

ITEMS FOR CONSENT AGENDA

June 18, 2015

***ACTION:* Approve Acceptance of Employee Salary Recommendations**

The Chancellor and each President have submitted salary recommendations for the 2015-16 fiscal year. In addition, Board Policy 5405 calls for the employer contribution to the retirement plan to remain at 8.0% for FY 2015-16.

The System Office recommends approval of the Acceptance of Employee Salary Recommendations.

ATTACHMENTS:

- NSCS Salaries (PDF)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2015-2016 Base Salary	Notes
Faculty -- State Supported Positions										
Anderson, Timothy E	Professor	1.00	91,606.00	2,748.00	0.00	0.00	0.00	0.00	94,354.00	
Bentz, Laura A	Professor	1.00	65,341.00	1,960.00	0.00	0.00	0.00	0.00	67,301.00	
Blundell, E Patricia	Professor	1.00	72,861.00	2,186.00	0.00	0.00	0.00	0.00	75,047.00	
Bogner, Michael P	Professor	1.00	70,674.00	2,120.00	0.00	0.00	0.00	0.00	72,794.00	
Bruehlman, August	Professor	1.00	76,415.00	2,292.00	0.00	0.00	0.00	0.00	78,707.00	
Buchmann, Ann M	Professor	1.00	56,178.00	1,685.00	0.00	9,438.00	0.00	0.00	67,301.00	
Donahue, Mary	Professor	1.00	65,988.00	1,980.00	0.00	0.00	0.00	0.00	67,968.00	
Enos, Karen	Professor	1.00	60,673.00	1,820.00	0.00	4,808.00	0.00	0.00	67,301.00	
Evertson, Matthew Q	Professor	1.00	68,359.00	2,051.00	0.00	0.00	0.00	0.00	70,410.00	
Gaudet, Laura B	Professor	1.00	68,660.00	2,060.00	0.00	0.00	0.00	0.00	70,720.00	
Hardy, Joyce	Professor	1.00	110,855.00	3,326.00	0.00	0.00	0.00	0.00	114,181.00	
Haugland, Jerry	Professor	1.00	71,304.00	2,139.00	0.00	0.00	0.00	0.00	73,443.00	
Hunn, Lorie	Professor	1.00	59,863.00	1,796.00	0.00	5,642.00	0.00	0.00	67,301.00	
Keith, Tim J	Professor	1.00	72,251.00	2,168.00	0.00	0.00	0.00	0.00	74,419.00	
King, Donald R	Professor	1.00	70,001.00	2,100.00	0.00	0.00	0.00	0.00	72,101.00	
Kirsch, Kathleen C	Professor	1.00	65,341.00	1,960.00	0.00	0.00	0.00	0.00	67,301.00	
Koehn, James	Professor	1.00	69,830.00	2,095.00	0.00	3,000.00	0.00	0.00	74,925.00	
Koza, Richard A	Professor	1.00	80,002.00	2,400.00	0.00	0.00	0.00	0.00	82,402.00	
Leesch Bogner, Lisette D	Professor	1.00	67,745.00	2,032.00	0.00	0.00	0.00	0.00	69,777.00	
Leite, Michael B	Professor	1.00	70,679.00	2,120.00	0.00	0.00	0.00	0.00	72,799.00	
Limbach, Barbara	Professor	1.00	78,427.00	2,353.00	0.00	0.00	0.00	0.00	80,780.00	
Madsen, Kim A	Professor	1.00	74,094.00	2,223.00	0.00	0.00	0.00	0.00	76,317.00	
Mays, Roger W	Professor	1.00	68,660.00	2,060.00	0.00	0.00	0.00	0.00	70,720.00	
McEwen, Robert F	Professor	1.00	80,264.00	2,408.00	0.00	0.00	0.00	0.00	82,672.00	
Miller, Brandon L	Professor	1.00	56,178.00	1,685.00	0.00	9,438.00	0.00	0.00	67,301.00	
Moody, Yvonne M	Professor	1.00	83,322.00	2,500.00	0.00	0.00	0.00	0.00	85,822.00	
Nobiling, Tracy L	Professor	1.00	78,510.00	2,355.00	0.00	0.00	0.00	0.00	80,865.00	
VACANT	Professor	1.00	45,500.00	0.00	0.00	0.00	0.00	0.00	45,500.00	
VACANT	Professor	1.00	45,500.00	0.00	0.00	0.00	0.00	0.00	45,500.00	
VACANT	Professor	1.00	45,500.00	0.00	0.00	0.00	0.00	0.00	45,500.00	
Rahman, Shafiqur	Professor	1.00	62,060.00	1,862.00	0.00	3,379.00	0.00	0.00	67,301.00	
Ritzen, Scott	Professor	1.00	74,533.00	2,236.00	0.00	0.00	0.00	0.00	76,769.00	
Roweton, William	Professor	1.00	89,247.00	2,677.00	0.00	0.00	0.00	0.00	91,924.00	
Schaefer, George W	Professor	1.00	68,660.00	2,060.00	0.00	0.00	0.00	0.00	70,720.00	
Schreuder, Joel T	Professor	1.00	66,641.00	1,999.00	0.00	0.00	0.00	0.00	68,640.00	
Stack, Robert V	Professor	1.00	81,651.00	2,450.00	0.00	0.00	0.00	0.00	84,101.00	
Tucker, Thomas Deane	Professor	1.00	68,660.00	2,060.00	0.00	0.00	0.00	0.00	70,720.00	
Watt, Don E	Professor	1.00	68,660.00	2,060.00	0.00	0.00	0.00	0.00	70,720.00	
Waugh, Wendy	Professor	1.00	74,851.00	2,246.00	0.00	0.00	0.00	0.00	77,097.00	
Wentworth, Beth	Professor	1.00	57,549.00	1,726.00	0.00	8,026.00	0.00	0.00	67,301.00	
Wilburn, Brad	Professor	1.00	33,651.00	0.00	0.00	0.00	0.00	0.00	33,651.00	F2

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2015-2016 Base Salary	Notes
Sub-Total Professors		41.00	2,836,744.00	79,998.00	0.00	43,731.00	0.00	0.00	2,960,473.00	
Badura, Victoria R	Associate Professor	1.00	52,025.00	1,561.00	3,000.00	3,000.00	0.00	0.00	59,586.00	
Bolze, Ronald P	Associate Professor	1.00	56,000.00	1,680.00	0.00	0.00	0.00	0.00	57,680.00	
Brammer, Dawn D	Associate Professor	1.00	52,073.00	1,562.00	0.00	3,657.00	0.00	0.00	57,292.00	
Brust, Mathew	Associate Professor	1.00	55,624.00	1,669.00	0.00	0.00	0.00	0.00	57,293.00	
Carnot, Mary Jo	Associate Professor	1.00	60,699.00	1,821.00	0.00	0.00	0.00	0.00	62,520.00	
Cary, Philip G	Associate Professor	1.00	71,138.00	2,134.00	0.00	0.00	0.00	0.00	73,272.00	
Cavin, Scott B	Associate Professor	1.00	56,301.00	1,689.00	0.00	3,000.00	0.00	0.00	60,990.00	
Ellington, H Elisabeth	Associate Professor	1.00	55,624.00	1,669.00	0.00	0.00	0.00	0.00	57,293.00	
Frink, Teresa	Associate Professor	1.00	55,624.00	1,669.00	0.00	0.00	0.00	0.00	57,293.00	
Hoem, Bruce	Associate Professor	1.00	57,259.00	1,718.00	0.00	0.00	0.00	0.00	58,977.00	
Hoffman, William	Associate Professor	1.00	47,671.00	1,430.00	3,000.00	5,191.00	0.00	0.00	57,292.00	
Jamison, Wendy	Associate Professor	1.00	57,447.00	1,723.00	0.00	0.00	0.00	0.00	59,170.00	
Knight, Robert	Associate Professor	1.00	55,624.00	1,669.00	0.00	0.00	0.00	0.00	57,293.00	
McCallum, Henry	Associate Professor	1.00	60,395.00	1,812.00	0.00	0.00	0.00	0.00	62,207.00	
Nesheim, David A	Associate Professor	1.00	51,490.00	1,545.00	0.00	4,257.00	0.00	0.00	57,292.00	
VACANT	Associate Professor	1.00	66,048.00	0.00	0.00	0.00	0.00	0.00	66,048.00	
VACANT	Associate Professor	1.00	45,500.00	0.00	0.00	0.00	0.00	0.00	45,500.00	
Poole, Loren D	Associate Professor	1.00	61,998.00	1,860.00	0.00	3,000.00	0.00	0.00	66,858.00	
Ritzen, Donna R	Associate Professor	1.00	55,762.00	1,673.00	0.00	0.00	0.00	0.00	57,435.00	
Schaeffer, Susan	Associate Professor	1.00	57,318.00	1,720.00	0.00	0.00	0.00	0.00	59,038.00	
Smith, Thomas E	Associate Professor	1.00	55,623.00	1,669.00	0.00	0.00	0.00	0.00	57,292.00	
Stephens, Michael	Associate Professor	1.00	55,623.00	1,669.00	0.00	0.00	0.00	0.00	57,292.00	
Taylor, Una D	Associate Professor	1.00	55,900.00	1,677.00	0.00	0.00	0.00	0.00	57,577.00	
Varness, Zachary	Associate Professor	1.00	55,623.00	1,669.00	0.00	0.00	0.00	0.00	57,292.00	
Wada, James	Associate Professor	1.00	55,623.00	1,669.00	0.00	0.00	0.00	0.00	57,292.00	
Woods, Kathleen E	Associate Professor	1.00	55,980.00	1,679.00	0.00	0.00	0.00	0.00	57,659.00	
Sub-Total Associate Professors		26.00	1,465,992.00	40,636.00	6,000.00	22,105.00	0.00	0.00	1,534,733.00	
Coughlin, Steven M	Assistant Professor	1.00	45,500.00	1,365.00	0.00	0.00	0.00	0.00	46,865.00	
Daczewitz, Marcus E	Assistant Professor	1.00	47,000.00	1,410.00	0.00	0.00	0.00	0.00	48,410.00	
Ellis, Joshua C	Assistant Professor	1.00	51,000.00	1,530.00	0.00	0.00	0.00	0.00	52,530.00	
French, Shaunda M	Assistant Professor	1.00	47,286.00	1,419.00	0.00	0.00	0.00	0.00	48,705.00	
Gallegos, Nathaniel P	Assistant Professor	1.00	53,060.00	1,592.00	0.00	0.00	0.00	0.00	54,652.00	
Hamaker, Jamie L	Assistant Professor	1.00	57,120.00	1,714.00	0.00	0.00	0.00	0.00	58,834.00	
Jamison, Todd E	Assistant Professor	1.00	47,671.00	1,430.00	0.00	0.00	0.00	0.00	49,101.00	
Kenney Jr, Richard H	Assistant Professor	1.00	57,222.00	1,717.00	0.00	0.00	0.00	0.00	58,939.00	
Kinbacher, Kurt E	Assistant Professor	1.00	48,960.00	1,469.00	0.00	0.00	0.00	0.00	50,429.00	
Madison, Lara L	Assistant Professor	1.00	47,940.00	1,438.00	0.00	0.00	0.00	0.00	49,378.00	
VACANT	Assistant Professor	1.00	45,500.00	0.00	0.00	0.00	0.00	0.00	45,500.00	
Perlinski, Anthony T	Assistant Professor	1.00	43,634.00	1,309.00	0.00	0.00	0.00	0.00	44,943.00	
Sealey, Jesse V	Assistant Professor	1.00	51,490.00	1,545.00	0.00	0.00	0.00	0.00	53,035.00	
Shuler, Sidney E	Assistant Professor	1.00	45,900.00	1,377.00	0.00	0.00	0.00	0.00	47,277.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Chadron State College

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Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2015-2016 Base Salary	Notes
Tingley, Christopher M	Assistant Professor	1.00	45,900.00	1,377.00	0.00	0.00	0.00	0.00	47,277.00	
Vogl, Michael	Assistant Professor	1.00	50,050.00	1,502.00	0.00	0.00	0.00	0.00	51,552.00	
Sub-Total Assistant Professors		16.00	785,233.00	22,194.00	0.00	0.00	0.00	0.00	807,427.00	
Brierly, Robin K	Instructor	1.00	47,000.00	1,410.00	0.00	0.00	0.00	0.00	48,410.00	
Kennedy, Michael	Instructor	1.00	49,191.00	1,476.00	0.00	0.00	0.00	0.00	50,667.00	
Norman, Erin M	Instructor	1.00	38,000.00	1,140.00	0.00	0.00	0.00	0.00	39,140.00	
VACANT	Instructor	1.00	44,953.00	0.00	0.00	0.00	0.00	0.00	44,953.00	
VACANT	Instructor	1.00	45,500.00	0.00	0.00	0.00	0.00	0.00	45,500.00	
VACANT	Instructor	1.00	45,000.00	0.00	0.00	0.00	0.00	0.00	45,000.00	
Petri, Kaitlin M	Instructor	1.00	35,500.00	1,065.00	0.00	0.00	0.00	0.00	36,565.00	
Ritzen, John C	Instructor	1.00	38,000.00	1,140.00	0.00	0.00	0.00	0.00	39,140.00	
Sub-Total Instructors		8.00	343,144.00	6,231.00	0.00	0.00	0.00	0.00	349,375.00	
TOTAL FACULTY		91.00	5,431,113.00	149,059.00	6,000.00	65,836.00	0.00	0.00	5,652,008.00	

NOTES

- F1 = part-time position
- F2 = employee on leave of absence or sabbatical
- F3 = special appointment
- F4 = new appointment
- F5 = position split between state and non-state support
- F6 = terminal one year contract

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Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
<u>NSCPA Professional Staff -- State Supported Positions</u>										
Binkard, Daniel	Digital Graphic Designer	1.00	37,635.00	1,129.00	0.00	0.00	0.00	0.00	38,764.00	
Blonien, Sharla	Project Coordinator	1.00	33,000.00	990.00	0.00	0.00	0.00	0.00	33,990.00	
Bogus, Kevin J	Teacher	1.00	26,520.00	796.00	0.00	0.00	0.00	0.00	27,316.00	
Brennan, Blair	Construction Project Coordinator	1.00	54,463.00	1,634.00	0.00	0.00	0.00	0.00	56,097.00	
Bullington, Justy R	Admissions Representative	1.00	29,485.00	885.00	0.00	630.00	0.00	0.00	31,000.00	
Burke, Melissa F	Associate Athletic Director	1.00	51,000.00	1,530.00	0.00	0.00	0.00	0.00	52,530.00	
Butler, Cheryl A	Director-Transitional Studies Program	1.00	45,900.00	1,377.00	0.00	0.00	0.00	0.00	47,277.00	
Camerlinck, Angela	Project Coordinator	1.00	34,680.00	1,040.00	0.00	0.00	0.00	0.00	35,720.00	
Cassiday, Jerry D	Licensed Student Counselor	0.75	37,698.00	1,131.00	0.00	0.00	0.00	0.00	38,829.00	
Collins, Joby D	IT Analyst	1.00	62,052.00	1,862.00	0.00	0.00	0.00	0.00	63,914.00	
Cook, Tena	Marketing Coordinator	1.00	62,196.00	1,866.00	0.00	0.00	0.00	0.00	64,062.00	
Crofutt, Heather	Academic Advisor	1.00	37,717.00	1,132.00	0.00	0.00	0.00	0.00	38,849.00	
Crofutt, Keith	IT Analyst	1.00	56,952.00	1,709.00	0.00	0.00	0.00	0.00	58,661.00	
Diers, Amee S	Manager-Payroll	1.00	39,000.00	1,170.00	0.00	0.00	0.00	0.00	40,170.00	
Dockweiler, Ann J	Nurse	0.83	41,786.00	1,254.00	0.00	0.00	0.00	0.00	43,040.00	
Dykes, Sarah N	Accountant	1.00	33,174.00	995.00	0.00	831.00	0.00	0.00	35,000.00	
Emerson, Sherrie B	IT Support	1.00	35,451.00	1,064.00	0.00	0.00	0.00	0.00	36,515.00	
Fullerton, Christine	Librarian-Public Services	1.00	47,082.00	1,412.00	0.00	0.00	0.00	0.00	48,494.00	
Gimeson, Merle	Publications Specialist	1.00	52,740.00	1,582.00	0.00	0.00	0.00	0.00	54,322.00	
Giorgi, Starr	IT Specialist	1.00	51,000.00	1,530.00	0.00	0.00	0.00	0.00	52,530.00	
Gonzalez, Frances	Tutorial Services Counselor	0.83	48,030.00	1,441.00	0.00	0.00	0.00	0.00	49,471.00	
Green, Christopher A	Physical Activity Center Coordinator	1.00	40,376.00	1,211.00	0.00	0.00	0.00	0.00	41,587.00	
Hafey, Brooks R	Accompanist	0.92	37,100.00	1,113.00	0.00	0.00	0.00	0.00	38,213.00	
Hartman, Shawn	Librarian Outreach Services	1.00	60,470.00	1,814.00	0.00	0.00	0.00	0.00	62,284.00	
Haynes, Teresa L	Academic Advisor	1.00	40,755.00	1,223.00	0.00	0.00	0.00	0.00	41,978.00	
Heide, Erin E	Admissions Representative	1.00	30,000.00	900.00	0.00	100.00	0.00	0.00	31,000.00	
Huckfeldt, Bruce W	Print Shop Supervisor	1.00	47,175.00	1,415.00	0.00	0.00	0.00	0.00	48,590.00	
Jenkins, Melony J	Financial Aid Counselor	0.75	22,627.00	679.00	0.00	255.00	0.00	0.00	23,561.00	
Jenkins, Melony J	Financial Aid Counselor	0.25	7,145.00	214.00	0.00	80.00	0.00	0.00	7,439.00	
Jersild, Craig R	Assistant Coach	0.83	31,002.00	930.00	0.00	0.00	0.00	0.00	31,932.00	
Johnson, Roberta J	Extended Campus Program Coordinator	1.00	47,514.00	1,425.00	0.00	0.00	0.00	0.00	48,939.00	
Kennell, Deena	Director Internships & Career Services	1.00	59,400.00	1,782.00	0.00	0.00	0.00	0.00	61,182.00	
Kingsley, Brittany L	Accountant	1.00	35,000.00	1,050.00	0.00	0.00	0.00	0.00	36,050.00	
Kintz, Kayla R	IT Technician	1.00	36,756.00	1,103.00	0.00	0.00	0.00	0.00	37,859.00	
Kuhnel, Kristal S	Director-Special Projects	1.00	46,135.00	1,384.00	0.00	0.00	0.00	0.00	47,519.00	
Larson, Jeff L	Football Defensive Coordinator	1.00	49,000.00	1,470.00	0.00	0.00	0.00	0.00	50,470.00	
Lecher, Danielle M	Academic Advisor	1.00	42,817.00	1,285.00	0.00	0.00	0.00	0.00	44,102.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Chadron State College

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Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
Ledbetter, Elizabeth	Instructional Tech & Design Specialist	1.00	56,610.00	1,698.00	0.00	0.00	0.00	0.00	58,308.00	
Linegar, Malinda	IT Specialist	1.00	46,752.00	1,403.00	0.00	0.00	0.00	0.00	48,155.00	
McLain, Joseph D	Assistant Coach	1.00	34,416.00	1,032.00	0.00	0.00	0.00	0.00	35,448.00	
Mitchell, Cassie H	Coordinator of Admissions Services	1.00	32,000.00	960.00	0.00	0.00	0.00	0.00	32,960.00	
Mowry, Marianne	Project Coordinator	1.00	34,000.00	1,020.00	0.00	0.00	0.00	0.00	35,020.00	
Newberg, Pamela J	Head of Technical Services	1.00	53,917.00	1,618.00	0.00	0.00	0.00	0.00	55,535.00	
VACANT	Project Coordinator	1.00	33,000.00	0.00	0.00	0.00	0.00	0.00	33,000.00	
VACANT	Director-Health Professions Program	1.00	45,174.00	0.00	0.00	0.00	0.00	0.00	45,174.00	
VACANT	Project Coordinator	0.75	27,030.00	0.00	0.00	0.00	0.00	0.00	27,030.00	
Omelanuk, Joy C	Project Coordinator	1.00	35,940.00	1,078.00	0.00	0.00	0.00	0.00	37,018.00	
Pajeda, Kristina M	Admissions Representative	1.00	30,963.00	929.00	0.00	0.00	0.00	0.00	31,892.00	
Parker, Samuel B	Admissions Representative	1.00	29,485.00	885.00	0.00	630.00	0.00	0.00	31,000.00	
Patterson, Jereme	IT Analyst	1.00	56,100.00	1,683.00	0.00	0.00	0.00	0.00	57,783.00	
Perrie, Matthew B	Librarian-Technical Services	1.00	41,000.00	1,230.00	0.00	0.00	0.00	0.00	42,230.00	
Peters, Katherine A	Academic Support Center Coordinator	1.00	44,635.00	1,339.00	0.00	0.00	0.00	0.00	45,974.00	
Polak, Sarah	Director-Museum	1.00	60,478.00	1,814.00	0.00	0.00	0.00	0.00	62,292.00	
Rickenbach, Michele	Assistant Registrar	1.00	39,675.00	1,190.00	0.00	0.00	0.00	0.00	40,865.00	
Roberts, Alva J	IT Technician	1.00	36,623.00	1,099.00	0.00	0.00	0.00	0.00	37,722.00	
Roberts, Eric W	IT Specialist	1.00	45,732.00	1,372.00	0.00	0.00	0.00	0.00	47,104.00	
Rolfmeier, Steven B	Director-Museum	0.92	56,586.00	1,698.00	0.00	0.00	0.00	0.00	58,284.00	
Schmid, Andrew	IT Specialist	1.00	47,211.00	1,416.00	0.00	0.00	0.00	0.00	48,627.00	
Scoggan, Alisha L	Financial Aid Counselor	0.76	23,201.00	696.00	0.00	0.00	0.00	0.00	23,897.00	
Scoggan, Alisha L	Financial Aid Counselor	0.24	7,527.00	226.00	0.00	0.00	0.00	0.00	7,753.00	
Serres, Bryant J	IT Specialist	1.00	45,900.00	1,377.00	0.00	0.00	0.00	0.00	47,277.00	
Singpiel, Christopher M	Coordinator of Admissions Services	1.00	32,788.00	984.00	0.00	0.00	0.00	0.00	33,772.00	
Smith, Debra A	Coordinator of Admissions Services	1.00	37,123.00	1,114.00	0.00	0.00	0.00	0.00	38,237.00	
Smith, Sara A	Admissions Representative	1.00	29,485.00	885.00	0.00	630.00	0.00	0.00	31,000.00	
Stein, Christopher	Football Offensive Coordinator	0.91	44,590.00	1,338.00	0.00	0.00	0.00	0.00	45,928.00	
Stein, Christopher	Football Offensive Coordinator	0.09	4,410.00	132.00	0.00	0.00	0.00	0.00	4,542.00	
Tewahade, Tewahade M	IT Analyst	1.00	56,100.00	1,683.00	0.00	0.00	0.00	0.00	57,783.00	
Toomey, Tamara J	Academic Advisor	1.00	37,230.00	1,117.00	0.00	0.00	0.00	0.00	38,347.00	
Van Vleet, Stefani L	Project Coordinator	1.00	34,155.00	1,025.00	0.00	0.00	0.00	0.00	35,180.00	
Wellnitz, Eric	IT Specialist	1.00	45,732.00	1,372.00	0.00	0.00	0.00	0.00	47,104.00	
Welsch, Lisa M	Athletic Trainer	0.83	29,112.00	873.00	0.00	0.00	0.00	0.00	29,985.00	
Williamson, Dale E	Registrar	1.00	78,989.00	2,370.00	0.00	0.00	0.00	0.00	81,359.00	
Zeller, Lawayne	Certification Officer	1.00	41,030.00	1,231.00	0.00	0.00	0.00	0.00	42,261.00	
TOTAL		68.66	2,985,532.00	86,414.00	0.00	3,156.00	0.00	0.00	3,075,102.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Chadron State College

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Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
<u>NSCPA -- Non-State Supported Positions (Revenue Bond)</u>										
Archibald, Gavan R	Assistant Director-Residence Life	1.00	24,619.00	739.00	0.00	1,142.00	0.00	0.00	26,500.00	
VACANT	Assistant Director-Residence Life	1.00	26,500.00	0.00	0.00	0.00	0.00	0.00	26,500.00	
Rissler, Jacob W	Assistant Director-Residence Life	1.00	26,500.00	750.00	0.00	0.00	0.00	0.00	27,250.00	
Sinn, Laure C	Student Activities Coordinator	1.00	51,947.00	1,558.00	0.00	0.00	0.00	0.00	53,505.00	
Stephens, Austen J	Assistant Director-Residence Life	1.00	24,619.00	739.00	0.00	1,142.00	0.00	0.00	26,500.00	
TOTAL		5.00	154,185.00	3,786.00	0.00	2,284.00	0.00	0.00	160,255.00	
<u>Professional Staff (Non-Union) -- State Supported Positions</u>										
Bargen, Brent	Head Mens Basketball Coach	1.00	56,462.00	1,694.00	0.00	0.00	0.00	0.00	58,156.00	
Bargen, Leslie	Development Officer	1.00	42,519.00	1,276.00	0.00	0.00	0.00	0.00	43,795.00	
Bayne, Deann	Director Extended Campus Sites	1.00	50,631.00	1,519.00	0.00	0.00	0.00	0.00	52,150.00	
Beu, Pat A	Senior Director of Student Affairs	1.00	74,460.00	2,234.00	0.00	0.00	0.00	0.00	76,694.00	
Burk, Ann M	Chief Information Officer	1.00	92,366.00	2,771.00	0.00	0.00	0.00	0.00	95,137.00	
Connealy, Theresa A	Head Golf Coach	0.50	18,360.00	551.00	0.00	0.00	0.00	0.00	18,911.00	P3
Connealy, Timothy P	Head Womens Basketball Coach	1.00	51,786.00	1,554.00	0.00	0.00	0.00	0.00	53,340.00	
Dawson, Theresa	Director of Institutional Research	1.00	85,586.00	2,568.00	0.00	0.00	0.00	0.00	88,154.00	
Douglas, Sherry	Senior Director of Student Services	1.00	74,607.00	2,238.00	0.00	0.00	0.00	0.00	76,845.00	
Downs, Lona K	Director - Child Development Center	1.00	31,212.00	936.00	0.00	0.00	0.00	0.00	32,148.00	
Dunbar, Shelley D	Interim Human Resources Coordinator	1.00	32,000.00	960.00	0.00	0.00	0.00	0.00	32,960.00	
Gamble, Bradley G	Head Coach - Track & Field	1.00	48,000.00	1,440.00	0.00	0.00	0.00	0.00	49,440.00	
Gaswick, Kari J	Comptroller	1.00	56,100.00	1,683.00	0.00	0.00	0.00	0.00	57,783.00	
Grant, Dale E	Vice President Administration & Finance	1.00	122,533.00	3,676.00	0.00	0.00	0.00	0.00	126,209.00	
Hansen, Jon P	VP of Enroll Mgmt, Marketing & Std Serv	1.00	105,000.00	3,150.00	0.00	0.00	0.00	0.00	108,150.00	
Helmbrecht, Alex	Director of College Relations	0.50	32,640.00	979.00	0.00	0.00	0.00	0.00	33,619.00	P1
Helmbrecht, Alex	Director of College Relations	0.50	32,640.00	979.00	0.00	0.00	0.00	0.00	33,619.00	
Hines, Susan C	Assoc VP Teach & Learn Technologies	1.00	107,100.00	3,213.00	0.00	0.00	0.00	0.00	110,313.00	
Hughes, Melany K	Budget Director	1.00	49,882.00	1,496.00	0.00	0.00	0.00	0.00	51,378.00	
Hunter, Brett C	Head Wrestling Coach	1.00	39,535.00	1,186.00	0.00	0.00	0.00	0.00	40,721.00	
Hyer, Joel R	Dean	1.00	104,676.00	3,140.00	0.00	0.00	0.00	0.00	107,816.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
Lacy, Kirk P	Special Assistant to the President	0.50	51,000.00	1,530.00	0.00	0.00	0.00	0.00	52,530.00	
Long, Jay B	Head Football Coach	0.92	81,438.00	2,443.00	0.00	0.00	0.00	0.00	83,881.00	
Luper, Dustin	Head Rodeo Coach	0.65	27,097.00	813.00	0.00	0.00	0.00	0.00	27,910.00	
Luper, Dustin	Head Rodeo Coach	0.27	11,613.00	348.00	0.00	0.00	0.00	0.00	11,961.00	
Margetts, James	Dean	1.00	100,000.00	0.00	0.00	0.00	0.00	0.00	100,000.00	
Marshall, Conrad K	Information Services Officer	0.33	26,091.00	783.00	0.00	0.00	0.00	0.00	26,874.00	P3
Medigovich, Brian C	Head Coach - Cross Country	1.00	35,000.00	1,050.00	0.00	0.00	0.00	0.00	36,050.00	
Mitchell, Melissa A	Director of Records	0.15	9,150.00	275.00	0.00	0.00	0.00	0.00	9,425.00	
Mitchell, Melissa A	Director of Records	0.85	51,850.00	1,555.00	0.00	0.00	0.00	0.00	53,405.00	
VACANT	Director-Assessment	1.00	72,471.00	0.00	0.00	0.00	0.00	0.00	72,471.00	
VACANT	Assistant to VP Academic Affairs	1.00	69,000.00	0.00	0.00	0.00	0.00	0.00	69,000.00	
VACANT	Dean	1.00	105,000.00	0.00	0.00	0.00	0.00	0.00	105,000.00	
VACANT	Head Softball Coach	0.43	3,000.00	0.00	0.00	0.00	0.00	0.00	3,000.00	P3
VACANT	Associate Vice President Human Resources	1.00	67,320.00	0.00	0.00	0.00	0.00	0.00	67,320.00	
Pope, Karen K	Director of Development & Alumni	1.00	51,398.00	1,542.00	0.00	0.00	0.00	0.00	52,940.00	
Pourier, Sheila	Assistant Director - Financial Aid	1.00	45,000.00	1,350.00	0.00	0.00	0.00	0.00	46,350.00	
Ritzen, Cassandra A	Assistant Director - Admissions	1.00	40,000.00	1,200.00	1,000.00	0.00	0.00	0.00	42,200.00	
Smith Jr, Joel R	Athletic Director	1.00	112,200.00	3,366.00	0.00	0.00	0.00	0.00	115,566.00	
Snare, Charles	Vice President Academic Affairs	1.00	122,493.00	3,675.00	0.00	0.00	0.00	0.00	126,168.00	
Stein, Lisa A	Director of Admissions	1.00	58,650.00	1,760.00	1,000.00	0.00	0.00	0.00	61,410.00	
Wells, Christopher J	Head Women's Volleyball Coach	0.83	43,990.00	1,320.00	0.00	0.00	0.00	0.00	45,310.00	
Wells, Christopher J	Head Women's Volleyball Coach	0.17	9,010.00	270.00	0.00	0.00	0.00	0.00	9,280.00	
TOTAL		36.60	2,500,866.00	62,523.00	2,000.00	0.00	0.00	0.00	2,565,389.00	
Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)										
Adams, Staysha R	Interim Asst Director-Residence Life	1.00	24,619.00	739.00	0.00	1,142.00	0.00	0.00	26,500.00	
Ballard, Chelsea B	Interim Project Coordinator	1.00	32,039.00	961.00	0.00	0.00	0.00	0.00	33,000.00	
Grant, Billie K	Assoc Director- Housing & Residence Life	1.00	42,500.00	0.00	0.00	0.00	0.00	0.00	42,500.00	P1 P2
Johns, Shellie	Coordinator of Conferences	1.00	43,236.00	1,297.00	0.00	0.00	0.00	0.00	44,533.00	
Simons, Sheryl J	Director of Housing & Residence Life	1.00	67,428.00	2,023.00	0.00	0.00	0.00	0.00	69,451.00	
TOTAL		5.00	209,822.00	5,020.00	0.00	1,142.00	0.00	0.00	215,984.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
TOTAL PROFESSIONAL		115.26	5,850,405.00	157,743.00	2,000.00	6,582.00	0.00	0.00	6,016,730.00	

NOTES

- P1 = recognition of change in job title or responsibilities
- P2 = position split between state and non-state support
- P3 = part-time position
- P4 = employee on leave of absence
- P5 = special appointment
- P6 = new appointment

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
NAPE/Support Staff -- State Supported Positions										
Ahrens, Heather E	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Ahrens, Tom D	Maintenance Repair Worker III	0.50	13,843.00	415.00	0.00	0.00	0.00	0.00	14,258.00	S2
Allen, Jarrod O	Electrician	0.60	18,727.00	562.00	0.00	0.00	0.00	0.00	19,289.00	S2
Barry-Schommer, Brenda D	Office Assistant IV	0.50	23,831.00	715.00	0.00	0.00	0.00	0.00	24,546.00	S2
Blanford, Jason S	Maintenance Repair Worker IV	0.70	23,692.00	711.00	0.00	0.00	0.00	0.00	24,403.00	S2
Bolze, Rebecca K	Academic Credentials Technician	1.00	25,772.00	773.00	0.00	0.00	0.00	0.00	26,545.00	
Bradley, Kimberly A	Accounting Clerk II	1.00	25,644.00	769.00	0.00	1,796.00	0.00	0.00	28,209.00	
Bratcher, Clarisa A	Office Assistant II	1.00	22,319.00	670.00	0.00	0.00	0.00	0.00	22,989.00	
Brennan, Colleen G	Medical Assistant	0.75	16,740.00	502.00	0.00	0.00	0.00	0.00	17,242.00	
Brown, Brenda	Office Assistant II	1.00	25,460.00	764.00	0.00	0.00	0.00	0.00	26,224.00	
Butler, Gregory	Maintenance Repair Worker IV	0.60	30,494.00	915.00	0.00	0.00	0.00	0.00	31,409.00	S2
Carnahan, Melody M	Office Assistant II	1.00	31,762.00	953.00	0.00	0.00	0.00	0.00	32,715.00	
Clark, Kim D	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Coates, Amy L	Custodian	1.00	29,578.00	887.00	0.00	0.00	0.00	0.00	30,465.00	
Conway, Craig E	Publications Technician	1.00	34,875.00	1,046.00	0.00	0.00	0.00	0.00	35,921.00	
Crawford, Jarid	Security Officer II	1.00	25,772.00	773.00	0.00	0.00	0.00	0.00	26,545.00	
Cummings, Kristol	Office Assistant II	0.75	19,095.00	573.00	0.00	0.00	0.00	0.00	19,668.00	
Diehl, Robert G	Maintenance Repair Worker III	0.50	13,843.00	415.00	0.00	0.00	0.00	0.00	14,258.00	S2
Doescher, Randy	Maintenance Repair Worker III	0.50	14,109.00	423.00	0.00	988.00	0.00	0.00	15,520.00	S2
Downs, Joanne	Office Assistant II	0.83	23,756.00	713.00	0.00	0.00	0.00	0.00	24,469.00	
Eleson, Bonnie	Custodian	1.00	32,532.00	976.00	0.00	0.00	0.00	0.00	33,508.00	
Enos, Bryan	Maintenance Repair Worker II	1.00	27,332.00	820.00	0.00	1,914.00	0.00	0.00	30,066.00	
Evans Jr, Wayne H	Maintenance Repair Worker III	0.50	13,843.00	415.00	0.00	0.00	0.00	0.00	14,258.00	S2
Frandsen, Connie	Office Assistant II	1.00	28,621.00	859.00	0.00	0.00	0.00	0.00	29,480.00	
Fry, Jeremy J	Maintenance Repair Worker IV	1.00	31,949.00	958.00	0.00	0.00	0.00	0.00	32,907.00	
Garza, Leon N	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Gilmore, Roberta	Office Assistant II	1.00	25,263.00	758.00	0.00	0.00	0.00	0.00	26,021.00	
Grimm, Joyce A	Office Assistant I	1.00	20,000.00	600.00	0.00	0.00	0.00	0.00	20,600.00	
Hartman, Janet L	Office Assistant II	1.00	34,924.00	1,048.00	0.00	0.00	0.00	0.00	35,972.00	
Hayford, Eric	Custodian	1.00	23,692.00	711.00	0.00	0.00	0.00	0.00	24,403.00	
Hovendick, Jessyca P	Office Assistant II	1.00	22,319.00	670.00	0.00	0.00	0.00	0.00	22,989.00	
Hunn, David D	Maintenance Repair Worker II	1.00	23,941.00	718.00	0.00	0.00	0.00	0.00	24,659.00	
James, Casey	Maintenance Repair Worker IV	0.50	17,625.00	529.00	0.00	88.00	0.00	0.00	18,242.00	S2
Johnson, Dustin N	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
Jordan, Joseph R	Custodian	1.00	20,738.00	622.00	0.00	1,452.00	0.00	0.00	22,812.00	
Katen, Sally J	Accounting Clerk III	1.00	36,879.00	1,106.00	0.00	2,367.00	0.00	0.00	40,352.00	
Kay, Cassandra J	Mail Clerk	1.00	21,600.00	648.00	0.00	0.00	0.00	0.00	22,248.00	
Kern, Silas Wade	Maintenance Repair Worker IV	1.00	50,087.00	1,503.00	0.00	0.00	0.00	0.00	51,590.00	
Kuhnel, Lorin	Maintenance Repair Worker II	1.00	37,503.00	1,125.00	0.00	0.00	0.00	0.00	38,628.00	
Lafontsee, Craig	Maintenance Repair Worker II	1.00	37,503.00	1,125.00	0.00	0.00	0.00	0.00	38,628.00	
Malone, Velinda	Custodian	1.00	26,624.00	799.00	0.00	0.00	0.00	0.00	27,423.00	
Mason, Kathy	Office Assistant III	1.00	41,089.00	1,233.00	0.00	0.00	0.00	0.00	42,322.00	
Mefferd, Sandra K	Custodian	1.00	22,355.00	671.00	0.00	666.00	0.00	0.00	23,692.00	
Milanovich, Evelin	Accounting Clerk II	1.00	22,319.00	670.00	0.00	0.00	0.00	0.00	22,989.00	
Mittleider, Stacie	Office Assistant II	0.75	19,095.00	573.00	0.00	0.00	0.00	0.00	19,668.00	
Moore, Jim	Maintenance Repair Worker III	0.50	21,675.00	650.00	0.00	0.00	0.00	0.00	22,325.00	S2
Mracek, Patricia	Office Assistant II	1.00	26,767.00	803.00	0.00	0.00	0.00	0.00	27,570.00	
Neuharth, Geraldine M	Office Assistant II	1.00	31,762.00	953.00	0.00	0.00	0.00	0.00	32,715.00	
VACANT	Office Assistant III	1.00	25,772.00	0.00	0.00	0.00	0.00	0.00	25,772.00	
Olivas, Johnnie J	Maintenance Repair Worker III	0.50	19,828.00	595.00	0.00	1,251.00	0.00	0.00	21,674.00	S2
Perlinski, Paula S	Office Assistant II	1.00	22,319.00	670.00	0.00	0.00	0.00	0.00	22,989.00	
Porras, Patti R	Accounting Clerk II	1.00	28,234.00	847.00	0.00	1,977.00	0.00	0.00	31,058.00	
Reece, SuAn	Office Assistant II	1.00	22,319.00	670.00	0.00	0.00	0.00	0.00	22,989.00	
Roberts, Casey	Electrician Master	0.60	23,538.00	706.00	0.00	0.00	0.00	0.00	24,244.00	S2
Schefcik, Karma	Custodial Leader	0.50	13,667.00	410.00	0.00	0.00	0.00	0.00	14,077.00	S2
Schrader, Andrew L	Maintenance Repair Worker IV	0.50	15,975.00	479.00	0.00	0.00	0.00	0.00	16,454.00	S2
Serbousek, Kari L	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Speirs, Christopher A	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Stroup, Stephanie	Office Assistant II	0.50	12,730.00	382.00	0.00	0.00	0.00	0.00	13,112.00	S2
Tausan, Judy	Office Assistant II	1.00	25,460.00	764.00	0.00	0.00	0.00	0.00	26,224.00	
Taylor Cless, Elsa M	Office Assistant II	1.00	22,319.00	670.00	0.00	0.00	0.00	0.00	22,989.00	
Toof, Angela M	Accounting Clerk II	1.00	22,319.00	670.00	0.00	0.00	0.00	0.00	22,989.00	
Turman, Bridget S	Custodian	1.00	31,182.00	935.00	0.00	0.00	0.00	0.00	32,117.00	
Walgren, Cynthia S	Accounting Clerk II	1.00	31,762.00	953.00	0.00	0.00	0.00	0.00	32,715.00	
Weber, Steve L	Maintenance Repair Worker II	1.00	27,332.00	820.00	0.00	1,914.00	0.00	0.00	30,066.00	
Zillig, Robert	Maintenance Repair Worker II	1.00	29,753.00	893.00	0.00	0.00	0.00	0.00	30,646.00	
TOTAL		58.08	1,636,286.00	48,318.00	0.00	14,413.00	0.00	0.00	1,699,017.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)

Ahrens, Tom D	Maintenance Repair Worker III	0.50	13,842.00	415.00	0.00	0.00	0.00	0.00	14,257.00	S2
Ainslie, Melvin	Custodian	1.00	32,532.00	976.00	0.00	0.00	0.00	0.00	33,508.00	

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
Allen, Jarrod O	Electrician	0.40	12,485.00	375.00	0.00	0.00	0.00	0.00	12,860.00	S2
Barry-Schommer, Brenda D	Office Assistant IV	0.50	23,831.00	715.00	0.00	0.00	0.00	0.00	24,546.00	S2
Blanford, Jason S	Maintenance Repair Worker IV	0.30	10,153.00	305.00	0.00	0.00	0.00	0.00	10,458.00	S2
Bohnenkamp, Barbara K	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Butler, Gregory	Maintenance Repair Worker IV	0.40	20,329.00	610.00	0.00	0.00	0.00	0.00	20,939.00	S2
Diehl, Robert G	Maintenance Repair Worker III	0.50	13,842.00	415.00	0.00	0.00	0.00	0.00	14,257.00	S2
Doescher, Randy	Maintenance Repair Worker III	0.50	14,109.00	423.00	0.00	988.00	0.00	0.00	15,520.00	S2
Evans Jr, Wayne H	Maintenance Repair Worker III	0.50	13,842.00	415.00	0.00	0.00	0.00	0.00	14,257.00	S2
Franey, Max E	Maintenance Repair Worker III	1.00	35,506.00	1,065.00	0.00	0.00	0.00	0.00	36,571.00	
Henderson, Shane P	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Hirose, Mihoko	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
James, Casey	Maintenance Repair Worker IV	0.50	17,625.00	529.00	0.00	88.00	0.00	0.00	18,242.00	S2
Knaub, Nancy C	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
McKinnon, Kenneth W	Custodian	1.00	23,692.00	711.00	0.00	1,658.00	0.00	0.00	26,061.00	
Moore, Jim	Maintenance Repair Worker III	0.50	21,673.00	650.00	0.00	0.00	0.00	0.00	22,323.00	S2
Moxon, Dustin C	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
VACANT	Custodian	1.00	20,738.00	0.00	0.00	0.00	0.00	0.00	20,738.00	
VACANT	Custodian	1.00	20,738.00	0.00	0.00	0.00	0.00	0.00	20,738.00	
VACANT	Custodian	1.00	20,738.00	0.00	0.00	0.00	0.00	0.00	20,738.00	
Olivas, Johnnie J	Maintenance Repair Worker III	0.50	19,828.00	595.00	0.00	1,251.00	0.00	0.00	21,674.00	S2
Overshiner, Kelly L	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Phillips, Kelly A	Office Assistant II	1.00	24,809.00	744.00	0.00	0.00	0.00	0.00	25,553.00	
Roberts, Casey	Electrician Master	0.40	15,692.00	471.00	0.00	0.00	0.00	0.00	16,163.00	S2
Schefcik, Karma	Custodial Leader	0.50	13,665.00	410.00	0.00	0.00	0.00	0.00	14,075.00	S2
Schrader, Andrew L	Maintenance Repair Worker IV	0.50	15,974.00	479.00	0.00	0.00	0.00	0.00	16,453.00	S2
Serbousek, Russell J	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Wood, Elaine	Custodian	1.00	32,532.00	976.00	0.00	0.00	0.00	0.00	33,508.00	
TOTAL		21.50	583,341.00	15,633.00	0.00	3,985.00	0.00	0.00	602,959.00	
Support Staff (Non-Union) -- State Supported Positions										
Anderson, Pamela J	Secretary To The President	1.00	47,671.00	1,430.00	0.00	0.00	0.00	0.00	49,101.00	
Baumann, M Todd	Maintenance Supervisor	0.55	25,245.00	757.00	0.00	0.00	0.00	0.00	26,002.00	S2
Mays, Lucinda W	Grounds Supervisor	0.83	35,728.00	1,072.00	0.00	0.00	0.00	0.00	36,800.00	
Mitchell, Kay L	Office Assistant II	1.00	22,319.00	670.00	0.00	0.00	0.00	0.00	22,989.00	
Mowry, Harold H	Maintenance Supervisor	0.55	25,245.00	757.00	0.00	0.00	0.00	0.00	26,002.00	S2
Stokey, Katherine	Office Assistant III	1.00	43,664.00	1,310.00	0.00	0.00	0.00	0.00	44,974.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
Wittrock, Jennifer	Office Assistant I	0.50	10,486.00	315.00	0.00	0.00	0.00	0.00	10,801.00	
TOTAL		5.43	210,358.00	6,311.00	0.00	0.00	0.00	0.00	216,669.00	
Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)										
Baumann, M Todd	Maintenance Supervisor	0.45	20,655.00	620.00	0.00	0.00	0.00	0.00	21,275.00	S2
Keiper, Donald	Security Supervisor	0.92	36,778.00	1,103.00	0.00	0.00	0.00	0.00	37,881.00	
Mowry, Harold H	Maintenance Supervisor	0.45	20,655.00	620.00	0.00	0.00	0.00	0.00	21,275.00	S2
TOTAL		1.82	78,088.00	2,343.00	0.00	0.00	0.00	0.00	80,431.00	
TOTAL SUPPORT STAFF		86.83	2,508,073.00	72,605.00	0.00	18,398.00	0.00	0.00	2,599,076.00	

NOTES

- S1 = reclassification
- S2 = position split between state and non-state support
- S3 = part-time position
- S4 = early retirement incentive program
- S5 = temporary position
- S6 = new hire

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	NOTES
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Faculty -- Non-State Supported Positions (Federal/Restricted)

NSCPA -- Non-State Supported Positions (Federal/Restricted)

Curtis, Lisa	Retention Specialist	0.92	33,750.00	1,013.00					34,763.00	
Dressel, Sonja	Licensed Student Counselor	0.83	38,656.00	1,160.00					39,816.00	
		1.75	72,406.00	2,173.00	0.00	0.00	0.00	0.00	74,579.00	

Professional Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)

Smith-Bruehlman, Martha	Project Director, Upward Bound	1.00	51,787.00	1,554.00					53,341.00	
Schaer, Jennifer	Project Director	1.00	47,859.00	1,436.00					49,295.00	
Stephens, Lauren	Test Coordinator/Academic Advisor	0.50	18,801.00	564.00					19,365.00	
Mashburn, Tearza	Test Coordinator/Academic Advisor	0.50	18,801.00	564.00					19,365.00	
Sager, Heather	Test Coordinator/Academic Advisor	0.50	18,615.00	558.00					19,173.00	
vacant	Academic Advisor	0.50	18,988.00						18,988.00	
		4.00	174,851.00	4,676.00	0.00	0.00	0.00	0.00	179,527.00	

NAPE/Support Staff -- Non-State Supported Positions (Federal/Restricted)

Stroup, Stephanie	Office Assistant II	0.50	12,730.00	382.00					13,112.00	
		0.50	12,730.00	382.00	0.00	0.00	0.00	0.00	13,112.00	

Support Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)

Vacant	Office Assistant II	0.415	9,073.00						9,073.00	
		0.415	9,073.00	0.00	0.00	0.00	0.00	0.00	9,073.00	

NOTES

- F1 = part-time position
- F2 = employee on leave of absence or sabbatical
- F3 = temporary or interim appointment (Special Appointment)
- F4 = new appointment
- F5 = position split between state and non-state support
- F6 = terminal one year contract
- P1 = recognition of change in job title or responsibilities
- P2 = position split between state and non-state support
- P3 = part-time position
- P4 = employee on leave of absence
- P5 = temporary or interim appointment (Special Appointment)
- P6 = new appointment
- S1 = reclassification
- S2 = position split between state and non-state support
- S3 = part-time position
- S4 = early retirement incentive program
- S5 = temporary position
- S6 = new hire

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
Professional Staff (Non-Union) -- State Supported Positions										
Dunkle, Michael E	System Data Analyst & Reports Developer	1.00	54,000.00	3,240.00	0.00	0.00	0.00	0.00	57,240.00	
Hock, Amy M	Director of Systemwide Accounting	1.00	70,646.00	6,354.00	0.00	0.00	0.00	0.00	77,000.00	
Hotovy, Steven P	Vice Chancellor Facil/Info Tech	1.00	115,500.00	3,465.00	0.00	0.00	0.00	0.00	118,965.00	
Kohrs, Rebecca K	Operations Director	1.00	67,626.00	2,029.00	0.00	0.00	0.00	0.00	69,655.00	
Kupper, Jodi	Vice Chancellor Acad. Planning & Partner	1.00	120,000.00	3,600.00	0.00	0.00	0.00	0.00	123,600.00	
Murphy, Carolyn S	Vice Chancellor Administration/Finance	1.00	127,219.00	3,817.00	0.00	0.00	0.00	0.00	131,036.00	
VACANT	Director of Systemwide Risk Mgmt & Comp	1.00	65,000.00	0.00	0.00	0.00	0.00	0.00	65,000.00	
Petersen, Kristin J	General Counsel/Vice Chan Employee Rel	1.00	125,959.00	5,077.00	0.00	0.00	0.00	0.00	131,036.00	
Tande, Korinne	Vice Chancellor SAME & Public Informatio	1.00	125,959.00	3,779.00	0.00	0.00	0.00	0.00	129,738.00	
Vogt, Kara L	Human Resources Specialist	0.75	52,500.00	1,575.00	0.00	0.00	0.00	0.00	54,075.00	
TOTAL		9.75	924,409.00	32,936.00	0.00	0.00	0.00	0.00	957,345.00	
TOTAL PROFESSIONAL		9.75	924,409.00	32,936.00	0.00	0.00	0.00	0.00	957,345.00	

NOTES

- P1 = recognition of change in job title or responsibilities
- P2 = position split between state and non-state support
- P3 = part-time position
- P4 = employee on leave of absence
- P5 = special appointment
- P6 = new appointment

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
Support Staff (Non-Union) -- State Supported Positions										
Glass, Lori M	Staff Assistant II	1.00	36,256.00	3,744.00	0.00	0.00	0.00	0.00	40,000.00	
Olson, Lynne M	Administrative Assistant/Office Manager	1.00	48,486.00	1,455.00	0.00	0.00	0.00	0.00	49,941.00	
TOTAL		2.00	84,742.00	5,199.00	0.00	0.00	0.00	0.00	89,941.00	
TOTAL SUPPORT STAFF		2.00	84,742.00	5,199.00	0.00	0.00	0.00	0.00	89,941.00	

NOTES

- S1 = reclassification
- S2 = position split between state and non-state support
- S3 = part-time position
- S4 = early retirement incentive program
- S5 = temporary position
- S6 = new hire

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2015-2016 Base Salary	Notes
Faculty -- State Supported Positions										
Anderson, Kenneth E	Professor	1.00	81,039.00	2,431.00	0.00	0.00	0.00	0.00	83,470.00	
Asmussen, Kelly J	Professor	1.00	72,690.00	2,181.00	0.00	0.00	0.00	0.00	74,871.00	
Barger, Michael	Professor	1.00	66,641.00	1,999.00	0.00	0.00	0.00	0.00	68,640.00	
Beischel, Mark L	Professor	1.00	72,246.00	2,167.38	0.00	0.00	0.00	0.00	74,413.38	
Citrin, Anthony K	Professor	1.00	89,048.00	2,671.00	0.00	0.00	0.00	0.00	91,719.00	
Clemente, William A	Professor	1.00	75,056.00	2,252.00	0.00	0.00	0.00	0.00	77,308.00	
Clopton, Richard E	Professor	1.00	75,594.00	2,268.00	0.00	0.00	0.00	0.00	77,862.00	
Crook, Sara B	Professor	1.00	73,657.00	2,210.00	0.00	0.00	0.00	0.00	75,867.00	
Davis, Searl Spencer	Professor	1.00	90,009.00	2,700.00	0.00	0.00	0.00	0.00	92,709.00	
Grotrian, Judy A	Professor	1.00	68,717.00	2,062.00	0.00	0.00	0.00	0.00	70,779.00	
Holtz, Daniel J	Professor	1.00	80,092.00	2,403.00	0.00	0.00	0.00	0.00	82,495.00	
Hutchison, Christy L	Professor	1.00	68,718.00	2,062.00	0.00	0.00	0.00	0.00	70,780.00	
Long, Daryl C	Professor	1.00	111,754.00	3,353.00	0.00	0.00	0.00	0.00	115,107.00	
Nevitt, James R	Professor	1.00	66,641.00	1,999.00	0.00	0.00	0.00	0.00	68,640.00	
Ruskamp, Judith J	Professor	1.00	60,746.00	1,822.00	0.00	4,733.00	0.00	0.00	67,301.00	
Welsh, Dennis W	Professor	1.00	70,074.00	2,102.00	0.00	0.00	0.00	0.00	72,176.00	
Sub-Total Professors		16.00	1,222,722.00	36,682.38	0.00	4,733.00	0.00	0.00	1,264,137.38	
Bittner, Gina L	Associate Professor	1.00	52,200.00	1,566.00	0.00	3,526.00	0.00	0.00	57,292.00	
Gardner, Kelli A	Associate Professor	1.00	55,623.00	1,669.00	0.00	0.00	0.00	0.00	57,292.00	
Goebel-Lundholm, Mary C	Associate Professor	1.00	69,636.00	2,089.00	0.00	0.00	0.00	0.00	71,725.00	
Grotrian-Ryan, Sheri	Associate Professor	1.00	58,744.00	1,762.00	0.00	0.00	0.00	0.00	60,506.00	
Hinrichs, Paul E	Associate Professor	1.00	68,711.00	2,061.00	0.00	0.00	0.00	0.00	70,772.00	
Kunkel, Margaret E	Associate Professor	1.00	58,000.00	0.00	0.00	0.00	0.00	0.00	58,000.00	F4
Lynott III, Francis J	Associate Professor	1.00	54,000.00	1,620.00	0.00	0.00	0.00	0.00	55,620.00	
Ryan, Kyle C	Associate Professor	1.00	58,309.00	1,749.00	0.00	0.00	0.00	0.00	60,058.00	
Zost, Gregory	Associate Professor	1.00	55,900.00	1,677.00	0.00	0.00	0.00	0.00	57,577.00	
Zost, Loretta	Associate Professor	1.00	55,623.00	1,669.00	0.00	0.00	0.00	0.00	57,292.00	
Sub-Total Associate Professors		10.00	586,746.00	15,862.00	0.00	3,526.00	0.00	0.00	606,134.00	
Ahmad, Gul	Assistant Professor	1.00	60,343.00	1,810.00	0.00	0.00	0.00	0.00	62,153.00	
Bartlett, Jacob K	Assistant Professor	1.00	53,060.00	1,592.00	0.00	0.00	0.00	0.00	54,652.00	
Cielocha, Joanna J	Assistant Professor	1.00	47,940.00	1,438.00	0.00	0.00	0.00	0.00	49,378.00	
Coe, Darrin F	Assistant Professor	1.00	53,040.00	1,591.00	0.00	0.00	0.00	0.00	54,631.00	
Hill, Matthew P	Assistant Professor	1.00	48,000.00	1,440.00	0.00	0.00	0.00	0.00	49,440.00	
Ingram, Robert L	Assistant Professor	1.00	58,000.00	0.00	0.00	0.00	0.00	0.00	58,000.00	F4
Jackson, Alan W	Assistant Professor	1.00	54,020.00	1,621.00	0.00	0.00	0.00	0.00	55,641.00	
Jones-Branch, Julie A	Assistant Professor	1.00	52,005.00	1,560.00	0.00	0.00	0.00	0.00	53,565.00	
Kearney, Mary Elizabeth	Assistant Professor	1.00	53,254.00	1,598.00	0.00	0.00	0.00	0.00	54,852.00	
Kingsley, Kelly A	Assistant Professor	1.00	58,000.00	1,740.00	0.00	0.00	0.00	0.00	59,740.00	
Lee, Rebecca M	Assistant Professor	1.00	47,940.00	1,438.00	0.00	0.00	0.00	0.00	49,378.00	
McCauley, Laura J	Assistant Professor	1.00	48,960.00	1,469.00	0.00	0.00	0.00	0.00	50,429.00	
Meints, Kenneth L	Assistant Professor	1.00	56,205.00	1,686.00	0.00	0.00	0.00	0.00	57,891.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Peru State College

1.1.a

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2015-2016 Base Salary	Notes
Myers, Kenneth L	Assistant Professor	1.00	52,500.00	1,575.00	0.00	0.00	0.00	0.00	54,075.00	
Nies, Kristi	Assistant Professor	1.00	50,703.00	1,521.00	0.00	0.00	0.00	0.00	52,224.00	
Petersen, Michele	Assistant Professor	1.00	59,500.00	1,785.00	0.00	0.00	0.00	0.00	61,285.00	
Seay, Darolyn D	Assistant Professor	1.00	49,047.00	1,471.00	0.00	0.00	0.00	0.00	50,518.00	
Tiner, John W	Assistant Professor	1.00	54,060.00	1,622.00	0.00	0.00	0.00	0.00	55,682.00	
Vogt, Spencer R	Assistant Professor	1.00	54,000.00	0.00	0.00	0.00	0.00	0.00	54,000.00	F4
Sub-Total Assistant Professors		19.00	1,010,577.00	26,957.00	0.00	0.00	0.00	0.00	1,037,534.00	
Griffin, Kenneth B	Instructor	1.00	61,731.00	1,852.00	0.00	0.00	0.00	0.00	63,583.00	
Hayes, Daniel F	Instructor	1.00	51,500.00	1,545.00	0.00	0.00	0.00	0.00	53,045.00	
Knape, Aaron P	Instructor	1.00	55,693.00	1,671.00	0.00	0.00	0.00	0.00	57,364.00	
Parriott, Lisa L	Instructor	1.00	49,939.00	1,498.00	0.00	0.00	0.00	0.00	51,437.00	
Schottel, Ronicka Sue	Instructor	1.00	49,939.00	1,498.00	0.00	0.00	0.00	0.00	51,437.00	
Weitzenkamp, Cassandra J	Instructor	1.00	54,000.00	1,620.00	0.00	0.00	0.00	0.00	55,620.00	
Young, Joshua E	Instructor	1.00	44,151.00	1,325.00	0.00	0.00	0.00	0.00	45,476.00	
Sub-Total Instructors		7.00	366,953.00	11,009.00	0.00	0.00	0.00	0.00	377,962.00	
TOTAL FACULTY		52.00	3,186,998.00	90,510.38	0.00	8,259.00	0.00	0.00	3,285,767.38	

NOTES

- F1 = part-time position
- F2 = employee on leave of absence or sabbatical
- F3 = special appointment
- F4 = new appointment
- F5 = position split between state and non-state support
- F6 = terminal one year contract

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Peru State College

1.1.a

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
<u>NSCPA Professional Staff -- State Supported Positions</u>										
Allgood, Chelsea	Project Coordinator	1.00	33,660.00	1,010.00	0.00	0.00	0.00	0.00	34,670.00	
Blevins, Matthew J	IT Lead	1.00	66,357.00	1,991.00	0.00	0.00	0.00	0.00	68,348.00	
Blobaum, Kevin M	Instructional Technology and Design Spec	1.00	52,020.00	1,561.00	0.00	0.00	0.00	0.00	53,581.00	
Bomberger, Michael D	Admissions Representative	1.00	31,500.00	945.00	0.00	0.00	0.00	0.00	32,445.00	
Bridgmon, Angela R	Project Coordinator	1.00	33,917.00	1,018.00	750.00	0.00	0.00	0.00	35,685.00	
Crotty, Janny R	Certification Officer	1.00	40,576.00	1,217.00	0.00	0.00	0.00	0.00	41,793.00	
Derr, Derek M	Assistant Coach	0.92	29,070.00	872.00	1,000.00	0.00	0.00	0.00	30,942.00	
Dierking, Phyllis L	Project Coordinator	1.00	31,000.00	930.00	0.00	0.00	1,070.00	0.00	33,000.00	
Dunekacke, Jari A	Coordinator of Admissions Services	1.00	38,289.00	1,149.00	0.00	0.00	0.00	0.00	39,438.00	
Eberly, Jamie D	Licensed Student Counselor	0.84	40,800.00	1,224.00	0.00	0.00	0.00	0.00	42,024.00	
Gripenstroh, Korissa L	Project Coordinator	1.00	29,485.00	885.00	0.00	0.00	2,630.00	0.00	33,000.00	
Hart, Tammie R	Director-Budget	1.00	51,000.00	1,530.00	0.00	0.00	0.00	0.00	52,530.00	
Haveman, Debra	Business Process Specialist	1.00	46,752.00	1,403.00	0.00	0.00	0.00	0.00	48,155.00	
Johnson, Rebecca M	Graphic Designer	1.00	44,463.00	1,334.00	0.00	0.00	0.00	0.00	45,797.00	
Jones, Barbara S	Project Coordinator	1.00	32,000.00	960.00	0.00	0.00	40.00	0.00	33,000.00	
Jones, Sherry M	Distance Learning Coordinator	1.00	33,818.00	1,015.00	0.00	0.00	0.00	0.00	34,833.00	
Kohls, Andrew A	Assistant Coach	0.92	30,070.00	902.00	0.00	0.00	0.00	0.00	30,972.00	
Kreifels, Kaylee A	Accountant	1.00	34,680.00	1,040.00	0.00	0.00	0.00	0.00	35,720.00	
Martin, Eric N	IT Specialist	1.00	49,980.00	1,499.00	0.00	0.00	0.00	0.00	51,479.00	
Meland, Marie	Tutorial Services/ADA Coordinator	0.84	38,772.00	1,163.00	0.00	0.00	0.00	0.00	39,935.00	
Melvin, Brent	Athletic Trainer	0.84	41,963.00	1,259.00	0.00	0.00	0.00	0.00	43,222.00	
Melvin, Vickie	Athletic Trainer	0.84	36,217.00	1,087.00	0.00	0.00	0.00	0.00	37,304.00	
Moser, Kevin R	IT Specialist	1.00	46,362.00	1,391.00	0.00	0.00	0.00	0.00	47,753.00	
Norris, David M	Accompanist	0.84	31,500.00	945.00	0.00	0.00	0.00	0.00	32,445.00	
VACANT	Student Activities Coordinator	0.84	29,400.00	0.00	0.00	0.00	0.00	0.00	29,400.00	P2
VACANT	Licensed Student Counselor	0.84	41,515.00	0.00	0.00	0.00	0.00	0.00	41,515.00	
VACANT	Academic Advisor	1.00	37,230.00	0.00	0.00	0.00	0.00	0.00	37,230.00	
Pashinin, Roman	IT Specialist	1.00	51,000.00	1,530.00	0.00	0.00	0.00	0.00	52,530.00	
Pugh, Debra J	Financial Aid Counselor	1.00	33,492.00	1,005.00	0.00	0.00	0.00	0.00	34,497.00	
Reynolds, Ashleigh N	Coordinator of Admissions Services	1.00	34,000.00	1,020.00	0.00	0.00	0.00	0.00	35,020.00	
Rieschick, Erin R	Coordinator of Admissions Services	1.00	34,000.00	1,020.00	0.00	0.00	0.00	0.00	35,020.00	
Rinne, Heather R	Assistant Registrar	1.00	34,980.00	1,049.00	0.00	0.00	0.00	0.00	36,029.00	
Rippe, Patricia	Director Field Exp/Teacher Cert Officer	0.92	63,254.00	1,898.00	0.00	0.00	0.00	0.00	65,152.00	
Schulte, Emily D	Distance Learning Coordinator	1.00	30,153.00	905.00	0.00	0.00	0.00	0.00	31,058.00	
Shaw, Cassie G	Retention Specialist	1.00	40,000.00	1,200.00	0.00	0.00	0.00	0.00	41,200.00	
Shirley, Amy E	IT Analyst	1.00	50,772.00	1,523.00	0.00	0.00	0.00	0.00	52,295.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Peru State College

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Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
Taylor-Costello, Julie Christine	Director - Inst. for Comm. Engagement	1.00	72,252.00	2,168.00	0.00	0.00	0.00	0.00	74,420.00	
Varley, Louis G	Assistant Coach	0.92	36,325.00	1,090.00	0.00	0.00	0.00	0.00	37,415.00	
Volker, Emily J	Project Coordinator	1.00	31,926.00	958.00	0.00	0.00	116.00	0.00	33,000.00	
Williams, Krista K	Assistant Director-Financial Aid	1.00	36,520.00	1,096.00	0.00	0.00	0.00	0.00	37,616.00	
TOTAL		38.56	1,601,070.00	44,792.00	1,750.00	0.00	3,856.00	0.00	1,651,468.00	
<u>NSCPA -- Non-State Supported Positions (Revenue Bond)</u>										
VACANT	Student Activities Coordinator	0.16	5,600.00	0.00	0.00	0.00	0.00	0.00	5,600.00	P2
Stewart, Lauren M	Project Coordinator	1.00	30,500.00	915.00	0.00	0.00	1,585.00	0.00	33,000.00	
TOTAL		1.16	36,100.00	915.00	0.00	0.00	1,585.00	0.00	38,600.00	
<u>Professional Staff (Non-Union) -- State Supported Positions</u>										
Albury, Renetta J	Head Women's Basketball Coach	0.92	45,900.00	1,377.00	0.00	0.00	0.00	0.00	47,277.00	
Albury, Wayne K	Head Baseball Coach	0.92	48,332.00	1,450.00	0.00	0.00	0.00	0.00	49,782.00	
Anson, Regan L	Director of Marketing & Communications	1.00	79,535.00	2,386.00	0.00	0.00	0.00	0.00	81,921.00	
Baker, Nathan W	Head Volleyball Coach	0.92	45,900.00	1,377.00	0.00	0.00	0.00	0.00	47,277.00	
Baumann, Susan R	Human Resource Coordinator	1.00	39,500.00	1,185.00	0.00	0.00	0.00	0.00	40,685.00	
Beardslee, Eugene A	Director Of Computer Services	1.00	91,776.00	2,753.00	0.00	0.00	0.00	0.00	94,529.00	
Behrens, Eric N	Head Men's Basketball Coach	0.92	57,120.00	1,714.00	0.00	0.00	0.00	0.00	58,834.00	
Borchers, Timothy A	VP Academic Affairs	1.00	131,000.00	0.00	0.00	0.00	0.00	0.00	131,000.00	P6
Cade, Eulanda	Director Of Human Resources	1.00	71,894.00	2,157.00	0.00	0.00	0.00	0.00	74,051.00	
Carroll, Kathy J	Vice President Administration & Finance	1.00	116,462.00	3,494.00	0.00	0.00	0.00	0.00	119,956.00	
Christiansen, Heath D	Director - Admission	1.00	63,777.00	1,913.00	0.00	0.00	0.00	0.00	65,690.00	
Clifton, Delyn B	Coordinator Of Computer Services	1.00	63,232.00	1,897.00	0.00	0.00	0.00	0.00	65,129.00	
Dorman, Jesse A	Dean of Student Life	0.33	25,410.00	762.00	0.00	0.00	0.00	0.00	26,172.00	P2
Fortney, Patrick	Dean of Arts & Sciences	1.00	90,852.00	2,726.00	0.00	0.00	0.00	0.00	93,578.00	
Galardi, Gregory M	Dean Of Professional Studies	1.00	90,852.00	2,726.00	0.00	0.00	0.00	0.00	93,578.00	
Gleason, Matthew B	Director-Accounting and Audit Services	1.00	57,000.00	1,710.00	0.00	0.00	0.00	0.00	58,710.00	
Harshbarger, Ted L	Associate Athletic Director	1.00	64,000.00	1,920.00	0.00	0.00	0.00	0.00	65,920.00	
Mathews, Mark T	Head Softball Coach	0.92	49,430.00	1,483.00	0.00	0.00	0.00	0.00	50,913.00	
McAsey, Veronica J	Director of the Library	1.00	73,440.00	2,203.00	0.00	0.00	0.00	0.00	75,643.00	
McCormick, Jill R	Director Of Campus Services	1.00	77,520.00	2,326.00	0.00	0.00	0.00	0.00	79,846.00	
VACANT	Dean of Education	1.00	87,000.00	0.00	0.00	0.00	0.00	0.00	87,000.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Peru State College

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Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
Schneider, Steve K	Director of Athletics/Head FB Coach	1.00	90,331.00	2,710.00	0.00	0.00	0.00	0.00	93,041.00	
Seay, Gregory Wayne	Dean of Graduate Programs	1.00	90,852.00	2,726.00	0.00	0.00	0.00	0.00	93,578.00	
Teten, Dixie L	Director of Student Records/College Reg.	1.00	70,590.00	2,118.00	0.00	0.00	0.00	0.00	72,708.00	
Tynon, Katherine A	Director of Business Services	1.00	53,824.00	1,615.00	750.00	0.00	0.00	0.00	56,189.00	
Volker, Janice P	Director Of Financial Aid	1.00	54,057.00	1,622.00	0.00	0.00	0.00	0.00	55,679.00	
Willis, Michaela L	VP Enrollment Mgmt & Student Affairs	1.00	106,233.00	3,187.00	2,500.00	0.00	0.00	0.00	111,920.00	
TOTAL		25.93	1,935,819.00	51,537.00	3,250.00	0.00	0.00	0.00	1,990,606.00	
Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)										
Dorman, Jesse A	Dean of Student Life	0.67	51,590.00	1,548.00	0.00	0.00	0.00	0.00	53,138.00	P2
Neveau, Adam S	Director of Residence Life	1.00	45,000.00	1,350.00	0.00	0.00	0.00	0.00	46,350.00	
TOTAL		1.67	96,590.00	2,898.00	0.00	0.00	0.00	0.00	99,488.00	
TOTAL PROFESSIONAL		67.32	3,669,579.00	100,142.00	5,000.00	0.00	5,441.00	0.00	3,780,162.00	

NOTES

- P1 = recognition of change in job title or responsibilities
- P2 = position split between state and non-state support
- P3 = part-time position
- P4 = employee on leave of absence
- P5 = special appointment
- P6 = new appointment

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
NAPE/Support Staff -- State Supported Positions										
Abrahams, Susan K	Library Technician	1.00	27,327.00	820.00	0.00	0.00	0.00	0.00	28,147.00	
Allen, Jack G	Maintenance Repair Worker III	1.00	35,495.04	1,064.85	0.00	2,484.72	0.00	0.00	39,044.61	
Bensheimer, Keri A	Office Assistant II	1.00	24,000.00	720.00	0.00	0.00	0.00	0.00	24,720.00	
Boden, Daniel M	Maintenance Repair Worker III	1.00	31,570.00	947.00	0.00	0.00	0.00	0.00	32,517.00	
Chandler, Yvonne C	Computer Operator	1.00	38,751.00	1,163.00	0.00	0.00	0.00	0.00	39,914.00	
Connell, David W	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Cummins, Dana	Custodian	1.00	26,606.00	798.00	0.00	0.00	0.00	0.00	27,404.00	
Davis, Phyllis J	Academic Credentials Technician	1.00	36,683.00	1,100.00	0.00	0.00	0.00	0.00	37,783.00	
Dowdy, David E	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Edris, Malinda L	Office Assistant III	1.00	41,076.00	1,232.00	0.00	0.00	0.00	0.00	42,308.00	
Eltiste, Hal	Maintenance Repair Worker III	1.00	35,495.00	1,065.00	0.00	0.00	0.00	0.00	36,560.00	
Goering, Kenneth L	Maintenance Repair Worker II	1.00	23,932.00	718.00	0.00	0.00	0.00	0.00	24,650.00	
Gude, Sasha D	Library Technician	1.00	23,941.00	718.00	0.00	0.00	0.00	0.00	24,659.00	
Haith, Jeanne M	Accounting Clerk III	1.00	29,412.00	882.00	0.00	0.00	0.00	0.00	30,294.00	
Hawley, Nancy J	Accounting Clerk III	1.00	41,076.00	1,232.00	0.00	0.00	0.00	0.00	42,308.00	
Jauken, Joel R	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Kamenar, Tereza A	Office Assistant III	1.00	29,995.00	900.00	0.00	0.00	0.00	0.00	30,895.00	
Kearney, Connie M	Office Assistant IV	1.00	47,347.00	1,420.00	0.00	0.00	0.00	0.00	48,767.00	
Knight, Cathy J	Custodian	1.00	23,677.00	710.00	0.00	0.00	0.00	0.00	24,387.00	
Mangnall, Richard W	Maintenance Repair Worker III	1.00	30,565.00	917.00	0.00	92.16	0.00	0.00	31,574.16	
Martin, Gayle	Computer Operator	1.00	34,116.00	1,023.00	0.00	0.00	0.00	0.00	35,139.00	
McMann, Clifford T	Maintenance Repair Worker III	1.00	34,046.00	1,021.00	0.00	438.00	0.00	0.00	35,505.00	
McVay, Heather N	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Meyers, Jeffrey	Maintenance Repair Worker III	1.00	35,495.00	1,065.00	0.00	0.00	0.00	0.00	36,560.00	
Miller, Julie K	Academic Credentials Technician	1.00	25,757.00	773.00	0.00	0.00	0.00	0.00	26,530.00	
Murphy, Charles J	Electrician	1.00	29,724.00	892.00	0.00	2,080.68	0.00	0.00	32,696.68	
VACANT	Office Assistant II	1.00	22,298.00	0.00	0.00	0.00	0.00	0.00	22,298.00	
VACANT	Custodian	1.00	20,738.00	0.00	0.00	0.00	0.00	0.00	20,738.00	
VACANT	Custodian	1.00	20,738.00	0.00	0.00	0.00	0.00	0.00	20,738.00	
Oestmann, Amy	Academic Records Clerk	1.00	20,728.00	622.00	0.00	0.00	0.00	0.00	21,350.00	
Pemberton, Michael R	Maintenance Repair Worker IV	1.00	31,944.00	958.00	0.00	0.00	0.00	0.00	32,902.00	
Sommerhalder, Tammy J	Accounting Clerk III	1.00	26,314.08	789.42	0.00	1,841.88	0.00	0.00	28,945.38	
Trail, Brenda K	Office Assistant II	1.00	25,697.04	770.91	0.00	1,798.80	0.00	0.00	28,266.75	
VanDerKamp, Brandy J	Office Assistant II	1.00	22,318.00	670.00	0.00	0.00	0.00	0.00	22,988.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
VonBergen, Annette R	Academic Credentials Technician	1.00	25,998.96	779.97	0.00	1,819.80	0.00	0.00	28,598.73	
Winkelhake, Tracey	Accounting Clerk III	1.00	29,412.00	882.00	0.00	0.00	0.00	0.00	30,294.00	
Wittmann, Laura A	Accounting Clerk III	1.00	25,771.00	773.00	0.00	0.00	0.00	0.00	26,544.00	
Wren, Todda M	Maintenance Repair Worker II	1.00	23,941.00	718.00	0.00	0.00	0.00	0.00	24,659.00	
TOTAL		38.00	1,084,936.12	30,632.15	0.00	10,556.04	0.00	0.00	1,126,124.31	
<u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u>										
Furnas, Kelly L	Custodian	1.00	31,896.00	957.00	0.00	0.00	0.00	0.00	32,853.00	
Hall, Jordan R	Security Officer II	1.00	28,299.00	849.00	0.00	0.00	0.00	0.00	29,148.00	
Heywood, Mark R	Security Officer II	0.75	21,752.00	653.00	0.00	0.00	0.00	0.00	22,405.00	
Horton, Joshua	Maintenance Repair Worker II	1.00	23,932.00	718.00	0.00	0.00	0.00	0.00	24,650.00	
McMann, Larry J	Maintenance Repair Worker II	1.00	23,941.00	718.00	0.00	0.00	0.00	0.00	24,659.00	
Reeves, Brett A	Maintenance Repair Worker III	1.00	31,570.00	947.00	0.00	0.00	0.00	0.00	32,517.00	
Schutte, Andrew G	Security Officer II	0.75	21,420.00	643.00	0.00	0.00	0.00	0.00	22,063.00	
Shandy, Nicolee G	Custodian	1.00	20,728.00	622.00	0.00	0.00	0.00	0.00	21,350.00	
Welch, Grant D	Custodian	1.00	20,728.00	622.00	0.00	0.00	0.00	0.00	21,350.00	
Whisler, Jackie R	Custodian	1.00	23,677.00	710.00	0.00	0.00	0.00	0.00	24,387.00	
TOTAL		9.50	247,943.00	7,439.00	0.00	0.00	0.00	0.00	255,382.00	
<u>Support Staff (Non-Union) -- State Supported Positions</u>										
Moody, Linda K	Secretary To The President	1.00	54,285.00	1,629.00	0.00	0.00	0.00	0.00	55,914.00	
Morris, Debra S	Custodial Supervisor	1.00	40,337.00	1,210.00	0.00	0.00	0.00	0.00	41,547.00	
VACANT	Maintenance Supervisor	1.00	51,249.00	0.00	0.00	0.00	0.00	0.00	51,249.00	
TOTAL		3.00	145,871.00	2,839.00	0.00	0.00	0.00	0.00	148,710.00	
<u>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</u>										
Sachs, Tracy R	Security Supervisor	1.00	39,010.00	1,170.00	0.00	0.00	0.00	0.00	40,180.00	
TOTAL		1.00	39,010.00	1,170.00	0.00	0.00	0.00	0.00	40,180.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
TOTAL SUPPORT STAFF		51.50	1,517,760.12	42,080.15	0.00	10,556.04	0.00	0.00	1,570,396.31	

NOTES

- S1 = reclassification
- S2 = position split between state and non-state support
- S3 = part-time position
- S4 = early retirement incentive program
- S5 = temporary position
- S6 = new hire

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Peru State College

Employee Name	Rank or Position Title	FTE	2014-2015 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2015-2016 Base Salary	Notes
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NSCPA - Non-State Supported Positions - Federal Restricted

Gebre, Tadiyos	Math-Science Skills Specialist	0.84	33,865.00	1,015.95					34,880.95	
Groff, Peggy	Student Intervention Coordinator	<u>0.84</u>	<u>38,912.00</u>	<u>1,167.36</u>					<u>40,079.36</u>	
	Total	1.68	72,777.00	2,183.31					74,960.31	

Professional Staff Non-Union - Non-State Supported Positions - Federal Restricted

Jones, Vicki	TRIO Program Director	<u>1.00</u>	<u>51,490.00</u>	<u>1,544.70</u>					<u>53,034.70</u>	
	Total	1.00	51,490.00	1,544.70					53,034.70	

NAPE Support Staff Non-State Supported Positions - Federal Restricted

Horn, Elaine	Office Assistant II	<u>0.84</u>	<u>24,098.00</u>	<u>722.94</u>					<u>18,615.71</u>	S1
	Total	0.84	24,098.00	722.94					18,615.71	

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2015-2016 Base Salary	Notes
Faculty -- State Supported Positions										
Agoumba, Darius	Professor	1.00	65,341.00	1,960.00	0.00	0.00	0.00	0.00	67,301.00	
Alexander, William A	Professor	1.00	73,660.00	2,210.00	0.00	0.00	0.00	0.00	75,870.00	
Anderson, Wayne	Professor	1.00	84,451.00	0.00	0.00	0.00	0.00	0.00	84,451.00	
Arneson, Patricia M	Professor	1.00	89,301.00	2,679.00	0.00	0.00	0.00	0.00	91,980.00	
Bauer, Jeffrey O	Professor	1.00	68,660.00	2,060.00	0.00	0.00	0.00	0.00	70,720.00	
Bertolas, Randy J	Professor	1.00	72,251.00	2,168.00	0.00	0.00	0.00	0.00	74,419.00	
Black, Barbara A	Professor	1.00	74,082.00	2,222.00	0.00	0.00	0.00	0.00	76,304.00	
Blankenau, Martin Joseph	Professor	1.00	69,327.00	2,080.00	0.00	0.00	0.00	0.00	71,407.00	
Bohnert, David A	Professor	1.00	66,971.00	2,009.00	0.00	0.00	0.00	0.00	68,980.00	
Bondhus, Joann E	Professor	1.00	94,175.00	2,825.00	0.00	0.00	0.00	0.00	97,000.00	
Bruflat, Alan	Professor	1.00	79,162.00	2,375.00	0.00	0.00	0.00	0.00	81,537.00	
Butler, Katherine M	Professor	1.00	109,399.00	3,282.00	0.00	0.00	0.00	0.00	112,681.00	
Cacheiro, Adolfo J	Professor	1.00	66,971.00	2,009.00	0.00	0.00	0.00	0.00	68,980.00	
Christensen, Douglas P	Professor	1.00	68,660.00	2,060.00	0.00	0.00	0.00	0.00	70,720.00	
Conley, Donovan S	Professor	1.00	86,439.00	2,593.00	0.00	0.00	0.00	0.00	89,032.00	
Conway, Kathleen M	Professor	1.00	92,014.00	2,760.00	0.00	0.00	0.00	0.00	94,774.00	
Dalal, Meenakshi Nath	Professor	1.00	91,403.00	2,742.00	0.00	0.00	0.00	0.00	94,145.00	
Dendinger, Laura L	Professor	1.00	71,401.00	2,142.00	0.00	0.00	0.00	0.00	73,543.00	
Dinsmore, Steven C	Professor	1.00	93,646.00	2,809.00	0.00	0.00	0.00	0.00	96,455.00	
Ellis, Susan	Professor	1.00	68,660.00	2,060.00	0.00	0.00	0.00	0.00	70,720.00	
Engebretsen, Barbara J	Professor	1.00	69,346.00	2,080.00	0.00	0.00	0.00	0.00	71,426.00	
Ettel, Mary L	Professor	1.00	75,742.00	2,272.00	0.00	0.00	0.00	0.00	78,014.00	
Garvin, Sharon K	Professor	1.00	69,429.00	2,083.00	0.00	0.00	0.00	0.00	71,512.00	
Garvin, Timothy P	Professor	1.00	79,241.00	2,377.00	0.00	0.00	0.00	0.00	81,618.00	
Hallgren, Kenneth G	Professor	1.00	92,499.00	2,775.00	0.00	0.00	0.00	0.00	95,274.00	
Hammer, Mark F	Professor	1.00	70,679.00	2,120.00	0.00	0.00	0.00	0.00	72,799.00	
Harms, Sally R	Professor	1.00	67,306.00	2,019.00	0.00	0.00	0.00	0.00	69,325.00	
Hayford, Barbara Lyn	Professor	1.00	65,341.00	1,960.00	0.00	0.00	0.00	0.00	67,301.00	
Hickey, Donald R	Professor	1.00	94,175.00	2,825.00	0.00	0.00	0.00	0.00	97,000.00	
Jensen, Gwen U	Professor	1.00	67,847.00	2,035.00	0.00	0.00	0.00	0.00	69,882.00	
Karr, Paul A	Professor	1.00	72,948.00	2,188.00	0.00	0.00	0.00	0.00	75,136.00	
Karsky, Jason L	Professor	1.00	67,959.00	2,039.00	0.00	0.00	0.00	0.00	69,998.00	
Kietzmann, Glenn E	Professor	1.00	78,143.00	2,344.00	0.00	0.00	0.00	0.00	80,487.00	
Lawrence, Gloria J	Professor	1.00	80,923.00	2,428.00	0.00	0.00	0.00	0.00	83,351.00	
Leeper, Mark S	Professor	1.00	70,679.00	2,120.00	0.00	0.00	0.00	0.00	72,799.00	
Lindberg, Judith K	Professor	1.00	81,544.00	2,446.00	0.00	0.00	0.00	0.00	83,990.00	
Lutt, Patricia L	Professor	1.00	71,000.00	2,130.00	0.00	0.00	0.00	0.00	73,130.00	
Marek, Michael	Professor	1.00	65,988.00	1,980.00	0.00	0.00	0.00	0.00	67,968.00	
McCue, Robert O	Professor	1.00	98,885.00	2,967.00	0.00	0.00	0.00	0.00	101,852.00	
McElwain, David W	Professor	1.00	68,437.00	2,053.00	0.00	0.00	0.00	0.00	70,490.00	
Mueller, J Marlene	Professor	1.00	87,322.00	2,620.00	0.00	0.00	0.00	0.00	89,942.00	
Nelson, Jeryl L	Professor	1.00	77,255.00	2,318.00	0.00	0.00	0.00	0.00	79,573.00	
VACANT	Professor	0.50	19,000.00	0.00	0.00	0.00	0.00	0.00	19,000.00	F1 F3 leave replace

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2015-2016 Base Salary	Notes
Ossian, James E	Professor	1.00	66,971.00	2,009.00	0.00	0.00	0.00	0.00	68,980.00	
Parker, Charles J	Professor	1.00	73,907.00	2,217.00	0.00	0.00	0.00	0.00	76,124.00	
Paxton, John R	Professor	1.00	96,549.00	2,896.00	0.00	0.00	0.00	0.00	99,445.00	
Pearcy, Shawn D	Professor	1.00	70,001.00	2,100.00	0.00	0.00	0.00	0.00	72,101.00	
Peitz, David J	Professor	1.00	70,001.00	2,100.00	0.00	0.00	0.00	0.00	72,101.00	
Ronnow, Gretchen L	Professor	1.00	76,904.00	2,307.00	0.00	0.00	0.00	0.00	79,211.00	
Rudin, Catherine	Professor	1.00	84,879.00	2,546.00	0.00	0.00	0.00	0.00	87,425.00	
Sharer, Timothy J	Professor	1.00	80,620.00	2,419.00	0.00	0.00	0.00	0.00	83,039.00	
Snowden, Monica A	Professor	1.00	68,660.00	2,060.00	0.00	0.00	0.00	0.00	70,720.00	F2 sem with pay
Taber, Douglass	Professor	1.00	87,732.00	2,632.00	0.00	0.00	0.00	0.00	90,364.00	
Walker, Karen	Professor	1.00	69,327.00	2,080.00	0.00	0.00	0.00	0.00	71,407.00	
Whitt, Deborah L	Professor	1.00	77,036.00	2,311.00	0.00	0.00	0.00	0.00	79,347.00	
Whitt, Ronald E	Professor	1.00	87,791.00	2,634.00	0.00	0.00	0.00	0.00	90,425.00	
Worner, Tamara	Professor	1.00	68,660.00	2,060.00	0.00	0.00	0.00	0.00	70,720.00	
Young, Todd S	Professor	1.00	68,660.00	2,060.00	0.00	0.00	0.00	0.00	70,720.00	
Sub-Total Professors		57.50	4,425,360.00	129,655.00	0.00	0.00	0.00	0.00	4,555,015.00	
Barnes, Johanna S	Associate Professor	1.00	51,436.00	1,543.00	0.00	3,000.00	1,313.00	0.00	57,292.00	
Brummels, James V	Associate Professor	1.00	83,200.00	2,496.00	0.00	0.00	0.00	0.00	85,696.00	
Carrigg, Maureen E	Associate Professor	1.00	71,218.00	2,137.00	0.00	0.00	0.00	0.00	73,355.00	
Clark, Sally A	Associate Professor	1.00	48,483.00	1,454.00	0.00	3,000.00	4,355.00	0.00	57,292.00	
Conway, Gerald A	Associate Professor	1.00	88,624.00	2,659.00	0.00	0.00	0.00	0.00	91,283.00	
Cupp, Rodney	Associate Professor	1.00	55,900.00	1,677.00	0.00	0.00	0.00	0.00	57,577.00	
Curnyn, Molly	Associate Professor	1.00	51,207.00	1,536.00	0.00	3,000.00	1,549.00	0.00	57,292.00	
Davis, Adam N	Associate Professor	1.00	55,623.00	1,669.00	0.00	0.00	0.00	0.00	57,292.00	
Dilliard, Kelly A	Associate Professor	1.00	55,624.00	1,669.00	0.00	0.00	0.00	0.00	57,293.00	
Fox, Kristi R	Associate Professor	1.00	55,623.00	1,669.00	0.00	0.00	0.00	0.00	57,292.00	
Garden, Randa S	Associate Professor	1.00	55,775.00	1,673.00	0.00	0.00	0.00	0.00	57,448.00	
Geisert, Cameron M	Associate Professor	1.00	58,018.00	1,741.00	0.00	0.00	0.00	0.00	59,759.00	
Greene, Todd W	Associate Professor	1.00	55,623.00	1,669.00	0.00	0.00	0.00	0.00	57,292.00	
Hill, Kevin	Associate Professor	1.00	92,795.00	2,784.00	0.00	0.00	0.00	0.00	95,579.00	
Irlmeier, Joni L	Associate Professor	1.00	51,797.00	1,554.00	0.00	3,000.00	941.00	0.00	57,292.00	
Langdon, Jennifer	Associate Professor	1.00	55,900.00	1,677.00	0.00	0.00	0.00	0.00	57,577.00	
Langlie-Willers, Pamela	Associate Professor	1.00	55,900.00	1,677.00	0.00	0.00	0.00	0.00	57,577.00	
Loggins, Ronald E	Associate Professor	1.00	55,624.00	1,669.00	0.00	0.00	0.00	0.00	57,293.00	
Maas, Chad	Associate Professor	1.00	55,624.00	1,669.00	0.00	0.00	0.00	0.00	57,293.00	
Miller, Daniel J	Associate Professor	1.00	68,236.00	2,047.00	0.00	0.00	0.00	0.00	70,283.00	
Newcomb, Lori A	Associate Professor	1.00	52,181.00	1,565.00	0.00	3,000.00	546.00	0.00	57,292.00	
Nicholson, Lori	Associate Professor	1.00	55,623.00	1,669.00	0.00	0.00	0.00	0.00	57,292.00	
Ras, Gerard Jm	Associate Professor	1.00	67,110.00	2,013.00	0.00	0.00	0.00	0.00	69,123.00	
Rawlings, Lesli M	Associate Professor	1.00	45,636.00	1,369.00	0.00	3,000.00	7,287.00	0.00	57,292.00	
Uhing, Marlene A	Associate Professor	1.00	55,000.00	1,650.00	0.00	0.00	0.00	0.00	56,650.00	
Volk, Gary A	Associate Professor	1.00	93,315.00	2,799.00	0.00	0.00	0.00	0.00	96,114.00	
Weixelman, Joseph	Associate Professor	1.00	56,035.00	1,681.00	0.00	0.00	0.00	0.00	57,716.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2015-2016 Base Salary	Notes
Zardeneta, Gustavo	Associate Professor	1.00	55,623.00	1,669.00	0.00	0.00	0.00	0.00	57,292.00	
Sub-Total Associate Professors		28.00	1,702,753.00	51,084.00	0.00	18,000.00	15,991.00	0.00	1,787,828.00	
Albracht, Carolyn A	Assistant Professor	1.00	45,000.00	0.00	0.00	0.00	0.00	0.00	45,000.00	F4
Buryanek, Donald J	Assistant Professor	1.00	67,824.00	2,035.00	0.00	0.00	0.00	0.00	69,859.00	
Calkin, Joshua	Assistant Professor	1.00	48,000.00	0.00	0.00	0.00	0.00	0.00	48,000.00	F4
Colvard, Robert E	Assistant Professor	1.00	49,470.00	1,484.00	0.00	0.00	0.00	0.00	50,954.00	
Cooper, Andria	Assistant Professor	1.00	50,900.00	1,527.00	0.00	0.00	0.00	0.00	52,427.00	
Dinsmore, Janice S	Assistant Professor	1.00	67,169.00	2,015.00	0.00	0.00	0.00	0.00	69,184.00	
Franklin, Laura O	Assistant Professor	1.00	49,878.00	1,496.00	0.00	0.00	0.00	0.00	51,374.00	
Haakenson, Matthew A	Assistant Professor	1.00	48,000.00	1,440.00	0.00	0.00	0.00	0.00	49,440.00	
Hull, Michael M	Assistant Professor	1.00	48,500.00	1,455.00	0.00	0.00	0.00	0.00	49,955.00	
Hurner, Casey J	Assistant Professor	1.00	45,900.00	1,377.00	0.00	0.00	0.00	0.00	47,277.00	
Knezevic, Branislava	Assistant Professor	1.00	48,960.00	1,469.00	0.00	0.00	0.00	0.00	50,429.00	
Kolbeck, Karl F	Assistant Professor	1.00	47,286.00	1,419.00	0.00	0.00	0.00	0.00	48,705.00	
Kufner, Brian E	Assistant Professor	1.00	55,080.00	1,652.00	0.00	0.00	0.00	0.00	56,732.00	
Marcellus, Stephanie A	Assistant Professor	1.00	49,920.00	1,498.00	0.00	0.00	0.00	0.00	51,418.00	
Murphy, Katherine M	Assistant Professor	1.00	48,000.00	0.00	0.00	0.00	0.00	0.00	48,000.00	F4
VACANT	Assistant Professor	1.00	48,000.00	0.00	0.00	0.00	0.00	0.00	48,000.00	
VACANT	Assistant Professor	1.00	45,000.00	0.00	0.00	0.00	0.00	0.00	45,000.00	
VACANT	Assistant Professor	1.00	48,000.00	0.00	0.00	0.00	0.00	0.00	48,000.00	
VACANT	Assistant Professor	1.00	48,000.00	0.00	0.00	0.00	0.00	0.00	48,000.00	
VACANT	Assistant Professor	1.00	48,000.00	0.00	0.00	0.00	0.00	0.00	48,000.00	
VACANT	Assistant Professor	1.00	48,000.00	0.00	0.00	0.00	0.00	0.00	48,000.00	
Pease, Craig W	Assistant Professor	1.00	54,116.00	1,623.00	3,000.00	0.00	0.00	0.00	58,739.00	
Piersanti, Joshua R	Assistant Professor	1.00	47,286.00	1,419.00	0.00	0.00	0.00	0.00	48,705.00	
Ryherd, Lisa M	Assistant Professor	1.00	48,500.00	1,455.00	0.00	0.00	0.00	0.00	49,955.00	
Vander Weil, Greg P	Assistant Professor	1.00	64,306.00	1,929.00	0.00	0.00	0.00	0.00	66,235.00	
Walsh, Sara J	Assistant Professor	1.00	45,900.00	1,377.00	0.00	0.00	0.00	0.00	47,277.00	
Weixelman, Chris Tee	Assistant Professor	1.00	45,900.00	1,377.00	0.00	0.00	0.00	0.00	47,277.00	
Wilson, Tara A	Assistant Professor	1.00	48,000.00	1,440.00	0.00	0.00	0.00	0.00	49,440.00	
Zavada, Maria R	Assistant Professor	1.00	48,000.00	0.00	0.00	0.00	0.00	0.00	48,000.00	F4
Sub-Total Assistant Professors		30.00	1,504,895.00	29,487.00	3,000.00	0.00	0.00	0.00	1,537,382.00	
Christensen, Chad M	Instructor	1.00	41,820.00	1,255.00	0.00	0.00	0.00	0.00	43,075.00	
DeBoer, Buffany D	Instructor	1.00	42,893.00	1,287.00	0.00	0.00	0.00	0.00	44,180.00	
Dorman, Sherry	Instructor	1.00	40,592.00	1,218.00	0.00	0.00	0.00	0.00	41,810.00	
Erwin, Carol J	Instructor	1.00	43,177.00	1,295.00	0.00	0.00	0.00	0.00	44,472.00	
Kuchta, Mary J	Instructor	1.00	38,000.00	1,140.00	0.00	0.00	0.00	0.00	39,140.00	
Meyer, Jeffrey Reed	Instructor	1.00	54,026.00	1,621.00	0.00	0.00	0.00	0.00	55,647.00	
Moeller, Judith A	Instructor	1.00	39,439.00	1,183.00	0.00	0.00	0.00	0.00	40,622.00	
Worner, Greg	Instructor	1.00	42,000.00	0.00	0.00	0.00	0.00	0.00	42,000.00	F4

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2015-2016 Base Salary	Notes
Sub-Total Instructors		8.00	341,947.00	8,999.00	0.00	0.00	0.00	0.00	350,946.00	
Dahlseid, Thomas A	Lecturer	0.80	38,000.00	0.00	0.00	0.00	0.00	0.00	38,000.00	F3
Hansen, James G	Lecturer	0.80	38,000.00	1,140.00	0.00	0.00	0.00	0.00	39,140.00	F3
Holton, Christopher J	Lecturer	0.80	38,000.00	0.00	0.00	0.00	0.00	0.00	38,000.00	F3
McCawley, Paul F	Lecturer	0.80	38,000.00	1,140.00	0.00	0.00	0.00	0.00	39,140.00	F3
VACANT	Lecturer	0.20	10,000.00	0.00	0.00	0.00	0.00	0.00	10,000.00	
VACANT	Lecturer	0.20	10,000.00	0.00	0.00	0.00	0.00	0.00	10,000.00	
VACANT	Lecturer	0.20	10,000.00	0.00	0.00	0.00	0.00	0.00	10,000.00	
VACANT	Lecturer	0.20	10,000.00	0.00	0.00	0.00	0.00	0.00	10,000.00	
VACANT	Lecturer	0.20	10,000.00	0.00	0.00	0.00	0.00	0.00	10,000.00	
VACANT	Lecturer	0.20	10,000.00	0.00	0.00	0.00	0.00	0.00	10,000.00	
Powicki, Liesel H	Lecturer	0.80	38,760.00	1,163.00	0.00	0.00	0.00	0.00	39,923.00	F3
Rodriguez-Kufner, Mytzy V	Lecturer	0.80	38,000.00	1,140.00	0.00	0.00	0.00	0.00	39,140.00	F3
Sub-Total Lecturers		6.00	288,760.00	4,583.00	0.00	0.00	0.00	0.00	293,343.00	
TOTAL FACULTY		129.50	8,263,715.00	223,808.00	3,000.00	18,000.00	15,991.00	0.00	8,524,514.00	

NOTES

- F1 = part-time position
- F2 = employee on leave of absence or sabbatical
- F3 = special appointment
- F4 = new appointment
- F5 = position split between state and non-state support
- F6 = terminal one year contract

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
<u>NSCPA Professional Staff -- State Supported Positions</u>										
Bargholz, Darin	IT Specialist	1.00	45,732.00	1,372.00	0.00	0.00	0.00	0.00	47,104.00	
Barnes, Alecia K	Sign Language Interpreter	0.75	40,000.00	1,200.00	0.00	0.00	0.00	0.00	41,200.00	
Bose, Julie A	Learning Skills Specialist	0.75	33,000.00	990.00	0.00	0.00	0.00	0.00	33,990.00	
Broberg, Amanda R	Graphic Designer	1.00	35,222.00	1,057.00	0.00	0.00	0.00	0.00	36,279.00	
Burns, Jana	Admissions Representative	0.75	27,292.00	819.00	0.00	0.00	0.00	0.00	28,111.00	
Carstens, Mary K	Learning Skills Specialist	0.75	37,922.00	1,138.00	0.00	0.00	0.00	0.00	39,060.00	
Costa, Andrew D	IT Technician	1.00	38,760.00	1,163.00	0.00	0.00	0.00	0.00	39,923.00	
Denklau, Susan K	Accountant	1.00	40,156.00	1,205.00	0.00	0.00	0.00	0.00	41,361.00	
DePew, Kimberly M	Assistant Coach	1.00	38,192.00	1,146.00	0.00	0.00	0.00	0.00	39,338.00	
Derechailo, Melissa	Theatre Technician	0.88	41,757.00	1,253.00	0.00	0.00	0.00	0.00	43,010.00	
Donahue, Robert A	Librarian-Reference	1.00	42,672.00	1,280.00	0.00	0.00	0.00	0.00	43,952.00	
Eckmann, Brandon A	IT Analyst	1.00	56,825.00	1,705.00	0.00	0.00	0.00	0.00	58,530.00	
Elfers, Edmund B	Director-Teaching & Learning	1.00	76,171.00	2,285.00	0.00	0.00	0.00	0.00	78,456.00	
Gade, Amy J	Coordinator of Admissions Services	1.00	34,831.00	1,045.00	0.00	0.00	0.00	0.00	35,876.00	
Gauthier, Gabriel J	Admissions Representative	1.00	31,000.00	930.00	0.00	0.00	0.00	0.00	31,930.00	
Granberg, Karen M	Licensed Student Counselor	0.80	53,287.00	1,599.00	0.00	0.00	0.00	0.00	54,886.00	
Grosz, Michael T	Director-Sports Information	1.00	39,815.00	1,194.00	0.00	0.00	0.00	0.00	41,009.00	
Gunion, Sarah E	Student Activities Coordinator	0.74	26,356.00	790.00	0.00	0.00	0.00	0.00	27,146.00	P2
Herdman, Andrew K	Athletic Trainer	1.00	35,074.00	1,052.00	0.00	0.00	0.00	0.00	36,126.00	
Hix, Karla	Assistant Registrar	1.00	40,891.00	1,227.00	0.00	0.00	0.00	0.00	42,118.00	
Janke, Kathy K	Coordinator of Admissions Services	1.00	34,786.00	1,044.00	0.00	0.00	0.00	0.00	35,830.00	
Johnson, Jennifer L	IT Support	1.00	33,492.00	1,005.00	0.00	0.00	0.00	0.00	34,497.00	
Keino, Leah C	Director-Multicultural Affairs	1.00	51,000.00	1,530.00	0.00	0.00	0.00	0.00	52,530.00	
Kielsmeier, Kelly	Assistant Coach	1.00	41,482.00	1,244.00	0.00	0.00	0.00	0.00	42,726.00	
Knight, Valerie R	Librarian-Reference	1.00	46,641.00	1,399.00	0.00	0.00	0.00	0.00	48,040.00	
Kramer, Janel A	Assistant to the Dean	1.00	42,000.00	1,260.00	0.00	0.00	0.00	0.00	43,260.00	
Krueger, Jacob R	IT Analyst	1.00	50,772.00	1,523.00	0.00	0.00	0.00	0.00	52,295.00	
Kucera, Loren L	Director-NBDC	0.09	5,949.00	178.00	0.00	0.00	0.00	0.00	6,127.00	P2
Loftis, Charissa A	Librarian-Reference	1.00	47,871.00	1,436.00	0.00	0.00	0.00	0.00	49,307.00	
Mackling, Jamie L	Licensed Student Counselor	1.00	45,633.00	1,369.00	0.00	0.00	0.00	0.00	47,002.00	
McLaughlin, Scott Joseph	Assistant Coach	1.00	33,483.00	1,004.00	0.00	0.00	0.00	0.00	34,487.00	
Meyer, Michelle A	Licensed Student Counselor	0.88	44,826.00	1,345.00	0.00	0.00	0.00	0.00	46,171.00	
Mohlfeld, Kathy	Licensed Student Counselor	1.00	53,172.00	1,595.00	0.00	0.00	0.00	0.00	54,767.00	
Moyer, Tricia	Marketing Coordinator	1.00	53,292.00	1,599.00	0.00	0.00	0.00	0.00	54,891.00	
Muir, Trudy I	Graphic Designer	1.00	47,940.00	1,438.00	0.00	0.00	0.00	0.00	49,378.00	
Neeman, Donna D	Admissions Representative	0.80	25,162.00	755.00	0.00	0.00	0.00	0.00	25,917.00	
Neeman, Donna D	Admissions Representative	0.20	6,290.00	189.00	0.00	0.00	0.00	0.00	6,479.00	
Nelson, Jeremy	IT Lead	1.00	68,350.00	0.00	0.00	0.00	0.00	0.00	68,350.00	P1
Nelson, Lisa L	Service Learning Coordinator	1.00	36,909.00	1,107.00	0.00	0.00	0.00	0.00	38,016.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Wayne State College

1.1.a

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
VACANT	IT Technician	1.00	37,721.00	0.00	0.00	0.00	0.00	0.00	37,721.00	
VACANT	IT Technician	1.00	37,721.00	0.00	0.00	0.00	0.00	0.00	37,721.00	
VACANT	Athletic Trainer	1.00	36,126.00	0.00	0.00	0.00	0.00	0.00	36,126.00	
VACANT	Football Defensive Coordinator	1.00	40,293.00	0.00	0.00	0.00	0.00	0.00	40,293.00	
VACANT	Football Offensive Coordinator	1.00	40,293.00	0.00	0.00	0.00	0.00	0.00	40,293.00	
Ohlrich, Angela	Accountant	1.00	38,000.00	1,140.00	0.00	0.00	0.00	0.00	39,140.00	
Pfaltzgraff, Philip	Accompanist	1.00	44,322.00	1,330.00	0.00	0.00	0.00	0.00	45,652.00	
Pick, Karla	Project Coordinator	0.50	16,250.00	488.00	0.00	0.00	0.00	0.00	16,738.00	P2
Piper, Jeffrey A	Digital Graphic Designer	1.00	47,246.00	1,417.00	0.00	0.00	0.00	0.00	48,663.00	
Piper, Jessica M	Internship Coordinator	1.00	40,960.00	1,229.00	0.00	0.00	0.00	0.00	42,189.00	
Polacek, Erin J	Admissions Representative	1.00	31,000.00	930.00	0.00	0.00	0.00	0.00	31,930.00	
Putnam, Jenny D	Instructional Resources Coordinator	1.00	35,852.00	1,076.00	0.00	0.00	0.00	0.00	36,928.00	
Putz, Brett R	Assistant Coach	1.00	37,995.00	1,140.00	0.00	0.00	0.00	0.00	39,135.00	
Quance, Marilyn S	Librarian-Technical Services	1.00	59,342.00	1,780.00	0.00	0.00	0.00	0.00	61,122.00	
Reinhardt, Heather M	Career Services Specialist	1.00	46,083.00	1,382.00	0.00	0.00	0.00	0.00	47,465.00	
Reynolds, Lisa C	Extended Campus Program Coordinator	1.00	42,444.00	1,273.00	0.00	0.00	0.00	0.00	43,717.00	
Risinger, Matthew	IT Technician	1.00	38,760.00	1,163.00	0.00	0.00	0.00	0.00	39,923.00	
Rusch, Amanda S	IT Specialist	1.00	45,732.00	1,372.00	0.00	0.00	0.00	0.00	47,104.00	
Schlichter, Marcus	Librarian-Acquisitions and Archivist	1.00	62,432.00	1,873.00	0.00	0.00	0.00	0.00	64,305.00	
Smith, Chad C	IT Analyst	1.00	56,483.00	1,694.00	0.00	0.00	0.00	0.00	58,177.00	
Smith, Ruth E	Construction Project Coordinator	1.00	49,894.00	1,497.00	0.00	0.00	0.00	0.00	51,391.00	
Stryker, Quinn C	Admissions Representative	1.00	31,981.00	959.00	0.00	0.00	0.00	0.00	32,940.00	
Suckstorf, Brett J	Assistant Coach	1.00	35,700.00	1,071.00	0.00	0.00	0.00	0.00	36,771.00	
Swan, Evan D	Librarian-Circulation	1.00	41,820.00	1,255.00	0.00	0.00	0.00	0.00	43,075.00	
Sydow, Suzanne R	Director-Assessment	1.00	81,997.00	2,460.00	0.00	0.00	0.00	0.00	84,457.00	
Van Wyk, Kyle L	Admissions Representative	1.00	31,000.00	930.00	0.00	0.00	0.00	0.00	31,930.00	
Vick Sr, Ronald D	Licensed Student Counselor	1.00	56,287.00	1,689.00	0.00	0.00	0.00	0.00	57,976.00	
Zamzow, Lora M	Manager, Payroll	1.00	42,258.00	1,268.00	0.00	0.00	0.00	0.00	43,526.00	
TOTAL		62.88	2,789,997.00	75,886.00	0.00	0.00	0.00	0.00	2,865,883.00	
<u>NSCPA -- Non-State Supported Positions (Revenue Bond)</u>										
Davis, Terrance E	Assistant Director-Residence Life	0.88	26,642.00	799.00	0.00	0.00	0.00	0.00	27,441.00	
Gunion, Sarah E	Student Activities Coordinator	0.13	4,651.00	140.00	0.00	0.00	0.00	0.00	4,791.00	P2
VACANT	Assistant Director Residence Life	0.88	26,642.00	0.00	0.00	0.00	0.00	0.00	26,642.00	
VACANT	Assistant Director Residence Life	0.88	26,642.00	0.00	0.00	0.00	0.00	0.00	26,642.00	
VACANT	Assistant Director-Residence Life	1.00	39,140.00	0.00	0.00	0.00	0.00	0.00	39,140.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Wayne State College

1.1.a

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
VACANT	Manager-Student Center	1.00	48,410.00	0.00	0.00	0.00	0.00	0.00	48,410.00	
Osnes, Thomas R	Assistant Director Residence Life	1.00	43,769.00	1,313.00	0.00	0.00	0.00	0.00	45,082.00	
Parker, Brett R	IT Specialist	1.00	46,752.00	1,403.00	0.00	0.00	0.00	0.00	48,155.00	
Pick, Karla	Project Coordinator	0.50	16,250.00	487.00	0.00	0.00	0.00	0.00	16,737.00	P2
Pitkin, Chad	Physical Activity Center Coordinator	1.00	34,660.00	1,040.00	0.00	0.00	0.00	0.00	35,700.00	
Wynia, Jeremy A	IT Technician	1.00	39,612.00	1,188.00	0.00	0.00	0.00	0.00	40,800.00	
TOTAL		9.26	353,170.00	6,370.00	0.00	0.00	0.00	0.00	359,540.00	
Professional Staff (Non-Union) -- State Supported Positions										
Altwine, Chad	Director Facility Services	1.00	89,518.00	2,686.00	0.00	0.00	0.00	0.00	92,204.00	
Anderson, Michael F	VP Academic Affairs	1.00	131,040.00	3,931.00	0.00	0.00	0.00	0.00	134,971.00	
Barelman, Jason L	Director Career Services	1.00	62,122.00	1,864.00	0.00	0.00	0.00	0.00	63,986.00	
Barry, Jeannette M	Institutional Research Analyst	1.00	56,039.00	1,681.00	0.00	0.00	3,605.00	0.00	61,325.00	
Benson, Vaughn L	Dean	0.75	87,405.00	2,622.00	0.00	0.00	0.00	0.00	90,027.00	
Benson, Vaughn L	Dean	0.25	29,135.00	874.00	0.00	0.00	0.00	0.00	30,009.00	
Brink, Marlon D	Head Coach	1.00	54,462.00	1,634.00	0.00	0.00	1,089.00	0.00	57,185.00	
Brummels, Linda M	Director Counseling	0.94	66,518.00	1,996.00	0.00	0.00	0.00	0.00	68,514.00	
Carstens, Jeffrey B	VP & Dean Of Students	1.00	114,660.00	3,440.00	0.00	0.00	0.00	0.00	118,100.00	
Cliff, Tom H	Head Coach	1.00	46,920.00	1,408.00	0.00	0.00	0.00	0.00	48,328.00	
Collier, Jerry W	Director Of College Relations	1.00	76,298.00	2,289.00	0.00	0.00	0.00	0.00	78,587.00	
DeBoer, Mitch	Comptroller	1.00	68,000.00	2,040.00	0.00	0.00	0.00	0.00	70,040.00	
Dolan, Brian O	Head Coach	0.92	75,990.00	2,280.00	0.00	0.00	0.00	0.00	78,270.00	
Drahota, Shane A	Assistant AD for Internal Affairs	0.15	7,959.00	239.00	0.00	0.00	0.00	0.00	8,198.00	
Drahota, Shane A	Assistant AD for Internal Affairs	0.85	45,101.00	1,353.00	0.00	0.00	0.00	0.00	46,454.00	
Dunning, John B	Chief Information Officer	1.00	97,641.00	2,929.00	0.00	0.00	0.00	0.00	100,570.00	
Elliott, Steven T	Dean	0.75	72,675.00	2,180.00	0.00	0.00	3,895.00	0.00	78,750.00	
Elliott, Steven T	Dean	0.25	24,225.00	727.00	0.00	0.00	1,298.00	0.00	26,250.00	
Evetovich, Tammy	Dean	0.75	72,675.00	2,180.00	0.00	0.00	3,895.00	0.00	78,750.00	
Evetovich, Tammy	Dean	0.25	24,225.00	727.00	0.00	0.00	1,298.00	0.00	26,250.00	
Fredrickson, Angela S	VP Administration And Finance	1.00	115,500.00	3,465.00	0.00	0.00	0.00	0.00	118,965.00	
Graber, David R	Director, Library	1.00	73,837.00	2,215.00	0.00	0.00	0.00	0.00	76,052.00	
Halle, Kevin E	Director, Admissions	1.00	58,373.00	1,751.00	0.00	0.00	0.00	0.00	60,124.00	
Harycki, David M	Dean	0.75	78,750.00	0.00	0.00	0.00	0.00	0.00	78,750.00	P6
Harycki, David M	Dean	0.25	26,250.00	0.00	0.00	0.00	0.00	0.00	26,250.00	P6
Hix, Ryan D	Asst Ath Dir Business Mgmt	1.00	53,040.00	1,591.00	0.00	0.00	0.00	0.00	54,631.00	
Jammer, Susan	Controllor	0.91	46,410.00	1,392.00	0.00	0.00	0.00	0.00	47,802.00	P2
Kaus, Annette L	Director Financial Aid	1.00	75,000.00	2,250.00	0.00	0.00	0.00	0.00	77,250.00	
Kielsmeier, Chris J	Head Coach	0.92	81,485.00	2,445.00	0.00	0.00	1,630.00	0.00	85,560.00	
Kielty, John M	HVAC/Energy Manager	1.00	70,566.00	2,117.00	0.00	0.00	0.00	0.00	72,683.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Wayne State College

1.1.a

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
Kneifl, Scott D	Head Coach	0.92	66,300.00	1,989.00	0.00	0.00	0.00	0.00	68,289.00	
Koch, Alex	Head Coach	1.00	46,000.00	1,380.00	0.00	0.00	0.00	0.00	47,380.00	
Korth, Regina	Nurse	0.88	45,587.00	1,368.00	0.00	0.00	0.00	0.00	46,955.00	
Manson, Shelli A	Head Coach	1.00	50,000.00	1,500.00	0.00	0.00	0.00	0.00	51,500.00	
McLaughlin, Dan	Head Coach	0.92	83,879.00	2,516.00	0.00	0.00	0.00	0.00	86,395.00	
McQuistan, Ashley E	Human Resources Coordinator	1.00	35,000.00	1,050.00	0.00	0.00	0.00	0.00	36,050.00	
Meyer, Barbara J	Director Budget	1.00	75,353.00	2,261.00	0.00	0.00	0.00	0.00	77,614.00	
Morris, Muffin	Head Athletic Trainer	1.00	46,136.00	1,384.00	0.00	0.00	0.00	0.00	47,520.00	
Muir, Nicholas S	Associate Chief Information Officer	1.00	68,570.00	2,057.00	0.00	0.00	0.00	0.00	70,627.00	
Nelsen, Kyle R	Asst Director Facility Services	1.00	70,714.00	2,121.00	0.00	0.00	0.00	0.00	72,835.00	
VACANT	Registrar	1.00	70,000.00	0.00	0.00	0.00	0.00	0.00	70,000.00	
VACANT	Coaching Assistant, Baseball	0.63	20,293.00	0.00	0.00	0.00	0.00	0.00	20,293.00	P3
Oswald, Laurie L	Asst Dir of Student Financial Services	1.00	39,270.00	1,178.00	0.00	0.00	0.00	0.00	40,448.00	
Powicki, Michael M	Athletic Director	1.00	101,745.00	3,052.00	0.00	0.00	0.00	0.00	104,797.00	
Scardino, Janell	Director, Administrative Systems	1.00	71,400.00	2,142.00	0.00	0.00	0.00	0.00	73,542.00	
Sebade, Rhonda S	Assist to the President	1.00	62,500.00	1,875.00	0.00	0.00	0.00	0.00	64,375.00	
Siebrandt, Rebecca L	Director Business Services	1.00	50,000.00	1,500.00	0.00	0.00	0.00	0.00	51,500.00	
Spethman, Phyllis J	Director Professional Education Services	1.00	66,557.00	1,997.00	0.00	0.00	0.00	0.00	68,554.00	
Timmerman, Candace K	Director Human Resources	1.00	75,000.00	2,250.00	0.00	0.00	0.00	0.00	77,250.00	
Travnicek, Nancy G	Director Learning Center	1.00	53,500.00	1,605.00	0.00	0.00	0.00	0.00	55,105.00	
Weekley, Matthew R	Assistant Dean of Students	1.00	67,961.00	2,039.00	0.00	0.00	0.00	0.00	70,000.00	
TOTAL		45.02	3,247,584.00	91,570.00	0.00	0.00	16,710.00	0.00	3,355,864.00	
Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)										
Barry, Michael J	Assoc Dir Athltcs/Dir Of Sprt & Rec Ctr	1.00	69,709.00	2,091.00	0.00	0.00	0.00	0.00	71,800.00	
Ficke, Christine K	Director Student Act & Student Center	1.00	50,000.00	1,500.00	0.00	0.00	0.00	0.00	51,500.00	
VACANT	Director of Residence Life	1.00	50,000.00	0.00	0.00	0.00	0.00	0.00	50,000.00	
Schramm, Kim	Grounds, Arboretum/Landscape Manager	1.00	50,266.00	1,508.00	0.00	0.00	0.00	0.00	51,774.00	
Young, Kaye L	Director of Accounting	1.00	56,100.00	1,683.00	0.00	0.00	0.00	0.00	57,783.00	
TOTAL		5.00	276,075.00	6,782.00	0.00	0.00	0.00	0.00	282,857.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
TOTAL PROFESSIONAL		122.16	6,666,826.00	180,608.00	0.00	0.00	16,710.00	0.00	6,864,144.00	

NOTES

- P1 = recognition of change in job title or responsibilities
- P2 = position split between state and non-state support
- P3 = part-time position
- P4 = employee on leave of absence
- P5 = special appointment
- P6 = new appointment

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
NAPE/Support Staff -- State Supported Positions										
Agler, Leah	Office Assistant II	1.00	25,460.00	764.00	0.00	0.00	0.00	0.00	26,224.00	
Ahmann, Nancy A	Office Assistant II	1.00	25,697.00	771.00	0.00	1,799.00	0.00	0.00	28,267.00	
Albrecht, Amy R	Office Assistant II	1.00	25,459.00	764.00	0.00	0.00	0.00	0.00	26,223.00	
Backstrom, Leslie A	Accounting Clerk II	1.00	23,409.00	702.00	0.00	0.00	0.00	0.00	24,111.00	
Baier, Matthew E	Maintenance Repair Worker III	1.00	27,695.00	831.00	0.00	0.00	0.00	0.00	28,526.00	
Benshoof, Karlene J	Office Assistant II	1.00	22,319.00	670.00	0.00	0.00	0.00	0.00	22,989.00	
Berns, Katie E	Maintenance Repair Worker III	1.00	30,951.00	929.00	0.00	0.00	0.00	0.00	31,880.00	
Bijlsma, Karyn D	Office Assistant II	1.00	25,460.00	764.00	0.00	0.00	0.00	0.00	26,224.00	
Brandow, Jennifer D	Office Assistant II	1.00	23,828.00	715.00	0.00	0.00	0.00	0.00	24,543.00	
Brentlinger, Patrick E	Custodian	1.00	22,057.00	662.00	0.00	0.00	0.00	0.00	22,719.00	
Burke, Kathy J	Office Assistant II	1.00	25,435.00	763.00	0.00	0.00	0.00	0.00	26,198.00	
Campbell, Terrill L	Maintenance Repair Worker III	1.00	27,685.00	831.00	0.00	0.00	0.00	0.00	28,516.00	
Carroll, Dennis D	Maintenance Repair Worker II	0.25	9,434.00	283.00	0.00	0.00	0.00	0.00	9,717.00	
Carroll, Dennis D	Maintenance Repair Worker II	0.75	28,304.00	849.00	0.00	0.00	0.00	0.00	29,153.00	
Chase, Debra E	Office Assistant II	0.25	8,920.00	268.00	0.00	0.00	0.00	0.00	9,188.00	
Chase, Debra E	Office Assistant II	0.75	26,760.00	802.00	0.00	0.00	0.00	0.00	27,562.00	
Craig, Patrick	Maintenance Repair Worker I	0.75	15,554.00	467.00	0.00	0.00	0.00	0.00	16,021.00	
Dolan, Kristen M	Office Assistant II	1.00	25,459.00	764.00	0.00	0.00	0.00	0.00	26,223.00	
Donner, Colette	Custodian	1.00	26,624.00	799.00	0.00	0.00	0.00	0.00	27,423.00	
Echtenkamp, Cathleen A	Library Assistant	1.00	48,538.00	1,456.00	0.00	0.00	0.00	0.00	49,994.00	
Flores, Patricia D	Accounting Clerk III	1.00	27,595.00	828.00	0.00	0.00	0.00	0.00	28,423.00	
Foote, Daniel	Security Officer II	0.38	10,000.00	300.00	0.00	0.00	0.00	0.00	10,300.00	S2
Foote, Tyler C	Maintenance Repair Worker III	1.00	27,685.00	831.00	0.00	0.00	0.00	0.00	28,516.00	
Frevert, Cynthia J	Office Assistant I	0.50	13,739.00	412.00	0.00	0.00	0.00	0.00	14,151.00	
Frevert, Cynthia J	Office Assistant I	0.50	13,738.00	412.00	0.00	0.00	0.00	0.00	14,150.00	
Gathje, Richard A	Custodian	1.00	32,532.00	0.00	0.00	0.00	0.00	0.00	32,532.00	
Guilliams, Pamela K	Library Assistant	1.00	23,656.00	710.00	0.00	0.00	0.00	0.00	24,366.00	
Gustafson, Heather L	Office Assistant II	1.00	25,459.00	764.00	0.00	0.00	0.00	0.00	26,223.00	
Hank, Amanda M	Office Assistant II	1.00	28,640.00	859.00	0.00	0.00	0.00	0.00	29,499.00	
Hansen, Cathleen A	Office Assistant III	1.00	33,078.00	992.00	0.00	0.00	0.00	0.00	34,070.00	
Hart, Britney	Office Assistant III	1.00	28,214.00	846.00	0.00	0.00	0.00	0.00	29,060.00	
Headley, Terri Lynn	Library Assistant	1.00	27,299.00	819.00	0.00	1,460.00	0.00	0.00	29,578.00	
Hirschman, Dawn R	Office Assistant III	1.00	33,937.00	1,018.00	0.00	0.00	0.00	0.00	34,955.00	
Holloway, Racquel J	Custodian	1.00	25,125.00	754.00	0.00	0.00	0.00	0.00	25,879.00	
Jacobsen, Renee M	Facility Operations Assistant	1.00	29,381.00	881.00	0.00	0.00	0.00	0.00	30,262.00	
Janke, Michael S	Maintenance Repair Worker III	1.00	27,685.00	831.00	0.00	0.00	0.00	0.00	28,516.00	
Jech, Brook Anne	Office Assistant III	1.00	28,945.00	868.00	0.00	0.00	0.00	0.00	29,813.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
Jensen, Debra L	Custodian	1.00	21,979.00	659.00	0.00	0.00	0.00	0.00	22,638.00	
Jensen, Jason C	Maintenance Repair Worker III	1.00	30,951.00	929.00	0.00	0.00	0.00	0.00	31,880.00	
Jensen, Lesa R	Office Assistant III	1.00	41,089.00	1,233.00	0.00	0.00	0.00	0.00	42,322.00	
Kastrup, Tama	Office Assistant II	1.00	35,154.00	1,055.00	0.00	0.00	0.00	0.00	36,209.00	
Kenny, Kelly R	Office Assistant II	1.00	23,056.00	692.00	0.00	1,614.00	0.00	0.00	25,362.00	
Long, William M	Custodian	1.00	32,532.00	976.00	0.00	0.00	0.00	0.00	33,508.00	
Loofe, Vickie J	Office Assistant III	1.00	41,089.00	1,233.00	0.00	0.00	0.00	0.00	42,322.00	
Lubberstedt, Theresa J	Custodian	1.00	22,355.00	671.00	0.00	666.00	0.00	0.00	23,692.00	
Marr, Daniel A	Electrician	1.00	47,356.00	1,421.00	0.00	0.00	0.00	0.00	48,777.00	
Mecseji, Karen A	Office Assistant II	1.00	25,697.00	771.00	0.00	1,799.00	0.00	0.00	28,267.00	
Meier, Tammy J	Office Assistant III	1.00	41,089.00	1,233.00	0.00	0.00	0.00	0.00	42,322.00	
Meyer, Roger P	Electrician	1.00	34,182.00	1,025.00	0.00	2,394.00	0.00	0.00	37,601.00	
Monahan, Pamela R	Accounting Clerk III	1.00	33,288.00	999.00	0.00	2,330.00	0.00	0.00	36,617.00	
Mosley, Greg K	Maintenance Repair Worker III	1.00	43,354.00	1,301.00	0.00	0.00	0.00	0.00	44,655.00	
Mostek, Denise M	Office Assistant IV	1.00	42,391.00	1,272.00	0.00	0.00	0.00	0.00	43,663.00	
Nelson, Duane S	Maintenance Repair Worker III	0.50	15,775.00	473.00	0.00	0.00	0.00	0.00	16,248.00	S2
Nelson, Roxanne	Custodian	1.00	23,692.00	711.00	0.00	0.00	0.00	0.00	24,403.00	
Neuhalfen, Kathy	Custodian	1.00	23,692.00	711.00	0.00	0.00	0.00	0.00	24,403.00	
VACANT	Academic Credentials Technician	1.00	25,772.00	0.00	0.00	0.00	0.00	0.00	25,772.00	
VACANT	Office Assistant II	1.00	22,319.00	0.00	0.00	0.00	0.00	0.00	22,319.00	
VACANT	Accounting Clerk III	1.00	25,772.00	0.00	0.00	0.00	0.00	0.00	25,772.00	
VACANT	Accounting Clerk II	1.00	22,319.00	0.00	0.00	0.00	0.00	0.00	22,319.00	
VACANT	Maintenance Repair Worker III	1.00	27,685.00	0.00	0.00	0.00	0.00	0.00	27,685.00	
VACANT	Custodian	1.00	20,738.00	0.00	0.00	0.00	0.00	0.00	20,738.00	
VACANT	Custodian	1.00	20,738.00	0.00	0.00	0.00	0.00	0.00	20,738.00	
Paulson, Debra M	Custodian	1.00	29,578.00	887.00	0.00	0.00	0.00	0.00	30,465.00	
Pedersen, Kathleen M	Office Assistant I	1.00	22,041.00	661.00	0.00	0.00	0.00	0.00	22,702.00	
Penn, Suzanne L	Office Assistant II	1.00	34,924.00	1,048.00	0.00	0.00	0.00	0.00	35,972.00	
Peterson, Ricky J	Maintenance Repair Worker III	1.00	35,506.00	1,065.00	0.00	0.00	0.00	0.00	36,571.00	
Rahn, Terry L	Maintenance Repair Worker III	1.00	32,119.00	964.00	0.00	2,248.00	0.00	0.00	35,331.00	
Rastede, Brian G	Electrician Master	1.00	39,190.00	1,176.00	0.00	0.00	0.00	0.00	40,366.00	
Reklaitis, Joe	Custodian	1.00	26,624.00	799.00	0.00	0.00	0.00	0.00	27,423.00	
Ritze, David H	Maintenance Repair Worker II	1.00	30,955.00	929.00	0.00	2,167.00	0.00	0.00	34,051.00	
Ritze, Randy G	Maintenance Repair Worker III	1.00	43,564.00	1,307.00	0.00	0.00	0.00	0.00	44,871.00	
Robinett, Laura M	Office Assistant II	1.00	25,459.00	764.00	0.00	0.00	0.00	0.00	26,223.00	
Roeber, Merle D	Custodian	1.00	32,532.00	976.00	0.00	0.00	0.00	0.00	33,508.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
Roland, Charles G	Maintenance Repair Worker II	1.00	38,264.00	1,148.00	0.00	0.00	0.00	0.00	39,412.00	
Ruskamp, Bernie J	Maintenance Repair Worker IV	1.00	46,247.00	1,387.00	0.00	0.00	0.00	0.00	47,634.00	
Schmitz, Cynthia S	Custodial Leader	1.00	34,133.00	1,024.00	0.00	0.00	0.00	0.00	35,157.00	
Schmitz, Thomas R	Broadcast Engineer	1.00	45,561.00	1,367.00	0.00	0.00	0.00	0.00	46,928.00	
Schroeder, Molly A	Office Assistant II	1.00	26,159.00	785.00	0.00	0.00	0.00	0.00	26,944.00	
Schulz, Karen M	Custodian	1.00	26,624.00	799.00	0.00	0.00	0.00	0.00	27,423.00	
Schutte, Ray W	Maintenance Repair Worker II	1.00	28,963.00	869.00	0.00	0.00	0.00	0.00	29,832.00	
Sharer, Beth Ann	Office Assistant II	0.88	22,307.00	669.00	0.00	0.00	0.00	0.00	22,976.00	
Sherman, Stacie	Custodian	1.00	23,692.00	711.00	0.00	1,659.00	0.00	0.00	26,062.00	
Sinniger, Carolyn J	Office Assistant II	1.00	31,762.00	953.00	0.00	0.00	0.00	0.00	32,715.00	
Spahr, Connie S	Accounting Clerk III	1.00	33,288.00	999.00	0.00	2,330.00	0.00	0.00	36,617.00	
Steffen, Angela M	Office Assistant III	1.00	36,692.00	1,101.00	0.00	0.00	0.00	0.00	37,793.00	
Stephens, Carol A	Office Assistant III	1.00	33,288.00	999.00	0.00	2,330.00	0.00	0.00	36,617.00	
Sternberg, Makayla L	Custodian	1.00	21,476.00	644.00	0.00	0.00	0.00	0.00	22,120.00	
Suckstorf, Erin N	Office Assistant II	1.00	25,459.00	764.00	0.00	0.00	0.00	0.00	26,223.00	
Swinney, William L	Maintenance Repair Worker IV	1.00	47,270.00	1,418.00	0.00	0.00	0.00	0.00	48,688.00	
Thompson, Patricia K	Library Technician	1.00	37,503.00	1,125.00	0.00	0.00	0.00	0.00	38,628.00	
Trevett, Joyce F	Office Assistant III	1.00	40,352.00	1,211.00	0.00	0.00	0.00	0.00	41,563.00	
Weber, Deborah K	Office Assistant II	1.00	35,627.00	1,069.00	0.00	0.00	0.00	0.00	36,696.00	
Weekley, Amy J	Office Assistant II	1.00	22,319.00	670.00	0.00	0.00	0.00	0.00	22,989.00	
Wert, Dorothy	Office Assistant II	0.75	19,077.00	572.00	0.00	0.00	0.00	0.00	19,649.00	
Wurdinger, Mark R	Maintenance Repair Worker III	1.00	31,551.00	947.00	0.00	0.00	0.00	0.00	32,498.00	
Ziska, Brandon K	Security Officer II	1.00	33,798.00	1,014.00	0.00	0.00	0.00	0.00	34,812.00	
TOTAL		91.25	2,769,724.00	77,165.00	0.00	22,796.00	0.00	0.00	2,869,685.00	
<u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u>										
Adkins, Kelly J	Custodian	1.00	20,738.00	622.00	0.00	1,452.00	0.00	0.00	22,812.00	
Beckman, Cindy L	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Bessmer, Jill M	Custodian	1.00	22,473.00	674.00	0.00	0.00	0.00	0.00	23,147.00	
Casey, V Gene	Maintenance Repair Worker III	1.00	42,992.00	1,290.00	0.00	0.00	0.00	0.00	44,282.00	
Cooper, John W	Custodian	1.00	21,476.00	644.00	0.00	0.00	0.00	0.00	22,120.00	
Foote, Daniel	Security Officer II	0.38	10,000.00	300.00	0.00	0.00	0.00	0.00	10,300.00	S2
Gray, Bradley	Custodian	1.00	26,624.00	799.00	0.00	1,864.00	0.00	0.00	29,287.00	
Gustafson, Carol A	Custodial Leader	1.00	25,810.00	774.00	0.00	748.00	0.00	0.00	27,332.00	
Haney, Kathy R	Custodian	1.00	32,532.00	976.00	0.00	0.00	0.00	0.00	33,508.00	
Harm, Debra J	Office Assistant II	1.00	35,675.00	1,070.00	0.00	0.00	0.00	0.00	36,745.00	
Humphrey, Norma J	Custodian	1.00	22,215.00	666.00	0.00	0.00	0.00	0.00	22,881.00	
Jammer, William M	Maintenance Repair Worker II	1.00	27,632.00	829.00	0.00	0.00	0.00	0.00	28,461.00	
Jensen, Chad M	Security Officer II	1.00	29,405.00	882.00	0.00	0.00	0.00	0.00	30,287.00	

Wayne State College

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Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
Kamrath, Vernon K	Custodian	1.00	32,532.00	976.00	0.00	0.00	0.00	0.00	33,508.00	
Lewon, Mark W	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Loberg, Jeffery R	Maintenance Repair Worker II	1.00	27,332.00	820.00	0.00	0.00	0.00	0.00	28,152.00	
Lofquest, Diana R	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Lowe, Kimberlee J	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Nelson, Duane S	Maintenance Repair Worker III	0.50	15,774.00	473.00	0.00	0.00	0.00	0.00	16,247.00	S2
Niemann, Joey D	Maintenance Repair Worker II	1.00	27,352.00	821.00	0.00	0.00	0.00	0.00	28,173.00	
VACANT	Custodian	1.00	20,738.00	0.00	0.00	0.00	0.00	0.00	20,738.00	
Penlerick, Norma J	Custodian	1.00	29,578.00	887.00	0.00	0.00	0.00	0.00	30,465.00	
Reichmuth, Michael F	Custodian	1.00	20,738.00	622.00	0.00	1,452.00	0.00	0.00	22,812.00	
Schmidt, Wendy A	Custodian	1.00	29,578.00	887.00	0.00	0.00	0.00	0.00	30,465.00	
Stalling, Mary M	Custodian	1.00	32,532.00	976.00	0.00	0.00	0.00	0.00	33,508.00	
Webb, Jonathan L	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Weldon, Kevan V	Custodian	1.00	23,692.00	711.00	0.00	0.00	0.00	0.00	24,403.00	
TOTAL		25.88	681,108.00	19,809.00	0.00	5,516.00	0.00	0.00	706,433.00	
<u>Support Staff (Non-Union) -- State Supported Positions</u>										
Ankeny, Valerie A	Office Assistant I	0.61	13,307.00	399.00	0.00	0.00	0.00	0.00	13,706.00	S3
Backer, Joni S	Secretary To The President	1.00	49,171.00	1,475.00	0.00	0.00	0.00	0.00	50,646.00	
Furlich, Amanda	Office Assistant III	1.00	26,517.00	796.00	0.00	0.00	0.00	0.00	27,313.00	
Hoile, Kathleen C	Office Assistant IV	1.00	33,920.00	1,018.00	0.00	0.00	0.00	0.00	34,938.00	
VACANT	Office Assistant I	0.50	9,641.00	0.00	0.00	0.00	0.00	0.00	9,641.00	S3
Soden, Dustin	Facility Services Manager	0.50	20,416.00	612.00	0.00	0.00	0.00	0.00	21,028.00	S2
TOTAL		4.61	152,972.00	4,300.00	0.00	0.00	0.00	0.00	157,272.00	
<u>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</u>										
Mrsny, Jason J	Campus Security Manager	1.00	48,000.00	1,440.00	0.00	0.00	0.00	0.00	49,440.00	
Soden, Dustin	Facility Services Manager	0.50	20,416.00	613.00	0.00	0.00	0.00	0.00	21,029.00	S2
TOTAL		1.50	68,416.00	2,053.00	0.00	0.00	0.00	0.00	70,469.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
TOTAL SUPPORT STAFF		123.23	3,672,220.00	103,327.00	0.00	28,312.00	0.00	0.00	3,803,859.00	

NOTES

- S1 = reclassification
- S2 = position split between state and non-state support
- S3 = part-time position
- S4 = early retirement incentive program
- S5 = temporary position
- S6 = new hire

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
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Faculty -- Non-State Supported Positions (Federal/Restricted)**NSCPA -- Non-State Supported Positions (Federal/Restricted)**

Kucera, Loren L	Director-NBDC	0.91	60,149.00	1,805.00					61,954.00	P2
Potosnyak, Charles	Learning Skills Specialist, TRiO	0.80	33,500.00	1,005.00					34,505.00	
Utecht, Lori	Learning Skills Specialist, TRiO	0.75	34,000.00	1,020.00					35,020.00	
Woehler, Kara	Retention Specialist, TRiO	0.92	33,465.00	1,004.00					34,469.00	
		3.38	161,114.00	4,834.00	0.00	0.00	0.00	0.00	165,948.00	

Professional Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)

Driskell, Sandra	Director TRiO	1.00	51,449.00	1,543.00					52,992.00	
		1.00	51,449.00	1,543.00	0.00	0.00	0.00	0.00	52,992.00	

NAPE/Support Staff -- Non-State Supported Positions (Federal/Restricted)

Jorgensen, Stephanie	Office Assistant II, TRiO	1.00	25,742.00	772.00					26,514.00	
		1.00	25,742.00	772.00	0.00	0.00	0.00	0.00	26,514.00	

NOTES

- F1 = part-time position
- F2 = employee on leave of absence or sabbatical
- F3 = special appointment
- F4 = new appointment
- F5 = position split between state and non-state support
- F6 = terminal one year contract
- P1 = recognition of change in job title or responsibilities
- P2 = position split between state and non-state support
- P3 = part-time position
- P4 = employee on leave of absence
- P5 = special appointment
- P6 = new appointment
- S1 = reclassification
- S2 = position split between state and non-state support
- S3 = part-time position
- S4 = early retirement incentive program
- S5 = temporary position
- S6 = new hire