

STATE OF NEBRASKA

CLASSIFICATION & PAY PLAN

JULY 1, 2009



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STATE PERSONNEL DIVISION

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CLASSIFICATION AND PAY PLAN
JULY 1, 2009

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PAY RAISE IMPLEMENTATION INSTRUCTIONS

(for the July 1, 2009 Pay Increase)

On **July 1, 2009** permanent state employees, **except** as listed below, will receive a 2.9% increase to their annual salary:

Exceptions:

Employees covered by the Law Enforcement (SLEBC) contract will receive an increase as indicated in the 2009-2011 SLEBC Labor Agreement.

Employees covered by the Teachers (SCATA) contract will receive increases as directed by their 2009-2011 labor contract.

Agency Heads & Other Non-Classified employees will not automatically receive the July 1 increase. Raises for such employees shall be determined by the appropriate appointment authority.

An employee in a Non-Pay Status shall be entitled to the appropriate pay increase upon return to pay status, provided he or she does not fall into one of the other exception categories. Upon return to pay status the appropriate increases will need to be processed manually.

Employees will be allowed to exceed the Maximum Rate of their pay range.

Law Enforcement ('L') rates will be adjusted based on the SLEBC contract.

If an employment offer has been extended for a job beginning after July 1, 2009, which is at or above the July 1, 2009 Hiring Rate, the agency may withhold the 2.9% increase.

If you have any questions, call State Personnel (471-2075).

SALARY SYSTEM

Compensation plans for Classified System Employees are established on a “Pay by Class” system.

Compensation plans for Non-Classified System Employees are established by each non-classified agency head.

CLASSIFICATION SYSTEM

Classification Codes: The alphabetical prefix of the class codes indicates to which bargaining group the classification belongs, and which salary schedule must be used.

Assignment of Class Codes: The Director of the State Personnel Division of Administrative Services shall assign all class codes to all classification titles used throughout state government, excluding the University of Nebraska.

Classification System Changes: Any changes to this system will be published and distributed quarterly. Changes should be entered on the pages of this plan and the quarterly reports should be filed inside the front cover. The procedures for creating, revising, and deleting classifications are prescribed in the State Personnel Rules.

Format: Each index of this plan is displayed in the following format:

class code - class title - hiring rate - minimum permanent rate (if applicable) – midpoint rate - maximum rate

Note: A class may be found in more than one bargaining group. If so, the numerical part of the code will be the same but it will be preceded by different alpha characters and will be listed, in the alphabetical section, as follows:

S or R02201	Health Information Technician	12.700		15.682
	18.664			
V02201	Health Information Technician	12.700	13.335	15.682
	18.664			

Explanation of Class Code: The class code provides a system of numbering, using a predetermined formula. The class code consists of a five-digit number with an alphabetical prefix.

EXAMPLE:

A 40 80 1

Skill Level – identifies the level of classification (for ex., the Accounting Clerk I and Accounting Clerk II classes). Those classes with only one level have a skill level designated as “0”.

Serial Number – identifies specific classifications within a broad occupational category

Broad Occupational Category
Coverage Indicator

Administrative Professional Bargaining Unit Schedule* - (class codes designated by the letter "A") is composed of professional employees with general business responsibilities, including accountants, buyers, personnel specialists, information technology personnel and similar classes.

Administrative Support Bargaining Unit* - (class codes designated by the letter "S") is composed of clerical and administrative nonprofessional classes, included typists, secretaries, accounting clerks, computer operators, office service personnel, and similar classes.

Engineering, Science, and Resources Bargaining Unit* - (class codes designated by the letter "E") is composed of professional scientific occupations, including civil and other engineers, architects, chemists, geologists and surveyors and similar classes.

Examining, Inspection, and Licensing Bargaining Unit Schedule* - (class codes designated by the letter "X") is composed of empowered to review certain public and business activities, including driver-licensing personnel, revenue agents, bank and insurance examiners who remain in the State Personnel System under sections 8-105 and 44-119, various public health and protection inspectors and similar classes.

Health and Human Care Non-Professional Bargaining Unit* - (class codes designated by the letter "I") is composed of institutional care classes, including nursing aides, psychiatric aides, therapy aides and similar classes.

Health and Human Care Professional Bargaining Unit* - (class codes designated by the letter "H") is composed of community health, nutrition and health service professional employees, including nurses, doctors, psychologists, pharmacists, dietitians, licensed therapists and similar classes.

Law Enforcement Bargaining Unit Schedule** - (class codes designated by the letter "L") is composed of employees holding powers of arrest, including Nebraska State Patrol officers and sergeants, conservation officers, fire marshal personnel and similar classes.

Maintenance, Trades, and Technical Bargaining Unit* - (class codes designated by the letter "M") is composed of generally recognized blue collar and technical classes, including highway maintenance workers, carpenters, plumbers, electricians, print shop workers, auto mechanics, engineering aides and associates, and similar classes.

Protective Services Bargaining Unit* - (class codes designated by the letter "P") is composed of institutional security personnel, including correctional officers, building security guards, and similar classes.

Social Services and Counseling Bargaining Unit* - (class codes designated by the letter "C") is composed of generally professional-level workers providing services and benefits to eligible persons. Classes include job service personnel, economic assistance personnel, social workers, counselors, and similar classes.

Non-classified Service – (class codes designated by the letter "N") is used by agencies for positions not covered by the State Personnel Salary System.

* - used by agencies with employees covered by the Nebraska Association of Public Employees Local 61 of the American Federation of State, County and Municipal Employees Labor Contract.

** - used by agencies with employees covered by the State Law Enforcement Bargaining Council Labor Contract

Broad Occupational Categories:

00 Executive	53 Sciences/Laboratory
01 Office/Clerical	55 Engineering and Architecture
02 Medical Records	57 Highway
03 Office/Services	59 Aviation
05 Supply	60 Motor Vehicles
07 Information Technology	62 Inspections
09 Administration	64 Law Enforcement
11 Training	65 Fire Safety
13 Research and Statistics	66 Corrections
15 Planning	67 Juvenile Services
17 Personnel/EEO	68 Civil Defense
19 Accounting	69 Unemployment Insurance
21 Examining	70 Labor
23 Investment and Banking	71 Youth Services
25 Insurance	72 Client Services/Counseling
27 Appraisers and Real Estate	73 Human Services
29 Revenue	74 Health
31 Legal	75 Nursing
33 Public Information	76 Institutional Care
35 Communications	77 Treatment Services
37 Library	78 DHHS/Administration
39 Museum	79 Personal Services
41 Tourism	80 Food Services
43 Game and Parks	82 Buildings and Grounds
45 Environment	84 Maintenance
47 Agriculture	85 Highway Maintenance
49 Economic Development	86 Printing
51 Energy	90 Miscellaneous

EEO Job Codes

The EEO job code identifies the commonly accepted functional area in which the classification is used. This is a separate field in the Nebraska Information System (NIS) and is not part of the class code.

Officials and Administrators

Occupations in which employees set broad policies, exercise overall responsibility for execution of these policies, or direct individual departments or special phases of the agency's operations, or provide specialized consultation on a regional, district or area basis. Includes: department heads, bureau chiefs, division chiefs, directors, deputy directors, controllers, wardens, superintendents, sheriffs, police and fire chiefs and inspectors, examiners (bank, hearing, motor vehicle, warehouse), inspectors (construction, building safety, rent-and-housing, fire, A.B.C. Board, license, dairy, livestock, transportation), assessors, tax appraisers and investigators, coroners, farm managers, and kindred workers.

Professionals

Occupations which require specialized and theoretical knowledge which is usually acquired through college training or through work experience and other training which provides comparable knowledge. Includes: Personnel and labor relations workers, social workers, doctors, psychologists, registered nurses, economists, dietitians, lawyers, system analysts, accountants, engineers, employment and vocational rehabilitation counselors, teachers or instructors, police and fire captains and lieutenants, librarians, management analysts, airplane pilots and navigators, and kindred workers.

Technicians

Occupations which require a combination of basic scientific or technical knowledge and manual skills which can be obtained through specialized postsecondary school education or through equivalent on-the-job training. Includes: computer programmers, drafters, surveyors, licensed practical nurses, photographers, radio operators, technical illustrators, highway technicians, technicians (medical, dental, electronic, physical sciences), police and fire sergeants, inspectors (production or processing inspectors, testers and weighers), and kindred workers.

Protective Service Workers

Occupations in which workers are entrusted with public safety, security and protection from destructive forces. Includes: police patrol officers, fire fighters, guards, deputy sheriffs, bailiffs, correctional officers, detectives, marshals, harbor patrol officers, game and fish wardens, park rangers (except maintenance), and kindred workers.

Para-Professionals

Occupations in which workers perform some of the duties of a professional or technician in a supportive role, which usually require less formal training and/or experience normally required for professional or technical status. Such positions may fall within an identified pattern of staff development and promotion under a "New careers" concept. Included: research assistants, medical aids, child support workers, policy auxiliary welfare service aids, recreation assistants, homemakers aides, home health aides, library assistants and clerks, ambulance drivers and attendants, and kindred workers.

Administrative Support

Occupations in which workers are responsible for internal and external communication, recording and retrieval of data and/or information and other paperwork required in an office. Includes bookkeepers, messengers, clerk-typists, stenographers, court transcribers, hearing reports, statistical clerks, dispatchers, license distributors, payroll clerks, office machine and computer operators, telephone operators, legal assistants, sales workers, cashiers, toll collectors, and kindred workers.

Skilled Craft Workers

Occupations in which workers perform jobs which require special manual skill and a thorough and comprehensive knowledge of the processes involved in the work which is acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Includes: mechanics and repairers, electricians, heavy equipment operators, stationary engineers, skilled machining occupations, carpenters, compositors and typesetters, power plant operators, water and sewage treatment plant operators, and kindred workers.

Service-Maintenance

Occupations in which workers perform duties which result in or contribute to the comfort, convenience, hygiene or safety of the general public or which contribute to the upkeep and care of buildings, facilities or grounds of public property. Workers in this group may operate machinery. Includes: chauffeurs, laundry and dry cleaning operatives, truck drivers, bus drivers, garage laborers, custodial employees, gardeners and groundskeepers, refuse collectors, construction laborers, park rangers (maintenance), farm workers (except managers), craft apprentices/trainees/helpers, and kindred workers.

OVERTIME/FLSA

State agencies must evaluate each of their positions to determine the individual position overtime eligibility status. FLSA regulations state positions cannot be exempted based on job title; rather the duties and responsibilities of each position must be evaluated by application of FLSA exemption criteria.

Assistance is available in making the overtime eligibility determinations through the State Personnel Division's website (<http://www.das.state.ne.us/personnel/classncomp/flsa/flsa.htm>) and/or from a Personnel Analyst in State Personnel.

CHANGES

If changes are made to these pages, you will be notified either through the Quarterly Report or a separate memorandum.

**NEBRASKA
CLASSIFIED
SERVICE
SALARY
SCHEDULE**

July 1, 2009

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Job Code	Job Title	7-1-2009	7-1-2009	7-1-2009	7-1-2009
		Minimum Hourly Rate	Minimum Permanent Hourly Rate	Midpoint Rate	Maximum Hourly Rate
G09100	Accountability & Disclosure Deputy Director	21.493	22.568	26.867	32.240
A or R19211	Accountant I	14.354			20.454
K or V19211	Accountant I	14.354	15.072	17.404	20.454
A or R19212	Accountant II	16.587			23.636
K or V19212	Accountant II	16.587	17.416	20.112	23.636
A or R19213	Accountant III	19.169			27.315
K or V19213	Accountant III	19.169	20.127	23.242	27.315
V19250	Accounting and Finance Manager	23.818	25.009	29.773	35.727
K or V19111	Accounting Clerk I	10.373	10.892	12.589	14.805
R or S19111	Accounting Clerk I	10.373			14.805
K or V19112	Accounting Clerk II	11.988	12.587	14.549	17.110
R or S19112	Accounting Clerk II	11.988			17.110
V19230	Accounting Costs Manager	25.605	26.885	32.007	38.408
V76480	Active Treatment Program Supervisor	16.793	17.633	20.992	25.190
I or R77011	Activity Aide	10.896			15.703
I or R77012	Activity Assistant	12.592			18.147
V77035	Activity Manager	19.405	20.375	24.257	29.108
H or R77023	Activity Specialist	14.529			20.909
V77024	Activity Supervisor	16.793	17.633	20.992	25.190
G25511	Actuarial Assistant	21.493	22.568	26.867	32.240
G25512	Actuary/Casualty/Health & Life	30.857	32.400	38.572	46.286
A or R09121	Administrative Assistant I	13.519			19.580
G, K or V09121	Administrative Assistant I	13.519	14.195	16.550	19.580
A or R09122	Administrative Assistant II	15.622			22.626
G, K or V09122	Administrative Assistant II	15.622	16.403	19.124	22.626
A or R09123	Administrative Assistant III	18.054			26.147
G, K or V09123	Administrative Assistant III	18.054	18.957	22.101	26.147
G70800	Administrator of Workforce Services	25.595	26.875	31.994	38.393
R70800	Administrator of Workforce Services	25.595			38.393
S02210	Admissions Clerk	10.223			14.805
G59010	Aeronautics Deputy Director	32.206	33.816	40.258	48.309
K17610	Affirmative Action Specialist	17.515	18.391	21.894	26.273
G19320	Agency Budget Management Analyst	25.605	26.885	32.007	38.408
G31114	Agency Legal Counsel	32.206	33.816	40.258	48.309
C73970	Aging Services Ombudsman	17.257			25.968
R73970	Aging Services Ombudsman	17.257			25.968
C73912	Aging Services Program Manager	18.553			27.917
V73912	Aging Services Program Manager	18.553	19.481	23.235	27.917
G09360	Agriculture Administrative Manager	30.857	32.400	38.572	46.286
G47240	Agriculture Animal Epidemiologist	26.054	27.357	32.568	39.081
X62320	Agriculture Case Review Officer	18.054			26.148
V47440	Agriculture Commodities Division Manager	21.493	22.568	26.867	32.240
G47620	Agriculture Dairies Division Administrator	24.838	26.080	31.048	37.257
G47470	Agriculture Development and Promotion Division Administrator	26.054	27.357	32.568	39.081
X62341	Agriculture Food Sanitarian I	15.623			22.628
X62342	Agriculture Food Sanitarian II	16.794			24.322
V62300	Agriculture Food Service Evaluation Officer	19.993	20.993	24.992	29.990
G47630	Agriculture Foods Division Administrator	24.838	26.080	31.048	37.257
R or X62311	Agriculture Inspection Specialist I	13.519			19.580
X62312	Agriculture Inspection Specialist II	15.623			22.628
V62313	Agriculture Inspection Supervisor	18.598	19.528	23.248	27.897
X47310	Agriculture Investigation Officer	18.054			26.148
G53670	Agriculture Laboratory Division Administrator	25.679	26.963	32.099	38.519
X62380	Agriculture Milk Sanitation Rating Officer	19.502			28.141
G47650	Agriculture Plant Industries Division Administrator	24.838	26.080	31.048	37.257
G47120	Agriculture Program Manager	21.493	22.568	26.867	32.240
X62310	Agriculture Program Specialist	18.054			26.148
A47460	Agriculture Promotion Coordinator	20.967			30.428

Job Code	Job Title	7-1-2009	7-1-2009	7-1-2009	7-1-2009
		Minimum Hourly Rate	Minimum Permanent Hourly Rate	Midpoint Rate	Maximum Hourly Rate
K47460	Agriculture Promotion Coordinator	20.967	22.015	25.698	30.428
M53652	Agriculture Seed Analyst I	11.873			16.732
M53653	Agriculture Seed Analyst II	13.720			19.334
M53651	Agriculture Seed Analyst Trainee	10.274			14.477
M53654	Agriculture Senior Seed Analyst	14.606			20.584
G47282	Agriculture State Veterinarian	32.367	33.985	40.459	48.551
G47271	Agriculture State Veterinarian/Deputy	30.109	31.614	37.637	45.164
A47251	Agriculture Veterinary Field Officer I	22.539			32.707
V47251	Agriculture Veterinary Field Officer I	22.539	23.666	27.623	32.707
V47252	Agriculture Veterinary Field Officer II	24.236	25.448	30.295	36.354
G47510	Agriculture Weights & Measures Division Administrator	24.838	26.080	31.048	37.257
E82350	Agronomist	17.300*			25.260*
M84710	Aircraft Mechanic	17.386			24.618
M65132	Airport Fire Fighter	14.533			21.047
M65133	Airport Fire Fighter Crew Chief	15.622			22.626
M65131	Airport Fire Fighter Trainee	12.699			18.391
V65134	Airport Fire Station Captain	18.598	19.528	23.248	27.897
V27115	Appraiser Chief	23.105	24.260	28.882	34.658
A27111	Appraiser I	15.622			22.626
A27112	Appraiser II	18.054			26.147
A27113	Appraiser III	19.407			28.107
V27114	Appraiser Review Supervisor	21.493	22.568	26.867	32.240
S39920	Archeological Technician	12.701			18.206
E55610	Architect	22.229*			33.579*
G55120	Architect - 309 Task Force	25.252	26.515	31.565	37.878
A or R33523	Artist Chief	15.044			21.660
M or R33511	Artist I	13.005			18.076
A or R33512	Artist II	13.994			20.150
V33512	Artist II	13.994	14.694	17.072	20.150
G90110	Arts Council Associate Director	22.156	23.264	27.695	33.234
V90130	Arts Council Programs Director	22.156	23.264	27.695	33.234
V27322	Assessment Administrative Manager	18.598	19.528	23.248	27.897
G39220	Assistant Director for Program Development	26.391	27.711	32.989	39.587
G35510	Assistant General Manager-Technology	37.215	39.076	46.519	55.823
V05740	Assistant Procurement Manager	22.286	23.400	27.858	33.429
A or R31111	Attorney I	19.407			28.107
G, K or V31111	Attorney I	19.407	20.337	23.757	28.107
A or R31112	Attorney II	22.428			32.481
G, K or V31112	Attorney II	22.428	23.549	27.455	32.481
G, K or V31113	Attorney III	27.868	29.261	34.835	41.802
R31113	Attorney III	27.868			41.802
M37100	Audio Tape Duplication Coordinator	14.676			21.253
H77611	Audiologist I	16.793			24.321
H77612	Audiologist II	19.407			28.107
A21212	Auditor	17.071			24.321
K21212	Auditor	17.071	17.925	20.696	24.321
A21213	Auditor Senior	19.728			28.107
V21213	Auditor Senior	19.728	20.714	23.918	28.107
V21214	Auditor Supervisor	21.849	22.941	27.312	32.774
M or R84622	Automotive Mechanic I	10.674			14.985
M84623	Automotive Mechanic II	12.274			17.319
R84621	Automotive Service Worker	9.159			13.739
M84640	Automotive Technician	13.995			19.819
M or R84624	Automotive/Diesel Mechanic	14.046			19.819
M84625	Automotive/Diesel Mechanic Lead	15.100			21.303
V59511	Aviation Navigation Aids Assistant Chief	22.431	23.553	28.039	33.647
V59522	Aviation Navigation Aids Chief	25.923	27.219	32.404	38.885
V59213	Aviation Operations Chief	23.105	24.260	28.882	34.658
E59211	Aviation Specialist	18.369*			26.900*

Job Code	Job Title	7-1-2009	7-1-2009	7-1-2009	7-1-2009
		Minimum Hourly Rate	Minimum Permanent Hourly Rate	Midpoint Rate	Maximum Hourly Rate
V59212	Aviation Specialist/Senior	19.993	20.993	24.992	29.990
G55750	Aviation State Engineer	27.980	29.379	34.975	41.970
G21660	Banking and Finance Deputy Director-Financial Institutions	32.398	34.018	40.498	48.597
G23410	Banking Assistant Director	30.137	31.644	37.672	45.206
I79510	Barber/Beautician	10.630			14.735
V79520	Barber/Beautician Supervisor	11.538	12.115	14.423	17.307
G78640	Behavioral Health Administrator	33.171	34.830	41.464	49.757
M86311	Bindery Worker I	8.229			11.919
M or R86312	Bindery Worker II	10.990			15.916
M86313	Bindery Worker III	12.699			18.391
V62612	Boiler Inspection Program Manager	20.950	21.998	26.188	31.425
X or R62611	Boiler Inspector	16.862			25.370
K19330	Budget Analyst	20.610	21.641	25.763	30.915
K19511	Budget Management Analyst I	17.834	18.726	22.293	26.751
K19512	Budget Management Analyst II	22.156	23.264	27.695	33.234
V19513	Budget Management Analyst/Senior	27.525	28.901	34.407	41.288
G19524	Budget Management Deputy Administrator	34.194	35.904	42.743	51.291
A19311	Budget Officer I	15.431			21.987
V19311	Budget Officer I	15.431	16.203	18.709	21.987
A19312	Budget Officer II	17.831			25.408
G or K19312	Budget Officer II	17.831	18.723	21.620	25.408
G, K or V19313	Budget Officer III	22.156	23.264	27.695	33.234
E55640	Building Program Specialist	19.270*			29.109*
V82510	Building Services Manager	16.094	16.899	20.118	24.141
S or R07541	Business Applications Support Technician	13.553			19.580
V07541	Business Applications Support Technician	13.961	14.659	16.771	19.580
V07543	Business Applications Support Technician Supervisor	16.094	16.899	20.118	24.141
S07542	Business Applications Support Technician/Lead	14.571			21.049
V72640	Business Enterprise Program Supervisor	19.171	20.130	23.964	28.757
A09211	Business Manager I	15.431			21.987
K or V09211	Business Manager I	15.431	16.203	18.709	21.987
A09212	Business Manager II	17.831			25.408
K or V09212	Business Manager II	17.831	18.723	21.620	25.408
G, K or V09213	Business Manager III	20.610	21.641	25.763	30.915
A or R05311	Buyer I	15.520			22.248
V05311	Buyer I	15.520	16.296	18.884	22.248
A or R05312	Buyer II	17.936			25.709
A05313	Buyer III	20.728			29.710
V05313	Buyer III	20.728	21.764	25.219	29.710
A41240	Capitol Archivist	18.378			26.826
V41920	Capitol Conservation Supervisor	16.094	16.899	20.118	24.141
G84220	Capitol Manager	23.105	24.260	28.882	34.658
V41220	Capitol Tourism Supervisor	13.654	14.337	17.068	20.481
S or R72110	Case Aide	10.223			14.805
V90240	Cemetery Manager	18.217	19.128	22.771	27.325
C or R72342	Certified Master Social Worker	19.226			28.305
V72343	Certified Master Social Worker Supervisor	22.222	23.333	27.778	33.333
C72792	Chemical Dependency Counselor	15.622			22.626
V72792	Chemical Dependency Counselor	15.622	16.403	19.124	22.626
V72793	Chemical Dependency Counselor Supervisor	18.598	19.528	23.248	27.897
C72791	Chemical Dependency Treatment Specialist	13.519			19.580
E or R53311	Chemist I	14.648*			21.116*
R53311	Chemist I	15.073*			22.610*
E53312	Chemist II	17.350*			25.010*
E53313	Chemist III	19.561*			28.197*
V53313	Chemist III	20.128	21.134	25.160	30.192
G25720	Chief of Market Regulation	30.137	31.644	37.672	45.206
C or R72312	Child and Family Services Specialist	15.622			22.626
R72313	Child and Family Services Specialist Supervisor	19.993			29.990

Job Code	Job Title	7-1-2009	7-1-2009	7-1-2009	7-1-2009
		Minimum Hourly Rate	Minimum Permanent Hourly Rate	Midpoint Rate	Maximum Hourly Rate
V72313	Child and Family Services Specialist Supervisor	19.993	20.993	24.992	29.990
C or R72311	Child and Family Services Specialist Trainee	13.519			19.580
V62322	Child Care Licensing Supervisor	17.301	18.166	21.627	25.952
X62710	Child Care/Services Inspection Specialist	15.919			22.807
V19860	Child Support Enforcement Financial Manager	20.610	21.641	25.763	30.915
C73682	Child Support Enforcement Operations Specialist	15.622			22.626
V73683	Child Support Enforcement Supervisor	18.598	19.528	23.248	27.897
V73684	Child Support Enforcement Unit Manager	21.493	22.568	26.867	32.240
C73681	Child Support Enforcement Worker	14.533			21.047
A or R15710	Civil Defense Planning Specialist	16.793			24.675
A68110	Civil Defense Program Specialist	16.793			24.675
A68610	Civil Defense Radiological Systems Manager	16.793			24.675
S or R01610	Client Intake Clerk	10.223			14.805
H or R75320	Clinical Nurse Trainer	22.467			30.217
V78800	Clinical Program Manager	23.105	24.260	28.882	34.658
M35690	Communications Assistant	10.744			15.184
E35710	Communications Systems Coordinator	18.443*			26.924*
G64920	Community Corrections Council Policy Analyst	22.432	23.554	28.040	33.648
H11511	Community Health Educator I	15.622			22.480
H or R11512	Community Health Educator II	18.054			25.976
H11513	Community Health Educator III	20.864			30.019
V11513	Community Health Educator III	20.864	21.907	25.442	30.019
H75511	Community Health Nurse I	13.538			21.029
H75512	Community Health Nurse II	15.644			24.300
H75513	Community Health Nurse III	19.469			28.081
V75513	Community Health Nurse III	19.469	20.442	23.775	28.081
K76410	Compliance Specialist	16.094	16.899	20.118	24.141
K86470	Composing Machine Operator	11.458	12.031	13.918	16.377
M86470	Composing Machine Operator	11.458			16.377
A39510	Conservator	18.378			26.826
V39510	Conservator	18.378	19.297	22.602	26.826
K or V57620	Continuous Quality Teamwork Coordinator	19.993	20.993	24.992	29.990
G19270	Controller	27.525	28.901	34.407	41.288
R19270	Controller	27.525			41.288
G66730	Corrections Accreditation and Planning Manager	27.146	28.503	33.933	40.719
V66514	Corrections Assistant Parole Administrator/Adult	19.993	20.993	24.992	29.990
G66921	Corrections Assistant Superintendent/Adult	20.381	21.400	25.477	30.572
G66911	Corrections Assistant Warden I	21.910	23.006	27.388	32.865
G66912	Corrections Assistant Warden II	23.554	24.732	29.443	35.331
S05712	Corrections Canteen Operator	12.308			17.110
V05713	Corrections Canteen Supervisor	14.086	14.790	17.608	21.129
V66115	Corrections Captain	20.381	21.400	25.477	30.572
P66112	Corrections Corporal	14.902			20.076
C72490	Corrections D & E Case Manager	15.641			23.790
G66913	Corrections Deputy Warden	25.321	26.587	31.652	37.982
V66712	Corrections Emergency Management Section Supervisor	21.493	22.568	26.867	32.240
A66711	Corrections Emergency Preparedness Response Specialist	15.622			22.955
C66570	Corrections Extradition and Warrant Officer	15.641			23.790
V66650	Corrections Industries Laundry Manager	24.813	26.054	31.017	37.220
V66640	Corrections Industries Manufacturing Coordinator	23.818	25.009	29.773	35.727
M66640	Corrections Industries Print Shop Operator	16.288			23.281
V66680	Corrections Industries Sales Manager	23.105	24.260	28.882	34.658
A66610	Corrections Industries Sales Representative	14.533			21.047
M66630	Corrections Industries Shop Operator	14.533			21.047
G66690	Corrections Industries Superintendent	26.702	28.037	33.378	40.053
K66450	Corrections Investigator	19.526	20.502	24.408	29.289
M79120	Corrections Laundry Operator	14.954			20.251
G37230	Corrections Library Coordinator	18.598	19.528	23.248	27.897
V66114	Corrections Lieutenant	18.958	19.906	23.698	28.437

Job Code	Job Title	7-1-2009	7-1-2009	7-1-2009	7-1-2009
		Minimum Hourly Rate	Minimum Permanent Hourly Rate	Midpoint Rate	Maximum Hourly Rate
G66116	Corrections Major	21.910	23.006	27.388	32.865
G05750	Corrections Materiel Administrator	27.687	29.071	34.609	41.531
P or R66111	Corrections Officer	13.863			18.676
G66550	Corrections Parole Administrator/Adult	23.133	24.290	28.917	34.700
C66511	Corrections Parole Officer	13.535			20.588
C66512	Corrections Parole Officer/Senior	15.641			23.790
V66513	Corrections Parole Supervisor	18.620	19.551	23.275	27.930
V11910	Corrections Programs Coordinator	22.432	23.554	28.040	33.648
G66864	Corrections Records Administrator	21.493	22.568	26.867	32.240
A66862	Corrections Records Manager I	14.533			21.047
V66862	Corrections Records Manager I	14.535	15.262	17.791	21.047
V66863	Corrections Records Manager II	17.301	18.166	21.627	25.952
S66861	Corrections Records Officer	12.700			18.664
V66590	Corrections Security Coordinator	21.910	23.006	27.388	32.865
P66113	Corrections Sergeant	16.563			21.371
G66922	Corrections Superintendent/Adult	25.321	26.587	31.652	37.982
V66444	Corrections Unit Administrator	18.958	19.906	23.698	28.437
V66442	Corrections Unit Case Manager	16.406	17.226	20.508	24.609
P66441	Corrections Unit Caseworker	15.612			21.371
V66443	Corrections Unit Manager	17.636	18.518	22.045	26.454
V84570	Corrections Utility Plant Manager	18.598	19.528	23.248	27.897
G66914	Corrections Warden I	25.321	26.587	31.652	37.982
G66916	Corrections Warden III	31.457	33.030	39.322	47.186
M05540	Corrections Warehouse Operator	15.520			22.248
X62520	Cosmetology Inspector	11.034			16.600
V66620	CSI Sales Order Processing Coordinator	16.094	16.899	20.118	24.141
V66631	CSI Shop Operations Manager	18.598	19.528	23.248	27.897
S39131	Curator Assistant/Library/Archives	13.508			19.013
A39251	Curator I/Museum Collections	17.097			24.955
V39110	Curator II/Historical Site	17.100	17.955	21.375	25.650
V39252	Curator II/Museum Collections	18.382	19.301	22.978	27.573
A39311	Curator/Anthropology	18.378			26.826
V39312	Curator/Anthropology/Supervisor	18.382	19.301	22.978	27.573
V39332	Curator/Library/Archives	17.864	18.757	22.330	26.796
V39210	Curator/Museums	21.243	22.305	26.554	31.865
R82122	Custodial Leader	9.796			14.694
V82122	Custodial Leader	9.796	10.286	12.245	14.694
R82123	Custodial Supervisor	10.532			15.798
V82123	Custodial Supervisor	10.532	11.059	13.165	15.798
M or R82121	Custodian/Housekeeper	8.846			12.812
G55630	DAS Building Division Administrator/Deputy	29.181	30.640	36.477	43.772
G55880	DAS Building Division Planning/Construction Manager	27.146	28.503	33.933	40.719
G84200	DAS Facilities Manager	24.838	26.080	31.048	37.257
S07112	Data Entry Leader	10.989			15.915
S or R07111	Data Entry Operator	10.223			14.806
I77811	Dental Assistant	10.801			15.747
I77850	Dental Health Community Coordinator	15.357			22.387
D77890	Dental Health Director				
H77812	Dental Hygienist	15.755			23.732
I53660	Dental Laboratory Technician	17.747			25.870
D77880	Dentist	34.167	35.875	63.291	92.416
R77880	Dentist	34.167			92.416
G78820	Developmental Disabilities Program Director	27.272	28.636	34.090	40.908
V76550	Developmental Disabilities Program Manager	22.405	23.525	28.007	33.608
H74330	Developmental Disabilities Program Specialist	18.031			27.793
X62550	Developmental Disabilities Survey/Consultant	18.366			28.671
I76214	Developmental Specialist	13.234			18.911
I or R76211	Developmental Technician I	9.908			14.159
I or R76212	Developmental Technician II	11.451			16.363

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		Minimum Hourly Rate	Minimum Permanent Hourly Rate	Midpoint Rate	Maximum Hourly Rate
I76213	Developmental Technician III	12.308			17.590
V76215	Developmental Technician Shift Supervisor	13.168	13.826	16.460	19.752
G09801	DHHS Administrator I	24.838	26.080	31.048	37.257
G09802	DHHS Administrator II	28.703	30.138	35.879	43.055
G09803	DHHS Administrator III	30.857	32.400	38.572	46.286
C73810	DHHS Advocate	17.257			25.968
G78670	DHHS Behavioral Health Consumer Affairs Program Administrator	21.493	22.568	26.867	32.240
G09810	DHHS Communications and Legislative Services Administrator	26.702	28.037	33.378	40.053
C73232	DHHS Community Resource Development Specialist	15.622			22.626
S07130	DHHS Data Processing Team Leader	10.249			14.805
G09370	DHHS Division Director	30.857	32.400	38.572	46.286
C or R72230	DHHS Eligibility Technician	12.699			18.391
G09870	DHHS Financial Services Administrator	36.759	38.597	45.949	55.139
K or V19850	DHHS Fiscal Project Analyst	20.610	21.641	25.763	30.915
C73710	DHHS Food Distribution Coordinator	18.533			27.917
V73710	DHHS Food Distribution Coordinator	18.553	19.481	23.235	27.917
X73641	DHHS Fraud Investigator	16.536			23.667
V73642	DHHS Fraud Investigator Supervisor	19.111	20.067	23.889	28.667
H74960	DHHS Managed Care Epidemiologist	27.829			42.898
H73580	DHHS Medicaid Nurse Consultant	22.467			30.217
G76352	DHHS Neighborhood Services Administrator	27.271	28.635	34.089	40.907
V76351	DHHS Neighborhood Services Assistant Administrator	23.598	24.778	29.498	35.397
H74650	DHHS Nurse Consultant	22.428			32.481
V19820	DHHS Office Manager	20.865	21.908	26.082	31.298
S19810	DHHS Payments Reviewer	12.701			18.224
C73220	DHHS Permanency Planning Specialist	17.257			25.968
A74210	DHHS Policy/Regulation Coordinator	20.862			30.213
G05420	DHHS Procurement Manager	23.369	24.537	29.212	35.054
G13150	DHHS Program Analysis and Research Administrator	24.838	26.080	31.048	37.257
C73260	DHHS Program Coordinator	19.943			30.010
V73260	DHHS Program Coordinator	19.943	20.940	24.977	30.010
A74220	DHHS Program Performance Measurement Consultant	22.539			32.707
V74220	DHHS Program Performance Measurement Consultant	22.539	23.666	27.623	32.707
C or R73210	DHHS Program Specialist	18.553			27.917
K or V73210	DHHS Program Specialist	18.553	19.481	23.235	27.917
H73320	DHHS Program Specialist-RN	22.467			30.217
V73320	DHHS Program Specialist-RN Supervisor	22.467	23.590	28.084	33.701
G78750	DHHS Quality Assurance Coordinator	21.493	22.568	26.867	32.240
C or R73310	DHHS Quality Control Specialist	14.934			22.472
V73311	DHHS Quality Control Unit Manager	19.993	20.993	24.992	29.990
C or R73231	DHHS Resource Developer	14.533			21.047
G62320	DHHS Resource Development and Support Administrator	28.703	30.138	35.879	43.055
G09880	DHHS Safety/Emergency Preparedness and Response Coordinator	21.493	22.568	26.867	32.240
S09130	DHHS Scheduling Coordinator	13.653			19.589
V78872	DHHS Service Coordination Supervisor	18.598	19.528	23.248	27.897
C or R78871	DHHS Service Coordinator	14.533			21.403
G09820	DHHS Staff and Partnership Development Administrator	26.702	28.037	33.378	40.053
G11930	Staff and Partnership Development Coordinator	23.105	24.260	28.882	34.658
A11920	DHHS Staff and Partnership Development System Consultant	22.539			32.707
K11920	DHHS Staff and Partnership Development System Consultant	22.539	23.666	27.623	32.707
G78200	DHHS System Clinician	25.949	27.246	32.436	38.923
K09860	DHHS System Consultant	21.493	22.568	26.867	32.240
V76340	DHHS Treatment Team Leader	18.995	19.945	23.744	28.493
V19731	DHHS Trust Officer	17.301	18.166	21.627	25.952
V19732	DHHS Trust Officer Supervisor	19.993	20.993	24.992	29.990
G66932	DHHS Youth Rehabilitation and Treatment Center Administrator	28.703	30.138	35.879	43.055
G66931	DHHS Youth Rehabilitation and Treatment Center Assistant Administrator	23.105	24.260	28.882	34.658
H80410	Dietitian	16.811			24.347
V80410	Dietitian	16.811	17.652	20.579	24.347

Job Code	Job Title	7-1-2009	7-1-2009	7-1-2009	7-1-2009
		Minimum Hourly Rate	Minimum Permanent Hourly Rate	Midpoint Rate	Maximum Hourly Rate
G72400	Director of Social Work	23.888	25.082	29.860	35.832
G70760	Director of Workforce Services	34.181	35.890	42.727	51.272
V76960	Disability Services Coordinator	21.493	22.568	26.867	32.240
C72250	Disability Services Specialist	16.054			24.157
C78610	DPI Program Manager	19.407			28.583
V78610	DPI Program Manager	19.407	20.377	23.995	28.583
V78810	DPI Program Specialist	18.054	19.467	22.322	26.589
C or R78810	DPI Program Specialist	18.054			26.589
S72320	DPI Social Work Technician	10.223			14.805
R55110	Drafter	12.700			19.050
A45240	Drinking Water Program Specialist	16.793			24.321
S86111	Duplicating Technician I	10.223			14.806
S86112	Duplicating Technician II	11.814			17.109
A49310	Economic Development Business Consultant	19.407			28.107
V49310	Economic Development Business Consultant/Supervisor	19.993	20.993	24.992	29.990
G49540	Economic Development Business Recruitment/Development Manager	24.838	26.080	31.048	37.257
G49440	Economic Development Commission Administrator	21.493	22.568	26.867	32.240
A49110	Economic Development Consultant	18.054			26.147
G49120	Economic Development Deputy Director	30.857	32.400	38.572	46.286
G49430	Economic Development Division Administrator	26.702	28.037	33.378	40.053
A49220	Economic Development Field Service Representative	18.054			26.147
G49220	Economic Development Field Service Representative	18.054	18.957	22.101	26.147
A49280	Economic Development Financial Packager	19.407			28.107
A49140	Economic Development Job Training Consultant	18.054			26.147
G49550	Economic Development Manager	21.493	22.568	26.867	32.240
A49610	Economic Development Patent Consultant	19.407			28.107
A13910	Economist	20.864			30.217
E35320	Educational Telecommunications Digital Television Senior Engineer	21.313*			31.113*
V35114	Educational Telecommunications Engineer Chief	21.262	22.325	26.578	31.893
M35112	Educational Telecommunications Engineer I	14.808			22.164
M35113	Educational Telecommunications Engineer II	15.919			23.824
G35410	Educational Telecommunications Engineering Division Director	28.396	29.816	35.495	42.594
M35120	Educational Telecommunications Field Engineer	18.395			27.532
V35140	Educational Telecommunications Field Maintenance Supervisor	21.262	22.325	26.578	31.893
M35130	Educational Telecommunications Field Technician	16.794			24.322
M35150	Educational Telecommunications Maintenance Engineer	19.776			29.598
V35450	Educational Telecommunications Network Operations Supervisor	18.398	19.318	22.998	27.597
E35310	Educational Telecommunications Receive Systems Field Engineer	18.443*			26.924*
E35711	Educational Telecommunications Remote Technical Assistant Supervisor	17.968*			26.952*
V35712	Educational Telecommunications Remote Technical Supervisor	21.262	22.325	26.578	31.893
M35160	Educational Telecommunications Satellite Maintenance Engineer	19.773			29.598
V35200	Educational Telecommunications Satellite Scheduler/Coordinator	18.598	19.528	23.248	27.897
M35111	Educational Telecommunications Technician	13.653			19.773
G35350	Educational Telecommunications Transmitter Site Manager	18.398	19.318	22.998	27.597
H77511	Educational Therapist	15.755			23.732
X62211	Electrical Inspector	15.686			23.601
V62212	Electrical Inspector Chief	19.487	20.461	24.359	29.231
M84210	Electrician	14.533			21.047
M84814	Electronics Design Specialist	16.794			24.322
V84815	Electronics Section Supervisor	19.410	20.381	24.263	29.115
M84852	Electronics Specialist Senior/Aviation Aids	19.407			28.107
M84851	Electronics Specialist/Aviation Aids	16.794			24.322
M84890	Electronics Specialist/Radiological Systems	16.794			24.322
M or R84801	Electronics Technician	13.653			19.773
M84803	Electronics Technician Leader	16.794			24.322
V84803	Electronics Technician Leader	16.794	17.634	20.558	24.322
M or R84802	Electronics Technician/Senior	15.622			22.627
V62622	Elevator Inspection Program Manager	20.950	21.998	26.188	31.425
X62621	Elevator/Amusement Ride Inspector	16.862			25.370

Job Code	Job Title	7-1-2009	7-1-2009	7-1-2009	7-1-2009
		Minimum Hourly Rate	Minimum Permanent Hourly Rate	Midpoint Rate	Maximum Hourly Rate
V68212	Emergency Management Section Manager	21.493	22.568	26.867	32.240
V68211	Emergency Management Unit Supervisor	18.598	19.528	23.248	27.897
H74851	Emergency Medical Services Specialist I	15.622			22.626
H74852	Emergency Medical Services Specialist II	16.793			24.321
G70100	Employment Security Manager	20.603	21.633	25.754	30.905
C or R70120	Employment Specialist	14.349			20.274
G51610	Energy Assistant Director for Planning and Research	25.394	26.664	31.743	38.091
E51210	Energy Conservation Program Coordinator	15.118*			21.896*
G51710	Energy Deputy Director Operations	25.605	26.885	32.007	38.408
V51610	Energy Division Chief	19.993	20.993	24.992	29.990
E51310	Energy Program Administrator	16.251*			23.537*
E51410	Energy Technical Advisor	21.703*			31.433*
E55311	Engineer I	20.129*			26.924*
R55311	Engineer I	20.713*			31.070*
V55311	Engineer I	20.713*	21.749*	25.892*	31.070*
E55312	Engineer II	20.129*			28.942*
V55312	Engineer II	20.713*	21.749*	25.892*	31.070*
V55313	Engineer III	25.205*	26.465*	31.507*	37.808
R55314	Engineer IV	28.986*			43.479*
V55314	Engineer IV	28.986*	30.435*	36.233	43.479*
V55315	Engineer V	32.766*	34.404*	40.958*	49.149*
V55326	Engineer VI	34.782*	36.521*	43.478*	52.173*
G55327	Engineer VII	38.312*	40.228*	47.890*	57.468*
V62530	Engineer/Architect Investigator	19.526*	20.502*	24.408*	29.289*
G55390	Engineer/Deputy State	47.594*	49.974*	59.493*	71.391*
V55710	Engineer/Petroleum	24.355*	25.573*	30.444*	36.533*
R55232	Engineering Aide/Senior	12.039*			18.059*
M55233	Engineering Associate	14.808*			22.164*
M55234	Engineering Associate/Senior	17.113			25.612*
V55236	Engineering Unit Supervisor	18.345	19.262*	22.932*	27.518*
V76240	Environment of Care Specialist	14.971	15.720	18.714	22.457
E45411	Environmental Analyst I	15.118*			21.896*
E45412	Environmental Analyst II	17.470*			25.303*
V45413	Environmental Analyst Supervisor	19.993	20.993*	24.992*	29.990
E45150	Environmental Assistance Coordinator	18.780*			27.200*
E55511	Environmental Engineer I	20.129*			26.924*
E55512	Environmental Engineer II	20.829*			30.408*
E55513	Environmental Engineer III	24.071*			35.140*
R55513	Environmental Engineer III	24.769*			37.154*
V55513	Environmental Engineer III	24.769*	26.007*	30.962	37.154*
V55514	Environmental Engineer IV	26.626	27.957	33.283	39.939
V55515	Environmental Engineer Section Supervisor	28.623	30.054	35.779	42.935
E62560	Environmental Health Analyst	17.470*			25.303*
R62560	Environmental Health Analyst	17.977*			26.966*
X or R62351	Environmental Health Scientist I	15.699			22.653
X62352	Environmental Health Scientist II	16.786			24.350
V62353	Environmental Health Scientist III	18.141	19.048	22.160	26.178
X or R62353	Environmental Health Scientist III	18.141			26.178
V62364	Environmental Health Section Supervisor	21.493	22.568	26.867	32.240
G45800	Environmental Quality Associate Program Director	26.702	28.037	33.378	40.053
E45110	Environmental Quality Compliance Specialist	16.251*			23.537*
R45110	Environmental Quality Compliance Specialist	16.722*			25.083*
G45770	Environmental Quality Deputy Director	33.171	34.830	41.464	49.757
G45630	Environmental Quality Division Administrator	28.703	30.138	35.879	43.055
G45170	Environmental Quality Emergency Response Coordinator	21.493	22.568	26.867	32.240
E45140	Environmental Quality Field Data Specialist	16.251*			23.537*
R45140	Environmental Quality Field Data Specialist	16.722*			25.083*
E45130	Environmental Quality Programs Specialist	18.780*			27.200*
R45130	Environmental Quality Programs Specialist	19.325*			28.988*

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		Minimum Hourly Rate	Minimum Permanent Hourly Rate	Midpoint Rate	Maximum Hourly Rate
V45610	Environmental Quality Section Supervisor	21.493	22.568	26.867	32.240
V45600	Environmental Quality Unit Supervisor	19.993	20.993	24.992	29.990
H or R74932	Epidemiology Surveillance Coordinator	24.080			37.116
V74932	Epidemiology Surveillance Coordinator	24.080	25.284	30.598	37.116
S17711	Equal Opportunity Commission Interviewer	14.097			20.467
A17722	Equal Opportunity Commission Investigator I	14.533			21.047
A17723	Equal Opportunity Commission Investigator II	16.793			24.321
A17724	Equal Opportunity Commission Investigator III/Lead Worker	18.054			26.147
V17725	Equal Opportunity Commission Investigator Supervisor	21.493	22.568	26.867	32.240
M or R84771	Equipment Technician I	13.653			19.773
V84772	Equipment Technician II	15.624	16.405	19.530	23.436
M35101	ETC Communications Technician	14.676			21.253
M35102	ETC Communications Technician Senior	16.794			24.322
E90810	Ethanol Project Manager	20.189*			29.240*
V21515	Examiner Assistant Chief	26.079	27.383	32.599	39.119
G21516	Examiner Chief	30.137	31.644	37.672	45.206
X21512	Examiner II	18.162			27.428
X21513	Examiner III	22.564			34.075
V21514	Examiner Supervisor	24.260	25.473	30.325	36.390
X21590	Examiner/Actuarial	24.257			36.632
V21650	Examiner/Bank District	26.079	27.383	32.599	39.119
G21640	Examiner/Review	28.035	29.437	35.044	42.053
E55811	Facilities Construction Coordinator I	17.984*			27.031*
E55812	Facilities Construction Coordinator II	20.189*			29.240*
G or V55820	Facilities Engineering Assistant Manager	21.852	22.945	27.315	32.778
G55850	Facilities Engineering Manager	25.252	26.515	31.565	37.878
M84550	Facilities Management Systems Coordinator	19.407			28.107
X62450	Facilities Surveyor/Consultant	18.366			28.671
M or R84160	Facility Maintenance Leader	14.533			21.047
G or V84191	Facility Maintenance Manager I	18.598	19.528	23.248	27.897
R84191	Facility Maintenance Manager I	18.598			27.897
G or V84192	Facility Maintenance Manager II	21.493	22.568	26.867	32.240
M or R84150	Facility Maintenance Specialist	13.519			19.580
V84150	Facility Maintenance Specialist	13.519	14.195	16.550	19.580
V84170	Facility Maintenance Supervisor	16.094	16.899	20.118	24.141
M or R84141	Facility Maintenance Technician I	9.509			13.771
M or R84142	Facility Maintenance Technician II	11.814			17.110
G78351	Facility Operating Officer I	23.716	24.902	29.645	35.574
G78352	Facility Operating Officer II	25.495	26.770	31.869	38.243
C or R72111	Family Support Specialist	12.699			18.391
X62800	Fatality Assessment and Control Evaluation (FACE) Field Investigator	18.162			27.428
A19611	Federal Aid Administrator I	15.431			21.987
K or V19611	Federal Aid Administrator I	15.431	16.203	18.709	21.987
A19612	Federal Aid Administrator II	17.831			25.408
V19612	Federal Aid Administrator II	17.831	18.723	21.620	25.408
A or R19613	Federal Aid Administrator III	20.606			29.363
K or V19613	Federal Aid Administrator III	20.606	21.636	24.984	29.363
A19920	Financial Assurance Coordinator	20.606			29.363
G19740	Financial Responsibility Manager	23.818	25.009	29.773	35.727
G62130	Fire Marshal Assistant	25.924	27.220	32.405	38.886
V62112	Fire Marshal Chief Deputy	21.293	22.358	26.617	31.940
V62113	Fire Marshal Chief Deputy/Investigations	22.890	24.035	28.613	34.335
L62111	Fire Marshal Deputy	18.450			27.120
X62130	Fire Marshal Deputy/Flammable Liquids	15.780			22.247
V62110	Fire Marshal Plans Division Manager	18.128	19.034	22.660	27.192
X62120	Fire Marshal Plans Examiner	16.862			25.370
A21211	Fiscal Compliance Analyst	15.881			22.626
M or R80121	Food Service Aide	8.094			11.143
M or R80122	Food Service Assistant	9.353			12.876

Job Code	Job Title	7-1-2009	7-1-2009	7-1-2009	7-1-2009
		Minimum Hourly Rate	Minimum Permanent Hourly Rate	Midpoint Rate	Maximum Hourly Rate
M or R80123	Food Service Cook	10.053			13.840
V80311	Food Service Director I	16.520	17.346	20.650	24.780
V80312	Food Service Director II	19.089	20.043	23.862	28.634
M or R80124	Food Service Leader	10.809			14.879
V80124	Food Service Leader	10.809	11.349	12.844	14.879
V80230	Food Service Manager	14.295	15.010	17.869	21.443
M80210	Food Service Specialist	12.490			17.196
R80210	Food Service Supervisor	12.491			18.737
V80210	Food Service Supervisor	12.491	13.116	15.614	18.737
A86530	Forms Management Analyst	15.044			21.660
G73780	Foster Care Review Program Administrator	23.227	24.388	29.034	34.841
C73771	Foster Care Review Specialist	16.176			23.327
V73772	Foster Care Review Supervisor	20.098	21.103	25.123	30.147
V43440	Game and Parks Aquarium Director	22.432	23.554	28.040	33.648
G43950	Game and Parks Assistant Director	34.622	36.353	43.278	51.933
E82411	Game and Parks Assistant Horticulturist	14.970*			21.858*
V43550	Game and Parks Boating Law Administrator	20.867	21.910	26.084	31.301
R43150	Game and Parks Conservation Aide	10.224			15.336
L64511	Game and Parks Conservation Officer	19.690			27.270
V64512	Game and Parks Conservation Officer Supervisor	20.754	21.792	25.943	31.131
M or R43151	Game and Parks Conservation Technician I	11.814			17.109
M or R43152	Game and Parks Conservation Technician II	13.653			19.773
G43910	Game and Parks Division Administrator	27.868	29.261	34.835	41.802
R43890	Game and Parks Division Assistant Administrator	24.116			36.174
V43890	Game and Parks Division Assistant Administrator	24.116	25.322	30.145	36.174
E53411	Game and Parks Fish and Wildlife Biologist I	15.897*			23.023*
R53411	Game and Parks Fish and Wildlife Biologist I	16.358*			24.537*
E53412	Game and Parks Fish and Wildlife Biologist II	18.369*			26.604*
R53412	Game and Parks Fish and Wildlife Biologist II	18.902*			28.353*
G53413	Game and Parks Fish and Wildlife District Manager	20.866	21.909	26.083	31.299
G53420	Game and Parks Fish and Wildlife Program Manager	22.432	23.554	28.040	33.648
E53420	Game and Parks Fish and Wildlife Specialist	22.820*			33.050*
V43411	Game and Parks Fish Culturist/Supervisor	16.797	17.637	20.997	25.196
V43412	Game and Parks Fish Production Manager	19.411	20.382	24.264	29.117
V82412	Game and Parks Horticulturist	17.301	18.166	21.627	25.952
G43900	Game and Parks Law Enforcement Division Administrator	28.548	29.975	35.685	42.822
V43880	Game and Parks Law Enforcement Division Assistant Administrator	24.703	25.938	30.879	37.055
V03120	Game and Parks Merchandising and Mail Specialist	12.213	12.824	15.267	18.320
E43510	Game and Parks Outdoor Education Specialist	21.228*			30.744*
R43510	Game and Parks Outdoor Education Specialist	21.844*			32.766*
M43113	Game and Parks Park Worker III	8.847			12.813
E53430	Game and Parks Program Specialist	21.228*			30.744*
E43610	Game and Parks Recreation Planner	21.266*			30.800*
G53520	Game and Parks Recreational Trails Manager	22.433	23.555	28.042	33.650
G43920	Game and Parks Regional Parks Manager	27.868	29.261	34.835	41.802
E43211	Game and Parks Superintendent I	14.787*			21.415*
R43211	Game and Parks Superintendent I	15.216*			22.824*
V43211	Game and Parks Superintendent I	15.216*	15.977*	19.020*	22.824*
E43212	Game and Parks Superintendent II	17.088*			24.749*
V43212	Game and Parks Superintendent II	17.584*	18.463*	21.980*	26.376*
V43213	Game and Parks Superintendent III	19.411*	20.382*	24.264*	29.117*
V43214	Game and Parks Superintendent IV	22.433*	23.555*	28.042*	33.650*
R43111	Game and Parks Temporary Park Worker I	7.250			10.875
R43112	Game and Parks Temporary Park Worker II	7.874			11.811
R43113	Game and Parks Temporary Park Worker III	8.847			13.271
M55700	Geodetic Survey Technician	15.622			21.995
E53510	Geologist	19.530*			28.971*
V53510	Geologist	20.096*	21.101*	25.120*	30.144*
R53530	Geologist/Groundwater	20.096*			30.144*

Job Code	Job Title	7-1-2009	7-1-2009	7-1-2009	7-1-2009
		Minimum Hourly Rate	Minimum Permanent Hourly Rate	Midpoint Rate	Maximum Hourly Rate
E53530	Geologist/Groundwater	19.530*			28.971*
V19610	Grants Division Administrator	22.156	23.264	27.695	33.234
M or R82271	Groundskeeper	10.314			14.159
M or R82272	Groundskeeper Leader	12.814			17.592
V82273	Groundskeeper Supervisor	14.665	15.398	18.332	21.998
G78350	Health Care Administrator	26.702	28.037	33.378	40.053
H or R13410	Health Data Coordinator	20.837			32.119
V13410	Health Data Coordinator	20.837	21.879	26.478	32.119
V74720	Health Facilities Program Manager	24.259	25.472	30.324	36.389
A19840	Health Financial Feasibility Analyst	17.831			25.408
X62360	Health Food Service Evaluation Officer	19.502			28.141
X62490	Health Industrial Hygiene Specialist	19.408			28.108
A02202	Health Information Manager	19.505			28.305
V02202	Health Information Manager	19.505	20.480	23.905	28.305
S or R02201	Health Information Technician	12.700			18.664
V02201	Health Information Technician	12.700	13.335	15.682	18.664
X or R62741	Health Licensing Coordinator	16.076			25.346
X or R62720	Health Licensing Specialist	13.068			20.604
G09420	Health Management Systems Administrator	26.702	28.037	33.378	40.053
A13411	Health Medical Records Database Manager	18.143			26.329
V13411	Health Medical Records Database Manager	18.147	19.054	22.238	26.329
H74241	Health Program Manager I	20.837			32.119
V74241	Health Program Manager I	20.837	21.879	26.478	32.119
V74242	Health Program Manager II	22.405	23.525	28.007	33.608
H74230	Health Program Manager/RN	20.837			32.119
G13370	Health Records Management Service Administrator	25.923	27.219	32.404	38.885
G09391	Health Section Administrator I	24.085	25.289	30.107	36.128
G09392	Health Section Administrator II	27.834	29.226	34.793	41.751
H74931	Health Surveillance Specialist	20.837			32.119
C72711	Hearing Impaired Field Representative I	13.519			19.580
C72712	Hearing Impaired Field Representative II	15.622			22.626
C72713	Hearing Impaired Field Representative III	16.793			24.321
C or R72690	Hearing Impaired Interpreter/Program Assistant	17.257			25.968
C72700	Hearing Impaired Interpreter/Program Coordinator	18.553			27.917
C72680	Hearing Impaired Mental Health Program Specialist	18.553			27.917
R72700	Hearing Impaired Interpreter/Program Coordinator	18.553			27.917
M or R85250	Heavy Equipment Mechanic/Operator	12.069			19.681
R85210	Heavy Equipment Operator	11.321			16.982
V13590	Highway Accident Records Supervisor	17.116	17.972	21.395	25.674
M55760	Highway Aerial Camera Operator	15.622			21.995
A57412	Highway Agreements Specialist I	18.054			26.147
A57413	Highway Agreements Specialist II	19.407			28.107
V57413	Highway Agreements Specialist II/Supervisor	19.407	20.377	23.757	28.107
A57411	Highway Agreements Technician	16.794			24.322
V21813	Highway Audit Manager	24.838	26.080	31.048	37.257
M55660	Highway Bridge Data Technician	16.794			24.322
M55653	Highway Bridge Designer I	18.054			26.147
M55654	Highway Bridge Designer II	20.864			30.217
V55654	Highway Bridge Designer II	20.864	21.907	25.541	30.217
V55655	Highway Bridge Designer Supervisor	24.115	25.321	30.144	36.173
M or R55651	Highway Bridge Detailer I	13.653			19.773
M or R55652	Highway Bridge Detailer II	15.622			22.627
M55670	Highway Bridge Hydraulics Analyst	19.129			26.528
M55300	Highway Bridge Inspector	17.063			26.147
V57630	Highway Bridge Inventory Data Manager	24.236	25.448	30.295	36.354
V19360	Highway Budget and Finance Manager	25.605	26.885	32.007	38.408
M or R55162	Highway Cartographer	13.653			19.773
M55163	Highway Cartographer Senior	15.622			22.627
V53950	Highway Chemical Tests Manager	22.221	23.332	27.777	33.332

Job Code	Job Title	7-1-2009	7-1-2009	7-1-2009	7-1-2009
		Minimum Hourly Rate	Minimum Permanent Hourly Rate	Midpoint Rate	Maximum Hourly Rate
G35910	Highway Communication Division Manager	28.703	30.138	35.879	43.055
V03370	Highway Communication Services Manager	22.859	24.002	28.574	34.289
V57730	Highway Construction Finals Supervisor	22.791	23.931	28.489	34.187
S55260	Highway Construction Management Technician	14.036			19.990
E57780	Highway Construction Scheduling Coordinator	21.819*			32.473*
V57780	Highway Construction Scheduling Coordinator	22.791*	23.931*	28.489*	34.187*
V57790	Highway Construction Scheduling Manager	24.500	25.725	30.625	36.750
M or R55281	Highway Construction Technician I	11.689			15.915
M or R55282	Highway Construction Technician II	14.321			19.773
M or R55283	Highway Construction Technician III	17.456			24.322
M55284	Highway Construction Technician IV	21.384			30.217
V55284	Highway Construction Technician IV/Supervisor	21.384	22.453	25.801	30.217
S57211	Highway Contracts Assistant	12.145			17.300
A17690	Highway Contracts Compliance Officer	14.533			21.047
V57224	Highway Contracts Supervisor	23.062	24.215	28.828	34.593
S57222	Highway Contracts Technician I	14.939			21.280
S57223	Highway Contracts Technician II	16.061			22.877
E57760	Highway Cost Estimator	18.880*			28.100*
A17800	Highway DBE Specialist	16.793			24.321
G57100	Highway Deputy Director/Operations	47.594	49.974	59.493	71.391
V55645	Highway Design Plans Manager	22.432	23.554	28.040	33.648
M or R55641	Highway Design Technician I	12.700			18.392
M or R55642	Highway Design Technician II	13.653			19.773
M or R55643	Highway Design Technician III	15.622			22.627
V55644	Highway Design Technician Supervisor	18.057	18.960	22.572	27.086
M or R55811	Highway Designer I	15.622			22.627
M or R55812	Highway Designer II	18.054			26.147
M or R55813	Highway Designer III	20.864			30.217
G55380	Highway District Engineer	38.312	40.228	47.890	57.468
G55370	Highway District Engineer/District 2	41.185	43.244	51.482	61.778
V85136	Highway District Operations and Maintenance Manager	27.083	28.437	33.854	40.625
V57880	Highway District Operations Center Manager	21.931	23.028	27.414	32.897
M57830	Highway District ROW Permits Officer	15.872			24.322
V35850	Highway Electronics Manager	20.865	21.908	26.082	31.298
E45430	Highway Environmental Biologist	21.228*			30.744*
R45430	Highway Environmental Biologist	21.844*			32.766*
V45440	Highway Environmental Program Manager	24.115	25.321	30.144	36.173
E45420	Highway Environmental Program Specialist	18.780*			27.200*
V45460	Highway Environmental Section Manager	27.868	29.261	34.835	41.802
V17670	Highway External Civil Rights/DBE Officer	21.493	22.568	26.867	32.240
G19380	Highway Finance Administrator	29.589	31.068	36.987	44.384
V85710	Highway Fleet Manager	21.603	22.683	27.004	32.405
V84430	Highway Fleet Shop Supervisor	15.047	15.799	18.809	22.571
V57900	Highway Fuel & Credit Card System Manager	19.171	20.130	23.964	28.757
V55772	Highway Geodetic Crew Supervisor	18.057	18.960	22.572	27.086
V55773	Highway Geodetic Field Supervisor	20.866	21.909	26.083	31.299
V55160	Highway GIS Applications Manager	26.702	28.037	33.378	40.053
V57500	Highway Government Affairs Division Assistant Manager	24.838	26.080	31.048	37.257
G57530	Highway Government Affairs Division Manager	28.703	30.138	35.879	43.055
A31610	Highway Hearings Officer	20.864			30.217
M or R57141	Highway Inventory Technician I	12.490			17.858
M57142	Highway Inventory Technician II	14.293			20.436
M55781	Highway Land Surveyor	16.794			23.643
M57520	Highway Liaison Assistant Manager	16.552			22.955
V57510	Highway Liaison Manager	20.610	21.641	25.763	30.915
M55620	Highway Lighting Designer	18.054			26.147
A27400	Highway Local Liaison Coordinator	18.054			26.147
E57521	Highway Local Liaison Technician I	16.337*			24.316*
E57522	Highway Local Liaison Technician II	18.880*			28.100*

Job Code	Job Title	7-1-2009	7-1-2009	7-1-2009	7-1-2009
		Minimum Hourly Rate	Minimum Permanent Hourly Rate	Midpoint Rate	Maximum Hourly Rate
M85113	Highway Maintenance Crew Chief	12.069			19.681
V85135	Highway Maintenance Superintendent	21.801	22.891	27.252	32.702
V85124	Highway Maintenance Supervisor	16.325	17.141	20.407	24.488
M or R85111	Highway Maintenance Worker	11.427			15.840
M or R85112	Highway Maintenance Worker/Senior	13.140			18.307
V55720	Highway Materials and Test Manager	22.061	23.164	27.577	33.092
M or R53631	Highway Materials and Tests Technician I	12.490			17.858
M53632	Highway Materials and Tests Technician II	14.293			20.436
M53633	Highway Materials and Tests Technician III	16.516			23.615
M55710	Highway Materials Designer	20.864			30.217
V84681	Highway Mechanic District Supervisor	20.095	21.100	25.119	30.143
V84682	Highway Mechanic Superintendent	20.095	21.100	25.119	30.143
A21811	Highway Operational Analyst I	15.881			22.626
A21812	Highway Operational Analyst II	18.352			26.147
V21812	Highway Operational Analyst II	18.352	19.270	22.250	26.147
V57600	Highway Operations Assistant Manager	26.702	28.037	33.378	40.053
G05650	Highway Operations Division Manager	30.077	31.581	37.597	45.116
E57640	Highway Pavement Management Coordinator	21.819*			32.473*
V55734	Highway Photogrammetric Manager	22.432	23.554	28.040	33.648
M55731	Highway Photogrammetric Technician I	13.653			19.773
M55732	Highway Photogrammetric Technician II	15.622			22.627
M55733	Highway Photogrammetric Technician III	18.054			26.147
V55733	Highway Photogrammetric Technician III/Supervisor	18.054	18.957	22.101	26.147
V15230	Highway Planning Manager	25.924	27.220	32.405	38.886
E57750	Highway Plans and Specifications Reviewer	17.563*			26.141*
V05640	Highway Procurement Manager	23.958	25.156	29.948	35.937
V57310	Highway Programs Administrator	23.818	25.009	29.773	35.727
M55690	Highway Project Engineering Review Analyst	19.129			26.528
V55250	Highway Project Manager	22.791	23.931	28.489	34.187
V57773	Highway Project Scheduling/Programming Manager	23.056	24.209	28.820	34.584
E57771	Highway Project Scheduling/Programming Analyst	18.880*			28.100*
E57772	Highway Project Scheduling/Programming Coordinator	21.819*			32.473*
V57772	Highway Project Scheduling/Programming Coordinator	22.452*	23.575*	28.065*	33.678*
V27510	Highway Property Management Supervisor	21.493	22.568	26.867	32.240
V57550	Highway Quality Assurance Manager	19.089	20.043	23.862	28.634
M55782	Highway Registered Land Surveyor	20.864			29.373
V55782	Highway Registered Land Surveyor	20.864	21.907	25.119	29.373
V57650	Highway Relocation Supervisor	21.493	22.568	26.867	32.240
A27311	Highway Right Of Way Agent I	15.622			22.626
A27312	Highway Right Of Way Agent II	18.054			26.147
V55411	Highway Right of Way Assistant Manager	24.838	26.080	31.048	37.257
M55431	Highway Right of Way Associate I	11.814			17.350
M55432	Highway Right of Way Associate II	14.533			21.341
M55681	Highway Right of Way Designer I	13.653			19.773
M55682	Highway Right of Way Designer II	15.622			22.627
M55683	Highway Right of Way Designer III	18.054			26.147
G55412	Highway Right of Way Division Manager	28.703	30.138	35.879	43.055
A27350	Highway Right of Way Local Liaison Coordinator	18.054			26.147
V27313	Highway Right of Way Project Manager	19.993	20.993	24.992	29.990
V13650	Highway Safety Manager	24.236	25.448	30.295	36.354
M55771	Highway Survey Assistant	13.653			19.221
A55774	Highway Total Station Survey Coordinator	22.428			32.481
V57114	Highway Traffic Data Collection Supervisor	20.865	21.908	26.082	31.298
S or R57111	Highway Traffic Data Collector I	10.989			15.915
S57112	Highway Traffic Data Collector II	12.701			18.394
V57113	Highway Traffic Data Collector III/Supervisor	14.677	15.411	18.347	22.016
M57121	Highway Traffic Operations Center Operator	11.549			16.322
M57122	Highway Traffic Operations Center Operator/Lead	12.416			17.548
M55630	Highway Urban Off-System Coordinator	19.129			26.528

Job Code	Job Title	7-1-2009	7-1-2009	7-1-2009	7-1-2009
		Minimum Hourly Rate	Minimum Permanent Hourly Rate	Midpoint Rate	Maximum Hourly Rate
A or R57541	Highway Utilities Coordinator I	16.794			24.322
A57542	Highway Utilities Coordinator II	19.407			28.107
V57542	Highway Utilities Coordinator II/Supervisor	19.407	20.377	23.757	28.107
A39650	Historian/Preservation	17.097			24.955
V39950	Historic Sites Coordinator	18.382	19.301	22.978	27.573
V39670	Historical Society Associate Director/Anthropology	24.549	25.776	30.687	36.824
V39660	Historical Society Associate Director/Conservation Division	24.549	25.776	30.687	36.824
V39620	Historical Society Associate Director/Historic Preservation	24.549	25.776	30.687	36.824
V39640	Historical Society Associate Director/Library-Archives	23.858	25.051	29.823	35.787
V39630	Historical Society Associate Director/Museum Division	24.549	25.776	30.687	36.824
V39610	Historical Society Associate Director/Research & Publications	24.549	25.776	30.687	36.824
G39010	Historical Society Deputy Director for Operations	27.525	28.901	34.407	41.288
A39381	Historical Society Program Associate	18.378			26.826
V82300	Horticulturist/Supervisor	16.094	16.899	20.118	24.141
V82124	Housekeeping Supervisor	13.926	14.622	17.408	20.889
E62570	Human Health and Ecological Risk Assessor	20.189*			29.240*
H or R76311	Human Services Treatment Specialist I	13.519			19.580
H or R76312	Human Services Treatment Specialist II	15.622			22.626
G75250	Infection Control/Risk Management Nurse	19.993	20.993	24.992	29.990
A or R07011	Information Technology Applications Developer	19.243			26.147
V07011	Information Technology Applications Developer	19.243	20.205	22.695	26.147
A07014	Information Technology Applications Developer/Lead	26.948			34.920
V07014	Information Technology Applications Developer/Lead	26.948	28.295	30.934	34.920
A or R07012	Information Technology Applications Developer/Senior	23.122			30.213
K or V07012	Information Technology Applications Developer/Senior	23.122	24.278	26.668	30.213
A07013	Information Technology Applications Developer/Staff Specialist	26.948			34.920
A or R07081	Information Technology Business Systems Analyst	20.040			27.238
V07081	Information Technology Business Systems Analyst	20.040	21.042	23.639	27.238
A07082	Information Technology Business Systems Analyst/Coordinator	21.376			31.474
K or V07082	Information Technology Business Systems Analyst/Coordinator	21.376	22.445	26.425	31.474
V07083	Information Technology Business Systems Analyst/Supervisor	24.115	25.321	30.144	36.173
V07045	Information Technology Computer Operations Supervisor	19.993	20.993	24.992	29.990
S or R07042	Information Technology Computer Operator	11.844			17.110
A07044	Information Technology Computer Operator/Lead	15.622			22.626
V07044	Information Technology Computer Operator/Lead	15.622	16.403	19.124	22.626
A07043	Information Technology Computer Operator/Senior	13.519			19.580
S07041	Information Technology Computer Operator/Technician	10.249			14.805
A07051	Information Technology Data/Database Analyst	19.243			27.695
A07054	Information Technology Data/Database Analyst/Lead	26.948			36.987
V07054	Information Technology Data/Database Analyst/Lead	26.948	28.295	31.968	36.987
A or R07052	Information Technology Data/Database Analyst/Senior	23.122			32.002
K or V07052	Information Technology Data/Database Analyst/Senior	23.122	24.278	27.562	32.002
A07053	Information Technology Data/Database Analyst/Staff Specialist	26.948			36.987
A or R07061	Information Technology Help Desk Coordinator	15.870			22.626
A07062	Information Technology Help Desk Coordinator/Senior	19.243			26.147
V07063	Information Technology Help Desk Supervisor	21.493	22.568	26.867	32.240
A or R07072	Information Technology Infrastructure Support Analyst	19.243			26.147
K or V07072	Information Technology Infrastructure Support Analyst	19.243	20.205	22.695	26.147
A07074	Information Technology Infrastructure Support Analyst/Lead	26.948			34.920
K or V07074	Information Technology Infrastructure Support Analyst/Lead	26.948	28.295	30.934	34.920
A or R07073	Information Technology Infrastructure Support Analyst/Senior	23.122			30.213
K or V07073	Information Technology Infrastructure Support Analyst/Senior	23.122	24.278	26.668	30.213
A or R07071	Information Technology Infrastructure Support Technician	15.870			22.626
K or V07071	Information Technology Infrastructure Support Technician	15.870	16.664	19.248	22.626
G or V07092	Information Technology Manager I	33.027	34.678	41.284	49.541
G07093	Information Technology Manager II	33.171	34.830	41.464	49.757
A07031	Information Technology Operations Analyst	19.243			27.238
A07032	Information Technology Operations Analyst/Senior	23.122			31.474
A07090	Information Technology Staff Specialist	26.948			35.464

Job Code	Job Title	7-1-2009	7-1-2009	7-1-2009	7-1-2009
		Minimum Hourly Rate	Minimum Permanent Hourly Rate	Midpoint Rate	Maximum Hourly Rate
G or V07091	Information Technology Supervisor	29.798	31.288	37.248	44.697
A07021	Information Technology Systems Programmer	19.243			26.554
A07024	Information Technology Systems Programmer/Lead	26.948			35.464
V07024	Information Technology Systems Programmer/Lead	26.948	28.295	31.206	35.464
A07022	Information Technology Systems Programmer/Senior	23.122			30.685
S or R07511	Information Technology Technical Assistant	13.553			19.580
S07512	Information Technology Technical Assistant/Lead	14.571			21.049
X25111	Insurance Analyst I	14.693			21.123
X25112	Insurance Analyst II	16.979			24.408
X21751	Insurance Claims Investigator I	15.717			23.737
X21752	Insurance Claims Investigator II	18.162			27.428
G21710	Insurance Consumer Affairs Administrator	24.259	25.472	30.324	36.389
X21721	Insurance Fraud Investigator	19.109			27.349
V21722	Insurance Fraud Investigator Supervisor	20.545	21.572	25.682	30.818
G25310	Insurance Licensing Administrator	20.992	22.042	26.240	31.488
G25450	Insurance Life and Health Administrator	28.035	29.437	35.044	42.053
X21711	Insurance Market Conduct Examiner I	15.717			23.737
X21712	Insurance Market Conduct Examiner II	18.162			27.428
V21713	Insurance Market Conduct Examiner Supervisor	22.567	23.695	28.209	33.851
G25410	Insurance Property and Casualty Administrator	28.035	29.437	35.044	42.053
V25220	Insurance Seniors Program Coordinator	20.610	21.641	25.763	30.915
E45510	Integrated Water Management Analyst	21.703*			31.433*
G07820	Intergovernmental Data Services Manager	28.703	30.138	35.879	43.055
K07830	Intergovernmental Information Coordinator	21.493	22.568	26.867	32.240
E55631	Interior Space Planner I	13.780*			20.650*
E55632	Interior Space Planner II	17.910*			26.850*
E55633	Interior Space Planner III	20.590*			30.876*
G21200	Internal Auditor	23.105	24.260	28.882	34.658
G23111	Investment Securities Analyst I	22.156	23.264	27.695	33.234
G23112	Investment Securities Analyst II	25.605	26.885	32.007	38.408
V64730	Jail Standards Division Chief	21.493	22.568	26.867	32.240
X62901	Jail Standards Examiner/Consultant I	15.893			24.811
X62902	Jail Standards Examiner/Consultant II	17.084			26.670
V70312	Job Service Area Coordinator	16.584	17.413	20.730	24.876
G70313	Job Service Manager	20.603	21.633	25.754	30.905
G70314	Job Service Metro Area Manager	22.148	23.255	27.685	33.222
C70410	Job Service Program Specialist	18.553			27.917
V70311	Job Service Supervisor	16.584	17.413	20.730	24.876
C or R70850	Job Training Program Coordinator	18.553			27.917
C70820	Job Training Program Monitor	14.934			22.472
V70820	Job Training Program Monitor	14.934	15.681	18.703	22.472
C70830	Job Training Program Specialist	17.257			25.968
C70811	Job Training Services Representative I	14.349			20.274
C70812	Job Training Services Representative II	15.425			21.794
A67730	Juvenile Services Program Specialist	19.505			28.305
G71670	Juvenile Services Regional Administrator	22.545	23.672	28.182	33.818
G31522	Labor Administrative Law Judge/Chief	27.868	29.261	34.835	41.802
G09430	Labor Administrative Services Director	31.809	33.399	39.762	47.714
K62640	Labor Law Specialist	16.561	17.389	20.330	24.098
X62640	Labor Law Specialist	16.561			24.098
M or R53110	Laboratory Assistant	9.557			13.469
E53211	Laboratory Scientist I	15.069*			21.717*
E53212	Laboratory Scientist II	17.412*			25.094*
R53212	Laboratory Scientist II	17.917*			26.876*
V53250	Laboratory Section Supervisor	22.858	24.001	28.573	34.287
M or R53170	Laboratory Specialist	12.764			17.988
M53141	Laboratory Technician I	10.274			14.477
M or R53142	Laboratory Technician II	11.873			16.732
E55661	Landscape Architect	17.300*			25.260*

Job Code	Job Title	7-1-2009	7-1-2009	7-1-2009	7-1-2009
		Minimum Hourly Rate	Minimum Permanent Hourly Rate	Midpoint Rate	Maximum Hourly Rate
E55662	Landscape Architect Specialist	19.992*			29.189*
V79114	Laundry Manager	14.957	15.705	18.697	22.436
M79113	Laundry Supervisor	10.518			14.243
M or R79111	Laundry Worker I	7.536			10.207
M or R79112	Laundry Worker II	9.103			12.327
V11620	Law Enforcement Deputy Director/Training	19.993	20.993	24.992	29.990
A11611	Law Enforcement Instructor	18.054			27.026
S or R31811	Legal Aide I	12.145			17.300
S or R31812	Legal Aide II	14.036			19.990
K33800	Legislative Coordinator	19.993	20.993	24.992	29.990
A37113	Librarian	18.054			26.147
S37221	Librarian I/Agency	12.565			17.686
A37222	Librarian II/Agency	13.519			19.580
A37223	Librarian III/Agency	15.622			22.626
V37223	Librarian III/Agency/Supervisor	15.622	16.403	19.124	22.626
A37114	Librarian/Senior	19.407			28.107
V37114	Librarian/Senior	19.407	20.377	23.757	28.107
S or R37111	Library Assistant	10.113			14.235
S37510	Library Audio Playback Equipment/Duplication Coordinator	12.565			17.686
K37140	Library Commission Planning & Data Services Coordinator	19.993	20.993	24.992	29.990
G37120	Library Commission Unit Director	23.105	24.260	28.882	34.658
S or R37131	Library Reader's Advisor	13.508			19.013
V37132	Library Reader's Advisor/Senior	14.380	15.099	17.975	21.570
S37112	Library Technician	11.689			16.454
I75211	Licensed Practical Nurse I	12.014			15.763
I or R75212	Licensed Practical Nurse II	13.883			25.739
V75212	Licensed Practical Nurse II	13.883	14.577	19.811	25.739
G21280	Liquor Control Administrator/Wholesale Compliance Division	22.567	23.695	28.209	33.851
L62780	Liquor Control Inspector	20.100			27.900
M86410	Lithographer	13.240			18.924
V45750	Low Level Radioactive Waste Program Manager	25.892	27.187	32.365	38.838
M84330	Machinist	13.519			19.580
S03331	Mail/Material Courier	7.914			11.087
S or R03333	Mail/Material Specialist	10.568			14.805
S or R03332	Mail/Material Worker	9.145			12.812
G33200	Marketing Manager	21.493	22.568	26.867	32.240
C or R72341	Master Social Worker	17.884			26.329
V05610	Material Control Manager	18.810	19.751	23.513	28.215
H73560	Medicaid Program Manager	22.399			34.526
X73650	Medicaid Provider Fraud and Abuse Investigator	19.109			27.349
C73510	Medicaid Reviewer/RN	16.054			24.157
S02311	Medical Care Reviewer	10.991			16.152
C73490	Medical Claims Investigator	16.054			24.157
V73500	Medical Claims Supervisor	20.865	21.908	26.082	31.298
M53710	Medical Diagnostic Technician	12.700			18.392
D75450	Medical Director	56.944	59.791	93.957	130.971
R75450	Medical Director	56.944			130.971
H74950	Medical Entomologist	25.889			39.904
D74930	Medical Epidemiologist	56.944	59.791	93.957	130.971
S19721	Medical Insurance Reimbursement Coordinator	14.677			21.058
H74910	Medical Programs Coordinator	14.515			22.375
H53720	Medical Radiographer	15.622			22.732
S or R02111	Medical Records Clerk	9.509			13.974
V73591	Medical Services Unit Manager	21.493	22.568	26.867	32.240
I53730	Medical Technologist	14.427			21.032
V53730	Medical Technologist	14.427	15.148	17.730	21.032
H or R72431	Mental Health Practitioner I	15.622			22.626
V72431	Mental Health Practitioner I	15.622	16.403	19.124	22.626
H or R72432	Mental Health Practitioner II	18.054			26.147

Job Code	Job Title	7-1-2009	7-1-2009	7-1-2009	7-1-2009
		Minimum Hourly Rate	Minimum Permanent Hourly Rate	Midpoint Rate	Maximum Hourly Rate
V72432	Mental Health Practitioner II	18.054	18.957	22.101	26.147
V72433	Mental Health Practitioner Supervisor	19.993	20.993	24.992	29.990
P or R76141	Mental Health Security Specialist I	11.158			16.160
P or R76142	Mental Health Security Specialist II	12.895			18.676
P or R76143	Mental Health Security Specialist III	14.756			21.371
V76154	Mental Health Security Unit Supervisor	16.406	17.226	20.508	24.609
C76950	Mental Retardation Program Reviewer	16.054			24.157
E53930	Metrologist	18.719*			26.977*
V09230	Military Contracts Officer	18.563	19.491	23.204	27.845
G45550	Military Environmental Project Manager	24.211	25.422	30.264	36.317
V55900	Military Master Planner	27.146	28.503	33.933	40.719
P or R64910	Military Security Specialist	12.895			18.676
X62370	Milk Pasteurization Specialist	18.141			26.178
S01811	Motor Carrier Clerk I	10.373			14.805
S01812	Motor Carrier Clerk II	11.152			15.918
S01813	Motor Carrier Clerk III	11.988			17.110
V57680	Motor Carrier Permits Manager	18.598	19.528	23.248	27.897
V62950	Motor Carrier Safety Program Manager	21.493	22.568	26.867	32.240
X or R60111	Motor Vehicle Drivers Examiner	12.700			18.393
V60110	Motor Vehicle Drivers Examiner Assistant District Supervisor	16.094	16.899	20.118	24.141
V60113	Motor Vehicle Drivers Examiner District Supervisor	18.598	19.528	23.248	27.897
V60114	Motor Vehicle Drivers Examiner Manager	21.493	22.568	26.867	32.240
G60410	Motor Vehicle Examining Administrator	24.838	26.080	31.048	37.257
G60400	Motor Vehicle Financial Responsibility Division Manager	21.493	22.568	26.867	32.240
X62931	Motor Vehicle Fraud Investigator	19.524			29.487
V62932	Motor Vehicle Fraud Investigator Supervisor	22.455	23.578	28.069	33.683
G60470	Motor Vehicle Highway Safety Administrator	25.605	26.885	32.007	38.408
G60510	Motor Vehicle Interstate Registration Administrator	24.838	26.080	31.048	37.257
V62910	Motor Vehicle Investigator	18.162	19.070	22.795	27.428
X62910	Motor Vehicle Investigator	18.162			27.428
G60390	Motor Vehicle Program Manager	19.993	20.993	24.992	29.990
G60710	Motor Vehicle Titles and Registrations Administrator	24.838	26.080	31.048	37.257
S39090	Museum Registrar	14.677			21.039
H77020	Music Therapist	14.529			20.909
M55170	Natural Resources Cartographer	15.622			22.627
R45910	Natural Resources Data Collector	10.419			15.629
G45370	Natural Resources Deputy Director	33.300	34.965	41.625	49.950
G45350	Natural Resources Division Chief	26.804	28.144	33.505	40.206
G45360	Natural Resources Division Manager	26.804	28.144	33.505	40.206
M55540	Natural Resources Floodplain Management Specialist	18.054			26.147
M55752	Natural Resources Geodetic Survey Crew Leader	16.794			23.643
V55753	Natural Resources Geodetic Survey Manager	22.432	23.554	28.040	33.648
G45840	Natural Resources Operations & Administration Director	29.589	31.068	36.987	44.384
M55740	Natural Resources Photogrammetric Technician	18.054			26.147
E15313	Natural Resources Planner Coordinator	21.228*			31.017*
V15314	Natural Resources Planner Supervisor	26.804	28.144	33.505	40.206
E15312	Natural Resources Planner Technician	18.369*			26.840*
R15312	Natural Resources Planner Technician	18.902*			28.353*
E45230	Natural Resources Program Specialist	20.418*			30.229*
V45810	Natural Resources Projects Assistance Director	23.195	24.355	28.994	34.793
E45211	Natural Resources Specialist I	15.291*			22.638*
R45211	Natural Resources Specialist I	15.734*			23.601*
E45212	Natural Resources Specialist II	17.668*			26.159*
R45212	Natural Resources Specialist II	18.180*			27.270*
E45213	Natural Resources Specialist III	20.418*			30.229*
V45213	Natural Resources Specialist III	20.070*	21.074*	25.088*	30.105*
V45214	Natural Resources Specialist IV	23.195*	24.355*	28.994*	34.793*
M55751	Natural Resources Survey Assistant	13.653			19.221
G47480	Nebraska Agriculture Trade Representative	30.109	31.614	37.637	45.164

Job Code	Job Title	7-1-2009	7-1-2009	7-1-2009	7-1-2009
		Minimum Hourly Rate	Minimum Permanent Hourly Rate	Midpoint Rate	Maximum Hourly Rate
G73000	Nebraska Commission on National and Community Service Director	24.838	26.080	31.048	37.257
V27314	Negotiator Chief	21.493	22.568	26.867	32.240
G07870	NITC Administrative Manager	24.838	26.080	31.048	37.257
H or R75311	Nurse I	16.041			21.047
H or R75312	Nurse II	18.536			34.366
D75350	Nurse Practitioner	28.471	29.894	39.164	49.858
R75350	Nurse Practitioner	28.471			49.858
R75313	Nurse Supervisor	19.993			29.990
V75313	Nurse Supervisor	19.993	20.993	24.992	29.990
G75315	Nursing Director	24.838	26.080	31.048	37.257
R75314	Nursing Director/Associate	21.493			32.240
V75314	Nursing Director/Associate	21.493	22.568	26.867	32.240
X62580	Nursing Services Surveyor Consultant	19.777			28.671
H77312	Occupational Therapist	19.572			29.481
V77312	Occupational Therapist/Supervisor	19.993	20.993	24.992	29.990
H or R77311	Occupational Therapy Assistant	13.633			20.537
R01111	Office Clerk I	7.463			11.195
S or R01112	Office Clerk II	9.014			12.709
K01113	Office Clerk III	10.417	10.938	12.551	14.684
S or R01113	Office Clerk III	10.417			14.684
V03351	Office Services Manager I	15.922	16.718	19.903	23.883
V03352	Office Services Manager II	18.399	19.319	22.999	27.599
M or R03211	Office Services Technician	13.653			19.773
S or R01120	Office Supervisor	12.941			18.244
V01120	Office Supervisor	12.941	13.588	15.593	18.244
R01110	Office Worker/Temporary	7.250			10.875
M86351	Offset Press Worker I	12.317			17.606
M86352	Offset Press Worker II	14.095			20.148
V62770	Oil and Gas Inspector	18.234	19.146	21.970	25.706
X62770	Oil and Gas Inspector	18.234			25.706
A31121	Paralegal I	16.794			24.322
K31121	Paralegal I	16.794	17.634	20.558	24.322
V31122	Paralegal II	19.411	20.382	24.264	29.117
I or R79680	Patient Services Representative	9.417			13.639
G17141	Personnel Administrator I	23.392	24.562	29.240	35.088
G17142	Personnel Administrator II	29.059	30.512	36.324	43.589
G17143	Personnel Administrator III	31.239	32.801	39.049	46.859
K17211	Personnel Analyst I	15.156	15.914	18.945	22.734
K17212	Personnel Analyst II	18.828	19.769	23.535	28.242
R17212	Personnel Analyst II	18.828			28.242
K17112	Personnel Assistant	12.319	12.935	15.399	18.479
R17112	Personnel Assistant	12.319			18.479
K17420	Personnel Benefits Specialist	16.294	17.109	20.368	24.441
K17111	Personnel Clerk	10.661	11.194	13.327	15.992
R17111	Personnel Clerk	10.661			15.992
G17510	Personnel Employee Relations Administrator	31.239	32.801	39.049	46.859
G17530	Personnel Employee Relations Representative	21.759	22.847	27.199	32.639
K or V17122	Personnel Manager I	18.828	19.769	23.535	28.242
R17122	Personnel Manager I	18.828			28.242
K or V17123	Personnel Manager II	21.759	22.847	27.199	32.639
K or V17121	Personnel Officer	15.156	15.914	18.945	22.734
G17150	Personnel Program Administrator	27.033	28.385	33.792	40.550
V17330	Personnel Program Manager	18.828	19.769	23.535	28.242
G17124	Personnel Regional Manager	25.146	26.403	31.433	37.719
K17322	Personnel Selection Analyst	17.515	18.391	21.894	26.273
K17321	Personnel Selection/Recruitment Specialist	15.156	15.914	18.945	22.734
K17113	Personnel Support Specialist	14.099	14.804	17.624	21.149
D77780	Pharmaceutical Consultant	28.471	29.894	39.164	49.858
H or R77731	Pharmacist	24.109			34.915

Job Code	Job Title	7-1-2009	7-1-2009	7-1-2009	7-1-2009
		Minimum Hourly Rate	Minimum Permanent Hourly Rate	Midpoint Rate	Maximum Hourly Rate
H or R77740	Pharmacist/Clinical	27.863			40.354
V77731	Pharmacist/Supervisor	24.109	25.314	29.512	34.915
I77712	Pharmacy Inventory Technician	12.249			17.996
G77732	Pharmacy Manager	27.868	29.261	34.835	41.802
I or R77711	Pharmacy Technician	10.599			15.571
M33612	Photographer	12.821			18.841
V33623	Photographer Chief	14.971	15.720	18.714	22.457
A33710	Photography and Cinematographic Specialist	17.384			25.030
M33611	Photography Technician	10.322			15.167
H77113	Physical Therapist I	16.935			25.510
H77114	Physical Therapist II	19.572			29.481
I77111	Physical Therapy Aide	10.896			15.703
H77112	Physical Therapy Assistant	13.633			20.537
V77112	Physical Therapy Assistant	13.633	14.315	17.085	20.537
G77115	Physical Therapy Director	23.105	24.260	28.882	34.658
D75420	Physician	56.944	59.791	93.957	130.971
R75420	Physician	56.944			130.971
D75410	Physician Assistant	28.471	29.894	39.860	51.248
R75410	Physician Assistant	28.471			51.248
M84230	Plumber	14.533			21.047
G23221	Portfolio Manager I	27.525	28.901	34.407	41.288
G23222	Portfolio Manager II	29.589	31.068	36.987	44.384
G09000	Principal	21.493	22.568	26.867	32.240
G86250	Print Shop Manager	21.756	22.844	27.195	32.634
A86300	Print Shop Services Coordinator	16.172			23.285
V86250	Print Shop Supervisor	16.291	17.106	20.364	24.437
M86211	Printing Technician I	9.223			13.184
M or R86212	Printing Technician II	10.658			15.234
M or R86213	Printing Technician III	12.317			17.606
M86214	Printing Technician IV	14.095			20.148
A05410	Procurement/Placement Specialist	17.936			25.709
X77790	Professional & Occupational Licensing Investigator	19.524			29.487
X77791	Professional & Occupational Licensing Investigator/RN	21.026			29.487
C72180	Program Accuracy Specialist	17.257			25.968
A13120	Program Analyst	18.054			27.783
V72220	Program Manager	19.993	20.993	24.992	29.990
A27331	Property Assessment & Tax Appraiser Assistant I	13.519			19.580
A27332	Property Assessment & Tax Appraiser Assistant II	15.622			22.626
A27333	Property Assessment & Tax Appraiser I	18.054			26.147
V27333	Property Assessment & Tax Appraiser I	18.054	18.957	22.101	26.147
V27334	Property Assessment & Tax Appraiser II	20.862	21.905	26.078	31.293
G27150	Property Assessment & Taxation Assessment Administrator	28.703	30.138	35.879	43.055
V29313	Property Assessment and Taxation Technical Supervisor	21.493	22.568	26.867	32.240
G27160	Property Tax Measurement Administrator	28.703	30.138	35.879	43.055
G76700	Psychiatric Facility Risk Management Administrator	23.105	24.260	28.882	34.658
G77120	Psychiatric Programming Administrator	26.702	28.037	33.378	40.053
I76113	Psychiatric Specialist	12.098			16.996
I or R76111	Psychiatric Technician I	9.738			13.682
I or R76112	Psychiatric Technician II	11.255			15.812
D76911	Psychiatrist	56.944	59.791	93.957	130.971
R76911	Psychiatrist	56.944			130.971
D76912	Psychiatry Clinical Director	56.944	59.791	93.957	130.971
H76812	Psychologist I	20.862			30.213
V76812	Psychologist I	20.862	21.905	25.538	30.213
H76813	Psychologist II	22.427			32.480
V76813	Psychologist II	22.427	23.548	27.454	32.480
H76814	Psychologist III	24.112			34.920
V76814	Psychologist III/Supervisor	24.112	25.318	29.516	34.920
H or R76811	Psychologist/Associate	16.793			24.321

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		Minimum Hourly Rate	Minimum Permanent Hourly Rate	Midpoint Rate	Maximum Hourly Rate
K76811	Psychologist/Associate	16.793	17.633	20.557	24.321
H or R76815	Psychologist/Clinical	25.919			37.540
V76815	Psychologist/Clinical	25.919	27.215	31.730	37.540
G76816	Psychology Director/Clinical	30.857	32.400	38.572	46.286
H80451	Public Health Nutritionist	18.071			26.172
H80452	Public Health Nutritionist, Senior	19.428			28.136
A or R33122	Public Information Officer I	14.533			21.047
K33122	Public Information Officer I	14.533	15.260	17.790	21.047
R33122	Public Information Officer I	14.533			21.047
A or R33123	Public Information Officer II	16.793			24.321
K or V33123	Public Information Officer II	16.793	17.633	20.557	24.321
A or R33124	Public Information Officer III	19.407			28.107
G, K or V33124	Public Information Officer III	19.407	20.377	23.757	28.107
A or R33111	Public Information Technician	12.699			18.391
G64612	Racing Commission Director of Investigations	22.567	23.695	28.209	33.851
X or R64611	Racing Commission Investigator	19.524			29.487
G47000	Racing Commission Veterinarian	24.838	26.080	31.048	37.257
M or R35830	Radio Announcer	11.549			16.322
A or R35850	Radio Announcer/Producer	12.699			18.391
V35842	Radio Assistant Network Manager	20.400	21.420	25.500	30.600
V35843	Radio Network Manager	27.245	28.607	34.057	40.868
V35841	Radio Producer	18.976	19.925	23.720	28.464
M35870	Radio Production Coordinator	18.054			26.147
A or R35890	Radio Reporter/Producer	15.622			22.626
M35840	Radio Traffic and Continuity Coordinator	13.346			18.862
H62514	Radiological Health Physicist	20.862			30.356
H62511	Radiological Health Specialist I	13.519			19.671
H62512	Radiological Health Specialist II	16.793			24.436
V74280	Radiological Program Manager	23.105	24.260	28.882	34.658
X27710	Real Estate Deputy Director/Enforcement	18.162			27.428
G27770	Real Estate Education Standards Administrator	19.526	20.502	24.408	29.289
I or R79811	Recreation Aide	11.451			16.363
I79812	Recreation Assistant	13.234			18.911
H79824	Recreation Coordinator	15.619			22.476
V79825	Recreation Manager	18.995	19.945	23.744	28.493
H79823	Recreation Specialist	14.529			20.909
V70770	Regional Workforce Development Manager	23.809	24.999	29.762	35.714
X21320	Reimbursement Analyst	20.542			29.401
S19710	Reimbursement Clerk	11.988			17.110
C79920	Religious Coordinator	17.483			25.562
G13140	Research Administrator	24.236	25.448	30.295	36.354
A or R13111	Research Analyst I	14.606			21.195
A or R13112	Research Analyst II	16.879			24.492
K13112	Research Analyst II	16.879	17.723	20.686	24.492
V13114	Research Manager	20.972	22.021	26.215	31.458
V13113	Research Supervisor	19.508	20.483	24.385	29.262
I77410	Respiratory Care Technician	10.134			14.605
V17820	Retirement Plan Supervisor	18.598	19.528	23.248	27.897
A or R17802	Retirement Specialist I	13.519			19.580
A17803	Retirement Specialist II	15.622			22.626
S17801	Retirement Specialist Trainee	11.988			17.110
X29222	Revenue Agent	14.534			21.959
V29224	Revenue Agent Supervisor	19.993	20.993	24.992	29.990
G21270	Revenue Audit Administrative Manager	24.838	26.080	31.048	37.257
G21261	Revenue Audit Division Manager	24.838	26.080	31.048	37.257
X29722	Revenue Charitable Gaming Investigator I	16.896			25.516
X29723	Revenue Charitable Gaming Investigator II	19.524			29.487
X29732	Revenue Charitable Gaming Licensing Specialist	13.735			20.743
X29731	Revenue Charitable Gaming Licensing Specialist/Trainee	11.886			17.950

Job Code	Job Title	7-1-2009	7-1-2009	7-1-2009	7-1-2009
		Minimum Hourly Rate	Minimum Permanent Hourly Rate	Midpoint Rate	Maximum Hourly Rate
G29770	Revenue Charitable Gaming Manager	26.079	27.383	32.599	39.119
A13710	Revenue Economist	24.109			34.915
G13710	Revenue Economist Administrator	32.205	33.815	40.257	48.308
G29231	Revenue Field Services Manager	24.838	26.080	31.048	37.257
G29620	Revenue Investigations Division Administrator	28.035	29.437	35.044	42.053
V29724	Revenue Investigations Section Supervisor	22.567	23.695	28.209	33.851
A29750	Revenue Lottery Accounts Manager	20.606			29.363
G29750	Revenue Lottery Finance Administrator	31.809	33.399	39.762	47.714
G29790	Revenue Lottery Marketing Administrator	30.857	32.400	38.572	46.286
A29740	Revenue Lottery Products Manager	20.967			30.428
S29111	Revenue Operations Clerk I	10.991			15.918
S29112	Revenue Operations Clerk II	12.700			18.393
G29117	Revenue Operations Division Administrator	29.589	31.068	36.987	44.384
V29116	Revenue Operations Manager	24.838	26.080	31.048	37.257
S29113	Revenue Operations Specialist	13.519			19.580
V29113	Revenue Operations Specialist	13.519	14.195	16.550	19.580
V29114	Revenue Operations Supervisor I	17.301	18.166	21.627	25.952
V29115	Revenue Operations Supervisor II	19.993	20.993	24.992	29.990
A29311	Revenue Property Tax Analyst I	14.533			21.055
A29312	Revenue Property Tax Analyst II	15.622			22.635
A27122	Revenue Property Tax Field Liaison	18.054			26.157
A27121	Revenue Property Tax Field Liaison Trainee	15.622			22.635
X29223	Revenue Senior Agent	16.794			25.373
A29621	Revenue Tax Specialist	20.864			30.217
K29621	Revenue Tax Specialist	20.864	21.907	25.541	30.217
A29622	Revenue Tax Specialist Senior	24.109			34.915
X or R29211	Revenue Taxpayer Services Specialist I	12.427			18.816
X or R29212	Revenue Taxpayer Services Specialist II	14.221			21.532
X62660	Safety Consultant	16.795			24.325
A11330	Safety Coordinator	20.864			30.217
V11330	Safety Coordinator	20.864	21.907	25.541	30.217
G62690	Safety Division Director	29.958	31.456	37.448	44.937
X62670	Safety Industrial Hygienist II	19.408			28.108
V62680	Safety Program Manager	22.432	23.554	28.040	33.648
A11310	Safety Specialist	16.794			24.322
K or V11310	Safety Specialist	16.794	17.634	20.558	24.322
S or R05111	Sales Clerk	7.976			11.087
X29340	Sales Reviewer	14.620			22.079
K01411	Secretary I	9.915	10.411	12.155	14.395
S or R01411	Secretary I	9.915			14.395
K or V01412	Secretary II	10.660	11.193	13.068	15.476
S or R01412	Secretary II	10.660			15.476
K or V01413	Secretary/Administrative	12.319	12.935	15.103	17.886
S or R01413	Secretary/Administrative	12.319			17.886
X21611	Securities Analyst I	15.717			23.737
X21612	Securities Analyst II	19.524			29.487
G21613	Securities Investigation and Compliance Unit Supervisor	22.567	23.695	28.209	33.851
V64833	Security Chief	13.336	14.003	16.670	20.004
V64853	Security Communications Chief	14.197	14.907	17.747	21.296
V64852	Security Communications Shift Supervisor	12.406	13.026	15.508	18.609
P64851	Security Communications Specialist	11.158			16.160
V64840	Security Director	18.958	19.906	23.698	28.437
P or R64831	Security Guard	10.382			15.035
V64832	Security Shift Supervisor	11.530	12.107	14.413	17.295
M85310	Semi Trailer Operator	11.227			18.307
M79211	Sewing Room Worker	9.510			13.774
M or R86711	Sign Printer I	9.608			13.771
M86712	Sign Printer II	11.936			17.110
V86724	Sign Shop Superintendent	18.598	19.528	23.248	27.897

Job Code	Job Title	7-1-2009	7-1-2009	7-1-2009	7-1-2009
		Minimum Hourly Rate	Minimum Permanent Hourly Rate	Midpoint Rate	Maximum Hourly Rate
V86713	Sign Shop Supervisor	13.926	14.622	17.408	20.889
C72173	Social Services Lead Worker	15.622			22.626
V72174	Social Services Supervisor	18.598	19.528	23.248	27.897
C or R72171	Social Services Trainee	12.699			18.391
G72175	Social Services Unit Manager	21.493	22.568	26.867	32.240
V72175	Social Services Unit Manager	21.493	22.568	26.867	32.240
C or R72172	Social Services Worker	14.533			21.047
C or R72331	Social Worker I	14.397			21.195
C or R72332	Social Worker II	15.476			22.784
H77651	Speech Pathologist I	16.793			24.321
H or R77652	Speech Pathologist II	19.407			28.107
V77680	Speech/Hearing Services Director	23.105	24.260	28.882	34.658
K09111	Staff Assistant I	12.701	13.336	15.463	18.224
S or R09111	Staff Assistant I	12.701			18.224
V09111	Staff Assistant I	12.701	13.336	15.463	18.224
K09112	Staff Assistant II	14.677	15.411	17.868	21.058
S or R09112	Staff Assistant II	14.677			21.058
V09112	Staff Assistant II	14.677	15.411	17.868	21.058
I or R75113	Staff Care Specialist	10.884			15.763
I or R75111	Staff Care Technician I	8.761			12.689
I or R75112	Staff Care Technician II	10.125			14.664
G19460	State Accounting Operations Manager	27.525	28.901	34.407	41.288
V19450	State Accounting Operations Supervisor	20.610	21.641	25.763	30.915
R19420	State Financial Systems and Reports Coordinator	22.156			33.234
V19420	State Financial Systems and Reports Coordinator	22.156	23.264	27.695	33.234
G19430	State Financial Systems and Reports Manager	25.605	26.885	32.007	38.408
V84630	State Fleet Services Manager	20.095	21.100	25.119	30.143
G07620	State Information Security Officer	28.703	30.138	35.879	43.055
G07070	State Information Technology Policy and Planning Administrator	35.659	37.442	44.574	53.489
V03340	State Mail/Supply Services Manager	20.066	21.069	25.083	30.099
V03220	State Mail/Supply Services Supervisor	13.977	14.676	17.472	20.966
A or R35922	State Network Analyst	18.326			26.147
V35922	State Network Analyst	18.326	19.242	22.237	26.147
V35924	State Network Analyst Supervisor	24.476	25.700	30.595	36.714
A35923	State Network Analyst/Senior	21.177			30.213
V35923	State Network Analyst/Senior	21.177	22.236	25.695	30.213
A35925	State Network Coordinator	27.356			34.920
G35930	State Network Manager	26.702	28.037	33.378	40.053
A or R35921	State Network Technician	15.858			22.626
V64114	State Patrol Captain	32.470	34.094	40.588	48.705
S01720	State Patrol Carrier Enforcement Records Technician	10.991			16.152
M or R35811	State Patrol Communications Specialist	13.346			18.862
V35812	State Patrol Communications Specialist Supervisor	14.210	14.921	17.763	21.315
A or R13130	State Patrol Crime Analyst	16.526			24.322
V13130	State Patrol Crime Analyst	16.526	17.352	20.424	24.322
V53870	State Patrol Crime Laboratory Director	27.868	29.261	34.835	41.802
S or R01710	State Patrol Criminal Identification Records Technician	10.991			16.152
E53850	State Patrol Documents Examiner	22.820*			33.050*
S53820	State Patrol Evidence Technician	10.991			16.152
M53820	State Patrol Fingerprint Operating System Coordinator	18.521			26.147
M53811	State Patrol Fingerprint Technician	13.027			18.391
V53853	State Patrol Forensic Laboratory Manager	24.115	25.321	30.144	36.173
V53852	State Patrol Forensic Laboratory Supervisor	22.432	23.554	28.040	33.648
E53851	State Patrol Forensic Scientist	19.748*			28.600*
V53851	State Patrol Forensic Scientist	20.321*	21.337*	25.402*	30.482*
L64210	State Patrol Investigation Officer	20.100			27.900
L64211	State Patrol Investigation Sergeant	24.780			33.600
V64113	State Patrol Lieutenant	28.097	29.502	35.122	42.146
G64116	State Patrol Lieutenant Colonel	40.337	42.354	50.422	60.506

Job Code	Job Title	7-1-2009	7-1-2009	7-1-2009	7-1-2009
		Minimum Hourly Rate	Minimum Permanent Hourly Rate	Midpoint Rate	Maximum Hourly Rate
G64115	State Patrol Major	37.522	39.398	46.903	56.283
Z64330	State Patrol Officer Candidate	14.344			21.516
M33710	State Patrol Photography Specialist	13.650			20.058
V53860	State Patrol Quality Assurance Manager	24.115	25.321	30.144	36.173
L64112	State Patrol Sergeant	24.780			33.600
L64111	State Patrol Trooper	20.100			27.900
G05510	State Procurement Manager	27.687	29.071	34.609	41.531
V82610	State Property Program Manager	21.493	22.568	26.867	32.240
V33130	State Recycling Coordinator	16.094	16.899	20.118	24.141
V84610	State Transportation Services Manager	15.047	15.799	18.809	22.571
M84511	Stationary Engineer I	9.509			13.771
M84512	Stationary Engineer II	11.814			17.110
M or R84523	Stationary Engineer III	13.519			19.580
M84534	Stationary Engineer Leader	14.533			21.047
V84535	Stationary Engineer Supervisor	16.094	16.899	20.118	24.141
A or R13251	Statistical Analyst I	14.606			21.195
V13251	Statistical Analyst I	14.606	15.336	17.900	21.195
A or R13252	Statistical Analyst II	16.879			24.492
A or R13253	Statistical Analyst III	19.505			28.305
V13253	Statistical Analyst III	19.505	20.480	23.905	28.305
S13211	Statistical Clerk I	10.223			14.806
S or R13212	Statistical Clerk II	11.814			17.109
S05112	Stores Clerk I	9.216			12.812
S or R05113	Stores Clerk II	10.650			14.805
G72795	Substance Abuse Program Director	30.857	32.400	38.572	46.286
V05214	Supply Manager	14.086	14.790	17.608	21.129
V05213	Supply Supervisor	12.308	12.923	15.385	18.462
S or R05211	Supply Worker I	9.216			12.812
S or R05212	Supply Worker II	10.650			14.805
V05550	Surplus Property Manager	23.958	25.156	29.948	35.937
M05550	Surplus Property Warehouse Specialist	10.990			15.916
V55790	Surveyor/Deputy State	25.924	27.220	32.405	38.886
V55450	Surveyor/Land	20.866	21.909	26.083	31.299
S or R01511	Switchboard Operator/Receptionist	9.795			13.408
V01512	Switchboard Operator/Receptionist Supervisor	11.321	11.887	14.152	16.982
R09210	Tax Associate	11.813			17.720
T11360	Teacher	13.593*			26.642*
R11360	Teacher/Temporary	19.100*			37.442*
S or R41220	Tourism Aide/Guide	10.223			14.655
S41230	Tourism Assistant	11.814			16.934
S or R41350	Tourism Facility Operator	12.701			18.206
V11125	Training & Development Manager	19.993	20.993	24.992	29.990
A11124	Training Coordinator	18.054			27.026
K or V11124	Training Coordinator	18.054	18.957	22.540	27.026
A11125	Training Coordinator/RN	19.442			27.026
A11121	Training Instructor	14.533			21.754
K11121	Training Instructor	14.533	15.260	18.144	21.754
A11122	Training Specialist I	16.793			25.138
K or V11122	Training Specialist I	16.793	17.633	20.966	25.138
A11123	Training Specialist II	18.054			27.026
V79360	Transportation Manager	15.190	15.950	18.988	22.785
A or R15211	Transportation Planner I	15.622			22.627
A15212	Transportation Planner II	18.054			26.147
A15213	Transportation Planner III	20.864			30.217
V15213	Transportation Planner III/Supervisor	20.864	21.907	25.541	30.217
V79350	Transportation Supervisor	13.273	13.937	16.592	19.910
S or R01210	Typist	9.909			13.801
C or R69420	Unemployment Insurance Adjudicator	14.533			21.047
G69750	Unemployment Insurance Benefits Administrator	26.702	28.037	33.378	40.053

Job Code	Job Title	7-1-2009	7-1-2009	7-1-2009	7-1-2009
		Minimum Hourly Rate	Minimum Permanent Hourly Rate	Midpoint Rate	Maximum Hourly Rate
V69315	Unemployment Insurance Benefits Field Manager	23.105	24.260	28.882	34.658
C or R69400	Unemployment Insurance Claims Specialist	12.699			18.391
G69810	Unemployment Insurance Division Director	33.171	34.830	41.464	49.757
C or R69411	Unemployment Insurance Field Representative	16.793			24.321
V69413	Unemployment Insurance Field Representative Supervisor	19.993	20.993	24.992	29.990
C69412	Unemployment Insurance Field Representative/Senior	18.054			26.147
G69313	Unemployment Insurance Metro Area Manager	21.493	22.568	26.867	32.240
C70140	Unemployment Insurance Program Resource Specialist	16.581			23.428
G69550	Unemployment Insurance Program Supervisor	19.993	20.993	24.992	29.990
G69610	Unemployment Insurance Tax Administrator	26.702	28.037	33.378	40.053
V69213	Unemployment Insurance Tax Field Manager	19.993	20.993	24.992	29.990
V69650	Unemployment Insurance Tax Manager	23.105	24.260	28.882	34.658
V69410	Unemployment Insurance Team Supervisor	18.598	19.528	23.248	27.897
V69690	Unemployment Insurance Trust Fund Supervisor	20.610	21.641	25.763	30.915
M or R79311	Vehicle Operator I	9.938			13.439
M79312	Vehicle Operator II	10.682			14.445
G90230	Veterans Affairs Deputy Director	24.838	26.080	31.048	37.257
A90211	Veterans Affairs Service Officer I	14.533			21.047
A90212	Veterans Affairs Service Officer II	16.793			24.321
V90213	Veterans Affairs Service Officer III	18.598	19.528	23.248	27.897
C72611	Visually Impaired Orientation Counselor I	14.533			21.047
C or R72612	Visually Impaired Orientation Counselor II	16.793			24.321
G72650	Visually Impaired Services Assistant Director	23.105	17.633	28.882	34.658
S or R02511	Vital Statistics Clerk	10.989			15.915
A13350	Vital Statistics Program Analyst	18.143			26.329
V13310	Vital Statistics Supervisor	14.677	15.411	18.347	22.016
C72511	Vocational Rehabilitation Counselor I	14.533			21.047
C72512	Vocational Rehabilitation Counselor II	16.793			24.321
V72540	Vocational Rehabilitation Supervisor	19.993	20.993	24.992	29.990
I72670	Vocational Rehabilitation Technician	13.234			18.911
A11451	Vocational Teacher I	13.519			20.237
A11452	Vocational Teacher II	15.622			23.386
V11452	Vocational Teacher II	15.622	16.403	19.504	23.386
A11460	Vocational Training Coordinator	16.793			25.138
S79610	Volunteer Services Coordinator	12.319			17.886
V66660	Warehouse Manager	16.094	16.899	20.118	24.141
M05221	Warehouse Technician	11.814			17.110
E45310	Water Supply Specialist	18.995*			28.121*
R45310	Water Supply Specialist	19.546			29.319
M or R84270	Welder	13.519			19.580
G47930	Wheat Board Assistant Director	18.598	19.528	23.248	27.897
S or R01311	Word Processing Specialist I	9.543			13.993
K01312	Word Processing Specialist II	10.259	10.772	12.652	15.044
S or R01312	Word Processing Specialist II	10.259			15.044
S or R01313	Word Processing Specialist III	11.030			16.174
V01351	Word Processing Supervisor I	12.170	12.779	15.213	18.255
V01352	Word Processing Supervisor II	13.926	14.622	17.408	20.889
V01353	Word Processing Supervisor III	14.971	15.720	18.714	22.457
K01330	Word Processing Technician	11.855	12.448	14.621	17.386
S01330	Word Processing Technician	11.855			17.386
C or R70130	Workforce Coordinator	15.425			21.794
C or R72481	Youth Counselor I	14.632			21.115
V72481	Youth Counselor I	14.632	15.364	17.874	21.115
C72482	Youth Counselor II	15.729			22.699
V72483	Youth Counselor Supervisor	18.598	19.528	23.248	27.897
P or R66751	Youth Security Specialist I	11.158			16.160
P or R66752	Youth Security Specialist II	12.895			18.676
R66753	Youth Security Supervisor	16.406			24.609
V66753	Youth Security Supervisor	16.406	17.226	20.508	24.609

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ADMINISTRATIVE PROFESSIONAL BARGAINING UNIT					
A02202	Health Information Manager	19.505			28.305
A05311	Buyer I	15.520			22.248
A05312	Buyer II	17.936			25.709
A05313	Buyer III	20.728			29.710
A05410	Procurement/Placement Specialist	17.936			25.709
A07011	Information Technology Applications Developer	19.243			26.147
A07012	Information Technology Applications Developer/Senior	23.122			30.213
A07013	Information Technology Applications Developer/Staff Specialist	26.948			34.920
A07014	Information Technology Applications Developer/Lead	26.948			34.920
A07021	Information Technology Systems Programmer	19.243			26.554
A07022	Information Technology Systems Programmer/Senior	23.122			30.685
A07024	Information Technology Systems Programmer/Lead	26.948			35.464
A07031	Information Technology Operations Analyst	19.243			27.238
A07032	Information Technology Operations Analyst/Senior	23.122			31.474
A07043	Information Technology Computer Operator/Senior	13.519			19.580
A07044	Information Technology Computer Operator/Lead	15.622			22.626
A07051	Information Technology Data/Database Analyst	19.243			27.695
A07052	Information Technology Data/Database Analyst/Senior	23.122			32.002
A07053	Information Technology Data/Database Analyst/Staff Specialist	26.948			36.987
A07054	Information Technology Data/Database Analyst/Lead	26.948			36.987
A07061	Information Technology Help Desk Coordinator	15.870			22.626
A07062	Information Technology Help Desk Coordinator/Senior	19.243			26.147
A07071	Information Technology Infrastructure Support Technician	15.870			22.626
A07072	Information Technology Infrastructure Support Analyst	19.243			26.147
A07073	Information Technology Infrastructure Support Analyst/Senior	23.122			30.213
A07074	Information Technology Infrastructure Support Analyst/Lead	26.948			34.920
A07081	Information Technology Business Systems Analyst	20.040			27.238
A07082	Information Technology Business Systems Analyst/Coordinator	21.376			31.474
A07090	Information Technology Staff Specialist	26.948			35.464
A09121	Administrative Assistant I	13.519			19.580
A09122	Administrative Assistant II	15.622			22.626
A09123	Administrative Assistant III	18.054			26.147
A09211	Business Manager I	15.431			21.987
A09212	Business Manager II	17.831			25.408
A11121	Training Instructor	14.533			21.754
A11122	Training Specialist I	16.793			25.138
A11123	Training Specialist II	18.054			27.026
A11124	Training Coordinator	18.054			27.026
A11125	Training Coordinator/RN	19.442			27.026
A11310	Safety Specialist	16.794			24.322
A11330	Safety Coordinator	20.864			30.217
A11451	Vocational Teacher I	13.519			20.237
A11452	Vocational Teacher II	15.622			23.386
A11460	Vocational Training Coordinator	16.793			25.138
A11611	Law Enforcement Instructor	18.054			27.026
A11920	DHHS Staff and Partnership Development System Consultant	22.539			32.707
A13111	Research Analyst I	14.606			21.195
A13112	Research Analyst II	16.879			24.492
A13120	Program Analyst	18.054			27.783
A13130	State Patrol Crime Analyst	16.526			24.322
A13251	Statistical Analyst I	14.606			21.195
A13252	Statistical Analyst II	16.879			24.492
A13253	Statistical Analyst III	19.505			28.305
A13350	Vital Statistics Program Analyst	18.143			26.329
A13411	Health Medical Records Database Manager	18.143			26.329
A13710	Revenue Economist	24.109			34.915
A13910	Economist	20.864			30.217

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Job Code	Job Title	7-1-2009 Minimum Hourly Rate	7-1-2009 Minimum Permanent Hourly Rate	7-1-2009 Midpoint Rate	7-1-2009 Maximum Hourly Rate
A15211	Transportation Planner I	15.622			22.627
A15212	Transportation Planner II	18.054			26.147
A15213	Transportation Planner III	20.864			30.217
A15710	Civil Defense Planning Specialist	16.793			24.675
A17690	Highway Contracts Compliance Officer	14.533			21.047
A17722	Equal Opportunity Commission Investigator I	14.533			21.047
A17723	Equal Opportunity Commission Investigator II	16.793			24.321
A17724	Equal Opportunity Commission Investigator III/Lead Worker	18.054			26.147
A17800	Highway DBE Specialist	16.793			24.321
A17802	Retirement Specialist I	13.519			19.580
A17803	Retirement Specialist II	15.622			22.626
A19211	Accountant I	14.354			20.454
A19212	Accountant II	16.587			23.636
A19213	Accountant III	19.169			27.315
A19311	Budget Officer I	15.431			21.987
A19312	Budget Officer II	17.831			25.408
A19611	Federal Aid Administrator I	15.431			21.987
A19612	Federal Aid Administrator II	17.831			25.408
A19613	Federal Aid Administrator III	20.606			29.363
A19840	Health Financial Feasibility Analyst	17.831			25.408
A19920	Financial Assurance Coordinator	20.606			29.363
A21211	Fiscal Compliance Analyst	15.881			22.626
A21212	Auditor	17.071			24.321
A21213	Auditor Senior	19.728			28.107
A21811	Highway Operational Analyst I	15.881			22.626
A21812	Highway Operational Analyst II	18.352			26.147
A27111	Appraiser I	15.622			22.626
A27112	Appraiser II	18.054			26.147
A27113	Appraiser III	19.407			28.107
A27121	Revenue Property Tax Field Liaison Trainee	15.622			22.635
A27122	Revenue Property Tax Field Liaison	18.054			26.157
A27311	Highway Right Of Way Agent I	15.622			22.626
A27312	Highway Right Of Way Agent II	18.054			26.147
A27331	Property Assessment & Tax Appraiser Assistant I	13.519			19.580
A27332	Property Assessment & Tax Appraiser Assistant II	15.622			22.626
A27333	Property Assessment & Tax Appraiser I	18.054			26.147
A27350	Highway Right of Way Local Liaison Coordinator	18.054			26.147
A27400	Highway Local Liaison Coordinator	18.054			26.147
A29311	Revenue Property Tax Analyst I	14.533			21.055
A29312	Revenue Property Tax Analyst II	15.622			22.635
A29621	Revenue Tax Specialist	20.864			30.217
A29622	Revenue Tax Specialist Senior	24.109			34.915
A29740	Revenue Lottery Products Manager	20.967			30.428
A29750	Revenue Lottery Accounts Manager	20.606			29.363
A31111	Attorney I	19.407			28.107
A31112	Attorney II	22.428			32.481
A31121	Paralegal I	16.794			24.322
A31610	Highway Hearings Officer	20.864			30.217
A33111	Public Information Technician	12.699			18.391
A33122	Public Information Officer I	14.533			21.047
A33123	Public Information Officer II	16.793			24.321
A33124	Public Information Officer III	19.407			28.107
A33512	Artist II	13.994			20.150
A33523	Artist Chief	15.044			21.660
A33710	Photography and Cinematographic Specialist	17.384			25.030
A35850	Radio Announcer/Producer	12.699			18.391
A35890	Radio Reporter/Producer	15.622			22.626
A35921	State Network Technician	15.858			22.626

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Job Code	Job Title	7-1-2009 Minimum Hourly Rate	7-1-2009 Minimum Permanent Hourly Rate	7-1-2009 Midpoint Rate	7-1-2009 Maximum Hourly Rate
A35922	State Network Analyst	18.326			26.147
A35923	State Network Analyst/Senior	21.177			30.213
A35925	State Network Coordinator	27.356			34.920
A37113	Librarian	18.054			26.147
A37114	Librarian/Senior	19.407			28.107
A37222	Librarian II/Agency	13.519			19.580
A37223	Librarian III/Agency	15.622			22.626
A39251	Curator I/Museum Collections	17.097			24.955
A39311	Curator/Anthropology	18.378			26.826
A39380	Historical Society Program Associate	18.378			26.826
A39510	Conservator	18.378			26.826
A39650	Historian/Preservation	17.097			24.955
A41240	Capitol Archivist	18.378			26.826
A45240	Drinking Water Program Specialist	16.793			24.321
A47251	Agriculture Veterinary Field Officer I	22.539			32.707
A47460	Agriculture Promotion Coordinator	20.967			30.428
A49110	Economic Development Consultant	18.054			26.147
A49140	Economic Development Job Training Consultant	18.054			26.147
A49220	Economic Development Field Service Representative	18.054			26.147
A49280	Economic Development Financial Packager	19.407			28.107
A49310	Economic Development Business Consultant	19.407			28.107
A49610	Economic Development Patent Consultant	19.407			28.107
A55774	Highway Total Station Survey Coordinator	22.428			32.481
A57411	Highway Agreements Technician	16.794			24.322
A57412	Highway Agreements Specialist I	18.054			26.147
A57413	Highway Agreements Specialist II	19.407			28.107
A57541	Highway Utilities Coordinator I	16.794			24.322
A57542	Highway Utilities Coordinator II	19.407			28.107
A66610	Corrections Industries Sales Representative	14.533			21.047
A66711	Corrections Emergency Preparedness Response Specialist	15.622			22.955
A66862	Corrections Records Manager I	14.533			21.047
A67730	Juvenile Services Program Specialist	19.505			28.305
A68110	Civil Defense Program Specialist	16.793			24.675
A68610	Civil Defense Radiological Systems Manager	16.793			24.675
A74210	DHHS Policy/Regulation Coordinator	20.862			30.213
A74220	DHHS Program Performance Measurement Consultant	22.539			32.707
A86300	Print Shop Services Coordinator	16.172			23.285
A86530	Forms Management Analyst	15.044			21.660
A90211	Veterans Affairs Service Officer I	14.533			21.047
A90212	Veterans Affairs Service Officer II	16.793			24.321

SOCIAL SERVICES AND COUNSELING BARGAINING UNIT

C66511	Corrections Parole Officer	13.535			20.588
C66512	Corrections Parole Officer/Senior	15.641			23.790
C66570	Corrections Extradition and Warrant Officer	15.641			23.790
C69400	Unemployment Insurance Claims Specialist	12.699			18.391
C69411	Unemployment Insurance Field Representative	16.793			24.321
C69412	Unemployment Insurance Field Representative/Senior	18.054			26.147
C69420	Unemployment Insurance Adjudicator	14.533			21.047
C70120	Employment Specialist	14.349			20.274
C70130	Workforce Coordinator	15.425			21.794
C70140	Unemployment Insurance Program Resource Specialist	16.581			23.428
C70410	Job Service Program Specialist	18.553			27.917
C70811	Job Training Services Representative I	14.349			20.274
C70812	Job Training Services Representative II	15.425			21.794
C70820	Job Training Program Monitor	14.934			22.472
C70830	Job Training Program Specialist	17.257			25.968

Job Code	Job Title	7-1-2009 Minimum Hourly Rate	7-1-2009 Minimum Permanent Hourly Rate	7-1-2009 Midpoint Rate	7-1-2009 Maximum Hourly Rate
C70850	Job Training Program Coordinator	18.553			27.917
C72111	Family Support Specialist	12.699			18.391
C72171	Social Services Trainee	12.699			18.391
C72172	Social Services Worker	14.533			21.047
C72173	Social Services Lead Worker	15.622			22.626
C72180	Program Accuracy Specialist	17.257			25.968
C72230	DHHS Eligibility Technician	12.699			18.391
C72250	Disability Services Specialist	16.054			24.157
C72311	Child and Family Services Specialist Trainee	13.519			19.580
C72312	Child and Family Services Specialist	15.622			22.626
C72331	Social Worker I	14.397			21.195
C72332	Social Worker II	15.476			22.784
C72341	Master Social Worker	17.884			26.329
C72342	Certified Master Social Worker	19.226			28.305
C72481	Youth Counselor I	14.632			21.115
C72482	Youth Counselor II	15.729			22.699
C72490	Corrections D & E Case Manager	15.641			23.790
C72511	Vocational Rehabilitation Counselor I	14.533			21.047
C72512	Vocational Rehabilitation Counselor II	16.793			24.321
C72611	Visually Impaired Orientation Counselor I	14.533			21.047
C72612	Visually Impaired Orientation Counselor II	16.793			24.321
C72680	Hearing Impaired Mental Health Program Specialist	18.553			27.917
C72690	Hearing Impaired Interpreter/Program Assistant	17.257			25.968
C72700	Hearing Impaired Interpreter/Program Coordinator	18.553			27.917
C72711	Hearing Impaired Field Representative I	13.519			19.580
C72712	Hearing Impaired Field Representative II	15.622			22.626
C72713	Hearing Impaired Field Representative III	16.793			24.321
C72791	Chemical Dependency Treatment Specialist	13.519			19.580
C72792	Chemical Dependency Counselor	15.622			22.626
C73210	DHHS Program Specialist	18.553			27.917
C73220	DHHS Permanency Planning Specialist	17.257			25.968
C73231	DHHS Resource Developer	14.533			21.047
C73232	DHHS Community Resource Development Specialist	15.622			22.626
C73260	DHHS Program Coordinator	19.943			30.010
C73310	DHHS Quality Control Specialist	14.934			22.472
C73490	Medical Claims Investigator	16.054			24.157
C73510	Medicaid Reviewer/RN	16.054			24.157
C73681	Child Support Enforcement Worker	14.533			21.047
C73682	Child Support Enforcement Operations Specialist	15.622			22.626
C73710	DHHS Food Distribution Coordinator	18.533			27.917
C73771	Foster Care Review Specialist	16.176			23.327
C73810	DHHS Advocate	17.257			25.968
C73912	Aging Services Program Manager	18.553			27.917
C73970	Aging Services Ombudsman	17.257			25.968
C76950	Mental Retardation Program Reviewer	16.054			24.157
C78610	DPI Program Manager	19.407			28.583
C78810	DPI Program Specialist	18.054			26.589
C78871	DHHS Service Coordinator	14.533			21.403
C79920	Religious Coordinator	17.483			25.562

DOCTORS

D74930	Medical Epidemiologist	56.944	59.791	93.957	130.971
D75350	Nurse Practitioner	28.471	29.894	39.164	49.858
D75410	Physician Assistant	28.471	29.895	39.860	51.248
D75420	Physician	56.944	59.791	93.957	130.971
D75450	Medical Director	56.944	59.791	93.957	130.971
D76911	Psychiatrist	56.944	59.791	93.957	130.971

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Job Code	Job Title	7-1-2009 Minimum Hourly Rate	7-1-2009 Minimum Permanent Hourly Rate	7-1-2009 Midpoint Rate	7-1-2009 Maximum Hourly Rate
D76912	Psychiatry Clinical Director	56.944	59.791	93.957	130.971
D77780	Pharmaceutical Consultant	28.471	29.894	39.164	49.858
D77880	Dentist	34.167	35.875	63.291	92.416
D77890	Dental Health Director	34.167	35.875	63.291	92.416

ENGINEERING, SCIENCE AND RESOURCES BARGAINING UNIT

E15312	Natural Resources Planner Technician	18.369*			26.840*
E15313	Natural Resources Planner Coordinator	21.228*			31.017*
E35310	Educational Telecommunications Receive Systems Field Engineer	18.443*			26.924*
E35320	Educational Telecommunications Digital Television Senior Engineer	21.313*			31.113*
E35710	Communications Systems Coordinator	18.443*			26.924*
E35711	Educational Telecommunications Remote Technical Assistant Supervisor	17.968*			26.952*
E43211	Game and Parks Superintendent I	14.787*			21.415*
E43212	Game and Parks Superintendent II	17.088*			24.749*
E43510	Game and Parks Outdoor Education Specialist	21.228*			30.744*
E43610	Game and Parks Recreation Planner	21.266*			30.800*
E45110	Environmental Quality Compliance Specialist	16.251*			23.537*
E45130	Environmental Quality Programs Specialist	18.780*			27.200*
E45140	Environmental Quality Field Data Specialist	16.251*			23.537*
E45150	Environmental Assistance Coordinator	18.780*			27.200*
E45211	Natural Resources Specialist I	15.291*			22.638*
E45212	Natural Resources Specialist II	17.668*			26.159*
E45213	Natural Resources Specialist III	20.418*			30.229*
E45230	Natural Resources Program Specialist	20.418*			30.229*
E45310	Water Supply Specialist	18.995*			28.121*
E45411	Environmental Analyst I	15.118*			21.896*
E45412	Environmental Analyst II	17.470*			25.303*
E45420	Highway Environmental Program Specialist	18.780*			27.200*
E45430	Highway Environmental Biologist	21.228*			30.744*
E45510	Integrated Water Management Analyst	21.703*			31.433*
E51210	Energy Conservation Program Coordinator	15.118*			21.896*
E51310	Energy Program Administrator	16.251*			23.537*
E51410	Energy Technical Advisor	21.703*			31.433*
E53211	Laboratory Scientist I	15.069*			21.717*
E53212	Laboratory Scientist II	17.412*			25.094*
E53311	Chemist I	14.648*			21.116*
E53312	Chemist II	17.350*			25.010*
E53313	Chemist III	19.561*			28.197*
E53411	Game and Parks Fish and Wildlife Biologist I	15.897*			23.023*
E53412	Game and Parks Fish and Wildlife Biologist II	18.369*			26.604*
E53420	Game and Parks Fish and Wildlife Specialist	22.820*			33.050*
E53430	Game and Parks Program Specialist	21.228*			30.744*
E53510	Geologist	19.530*			28.971*
E53530	Geologist/Groundwater	19.530*			28.971*
E53850	State Patrol Documents Examiner	22.820*			33.050*
E53851	State Patrol Forensic Scientist	19.748*			28.600*
E53930	Metrologist	18.719*			26.977*
E55311	Engineer I	20.129*			26.924*
E55312	Engineer II	20.129*			28.942*
E55511	Environmental Engineer I	20.129*			26.924*
E55512	Environmental Engineer II	20.829*			30.408*
E55513	Environmental Engineer III	24.071*			35.140*
E55610	Architect	22.229*			33.579*
E55631	Interior Space Planner I	13.780*			20.650*
E55632	Interior Space Planner II	17.910*			26.850*
E55633	Interior Space Planner III	20.590*			30.876*
E55640	Building Program Specialist	19.270*			29.109*

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Job Code	Job Title	7-1-2009 Minimum Hourly Rate	7-1-2009 Minimum Permanent Hourly Rate	7-1-2009 Midpoint Rate	7-1-2009 Maximum Hourly Rate
E55661	Landscape Architect	17.300*			25.260*
E55662	Landscape Architect Specialist	19.992*			29.189*
E55811	Facilities Construction Coordinator I	17.984*			27.031*
E55812	Facilities Construction Coordinator II	20.189*			29.240*
E57521	Highway Local Liaison Technician I	16.337*			24.316*
E57522	Highway Local Liaison Technician II	18.880*			28.100*
E57640	Highway Pavement Management Coordinator	21.819*			32.473*
E57750	Highway Plans and Specifications Reviewer	17.563*			26.141*
E57760	Highway Cost Estimator	18.880*			28.100*
E57771	Highway Project Scheduling/Programming Analyst	18.880*			28.100*
E57772	Highway Project Scheduling/Programming Coordinator	21.819*			32.473*
E57780	Highway Construction Scheduling Coordinator	21.819*			32.473*
E59211	Aviation Specialist	18.369*			26.900*
E62560	Environmental Health Analyst	17.470*			25.303*
E62570	Human Health and Ecological Risk Assessor	20.189*			29.240*
E82350	Agronomist	17.300*			25.260*
E82411	Game and Parks Assistant Horticulturist	14.970*			21.858*
E90810	Ethanol Project Manager	20.189*			29.240*

MANAGEMENT GROUP

G05420	DHHS Procurement Manager	23.369	24.537	29.212	35.054
G05510	State Procurement Manager	27.687	29.071	34.609	41.531
G05650	Highway Operations Division Manager	30.077	31.581	37.597	45.116
G05750	Corrections Materiel Administrator	27.687	29.071	34.609	41.531
G07070	State Information Technology Policy and Planning Administrator	35.659	37.442	44.574	53.489
G07091	Information Technology Supervisor	29.798	31.288	37.248	44.697
G07092	Information Technology Manager I	33.027	34.678	41.284	49.541
G07093	Information Technology Manager II	33.171	34.830	41.464	49.757
G07620	State Information Security Officer	28.703	30.138	35.879	43.055
G07820	Intergovernmental Data Services Manager	28.703	30.138	35.879	43.055
G07870	NITC Administrative Manager	24.838	26.080	31.048	37.257
G09000	Principal	21.493	22.568	26.867	32.240
G09100	Accountability & Disclosure Deputy Director	21.493	22.568	26.867	32.240
G09121	Administrative Assistant I	13.519	14.195	16.549	19.580
G09122	Administrative Assistant II	15.622	16.403	19.124	22.626
G09123	Administrative Assistant III	18.054	18.957	22.100	26.147
G09213	Business Manager III	20.610	21.641	25.763	30.915
G09360	Agriculture Administrative Manager	30.857	32.400	38.572	46.286
G09370	DHHS Division Director	30.857	32.400	38.572	46.286
G09391	Health Section Administrator I	24.085	25.289	30.107	36.128
G09392	Health Section Administrator II	27.834	29.226	34.793	41.751
G09420	Health Management Systems Administrator	26.702	28.037	33.378	40.053
G09430	Labor Administrative Services Director	31.809	33.399	39.762	47.714
G09801	DHHS Administrator I	24.838	26.080	31.048	37.257
G09802	DHHS Administrator II	28.703	30.138	35.879	43.055
G09803	DHHS Administrator III	30.857	32.400	38.572	46.286
G09810	DHHS Communications and Legislative Services Administrator	26.702	28.037	33.378	40.053
G09820	DHHS Staff and Partnership Development Administrator	26.702	28.037	33.378	40.053
G09870	DHHS Financial Services Administrator	36.759	38.597	45.949	55.139
G09880	DHHS Safety/Emergency Preparedness and Response Coordinator	21.493	22.568	26.867	32.240
G11930	Staff and Partnership Development Coordinator	23.105	24.260	28.882	34.658
G13140	Research Administrator	24.236	25.448	30.295	36.354
G13150	DHHS Program Analysis and Research Administrator	24.838	26.080	31.048	37.257
G13370	Health Records Management Service Administrator	25.923	27.219	32.404	38.885
G13710	Revenue Economist Administrator	32.205	33.815	40.257	48.308
G17124	Personnel Regional Manager	25.146	26.403	31.433	37.719
G17141	Personnel Administrator I	23.392	24.562	29.240	35.088

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G17142	Personnel Administrator II	29.059	30.512	36.324	43.589
G17143	Personnel Administrator III	31.239	32.801	39.049	46.859
G17150	Personnel Program Administrator	27.033	28.385	33.792	40.550
G17510	Personnel Employee Relations Administrator	31.239	32.801	39.049	46.859
G17530	Personnel Employee Relations Representative	21.759	22.847	27.199	32.639
G19270	Controller	27.525	28.901	34.407	41.288
G19312	Budget Officer II	17.831	18.723	21.620	25.480
G19313	Budget Officer III	22.156	23.264	27.695	33.234
G19320	Agency Budget Management Analyst	25.605	26.885	32.007	38.408
G19380	Highway Finance Administrator	29.589	31.068	36.987	44.384
G19430	State Financial Systems and Reports Manager	25.605	26.885	32.007	38.408
G19460	State Accounting Operations Manager	27.525	28.901	34.407	41.288
G19524	Budget Management Deputy Administrator	34.194	35.904	42.743	51.291
G19740	Financial Responsibility Manager	23.818	25.009	29.773	35.727
G21200	Internal Auditor	23.105	24.260	28.882	34.658
G21261	Revenue Audit Division Manager	24.838	26.080	31.048	37.257
G21270	Revenue Audit Administrative Manager	24.838	26.080	31.048	37.257
G21280	Liquor Control Administrator/Wholesale Compliance Division	22.567	23.695	28.209	33.851
G21516	Examiner Chief	30.137	31.644	37.672	45.206
G21613	Securities Investigation and Compliance Unit Supervisor	22.567	23.695	28.209	33.851
G21640	Examiner/Review	28.035	29.437	35.044	42.053
G21660	Banking and Finance Deputy Director-Financial Institutions	32.398	34.018	40.498	48.597
G21710	Insurance Consumer Affairs Administrator	24.259	25.472	30.324	36.389
G23111	Investment Securities Analyst I	22.156	23.264	27.695	33.234
G23112	Investment Securities Analyst II	25.605	26.885	32.007	38.408
G23221	Portfolio Manager I	27.525	28.901	34.407	41.288
G23222	Portfolio Manager II	29.589	31.068	36.987	44.384
G23410	Banking Assistant Director	30.137	31.644	37.672	45.206
G25310	Insurance Licensing Administrator	20.992	22.042	26.240	31.488
G25410	Insurance Property and Casualty Administrator	28.035	29.437	35.044	42.053
G25450	Insurance Life and Health Administrator	28.035	29.437	35.044	42.053
G25511	Actuarial Assistant	21.493	22.568	26.867	32.240
G25512	Actuary/Casualty/Health & Life	30.857	32.400	38.572	46.286
G25720	Chief of Market Regulation	30.137	31.644	37.672	45.206
G27150	Property Assessment & Taxation Assessment Administrator	28.703	30.138	35.879	43.055
G27160	Property Tax Measurement Administrator	28.703	30.138	35.879	43.055
G27770	Real Estate Education Standards Administrator	19.526	20.502	24.408	29.289
G29117	Revenue Operations Division Administrator	29.589	31.068	36.987	44.384
G29231	Revenue Field Services Manager	24.838	26.080	31.048	37.257
G29620	Revenue Investigations Division Administrator	28.035	29.437	35.044	42.053
G29750	Revenue Lottery Finance Administrator	31.809	33.399	39.762	47.714
G29770	Revenue Charitable Gaming Manager	26.079	27.383	32.599	39.119
G29790	Revenue Lottery Marketing Administrator	30.857	32.400	38.572	46.286
G31111	Attorney I	19.407	20.377	23.757	28.107
G31112	Attorney II	22.428	23.549	28.035	32.481
G31113	Attorney III	27.868	29.261	34.835	41.802
G31114	Agency Legal Counsel	32.206	33.816	40.258	48.309
G31522	Labor Administrative Law Judge/Chief	27.868	29.261	34.835	41.802
G33124	Public Information Officer III	19.407	20.377	23.757	28.107
G33200	Marketing Manager	21.493	22.568	26.867	32.240
G35350	Educational Telecommunications Transmitter Site Manager	18.398	19.318	22.998	27.597
G35410	Educational Telecommunications Engineering Division Director	28.396	29.816	35.495	42.594
G35510	Assistant General Manager-Technology	37.215	39.076	46.519	55.823
G35910	Highway Communication Division Manager	28.703	30.138	35.879	43.055
G35930	State Network Manager	26.702	28.037	33.378	40.053
G37120	Library Commission Unit Director	23.105	24.260	28.882	34.658
G37230	Corrections Library Coordinator	18.598	19.528	23.248	27.897
G39010	Historical Society Deputy Director for Operations	27.525	28.901	34.407	41.288

CLASSIFIED SERVICE NUMERICAL JOB INDEX

Job Code	Job Title	7-1-2009 Minimum Hourly Rate	7-1-2009 Minimum Permanent Hourly Rate	7-1-2009 Midpoint Rate	7-1-2009 Maximum Hourly Rate
G39220	Assistant Director for Program Development	26.391	27.711	32.989	39.587
G43900	Game and Parks Law Enforcement Division Administrator	28.548	29.975	35.685	42.822
G43910	Game and Parks Division Administrator	27.868	29.261	34.835	41.802
G43920	Game and Parks Regional Parks Manager	27.868	29.261	34.835	41.802
G43950	Game and Parks Assistant Director	34.622	36.353	43.278	51.933
G45170	Environmental Quality Emergency Response Coordinator	21.493	22.568	26.867	32.240
G45350	Natural Resources Division Chief	26.804	28.144	33.505	40.206
G45360	Natural Resources Division Manager	26.804	28.144	33.505	40.206
G45370	Natural Resources Deputy Director	33.300	34.965	41.625	49.950
G45550	Military Environmental Project Manager	24.211	25.422	30.264	36.317
G45630	Environmental Quality Division Administrator	28.703	30.138	35.879	43.055
G45770	Environmental Quality Deputy Director	33.171	34.830	41.464	49.757
G45800	Environmental Quality Associate Program Director	26.702	28.037	33.378	40.053
G45840	Natural Resources Operations & Administration Director	29.589	31.068	36.987	44.384
G47000	Racing Commission Veterinarian	24.838	26.080	31.048	37.257
G47120	Agriculture Program Manager	21.493	22.568	26.867	32.240
G47240	Agriculture Animal Epidemiologist	26.054	27.357	32.568	39.081
G47271	Agriculture State Veterinarian/Deputy	30.109	31.614	37.637	45.164
G47282	Agriculture State Veterinarian	32.367	33.985	40.459	48.551
G47470	Agriculture Development and Promotion Division Administrator	26.054	27.357	32.568	39.081
G47480	Nebraska Agriculture Trade Representative	30.109	31.614	37.637	45.164
G47510	Agriculture Weights & Measures Division Administrator	24.838	26.080	31.048	37.257
G47620	Agriculture Dairies Division Administrator	24.838	26.080	31.048	37.257
G47630	Agriculture Foods Division Administrator	24.838	26.080	31.048	37.257
G47650	Agriculture Plant Industries Division Administrator	24.838	26.080	31.048	37.257
G47930	Wheat Board Assistant Director	18.598	19.528	23.248	27.897
G49120	Economic Development Deputy Director	30.857	32.400	38.572	46.286
G49220	Economic Development Field Service Representative	18.054	18.957	22.568	27.081
G49430	Economic Development Division Administrator	26.702	28.037	33.378	40.053
G49440	Economic Development Commission Administrator	21.493	22.568	26.867	32.240
G49540	Economic Development Business Recruitment/Development Manager	24.838	26.080	31.048	37.257
G49550	Economic Development Manager	21.493	22.568	26.867	32.240
G51610	Energy Assistant Director for Planning and Research	25.394	26.664	31.743	38.091
G51710	Energy Deputy Director Operations	25.605	26.885	32.007	38.408
G53413	Game and Parks Fish and Wildlife District Manager	20.866	21.909	26.083	31.299
G53420	Game and Parks Fish and Wildlife Program Manager	22.432	23.554	28.040	33.648
G53520	Game and Parks Recreational Trails Manager	22.433	23.555	28.042	33.650
G53670	Agriculture Laboratory Division Administrator	25.679	26.963	32.099	38.519
G55120	Architect - 309 Task Force	25.252	26.515	31.565	37.878
G55327	Engineer VII	38.312	40.228	47.890	57.468
G55370	Highway District Engineer/District 2	41.185	43.244	51.482	61.778
G55380	Highway District Engineer	38.312	40.228	47.890	57.468
G55390	Engineer/Deputy State	47.594	49.974	59.493	71.391
G55412	Highway Right of Way Division Manager	28.703	30.138	35.879	43.055
G55630	DAS Building Division Administrator/Deputy	29.181	30.640	36.477	43.772
G55750	Aviation State Engineer	27.980	29.379	34.975	41.970
G55820	Facilities Engineering Assistant Manager	21.852	22.945	27.315	32.778
G55850	Facilities Engineering Manager	25.252	26.515	31.565	37.878
G55880	DAS Building Division Planning/Construction Manager	27.146	28.503	33.933	40.719
G57100	Highway Deputy Director/Operations	47.594	49.974	59.493	71.391
G57530	Highway Government Affairs Division Manager	28.703	30.138	35.879	43.055
G59010	Aeronautics Deputy Director	32.206	33.816	40.258	48.309
G60390	Motor Vehicle Program Manager	19.993	20.993	24.992	29.990
G60400	Motor Vehicle Financial Responsibility Division Manager	21.493	22.568	26.867	32.240
G60410	Motor Vehicle Examining Administrator	24.838	26.080	31.048	37.257
G60470	Motor Vehicle Highway Safety Administrator	25.605	26.885	32.007	38.408
G60510	Motor Vehicle Interstate Registration Administrator	24.838	26.080	31.048	37.257
G60710	Motor Vehicle Titles and Registrations Administrator	24.838	26.080	31.048	37.257

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Job Code	Job Title	7-1-2009 Minimum Hourly Rate	7-1-2009 Minimum Permanent Hourly Rate	7-1-2009 Midpoint Rate	7-1-2009 Maximum Hourly Rate
G62130	Fire Marshal Assistant	25.924	27.220	32.405	38.886
G62320	DHHS Resource Development and Support Administrator	28.703	30.138	35.879	43.055
G62690	Safety Division Director	29.958	31.456	37.448	44.937
G64115	State Patrol Major	37.522	39.398	46.903	56.283
G64116	State Patrol Lieutenant Colonel	40.337	42.354	50.422	60.506
G64612	Racing Commission Director of Investigations	22.567	23.695	28.209	33.851
G64920	Community Corrections Council Policy Analyst	22.432	23.554	28.040	33.648
G66116	Corrections Major	21.910	23.006	27.388	32.865
G66550	Corrections Parole Administrator/Adult	23.133	24.290	28.917	34.700
G66690	Corrections Industries Superintendent	26.702	28.037	33.378	40.053
G66730	Corrections Accreditation and Planning Manager	27.146	28.503	33.933	40.719
G66864	Corrections Records Administrator	21.493	22.568	26.867	32.240
G66911	Corrections Assistant Warden I	21.910	23.006	27.388	32.865
G66912	Corrections Assistant Warden II	23.554	24.732	29.443	35.331
G66913	Corrections Deputy Warden	25.321	26.587	31.652	37.982
G66914	Corrections Warden I	25.321	26.587	31.652	37.982
G66916	Corrections Warden III	31.457	33.030	39.322	47.186
G66921	Corrections Assistant Superintendent/Adult	20.381	21.400	25.477	30.572
G66922	Corrections Superintendent/Adult	25.321	26.587	31.652	37.982
G66931	DHHS Youth Rehabilitation and Treatment Center Assistant Administrator	23.105	24.260	28.882	34.658
G66932	DHHS Youth Rehabilitation and Treatment Center Administrator	28.703	30.138	35.879	43.055
G69313	Unemployment Insurance Metro Area Manager	21.493	22.568	26.867	32.240
G69550	Unemployment Insurance Program Supervisor	19.993	20.993	24.992	29.990
G69610	Unemployment Insurance Tax Administrator	26.702	28.037	33.378	40.053
G69750	Unemployment Insurance Benefits Administrator	26.702	28.037	33.378	40.053
G69810	Unemployment Insurance Division Director	33.171	34.830	41.464	49.757
G70100	Employment Security Manager	20.603	21.633	25.754	30.905
G70313	Job Service Manager	20.603	21.633	25.754	30.905
G70314	Job Service Metro Area Manager	22.148	23.255	27.685	33.222
G70760	Director of Workforce Services	34.181	35.890	42.727	51.272
G70800	Administrator of Workforce Services	25.595	26.875	31.994	38.393
G71670	Juvenile Services Regional Administrator	22.545	23.672	28.182	33.818
G72175	Social Services Unit Manager	21.493	22.568	26.867	32.240
G72400	Director of Social Work	23.888	25.082	29.860	35.832
G72650	Visually Impaired Services Assistant Director	23.105	24.260	28.882	34.658
G72795	Substance Abuse Program Director	30.857	32.400	38.572	46.286
G73000	Nebraska Commission on National and Community Service Director	24.838	26.080	31.048	37.257
G73780	Foster Care Review Program Administrator	23.227	24.388	29.034	34.841
G75250	Infection Control/Risk Management Nurse	19.993	20.993	24.992	29.990
G75315	Nursing Director	24.838	26.080	31.048	37.257
G76352	DHHS Neighborhood Services Administrator	27.271	28.635	34.089	40.907
G76700	Psychiatric Facility Risk Management Administrator	23.105	24.260	28.882	34.658
G76816	Psychology Director/Clinical	30.857	32.400	38.572	46.286
G77115	Physical Therapy Director	23.105	24.260	28.882	34.658
G77120	Psychiatric Programming Administrator	26.702	28.037	33.378	40.053
G77732	Pharmacy Manager	27.868	29.261	34.835	41.802
G78200	DHHS System Clinician	25.949	27.246	32.436	38.923
G78350	Health Care Administrator	26.702	28.037	33.378	40.053
G78351	Facility Operating Officer I	23.716	24.902	29.645	35.574
G78352	Facility Operating Officer II	25.495	26.770	31.869	38.243
G78640	Behavioral Health Administrator	33.171	34.830	41.464	49.757
G78670	DHHS Behavioral Health Consumer Affairs Program Administrator	21.493	22.568	26.867	32.240
G78750	DHHS Quality Assurance Coordinator	21.493	22.568	26.867	32.240
G78820	Developmental Disabilities Program Director	27.272	28.636	34.090	40.908
G84191	Facility Maintenance Manager I	18.598	19.528	23.248	27.897
G84192	Facility Maintenance Manager II	21.493	22.568	26.867	32.240
G84200	DAS Facilities Manager	24.838	26.080	31.048	37.257
G84220	Capitol Manager	23.105	24.260	28.882	34.658

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Job Code	Job Title	7-1-2009 Minimum Hourly Rate	7-1-2009 Minimum Permanent Hourly Rate	7-1-2009 Midpoint Rate	7-1-2009 Maximum Hourly Rate
G86250	Print Shop Manager	21.756	22.844	27.195	32.634
G90110	Arts Council Associate Director	22.156	23.264	27.695	33.234
G90230	Veterans Affairs Deputy Director	24.838	26.080	31.048	37.257

HEALTH AND HUMAN CARE PROFESSIONAL BARGAINING UNIT

H11511	Community Health Educator I	15.622			22.480
H11512	Community Health Educator II	18.054			25.976
H11513	Community Health Educator III	20.864			30.019
H13410	Health Data Coordinator	20.837			32.119
H53720	Medical Radiographer	15.622			22.732
H62511	Radiological Health Specialist I	13.519			19.671
H62512	Radiological Health Specialist II	16.793			24.436
H62514	Radiological Health Physicist	20.862			30.356
H72431	Mental Health Practitioner I	15.622			22.626
H72432	Mental Health Practitioner II	18.054			26.147
H73320	DHHS Program Specialist-RN	22.467			30.217
H73560	Medicaid Program Manager	22.399			34.526
H73580	DHHS Medicaid Nurse Consultant	22.467			30.217
H74230	Health Program Manager/RN	20.837			32.119
H74241	Health Program Manager I	20.837			32.119
H74330	Developmental Disabilities Program Specialist	18.031			27.793
H74650	DHHS Nurse Consultant	22.428			32.481
H74851	Emergency Medical Services Specialist I	15.622			22.626
H74852	Emergency Medical Services Specialist II	16.793			24.321
H74910	Medical Programs Coordinator	14.515			22.375
H74931	Health Surveillance Specialist	20.837			32.119
H74932	Epidemiology Surveillance Coordinator	24.080			37.116
H74950	Medical Entomologist	25.889			39.904
H74960	DHHS Managed Care Epidemiologist	27.829			42.898
H75311	Nurse I	16.041			21.047
H75312	Nurse II	18.536			34.366
H75320	Clinical Nurse Trainer	22.467			30.217
H75511	Community Health Nurse I	13.538			21.029
H75512	Community Health Nurse II	15.644			24.300
H75513	Community Health Nurse III	19.469			28.081
H76311	Human Services Treatment Specialist I	13.519			19.580
H76312	Human Services Treatment Specialist II	15.622			22.626
H76811	Psychologist/Associate	16.793			24.321
H76812	Psychologist I	20.862			30.213
H76813	Psychologist II	22.427			32.480
H76814	Psychologist III	24.112			34.920
H76815	Psychologist/Clinical	25.919			37.540
H77020	Music Therapist	14.529			20.909
H77023	Activity Specialist	14.529			20.909
H77112	Physical Therapy Assistant	13.633			20.537
H77113	Physical Therapist I	16.935			25.510
H77114	Physical Therapist II	19.572			29.481
H77311	Occupational Therapy Assistant	13.633			20.537
H77312	Occupational Therapist	19.572			29.481
H77511	Educational Therapist	15.755			23.732
H77611	Audiologist I	16.793			24.321
H77612	Audiologist II	19.407			28.107
H77651	Speech Pathologist I	16.793			24.321
H77652	Speech Pathologist II	19.407			28.107
H77731	Pharmacist	24.109			34.915
H77740	Pharmacist/Clinical	27.863			40.354
H77812	Dental Hygienist	15.755			23.732

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Job Code	Job Title	7-1-2009 Minimum Hourly Rate	7-1-2009 Minimum Permanent Hourly Rate	7-1-2009 Midpoint Rate	7-1-2009 Maximum Hourly Rate
H79823	Recreation Specialist	14.529			20.909
H79824	Recreation Coordinator	15.619			22.476
H80410	Dietitian	16.811			24.347
H80451	Public Health Nutritionist	18.071			26.172
H80452	Public Health Nutritionist, Senior	19.428			28.136

HEALTH AND HUMAN CARE NON-PROFESSIONAL BARGAINING UNIT

I53660	Dental Laboratory Technician	17.747			25.870
I53730	Medical Technologist	14.427			21.032
I72670	Vocational Rehabilitation Technician	13.234			18.911
I75111	Staff Care Technician I	8.761			12.689
I75112	Staff Care Technician II	10.125			14.664
I75113	Staff Care Specialist	10.884			15.763
I75211	Licensed Practical Nurse I	12.014			15.763
I75212	Licensed Practical Nurse II	13.883			25.739
I76111	Psychiatric Technician I	9.738			13.682
I76112	Psychiatric Technician II	11.255			15.812
I76113	Psychiatric Specialist	12.098			16.996
I76211	Developmental Technician I	9.908			14.159
I76212	Developmental Technician II	11.451			16.363
I76213	Developmental Technician III	12.308			17.590
I76214	Developmental Specialist	13.234			18.911
I77011	Activity Aide	10.896			15.703
I77012	Activity Assistant	12.592			18.147
I77111	Physical Therapy Aide	10.896			15.703
I77410	Respiratory Care Technician	10.134			14.605
I77711	Pharmacy Technician	10.599			15.571
I77712	Pharmacy Inventory Technician	12.249			17.996
I77811	Dental Assistant	10.801			15.747
I77850	Dental Health Community Coordinator	15.357			22.387
I79510	Barber/Beautician	10.630			14.735
I79680	Patient Services Representative	9.417			13.639
I79811	Recreation Aide	11.451			16.363
I79812	Recreation Assistant	13.234			18.911

CONFIDENTIAL GROUP

K01113	Office Clerk III	10.417	10.938	12.551	14.684
K01312	Word Processing Specialist II	10.259	10.020	12.652	15.044
K01330	Word Processing Technician	11.855	12.448	14.621	17.386
K01411	Secretary I	9.915	10.411	12.155	14.395
K01412	Secretary II	10.660	11.193	13.068	15.476
K01413	Secretary/Administrative	12.319	12.935	15.103	17.886
K07012	Information Technology Applications Developer/Senior	23.122	24.278	26.668	30.213
K07052	Information Technology Data/Database Analyst/Senior	23.122	24.278	27.562	32.002
K07071	Information Technology Infrastructure Support Technician	15.870	16.664	19.248	22.626
K07072	Information Technology Infrastructure Support Analyst	19.243	20.205	22.695	26.147
K07073	Information Technology Infrastructure Support Analyst/Senior	23.122	24.278	26.668	30.213
K07074	Information Technology Infrastructure Support Analyst/Lead	26.948	28.295	30.934	34.920
K07082	Information Technology Business Systems Analyst/Coordinator	21.376	22.445	26.425	31.474
K07830	Intergovernmental Information Coordinator	21.493	22.568	26.867	32.240
K09111	Staff Assistant I	12.701	13.336	15.463	18.224
K09112	Staff Assistant II	14.677	15.411	17.868	21.058
K09121	Administrative Assistant I	13.519	14.195	16.550	19.580
K09122	Administrative Assistant II	15.622	16.403	19.139	22.626
K09123	Administrative Assistant III	18.054	18.957	22.101	26.147
K09211	Business Manager I	15.431	16.203	18.709	21.987

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Job Code	Job Title	7-1-2009 Minimum Hourly Rate	7-1-2009 Minimum Permanent Hourly Rate	7-1-2009 Midpoint Rate	7-1-2009 Maximum Hourly Rate
K09212	Business Manager II	17.831	18.723	21.620	25.408
K09213	Business Manager III	20.610	21.641	25.763	30.915
K09860	DHHS System Consultant	21.493	22.568	26.867	32.240
K11121	Training Instructor	14.533	15.260	18.144	21.754
K11122	Training Specialist I	16.793	17.633	20.966	25.138
K11124	Training Coordinator	18.054	18.957	22.540	27.026
K11310	Safety Specialist	16.794	17.634	20.558	24.322
K11920	DHHS Staff and Partnership Development System Consultant	22.539	23.666	27.623	32.707
K13112	Research Analyst II	16.879	17.723	20.686	24.492
K17111	Personnel Clerk	10.661	11.194	13.327	15.992
K17112	Personnel Assistant	12.319	12.935	15.399	18.479
K17113	Personnel Support Specialist	14.099	14.804	17.624	21.149
K17121	Personnel Officer	15.156	15.914	18.945	22.734
K17122	Personnel Manager I	18.828	19.769	23.535	28.242
K17123	Personnel Manager II	21.759	22.847	27.199	32.639
K17211	Personnel Analyst I	15.156	15.914	18.945	22.734
K17212	Personnel Analyst II	18.828	19.769	23.535	28.242
K17321	Personnel Selection/Recruitment Specialist	15.156	15.914	18.945	22.734
K17322	Personnel Selection Analyst	17.515	18.391	21.894	26.273
K17420	Personnel Benefits Specialist	16.294	17.109	20.368	24.441
K17610	Affirmative Action Specialist	17.515	18.391	21.894	26.273
K19111	Accounting Clerk I	10.373	10.892	12.589	14.805
K19112	Accounting Clerk II	11.988	12.587	14.549	17.110
K19211	Accountant I	14.354	15.072	17.404	20.454
K19212	Accountant II	16.587	17.416	20.112	23.636
K19213	Accountant III	19.169	20.127	23.242	27.315
K19312	Budget Officer II	17.831	18.723	21.620	25.408
K19313	Budget Officer III	22.156	23.264	27.695	33.234
K19330	Budget Analyst	20.610	21.641	25.763	30.915
K19511	Budget Management Analyst I	17.834	18.726	22.293	26.751
K19512	Budget Management Analyst II	22.156	23.264	27.695	33.234
K19611	Federal Aid Administrator I	15.431	16.203	18.709	21.987
K19613	Federal Aid Administrator III	20.606	21.636	24.985	29.363
K19850	DHHS Fiscal Project Analyst	20.610	21.641	25.763	30.915
K21212	Auditor	17.071	17.925	20.696	24.321
K29621	Revenue Tax Specialist	20.864	21.907	25.541	30.217
K31111	Attorney I	19.407	20.337	23.757	28.107
K31112	Attorney II	22.428	23.549	27.455	32.481
K31113	Attorney III	27.868	29.261	34.835	41.802
K31121	Paralegal I	16.794	17.634	20.558	24.322
K33122	Public Information Officer I	14.533	15.260	17.790	21.047
K33123	Public Information Officer II	16.793	17.633	20.557	24.321
K33124	Public Information Officer III	19.407	20.377	23.757	28.107
K33800	Legislative Coordinator	19.993	20.993	24.992	29.990
K37140	Library Commission Planning & Data Services Coordinator	19.993	20.993	24.992	29.990
K47460	Agriculture Promotion Coordinator	20.967	22.021	25.700	30.428
K57620	Continuous Quality Teamwork Coordinator	19.993	20.993	24.992	29.990
K62640	Labor Law Specialist	16.561	17.389	20.330	24.098
K66450	Corrections Investigator	19.526	20.502	24.408	29.289
K73210	DHHS Program Specialist	18.553	19.481	23.235	27.917
K76410	Compliance Specialist	16.094	16.899	20.118	24.141
K76811	Psychologist/Associate	16.793	17.633	20.557	24.321
K86470	Composing Machine Operator	11.458	12.031	13.918	16.377
LAW ENFORCEMENT BARGAINING UNIT					
L62111	Fire Marshal Deputy	18.450			27.120
L62780	Liquor Control Inspector	20.100			27.900

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Job Code	Job Title	7-1-2009 Minimum Hourly Rate	7-1-2009 Minimum Permanent Hourly Rate	7-1-2009 Midpoint Rate	7-1-2009 Maximum Hourly Rate
L64111	State Patrol Trooper	20.100			27.900
L64112	State Patrol Sergeant	24.780			33.600
L64210	State Patrol Investigation Officer	20.100			27.900
L64511	Game and Parks Conservation Officer	19.690			27.270

MAINTENANCE, TRADES AND TECHNICAL BARGAINING UNIT

M or R55813	State Patrol Investigation Sergeant	24.780			33.600
M03211	Office Services Technician	13.653			19.773
M05221	Warehouse Technician	11.814			17.110
M05540	Corrections Warehouse Operator	15.520			22.248
M05550	Surplus Property Warehouse Specialist	10.990			15.916
M33511	Artist I	13.005			18.076
M33611	Photography Technician	10.322			15.167
M33612	Photographer	12.821			18.841
M33710	State Patrol Photography Specialist	13.650			20.058
M35101	ETC Communications Technician	14.676			21.253
M35102	ETC Communications Technician Senior	16.794			24.322
M35111	Educational Telecommunications Technician	13.653			19.773
M35112	Educational Telecommunications Engineer I	14.808			22.164
M35113	Educational Telecommunications Engineer II	15.919			23.824
M35120	Educational Telecommunications Field Engineer	18.395			27.532
M35130	Educational Telecommunications Field Technician	16.794			24.322
M35150	Educational Telecommunications Maintenance Engineer	19.776			29.598
M35160	Educational Telecommunications Satellite Maintenance Engineer	19.773			29.598
M35690	Communications Assistant	10.744			15.184
M35811	State Patrol Communications Specialist	13.346			18.862
M35830	Radio Announcer	11.549			16.322
M35840	Radio Traffic and Continuity Coordinator	13.346			18.862
M35870	Radio Production Coordinator	18.054			26.147
M37100	Audio Tape Duplication Coordinator	14.676			21.253
M43113	Game and Parks Park Worker III	8.847			12.813
M43151	Game and Parks Conservation Technician I	11.814			17.109
M43152	Game and Parks Conservation Technician II	13.653			19.773
M53110	Laboratory Assistant	9.557			13.469
M53141	Laboratory Technician I	10.274			14.477
M53142	Laboratory Technician II	11.873			16.732
M53170	Laboratory Specialist	12.764			17.988
M53631	Highway Materials and Tests Technician I	12.490			17.858
M53632	Highway Materials and Tests Technician II	14.293			20.436
M53633	Highway Materials and Tests Technician III	16.516			23.615
M53651	Agriculture Seed Analyst Trainee	10.274			14.477
M53652	Agriculture Seed Analyst I	11.873			16.732
M53653	Agriculture Seed Analyst II	13.720			19.334
M53654	Agriculture Senior Seed Analyst	14.606			20.584
M53710	Medical Diagnostic Technician	12.700			18.392
M53811	State Patrol Fingerprint Technician	13.027			18.391
M53820	State Patrol Fingerprint Operating System Coordinator	18.521			26.147
M55162	Highway Cartographer	13.653			19.773
M55163	Highway Cartographer Senior	15.622			22.627
M55170	Natural Resources Cartographer	15.622			22.627
M55233	Engineering Associate	14.808			22.164
M55234	Engineering Associate/Senior	17.113			25.612
M55281	Highway Construction Technician I	11.689			15.915
M55282	Highway Construction Technician II	14.321			19.773
M55283	Highway Construction Technician III	17.456			24.322
M55284	Highway Construction Technician IV	21.384			30.217
M55300	Highway Bridge Inspector	17.063			26.147

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Job Code	Job Title	7-1-2009 Minimum Hourly Rate	7-1-2009 Minimum Permanent Hourly Rate	7-1-2009 Midpoint Rate	7-1-2009 Maximum Hourly Rate
M55431	Highway Right of Way Associate I	11.814			17.350
M55432	Highway Right of Way Associate II	14.533			21.341
M55540	Natural Resources Floodplain Management Specialist	18.054			26.147
M55620	Highway Lighting Designer	18.054			26.147
M55630	Highway Urban Off-System Coordinator	19.129			26.528
M55641	Highway Design Technician I	12.700			18.392
M55642	Highway Design Technician II	13.653			19.773
M55643	Highway Design Technician III	15.622			22.627
M55651	Highway Bridge Detailer I	13.653			19.773
M55652	Highway Bridge Detailer II	15.622			22.627
M55653	Highway Bridge Designer I	18.054			26.147
M55654	Highway Bridge Designer II	20.864			30.217
M55660	Highway Bridge Data Technician	16.794			24.322
M55670	Highway Bridge Hydraulics Analyst	19.129			26.528
M55681	Highway Right of Way Designer I	13.653			19.773
M55682	Highway Right of Way Designer II	15.622			22.627
M55683	Highway Right of Way Designer III	18.054			26.147
M55690	Highway Project Engineering Review Analyst	19.129			26.528
M55700	Geodetic Survey Technician	15.622			21.995
M55710	Highway Materials Designer	20.864			30.217
M55731	Highway Photogrammetric Technician I	13.653			19.773
M55732	Highway Photogrammetric Technician II	15.622			22.627
M55733	Highway Photogrammetric Technician III	18.054			26.147
M55740	Natural Resources Photogrammetric Technician	18.054			26.147
M55751	Natural Resources Survey Assistant	13.653			19.221
M55752	Natural Resources Geodetic Survey Crew Leader	16.794			23.643
M55760	Highway Aerial Camera Operator	15.622			21.995
M55771	Highway Survey Assistant	13.653			19.221
M55781	Highway Land Surveyor	16.794			23.643
M55782	Highway Registered Land Surveyor	20.864			29.373
M55811	Highway Designer I	15.622			22.627
M55812	Highway Designer II	18.054			26.147
M55813	Highway Designer III	20.864			30.217
M57121	Highway Traffic Operations Center Operator	11.549			16.322
M57122	Highway Traffic Operations Center Operator/Lead	12.416			17.548
M57141	Highway Inventory Technician I	12.490			17.858
M57142	Highway Inventory Technician II	14.293			20.436
M57520	Highway Liaison Assistant Manager	16.552			22.955
M57830	Highway District ROW Permits Officer	15.872			24.322
M65131	Airport Fire Fighter Trainee	12.699			18.391
M65132	Airport Fire Fighter	14.533			21.047
M65133	Airport Fire Fighter Crew Chief	15.622			22.626
M66630	Corrections Industries Shop Operator	14.533			21.047
M66640	Corrections Industries Print Shop Operator	16.288			23.281
M79111	Laundry Worker I	7.536			10.207
M79112	Laundry Worker II	9.103			12.327
M79113	Laundry Supervisor	10.518			14.243
M79120	Corrections Laundry Operator	14.954			20.251
M79211	Sewing Room Worker	9.510			13.774
M79311	Vehicle Operator I	9.938			13.439
M79312	Vehicle Operator II	10.682			14.445
M80121	Food Service Aide	8.094			11.143
M80122	Food Service Assistant	9.353			12.876
M80123	Food Service Cook	10.053			13.840
M80124	Food Service Leader	10.809			14.879
M80210	Food Service Specialist	12.490			17.196
M82121	Custodian/Housekeeper	8.846			12.812
M82271	Groundskeeper	10.314			14.159

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Job Code	Job Title	7-1-2009 Minimum Hourly Rate	7-1-2009 Minimum Permanent Hourly Rate	7-1-2009 Midpoint Rate	7-1-2009 Maximum Hourly Rate
M82272	Groundskeeper Leader	12.814			17.592
M84141	Facility Maintenance Technician I	9.509			13.771
M84142	Facility Maintenance Technician II	11.814			17.110
M84150	Facility Maintenance Specialist	13.519			19.580
M84160	Facility Maintenance Leader	14.533			21.047
M84210	Electrician	14.533			21.047
M84230	Plumber	14.533			21.047
M84270	Welder	13.519			19.580
M84330	Machinist	13.519			19.580
M84511	Stationary Engineer I	9.509			13.771
M84512	Stationary Engineer II	11.814			17.110
M84523	Stationary Engineer III	13.519			19.580
M84534	Stationary Engineer Leader	14.533			21.047
M84550	Facilities Management Systems Coordinator	19.407			28.107
M84622	Automotive Mechanic I	10.674			14.985
M84623	Automotive Mechanic II	12.274			17.319
M84624	Automotive/Diesel Mechanic	14.046			19.819
M84625	Automotive/Diesel Mechanic Lead	15.100			21.303
M84640	Automotive Technician	13.995			19.819
M84710	Aircraft Mechanic	17.386			24.618
M84771	Equipment Technician I	13.653			19.773
M84801	Electronics Technician	13.653			19.773
M84802	Electronics Technician/Senior	15.622			22.627
M84803	Electronics Technician Leader	16.794			24.322
M84814	Electronics Design Specialist	16.794			24.322
M84851	Electronics Specialist/Aviation Aids	16.794			24.322
M84852	Electronics Specialist Senior/Aviation Aids	19.407			28.107
M84890	Electronics Specialist/Radiological Systems	16.794			24.322
M85111	Highway Maintenance Worker	11.427			15.840
M85112	Highway Maintenance Worker/Senior	13.140			18.307
M85113	Highway Maintenance Crew Chief	12.069			19.681
M85250	Heavy Equipment Mechanic/Operator	12.069			19.681
M85310	Semi Trailer Operator	11.227			18.307
M86211	Printing Technician I	9.223			13.184
M86212	Printing Technician II	10.658			15.234
M86213	Printing Technician III	12.317			17.606
M86214	Printing Technician IV	14.095			20.148
M86311	Bindery Worker I	8.229			11.919
M86312	Bindery Worker II	10.990			15.916
M86313	Bindery Worker III	12.699			18.391
M86351	Offset Press Worker I	12.317			17.606
M86352	Offset Press Worker II	14.095			20.148
M86410	Lithographer	13.240			18.924
M86470	Composing Machine Operator	11.458			16.377
M86711	Sign Printer I	9.608			13.771
M86712	Sign Printer II	11.936			17.110

PROTECTIVE SERVICE BARGAINING UNIT

P64831	Security Guard	10.382			15.035
P64851	Security Communications Specialist	11.158			16.160
P64910	Military Security Specialist	12.895			18.676
P66111	Corrections Officer	13.863			18.676
P66112	Corrections Corporal	14.902			20.076
P66113	Corrections Sergeant	16.563			21.371
P66441	Corrections Unit Caseworker	15.612			21.371
P66751	Youth Security Specialist I	11.158			16.160
P66752	Youth Security Specialist II	12.895			18.676

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Job Code	Job Title	7-1-2009 Minimum Hourly Rate	7-1-2009 Minimum Permanent Hourly Rate	7-1-2009 Midpoint Rate	7-1-2009 Maximum Hourly Rate
P76141	Mental Health Security Specialist I	11.158			16.160
P76142	Mental Health Security Specialist II	12.895			18.676
P76143	Mental Health Security Specialist III	14.756			21.371

TEMPORARY GROUP

R01110	Office Worker/Temporary	7.250			10.875
R01111	Office Clerk I	7.463			11.195
R01112	Office Clerk II	9.014			12.709
R01113	Office Clerk III	10.417			14.684
R01120	Office Supervisor	12.941			18.244
R01210	Typist	9.909			13.801
R01311	Word Processing Specialist I	9.543			13.993
R01312	Word Processing Specialist II	10.259			15.044
R01313	Word Processing Specialist III	11.030			16.174
R01411	Secretary I	9.915			14.395
R01412	Secretary II	10.660			15.476
R01413	Secretary/Administrative	12.319			17.886
R01511	Switchboard Operator/Receptionist	9.795			13.408
R01610	Client Intake Clerk	10.223			15.335
R01710	State Patrol Criminal Identification Records Technician	10.991			16.152
R02111	Medical Records Clerk	9.509			13.974
R02201	Health Information Technician	12.700			18.664
R02511	Vital Statistics Clerk	10.989			15.915
R03211	Office Services Technician	13.653			19.773
R03332	Mail/Material Worker	9.145			12.812
R03333	Mail/Material Specialist	10.568			14.805
R05111	Sales Clerk	7.976			11.087
R05113	Stores Clerk II	10.650			14.805
R05211	Supply Worker I	9.216			12.812
R05212	Supply Worker II	10.650			14.805
R05311	Buyer I	15.520			22.248
R05312	Buyer II	17.936			25.709
R07011	Information Technology Applications Developer	19.243			26.147
R07012	Information Technology Applications Developer/Senior	23.122			30.213
R07042	Information Technology Computer Operator	11.844			17.110
R07052	Information Technology Data/Database Analyst/Senior	23.122			32.002
R07061	Information Technology Help Desk Coordinator	15.870			22.626
R07071	Information Technology Infrastructure Support Technician	15.870			22.626
R07072	Information Technology Infrastructure Support Analyst	19.243			26.147
R07073	Information Technology Infrastructure Support Analyst/Senior	23.122			30.213
R07081	Information Technology Business Systems Analyst	20.040			27.238
R07111	Data Entry Operator	10.223			14.806
R07511	Information Technology Technical Assistant	13.553			19.580
R07541	Business Applications Support Technician	13.553			19.580
R09111	Staff Assistant I	12.701			18.224
R09112	Staff Assistant II	14.677			21.058
R09121	Administrative Assistant I	13.519			19.580
R09122	Administrative Assistant II	15.622			22.626
R09123	Administrative Assistant III	18.054			26.147
R09210	Tax Associate	11.813			17.720
R11360	Teacher/Temporary	19.100*			37.442*
R11512	Community Health Educator II	18.054			25.976
R13111	Research Analyst I	14.606			21.195
R13112	Research Analyst II	16.879			24.492
R13130	State Patrol Crime Analyst	16.526			24.322
R13212	Statistical Clerk II	11.814			17.109
R13251	Statistical Analyst I	14.606			21.195

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Job Code	Job Title	7-1-2009 Minimum Hourly Rate	7-1-2009 Minimum Permanent Hourly Rate	7-1-2009 Midpoint Rate	7-1-2009 Maximum Hourly Rate
R13252	Statistical Analyst II	16.879			24.492
R13253	Statistical Analyst III	19.505			28.305
R13410	Health Data Coordinator	20.837			32.119
R15211	Transportation Planner I	15.622			22.627
R15312	Natural Resources Planner Technician	18.902			28.353
R15710	Civil Defense Planning Specialist	16.793			24.675
R17111	Personnel Clerk	10.661			15.992
R17112	Personnel Assistant	12.319			18.479
R17122	Personnel Manager I	18.828			28.242
R17212	Personnel Analyst II	18.828			28.242
R17802	Retirement Specialist I	13.519			19.580
R19111	Accounting Clerk I	10.373			14.805
R19112	Accounting Clerk II	11.988			17.110
R19211	Accountant I	14.354			20.454
R19212	Accountant II	16.587			23.636
R19213	Accountant III	19.169			27.315
R19270	Controller	27.525			41.288
R19420	State Financial Systems and Reports Coordinator	22.156			33.234
R19613	Federal Aid Administrator III	20.606			29.363
R29211	Revenue Taxpayer Services Specialist I	12.427			18.816
R29212	Revenue Taxpayer Services Specialist II	14.221			21.532
R31111	Attorney I	19.407			28.107
R31112	Attorney II	22.428			32.481
R31113	Attorney III	27.868			41.802
R31811	Legal Aide I	12.145			17.300
R31812	Legal Aide II	14.036			19.990
R33111	Public Information Technician	12.699			18.391
R33122	Public Information Officer I	14.533			21.047
R33123	Public Information Officer II	16.793			24.321
R33124	Public Information Officer III	19.407			28.107
R33511	Artist I	13.005			18.076
R33512	Artist II	13.994			20.150
R33523	Artist Chief	15.044			21.660
R35811	State Patrol Communications Specialist	13.346			18.862
R35830	Radio Announcer	11.549			16.322
R35850	Radio Announcer/Producer	12.699			18.391
R35890	Radio Reporter/Producer	15.622			22.626
R35921	State Network Technician	15.858			22.626
R35922	State Network Analyst	18.326			26.147
R37111	Library Assistant	10.113			14.235
R37131	Library Reader's Advisor	13.508			19.013
R41220	Tourism Aide/Guide	10.223			14.655
R41350	Tourism Facility Operator	12.701			18.206
R43111	Game and Parks Temporary Park Worker I	6.740			10.110
R43112	Game and Parks Temporary Park Worker II	7.874			11.811
R43113	Game and Parks Temporary Park Worker III	8.847			13.271
R43150	Game and Parks Conservation Aide	10.224			15.336
R43151	Game and Parks Conservation Technician I	11.814			17.109
R43152	Game and Parks Conservation Technician II	13.653			19.773
R43211	Game and Parks Superintendent I	15.216			22.824
R43510	Game and Parks Outdoor Education Specialist	21.844			32.766
R43890	Game and Parks Division Assistant Administrator	24.116			36.174
R45110	Environmental Quality Compliance Specialist	16.722			25.083
R45130	Environmental Quality Programs Specialist	19.325			28.988
R45140	Environmental Quality Field Data Specialist	16.722			25.083
R45211	Natural Resources Specialist I	15.734			23.601
R45212	Natural Resources Specialist II	18.180			27.270
R45310	Water Supply Specialist	19.546			29.319

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Job Code	Job Title	7-1-2009 Minimum Hourly Rate	7-1-2009 Minimum Permanent Hourly Rate	7-1-2009 Midpoint Rate	7-1-2009 Maximum Hourly Rate
R45430	Highway Environmental Biologist	21.844			32.766
R45910	Natural Resources Data Collector	10.419			15.629
R53110	Laboratory Assistant	9.557			13.469
R53170	Laboratory Specialist	12.764			17.988
R53212	Laboratory Scientist II	17.917			26.876
R53311	Chemist I	15.073			22.610
R53411	Game and Parks Fish and Wildlife Biologist I	16.358			24.537
R53412	Game and Parks Fish and Wildlife Biologist II	18.902			28.353
R53530	Geologist/Groundwater	20.096			30.144
R53631	Highway Materials and Tests Technician I	12.490			17.858
R55110	Drafter	12.700			19.050
R55162	Highway Cartographer	13.653			19.773
R55232	Engineering Aide/Senior	12.039			18.059
R55281	Highway Construction Technician I	11.689			15.915
R55282	Highway Construction Technician II	14.321			19.773
R55283	Highway Construction Technician III	17.456			24.322
R55311	Engineer I	20.713*			31.070*
R55314	Engineer IV	28.986			43.479
R55513	Environmental Engineer III	24.769			37.154
R55641	Highway Design Technician I	12.700			18.392
R55642	Highway Design Technician II	13.653			19.773
R55651	Highway Bridge Detailer I	13.653			19.773
R55652	Highway Bridge Detailer II	15.622			22.627
R55811	Highway Designer I	15.622			22.627
R55812	Highway Designer II	18.054			26.147
R55813	Highway Designer III	20.864			30.217
R57111	Highway Traffic Data Collector I	10.989			15.915
R57141	Highway Inventory Technician I	12.490			17.858
R57541	Highway Utilities Coordinator I	16.794			24.322
R60111	Motor Vehicle Drivers Examiner	12.700			18.393
R62311	Agriculture Inspection Specialist I	13.519			19.580
R62351	Environmental Health Scientist I	15.699			22.653
R62560	Environmental Health Analyst	17.977			26.966
R62611	Boiler Inspector	16.862			25.370
R62720	Health Licensing Specialist	13.068			20.604
R62741	Health Licensing Coordinator	16.076			25.346
R64611	Racing Commission Investigator	19.524			29.487
R64831	Security Guard	10.382			15.035
R64910	Military Security Specialist	12.895			18.676
R66111	Corrections Officer	13.863			18.676
R66751	Youth Security Specialist I	11.158			16.160
R66752	Youth Security Specialist II	12.895			18.676
R66753	Youth Security Supervisor	16.406			24.609
R69400	Unemployment Insurance Claims Specialist	12.699			18.391
R69411	Unemployment Insurance Field Representative	16.793			24.321
R69420	Unemployment Insurance Adjudicator	14.533			21.047
R70120	Employment Specialist	14.349			20.274
R70130	Workforce Coordinator	15.425			21.794
R70800	Administrator of Workforce Services	25.595			38.393
R70850	Job Training Program Coordinator	18.553			27.917
R72110	Case Aide	10.223			14.805
R72111	Family Support Specialist	12.699			18.391
R72171	Social Services Trainee	12.699			18.391
R72172	Social Services Worker	14.533			21.047
R72230	DHHS Eligibility Technician	12.699			18.391
R72311	Child and Family Services Specialist Trainee	13.519			19.580
R72312	Child and Family Services Specialist	15.622			22.626
R72313	Child and Family Services Specialist Supervisor	19.993			29.990

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Job Code	Job Title	7-1-2009 Minimum Hourly Rate	7-1-2009 Minimum Permanent Hourly Rate	7-1-2009 Midpoint Rate	7-1-2009 Maximum Hourly Rate
R72331	Social Worker I	14.397			21.195
R72332	Social Worker II	15.476			22.784
R72341	Master Social Worker	17.884			26.329
R72342	Certified Master Social Worker	19.226			28.305
R72431	Mental Health Practitioner I	15.622			22.626
R72432	Mental Health Practitioner II	18.054			26.147
R72481	Youth Counselor I	14.632			21.115
R72612	Visually Impaired Orientation Counselor II	16.793			24.321
R72690	Hearing Impaired Interpreter/Program Assistant	17.257			25.968
R72700	Hearing Impaired Interpreter/Program Coordinator	18.553			27.917
R73210	DHHS Program Specialist	18.553			27.917
R73231	DHHS Resource Developer	14.533			21.047
R73310	DHHS Quality Control Specialist	14.934			22.472
R73970	Aging Services Ombudsman	17.257			25.968
R74932	Epidemiology Surveillance Coordinator	24.080			37.116
R75111	Staff Care Technician I	8.761			12.689
R75112	Staff Care Technician II	10.125			14.664
R75113	Staff Care Specialist	10.884			15.763
R75212	Licensed Practical Nurse II	13.883			25.739
R75311	Nurse I	16.041			21.047
R75313	Nurse Supervisor	19.993			29.990
R75314	Nursing Director/Associate	21.493			32.240
R75320	Clinical Nurse Trainer	22.467			30.217
R75350	Nurse Practitioner	28.471			49.858
R75410	Physician Assistant	28.471			51.248
R75420	Physician	56.944			130.971
R75450	Medical Director	56.944			130.971
R76111	Psychiatric Technician I	9.738			13.682
R76112	Psychiatric Technician II	11.255			15.812
R76141	Mental Health Security Specialist I	11.158			16.160
R76142	Mental Health Security Specialist II	12.895			18.676
R76143	Mental Health Security Specialist III	14.756			21.371
R76211	Developmental Technician I	9.908			14.159
R76212	Developmental Technician II	11.451			16.363
R76311	Human Services Treatment Specialist I	13.519			19.580
R76312	Human Services Treatment Specialist II	15.622			22.626
R76811	Psychologist/Associate	16.793			24.321
R76815	Psychologist/Clinical	25.919			37.540
R76911	Psychiatrist	56.944			130.971
R77011	Activity Aide	10.896			15.703
R77012	Activity Assistant	12.592			18.147
R77023	Activity Specialist	14.529			20.909
R77311	Occupational Therapy Assistant	13.633			20.537
R77652	Speech Pathologist II	19.407			28.107
R77711	Pharmacy Technician	10.599			15.571
R77731	Pharmacist	24.109			34.915
R77740	Pharmacist/Clinical	27.863			40.354
R77880	Dentist	34.167			92.416
R78810	DPI Program Specialist	18.054			26.589
R78871	DHHS Service Coordinator	14.533			21.403
R79111	Laundry Worker I	7.536			10.207
R79112	Laundry Worker II	9.103			12.327
R79311	Vehicle Operator I	9.938			13.439
R79680	Patient Services Representative	9.417			13.639
R79811	Recreation Aide	11.451			16.363
R80121	Food Service Aide	8.094			11.143
R80122	Food Service Assistant	9.353			12.876
R80123	Food Service Cook	10.053			13.840

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Job Code	Job Title	7-1-2009 Minimum Hourly Rate	7-1-2009 Minimum Permanent Hourly Rate	7-1-2009 Midpoint Rate	7-1-2009 Maximum Hourly Rate
R80124	Food Service Leader	10.809			14.879
R80210	Food Service Supervisor	12.491			18.737
R82121	Custodian/Housekeeper	8.846			12.812
R82122	Custodial Leader	9.796			14.694
R82123	Custodial Supervisor	10.532			15.798
R82271	Groundskeeper	10.314			14.159
R82272	Groundskeeper Leader	12.814			17.592
R84141	Facility Maintenance Technician I	9.509			13.771
R84142	Facility Maintenance Technician II	11.814			17.110
R84150	Facility Maintenance Specialist	13.519			19.580
R84160	Facility Maintenance Leader	14.533			21.047
R84191	Facility Maintenance Manager I	18.598			27.897
R84270	Welder	13.519			19.580
R84523	Stationary Engineer III	13.519			19.580
R84621	Automotive Service Worker	9.159			13.739
R84622	Automotive Mechanic I	10.674			14.985
R84624	Automotive/Diesel Mechanic	14.046			19.819
R84771	Equipment Technician I	13.653			19.773
R84801	Electronics Technician	13.653			19.773
R84802	Electronics Technician Senior	15.622			22.627
R85111	Highway Maintenance Worker	11.427			15.840
R85112	Highway Maintenance Worker/Senior	13.140			18.307
R85210	Heavy Equipment Operator	11.321			16.982
R85250	Heavy Equipment Mechanic/Operator	12.069			19.681
R86212	Printing Technician II	10.658			15.234
R86213	Printing Technician III	12.317			17.606
R86312	Bindery Worker II	10.990			15.916
R86711	Sign Printer I	9.608			13.771

ADMINISTRATIVE SUPPORT BARGAINING UNIT

S01112	Office Clerk II	9.014			12.709
S01113	Office Clerk III	10.417			14.684
S01120	Office Supervisor	12.941			18.244
S01210	Typist	9.909			13.801
S01311	Word Processing Specialist I	9.543			13.993
S01312	Word Processing Specialist II	10.259			15.044
S01313	Word Processing Specialist III	11.030			16.174
S01330	Word Processing Technician	11.855			17.386
S01411	Secretary I	9.915			14.395
S01412	Secretary II	10.660			15.476
S01413	Secretary/Administrative	12.319			17.886
S01511	Switchboard Operator/Receptionist	9.795			13.408
S01610	Client Intake Clerk	10.223			14.805
S01710	State Patrol Criminal Identification Records Technician	10.991			16.152
S01720	State Patrol Carrier Enforcement Records Technician	10.991			16.152
S01811	Motor Carrier Clerk I	10.373			14.805
S01812	Motor Carrier Clerk II	11.152			15.918
S01813	Motor Carrier Clerk III	11.988			17.110
S02111	Medical Records Clerk	9.509			13.974
S02201	Health Information Technician	12.700			18.664
S02210	Admissions Clerk	10.223			14.805
S02311	Medical Care Reviewer	10.991			16.152
S02511	Vital Statistics Clerk	10.989			15.915
S03331	Mail/Material Courier	7.914			11.087
S03332	Mail/Material Worker	9.145			12.812
S03333	Mail/Material Specialist	10.568			14.805
S05111	Sales Clerk	7.976			11.087

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Job Code	Job Title	7-1-2009 Minimum Hourly Rate	7-1-2009 Minimum Permanent Hourly Rate	7-1-2009 Midpoint Rate	7-1-2009 Maximum Hourly Rate
S05112	Stores Clerk I	9.216			12.812
S05113	Stores Clerk II	10.650			14.805
S05211	Supply Worker I	9.216			12.812
S05212	Supply Worker II	10.650			14.805
S05712	Corrections Canteen Operator	12.308			17.110
S07041	Information Technology Computer Operator/Technician	10.249			14.805
S07042	Information Technology Computer Operator	11.844			17.110
S07111	Data Entry Operator	10.223			14.806
S07112	Data Entry Leader	10.989			15.915
S07130	DHHS Data Processing Team Leader	10.249			14.805
S07511	Information Technology Technical Assistant	13.553			19.580
S07512	Information Technology Technical Assistant/Lead	14.571			21.049
S07541	Business Applications Support Technician	13.553			19.580
S07542	Business Applications Support Technician/Lead	14.571			21.049
S09111	Staff Assistant I	12.701			18.224
S09112	Staff Assistant II	14.677			21.058
S09130	DHHS Scheduling Coordinator	13.653			19.589
S13211	Statistical Clerk I	10.223			14.806
S13212	Statistical Clerk II	11.814			17.109
S17711	Equal Opportunity Commission Interviewer	14.097			20.467
S17801	Retirement Specialist Trainee	11.988			17.110
S19111	Accounting Clerk I	10.373			14.805
S19112	Accounting Clerk II	11.988			17.110
S19710	Reimbursement Clerk	11.988			17.110
S19721	Medical Insurance Reimbursement Coordinator	14.677			21.058
S19810	DHHS Payments Reviewer	12.701			18.224
S29111	Revenue Operations Clerk I	10.991			15.918
S29112	Revenue Operations Clerk II	12.700			18.393
S29113	Revenue Operations Specialist	13.519			19.580
S31811	Legal Aide I	12.145			17.300
S31812	Legal Aide II	14.036			19.990
S37111	Library Assistant	10.113			14.235
S37112	Library Technician	11.689			16.454
S37131	Library Reader's Advisor	13.508			19.013
S37221	Librarian I/Agency	12.565			17.686
S37510	Library Audio Playback Equipment/Duplication Coordinator	12.565			17.686
S39090	Museum Registrar	14.677			21.039
S39131	Curator Assistant/Library/Archives	13.508			19.013
S39920	Archeological Technician	12.701			18.206
S41220	Tourism Aide/Guide	10.223			14.655
S41230	Tourism Assistant	11.814			16.934
S41350	Tourism Facility Operator	12.701			18.206
S53820	State Patrol Evidence Technician	10.991			16.152
S55260	Highway Construction Management Technician	14.036			19.990
S57111	Highway Traffic Data Collector I	10.989			15.915
S57112	Highway Traffic Data Collector II	12.701			18.394
S57211	Highway Contracts Assistant	12.145			17.300
S57222	Highway Contracts Technician I	14.939			21.280
S57223	Highway Contracts Technician II	16.061			22.877
S66861	Corrections Records Officer	12.700			18.664
S72110	Case Aide	10.223			14.805
S72320	DPI Social Work Technician	10.223			14.805
S79610	Volunteer Services Coordinator	12.319			17.886
S86111	Duplicating Technician I	10.223			14.806
S86112	Duplicating Technician II	11.814			17.109

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Job Code	Job Title	7-1-2009 Minimum Hourly Rate	7-1-2009 Minimum Permanent Hourly Rate	7-1-2009 Midpoint Rate	7-1-2009 Maximum Hourly Rate
STATE CODE AGENCIES TEACHERS ASSOCIATION (SCATA)					
T11360	Teacher	13.593*			26.642*
SUPERVISORY GROUP					
V01120	Office Supervisor	12.941	13.588	15.593	18.244
V01351	Word Processing Supervisor I	12.170	12.779	15.213	18.255
V01352	Word Processing Supervisor II	13.926	14.622	17.408	20.889
V01353	Word Processing Supervisor III	14.971	15.720	18.714	22.457
V01412	Secretary II	10.660	11.193	13.325	15.476
V01413	Secretary/Administrative	12.319	12.935	15.399	17.886
V01512	Switchboard Operator/Receptionist Supervisor	11.321	11.887	14.152	16.982
V02201	Health Information Technician	12.700	13.335	15.875	18.664
V02202	Health Information Manager	19.505	20.480	23.905	28.305
V03120	Game and Parks Merchandising and Mail Specialist	12.213	12.824	15.267	18.320
V03220	State Mail/Supply Services Supervisor	13.977	14.676	17.472	20.966
V03340	State Mail/Supply Services Manager	20.066	21.069	25.083	30.099
V03351	Office Services Manager I	15.922	16.718	19.903	23.883
V03352	Office Services Manager II	18.399	19.319	22.999	27.599
V03370	Highway Communication Services Manager	22.859	24.002	28.574	34.289
V05213	Supply Supervisor	12.308	12.923	15.385	18.462
V05214	Supply Manager	14.086	14.790	17.608	21.129
V05311	Buyer I	15.520	16.296	19.400	22.248
V05313	Buyer III	20.728	21.764	25.910	29.710
V05550	Surplus Property Manager	23.958	25.156	29.948	35.937
V05610	Materiel Control Manager	18.810	19.751	23.513	28.215
V05640	Highway Procurement Manager	23.958	25.156	29.948	35.937
V05713	Corrections Canteen Supervisor	14.086	14.790	17.608	21.129
V05740	Assistant Procurement Manager	22.286	23.400	27.858	33.429
V07011	Information Technology Applications Developer	19.243	20.205	22.695	26.147
V07012	Information Technology Applications Developer/Senior	23.122	24.278	26.668	30.213
V07014	Information Technology Applications Developer/Lead	26.948	28.295	30.934	34.920
V07024	Information Technology Systems Programmer/Lead	26.948	28.295	31.206	35.464
V07044	Information Technology Computer Operator/Lead	15.622	16.403	19.124	22.626
V07045	Information Technology Computer Operations Supervisor	19.993	20.993	24.992	29.990
V07052	Information Technology Data/Database Analyst/Senior	23.122	24.278	28.903	32.002
V07054	Information Technology Data/Database Analyst/Lead	26.948	28.295	31.968	36.987
V07063	Information Technology Help Desk Supervisor	21.493	22.568	26.867	32.240
V07071	Information Technology Infrastructure Support Technician	15.870	16.664	19.838	22.626
V07072	Information Technology Infrastructure Support Analyst	19.243	20.205	24.054	26.147
V07073	Information Technology Infrastructure Support Analyst/Senior	23.122	24.278	28.903	30.213
V07074	Information Technology Infrastructure Support Analyst/Lead	26.948	28.295	33.685	34.920
V07081	Information Technology Business Systems Analyst	20.040	21.042	23.639	27.238
V07082	Information Technology Business Systems Analyst/Coordinator	21.376	22.445	26.425	31.474
V07083	Information Technology Business Systems Analyst/Supervisor	24.115	25.321	30.144	36.173
V07091	Information Technology Supervisor	29.798	31.288	37.248	44.697
V07092	Information Technology Manager I	33.027	34.678	41.284	49.541
V07541	Business Applications Support Technician	13.553	14.659	17.452	19.580
V07543	Business Applications Support Technician Supervisor	16.094	16.899	20.118	24.141
V09111	Staff Assistant I	12.701	13.336	15.463	18.224
V09112	Staff Assistant II	14.677	15.411	17.868	21.058
V09121	Administrative Assistant I	13.519	14.195	16.549	19.580
V09122	Administrative Assistant II	15.622	16.403	19.124	22.626
V09123	Administrative Assistant III	18.054	18.957	22.100	26.147
V09211	Business Manager I	15.431	16.203	19.289	21.987
V09212	Business Manager II	17.831	18.723	22.289	25.408
V09213	Business Manager III	20.610	21.641	25.763	30.915

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Job Code	Job Title	7-1-2009 Minimum Hourly Rate	7-1-2009 Minimum Permanent Hourly Rate	7-1-2009 Midpoint Rate	7-1-2009 Maximum Hourly Rate
V09230	Military Contracts Officer	18.563	19.491	23.204	27.845
V11122	Training Specialist I	16.793	17.633	20.966	25.138
V11124	Training Coordinator	18.054	18.957	22.540	27.026
V11125	Training & Development Manager	19.993	20.993	24.992	29.990
V11310	Safety Specialist	16.794	17.634	20.993	24.322
V11330	Safety Coordinator	20.864	21.907	25.541	30.217
V11452	Vocational Teacher II	15.622	16.403	19.504	23.386
V11513	Community Health Educator III	20.864	21.907	26.080	30.019
V11620	Law Enforcement Deputy Director/Training	19.993	20.993	24.992	29.990
V11910	Corrections Programs Coordinator	22.432	23.554	28.040	33.648
V13113	Research Supervisor	19.508	20.483	24.385	29.262
V13114	Research Manager	20.972	22.021	26.215	31.458
V13130	State Patrol Crime Analyst	16.526	17.352	20.658	24.322
V13251	Statistical Analyst I	14.606	15.336	17.900	21.195
V13253	Statistical Analyst III	19.505	20.480	23.905	28.305
V13310	Vital Statistics Supervisor	14.677	15.411	18.347	22.016
V13410	Health Data Coordinator	20.837	21.879	26.478	32.119
V13411	Health Medical Records Database Manager	18.147	19.050	22.236	26.329
V13590	Highway Accident Records Supervisor	17.116	17.972	21.395	25.674
V13650	Highway Safety Manager	24.236	25.448	30.295	36.354
V15213	Transportation Planner III/Supervisor	20.864	21.907	25.541	30.217
V15230	Highway Planning Manager	25.924	27.220	32.405	38.886
V15314	Natural Resources Planner Supervisor	26.804	28.144	33.505	40.206
V17121	Personnel Officer	15.156	15.914	18.945	22.734
V17122	Personnel Manager I	18.828	19.769	23.535	28.242
V17123	Personnel Manager II	21.759	22.847	27.199	32.639
V17330	Personnel Program Manager	18.828	19.769	23.535	28.242
V17670	Highway External Civil Rights/DBE Officer	21.493	22.568	26.867	32.240
V17725	Equal Opportunity Commission Investigator Supervisor	21.493	22.568	26.867	32.240
V17820	Retirement Plan Supervisor	18.598	19.528	23.248	27.897
V19111	Accounting Clerk I	10.373	10.892	12.967	14.805
V19112	Accounting Clerk II	11.988	12.587	14.985	17.110
V19211	Accountant I	14.354	15.072	17.404	20.454
V19212	Accountant II	16.587	17.416	20.734	23.636
V19213	Accountant III	19.169	20.127	23.962	27.315
V19230	Accounting Costs Manager	25.605	26.885	32.007	38.408
V19250	Accounting and Finance Manager	23.818	25.009	29.773	35.727
V19311	Budget Officer I	15.431	16.203	19.289	21.987
V19313	Budget Officer III	22.156	23.264	27.695	33.234
V19360	Highway Budget and Finance Manager	25.605	26.885	32.007	38.408
V19420	State Financial Systems and Reports Coordinator	22.156	23.264	27.695	33.234
V19450	State Accounting Operations Supervisor	20.610	21.641	25.763	30.915
V19513	Budget Management Analyst/Senior	27.525	28.901	34.407	41.288
V19610	Grants Division Administrator	22.156	23.264	27.695	33.234
V19611	Federal Aid Administrator I	15.431	16.203	18.709	21.987
V19612	Federal Aid Administrator II	17.831	18.723	21.620	25.408
V19613	Federal Aid Administrator III	20.606	21.636	24.985	29.363
V19731	DHHS Trust Officer	17.301	18.166	21.627	25.952
V19732	DHHS Trust Officer Supervisor	19.993	20.993	24.992	29.990
V19820	DHHS Office Manager	20.865	21.908	26.082	31.298
V19850	DHHS Fiscal Project Analyst	20.610	21.641	25.763	30.915
V19860	Child Support Enforcement Financial Manager	20.610	21.641	25.763	30.915
V21213	Auditor Senior	19.728	20.714	24.660	28.107
V21214	Auditor Supervisor	21.849	22.941	27.312	32.774
V21514	Examiner Supervisor	24.260	25.473	30.325	36.390
V21515	Examiner Assistant Chief	26.079	27.383	32.599	39.119
V21650	Examiner/Bank District	26.079	27.383	32.599	39.119
V21713	Insurance Market Conduct Examiner Supervisor	22.567	23.695	28.209	33.851

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Job Code	Job Title	7-1-2009 Minimum Hourly Rate	7-1-2009 Minimum Permanent Hourly Rate	7-1-2009 Midpoint Rate	7-1-2009 Maximum Hourly Rate
V21722	Insurance Fraud Investigator Supervisor	20.545	21.572	25.682	30.818
V21812	Highway Operational Analyst II	18.352	19.270	22.250	26.147
V21813	Highway Audit Manager	24.838	26.080	31.048	37.257
V25220	Insurance Seniors Program Coordinator	20.610	21.641	25.763	30.915
V27114	Appraiser Review Supervisor	21.493	22.568	26.867	32.240
V27115	Appraiser Chief	23.105	24.260	28.882	34.658
V27313	Highway Right of Way Project Manager	19.993	20.993	24.992	29.990
V27314	Negotiator Chief	21.493	22.568	26.867	32.240
V27322	Assessment Administrative Manager	18.598	19.528	23.248	27.897
V27333	Property Assessment & Tax Appraiser I	18.054	18.957	22.568	26.147
V27334	Property Assessment & Tax Appraiser II	20.862	21.905	26.078	31.293
V27510	Highway Property Management Supervisor	21.493	22.568	26.867	32.240
V29113	Revenue Operations Specialist	13.519	14.195	16.549	19.580
V29114	Revenue Operations Supervisor I	17.301	18.166	21.627	25.952
V29115	Revenue Operations Supervisor II	19.993	20.993	24.992	29.990
V29116	Revenue Operations Manager	24.838	26.080	31.048	37.257
V29224	Revenue Agent Supervisor	19.993	20.993	24.992	29.990
V29313	Property Assessment and Taxation Technical Supervisor	21.493	22.568	26.867	32.240
V29724	Revenue Investigations Section Supervisor	22.567	23.695	28.209	33.851
V31112	Attorney II	22.428	23.549	28.035	32.481
V31113	Attorney III	27.868	29.261	34.835	41.802
V31122	Paralegal II	19.411	20.382	24.264	29.117
V33123	Public Information Officer II	16.793	17.633	20.557	24.321
V33124	Public Information Officer III	19.407	20.377	23.757	28.107
V33130	State Recycling Coordinator	16.094	16.899	20.118	24.141
V33512	Artist II	13.994	14.694	17.493	20.150
V33623	Photographer Chief	14.971	15.720	18.714	22.457
V35114	Educational Telecommunications Engineer Chief	21.262	22.325	26.578	31.893
V35140	Educational Telecommunications Field Maintenance Supervisor	21.262	22.325	26.578	31.893
V35200	Educational Telecommunications Satellite Scheduler/Coordinator	18.598	19.528	23.248	27.897
V35200	Educational Telecommunications Satellite Scheduler/Coordinator	18.598	19.528	23.248	27.897
V35450	Educational Telecommunications Network Operations Supervisor	18.398	19.318	22.998	27.597
V35712	Educational Telecommunications Remote Technical Supervisor	21.262	22.325	26.578	31.893
V35812	State Patrol Communications Specialist Supervisor	14.210	14.921	17.763	21.315
V35841	Radio Producer	18.976	19.925	23.720	28.464
V35842	Radio Assistant Network Manager	20.400	21.420	25.500	30.600
V35843	Radio Network Manager	27.245	28.607	34.057	40.868
V35850	Highway Electronics Manager	20.865	21.908	26.082	31.298
V35922	State Network Analyst	18.326	19.242	22.237	26.147
V35923	State Network Analyst/Senior	21.177	22.236	26.472	30.213
V35924	State Network Analyst Supervisor	24.476	25.700	30.595	36.714
V37114	Librarian/Senior	19.407	20.377	24.259	28.107
V37132	Library Reader's Advisor/Senior	14.380	15.099	17.975	21.570
V37223	Librarian III/Agency/Supervisor	15.622	16.403	19.528	22.626
V39110	Curator II/Historical Site	17.100	17.955	21.375	25.650
V39210	Curator/Museums	21.243	22.305	26.554	31.865
V39252	Curator II/Museum Collections	18.382	19.301	22.978	27.573
V39312	Curator/Anthropology/Supervisor	18.382	19.301	22.604	26.826
V39332	Curator/Library/Archives	17.864	18.757	22.330	26.796
V39510	Conservator	18.378	19.301	22.978	26.826
V39610	Historical Society Associate Director/Research & Publications	24.549	25.776	30.687	36.824
V39620	Historical Society Associate Director/Historic Preservation	24.549	25.776	30.687	36.824
V39630	Historical Society Associate Director/Museum Division	24.549	25.776	30.687	36.824
V39640	Historical Society Associate Director/Library-Archives	23.858	25.051	29.823	35.787
V39660	Historical Society Associate Director/Conservation Division	24.549	25.776	30.687	36.824
V39670	Historical Society Associate Director/Anthropology	24.549	25.776	30.687	36.824
V39950	Historic Sites Coordinator	18.382	19.301	22.978	27.573
V41220	Capitol Tourism Supervisor	13.654	14.337	17.068	20.481

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Job Code	Job Title	7-1-2009 Minimum Hourly Rate	7-1-2009 Minimum Permanent Hourly Rate	7-1-2009 Midpoint Rate	7-1-2009 Maximum Hourly Rate
V41920	Capitol Conservation Supervisor	16.094	16.899	20.118	24.141
V43211	Game and Parks Superintendent I	15.216	15.977	19.020	22.824
V43212	Game and Parks Superintendent II	17.584	18.463	21.980	26.376
V43213	Game and Parks Superintendent III	19.411	20.382	24.264	29.117
V43214	Game and Parks Superintendent IV	22.433	23.555	28.042	33.650
V43411	Game and Parks Fish Culturist/Supervisor	16.797	17.637	20.997	25.196
V43412	Game and Parks Fish Production Manager	19.411	20.382	24.264	29.117
V43440	Game and Parks Aquarium Director	22.432	23.554	28.040	33.648
V43550	Game and Parks Boating Law Administrator	20.867	21.910	26.084	31.301
V43880	Game and Parks Law Enforcement Division Assistant Administrator	24.703	25.938	30.879	37.055
V43890	Game and Parks Division Assistant Administrator	24.116	25.322	30.145	36.174
V45213	Natural Resources Specialist III	21.010	22.061	26.263	31.515
V45214	Natural Resources Specialist IV	23.195	24.355	28.994	34.793
V45413	Environmental Analyst Supervisor	19.993	20.993	24.992	29.990
V45440	Highway Environmental Program Manager	24.115	25.321	30.144	36.173
V45460	Highway Environmental Section Manager	27.868	29.261	34.835	41.802
V45600	Environmental Quality Unit Supervisor	19.993	20.993	24.992	29.990
V45610	Environmental Quality Section Supervisor	21.493	22.568	26.867	32.240
V45750	Low Level Radioactive Waste Program Manager	25.892	27.187	32.365	38.838
V45810	Natural Resources Projects Assistance Director	23.195	24.355	28.994	34.793
V47251	Agriculture Veterinary Field Officer I	22.539	23.666	28.174	32.707
V47252	Agriculture Veterinary Field Officer II	24.236	25.448	30.295	36.354
V47440	Agriculture Commodities Division Manager	21.493	22.568	26.867	32.240
V49310	Economic Development Business Consultant/Supervisor	19.407	20.377	23.757	28.107
V51610	Energy Division Chief	19.993	20.993	24.992	29.990
V53250	Laboratory Section Supervisor	22.858	24.001	28.573	34.287
V53313	Chemist III	20.128	21.134	25.160	30.192
V53510	Geologist	20.096	21.101	25.120	30.144
V53730	Medical Technologist	14.427	15.148	18.034	21.032
V53851	State Patrol Forensic Scientist	20.321	21.337	25.402	30.482
V53852	State Patrol Forensic Laboratory Supervisor	22.432	23.554	28.040	33.648
V53853	State Patrol Forensic Laboratory Manager	24.115	25.321	30.144	36.173
V53860	State Patrol Quality Assurance Manager	24.115	25.321	30.144	36.173
V53870	State Patrol Crime Laboratory Director	27.868	29.261	34.835	41.802
V53950	Highway Chemical Tests Manager	22.221	23.332	27.777	33.332
V55160	Highway GIS Applications Manager	26.702	28.037	33.378	40.053
V55236	Engineering Unit Supervisor	18.345	19.262	22.932	27.518
V55250	Highway Project Manager	22.791	23.931	28.489	34.187
V55284	Highway Construction Technician IV/Supervisor	21.384	22.453	26.730	30.217
V55311	Engineer I	20.713*	21.135*	25.891*	31.070*
V55312	Engineer II	20.713*	21.749	25.892	31.070*
V55313	Engineer III	25.205	26.465	31.507	37.808
V55314	Engineer IV	28.986	30.435	36.233	43.479
V55315	Engineer V	32.766	34.404	40.958	49.149
V55326	Engineer VI	34.782	36.521	43.478	52.173
V55411	Highway Right of Way Assistant Manager	24.838	26.080	31.048	37.257
V55450	Surveyor/Land	20.866	21.909	26.083	31.299
V55513	Environmental Engineer III	24.769	26.007	30.962	37.154
V55514	Environmental Engineer IV	26.626	27.957	33.283	39.939
V55515	Environmental Engineer Section Supervisor	28.623	30.054	35.779	42.935
V55644	Highway Design Technician Supervisor	18.057	18.960	22.572	27.086
V55645	Highway Design Plans Manager	22.432	23.554	28.040	33.648
V55654	Highway Bridge Designer II	20.864	21.907	26.080	30.217
V55655	Highway Bridge Designer Supervisor	24.115	25.321	30.144	36.173
V55710	Engineer/Petroleum	24.355	25.573	30.444	36.533
V55720	Highway Materials and Test Manager	22.061	23.164	27.577	33.092
V55733	Highway Photogrammetric Technician III/Supervisor	18.054	18.957	22.101	26.147
V55734	Highway Photogrammetric Manager	22.432	23.554	28.040	33.648

CLASSIFIED SERVICE NUMERICAL JOB INDEX

Job Code	Job Title	7-1-2009 Minimum Hourly Rate	7-1-2009 Minimum Permanent Hourly Rate	7-1-2009 Midpoint Rate	7-1-2009 Maximum Hourly Rate
V55753	Natural Resources Geodetic Survey Manager	22.432	23.554	28.040	33.648
V55772	Highway Geodetic Crew Supervisor	18.057	18.960	22.572	27.086
V55773	Highway Geodetic Field Supervisor	20.866	21.909	26.083	31.299
V55782	Highway Registered Land Surveyor	20.864	21.907	25.119	29.373
V55790	Surveyor/Deputy State	25.924	27.220	32.405	38.886
V55820	Facilities Engineering Assistant Manager	21.852	22.945	27.315	32.778
V55900	Military Master Planner	27.146	28.503	33.933	40.719
V57113	Highway Traffic Data Collector III/Supervisor	14.677	15.411	18.347	22.016
V57114	Highway Traffic Data Collection Supervisor	20.865	21.908	26.082	31.298
V57224	Highway Contracts Supervisor	23.062	24.215	28.828	34.593
V57310	Highway Programs Administrator	23.818	25.009	29.773	35.727
V57413	Highway Agreements Specialist II/Supervisor	19.407	20.377	23.757	28.107
V57500	Highway Government Affairs Division Assistant Manager	24.838	26.080	31.048	37.257
V57510	Highway Liaison Manager	20.610	21.641	25.763	30.915
V57542	Highway Utilities Coordinator II/Supervisor	19.407	20.377	23.757	28.107
V57550	Highway Quality Assurance Manager	19.089	20.043	23.862	28.634
V57600	Highway Operations Assistant Manager	26.702	28.037	33.378	40.053
V57620	Continuous Quality Teamwork Coordinator	19.993	20.993	24.992	29.990
V57630	Highway Bridge Inventory Data Manager	24.236	25.448	30.295	36.354
V57650	Highway Relocation Supervisor	21.493	22.568	26.867	32.240
V57680	Motor Carrier Permits Manager	18.598	19.528	23.248	27.897
V57730	Highway Construction Finals Supervisor	22.791	23.931	28.489	34.187
V57772	Highway Project Scheduling/Programming Coordinator	22.452	23.575	28.065	33.678
V57773	Highway Project Scheduling/Programming Manager	23.056	24.209	28.820	34.584
V57780	Highway Construction Scheduling Coordinator	22.791	23.931	28.489	34.187
V57790	Highway Construction Scheduling Manager	24.500	25.725	30.625	36.750
V57880	Highway District Operations Center Manager	21.931	23.028	27.414	32.897
V57900	Highway Fuel & Credit Card System Manager	19.171	20.130	23.964	28.757
V59212	Aviation Specialist/Senior	19.993	20.993	24.992	29.990
V59213	Aviation Operations Chief	23.105	24.260	28.882	34.658
V59511	Aviation Navigation Aids Assistant Chief	22.431	23.553	28.039	33.647
V59522	Aviation Navigation Aids Chief	25.923	27.219	32.404	38.885
V60110	Motor Vehicle Drivers Examiner Assistant District Supervisor	16.094	16.899	20.118	24.141
V60113	Motor Vehicle Drivers Examiner District Supervisor	18.598	19.528	23.248	27.897
V60114	Motor Vehicle Drivers Examiner Manager	21.493	22.568	26.867	32.240
V62110	Fire Marshal Plans Division Manager	18.128	19.034	22.660	27.192
V62112	Fire Marshal Chief Deputy	21.293	22.358	26.617	31.940
V62113	Fire Marshal Chief Deputy/Investigations	22.890	24.035	28.613	34.335
V62212	Electrical Inspector Chief	19.487	20.461	24.359	29.231
V62300	Agriculture Food Service Evaluation Officer	19.993	20.993	24.992	29.990
V62313	Agriculture Inspection Supervisor	18.598	19.528	23.248	27.897
V62322	Child Care Licensing Supervisor	17.301	18.166	21.627	25.952
V62353	Environmental Health Scientist III	18.141	19.048	22.677	26.178
V62364	Environmental Health Section Supervisor	21.493	22.568	26.867	32.240
V62530	Engineer/Architect Investigator	19.526	20.502	24.408	29.289
V62612	Boiler Inspection Program Manager	20.950	21.998	26.188	31.425
V62622	Elevator Inspection Program Manager	20.950	21.998	26.188	31.425
V62680	Safety Program Manager	22.432	23.554	28.040	33.648
V62770	Oil and Gas Inspector	18.234	19.146	22.793	25.706
V62910	Motor Vehicle Investigator	18.162	19.070	22.795	27.428
V62932	Motor Vehicle Fraud Investigator Supervisor	22.455	23.578	28.069	33.683
V62950	Motor Carrier Safety Program Manager	21.493	22.568	26.867	32.240
V64113	State Patrol Lieutenant	28.097	29.502	35.122	42.146
V64114	State Patrol Captain	32.470	34.094	40.588	48.705
V64512	Game and Parks Conservation Officer Supervisor	20.754	21.792	25.943	31.131
V64730	Jail Standards Division Chief	21.493	22.568	26.867	32.240
V64832	Security Shift Supervisor	11.530	12.107	14.413	17.295
V64833	Security Chief	13.336	14.003	16.670	20.004

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Job Code	Job Title	7-1-2009 Minimum Hourly Rate	7-1-2009 Minimum Permanent Hourly Rate	7-1-2009 Midpoint Rate	7-1-2009 Maximum Hourly Rate
V64840	Security Director	18.958	19.906	23.698	28.437
V64852	Security Communications Shift Supervisor	12.406	13.026	15.508	18.609
V64853	Security Communications Chief	14.197	14.907	17.747	21.296
V65134	Airport Fire Station Captain	18.598	19.528	23.248	27.897
V66114	Corrections Lieutenant	18.958	19.906	23.698	28.437
V66115	Corrections Captain	20.381	21.400	25.477	30.572
V66442	Corrections Unit Case Manager	16.406	17.226	20.508	24.609
V66443	Corrections Unit Manager	17.636	18.518	22.045	26.454
V66444	Corrections Unit Administrator	18.958	19.906	23.698	28.437
V66513	Corrections Parole Supervisor	18.620	19.551	23.275	27.930
V66514	Corrections Assistant Parole Administrator/Adult	19.993	20.993	24.992	29.990
V66590	Corrections Security Coordinator	21.910	23.006	27.388	32.865
V66620	CSI Sales Order Processing Coordinator	16.094	16.899	20.118	24.141
V66631	CSI Shop Operations Manager	18.598	19.528	23.248	27.897
V66640	Corrections Industries Manufacturing Coordinator	23.818	25.009	29.773	35.727
V66650	Corrections Industries Laundry Manager	24.813	26.054	31.017	37.220
V66660	Warehouse Manager	16.094	16.899	20.118	24.141
V66680	Corrections Industries Sales Manager	23.105	24.260	28.882	34.658
V66712	Corrections Emergency Management Section Supervisor	21.493	22.568	26.867	32.240
V66753	Youth Security Supervisor	16.406	17.226	20.507	24.609
V66862	Corrections Records Manager I	14.533	15.260	17.790	21.047
V66863	Corrections Records Manager II	17.301	18.166	21.627	25.952
V68211	Emergency Management Unit Supervisor	18.598	19.528	23.248	27.897
V68212	Emergency Management Section Manager	21.493	22.568	26.867	32.240
V69213	Unemployment Insurance Tax Field Manager	23.105	24.260	28.882	34.658
V69315	Unemployment Insurance Benefits Field Manager	23.105	24.260	28.882	34.658
V69410	Unemployment Insurance Team Supervisor	18.598	19.528	23.248	27.897
V69413	Unemployment Insurance Field Representative Supervisor	19.993	20.993	24.992	29.990
V69650	Unemployment Insurance Tax Manager	23.105	24.260	28.882	34.658
V69690	Unemployment Insurance Trust Fund Supervisor	20.610	21.641	25.763	30.915
V70311	Job Service Supervisor	16.584	17.413	20.730	24.876
V70312	Job Service Area Coordinator	16.584	17.413	20.730	24.876
V70770	Regional Workforce Development Manager	23.809	24.999	29.762	35.714
V70820	Job Training Program Monitor	14.934	15.681	18.668	22.472
V72174	Social Services Supervisor	18.598	19.528	23.248	27.897
V72175	Social Services Unit Manager	21.493	22.568	26.867	32.240
V72220	Program Manager	19.993	20.993	24.992	29.990
V72313	Child and Family Services Specialist Supervisor	19.993	20.993	24.992	29.990
V72343	Certified Master Social Worker Supervisor	22.222	23.333	27.778	33.333
V72431	Mental Health Practitioner I	15.622	16.403	19.124	22.626
V72432	Mental Health Practitioner II	18.054	18.957	22.568	26.147
V72433	Mental Health Practitioner Supervisor	19.993	20.993	24.992	29.990
V72481	Youth Counselor I	14.632	15.364	17.874	21.115
V72483	Youth Counselor Supervisor	18.598	19.528	23.248	27.897
V72540	Vocational Rehabilitation Supervisor	19.993	20.993	24.992	29.990
V72640	Business Enterprise Program Supervisor	19.171	20.130	23.964	28.757
V72792	Chemical Dependency Counselor	15.622	16.403	19.528	22.626
V72793	Chemical Dependency Counselor Supervisor	18.598	19.528	23.248	27.897
V73210	DHHS Program Specialist	18.553	19.481	23.235	27.917
V73260	DHHS Program Coordinator	19.943	20.940	24.977	30.010
V73311	DHHS Quality Control Unit Manager	19.993	20.993	24.992	29.990
V73320	DHHS Program Specialist-RN Supervisor	22.467	23.590	26.342	30.217
V73500	Medical Claims Supervisor	20.865	21.908	26.082	31.298
V73591	Medical Services Unit Manager	21.493	22.568	26.867	32.240
V73642	DHHS Fraud Investigator Supervisor	19.111	20.067	23.889	28.667
V73683	Child Support Enforcement Supervisor	18.598	19.528	23.248	27.897
V73684	Child Support Enforcement Unit Manager	21.493	22.568	26.867	32.240
V73710	DHHS Food Distribution Coordinator	18.553	19.481	23.235	27.917

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Job Code	Job Title	7-1-2009 Minimum Hourly Rate	7-1-2009 Minimum Permanent Hourly Rate	7-1-2009 Midpoint Rate	7-1-2009 Maximum Hourly Rate
V73772	Foster Care Review Supervisor	20.098	21.103	25.123	30.147
V73912	Aging Services Program Manager	18.553	19.481	23.235	27.917
V74220	DHHS Program Performance Measurement Consultant	22.539	23.666	27.623	32.707
V74241	Health Program Manager I	20.837	21.879	26.478	32.119
V74242	Health Program Manager II	22.405	23.525	28.007	33.608
V74280	Radiological Program Manager	23.105	24.260	28.882	34.658
V74720	Health Facilities Program Manager	24.259	25.472	30.324	36.389
V74932	Epidemiology Surveillance Coordinator	24.080	25.284	30.598	37.116
V75212	Licensed Practical Nurse II	13.883	14.577	17.354	25.739
V75313	Nurse Supervisor	19.993	20.993	24.992	29.990
V75314	Nursing Director/Associate	21.493	22.568	26.867	32.240
V75513	Community Health Nurse III	19.469	20.442	24.337	28.081
V76154	Mental Health Security Unit Supervisor	16.406	17.226	20.508	24.609
V76215	Developmental Technician Shift Supervisor	13.168	13.826	16.460	19.752
V76240	Environment of Care Specialist	14.971	15.720	18.714	22.457
V76340	DHHS Treatment Team Leader	18.995	19.945	23.744	28.493
V76351	DHHS Neighborhood Services Assistant Administrator	23.598	24.778	29.498	35.397
V76480	Active Treatment Supervisor	16.793	17.633	20.992	25.190
V76550	Developmental Disabilities Program Manager	22.405	23.525	28.007	33.608
V76812	Psychologist I	20.862	21.905	26.078	30.213
V76813	Psychologist II	22.427	23.548	28.034	32.480
V76814	Psychologist III/Supervisor	24.112	25.318	30.140	34.920
V76815	Psychologist/Clinical	25.919	27.215	32.399	37.540
V76960	Disability Services Coordinator	21.493	22.568	26.867	32.240
V77024	Activity Supervisor	16.793	17.633	20.992	25.190
V77035	Activity Manager	19.405	20.375	24.257	29.108
V77112	Physical Therapy Assistant	13.633	14.315	17.085	20.537
V77312	Occupational Therapist/Supervisor	19.993	20.993	24.992	29.990
V77680	Speech/Hearing Services Director	23.105	24.260	28.882	34.658
V77731	Pharmacist/Supervisor	24.109	25.314	30.137	34.915
V78610	DPI Program Manager	19.407	20.377	24.259	28.583
V78800	Clinical Program Manager	23.105	24.260	28.882	34.658
V78810	DPI Program Specialist	18.054	19.467	22.568	26.589
V78872	DHHS Service Coordination Supervisor	18.598	19.528	23.248	27.897
V79114	Laundry Manager	14.957	15.705	18.697	22.436
V79350	Transportation Supervisor	13.273	13.937	16.592	19.910
V79360	Transportation Manager	15.190	15.950	18.988	22.785
V79520	Barber/Beautician Supervisor	11.538	12.115	14.423	17.307
V79825	Recreation Manager	18.995	19.945	23.744	28.493
V80124	Food Service Leader	10.809	11.349	13.512	14.879
V80210	Food Service Supervisor	12.491	13.116	15.614	18.737
V80230	Food Service Manager	14.295	15.010	17.869	21.443
V80311	Food Service Director I	16.520	17.346	20.650	24.780
V80312	Food Service Director II	19.089	20.043	23.862	28.634
V80410	Dietitian	16.811	17.652	21.014	24.347
V82122	Custodial Leader	9.796	10.286	12.245	14.694
V82123	Custodial Supervisor	10.532	11.059	13.165	15.798
V82124	Housekeeping Supervisor	13.926	14.622	17.408	20.889
V82273	Groundskeeper Supervisor	14.665	15.398	18.332	21.998
V82300	Horticulturist/Supervisor	16.094	16.899	20.118	24.141
V82412	Game and Parks Horticulturist	17.301	18.166	21.627	25.952
V82510	Building Services Manager	16.094	16.899	20.118	24.141
V82610	State Property Program Manager	21.493	22.568	26.867	32.240
V84150	Facility Maintenance Specialist	13.519	14.195	16.550	19.580
V84170	Facility Maintenance Supervisor	16.094	16.899	20.118	24.141
V84191	Facility Maintenance Manager I	18.598	19.528	23.248	27.897
V84192	Facility Maintenance Manager II	21.493	22.568	26.867	32.240
V84430	Highway Fleet Shop Supervisor	15.047	15.799	18.809	22.571

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Job Code	Job Title	7-1-2009 Minimum Hourly Rate	7-1-2009 Minimum Permanent Hourly Rate	7-1-2009 Midpoint Rate	7-1-2009 Maximum Hourly Rate
V84535	Stationary Engineer Supervisor	16.094	16.899	20.118	24.141
V84570	Corrections Utility Plant Manager	18.598	19.528	23.248	27.897
V84610	State Transportation Services Manager	15.047	15.799	18.809	22.571
V84630	State Fleet Services Manager	20.095	21.100	25.119	30.143
V84681	Highway Mechanic District Supervisor	20.095	21.100	25.119	30.143
V84682	Highway Mechanic Superintendent	20.095	21.100	25.119	30.143
V84772	Equipment Technician II	15.624	16.405	19.530	23.436
V84803	Electronics Technician Leader	16.794	17.634	20.993	24.322
V84815	Electronics Section Supervisor	19.410	20.381	24.263	29.115
V85124	Highway Maintenance Supervisor	16.325	17.141	20.407	24.488
V85135	Highway Maintenance Superintendent	21.801	22.891	27.252	32.702
V85136	Highway District Operations and Maintenance Manager	27.083	28.437	33.854	40.625
V85710	Highway Fleet Manager	21.603	22.683	27.004	32.405
V86250	Print Shop Supervisor	16.291	17.106	20.364	24.437
V86713	Sign Shop Supervisor	13.926	14.622	17.408	20.889
V86724	Sign Shop Superintendent	18.598	19.528	23.248	27.897
V90130	Arts Council Programs Director	22.156	23.264	27.695	33.234
V90213	Veterans Affairs Service Officer III	18.598	19.528	23.248	27.897
V90240	Cemetery Manager	18.217		22.771	27.325

EXAMINING, INSPECTION AND LICENSING BARGAINING UNIT

X21320	Reimbursement Analyst	20.542			29.401
X21512	Examiner II	18.162			27.428
X21513	Examiner III	22.564			34.075
X21590	Examiner/Actuarial	24.257			36.632
X21611	Securities Analyst I	15.717			23.737
X21612	Securities Analyst II	19.524			29.487
X21711	Insurance Market Conduct Examiner I	15.717			23.737
X21712	Insurance Market Conduct Examiner II	18.162			27.428
X21721	Insurance Fraud Investigator	19.109			27.349
X21751	Insurance Claims Investigator I	15.717			23.737
X21752	Insurance Claims Investigator II	18.162			27.428
X25111	Insurance Analyst I	14.693			21.123
X25112	Insurance Analyst II	16.979			24.408
X27710	Real Estate Deputy Director/Enforcement	18.162			27.428
X29211	Revenue Taxpayer Services Specialist I	12.427			18.816
X29212	Revenue Taxpayer Services Specialist II	14.221			21.532
X29222	Revenue Agent	14.534			21.959
X29223	Revenue Senior Agent	16.794			25.373
X29340	Sales Reviewer	14.620			22.079
X29722	Revenue Charitable Gaming Investigator I	16.896			25.516
X29723	Revenue Charitable Gaming Investigator II	19.524			29.487
X29731	Revenue Charitable Gaming Licensing Specialist/Trainee	11.886			17.950
X29732	Revenue Charitable Gaming Licensing Specialist	13.735			20.743
X47310	Agriculture Investigation Officer	18.054			26.148
X60111	Motor Vehicle Drivers Examiner	12.700			18.393
X62120	Fire Marshal Plans Examiner	16.862			25.370
X62130	Fire Marshal Deputy/Flammable Liquids	15.780			22.247
X62211	Electrical Inspector	15.686			23.601
X62310	Agriculture Program Specialist	18.054			26.148
X62311	Agriculture Inspection Specialist I	13.519			19.580
X62312	Agriculture Inspection Specialist II	15.623			22.628
X62320	Agriculture Case Review Officer	18.054			26.148
X62341	Agriculture Food Sanitarian I	15.623			22.628
X62342	Agriculture Food Sanitarian II	16.794			24.322
X62351	Environmental Health Scientist I	15.699			22.653
X62352	Environmental Health Scientist II	16.786			24.350

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Job Code	Job Title	7-1-2009 Minimum Hourly Rate	7-1-2009 Minimum Permanent Hourly Rate	7-1-2009 Midpoint Rate	7-1-2009 Maximum Hourly Rate
X62353	Environmental Health Scientist III	18.141			26.178
X62360	Health Food Service Evaluation Officer	19.502			28.141
X62370	Milk Pasteurization Specialist	18.141			26.178
X62380	Agriculture Milk Sanitation Rating Officer	19.502			28.141
X62450	Facilities Surveyor/Consultant	18.366			28.671
X62490	Health Industrial Hygiene Specialist	19.408			28.108
X62520	Cosmetology Inspector	11.034			16.600
X62550	Developmental Disabilities Survey/Consultant	18.366			28.671
X62580	Nursing Services Surveyor Consultant	19.777			28.671
X62611	Boiler Inspector	16.862			25.370
X62621	Elevator/Amusement Ride Inspector	16.862			25.370
X62640	Labor Law Specialist	16.561			24.098
X62660	Safety Consultant	16.795			24.325
X62670	Safety Industrial Hygienist II	19.408			28.108
X62710	Child Care/Services Inspection Specialist	15.919			22.807
X62720	Health Licensing Specialist	13.068			20.604
X62741	Health Licensing Coordinator	16.076			25.346
X62770	Oil and Gas Inspector	18.234			25.706
X62800	Fatality Assessment and Control Evaluation (FACE) Field Investigator	18.162			27.428
X62901	Jail Standards Examiner/Consultant I	15.893			24.811
X62902	Jail Standards Examiner/Consultant II	17.084			26.670
X62910	Motor Vehicle Investigator	18.162			27.428
X62931	Motor Vehicle Fraud Investigator	19.524			29.487
X64611	Racing Commission Investigator	19.524			29.487
X73641	DHHS Fraud Investigator	16.536			23.667
X73650	Medicaid Provider Fraud and Abuse Investigator	19.109			27.349
X77790	Professional & Occupational Licensing Investigator	19.524			29.487
X77791	Professional & Occupational Licensing Investigator/RN	21.026			29.487
MISCELLANEOUS					
Z64330	State Patrol Officer Candidate	14.344			21.516

NEBRASKA NON-CLASSIFIED SERVICE

July 1, 2009

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Job Code	Job Title
N01730	Academic Credentials Technician
N98730	Academic Credentials Technician
N98710	Academic Records Clerk
N01712	Academic Records Clerk II
N19210	Accountant
N96610	Accountant
N97290	Accountant
N19211	Accountant I
N19212	Accountant II
N19213	Accountant III
N19110	Accounting Clerk
N19111	Accounting Clerk I
N98091	Accounting Clerk I
N19112	Accounting Clerk II
N98092	Accounting Clerk II
N19113	Accounting Clerk III
N98093	Accounting Clerk III
N19102	Accounting Clerk/Senior
N19451	Accounting Operations Supervisor
N92040	Adjunct Professor
N01890	Administrative Assistant
N09120	Administrative Assistant
N96140	Administrative Assistant
N98050	Administrative Assistant
N09220	Administrative Assistant for Court Services
N01891	Administrative Assistant I
N09121	Administrative Assistant I
N09191	Administrative Assistant I
N95121	Administrative Assistant I
N01892	Administrative Assistant II
N09122	Administrative Assistant II
N09192	Administrative Assistant II
N09123	Administrative Assistant III
EDB401	Administrative Associate I
EDO401	Administrative Associate I
EDR401	Administrative Associate I
EDB402	Administrative Associate II
EDR402	Administrative Associate II
EDB403	Administrative Associate III
EDO403	Administrative Associate III
EDR403	Administrative Associate III
EDB404	Administrative Associate IV
EDO404	Administrative Associate IV
EDR404	Administrative Associate IV
N09170	Administrative Projects Aide
N01400	Administrative Secretary
N00290	Administrative Secretary/State Racing Commission
EDB405	Administrative Specialist I
EDR405	Administrative Specialist I
EDB406	Administrative Specialist II

Job Code	Job Title
EDO406	Administrative Specialist II
EDR406	Administrative Specialist II
EDB407	Administrative Specialist III
EDO407	Administrative Specialist III
EDR407	Administrative Specialist III
N96130	Administrative/Technical
EDR011	Administrator
N00891	Administrator I
N00892	Administrator II
N00893	Administrator III
N66580	Administrator Probation Administration
N09930	Administrator Workers Compensation Court
N00280	Administrator/Capitol Commission Office
N96250	Admissions
N96260	Admissions Representative
N96080	Advisor
N10440	Advisory Council Member
N31120	Agency Legal Counsel
N84540	Air Conditioning and Refrigeration Mechanic
N90780	Analyst
N31470	Appellate Court Judge
N27111	Appraiser I
N27112	Appraiser II
N96720	Artist
N90300	Assistant
N97300	Assistant
N31210	Assistant Attorney General
N31831	Assistant Clerk I
R31831	Assistant Clerk I
N31832	Assistant Clerk II
N10120	Assistant Clerk of the Legislature
N96920	Assistant Coach
EDR003	Assistant Commissioner
N96060	Assistant Coordinator
N31162	Assistant Counsel for Discipline
N96110	Assistant Dean
N00930	Assistant Director
N96410	Assistant Director
N47720	Assistant Executive Director Nebraska Brand Committee
N09500	Assistant for Finance and Statistics
N92020	Assistant Instructor
N31492	Assistant Judicial Administrator
N84140	Assistant Legislative Coordinator
N10260	Assistant Lobby Registration Clerk
N96510	Assistant Manager
N92010	Assistant Professor
N10840	Assistant Public Counsel I
N10841	Assistant Public Counsel II
N96420	Assistant Records Director/Institutional Research
N96230	Assistant Registrar
N97230	Assistant Registrar

Job Code	Job Title
N31960	Assistant Reporter of the Supreme Court
N10380	Assistant Revisor of Statutes
N00620	Assistant Secretary of State for Elections
N64980	Assistant Sergeant at Arms
N31101	Assistant Staff Attorney
N10350	Assistant Statute Technician
N10150	Assistant to the Speaker
N97500	Assistant Vice President
N31650	Associate Administrator
N31820	Associate Clerk
N92030	Associate Professor
N31900	Associate Reporter
N10390	Associate Revisor of Statutes and Bill Drafter
N96940	Athletic Trainer
N96930	Athletics
N31110	Attorney
N37690	Audio Visual Assistant
N37670	Audio Visual Services Technician
N98670	Audio Visual Services Technician
N37680	Audio/Visual Technician
N98660	Audio-Visual Assistant
N21110	Auditor
N21111	Auditor I
N21160	Auditor of Public Accounts
N21143	Auditor-In-Charge
N84621	Automobile Mechanic I
N84622	Automobile Mechanic II
N98620	Automotive Mechanic
N64970	Bailiff of the Supreme Court
N64960	Bailiff/Courtroom Clerk
N21660	Banking and Finance Deputy Director-Financial Institutions
N00870	Behavioral Health Administrator
N10550	Bill Room Clerk
N10570	Bill Room Clerk/Assistant Supervisor
N10560	Bill Room Supervisor
N10540	Bill Status Clerk
N90900	Board Member
N98610	Broadcast Engineer
N96210	Budget
N19500	Budget Analyst I
N19501	Budget Analyst II
N19311	Budget and Fiscal Officer I
N19300	Budget Coordinator
N84090	Building Services Attendant
N84182	Building Services Mechanic II
N84102	Buildings and Grounds Attendant II
N84103	Buildings and Grounds Attendant III
N09210	Business Manager
N09211	Business Manager I
N09212	Business Manager II
N09213	Business Manager III

Job Code	Job Title
N07610	Business Systems Analyst
N07611	Business Systems Analyst Senior
N98861	Campus Security Officer I
N64862	Campus Security Officer II
N98862	Campus Security Officer II
N98863	Campus Security Supervisor
N31811	Career Law Clerk
N84372	Carpenter II
N84373	Carpenter III
N55160	Cartographer
N94101	Case Control Clerk
N94102	Case Control Clerk/Senior
N09080	Case Manager
N01950	Cashier
N00201	CEO Designate
N00350	Chairman
N97530	Chancellor
N33520	Chief Communication Production Specialist
N97070	Chief Information Officer
N00050	Chief of Staff
N66541	Chief Probation Deputy Administrator
N66531	Chief Probation Officer I
N66532	Chief Probation Officer II
N66533	Chief Probation Officer III
N31140	Child Support Referee
N01090	Clerk General
N01091	Clerk General I
N01092	Clerk General II
N01093	Clerk General III
N31461	Clerk Magistrate I
N31462	Clerk Magistrate II
N31463	Clerk Magistrate III
N31464	Clerk Magistrate IV
N31870	Clerk of the Court
N10110	Clerk of the Legislature
N31890	Clerk of the Supreme Court
ED0004	Clerk Professional Practices Commission
N01220	Clerk Typist
N97930	Coach
N03610	Commercial Code Administrator
N03651	Commercial Code Clerk I
N03652	Commercial Code Clerk II
N03660	Commercial Code Supervisor
N31990	Commission of Industrial Relations Judge
N00400	Commissioner
ED0001	Commissioner of Education
N10340	Committee Clerk
N31170	Committee Legal Counsel
N10330	Committee Member
N07660	Communication Unit Web Specialist
N33160	Communications Assistant

Job Code	Job Title
N66310	Community Corrections Program Coordinator
N21520	Compliance Examiner
N98312	Computer Operator
N07311	Computer Operator I
N07312	Computer Operator II
N07290	Computer Support Technician
N91110	Consultant
N91111	Consultant I
N91112	Consultant II
N35301	Consumer Advocate
N35302	Consumer Advocate Assistant
EDO099	Contract Employee
N90950	Contract Employee
N19270	Controller
N97270	Controller
N09130	Coordinator
N96050	Coordinator
N97130	Coordinator
N09240	Coordinator of Legislative Services
N66550	Corrections Inmate Worker
N31161	Counsel for Discipline
N31180	Counsel to the Executive Board
N97020	Counselor
N96030	Counselor/Tutorial
N31840	County Court Clerk
N31450	County Judge
N00890	Court Administrator
N66530	Court Coordinator
N31980	Court Reporter
N01430	Court Stenographer
N47810	Criminal Investigator Area Supervisor
N82150	Custodial Leader
N98112	Custodial Leader
N98113	Custodial Supervisor
N98111	Custodian
N82112	Custodian II
N00250	DAS Division Administrator
N07112	Data Entry Operator
N07540	Data Processing Applications Analyst
N07731	Data Processing Applications Analyst/Associate
N07530	Data Processing Applications Manager
N07500	Data Processing Clerk
N07280	Data Processing Production Control Supervisor
N07511	Data Processing Technical Assistant
N07130	Data/Technology Assistant I
N66200	Day/Evening Coordinator
EDB502	DDS Adjudicator I
EDO502	DDS Adjudicator I
EDR502	DDS Adjudicator I
EDB503	DDS Adjudicator II
EDO503	DDS Adjudicator II

Job Code	Job Title
EDR503	DDS Adjudicator II
EDB504	DDS Adjudicator III
EDO504	DDS Adjudicator III
EDR504	DDS Adjudicator III
EDB501	DDS Adjudicator Trainee
EDO501	DDS Adjudicator Trainee
EDR501	DDS Adjudicator Trainee
N94150	DDS Consultant Services Manager
EDB505	DDS Hearings Officer
EDO505	DDS Hearings Officer
EDR505	DDS Hearings Officer
N94130	DDS Hearings Unit Supervisor
N94140	DDS MER Specialist
N92100	Dean
N97100	Dean
N31220	Deputy Attorney General
N21170	Deputy Auditor of Public Accounts
N31860	Deputy Clerk of the Court
N31880	Deputy Clerk of the Supreme Court
EDR002	Deputy Commissioner
N13170	Deputy Director of Research
N66470	Deputy Interstate Compact Administrator
N19510	Deputy Legislative Fiscal Analyst
N66540	Deputy Probation Administrator
N66520	Deputy Probation Officer
N10850	Deputy Public Counsel
N10830	Deputy Public Counsel for Corrections
N00610	Deputy Secretary of State
N00630	Deputy Secretary of State for Elections
N00680	Deputy Secretary of State/Business Services & Licensing
N09410	Deputy State Court Administrator for Court Programs and Services
N07400	Deputy State Court Administrator for Information Technology
N37210	Deputy State Librarian
N00660	Deputy State Treasurer
N00300	DHHS Chief Executive Officer
N75440	DHHS Chief Medical Officer
N75441	DHHS Deputy Chief Medical Officer
N82560	DHHS Facility Administrator
N00310	DHHS Service Area Administrator
N00200	Director
N96400	Director
N97200	Director
N00901	Director I
N95901	Director I
N00902	Director II
N27850	Director Minerals Division Board of Educational Lands & Funds
N00076	Director of Media Relations
N00071	Director of Public Affairs
N13160	Director of Research
N31600	Director, Judicial Branch Education
N94111	Disabilities Determinations Clerk I

Job Code	Job Title
N94112	Disabilities Determinations Clerk II
N94113	Disabilities Determinations Clerk III
N94121	Disabilities Determinations Examiner I
N94122	Disabilities Determinations Examiner II
N94123	Disabilities Determinations Examiner III
N00700	Discretionary Non-Classified Position
N31710	Dispute Resolution Coordinatior
N31430	District Court Judge
N09070	Division Executive Assistant
N92230	Division Manager
N09113	Division Staff Assistant
N55112	Drafter II
N66490	Drug Technician
N66500	Drug Technician Coordinator
N86110	Duplicating Machine Operator
N31930	Editorial Assistant-Reporters Office
N21630	EDP Examiner
N94200	Education Program Compliance Administrator
EDB201	Education Specialist I
EDO201	Education Specialist I
EDR201	Education Specialist I
EDB202	Education Specialist II
EDO202	Education Specialist II
EDR202	Education Specialist II
EDB203	Education Specialist III
EDO203	Education Specialist III
EDR203	Education Specialist III
EDB204	Education Specialist IV
EDO204	Education Specialist IV
EDR204	Education Specialist IV
N27830	Educational Lands and Funds District Supervisor
N00640	Election Specialist I
N00641	Election Specialist II
N98212	Electrician
N84212	Electrician II
N84213	Electrician III
N98213	Electrician Master
N84771	Electronics Technician I
N55310	Engineer
N35250	ETV Finance Officer
N21515	Examiner Assistant Chief
N21516	Examiner Chief
N21511	Examiner I
N21512	Examiner II
N21513	Examiner III
N21514	Examiner Supervisor
N21590	Examiner/Actuarial
N21650	Examiner/Bank District
N21640	Examiner/Review
N00950	Executive Assistant
N47710	Executive Director Nebraska Brand Committee

Job Code	Job Title
N00210	Executive Director of Hearing Impaired
EDO706	Executive Office Associate
EDR706	Executive Office Associate
N91400	Executive Officer & Secretary Board of Trustees State Colleges
N97400	Executive Officer & Secretary Board of Trustees State Colleges
N00230	Executive Secretary Board of Educational Lands & Funds
N96070	Facilitator
N82552	Facilities Manager II
N84502	Facilities Operator II
N84503	Facilities Operator III
N00750	Facility Operating Officer
N19730	Financial Administrative Assistant
N96760	Financial Aid
N19241	Financial Aid Accountant I
N19242	Financial Aid Accountant II
N19740	Financial Officer
N19360	Fiscal Administrator
N19350	Fiscal Assistant
N19352	Fiscal Assistant II
N19380	Fiscal Supervisor Vocational Rehabilitation
N97910	Fiscal/Facilities Officer
N97600	Fund Raiser
EDR020	General Counsel
N55470	Geodetic Mapping Specialist
N07950	Geographic Information Systems Analyst
N90290	GIS Records Assistant
N00000	Governor
N94070	Graduate Student Assistant
N31150	Hearing Officer
N62413	Housing Inspection Supervisor
N62411	Housing Inspector I
N62412	Housing Inspector II
N72490	Human Factor Specialist
N17180	Human Resources Coordinator
N10510	Index Clerk
N33100	Information Resources Specialist
N97180	Information Resources Specialist
N33110	Information Specialist
N33111	Information Specialist II
N15963	Information System Manager
N07720	Information Systems Specialist
EDB101	Information Technology Applications Developer
EDO101	Information Technology Applications Developer
EDR101	Information Technology Applications Developer
N07012	Information Technology Applications Developer
EDB103	Information Technology Applications Developer Lead
EDR103	Information Technology Applications Developer Lead
EDB102	Information Technology Applications Developer Senior
EDO102	Information Technology Applications Developer Senior
EDR102	Information Technology Applications Developer Senior
EDO103	Information Technology Applications Developer/Lead

Job Code	Job Title
N07014	Information Technology Applications Developer/Lead
N07011	Information Technology Applications Developer/Senior
N07081	Information Technology Business Systems Analyst
N07043	Information Technology Computer Operator/Senior
EDB111	Information Technology Data/Database Analyst
EDO111	Information Technology Data/Database Analyst
EDR111	Information Technology Data/Database Analyst
N07051	Information Technology Data/Database Analyst
EDB113	Information Technology Data/Database Analyst Lead
EDO113	Information Technology Data/Database Analyst Lead
EDR113	Information Technology Data/Database Analyst Lead
EDB112	Information Technology Data/Database Analyst Senior
EDO112	Information Technology Data/Database Analyst Senior
EDR112	Information Technology Data/Database Analyst Senior
N07052	Information Technology Data/Database Analyst Senior
N07054	Information Technology Data/Database Analyst/Lead
EDB131	Information Technology Help Desk Specialist
EDO131	Information Technology Help Desk Specialist
EDR131	Information Technology Help Desk Specialist
EDB132	Information Technology Help Desk Specialist Senior
EDO132	Information Technology Help Desk Specialist Senior
EDR132	Information Technology Help Desk Specialist Senior
EDB122	Information Technology Infrastructure Support Analyst
EDO122	Information Technology Infrastructure Support Analyst
EDR122	Information Technology Infrastructure Support Analyst
N07072	Information Technology Infrastructure Support Analyst
EDB124	Information Technology Infrastructure Support Analyst Lead
EDO124	Information Technology Infrastructure Support Analyst Lead
EDR124	Information Technology Infrastructure Support Analyst Lead
EDB123	Information Technology Infrastructure Support Analyst Senior
EDO123	Information Technology Infrastructure Support Analyst Senior
EDR123	Information Technology Infrastructure Support Analyst Senior
N07074	Information Technology Infrastructure Support Analyst/Lead
N07073	Information Technology Infrastructure Support Analyst/Senior
EDB121	Information Technology Infrastructure Support Technician
EDO121	Information Technology Infrastructure Support Technician
EDR121	Information Technology Infrastructure Support Technician
N07071	Information Technology Infrastructure Support Technician
N07092	Information Technology Manager I
N33200	Information/Publications Services Technician
N62601	Inspector I
N97810	Institutional Research Assistant
N92200	Instructor
N25430	Insurance Company Administrator
N21550	Insurance Deputy Chief Examiner
N66564	Intensive Supervision Probation Coordinator I
N66565	Intensive Supervision Probation Coordinator II
N66566	Intensive Supervision Probation Coordinator III
N66562	Intensive Supervision Probation Officer
N66563	Intensive Supervision Probation Senior Officer
N66560	Intensive Supervision Probation Supervisor

Job Code	Job Title
N66561	Intensive Supervision Probation Trainee
N47740	Intermittent Brand Inspector
N66480	Interstate Compact Administrative Assistant
N64950	Investigator
N64952	Investigator II
N10420	Journal Clerk
N31950	Journal Clerk Supreme Court
N31500	Judicial Administrator
N31491	Judicial Administrator I
N31490	Judicial Assistant
N66210	Justice Treatment System Specialist
N66700	Juvenile Justice Programs Specialist
N67700	Juvenile Services Administrator
N31810	Law Clerk
N07517	Lead Analyst
N31910	Legal Assistant
N31130	Legal Counsel
EDR021	Legal Counsel I
EDR022	Legal Counsel II
N31132	Legal Counsel II
EDR023	Legal Counsel III
N31133	Legal Counsel III
N31911	Legal Secretary I
N31922	Legal Secretary II
N31923	Legal Secretary III
N15910	Legal, Academic and Personnel Officer
N10810	Legislative Aide
N09230	Legislative Business Manager
N19520	Legislative Fiscal Analyst
N10220	Legislative Records Historian
N37120	Librarian
N96120	Librarian
N37121	Librarian I
N37110	Library Assistant
N98142	Library Assistant
N37111	Library Assistant I
N37112	Library Assistant II
N37113	Library Assistant III
N98143	Library Technician
N00670	Licensing Administrator
N00010	Lieutenant Governor
N10250	Lobby Registration Clerk
N00260	Lottery Director
N03110	Mail Clerk
N98060	Mail Clerk
N03130	Mail Room Supervisor
N84112	Maintenance Mechanic II
N84113	Maintenance Mechanic III
N98221	Maintenance Repair Worker I
N98222	Maintenance Repair Worker II
N98223	Maintenance Repair Worker III

Job Code	Job Title
N98224	Maintenance Repair Worker IV
N98225	Maintenance Supervisor
N96500	Manager
N97220	Manager
N90790	Mansion Chef
N90800	Mansion Director
N74930	Medical Epidemiologist
N75450	Medical Services Director
N94160	Medical Services Officer-DDS
N77101	Medical Services Specialist
N77102	Medical Services Supervisor
N03120	Messenger
N03411	Microfilm Operator I
N03412	Microfilm Operator II
N03450	Micrographics Services Manager
N15313	Mineral Resources Planner III
N47731	Nebraska Brand Committee Employee I
N47732	Nebraska Brand Committee Employee II
N47733	Nebraska Brand Committee Employee III
N47734	Nebraska Brand Committee Employee IV
N47735	Nebraska Brand Committee Employee V
N47736	Nebraska Brand Committee Employee VI
N90310	Nebraska National Guardsman
N07650	Network Administrator
N07630	Network Specialist
N07640	Network Support Technician
N01910	Notary Officer
N53660	Noxious Weed Inspector
N96310	Nurse
N98071	Office Assistant I
N98072	Office Assistant II
N98073	Office Assistant III
N98074	Office Assistant IV
EDB701	Office Associate I
EDO701	Office Associate I
EDR701	Office Associate I
R01701	Office Associate I
EDB702	Office Associate II
EDO702	Office Associate II
EDR702	Office Associate II
R01702	Office Associate II TEMP
EDB703	Office Associate III
EDO703	Office Associate III
EDR703	Office Associate III
EDB704	Office Associate IV
EDO704	Office Associate IV
EDR704	Office Associate IV
N01110	Office Clerk
N01112	Office Clerk II
N01113	Office Clerk III
N01114	Office Clerk IV

Job Code	Job Title
EDR006	Office Director I
EDR007	Office Director II
N03350	Office Manager
N03224	Office Services Supervisor
N03212	Office Services Worker II
N01120	Office Supervisor
N96490	Officer
N10310	Page
N10320	Page Supervisor
N84252	Painter II
N31112	Paralegal II
Z76990	Patient Worker
N90970	Per Diem Employee
N09301	Performance Auditor
N09302	Performance Auditor Senior
N17120	Personnel Administrator
N17140	Personnel Assistant
N17130	Personnel Manager
N97170	Personnel Specialist
N17910	Personnel Technician
N77780	Pharmaceutical Consultant
N77760	Pharmacy Inspectors
N77732	Pharmacy Manager
N84590	Physical Plant Supervisor
N15111	Policy Advisor
N09140	Policy/Funding Coordinator
N91520	President
N97520	President
N10430	Principal Journal Clerk
N96530	Print Shop Supervisor
N66320	Probation Education Manager
N66511	Probation Officer
N66300	Probation Officer Assistant
N66510	Probation Officer Trainee
N66330	Probation Officer/Treatment
N92060	Professor
N19490	Program Analyst
N01880	Program Assistant
EDB301	Program Associate I
EDO301	Program Associate I
EDR301	Program Associate I
EDB302	Program Associate II
EDO302	Program Associate II
EDR302	Program Associate II
EDB303	Program Associate III
EDO303	Program Associate III
EDR303	Program Associate III
EDB304	Program Associate IV
EDO304	Program Associate IV
EDR304	Program Associate IV
N09200	Program Coordinator

Job Code	Job Title
N00910	Program Director
EDR008	Program Director I
N94171	Program Director I
EDR009	Program Director II
N94172	Program Director II
EDB305	Program Specialist I
EDO305	Program Specialist I
EDR305	Program Specialist I
EDB306	Program Specialist II
EDO306	Program Specialist II
EDR306	Program Specialist II
EDB307	Program Specialist III
EDO307	Program Specialist III
EDR307	Program Specialist III
EDB308	Program Specialist IV
EDO308	Program Specialist IV
EDR308	Program Specialist IV
N07521	Programmer Analyst I
N07522	Programmer Analyst II
N07523	Programmer Analyst III
N90350	Project Director
N00270	Property Tax Administrator
N76913	Psychiatric Director
N76912	Psychiatrist/Clinical
N76812	Psychologist/Licensed
N76811	Psychologist/Provisionally Licensed
N76816	Psychology Director
N76814	Psychology Supervisor
N10820	Public Counsel
N33210	Public Information Office Director
N33120	Public Information Officer
N33121	Public Information Officer
N33130	Public Information Services Coordinator
N33150	Public Information Specialist
N33140	Public Information/Education Officer
N33180	Publications Coordinator
N98680	Publications Technician
N21290	Rate Analyst
N01520	Receptionist
N01530	Receptionist Secretary
N03810	Records Center Manager
N31941	Records Clerk I
N31942	Records Clerk II
N31943	Records Clerk III
N03820	Records Information Management Specialist
N01810	Records Technician
N47737	Registered Feed Lot Inspector
N91240	Registrar
N97240	Registrar
N72500	Rehabilitation Specialist
N21620	Report Review Coordinator

Job Code	Job Title
N31970	Reporter of the Supreme Court
N13110	Research Analyst I
N13111	Research Analyst I
N13112	Research Analyst II
N13113	Research Analyst III
N13150	Research Assistant
N13140	Research Clerk
N96850	Residence Hall Director
N13310	Revenue Economist
N10370	Revisor of Statutes and Bill Drafter
N66410	RISE Program Specialist
N66514	SASS Probation Officer
N09132	Scheduling Coordinator
N19231	School Finance Accountant I
N94650	School Management Consultant
N01410	Secretary
N01411	Secretary I
N01412	Secretary II
N01413	Secretary III
N01414	Secretary IV
N00600	Secretary of State
N55380	Secretary State Highway Commission
N01930	Secretary to the President
N98930	Secretary to the President
N01893	Senior Administrative Assistant
EDR012	Senior Administrator
N21150	Senior Auditor
N10341	Senior Committee Clerk
N31171	Senior Committee Legal Counsel
N21210	Senior Consumer Protection Specialist
N31134	Senior Legal Counsel
EDR031	Senior Legal Research Analyst
N10811	Senior Legislative Aide
EDO705	Senior Office Associate
EDR705	Senior Office Associate
N66513	Senior Probation Officer
N13190	Senior Research Consultant
N97710	Senior Resident Assistant
N01417	Senior Secretary
N31420	Separate Juvenile Court Judge
N64990	Sergeant at Arms
R99999	SOS Student Intern
N01971	SOS Temporary Employee
N96700	Specialist
N96950	Sports Information Director
N09110	Staff Assistant
N09111	Staff Assistant I
N98081	Staff Assistant I
N09112	Staff Assistant II
N98082	Staff Assistant II
N00110	Staff Assistant to the Governor

Job Code	Job Title
N09114	Staff Assistant/Boards and Commissions
N31100	Staff Attorney
N13100	Staff Researcher
N21164	State Auditor Division Manager
N00240	State Personnel Director
N64630	State Racing Steward
N10010	State Senator
N55460	State Surveyor
N00650	State Treasurer
N09400	Statewide Coordinator of Problem Solving Courts
N13250	Statistical Specialist
N10360	Statute Technician
N98152	Storekeeper
N99999	Student Intern
N99090	Student Work Study Program Employee
N94060	Student Worker
N66590	Supervisor
N31400	Supreme Court Judge
N55450	Surveyor
N01510	Switchboard Operator
N96150	System Analyst
T11360	Teacher (SCATA Contract)
N94882	Teacher Certification Clerk II
N94883	Teacher Certification Clerk III
N96710	Technician
N07910	Technology Specialist
N00220	The Adjutant General
N11260	Training and Operations Support Specialist
N01460	Transcriber
R01460	Transcriber
N01470	Transcriber Supervisor
N00810	Trial Court Services Director
N93212	Veterans Education Specialist II
N00880	Veterans Homes Division Administrator
N97540	Vice Chancellor
N90510	Vice President
N97510	Vice President
EDB601	VR Associate
EDO601	VR Associate
EDR601	VR Associate
RDB601	VR Associate
EDO607	VR On-the-Job Trainer/On-the-Job Evaluator
EDB605	VR Rehabilitation Specialist
EDO605	VR Rehabilitation Specialist
EDR605	VR Rehabilitation Specialist
EDB602	VR Senior Associate
EDO602	VR Senior Associate
EDR602	VR Senior Associate
EDB606	VR Senior Rehabilitation Specialist
EDO606	VR Senior Rehabilitation Specialist
EDR606	VR Senior Rehabilitation Specialist

Job Code	Job Title
EDB604	VR Senior Service Specialist
EDO604	VR Senior Service Specialist
EDR604	VR Senior Service Specialist
EDB603	VR Service Specialist
EDO603	VR Service Specialist
EDR603	VR Service Specialist
N53650	Weed and Seed Inspector
N01310	Word Processing Assistant-Reporters Office
N01311	Word Processing Specialist I
N01312	Word Processing Specialist II
N66570	Work Ethic Camp/Probation Case Manager
N31440	Workers Compensation Court Judge

Job Code**Job Title****EDUCATION**

ED0001	Commissioner of Education
ED0004	Clerk Professional Practices Commission
EDB101	Information Technology Applications Developer
EDB102	Information Technology Applications Developer Senior
EDB103	Information Technology Applications Developer Lead
EDB111	Information Technology Data/Database Analyst
EDB112	Information Technology Data/Database Analyst Senior
EDB113	Information Technology Data/Database Analyst Lead
EDB121	Information Technology Infrastructure Support Technician
EDB122	Information Technology Infrastructure Support Analyst
EDB123	Information Technology Infrastructure Support Analyst Senior
EDB124	Information Technology Infrastructure Support Analyst Lead
EDB131	Information Technology Help Desk Specialist
EDB132	Information Technology Help Desk Specialist Senior
EDB201	Education Specialist I
EDB202	Education Specialist II
EDB203	Education Specialist III
EDB204	Education Specialist IV
EDB301	Program Associate I
EDB302	Program Associate II
EDB303	Program Associate III
EDB304	Program Associate IV
EDB305	Program Specialist I
EDB306	Program Specialist II
EDB307	Program Specialist III
EDB308	Program Specialist IV
EDB401	Administrative Associate I
EDB402	Administrative Associate II
EDB403	Administrative Associate III
EDB404	Administrative Associate IV
EDB405	Administrative Specialist I
EDB406	Administrative Specialist II
EDB407	Administrative Specialist III
EDB501	DDS Adjudicator Trainee
EDB502	DDS Adjudicator I
EDB503	DDS Adjudicator II
EDB504	DDS Adjudicator III
EDB505	DDS Hearings Officer
EDB601	VR Associate
EDB602	VR Senior Associate
EDB603	VR Service Specialist
EDB604	VR Senior Service Specialist
EDB605	VR Rehabilitation Specialist
EDB606	VR Senior Rehabilitation Specialist
EDB701	Office Associate I
EDB702	Office Associate II
EDB703	Office Associate III

Job Code	Job Title
EDB704	Office Associate IV
EDO099	Contract Employee
EDO101	Information Technology Applications Developer
EDO102	Information Technology Applications Developer Senior
EDO103	Information Technology Applications Developer/Lead
EDO111	Information Technology Data/Database Analyst
EDO112	Information Technology Data/Database Analyst Senior
EDO113	Information Technology Data/Database Analyst Lead
EDO121	Information Technology Infrastructure Support Technician
EDO122	Information Technology Infrastructure Support Analyst
EDO123	Information Technology Infrastructure Support Analyst Senior
EDO124	Information Technology Infrastructure Support Analyst Lead
EDO131	Information Technology Help Desk Specialist
EDO132	Information Technology Help Desk Specialist Senior
EDO201	Education Specialist I
EDO202	Education Specialist II
EDO203	Education Specialist III
EDO204	Education Specialist IV
EDO301	Program Associate I
EDO302	Program Associate II
EDO303	Program Associate III
EDO304	Program Associate IV
EDO305	Program Specialist I
EDO306	Program Specialist II
EDO307	Program Specialist III
EDO308	Program Specialist IV
EDO401	Administrative Associate I
EDO403	Administrative Associate III
EDO404	Administrative Associate IV
EDO406	Administrative Specialist II
EDO407	Administrative Specialist III
EDO501	DDS Adjudicator Trainee
EDO502	DDS Adjudicator I
EDO503	DDS Adjudicator II
EDO504	DDS Adjudicator III
EDO505	DDS Hearings Officer
EDO601	VR Associate
EDO602	VR Senior Associate
EDO603	VR Service Specialist
EDO604	VR Senior Service Specialist
EDO605	VR Rehabilitation Specialist
EDO606	VR Senior Rehabilitation Specialist
EDO607	VR On-the-Job Trainer/On-the-Job Evaluator
EDO701	Office Associate I
EDO702	Office Associate II
EDO703	Office Associate III
EDO704	Office Associate IV
EDO705	Senior Office Associate
EDO706	Executive Office Associate
EDR002	Deputy Commissioner
EDR003	Assistant Commissioner

Job Code	Job Title
EDR006	Office Director I
EDR007	Office Director II
EDR008	Program Director I
EDR009	Program Director II
EDR011	Administrator
EDR012	Senior Administrator
EDR020	General Counsel
EDR021	Legal Counsel I
EDR022	Legal Counsel II
EDR023	Legal Counsel III
EDR031	Senior Legal Research Analyst
EDR101	Information Technology Applications Developer
EDR102	Information Technology Applications Developer Senior
EDR103	Information Technology Applications Developer Lead
EDR111	Information Technology Data/Database Analyst
EDR112	Information Technology Data/Database Analyst Senior
EDR113	Information Technology Data/Database Analyst Lead
EDR121	Information Technology Infrastructure Support Technician
EDR122	Information Technology Infrastructure Support Analyst
EDR123	Information Technology Infrastructure Support Analyst Senior
EDR124	Information Technology Infrastructure Support Analyst Lead
EDR131	Information Technology Help Desk Specialist
EDR132	Information Technology Help Desk Specialist Senior
EDR201	Education Specialist I
EDR202	Education Specialist II
EDR203	Education Specialist III
EDR204	Education Specialist IV
EDR301	Program Associate I
EDR302	Program Associate II
EDR303	Program Associate III
EDR304	Program Associate IV
EDR305	Program Specialist I
EDR306	Program Specialist II
EDR307	Program Specialist III
EDR308	Program Specialist IV
EDR401	Administrative Associate I
EDR402	Administrative Associate II
EDR403	Administrative Associate III
EDR404	Administrative Associate IV
EDR405	Administrative Specialist I
EDR406	Administrative Specialist II
EDR407	Administrative Specialist III
EDR501	DDS Adjudicator Trainee
EDR502	DDS Adjudicator I
EDR503	DDS Adjudicator II
EDR504	DDS Adjudicator III
EDR505	DDS Hearings Officer
EDR601	VR Associate
EDR602	VR Senior Associate
EDR603	VR Service Specialist
EDR604	VR Senior Service Specialist

Job Code	Job Title
EDR605	VR Rehabilitation Specialist
EDR606	VR Senior Rehabilitation Specialist
EDR701	Office Associate I
EDR702	Office Associate II
EDR703	Office Associate III
EDR704	Office Associate IV
EDR705	Senior Office Associate
EDR706	Executive Office Associate
00	EXECUTIVE
N00000	Governor
N00010	Lieutenant Governor
N00050	Chief of Staff
N00071	Director of Public Affairs
N00076	Director of Media Relations
N00110	Staff Assistant to the Governor
N00200	Director
N00201	CEO Designate
N00210	Executive Director of Hearing Impaired
N00220	The Adjutant General
N00230	Executive Secretary Board of Educational Lands & Funds
N00240	State Personnel Director
N00250	DAS Division Administrator
N00260	Lottery Director
N00270	Property Tax Administrator
N00280	Administrator/Capitol Commission Office
N00290	Administrative Secretary/State Racing Commission
N00300	DHHS Chief Executive Officer
N00310	DHHS Service Area Administrator
N00350	Chairman
N00400	Commissioner
N00600	Secretary of State
N00610	Deputy Secretary of State
N00620	Assistant Secretary of State for Elections
N00630	Deputy Secretary of State for Elections
N00640	Election Specialist I
N00641	Election Specialist II
N00650	State Treasurer
N00660	Deputy State Treasurer
N00670	Licensing Administrator
N00680	Deputy Secretary of State/Business Services & Licensing
N00700	Discretionary Non-Classified Position
N00750	Facility Operating Officer
N00810	Trial Court Services Director
N00870	Behavioral Health Administrator
N00880	Veterans Homes Division Administrator
N00890	Court Administrator
N00891	Administrator I
N00892	Administrator II
N00893	Administrator III

Job Code	Job Title
N00901	Director I
N00902	Director II
N00910	Program Director
N00930	Assistant Director
N00950	Executive Assistant
01	OFFICE/CLERICAL
N01090	Clerk General
N01091	Clerk General I
N01092	Clerk General II
N01093	Clerk General III
N01110	Office Clerk
N01112	Office Clerk II
N01113	Office Clerk III
N01114	Office Clerk IV
N01120	Office Supervisor
N01220	Clerk Typist
N01310	Word Processing Assistant-Reporters Office
N01311	Word Processing Specialist I
N01312	Word Processing Specialist II
N01400	Administrative Secretary
N01410	Secretary
N01411	Secretary I
N01412	Secretary II
N01413	Secretary III
N01414	Secretary IV
N01417	Senior Secretary
N01430	Court Stenographer
N01460	Transcriber
N01470	Transcriber Supervisor
N01510	Switchboard Operator
N01520	Receptionist
N01530	Receptionist Secretary
N01712	Academic Records Clerk II
N01730	Academic Credentials Technician
N01810	Records Technician
N01880	Program Assistant
N01890	Administrative Assistant
N01891	Administrative Assistant I
N01892	Administrative Assistant II
N01893	Senior Administrative Assistant
N01910	Notary Officer
N01930	Secretary to the President
N01950	Cashier
N01971	SOS Temporary Employee
03	OFFICE/SERVICES
N03110	Mail Clerk
N03120	Messenger

Job Code	Job Title
N03130	Mail Room Supervisor
N03212	Office Services Worker II
N03224	Office Services Supervisor
N03350	Office Manager
N03411	Microfilm Operator I
N03412	Microfilm Operator II
N03450	Micrographics Services Manager
N03610	Commercial Code Administrator
N03651	Commercial Code Clerk I
N03652	Commercial Code Clerk II
N03660	Commercial Code Supervisor
N03810	Records Center Manager
N03820	Records Information Management Specialist

7**INFORMATION TECHNOLOGY**

N07011	Information Technology Applications Developer/Senior
N07012	Information Technology Applications Developer
N07014	Information Technology Applications Developer/Lead
N07043	Information Technology Computer Operator/Senior
N07051	Information Technology Data/Database Analyst
N07052	Information Technology Data/Database Analyst Senior
N07054	Information Technology Data/Database Analyst/Lead
N07071	Information Technology Infrastructure Support Technician
N07072	Information Technology Infrastructure Support Analyst
N07073	Information Technology Infrastructure Support Analyst/Senior
N07074	Information Technology Infrastructure Support Analyst/Lead
N07081	Information Technology Business Systems Analyst
N07092	Information Technology Manager I
N07112	Data Entry Operator
N07130	Data/Technology Assistant I
N07280	Data Processing Production Control Supervisor
N07290	Computer Support Technician
N07311	Computer Operator I
N07312	Computer Operator II
N07400	Deputy State Court Administrator for Information Technology
N07500	Data Processing Clerk
N07511	Data Processing Technical Assistant
N07517	Lead Analyst
N07521	Programmer Analyst I
N07522	Programmer Analyst II
N07523	Programmer Analyst III
N07530	Data Processing Applications Manager
N07540	Data Processing Applications Analyst
N07610	Business Systems Analyst
N07611	Business Systems Analyst Senior
N07630	Network Specialist
N07640	Network Support Technician
N07650	Network Administrator
N07660	Communication Unit Web Specialist
N07720	Information Systems Specialist

Job Code	Job Title
N07731	Data Processing Applications Analyst/Associate
N07910	Technology Specialist
N07950	Geographic Information Systems Analyst
9	ADMINISTRATIVE
N09070	Division Executive Assistant
N09080	Case Manager
N09110	Staff Assistant
N09111	Staff Assistant I
N09112	Staff Assistant II
N09113	Division Staff Assistant
N09114	Staff Assistant/Boards and Commissions
N09120	Administrative Assistant
N09121	Administrative Assistant I
N09122	Administrative Assistant II
N09123	Administrative Assistant III
N09130	Coordinator
N09132	Scheduling Coordinator
N09140	Policy/Funding Coordinator
N09170	Administrative Projects Aide
N09191	Administrative Assistant I
N09192	Administrative Assistant II
N09200	Program Coordinator
N09210	Business Manager
N09211	Business Manager I
N09212	Business Manager II
N09213	Business Manager III
N09220	Administrative Assistant for Court Services
N09230	Legislative Business Manager
N09240	Coordinator of Legislative Services
N09301	Performance Auditor
N09302	Performance Auditor Senior
N09400	Statewide Coordinator of Problem Solving Courts
N09410	Deputy State Court Administrator for Court Programs and Services
N09500	Assistant for Finance and Statistics
N09930	Administrator Workers Compensation Court

10 ADMINISTRATIVE

N10010	State Senator
N10110	Clerk of the Legislature
N10120	Assistant Clerk of the Legislature
N10150	Assistant to the Speaker
N10220	Legislative Records Historian
N10250	Lobby Registration Clerk
N10260	Assistant Lobby Registration Clerk
N10310	Page
N10320	Page Supervisor
N10330	Committee Member
N10340	Committee Clerk

Job Code	Job Title
N10341	Senior Committee Clerk
N10350	Assistant Statute Technician
N10360	Statute Technician
N10370	Revisor of Statutes and Bill Drafter
N10380	Assistant Revisor of Statutes
N10390	Associate Revisor of Statutes and Bill Drafter
N10420	Journal Clerk
N10430	Principal Journal Clerk
N10440	Advisory Council Member
N10510	Index Clerk
N10540	Bill Status Clerk
N10550	Bill Room Clerk
N10560	Bill Room Supervisor
N10570	Bill Room Clerk/Assistant Supervisor
N10810	Legislative Aide
N10811	Senior Legislative Aide
N10820	Public Counsel
N10830	Deputy Public Counsel for Corrections
N10840	Assistant Public Counsel I
N10841	Assistant Public Counsel II
N10850	Deputy Public Counsel

11**TRAINING**

N11260 Training and Operations Support Specialist

13**RESEARCH AND STATISTICS**

N13100 Staff Researcher
 N13110 Research Analyst I
 N13111 Research Analyst I
 N13112 Research Analyst II
 N13113 Research Analyst III
 N13140 Research Clerk
 N13150 Research Assistant
 N13160 Director of Research
 N13170 Deputy Director of Research
 N13190 Senior Research Consultant
 N13250 Statistical Specialist
 N13310 Revenue Economist

15**PLANNING**

N15111 Policy Advisor
 N15313 Mineral Resources Planner III
 N15910 Legal, Academic and Personnel Officer
 N15963 Information System Manager

17**PERSONNEL**

N17120 Personnel Administrator

Job Code	Job Title
N17130	Personnel Manager
N17140	Personnel Assistant
N17180	Human Resources Coordinator
N17910	Personnel Technician

19**ACCOUNTING AND BUDGET**

N19102	Accounting Clerk/Senior
N19110	Accounting Clerk
N19111	Accounting Clerk I
N19112	Accounting Clerk II
N19113	Accounting Clerk III
N19210	Accountant
N19211	Accountant I
N19212	Accountant II
N19213	Accountant III
N19231	School Finance Accountant I
N19241	Financial Aid Accountant I
N19242	Financial Aid Accountant II
N19270	Controller
N19300	Budget Coordinator
N19311	Budget and Fiscal Officer I
N19350	Fiscal Assistant
N19352	Fiscal Assistant II
N19360	Fiscal Administrator
N19380	Fiscal Supervisor Vocational Rehabilitation
N19451	Accounting Operations Supervisor
N19490	Program Analyst
N19500	Budget Analyst I
N19501	Budget Analyst II
N19510	Deputy Legislative Fiscal Analyst
N19520	Legislative Fiscal Analyst
N19730	Financial Administrative Assistant
N19740	Financial Officer

21**EXAMINING**

N21110	Auditor
N21111	Auditor I
N21143	Auditor-In-Charge
N21150	Senior Auditor
N21160	Auditor of Public Accounts
N21164	State Auditor Division Manager
N21170	Deputy Auditor of Public Accounts
N21210	Senior Consumer Protection Specialist
N21290	Rate Analyst
N21511	Examiner I
N21512	Examiner II
N21513	Examiner III
N21514	Examiner Supervisor
N21515	Examiner Assistant Chief

Job Code	Job Title
N21516	Examiner Chief
N21520	Compliance Examiner
N21550	Insurance Deputy Chief Examiner
N21590	Examiner/Actuarial
N21620	Report Review Coordinator
N21630	EDP Examiner
N21640	Examiner/Review
N21650	Examiner/Bank District
N21660	Banking and Finance Deputy Director-Financial Institutions
25	INSURANCE
N25430	Insurance Company Administrator
27	APPRAISERS AND REAL ESTATE
N27111	Appraiser I
N27112	Appraiser II
N27830	Educational Lands and Funds District Supervisor
N27850	Director Minerals Division Board of Educational Lands & Funds
31	LEGAL
N31100	Staff Attorney
N31101	Assistant Staff Attorney
N31110	Attorney
N31112	Paralegal II
N31120	Agency Legal Counsel
N31130	Legal Counsel
N31132	Legal Counsel II
N31133	Legal Counsel III
N31134	Senior Legal Counsel
N31140	Child Support Referee
N31150	Hearing Officer
N31161	Counsel for Discipline
N31162	Assistant Counsel for Discipline
N31170	Committee Legal Counsel
N31171	Senior Committee Legal Counsel
N31180	Counsel to the Executive Board
N31210	Assistant Attorney General
N31220	Deputy Attorney General
N31400	Supreme Court Judge
N31420	Separate Juvenile Court Judge
N31430	District Court Judge
N31440	Workers Compensation Court Judge
N31450	County Judge
N31461	Clerk Magistrate I
N31462	Clerk Magistrate II
N31463	Clerk Magistrate III
N31464	Clerk Magistrate IV
N31470	Appellate Court Judge

Job Code	Job Title
N31490	Judicial Assistant
N31491	Judicial Administrator I
N31492	Assistant Judicial Administrator
N31500	Judicial Administrator
N31600	Director, Judicial Branch Education
N31650	Associate Administrator
N31710	Dispute Resolution Coordinor
N31810	Law Clerk
N31811	Career Law Clerk
N31820	Associate Clerk
N31831	Assistant Clerk I
N31832	Assistant Clerk II
N31840	County Court Clerk
N31860	Deputy Clerk of the Court
N31870	Clerk of the Court
N31880	Deputy Clerk of the Supreme Court
N31890	Clerk of the Supreme Court
N31900	Associate Reporter
N31910	Legal Assistant
N31911	Legal Secretary I
N31922	Legal Secretary II
N31923	Legal Secretary III
N31930	Editorial Assistant-Reporters Office
N31941	Records Clerk I
N31942	Records Clerk II
N31943	Records Clerk III
N31950	Journal Clerk Supreme Court
N31960	Assistant Reporter of the Supreme Court
N31970	Reporter of the Supreme Court
N31980	Court Reporter
N31990	Commission of Industrial Relations Judge

33**PUBLIC INFORMATION**

N33100	Information Resources Specialist
N33110	Information Specialist
N33111	Information Specialist II
N33120	Public Information Officer
N33121	Public Information Officer
N33130	Public Information Services Coordinator
N33140	Public Information/Education Officer
N33150	Public Information Specialist
N33160	Communications Assistant
N33180	Publications Coordinator
N33200	Information/Publications Services Technician
N33210	Public Information Office Director
N33520	Chief Communication Production Specialist

35**COMMUNICATIONS**

N35250	ETV Finance Officer
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Job Code	Job Title
N35301	Consumer Advocate
N35302	Consumer Advocate Assistant

37**LIBRARY**

N37110	Library Assistant
N37111	Library Assistant I
N37112	Library Assistant II
N37113	Library Assistant III
N37120	Librarian
N37121	Librarian I
N37210	Deputy State Librarian
N37670	Audio Visual Services Technician
N37680	Audio/Visual Technician
N37690	Audio Visual Assistant

47**AGRICULTURE**

N47710	Executive Director Nebraska Brand Committee
N47720	Assistant Executive Director Nebraska Brand Committee
N47731	Nebraska Brand Committee Employee I
N47732	Nebraska Brand Committee Employee II
N47733	Nebraska Brand Committee Employee III
N47734	Nebraska Brand Committee Employee IV
N47735	Nebraska Brand Committee Employee V
N47736	Nebraska Brand Committee Employee VI
N47737	Registered Feed Lot Inspector
N47740	Intermittent Brand Inspector
N47810	Criminal Investigator Area Supervisor

53**SCIENCE/LABORATORY**

N53650	Weed and Seed Inspector
N53660	Noxious Weed Inspector

55**ENGINEERING AND ARCHITECTURE**

N55112	Drafter II
N55160	Cartographer
N55310	Engineer
N55380	Secretary State Highway Commission
N55450	Surveyor
N55460	State Surveyor
N55470	Geodetic Mapping Specialist

62**INSPECTION**

N62411	Housing Inspector I
N62412	Housing Inspector II
N62413	Housing Inspection Supervisor
N62601	Inspector I

Job Code	Job Title
64	LAW ENFORCEMENT
N64630	State Racing Steward
N64862	Campus Security Officer II
N64950	Investigator
N64952	Investigator II
N64960	Bailiff/Courtroom Clerk
N64970	Bailiff of the Supreme Court
N64980	Assistant Sergeant at Arms
N64990	Sergeant at Arms
66	CORRECTIONS
N66200	Day/Evening Coordinator
N66210	Justice Treatment System Specialist
N66300	Probation Officer Assistant
N66310	Community Corrections Program Coordinator
N66320	Probation Education Manager
N66330	Probation Officer/Treatment
N66410	RISE Program Specialist
N66470	Deputy Interstate Compact Administrator
N66480	Interstate Compact Administrative Assistant
N66490	Drug Technician
N66500	Drug Technician Coordinator
N66510	Probation Officer Trainee
N66511	Probation Officer
N66513	Senior Probation Officer
N66514	SASS Probation Officer
N66520	Deputy Probation Officer
N66530	Court Coordinator
N66531	Chief Probation Officer I
N66532	Chief Probation Officer II
N66533	Chief Probation Officer III
N66540	Deputy Probation Administrator
N66541	Chief Probation Deputy Administrator
N66550	Corrections Inmate Worker
N66560	Intensive Supervision Probation Supervisor
N66561	Intensive Supervision Probation Trainee
N66562	Intensive Supervision Probation Officer
N66563	Intensive Supervision Probation Senior Officer
N66564	Intensive Supervision Probation Coordinator I
N66565	Intensive Supervision Probation Coordinator II
N66566	Intensive Supervision Probation Coordinator III
N66570	Work Ethic Camp/Probation Case Manager
N66580	Administrator Probation Administration
N66590	Supervisor
N66700	Juvenile Justice Programs Specialist

Job Code	Job Title
67	JUVENILE SERVICES
N67700	Juvenile Services Administrator
72	CLIENT SERVICES/COUNSELING
N72490	Human Factor Specialist
N72500	Rehabilitation Specialist
74 & 75	NURSING/MEDICAL SERVICES
N74930	Medical Epidemiologist
N75440	DHHS Chief Medical Officer
N75441	DHHS Deputy Chief Medical Officer
N75450	Medical Services Director
76	INSTITUTIONAL CARE
N76811	Psychologist/Provisionally Licensed
N76812	Psychologist/Licensed
N76814	Psychology Supervisor
N76816	Psychology Director
N76912	Psychiatrist/Clinical
N76913	Psychiatric Director
77	TREATMENT SERVICES
N77101	Medical Services Specialist
N77102	Medical Services Supervisor
N77732	Pharmacy Manager
N77760	Pharmacy Inspectors
N77780	Pharmaceutical Consultant
82	BUILDINGS AND GROUNDS
N82112	Custodian II
N82150	Custodial Leader
N82552	Facilities Manager II
N82560	DHHS Facility Administrator
84	MAINTENANCE
N84090	Building Services Attendant
N84102	Buildings and Grounds Attendant II
N84103	Buildings and Grounds Attendant III
N84112	Maintenance Mechanic II
N84113	Maintenance Mechanic III
N84140	Assistant Legislative Coordinator
N84182	Building Services Mechanic II
N84212	Electrician II
N84213	Electrician III

Job Code	Job Title
N84252	Painter II
N84372	Carpenter II
N84373	Carpenter III
N84502	Facilities Operator II
N84503	Facilities Operator III
N84540	Air Conditioning and Refrigeration Mechanic
N84590	Physical Plant Supervisor
N84621	Automobile Mechanic I
N84622	Automobile Mechanic II
N84771	Electronics Technician I

86**PRINTING**

N86110 Duplicating Machine Operator

90**EDUCATION**

N90290 GIS Records Assistant
 N90300 Assistant
 N90310 Nebraska National Guardsman
 N90350 Project Director
 N90510 Vice President
 N90780 Analyst
 N90790 Mansion Chef
 N90800 Mansion Director
 N90900 Board Member
 N90950 Contract Employee
 N90970 Per Diem Employee

91**EDUCATION**

N91110 Consultant
 N91111 Consultant I
 N91112 Consultant II
 N91240 Registrar
 N91400 Executive Officer & Secretary Board of Trustees State Colleges
 N91520 President

92**EDUCATION**

N92010 Assistant Professor
 N92020 Assistant Instructor
 N92030 Associate Professor
 N92040 Adjunct Professor
 N92060 Professor
 N92100 Dean
 N92200 Instructor
 N92230 Division Manager

Job Code	Job Title	EDUCATION
93		
N93212	Veterans Education Specialist II	
94		EDUCATION
N94060	Student Worker	
N94070	Graduate Student Assistant	
N94101	Case Control Clerk	
N94102	Case Control Clerk/Senior	
N94111	Disabilities Determinations Clerk I	
N94112	Disabilities Determinations Clerk II	
N94113	Disabilities Determinations Clerk III	
N94121	Disabilities Determinations Examiner I	
N94122	Disabilities Determinations Examiner II	
N94123	Disabilities Determinations Examiner III	
N94130	DDS Hearings Unit Supervisor	
N94140	DDS MER Specialist	
N94150	DDS Consultant Services Manager	
N94160	Medical Services Officer-DDS	
N94171	Program Director I	
N94172	Program Director II	
N94200	Education Program Compliance Administrator	
N94650	School Management Consultant	
N94882	Teacher Certification Clerk II	
N94883	Teacher Certification Clerk III	
95		EDUCATION
N95121	Administrative Assistant I	
N95901	Director I	
96		STATE COLLEGE PROFESSIONAL ASSOCIATION
N96030	Counselor/Tutorial	
N96050	Coordinator	
N96060	Assistant Coordinator	
N96070	Facilitator	
N96080	Advisor	
N96110	Assistant Dean	
N96120	Librarian	
N96130	Administrative/Technical	
N96140	Administrative Assistant	
N96150	System Analyst	
N96210	Budget	
N96230	Assistant Registrar	
N96250	Admissions	
N96260	Admissions Representative	
N96310	Nurse	
N96400	Director	
N96410	Assistant Director	

Job Code	Job Title
N96420	Assistant Records Director/Institutional Research
N96490	Officer
N96500	Manager
N96510	Assistant Manager
N96530	Print Shop Supervisor
N96610	Accountant
N96700	Specialist
N96710	Technician
N96720	Artist
N96760	Financial Aid
N96850	Residence Hall Director
N96920	Assistant Coach
N96930	Athletics
N96940	Athletic Trainer
N96950	Sports Information Director

97**STATE COLLEGES**

N97020	Counselor
N97070	Chief Information Officer
N97100	Dean
N97130	Coordinator
N97170	Personnel Specialist
N97180	Information Resources Specialist
N97200	Director
N97220	Manager
N97230	Assistant Registrar
N97240	Registrar
N97270	Controller
N97290	Accountant
N97300	Assistant
N97400	Executive Officer & Secretary Board of Trustees State Colleges
N97500	Assistant Vice President
N97510	Vice President
N97520	President
N97530	Chancellor
N97540	Vice Chancellor
N97600	Fund Raiser
N97710	Senior Resident Assistant
N97810	Institutional Research Assistant
N97910	Fiscal/Facilities Officer
N97930	Coach

98**STATE COLLEGES**

N98050	Administrative Assistant
N98060	Mail Clerk
N98071	Office Assistant I
N98072	Office Assistant II
N98073	Office Assistant III
N98074	Office Assistant IV

Job Code	Job Title
N98081	Staff Assistant I
N98082	Staff Assistant II
N98091	Accounting Clerk I
N98092	Accounting Clerk II
N98093	Accounting Clerk III
N98111	Custodian
N98112	Custodial Leader
N98113	Custodial Supervisor
N98142	Library Assistant
N98143	Library Technician
N98152	Storekeeper
N98212	Electrician
N98213	Electrician Master
N98221	Maintenance Repair Worker I
N98222	Maintenance Repair Worker II
N98223	Maintenance Repair Worker III
N98224	Maintenance Repair Worker IV
N98225	Maintenance Supervisor
N98312	Computer Operator
N98610	Broadcast Engineer
N98620	Automotive Mechanic
N98660	Audio-Visual Assistant
N98670	Audio Visual Services Technician
N98680	Publications Technician
N98710	Academic Records Clerk
N98730	Academic Credentials Technician
N98861	Campus Security Officer I
N98862	Campus Security Officer II
N98863	Campus Security Supervisor
N98930	Secretary to the President

99**MISCELLANEOUS**

N99090	Student Work Study Program Employee
N99999	Student Intern

TEMPORARY NON-CLASSIFIED

R01460	Transcriber
R01701	Office Associate I
R01702	Office Associate II TEMP
R31831	Assistant Clerk I
R99999	SOS Student Intern
RDB601	VR Associate
R11360	Teacher (SCATA Contract)
Z76990	Patient Worker

