

ITEMS FOR CONSENT AGENDA

June 10, 2016

ACTION: **Approve Acceptance of Employee Salary Recommendations**

The Chancellor and each President have submitted salary recommendations for the 2016-17 fiscal year. In addition, Board Policy 5405 calls for the employer contribution to the retirement plan to remain at 8.0% for FY 2016-17.

The System Office recommends approval of the Acceptance of Employee Salary Recommendations.

ATTACHMENTS:

- Employee Salaries (PDF)

Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Salary Base	2016-2017 Base Salary
<u>Faculty -- State Supported Positions</u>				
Anderson, Timothy E	Professor	1.00	94,354.00	97,185.00
Bentz, Laura A	Professor	1.00	67,301.00	69,320.00
Blundell, E Patricia	Professor	1.00	75,047.00	77,298.00
Bogner, Michael P	Professor	1.00	72,794.00	74,978.00
Bruehlman, August	Professor	1.00	78,707.00	81,068.00
Buchmann, Ann M	Professor	1.00	67,301.00	69,320.00
Carnot, Mary Jo	Professor	1.00	62,520.00	69,320.00
Donahue, Mary	Professor	1.00	67,968.00	70,007.00
Enos, Karen	Professor	1.00	67,301.00	69,320.00
Evertson, Matthew Q	Professor	1.00	70,410.00	72,522.00
Gaudet, Laura B	Professor	1.00	70,720.00	72,842.00
Hardy, Joyce	Professor	1.00	114,181.00	117,606.00
Haugland, Jerry	Professor	1.00	73,443.00	75,646.00
Hoem, Bruce	Professor	1.00	58,977.00	69,320.00
Hunn, Lorie	Professor	1.00	67,301.00	69,320.00
Keith, Tim J	Professor	1.00	74,419.00	76,652.00
King, Donald R	Professor	1.00	72,101.00	74,264.00
Kirsch, Kathleen C	Professor	1.00	67,301.00	69,320.00
Koehn, James	Professor	1.00	74,925.00	77,173.00
Koza, Richard A	Professor	1.00	82,402.00	84,874.00
Leesch Bogner, Lisette D	Professor	1.00	69,777.00	71,870.00
Leite, Michael B	Professor	1.00	72,799.00	74,983.00
Limbach, Barbara	Professor	1.00	80,780.00	83,203.00
Madsen, Kim A	Professor	1.00	76,317.00	78,607.00
Mays, Roger W	Professor	1.00	70,720.00	72,842.00
Miller, Brandon L	Professor	1.00	67,301.00	69,320.00
Moody, Yvonne M	Professor	1.00	85,822.00	88,397.00
Nobiling, Tracy L	Professor	1.00	80,865.00	83,291.00
Rahman, Shafiqur	Professor	1.00	67,301.00	69,320.00
Ritzen, Scott	Professor	1.00	76,769.00	79,072.00
Roweton, William	Professor	1.00	91,924.00	94,682.00
Schaefer, George W	Professor	1.00	70,720.00	72,842.00
Schreuder, Joel T	Professor	1.00	68,640.00	70,699.00
Stack, Robert V	Professor	1.00	84,101.00	86,624.00
Taylor, Una D	Professor	1.00	57,577.00	69,320.00
Tucker, Thomas Deane	Professor	1.00	70,720.00	72,842.00
Watt, Don E	Professor	1.00	70,720.00	72,842.00
Waugh, Wendy	Professor	1.00	77,097.00	79,410.00
Wentworth, Beth	Professor	1.00	67,301.00	69,320.00
Wilburn, Brad	Professor	1.00	67,301.00	69,320.00

Attachment: Employee Salaries (1730 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Salary Base	2016-2017 Base Salary
Sub-Total Professors		40.00	2,954,025.00	3,066,161.00
Bolze, Ronald P	Associate Professor	1.00	57,680.00	59,410.00
Brammer, Dawn D	Associate Professor	1.00	57,292.00	59,011.00
Brust, Mathew	Associate Professor	1.00	57,293.00	59,012.00
Cary, Philip G	Associate Professor	1.00	73,272.00	75,470.00
Cavin, Scott B	Associate Professor	1.00	60,990.00	62,820.00
Ellington, H Elisabeth	Associate Professor	1.00	57,293.00	59,012.00
Ellis, Joshua C	Associate Professor	1.00	52,530.00	59,011.00
French, Shaunda M	Associate Professor	1.00	51,705.00	59,011.00
Frink, Teresa	Associate Professor	1.00	57,293.00	59,012.00
Hoffman, William	Associate Professor	1.00	57,292.00	59,011.00
Jamison, Wendy	Associate Professor	1.00	59,170.00	60,945.00
Kinbacher, Kurt E	Associate Professor	1.00	50,429.00	59,011.00
Knight, Robert	Associate Professor	1.00	57,293.00	59,012.00
McCallum, Henry	Associate Professor	1.00	62,207.00	64,073.00
Nesheim, David A	Associate Professor	1.00	57,292.00	59,011.00
VACANT	Associate Professor	1.00	60,000.00	60,000.00
VACANT	Associate Professor	1.00	46,300.00	46,300.00
Poole, Loren D	Associate Professor	1.00	66,858.00	68,864.00
Ritzen, Donna R	Associate Professor	1.00	57,435.00	59,158.00
Schaeffer, Susan	Associate Professor	1.00	59,038.00	60,809.00
Sealey, Jesse V	Associate Professor	1.00	53,035.00	59,011.00
Smith, Thomas E	Associate Professor	1.00	57,292.00	59,011.00
Stephens, Michael	Associate Professor	1.00	57,292.00	59,011.00
Varpness, Zachary	Associate Professor	1.00	57,292.00	59,011.00
Wada, James	Associate Professor	1.00	57,292.00	59,011.00
Woods, Kathleen E	Associate Professor	1.00	57,659.00	59,389.00
Sub-Total Associate Professors		26.00	1,498,524.00	1,562,407.00
Buttiglieri, John	Assistant Professor	1.00	49,000.00	50,470.00
Coughlin, Steven M	Assistant Professor	1.00	46,865.00	48,271.00
Cox, Kimberly	Assistant Professor	1.00	45,500.00	46,865.00
Entzminger, Lori L	Assistant Professor	1.00	49,000.00	50,470.00
Gallegos, Nathaniel P	Assistant Professor	1.00	54,652.00	56,292.00
Hafey, Brooks R	Assistant Professor	1.00	45,000.00	46,350.00
Hamaker, Jamie L	Assistant Professor	1.00	58,834.00	60,599.00
Haynes, Janice L	Assistant Professor	1.00	49,000.00	50,470.00
Jamison, Todd E	Assistant Professor	1.00	49,101.00	50,574.00
Kenney Jr, Richard H	Assistant Professor	1.00	58,939.00	60,707.00
Madison, Lara L	Assistant Professor	1.00	49,378.00	50,859.00
McCarthy, Christopher D	Assistant Professor	1.00	50,000.00	51,500.00
VACANT	Assistant Professor	1.00	46,300.00	46,300.00

Attachment: Employee Salaries (1730 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Salary Base	2016-2017 Base Salary
VACANT	Assistant Professor	1.00	46,300.00	46,300.00
VACANT	Assistant Professor	1.00	47,790.00	47,790.00
VACANT	Assistant Professor	1.00	46,300.00	46,300.00
VACANT	Assistant Professor	1.00	46,500.00	46,500.00
VACANT	Assistant Professor	1.00	46,300.00	46,300.00
VACANT	Assistant Professor	1.00	46,300.00	46,300.00
Perlinski, Anthony T	Assistant Professor	1.00	44,943.00	46,291.00
Shuler, Sidney E	Assistant Professor	1.00	47,277.00	48,695.00
Vogl, Michael	Assistant Professor	1.00	51,552.00	53,099.00
Sub-Total Assistant Professors		22.00	1,074,831.00	1,097,302.00
Brierly, Robin K	Instructor	1.00	48,410.00	49,862.00
Kennedy, Michael	Instructor	1.00	50,667.00	52,187.00
Norman, Erin M	Instructor	1.00	39,140.00	40,314.00
VACANT	Instructor	1.00	37,400.00	37,400.00
VACANT	Instructor	1.00	37,400.00	37,400.00
Petri, Kaitlin M	Instructor	1.00	36,565.00	37,662.00
Ritzen, John C	Instructor	1.00	39,140.00	40,314.00
Sub-Total Instructors		7.00	288,722.00	295,139.00
TOTAL FACULTY		95.00	5,816,102.00	6,021,009.00

Attachment: Employee Salaries (1730 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Salary Base	2016-2017 Base Salary
<u>NSCPA Professional Staff -- State Supported Positions</u>				
Ballard, Samuel E	IT Specialist	1.00	47,104.00	48,517.00
Binkard, Daniel	Digital Graphic Designer	1.00	38,764.00	39,927.00
Blonien, Sharla	Project Coordinator	1.00	33,990.00	35,010.00
Bogus, Kevin J	Teacher	1.00	27,316.00	28,135.00
Brennan, Blair	Construction Project Coordinator	1.00	56,097.00	57,780.00
Bullington, Justy R	Admissions Representative	1.00	31,000.00	31,930.00
Butler, Cheryl A	Director-Transitional Studies Program	1.00	47,277.00	48,695.00
Camerlinck, Angela	Project Coordinator	1.00	35,720.00	36,792.00
Carpenter, Bruce	Assistant Coach	1.00	35,448.00	36,511.00
Cassiday, Jerry D	Licensed Student Counselor	0.75	38,829.00	39,994.00
Cook, Tena	Marketing Coordinator	1.00	65,062.00	67,014.00
Croft, Heather	Academic Advisor	1.00	38,849.00	40,014.00
Croft, Keith	IT Analyst	1.00	58,661.00	60,421.00
Cullan, Morgan	Project Coordinator	0.75	25,500.00	26,265.00
Cummings, Kristol	Project Coordinator	0.75	25,000.00	25,750.00
Diers, Ameer S	Manager-Payroll	0.75	30,128.00	31,032.00
Dockweiler, Ann J	Nurse	0.83	43,040.00	44,331.00
Dykes, Sarah N	Accountant	1.00	35,000.00	36,050.00
Emerson, Sherrie B	IT Support	1.00	36,515.00	37,610.00
Fernandez, Colette M.	Project Coordinator	1.00	33,990.00	35,010.00
Fullerton, Christine	Librarian-Public Services	1.00	48,494.00	49,949.00
Gimeson, Merle	Publications Specialist	1.00	54,322.00	55,952.00
Giorgi, Starr	IT Specialist	1.00	52,530.00	54,106.00
Green, Christopher A	Director-Student Activities & Recreation	0.50	27,250.00	28,068.00
Hartman, Shawn	Librarian Outreach Services	1.00	62,284.00	64,153.00
Haynes, Teresa L	Academic Advisor	1.00	41,978.00	43,237.00
Heide, Erin E	Admissions Representative	1.00	31,012.00	31,942.00
Huckfeldt, Bruce W	Print Shop Supervisor	1.00	48,590.00	50,048.00
Jersild, Craig R	Assistant Coach	0.83	31,932.00	32,890.00
Johnson, Roberta J	Extended Campus Program Coordinator	1.00	48,939.00	50,407.00
Kennell, Deena	Director Internships & Career Services	1.00	61,182.00	63,017.00
Kintz, Kayla R	IT Technician	1.00	37,859.00	38,995.00
Kuhnel, Kristal S	Director-Special Projects	1.00	47,519.00	48,945.00
Larson, Jeff L	Football Defensive Coordinator	1.00	50,470.00	51,984.00
Lecher, Danielle M	Director-Market Development	1.00	47,000.00	48,410.00
Ledbetter, Elizabeth	Instructional Tech & Design Specialist	1.00	58,308.00	60,057.00
Linegar, Malinda	IT Specialist	1.00	48,155.00	49,600.00
McAllister, Rebecca A.	Academic Advisor	1.00	42,000.00	43,260.00
Mitchell, Cassie H	Coordinator of Admissions Services	1.00	32,960.00	33,949.00
Mowry, Marianne	Project Coordinator	1.00	35,020.00	36,071.00
Newberg, Pamela J	Head of Technical Services	0.75	41,651.00	42,901.00

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Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Salary Base	2016-2017 Base Salary
VACANT	Director-Health Professions Program	1.00	45,174.00	46,529.00
VACANT	Academic Advisor	1.00	39,496.00	39,496.00
VACANT	Financial Aid Counselor	0.75	23,948.00	23,948.00
VACANT	Licensed Student Counselor	1.00	43,492.00	43,492.00
VACANT	Project Coordinator	1.00	33,990.00	33,990.00
VACANT	Associate Athletic Director	0.81	43,824.00	43,824.00
VACANT	Head Coach-Strength & Conditioning	1.00	40,293.00	40,293.00
VACANT	Financial Aid Counselor	0.25	7,982.00	7,982.00
VACANT	Associate Athletic Director	0.19	10,281.00	10,281.00
Omelanuk, Joy C	Assessment & Accreditation Coordinator	1.00	45,000.00	46,350.00
Pace, Robert A	Accompanist	0.92	37,700.00	38,831.00
Pajeda, Kristina M	Admissions Representative	1.00	31,892.00	32,849.00
Parker, Samuel B	Admissions Representative	1.00	31,000.00	31,930.00
Patterson, Jereme	IT Analyst	1.00	57,783.00	59,516.00
Perrie, Matthew B	Librarian-Technical Services	1.00	42,230.00	43,497.00
Peters, Katherine A	Academic Support Center Coordinator	1.00	45,974.00	47,353.00
Polak, Sarah	Director-Museum	1.00	62,292.00	64,161.00
Rickenbach, Michele	Assistant Registrar	1.00	40,865.00	42,091.00
Roberts, Alva J	IT Technician	1.00	37,722.00	38,854.00
Roberts, Eric W	IT Specialist	1.00	47,104.00	48,517.00
Rolfsmeier, Steven B	Director-Museum	0.92	58,284.00	60,033.00
Schmid, Andrew	IT Specialist	1.00	48,627.00	50,086.00
Scoggan, Alisha L	Financial Aid Counselor	0.76	23,897.00	24,614.00
Scoggan, Alisha L	Financial Aid Counselor	0.24	7,753.00	7,986.00
Singpiel, Christopher M	Coordinator of Admissions Services	1.00	33,772.00	34,785.00
Sinn, Laure C	Rangeland Program Coordinator	1.00	53,505.00	55,110.00
Smith, Debra A	Coordinator of Admissions Services	1.00	38,237.00	39,384.00
Smith, Sara A	Admissions Representative	1.00	31,000.00	31,930.00
Stein, Christopher	Football Offensive Coordinator	0.91	45,928.00	47,306.00
Stein, Christopher	Football Offensive Coordinator	0.09	4,542.00	4,678.00
Tewahade, Tewahade M	IT Analyst	1.00	57,783.00	59,516.00
Toomey, Tamara J	Academic Advisor	1.00	38,347.00	39,497.00
Van Vleet, Stefani L	Project Coordinator	1.00	35,180.00	36,235.00
Wellnitz, Eric	IT Specialist	1.00	47,104.00	48,517.00
Welsch, Lisa M	Athletic Trainer	1.00	36,126.00	37,210.00
Williamson, Dale E	Registrar	1.00	81,359.00	83,800.00
Zeller, Lawayne	Certification Officer	1.00	42,261.00	43,529.00
TOTAL		71.75	3,184,492.00	3,272,729.00

NSCPA -- Non-State Supported Positions (Revenue Bond)

Ballard, Chelsea B	Project Coordinator	1.00	33,000.00	33,990.00
Bozner, Jazz D	Assistant Director-Residence Life	1.00	26,500.00	27,295.00

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Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Salary Base	2016-2017 Base Salary
Diers, Amee S	Manager-Payroll	0.25	10,042.00	10,343.00
Green, Christopher A	Director-Student Activities & Recreation	0.50	27,250.00	28,068.00
VACANT	Assistant Director-Residence Life	1.00	27,295.00	27,295.00
VACANT	Assistant Director-Residence Life	1.00	27,295.00	27,295.00
Rissler, Jacob W	Assistant Director-Residence Life	1.00	26,500.00	27,295.00
TOTAL		5.75	177,882.00	181,581.00
<u>Professional Staff (Non-Union) -- State Supported Positions</u>				
Adebayo, Akinwumi B	Director-Assessment	1.00	100,000.00	103,000.00
Bargen, Leslie	Development Officer	1.00	47,795.00	49,229.00
Beu, Pat A	Senior Director of Student Affairs	1.00	76,694.00	78,995.00
Burk, Ann M	Chief Information Officer	1.00	95,137.00	97,991.00
Center, Kaleb R	Interim Director-Sports Information	1.00	35,000.00	36,050.00
Collins, Joby D	Associate CIO	1.00	63,914.00	70,627.00
Connealy, Theresa A	Head Golf Coach	0.50	18,911.00	19,478.00
DeMersseman, Anne K	Associate Vice President Human Resources	1.00	90,000.00	92,700.00
Douglas, Sherry	Associate VP Student Services	1.00	90,000.00	92,700.00
Downs, Lona K	Director - Child Development Center	1.00	32,148.00	33,112.00
Gamble, Bradley G	Head Coach - Track & Field	1.00	49,440.00	50,923.00
Gaswick, Kari J	Comptroller	1.00	57,783.00	60,516.00
Grant, Dale E	Vice President Administration & Finance	1.00	126,209.00	129,995.00
Hansen, Jon P	VP of Enroll Mgmt, Marketing & Std Serv	1.00	108,150.00	111,395.00
Heiting, Jordan M	Interim-Accountant	1.00	35,000.00	36,050.00
Helmbrecht, Alex	Director of College Relations	0.50	33,619.00	34,628.00
Helmbrecht, Alex	Director of College Relations	0.50	33,619.00	34,627.00
Hughes, Melany K	Budget Director	1.00	51,378.00	52,919.00
Hunter, Brett C	Head Wrestling Coach	1.00	46,721.00	48,123.00
Hyer, Joel R	Dean	1.00	107,816.00	111,050.00
Long, Jay B	Head Football Coach	0.92	83,881.00	86,397.00
Luper, Dustin	Head Rodeo Coach	0.65	27,910.00	29,447.00
Luper, Dustin	Head Rodeo Coach	0.27	11,961.00	12,620.00
Margetts, James	Dean	1.00	100,000.00	103,000.00
Marshall, Conrad K	Information Services Officer	0.33	26,874.00	27,680.00
Medigovich, Brian C	Head Coach - Cross Country	1.00	36,050.00	37,132.00
Mitchell, Melissa A	Director of Records	0.15	9,425.00	9,708.00
Mitchell, Melissa A	Director of Records	0.85	53,405.00	55,007.00
Mullis, Riann	Head Women's Volleyball Coach	0.83	43,160.00	44,455.00
Mullis, Riann	Head Women's Volleyball Coach	0.17	8,840.00	9,105.00
VACANT	Interim Director of Implementation	0.92	105,000.00	105,000.00
VACANT	Assoc VP Teach & Learn Technologies	1.00	110,000.00	110,000.00
VACANT	Director of Institutional Research	1.00	88,154.00	88,154.00
VACANT	Head Womens Basketball Coach	1.00	50,000.00	50,000.00

Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Salary Base	2016-2017 Base Salary
Pope, Karen K	Director of Development & Alumni	1.00	59,940.00	61,738.00
Pourier, Sheila	Assistant Director - Financial Aid	1.00	46,350.00	47,741.00
Powell, James H	Dean	1.00	105,000.00	108,150.00
Reed, Charles H	Head Mens Basketball Coach	0.90	58,500.00	60,255.00
Reed, Charles H	Head Mens Basketball Coach	0.10	6,500.00	6,695.00
Ritzen, Cassandra A	Assistant Director - Admissions	1.00	42,200.00	43,466.00
Smith Jr, Joel R	Athletic Director	1.00	115,566.00	119,033.00
Snare, Charles	Vice President Academic Affairs	1.00	135,000.00	139,050.00
Stein, Lisa A	Director of Admissions	1.00	61,410.00	63,252.00
TOTAL		36.59	2,684,460.00	2,761,193.00
<u>Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)</u>				
Johns, Shellie	Coordinator of Conferences	1.00	44,533.00	46,839.00
Nelson, Mariah S	Associate Director Residence Life	1.00	38,500.00	39,655.00
Simons, Sheryl J	Director of Housing & Residence Life	1.00	69,451.00	71,535.00
Stephens, Austen J	Assoc Director- Housing & Residence Life	1.00	48,500.00	49,955.00
TOTAL		4.00	200,984.00	207,984.00
TOTAL PROFESSIONAL		118.09	6,251,398.00	6,427,175.00

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Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Salary Base	2016-2017 Base Salary
<u>NAPE/Support Staff -- State Supported Positions</u>				
Ahrens, Heather E	Custodian	1.00	21,360.00	22,001.00
Ahrens, Tom D	Maintenance Repair Worker III	0.50	14,258.00	14,686.00
Allen, Jarrod O	Electrician	0.60	19,289.00	19,868.00
Barry-Schommer, Brenda D	Office Assistant IV	0.50	24,546.00	25,282.00
Blanford, Jason S	Maintenance Repair Worker IV	0.70	24,403.00	25,135.00
Bolze, Rebecca K	Academic Credentials Technician	1.00	26,545.00	27,341.00
Bradley, Kimberly A	Accounting Clerk II	1.00	28,209.00	29,055.00
Brennan, Colleen G	Medical Assistant	0.83	19,081.00	19,653.00
Carnahan, Melody M	Office Assistant II	1.00	32,715.00	34,924.00
Clark, Hannah J	Office Assistant II	1.00	22,318.00	22,988.00
Clark, Kim D	Custodian	1.00	21,360.00	22,001.00
Coates, Amy L	Custodian	1.00	30,465.00	31,379.00
Conway, Craig E	Publications Technician	1.00	35,921.00	36,999.00
Crawford, Jarid	Security Officer II	1.00	26,545.00	27,341.00
DeWald, Jason P	Custodian	1.00	20,738.00	21,360.00
Diehl, Robert G	Maintenance Repair Worker III	0.50	14,258.00	14,686.00
Doescher, Randy	Maintenance Repair Worker III	0.50	15,520.00	15,986.00
Downs, Joanne	Office Assistant II	0.83	24,469.00	26,363.00
Elliott, Teresa A	Office Assistant II	1.00	22,319.00	22,988.00
Emmett, Thomas C	Custodian	1.00	20,738.00	21,360.00
Enos, Bryan	Maintenance Repair Worker II	1.00	30,066.00	30,968.00
Fry, Jeremy J	Maintenance Repair Worker IV	1.00	32,907.00	36,199.00
Garza, Leon N	Custodian	1.00	21,360.00	22,001.00
Grimm, Joyce A	Office Assistant I	1.00	20,600.00	21,218.00
Hartman, Janet L	Office Assistant II	1.00	35,972.00	37,051.00
Hayford, Eric	Custodian	1.00	24,403.00	26,624.00
Hovendick, Jessyca P	Office Assistant II	1.00	22,989.00	23,679.00
Hughes, Lisa M	Maintenance Repair Worker II	1.00	25,480.00	26,244.00
Hunn, David D	Maintenance Repair Worker III	1.00	29,500.00	30,385.00
James, Casey	Maintenance Repair Worker IV	0.50	18,242.00	18,789.00
Jordan, Joseph R	Custodian	1.00	22,812.00	23,496.00
Katen, Sally J	Accounting Clerk III	1.00	40,352.00	41,563.00
Kern, Silas Wade	Maintenance Repair Worker IV	1.00	51,590.00	53,138.00
Kuhnel, Lorin	Maintenance Repair Worker IV	0.60	27,979.00	28,818.00
Lafontsee, Craig	Maintenance Repair Worker II	1.00	38,628.00	39,787.00
Malone, Velinda	Custodian	1.00	27,423.00	28,246.00
McCoy, Samantha	Custodian	1.00	20,738.00	21,360.00
McCoy, Sarah	Mail Clerk	1.00	20,738.00	21,360.00
Mittleider, Stacie	Office Assistant II	0.75	19,668.00	20,258.00
Moore, Jim	Maintenance Repair Worker III	0.50	22,324.00	22,994.00
Mracek, Patricia	Office Assistant II	1.00	27,570.00	28,397.00

Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Salary Base	2016-2017 Base Salary
Neuharth, Geraldine M	Office Assistant II	1.00	32,715.00	33,696.00
VACANT	Office Assistant II	1.00	22,319.00	22,319.00
VACANT	Office Assistant II	1.00	22,318.00	22,318.00
VACANT	Custodian	0.75	15,554.00	15,554.00
VACANT	Maintenance Repair Worker III	0.50	11,971.00	11,971.00
VACANT	Office Assistant II	1.00	22,319.00	22,319.00
Olivas, Johnnie J	Maintenance Repair Worker III	0.50	21,674.00	22,324.00
Perlinski, Paula S	Office Assistant III	1.00	30,282.00	31,190.00
Porras, Patti R	Accounting Clerk II	1.00	31,058.00	31,990.00
Raben, Shane A	Custodian	1.00	20,738.00	21,360.00
Reece, SuAn	Office Assistant II	1.00	22,989.00	23,679.00
Roberts, Casey	Electrician Master	0.60	24,244.00	24,971.00
Schefcik, Karma	Custodial Leader	0.50	14,076.00	14,498.00
Schrader, Andrew L	Maintenance Repair Worker IV	0.50	16,454.00	16,948.00
Serbousek, Kari L	Custodian	1.00	21,360.00	22,001.00
Snitily, Emily R	Office Assistant II	1.00	22,318.00	22,988.00
Speirs, Christopher A	Custodian	1.00	21,360.00	22,001.00
Stroup, Stephanie	Office Assistant II	0.50	13,112.00	13,505.00
Tausan, Judy	Office Assistant II	1.00	26,224.00	27,011.00
Taylor Cless, Elsa M	Office Assistant III	1.00	25,989.00	26,769.00
Thompson, Marcella S	Accounting Clerk II	1.00	24,000.00	24,720.00
Toof, Angela M	Accounting Clerk II	1.00	22,989.00	23,679.00
Turman, Bridget S	Custodian	1.00	32,117.00	33,081.00
Walgren, Cynthia S	Accounting Clerk II	1.00	32,715.00	33,696.00
Weber, Steve L	Maintenance Repair Worker II	1.00	30,066.00	30,968.00
Yardley, Nicholas J	Maintenance Repair Worker II	1.00	23,940.00	24,659.00
TOTAL		59.16	1,651,299.00	1,704,186.00

NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)

Ahrens, Tom D	Maintenance Repair Worker III	0.50	14,257.00	14,685.00
Ainslie, Melvin	Custodian	1.00	33,508.00	34,513.00
Allen, Jarrod O	Electrician	0.40	12,860.00	13,246.00
Barry-Schommer, Brenda D	Office Assistant IV	0.50	24,546.00	25,282.00
Blanford, Jason S	Maintenance Repair Worker IV	0.30	10,458.00	10,772.00
Bohnenkamp, Barbara K	Custodian	1.00	21,360.00	22,001.00
Brixius, Brek D	Custodian	1.00	20,738.00	21,360.00
Diehl, Robert G	Maintenance Repair Worker III	0.50	14,258.00	14,686.00
Doescher, Randy	Maintenance Repair Worker III	0.50	15,520.00	15,986.00
Fankhauser, Rose M	Custodian	1.00	20,738.00	21,360.00
Franey, Max E	Maintenance Repair Worker III	1.00	36,571.00	39,437.00
Gardener, Brannon A	Custodian	1.00	20,738.00	21,360.00
James, Casey	Maintenance Repair Worker IV	0.50	18,242.00	18,789.00

Attachment: Employee Salaries (1730 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Salary Base	2016-2017 Base Salary
Knaub, Nancy C	Custodian	1.00	21,360.00	23,497.00
Kuhnel, Lorin	Maintenance Repair Worker IV	0.40	18,653.00	19,213.00
McFarland, Jeffrey A	Custodian	1.00	20,738.00	21,360.00
McKinnon, Kenneth W	Custodian	1.00	26,061.00	26,843.00
Moore, Jim	Maintenance Repair Worker III	0.50	22,324.00	22,994.00
VACANT	Maintenance Repair Worker III	0.50	11,970.00	11,970.00
Olivas, Johnnie J	Maintenance Repair Worker III	0.50	21,674.00	22,324.00
Overshiner, Kelly L	Custodian	1.00	21,360.00	22,001.00
Phillips, Kelly A	Office Assistant II	1.00	25,553.00	26,320.00
Roberts, Casey	Electrician Master	0.40	16,163.00	16,648.00
Schefcik, Karma	Custodial Leader	0.50	14,076.00	14,498.00
Schrader, Andrew L	Maintenance Repair Worker IV	0.50	16,453.00	16,947.00
Serbousek, Russell J	Custodian	1.00	21,360.00	22,001.00
Smith, Brandon L	Custodian	1.00	20,738.00	21,360.00
Weaver, Tabitha K	Custodian	1.00	20,738.00	21,360.00
Wood, Elaine	Custodian	1.00	33,508.00	34,513.00
TOTAL		21.50	596,523.00	617,326.00
<u>Support Staff (Non-Union) -- State Supported Positions</u>				
Anderson, Pamela J	Secretary To The President	1.00	49,101.00	50,574.00
Baumann, M Todd	Maintenance Supervisor	0.55	26,002.00	26,782.00
Eleson, Bonnie	Custodian	0.25	8,377.00	8,377.00
Henderson, Zachary J	Office Assistant II	1.00	23,000.00	23,690.00
Mays, Lucinda W	Grounds Supervisor	0.83	36,800.00	37,904.00
Mitchell, Kay L	Office Assistant III	1.00	29,953.00	30,852.00
Mowry, Harold H	Maintenance Supervisor	0.55	26,002.00	26,782.00
Stokey, Katherine	Office Assistant III	1.00	44,974.00	46,323.00
TOTAL		6.18	244,209.00	251,284.00
<u>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</u>				
Baumann, M Todd	Maintenance Supervisor	0.45	21,275.00	21,913.00
Keiper, Donald	Security Supervisor	0.92	37,881.00	39,017.00
Mowry, Harold H	Maintenance Supervisor	0.45	21,275.00	21,913.00
TOTAL		1.82	80,431.00	82,843.00
TOTAL SUPPORT STAFF		88.66	2,572,462.00	2,655,639.00

Attachment: Employee Salaries (1730 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	FTE	2015-2016 Salary Base	2016-2017 Total Annual Salary
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Faculty -- Non-State Supported Positions (Federal/Restricted)

N SCPA -- Non-State Supported Positions (Federal/Restricted)

Lewin, Amanda	Retention Specialist	0.92	32,500.00	33,475.00
Dressel, Sonja	Licensed Student Counselor	0.83	39,816.00	41,010.00
		1.75	72,316.00	74,485.00

Professional Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)

Smith-Bruehlman, Martha	Project Director, Upward Bound	1.00	53,340.00	54,940.00
Schaer, Jennifer	Project Director	1.00	49,294.00	50,773.00
Mashburn, Tearza	Test Coordinator/Academic Advisor	0.50	19,174.00	19,749.00
Barry Heather	Test Coordinator/Academic Advisor	0.50	19,174.00	19,749.00
Gaston, Bradley	Test Coordinator/Academic Advisor	0.50	18,250.00	18,798.00
Kuhnel, Katy	Academic Advisor	0.50	17,900.00	18,437.00
		4.00	177,132.00	182,446.00

Professional Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)

Vacant	Academic Advisor	0.415	14,850.00	14,850.00
		0.415	14,850.00	14,850.00

NAPE/Support Staff -- Non-State Supported Positions (Federal/Restricted)

Stroup, Stephanie	Office Assistant II	0.50	13,112.00	13,505.00
		0.50	13,112.00	13,505.00

Support Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)

Wittrock, Jennifer	Office Assistant II	0.50	10,801.00	11,125.00
		0.50	10,801.00	11,125.00

Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Salary Base	2016-2017 Base Salary
<u>Professional Staff (Non-Union) -- State Supported Positions</u>				
Dunkle, Michael E	System Data Analyst & Reports Developer	1.00	57,240.00	60,674.00
Hock, Amy M	Director of Systemwide Accounting	1.00	77,000.00	79,310.00
Hotovy, Steven P	Vice Chancellor Facil/Info Tech	1.00	118,965.00	126,000.00
Kohrs, Rebecca K	Operations Director	1.00	69,655.00	71,745.00
Kupper, Jodi	Vice Chancellor Acad. Planning & Partner	1.00	123,600.00	127,308.00
Melton, Angela D	Director of Systemwide Risk Mgmt & Comp	1.00	75,000.00	81,143.00
Murphy, Carolyn S	Vice Chancellor Administration/Finance	1.00	131,036.00	134,967.00
Petersen, Kristin J	General Counsel/Vice Chan Employee Rel	1.00	131,036.00	134,967.00
Tande, Korinne	Vice Chancellor SAME & Public Informatio	1.00	129,738.00	129,738.00
Vogt, Kara L	Human Resources Specialist	1.00	72,100.00	74,263.00
TOTAL		10.00	985,370.00	1,020,115.00
TOTAL PROFESSIONAL		10.00	985,370.00	1,020,115.00

Attachment: Employee Salaries (1730 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Salary Base	2016-2017 Base Salary
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Support Staff (Non-Union) -- State Supported Positions

Glass, Lori M	Staff Assistant II	1.00	40,000.00	41,200.00
Olson, Lynne M	Administrative Assistant/Office Manager	1.00	49,941.00	51,439.00
TOTAL		2.00	89,941.00	92,639.00
TOTAL SUPPORT STAFF		2.00	89,941.00	92,639.00

Attachment: Employee Salaries (1730 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Salary Base	2016-2017 Base Salary
Faculty -- State Supported Positions				
Barger, Michael	Professor	1.00	68,640.00	70,699.20
Citrin, Anthony K	Professor	1.00	91,719.00	94,470.57
Clemente, William A	Professor	1.00	77,308.00	79,627.24
Clopton, Richard E	Professor	1.00	77,862.00	80,197.86
Crook, Sara B	Professor	1.00	75,867.00	78,143.01
Davis, Searl Spencer	Professor	1.00	92,709.00	95,490.27
Goebel-Lundholm, Mary C	Professor	1.00	71,725.00	76,876.75
Grotrian, Judy A	Professor	1.00	70,779.00	72,902.37
Hutchison, Christy L	Professor	1.00	70,780.00	72,903.40
Long, Daryl C	Professor	1.00	115,107.00	118,560.21
Nevitt, James R	Professor	1.00	68,640.00	70,699.20
VACANT	Professor	1.00	52,500.00	52,500.00
VACANT	Professor	1.00	54,000.00	54,000.00
VACANT	Professor	1.00	57,000.00	57,000.00
VACANT	Professor	1.00	57,000.00	57,000.00
Ruskamp, Judith J	Professor	1.00	67,301.00	69,320.03
Welsh, Dennis W	Professor	1.00	72,176.00	74,341.28
Sub-Total Professors		17.00	1,241,113.00	1,274,731.39
Bittner, Gina L	Associate Professor	1.00	57,292.00	59,010.76
Gardner, Kelli A	Associate Professor	1.00	57,292.00	59,010.76
Grotrian-Ryan, Sheri	Associate Professor	1.00	60,506.00	62,321.18
Hinrichs, Paul E	Associate Professor	1.00	70,772.00	72,895.16
Meints, Kenneth L	Associate Professor	1.00	57,891.00	62,628.00
VACANT	Associate Professor	1.00	57,577.00	57,577.00
VACANT	Associate Professor	1.00	57,292.00	57,292.00
VACANT	Associate Professor	1.00	55,000.00	55,000.00
Ryan, Kyle C	Associate Professor	1.00	60,058.00	61,859.74
Sub-Total Associate Professors		9.00	533,680.00	547,594.60
Ahmad, Gul	Assistant Professor	1.00	62,153.00	64,017.59
Bartlett, Jacob K	Assistant Professor	1.00	54,652.00	56,291.56
Coe, Darrin F	Assistant Professor	1.00	54,631.00	56,269.93
Hill, Matthew P	Assistant Professor	1.00	49,440.00	50,923.20
Ingram, Robert L	Assistant Professor	1.00	58,000.00	59,740.00
Jackson, Alan W	Assistant Professor	1.00	55,641.00	57,310.23
Kearney, Mary Elizabeth	Assistant Professor	1.00	54,852.00	56,497.56
Kingsley, Kelly A	Assistant Professor	1.00	59,740.00	61,532.20
Lee, Rebecca M	Assistant Professor	1.00	49,378.00	50,859.34
Lynott III, Francis J	Assistant Professor	1.00	55,620.00	57,288.60
McCaughey, Laura J	Assistant Professor	1.00	50,429.00	51,941.87

Attachment: Employee Salaries (1730 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Salary Base	2016-2017 Base Salary
Nies, Kristi	Assistant Professor	1.00	52,224.00	53,790.72
VACANT	Assistant Professor	1.00	52,150.00	52,150.00
VACANT	Assistant Professor	1.00	54,500.00	54,500.00
VACANT	Assistant Professor	1.00	53,000.00	53,000.00
Petersen, Michele	Assistant Professor	1.00	61,285.00	63,123.55
Seay, Darolyn D	Assistant Professor	1.00	50,518.00	52,033.54
Tiner, John W	Assistant Professor	1.00	55,682.00	57,352.46
Vogt, Spencer R	Assistant Professor	1.00	54,000.00	55,620.00
Sub-Total Assistant Professors		19.00	1,037,895.00	1,064,242.35
Gleason, Matthew B	Instructor	1.00	59,000.00	60,770.00
Griffin, Kenneth B	Instructor	1.00	63,583.00	65,490.49
Hayes, Daniel F	Instructor	1.00	53,045.00	54,636.35
Myers, Kenneth L	Instructor	1.00	54,075.00	55,697.25
VACANT	Instructor	1.00	45,476.00	45,476.00
Parriott, Lisa L	Instructor	1.00	51,437.00	52,980.11
Schottel, Ronicka Sue	Instructor	1.00	51,437.00	52,980.11
Weitzenkamp, Cassandra J	Instructor	1.00	55,620.00	57,288.60
Sub-Total Instructors		8.00	433,673.00	445,318.91
TOTAL FACULTY		53.00	3,246,361.00	3,331,887.25

Attachment: Employee Salaries (1730 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Salary Base	2016-2017 Base Salary
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NSCPA Professional Staff -- State Supported Positions

Barton, Bobbie M	Retention Specialist	1.00	41,000.00	42,230.00
Bensheimer, Keri A	Coordinator of Admissions Services	1.00	33,000.00	33,990.00
Blevins, Matthew J	IT Lead	1.00	68,348.00	70,398.44
Blobaum, Kevin M	Instructional Technology and Design Spec	1.00	53,581.00	55,188.43
Crotty, Janny R	Certification Officer	1.00	41,793.00	43,046.79
Derr, Derek M	Assistant Coach	0.92	30,942.00	31,870.26
Dierking, Phyllis L	Project Coordinator	1.00	33,000.00	33,990.00
Dietze, Marilyn A	Project Coordinator	1.00	33,000.00	33,990.00
Dunekacke, Jari A	Coordinator of Admissions Services	1.00	39,438.00	40,621.14
Earnest, Brooke E	Academic Advisor	1.00	37,230.00	38,347.00
Eberly, Jamie D	Licensed Student Counselor	0.84	42,024.00	43,284.72
Gripenstroh, Korissa L	Project Coordinator	1.00	33,000.00	33,990.00
Hartman, Shelley C	Student Activities Coordinator	0.84	29,400.00	30,282.00
Haveman, Debra	IT Analyst	1.00	53,155.00	54,749.65
Johnson, Rebecca M	Graphic Designer	1.00	45,797.00	47,170.91
Jones, Barbara S	Project Coordinator	1.00	33,000.00	33,990.00
Jones, Sherry M	Distance Learning Coordinator	1.00	34,833.00	35,878.00
Kohls, Andrew A	Assistant Coach	0.92	30,972.00	31,901.16
Lutz, Brenda G	Project Coordinator	1.00	33,000.00	33,990.00
Martin, Eric N	IT Specialist	1.00	51,479.00	53,023.37
Meland, Marie	Tutorial Services/ADA Coordinator	0.84	39,935.00	41,133.05
Melvin, Brent	Athletic Trainer	0.84	43,222.00	44,518.66
Melvin, Vickie	Athletic Trainer	0.84	37,304.00	38,423.00
VACANT	IT Specialist	1.00	45,000.00	45,000.00
VACANT	Coordinator of Admissions Services	1.00	31,930.00	31,930.00
VACANT	Licensed Student Counselor	0.84	40,000.00	40,000.00
VACANT	Accountant	1.00	35,685.00	35,685.00
Pashinin, Roman	IT Specialist	1.00	52,530.00	54,105.90
Pugh, Debra J	Financial Aid Counselor	1.00	34,497.00	35,531.91
Reynolds, Ashleigh N	Coordinator of Admissions Services	1.00	35,020.00	36,070.60
Rinne, Heather R	Assistant Registrar	1.00	36,029.00	37,109.87
Rippe, Patricia	Director Field Exp/Teacher Cert Officer	0.92	65,152.00	67,106.56
Schulte, Emily D	Distance Learning Coordinator	1.00	31,058.00	31,990.00
Shirley, Amy E	IT Analyst	1.00	52,295.00	53,863.85
Stauffer, Elizabeth R	Accompanist	0.84	30,000.00	30,900.00
Taylor-Costello, Julie Christine	Director - Center for Engaged Learning	1.00	74,420.00	76,652.60
Varley, Louis G	Assistant Coach	0.92	37,415.00	38,537.45
Volker, Emily J	Project Coordinator	1.00	33,000.00	33,990.00
Williams, Krista K	Assistant Director-Financial Aid	1.00	37,616.00	38,744.48
TOTAL		37.56	1,590,100.00	1,633,224.80

Attachment: Employee Salaries (1730 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Salary Base	2016-2017 Base Salary
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N SCPA -- Non-State Supported Positions (Revenue Bond)

Hartman, Shelley C	Student Activities Coordinator	0.16	5,600.00	5,768.00
Oestmann, Amy	Project Coordinator	1.00	33,000.00	33,990.00
TOTAL		1.16	38,600.00	39,758.00

Professional Staff (Non-Union) -- State Supported Positions

Albury, Wayne K	Head Baseball Coach	1.00	52,000.00	53,560.00
Baker, Nathan W	Head Volleyball Coach	0.92	47,277.00	48,695.31
Beardslee, Eugene A	Chief Information Officer	1.00	94,529.00	97,364.87
Behrens, Eric N	Head Men's Basketball Coach	0.92	58,834.00	60,599.02
Borchers, Timothy A	VP Academic Affairs	1.00	131,000.00	134,930.00
Brewer, Charles W	Head Women's Basketball Coach	1.00	53,000.00	54,590.00
Bridgmon, Angela R	Human Resource Coordinator	1.00	42,000.00	43,260.00
Buscher, Kristin J	Director - Assessment	1.00	72,470.00	74,644.10
Cade, Eulanda	Director Of Human Resources	1.00	74,051.00	76,272.53
Cammack, Cindy J	Director - Admission	1.00	69,000.00	71,070.00
Carroll, Kathy J	Vice President Administration & Finance	1.00	119,956.00	123,554.68
Clifton, Delyn B	Associate Chief Information Officer	1.00	65,129.00	74,082.87
Dorman, Jesse A	Dean of Student Life	0.33	26,172.00	26,957.16
Fortney, Patrick	Dean of Arts & Sciences	1.00	93,578.00	96,385.34
Galardi, Gregory M	Dean Of Professional Studies	1.00	93,578.00	96,385.34
Harshbarger, Ted L	Associate Athletic Director	1.00	65,920.00	67,897.60
Hart, Tammie R	Comptroller	1.00	60,000.00	61,800.00
Hogue, Jason R	Director of Marketing & Communications	1.00	67,000.00	69,010.00
Kreifels, Kaylee A	Director-Accounting and Audit Services	1.00	50,000.00	51,500.00
Kunkel, Margaret E	Dean of Education	1.00	93,578.00	96,385.34
Mathews, Mark T	Head Softball Coach	0.92	50,913.00	52,440.39
McAsey, Veronica J	Director of the Library	1.00	75,643.00	77,912.29
McCormick, Jill R	Director Of Campus Services	1.00	79,846.00	82,241.38
VACANT	Director of Student Records/College Reg.	1.00	67,000.00	67,000.00
VACANT	VP Enrollment Mgmt & Student Affairs	1.00	111,920.00	111,920.00
Reid, Cheryl L	Director Of Financial Aid	1.00	69,000.00	71,070.00
Schneider, Steve K	Director of Athletics/Head FB Coach	1.00	93,041.00	95,832.23
Seay, Gregory Wayne	Dean of Graduate Programs	1.00	93,578.00	96,385.34
Tynon, Katherine A	Director of Business Services	1.00	56,189.00	57,874.67
TOTAL		28.09	2,126,202.00	2,191,620.46

Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)

Dorman, Jesse A	Dean of Student Life	0.67	53,138.00	54,732.14
Neveau, Adam S	Director of Residence Life	1.00	46,350.00	47,740.50

Attachment: Employee Salaries (1730 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Salary Base	2016-2017 Base Salary
	TOTAL	1.67	99,488.00	102,472.64
	TOTAL PROFESSIONAL	68.48	3,854,390.00	3,967,075.90

Attachment: Employee Salaries (1730 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Salary Base	2016-2017 Base Salary
<u>NAPE/Support Staff -- State Supported Positions</u>				
Abrahams, Susan K	Library Technician	1.00	28,147.00	28,991.41
Allen, Jack G	Maintenance Repair Worker III	1.00	39,045.00	40,608.61
Boden, Daniel M	Maintenance Repair Worker III	1.00	32,517.00	35,505.60
Chandler, Yvonne C	Computer Operator	1.00	39,914.00	41,111.42
Cole, Amanda C	Office Assistant II	1.00	24,600.00	25,338.00
Connell, David W	Custodian	1.00	21,360.00	21,360.00
Davis, Phyllis J	Academic Credentials Technician	1.00	37,783.00	40,352.00
DeBuhr, Jennifer L	Accounting Clerk III	1.00	25,771.00	26,544.13
Edris, Malinda L	Office Assistant III	1.00	42,308.00	43,577.24
Eltiste, Hal	Maintenance Repair Worker III	1.00	36,560.00	39,436.80
Fulton, Verlin J	Maintenance Repair Worker III	1.00	27,685.00	28,515.55
Goering, Kenneth L	Maintenance Repair Worker II	1.00	24,650.00	24,650.00
Haith, Jeanne M	Accounting Clerk III	1.00	30,294.00	31,202.82
Hauptman, Jennifer N	Custodian	1.00	20,738.00	21,360.14
Jauken, Joel R	Custodian	1.00	21,360.00	22,000.80
Jensen, Samantha A	Office Assistant II	1.00	22,318.00	22,987.54
Johnson, Mary L	Custodian	0.50	10,369.00	10,680.07
Kamenar, Tereza A	Office Assistant III	1.00	30,895.00	31,822.00
Kearney, Connie M	Office Assistant IV	1.00	48,767.00	50,230.01
Kieler, Hope K	Accounting Clerk III	1.00	25,771.00	26,544.13
Knight, Cathy J	Custodian	1.00	24,387.00	25,118.61
Mangnall, Richard W	Maintenance Repair Worker III	1.00	31,574.00	32,521.22
Mather, Laura M	Library Technician	1.00	23,941.00	24,659.23
Meyers, Jeffrey	Maintenance Repair Worker III	1.00	36,560.00	37,656.80
Miller, Julie K	Academic Credentials Technician	1.00	26,530.00	27,325.90
Murphy, Charles J	Maintenance Repair Worker III	1.00	30,637.00	31,556.11
VACANT	Academic Credentials Technician	1.00	26,384.00	26,384.00
VACANT	Custodian	1.00	20,738.00	20,738.00
Pemberton, Michael R	Maintenance Repair Worker IV	1.00	32,902.00	33,889.06
Sommerhalder, Tammy J	Accounting Clerk III	1.00	28,945.00	30,279.02
Studebaker, Nancy L	Custodian	1.00	20,738.00	21,360.14
Trail, Brenda K	Office Assistant IV	1.00	38,168.00	39,667.12
VanDerKamp, Brandy J	Office Assistant II	1.00	22,988.00	23,677.64
VonBergen, Annette R	Academic Credentials Technician	1.00	28,599.00	30,269.27
Whisler, Jackie R	Custodian	1.00	24,387.00	25,118.61
Winkelhake, Tracey	Accounting Clerk III	1.00	30,294.00	31,202.82
Wren, Todda M	Maintenance Repair Worker II	1.00	24,659.00	25,398.77
Wright, Adam K	Custodian	0.50	10,369.00	10,680.07
TOTAL		37.00	1,073,652.00	1,110,320.66

Attachment: Employee Salaries (1730 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Salary Base	2016-2017 Base Salary
<u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u>				
Ascheman, April D	Security Officer II	1.00	29,000.00	29,870.00
Comstock, Richard L	Maintenance Repair Worker II	1.00	23,941.00	24,659.23
Cummins, Dana	Custodian	1.00	27,404.00	29,577.60
Dowdy, David E	Maintenance Repair Worker II	1.00	23,941.00	24,659.23
Furnas, Kelly L	Custodian	1.00	32,853.00	33,838.59
Heywood, Mark R	Security Officer II	0.75	22,405.00	23,077.15
Koerner, Russell L	Custodian	1.00	20,736.00	21,358.08
Martin, Michael P	Security Officer II	0.75	22,000.00	22,660.00
Shandy, Nicolee G	Custodian	1.00	21,360.00	22,000.80
Villeneuve, Jeremiah J	Maintenance Repair Worker II	1.00	23,941.00	24,659.23
TOTAL		9.50	247,581.00	256,359.91
<u>Support Staff (Non-Union) -- State Supported Positions</u>				
Mincer, Amy L	Secretary To The President	1.00	41,500.00	42,745.00
VACANT	Custodial Supervisor	1.00	41,547.00	41,547.00
Reeves, Darrin E	Maintenance Supervisor	1.00	42,000.00	43,260.00
TOTAL		3.00	125,047.00	127,552.00
<u>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</u>				
Robertson, Timothy D	Security Supervisor	1.00	40,000.00	41,200.00
TOTAL		1.00	40,000.00	41,200.00
TOTAL SUPPORT STAFF		50.50	1,486,280.00	1,535,432.57

Attachment: Employee Salaries (1730 : Acceptance of Employee Salary Recommendations)

Peru State College

Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Revised	2016-2017 Base Salary
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NSCPA - Non-State Supported Positions - Federal Restricted

Gebre, Tadiyos	Math-Science Skills Specialist	0.84	34,881.00	35,927.43
Groff, Peggy	Student Intervention Coordinator	<u>0.84</u>	<u>40,079.00</u>	<u>41,281.37</u>
	TOTAL	1.68	74,960.00	77,208.80

Professional Staff Non-Union - Non-State Supported Positions - Federal Restricted

Jones, Vicki	TRIO Program Director	<u>1.00</u>	<u>53,034.70</u>	<u>54,625.74</u>
	TOTAL	1.00	53,034.70	54,625.74

Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Salary Base	2016-2017 Base Salary
Faculty -- State Supported Positions				
Agoumba, Darius	Professor	1.00	67,301.00	69,320.00
Alexander, William A	Professor	1.00	75,870.00	78,146.00
Arneson, Patricia M	Professor	1.00	91,980.00	94,739.00
Bertolas, Randy J	Professor	1.00	74,419.00	76,652.00
Black, Barbara A	Professor	1.00	76,304.00	78,593.00
Blankenau, Martin Joseph	Professor	1.00	71,407.00	73,549.00
Bohnert, David A	Professor	1.00	68,980.00	71,049.00
Bondhus, Joann E	Professor	1.00	97,000.00	99,910.00
Brufat, Alan	Professor	1.00	81,537.00	83,983.00
Butler, Katherine M	Professor	1.00	112,681.00	116,061.00
Cacheiro, Adolfo J	Professor	1.00	68,980.00	71,049.00
Christensen, Douglas P	Professor	1.00	70,720.00	72,842.00
Conley, Donovan S	Professor	1.00	89,032.00	91,703.00
Conway, Kathleen M	Professor	1.00	94,774.00	97,617.00
Dalal, Meenakshi Nath	Professor	1.00	94,145.00	96,969.00
Dendinger, Laura L	Professor	1.00	73,543.00	75,749.00
Dinsmore, Steven C	Professor	1.00	96,455.00	99,349.00
Ellis, Susan	Professor	1.00	70,720.00	72,842.00
Engebretsen, Barbara J	Professor	1.00	71,426.00	73,569.00
Ettel, Mary L	Professor	1.00	78,014.00	80,354.00
Garvin, Sharon K	Professor	1.00	71,512.00	73,657.00
Garvin, Timothy P	Professor	1.00	81,618.00	84,067.00
Hallgren, Kenneth G	Professor	1.00	95,274.00	98,132.00
Hammer, Mark F	Professor	1.00	72,799.00	74,983.00
Harms, Sally R	Professor	1.00	69,325.00	71,405.00
Hayford, Barbara Lyn	Professor	1.00	67,301.00	69,320.00
Hickey, Donald R	Professor	1.00	97,000.00	99,910.00
Jensen, Gwen U	Professor	1.00	69,882.00	71,978.00
Karr, Paul A	Professor	1.00	75,136.00	77,390.00
Karsky, Jason L	Professor	1.00	69,998.00	72,098.00
Kietzmann, Glenn E	Professor	1.00	80,487.00	82,902.00
Langdon, Jennifer	Professor	1.00	57,577.00	69,320.00
Langlie-Willers, Pamela	Professor	1.00	57,577.00	69,320.00
Lawrence, Gloria J	Professor	1.00	83,351.00	85,852.00
Leeper, Mark S	Professor	1.00	72,799.00	74,983.00
Lindberg, Judith K	Professor	1.00	83,990.00	86,510.00
Lutt, Patricia L	Professor	1.00	73,130.00	75,324.00
Marek, Michael	Professor	1.00	67,968.00	70,007.00
McCue, Robert O	Professor	1.00	101,852.00	104,908.00
McElwain, David W	Professor	1.00	70,490.00	72,605.00
Mueller, J Marlene	Professor	1.00	89,942.00	92,640.00

Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Salary Base	2016-2017 Base Salary
Nelson, Jeryl L	Professor	1.00	79,573.00	81,960.00
VACANT	Professor	0.50	20,000.00	20,000.00
VACANT	Professor	0.50	20,000.00	20,000.00
Ossian, James E	Professor	1.00	68,980.00	71,049.00
Parker, Charles J	Professor	1.00	76,124.00	78,408.00
Paxton, John R	Professor	1.00	99,445.00	102,428.00
Pearcy, Shawn D	Professor	1.00	72,101.00	74,264.00
Peitz, David J	Professor	1.00	72,101.00	74,264.00
Ronnow, Gretchen L	Professor	1.00	79,211.00	81,587.00
Rudin, Catherine	Professor	1.00	87,425.00	90,048.00
Sharer, Timothy J	Professor	1.00	83,039.00	85,530.00
Snowden, Monica A	Professor	1.00	70,720.00	72,842.00
Whitt, Deborah L	Professor	1.00	79,347.00	81,727.00
Worner, Tamara	Professor	1.00	70,720.00	72,842.00
Young, Todd S	Professor	1.00	70,720.00	72,842.00
Sub-Total Professors		55.00	4,283,802.00	4,431,147.00
Allen, Jeffrey C	Associate Professor	1.00	68,000.00	70,040.00
Barnes, Johanna S	Associate Professor	1.00	57,292.00	59,011.00
Brummels, James V	Associate Professor	1.00	85,696.00	88,267.00
Carrigg, Maureen E	Associate Professor	1.00	73,355.00	75,556.00
Clark, Sally A	Associate Professor	1.00	57,292.00	59,011.00
Conway, Gerald A	Associate Professor	1.00	91,283.00	94,021.00
Cupp, Rodney	Associate Professor	1.00	57,577.00	59,304.00
Curnyn, Molly	Associate Professor	1.00	57,292.00	59,011.00
Davis, Adam N	Associate Professor	1.00	57,292.00	59,011.00
Dilliard, Kelly A	Associate Professor	1.00	57,293.00	59,012.00
Fox, Kristi R	Associate Professor	1.00	57,292.00	59,011.00
Garden, Randa S	Associate Professor	1.00	57,448.00	59,171.00
Geisert, Cameron M	Associate Professor	1.00	59,759.00	61,552.00
Greene, Todd W	Associate Professor	1.00	57,292.00	59,011.00
Hill, Kevin	Associate Professor	1.00	95,579.00	98,446.00
Irlmeier, Joni L	Associate Professor	1.00	57,292.00	59,011.00
Kolbeck, Karl F	Associate Professor	1.00	48,705.00	59,011.00
Loggins, Ronald E	Associate Professor	1.00	57,293.00	59,012.00
Maas, Chad	Associate Professor	1.00	57,293.00	59,012.00
Miller, Daniel J	Associate Professor	1.00	70,283.00	72,391.00
Newcomb, Lori A	Associate Professor	1.00	57,292.00	59,011.00
Nicholson, Lori	Associate Professor	1.00	57,292.00	59,011.00
VACANT	Associate Professor	0.50	20,000.00	20,000.00
Pease, Craig W	Associate Professor	1.00	58,739.00	63,501.00
Piersanti, Joshua R	Associate Professor	1.00	48,705.00	59,011.00
Ras, Gerard Jm	Associate Professor	1.00	69,123.00	71,197.00

Attachment: Employee Salaries (1730 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Salary Base	2016-2017 Base Salary
Rawlings, Lesli M	Associate Professor	1.00	57,292.00	59,011.00
Uhing, Marlene A	Associate Professor	1.00	56,650.00	58,350.00
Volk, Gary A	Associate Professor	1.00	96,114.00	98,997.00
Weixelman, Joseph	Associate Professor	1.00	57,716.00	59,447.00
Zardeneta, Gustavo	Associate Professor	1.00	57,292.00	59,011.00
Sub-Total Associate Professors		30.50	1,916,823.00	1,994,419.00
Albracht, Carolyn A	Assistant Professor	1.00	45,000.00	46,350.00
Aleman, Lidice	Assistant Professor	1.00	48,000.00	49,440.00
Begley, Brian P	Assistant Professor	1.00	48,000.00	49,440.00
Buryanek, Donald J	Assistant Professor	1.00	69,859.00	71,955.00
Calkin, Joshua	Assistant Professor	1.00	48,000.00	49,440.00
Christensen, Chad M	Assistant Professor	1.00	43,075.00	50,575.00
Colvard, Robert E	Assistant Professor	1.00	50,954.00	52,483.00
Cooper, Andria	Assistant Professor	1.00	52,427.00	54,000.00
Dinsmore, Janice S	Assistant Professor	1.00	69,184.00	71,260.00
Erwin, Carol J	Assistant Professor	1.00	44,472.00	50,575.00
Farr, Sarah K	Assistant Professor	1.00	48,000.00	49,440.00
Franklin, Laura O	Assistant Professor	1.00	51,374.00	52,915.00
Haakenson, Matthew A	Assistant Professor	1.00	49,440.00	50,923.00
Hull, Michael M	Assistant Professor	1.00	49,955.00	51,454.00
Hurner, Casey J	Assistant Professor	1.00	47,277.00	48,695.00
Knezevic, Branislava	Assistant Professor	1.00	50,429.00	51,942.00
Kufner, Brian E	Assistant Professor	1.00	56,732.00	58,434.00
Lueders, Allyn M	Assistant Professor	1.00	48,000.00	49,440.00
Marcellus, Stephanie A	Assistant Professor	1.00	51,418.00	52,961.00
Miller-Niles, Angela M	Assistant Professor	1.00	48,000.00	49,440.00
Murphy, Katherine M	Assistant Professor	1.00	48,000.00	49,440.00
VACANT	Assistant Professor	1.00	50,000.00	50,000.00
VACANT	Assistant Professor	1.00	50,000.00	50,000.00
VACANT	Assistant Professor	1.00	48,500.00	48,500.00
VACANT	Assistant Professor	1.00	49,500.00	49,500.00
VACANT	Assistant Professor	1.00	49,500.00	49,500.00
VACANT	Assistant Professor	1.00	49,500.00	49,500.00
VACANT	Assistant Professor	1.00	49,500.00	49,500.00
VACANT	Assistant Professor	1.00	49,500.00	49,500.00
VACANT	Assistant Professor	1.00	49,500.00	49,500.00
VACANT	Assistant Professor	1.00	49,500.00	49,500.00
VACANT	Assistant Professor	1.00	49,500.00	49,500.00
VACANT	Assistant Professor	1.00	49,500.00	49,500.00
VACANT	Assistant Professor	1.00	49,500.00	49,500.00
VACANT	Assistant Professor	1.00	48,500.00	48,500.00
VACANT	Assistant Professor	1.00	46,291.00	46,291.00
Ryherd, Lisa M	Assistant Professor	1.00	49,955.00	51,454.00
Vander Weil, Greg P	Assistant Professor	1.00	66,235.00	68,222.00

Attachment: Employee Salaries (1730 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Salary Base	2016-2017 Base Salary
Walsh, Sara J	Assistant Professor	1.00	47,277.00	48,695.00
Weixelman, Chris Tee	Assistant Professor	1.00	47,277.00	48,695.00
Wilson, Tara A	Assistant Professor	1.00	49,440.00	50,923.00
Zavada, Maria R	Assistant Professor	1.00	48,000.00	49,440.00
Sub-Total Assistant Professors		40.00	2,015,071.00	2,067,322.00
DeBoer, Buffany D	Instructor	1.00	44,180.00	45,505.00
Kuchta, Mary J	Instructor	1.00	39,140.00	40,314.00
Meyer, Jeffrey Reed	Instructor	1.00	55,647.00	57,316.00
Moeller, Judith A	Instructor	1.00	40,622.00	41,841.00
VACANT	Instructor	1.00	37,350.00	37,350.00
Worner, Greg	Instructor	1.00	42,000.00	43,260.00
Sub-Total Instructors		6.00	258,939.00	265,586.00
McCawley, Paul F	Lecturer	0.80	39,140.00	40,314.00
VACANT	Lecturer	0.20	10,000.00	10,000.00
Sub-Total Lecturers		1.00	49,140.00	50,314.00
TOTAL FACULTY		132.50	8,523,775.00	8,808,788.00

Attachment: Employee Salaries (1730 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Salary Base	2016-2017 Base Salary
<u>NSCPA Professional Staff -- State Supported Positions</u>				
Backstrom, Leslie A	Financial Aid Counselor	1.00	31,000.00	31,930.00
Bargholz, Darin	IT Specialist	1.00	47,104.00	48,517.00
Bird, Kathleen L	Nurse	0.88	43,043.00	44,334.00
Bose, Julie A	Learning Skills Specialist	0.75	33,990.00	35,010.00
Brandow, Jennifer D	Assistant to the Dean	1.00	42,000.00	43,260.00
Broberg, Amanda R	Graphic Designer	1.00	36,279.00	37,367.00
Burns, Jana	Admissions Representative	0.75	28,111.00	28,954.00
Carstens, Mary K	Learning Skills Specialist	0.75	39,060.00	40,232.00
Cleary, Joseph W	Assistant Coach	1.00	33,000.00	33,990.00
Costa, Andrew D	IT Technician	1.00	39,923.00	41,121.00
Denklau, Susan K	Accountant	1.00	41,361.00	42,602.00
DePew, Kimberly M	Assistant Coach	1.00	39,338.00	40,518.00
Derechailo, Melissa	Theatre Technician	0.88	43,010.00	44,300.00
Donahue, Robert A	Librarian-Reference	1.00	43,952.00	45,271.00
Eckmann, Brandon A	IT Lead	1.00	72,500.00	74,675.00
Elfers, Edmund B	Director-Teaching & Learning	1.00	78,456.00	80,810.00
Gade, Amy J	Coordinator of Admissions Services	1.00	35,876.00	37,952.00
Gauthier, Gabriel J	Admissions Representative	1.00	31,930.00	32,888.00
Granberg, Karen M	Licensed Student Counselor	0.80	54,886.00	56,533.00
Grosz, Michael T	Director-Sports Information	1.00	41,009.00	42,239.00
Gunion, Sarah E	Student Activities Coordinator	0.74	27,146.00	27,960.00
Herdman, Andrew K	Athletic Trainer	1.00	36,126.00	37,210.00
Hix, Karla	Assistant Registrar	1.00	42,118.00	43,382.00
Ibrahim, Abu B	Athletic Trainer	1.00	36,126.00	37,210.00
Janke, Kathy K	Coordinator of Admissions Services	1.00	35,830.00	36,905.00
Johnson, Jennifer L	IT Specialist	1.00	47,104.00	48,517.00
Keino, Leah C	Director-Multicultural Affairs	1.00	52,530.00	54,106.00
Kielsmeier, Kelly	Assistant Coach	1.00	42,726.00	44,008.00
Knight, Valerie R	Librarian-Reference	1.00	48,040.00	49,481.00
Kreikemeier, Kaleb	Admissions Representative	1.00	31,000.00	31,930.00
Krueger, Jacob R	IT Analyst	1.00	52,295.00	53,864.00
Kucera, Loren L	Director-NBDC	0.09	6,127.00	6,311.00
Loftis, Charissa A	Librarian-Reference	1.00	49,307.00	50,786.00
Mackling, Jamie L	Licensed Student Counselor	1.00	47,002.00	48,412.00
Masters, Logan M	Football Offensive Coordinator	1.00	41,200.00	42,436.00
McLaughlin, Scott Joseph	Football Defensive Coordinator	1.00	43,775.00	45,088.00
McPhillips, Zachary E	Admissions Representative	1.00	31,000.00	31,930.00
Meyer, Michelle A	Licensed Student Counselor	0.88	46,171.00	47,556.00
Miles Jr, James E	Assistant Coach	1.00	35,000.00	36,050.00
Mohlfeld, Kathy	Licensed Student Counselor	1.00	54,767.00	56,410.00
Moyer, Tricia	Marketing Coordinator	1.00	54,891.00	56,538.00

Attachment: Employee Salaries (1730 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Salary Base	2016-2017 Base Salary
Muir, Trudy I	Graphic Designer	1.00	49,378.00	50,859.00
Neeman, Donna D	Admissions Representative	0.80	25,917.00	26,694.00
Neeman, Donna D	Admissions Representative	0.20	6,479.00	6,674.00
Nelson, Jeremy	IT Lead	1.00	68,350.00	70,401.00
Nelson, Lisa L	Director-Service Learning	1.00	42,013.00	43,273.00
VACANT	IT Technician	1.00	38,853.00	38,853.00
VACANT	IT Technician	1.00	38,853.00	38,853.00
VACANT	Graphic Designer	1.00	37,367.00	37,367.00
VACANT	Sign Language Interpreter	0.75	39,784.00	39,784.00
VACANT	Licensed Student Counselor	1.00	43,493.00	43,493.00
VACANT	Head Coach - Strength & Conditioning	1.00	40,293.00	40,293.00
Ohlrich, Angela	Accountant	1.00	39,140.00	40,314.00
Oswald, Laurie L	Asst Dir of Financial Aid	1.00	40,448.00	41,661.00
Pfaltzgraff, Philip	Accompanist	1.00	45,652.00	47,022.00
Pick, Karla	Project Coordinator	0.50	16,738.00	17,240.00
Piper, Jeffrey A	Digital Graphic Designer	1.00	48,663.00	50,123.00
Piper, Jessica M	Internship Coordinator	1.00	42,189.00	43,455.00
Putnam, Jenny D	Instructional Resources Coordinator	1.00	36,928.00	38,036.00
Putz, Brett R	Assistant Coach	1.00	39,135.00	40,309.00
Quance, Marilyn S	Librarian-Technical Services	1.00	61,122.00	62,956.00
Reinhardt, Heather M	Career Services Specialist	1.00	47,465.00	48,889.00
Reynolds, Lisa C	Extended Campus Program Coordinator	1.00	43,717.00	45,029.00
Risinger, Matthew	IT Technician	1.00	39,923.00	41,121.00
Rusch, Amanda S	IT Specialist	1.00	47,104.00	48,517.00
Schlichter, Marcus	Librarian-Acquisitions and Archivist	1.00	64,305.00	66,234.00
Smith, Chad C	IT Analyst	1.00	58,177.00	59,922.00
Smith, Ruth E	Construction Project Coordinator	1.00	51,391.00	52,933.00
Suckstorf, Brett J	Assistant Coach	1.00	36,771.00	37,874.00
Swan, Evan D	Librarian-Circulation	1.00	43,075.00	44,367.00
Sydow, Suzanne R	Director-Assessment	1.00	84,457.00	86,991.00
Van Wyk, Kyle L	Admissions Representative	1.00	31,930.00	33,888.00
Zamzow, Lora M	Manager, Payroll	1.00	43,526.00	44,832.00
TOTAL		68.76	3,108,745.00	3,196,850.00

NSCPA -- Non-State Supported Positions (Revenue Bond)

Buster, Larissa	Assistant Director Residence Life	0.88	26,642.00	27,441.00
Davis, Terrance E	Assistant Director-Residence Life	0.88	27,441.00	28,264.00
Greene, Kyle	Assistant Director-Residence Life	1.00	39,140.00	40,314.00
Gunion, Sarah E	Student Activities Coordinator	0.13	4,791.00	4,935.00
Neemann, Alexandra N	Assistant Director Residence Life	0.88	26,642.00	27,441.00
Osnes, Thomas R	Assistant Director Residence Life	1.00	45,082.00	46,434.00
Parker, Brett R	IT Specialist	1.00	48,155.00	49,600.00

Attachment: Employee Salaries (1730 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Salary Base	2016-2017 Base Salary
Pick, Karla	Project Coordinator	0.50	16,737.00	17,239.00
Pitkin, Chad	Physical Activity Center Coordinator	1.00	35,700.00	36,771.00
Wynia, Jeremy A	IT Specialist	1.00	47,104.00	48,517.00
Zeiss, Jeffery J	Manager-Student Center	1.00	48,410.00	49,862.00
TOTAL		9.26	365,844.00	376,818.00

Professional Staff (Non-Union) -- State Supported Positions

Altwine, Chad	Director Facility Services	1.00	92,204.00	94,970.00
Anderson, J Linda	Assistant AD for Internal Affairs	0.15	8,550.00	8,806.00
Anderson, J Linda	Assistant AD for Internal Affairs	0.85	48,450.00	49,904.00
Bareiman, Jason L	Director Career Services	1.00	63,986.00	65,906.00
Barry, Jeannette M	Institutional Research Analyst	1.00	61,325.00	63,165.00
Benson, Vaughn L	Dean	0.75	90,027.00	92,728.00
Benson, Vaughn L	Dean	0.25	30,009.00	30,909.00
Brink, Marlon D	Head Coach	1.00	57,185.00	58,901.00
Brummels, Linda M	Director Counseling	0.94	68,514.00	70,569.00
Carstens, Jeffrey B	VP & Dean Of Students	1.00	118,100.00	121,643.00
Collier, Jerry W	Director Of College Relations	1.00	78,587.00	80,945.00
DeBoer, Mitch	Comptroller	1.00	77,500.00	79,825.00
Dolan, Brian O	Head Coach	0.92	78,270.00	80,618.00
Dunning, John B	Chief Information Officer	1.00	100,570.00	103,587.00
Elliott, Steven T	VP Academic Affairs	1.00	137,500.00	137,500.00
Erickson, Bruce A	Head Coach	1.00	55,000.00	56,650.00
Evetovich, Tammy	Dean	0.75	78,750.00	81,113.00
Evetovich, Tammy	Dean	0.25	26,250.00	27,037.00
Fredrickson, Angela S	VP Administration And Finance	1.00	118,965.00	122,534.00
Graber, David R	Director, Library	1.00	76,052.00	78,334.00
Halle, Kevin E	Director, Admissions	1.00	60,124.00	61,928.00
Harycki, David M	Dean	0.75	78,750.00	81,113.00
Harycki, David M	Dean	0.25	26,250.00	27,037.00
Hix, Ryan D	Asst Ath Dir Business Mgmt	1.00	54,631.00	56,270.00
Jammer, Susan	Controller	0.91	47,802.00	49,236.00
Kaus, Annette L	Director Financial Aid	1.00	77,250.00	79,568.00
Kielsmeier, Chris J	Head Coach	0.92	85,560.00	88,127.00
Kielty, John M	HVAC/Energy Manager	1.00	72,683.00	74,863.00
Kneifl, Scott D	Head Coach	0.92	68,289.00	70,338.00
Koch, Alex	Head Coach	1.00	47,380.00	48,801.00
Korth, Regina	Nurse	0.88	46,955.00	48,364.00
Manson, Shelli A	Head Coach	1.00	51,500.00	53,045.00
McLaughlin, Dan	Head Coach	0.92	86,395.00	88,987.00
McQuistan, Ashley E	Human Resources Coordinator	1.00	36,050.00	37,132.00
Meyer, Barbara J	Director Budget	1.00	77,614.00	79,942.00

Attachment: Employee Salaries (1730 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Salary Base	2016-2017 Base Salary
Morris, Muffin	Head Athletic Trainer	1.00	47,520.00	48,946.00
Muir, Nicholas S	Associate Chief Information Officer	1.00	70,627.00	72,746.00
Nelsen, Kyle R	Asst Director Facility Services	1.00	72,835.00	75,020.00
VACANT	Dean	0.75	75,000.00	75,000.00
VACANT	Dean	0.25	25,000.00	25,000.00
VACANT	Coaching Assistant, Baseball	0.63	20,902.00	20,902.00
Parramore, Cheri R	Registrar	1.00	75,000.00	77,250.00
Powicki, Michael M	Athletic Director	1.00	104,797.00	107,941.00
Scardino, Janell	Director, Administrative Systems	1.00	73,542.00	75,748.00
Sebade, Rhonda S	Assist to the President	1.00	64,375.00	66,306.00
Siebrandt, Rebecca L	Director Business Services	1.00	51,500.00	53,045.00
Spethman, Phyllis J	Director Professional Education Services	1.00	68,554.00	70,611.00
Timmerman, Candace K	Director Human Resources	1.00	77,250.00	79,568.00
Travnicek, Nancy G	Director Learning Center	1.00	55,105.00	56,758.00
Weekley, Matthew R	Assistant Dean of Students	1.00	70,000.00	72,100.00
TOTAL		44.02	3,335,034.00	3,427,336.00
<u>Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)</u>				
Barry, Michael J	Assoc Dir Athltcs/Dir Of Sprt & Rec Ctr	1.00	71,800.00	73,954.00
Lee, Quinneke B	Director of Residence Life	1.00	50,000.00	51,500.00
VACANT	Director Student Act & Student Center	1.00	53,000.00	53,000.00
Schramm, Kim	Grounds,Arboretum/Landscape Manager	1.00	51,774.00	53,327.00
Young, Kaye L	Director of Accounting	1.00	57,783.00	59,516.00
TOTAL		5.00	284,357.00	291,297.00
TOTAL PROFESSIONAL		127.03	7,093,980.00	7,292,301.00

Attachment: Employee Salaries (1730 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Salary Base	2016-2017 Base Salary
<u>NAPE/Support Staff -- State Supported Positions</u>				
Agler, Leah	Office Assistant II	1.00	26,224.00	27,011.00
Ahmann, Nancy A	Office Assistant II	1.00	28,267.00	29,115.00
Albrecht, Amy R	Office Assistant II	1.00	26,223.00	27,010.00
Ankeny, Valerie A	Office Assistant II	0.88	20,148.00	20,752.00
Backstrom, Bryan R	Maintenance Repair Worker III	1.00	27,685.00	28,516.00
Baier, Matthew E	Maintenance Repair Worker III	1.00	28,526.00	31,379.00
Beckman, Cindy L	Custodian	1.00	21,360.00	23,496.00
Benshoof, Karlene J	Office Assistant II	1.00	22,989.00	23,679.00
Bijlsma, Karyn D	Office Assistant II	1.00	26,224.00	27,011.00
Burke, Kathy J	Office Assistant II	1.00	26,198.00	26,984.00
Campbell, Terrill L	Maintenance Repair Worker III	1.00	28,516.00	29,371.00
Cano, Gabriel	Custodian	1.00	20,738.00	21,360.00
Carroll, Dennis D	Maintenance Repair Worker II	0.25	9,717.00	10,009.00
Carroll, Dennis D	Maintenance Repair Worker II	0.75	29,153.00	30,027.00
Chase, Debra E	Office Assistant II	0.25	9,188.00	9,464.00
Chase, Debra E	Office Assistant II	0.75	27,562.00	28,389.00
Craig, Patrick	Maintenance Repair Worker I	0.75	16,021.00	16,502.00
Donner, Colette	Custodian	1.00	27,423.00	28,246.00
Echtenkamp, Cathleen A	Library Assistant	1.00	49,994.00	51,494.00
Fassler, James K	Maintenance Repair Worker III	1.00	30,602.00	31,520.00
Foote, Tyler C	Maintenance Repair Worker III	1.00	28,516.00	29,371.00
Gathje, Richard A	Custodian	1.00	32,532.00	33,508.00
Gothier, Cynthia J	Office Assistant II	0.50	15,669.00	16,139.00
Gothier, Cynthia J	Office Assistant II	0.50	15,669.00	16,139.00
Guilliams, Pamela K	Library Assistant	1.00	24,366.00	25,097.00
Gustafson, Heather L	Academic Credentials Technician	1.00	29,779.00	30,672.00
Hank, Amanda M	Office Assistant II	1.00	29,499.00	31,762.00
Hansen, Cathleen A	Office Assistant III	1.00	34,070.00	36,692.00
Hart, Britney	Office Assistant III	1.00	29,060.00	29,932.00
Heiser, Kasey M	Office Assistant II	0.88	25,043.00	25,794.00
Hernandez, Deborah	Custodian	1.00	20,738.00	21,360.00
Hirschman, Dawn R	Office Assistant III	1.00	34,955.00	36,004.00
Holloway, Racquel J	Custodian	1.00	25,879.00	26,655.00
Jacobsen, Renee M	Facility Operations Assistant	1.00	30,262.00	31,170.00
Janke, Michael S	Maintenance Repair Worker III	1.00	28,516.00	29,371.00
Jech, Brook Anne	Office Assistant III	1.00	29,813.00	30,707.00
Jensen, Lesa R	Office Assistant III	1.00	42,322.00	43,592.00
Kastrup, Tama	Office Assistant II	1.00	36,209.00	37,295.00
Kenny, Kelly R	Office Assistant II	1.00	25,362.00	26,123.00
Kramer, Katie E	Maintenance Repair Worker III	1.00	31,880.00	32,836.00
Lewon, Mark W	Custodian	1.00	21,360.00	21,360.00

Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Salary Base	2016-2017 Base Salary
Loofe, Vickie J	Office Assistant III	1.00	42,322.00	43,592.00
Lubberstedt, Theresa J	Custodian	1.00	23,692.00	24,403.00
Marr, Daniel A	Electrician	1.00	48,777.00	50,240.00
Mecseji, Karen A	Office Assistant II	1.00	28,267.00	29,115.00
Meier, Tammy J	Office Assistant III	1.00	42,322.00	43,592.00
Meyer, Roger P	Electrician	1.00	37,601.00	38,729.00
Milligan, Kathryn E	Custodian	1.00	20,738.00	21,360.00
Monahan, Pamela R	Accounting Clerk III	1.00	36,617.00	37,716.00
Mosley, Greg K	Maintenance Repair Worker III	1.00	44,655.00	45,995.00
Mostek, Denise M	Office Assistant IV	1.00	43,663.00	44,973.00
Nelson, Duane S	Maintenance Repair Worker III	0.50	16,248.00	16,735.00
Nelson, Roxanne	Custodian	1.00	24,403.00	25,135.00
Neuhalfen, Kathy	Custodian	1.00	24,403.00	25,135.00
VACANT	Office Assistant III	1.00	25,772.00	25,772.00
VACANT	Office Assistant II	1.00	22,319.00	22,319.00
VACANT	Library Assistant	1.00	20,738.00	20,738.00
VACANT	Accounting Clerk III	1.00	25,772.00	25,772.00
VACANT	Accounting Clerk II	1.00	22,319.00	22,319.00
VACANT	Custodian	1.00	20,738.00	20,738.00
VACANT	Custodian	1.00	20,738.00	20,738.00
VACANT	Maintenance Repair Worker II	1.00	23,941.00	23,941.00
Paulson, Debra M	Custodian	1.00	30,465.00	31,379.00
Pedersen, Kathleen M	Office Assistant II	1.00	25,739.00	26,511.00
Penn, Suzanne L	Office Assistant II	1.00	35,972.00	37,051.00
Peterson, Ricky J	Maintenance Repair Worker III	1.00	36,571.00	37,668.00
Rahn, Terry L	Maintenance Repair Worker III	1.00	35,331.00	36,391.00
Rastede, Brian G	Electrician Master	1.00	40,366.00	41,577.00
Reklaitis, Joe	Custodian	1.00	27,423.00	28,246.00
Ritze, David H	Maintenance Repair Worker II	1.00	34,051.00	35,073.00
Ritze, Randy G	Maintenance Repair Worker III	1.00	44,871.00	46,217.00
Roland, Charles G	Maintenance Repair Worker II	1.00	39,412.00	40,594.00
Ruiz, Diana J	Office Assistant II	1.00	22,319.00	22,989.00
Ruskamp, Bernie J	Maintenance Repair Worker IV	1.00	47,634.00	49,063.00
Schmitz, Cynthia S	Custodial Leader	1.00	35,157.00	37,503.00
Schmitz, Thomas R	Broadcast Engineer	1.00	46,928.00	50,087.00
Schulz, Karen M	Custodian	1.00	27,423.00	28,246.00
Sharer, Beth Ann	Office Assistant II	0.88	22,976.00	25,044.00
Sherman, Stacie	Custodian	1.00	26,062.00	26,844.00
Spahr, Connie S	Accounting Clerk III	1.00	36,617.00	37,716.00
Steffen, Angela M	Office Assistant III	1.00	37,793.00	38,927.00
Stewart, Ainsley B	Office Assistant II	1.00	22,319.00	22,989.00
Suckstorf, Erin N	Office Assistant II	1.00	26,223.00	27,010.00
Swinney, William L	Maintenance Repair Worker IV	1.00	48,688.00	50,149.00

Attachment: Employee Salaries (1730 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Salary Base	2016-2017 Base Salary
Thompson, Patricia K	Library Technician	1.00	38,628.00	39,787.00
Tracy, Gunner W	Security Officer II	0.45	11,597.00	11,945.00
Trevett, Joyce F	Office Assistant III	1.00	41,563.00	42,810.00
Tunink, Kaylen A	Accounting Clerk II	1.00	24,440.00	25,173.00
Weber, Deborah K	Office Assistant II	1.00	36,696.00	37,797.00
Weekley, Amy J	Office Assistant II	1.00	22,989.00	23,679.00
Wert, Dorothy	Office Assistant II	0.75	19,649.00	20,238.00
Wiggins, Jessica K	Accounting Clerk III	1.00	29,412.00	30,294.00
Wurdinger, Mark R	Maintenance Repair Worker III	1.00	32,498.00	33,473.00
Ziska, Brandon K	Security Officer II	1.00	34,812.00	35,856.00
TOTAL		89.08	2,752,926.00	2,840,297.00

NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)

Bessmer, Jill M	Custodian	1.00	23,147.00	23,841.00
Casey, V Gene	Maintenance Repair Worker III	1.00	44,282.00	45,610.00
Cooper, John W	Custodian	1.00	22,120.00	22,784.00
Foote, Daniel	Security Officer II	1.00	27,466.00	28,290.00
Gray, Bradley	Custodian	1.00	29,287.00	30,166.00
Gustafson, Carol A	Custodial Leader	1.00	27,332.00	28,152.00
Haney, Kathy R	Custodian	1.00	33,508.00	34,513.00
Harm, Debra J	Office Assistant II	1.00	36,745.00	37,847.00
Humphrey, Norma J	Custodian	1.00	22,881.00	23,567.00
Jammer, William M	Maintenance Repair Worker II	1.00	28,461.00	29,315.00
Jensen, Debra L	Custodian	1.00	22,638.00	23,317.00
Jensen, Jason C	Custodian	1.00	24,933.00	25,681.00
Kamrath, Vernon K	Custodian	1.00	33,508.00	34,513.00
Ketelsen, Rebecca L	Custodian	1.00	22,881.00	23,567.00
Loberg, Jeffery R	Maintenance Repair Worker II	1.00	28,152.00	28,997.00
Lowe, Kimberlee J	Custodian	1.00	21,360.00	22,001.00
Myers, Roger M	Custodian	1.00	21,476.00	22,120.00
Nelson, Duane S	Maintenance Repair Worker III	0.50	16,247.00	16,735.00
VACANT	Maintenance Repair Worker II	1.00	23,941.00	23,941.00
VACANT	Custodian	1.00	20,738.00	20,738.00
VACANT	Custodian	1.00	20,738.00	20,738.00
VACANT	Custodian	1.00	20,738.00	20,738.00
Schmidt, Wendy A	Custodian	1.00	30,465.00	31,379.00
Stalling, Mary M	Custodian	1.00	33,508.00	34,513.00
Tracy, Gunner W	Security Officer II	0.55	14,175.00	14,600.00
Webb, Jonathan L	Custodian	1.00	21,360.00	22,001.00
Weldon, Kevan V	Custodian	1.00	24,403.00	25,135.00
TOTAL		26.05	696,490.00	714,799.00

Attachment: Employee Salaries (1730 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Salary Base	2016-2017 Base Salary
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Support Staff (Non-Union) -- State Supported Positions

Backer, Joni S	Secretary To The President	1.00	50,646.00	52,165.00
Frazey, Misty L	Office Assistant II	1.00	24,200.00	24,926.00
Furlich, Amanda	Office Assistant III	1.00	27,313.00	29,412.00
Headley, Heather L	Office Assistant I	0.50	9,641.00	9,930.00
Hoile, Kathleen C	Office Assistant IV	1.00	34,938.00	35,986.00
Soden, Dustin	Facility Services Manager	0.50	21,028.00	21,659.00

TOTAL		5.00	167,766.00	174,078.00
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Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)

Mrsny, Jason J	Campus Security Manager	1.00	49,440.00	50,923.00
Soden, Dustin	Facility Services Manager	0.50	21,029.00	21,660.00

TOTAL		1.50	70,469.00	72,583.00
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TOTAL SUPPORT STAFF		121.63	3,687,651.00	3,801,757.00
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Attachment: Employee Salaries (1730 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2016-2017 FTE	2015-2016 Revised Salary Base	2016-2017 Base Salary
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Faculty -- Non-State Supported Positions (Federal/Restricted)**NSCPA -- Non-State Supported Positions (Federal/Restricted)**

Kucera, Loren L	Director-NBDC	0.91	61,954.00	63,812.00
Potosnyak, Charles	Learning Skills Specialist, TRiO	0.80	34,419.00	35,452.00
Utecht, Lori	Learning Skills Specialist, TRiO	0.75	35,020.00	36,071.00
Woehler, Kara	Learning Skills Specialist, TRiO	0.80	34,512.00	35,547.00
		<u>3.26</u>	<u>165,905.00</u>	<u>170,882.00</u>

Professional Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)

Driskell, Sandra	Director TRiO	1.00	52,992.00	54,582.00
		<u>1.00</u>	<u>52,992.00</u>	<u>54,582.00</u>

NAPE/Support Staff -- Non-State Supported Positions (Federal/Restricted)

Jorgensen, Stephanie	Office Assistant II, TRiO	0.92	24,314.00	26,246.00
		<u>0.92</u>	<u>24,314.00</u>	<u>26,246.00</u>