant Professor	1.00	52,162.00	1,043.00	0.00	0.00	0.00	0.00	53,205.00	2.00%	
Nies, Kristi	Assistant Professor	1.00	49,709.00	994.00	0.00	0.00	0.00	0.00	50,703.00	2.00%	

Attachment: 2014-15 Salary Recommendations (1244 : Acceptance of the Employee Salary



Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
VACANT	Assistant Professor	1.00	50,000.00	0.00	0.00	0.00	0.00	0.00	50,000.00	0.00%	
VACANT	Assistant Professor	1.00	59,500.00	0.00	0.00	0.00	0.00	0.00	59,500.00	0.00%	
Seay, Darolyn D	Assistant Professor	1.00	45,144.00	903.00	3,000.00	0.00	0.00	0.00	49,047.00	8.65%	
Tiner, John W	Assistant Professor	1.00	53,000.00	1,060.00	0.00	0.00	0.00	0.00	54,060.00	2.00%	
Wusk, Evi J	Assistant Professor	1.00	51,479.00	1,030.00	0.00	0.00	0.00	0.00	52,509.00	2.00%	
<b>Sub-Total Assistant Professors</b>		<b>19.00</b>	<b>975,065.00</b>	<b>15,221.00</b>	<b>3,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>993,286.00</b>		
Amen, Melissa A	Instructor	1.00	46,823.00	936.00	0.00	0.00	0.00	0.00	47,759.00	2.00%	
Griffin, Kenneth B	Instructor	1.00	60,521.00	1,210.00	0.00	0.00	0.00	0.00	61,731.00	2.00%	
Hayes, Daniel F	Instructor	1.00	50,490.00	1,010.00	0.00	0.00	0.00	0.00	51,500.00	2.00%	
Knape, Aaron P	Instructor	1.00	54,601.00	1,092.00	0.00	0.00	0.00	0.00	55,693.00	2.00%	
Parriott, Lisa L	Instructor	1.00	48,960.00	979.00	0.00	0.00	0.00	0.00	49,939.00	2.00%	
Pemberton, Heather L	Instructor	1.00	54,060.00	1,081.00	0.00	0.00	0.00	0.00	55,141.00	2.00%	
Schottel, Ronicka Sue	Instructor	1.00	48,960.00	979.00	0.00	0.00	0.00	0.00	49,939.00	2.00%	
Young, Joshua E	Instructor	1.00	43,285.00	866.00	0.00	0.00	0.00	0.00	44,151.00	2.00%	
<b>Sub-Total Instructors</b>		<b>8.00</b>	<b>407,700.00</b>	<b>8,153.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>415,853.00</b>		
<b>TOTAL FACULTY</b>		<b>52.00</b>	<b>3,135,956.00</b>	<b>58,437.00</b>	<b>9,186.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,203,579.00</b>		

NOTES

- F1 = part-time position
- F2 = employee on leave of absence or sabbatical
- F3 = temporary or interim appointment (Special Appointment)
- F4 = new appointment
- F5 = position split between state and non-state support
- F6 = terminal one year contract

Attachment: 2014-15 Salary Recommendations (1244 : Acceptance of the Employee Salary

**Peru State College**

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Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
<b><u>NSCPA Professional Staff -- State Supported Positions</u></b>											
Allgood, Chelsea	Project Coordinator	1.00	33,000.00	660.00	0.00	0.00	0.00	0.00	33,660.00	2.00%	
Bergmeier, Wende S	Coordinator of Admissions Services	1.00	38,538.00	771.00	0.00	0.00	0.00	0.00	39,309.00	2.00%	
Blobaum, Kevin M	Instructional Technology and Design Spec	1.00	51,000.00	1,020.00	0.00	0.00	0.00	0.00	52,020.00	2.00%	
Bridgmon, Angela R	Project Coordinator	1.00	33,252.00	665.00	0.00	0.00	0.00	0.00	33,917.00	2.00%	
Christiansen, Cori	Distance Learning Coordinator	1.00	35,803.00	716.00	0.00	0.00	0.00	0.00	36,519.00	2.00%	
Crotty, Janny R	Certification Officer	1.00	39,780.00	796.00	0.00	0.00	0.00	0.00	40,576.00	2.00%	
Derr, Derek M	Assistant Coach	0.92	28,500.00	570.00	0.00	0.00	0.00	0.00	29,070.00	2.00%	
Dierking, Phyllis L	Project Coordinator	1.00	30,392.00	608.00	0.00	0.00	0.00	0.00	31,000.00	2.00%	
Dunekacke, Jari A	Coordinator of Admissions Services	1.00	37,538.00	751.00	0.00	0.00	0.00	0.00	38,289.00	2.00%	
Eberly, Jamie D	Licensed Student Counselor	0.84	40,000.00	800.00	0.00	0.00	0.00	0.00	40,800.00	2.00%	
Fender, Daniel G	Licensed Student Counselor	0.84	40,701.00	814.00	0.00	0.00	0.00	0.00	41,515.00	2.00%	
Hall, Karla B	Project Coordinator	1.00	36,260.00	725.00	0.00	0.00	0.00	0.00	36,985.00	2.00%	
Hansen, Tamara J	IT Analyst	1.00	61,835.00	1,237.00	0.00	0.00	0.00	0.00	63,072.00	2.00%	
Harshbarger, Ted L	Associate Athletic Director	0.84	56,398.00	1,128.00	0.00	0.00	0.00	0.00	57,526.00	2.00%	
Hart, Tammie R	Director-Budget	1.00	50,000.00	1,000.00	0.00	0.00	0.00	0.00	51,000.00	2.00%	
Haveman, Debra	Business Process Specialist	1.00	45,835.00	917.00	0.00	0.00	0.00	0.00	46,752.00	2.00%	
Jackson, William M	Admissions Representative	1.00	29,000.00	580.00	0.00	0.00	0.00	0.00	29,580.00	2.00%	
Johnson, Rebecca M	Graphic Designer	1.00	43,591.00	872.00	0.00	0.00	0.00	0.00	44,463.00	2.00%	
Jones, Sherry M	Distance Learning Coordinator	1.00	33,155.00	663.00	0.00	0.00	0.00	0.00	33,818.00	2.00%	
Kohls, Andrew A	Assistant Coach	0.92	28,500.00	570.00	1,000.00	0.00	0.00	0.00	30,070.00	5.51%	
Kreifels, Kaylee A	Accountant	1.00	34,000.00	680.00	0.00	0.00	0.00	0.00	34,680.00	2.00%	
Leise, Heather R	Assistant Registrar	1.00	34,294.00	686.00	0.00	0.00	0.00	0.00	34,980.00	2.00%	
Martin, Eric N	IT Specialist	1.00	49,000.00	980.00	0.00	0.00	0.00	0.00	49,980.00	2.00%	
Meland, Marie	Tutorial Services/ADA Coordinator	0.84	38,012.00	760.00	0.00	0.00	0.00	0.00	38,772.00	2.00%	
Melvin, Brent	Athletic Trainer	0.84	41,140.00	823.00	0.00	0.00	0.00	0.00	41,963.00	2.00%	
Melvin, Vickie	Athletic Trainer	0.84	35,507.00	710.00	0.00	0.00	0.00	0.00	36,217.00	2.00%	
Moser, Kevin R	IT Specialist	1.00	45,453.00	909.00	0.00	0.00	0.00	0.00	46,362.00	2.00%	
Norris, David M	Accompanist	0.84	31,500.00	0.00	0.00	0.00	0.00	0.00	31,500.00	0.00%	P6
VACANT	IT Analyst	1.00	50,772.00	0.00	0.00	0.00	0.00	0.00	50,772.00	0.00%	
VACANT	Retention Specialist	1.00	40,000.00	0.00	0.00	0.00	0.00	0.00	40,000.00	0.00%	
VACANT	Student Activities Coordinator	0.84	33,000.00	0.00	0.00	0.00	0.00	0.00	33,000.00	0.00%	
Pashinin, Roman	IT Specialist	1.00	50,000.00	1,000.00	0.00	0.00	0.00	0.00	51,000.00	2.00%	
Pugh, Debra J	Financial Aid Counselor	1.00	32,835.00	657.00	0.00	0.00	0.00	0.00	33,492.00	2.00%	
Ratakhin, Sergey O	IT Analyst	1.00	50,835.00	1,017.00	0.00	0.00	0.00	0.00	51,852.00	2.00%	
Rippe, Patricia	Director Field Exp/Teacher Cert Officer	0.92	62,014.00	1,240.00	0.00	0.00	0.00	0.00	63,254.00	2.00%	
Shaw, Cassie G	Coordinator of Admissions Services	1.00	34,335.00	687.00	0.00	0.00	0.00	0.00	35,022.00	2.00%	

Attachment: 2014-15 Salary Recommendations (1244 : Acceptance of the Employee Salary

Peru State College

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Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
Taylor-Costello, Julie Christine	Director - Inst. for Comm. Engagement	1.00	70,835.00	1,417.00	0.00	0.00	0.00	0.00	72,252.00	2.00%	
Varley, Louis G	Assistant Coach	0.92	35,613.00	712.00	0.00	0.00	0.00	0.00	36,325.00	2.00%	
Volker, Emily J	Project Coordinator	1.00	31,300.00	626.00	0.00	0.00	0.00	0.00	31,926.00	2.00%	
Williams, Krista K	Assistant Director-Financial Aid	1.00	35,804.00	716.00	0.00	0.00	0.00	0.00	36,520.00	2.00%	
<b>TOTAL</b>		<b>38.40</b>	<b>1,629,327.00</b>	<b>29,483.00</b>	<b>1,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,659,810.00</b>		
<b><u>NSCPA -- Non-State Supported Positions (Revenue Bond)</u></b>											
Stuckey, Owen T	Project Coordinator	1.00	30,000.00	600.00	0.00	0.00	0.00	0.00	30,600.00	2.00%	
<b>TOTAL</b>		<b>1.00</b>	<b>30,000.00</b>	<b>600.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>30,600.00</b>		
<b><u>Professional Staff (Non-Union) -- State Supported Positions</u></b>											
Albury, Renetta J	Head Women's Basketball Coach	0.92	45,000.00	900.00	0.00	0.00	0.00	0.00	45,900.00	2.00%	
Albury, Wayne K	Head Baseball Coach	0.92	47,384.00	948.00	0.00	0.00	0.00	0.00	48,332.00	2.00%	
Anson, Regan L	Director of Marketing & Communications	1.00	77,975.00	1,560.00	0.00	0.00	0.00	0.00	79,535.00	2.00%	
Baker, Nathan W	Head Volleyball Coach	0.92	45,000.00	900.00	0.00	0.00	0.00	0.00	45,900.00	2.00%	
Beardslee, Eugene A	Director Of Computer Services	1.00	89,976.00	1,800.00	0.00	0.00	0.00	0.00	91,776.00	2.00%	
Behrens, Eric N	Head Men's Basketball Coach	0.92	56,000.00	1,120.00	0.00	0.00	0.00	0.00	57,120.00	2.00%	
Cade, Eulanda	Director Of Human Resources	1.00	70,484.00	1,410.00	0.00	0.00	0.00	0.00	71,894.00	2.00%	
Carroll, Kathy J	Vice President Administration & Finance	1.00	110,916.00	5,546.00	0.00	0.00	0.00	0.00	116,462.00	5.00%	
Christiansen, Heath D	Director - Admission	1.00	62,526.00	1,251.00	0.00	0.00	0.00	0.00	63,777.00	2.00%	
Clifton, Delyn B	Coordinator Of Computer Services	1.00	61,992.00	1,240.00	0.00	0.00	0.00	0.00	63,232.00	2.00%	
Drew, Todd	VP Academic Affairs	1.00	119,443.00	5,972.00	0.00	0.00	0.00	0.00	125,415.00	5.00%	
Fortney, Patrick	Dean of Arts & Sciences	1.00	86,526.00	4,326.00	0.00	0.00	0.00	0.00	90,852.00	5.00%	
Friesel, Dawn L	Human Resource Coordinator	1.00	38,250.00	765.00	0.00	0.00	0.00	0.00	39,015.00	2.00%	
Galardi, Gregory M	Dean Of Professional Studies	1.00	86,526.00	4,326.00	0.00	0.00	0.00	0.00	90,852.00	5.00%	
Mathews, Mark T	Head Softball Coach	0.92	48,461.00	969.00	0.00	0.00	0.00	0.00	49,430.00	2.00%	
McAsey, Veronica J	Director of the Library	1.00	72,000.00	1,440.00	0.00	0.00	0.00	0.00	73,440.00	2.00%	
McCormick, Jill R	Director Of Campus Services	1.00	76,000.00	1,520.00	0.00	0.00	0.00	0.00	77,520.00	2.00%	
VACANT	Dean of Education	1.00	97,611.00	0.00	0.00	0.00	0.00	0.00	97,611.00	0.00%	
VACANT	Director of Distance Ed and Online Scvs.	1.00	73,000.00	0.00	0.00	0.00	0.00	0.00	73,000.00	0.00%	
Rawlings, Kristiaan A	Dean of Student Life	0.34	24,510.00	490.00	0.00	0.00	0.00	0.00	25,000.00	2.00%	P2
Schneider, Steve K	Director of Athletics/Head FB Coach	1.00	88,560.00	1,771.00	0.00	0.00	0.00	0.00	90,331.00	2.00%	
Seay, Gregory Wayne	Dean of Graduate Programs	1.00	86,526.00	4,326.00	0.00	0.00	0.00	0.00	90,852.00	5.00%	
Strode, Kelli S	Director-Accounting and Audit Services	1.00	61,765.00	1,235.00	0.00	0.00	0.00	0.00	63,000.00	2.00%	

Attachment: 2014-15 Salary Recommendations (1244 : Acceptance of the Employee Salary

Peru State College

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Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
Teten, Dixie L	Director of Student Records/College Reg.	1.00	69,206.00	1,384.00	0.00	0.00	0.00	0.00	70,590.00	2.00%	
Tynon, Katherine A	Director of Business Services	1.00	52,769.00	1,055.00	0.00	0.00	0.00	0.00	53,824.00	2.00%	
Volker, Janice P	Director Of Financial Aid	1.00	52,997.00	1,060.00	0.00	0.00	0.00	0.00	54,057.00	2.00%	
Willis, Michaela L	VP Enrollment Mgmt & Student Affairs	1.00	101,174.00	5,059.00	0.00	0.00	0.00	0.00	106,233.00	5.00%	
<b>TOTAL</b>		<b>25.94</b>	<b>1,902,577.00</b>	<b>52,373.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,954,950.00</b>		
<b>Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)</b>											
VACANT	Director of Residence Life	1.00	40,000.00	0.00	0.00	0.00	0.00	0.00	40,000.00	0.00%	
Rawlings, Kristiaan A	Dean of Student Life	0.67	49,020.00	980.00	0.00	0.00	0.00	0.00	50,000.00	2.00%	P2
<b>TOTAL</b>		<b>1.67</b>	<b>89,020.00</b>	<b>980.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>90,000.00</b>		
<b>TOTAL PROFESSIONAL</b>		<b>67.00</b>	<b>3,650,924.00</b>	<b>83,436.00</b>	<b>1,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,735,360.00</b>		

NOTES

- P1 = recognition of change in job title or responsibilities
- P2 = position split between state and non-state support
- P3 = part-time position
- P4 = employee on leave of absence
- P5 = temporary or interim appointment (Special Appointment)
- P6 = new appointment

Attachment: 2014-15 Salary Recommendations (1244 : Acceptance of the Employee Salary

Peru State College

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Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
<b>NAPE/Support Staff -- State Supported Positions</b>											
Abrahams, Susan K	Library Technician	1.00	26,791.00	536.00	0.00	0.00	0.00	0.00	27,327.00	2.00%	
Adrian, Emily D	Office Assistant II	1.00	21,861.00	437.00	0.00	0.00	0.00	0.00	22,298.00	2.00%	
Allen, Jack G	Maintenance Repair Worker III	1.00	34,799.00	696.00	0.00	0.00	0.00	0.00	35,495.00	2.00%	
Bianchetta, Bruce M	Library Technician	1.00	23,460.00	469.00	0.00	0.00	0.00	0.00	23,929.00	2.00%	
Boden, Daniel M	Maintenance Repair Worker III	1.00	30,951.00	619.00	0.00	0.00	0.00	0.00	31,570.00	2.00%	
Chandler, Yvonne C	Computer Operator	1.00	37,991.00	760.00	0.00	0.00	0.00	0.00	38,751.00	2.00%	
Cummins, Dana	Custodian	1.00	26,084.00	522.00	0.00	0.00	0.00	0.00	26,606.00	2.00%	
Davis, Phyllis J	Academic Credentials Technician	1.00	35,964.00	719.00	0.00	0.00	0.00	0.00	36,683.00	2.00%	
Edris, Malinda L	Office Assistant III	1.00	40,271.00	805.00	0.00	0.00	0.00	0.00	41,076.00	2.00%	
Eltiste, Hal	Maintenance Repair Worker III	1.00	34,799.00	696.00	0.00	0.00	0.00	0.00	35,495.00	2.00%	
Furnas, Kelly L	Custodian	1.00	28,996.00	580.00	0.00	2,320.00	0.00	0.00	31,896.00	10.0%	
Goering, Kenneth L	Maintenance Repair Worker II	1.00	23,463.00	469.00	0.00	0.00	0.00	0.00	23,932.00	2.00%	
Haith, Jeanne M	Accounting Clerk III	1.00	27,352.00	547.00	0.00	1,513.00	0.00	0.00	29,412.00	7.53%	
Hardy, Jodie A	Custodian	1.00	20,322.00	406.00	0.00	0.00	0.00	0.00	20,728.00	2.00%	
Hawley, Nancy J	Accounting Clerk III	1.00	40,271.00	805.00	0.00	0.00	0.00	0.00	41,076.00	2.00%	
Jones, Barbara S	Office Assistant III	1.00	28,829.00	577.00	0.00	0.00	0.00	0.00	29,406.00	2.00%	
Kamenar, Tereza A	Office Assistant III	1.00	29,407.00	588.00	0.00	0.00	0.00	0.00	29,995.00	2.00%	
Kearney, Connie M	Office Assistant IV	1.00	46,419.00	928.00	0.00	0.00	0.00	0.00	47,347.00	2.00%	
Knight, Cathy J	Custodian	1.00	23,213.00	464.00	0.00	0.00	0.00	0.00	23,677.00	2.00%	
Mangnall, Richard W	Maintenance Repair Worker II	1.00	24,383.00	488.00	0.00	1,951.00	0.00	0.00	26,822.00	10.0%	
Martin, Gayle	Computer Operator	1.00	33,447.00	669.00	0.00	0.00	0.00	0.00	34,116.00	2.00%	
McMann, Clifford T	Maintenance Repair Worker III	1.00	30,951.00	619.00	0.00	2,477.00	0.00	0.00	34,047.00	10.0%	
McMann, Larry J	Custodian	1.00	20,322.00	406.00	0.00	0.00	0.00	0.00	20,728.00	2.00%	
Meyers, Jeffrey	Maintenance Repair Worker III	1.00	34,799.00	696.00	0.00	0.00	0.00	0.00	35,495.00	2.00%	
Miller, Julie K	Academic Credentials Technician	1.00	25,252.00	505.00	0.00	0.00	0.00	0.00	25,757.00	2.00%	
Moody, Connie S	Accounting Clerk III	1.00	39,576.00	792.00	0.00	0.00	0.00	0.00	40,368.00	2.00%	
Murphy, Charles J	Electrician	1.00	29,141.00	583.00	0.00	0.00	0.00	0.00	29,724.00	2.00%	
VACANT	Office Assistant II	1.00	24,000.00	0.00	0.00	0.00	0.00	0.00	24,000.00	0.00%	
Oestmann, Amy	Academic Records Clerk	1.00	20,322.00	406.00	0.00	0.00	0.00	0.00	20,728.00	2.00%	
Schultz, Ronald J	Maintenance Repair Worker III	1.00	30,951.00	619.00	0.00	0.00	0.00	0.00	31,570.00	2.00%	
Shimak, Tanja L	Office Assistant II	1.00	24,600.00	492.00	0.00	0.00	0.00	0.00	25,092.00	2.00%	
Sommerhalder, Tammy J	Accounting Clerk III	1.00	25,798.00	516.00	0.00	0.00	0.00	0.00	26,314.00	2.00%	
Strayer, Larue F	Custodian	1.00	23,213.00	464.00	0.00	0.00	0.00	0.00	23,677.00	2.00%	
Stutheit, Kurt J	Custodian	1.00	31,887.00	638.00	0.00	0.00	0.00	0.00	32,525.00	2.00%	
Trail, Brenda K	Office Assistant II	1.00	25,193.00	504.00	0.00	0.00	0.00	0.00	25,697.00	2.00%	
VonBergen, Annette R	Academic Credentials Technician	1.00	25,489.00	510.00	0.00	0.00	0.00	0.00	25,999.00	2.00%	

Attachment: 2014-15 Salary Recommendations (1244 : Acceptance of the Employee Salary

Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
Inkelhake, Tracey	Accounting Clerk III	1.00	27,352.00	547.00	0.00	1,513.00	0.00	0.00	29,412.00	7.53%	
Ren, Todda M	Custodian	1.00	20,322.00	406.00	0.00	0.00	0.00	0.00	20,728.00	2.00%	
<b>TOTAL</b>		<b>38.00</b>	<b>1,098,241.00</b>	<b>21,483.00</b>	<b>0.00</b>	<b>9,774.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,129,498.00</b>		
<b><u>APE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u></b>											
Riger, Georgia M	Custodian	1.00	20,322.00	406.00	0.00	0.00	0.00	0.00	20,728.00	2.00%	
Ball, Jordan R	Security Officer II	1.00	27,744.00	555.00	0.00	0.00	0.00	0.00	28,299.00	2.00%	
Raywood, Mark R	Security Officer II	0.75	21,325.00	427.00	0.00	0.00	0.00	0.00	21,752.00	2.00%	
Borton, Joshua	Maintenance Repair Worker II	1.00	23,463.00	469.00	0.00	0.00	0.00	0.00	23,932.00	2.00%	
Reeves, Brett A	Maintenance Repair Worker III	1.00	30,951.00	619.00	0.00	0.00	0.00	0.00	31,570.00	2.00%	
Shutte, Andrew G	Security Officer II	0.75	21,000.00	420.00	0.00	0.00	0.00	0.00	21,420.00	2.00%	
Kangler, Antonia	Custodian	1.00	28,996.00	580.00	0.00	0.00	0.00	0.00	29,576.00	2.00%	
Welch, Grant D	Custodian	1.00	20,322.00	406.00	0.00	0.00	0.00	0.00	20,728.00	2.00%	
Hisler, Jackie R	Custodian	1.00	23,213.00	464.00	0.00	0.00	0.00	0.00	23,677.00	2.00%	
Williams, Arlin R	Maintenance Repair Worker III	1.00	32,084.00	642.00	0.00	0.00	0.00	0.00	32,726.00	2.00%	
<b>TOTAL</b>		<b>9.50</b>	<b>249,420.00</b>	<b>4,988.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>254,408.00</b>		
<b><u>Support Staff (Non-Union) -- State Supported Positions</u></b>											
Miss, Scott P	Grounds Supervisor	1.00	38,000.00	760.00	0.00	0.00	0.00	0.00	38,760.00	2.00%	
Wines, Roxann J	Office Assistant III	1.00	27,040.00	541.00	0.00	0.00	0.00	0.00	27,581.00	2.00%	
Woods, Linda K	Secretary To The President	1.00	53,221.00	1,064.00	0.00	0.00	0.00	0.00	54,285.00	2.00%	
Worris, Debra S	Custodial Supervisor	1.00	39,546.00	791.00	0.00	0.00	0.00	0.00	40,337.00	2.00%	
Wynolds, James G	Maintenance Supervisor	1.00	50,244.00	1,005.00	0.00	0.00	0.00	0.00	51,249.00	2.00%	
<b>TOTAL</b>		<b>5.00</b>	<b>208,051.00</b>	<b>4,161.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>212,212.00</b>		
<b><u>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</u></b>											
Wachs, Tracy R	Security Supervisor	1.00	38,000.00	760.00	250.00	0.00	0.00	0.00	39,010.00	2.66%	S1
<b>TOTAL</b>		<b>1.00</b>	<b>38,000.00</b>	<b>760.00</b>	<b>250.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>39,010.00</b>		
<b>TOTAL SUPPORT STAFF</b>		<b>53.50</b>	<b>1,593,712.00</b>	<b>31,392.00</b>	<b>250.00</b>	<b>9,774.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,635,128.00</b>		

NOTES

- §1 = reclassification
- §2 = position split between state and non-state support
- §3 = part-time position
- §4 = early retirement incentive program
- §5 = temporary position
- §6 = new hire

Attachment: 2014-15 Salary Recommendations (1244 : Acceptance of the Employee Salary

Peru State College

Employee Name	Rank or Position Title	FTE	2014-2014 Revised Salary Base	Salary Increase	Degree	Promotion on Matrix	Other	Special Use	2014-2015 Total Annual Salary	% Increase	Notes
<b><u>NSCPA - Non-State Supported Positions - Federal Restricted</u></b>											
Clopton, Deb	Research Technician	0.75	31,229.00	624.58	0.00	0.00	0.00	0.00	31,853.58	2.00	
Gebre, Tadiyos	Math-Science Skills Specialist	0.84	33,201.00	664.02	0.00	0.00	0.00	0.00	33,865.02	2.00	
Groff, Peggy	Student Intervention Coordinator	<u>0.84</u>	<u>38,149.00</u>	<u>762.98</u>	0.00	0.00	0.00	0.00	<u>38,911.98</u>	2.00	
	Total	2.43	102,579.00	2,051.58	0.00	0.00	0.00	0.00	104,630.56		
<b><u>Professional Staff Non-Union - Non-State Supported Positions - Federal Restricted</u></b>											
Jones, Vicki	TRIO Program Director	<u>1.00</u>	<u>50,480.00</u>	<u>1,009.60</u>	0.00	0.00	0.00	0.00	<u>51,489.60</u>	2.00	
	Total	1.00	50,480.00	1,009.60	0.00	0.00	0.00	0.00	51,489.60		
<b><u>NAPE Support Staff Non-State Supported Positions - Federal Restricted</u></b>											
Horn, Elaine	Office Assistant II	<u>0.84</u>	<u>23,625.00</u>	<u>472.50</u>	0.00	0.00	0.00	0.00	<u>24,097.50</u>	2.00	
	Total	0.84	23,625.00	472.50	0.00	0.00	0.00	0.00	24,097.50		

Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
<b>Faculty -- State Supported Positions</b>											
Adams, Franklin Delano	Professor	1.00	76,260.00	1,525.00	0.00	0.00	0.00	0.00	77,785.00	2.00%	
Agoumba, Darius	Professor	1.00	55,965.00	1,119.00	0.00	3,000.00	5,257.00	0.00	65,341.00	16.75%	
Alexander, William A	Professor	1.00	72,216.00	1,444.00	0.00	0.00	0.00	0.00	73,660.00	2.00%	
Anderson, Wayne	Professor	1.00	82,795.00	1,656.00	0.00	0.00	0.00	0.00	84,451.00	2.00%	
Arneson, Patricia M	Professor	1.00	87,550.00	1,751.00	0.00	0.00	0.00	0.00	89,301.00	2.00%	
Bauer, Jeffrey O	Professor	1.00	67,314.00	1,346.00	0.00	0.00	0.00	0.00	68,660.00	2.00%	
Bertolas, Randy J	Professor	1.00	70,834.00	1,417.00	0.00	0.00	0.00	0.00	72,251.00	2.00%	
Black, Barbara A	Professor	1.00	72,629.00	1,453.00	0.00	0.00	0.00	0.00	74,082.00	2.00%	
Blankenau, Martin Joseph	Professor	1.00	67,968.00	1,359.00	0.00	0.00	0.00	0.00	69,327.00	2.00%	
Bohnert, David A	Professor	1.00	65,658.00	1,313.00	0.00	0.00	0.00	0.00	66,971.00	2.00%	
Bondhus, Joann E	Professor	1.00	92,328.00	1,847.00	0.00	0.00	0.00	0.00	94,175.00	2.00%	
Bruflat, Alan	Professor	1.00	77,610.00	1,552.00	0.00	0.00	0.00	0.00	79,162.00	2.00%	
Butler, Katherine M	Professor	1.00	107,254.00	2,145.00	0.00	0.00	0.00	0.00	109,399.00	2.00%	
Cacheiro, Adolfo J	Professor	1.00	65,658.00	1,313.00	0.00	0.00	0.00	0.00	66,971.00	2.00%	
Christensen, Douglas P	Professor	1.00	67,314.00	1,346.00	0.00	0.00	0.00	0.00	68,660.00	2.00%	
Christensen, Linda	Professor	1.00	65,658.00	1,313.00	0.00	0.00	0.00	0.00	66,971.00	2.00%	
Conley, Donovan S	Professor	1.00	84,744.00	1,695.00	0.00	0.00	0.00	0.00	86,439.00	2.00%	
Conway, Kathleen M	Professor	1.00	90,210.00	1,804.00	0.00	0.00	0.00	0.00	92,014.00	2.00%	
Dalal, Meenakshi Nath	Professor	1.00	89,611.00	1,792.00	0.00	0.00	0.00	0.00	91,403.00	2.00%	
Dendinger, Laura L	Professor	1.00	70,001.00	1,400.00	0.00	0.00	0.00	0.00	71,401.00	2.00%	
Dinsmore, Steven C	Professor	1.00	91,810.00	1,836.00	0.00	0.00	0.00	0.00	93,646.00	2.00%	
Ellis, Susan	Professor	1.00	67,314.00	1,346.00	0.00	0.00	0.00	0.00	68,660.00	2.00%	
Engelbretsen, Barbara J	Professor	1.00	67,986.00	1,360.00	0.00	0.00	0.00	0.00	69,346.00	2.00%	F2 sem with p
Ettel, Mary L	Professor	1.00	74,257.00	1,485.00	0.00	0.00	0.00	0.00	75,742.00	2.00%	
Garvin, Sharon K	Professor	1.00	68,068.00	1,361.00	0.00	0.00	0.00	0.00	69,429.00	2.00%	
Garvin, Timothy P	Professor	1.00	77,687.00	1,554.00	0.00	0.00	0.00	0.00	79,241.00	2.00%	
Hallgren, Kenneth G	Professor	1.00	90,685.00	1,814.00	0.00	0.00	0.00	0.00	92,499.00	2.00%	
Hammer, Mark F	Professor	1.00	69,293.00	1,386.00	0.00	0.00	0.00	0.00	70,679.00	2.00%	
Hansen, Pearl A	Professor	1.00	87,204.00	1,744.00	0.00	0.00	0.00	0.00	88,948.00	2.00%	
Harms, Sally R	Professor	1.00	65,986.00	1,320.00	0.00	0.00	0.00	0.00	67,306.00	2.00%	
Hayford, Barbara Lyn	Professor	1.00	55,610.00	1,112.00	0.00	3,000.00	5,619.00	0.00	65,341.00	17.50%	
Hickey, Donald R	Professor	1.00	92,328.00	1,847.00	0.00	0.00	0.00	0.00	94,175.00	2.00%	
Jensen, Gwen U	Professor	1.00	66,517.00	1,330.00	0.00	0.00	0.00	0.00	67,847.00	2.00%	
Karr, Paul A	Professor	1.00	71,518.00	1,430.00	0.00	0.00	0.00	0.00	72,948.00	2.00%	
Karsky, Jason L	Professor	1.00	66,626.00	1,333.00	0.00	0.00	0.00	0.00	67,959.00	2.00%	
Kietzmann, Glenn E	Professor	1.00	76,611.00	1,532.00	0.00	0.00	0.00	0.00	78,143.00	2.00%	
Lawrence, Gloria J	Professor	1.00	79,336.00	1,587.00	0.00	0.00	0.00	0.00	80,923.00	2.00%	
Leeper, Mark S	Professor	1.00	69,293.00	1,386.00	0.00	0.00	0.00	0.00	70,679.00	2.00%	
Lindberg, Judith K	Professor	1.00	79,945.00	1,599.00	0.00	0.00	0.00	0.00	81,544.00	2.00%	
Lutt, Patricia L	Professor	1.00	69,608.00	1,392.00	0.00	0.00	0.00	0.00	71,000.00	2.00%	
Marek, Michael	Professor	1.00	64,694.00	1,294.00	0.00	0.00	0.00	0.00	65,988.00	2.00%	
McCue, Robert O	Professor	1.00	96,946.00	1,939.00	0.00	0.00	0.00	0.00	98,885.00	2.00%	
McElwain, David W	Professor	1.00	67,095.00	1,342.00	0.00	0.00	0.00	0.00	68,437.00	2.00%	



Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
Mueller, J Marlene	Professor	1.00	85,610.00	1,712.00	0.00	0.00	0.00	0.00	87,322.00	2.00%	
Nelson, Jeryl L	Professor	1.00	75,740.00	1,515.00	0.00	0.00	0.00	0.00	77,255.00	2.00%	
VACANT	Professor	0.50	19,000.00	0.00	0.00	0.00	0.00	0.00	19,000.00	0.00%	F1 F3 leave r
Ossian, James E	Professor	1.00	65,658.00	1,313.00	0.00	0.00	0.00	0.00	66,971.00	2.00%	
Parker, Charles J	Professor	1.00	72,458.00	1,449.00	0.00	0.00	0.00	0.00	73,907.00	2.00%	
Paxton, John R	Professor	1.00	94,656.00	1,893.00	0.00	0.00	0.00	0.00	96,549.00	2.00%	
Pearcy, Shawn D	Professor	1.00	68,628.00	1,373.00	0.00	0.00	0.00	0.00	70,001.00	2.00%	
Peitz, David J	Professor	1.00	68,628.00	1,373.00	0.00	0.00	0.00	0.00	70,001.00	2.00%	
Ronnow, Gretchen L	Professor	1.00	75,396.00	1,508.00	0.00	0.00	0.00	0.00	76,904.00	2.00%	
Rudin, Catherine	Professor	1.00	83,215.00	1,664.00	0.00	0.00	0.00	0.00	84,879.00	2.00%	
Sharer, Timothy J	Professor	1.00	79,039.00	1,581.00	0.00	0.00	0.00	0.00	80,620.00	2.00%	
Slaymaker, William E	Professor	1.00	82,501.00	1,650.00	0.00	0.00	0.00	0.00	84,151.00	2.00%	
Snowden, Monica A	Professor	1.00	67,314.00	1,346.00	0.00	0.00	0.00	0.00	68,660.00	2.00%	
Taber, Douglass	Professor	1.00	86,012.00	1,720.00	0.00	0.00	0.00	0.00	87,732.00	2.00%	
Walker, Karen	Professor	1.00	67,968.00	1,359.00	0.00	0.00	0.00	0.00	69,327.00	2.00%	
Whitt, Deborah L	Professor	1.00	75,525.00	1,511.00	0.00	0.00	0.00	0.00	77,036.00	2.00%	
Whitt, Ronald E	Professor	1.00	86,070.00	1,721.00	0.00	0.00	0.00	0.00	87,791.00	2.00%	
Willis, Keith A	Professor	1.00	70,071.00	1,401.00	0.00	0.00	0.00	0.00	71,472.00	2.00%	
Worner, Tamara	Professor	1.00	67,314.00	1,346.00	0.00	0.00	0.00	0.00	68,660.00	2.00%	
Young, Todd S	Professor	1.00	67,314.00	1,346.00	0.00	0.00	0.00	0.00	68,660.00	2.00%	
<b>Sub-Total Professors</b>		<b>62.50</b>	<b>4,704,111.00</b>	<b>93,700.00</b>	<b>0.00</b>	<b>6,000.00</b>	<b>10,876.00</b>	<b>0.00</b>	<b>4,814,687.00</b>		
Brummels, James V	Associate Professor	1.00	81,569.00	1,631.00	0.00	0.00	0.00	0.00	83,200.00	2.00%	
Carrigg, Maureen E	Associate Professor	1.00	69,822.00	1,396.00	0.00	0.00	0.00	0.00	71,218.00	2.00%	
Conway, Gerald A	Associate Professor	1.00	86,886.00	1,738.00	0.00	0.00	0.00	0.00	88,624.00	2.00%	
Cupp, Rodney	Associate Professor	1.00	54,804.00	1,096.00	0.00	0.00	0.00	0.00	55,900.00	2.00%	
Davis, Adam N	Associate Professor	1.00	54,532.00	1,091.00	0.00	0.00	0.00	0.00	55,623.00	2.00%	
Dilliard, Kelly A	Associate Professor	1.00	54,533.00	1,091.00	0.00	0.00	0.00	0.00	55,624.00	2.00%	
Fox, Kristi R	Associate Professor	1.00	54,532.00	1,091.00	0.00	0.00	0.00	0.00	55,623.00	2.00%	
Garden, Randa S	Associate Professor	1.00	51,740.00	1,035.00	0.00	3,000.00	0.00	0.00	55,775.00	7.80%	
Geisert, Cameron M	Associate Professor	1.00	56,880.00	1,138.00	0.00	0.00	0.00	0.00	58,018.00	2.00%	
Greene, Todd W	Associate Professor	1.00	46,045.00	921.00	0.00	3,000.00	5,657.00	0.00	55,623.00	20.80%	
Hepworth, Elise M	Associate Professor	1.00	54,533.00	1,091.00	0.00	0.00	0.00	0.00	55,624.00	2.00%	
Hill, Kevin	Associate Professor	1.00	90,975.00	1,820.00	0.00	0.00	0.00	0.00	92,795.00	2.00%	
Langdon, Jennifer	Associate Professor	1.00	54,804.00	1,096.00	0.00	0.00	0.00	0.00	55,900.00	2.00%	
Langlie-Willers, Pamela	Associate Professor	1.00	54,804.00	1,096.00	0.00	0.00	0.00	0.00	55,900.00	2.00%	
Lofgren, Ronald R	Associate Professor	1.00	62,420.00	1,248.00	0.00	0.00	0.00	0.00	63,668.00	2.00%	
Loggins, Ronald E	Associate Professor	1.00	54,533.00	1,091.00	0.00	0.00	0.00	0.00	55,624.00	2.00%	
Maas, Chad	Associate Professor	1.00	54,533.00	1,091.00	0.00	0.00	0.00	0.00	55,624.00	2.00%	
Miller, Daniel J	Associate Professor	1.00	66,898.00	1,338.00	0.00	0.00	0.00	0.00	68,236.00	2.00%	
Miller, Kevin M	Associate Professor	1.00	65,911.00	1,318.00	0.00	0.00	0.00	0.00	67,229.00	2.00%	
Nicholson, Lori	Associate Professor	1.00	54,532.00	1,091.00	0.00	0.00	0.00	0.00	55,623.00	2.00%	
Ras, Gerard Jm	Associate Professor	1.00	65,794.00	1,316.00	0.00	0.00	0.00	0.00	67,110.00	2.00%	
Volk, Gary A	Associate Professor	1.00	91,485.00	1,830.00	0.00	0.00	0.00	0.00	93,315.00	2.00%	

Attachment: 2014-15 Salary Recommendations (1244 : Acceptance of the Employee Salary

Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
Weixelman, Joseph	Associate Professor	1.00	54,936.00	1,099.00	0.00	0.00	0.00	0.00	56,035.00	2.00%	
Zardeneta, Gustavo	Associate Professor	1.00	54,532.00	1,091.00	0.00	0.00	0.00	0.00	55,623.00	2.00%	
<b>Sub-Total Associate Professors</b>		<b>24.00</b>	<b>1,492,033.00</b>	<b>29,844.00</b>	<b>0.00</b>	<b>6,000.00</b>	<b>5,657.00</b>	<b>0.00</b>	<b>1,533,534.00</b>		
Amend, Tracie N	Assistant Professor	1.00	44,741.00	895.00	0.00	0.00	0.00	0.00	45,636.00	2.00%	
Barnes, Johanna S	Assistant Professor	1.00	50,427.00	1,009.00	0.00	0.00	0.00	0.00	51,436.00	2.00%	
Buryanek, Donald J	Assistant Professor	1.00	66,494.00	1,330.00	0.00	0.00	0.00	0.00	67,824.00	2.00%	
Clark, Sally A	Assistant Professor	1.00	47,532.00	951.00	0.00	0.00	0.00	0.00	48,483.00	2.00%	
Colvard, Robert E	Assistant Professor	1.00	48,500.00	970.00	0.00	0.00	0.00	0.00	49,470.00	2.00%	
Curnyn, Molly	Assistant Professor	1.00	47,262.00	945.00	3,000.00	0.00	0.00	0.00	51,207.00	8.35%	
Dinsmore, Janice S	Assistant Professor	1.00	65,852.00	1,317.00	0.00	0.00	0.00	0.00	67,169.00	2.00%	
Franklin, Laura O	Assistant Professor	1.00	48,900.00	978.00	0.00	0.00	0.00	0.00	49,878.00	2.00%	
Hindman, Tara A	Assistant Professor	1.00	48,000.00	0.00	0.00	0.00	0.00	0.00	48,000.00	0.00%	F4
Hull, Michael M	Assistant Professor	1.00	48,500.00	0.00	0.00	0.00	0.00	0.00	48,500.00	0.00%	F4
Hurner, Casey J	Assistant Professor	1.00	45,000.00	900.00	0.00	0.00	0.00	0.00	45,900.00	2.00%	
Irlmeier, Joni L	Assistant Professor	1.00	47,840.00	957.00	0.00	0.00	0.00	0.00	48,797.00	2.00%	
Knezevic, Branislava	Assistant Professor	1.00	48,000.00	960.00	0.00	0.00	0.00	0.00	48,960.00	2.00%	
Kolbeck, Karl F	Assistant Professor	1.00	46,359.00	927.00	0.00	0.00	0.00	0.00	47,286.00	2.00%	
Kufner, Brian E	Assistant Professor	1.00	54,000.00	1,080.00	0.00	0.00	0.00	0.00	55,080.00	2.00%	
Marcellus, Stephanie A	Assistant Professor	1.00	46,000.00	920.00	0.00	0.00	0.00	0.00	46,920.00	2.00%	
Murphy, Richard E	Assistant Professor	1.00	46,737.00	935.00	0.00	0.00	0.00	0.00	47,672.00	2.00%	
Newcomb, Lori A	Assistant Professor	1.00	48,217.00	964.00	0.00	0.00	0.00	0.00	49,181.00	2.00%	
VACANT	Assistant Professor	1.00	48,000.00	0.00	0.00	0.00	0.00	0.00	48,000.00	0.00%	
VACANT	Assistant Professor	1.00	48,000.00	0.00	0.00	0.00	0.00	0.00	48,000.00	0.00%	
VACANT	Assistant Professor	1.00	48,000.00	0.00	0.00	0.00	0.00	0.00	48,000.00	0.00%	
VACANT	Assistant Professor	1.00	50,900.00	0.00	0.00	0.00	0.00	0.00	50,900.00	0.00%	
Pease, Craig W	Assistant Professor	1.00	53,055.00	1,061.00	0.00	0.00	0.00	0.00	54,116.00	2.00%	
Piersanti, Joshua R	Assistant Professor	1.00	46,359.00	927.00	0.00	0.00	0.00	0.00	47,286.00	2.00%	
Rawlings, Lesli M	Assistant Professor	1.00	44,741.00	895.00	0.00	0.00	0.00	0.00	45,636.00	2.00%	
Ryherd, Lisa M	Assistant Professor	1.00	48,500.00	0.00	0.00	0.00	0.00	0.00	48,500.00	0.00%	F4
Vander Weil, Greg P	Assistant Professor	1.00	63,045.00	1,261.00	0.00	0.00	0.00	0.00	64,306.00	2.00%	
Walsh, Sara J	Assistant Professor	1.00	45,000.00	900.00	0.00	0.00	0.00	0.00	45,900.00	2.00%	
Weixelman, Chris Tee	Assistant Professor	1.00	45,000.00	900.00	0.00	0.00	0.00	0.00	45,900.00	2.00%	
<b>Sub-Total Assistant Professors</b>		<b>29.00</b>	<b>1,438,961.00</b>	<b>21,982.00</b>	<b>3,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,463,943.00</b>		
Calkin, Joshua	Instructor	1.00	44,202.00	884.00	0.00	0.00	0.00	0.00	45,086.00	2.00%	
Christensen, Chad M	Instructor	1.00	41,000.00	820.00	0.00	0.00	0.00	0.00	41,820.00	2.00%	
DeBoer, Buffany D	Instructor	1.00	42,052.00	841.00	0.00	0.00	0.00	0.00	42,893.00	2.00%	
Dorman, Sherry	Instructor	1.00	39,796.00	796.00	0.00	0.00	0.00	0.00	40,592.00	2.00%	
Erwin, Carol J	Instructor	1.00	42,330.00	847.00	0.00	0.00	0.00	0.00	43,177.00	2.00%	
Kuchta, Mary J	Instructor	1.00	38,000.00	0.00	0.00	0.00	0.00	0.00	38,000.00	0.00%	F4
Meyer, Jeffrey Reed	Instructor	1.00	52,967.00	1,059.00	0.00	0.00	0.00	0.00	54,026.00	2.00%	
Meyer, Tony W	Instructor	1.00	40,000.00	0.00	0.00	0.00	0.00	0.00	40,000.00	0.00%	F4
Moeller, Judith A	Instructor	1.00	38,666.00	773.00	0.00	0.00	0.00	0.00	39,439.00	2.00%	

Attachment: 2014-15 Salary Recommendations (1244 : Acceptance of the Employee Salary

Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
<b>Sub-Total Instructors</b>		<b>9.00</b>	<b>379,013.00</b>	<b>6,020.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>385,033.00</b>		
Dahlseid, Thomas A	Lecturer	1.00	32,000.00	640.00	0.00	0.00	0.00	0.00	32,640.00	2.00%	F3
Holton, Christopher J	Lecturer	1.00	32,000.00	640.00	0.00	0.00	0.00	0.00	32,640.00	2.00%	F3
McCawley, Paul F	Lecturer	1.00	38,000.00	0.00	0.00	0.00	0.00	0.00	38,000.00	0.00%	F3 F4
VACANT	Lecturer	1.00	36,000.00	0.00	0.00	0.00	0.00	0.00	36,000.00	0.00%	
Powicki, Liesel H	Lecturer	1.00	38,000.00	760.00	0.00	0.00	0.00	0.00	38,760.00	2.00%	F3
<b>Sub-Total Lecturers</b>		<b>5.00</b>	<b>176,000.00</b>	<b>2,040.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>178,040.00</b>		
<b>TOTAL FACULTY</b>		<b>129.50</b>	<b>8,190,118.00</b>	<b>153,586.00</b>	<b>3,000.00</b>	<b>12,000.00</b>	<b>16,533.00</b>	<b>0.00</b>	<b>8,375,237.00</b>		

## NOTES

F1 = part-time position

F2 = employee on leave of absence or sabbatical

F3 = temporary or interim appointment (Special Appointment)

F4 = new appointment

F5 = position split between state and non-state support

F6 = terminal one year contract

Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
<b><u>NSCPA Professional Staff -- State Supported Positions</u></b>											
Aldrich, Michael J	Football Defensive Coordinator	1.00	41,749.00	835.00	0.00	0.00	0.00	0.00	42,584.00	2.00%	
Bargholz, Darin	IT Specialist	1.00	44,835.00	897.00	0.00	0.00	0.00	0.00	45,732.00	2.00%	
Burns, Jana	Admissions Representative	0.75	26,757.00	535.00	0.00	0.00	0.00	0.00	27,292.00	2.00%	
Carstens, Mary K	Learning Skills Specialist	0.75	37,178.00	744.00	0.00	0.00	0.00	0.00	37,922.00	2.00%	
Costa, Andrew D	IT Technician	1.00	38,000.00	760.00	0.00	0.00	0.00	0.00	38,760.00	2.00%	
Denklau, Susan K	Accountant	1.00	39,369.00	787.00	0.00	0.00	0.00	0.00	40,156.00	2.00%	
DePew, Kimberly M	Assistant Coach	1.00	37,443.00	749.00	0.00	0.00	0.00	0.00	38,192.00	2.00%	
Derechailo, Melissa	Theatre Technician	0.88	40,938.00	819.00	0.00	0.00	0.00	0.00	41,757.00	2.00%	
Donahue, Robert A	Librarian-Reference	1.00	41,835.00	837.00	0.00	0.00	0.00	0.00	42,672.00	2.00%	
Eckmann, Brandon A	IT Analyst	1.00	55,711.00	1,114.00	0.00	0.00	0.00	0.00	56,825.00	2.00%	
Elfers, Edmund B	Director-Teaching & Learning	1.00	74,677.00	1,494.00	0.00	0.00	0.00	0.00	76,171.00	2.00%	
Gade, Amy J	Coordinator of Admissions Services	1.00	34,148.00	683.00	0.00	0.00	0.00	0.00	34,831.00	2.00%	
Granberg, Karen M	Licensed Student Counselor	0.80	52,242.00	1,045.00	0.00	0.00	0.00	0.00	53,287.00	2.00%	
Grosz, Michael T	Director-Sports Information	1.00	39,034.00	781.00	0.00	0.00	0.00	0.00	39,815.00	2.00%	
Hix, Karla	Assistant Registrar	1.00	40,089.00	802.00	0.00	0.00	0.00	0.00	40,891.00	2.00%	
Janke, Kathy K	Coordinator of Admissions Services	1.00	34,104.00	682.00	0.00	0.00	0.00	0.00	34,786.00	2.00%	
Johnson, Jennifer L	IT Support	1.00	32,835.00	657.00	0.00	0.00	0.00	0.00	33,492.00	2.00%	
Keino, Leah C	Director-Multicultural Affairs	1.00	50,000.00	1,000.00	0.00	0.00	0.00	0.00	51,000.00	2.00%	
Kielsmeier, Kelly	Assistant Coach	1.00	40,669.00	813.00	0.00	0.00	0.00	0.00	41,482.00	2.00%	
Knight, Valerie R	Librarian-Reference	1.00	45,726.00	915.00	0.00	0.00	0.00	0.00	46,641.00	2.00%	
Krueger, Jacob R	IT Technician	1.00	39,215.00	784.00	0.00	0.00	0.00	0.00	39,999.00	2.00%	
Kucera, Loren L	Director-NBDC	0.09	5,832.00	117.00	0.00	0.00	0.00	0.00	5,949.00	2.01%	P2
Loftis, Charissa A	Librarian-Reference	1.00	46,932.00	939.00	0.00	0.00	0.00	0.00	47,871.00	2.00%	
Mackling, Jamie L	Licensed Student Counselor	0.88	39,146.00	783.00	0.00	0.00	0.00	0.00	39,929.00	2.00%	
McLaughlin, Scott Joseph	Assistant Coach	1.00	32,826.00	657.00	0.00	0.00	0.00	0.00	33,483.00	2.00%	
McMenamin, John J	Football Offensive Coordinator	1.00	39,383.00	788.00	0.00	0.00	0.00	0.00	40,171.00	2.00%	
Meyer, Michelle A	Licensed Student Counselor	0.88	43,947.00	879.00	0.00	0.00	0.00	0.00	44,826.00	2.00%	
Mohlfeld, Kathy	Licensed Student Counselor	1.00	52,129.00	1,043.00	0.00	0.00	0.00	0.00	53,172.00	2.00%	
Moyer, Tricia	Marketing Coordinator	1.00	52,247.00	1,045.00	0.00	0.00	0.00	0.00	53,292.00	2.00%	
Muir, Trudy I	Graphic Designer	1.00	47,000.00	940.00	0.00	0.00	0.00	0.00	47,940.00	2.00%	
Neeman, Donna D	Admissions Representative	0.80	24,668.00	494.00	0.00	0.00	0.00	0.00	25,162.00	2.00%	
Neeman, Donna D	Admissions Representative	0.20	6,167.00	123.00	0.00	0.00	0.00	0.00	6,290.00	1.99%	
Neibaur, Carly M	Admissions Representative	1.00	30,835.00	617.00	0.00	0.00	0.00	0.00	31,452.00	2.00%	
Nelson, Jeremy	IT Analyst	1.00	55,375.00	1,108.00	0.00	0.00	0.00	0.00	56,483.00	2.00%	
Nelson, Lisa L	Service Learning Coordinator	1.00	36,185.00	724.00	0.00	0.00	0.00	0.00	36,909.00	2.00%	
Nisley, Quinn C	Admissions Representative	1.00	31,354.00	627.00	0.00	0.00	0.00	0.00	31,981.00	2.00%	
VACANT	Graphic Designer	1.00	35,222.00	0.00	0.00	0.00	0.00	0.00	35,222.00	0.00%	
VACANT	IT Analyst	1.00	50,772.00	0.00	0.00	0.00	0.00	0.00	50,772.00	0.00%	
VACANT	IT Technician	1.00	36,623.00	0.00	0.00	0.00	0.00	0.00	36,623.00	0.00%	
VACANT	Admissions Representative	1.00	29,485.00	0.00	0.00	0.00	0.00	0.00	29,485.00	0.00%	

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Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
VACANT	Admissions Representative	1.00	29,485.00	0.00	0.00	0.00	0.00	0.00	29,485.00	0.00%	
VACANT	Learning Skills Specialist	0.75	27,923.00	0.00	0.00	0.00	0.00	0.00	27,923.00	0.00%	
VACANT	Student Activities Coordinator	0.74	25,108.00	0.00	0.00	0.00	0.00	0.00	25,108.00	0.00%	P2
VACANT	Assistant Coach	1.00	31,522.00	0.00	0.00	0.00	0.00	0.00	31,522.00	0.00%	
VACANT	Athletic Trainer	1.00	35,074.00	0.00	0.00	0.00	0.00	0.00	35,074.00	0.00%	
O'Reilly, Gretchen T	Nurse	0.88	40,787.00	816.00	0.00	0.00	0.00	0.00	41,603.00	2.00%	
Pfaltzgraff, Philip	Accompanist	1.00	43,453.00	869.00	0.00	0.00	0.00	0.00	44,322.00	2.00%	
Piper, Jeffrey A	Digital Graphic Designer	1.00	46,320.00	926.00	0.00	0.00	0.00	0.00	47,246.00	2.00%	
Piper, Jessica M	Cooperative Education Coordinator	1.00	40,157.00	803.00	0.00	0.00	0.00	0.00	40,960.00	2.00%	
Putnam, Jenny D	Instructional Resources Coordinator	1.00	35,149.00	703.00	0.00	0.00	0.00	0.00	35,852.00	2.00%	
Quance, Marilyn S	Librarian-Technical Services	1.00	58,178.00	1,164.00	0.00	0.00	0.00	0.00	59,342.00	2.00%	
Reinhardt, Heather M	Career Development Specialist	1.00	44,199.00	884.00	1,000.00	0.00	0.00	0.00	46,083.00	4.26%	
Reynolds, Lisa C	Extended Campus Program Coordinator	1.00	41,612.00	832.00	0.00	0.00	0.00	0.00	42,444.00	2.00%	
Risinger, Matthew	IT Technician	1.00	38,000.00	760.00	0.00	0.00	0.00	0.00	38,760.00	2.00%	
Rusch, Amanda S	IT Specialist	1.00	44,835.00	897.00	0.00	0.00	0.00	0.00	45,732.00	2.00%	
Schlichter, Marcus	Librarian-Acquisitions and Archivist	1.00	61,208.00	1,224.00	0.00	0.00	0.00	0.00	62,432.00	2.00%	
Smith, Chad C	IT Analyst	1.00	55,375.00	1,108.00	0.00	0.00	0.00	0.00	56,483.00	2.00%	
Smith, Ruth E	Construction Project Coordinator	1.00	48,916.00	978.00	0.00	0.00	0.00	0.00	49,894.00	2.00%	
Stout, Rebecca A	Project Coordinator	0.50	17,150.00	343.00	0.00	0.00	0.00	0.00	17,493.00	2.00%	P2
Suckstorf, Brett J	Assistant Coach	1.00	35,000.00	700.00	0.00	0.00	0.00	0.00	35,700.00	2.00%	
Swan, Evan D	Librarian-Circulation	1.00	41,000.00	820.00	0.00	0.00	0.00	0.00	41,820.00	2.00%	
Sydow, Suzanne R	Director-Assessment	1.00	80,389.00	1,608.00	0.00	0.00	0.00	0.00	81,997.00	2.00%	
Vick Sr, Ronald D	Licensed Student Counselor	1.00	55,183.00	1,104.00	0.00	0.00	0.00	0.00	56,287.00	2.00%	
Young, Kaye L	Accountant	1.00	41,602.00	832.00	0.00	0.00	0.00	0.00	42,434.00	2.00%	
Zamzow, Lora M	Manager, Payroll	1.00	40,617.00	812.00	0.00	0.00	0.00	0.00	41,429.00	2.00%	
<b>TOTAL</b>		<b>60.88</b>	<b>2,640,924.00</b>	<b>46,800.00</b>	<b>1,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,688,724.00</b>		
<b><u>NSCPA -- Non-State Supported Positions (Revenue Bond)</u></b>											
Kratz, Brianna J	Assistant Director Residence Life	0.88	27,250.00	545.00	0.00	0.00	0.00	0.00	27,795.00	2.00%	
VACANT	Assistant Director-Residence Life	1.00	39,270.00	0.00	0.00	0.00	0.00	0.00	39,270.00	0.00%	
VACANT	Manager-Student Center	1.00	46,130.00	0.00	0.00	0.00	0.00	0.00	46,130.00	0.00%	
VACANT	Student Activities Coordinator	0.13	4,431.00	0.00	0.00	0.00	0.00	0.00	4,431.00	0.00%	P2
Osnes, Thomas R	Assistant Director Residence Life	1.00	41,661.00	833.00	0.00	0.00	0.00	0.00	42,494.00	2.00%	
Otto, Heather M	Assistant Director-Residence Life	0.88	27,639.00	553.00	0.00	0.00	0.00	0.00	28,192.00	2.00%	
Parker, Brett R	IT Specialist	1.00	45,835.00	917.00	0.00	0.00	0.00	0.00	46,752.00	2.00%	
Peterson, Ryan E	Assistant Director Residence Life	0.88	28,581.00	572.00	0.00	0.00	0.00	0.00	29,153.00	2.00%	

Attachment: 2014-15 Salary Recommendations (1244 : Acceptance of the Employee Salary

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Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
Pitkin, Chad	Physical Activity Center Coordinator	1.00	33,000.00	660.00	0.00	0.00	0.00	0.00	33,660.00	2.00%	
Stout, Rebecca A	Project Coordinator	0.50	17,150.00	343.00	0.00	0.00	0.00	0.00	17,493.00	2.00%	P2
Wynia, Jeremy A	IT Technician	1.00	38,835.00	777.00	0.00	0.00	0.00	0.00	39,612.00	2.00%	
<b>TOTAL</b>		<b>9.26</b>	<b>349,782.00</b>	<b>5,200.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>354,982.00</b>		
<b>Professional Staff (Non-Union) -- State Supported Positions</b>											
Altwine, Chad	Director Facility Services	1.00	84,054.00	1,681.00	0.00	0.00	3,783.00	0.00	89,518.00	6.50%	
Anderson, Michael F	VP Academic Affairs	1.00	124,800.00	2,496.00	0.00	0.00	3,744.00	0.00	131,040.00	5.00%	
Barelman, Jason L	Director Career Services	1.00	60,904.00	1,218.00	0.00	0.00	0.00	0.00	62,122.00	2.00%	
Barry, Jeannette M	Research Analyst	1.00	54,940.00	1,099.00	0.00	0.00	0.00	0.00	56,039.00	2.00%	
Benson, Vaughn L	Dean	0.75	85,691.00	1,714.00	0.00	0.00	0.00	0.00	87,405.00	2.00%	
Benson, Vaughn L	Dean	0.25	28,564.00	571.00	0.00	0.00	0.00	0.00	29,135.00	2.00%	
Brink, Marlon D	Head Coach	1.00	51,869.00	1,037.00	0.00	0.00	1,556.00	0.00	54,462.00	5.00%	
Brummels, Linda M	Director Counseling	0.94	65,214.00	1,304.00	0.00	0.00	0.00	0.00	66,518.00	2.00%	
Carstens, Jeffrey B	VP & Dean Of Students	1.00	109,200.00	2,184.00	0.00	0.00	3,276.00	0.00	114,660.00	5.00%	
Cliff, Tom H	Head Coach	1.00	46,000.00	920.00	0.00	0.00	0.00	0.00	46,920.00	2.00%	
Collier, Jerry W	Director Of College Relations	1.00	74,802.00	1,496.00	0.00	0.00	0.00	0.00	76,298.00	2.00%	
DeBoer, Mitch	Comptroller	1.00	66,667.00	1,333.00	0.00	0.00	0.00	0.00	68,000.00	2.00%	
Disch, Brian	Head Coach	1.00	44,020.00	880.00	0.00	0.00	0.00	0.00	44,900.00	2.00%	
Dolan, Brian O	Head Coach	0.92	74,500.00	1,490.00	0.00	0.00	0.00	0.00	75,990.00	2.00%	
Drahota, Shane A	Assistant AD for Internal Affairs	0.15	7,803.00	156.00	0.00	0.00	0.00	0.00	7,959.00	2.00%	
Drahota, Shane A	Assistant AD for Internal Affairs	0.85	44,217.00	884.00	0.00	0.00	0.00	0.00	45,101.00	2.00%	
Dunning, John B	Chief Information Officer	1.00	95,726.00	1,915.00	0.00	0.00	0.00	0.00	97,641.00	2.00%	
Elliott, Steven T	Dean	0.75	72,675.00	0.00	0.00	0.00	0.00	0.00	72,675.00	0.00%	P6
Elliott, Steven T	Dean	0.25	24,225.00	0.00	0.00	0.00	0.00	0.00	24,225.00	0.00%	P6
Evetovich, Tammy	Dean	0.75	72,675.00	0.00	0.00	0.00	0.00	0.00	72,675.00	0.00%	P6
Evetovich, Tammy	Dean	0.25	24,225.00	0.00	0.00	0.00	0.00	0.00	24,225.00	0.00%	P6
Fredrickson, Angela S	VP Administration And Finance	1.00	110,000.00	2,200.00	0.00	0.00	3,300.00	0.00	115,500.00	5.00%	
Graber, David R	Director, Library	1.00	72,389.00	1,448.00	0.00	0.00	0.00	0.00	73,837.00	2.00%	
Halle, Kevin E	Director, Admissions	1.00	57,228.00	1,145.00	0.00	0.00	0.00	0.00	58,373.00	2.00%	
Jammer, Susan	Controller	0.91	43,574.00	871.00	0.00	0.00	0.00	0.00	44,445.00	2.00%	P2
Kielsmeier, Chris J	Head Coach	0.92	77,605.00	1,552.00	0.00	0.00	2,328.00	0.00	81,485.00	5.00%	
Kielty, John M	HVAC/Energy Manager	1.00	69,182.00	1,384.00	0.00	0.00	0.00	0.00	70,566.00	2.00%	
Kneifl, Scott D	Head Coach	0.92	65,000.00	1,300.00	0.00	0.00	0.00	0.00	66,300.00	2.00%	
Korth, Regina	Nurse	0.88	44,693.00	894.00	0.00	0.00	0.00	0.00	45,587.00	2.00%	
Lentz, Lynette K	Registrar	1.00	66,729.00	1,335.00	0.00	0.00	0.00	0.00	68,064.00	2.00%	
Lichty, Dennis A	Dean	0.75	72,675.00	0.00	0.00	0.00	0.00	0.00	72,675.00	0.00%	P6
Lichty, Dennis A	Dean	0.25	24,225.00	0.00	0.00	0.00	0.00	0.00	24,225.00	0.00%	P6
McLaughlin, Dan	Head Coach	0.92	82,234.00	1,645.00	0.00	0.00	0.00	0.00	83,879.00	2.00%	
Meyer, Barbara J	Director Budget	1.00	70,754.00	1,415.00	0.00	0.00	3,184.00	0.00	75,353.00	6.50%	
Morris, Muffin	Head Athletic Trainer	1.00	45,231.00	905.00	0.00	0.00	0.00	0.00	46,136.00	2.00%	

Attachment: 2014-15 Salary Recommendations (1244 : Acceptance of the Employee Salary

Wayne State College

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Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
Muir, Nicholas S	Director Of IT User Support	1.00	53,570.00	1,071.00	0.00	0.00	0.00	0.00	54,641.00	2.00%	
Nelsen, Kyle R	Asst Director Facility Services	1.00	64,615.00	1,292.00	0.00	0.00	4,807.00	0.00	70,714.00	9.44%	
VACANT	Assist to the President	1.00	50,000.00	0.00	0.00	0.00	0.00	0.00	50,000.00	0.00%	
VACANT	Associate Dean	1.00	76,336.00	0.00	0.00	0.00	0.00	0.00	76,336.00	0.00%	P5
VACANT	Asst Ath Dir Business Mgmt	1.00	50,000.00	0.00	0.00	0.00	0.00	0.00	50,000.00	0.00%	
VACANT	Coaching Assistant, Baseball	0.63	19,702.00	0.00	0.00	0.00	0.00	0.00	19,702.00	0.00%	P3
VACANT	Director Business Services	1.00	52,000.00	0.00	0.00	0.00	0.00	0.00	52,000.00	0.00%	
VACANT	Director Financial Aid	1.00	75,000.00	0.00	0.00	0.00	0.00	0.00	75,000.00	0.00%	
Oswald, Laurie L	Asst Dir of Student Financial Services	1.00	38,500.00	770.00	0.00	0.00	0.00	0.00	39,270.00	2.00%	
Powicki, Michael M	Athletic Director	1.00	96,900.00	1,938.00	0.00	0.00	2,907.00	0.00	101,745.00	5.00%	
Scardino, Janell	Director, Administrative Systems	1.00	70,000.00	1,400.00	0.00	0.00	0.00	0.00	71,400.00	2.00%	
Spethman, Phyllis J	Director Professional Education Services	1.00	65,252.00	1,305.00	0.00	0.00	0.00	0.00	66,557.00	2.00%	
Travnicek, Nancy G	Director Learning Center	1.00	53,500.00	0.00	0.00	0.00	0.00	0.00	53,500.00	0.00%	P6
Waddington, Cheryl A	Director Human Resources	1.00	87,414.00	1,748.00	0.00	0.00	0.00	0.00	89,162.00	2.00%	
Wood, Krista A	Head Coach	1.00	53,663.00	1,073.00	0.00	0.00	0.00	0.00	54,736.00	2.00%	
<b>TOTAL</b>		<b>44.02</b>	<b>3,120,742.00</b>	<b>49,069.00</b>	<b>0.00</b>	<b>0.00</b>	<b>28,885.00</b>	<b>0.00</b>	<b>3,198,696.00</b>		
<b>Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)</b>											
Barry, Michael J	Assoc Dir Athlctcs/Dir Of Sprt & Rec Ctr	1.00	68,342.00	1,367.00	0.00	0.00	0.00	0.00	69,709.00	2.00%	
Carithers, Bartley D	Director Student Act & Student Center	1.00	50,000.00	1,000.00	0.00	0.00	0.00	0.00	51,000.00	2.00%	
VACANT	Security Manager	1.00	50,000.00	0.00	0.00	0.00	0.00	0.00	50,000.00	0.00%	
VACANT	Director of Accounting	1.00	52,000.00	0.00	0.00	0.00	0.00	0.00	52,000.00	0.00%	
Schramm, Kim	Grounds, Arboretum/Landscape Manager	1.00	49,280.00	986.00	0.00	0.00	0.00	0.00	50,266.00	2.00%	
Weekley, Matthew R	Asst Dean Of Students/Dir Of Res Life	1.00	58,031.00	1,161.00	0.00	0.00	0.00	0.00	59,192.00	2.00%	
<b>TOTAL</b>		<b>6.00</b>	<b>327,653.00</b>	<b>4,514.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>332,167.00</b>		
<b>TOTAL PROFESSIONAL</b>		<b>120.16</b>	<b>6,439,101.00</b>	<b>105,583.00</b>	<b>1,000.00</b>	<b>0.00</b>	<b>28,885.00</b>	<b>0.00</b>	<b>6,574,569.00</b>		

Attachment: 2014-15 Salary Recommendations (1244 : Acceptance of the Employee Salary

NOTES

- P1 = recognition of change in job title or responsibilities
- P2 = position split between state and non-state support
- P3 = part-time position
- P4 = employee on leave of absence
- P5 = temporary or interim appointment (Special Appointment)
- P6 = new appointment

Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
<b>NAPE/Support Staff -- State Supported Positions</b>											
Ahmann, Nancy A	Office Assistant II	1.00	25,193.00	504.00	0.00	0.00	0.00	0.00	25,697.00	2.00%	
Backstrom, Leslie A	Accounting Clerk II	1.00	22,950.00	459.00	0.00	0.00	0.00	0.00	23,409.00	2.00%	
Baier, Matthew E	Maintenance Repair Worker III	1.00	27,152.00	543.00	0.00	0.00	0.00	0.00	27,695.00	2.00%	
Benshoof, Karlene J	Office Assistant II	1.00	21,861.00	437.00	0.00	21.00	0.00	0.00	22,319.00	2.10%	
Bijlsma, Karyn D	Office Assistant II	1.00	23,557.00	471.00	0.00	1,432.00	0.00	0.00	25,460.00	8.08%	
Bottger, Bridget	Office Assistant II	1.00	25,193.00	504.00	0.00	0.00	0.00	0.00	25,697.00	2.00%	
Brandow, Jennifer D	Office Assistant II	1.00	23,361.00	467.00	0.00	0.00	0.00	0.00	23,828.00	2.00%	
Burke, Kathy J	Office Assistant II	1.00	24,936.00	499.00	0.00	0.00	0.00	0.00	25,435.00	2.00%	
Burtwistle, Laura M	Office Assistant II	1.00	24,960.00	499.00	0.00	0.00	0.00	0.00	25,459.00	2.00%	
Campbell, Terrill L	Maintenance Repair Worker III	1.00	27,124.00	542.00	0.00	19.00	0.00	0.00	27,685.00	2.07%	
Carroll, Dennis D	Maintenance Repair Worker II	0.50	18,499.00	370.00	0.00	0.00	0.00	0.00	18,869.00	2.00%	
Carroll, Dennis D	Maintenance Repair Worker II	0.50	18,499.00	370.00	0.00	0.00	0.00	0.00	18,869.00	2.00%	
Chase, Debra E	Office Assistant II	0.25	8,745.00	175.00	0.00	0.00	0.00	0.00	8,920.00	2.00%	
Chase, Debra E	Office Assistant II	0.75	26,235.00	525.00	0.00	0.00	0.00	0.00	26,760.00	2.00%	
Craig, Patrick	Maintenance Repair Worker I	0.75	15,242.00	305.00	0.00	7.00	0.00	0.00	15,554.00	2.05%	
Dolan, Kristen M	Office Assistant II	1.00	24,960.00	499.00	0.00	0.00	0.00	0.00	25,459.00	2.00%	
Donner, Colette	Custodian	1.00	25,012.00	500.00	0.00	1,112.00	0.00	0.00	26,624.00	6.44%	
Echtenkamp, Cathleen A	Library Assistant	1.00	47,586.00	952.00	0.00	0.00	0.00	0.00	48,538.00	2.00%	
Franzen, Cynthia A	Academic Credentials Technician	1.00	25,807.00	516.00	0.00	0.00	0.00	0.00	26,323.00	2.00%	
Frevert, Cynthia J	Office Assistant I	0.50	12,502.00	250.00	0.00	987.00	0.00	0.00	13,739.00	9.89%	
Frevert, Cynthia J	Office Assistant I	0.50	12,501.00	250.00	0.00	987.00	0.00	0.00	13,738.00	9.90%	
Gathje, Richard A	Custodian	1.00	31,887.00	638.00	0.00	7.00	0.00	0.00	32,532.00	2.02%	
Guilliams, Pamela K	Library Assistant	1.00	23,192.00	464.00	0.00	0.00	0.00	0.00	23,656.00	2.00%	
Gustafson, Heather L	Office Assistant II	1.00	24,960.00	499.00	0.00	0.00	0.00	0.00	25,459.00	2.00%	
Hank, Amanda M	Office Assistant II	1.00	28,078.00	562.00	0.00	0.00	0.00	0.00	28,640.00	2.00%	
Hansen, Cathleen A	Office Assistant III	1.00	32,429.00	649.00	0.00	0.00	0.00	0.00	33,078.00	2.00%	
Hart, Britney	Office Assistant III	1.00	27,661.00	553.00	0.00	0.00	0.00	0.00	28,214.00	2.00%	
Headley, Terri Lynn	Library Assistant	1.00	26,764.00	535.00	0.00	0.00	0.00	0.00	27,299.00	2.00%	
Hirschman, Dawn R	Office Assistant II	1.00	29,881.00	598.00	0.00	0.00	0.00	0.00	30,479.00	2.00%	
Holloway, Racquel J	Custodian	1.00	24,632.00	493.00	0.00	0.00	0.00	0.00	25,125.00	2.00%	
Jacobsen, Renee M	Facility Operations Assistant	1.00	28,805.00	576.00	0.00	0.00	0.00	0.00	29,381.00	2.00%	
Janke, Michael S	Maintenance Repair Worker III	1.00	27,124.00	542.00	0.00	19.00	0.00	0.00	27,685.00	2.07%	
Jech, Brook Anne	Office Assistant III	1.00	26,313.00	526.00	0.00	2,106.00	0.00	0.00	28,945.00	10.00%	
Jensen, Chad M	Security Officer II	0.38	10,811.00	216.00	0.00	0.00	0.00	0.00	11,027.00	2.00%	S2
Jensen, Debra L	Custodian	1.00	21,548.00	431.00	0.00	0.00	0.00	0.00	21,979.00	2.00%	
Jensen, Jason C	Maintenance Repair Worker III	1.00	30,951.00	619.00	0.00	0.00	0.00	0.00	31,570.00	2.00%	
Jensen, Karla S	Office Assistant II	1.00	24,936.00	499.00	0.00	0.00	0.00	0.00	25,435.00	2.00%	
Jensen, Lesa R	Office Assistant III	1.00	40,283.00	806.00	0.00	0.00	0.00	0.00	41,089.00	2.00%	
Kastrup, Tama	Office Assistant II	1.00	34,465.00	689.00	0.00	0.00	0.00	0.00	35,154.00	2.00%	

Attachment: 2014-15 Salary Recommendations (1244 : Acceptance of the Employee Salary



Wayne State College

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Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
Kennedy, Gerald R	Maintenance Repair Worker III	1.00	35,457.00	709.00	0.00	2,837.00	0.00	0.00	39,003.00	10.00%	
Kenny, Kelly R	Office Assistant II	1.00	22,604.00	452.00	0.00	0.00	0.00	0.00	23,056.00	2.00%	
Long, William M	Custodian	1.00	31,887.00	638.00	0.00	7.00	0.00	0.00	32,532.00	2.02%	
Loofe, Vickie J	Office Assistant III	1.00	40,283.00	806.00	0.00	0.00	0.00	0.00	41,089.00	2.00%	
Marr, Daniel A	Electrician	1.00	46,427.00	929.00	0.00	0.00	0.00	0.00	47,356.00	2.00%	
Mecseji, Karen A	Office Assistant II	1.00	25,193.00	504.00	0.00	0.00	0.00	0.00	25,697.00	2.00%	
Meier, Tammy J	Office Assistant III	1.00	40,283.00	806.00	0.00	0.00	0.00	0.00	41,089.00	2.00%	
Meyer, Nancy L	Accounting Clerk II	1.00	34,980.00	700.00	0.00	0.00	0.00	0.00	35,680.00	2.00%	
Meyer, Roger P	Electrician	1.00	33,512.00	670.00	0.00	0.00	0.00	0.00	34,182.00	2.00%	
Monahan, Pamela R	Accounting Clerk III	1.00	32,635.00	653.00	0.00	0.00	0.00	0.00	33,288.00	2.00%	
Mosley, Greg K	Maintenance Repair Worker III	1.00	42,504.00	850.00	0.00	0.00	0.00	0.00	43,354.00	2.00%	
Mostek, Denise M	Office Assistant IV	1.00	41,559.00	831.00	0.00	1.00	0.00	0.00	42,391.00	2.00%	
Nelson, Duane S	Maintenance Repair Worker III	1.00	30,930.00	619.00	0.00	0.00	0.00	0.00	31,549.00	2.00%	
Nelson, Roxanne	Custodian	1.00	23,213.00	464.00	0.00	15.00	0.00	0.00	23,692.00	2.06%	
Neuhalfen, Kathy	Custodian	1.00	23,213.00	464.00	0.00	15.00	0.00	0.00	23,692.00	2.06%	
VACANT	Office Assistant II	1.00	22,319.00	0.00	0.00	0.00	0.00	0.00	22,319.00	0.00%	
VACANT	Maintenance Repair Worker III	1.00	27,685.00	0.00	0.00	0.00	0.00	0.00	27,685.00	0.00%	
VACANT	Maintenance Repair Worker III	0.50	13,843.00	0.00	0.00	0.00	0.00	0.00	13,843.00	0.00%	S2
VACANT	Custodian	1.00	20,738.00	0.00	0.00	0.00	0.00	0.00	20,738.00	0.00%	
VACANT	Custodian	1.00	20,738.00	0.00	0.00	0.00	0.00	0.00	20,738.00	0.00%	
Ohlrich, Angela	Accounting Clerk III	1.00	26,004.00	520.00	0.00	2,081.00	0.00	0.00	28,605.00	10.00%	
Paulson, Debra M	Custodian	1.00	28,118.00	562.00	0.00	898.00	0.00	0.00	29,578.00	5.19%	
Pedersen, Kathleen M	Office Assistant I	1.00	21,609.00	432.00	0.00	0.00	0.00	0.00	22,041.00	2.00%	
Penn, Suzanne L	Office Assistant II	1.00	31,829.00	637.00	0.00	2,458.00	0.00	0.00	34,924.00	9.72%	
Peterson, Ricky J	Maintenance Repair Worker III	1.00	34,799.00	696.00	0.00	11.00	0.00	0.00	35,506.00	2.03%	
Rahn, Terry L	Maintenance Repair Worker III	1.00	31,489.00	630.00	0.00	0.00	0.00	0.00	32,119.00	2.00%	
Rastede, Brian G	Electrician Master	1.00	38,422.00	768.00	0.00	0.00	0.00	0.00	39,190.00	2.00%	
Reifenrath, Corrine C	Accounting Clerk III	1.00	28,829.00	577.00	0.00	0.00	0.00	0.00	29,406.00	2.00%	
Reklaitis, Joe	Custodian	1.00	25,012.00	500.00	0.00	1,112.00	0.00	0.00	26,624.00	6.44%	
Ritze, David H	Maintenance Repair Worker II	1.00	30,348.00	607.00	0.00	0.00	0.00	0.00	30,955.00	2.00%	
Ritze, Randy G	Maintenance Repair Worker III	1.00	42,710.00	854.00	0.00	0.00	0.00	0.00	43,564.00	2.00%	
Roeber, Janet C	Custodian	1.00	20,322.00	406.00	0.00	10.00	0.00	0.00	20,738.00	2.05%	
Roeber, Merle D	Custodian	1.00	31,238.00	625.00	0.00	669.00	0.00	0.00	32,532.00	4.14%	
Roland, Charles G	Maintenance Repair Worker II	1.00	37,514.00	750.00	0.00	0.00	0.00	0.00	38,264.00	2.00%	
Ruskamp, Bernie J	Maintenance Repair Worker IV	1.00	45,340.00	907.00	0.00	0.00	0.00	0.00	46,247.00	2.00%	
Schenck, Joyce Ann	Custodian	1.00	23,213.00	464.00	0.00	1,858.00	0.00	0.00	25,535.00	10.00%	
Schmitz, Cynthia S	Custodial Leader	1.00	33,447.00	669.00	0.00	17.00	0.00	0.00	34,133.00	2.05%	

Attachment: 2014-15 Salary Recommendations (1244 : Acceptance of the Employee Salary

Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
Schmitz, Thomas R	Broadcast Engineer	1.00	44,668.00	893.00	0.00	0.00	0.00	0.00	45,561.00	2.00%	
Schroeder, Molly A	Office Assistant II	1.00	25,646.00	513.00	0.00	0.00	0.00	0.00	26,159.00	2.00%	
Schulz, Karen M	Custodian	1.00	26,084.00	522.00	0.00	18.00	0.00	0.00	26,624.00	2.07%	
Schutte, Ray W	Maintenance Repair Worker II	1.00	28,395.00	568.00	0.00	0.00	0.00	0.00	28,963.00	2.00%	
Sebade, Rhonda S	Office Assistant III	1.00	37,745.00	755.00	0.00	1,852.00	0.00	0.00	40,352.00	6.91%	
Sharer, Beth Ann	Office Assistant II	0.88	21,870.00	437.00	0.00	0.00	0.00	0.00	22,307.00	2.00%	
Sherman, Stacie	Custodian	1.00	23,213.00	464.00	0.00	15.00	0.00	0.00	23,692.00	2.06%	
Sinniger, Carolyn J	Office Assistant II	1.00	31,138.00	623.00	0.00	1.00	0.00	0.00	31,762.00	2.00%	
Spahr, Connie S	Accounting Clerk III	1.00	32,635.00	653.00	0.00	0.00	0.00	0.00	33,288.00	2.00%	
Spriek, Theresa J	Custodian	1.00	20,322.00	406.00	0.00	1,627.00	0.00	0.00	22,355.00	10.00%	
Steffen, Angela M	Office Assistant III	1.00	35,964.00	719.00	0.00	9.00	0.00	0.00	36,692.00	2.02%	
Stephens, Carol A	Office Assistant III	1.00	32,635.00	653.00	0.00	0.00	0.00	0.00	33,288.00	2.00%	
Suckstorf, Erin N	Office Assistant II	1.00	24,960.00	499.00	0.00	0.00	0.00	0.00	25,459.00	2.00%	
Swinney, William L	Maintenance Repair Worker IV	1.00	46,343.00	927.00	0.00	0.00	0.00	0.00	47,270.00	2.00%	
Thompson, Patricia K	Library Technician	1.00	36,754.00	735.00	0.00	14.00	0.00	0.00	37,503.00	2.04%	
Trevett, Joyce F	Office Assistant III	1.00	39,541.00	791.00	0.00	20.00	0.00	0.00	40,352.00	2.05%	
Wagner, Amy R	Office Assistant II	1.00	24,960.00	499.00	0.00	0.00	0.00	0.00	25,459.00	2.00%	
Weber, Deborah K	Office Assistant II	1.00	34,928.00	699.00	0.00	0.00	0.00	0.00	35,627.00	2.00%	
Wert, Dorothy	Office Assistant II	0.75	18,703.00	374.00	0.00	0.00	0.00	0.00	19,077.00	2.00%	
Wurdinger, Mark R	Maintenance Repair Worker III	1.00	30,932.00	619.00	0.00	0.00	0.00	0.00	31,551.00	2.00%	
Wurdinger, Sandra J	Office Assistant III	1.00	28,378.00	568.00	0.00	466.00	0.00	0.00	29,412.00	3.64%	
Ziska, Brandon K	Security Officer II	1.00	33,135.00	663.00	0.00	0.00	0.00	0.00	33,798.00	2.00%	
<b>TOTAL</b>		<b>93.25</b>	<b>2,795,790.00</b>	<b>53,811.00</b>	<b>0.00</b>	<b>22,708.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,872,309.00</b>		
<b><u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u></b>											
Adkins, Kelly J	Custodian	1.00	20,322.00	406.00	0.00	10.00	0.00	0.00	20,738.00	2.05%	
Armendariz, Leticia Z	Custodian	1.00	26,084.00	522.00	0.00	0.00	0.00	0.00	26,606.00	2.00%	
Beckman, Cindy L	Custodian	1.00	20,322.00	406.00	0.00	10.00	0.00	0.00	20,738.00	2.05%	
Bessmer, Jill M	Custodian	1.00	22,032.00	441.00	0.00	0.00	0.00	0.00	22,473.00	2.00%	
Casey, V Gene	Maintenance Repair Worker III	1.00	39,083.00	782.00	0.00	3,127.00	0.00	0.00	42,992.00	10.00%	
Casteel, Wade E	Custodian	1.00	22,057.00	441.00	0.00	0.00	0.00	0.00	22,498.00	2.00%	
Clausen, Vickie L	Custodian	1.00	27,809.00	556.00	0.00	0.00	0.00	0.00	28,365.00	2.00%	
Gray, Bradley	Custodian	1.00	26,084.00	522.00	0.00	18.00	0.00	0.00	26,624.00	2.07%	
Gustafson, Carol A	Custodial Leader	1.00	23,463.00	469.00	0.00	1,878.00	0.00	0.00	25,810.00	10.00%	
Haney, Kathy R	Custodian	1.00	31,238.00	625.00	0.00	669.00	0.00	0.00	32,532.00	4.14%	
Harm, Debra J	Office Assistant II	1.00	34,975.00	700.00	0.00	0.00	0.00	0.00	35,675.00	2.00%	
Jammer, William M	Maintenance Repair Worker II	1.00	27,090.00	542.00	0.00	0.00	0.00	0.00	27,632.00	2.00%	
Jensen, Chad M	Security Officer II	0.38	10,811.00	216.00	0.00	0.00	0.00	0.00	11,027.00	2.00%	S2
Kamrath, Vernon K	Custodian	1.00	31,887.00	638.00	0.00	7.00	0.00	0.00	32,532.00	2.02%	
Loberg, Jeffery R	Maintenance Repair Worker II	1.00	26,791.00	536.00	0.00	5.00	0.00	0.00	27,332.00	2.02%	
Lofquest, Diana R	Custodian	1.00	20,322.00	406.00	0.00	10.00	0.00	0.00	20,738.00	2.05%	
Lowe, Kimberlee J	Custodian	1.00	20,322.00	406.00	0.00	10.00	0.00	0.00	20,738.00	2.05%	

Wayne State College

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Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2014-2015 Base Salary	% Incr	Notes
Mrsny, Jason J	Security Officer II	1.00	40,271.00	805.00	0.00	0.00	0.00	0.00	41,076.00	2.00%	
Niemann, Joey D	Maintenance Repair Worker II	1.00	26,816.00	536.00	0.00	0.00	0.00	0.00	27,352.00	2.00%	
VACANT	Maintenance Repair Worker III	0.50	13,842.00	0.00	0.00	0.00	0.00	0.00	13,842.00	0.00%	S2
VACANT	Custodian	1.00	20,738.00	0.00	0.00	0.00	0.00	0.00	20,738.00	0.00%	
VACANT	Custodian	1.00	20,738.00	0.00	0.00	0.00	0.00	0.00	20,738.00	0.00%	
Penlerick, Norma J	Custodian	1.00	28,996.00	580.00	0.00	2.00	0.00	0.00	29,578.00	2.01%	
Reichmuth, Michael F	Custodian	1.00	20,322.00	406.00	0.00	10.00	0.00	0.00	20,738.00	2.05%	
Schmidt, Wendy A	Custodian	1.00	28,118.00	562.00	0.00	898.00	0.00	0.00	29,578.00	5.19%	
Stalling, Mary M	Custodian	1.00	31,238.00	625.00	0.00	669.00	0.00	0.00	32,532.00	4.14%	
Weldon, Kevan V	Custodian	1.00	21,892.00	438.00	0.00	1,362.00	0.00	0.00	23,692.00	8.22%	
<b>TOTAL</b>		<b>25.88</b>	<b>683,663.00</b>	<b>12,566.00</b>	<b>0.00</b>	<b>8,685.00</b>	<b>0.00</b>	<b>0.00</b>	<b>704,914.00</b>		
<b>Support Staff (Non-Union) -- State Supported Positions</b>											
Agler, Leah	Office Assistant III	0.75	20,720.00	414.00	0.00	0.00	0.00	0.00	21,134.00	2.00%	
Ankeny, Valerie A	Office Assistant I	0.61	13,046.00	261.00	0.00	0.00	0.00	0.00	13,307.00	2.00%	S3
Backer, Joni S	Secretary To The President	1.00	48,207.00	964.00	0.00	0.00	0.00	0.00	49,171.00	2.00%	
Furlich, Amanda	Office Assistant III	0.88	22,747.00	455.00	0.00	0.00	0.00	0.00	23,202.00	2.00%	
Hinkel, Jesse L	Office Assistant I	0.50	9,880.00	198.00	0.00	0.00	0.00	0.00	10,078.00	2.00%	S3
Hoile, Kathleen C	Office Assistant IV	1.00	33,255.00	665.00	0.00	0.00	0.00	0.00	33,920.00	2.00%	
Meyer, Lona Lee	Office Assistant II	0.88	19,780.00	396.00	0.00	0.00	0.00	0.00	20,176.00	2.00%	
Soden, Dustin	Facility Services Manager	0.50	18,655.00	373.00	0.00	0.00	1,388.00	0.00	20,416.00	9.44%	S2
<b>TOTAL</b>		<b>6.11</b>	<b>186,290.00</b>	<b>3,726.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,388.00</b>	<b>0.00</b>	<b>191,404.00</b>		
<b>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</b>											
Soden, Dustin	Facility Services Manager	0.50	18,655.00	373.00	0.00	0.00	1,388.00	0.00	20,416.00	9.44%	S2
<b>TOTAL</b>		<b>0.50</b>	<b>18,655.00</b>	<b>373.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,388.00</b>	<b>0.00</b>	<b>20,416.00</b>		
<b>TOTAL SUPPORT STAFF</b>		<b>125.73</b>	<b>3,684,398.00</b>	<b>70,476.00</b>	<b>0.00</b>	<b>31,393.00</b>	<b>2,776.00</b>	<b>0.00</b>	<b>3,789,043.00</b>		

NOTES

- S1 = reclassification
- S2 = position split between state and non-state support
- S3 = part-time position
- S4 = early retirement incentive program
- S5 = temporary position
- S6 = new hire

Attachment: 2014-15 Salary Recommendations (1244 : Acceptance of the Employee Salary

Employee Name	Rank or Position Title	FTE	2013-2014 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2014-2015 Total Annual Salary	% Increase	NOTES
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**Faculty -- Non-State Supported Positions (Federal/Restricted)****NSCPA -- Non-State Supported Positions (Federal/Restricted)**

Kucera, Loren L	Director-NBDC	0.91	58,970.00	1,179.00					60,149.00	2.00%	P2
Woehler, Kara	Retention Specialist, TRiO	0.92	32,809.00	656.00					33,465.00	2.00%	
VACANT	Learning Skills Specialist, TRiO	0.92	34,140.00						34,140.00	0.00%	
VACANT	Math-Science Skills Specialist, TRiO	0.80	27,203.00						27,203.00	0.00%	
		3.55	153,122.00	1,835.00	0.00	0.00	0.00	0.00	154,957.00		

**Professional Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)**

Driskell, Sandra	Director TRiO	1.00	50,440.00	1,009.00					51,449.00	2.00% inc effective 9/01/14	
		1.00	50,440.00	1,009.00	0.00	0.00	0.00	0.00	51,449.00		

**NAPE/Support Staff -- Non-State Supported Positions (Federal/Restricted)**

Jorgensen, Stephanie	Office Assistant II	1.00	25,237.00	505.00					25,742.00	2.00%	
		1.00	25,237.00	505.00	0.00	0.00	0.00	0.00	25,742.00		

## NOTES

- F1 = part-time position
- F2 = employee on leave of absence or sabbatical
- F3 = temporary or interim appointment (Special Appointment)
- F4 = new appointment
- F5 = position split between state and non-state support
- F6 = terminal one year contract
- P1 = recognition of change in job title or responsibilities
- P2 = position split between state and non-state support
- P3 = part-time position
- P4 = employee on leave of absence
- P5 = temporary or interim appointment (Special Appointment)
- P6 = new appointment
- S1 = reclassification
- S2 = position split between state and non-state support
- S3 = part-time position
- S4 = early retirement incentive program
- S5 = temporary position
- S6 = new hire