



Employee Name	Rank or Position Title	2017-2018 FTE	2017-2018 Base Salary
<b><u>Faculty -- State Supported Positions</u></b>			
Anderson, Timothy E	Professor	1.00	98,643.00
Bentz, Laura A	Professor	1.00	70,360.00
Blundell, E Patricia	Professor	1.00	78,457.00
Bogner, Michael P	Professor	1.00	76,103.00
Bruehlman, August	Professor	1.00	82,284.00
Buchmann, Ann M	Professor	1.00	70,360.00
Carnot, Mary Jo	Professor	1.00	70,360.00
Donahue, Mary	Professor	1.00	71,057.00
Enos, Karen	Professor	1.00	70,360.00
Evertson, Matthew Q	Professor	1.00	73,610.00
Gaudet, Laura B	Professor	1.00	73,935.00
Hardy, Joyce	Professor	1.00	119,370.00
Haugland, Jerry	Professor	1.00	76,781.00
Hoem, Bruce	Professor	1.00	70,360.00
Hunn, Lorie	Professor	1.00	70,360.00
Keith, Tim J	Professor	1.00	77,802.00
King, Donald R	Professor	1.00	75,378.00
Kirsch, Kathleen C	Professor	1.00	70,360.00
Koehn, James	Professor	1.00	78,331.00
Koza, Richard A	Professor	1.00	86,147.00
Leesch Bogner, Lisette D	Professor	1.00	72,948.00
Leite, Michael B	Professor	1.00	76,108.00
Limbach, Barbara	Professor	1.00	84,451.00
Madsen, Kim A	Professor	1.00	79,786.00
Mays, Roger W	Professor	1.00	73,935.00
Miller, Brandon L	Professor	1.00	70,360.00
Moody, Yvonne M	Professor	1.00	89,723.00
Nobiling, Tracy L	Professor	1.00	84,540.00
Rahman, Shafiqur	Professor	1.00	70,360.00
Ritzen, Scott	Professor	1.00	80,258.00
Roweton, William	Professor	1.00	96,102.00
Schreuder, Joel T	Professor	1.00	71,759.00
Stack, Robert V	Professor	1.00	87,923.00
Stephens, Michael	Professor	1.00	70,360.00
Taylor, Una D	Professor	1.00	70,360.00
Tucker, Thomas Deane	Professor	1.00	73,935.00
Wada, James	Professor	1.00	70,360.00
Watt, Don E	Professor	1.00	73,935.00
Waugh, Wendy	Professor	1.00	80,601.00
Wentworth, Beth	Professor	1.00	70,360.00
Wilburn, Brad	Professor	1.00	70,360.00

Attachment: Salary Recommendations (1968 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2017-2018 FTE	2017-2018 Base Salary
<b>Sub-Total Professors</b>		<b>41.00</b>	<b>3,178,942.00</b>
Bolze, Ronald P	Associate Professor	1.00	60,301.00
Brammer, Dawn D	Associate Professor	1.00	59,896.00
Brust, Mathew	Associate Professor	1.00	59,897.00
Cavin, Scott B	Associate Professor	1.00	63,762.00
Ellington, H Elisabeth	Associate Professor	1.00	59,897.00
Ellis, Joshua C	Associate Professor	1.00	59,896.00
French, Shaunda M	Associate Professor	1.00	59,896.00
Frink, Teresa	Associate Professor	1.00	59,897.00
Haynes, Janice L	Associate Professor	1.00	59,896.00
Hoffman, William	Associate Professor	1.00	59,896.00
Jamison, Wendy	Associate Professor	1.00	61,859.00
Kenney Jr, Richard H	Associate Professor	1.00	64,618.00
Kinbacher, Kurt E	Associate Professor	1.00	59,896.00
Knight, Robert	Associate Professor	1.00	59,897.00
McCallum, Henry	Associate Professor	1.00	65,034.00
Ritzen, Donna R	Associate Professor	1.00	60,045.00
Schaeffer, Susan	Associate Professor	1.00	61,721.00
Smith, Thomas E	Associate Professor	1.00	59,896.00
Varpness, Zachary	Associate Professor	1.00	59,896.00
Woods, Kathleen E	Associate Professor	1.00	60,280.00
<b>Sub-Total Associate Professors</b>		<b>20.00</b>	<b>1,216,376.00</b>
Buttiglieri, John	Assistant Professor	1.00	51,227.00
Christensen, David R	Assistant Professor	1.00	47,705.00
Coughlin, Steven M	Assistant Professor	1.00	48,995.00
Cox, Kimberly	Assistant Professor	1.00	47,568.00
Denham, Trudy A	Assistant Professor	1.00	46,995.00
Dusek, Gary A	Assistant Professor	1.00	60,900.00
Entzminger, Lori L	Assistant Professor	1.00	51,227.00
Field, Aaron L	Assistant Professor	1.00	48,507.00
Gallegos, Nathaniel P	Assistant Professor	1.00	57,136.00
Hafey, Brooks R	Assistant Professor	1.00	47,045.00
Hamaker, Jamie L	Assistant Professor	1.00	61,508.00
Jamison, Todd E	Assistant Professor	1.00	51,333.00
Moriasi, Peter A	Assistant Professor	1.00	50,750.00
VACANT	Assistant Professor	1.00	46,985.00
VACANT	Assistant Professor	1.00	46,985.00
VACANT	Assistant Professor	1.00	46,985.00
VACANT	Assistant Professor	1.00	55,000.00
VACANT	Assistant Professor	1.00	57,000.00
VACANT	Assistant Professor	1.00	51,000.00

Attachment: Salary Recommendations (1968 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2017-2018 FTE	2017-2018 Base Salary
VACANT	Assistant Professor	1.00	46,985.00
Perlinski, Anthony T	Assistant Professor	1.00	46,985.00
Shuler, Sidney E	Assistant Professor	1.00	49,425.00
Tebbs, Shawn M	Assistant Professor	1.00	50,042.00
Vogl, Michael	Assistant Professor	1.00	53,895.00
Weremeichik, Jeremy M	Assistant Professor	1.00	50,243.00
Wilson, Tara A	Assistant Professor	1.00	51,765.00
<b>Sub-Total Assistant Professors</b>		<b>26.00</b>	<b>1,324,191.00</b>
Brierly, Robin K	Instructor	1.00	50,610.00
Helmbrecht, Brittany L	Instructor	1.00	38,570.00
Kennedy, Michael	Instructor	1.00	52,970.00
Norman, Erin M	Instructor	1.00	40,919.00
VACANT	Instructor	1.00	50,000.00
VACANT	Instructor	1.00	46,000.00
VACANT	Instructor	1.00	41,000.00
Ritzen, John C	Instructor	1.00	40,919.00
<b>Sub-Total Instructors</b>		<b>8.00</b>	<b>360,988.00</b>
<b>TOTAL FACULTY</b>		<b>95.00</b>	<b>6,080,497.00</b>

Attachment: Salary Recommendations (1968 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2017-2018 FTE	2017-2018 Base Salary
<b><u>NSCPA Professional Staff -- State Supported Positions</u></b>			
Bila, Robin M	Licensed Student Counselor	1.00	48,720.00
Binkard, Daniel	Digital Graphic Designer	1.00	40,526.00
Blonien, Sharla	Project Coordinator	1.00	35,535.00
Bogus, Kevin J	Teacher	1.00	28,558.00
Brennan, Blair	Construction Project Coordinator	1.00	58,647.00
Buhr, Jacqueline M	Financial Aid Counselor	0.75	24,307.00
Buhr, Jacqueline M	Financial Aid Counselor	0.25	8,102.00
Camerlinck, Angela	Project Coordinator	1.00	37,344.00
Cassiday, Jerry D	Licensed Student Counselor	1.00	54,126.00
Center, Kaleb R	Director-Sports Information	1.00	39,585.00
Cook, Tena	Marketing Coordinator	1.00	68,019.00
Crofutt, Heather	IT Specialist	1.00	50,245.00
Crofutt, Keith	IT Analyst	1.00	61,327.00
Cullan, Morgan	Project Coordinator	0.75	26,659.00
Cummings, Kristol	Project Coordinator	1.00	34,848.00
Dykes, Sarah N	Accountant	1.00	36,591.00
Emerson, Sherrie B	IT Support	1.00	38,175.00
Fernandez, Colette M.	Project Coordinator	1.00	35,535.00
Fullerton, Christine	Librarian-Public Services	1.00	50,698.00
Gimeson, Merle	Publications Specialist	1.00	56,791.00
Giorgi, Starr	IT Specialist	1.00	54,918.00
Green, Christopher A	Associate Athletic Director	0.84	55,419.00
Green, Christopher A	Associate Athletic Director	0.16	10,556.00
Hartman, Shawn	Librarian Outreach Services	1.00	65,115.00
Haynes, Teresa L	Academic Advisor	1.00	43,886.00
Heide, Erin E	Coordinator of Admissions Services	1.00	34,510.00
Heiting, Jordan M	Accountant	1.00	38,159.00
Huckfeldt, Bruce W	Print Shop Supervisor	1.00	50,799.00
Jersild, Craig R	Assistant Coach	1.00	40,221.00
Johnson, Roberta J	Extended Campus Program Coordinator	1.00	51,163.00
Jons, Channing M	Admissions Representative	1.00	32,409.00
Kintz, Kayla R	IT Technician	1.00	39,580.00
Kreis, Earl J	Head Coach-Strength & Conditioning	1.00	40,898.00
Kuhnel, Kristal S	Director-Health Professions Program	1.00	49,679.00
Larson, Jeff L	Football Coordinator Defensive	1.00	52,764.00
Ledbetter, Elizabeth	Instructional Tech & Design Specialist	1.00	60,958.00
Masters, Logan M	Assistant Coach	1.00	37,048.00
McAllister, Rebecca A.	Academic Advisor	1.00	43,909.00
Mitchell, Cassie H	Director-Student Activities & Recreation	0.50	26,390.00
Mowry, Marianne	Project Coordinator	1.00	36,612.00

Employee Name	Rank or Position Title	2017-2018 FTE	2017-2018 Base Salary
Mullis, Scot N	Coordinator of Admissions Services	1.00	32,480.00
VACANT	Librarian-Technical Services	1.00	42,409.00
VACANT	Director-Special Projects	1.00	48,762.00
VACANT	Title IX Coordinator	0.60	38,400.00
VACANT	Nurse	1.00	44,955.00
VACANT	Admissions Representative	1.00	32,409.00
VACANT	Admissions Representative	1.00	32,409.00
VACANT	Project Coordinator	1.00	34,500.00
Omelanuk, Joy C	Assessment & Accreditation Coordinator	1.00	47,045.00
Pace, Robert A	Accompanist	0.92	39,413.00
Pajeda, Kristina M	Admissions Representative	1.00	33,342.00
Parker, Samuel B	Academic Advisor	1.00	40,089.00
Patterson, Jereme	IT Analyst	1.00	60,409.00
Peters, Katherine A	Academic Support Center Coordinator	1.00	48,063.00
Polak, Sarah	Director-Museum	1.00	65,123.00
Pope, Katelyn D	Project Coordinator	1.00	35,525.00
Rickenbach, Michele	Assistant Registrar	1.00	42,722.00
Roberts, Alva J	IT Technician	1.00	39,437.00
Roberts, Eric W	IT Specialist	1.00	49,245.00
Rolfsmeier, Steven B	Director-Museum	0.92	60,933.00
Schmid, Andrew	IT Specialist	1.00	50,837.00
Scoggan, Alisha L	Financial Aid Counselor	0.76	24,983.00
Scoggan, Alisha L	Financial Aid Counselor	0.24	8,106.00
Singpiel, Christopher M	Academic Advisor	1.00	40,089.00
Sinn, Laure C	Rangeland Program Coordinator	1.00	55,937.00
Smith, Debra A	Coordinator of Admissions Services	1.00	39,975.00
Smith, Jaclyn K	Academic Advisor	1.00	42,630.00
Stein, Christopher	Football Coordinator Offensive	0.91	48,016.00
Stein, Christopher	Football Coordinator Offensive	0.09	4,748.00
Taylor Cless, Elsa M	Project Coordinator	1.00	34,500.00
Tewahade, Tewahade M	IT Analyst	1.00	60,409.00
Toomey, Tamara J	Director-Transitional Studies Program	1.00	45,660.00
Van Vleet, Stefani L	Project Coordinator	1.00	36,779.00
Wellnitz, Eric	IT Specialist	1.00	49,245.00
Welsch, Lisa M	Athletic Trainer	1.00	37,768.00
Williamson, Dale E	Registrar	1.00	85,057.00
Zeller, Lawayne	Certification Officer	1.00	47,227.00
<b>TOTAL</b>		<b>71.69</b>	<b>3,278,967.00</b>

**NSCPA -- Non-State Supported Positions (Revenue Bond)**

Aye, Khin M M	Project Coordinator	1.00	34,500.00
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Attachment: Salary Recommendations (1968 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2017-2018 FTE	2017-2018 Base Salary
Bozner, Jazz D	Assistant Director-Residence Life	1.00	27,705.00
Lytle, Kale T	Assistant Director-Residence Life	1.00	27,705.00
Mitchell, Cassie H	Director-Student Activities & Recreation	0.50	26,390.00
Nelson, Mariah S	Assistant Director-Residence Life	1.00	27,705.00
VACANT	Assistant Director-Residence Life	1.00	27,705.00
VACANT	Title IX Coordinator	0.40	25,600.00
Osmotherly, Taylor D	Assistant Director-Residence Life	1.00	27,705.00
<b>TOTAL</b>		<b>6.90</b>	<b>225,015.00</b>
<b><u>Professional Staff (Non-Union) -- State Supported Positions</u></b>			
Ballard, Samuel E	IT Specialist	1.00	49,245.00
Beu, Pat A	Senior Director of Student Affairs	1.00	80,180.00
Burk, Ann M	Chief Information Officer	1.00	99,461.00
Collins, Joby D	Associate CIO	1.00	71,686.00
DeMersseman, Anne K	Associate Vice President Human Resources	1.00	94,091.00
Diers, Amee S	Assistant Director - Human Resources	0.75	33,387.00
Douglas, Sherry	Associate VP Student Services	1.00	94,091.00
Downs, Lona K	Director - Child Development Center	1.00	33,609.00
Gamble, Bradley G	Head Coach - Track & Field	1.00	51,687.00
Gaswick, Kari J	Comptroller	1.00	61,424.00
Grant, Dale E	Vice President Administration & Finance	1.00	131,945.00
Hansen, Jon P	VP of Enroll Mgmt, Marketing & Stdt Serv	1.00	113,066.00
Helmbrecht, Alex	Director of College Relations	1.00	70,294.00
Hughes, Melany K	Budget Director	1.00	53,713.00
Hunter, Brett C	Head Wrestling Coach	0.87	42,489.00
Hunter, Brett C	Head Wrestling Coach	0.13	6,356.00
Hyer, Joel R	Dean	1.00	112,716.00
Kennell, Deena	Director Internships & Career Services	1.00	63,962.00
Lecher, Danielle M	Director-Market Development	1.00	52,780.00
Linegar, Malinda	Director Institutional Research	1.00	64,757.00
Long, Jay B	Head Football Coach	1.00	95,319.00
Luper, Dustin	Head Rodeo Coach	0.70	32,488.00
Luper, Dustin	Head Rodeo Coach	0.30	13,923.00
Margetts, James	Dean	1.00	104,545.00
Marshall, Conrad K	Information Services Officer	0.33	28,095.00
Medigovich, Brian C	Head Coach - Cross Country	1.00	37,689.00
Mitchell, Melissa A	Director of Records	0.15	9,854.00
Mitchell, Melissa A	Director of Records	0.85	55,832.00
Mullis, Riann	Head Women's Volleyball Coach	0.83	45,122.00
Mullis, Riann	Head Women's Volleyball Coach	0.17	9,242.00

Employee Name	Rank or Position Title	2017-2018 FTE	2017-2018 Base Salary
Nesheim, David A	Interim Director-Assessment	1.00	82,135.00
Newberg, Pamela J	Head of Technical Services	1.00	58,059.00
VACANT	Assoc VP Teach & Learn Technologies	1.00	90,000.00
VACANT	Head Golf Coach	0.50	7,400.00
VACANT	Head Softball Coach	1.00	45,000.00
Pope, Karen K	Director of Development & Alumni	1.00	62,664.00
Pourier, Sheila	Assistant Director - Financial Aid	1.00	48,457.00
Powell, James H	Dean	1.00	109,772.00
Raymer, Janet M	Head Womens Basketball Coach	0.88	51,792.00
Raymer, Janet M	Head Womens Basketball Coach	0.12	7,063.00
Reed, Charles H	Head Mens Basketball Coach	0.90	61,159.00
Reed, Charles H	Head Mens Basketball Coach	0.10	6,795.00
Rissler, Jacob W	Development Officer	1.00	45,675.00
Ritzen, Cassandra A	Assistant Director - Admissions	1.00	44,118.00
Smith Jr, Joel R	Athletic Director	1.00	120,818.00
Snare, Charles	Vice President Academic Affairs	1.00	141,136.00
Stein, Lisa A	Director of Admissions	1.00	64,201.00
Weeast, Arthur J	Interim Director of Implementation	0.92	105,000.00
<b>TOTAL</b>		<b>40.50</b>	<b>2,964,292.00</b>
<b><u>Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)</u></b>			
Diers, Amee S	Assistant Director - Human Resources	0.25	11,128.00
Johns, Shellie	Coordinator of Conferences	1.00	47,572.00
VACANT	Associate Director Residence Life	1.00	39,655.00
Simons, Sheryl J	Director of Housing & Residence Life	1.00	72,608.00
Stephens, Austen J	Assoc Director- Housing & Residence Life	1.00	50,704.00
<b>TOTAL</b>		<b>4.25</b>	<b>221,667.00</b>
<b>TOTAL PROFESSIONAL</b>		<b>123.34</b>	<b>6,689,941.00</b>

Attachment: Salary Recommendations (1968 : Acceptance of Employee Salary Recommendations)



Employee Name	Rank or Position Title	2017-2018 FTE	2017-2018 Base Salary
<b><u>NAPE/Support Staff -- State Supported Positions</u></b>			
Ahrens, Heather E	Custodian	1.00	22,221.00
Ahrens, Tom D	Maintenance Repair Worker III	0.50	14,833.00
Allen, Jarrod O	Electrician	0.60	20,067.00
Barry-Schommer, Brenda D	Office Assistant IV	0.50	25,535.00
Bell, Patrick R.	Maintenance Repair Worker III	0.50	13,989.00
Blanford, Jason S	Maintenance Repair Worker IV	0.70	25,386.00
Bolze, Rebecca K	Academic Credentials Technician	1.00	27,614.00
Bradley, Kimberly A	Accounting Clerk III	1.00	33,405.00
Brennan, Colleen G	Medical Assistant	1.00	25,730.00
Brixius, Brek D	Custodian	1.00	21,574.00
Carnahan, Melody M	Office Assistant II	1.00	35,277.00
Clark, Kim D	Custodian	1.00	23,941.00
Coates, Amy L	Custodian	1.00	31,693.00
Conway, Craig E	Publications Technician	1.00	37,369.00
Crowell, Darin L	Security Officer II	1.00	28,280.00
DeWald, Jason P	Custodian	1.00	21,574.00
Diehl, Robert G	Maintenance Repair Worker III	0.50	14,833.00
Dinstel, Jonni K	Office Assistant II	1.00	22,548.00
Doescher, Randy	Maintenance Repair Worker III	0.50	16,146.00
Downs, Joanne	Office Assistant II	1.00	32,095.00
Emmett, Thomas C	Custodian	1.00	21,574.00
Enos, Bryan	Maintenance Repair Worker II	1.00	31,278.00
Frear, Donald J	Maintenance Repair Worker II	1.00	24,192.00
Fry, Jeremy J	Maintenance Repair Worker IV	1.00	36,858.00
Garza, Leon N	Custodian	1.00	22,221.00
Grimm, Joyce A	Office Assistant I	1.00	21,430.00
Hartman, Janet L	Office Assistant II	1.00	37,422.00
Hayford, Eric	Custodian	1.00	26,895.00
Holz, Jennifer R	Office Assistant II	1.00	25,715.00
Hooks, Unique	Office Assistant II	1.00	23,230.00
Hovendick, Jessyca P	Office Assistant II	1.00	23,916.00
Hunn, David D	Maintenance Repair Worker III	1.00	30,689.00
James, Casey	Maintenance Repair Worker IV	0.50	18,977.00
Jordan, Joseph R	Custodian	1.00	23,941.00
Katen, Sally J	Accounting Clerk III	1.00	41,979.00
Kern, Silas Wade	Maintenance Repair Worker IV	1.00	53,669.00
Kuhnel, Lorin	Maintenance Repair Worker IV	0.60	30,364.00
Lafontsee, Craig	Maintenance Repair Worker II	1.00	40,185.00
Malone, Velinda	Custodian	1.00	29,890.00
McCoy, Samantha	Custodian	1.00	21,574.00
McCoy, Sarah	Mail Clerk	1.00	21,574.00

Employee Name	Rank or Position Title	2017-2018 FTE	2017-2018 Base Salary
Miller, Valerie A	Office Assistant II	1.00	23,218.00
Mittleider, Stacie	Office Assistant II	1.00	28,912.00
Mracek, Patricia	Office Assistant II	1.00	28,681.00
Neuharth, Geraldine M	Office Assistant II	1.00	34,033.00
VACANT	Office Assistant II	1.00	22,548.00
VACANT	Office Assistant III	1.00	26,042.00
VACANT	Maintenance Repair Worker II	1.00	24,191.00
Olivas, Johnnie J	Maintenance Repair Worker III	0.50	22,547.00
Perlinski, Paula S	Office Assistant III	1.00	31,502.00
Porras, Patti R	Accounting Clerk II	1.00	32,310.00
Raben, Shane A	Custodian	1.00	21,574.00
Reece, SuAn	Office Assistant II	1.00	23,679.00
Roberts, Casey	Electrician Master	0.60	25,221.00
Schefcik, Karma	Custodial Leader	0.50	15,517.00
Schrader, Andrew L	Maintenance Repair Worker IV	0.50	17,117.00
Snitily, Emily R	Office Assistant II	1.00	23,218.00
Speirs, Christopher A	Custodian	1.00	22,221.00
Stroup, Stephanie	Office Assistant II	0.50	14,456.00
Sutton, Alexander	Custodian	1.00	20,946.00
Thompson, Marcella S	Accounting Clerk II	1.00	24,967.00
Toof, Angela M	Accounting Clerk III	1.00	27,403.00
Turman, Bridget S	Custodian	1.00	33,412.00
Walczyk, Anthony P	Maintenance Repair Worker III	0.50	14,400.00
Walgren, Cynthia S	Accounting Clerk III	1.00	40,768.00
Weber, Steve L	Maintenance Repair Worker II	1.00	31,278.00
<b>TOTAL</b>		<b>59.00</b>	<b>1,731,844.00</b>
<b><u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u></b>			
Ahrens, Tom D	Maintenance Repair Worker III	0.50	14,832.00
Ainslie, Melvin	Custodian	1.00	34,858.00
Allen, Jarrod O	Electrician	0.40	13,378.00
Baker, Evan J	Custodian	1.00	20,946.00
Barry-Schommer, Brenda D	Office Assistant IV	0.50	25,535.00
Bell, Patrick R.	Maintenance Repair Worker III	0.50	13,988.00
Blanford, Jason S	Maintenance Repair Worker IV	0.30	10,880.00
Bohnenkamp, Barbara K	Custodian	1.00	22,221.00
Diehl, Robert G	Maintenance Repair Worker III	0.50	14,833.00
Doescher, Randy	Maintenance Repair Worker III	0.50	16,146.00
Fankhauser, Rose M	Custodian	1.00	21,574.00
Franey, Max E	Maintenance Repair Worker III	1.00	39,832.00
Gardener, Brannon A	Custodian	1.00	21,574.00
James, Casey	Maintenance Repair Worker IV	0.50	18,977.00

Employee Name	Rank or Position Title	2017-2018 FTE	2017-2018 Base Salary
Kuhnel, Lorin	Maintenance Repair Worker IV	0.40	20,243.00
McKinnon, Kenneth W	Custodian	1.00	27,111.00
VACANT	Custodian	1.00	20,946.00
VACANT	Custodian	1.00	20,946.00
VACANT	Custodian	1.00	20,946.00
Olivas, Johnnie J	Maintenance Repair Worker III	0.50	22,547.00
Overshiner, Kelly L	Custodian	1.00	22,221.00
Phillips, Kelly A	Office Assistant III	1.00	30,071.00
Pickering, Joshua P	Custodian	1.00	20,946.00
Risseeuw, Colby J	Custodian	1.00	20,946.00
Roberts, Casey	Electrician Master	0.40	16,814.00
Schefcik, Karma	Custodial Leader	0.50	15,517.00
Schrader, Andrew L	Maintenance Repair Worker IV	0.50	17,116.00
Walczyk, Anthony P	Maintenance Repair Worker III	0.50	14,401.00
Weaver, Tabitha K	Custodian	1.00	21,574.00
<b>TOTAL</b>		<b>21.50</b>	<b>601,919.00</b>
<b><u>Support Staff (Non-Union) -- State Supported Positions</u></b>			
Anderson, Pamela J	Secretary To The President	1.00	51,080.00
Baumann, M Todd	Maintenance Supervisor	0.55	27,050.00
Gaswick, Kaylee R	Office Assistant II	1.00	24,644.00
Mays, Lucinda W	Grounds Supervisor	1.00	46,124.00
Mitchell, Kay L	Office Assistant III	1.00	31,161.00
Mowry, Harold H	Maintenance Supervisor	0.55	27,050.00
Stokey, Katherine	Office Assistant III	1.00	46,786.00
<b>TOTAL</b>		<b>6.10</b>	<b>253,895.00</b>
<b><u>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</u></b>			
Baumann, M Todd	Maintenance Supervisor	0.45	22,132.00
Keiper, Donald	Security Supervisor	1.00	42,834.00
Mowry, Harold H	Maintenance Supervisor	0.45	22,132.00
<b>TOTAL</b>		<b>1.90</b>	<b>87,098.00</b>
<b>TOTAL SUPPORT STAFF</b>		<b>88.50</b>	<b>2,674,756.00</b>

Chadron State College

Federal/Restricted

Employee Name	Rank or Position Title	FTE	2017-2018 Total Annual Salary
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**Faculty -- Non-State Supported Positions (Federal/Restricted)**

**N SCPA -- Non-State Supported Positions (Federal/Restricted)**

Lewin, Amanda	Retention Specialist	0.92	34,091.00
Dressel, Sonja	Licensed Student Counselor	0.83	41,625.00
		1.75	75,716.00

**Professional Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)**

Smith-Bruehlman, Martha	Project Director, Upward Bound	1.00	55,764.00
Schaer, Jennifer	Project Director	1.00	51,535.00
Mashburn, Tearza	Academic Advisor	0.50	20,045.00
Barry Heather	Academic Advisor	0.50	20,045.00
Gaston, Bradley	Academic Advisor	0.50	20,045.00
Vacant	Academic Advisor	0.50	20,045.00
Vacant	Academic Advisor	0.415	16,637.00
		4.42	204,116.00

**NAPE/Support Staff -- Non-State Supported Positions (Federal/Restricted)**

Stroup, Stephanie	Office Assistant II	0.50	14,456.00
		0.50	14,456.00

**Support Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)**

Wittrock, Jennifer	Office Assistant II	0.50	12,612.00
		0.50	12,612.00

Employee Name	Rank or Position Title	2017-2018 FTE	2017-2018 Base Salary
<b>Professional Staff (Non-Union) -- State Supported Positions</b>			
Dunkle, Michael E	System Data Analyst & Reports Developer	1.00	61,584.00
Henry, Rachel D	System Director Marketing & Comm	1.00	60,088.00
Hock, Amy M	Director of Systemwide Accounting	1.00	80,500.00
Hotovy, Steven P	Vice Chancellor Facil/Info Tech	1.00	127,890.00
Kohrs, Rebecca K	Operations Director	1.00	72,821.00
Kupper, Jodi	Vice Chancellor Acad. Planning & Partner	1.00	129,218.00
Melton, Angela D	Vice Chancellor Stdt Affairs/Risk Mgmt	1.00	115,000.00
Murphy, Carolyn S	Vice Chancellor Administration/Finance	1.00	136,992.00
Petersen, Kristin J	General Counsel/Vice Chan Employee Rel	1.00	136,992.00
Sinclair, Taylor A	System Director for Title IX	1.00	65,975.00
Vogt, Kara L	Human Resources Specialist	1.00	75,377.00
<b>TOTAL</b>		<b>11.00</b>	<b>1,062,437.00</b>
<b>TOTAL PROFESSIONAL</b>		<b>11.00</b>	<b>1,062,437.00</b>

Attachment: Salary Recommendations (1968 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2017-2018 FTE	2017-2018 Base Salary
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**Support Staff (Non-Union) -- State Supported Positions**

Glass, Lori M	Staff Assistant II	1.00	41,612.00
Olson, Lynne M	Administrative Assistant/Office Manager	1.00	51,953.00
<b>TOTAL</b>		<b>2.00</b>	<b>93,565.00</b>
<b>TOTAL SUPPORT STAFF</b>		<b>2.00</b>	<b>93,565.00</b>

Attachment: Salary Recommendations (1968 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2017-2018 FTE	2017-2018 Base Salary
<b>Faculty -- State Supported Positions</b>			
Barger, Michael	Professor	1.00	71,760.00
Citrin, Anthony K	Professor	1.00	95,889.00
Clemente, William A	Professor	1.00	80,822.00
Clopton, Richard E	Professor	1.00	81,401.00
Crook, Sara B	Professor	1.00	79,316.00
Goebel-Lundholm, Mary C	Professor	1.00	78,031.00
Grotrian-Ryan, Sheri	Professor	1.00	70,360.00
Grotrian, Judy A	Professor	1.00	73,996.00
Hutchison, Christy L	Professor	1.00	73,997.00
Nevitt, James R	Professor	1.00	71,760.00
Ruskamp, Judith J	Professor	1.00	70,360.00
Ryan, Kyle C	Professor	1.00	70,360.00
Welsh, Dennis W	Professor	1.00	75,457.00
<b>Sub-Total Professors</b>		<b>13.00</b>	<b>993,509.00</b>
Ahmad, Gul	Associate Professor	1.00	67,979.00
Bartlett, Jacob K	Associate Professor	1.00	60,137.00
Bittner, Gina L	Associate Professor	1.00	59,897.00
Gardner, Kelli A	Associate Professor	1.00	59,897.00
Hinrichs, Paul E	Associate Professor	1.00	73,989.00
Meints, Kenneth L	Associate Professor	1.00	63,568.00
<b>Sub-Total Associate Professors</b>		<b>6.00</b>	<b>385,467.00</b>
Alessandrelli, Jeffrey R	Assistant Professor	1.00	54,810.00
Balluch, Felicity M	Assistant Professor	1.00	55,825.00
Bartels, Jared M	Assistant Professor	1.00	57,855.00
Coe, Darrin F	Assistant Professor	1.00	57,115.00
Gardner, John Paul	Assistant Professor	1.00	53,288.00
Hill, Matthew P	Assistant Professor	1.00	51,687.00
Ingram, Robert L	Assistant Professor	1.00	60,637.00
Jackson, Alan W	Assistant Professor	1.00	57,310.00
Kearney, Mary Elizabeth	Assistant Professor	1.00	57,346.00
Kingsley, Kelly A	Assistant Professor	1.00	62,455.00
Lee, Rebecca M	Assistant Professor	1.00	51,622.00
Lippman, Laura J	Assistant Professor	1.00	55,825.00
Lynott III, Francis J	Assistant Professor	1.00	58,149.00
Mahan, Amber N	Assistant Professor	1.00	57,855.00
McCauley, Laura J	Assistant Professor	1.00	52,722.00
Nies, Kristi	Assistant Professor	1.00	54,598.00
VACANT	Assistant Professor	1.00	53,000.00
VACANT	Assistant Professor	1.00	54,000.00

Employee Name	Rank or Position Title	2017-2018 FTE	2017-2018 Base Salary
Petersen, Michele	Assistant Professor	1.00	64,071.00
Pfeifer, Justin T	Assistant Professor	1.00	52,933.00
Schottel, Ronicka Sue	Assistant Professor	1.00	56,775.00
Seay, Darolyn D	Assistant Professor	1.00	55,815.00
Tiner, John W	Assistant Professor	1.00	61,213.00
Trout, Kate E	Assistant Professor	1.00	53,288.00
Vogt, Spencer R	Assistant Professor	1.00	56,455.00
Walsh, Shana M	Assistant Professor	1.00	55,825.00
<b>Sub-Total Assistant Professors</b>		<b>26.00</b>	<b>1,462,474.00</b>
Gleason, Matthew B	Instructor	1.00	61,682.00
Griffin, Kenneth B	Instructor	1.00	66,473.00
Hayes, Daniel F	Instructor	1.00	55,456.00
Myers, Kenneth L	Instructor	1.00	56,533.00
VACANT	Instructor	1.00	53,000.00
VACANT	Instructor	1.00	53,000.00
Parriott, Lisa L	Instructor	1.00	53,775.00
Weitzenkamp, Cassandra J	Instructor	1.00	58,149.00
<b>Sub-Total Instructors</b>		<b>8.00</b>	<b>458,068.00</b>
<b>TOTAL FACULTY</b>		<b>53.00</b>	<b>3,299,518.00</b>

Attachment: Salary Recommendations (1968 : Acceptance of Employee Salary Recommendations)



Employee Name	Rank or Position Title	2017-2018 FTE	2017-2018 Base Salary
<b><u>NSCPA Professional Staff -- State Supported Positions</u></b>			
Barton, Bobbie M	Retention Specialist	1.00	42,864.00
Bensheimer, Keri A	Coordinator of Admissions Services	1.00	34,500.00
Blevins, Matthew J	IT Lead	1.00	71,455.00
Blobaum, Kevin M	Instructional Technology and Design Spec	1.00	56,016.00
Buscher, Kristin J	Director - Assessment	1.00	75,765.00
Derr, Derek M	Assistant Coach	0.92	32,349.00
Dierking, Phyllis L	Project Coordinator	1.00	34,500.00
Earnest, Brooke E	Academic Advisor	1.00	40,073.00
Eberly, Jamie D	Licensed Student Counselor	0.84	43,935.00
Eickhoff, Ashleigh N	Coordinator of Admissions Services	1.00	36,613.00
Gripenstroh, Korissa L	Project Coordinator	1.00	35,500.00
Haveman, Debra	IT Analyst	1.00	55,572.00
Holmes, Stephanie D	Certification Officer	1.00	43,747.00
Hull, Brandi J	Digital Graphic Designer	1.00	37,950.00
Hutson, Crystal M	Student Activities Coordinator	0.84	30,737.00
Jones, Sherry M	Distance Learning Coordinator	1.00	36,417.00
Kamenar, Tereza A	Project Coordinator	1.00	36,540.00
Karel, Curtis M	IT Specialist	1.00	49,245.00
Kohls, Andrew A	Assistant Coach	0.92	32,380.00
Lutz, Brenda G	Project Coordinator	1.00	34,500.00
Melvin, Brent	Athletic Trainer	0.92	49,491.00
Moore, Janell A	Licensed Student Counselor	0.84	40,600.00
VACANT	IT Specialist	1.00	49,245.00
VACANT	Laboratory Coordinator	0.75	27,000.00
VACANT	Tutorial Services/ADA Coordinator	0.92	42,856.00
VACANT	Financial Aid Counselor	1.00	32,409.00
VACANT	Coordinator of Admissions Services	1.00	32,409.00
Pashinin, Roman	IT Specialist	1.00	54,918.00
Pugh, Debra J	Accountant	1.00	37,114.00
Rinne, Heather R	Assistant Registrar	1.00	37,667.00
Rippe, Patricia	Director-Field Experiences/Cert Officer	0.92	68,114.00
Schulte, Emily D	Distance Learning Coordinator	1.00	32,513.00
Seidl, Angela Dene	Project Coordinator	1.00	34,500.00
Sheley, Vickie Lee	Athletic Trainer	0.92	42,715.00
Shirley, Amy E	IT Analyst	1.00	54,672.00
Stinman, Elizabeth R	Accompanist	0.84	31,364.00
Taylor-Costello, Julie Christine	Director - Center for Engaged Learning	1.00	77,803.00
Varley, Louis G	Assistant Coach	0.92	39,116.00
Volker, Emily J	Project Coordinator	1.00	34,500.00
Wegener, Austin C	Coordinator of Admissions Services	1.00	32,480.00

Employee Name	Rank or Position Title	2017-2018 FTE	2017-2018 Base Salary
Williams, Ashley A	Project Coordinator	1.00	35,250.00
<b>TOTAL</b>		<b>39.55</b>	<b>1,747,394.00</b>
<b><u>NSCPA -- Non-State Supported Positions (Revenue Bond)</u></b>			
Hutson, Crystal M	Student Activities Coordinator	0.16	5,856.00
Oestmann, Amy	Project Coordinator	1.00	34,500.00
<b>TOTAL</b>		<b>1.16</b>	<b>40,356.00</b>
<b><u>Professional Staff (Non-Union) -- State Supported Positions</u></b>			
Albury, Wayne K	Head Baseball Coach	1.00	54,364.00
Bayne, Deann L	Director of Student Records/College Reg.	1.00	70,046.00
Beardslee, Eugene A	Chief Information Officer	1.00	98,826.00
Borchers, Timothy A	VP Academic Affairs	1.00	136,954.00
Bridgmon, Angela R	Human Resource Coordinator	1.00	43,909.00
Burkey-Jeeves, Lisa M	Assistant Director-Financial Aid	1.00	40,327.00
Cade, Eulanda	Director Of Human Resources	1.00	77,418.00
Cammack, Cindy J	Director - Admission	1.00	72,137.00
Carroll, Kathy J	Vice President Administration & Finance	1.00	125,409.00
Clifton, Delyn B	Associate Chief Information Officer	1.00	75,195.00
Dorman, Jesse A	VP Enrollment Mgmt & Student Affairs	1.00	112,000.00
Dunekacke, Jari A	Assistant Director - Admissions	1.00	43,630.00
Galardi, Gregory M	Dean Of Professional Studies	1.00	97,831.00
Harshbarger, Ted L	Associate Athletic Director	1.00	68,917.00
Hart, Tammie R	Comptroller	1.00	62,727.00
Hogue, Jason R	Director of Marketing & Communications	1.00	70,046.00
Kreifels, Kaylee A	Director-Accounting and Audit Services	1.00	52,273.00
Kunkel, Margaret E	Dean of Education	1.00	97,831.00
Mathews, Mark T	Head Softball Coach	0.92	53,227.00
McCormick, Jill R	Director Of Campus Services	1.00	83,475.00
Meier, Veronica J	Director of the Library	1.00	79,081.00
VACANT	Dean of Arts & Sciences	1.00	97,831.00
VACANT	Dean of Student Life	0.33	26,957.00
VACANT	Head Men's Basketball Coach	1.00	60,599.00
VACANT	Head Women's Basketball Coach	1.00	54,590.00
Reid, Cheryl L	Director Of Financial Aid	1.00	72,137.00
Schneider, Steve K	Director of Athletics/Head FB Coach	1.00	97,270.00
Schroeder, Laurie A	Head Volleyball Coach	1.00	48,720.00
Seay, Gregory Wayne	Dean of Graduate Programs	1.00	97,831.00
Tynon, Katherine A	Director of Business Services	1.00	58,744.00

Employee Name	Rank or Position Title	2017-2018 FTE	2017-2018 Base Salary
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**TOTAL**

**29.25**

**2,230,302.00**

**Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)**

Neveau, Adam S  
VACANT  
VACANT

Director of Residence Life  
Dean of Student Life  
Assistant Director - Residence Life

1.00  
0.67  
1.00

48,458.00  
54,732.00  
27,705.00

**TOTAL**

**2.67**

**130,895.00**

**TOTAL PROFESSIONAL**

**72.63**

**4,148,947.00**

Attachment: Salary Recommendations (1968 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2017-2018 FTE	2017-2018 Base Salary
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**NAPE/Support Staff -- State Supported Positions**

Abrahams, Susan K	Library Technician	1.00	31,034.00
Allen, Jack G	Maintenance Repair Worker III	1.00	41,016.00
Boden, Daniel M	Maintenance Repair Worker III	1.00	35,862.00
Chandler, Yvonne C	Computer Operator	1.00	41,523.00
Cole, Amanda C	Office Assistant II	1.00	25,592.00
DeBuhr, Jennifer L	Accounting Clerk III	1.00	26,810.00
Edris, Malinda L	Office Assistant III	1.00	44,013.00
Eltiste, Hal	Maintenance Repair Worker III	1.00	39,437.00
Fulton, Verlin J	Maintenance Repair Worker III	1.00	28,802.00
Goering, Kenneth L	Maintenance Repair Worker II	1.00	24,897.00
Haith, Jeanne M	Accounting Clerk III	1.00	31,516.00
Hauptman, Jennifer N	Custodian	1.00	21,574.00
Jauken, Joel R	Custodian	1.00	22,001.00
Jensen, Samantha A	Office Assistant II	1.00	23,218.00
Kieler, Hope K	Accounting Clerk III	1.00	26,810.00
Knight, Cathy J	Custodian	1.00	26,895.00
Mackaig, Daniel B	Maintenance Repair Worker II	1.00	24,181.00
Mangnall, Richard W	Maintenance Repair Worker III	1.00	32,847.00
Mangus, Jensena S	Custodian	1.00	21,574.00
Mather, Laura M	Library Technician	1.00	24,906.00
Mathers, D. Annette	Custodian	1.00	20,946.00
Miller, Julie K	Academic Credentials Technician	1.00	29,724.00
Murphy, Charles J	Maintenance Repair Worker III	1.00	31,872.00
VACANT	Office Assistant IV	1.00	50,230.00
VACANT	Custodian	1.00	20,946.00
Pemberton, Michael R	Maintenance Repair Worker IV	1.00	34,228.00
Sayer, Kelsee K	Office Assistant II	1.00	22,543.00
Sommerhalder, Tammy J	Accounting Clerk III	1.00	30,582.00
Trail, Brenda K	Office Assistant IV	1.00	40,064.00
VanDerKamp, Brandy J	Office Assistant II	1.00	23,915.00
VonBergen, Annette R	Academic Credentials Technician	1.00	30,572.00
Whisler, Jackie R	Custodian	1.00	25,371.00
Winkelhake, Tracey	Accounting Clerk III	1.00	31,516.00
Wren, Todda M	Maintenance Repair Worker II	1.00	25,653.00
<b>TOTAL</b>		<b>34.00</b>	<b>1,012,670.00</b>

**NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)**

Ascherman, April D	Security Officer II	1.00	30,169.00
Comstock, Richard L	Maintenance Repair Worker II	1.00	24,906.00
Cummins, Dana	Custodian	1.00	31,841.00

Attachment: Salary Recommendations (1968 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2017-2018 FTE	2017-2018 Base Salary
Dowdy, David E	Maintenance Repair Worker III	1.00	28,688.00
Furnas, Kelly L	Custodian	1.00	34,178.00
Heywood, Mark R	Security Officer II	0.75	23,308.00
Johnson, Mary L	Custodian	1.00	20,946.00
Martin, Michael P	Security Officer II	0.75	22,887.00
Shandy, Nicolee G	Custodian	1.00	22,222.00
Villeneuve, Jeremiah J	Maintenance Repair Worker II	1.00	25,656.00
<b>TOTAL</b>		<b>9.50</b>	<b>264,801.00</b>
<b><u>Support Staff (Non-Union) -- State Supported Positions</u></b>			
McMann, Larry J	Custodian	0.50	10,472.00
Mincer, Amy L	Secretary To The President	1.00	43,173.00
VACANT	Custodian	0.50	10,680.00
Reeves, Darrin E	Maintenance Supervisor	1.00	53,530.00
<b>TOTAL</b>		<b>3.00</b>	<b>117,855.00</b>
<b><u>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</u></b>			
Robertson, Timothy D	Security Supervisor	1.00	41,612.00
<b>TOTAL</b>		<b>1.00</b>	<b>41,612.00</b>
<b>TOTAL SUPPORT STAFF</b>		<b>47.50</b>	<b>1,436,938.00</b>

Attachment: Salary Recommendations (1968 : Acceptance of Employee Salary Recommendations)

Peru State College

Federal/Restricted

Employee Name	Rank or Position Title	FTE	2017-2018 Total Annual Salary
<b><u>NSCPA -- Non-State Supported Positions (Federal/Restricted)</u></b>			
Biggs, Robert Jr.	Math-Science Skills Specialist	0.84	32,480.00
Groff, Peggy	Student Intervention Coordinator	0.84	41,902.00
		<u>1.68</u>	<u>74,382.00</u>
<b><u>Professional Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)</u></b>			
Jones, Vicki	TRIO Program Director	1.00	55,446.00
		<u>1.00</u>	<u>55,446.00</u>

Employee Name	Rank or Position Title	2017-2018 FTE	2017-2018 Base Salary
<b><u>Faculty -- State Supported Positions</u></b>			
Agoumba, Darius	Professor	1.00	70,360.00
Alexander, William A	Professor	1.00	79,318.00
Arneson, Patricia M	Professor	1.00	96,160.00
Bertolas, Randy J	Professor	1.00	77,802.00
Black, Barbara A	Professor	1.00	79,772.00
Blankenau, Martin Joseph	Professor	1.00	74,652.00
Bohnert, David A	Professor	1.00	72,115.00
Bondhus, Joann E	Professor	1.00	101,409.00
Brufat, Alan	Professor	1.00	89,505.00
Butler, Katherine M	Professor	1.00	117,802.00
Cacheiro, Adolfo J	Professor	1.00	72,115.00
Christensen, Douglas P	Professor	1.00	73,935.00
Conley, Donovan S	Professor	1.00	93,079.00
Cupp, Rodney	Professor	1.00	70,360.00
Davis, Adam N	Professor	1.00	70,360.00
Dendinger, Laura L	Professor	1.00	76,885.00
Dinsmore, Steven C	Professor	1.00	100,839.00
Ellis, Susan	Professor	1.00	73,935.00
Engebretsen, Barbara J	Professor	1.00	74,673.00
Ettel, Mary L	Professor	1.00	81,559.00
Fox, Kristi R	Professor	1.00	70,360.00
Garden, Randa S	Professor	1.00	70,360.00
Garvin, Sharon K	Professor	1.00	74,762.00
Garvin, Timothy P	Professor	1.00	85,328.00
Hammer, Mark F	Professor	1.00	76,108.00
Harms, Sally R	Professor	1.00	72,476.00
Hayford, Barbara Lyn	Professor	1.00	70,360.00
Hickey, Donald R	Professor	1.00	101,409.00
Karr, Paul A	Professor	1.00	78,551.00
Karsky, Jason L	Professor	1.00	73,179.00
Kietzmann, Glenn E	Professor	1.00	84,146.00
Langdon, Jennifer	Professor	1.00	70,360.00
Langlie-Willers, Pamela	Professor	1.00	70,360.00
Lawrence, Gloria J	Professor	1.00	87,140.00
Lutt, Patricia L	Professor	1.00	76,454.00
Marek, Michael	Professor	1.00	71,057.00
McCue, Robert O	Professor	1.00	106,482.00
Mueller, J Marlene	Professor	1.00	94,030.00
Nelson, Jeryl L	Professor	1.00	83,189.00
Nicholson, Lori	Professor	1.00	70,360.00
Ossian, James E	Professor	1.00	72,115.00

Employee Name	Rank or Position Title	2017-2018 FTE	2017-2018 Base Salary
Parker, Charles J	Professor	1.00	79,584.00
Pearcy, Shawn D	Professor	1.00	75,378.00
Peitz, David J	Professor	1.00	75,378.00
Ras, Gerard Jm	Professor	1.00	75,265.00
Snowden, Monica A	Professor	1.00	73,935.00
Whitt, Deborah L	Professor	1.00	82,953.00
Young, Todd S	Professor	1.00	73,935.00
Zardeneta, Gustavo	Professor	1.00	70,360.00
<b>Sub-Total Professors</b>		<b>49.00</b>	<b>3,912,009.00</b>
Allen, Jeffrey C	Associate Professor	1.00	71,091.00
Barnes, Johanna S	Associate Professor	1.00	59,896.00
Calkin, Joshua	Associate Professor	1.00	59,896.00
Clark, Sally A	Associate Professor	1.00	59,896.00
Curnyn, Molly	Associate Professor	1.00	59,896.00
Dilliard, Kelly A	Associate Professor	1.00	59,897.00
Franklin, Laura O	Associate Professor	1.00	59,896.00
Geisert, Cameron M	Associate Professor	1.00	62,475.00
Greene, Todd W	Associate Professor	1.00	59,896.00
Hill, Kevin	Associate Professor	1.00	99,923.00
Irlmeier, Joni L	Associate Professor	1.00	59,896.00
Kolbeck, Karl F	Associate Professor	1.00	59,896.00
Loggins, Ronald E	Associate Professor	1.00	59,897.00
Maas, Chad	Associate Professor	1.00	59,897.00
Marcellus, Stephanie A	Associate Professor	1.00	59,896.00
Miller, Daniel J	Associate Professor	1.00	73,477.00
Newcomb, Lori A	Associate Professor	1.00	59,896.00
Pease, Craig W	Associate Professor	1.00	64,454.00
Piersanti, Joshua R	Associate Professor	1.00	59,896.00
Rawlings, Lesli M	Associate Professor	1.00	59,896.00
Weixelman, Joseph	Associate Professor	1.00	60,339.00
<b>Sub-Total Associate Professors</b>		<b>21.00</b>	<b>1,330,202.00</b>
Albracht, Carolyn A	Assistant Professor	1.00	50,045.00
Aleman, Lidice	Assistant Professor	1.00	50,182.00
Armstrong, Matthew A	Assistant Professor	1.00	49,228.00
Begley, Brian P	Assistant Professor	1.00	50,182.00
Buryanek, Donald J	Assistant Professor	1.00	73,034.00
Christensen, Chad M	Assistant Professor	1.00	51,334.00
Colvard, Robert E	Assistant Professor	1.00	53,270.00
Cooper, Andria	Assistant Professor	1.00	54,810.00
Erwin, Carol J	Assistant Professor	1.00	51,334.00
Farr, Sarah K	Assistant Professor	1.00	50,182.00





Employee Name	Rank or Position Title	2017-2018 FTE	2017-2018 Base Salary
DeBoer, Buffany D	Instructor	1.00	46,188.00
Johnson, Deborah L	Instructor	1.00	55,825.00
Meyer, Jeffrey Reed	Instructor	1.00	58,176.00
VACANT	Instructor	1.00	50,000.00
VACANT	Instructor	1.00	41,500.00
<b>Sub-Total Instructors</b>		<b>5.00</b>	<b>251,689.00</b>
McCawley, Paul F	Lecturer	0.80	40,919.00
<b>Sub-Total Lecturers</b>		<b>0.80</b>	<b>40,919.00</b>
	<b>TOTAL FACULTY</b>	<b>126.80</b>	<b>8,151,690.00</b>

Attachment: Salary Recommendations (1968 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2017-2018 FTE	2017-2018 Base Salary
<b><u>NSCPA Professional Staff -- State Supported Positions</u></b>			
Backstrom, Leslie A	Financial Aid Counselor	1.00	32,409.00
Bargholz, Darin	IT Specialist	1.00	49,245.00
Berg, Asia K	Admissions Representative	1.00	32,480.00
Bird, Kathleen L	Nurse	0.88	44,999.00
Bose, Julie A	Learning Skills Specialist	0.75	35,535.00
Brandow, Jennifer D	Assistant to the Dean	1.00	43,909.00
Broberg, Amanda R	Graphic Designer	1.00	37,928.00
Carstens, Mary K	Learning Skills Specialist	0.88	47,642.00
Curran, Benjamin J	Football Offensive Coordinator	1.00	45,675.00
Darnell, Kenneth Grant	Head Coach - Strength & Conditioning	1.00	45,675.00
Denklau, Susan K	Accountant	1.00	43,241.00
DePew, Kimberly M	Assistant Coach	1.00	41,126.00
Derechailo, Melissa	Theatre Technician	0.88	44,965.00
Eckmann, Brandon A	IT Lead	1.00	75,795.00
Elfers, Edmund B	Director-Teaching & Learning	1.00	82,022.00
Granberg, Karen M	Licensed Student Counselor	0.80	57,381.00
Grosz, Michael T	Director-Sports Information	1.00	42,873.00
Gunion, Sarah E	Student Activities Coordinator	0.75	28,379.00
Guzman, Veronica V	Coordinator of Admission Services	1.00	40,511.00
Hanson, Pamela Fay	Graphic Designer	1.00	43,909.00
Hix, Karla	Assistant Registrar	1.00	44,033.00
Honnold, Denny L	Assistant Coach	1.00	42,428.00
Ibrahim, Abu B	Athletic Trainer	1.00	37,768.00
Janke, Kathy K	Coordinator of Admissions Services	1.00	37,459.00
Johnson, Jade T	Athletic Trainer	1.00	37,768.00
Johnson, Jennifer L	IT Specialist	1.00	49,245.00
Keino, Leah C	Director-Multicultural and Intl Program	1.00	63,438.00
Kielsmeier, Kelly	Assistant Coach	1.00	44,668.00
Knight, Valerie R	Librarian-Reference	1.00	50,223.00
Kreikemeier, Kaleb	Coordinator of Admissions Services	1.00	35,525.00
Krueger, Jacob R	IT Analyst	1.00	54,672.00
Kucera, Loren L	Director-NBDC	0.09	6,406.00
Loftis, Charissa A	Librarian-Reference	1.00	51,548.00
Mackling, Jamie L	Licensed Student Counselor	1.00	49,138.00
McLaughlin, Scott Joseph	Football Defensive Coordinator	1.00	45,764.00
Meyer, Michelle A	Licensed Student Counselor	0.88	48,269.00
Mohlfeld, Kathy	Licensed Student Counselor	1.00	59,756.00
Muir, Trudy I	Graphic Designer	1.00	51,622.00
Nelson, Jeremy	IT Lead	1.00	75,795.00
Nelson, Kristi L	Marketing Coordinator	1.00	52,780.00
Nelson, Lisa L	Director-Service Learning	1.00	43,922.00

Employee Name	Rank or Position Title	2017-2018 FTE	2017-2018 Base Salary
VACANT	IT Technician	1.00	39,436.00
VACANT	IT Technician	1.00	39,436.00
VACANT	Admissions Representative	1.00	32,409.00
VACANT	Coordinator of Admissions Services	1.00	32,409.00
VACANT	IT Specialist	1.00	49,245.00
VACANT	Accompanist	1.00	39,088.00
VACANT	Assistant to Dean EDC	1.00	43,073.00
VACANT	Multicultural and Intern'l Program Coord	1.00	36,540.00
Ohlrich, Angela	Accountant	1.00	40,919.00
Oswald, Laurie L	Asst Dir of Financial Aid	1.00	42,286.00
Otte-Pick, Karla	Project Coordinator	0.50	17,498.00
Piekarski, Alex T	Assistant Coach	1.00	36,540.00
Piper, Jeffrey A	Digital Graphic Designer	1.00	50,875.00
Piper, Jessica M	Internship Coordinator	1.00	44,107.00
Putnam, Jenny D	Instructional Resources Coordinator	1.00	38,607.00
Reinhardt, Heather M	Career Services Specialist	1.00	49,622.00
Reynolds, Lisa C	Extended Campus Program Coordinator	1.00	45,704.00
Risinger, Matthew	IT Specialist	1.00	49,245.00
Rusch, Amanda S	IT Specialist	1.00	49,245.00
Schademann, Abby L	Admissions Representative	1.00	32,409.00
Schlichter, Marcus	Librarian-Acquisitions and Archivist	1.00	67,228.00
Smith, Chad C	IT Lead	1.00	71,455.00
Smith, Ruth E	Construction Project Coordinator	1.00	53,727.00
Stover, Nathan L	Assistant Coach	1.00	42,427.00
Suckstorf, Brett J	Assistant Coach	1.00	38,442.00
Sydow, Suzanne R	Director-Assessment	1.00	88,296.00
Uhrich, Kendall D	Coordinator of Admissions Services	1.00	35,525.00
Van Wyk, Kyle L	Admissions Representative	1.00	34,396.00
Zamzow, Lora M	Manager, Payroll	1.00	45,504.00
<b>TOTAL</b>		<b>67.39</b>	<b>3,183,619.00</b>

**N SCPA -- Non-State Supported Positions (Revenue Bond)**

Greene, Kyle	Assistant Director-Residence Life	1.00	40,919.00
Gunion, Sarah E	Student Activities Coordinator	0.13	5,009.00
Henderson, Zachary J	Assistant Director Residence Life	0.88	25,883.00
VACANT	Assistant Director Residence Life	0.88	25,500.00
VACANT	Assistant Director-Residence Life	0.88	25,500.00
Osnes, Thomas R	Assistant Director Residence Life	1.00	47,131.00
Otte-Pick, Karla	Project Coordinator	0.50	17,498.00
Parker, Brett R	IT Specialist	1.00	50,344.00
Pitkin, Chad	Manager-Sport & Recreation	1.00	48,720.00

Employee Name	Rank or Position Title	2017-2018 FTE	2017-2018 Base Salary
Wynia, Jeremy A	IT Specialist	1.00	49,245.00
Zeiss, Jeffery J	Manager-Student Center	1.00	50,610.00
<b>TOTAL</b>		<b>9.26</b>	<b>386,359.00</b>

**Professional Staff (Non-Union) -- State Supported Positions**

Altwine, Chad	Director Facility Services	1.00	96,395.00
Anderson, J Linda	Assistant AD for Internal Affairs	0.15	8,939.00
Anderson, J Linda	Assistant AD for Internal Affairs	0.85	50,652.00
Bareiman, Jason L	Director Career Services	1.00	66,895.00
Barry, Jeannette M	Institutional Research Analyst	1.00	64,112.00
Barry, Michael J	Assoc Dir Athltcs/Dir Of Sprt & Rec Ctr	0.25	18,766.00
Benson, Vaughn L	Dean	0.75	94,119.00
Benson, Vaughn L	Dean	0.25	31,373.00
Brink, Marlon D	Head Coach	1.00	59,785.00
Brummels, Linda M	Director Counseling	0.94	71,628.00
Carstens, Jeffrey B	VP & Dean Of Students	1.00	123,468.00
Cleary, Joseph W	Head Coach	1.00	49,735.00
Collier, Jerry W	Director Of College Relations	1.00	82,159.00
DeBoer, Mitch	Comptroller	1.00	81,022.00
Dunning, John B	Chief Information Officer	1.00	105,141.00
Elliott, Steven T	VP Academic Affairs	1.00	139,563.00
Evetovich, Tammy	Dean	0.75	86,250.00
Evetovich, Tammy	Dean	0.25	28,750.00
Fredrickson, Angela S	VP Administration And Finance	1.00	124,372.00
Gade, Amy J	Associate Director-Admissions	1.00	48,720.00
Graber, David R	Director, Library	1.00	79,509.00
Halle, Kevin E	Director, Admissions	1.00	62,857.00
Hix, Ryan D	Asst Ath Dir Business Mgmt	1.00	57,114.00
Jammer, Susan	Controller	0.83	49,974.00
Kaminsky, Jeffrey D	Head Coach	0.96	82,215.00
Kaus, Annette L	Director Financial Aid	1.00	80,762.00
Kielsmeier, Chris J	Head Coach	0.96	89,449.00
Kielt, John M	HVAC/Energy Manager	1.00	74,863.00
Kneifl, Scott D	Head Coach	1.00	81,200.00
Koch, Alex	Head Coach	1.00	49,533.00
Korth, Regina	Nurse	0.88	49,089.00
Manson, Shelli A	Head Coach	1.00	53,841.00
McLaughlin, Dan	Head Coach	1.00	90,322.00
McQuistan, Ashley E	Human Resources Coordinator	1.00	37,689.00
Meyer, Barbara J	Director Budget	1.00	81,141.00
Morris, Muffin	Head Athletic Trainer	1.00	49,680.00
Muir, Nicholas S	Associate Chief Information Officer	1.00	73,837.00

Employee Name	Rank or Position Title	2017-2018 FTE	2017-2018 Base Salary
Nelsen, Kyle R	Asst Director Facility Services	1.00	76,145.00
VACANT	Registrar	1.00	75,000.00
VACANT	Assistant Dean of Students	1.00	73,000.00
VACANT	Coaching Assistant, Baseball	0.63	21,215.00
Powicki, Michael M	Athletic Director	1.00	109,560.00
Quance, Marilyn S	Librarian-Technical Services	1.00	63,900.00
Scardino, Janell	Director, Administrative Systems	1.00	76,884.00
Scherer Connealy, Judith M	Director of Continuing Ed & Outreach	1.00	76,125.00
Sebade, Rhonda S	Assist to the President	1.00	67,301.00
Shudak, Nicholas J	Dean	0.75	81,000.00
Shudak, Nicholas J	Dean	0.25	27,000.00
Siebrandt, Rebecca L	Director Business Services	1.00	53,841.00
Spethman, Phyllis J	Director Professional Education Services	1.00	71,670.00
Swan, Evan D	Librarian-Circulation	1.00	45,033.00
Taoka, Yasuko	Dean	0.75	81,000.00
Taoka, Yasuko	Dean	0.25	27,000.00
Timmerman, Candace K	Director Human Resources	1.00	80,762.00
Travnicek, Nancy G	Director Learning Center	1.00	57,609.00
<b>TOTAL</b>		<b>48.44</b>	<b>3,738,964.00</b>
<b><u>Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)</u></b>			
Barry, Michael J	Assoc Dir Athltcs/Dir Of Sprt & Rec Ctr	0.75	56,297.00
Dalaviras, Christin K	Director Student Act & Student Center	1.00	53,795.00
Lee, Quinnea B	Director of Residence Life	1.00	52,273.00
Schramm, Kim	Grounds,Arboretum/Landscape Manager	1.00	54,127.00
Young, Kaye L	Director of Accounting	1.00	60,409.00
<b>TOTAL</b>		<b>4.75</b>	<b>276,901.00</b>
<b>TOTAL PROFESSIONAL</b>		<b>129.84</b>	<b>7,585,843.00</b>

Employee Name	Rank or Position Title	2017-2018 FTE	2017-2018 Base Salary
<b><u>NAPE/Support Staff -- State Supported Positions</u></b>			
Agler, Leah	Office Assistant II	1.00	28,912.00
Ahmann, Nancy A	Office Assistant II	1.00	29,406.00
Albrecht, Amy R	Office Assistant II	1.00	27,280.00
Ankeny, Valerie A	Office Assistant II	0.88	20,960.00
Backstrom, Bryan R	Maintenance Repair Worker III	1.00	28,801.00
Becker, Shelly A	Office Assistant II	1.00	25,250.00
Beckman, Cindy L	Custodian	1.00	23,941.00
Benshoof, Karlene J	Office Assistant II	1.00	25,730.00
Bijlsma, Karyn D	Office Assistant II	1.00	27,281.00
Burke, Kathy J	Office Assistant II	1.00	27,254.00
Campbell, Terrill L	Maintenance Repair Worker III	1.00	29,665.00
Carroll, Dennis D	Maintenance Repair Worker II	0.25	10,122.00
Carroll, Dennis D	Maintenance Repair Worker II	0.75	30,367.00
Chase, Debra E	Office Assistant II	1.00	38,232.00
Craig, Patrick	Maintenance Repair Worker I	0.75	17,956.00
Donner, Colette	Custodian	1.00	28,528.00
Echtenkamp, Cathleen A	Library Assistant	1.00	52,009.00
Eriksen, Jessica A	Accounting Clerk III	1.00	29,840.00
Fassler, James K	Maintenance Repair Worker III	1.00	31,835.00
Foote, Tyler C	Maintenance Repair Worker III	1.00	29,665.00
Frazey, Misty L	Facility Operations Assistant	1.00	28,971.00
Gansebom, Sean M	Maintenance Repair Worker II	1.00	24,191.00
Gathje, Richard A	Custodian	1.00	33,843.00
Gothier, Cynthia J	Office Assistant II	0.50	16,301.00
Gothier, Cynthia J	Office Assistant II	0.50	16,300.00
Gubbels, Denise R	Office Assistant III	1.00	29,705.00
Guilliams, Pamela K	Library Technician	1.00	28,584.00
Gustafson, Heather L	Academic Credentials Technician	1.00	30,979.00
Hank, Amanda M	Office Assistant II	1.00	32,095.00
Hansen, Cathleen A	Office Assistant III	1.00	37,066.00
Harm, Debra J	Office Assistant II	1.00	38,225.00
Hart, Britney	Office Assistant III	1.00	30,231.00
Heiser, Kasey M	Office Assistant II	0.88	26,052.00
Hirschman, Dawn R	Office Assistant III	1.00	36,364.00
Holloway, Racquel J	Custodian	1.00	26,922.00
Janke, Michael S	Maintenance Repair Worker III	1.00	31,908.00
Jech, Brook Anne	Office Assistant III	1.00	31,014.00
Jensen, Lesa R	Office Assistant III	1.00	44,028.00
Kastrup, Tama	Office Assistant II	1.00	37,668.00
Kenny, Kelly R	Office Assistant II	1.00	26,384.00
Kramer, Katie E	Maintenance Repair Worker III	1.00	33,164.00

Employee Name	Rank or Position Title	2017-2018 FTE	2017-2018 Base Salary
Listerfelt, Nicole J	Office Assistant II	1.00	23,533.00
Lubberstedt, Theresa J	Custodian	1.00	24,647.00
Marr, Daniel A	Electrician	1.00	50,742.00
Mecseji, Karen A	Office Assistant II	1.00	29,406.00
Meier, Tammy J	Office Assistant III	1.00	44,028.00
Meyer, Roger P	Electrician	1.00	39,116.00
Milligan, Kathryn E	Custodian	1.00	21,574.00
Monahan, Pamela R	Accounting Clerk III	1.00	38,093.00
Mosley, Greg K	Maintenance Repair Worker III	1.00	46,455.00
Mostek, Denise M	Office Assistant IV	1.00	47,071.00
Nelson, Duane S	Maintenance Repair Worker III	0.50	16,903.00
Nelson, Roxanne	Custodian	1.00	26,895.00
Neuhalfen, Kathy	Custodian	1.00	26,895.00
VACANT	Office Assistant III	1.00	26,042.00
VACANT	Office Assistant II	1.00	25,714.00
VACANT	Accounting Clerk II	1.00	22,548.00
VACANT	Maintenance Repair Worker IV	1.00	32,282.00
VACANT	Custodian	1.00	20,946.00
VACANT	Custodian	1.00	20,946.00
Paulson, Debra M	Custodian	1.00	31,693.00
Pedersen, Kathleen M	Office Assistant II	1.00	26,776.00
Penn, Suzanne L	Office Assistant II	1.00	37,422.00
Peterson, Ricky J	Maintenance Repair Worker III	1.00	39,832.00
Rahn, Terry L	Maintenance Repair Worker III	1.00	36,755.00
Rastede, Brian G	Electrician Master	1.00	41,993.00
Reinke, Shannon L	Office Assistant II	1.00	25,705.00
Reklaitis, Joe	Custodian	1.00	28,528.00
Ritze, David H	Maintenance Repair Worker II	1.00	35,424.00
Ritze, Randy G	Maintenance Repair Worker III	1.00	46,679.00
Roland, Charles G	Maintenance Repair Worker II	1.00	41,000.00
Ruskamp, Bernie J	Maintenance Repair Worker IV	1.00	49,554.00
Schmitz, Cynthia S	Custodial Leader	1.00	37,898.00
Schmitz, Thomas R	Broadcast Engineer	1.00	50,607.00
Schulz, Karen M	Custodian	1.00	29,890.00
Sherman, Stacie	Custodian	1.00	27,112.00
Sieler, Marisa A	Library Technician	1.00	25,189.00
Smith, Shawn M	Office Assistant II	0.88	21,390.00
Sowards, Dann M	Custodian	1.00	20,946.00
Spahr, Connie S	Accounting Clerk III	1.00	38,093.00
Stalling, Mary M	Custodian	1.00	34,858.00
Steffen, Angela M	Office Assistant III	1.00	38,927.00
Suckstorf, Erin N	Office Assistant II	1.00	27,280.00
Thompson, Patricia K	Library Technician	1.00	40,185.00



Employee Name	Rank or Position Title	2017-2018 FTE	2017-2018 Base Salary
Tracy, Gunner W	Security Officer II	0.45	12,064.00
Trevett, Joyce F	Office Assistant III	1.00	43,238.00
Weber, Deborah K	Office Assistant II	1.00	38,175.00
Wert, Dorothy	Office Assistant II	0.75	20,440.00
Wiggins, Jessica K	Accounting Clerk III	1.00	30,597.00
Woodward, Lucas K	Maintenance Repair Worker III	1.00	29,665.00
Wurdinger, Mark R	Maintenance Repair Worker III	1.00	33,808.00
Ziska, Brandon K	Security Officer II	1.00	36,215.00
<b>TOTAL</b>		<b>88.08</b>	<b>2,864,803.00</b>
<b><u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u></b>			
Beckman, Nicholas D	Custodian	1.00	20,946.00
Bessmer, Jill M	Custodian	1.00	24,079.00
Carlson, Douglas A	Custodian	1.00	20,946.00
Casey, V Gene	Maintenance Repair Worker III	1.00	46,066.00
Cooper, John W	Custodian	1.00	23,012.00
Foote, Daniel	Security Officer II	1.00	28,573.00
Gray, Bradley	Custodian	1.00	30,468.00
Gustafson, Carol A	Custodial Leader	1.00	28,434.00
Haney, Kathy R	Custodian	1.00	34,858.00
Humphrey, Norma J	Custodian	1.00	23,803.00
Jammer, William M	Maintenance Repair Worker II	1.00	29,608.00
Jensen, Debra L	Custodian	1.00	23,941.00
Loberg, Jeffery R	Maintenance Repair Worker II	1.00	29,287.00
Lowe, Kimberlee J	Custodian	1.00	23,941.00
Moody, Loretta K	Custodian	1.00	22,437.00
Mrsny, Jeffrey J	Custodian	1.00	20,946.00
Myers, Roger M	Custodian	1.00	22,341.00
Nelson, Duane S	Maintenance Repair Worker III	0.50	16,902.00
VACANT	Custodian	1.00	20,946.00
VACANT	Custodian	1.00	20,946.00
VACANT	Custodian	1.00	20,946.00
Schmidt, Wendy A	Custodian	1.00	31,693.00
Tracy, Gunner W	Security Officer II	0.55	14,746.00
Webb, Jonathan L	Custodian	1.00	22,221.00
Weldon, Kevan V	Custodian	1.00	25,386.00
<b>TOTAL</b>		<b>24.05</b>	<b>627,472.00</b>
<b><u>Support Staff (Non-Union) -- State Supported Positions</u></b>			
Backer, Joni S	Secretary To The President	1.00	52,687.00
Furlich, Amanda	Office Assistant III	1.00	29,706.00

Employee Name	Rank or Position Title	2017-2018 FTE	2017-2018 Base Salary
Hauptmann, JoAnn M	Office Assistant II	1.00	25,693.00
Headley, Heather L	Office Assistant I	0.50	10,029.00
Hoile, Kathleen C	Office Assistant IV	1.00	36,346.00
Soden, Dustin	Facility Services Manager	0.50	22,830.00
<b>TOTAL</b>		<b>5.00</b>	<b>177,291.00</b>
<b><u>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</u></b>			
Mrsny, Jason J	Campus Security Manager	1.00	51,432.00
Soden, Dustin	Facility Services Manager	0.50	22,829.00
<b>TOTAL</b>		<b>1.50</b>	<b>74,261.00</b>
<b>TOTAL SUPPORT STAFF</b>		<b>118.63</b>	<b>3,743,827.00</b>

Attachment: Salary Recommendations (1968 : Acceptance of Employee Salary Recommendations)

Wayne State College

Federal/Restricted

Employee Name	Rank or Position Title	2017-2018 FTE	2017-2018 Base Salary
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**Faculty -- Non-State Supported Positions (Federal/Restricted)**

**NSCPA -- Non-State Supported Positions (Federal/Restricted)**

Kucera, Loren L	Director-NBDC	0.91	64,769
Potosnyak, Charles	Learning Skills Specialist, TRiO	0.80	35,984
Utecht, Lori	Learning Skills Specialist, TRiO	0.75	36,612
Woehler, Kara	Learning Skills Specialist, TRiO	0.80	36,080
		<hr/>	<hr/>
		3.26	173,445

**Professional Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)**

Driskell, Sandra	Director TRiO	1.00	55,401
		<hr/>	<hr/>
		1.00	55,401

**NAPE/Support Staff -- Non-State Supported Positions (Federal/Restricted)**

Jorgensen, Stephanie	Office Assistant II, TRiO	0.92	27,258
		<hr/>	<hr/>
		0.92	27,258