

NEBRASKA STATE GOVERNMENT

Mike Johanns, Governor

Personnel Almanac

Nineteenth Edition

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The Personnel Almanac may be found on the State Personnel Division website:
<http://www.wrk4neb.org/>

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Constitutional Agencies* --- Permanent FTE Used

<u>Agency</u>	12/02 Permanent FTE Used	12/01 Permanent FTE Used	12/00 Permanent FTE Used	12/99 Permanent FTE Used	12/98 Permanent FTE Used	12/97 Permanent FTE Used	12/96 Permanent FTE Used	12/95 Permanent FTE Used	12/94 Permanent FTE Used	12/93 Permanent FTE Used
Supreme Court	1,007.01	1,010.26	967.71	937.57	926.62	916.76	924.49	918.76	890.56	876.46
Education	460.99	465.09	454.93	447.65	482.64	519.81	565.58	579.50	574.27	573.87
Legislature	279.40	283.20	278.56	283.20	273.70	277.20	272.75	284.90	283.51	283.40
Attorney General	76.80	78.75	79.00	77.00	76.00	73.00	69.00	71.00	69.75	67.75
Workers Compensation Court	51.50	51.00	46.80	53.00	52.50	52.50	53.50	55.50	52.00	37.00
State Treasurer	51.00	50.00	17.00	13.00	14.00	13.00	13.00	13.00	13.00	13.00
Public Service Commission	46.40	47.00	45.00	46.00	43.00	40.00	41.00	46.00	48.00	54.00
Secretary of State	41.00	41.75	43.75	40.00	38.00	33.00	33.00	31.00	34.00	35.25
State Auditor	31.25	29.13	34.13	30.00	29.50	34.00	37.50	37.50	44.75	45.75
Educational Lands and Funds	27.00	29.00	29.00	29.00	29.00	28.00	28.00	28.00	29.00	30.00
Postsecondary Education	11.75	13.50	10.75	14.81	15.50	13.00	12.75	11.50	13.50	10.00
Tax Equalization and Review Commission	9.00	8.00	8.00	7.00	6.00	4.80	4.00	0.00	0.00	0.00
Commission of Industrial Relations	3.00	3.00	3.00	3.00	2.00	3.00	3.00	3.00	3.00	3.00
Lieutenant Governor	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
State College Bd (merged with St Colleges)	---	---	---	---	---	---	---	---	---	1.00
Constitutional Agency Totals	2,098.10	2,111.68	2,019.63	1,983.23	1,990.46	2,010.07	2,059.57	2,081.66	2,057.34	2,032.48
% Change from Previous COLUMN	-1%	+5%	+2%	0%	-1%	-2%	-1%	+1%	+1%	-1%

* Constitutional Agencies are created by the Nebraska State Constitution.

Source: NEIS Position Staffing Report

Code Agencies* --- Permanent FTE Used

Agency	12/02 Permanent FTE Used	12/01 Permanent FTE Used	12/00 Permanent FTE Used	12/99 Permanent FTE Used	12/98 Permanent FTE Used	12/97 Permanent FTE Used	12/96 Permanent FTE Used	12/95 Permanent FTE Used	12/94 Permanent FTE Used	12/93 Permanent FTE Used
Health & Human Services**	4,670.00	4,724.70	4,725.13	4,766.72	4,744.24	4,749.99	---	---	---	---
Roads	2,174.25	2,211.00	2,227.25	2,267.05	2,281.00	2,266.75	2,266.75	2,268.75	2,256.35	2,267.45
Corrections	2,063.80	1,832.55	1,667.55	1,607.90	1,604.05	1,632.60	1,632.60	1,616.88	1,548.25	1,487.02
Patrol	702.50	672.00	662.00	656.50	640.50	633.50	633.50	637.50	630.00	623.50
Administrative Services	683.60	684.70	655.70	638.80	608.95	534.05	459.80	436.80	447.05	467.00
HHSS-Finance & Support**	592.90	587.86	612.61	634.07	621.49	630.64	---	---	---	---
Labor	446.05	424.05	428.50	467.30	468.45	463.64	463.64	454.79	488.84	496.94
Revenue	385.00	407.50	411.50	404.50	467.50	440.50	440.50	457.50	446.00	462.50
HHSS-Regulation & Licensure**	326.25	329.65	320.80	318.90	311.57	271.20	---	---	---	---
Environmental Quality	200.00	203.00	195.00	201.00	204.00	186.00	186.00	183.00	167.50	170.50
Motor Vehicles	184.46	183.47	188.12	195.35	200.35	196.06	196.06	186.06	191.18	194.18
Agriculture	148.56	154.76	156.26	155.66	157.26	157.56	159.96	166.66	166.46	166.66
Military	139.25	141.00	138.75	141.25	143.00	141.00	143.75	141.00	124.75	132.87
Insurance	92.00	86.75	89.75	91.75	91.75	90.75	90.50	90.50	87.50	92.95
Natural Resources Department	85.50	85.50	87.00	---	---	---	---	---	---	---
Property Assessment & Taxation	83.00	86.00	84.00	81.00	---	---	---	---	---	---
Economic Development	65.20	72.20	69.20	71.20	70.20	77.20	80.20	78.95	75.45	71.45
Fire Marshal	61.50	63.50	60.50	63.50	61.00	63.00	61.00	62.00	63.00	65.00
Banking	56.00	55.50	59.00	61.00	59.00	60.00	60.00	58.00	60.00	58.00
Crime Commission	37.80	35.55	37.55	40.30	40.80	36.30	37.30	38.30	36.30	39.30
Aeronautics	26.50	27.50	28.50	29.50	30.50	30.50	31.50	31.50	31.50	32.00
Energy (division of Governor's Office)	19.00	18.00	20.00	20.00	22.00	23.00	23.00	26.00	28.00	30.00
Governor	12.50	14.50	16.00	15.00	23.00	20.00	20.50	20.00	20.75	20.25
Veterans Affairs	11.00	12.00	12.00	13.00	12.00	13.00	13.00	12.00	11.00	13.00
Parole Board	10.00	11.00	11.00	11.00	10.00	13.00	10.00	10.00	10.00	4.00
Policy Research (div of Governor's Office)	9.00	9.00	9.00	9.00	9.00	13.00	12.00	13.00	13.00	12.00
Nat Res Comm (merged into Nat Res Dept)	---	---	38.00	39.00	39.00	39.00	41.00	40.00	42.00	42.00
Water Resources (merged into Nat Res Dept)	---	---	---	44.50	44.50	43.50	44.00	44.00	45.00	45.00
Institutions (merged into HHSS)	---	---	---	---	---	---	3,131.53	3,153.76	3,154.35	3,151.21
Social Services (merged into HHSS)	---	---	---	---	---	---	1,994.04	2,007.91	2,011.43	1,995.06
Health (merged into HHSS)	---	---	---	---	---	---	447.61	435.56	435.26	441.64
Aging (merged into HHSS)	---	---	---	---	---	---	23.55	23.55	22.43	23.00
Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	0.00
Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---
Code Agency Totals	13,285.62	13,133.24	13,010.67	13,044.75	12,965.11	12,825.74	12,703.29	12,693.97	12,613.35	12,604.48
% Change from Previous COLUMN	+1%	+1%	-0%	+1%	+1%	+1%	+0%	+1%	+0%	+0%

* Code Agencies have Directors appointed by the Governor.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions & the Office of Juvenile Services (Corrections).

Source: NEIS Position Staffing Report

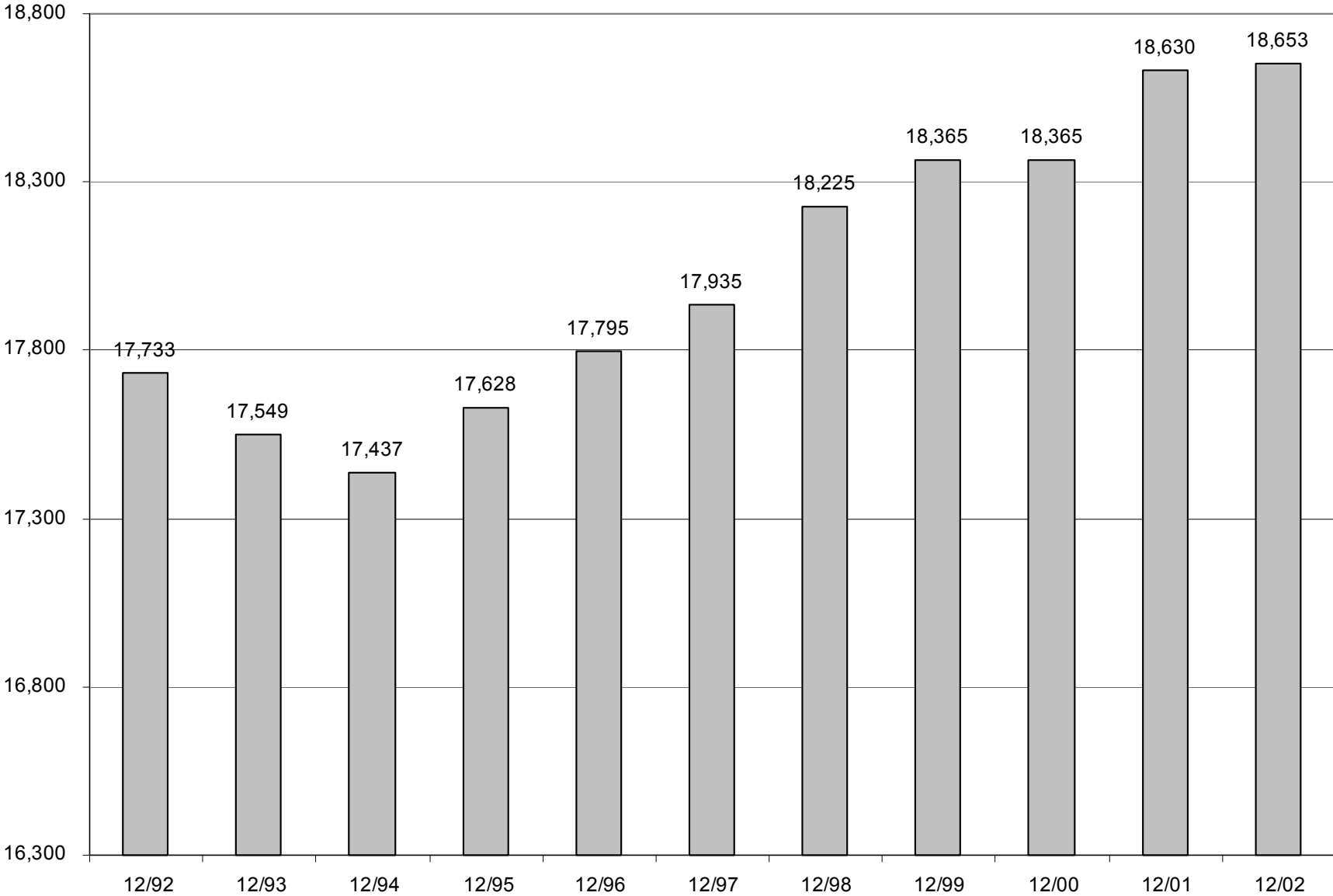
NonCode Agencies* --- Permanent FTE Used

Agency	12/02 Permanent FTE Used	12/01 Permanent FTE Used	12/00 Permanent FTE Used	12/99 Permanent FTE Used	12/98 Permanent FTE Used	12/97 Permanent FTE Used	12/96 Permanent FTE Used	12/95 Permanent FTE Used	12/94 Permanent FTE Used	12/93 Permanent FTE Used
Game and Parks	489.24	466.04	456.84	447.44	434.89	433.14	428.24	432.57	436.26	433.51
Historical Society	83.80	87.80	91.80	88.80	91.60	86.60	91.60	85.80	78.68	74.83
Educational Telecommunications	75.17	83.82	76.87	76.15	67.99	66.89	69.51	71.44	69.69	64.44
Brand Committee	56.00	56.00	60.00	58.00	60.00	59.00	59.00	65.00	67.00	67.00
Blind & Visually Impaired Commission	50.50	50.50	47.50	---	---	---	---	---	---	---
Retirement Systems	46.00	46.00	45.00	37.00	35.00	31.00	31.00	28.00	29.00	29.00
Library Commission	43.50	44.00	42.00	43.50	45.50	44.25	42.85	46.45	47.70	44.70
Equal Opportunity Commission	34.00	38.00	41.00	41.00	38.00	35.00	36.00	34.00	37.00	37.00
Foster Care Review Board	31.37	33.37	30.04	28.38	27.21	25.46	28.29	18.59	18.92	19.12
Electrical Board	17.00	18.00	16.00	16.00	16.00	14.00	14.00	14.00	14.00	11.00
Liquor Control Commission	14.00	15.00	14.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00
Deaf & Hard of Hearing Commission	11.00	13.00	11.75	10.75	11.50	11.50	10.50	9.50	9.50	9.50
Real Estate Commission	11.00	10.00	12.00	12.00	12.00	12.00	11.00	12.00	12.00	12.00
Public Advocacy Commission	9.00	10.00	10.00	10.00	10.00	10.00	10.00	---	---	---
MV Dealers Licensing Board	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00
Oil and Gas Commission	7.80	7.60	7.65	7.65	7.65	7.65	7.65	7.65	7.65	7.65
Arts Council	7.50	9.00	9.00	9.50	10.00	11.00	9.65	10.60	12.00	12.00
Racing Commission	7.10	7.10	7.10	6.10	6.10	6.00	6.90	9.50	9.10	9.00
Accountability & Disclosure	7.00	8.00	8.00	7.00	8.00	7.00	8.00	8.00	7.00	7.00
Investment Council	6.00	6.00	5.00	6.00	6.00	4.00	6.00	6.00	7.00	7.00
Ethanol Board	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Corn Board	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	3.94	3.69
Engineers and Architects Board	4.00	4.00	4.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Public Accountancy Board	4.00	4.00	3.00	3.00	3.00	3.00	4.00	4.00	3.50	3.50
Women's Commission	3.00	4.00	3.00	4.00	4.00	4.00	3.50	2.50	3.50	3.50
Wheat Board	3.00	3.00	3.00	3.00	3.00	3.60	3.60	3.60	3.60	3.60
Power Review Board	3.00	3.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Mexican-American Commission	3.00	3.00	2.00	1.00	2.00	3.00	3.00	3.00	2.00	3.00
Indian Affairs Commission	3.00	2.00	2.00	2.00	3.00	3.00	3.00	2.00	3.00	2.00
Rural Development Commission	2.00	5.00	6.00	6.00	6.00	---	---	---	---	---
Real Estate Appraiser Board	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Barber Examiners Board	2.00	1.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Grain Sorghum Board	1.50	1.00	2.00	2.00	2.00	1.00	2.00	2.00	2.00	2.00
Examiners-Abstracters Board	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Landscape Architects Board	0.00	0.00	0.00	0.25	0.25	0.25	0.25	0.25	0.00	0.00
Dry Bean Commission	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.88
Branch Rail Revital Council	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	---	2.00	2.00
Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	5.00
NonCode Agency Totals	1,053.98	1,057.73	1,039.05	967.02	951.19	922.84	930.04	916.95	922.54	910.42
% Change from Previous COLUMN	+0%	+2%	+7%	+2%	+3%	-1%	+1%	-1%	+1%	+0%

* NonCode Agencies have Directors appointed by Boards or Commissions (not the Governor).

Source: NEIS Position Staffing Report

Number of Employees



Number of Employees by Agency

2002 Rank	Agency	12/02 Number of Employees	12/01 Number of Employees	12/00 Number of Employees	12/99 Number of Employees	12/98 Number of Employees	12/97 Number of Employees	12/96 Number of Employees	12/95 Number of Employees	12/94 Number of Employees	12/93 Number of Employees	12/92 Number of Employees
1	Health & Human Services**	5,435	5,555	5,555	5,562	5,618	5,514	---	---	---	---	---
2	Roads	2,262	2,306	2,313	2,347	2,354	2,323	2,325	2,312	2,295	2,396	2,377
3	Corrections	2,083	1,880	1,691	1,646	1,628	1,509	1,677	1,670	1,601	1,528	1,475
4	Supreme Court	1,050	1,050	1,006	976	965	962	966	960	939	919	925
5	Game and Parks	911	903	952	996	760	881	708	701	616	648	744
6	State Patrol	712	680	673	660	652	637	644	648	636	625	642
7	Administrative Services	699	699	668	663	645	543	474	448	457	478	461
8	HHSS-Finance & Support**	614	620	646	670	668	663	---	---	---	---	---
9	HHSS-Regulation & Licensure**	544	535	522	622	623	562	---	---	---	---	---
10	Education	517	525	523	511	587	691	739	723	732	729	772
11	Labor	514	480	477	536	535	536	524	521	552	567	582
12	Revenue	397	425	429	417	496	482	474	476	464	498	457
13	Legislature	311	313	319	313	284	306	290	307	305	303	306
14	Environmental Quality	216	222	210	221	219	208	201	199	184	188	185
15	Motor Vehicles	187	186	192	202	205	202	200	189	194	197	194
16	Fire Marshal	178	174	62	65	61	63	61	62	63	110	58
17	Military	157	158	157	159	160	158	163	161	145	154	155
18	Agriculture	155	160	162	161	164	167	168	177	176	182	181
19	Brand Committee	112	116	118	121	119	123	120	124	127	128	127
20	Natural Resources Department***	103	103	104	---	---	---	---	---	---	---	---
21	Historical Society	101	103	105	96	99	94	94	91	84	85	88
22	Attorney General	95	99	95	94	91	91	85	85	82	80	78
23	Insurance	92	87	90	92	92	91	91	91	88	94	85
24	Educational Telecommunications	83	92	80	79	75	71	74	76	75	71	69
25	Property Assessment & Taxation	83	86	84	81	---	---	---	---	---	---	---
26	Economic Development	72	76	110	76	116	80	82	80	81	80	77
27	Blind & Visually Impaired Commission	58	72	68	---	---	---	---	---	---	---	---
28	Banking	57	57	60	62	60	61	61	59	61	59	63
29	Workers Compensation Court	53	52	48	54	54	54	54	56	52	37	35
30	State Treasurer	51	52	18	15	18	15	14	13	13	13	13
31	Public Service Commission	50	49	48	48	45	40	43	48	48	54	59
32	Retirement Systems	46	46	45	39	36	33	37	35	40	49	51
33	Library Commission	45	46	44	46	46	45	46	48	50	47	44
34	Equal Opportunity Commission	41	45	49	49	46	41	43	42	45	45	43
35	Governor/Policy Research/Energy	41	44	45	44	58	58	58	61	62	69	62
36	Secretary of State	41	43	45	41	39	35	34	31	35	37	39
37	Crime Commission	39	38	41	43	43	38	39	40	38	41	41
38	Foster Care Review Board	36	38	35	33	32	31	32	21	22	22	20
39	Educational Lands and Funds	36	37	37	37	38	36	36	36	37	37	37
40	State Auditor	32	30	36	32	30	34	38	38	45	46	47
41	Aeronautics	27	28	29	30	31	31	32	32	32	32	33
42	MV Dealers Licensing Board	18	18	17	17	17	16	17	17	17	18	18
43	Electrical Board	17	18	16	16	16	15	14	14	14	11	11
44	Real Estate Commission	17	16	18	18	18	18	17	18	18	18	18
45	Indian Affairs Commission	17	15	16	16	17	18	17	13	17	14	15
46	Racing Commission	16	8	9	9	12	16	17	16	16	15	14
47	Accountability & Disclosure	15	16	16	15	16	16	16	16	14	15	15

Number of Employees by Agency, continued.

2002 Rank	Agency	12/02 Number of Employees	12/01 Number of Employees	12/00 Number of Employees	12/99 Number of Employees	12/98 Number of Employees	12/97 Number of Employees	12/96 Number of Employees	12/95 Number of Employees	12/94 Number of Employees	12/93 Number of Employees	12/92 Number of Employees
48	Corn Board	14	15	15	15	15	14	15	14	14	14	14
49	Liquor Control	14	15	14	15	15	15	15	15	15	15	16
50	Mexican-American Commission	14	13	12	11	12	13	13	13	12	13	12
51	Engineers and Architects Board	13	13	13	12	12	9	9	8	8	8	8
52	Postsecondary Education	12	14	13	20	20	18	16	15	15	12	12
53	Deaf & Hard of Hearing Commission	12	13	12	11	12	12	13	11	11	10	11
54	Public Accountancy Board	12	12	11	11	10	11	12	12	12	12	12
55	Veterans Affairs	11	12	12	13	12	13	13	12	11	13	12
56	Ethanol Board	11	11	11	11	11	11	11	11	11	11	22
57	Oil and Gas Commission	11	10	12	12	14	13	13	13	13	13	13
58	Board of Pardons	10	11	11	11	11	13	10	10	10	4	13
59	Investment Council	10	11	11	11	11	9	11	11	12	12	11
60	Public Advocacy Commission	9	10	10	10	10	10	10	---	---	---	---
61	Tax Equalization & Review Commission	9	8	8	7	6	5	4	---	---	---	---
62	Arts Council	8	11	12	12	13	13	11	11	12	12	12
63	Industrial Relations Commission	8	8	8	8	7	8	8	8	8	9	9
64	Power Review Board	8	8	7	7	7	7	7	7	7	7	7
65	Real Estate Appraiser Board	7	7	7	7	7	7	7	7	7	7	7
66	Examiners-Abstracters Board	6	7	7	6	5	6	6	6	6	6	6
67	Barber Examiners Board	5	4	5	5	5	5	5	5	5	5	5
68	Women's Commission	3	4	3	4	4	4	4	3	4	4	4
69	Wheat Board	3	3	3	3	3	4	4	4	4	4	4
70	Rural Development Commission	2	5	6	6	6	---	---	---	---	---	---
71	Lieutenant Governor	2	2	2	2	2	2	2	2	3	2	7
72	Grain Sorghum Board	2	1	2	2	2	1	2	2	2	2	2
73	Branch Rail Revitalization Council	1	1	1	1	1	1	1	1	1	2	1
74	Landscape Architects Board	0	0	0	1	1	1	1	1	---	---	---
---	Nat Res Comm (merged into Nat Res Dept)	---	---	54	55	56	57	57	56	58	58	59
---	Water Resources (merged into Nat Res Dept)	---	---	---	46	47	45	46	46	45	45	41
---	Institutions (merged into HHSS)	---	---	---	---	---	---	3,811	3,768	3,763	3,721	3,749
---	Social Services (merged into HHSS)	---	---	---	---	---	---	2,084	2,087	2,115	2,097	2,199
---	Health (merged into HHSS)	---	---	---	---	---	---	725	690	654	657	654
---	Aging (merged into HHSS)	---	---	---	---	---	---	24	24	24	23	22
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	---	3	3	4
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	5	5
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	2	9
---	Dry Bean Commission	---	---	---	---	---	---	---	---	---	2	2
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	39
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	---	14
Totals *		18,653	18,630	18,365	18,365	18,225	17,935	17,795	17,628	17,437	17,549	17,733
% Change from Previous Year		+0%	+1%	+0%	+1%	+2%	+1%	+1%	+1%	-1%	-1%	+1%

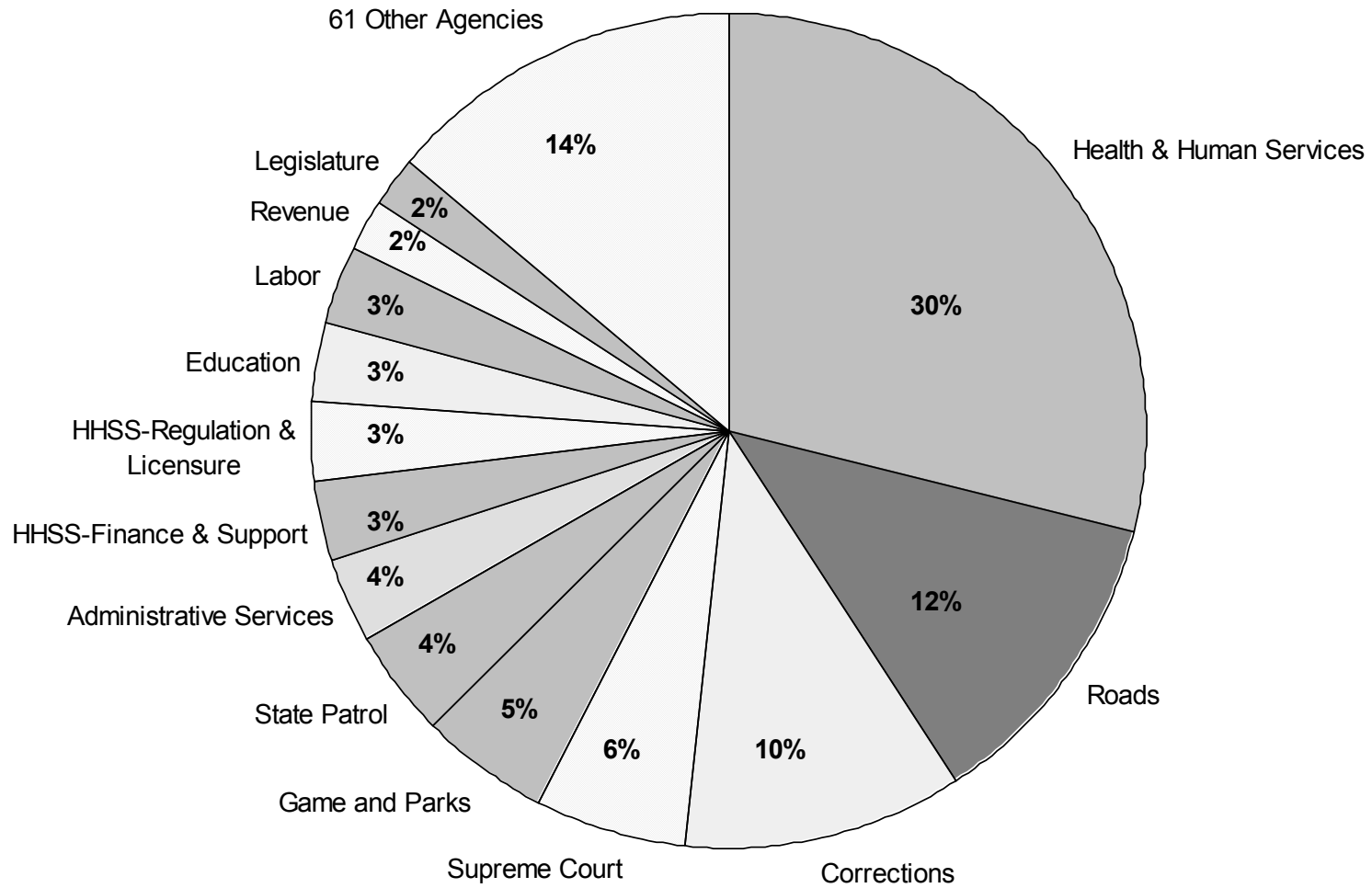
* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions & the Office of Juvenile Services (Corrections).

***Represents the merger of the Natural Resources Commission and the Water Resources Department.

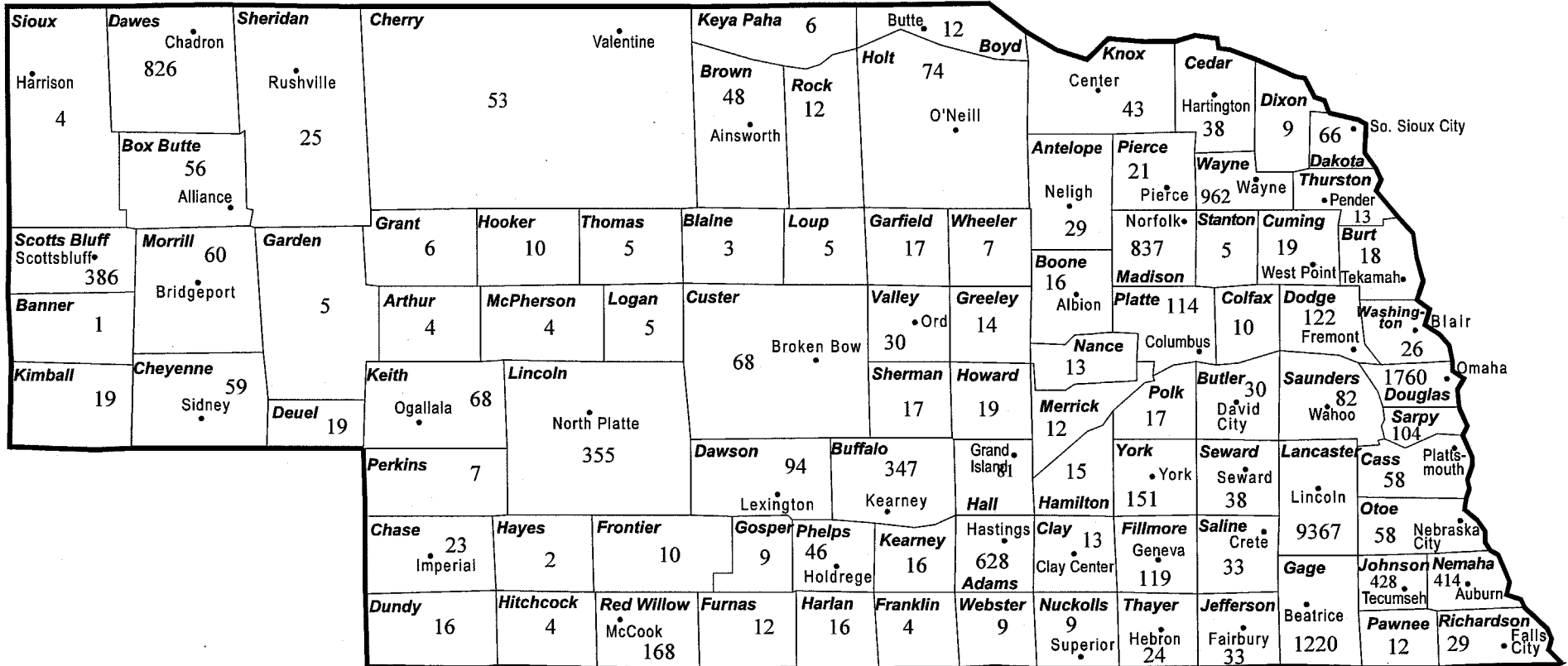
Source: Summary Staffing Report. (employees assigned + replacements) (includes ALL employees in the payroll system, including temporary, part-time and per diem employees)

Percentage of Employees by Agency (Chart)



Source: 12/02 Summary Staffing Report

STATE EMPLOYEES BY COUNTY*



*includes data from all state agencies except the University of Nebraska (INCLUDES State Colleges)

Source: NEIS Labor Statistics Report

State Employees by County

2002 Rank	County	12/02 Number of Employees	12/01 Number of Employees	12/00 Number of Employees	12/99 Number of Employees	12/98 Number of Employees	12/97 Number of Employees	12/96 Number of Employees	12/95 Number of Employees	12/94 Number of Employees	12/93 Number of Employees	12/92 Number of Employees
1	Lancaster	9,367	9,261	8,957	8,935	9,085	9,466	8,833	8,657	8,745	8,652	8,595
2	Douglas	1,760	1,798	1,763	1,762	1,734	1,755	1,738	1,786	1,790	1,809	1,823
3	Gage	1,220	1,286	1,616	1,579	1,374	1,241	1,255	1,168	1,153	1,182	1,191
4	Wayne (includes Wayne State College)	962	904	902	912	918	902	878	829	839	809	793
5	Madison	837	832	801	852	855	799	811	804	772	796	807
6	Dawes (includes Chadron State College)	826	791	780	838	820	812	863	843	828	849	777
7	Hall	811	784	701	718	756	712	716	708	695	724	717
8	Adams	628	647	654	674	683	683	727	703	672	697	702
9	Johnson	428	204	44	33	34	33	33	34	35	35	35
10	Nemaha (includes Peru State College)	414	424	430	454	471	425	386	383	373	371	325
11	Scotts Bluff	386	396	381	373	363	363	363	357	360	350	347
12	Lincoln	355	367	357	357	351	331	336	325	320	320	337
13	Buffalo	347	337	343	333	324	326	319	314	308	300	310
14	Red Willow	168	167	123	102	103	103	105	109	111	121	114
15	York	151	152	158	161	159	149	135	133	131	129	131
16	Dodge	122	126	137	136	122	121	116	118	117	117	123
17	Fillmore	119	116	122	121	117	123	114	112	103	102	106
18	Platte	114	107	108	106	102	103	99	99	104	101	106
19	Sarpy	104	107	105	104	104	102	75	104	106	110	117
20	Dawson	94	97	99	101	97	95	115	114	120	122	116
21	Saunders	82	75	81	85	82	80	77	71	70	47	46
22	Holt	74	71	75	77	72	69	68	67	74	67	72
23	Keith	68	66	73	72	67	64	60	62	61	60	62
24	Custer	68	64	71	70	71	69	76	73	79	78	76
25	Dakota	66	63	68	67	58	58	54	57	58	58	62
26	Morrill	60	63	63	66	64	59	58	59	62	67	64
27	Cheyenne	59	60	67	65	71	64	62	60	60	57	60
28	Cass	58	65	63	55	59	59	61	58	58	55	58
29	Otoe	58	51	58	61	97	94	104	95	92	97	104
30	Box Butte	56	61	62	68	66	64	66	63	67	64	65
31	Cherry	53	54	66	54	54	58	55	49	56	54	56
32	Brown	48	47	52	51	51	50	51	52	51	52	55
33	Phelps	46	43	45	45	44	47	44	42	44	42	43
34	Knox	43	43	44	45	44	42	41	36	41	41	41
35	Cedar	38	39	39	39	37	37	38	37	39	38	39
36	Seward	38	38	45	41	42	44	46	45	45	43	51
37	Jefferson	33	37	36	37	38	40	38	37	40	38	40
38	Saline	33	35	35	39	34	33	33	36	36	36	34
39	Valley	30	37	40	38	37	36	35	36	38	38	35
40	Butler	30	28	30	33	29	28	25	26	28	27	30
41	Antelope	29	31	30	28	26	27	28	26	28	28	28
42	Richardson	29	30	28	28	29	30	30	30	31	31	29
43	Washington	26	25	28	25	25	24	16	23	25	26	25
44	Sheridan	25	25	33	31	51	31	33	26	34	27	27
45	Thayer	24	25	27	26	25	24	24	22	21	21	19
46	Chase	23	22	21	28	25	27	28	27	28	26	26
47	Pierce	21	20	22	23	24	23	23	25	26	22	24
48	Cuming	19	20	24	24	22	20	21	22	17	15	16
49	Kimball	19	18	29	25	26	21	19	20	19	19	19
50	Howard	19	18	19	20	18	18	18	18	20	18	18
51	Deuel	19	11	14	16	15	15	15	14	15	15	15
52	Burt	18	18	21	21	20	20	17	18	18	19	19

State Employees by County, continued.

2002 Rank	County	12/02 Number of Employees	12/01 Number of Employees	12/00 Number of Employees	12/99 Number of Employees	12/98 Number of Employees	12/97 Number of Employees	12/96 Number of Employees	12/95 Number of Employees	12/94 Number of Employees	12/93 Number of Employees	12/92 Number of Employees
53	Garfield	17	19	18	22	19	17	15	14	15	15	14
54	Sherman	17	16	16	16	11	11	11	12	11	11	11
55	Polk	17	16	15	15	14	14	44	14	15	15	16
56	Boone	16	19	22	25	21	21	21	22	22	21	22
57	Harlan	16	17	17	16	13	13	11	12	10	11	11
58	Kearney	16	15	16	19	18	19	18	18	18	17	21
59	Dundy	16	15	16	17	15	16	16	16	16	15	14
60	Hamilton	15	13	17	18	13	15	16	14	15	15	15
61	Greeley	14	11	10	10	10	10	10	8	10	10	9
62	Thurston	13	15	16	15	13	13	13	12	13	16	14
63	Nance	13	14	12	11	10	10	10	10	10	10	11
64	Clay	13	12	13	13	13	12	13	11	12	10	12
65	Merrick	12	13	16	16	14	14	14	14	14	16	16
66	Rock	12	13	13	15	15	16	16	15	16	16	16
67	Pawnee	12	13	13	13	13	13	13	12	13	13	13
68	Furnas	12	12	12	13	13	12	13	13	13	13	12
69	Boyd	12	12	12	12	13	13	13	10	11	12	12
70	Hooker	10	15	17	17	16	17	17	15	17	17	18
71	Frontier	10	10	10	11	8	7	7	7	7	7	8
72	Colfax	10	8	8	7	7	7	7	7	7	7	8
73	Webster	9	9	10	10	10	10	10	10	10	17	17
74	Nuckolls	9	9	9	9	9	12	11	11	11	11	11
75	Gosper	9	9	9	9	8	9	9	9	10	10	10
76	Dixon	9	8	8	7	7	6	8	7	7	7	7
77	Perkins	7	8	7	8	8	8	7	8	6	6	6
78	Wheeler	7	7	7	7	8	8	8	6	8	8	8
79	Keya Paha	6	6	6	6	6	6	6	5	6	6	6
80	Grant	6	6	4	5	5	6	6	3	6	5	5
81	Thomas	5	7	6	6	7	6	6	5	5	6	6
82	Garden	5	6	8	9	8	10	10	10	12	12	12
83	Logan	5	5	5	5	5	5	6	4	6	6	5
84	Loup	5	4	5	5	5	5	5	4	4	3	4
85	Stanton	5	4	4	4	4	5	5	5	5	3	4
86	Arthur	4	5	5	5	5	5	6	3	4	3	5
87	Sioux	4	5	4	4	4	4	5	4	5	6	5
88	Hitchcock	4	4	4	1	2	2	3	2	3	2	3
89	McPherson	4	4	3	3	3	3	3	1	2	2	2
90	Franklin	4	3	3	3	3	4	4	4	5	5	7
91	Blaine	3	3	3	3	2	2	2	2	3	3	3
92	Hayes	2	2	3	3	3	3	3	3	3	4	4
93	Banner	1	1	1	1	1	1	1	1	1	1	2
	Total*	20,911	20,599	20,393	20,468	20,377	20,409	19,803	19,395	19,450	19,415	19,335
	% Change from Previous Year	+2%	1%	0%	0%	0%	+3%	+2%	0%	0%	0%	+2%

* includes data from all state agencies except the University of Nebraska. (INCLUDES State Colleges)

Source: Labor Statistics Report.

Code/Non-Code/Constitutional Agencies

Code* Agencies

Administrative Services
Aeronautics
Agriculture
Banking
Corrections
Crime Commission
Economic Development
Environmental Quality
Fire Marshal
Health & Human Services
HHSS-Finance & Support
HHSS-Regulation & Licensure
Insurance
Labor
Military
Motor Vehicles
Natural Resources
Parole Board
Patrol
Policy Research/Energy (Div of Gov)
Property Assessment & Taxation
Revenue
Roads
Veterans Affairs

24 Code Agencies

**Code agencies have directors appointed by the Governor*

Non-Code** Agencies

Accountability & Disclosure
Arts Council
Barber Examiners Board
Blind & Visually Impaired Commission
Branch Rail Revitalization Council
Brand Committee
Corn Board
Dairy Industry Development Board
Deaf & Hard of Hearing Commission
Dry Bean Commission
Educational Telecommunications Commission
Electrical Board
Engineers and Architects Board
Equal Opportunity Commission
Ethanol Board
Examiners-Abstracters Board
Foster Care Review Board
Game and Parks
Geologists Board
Grain Sorghum Board
Historical Society
Indian Affairs Commission
Investment Council
Land Surveyor's Board
Landscape Architects Board
Library Commission
Liquor Control
Mexican-American Commission
MV Dealers Licensing Board
Oil and Gas Commission
Power Review Board
Public Accountancy Board
Public Advocacy Commission
Racing Commission
Real Estate Appraiser Board
Real Estate Commission
Retirement Systems
Rural Development Commission
Wheat Board
Women's Commission

40 Non-Code Agencies

***Non-Code agencies have directors appointed by boards or commissions (not the Governor).*

Constitutional*** Agencies

Attorney General
Auditor
Coordinating Comm for Postsecondary Education
Education
Educational Lands and Funds
Governor
Industrial Relations Commission
Legislature
Lieutenant Governor
Public Service Commission
Secretary of State
State Colleges
Supreme Court
Tax Equalization & Review Commission
Treasurer
University of Nebraska
Workers Compensation Court

17 Constitutional Agencies

****Constitutional agencies are created by the Nebraska State Constitution.*

Classified/Non-Classified Agencies

Classified Agencies*

Accountability & Disclosure
Administrative Services
Aeronautics
Agriculture
Arts Council
Banking
Barber Examiners Board
Blind & Visually Impaired Commission
Branch Rail Revitalization Council
Corn Board
Corrections
Crime Commission
Dairy Industry Development Board
Deaf & Hard of Hearing Commission
Dry Bean Commission
Economic Development
Educational Telecommunications Commission
Electrical Board
Energy
Engineers and Architects Board
Environmental Quality
Equal Opportunity Commission
Ethanol Board
Examiners-Abstracters Board
Fire Marshal
Foster Care Review Board
Game and Parks
Geologists Board
Grain Sorghum Board
Health & Human Services
HHSS-Finance & Support
HHSS-Regulation & Licensure
Historical Society
Indian Affairs Commission
Insurance
Investment Council
Labor
Landscape Architects Board
Library Commission
Liquor Control
Mexican-American Commission
Military
Motor Vehicles
MV Dealers Licensing Board
Natural Resources
Oil and Gas Commission
Parole Board
Patrol
Power Review Board
Property Assessment & Taxation
Public Accountancy Board
Racing Commission
Real Estate Appraiser Board
Real Estate Commission
Retirement Systems
Revenue
Roads
Rural Development Commission
Veterans Affairs
Wheat Board
Women's Commission

61 Classified Agencies

*Non-Classified** Agencies*

Attorney General
Auditor
Brand Committee
Coordinating Comm for Postsecondary Education
Education
Educational Lands and Funds
Governor
Industrial Relations Commission
Legislature
Lieutenant Governor
Policy Research
Public Advocacy Commission
Public Service Commission
Secretary of State
State Colleges
Supreme Court
Tax Equalization and Review Commission
Treasurer
University of Nebraska
Workers Compensation Court

20 Non-Classified Agencies

**Classified agencies are in the State Personnel System.*

***Non-Classified agencies are outside the State Personnel System in accordance with State Statute 81-1316.*

Part-Time Employees by Agency

2002 Rank	Agency	12/02	12/01	12/00	12/99	12/98	12/97	12/96	12/95	12/94	12/93	12/92
		Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees
1	Health & Human Services**	310	305	328	320	334	339	---	---	---	---	---
2	Supreme Court	88	84	80	82	84	84	90	83	81	81	78
3	Military	24	23	23	24	23	23	26	27	26	28	26
4	Corrections	18	21	23	19	21	20	59	61	57	51	53
5	Game and Parks	17	18	18	18	17	14	30	29	31	21	15
6	Education	14	18	19	15	17	20	26	22	23	19	23
7	Administrative Services	14	17	15	12	8	8	8	8	7	9	8
8	Indian Affairs Commission	14	13	14	14	14	14	14	11	14	12	12
9	HHSS-Regulation & Licensure**	12	11	12	16	15	13	---	---	---	---	---
10	Labor	11	13	14	19	22	20	18	18	17	22	20
11	Roads	11	12	12	12	12	10	10	10	13	14	24
12	HHSS-Finance & Support**	10	17	19	24	22	32	---	---	---	---	---
13	Legislature	10	9	14	9	18	19	20	24	27	23	31
14	Foster Care Review Board	8	8	9	10	9	12	11	7	6	8	5
15	Educational Telecommunications	8	7	7	6	8	8	8	8	9	8	7
16	Agriculture	7	7	6	5	6	5	4	5	3	5	6
17	Motor Vehicles	6	6	11	12	12	12	10	8	7	7	4
18	Historical Society	5	9	7	7	6	6	6	5	8	11	16
19	Library Commission	4	5	5	4	2	2	4	4	5	5	6
20	Crime Commission	3	6	6	7	6	5	5	5	5	5	6
21	Patrol	3	2	2	1	1	1	1	1	2	1	0
22	Public Service Commission	3	0	0	0	0	0	0	0	0	0	0
23	Environmental Quality	3	0	0	0	0	0	0	0	1	1	2
24	Revenue	2	3	1	1	1	1	1	1	2	1	0
25	Racing Commission	2	2	2	2	2	3	4	5	6	6	5
26	Auditor	2	2	2	2	1	0	1	1	1	1	1
27	Banking	2	1	2	2	2	2	2	2	2	2	2
28	Arts Council	1	4	4	5	4	4	3	1	0	0	0
29	Postsecondary Education	1	2	1	3	3	2	3	1	1	0	0
30	Oil and Gas Commission	1	1	3	3	3	4	4	4	4	4	3
31	Natural Resources Department***	1	1	2	---	---	---	---	---	---	---	---
32	Economic Development	1	1	1	1	1	1	1	2	3	3	5
33	Aeronautics	1	1	1	1	1	1	1	1	1	0	1
34	Examiners-Abstracters Board	1	1	1	1	1	1	1	1	1	1	1
35	Fire Marshal	1	1	1	1	0	0	0	0	0	0	1
36	Blind & Visually Impaired Commission	1	1	1	---	---	---	---	---	---	---	---
37	Attorney General	1	1	0	0	0	0	0	0	1	1	1
38	Governor/Policy Research/Energy	1	1	0	0	2	2	1	4	1	2	3
39	Grain Sorghum Board	1	0	0	0	0	0	0	0	0	0	0
40	Workers Compensation Court	1	0	1	0	1	1	1	1	0	0	0
---	Insurance	0	1	1	1	1	1	2	2	2	3	2
---	Secretary of State	0	1	1	0	0	0	0	0	0	1	1
---	Deaf & Hard of Hearing Commission	0	0	1	1	1	1	1	1	1	1	2

Part-Time Employees by Agency, continued.

2002 Rank	Agency	12/02	12/01	12/00	12/99	12/98	12/97	12/96	12/95	12/94	12/93	12/92
		Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees
---	Retirement Systems	0	0	0	2	0	0	0	0	0	0	0
---	Landscape Architects Board	0	0	0	1	1	1	1	1	---	---	---
---	Tax Equalization & Review Commission	0	0	0	0	0	1	0	---	---	---	---
---	Wheat Board	0	0	0	0	0	1	1	1	1	1	1
---	Women's Commission	0	0	0	0	0	0	1	1	1	1	1
---	Corn Board	0	0	0	0	0	0	0	0	1	2	2
---	Public Accountancy Board	0	0	0	0	0	0	0	0	1	1	1
---	Dry Bean Commission	0	0	0	0	0	0	0	0	0	2	2
---	MV Dealers Licensing Board	0	0	0	0	0	0	0	0	0	0	1
---	Water Resources (merged into Nat Res Dept)	---	---	---	1	1	1	2	2	0	0	0
---	Institutions (merged into HHSS)	---	---	---	---	---	---	282	274	277	274	287
---	Social Services (merged into HHSS)	---	---	---	---	---	---	95	92	81	98	84
---	Health (merged into HHSS)	---	---	---	---	---	---	17	18	17	18	13
---	Aging (merged into HHSS)	---	---	---	---	---	---	2	2	3	0	0
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	3
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	---	1
22 Other Agencies		0	0	0	0	0	0	0	0	0	0	0
Total*		624	636	670	664	683	695	777	754	750	754	766
% Change from Previous Year		+0%	-5%	+1%	-3%	-2%	-11%	+3%	+1%	-1%	-2%	+5%
Part-time Employees as a % of Total Employees		3%	3%	4%	4%	4%	4%	4%	4%	4%	4%	4%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions & the Office of Juvenile Services (Corrections).

***Represents the merger of the Natural Resources Commission and the Water Resources Department.

Source: Summary Staffing Report. (does not include temporary employees)

Temporary Employees by Agency

2002 Rank	Agency	12/02 Temporary Employees	12/01 Temporary Employees	12/00 Temporary Employees	12/99 Temporary Employees	12/98 Temporary Employees	12/97 Temporary Employees	12/96 Temporary Employees	12/95 Temporary Employees	12/94 Temporary Employees	12/93 Temporary Employees	12/92 Temporary Employees
1	Health & Human Services**	601	659	660	632	708	597	---	---	---	---	---
2	Game and Parks	413	427	483	536	314	440	270	260	170	205	304
3	HHSS-Regulation & Licensure**	213	200	196	296	306	285	---	---	---	---	---
4	Fire Marshal	116	110	1	1	0	0	0	0	0	45	0
5	Roads	77	82	73	68	67	45	50	39	33	122	94
6	Labor	63	48	41	57	56	55	53	59	56	60	67
7	Brand Committee	56	60	58	61	59	63	61	59	60	61	60
8	Education	51	52	58	57	97	163	164	135	148	147	181
9	Legislature	27	26	34	26	2	20	8	10	8	7	9
10	Attorney General	18	20	16	17	15	18	16	14	12	12	12
11	HHSS-Finance & Support**	17	25	24	23	36	19	---	---	---	---	---
12	Natural Resources Department	17	17	16	---	---	---	---	---	---	---	---
13	Environmental Quality	15	19	15	20	15	15	15	16	16	17	16
14	Historical Society	15	11	6	4	5	5	0	3	1	4	0
15	Revenue	11	16	17	12	26	40	32	18	17	35	9
16	Mexican-American Commission	11	10	10	10	10	10	10	10	10	10	10
17	Corn Board	10	11	11	11	11	10	11	10	10	10	10
18	MV Dealers Licensing Board	10	10	9	9	9	8	9	9	9	10	9
19	Administrative Services	10	8	7	8	5	6	11	8	7	7	13
20	Engineers and Architects Board	9	9	9	9	9	6	6	5	5	5	5
21	Educational Lands and Funds	9	8	8	8	9	8	8	8	8	7	8
22	Accountability & Disclosure	8	8	8	8	8	9	8	8	7	8	8
23	Racing Commission	8	0	1	2	5	9	9	5	5	4	3
24	Patrol	7	7	10	3	11	7	10	10	5	1	1
25	Equal Opportunity Commission	7	7	8	8	8	6	7	8	8	8	7
26	Ethanol Board	7	7	7	7	7	7	7	7	7	7	18
27	Real Estate Commission	6	6	6	6	6	6	6	6	6	6	6
28	Economic Development	6	3	40	3	45	2	1	0	4	7	5
29	Examiners-Abstracters Board	5	6	6	5	4	5	5	5	5	5	5
30	Industrial Relations Commission	5	5	5	5	5	5	5	5	5	6	6
31	Real Estate Appraiser Board	5	5	5	5	5	5	5	5	5	5	5
32	Power Review Board	5	5	5	5	5	5	5	5	5	5	5
33	Investment Council	4	5	6	5	5	5	5	5	5	5	4
34	Educational Telecommunications	4	5	0	0	1	0	0	0	0	2	0
35	Corrections	3	9	10	11	7	8	14	24	25	16	31
36	Barber Examiners Board	3	3	3	3	3	3	3	3	3	3	3
37	Agriculture	3	2	3	3	4	7	6	8	8	13	10
38	Public Service Commission	3	2	3	2	2	0	2	2	0	0	0
39	Foster Care Review Board	2	2	2	1	1	1	0	0	1	0	0
40	Deaf & Hard of Hearing Commission	1	0	0	0	0	0	0	0	0	0	0
41	Branch Rail Revitalization Council	1	1	1	1	1	1	1	1	1	2	1
42	Workers Compensation Court	1	1	1	1	1	1	0	0	0	0	0

Temporary Employees by Agency, continued.

2002 Rank	Agency	12/02 Temporary Employees	12/01 Temporary Employees	12/00 Temporary Employees	12/99 Temporary Employees	12/98 Temporary Employees	12/97 Temporary Employees	12/96 Temporary Employees	12/95 Temporary Employees	12/94 Temporary Employees	12/93 Temporary Employees	12/92 Temporary Employees
43	Supreme Court	1	0	1	2	1	8	1	5	12	6	11
---	Treasurer	0	2	1	2	4	2	1	0	0	0	0
---	Governor/Policy Research/Energy	0	2	0	0	3	1	2	0	0	6	1
---	Secretary of State	0	1	1	1	1	2	1	0	1	1	2
---	Postsecondary Education	0	0	2	4	3	4	2	3	1	2	1
---	Auditor	0	0	1	1	0	0	0	0	0	0	0
---	Crime Commission	0	0	1	0	0	0	0	0	0	0	0
---	Retirement Systems	0	0	0	1	1	2	6	7	11	20	20
---	Oil and Gas Commission	0	0	0	0	2	0	0	0	0	0	0
---	Board of Pardons	0	0	0	0	1	0	0	0	0	0	0
---	Arts Council	0	0	0	0	1	0	0	0	0	0	0
---	Electrical Board	0	0	0	0	0	1	0	0	0	0	0
---	Indian Affairs Commission	0	0	0	0	0	1	0	0	0	0	0
---	Lieutenant Governor	0	0	0	0	0	0	0	0	1	0	1
---	Military	0	0	0	0	0	0	0	0	1	0	0
---	Insurance	0	0	0	0	0	0	0	0	0	0	1
---	Motor Vehicles	0	0	0	0	0	0	0	0	0	0	1
---	Natural Res Comm (merged into Nat Res Dept)	---	---	---	16	17	18	15	15	15	15	14
---	Water Resources (merged into Nat Res Dept)	---	---	---	1	2	1	1	1	0	0	0
---	Institutions (merged into HHSS)	---	---	---	---	---	---	532	480	475	438	460
---	Health (merged into HHSS)	---	---	---	---	---	---	272	248	213	209	212
---	Social Services (merged into HHSS)	---	---	---	---	---	---	44	33	64	54	91
---	Aging (merged into HHSS)	---	---	---	---	---	---	0	0	1	0	0
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	---	1	1	2
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	1	1
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	---	13
	14 Other Agencies	0	0	0	0	0	0	0	0	0	0	0
	DAS Personnel's SOS Temporary Employee Pool	225	203	243	284	230	278	148	151	284	221	154
	Total*	2,089	2,125	2,132	2,261	2,159	2,223	1,848	1,713	1,755	1,841	1,910
	% Change from Previous Year	-0%	-0%	-6%	+5%	-3%	+20%	+8%	-2%	-5%	-4%	-6%
	Temporary Employees as a % of Total Employees	11%	11%	12%	12%	12%	12%	10%	10%	10%	10%	11%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions & the Office of Juvenile Services (Corrections).

***Represents the merger of the Natural Resources Commission and the Water Resources Department.

Source: Summary Staffing Report. (includes full-time and part-time employees)

Temporary** Salary Expenditures by Agency

2002 Rank	Agency	F.Y. 2001-02 Temporary Salary** Expenditures	F.Y. 2000-01 Temporary Salary** Expenditures	F.Y. 1999-00 Temporary Salary** Expenditures	F.Y. 1998-99 Temporary Salary** Expenditures	F.Y. 1997-98 Temporary Salary** Expenditures	F.Y. 1996-97 Temporary Salary** Expenditures	F.Y. 1995-96 Temporary Salary** Expenditures	F.Y. 1994-95 Temporary Salary** Expenditures	F.Y. 1993-94 Temporary Salary** Expenditures	F.Y. 1992-93 Temporary Salary** Expenditures	F.Y. 1991-92 Temporary Salary** Expenditures
1	Game and Parks	\$4,900,707	\$4,772,720	\$4,628,003	\$4,587,346	\$3,977,888	\$3,689,412	\$3,621,406	\$3,370,182	\$3,305,992	\$3,633,735	\$3,617,668
2	Administrative Services***	\$3,865,931	\$4,081,258	\$3,752,381	\$3,966,625	\$3,743,906	\$2,447,769	\$1,935,257	\$3,370,730	\$2,438,292	\$85,617	\$95,187
3	Roads	\$2,059,059	\$1,543,058	\$1,253,488	\$1,267,232	\$1,182,870	\$1,363,880	\$1,343,488	\$1,283,319	\$1,437,763	\$1,320,560	\$1,245,789
4	Health & Human Services****	\$1,702,503	\$1,605,915	\$1,528,041	\$1,628,984	\$1,527,496	\$1,233,695	---	---	---	---	---
5	Labor	\$597,864	\$441,402	\$949,410	\$1,072,749	\$265,254	\$328,021	\$365,091	\$316,718	\$498,272	\$655,832	\$394,144
6	Brand Committee	\$377,132	\$320,651	\$330,296	\$312,555	\$310,457	\$272,319	\$206,735	\$197,294	\$212,175	\$180,876	\$219,856
7	Revenue	\$339,179	\$721,004	\$668,550	\$564,851	\$519,572	\$528,700	\$545,450	\$655,821	\$685,060	\$546,905	\$571,920
8	Education	\$329,075	\$440,186	\$276,476	\$447,306	\$843,374	\$795,039	\$1,027,322	\$942,745	\$952,729	\$1,131,093	\$851,538
9	Economic Development	\$212,801	\$155,115	\$144,234	\$178,966	\$170,785	\$160,660	\$143,308	\$147,422	\$153,521	\$163,245	\$164,646
10	HHSS-Finance & Support****	\$156,535	\$274,359	\$304,926	\$430,413	\$256,574	\$471,325	---	---	---	---	---
11	Attorney General	\$120,632	\$114,911	\$123,187	\$114,687	\$100,170	\$98,001	\$83,628	\$92,797	\$72,593	\$66,383	\$35,048
12	Historical Society	\$108,404	\$71,510	\$76,966	\$90,097	\$54,114	\$30,795	\$40,113	\$44,216	\$42,586	\$45,501	\$40,972
13	Treasurer	\$96,568	\$39,734	\$18,594	\$22,560	\$19,231	\$14,060	\$5,640	\$1,320	\$1,911	\$5,838	\$3,180
14	Fire Marshal	\$91,266	\$83,094	\$81,561	\$87,064	\$76,400	\$54,569	\$50,486	\$54,503	\$62,199	\$0	\$2,783
15	HHSS-Regulation & Licensure****	\$85,108	\$66,616	\$33,442	\$56,301	\$72,680	\$154,638	---	---	---	---	---
16	Legislature	\$56,620	\$75,418	\$49,187	\$55,416	\$49,695	\$60,606	\$39,816	\$60,544	\$42,509	\$69,358	\$52,672
17	Patrol	\$55,612	\$57,364	\$22,461	\$44,793	\$63,971	\$63,971	\$57,029	\$43,315	\$8,637	\$7,855	\$9,535
18	Supreme Court	\$53,832	\$107,440	\$53,626	\$23,561	\$88,200	\$83,042	\$56,918	\$50,377	\$50,630	\$59,846	\$71,110
19	Environmental Quality	\$52,546	\$0	\$0	\$205	\$0	\$0	\$3,880	\$1,417	\$3,055	\$4,726	\$1,158
20	Agriculture	\$40,464	\$38,182	\$39,551	\$44,553	\$34,935	\$18,165	\$44,875	\$75,944	\$64,324	\$57,544	\$73,970
21	Natural Resources Department*****	\$22,609	\$17,748	---	---	---	---	---	---	---	---	---
22	Governor/Policy Research/Energy	\$22,371	\$0	\$2,397	\$26,432	\$7,695	\$13,079	\$12,509	\$29,642	\$47,547	\$27,339	\$13,236
23	Corrections	\$19,409	\$28,185	\$72,211	\$30,053	\$34,760	\$145,473	\$184,308	\$176,317	\$148,550	\$125,595	\$136,640
24	Foster Care Review Board	\$18,239	\$19,786	\$2,223	\$4,132	\$0	\$0	\$0	\$701	\$0	\$0	\$0
25	Secretary of State	\$17,284	\$8,528	\$7,668	\$10,388	\$4,201	\$11,215	\$956	\$1,828	\$1,926	\$2,676	\$5,787
26	Public Service Commission	\$16,842	\$36,239	\$41,692	\$45,201	\$9,590	\$12,551	\$6,975	\$0	\$0	\$0	\$0
27	Educational Telecommunications	\$11,839	\$0	\$58	\$4,606	\$0	\$0	\$0	\$97	\$27,184	\$6,308	\$8,990
28	Blind & Visually Impaired Commission	\$11,246	\$29,413	---	---	---	---	---	---	---	---	---
29	MV Dealers Licensing Board	\$10,933	\$10,144	\$0	\$0	\$0	\$0	\$0	\$0	\$4,758	\$4,500	\$119
30	Educational Lands and Funds	\$7,147	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$200	\$826
31	Corn Board	\$7,136	\$9,927	\$11,487	\$10,139	\$7,288	\$8,558	\$4,741	\$4,096	\$3,105	\$2,963	\$4,541
32	Deaf & Hard of Hearing Commission	\$5,830	\$0	\$0	\$0	\$0	\$3,272	\$0	\$0	\$481	\$0	\$0
33	Racing Commission	\$3,880	\$4,647	\$15,120	\$27,864	\$40,438	\$36,080	\$11,141	\$16,329	\$29,730	\$23,664	\$16,870
34	Engineers and Architects Board	\$3,786	\$1,845	\$1,215	\$3,048	\$4,066	\$2,627	\$380	\$0	\$0	\$0	\$0
35	Public Accountancy Board	\$3,135	\$2,035	\$3,217	\$2,640	\$4,275	\$2,860	\$2,915	\$2,145	\$2,200	\$1,299	\$0
36	Grain Sorghum Board	\$1,630	\$1,332	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
37	Workers Compensation Court	\$1,594	\$2,738	\$2,756	\$9,477	\$4,498	\$0	\$0	\$0	\$0	\$0	\$0
38	Barber Examiners Board	\$276	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
39	Tax Equalization & Review Commission	\$222	\$0	\$0	\$0	\$0	\$0	---	---	---	---	---
40	Crime Commission	\$39	\$95	\$0	\$3,052	\$18	\$4,142	\$5,312	\$4,894	\$80	\$66	\$3,262
---	Postsecondary Education	\$0	\$30,659	\$42,654	\$42,348	\$25,485	\$3,942	\$26,069	\$13,515	\$17,408	\$9,724	\$44,430
---	Auditor	\$0	\$5,526	\$7,764	\$814	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Equal Opportunity Commission	\$0	\$41	\$304	\$592	\$2,165	\$1,651	\$1,524	\$1,392	\$4,314	\$3,968	\$2,935
---	Oil and Gas Commission	\$0	\$0	\$1,560	\$13,950	\$0	\$0	\$0	\$3,853	\$1,383	\$0	\$0
---	Power Review Board	\$0	\$0	\$150	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Temporary**Salary Expenditures by Agency, continued.

2002 Rank	Agency	F.Y. 2001-02 Temporary Salary** Expenditures	F.Y. 2000-01 Temporary Salary** Expenditures	F.Y. 1999-00 Temporary Salary** Expenditures	F.Y. 1998-99 Temporary Salary** Expenditures	F.Y. 1997-98 Temporary Salary** Expenditures	F.Y. 1996-97 Temporary Salary** Expenditures	F.Y. 1995-96 Temporary Salary** Expenditures	F.Y. 1994-95 Temporary Salary** Expenditures	F.Y. 1993-94 Temporary Salary** Expenditures	F.Y. 1992-93 Temporary Salary** Expenditures	F.Y. 1991-92 Temporary Salary** Expenditures
---	Arts Council	\$0	\$0	\$0	\$2,415	\$300	\$367	\$0	\$0	\$0	\$0	\$0
---	Board of Pardons	\$0	\$0	\$0	\$1,785	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Accountability & Disclosure	\$0	\$0	\$0	\$0	\$16,024	\$7,254	\$2,620	\$0	\$0	\$0	\$0
---	Motor Vehicles	\$0	\$0	\$0	\$0	\$15,250	\$29,480	\$32,171	\$10,891	\$0	\$15,092	\$0
---	Indian Affairs Commission	\$0	\$0	\$0	\$0	\$500	\$0	\$0	\$0	\$0	\$0	\$0
---	Investment Council	\$0	\$0	\$0	\$0	\$470	\$0	\$0	\$0	\$0	\$0	\$290
---	Ethanol Board	\$0	\$0	\$0	\$0	\$0	\$978	\$0	\$0	\$0	\$0	\$0
---	Lieutenant Governor	\$0	\$0	\$0	\$0	\$0	\$450	\$469	\$1,542	\$90	\$2,690	\$0
---	Banking	\$0	\$0	\$0	\$0	\$0	\$57	\$0	\$0	\$0	\$0	\$0
---	Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$4,508	\$0	\$5,319	\$9,307	\$4,163
---	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$657	\$0	---	---	---
---	Industrial Relations Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$248	\$310	\$256
---	Aeronautics	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,703	\$9,917
---	Retirement Systems	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Water Resources (merged into Nat Res Dept)	---	---	\$20,644	\$28,517	\$29,980	\$29,812	\$28,950	\$18,864	\$19,045	\$15,265	\$16,912
---	Natural Resources Commission (merged into Nat Res Dept)	---	---	\$0	\$19,686	\$1,873	\$0	\$0	\$2,018	\$12,433	\$0	\$0
---	Institutions (merged into HHSS)	---	---	---	---	---	---	\$939,153	\$922,592	\$794,791	\$672,446	\$725,792
---	Social Services (merged into HHSS)	---	---	---	---	---	---	\$355,988	\$601,740	\$472,095	\$635,251	\$643,719
---	Health (merged into HHSS)	---	---	---	---	---	---	\$149,268	\$67,747	\$56,415	\$44,164	\$48,553
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	\$2,235	\$5,674	\$5,076	\$8,552	\$9,034
---	Aging (merged into HHSS)	---	---	---	---	---	---	\$0	\$11,431	\$0	\$498	\$12,114
---	Personnel*** (merged with DAS)	---	---	---	---	---	---	---	---	\$87,992	\$1,533,010	\$1,376,191
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	\$4,500	\$4,500
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	\$0	\$12,285
15	Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Totals *	\$15,487,286	\$15,218,826	\$14,567,496	\$15,283,403	\$13,566,449	\$12,182,515	\$11,343,289	\$12,605,970	\$11,774,420	\$11,187,000	\$10,552,539
	% Change from Previous Year	+2%	+4%	-5%	+13%	+11%	+7%	-10%	+7%	+5%	+6%	+16%
	Temporary Salary Expenditures as a % of Total Expenditures	0.3%	0.3%	0.3%	0.4%	0.4%	0.3%	0.3%	0.4%	0.4%	0.4%	0.4%

* includes data from all state agencies except the University of Nebraska and the State Colleges.
 ** Temporary employees are hired for a specified and limited term.
 ***From NAS Accounting Code 4112 - includes Personnel's S.O.S. (Specialized Office Services) Temporary Employee Pool.
 ****Represents the merger of the Departments of Aging, Health, Social Services, Institutions & the Office of Juvenile Services (Corrections).
 *****Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Reports. (NAS Account Code 4112)

State Salaries Over \$90,000 Per Year

Rank	Title	Agency	Salary
1	Psychiatrist	Health & Human Services	\$187,462
2	Psychiatrist	Health & Human Services	\$184,712
3	Psychiatrist	Health & Human Services	\$182,628
4	Psychiatry Clinical Director	Health & Human Services	\$181,769
5	Psychiatry Clinical Director	Health & Human Services	\$181,661
6	Medical Director	Corrections	\$181,268
7	Psychiatrist	Health & Human Services	\$180,334
8	Psychiatrist	Health & Human Services	\$178,599
9	Psychiatrist	Health & Human Services	\$177,066
10	Psychiatrist	Health & Human Services	\$167,384
11	Psychiatrist	Health & Human Services	\$162,282
12	Psychiatrist	Corrections	\$155,936
13	Psychiatrist	Health & Human Services	\$154,269
14	Psychiatrist	Health & Human Services	\$150,203
15	Medical Director	Health & Human Services	\$150,157
16	Medical Director	Health & Human Services	\$138,640
17	Physician	Corrections	\$139,197
18	Director	Investment Council	\$133,000
19	Medical Director	Health & Human Services	\$132,952
20	Medical Director	Health & Human Services	\$129,661
21	Physician	Corrections	\$129,601
22	Physician	Corrections	\$129,601
23	Medical Director	HHSS-Finance & Support	\$126,649
24	Clerk of the Legislature	Legislative Council	\$125,680
25	Medical Director	Health & Human Services	\$125,000
26	Physician	Health & Human Services	\$124,062
27	Commissioner of Education	Education	\$124,054
28	Director	Postsecondary Education	\$121,550
29	Physician	Health & Human Services	\$121,312
30	Physician	Health & Human Services	\$120,087
31	Supreme Court Judge	Supreme Court	\$119,276
32	HHSS Chief Medical Officer	HHSS-Regulation & Licensure	\$118,889
33	Medical Epidemiologist	HHSS-Regulation & Licensure	\$118,585
34	Revisor of Statutes & Bill Drafter	Legislative Council	\$115,334
35	Physician	Health & Human Services	\$114,400
36	DAS Division Administrator	Administrative Services	\$113,693
37	Appellate Court Judge	Supreme Court	\$113,312
38	Director	Natural Resources	\$112,394
39	District Court Judge	Supreme Court	\$110,330
40	Separate Juvenile Court Judge	Supreme Court	\$110,330
41	District Court Judge	Supreme Court	\$110,330
42	Workers Compensation Judge	Workers Compensation Court	\$110,330
43	DAS Data Processing Deputy Administrator	Administrative Services	\$107,752
44	County Judge	Supreme Court	\$107,348
45	Medical Epidemiologist	HHSS-Regulation & Licensure	\$106,575
46	Legislative Fiscal Analyst	Legislative Council	\$106,391
47	Chief of Staff	Governor's Office	\$106,226
48	Director	Health & Human Services	\$105,691
49	Deputy Commissioner of Education	Education	\$105,650
50	Engineer/Deputy State	Roads	\$102,032
51	Highway Deputy Director/Operations	Roads	\$101,512
52	Director	Public Advocacy Commission	\$101,302
53	Discretionary NonClassified Position	Corrections	\$101,030
54	Assistant Clerk of the Legislature	Legislative Council	\$100,995
55	Counsel for Discipline	Supreme Court	\$99,971
56	Director	HHSS-Finance & Support	\$99,298
57	DAS Division Administrator	Administrative Services	\$99,210
58	Policy Secretary	HHSS-Finance & Support	\$99,016
59	Information Technology Manager II	Administrative Services	\$98,480
60	Director	HHSS-Regulation & Licensure	\$97,955
61	Information Technology Manager II	Administrative Services	\$97,502
62	Director	Corrections	\$97,219
63	Court Administrator	Supreme Court	\$96,842
64	Director	Roads	\$96,547
65	Discretionary NonClassified Position	Health & Human Services	\$96,537
66	Discretionary NonClassified Position	Health & Human Services	\$95,955
67	Information Technology Manager II	Administrative Services	\$95,320
68	Director	Environmental Quality	\$95,108
69	Director	Retirement	\$94,448
70	Discretionary NonClassified Position	Health & Human Services	\$94,187
71	Discretionary NonClassified Position	Environmental Quality	\$94,091
72	Director of Research	Legislative Council	\$92,502
73	Discretionary NonClassified Position	HHSS-Finance & Support	\$92,000
74	Discretionary NonClassified Position	Corrections	\$92,000
75	DAS Division Administrator	Administrative Services	\$91,634
76	Director	Historical Society	\$91,587
77	Director I	Public Service Commission	\$91,564
78	DAS Division Administrator	Administrative Services	\$91,426
79	HHSS Facility Administrator	Health & Human Services	\$90,572
80	Discretionary NonClassified Position	Environmental Quality	\$90,472
81	Director	Game & Parks	\$90,077

* University of Nebraska and State College salaries excluded.

Source: 5/03 NIS Report.

Elective Officer Salary Information

(salaries set by state statutes)		
Governor		\$85,000
Attorney General		\$75,000
Secretary of State		\$65,000
Treasurer		\$60,000
Auditor		\$60,000
Lieutenant Governor		\$60,000
Public Service Commissioners		\$50,000

Agency Director Salary Information

CODE AGENCY DIRECTORS (appointed by Governor) (salaries set by Governor)		NON-CODE AGENCY DIRECTORS (not appointed by Governor) (salaries set by respective Boards or Commissions)		CONSTITUTIONAL AGENCY DIRECTORS (agencies created by Nebraska State Constitution)	
Agency	4/02/03 Salary	Agency	4/02/03 Salary	Agency	4/02/03 Salary
Natural Resources	\$112,394	Investment Council	\$133,000	State College System	\$155,824
Health & Human Services	\$105,691	Public Advocacy Commission	\$101,302	Legislature	\$125,680
HHSS-Finance & Support	\$99,298	Retirement Systems	\$94,448	Education	\$124,054
HHS System Policy Secretary	\$99,016	Historical Society	\$91,587	Postsecondary Education	\$121,550
HHSS-Regulation & Licensure	\$97,955	Game and Parks	\$90,077	Supreme Court	\$96,842
Corrections	\$97,219	Ethanol Board	\$89,274	Public Service Commission	\$91,564
Roads	\$96,547	Corn Board	\$87,772	Tax Equalization & Review Commission	\$87,392
Environmental Quality	\$95,108	Equal Opportunity Commission	\$86,558	Workers' Compensation Court	\$70,779
Revenue	\$89,188	Foster Care Review Board	\$83,208	Industrial Relations Commission	\$40,797
Economic Development	\$88,733	Real Estate Commission	\$82,391	Educational Lands and Funds	Vacant
Property Assessment & Taxation	\$87,392	Racing Commission	\$78,352		
Agriculture	\$86,049	Library Commission	\$78,092		
Administrative Services	\$83,884	Liquor Control	\$77,790		
Banking	\$82,423	Oil and Gas Commission	\$72,800		
Insurance	\$80,453	Engineers and Architects Board	\$69,484		
Patrol	\$80,096	Accountability & Disclosure	\$67,624		
Military	\$78,090	Electrical Board	\$64,203		
Labor	\$77,336	Arts Council	\$62,500		
Policy Research/Governor's Office	\$72,141	Blind & Visually Impaired Commission	\$61,202		
Motor Vehicles	\$68,320	Public Accountancy Board	\$60,000		
Crime Commission	\$67,464	MV Dealers Licensing Board	\$59,488		
Board of Pardons	\$64,730	Power Review Board	\$58,597		
Veterans Affairs	\$62,423	Deaf & Hard of Hearing Commission	\$58,494		
Fire Marshal	\$60,000	Rural Development Commission	\$57,698		
Aeronautics	\$59,455	Brand Committee	\$53,916		
		Grain Sorghum Board	\$53,500		
		Wheat Board	\$51,500		
		Real Estate Appraiser Board	\$50,438		
		Indian Affairs Commission	\$50,137		
		Barber Examiners Board	\$47,366		
		Women's Commission	\$46,288		
		Mexican-American Commission	\$44,800		
		Examiners-Abstracters Board	\$13,320		

Source: Nebraska Information System (NIS) 4-2-03

Personal Services* Expenditures by Agency

2002 Rank	Agency	F.Y. 2001-02 Personal Services Expenditures (Account Code 4100's) *	F.Y. 2000-01 Personal Services Expenditures (Account Code 4100's) *	F.Y. 1999-00 Personal Services Expenditures (Account Code 4100's) *	F.Y. 1998-99 Personal Services Expenditures (Account Code 4100's) *	F.Y. 1997-98 Personal Services Expenditures (Account Code 4100's) *	F.Y. 1996-97 Personal Services Expenditures (Account Code 4100's) *	F.Y. 1995-96 Personal Services Expenditures (Account Code 4100's) *	F.Y. 1994-95 Personal Services Expenditures (Account Code 4100's) *	F.Y. 1993-94 Personal Services Expenditures (Account Code 4100's) *	F.Y. 1992-93 Personal Services Expenditures (Account Code 4100's) *	F.Y. 1991-92 Personal Services Expenditures (Account Code 4100's) *
1	Health & Human Services***	\$187,641,595	\$179,398,772	\$172,970,091	\$168,515,530	\$161,055,507	\$134,557,690	---	---	---	---	---
2	Roads	\$103,165,214	\$99,304,844	\$92,885,391	\$91,208,391	\$85,662,374	\$85,718,586	\$83,381,151	\$80,129,853	\$78,171,322	\$78,719,560	\$73,600,555
3	Corrections	\$77,498,429	\$66,137,620	\$61,201,906	\$57,676,298	\$50,015,053	\$51,285,788	\$52,254,111	\$49,057,356	\$45,521,484	\$43,545,209	\$41,020,269
4	Supreme Court	\$50,455,982	\$45,876,481	\$42,323,348	\$40,003,116	\$38,365,438	\$37,552,561	\$35,712,471	\$33,532,936	\$32,266,859	\$32,225,675	\$29,745,105
5	Administrative Services	\$38,815,406	\$35,885,975	\$33,561,228	\$34,907,502	\$29,016,254	\$24,254,608	\$21,794,710	\$23,109,599	\$22,095,484	\$16,141,098	\$15,140,996
6	Patrol	\$35,688,561	\$33,262,423	\$31,429,092	\$31,456,873	\$26,326,481	\$25,798,467	\$25,281,797	\$24,878,032	\$23,466,577	\$24,193,796	\$22,963,606
7	HHSS-Finance & Support***	\$27,380,811	\$27,384,889	\$26,974,826	\$25,460,117	\$24,531,718	\$45,413,014	---	---	---	---	---
8	Game and Parks	\$26,548,211	\$25,134,364	\$23,771,907	\$22,737,594	\$21,058,066	\$20,515,546	\$20,054,957	\$19,508,809	\$18,762,572	\$19,197,310	\$18,370,086
9	Education	\$23,775,117	\$22,470,874	\$21,420,581	\$21,980,432	\$23,173,864	\$24,119,497	\$23,649,181	\$22,505,219	\$22,088,517	\$22,363,812	\$21,017,520
10	Labor	\$19,059,386	\$18,545,972	\$19,640,912	\$19,715,990	\$17,700,520	\$17,274,824	\$16,909,875	\$17,168,616	\$17,868,378	\$19,033,875	\$17,970,136
11	Revenue	\$18,616,657	\$18,161,934	\$17,237,251	\$19,406,170	\$17,319,530	\$17,147,120	\$17,060,438	\$16,769,338	\$16,660,781	\$15,942,574	\$14,847,169
12	HHSS-Regulation & Licensure***	\$15,437,215	\$14,726,714	\$13,889,017	\$11,997,236	\$11,868,400	\$14,060,204	---	---	---	---	---
13	Legislature	\$11,329,547	\$10,400,061	\$9,739,611	\$9,759,445	\$9,244,343	\$9,165,165	\$8,753,457	\$8,536,916	\$8,367,333	\$8,338,068	\$7,872,364
14	Environmental Quality	\$10,769,123	\$9,979,451	\$9,650,219	\$9,047,825	\$8,102,004	\$7,743,382	\$7,355,698	\$6,714,922	\$7,159,719	\$6,382,292	\$5,268,944
15	Agriculture	\$7,747,650	\$7,487,279	\$7,101,222	\$6,777,121	\$6,673,263	\$6,705,718	\$6,666,483	\$6,611,258	\$6,472,290	\$6,264,136	\$6,080,826
16	Motor Vehicles	\$7,174,800	\$6,875,171	\$6,739,883	\$6,685,555	\$6,405,530	\$6,312,382	\$5,867,762	\$5,706,368	\$5,457,391	\$5,333,694	\$4,967,953
17	Military	\$5,576,566	\$5,610,415	\$5,254,445	\$5,184,388	\$5,603,255	\$4,851,591	\$4,584,440	\$3,980,656	\$4,040,861	\$4,117,093	\$3,995,717
18	Natural Resources Department****	\$4,459,263	\$4,314,108	---	---	---	---	---	---	---	---	---
19	Insurance	\$4,440,583	\$4,437,990	\$4,285,968	\$4,354,191	\$4,046,515	\$3,945,229	\$3,884,507	\$3,669,545	\$3,685,430	\$3,458,321	\$3,154,512
20	Educational Telecommunications	\$3,999,530	\$3,602,381	\$3,392,711	\$3,138,279	\$2,869,679	\$2,864,015	\$2,839,182	\$2,720,255	\$2,595,591	\$2,558,391	\$2,384,130
21	Attorney General	\$3,943,482	\$3,663,798	\$3,397,756	\$3,183,944	\$3,053,893	\$3,006,598	\$2,931,552	\$2,672,101	\$2,649,020	\$2,567,809	\$2,394,138
22	Economic Development	\$3,911,041	\$3,654,115	\$3,466,787	\$3,424,563	\$3,579,899	\$3,654,973	\$3,472,685	\$3,226,298	\$3,062,631	\$2,982,676	\$2,979,570
23	Historical Society	\$3,828,467	\$3,669,356	\$3,438,438	\$3,431,550	\$3,057,323	\$3,086,997	\$2,863,573	\$2,571,018	\$2,392,416	\$2,409,782	\$2,231,994
24	Property Assessment & Taxation	\$3,532,742	\$3,403,914	\$3,013,239	---	---	---	---	---	---	---	---
25	Banking	\$3,377,999	\$3,393,418	\$3,242,317	\$3,012,386	\$3,006,963	\$2,947,581	\$2,833,272	\$2,808,043	\$2,735,895	\$2,779,691	\$2,645,020
26	Fire Marshal	\$2,980,162	\$2,817,430	\$2,733,673	\$2,770,169	\$2,315,780	\$2,239,482	\$2,163,058	\$2,194,030	\$2,103,148	\$1,807,349	\$1,751,709
27	Brand Committee	\$2,765,375	\$2,733,956	\$2,702,866	\$2,575,789	\$2,498,720	\$2,398,642	\$2,441,957	\$2,381,249	\$2,425,830	\$2,405,939	\$2,290,523
28	Workers Compensation Court	\$2,664,605	\$2,534,201	\$2,403,253	\$2,253,604	\$2,096,099	\$2,065,150	\$1,934,665	\$1,781,405	\$1,361,934	\$1,265,039	\$1,111,010
29	Public Service Commission	\$2,489,367	\$2,282,219	\$2,211,535	\$1,922,844	\$1,642,327	\$1,682,802	\$1,736,823	\$1,746,398	\$1,874,306	\$2,000,813	\$1,938,550
30	Governor/Policy Research/Energy	\$2,230,127	\$2,085,178	\$1,980,078	\$2,187,249	\$2,212,216	\$2,248,002	\$2,266,981	\$2,280,193	\$2,285,087	\$2,249,518	\$2,123,380
31	Blind & Visually Impaired Commission	\$2,107,475	\$1,913,479	---	---	---	---	---	---	---	---	---
32	Library Commission	\$1,854,418	\$1,731,938	\$1,706,503	\$1,647,661	\$1,553,028	\$1,441,718	\$1,446,008	\$1,442,120	\$1,349,121	\$1,342,128	\$1,322,823
33	Retirement Systems	\$1,840,224	\$1,668,385	\$1,323,915	\$1,224,559	\$1,098,894	\$998,764	\$909,068	\$856,905	\$810,354	\$868,327	\$834,550
34	Educational Lands and Funds	\$1,751,898	\$1,675,265	\$1,638,496	\$1,604,457	\$1,493,837	\$1,453,843	\$1,405,507	\$1,369,398	\$1,390,987	\$1,333,096	\$1,275,443
35	Treasurer	\$1,743,609	\$609,880	\$454,663	\$439,050	\$415,167	\$405,688	\$389,511	\$382,843	\$386,840	\$395,652	\$370,512
36	Crime Commission	\$1,710,582	\$1,652,702	\$1,662,733	\$1,626,365	\$1,432,219	\$1,356,843	\$1,304,960	\$1,280,087	\$1,306,205	\$1,249,802	\$1,138,620
37	Secretary of State	\$1,676,400	\$1,549,611	\$1,461,130	\$1,293,199	\$1,158,656	\$1,101,699	\$1,056,326	\$1,111,787	\$1,050,737	\$1,129,447	\$1,080,632
38	Auditor	\$1,641,112	\$1,609,981	\$1,324,709	\$1,258,213	\$1,221,586	\$1,373,746	\$1,413,910	\$1,617,942	\$1,538,387	\$1,573,792	\$1,680,434
39	Equal Opportunity Commission	\$1,617,906	\$1,625,274	\$1,518,911	\$1,313,677	\$1,261,660	\$1,282,771	\$1,121,331	\$1,203,214	\$1,177,684	\$1,139,510	\$1,146,326
40	Aeronautics	\$1,345,576	\$1,319,221	\$1,273,143	\$1,233,873	\$1,228,217	\$1,211,929	\$1,166,425	\$1,194,335	\$1,203,080	\$1,243,836	\$1,159,335
41	Foster Care Review Board	\$1,318,984	\$1,168,250	\$1,057,818	\$999,317	\$936,237	\$867,753	\$575,421	\$555,016	\$541,043	\$551,604	\$524,922
42	Postsecondary Education	\$897,551	\$845,684	\$861,790	\$828,369	\$727,604	\$742,221	\$737,492	\$725,200	\$574,115	\$548,466	\$312,559
43	Electrical Board	\$823,851	\$719,573	\$666,671	\$633,801	\$533,542	\$529,682	\$504,156	\$466,655	\$372,635	\$377,051	\$360,387
44	Public Advocacy Commission	\$634,535	\$560,077	\$537,003	\$503,773	\$494,060	\$443,464	\$46,738	---	---	---	---
45	Liquor Control Commission	\$569,589	\$581,080	\$566,250	\$538,512	\$523,519	\$524,296	\$502,790	\$495,730	\$481,618	\$506,500	\$493,666
46	Board of Pardons	\$565,354	\$539,856	\$506,860	\$504,754	\$489,574	\$450,366	\$441,976	\$414,827	\$254,625	\$355,194	\$487,554
47	Arts Council	\$507,717	\$483,639	\$466,953	\$482,872	\$419,061	\$380,085	\$403,560	\$423,786	\$413,974	\$409,372	\$369,153
48	Veterans Affairs	\$505,725	\$515,465	\$494,823	\$488,114	\$446,800	\$424,982	\$437,109	\$402,403	\$421,713	\$418,147	\$407,490
49	Real Estate Commission	\$494,657	\$511,764	\$484,612	\$458,880	\$489,021	\$473,079	\$459,350	\$438,207	\$425,529	\$429,298	\$401,392

Personal Services* Expenditures by Agency, continued.

2002 Rank	Agency	F.Y. 2001-02 Personal Services Expenditures (Account Code 4100's)*	F.Y. 2000-01 Personal Services Expenditures (Account Code 4100's)*	F.Y. 1999-00 Personal Services Expenditures (Account Code 4100's)*	F.Y. 1998-99 Personal Services Expenditures (Account Code 4100's)*	F.Y. 1997-98 Personal Services Expenditures (Account Code 4100's)*	F.Y. 1996-97 Personal Services Expenditures (Account Code 4100's)*	F.Y. 1995-96 Personal Services Expenditures (Account Code 4100's)*	F.Y. 1994-95 Personal Services Expenditures (Account Code 4100's)*	F.Y. 1993-94 Personal Services Expenditures (Account Code 4100's)*	F.Y. 1992-93 Personal Services Expenditures (Account Code 4100's)*	F.Y. 1991-92 Personal Services Expenditures (Account Code 4100's)*
50	Deaf & Hard of Hearing Commission	\$483,628	\$441,562	\$415,054	\$402,791	\$385,796	\$383,440	\$351,409	\$318,674	\$300,215	\$259,247	\$249,276
51	Tax Equalization & Review Commission	\$452,743	\$397,414	\$360,429	\$331,465	\$259,845	\$224,347	\$77,915	---	---	---	---
52	Racing Commission	\$429,032	\$397,876	\$372,576	\$357,756	\$349,200	\$361,145	\$455,537	\$445,388	\$419,585	\$445,776	\$471,374
53	MV Dealers Licensing Board	\$390,937	\$371,994	\$347,301	\$331,370	\$309,740	\$281,431	\$283,652	\$270,133	\$260,537	\$296,494	\$265,549
54	Oil and Gas Commission	\$378,667	\$354,858	\$334,083	\$334,367	\$303,520	\$290,994	\$287,278	\$329,678	\$324,696	\$359,856	\$337,052
55	Investment Council	\$369,045	\$363,917	\$370,480	\$356,638	\$274,622	\$338,879	\$349,889	\$369,796	\$342,295	\$335,062	\$328,881
56	Accountability & Disclosure	\$329,555	\$317,292	\$300,231	\$302,067	\$282,928	\$297,537	\$286,160	\$244,327	\$241,766	\$249,197	\$229,027
57	Corn Board	\$278,078	\$279,093	\$262,833	\$243,498	\$230,142	\$225,496	\$209,854	\$197,383	\$176,333	\$172,710	\$161,649
58	Rural Development Commission	\$265,017	\$267,365	\$269,114	\$264,803	---	---	---	---	---	---	---
59	Ethanol Board	\$250,151	\$238,704	\$245,586	\$238,234	\$221,635	\$211,421	\$209,580	\$205,600	\$202,460	\$218,258	\$234,797
60	Engineers and Architects Board	\$207,396	\$198,813	\$172,464	\$153,552	\$145,992	\$139,283	\$136,053	\$118,251	\$119,169	\$118,979	\$110,838
61	Wheat Board	\$195,038	\$184,932	\$179,376	\$173,103	\$193,801	\$188,541	\$184,927	\$182,869	\$178,774	\$174,851	\$166,191
62	Public Accountancy Board	\$180,045	\$165,687	\$155,460	\$158,965	\$142,999	\$148,126	\$145,468	\$128,985	\$122,077	\$129,511	\$121,855
63	Industrial Relations Commission	\$160,057	\$160,748	\$139,376	\$143,395	\$161,656	\$159,315	\$149,755	\$149,691	\$149,067	\$150,185	\$152,883
64	Power Review Board	\$147,847	\$113,280	\$102,036	\$132,741	\$112,006	\$111,373	\$106,845	\$103,483	\$99,746	\$100,121	\$101,991
65	Women's Commission	\$146,453	\$120,516	\$128,144	\$138,986	\$125,192	\$120,564	\$114,284	\$117,017	\$114,450	\$109,185	\$106,813
66	Indian Affairs Commission	\$109,122	\$103,955	\$95,929	\$102,393	\$95,582	\$84,525	\$93,048	\$109,216	\$81,932	\$95,332	\$79,294
67	Mexican-American Commission	\$108,757	\$87,003	\$65,520	\$79,640	\$95,408	\$91,735	\$78,284	\$60,213	\$86,032	\$87,553	\$86,367
68	Real Estate Appraiser Board	\$97,711	\$93,526	\$79,153	\$82,395	\$79,064	\$75,085	\$72,104	\$69,302	\$63,744	\$61,175	\$36,634
69	Barber Examiners Board	\$87,347	\$94,650	\$89,039	\$86,298	\$80,263	\$78,013	\$76,616	\$72,698	\$68,244	\$67,576	\$63,100
70	Grain Sorghum Board	\$87,070	\$95,647	\$90,545	\$89,410	\$83,824	\$81,000	\$77,975	\$78,465	\$77,212	\$73,957	\$68,137
71	Lieutenant Governor	\$78,417	\$76,095	\$71,858	\$72,446	\$74,663	\$74,969	\$74,576	\$74,442	\$78,248	\$254,943	\$190,897
72	Examiners-Abstracters Board	\$16,971	\$15,082	\$13,934	\$11,780	\$9,878	\$9,442	\$9,226	\$9,147	\$8,741	\$9,201	\$8,898
73	Branch Rail Revital Council	\$388	\$129	\$0	\$0	\$0	\$129	\$0	\$0	\$0	\$0	\$0
74	Landscape Architects Board	\$0	\$0	\$1,423	\$2,394	\$1,826	\$1,883	\$2,280	---	---	---	---
75	Dry Bean Commission	\$0	\$0	\$0	\$0	\$13,389	\$0	\$0	\$3,802	\$23,767	\$27,255	\$27,646
---	Water Resources (merged into Nat Res Dept)	---	---	\$2,130,922	\$2,036,316	\$1,899,428	\$1,843,661	\$1,797,685	\$1,803,247	\$1,722,996	\$1,702,897	\$1,596,770
---	Natural Resources Comm (merged into Nat Res Dept)	---	---	\$1,907,422	\$1,878,834	\$1,766,876	\$1,805,577	\$1,715,553	\$1,681,693	\$1,666,191	\$1,692,914	\$1,611,138
---	Aging (merged into HHSS)	---	---	---	---	\$0	\$520,618	\$854,247	\$808,678	\$794,040	\$791,899	\$788,624
---	Institutions (merged into HHSS)	---	---	---	---	---	---	\$97,672,952	\$95,405,148	\$92,228,570	\$89,628,508	\$81,237,387
---	Social Services (merged into HHSS)	---	---	---	---	---	---	\$68,146,616	\$65,622,367	\$62,979,298	\$63,855,768	\$59,503,728
---	Health (merged into HHSS)	---	---	---	---	---	---	\$17,191,659	\$16,321,206	\$15,924,488	\$15,431,318	\$13,973,211
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	\$39,515	\$103,096	\$101,108	\$101,815	\$97,182
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	\$101,647	\$3,016,391	\$2,680,908
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	\$43,231	\$1,969,566	\$1,930,379
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	\$402,877	\$398,939
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	\$21,366	\$26,281
---	Policy Research (merged with Governor)	---	---	---	---	---	---	---	---	---	---	\$40,719
Totals **		\$740,159,645	\$695,456,566	\$658,766,824	\$640,359,231	\$596,122,970	\$586,227,070	\$564,267,370	\$546,044,865	\$528,370,165	\$524,566,484	\$488,715,992
% Change from Previous Year		+6%	+6%	+3%	+7%	+2%	+4%	+3%	+3%	+1%	+7%	+7%
Personal Services Expenditures as a % of Total Expenditures		14%	15%	14%	15%	16%	17%	17%	17%	18%	19%	18%

*Personal Services Expenditures includes all employee costs (salaries + benefits).

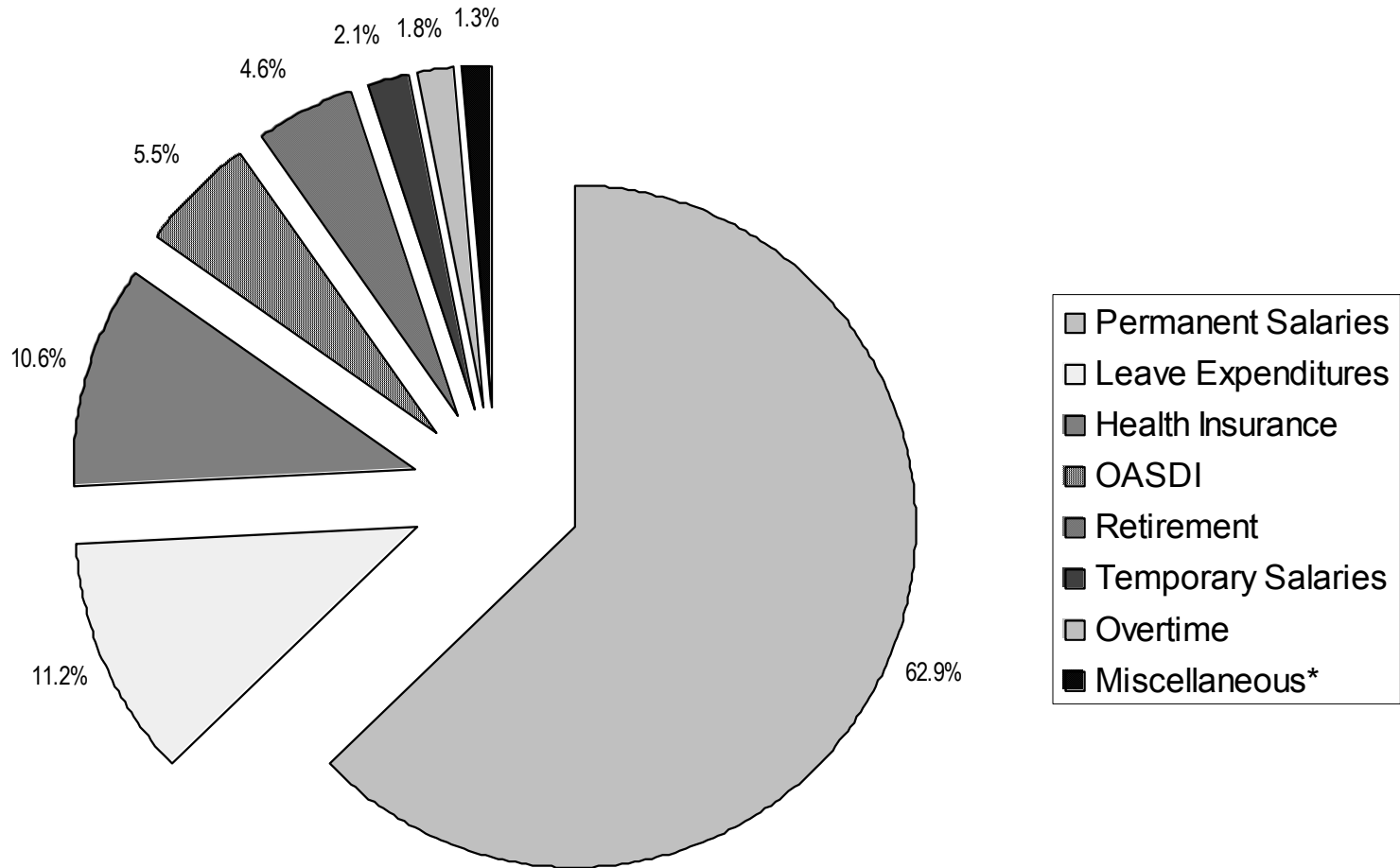
** includes data from all state agencies except the University of Nebraska and the State Colleges.

***Represents the merger of the Departments of Aging, Health, Social Services, Institutions & the Office of Juvenile Services (Corrections).

****Represents the merger of the Water Resources Department and the Natural Resources Commission

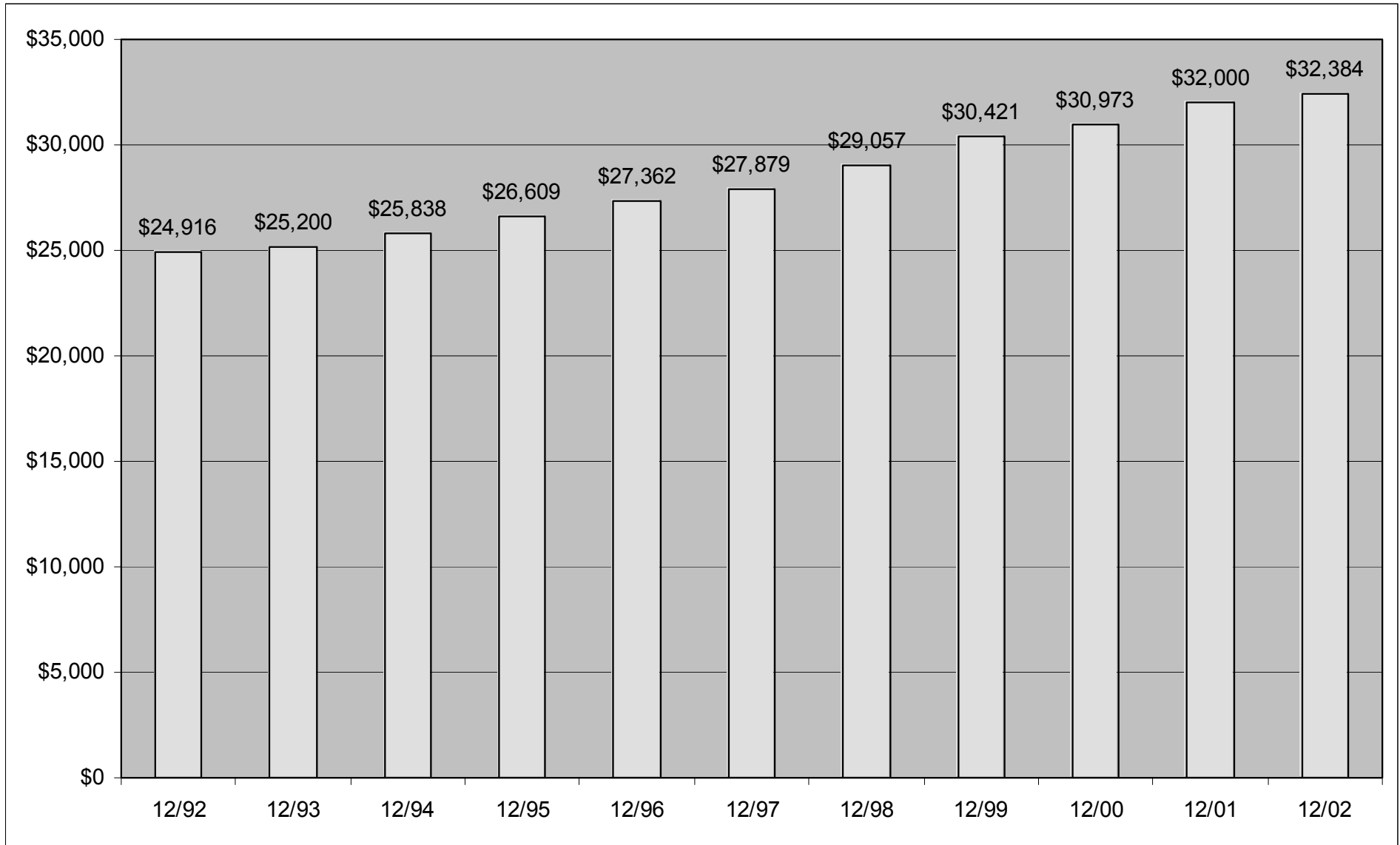
Source: June 30 Budget Status Reports.

Personal Services Spending (Chart)



*Miscellaneous includes the following expenditures which individually total less than 1% of personal services: Shift differential, premium pay, supplemental pay, compensatory time, tuition assistance, unemployment compensation insurance, life insurance, per diem, employee assistance, employee bonuses, and union activity.

Average Salary History



Average Annual Salary* by Agency

2002 Rank	Agency	12/02 Average Annual Salary *	12/01 Average Annual Salary *	12/00 Average Annual Salary *	12/99 Average Annual Salary *	12/98 Average Annual Salary *	12/97 Average Annual Salary *	12/96 Average Annual Salary *	12/95 Average Annual Salary *	12/94 Average Annual Salary *	12/93 Average Annual Salary *	12/92 Average Annual Salary *
1	Public Advocacy Commission	\$54,628	\$52,466	\$45,835	\$44,193	\$42,342	\$41,257	\$38,421	---	---	---	---
2	Tax Equalization & Review Commission	\$53,412	\$44,891	\$40,735	\$42,179	\$41,103	\$44,116	\$48,659	---	---	---	---
3	Ethanol Board	\$50,579	\$53,264	\$51,632	\$44,458	\$46,984	\$45,728	\$44,364	\$42,862	\$41,390	\$40,741	\$39,908
4	Educational Lands and Funds	\$50,341	\$47,171	\$45,928	\$43,611	\$44,963	\$44,030	\$42,589	\$41,152	\$39,505	\$38,518	\$37,412
5	Rural Development Commission	\$47,803	\$42,452	\$37,572	\$37,028	\$36,207	---	---	---	---	---	---
6	Postsecondary Education	\$47,077	\$45,052	\$39,753	\$38,062	\$37,494	\$39,596	\$41,242	\$42,678	\$40,660	\$36,564	\$39,150
7	Banking	\$45,645	\$47,189	\$44,995	\$42,254	\$41,134	\$40,491	\$39,507	\$38,950	\$36,903	\$36,788	\$34,739
8	Racing Commission	\$45,462	\$44,268	\$42,075	\$36,993	\$40,433	\$36,488	\$33,962	\$33,074	\$31,124	\$28,177	\$29,496
9	Arts Council	\$44,990	\$36,864	\$38,681	\$34,729	\$32,340	\$29,934	\$31,536	\$29,475	\$29,737	\$28,143	\$28,086
10	Board of Pardons	\$44,589	\$41,434	\$39,078	\$37,918	\$38,699	\$36,433	\$29,656	\$35,896	\$35,517	\$47,492	\$46,992
11	Wheat Board	\$43,839	\$50,298	\$49,312	\$48,345	\$46,636	\$39,836	\$38,579	\$38,162	\$37,638	\$36,303	\$35,486
12	Economic Development	\$42,660	\$41,419	\$39,377	\$38,244	\$37,269	\$36,294	\$35,267	\$33,881	\$32,238	\$32,081	\$31,638
13	Environmental Quality	\$42,540	\$41,171	\$40,339	\$37,935	\$37,039	\$35,171	\$34,218	\$33,047	\$32,132	\$31,491	\$30,580
14	Attorney General	\$42,085	\$40,876	\$39,715	\$37,679	\$36,780	\$35,771	\$36,577	\$35,585	\$35,222	\$34,841	\$34,956
15	Natural Resources Department****	\$41,524	\$40,913	\$47,129	---	---	---	---	---	---	---	---
16	Public Service Commission	\$41,278	\$41,569	\$39,901	\$36,121	\$35,067	\$34,053	\$31,210	\$29,674	\$28,034	\$27,570	\$26,856
17	Governor/Policy Research/Energy	\$41,191	\$40,618	\$39,237	\$36,930	\$34,106	\$32,426	\$32,153	\$31,107	\$30,852	\$29,943	\$29,546
18	Auditor	\$41,052	\$39,198	\$36,849	\$33,528	\$35,832	\$32,780	\$31,769	\$31,158	\$29,965	\$28,594	\$26,355
19	Insurance	\$40,968	\$40,753	\$39,576	\$37,232	\$36,933	\$36,664	\$36,451	\$35,304	\$33,859	\$32,852	\$33,403
20	Investment Council	\$39,860	\$38,529	\$35,244	\$40,713	\$39,099	\$57,102	\$48,552	\$47,278	\$41,297	\$40,840	\$40,278
21	Oil and Gas Commission	\$39,790	\$37,954	\$32,497	\$31,065	\$27,597	\$28,850	\$27,568	\$27,183	\$28,704	\$28,292	\$32,907
22	Corn Board	\$39,644	\$32,863	\$34,692	\$38,679	\$43,247	\$42,089	\$40,963	\$38,416	\$37,900	\$32,695	\$32,695
23	Administrative Services	\$39,419	\$38,145	\$36,811	\$35,997	\$34,625	\$33,431	\$32,417	\$31,434	\$29,884	\$29,283	\$28,790
24	Power Review Board	\$39,403	\$37,691	\$40,903	\$38,559	\$37,166	\$45,426	\$44,210	\$42,651	\$41,010	\$40,560	\$40,510
25	Patrol	\$39,249	\$37,930	\$36,219	\$35,111	\$30,918	\$31,386	\$31,262	\$30,511	\$28,532	\$29,067	\$28,919
26	Agriculture	\$38,508	\$37,559	\$36,076	\$34,508	\$33,261	\$32,329	\$31,830	\$30,477	\$29,743	\$29,251	\$28,701
27	Education	\$38,418	\$37,931	\$36,565	\$34,692	\$32,397	\$30,837	\$30,035	\$29,539	\$28,519	\$27,938	\$27,665
28	Real Estate Appraiser Board	\$37,773	\$37,527	\$35,150	\$33,297	\$31,673	\$30,825	\$28,681	\$27,711	\$26,645	\$24,816	\$23,451
29	MV Dealers Licensing Board	\$37,463	\$36,742	\$35,445	\$35,488	\$34,425	\$32,410	\$29,848	\$29,029	\$27,724	\$24,873	\$24,617
30	Accountability & Disclosure	\$37,268	\$33,977	\$32,441	\$31,777	\$31,592	\$33,133	\$29,812	\$31,776	\$28,097	\$27,769	\$27,544
31	Revenue	\$37,237	\$35,348	\$33,372	\$32,390	\$31,455	\$31,297	\$30,197	\$29,155	\$28,821	\$28,009	\$27,649
32	Aeronautics	\$37,027	\$37,746	\$35,860	\$33,928	\$33,187	\$32,056	\$31,086	\$30,233	\$29,671	\$30,163	\$29,614
33	HHSS-Regulation & Licensure***	\$36,727	\$36,042	\$35,212	\$34,160	\$33,245	---	---	---	---	---	---
34	Lieutenant Governor	\$36,307	\$35,750	\$34,963	\$34,465	\$51,632	\$37,189	\$36,823	\$36,435	\$29,090	\$35,499	\$34,163
35	HHSS-Finance & Support***	\$36,136	\$35,122	\$33,717	\$32,619	\$31,404	---	---	---	---	---	---
36	Electrical Board	\$36,090	\$35,377	\$34,796	\$33,215	\$31,119	\$31,270	\$30,049	\$28,803	\$26,697	\$26,489	\$26,318
37	Fire Marshal	\$35,658	\$34,879	\$33,775	\$32,543	\$29,273	\$28,779	\$28,397	\$27,385	\$26,150	\$25,447	\$25,086
38	Real Estate Commission	\$35,628	\$36,465	\$33,589	\$32,358	\$31,126	\$32,371	\$32,889	\$30,439	\$29,066	\$28,025	\$28,002
39	Indian Affairs Commission	\$35,569	\$40,450	\$38,366	\$37,127	\$29,642	\$27,153	\$27,790	\$30,962	\$27,594	\$30,919	\$27,170
40	Crime Commission	\$35,548	\$35,255	\$33,233	\$30,328	\$29,909	\$29,647	\$28,515	\$27,336	\$26,228	\$26,398	\$25,921
41	Engineers and Architects Board	\$35,454	\$34,376	\$33,871	\$34,674	\$33,826	\$32,567	\$31,648	\$34,939	\$32,733	\$31,833	\$30,618
42	Educational Telecommunications	\$35,416	\$33,216	\$32,948	\$32,041	\$30,531	\$29,918	\$29,614	\$28,730	\$27,530	\$27,685	\$27,200
43	Veterans Affairs	\$34,898	\$34,421	\$33,994	\$30,540	\$32,141	\$29,183	\$28,411	\$27,417	\$26,624	\$25,656	\$26,273
44	Public Accountancy Board	\$34,684	\$33,711	\$34,998	\$34,777	\$35,507	\$34,030	\$28,661	\$27,505	\$24,003	\$23,578	\$24,306
45	Equal Opportunity Commission	\$34,274	\$33,499	\$31,681	\$30,037	\$28,737	\$29,966	\$28,239	\$25,895	\$26,205	\$25,985	\$26,653
46	Blind & Visually Impaired Commission	\$34,139	\$32,308	\$30,313	---	---	---	---	---	---	---	---
47	Property Assessment & Taxation	\$33,970	\$32,906	\$31,855	\$30,252	---	---	---	---	---	---	---
48	Library Commission	\$33,881	\$32,751	\$30,781	\$30,776	\$30,061	\$28,850	\$26,230	\$25,176	\$24,070	\$23,900	\$24,597
49	Industrial Relations Commission	\$33,802	\$33,128	\$31,431	\$32,233	\$32,821	\$32,660	\$31,781	\$30,707	\$29,185	\$23,172	\$23,014
50	Barber Examiners Board	\$33,772	\$47,365	\$34,665	\$33,066	\$32,215	\$30,805	\$30,512	\$28,597	\$28,202	\$26,445	\$26,445

Average Annual Salary* by Agency, continued.

2002 Rank	Agency	12/02 Average Annual Salary *	12/01 Average Annual Salary *	12/00 Average Annual Salary *	12/99 Average Annual Salary *	12/98 Average Annual Salary *	12/97 Average Annual Salary *	12/96 Average Annual Salary *	12/95 Average Annual Salary *	12/94 Average Annual Salary *	12/93 Average Annual Salary *	12/92 Average Annual Salary *
51	Deaf & Hard of Hearing Commission	\$33,556	\$32,830	\$31,509	\$30,481	\$29,172	\$27,933	\$26,983	\$25,596	\$24,413	\$22,894	\$21,318
52	Grain Sorghum Board	\$33,266	\$52,195	\$37,924	\$37,181	\$35,913	\$46,237	\$34,186	\$32,667	\$31,360	\$30,710	\$28,631
53	Roads	\$33,190	\$32,758	\$31,315	\$29,770	\$28,481	\$27,533	\$27,064	\$26,604	\$25,565	\$24,742	\$24,612
54	Labor	\$32,802	\$33,456	\$31,884	\$30,017	\$29,637	\$28,702	\$28,183	\$27,566	\$26,338	\$25,461	\$25,417
55	Brand Commission	\$32,424	\$31,290	\$30,513	\$29,810	\$29,578	\$28,669	\$27,899	\$26,681	\$25,173	\$25,422	\$25,263
56	Retirement Systems	\$32,049	\$30,393	\$29,623	\$26,403	\$27,045	\$27,052	\$26,487	\$25,556	\$23,471	\$22,195	\$23,182
57	Secretary of State	\$31,865	\$31,355	\$29,748	\$27,314	\$26,868	\$27,311	\$26,326	\$25,423	\$25,450	\$24,551	\$24,754
58	Legislature	\$31,630	\$31,532	\$28,577	\$28,169	\$28,748	\$27,043	\$26,788	\$25,108	\$24,687	\$24,825	\$24,612
59	Women's Commission	\$31,362	\$35,093	\$29,726	\$28,524	\$27,504	\$26,814	\$23,910	\$19,609	\$23,965	\$23,273	\$22,836
60	Military	\$31,202	\$31,138	\$28,881	\$28,276	\$27,509	\$26,791	\$26,311	\$25,595	\$25,906	\$24,911	\$24,537
61	Liquor Control	\$31,051	\$31,065	\$29,455	\$29,828	\$29,478	\$28,679	\$27,987	\$26,900	\$26,323	\$25,286	\$24,946
62	Historical Society	\$30,552	\$29,901	\$29,644	\$28,677	\$27,770	\$26,647	\$26,605	\$26,258	\$25,245	\$24,054	\$22,508
63	Motor Vehicles	\$30,550	\$29,571	\$27,865	\$26,548	\$25,883	\$25,129	\$24,752	\$24,328	\$23,175	\$22,094	\$21,757
64	Workers Compensation Court	\$30,259	\$32,925	\$39,442	\$37,894	\$35,756	\$31,704	\$31,657	\$29,938	\$29,552	\$30,731	\$31,007
65	Corrections	\$30,037	\$30,470	\$29,605	\$28,648	\$26,704	\$26,025	\$25,272	\$24,623	\$23,980	\$23,357	\$23,419
66	Health & Human Services***	\$29,784	\$29,042	\$28,089	\$28,697	\$26,415	---	---	---	---	---	---
67	Mexican American Commission	\$29,629	\$35,313	\$44,202	\$38,088	\$27,022	\$25,186	\$24,274	\$22,836	\$19,545	\$23,660	\$27,763
68	Foster Care Review Board	\$28,987	\$28,745	\$26,503	\$26,138	\$25,649	\$24,503	\$23,710	\$23,475	\$22,759	\$23,215	\$23,077
69	Supreme Court	\$27,854	\$30,029	\$32,409	\$35,772	\$34,313	\$34,019	\$32,977	\$31,811	\$30,275	\$29,549	\$29,494
70	Treasurer	\$26,380	\$24,085	\$26,093	\$26,340	\$24,753	\$25,192	\$23,178	\$24,959	\$24,863	\$24,587	\$24,628
71	Game and Parks	\$23,723	\$22,950	\$21,384	\$20,016	\$22,338	\$19,977	\$22,165	\$21,697	\$22,842	\$21,361	\$19,606
72	Abstracters Board	\$12,840	\$12,840	\$12,420	\$8,076	\$7,864	\$7,653	\$7,449	\$7,197	\$6,920	\$6,520	\$6,520
---	Landscape Architects Board	\$0	\$0	\$0	\$6,873	\$6,739	\$6,558	\$6,240	\$6,240	---	---	---
---	Natural Resources Commission (merged into Nat Res Dept)	---	---	---	\$40,177	\$38,605	\$36,504	\$36,081	\$34,670	\$33,013	\$32,041	\$31,478
---	Water Resources (merged into Nat Res Dept)	---	---	---	\$37,689	\$34,944	\$34,161	\$32,969	\$31,371	\$31,924	\$30,987	\$32,262
---	Aging (merged into HHSS)	---	---	---	---	---	\$35,866	\$31,157	\$29,934	\$28,185	\$29,118	\$29,474
---	Health (merged into HHSS)	---	---	---	---	---	\$33,055	\$32,117	\$31,048	\$29,615	\$28,585	\$28,223
---	Social Services (merged into HHSS)	---	---	---	---	---	\$28,152	\$27,268	\$26,250	\$25,231	\$24,441	\$24,124
---	Institutions (merged into HHSS)	---	---	---	---	---	\$23,508	\$22,813	\$22,287	\$21,642	\$20,954	\$20,753
---	Soybean Board	---	---	---	---	---	---	---	---	\$39,569	\$39,119	\$37,619
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	\$25,953	\$37,359
---	Dry Bean Commission	---	---	---	---	---	---	---	---	---	\$12,519	\$13,284
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	---	\$27,998
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	\$26,656
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	---	\$9,617
	State Average **	\$32,384	\$32,000	\$30,973	\$30,421	\$29,057	\$27,879	\$27,362	\$26,609	\$25,838	\$25,200	\$24,916
	% Change from Previous Year	+1%	+3%	+2%	+5%	+4%	+2%	+3%	+3%	+3%	+1%	+7%

****Represents the merger of the Natural Resources Commission & Water Resources Department

***Represents the merger of the Departments of Aging, Health, Institutions, Social Services and the Office of Juvenile Services (Corrections).

** includes data from all state agencies except the University of Nebraska and the State Colleges.

State Average = Total Employee Salaries ÷ Number of Employees.

* Average salary reflects the make-up of an agency. For example, one agency might have a high population of clerical and laboring employees and a low population of professional or managerial employees (or vice versa). Such a demographic make-up of an agency will directly affect the average salary figure.

Source: Summary of Pay and Leave Distribution.

Bonus** Pay Expenditures by Agency

2002 Rank	Agency	F.Y. 2001-02 Employee Bonus** Expenditures	F.Y. 2000-01 Employee Bonus** Expenditures	F.Y. 1999-00 Employee Bonus** Expenditures	F.Y. 1998-99 Employee Bonus** Expenditures	F.Y. 1997-98 Employee Bonus** Expenditures	F.Y. 1996-97 Employee Bonus** Expenditures	F.Y. 1995-96 Employee Bonus** Expenditures	F.Y. 1994-95 Employee Bonus** Expenditures	F.Y. 1993-94 Employee Bonus** Expenditures	F.Y. 1992-93 Employee Bonus** Expenditures	F.Y. 1991-92 Employee Bonus** Expenditures
1	Roads	\$26,000	\$26,700	\$27,850	\$9,200	\$9,200	\$6,650	\$700	\$700	\$700	\$900	\$98,700
2	Health & Human Services***	\$10,000	\$12,575	\$6,500	\$9,000	\$8,700	\$150	---	---	---	---	---
3	Administrative Services	\$7,000	\$10,750	\$7,500	\$9,250	\$9,500	\$6,500	\$6,500	\$4,750	\$5,000	\$33,103	\$56,058
4	Revenue	\$5,500	\$3,250	\$6,000	\$5,500	\$3,000	\$1,500	\$2,500	\$2,500	\$5,250	\$6,000	\$6,000
5	Equal Opportunity Commission	\$3,600	\$5,650	\$3,500	\$0	\$0	\$0	\$0	\$0	\$0	(\$175)	\$3,850
6	Brand Committee	\$2,066	\$10,435	\$0	\$0	\$4,088	\$3,759	\$5,538	\$3,637	\$8,151	\$5,523	\$8,841
7	HHSS-Finance & Support***	\$2,000	\$6,216	\$1,500	\$2,307	\$1,500	\$4,975	---	---	---	---	---
8	Investment Council	\$2,000	\$820	\$2,000	\$2,000	\$1,000	\$0	\$0	\$0	\$1,000	\$559	\$3,000
9	Military	\$1,750	\$1,500	\$1,750	\$1,750	\$1,000	\$1,000	\$1,000	\$1,000	\$0	\$2,250	\$0
10	Education	\$1,600	\$1,100	\$1,600	\$6,225	\$2,932	\$175	\$2,200	\$1,600	\$1,100	\$9,862	\$37,475
11	Banking	\$1,500	\$1,500	\$13,000	\$1,500	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$7,500	\$1,000
12	Environmental Quality	\$1,500	\$1,500	\$1,500	\$0	\$0	\$0	\$0	\$0	\$0	\$11,650	\$1,000
13	Insurance	\$1,000	\$1,850	\$3,600	\$3,350	\$2,250	\$2,750	\$3,350	\$3,450	\$750	\$25,318	\$16,232
14	Blind & Visually Impaired Commission	\$1,000	\$1,000	---	---	---	---	---	---	---	---	---
15	Property Assessment & Taxation	\$1,000	\$1,000	\$1,000	---	---	---	---	---	---	---	---
16	HHSS-Regulation & Licensure***	\$1,000	\$1,000	\$0	\$1,000	\$1,410	\$3,336	---	---	---	---	---
17	Natural Resources Department	\$960	\$1,800	---	---	---	---	---	---	---	---	---
18	Aeronautics	\$550	\$350	\$350	\$350	\$550	\$350	\$550	\$300	\$300	\$1,800	\$4,134
19	Retirement Systems	\$500	\$500	\$250	\$250	\$250	\$250	\$250	\$250	\$500	\$50	\$5,650
---	Corrections	\$0	\$4,000	\$4,000	\$4,000	\$3,000	\$1,500	\$1,000	\$1,000	\$1,000	\$4,964	\$6,500
---	Postsecondary Education	\$0	\$3,250	\$0	\$2,900	\$1,150	\$1,500	\$500	\$0	\$0	\$0	\$0
---	Public Advocacy	\$0	\$1,000	\$500	---	---	---	---	---	---	---	---
---	Real Estate Appraiser Board	\$0	\$500	\$0	\$400	\$500	\$0	\$0	\$0	\$0	\$500	\$0
---	Board of Pardons	\$0	\$100	\$100	\$0	\$100	\$100	\$100	\$0	\$0	\$0	\$0
---	Ethanol Board	\$0	\$0	\$1,571	\$5,455	\$500	\$500	\$500	\$500	\$450	\$5,446	\$6,794
---	Corn Board	\$0	\$0	\$923	\$460	\$453	\$0	\$0	\$0	\$0	\$750	\$2,500
---	Electrical Board	\$0	\$0	\$250	\$250	\$0	\$0	\$0	\$0	\$900	\$600	\$0
---	Economic Development	\$0	\$0	\$100	\$0	\$0	\$0	\$0	\$0	\$500	\$27,248	\$0
---	Labor	\$0	\$0	\$0	\$1,000	\$0	\$1,000	\$1,000	\$1,000	\$1,000	\$0	\$0
---	Auditor	\$0	\$0	\$0	\$500	\$2,000	\$1,750	\$1,750	\$1,000	\$1,500	\$19,500	\$2,400
---	Engineers and Architects Board	\$0	\$0	\$0	\$500	\$750	\$2,000	\$512	\$0	\$0	\$2,500	\$4,400
---	Educational Telecommunications	\$0	\$0	\$0	\$500	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Foster Care Review Board	\$0	\$0	\$0	\$200	\$200	\$4,350	\$0	\$1	\$0	\$0	\$2,500
---	Liquor Control	\$0	\$0	\$0	\$0	\$0	\$8,500	\$5,250	\$2,700	\$0	\$9,553	\$10,401
---	Mexican-American Commission	\$0	\$0	\$0	\$0	\$0	\$1,260	\$0	\$0	\$0	\$500	\$0
---	Arts Council	\$0	\$0	\$0	\$0	\$0	\$661	\$0	\$0	\$0	\$10,995	\$3,000
---	Public Accountancy	\$0	\$0	\$0	\$0	\$0	\$500	\$0	\$0	\$0	\$1,800	\$0
---	Women's Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$500	\$1,000	\$0	\$0	\$3,328
---	Indian Affairs Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$6,359	---	---	---
---	Library Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$300	\$0	\$7,700	\$500

Bonus** Pay Expenditures by Agency, continued.

2002 Rank	Agency	F.Y. 2001-02 Employee Bonus** Expenditures	F.Y. 2000-01 Employee Bonus** Expenditures	F.Y. 1999-00 Employee Bonus** Expenditures	F.Y. 1998-99 Employee Bonus** Expenditures	F.Y. 1997-98 Employee Bonus** Expenditures	F.Y. 1996-97 Employee Bonus** Expenditures	F.Y. 1995-96 Employee Bonus** Expenditures	F.Y. 1994-95 Employee Bonus** Expenditures	F.Y. 1993-94 Employee Bonus** Expenditures	F.Y. 1992-93 Employee Bonus** Expenditures	F.Y. 1991-92 Employee Bonus** Expenditures
---	Historical Society	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,309	\$9,047	\$7,717
---	Governor/Energy/Policy Research	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$14,200	\$8,500
---	MV Dealers Licensing Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$6,000	\$0
---	Workers Compensation Court	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,000	\$0
---	Oil & Gas Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,089	\$0
---	Agriculture	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$750	\$26,750
---	Grain Sorghum Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$750	\$0
---	Power Review Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$550	\$0
---	Crime Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$500	\$400
---	Patrol	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$300	\$0
---	Deaf & Hard of Hearing Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,000
---	Lieutenant Governor	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$750
---	Secretary of State	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$425
---	Water Resources (merged into Nat Res Dept)	---	---	\$1,000	\$400	\$400	\$400	\$400	\$0	\$400	\$3,550	\$3,000
---	Natural Res Comm (merged into Nat Res Dept)	---	---	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$500	\$500
---	Social Services (merged into HHSS)	---	---	---	---	---	---	\$9,100	\$9,025	\$9,150	\$11,854	\$111,384
---	Health (merged into HHSS)	---	---	---	---	---	---	\$1,500	\$1,500	\$5,800	\$21,600	\$11,000
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	\$8,740	\$7,500
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	\$100	\$200
---	Policy Research (merged with Governor)	---	---	---	---	---	---	---	---	---	---	\$2,539
	24 Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Totals *	\$70,526	\$98,346	\$86,344	\$68,247	\$55,432	\$56,416	\$45,700	\$43,572	\$46,760	\$281,926	\$465,929
	% Change from Previous Year	-39%	+14%	+27%	+23%	-2%	+23%	+5%	-7%	-83%	-39%	+16%
	Bonus Pay Expenditures as a % of Total Expenditures	0.001%	0.002%	0.002%	0.002%	0.002%	0.002%	0.001%	0.001%	0.002%	0.010%	0.018%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

** bonuses are one-time payments made to an employee in recognition of superior performance.

(Bonuses are not additive to the employee salary base.)

***Represents the merger of the Departments of: Aging, Health, Social Services, Institutions & the Office of Juvenile Services (Corrections).

****Represents the merger of the Water Resources Department and the Natural Resources Commission

Source: June 30 Budget Status Reports. (NAS Account Code 4117)

Nebraska State Employees Pay Increase History

Fiscal Year -- Pay Increase

2004-05 -- 2% increase (for employees covered by the NAPE/AFSCME Labor Contract)	
2003-04 -- 1.5% increase (for employees covered by the NAPE/AFSCME Labor Contract)	
2002-03 -- 2.0% for salary grade 9 & below and 1.5% for salary grade 10 & above on 7-1-2002 and 1 step increase given 1-1-2003 (for employees covered by the NAPE/AFSCME Labor Contract) ("E" Bargaining Unit - 3% on 7-1-01 and 1 step increase given 1-1-03)	
2001-02 -- 2.0% for salary grade 9 & below and 1.5% for salary grade 10 & above on 7-1-2001 and 1 step increase given 1-1-2002 (for employees covered by the NAPE/AFSCME Labor Contract) ("E" Bargaining Unit - 2.75% on 7-1-01 and 1 step increase given 1-1-02)	
2000-01 -- 2% increase on 7-1-2000 and 1 step increase given 1-1-2001 (for employees covered by the NAPE/AFSCME Labor Contract)	
1999-00 -- 2% increase on 7-1-99; Step plan implemented on 1-1-2000 & employees placed on closest step corresponding with their current salary (if current salary between steps, placed on next highest step) (for employees covered by the NAPE/AFSCME Labor Contract)	
1998-99 -- 2.75% (for employees covered by the NAPE/AFSCME Labor Contract)	
1997-98 -- 2.75% (for employees covered by the NAPE/AFSCME Labor Contract)	
1996-97 -- 3.5% (for employees covered by the NAPE/AFSCME Labor Contract)	
1995-96 -- 4% (for employees covered by the NAPE/AFSCME Labor Contract)	
1994-95 -- \$500 if salary is less than \$45,000 (July 1, 1994) plus service anniversary date increase of \$100 for employees with a minimum of 10 years of service	Equivalent to annual increases of 1.5% to 2% for the average employee.
1993-94 -- \$300 if salary is less than \$45,000 (January 1, 1994) plus service anniversary date increase of \$100 for employees with a minimum of 10 years of service	
1992-93 -- 3% plus service anniversary date increase of 1.5% for employees with at least satisfactory service 2.5% for employees with at least satisfactory service, a minimum of ten years service, and a rate below the midpoint rate of the salary grade	
1991-92 -- 3% plus service anniversary date increase of 1.5% for employees with at least satisfactory service 2.5% for employees with at least satisfactory service, a minimum of ten years service, and a rate below the midpoint rate of the salary grade	
1990-91 -- 4% plus service anniversary date increase of 1.5% for employees with satisfactory service 2.5% for employees with above satisfactory service	
1989-90 -- 4% plus service anniversary date increase of 1.5% for employees with satisfactory service 2.5% for employees with above satisfactory service	
1988-89 -- 4% plus 2% to 4% on service anniversary date 2% for employees with at least satisfactory service and a rate below the midpoint rate of the salary grade 3% for employees with at least satisfactory service and a rate at or above the midpoint rate of the salary grade 1% additional for employees with above satisfactory service	
1987-88 -- 3%	
1986-87 -- 3%	
1985-86 -- 3%	
1984-85 -- 5%	
1983-84 -- 3% (March 1, 1984)	
1982-83 -- 5% (January 1, 1983)	
1981-82 -- 9%	
1980-81 -- 8%	
1979-80 -- 7%	
1978-79 -- 6.5% (July 1, 1978--5%; January 1, 1979--1.5%)	
1977-78 -- 3% + \$240	
1976-77 -- 6%	
1975-76 -- 5% + \$468	
1974-75 -- 5% + \$300	
1973-74 -- 5%	
1972-73 -- \$300	

(increases on July 1 unless noted otherwise)

State Payroll Figures

	F.Y. 2001-02	F.Y. 2000-01	F.Y. 1999-00	F.Y. 1998-99	F.Y. 1997-98	F.Y. 1996-97	F.Y. 1995-96	F.Y. 1994-95	F.Y. 1993-94	F.Y. 1992-93	F.Y. 1991-92
* Net Pay to Employees	\$788,515,994	\$727,577,856	\$687,073,190	\$664,031,700	\$671,328,361	\$646,953,010	\$626,031,351	\$603,610,703	\$582,757,892	\$577,391,903	\$546,780,703
% Change from Previous Year	+8%	+6%	+3%	-1%	+4%	+3%	+4%	+4%	+1%	+6%	+8%
* Employee Payroll Deductions											
Federal Income Tax	\$133,919,143	\$132,717,137	\$126,027,477	\$121,522,631	\$122,560,430	\$117,227,381	\$112,190,469	\$106,613,967	\$102,351,684	\$101,719,825	\$98,754,449
Social Security	\$77,653,766	\$73,287,658	\$70,553,473	\$68,851,518	\$70,646,999	\$67,990,322	\$66,059,947	\$64,157,211	\$61,678,231	\$60,797,520	\$57,436,817
Retirement & Deferred Comp.	\$67,629,868	\$63,581,779	\$61,462,035	\$59,723,369	\$58,365,129	\$55,326,711	\$52,597,251	\$50,141,912	\$49,225,300	\$47,127,649	\$43,577,020
State Income Tax	\$42,044,821	\$38,823,219	\$36,415,902	\$34,680,737	\$35,927,673	\$35,029,847	\$33,064,840	\$31,024,187	\$30,611,270	\$29,971,682	\$27,422,905
Health Insurance	\$36,486,703	\$35,269,910	\$28,242,819	\$22,923,057	\$24,095,710	\$22,062,585	\$20,657,715	\$20,756,116	\$20,996,376	\$21,323,150	\$19,659,031
Life Insurance	\$4,401,495	\$4,202,885	\$4,014,307	\$3,878,310	\$4,038,077	\$3,645,849	\$3,456,774	\$3,416,269	\$3,539,988	\$3,429,607	\$2,947,781
Other Optional Deductions**	\$40,581,964	\$32,234,615	\$49,727,548	\$52,757,072	\$56,186,171	\$57,973,008	\$52,824,770	\$49,753,050	\$47,648,300	\$44,084,485	\$39,174,624
* Total Deductions	\$402,717,760	\$383,117,203	\$376,443,561	\$364,336,694	\$371,820,189	\$359,255,703	\$340,851,766	\$325,862,712	\$316,051,149	\$308,453,918	\$288,972,627
% Change from Previous Year	+5%	+2%	+3%	-2%	+3%	+5%	+5%	+3%	+2%	+7%	+6%
* Total Gross Pay	\$1,191,233,754	\$1,110,695,059	\$1,063,516,751	\$1,028,368,394	\$1,043,148,550	\$1,006,208,713	\$966,883,117	\$929,473,415	\$898,809,041	\$885,845,821	\$835,753,330
% Change from Previous Year	+7%	+4%	+3%	-1%	+4%	+4%	+4%	+3%	+1%	+6%	+8%
* Employer Contributions											
Health Insurance	\$125,483,718	\$110,149,485	\$89,806,883	\$75,326,087	\$78,037,393	\$81,176,817	\$81,025,695	\$81,896,819	\$77,365,131	\$80,965,946	\$68,446,041
Social Security	\$77,686,650	\$73,777,762	\$70,580,151	\$68,867,868	\$70,555,123	\$68,108,980	\$66,074,407	\$64,174,967	\$61,736,223	\$60,814,308	\$57,412,418
Retirement	\$68,890,630	\$64,167,742	\$61,293,645	\$59,003,213	\$57,231,486	\$55,242,208	\$52,733,013	\$50,316,343	\$49,178,628	\$48,642,484	\$44,961,281
Workers Compensation***	---	---	---	\$2,385,032	\$2,813,410	\$2,643,306	\$2,168,797	\$2,455,298	\$2,425,928	\$1,796,322	\$1,768,165
Life Insurance	\$971,470	\$949,799	\$1,073,452	\$1,204,270	\$1,337,454	\$1,316,466	\$1,300,093	\$1,384,469	\$1,323,676	\$1,266,263	\$1,251,006
Unemployment Insurance	\$1,506,567	\$943,113	\$925,104	\$970,594	\$896,009	\$1,227,648	\$1,237,874	\$938,093	\$1,036,550	\$1,158,290	\$1,029,846
Tuition Assistance	\$1,996,863	\$1,622,869	\$1,351,843	\$1,159,322	\$1,286,732	\$1,272,118	\$1,231,997	\$1,203,260	\$1,079,821	\$959,217	\$810,925
Other State Contributions	\$287,957	\$990,552	\$268,916	\$962,090	\$211,504	\$227,375	\$188,273	\$203,668	\$218,728	\$184,595	\$161,737
* Total Employer Contributions	\$276,823,855	\$252,601,322	\$225,299,994	\$209,878,476	\$212,369,111	\$211,214,918	\$205,960,149	\$202,572,917	\$194,364,685	\$195,787,425	\$175,841,419
% Change from Previous Year	+10%	+12%	+7%	-1%	+1%	+3%	+2%	+4%	-1%	+11%	+12%
Adjustment made to offset expenditures related to the Nebraska Health System											
											(\$70,328,919)
* Total Personal Services	\$1,468,057,609	\$1,363,296,381	\$1,288,816,745	\$1,238,246,870	\$1,185,188,742	\$1,217,423,631	\$1,172,843,266	\$1,132,046,332	\$1,093,173,726	\$1,081,633,246	\$1,011,594,749
% Change from Previous Year	+8%	+6%	+4%	+4%	-3%	+4%	+4%	+4%	+1%	+7%	+8%
* includes payrolls to all state employees, INCLUDING employees of the University of Nebraska and the State Colleges.											
** Other deductions consist of employee optional deductions, such as additional insurance, savings bonds, credit unions, parking, etc.											
***Beginning in fiscal year 2000, the worker's compensation program has utilized a third party administrator & payments to the administrative have been recorded as operating expenses											
Source: State of Nebraska Annual Budgetary Report (June 30).											

Fringe Benefit Value

State Contributions towards Fringe Benefits*

Vacation Leave	7.7% of payroll (20 days)
Sick Leave**	5.4% of payroll (14 days)
Holidays	4.6% of payroll (12 days)
Other Leave (military, civil, funeral, etc.)	0.3% of payroll (0.8 days)
Social Security	7.65% of salary
Retirement	6.75% of first \$19,954 & 7.49% of remaining salary
Health Insurance	\$9927/year (family coverage)
Life Insurance	\$45.60/year (\$20,000 policy)
Other Benefits (unemployment ins, workers compensation, tuition assistance, employee assistance)	.02% of payroll (average)

Annual Value of Benefits	\$25,000 per year employee*	\$30,000 per year employee*	\$35,000 per year employee*	\$40,000 per year employee*	\$45,000 per year employee*	\$50,000 per year employee*	\$55,000 per year employee*	\$60,000 per year employee*	\$65,000 per year employee*	\$70,000 per year employee*
Vacation Leave	\$1,925	\$2,310	\$2,695	\$3,080	\$3,465	\$3,850	\$4,235	\$4,620	\$5,005	\$5,390
Sick Leave**	\$1,350	\$1,620	\$1,890	\$2,160	\$2,430	\$2,700	\$2,970	\$3,240	\$3,510	\$3,780
Holidays	\$1,150	\$1,380	\$1,610	\$1,840	\$2,070	\$2,300	\$2,530	\$2,760	\$2,990	\$3,220
Other Leave	\$75	\$90	\$105	\$120	\$135	\$150	\$165	\$180	\$195	\$210
Social Security	\$1,913	\$2,295	\$2,678	\$3,060	\$3,443	\$3,825	\$4,208	\$4,590	\$4,973	\$5,355
Retirement	\$1,725	\$2,099	\$2,474	\$2,848	\$3,223	\$3,597	\$3,971	\$4,346	\$4,721	\$5,095
Health Insurance	\$9,927	\$9,927	\$9,927	\$9,927	\$9,927	\$9,927	\$9,927	\$9,927	\$9,927	\$9,927
Life Insurance	\$46	\$46	\$46	\$46	\$46	\$46	\$46	\$46	\$46	\$46
Other Benefits	\$50	\$60	\$70	\$80	\$90	\$100	\$110	\$120	\$130	\$140
Total Value	\$18,160	\$19,827	\$21,494	\$23,161	\$24,828	\$26,495	\$28,161	\$29,829	\$31,496	\$33,163
Value compared to Salary	73%	66%	61%	58%	55%	53%	51%	50%	48%	47%

*assumes an employee with 11 years service (which is the average length of service), with family health insurance coverage.

**value of sick leave computed at days given rather than days taken.

(Actual state spending for fringe benefits is 41% in comparison to salary.)

Nebraska State Government*

FY 99-00 Expenditures	Account Category	Account Code	Benefits	
\$465,231,687	Permanet Salaries	4111		
\$15,487,286	Temporary Salaries	4112		
\$13,064,875	Overtime Payments	4113		
\$2,725,338	Premium Pay	4114		
\$3,084,629	Shift Differential	4115		
\$279,184	Per Diem Payments	4116		
\$70,526	Employee Bonuses	4117		
\$438,457	Compensatory Time	4118		
\$690,280	Supplemental Pay	4119		
\$35,684,077	Vacation Leave	4121	6%	\$35,684,077
\$20,554,488	Sick Leave	4122	4%	\$20,554,488
\$25,268,103	Holiday Leave	4123	4%	\$25,268,103
\$385,787	Military Leave	4124	0%	\$385,787
\$919,259	Funeral Leave	4125	0%	\$919,259
\$87,430	Civil Leave	4126	0%	\$87,430
\$115,794	Injury Leave	4127	0%	\$115,794
\$110,694	Administrative Leave	4128	0%	\$110,694
\$5,278	Union Activity	4129	0%	\$5,278
\$584,203,172	Salary Total			\$83,130,910
				Paid Leave Benefits
				Other Paid Benefits
\$34,312,092	Retirement	4131	6%	\$34,312,092
\$41,019,313	Social Security	4132	7%	\$41,019,313
\$453,151	Life Insurance	4134	0%	\$453,151
\$78,622,375	Health Insurance	4135	13%	\$78,622,375
\$284,477	Tuition Assistance	4143	0%	\$284,477
\$233,448	Emp Asst Prog	4144	0%	\$233,448
\$1,031,618	Unemployment	4145	0%	\$1,031,618
\$155,956,474	Benefits above Salary Total			\$155,956,474
				Benefit Total
				\$239,087,384
				Salary Total
				\$584,203,172
				Benefit Value
\$740,159,646	Compensation Total		41%	41%

*excludes University & State Colleges

Males & Females by Salary Increment -- History

Salary Increment	12/02	12/02	12/01	12/01	12/00	12/00	12/99	12/99	12/98	12/98	12/97	12/97	12/96	12/96	12/95	12/95	12/94	12/94	12/93	12/93	12/92	12/92	12/91	12/91
	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females
\$6,000 to \$9,999	2.60%	3.53%	2.56%	4.11%	3.14%	5.23%	3.83%	6.27%	2.67%	5.20%	3.17%	5.41%	2.70%	4.95%	2.49%	5.06%	1.79%	4.39%	2.04%	4.95%	2.63%	5.50%	3.35%	6.46%
\$10,000 to \$14,999	3.38%	3.66%	2.87%	3.83%	3.47%	4.55%	2.81%	4.68%	3.25%	6.23%	3.11%	5.89%	3.32%	6.54%	3.85%	7.51%	3.76%	8.48%	4.01%	10.05%	4.50%	10.22%	5.76%	14.71%
\$15,000 to \$19,999	5.29%	13.00%	5.36%	13.89%	6.92%	17.71%	7.78%	19.31%	8.76%	20.26%	8.73%	20.56%	8.90%	21.89%	10.49%	24.82%	12.51%	29.34%	17.17%	31.21%	17.18%	31.50%	20.19%	31.10%
\$20,000 to \$24,999	13.19%	18.71%	13.92%	18.78%	13.40%	18.29%	15.29%	20.10%	20.83%	22.06%	22.21%	23.54%	23.17%	23.61%	24.45%	24.35%	26.47%	23.02%	23.37%	23.45%	23.61%	24.05%	23.16%	24.66%
\$25,000 to \$29,999	18.94%	18.88%	19.63%	20.40%	20.21%	19.08%	21.72%	19.76%	18.99%	18.92%	19.57%	20.65%	19.67%	21.35%	18.53%	18.51%	18.98%	18.06%	19.09%	15.53%	18.21%	14.70%	16.88%	12.34%
\$30,000 to \$34,999	16.49%	16.83%	15.81%	14.99%	15.57%	15.28%	14.12%	13.73%	14.81%	12.89%	13.76%	10.80%	14.24%	10.58%	13.90%	10.65%	13.52%	9.47%	11.82%	8.18%	12.02%	7.90%	11.49%	6.02%
\$35,000 to \$39,999	10.59%	10.32%	11.30%	10.10%	11.05%	8.64%	12.03%	7.77%	10.45%	6.90%	10.33%	6.94%	10.07%	6.09%	9.31%	4.92%	7.67%	3.76%	8.08%	3.56%	7.79%	3.31%	6.95%	2.66%
\$40,000 to \$44,999	8.95%	6.44%	9.69%	6.43%	8.94%	5.12%	6.55%	3.66%	5.58%	3.40%	5.73%	2.96%	5.50%	2.28%	5.55%	2.15%	5.00%	1.74%	4.50%	1.48%	4.40%	1.29%	4.01%	0.99%
\$45,000 to \$49,999	6.47%	3.51%	5.53%	3.12%	4.93%	2.50%	4.45%	1.92%	4.04%	1.84%	4.34%	1.54%	4.39%	1.38%	4.10%	0.97%	3.61%	0.86%	3.17%	0.78%	3.33%	0.67%	2.84%	0.52%
\$50,000 to \$54,999	4.01%	1.97%	4.01%	1.57%	3.66%	1.53%	3.10%	1.17%	3.65%	0.98%	2.87%	0.68%	2.54%	0.54%	2.27%	0.45%	2.24%	0.39%	2.38%	0.31%	2.05%	0.39%	1.82%	0.26%
\$55,000 to \$59,999	2.97%	1.22%	2.61%	1.15%	2.60%	0.86%	2.66%	0.64%	2.22%	0.47%	1.99%	0.39%	1.75%	0.25%	1.60%	0.19%	1.29%	0.17%	1.32%	0.17%	1.22%	0.15%	0.98%	0.10%
\$60,000 to \$64,999	2.43%	0.92%	2.47%	0.78%	1.87%	0.45%	1.74%	0.29%	1.40%	0.23%	1.23%	0.16%	1.20%	0.17%	0.97%	0.13%	0.84%	0.09%	0.74%	0.08%	0.72%	0.10%	0.52%	0.05%
\$65,000 to \$69,999	1.63%	0.36%	1.48%	0.35%	1.21%	0.24%	1.10%	0.19%	0.85%	0.18%	0.79%	0.19%	0.61%	0.12%	0.50%	0.10%	0.39%	0.06%	0.39%	0.07%	0.37%	0.03%	0.15%	0.03%
\$70,000 to \$74,999	0.96%	0.21%	0.84%	0.17%	0.89%	0.19%	0.72%	0.16%	0.59%	0.08%	0.33%	0.06%	0.26%	0.04%	0.27%	0.02%	0.84%	0.09%	0.83%	0.09%	0.83%	0.09%	0.83%	0.06%
\$75,000 to \$79,999	0.88%	0.18%	0.86%	0.12%	0.76%	0.12%	0.44%	0.09%	0.24%	0.09%	0.18%	0.02%	0.15%	0.02%	0.71%	0.10%	0.11%	0.02%	0.10%	0.02%	0.11%	0.02%	0.80%	0.03%
\$80,000 to \$84,999	0.62%	0.08%	0.61%	0.08%	0.62%	0.10%	0.16%	0.06%	0.17%	0.04%	0.85%	0.12%	0.83%	0.12%	0.78%	0.07%	0.78%	0.08%	0.78%	0.07%	0.79%	0.04%	0.12%	0.01%
\$85,000 to \$89,999	0.31%	0.10%	0.16%	0.09%	0.18%	0.02%	0.13%	0.00%	0.68%	0.10%	0.04%	0.02%	0.67%	0.08%	0.04%	0.01%	0.13%	0.00%	0.13%	0.01%	0.14%	0.01%	0.06%	0.00%
\$90,000 to \$94,999	0.17%	0.04%	0.19%	0.02%	0.25%	0.02%	0.73%	0.09%	0.74%	0.09%	0.01%	0.00%	0.01%	0.00%	0.14%	0.00%	0.01%	0.00%	0.04%	0.00%	0.05%	0.00%	0.05%	0.01%
\$95,000 to \$99,999	0.13%	0.03%	0.09%	0.01%	0.69%	0.08%	0.64%	0.11%	0.10%	0.02%	0.05%	0.00%	0.02%	0.00%	0.06%	0.00%	0.04%	0.00%	0.04%	0.01%	0.06%	0.01%	0.04%	0.00%
\$100,000 and over	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

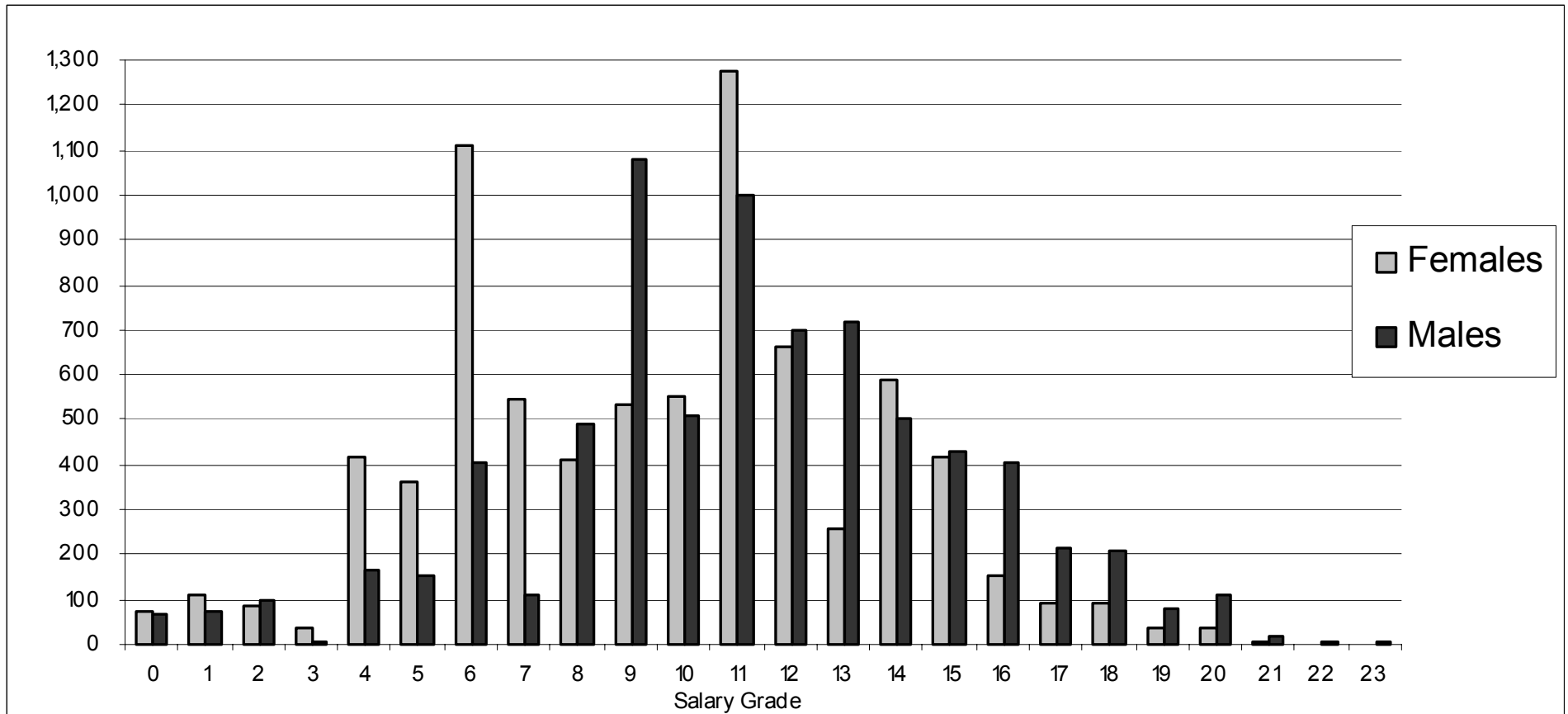
(% of Employees at Specified Salary Increments)

Salary Increment	12/02	12/02	12/01	12/01	12/00	12/00	12/99	12/99	12/98	12/98	12/97	12/97	12/96	12/96	12/95	12/95	12/94	12/94	12/93	12/93	12/92	12/92	12/91	12/91
	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)
\$6,000 to \$9,999	2.60%	3.53%	2.56%	4.11%	3.14%	5.23%	3.83%	6.27%	2.67%	5.20%	3.17%	5.41%	2.70%	4.95%	2.49%	5.06%	1.79%	4.39%	2.04%	4.95%	2.63%	5.50%	3.35%	6.46%
\$6,000 to \$14,999	5.98%	7.19%	5.43%	7.94%	6.61%	9.79%	6.64%	10.95%	5.92%	11.43%	6.28%	11.29%	6.02%	11.49%	6.34%	12.57%	5.55%	12.87%	6.05%	15.00%	7.13%	15.72%	9.11%	21.16%
\$6,000 to \$19,999	11.27%	20.19%	10.80%	21.83%	13.53%	27.50%	14.42%	30.26%	14.67%	31.69%	15.01%	31.86%	14.92%	33.38%	16.83%	37.39%	18.07%	42.21%	23.22%	46.20%	24.30%	47.22%	29.30%	52.27%
\$6,000 to \$24,999	24.46%	38.90%	24.72%	40.61%	26.93%	45.79%	29.71%	50.36%	35.51%	53.76%	37.22%	55.40%	38.09%	56.99%	41.28%	61.75%	44.54%	65.23%	46.59%	69.65%	47.91%	71.27%	52.46%	76.92%
\$6,000 to \$29,999	43.40%	57.78%	44.35%	61.01%	47.14%	64.87%	51.43%	70.13%	54.49%	72.68%	56.80%	76.05%	57.77%	78.34%	59.81%	80.26%	63.52%	83.29%	65.89%	85.18%	66.12%	85.97%	69.34%	89.26%
\$6,000 to \$34,999	59.89%	74.61%	60.16%	76.01%	62.71%	80.16%	65.54%	83.86%	69.30%	85.57%	70.56%	86.85%	72.00%	88.92%	73.70%	90.91%	77.04%	92.76%	77.51%	93.36%	78.14%	93.87%	80.83%	95.28%
\$6,000 to \$39,999	70.48%	84.93%	71.46%	86.11%	73.76%	88.79%	77.57%	91.63%	79.74%	92.48%	80.89%	93.79%	82.07%	95.01%	83.01%	95.82%	84.71%	96.52%	85.58%	96.92%	85.93%	97.18%	87.78%	97.94%
\$6,000 to \$44,999	79.43%	91.36%	81.15%	92.54%	82.70%	93.91%	84.12%	95.29%	85.33%	95.87%	86.62%	96.75%	87.57%	97.29%	88.56%	97.97%	89.72%	98.26%	90.09%	98.40%	90.33%	98.47%	91.78%	98.93%
\$6,000 to \$49,999	85.90%	94.88%	86.67%	95.66%	87.63%	96.40%	88.57%	97.21%	89.36%	97.71%	90.96%	98.29%	91.96%	98.67%	92.66%	98.94%	93.33%	99.12%	93.26%	99.18%	93.65%	99.15%	94.62%	99.45%
\$6,000 to \$54,999	89.91%	96.84%	90.68%	97.23%	91.28%	97.93%	91.67%	98.38%	93.02%	98.69%	93.82%	98.97%	94.50%	99.20%	94.93%	99.39%	95.57%	99.50%	95.64%	99.49%	95.70%	99.54%	96.44%	99.71%
\$6,000 to \$59,999	92.88%	98.06%	93.30%	98.38%	93.88%	98.79%	94.33%	99.02%	95.23%	99.16%	95.82%	99.36%	96.25%	99.45%	96.53%	99.57%	96.87%	99.60%	96.96%	99.66%	96.92%	99.69%	97.42%	99.81%
\$6,000 to \$64,999	95.31%	98.98%	95.77%	99.15%	96.76%	99.24%	96.07%	99.31%	96.63%	99.39%	97.05%	99.52%	97.45%	99.62%	97.50%	99.71%	97.71%	99.76%	97.70%	99.73%	97.64%	99.79%	97.95%	99.85%
\$6,000 to \$69,999	96.93%	99.34%	97.25%	99.50%	96.97%	99.48%	97.17%	99.50%	97.48%	99.57%	97.84%	99.71%	98.06%	99.74%	98.01%	99.80%	98.09%	99.81%	98.09%	99.80%	98.01%	99.82%	98.10%	99.89%
\$6,000 to \$74,999	97.89%	99.55%	98.09%	99.67%	97.86%	99.67%	97.90%	99.66%	98.07%	99.65%	98.16%	99.77%	98.31%	99.78%	98.28%	99.83%	98.93%	99.90%	98.92%	99.89%	98.85%	99.91%	98.93%	99.94%
\$6,000 to \$79,999	98.77%	99.74%	98.95%	99.79%	98.62%	99.79%	98.34%	99.75%	98.31%	99.75%	98.35%	99.80%	98.46%	99.81%	98.99%	99.92%	99.05%	99.92%	99.02%	99.91%	98.96%	99.93%	99.73%	99.98%
\$6,000 to \$84,999	99.39%	99.83%	99.56%	99.88%	98.89%	99.88%	98.50%	99.81%	98.48%	99.79%	99.20%	99.89%	99.29%	99.92%	99.77%	99.99%	99.82%	100.00%	99.80%	99.98%	99.75%	99.98%	99.85%	99.99%
\$6,000 to \$89,999	99.70%	99.93%	99.72%	99.97%	99.06%	99.90%	98.63%	99.81%	99.16%	99.89%	99.23%	99.91%	99.96%	100.00%	99.80%	100.00%	99.95%	100.00%	99.92%	99.99%	99.89%	99.99%	99.91%	99.99%
\$6,000 to \$94,999	99.87%	99.97%	99.91%	99.99%	99.31%	99.92%	99.36%	99.89%	99.90%	99.98%	99.95%	100.00%	99.98%	100.00%	99.94%	100.00%	99.96%	100.00%	99.96%	99.99%	99.94%	99.99%	99.96%	100.00%
\$6,000 to \$99,999	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
\$6,000 and over	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

* includes data from all state agencies except the University of Nebraska.

Source: Summary of Pay and Leave Distribution.

Number of Females/Males by Salary Grade



Number of Males/Females by Agency

2002 Rank	Agency	12/02		12/01		12/00		12/99		12/98		12/97		12/96		12/95		12/94		12/93		12/92	
		Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females
1	Roads	1,794	387	1,828	389	1,831	397	1,858	410	1,864	411	1,860	408	1,858	407	1,861	402	1,855	394	1,876	384	1,890	370
2	Corrections	1,389	673	1,229	621	1,108	550	1,094	523	1,076	526	1,013	468	1,082	525	1,071	515	1,029	492	978	483	955	454
3	Health & Human Services**	1,082	3,463	1,091	3,526	1,043	3,543	1,077	3,559	1,105	3,512	1,147	3,486	---	---	---	---	---	---	---	---	---	---
4	Patrol	552	151	530	142	532	130	523	134	522	118	512	117	518	116	522	115	518	111	514	110	533	109
5	Administrative Services	459	219	455	221	422	224	422	229	389	228	330	200	274	181	263	208	263	188	273	190	268	172
6	Game and Parks	353	128	342	116	338	113	336	106	325	104	329	98	328	80	332	80	335	80	340	82	342	83
7	Supreme Court	304	658	303	663	293	633	283	609	285	595	288	582	293	582	296	576	283	563	275	557	284	553
8	HHSS-Finance & Support**	174	418	174	411	179	433	192	441	175	445	176	440	---	---	---	---	---	---	---	---	---	---
9	Labor	172	283	170	267	163	267	165	305	169	299	177	291	178	284	180	274	193	294	198	294	203	300
10	Revenue	162	223	165	243	171	244	173	231	197	272	183	260	187	256	193	265	194	252	202	261	195	257
11	Education	146	352	145	358	142	360	135	359	158	407	196	422	207	458	196	465	199	466	198	466	204	456
12	Environmental Quality	134	64	139	68	131	64	136	65	135	69	127	66	122	64	122	61	109	58	110	61	103	64
13	Legislature	127	174	123	181	125	179	120	183	103	162	115	171	107	162	117	165	109	168	111	168	109	164
14	HHSS-Regulation & Licensure**	100	227	107	229	102	223	140	251	136	251	148	200	---	---	---	---	---	---	---	---	---	---
15	Military	100	33	99	36	99	35	99	36	101	36	98	37	99	38	98	36	85	33	92	34	94	35
16	Agriculture	97	48	101	50	104	49	101	52	102	52	98	57	102	56	104	60	107	58	105	59	100	66
17	Brand Committee	95	17	100	16	100	18	104	17	103	16	105	18	103	17	107	17	108	19	108	20	108	19
18	Natural Resources Department***	75	27	77	25	76	26	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
19	Motor Vehicles	60	121	57	123	59	122	61	129	65	128	65	125	69	121	66	115	66	121	65	125	59	131
20	Educational Telecommunications	52	19	57	23	51	22	52	21	48	19	48	15	50	16	52	16	50	16	47	16	46	16
21	Fire Marshal	47	14	49	14	47	13	48	15	46	15	47	16	44	17	45	17	48	15	49	16	41	16
22	Attorney General	46	48	46	52	47	48	46	48	44	47	47	44	47	38	48	37	44	37	40	39	39	38
23	Insurance	39	53	34	52	36	53	36	55	36	55	37	53	41	48	41	48	38	48	42	49	37	45
24	Historical Society	37	48	36	49	44	48	43	44	42	49	39	44	41	47	39	44	37	38	34	36	34	38
25	Economic Development	33	32	37	36	36	33	37	35	34	36	39	38	37	43	39	39	40	35	39	32	37	32
26	Banking	33	22	34	22	35	23	37	23	36	22	37	22	36	23	36	21	38	21	38	19	42	19
27	Property Assessment & Taxation	29	54	29	57	26	58	26	55	---	---	---	---	---	---	---	---	---	---	---	---	---	---
28	Public Service Commission	28	19	32	17	34	14	35	13	34	11	28	12	29	12	34	12	34	14	40	14	44	15
29	Educational Lands and Funds	23	13	24	13	25	12	24	13	25	13	24	12	24	12	23	13	24	13	24	13	24	13
30	Blind & Visually Impaired Commission	18	32	19	32	17	33	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
31	Governor/Policy Research/Energy	17	23	19	24	19	26	22	22	29	26	27	28	24	33	25	32	25	36	28	34	26	32
32	Aeronautics	17	9	17	10	18	10	19	10	20	10	20	10	21	10	21	10	22	9	23	9	23	9
33	Crime Commission	17	19	16	16	17	17	18	18	20	17	18	15	19	15	20	15	18	15	18	18	18	17
34	Workers Compensation Court	16	35	18	34	16	31	17	37	16	37	16	37	14	39	17	38	16	36	12	25	13	22
35	Electrical Board	15	2	16	2	14	2	14	2	14	2	13	2	12	2	12	2	12	2	9	2	9	2
36	Treasurer	14	37	14	38	6	12	4	11	10	8	8	7	6	8	6	7	2	11	2	11	2	11
37	Secretary of State	13	28	12	29	13	31	10	30	10	28	9	24	8	26	8	23	8	26	9	26	10	26
38	Library Commission	11	30	11	30	11	28	10	32	10	34	9	34	8	34	10	34	11	34	13	29	12	26
39	Auditor	10	20	9	19	8	25	10	19	12	17	15	19	16	21	19	18	20	24	20	25	22	24
40	Retirement Systems	10	36	8	38	7	38	5	32	4	32	6	27	6	31	5	30	4	36	7	42	8	43
41	Equal Opportunity Commission	9	32	9	36	10	38	10	38	11	34	13	27	11	31	8	33	17	27	15	29	12	31
42	Accountability & Disclosure	9	6	9	7	9	7	10	5	12	4	11	5	9	7	8	8	7	7	7	8	7	8
43	Real Estate Commission	9	8	8	8	9	9	9	9	9	9	10	8	9	8	9	9	9	9	9	9	9	9
44	Ethanol Board	9	2	9	2	9	2	9	2	8	3	8	3	8	3	8	3	8	3	9	2	20	2
45	Oil and Gas Commission	6	4	5	4	6	3	6	3	6	5	6	3	6	3	6	3	6	3	6	3	7	3
46	Public Advocacy Commission	6	3	6	4	6	4	6	4	6	4	6	4	6	4	---	---	---	---	---	---	---	---
47	Public Accountancy Board	5	7	5	7	6	5	7	4	5	5	6	5	5	7	6	6	6	5	6	5	6	5
48	Veterans Affairs	5	6	6	6	6	6	6	7	6	6	6	7	6	7	5	7	6	5	6	7	6	6
49	Racing Commission	5	1	5	1	5	1	5	1	5	1	5	0	5	0	7	0	6	0	6	0	6	0

Number of Males/Females by Agency, continued.

2002 Rank	Agency	12/02		12/01		12/00		12/99		12/98		12/97		12/96		12/95		12/94		12/93		12/92	
		Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females
50	MV Dealers Licensing Board	5	4	5	4	5	4	5	3	5	3	5	3	4	4	4	4	4	4	4	5	4	5
51	Tax Equalization & Review Commission	5	4	4	4	4	4	4	3	3	3	2	2	2	2	---	---	---	---	---	---	---	---
52	Liquor Control	4	10	4	11	4	10	5	10	5	10	5	10	5	10	5	10	5	10	5	10	6	10
53	Postsecondary Education	4	7	4	8	4	6	4	9	5	9	4	8	4	7	4	7	4	9	3	7	4	8
54	Examiners-Abstracters Board	3	2	4	2	4	2	4	1	3	1	3	2	4	1	3	2	3	2	3	2	3	2
55	Real Estate Appraiser Board	3	4	3	4	3	4	3	4	4	3	4	3	4	3	4	3	5	2	5	2	5	2
56	Board of Pardons	3	7	3	8	3	8	3	8	3	8	3	10	2	8	3	7	3	7	2	2	3	10
57	Foster Care Review Board	2	24	3	25	2	22	2	20	2	20	2	16	0	21	0	14	0	15	0	14	0	15
58	Corn Board	2	2	2	2	3	1	3	1	3	1	3	1	3	1	3	1	3	0	2	0	2	0
59	Rural Development Commission	1	1	2	3	3	3	4	2	4	2	---	---	---	---	---	---	---	---	---	---	---	---
60	Deaf & Hard of Hearing Commission	1	11	2	11	2	9	2	8	3	8	2	9	3	9	3	7	3	7	2	7	2	7
61	Investment Council	1	5	2	4	1	4	2	4	2	4	2	2	4	2	4	2	4	3	4	3	4	3
62	Engineers and Architects Board	1	4	1	4	2	3	2	2	2	2	2	2	2	2	1	2	1	2	1	2	1	2
63	Arts Council	1	6	1	6	1	7	1	6	2	6	2	7	2	6	2	8	2	10	2	10	2	10
64	Wheat Board	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2
65	Barber Examiners Board	1	1	1	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
66	Power Review Board	1	2	1	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
67	Lieutenant Governor	1	1	1	1	1	1	1	1	0	2	0	2	0	2	0	2	0	3	0	2	3	3
68	Mexican-American Commission	1	3	0	3	0	2	0	2	0	2	0	3	0	3	0	3	0	2	1	2	1	1
69	Women's Commission	0	3	0	4	0	3	0	4	0	4	0	4	0	3	0	2	0	3	0	3	0	3
70	Industrial Relations Commission	0	3	0	3	1	2	1	2	0	2	0	3	0	3	0	3	0	3	0	3	0	3
71	Indian Affairs Commission	0	3	0	2	0	2	0	2	0	3	0	4	0	3	0	2	1	2	1	1	2	1
72	Grain Sorghum Board	0	1	0	1	0	2	0	2	0	2	0	2	0	2	0	2	0	2	0	2	0	2
---	Landscape Architects Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	---	---	---	---	---	---
---	Branch Rail Revitalization Council	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0
---	Dry Bean Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
---	Nat Res Comm (merged with Nat Res Dept)	---	---	---	---	45	9	46	9	47	9	48	9	48	9	47	9	48	10	49	9	50	9
---	Water Resources (merged with Natural Res Dept)	---	---	---	---	---	---	30	15	30	15	28	16	28	16	28	16	31	14	31	14	30	11
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	---	---	---	---	899	2,148	909	2,143	899	2,145	892	2,140	908	2,116
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	---	---	---	---	339	1,631	335	1,640	332	1,679	326	1,648	350	1,716
---	Health (merged into HHSS)	---	---	---	---	---	---	---	---	---	---	---	---	193	331	195	323	198	319	205	334	201	341
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	---	---	---	---	---	9	13	10	12	10	10	9	14	9	13
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	---	---	---	0	0	0	0	0	0	0	5	0	5
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	1	1	1	1	1	1
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	0	1	2	6
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	13	30
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	0	0
	Totals *	8,004	8,438	7,878	8,481	7,702	8,374	7,725	8,369	7,694	8,303	7,643	8,088	7,633	8,136	7,648	8,107	7,569	8,090	7,555	8,059	7,617	8,080
	Male % / Female %	49%	51%	48%	52%	48%	52%	48%	52%	48%	52%	49%	51%	48%	52%	49%	51%	48%	52%	48%	52%	49%	51%
	% Change from Previous Year	+1%	-1%	+0%	+0%	+0%	+0%	+0%	+0%	-1%	+1%	+1%	-1%	-1%	+1%	-1%	+0%	+0%	-1%	-1%	+0%	+0%	

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions & the Office of Juvenile Services (Corrections).

***Represents the merger of the Natural Resources Commission and the Water Resources Department.

Source: Summary Staffing Report. (this report counts full-time employees only (permanent & temporary) -- it does not include part-time employees).

Ethnic / Gender Representation by Salary Grade

Salary Grade	Female		Male		European-American		African-American		Hispanic or Latino		Asian or Pacific Islander		American Indian/ Alaskan Native		Other	
	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries
0	52%	51%	48%	49%	96%	96%	0%	0%	1%	1%	0%	0%	1%	1%	2%	2%
1	61%	61%	39%	39%	97%	97%	0%	0%	1%	1%	0%	0%	1%	1%	1%	1%
2	47%	46%	53%	54%	96%	96%	0%	0%	1%	1%	1%	1%	1%	1%	2%	2%
3	81%	82%	19%	18%	91%	92%	0%	0%	2%	2%	2%	2%	0%	0%	5%	4%
4	72%	72%	28%	28%	91%	90%	2%	3%	2%	2%	2%	2%	0%	0%	3%	3%
5	70%	70%	30%	30%	92%	93%	3%	3%	2%	2%	0%	0%	1%	1%	2%	1%
6	73%	73%	27%	27%	87%	89%	4%	4%	4%	3%	1%	1%	1%	0%	4%	3%
7	83%	84%	17%	16%	92%	93%	2%	2%	2%	2%	0%	0%	0%	0%	3%	2%
8	45%	45%	55%	55%	92%	93%	3%	3%	2%	2%	0%	0%	0%	0%	2%	2%
9	33%	32%	67%	68%	89%	89%	2%	2%	4%	4%	1%	1%	0%	0%	5%	5%
10	52%	52%	48%	48%	94%	94%	2%	2%	2%	2%	0%	0%	0%	0%	2%	1%
11	56%	56%	44%	44%	89%	89%	5%	5%	3%	3%	1%	1%	0%	0%	2%	2%
12	49%	48%	51%	52%	92%	92%	3%	3%	2%	2%	0%	0%	0%	0%	2%	2%
13	27%	25%	73%	75%	95%	96%	2%	2%	1%	1%	1%	1%	0%	0%	1%	1%
14	54%	53%	46%	47%	94%	94%	2%	2%	1%	1%	1%	1%	0%	0%	1%	1%
15	50%	49%	50%	51%	95%	95%	1%	1%	2%	2%	0%	0%	0%	0%	2%	2%
16	28%	28%	72%	72%	96%	96%	1%	1%	0%	0%	2%	2%	1%	0%	1%	1%
17	30%	29%	70%	71%	93%	93%	0%	0%	0%	0%	2%	2%	1%	1%	4%	4%
18	31%	30%	69%	70%	96%	96%	0%	0%	0%	0%	0%	0%	1%	1%	2%	2%
19	33%	31%	67%	69%	97%	98%	0%	0%	1%	1%	0%	0%	2%	2%	0%	0%
20	24%	22%	76%	78%	97%	97%	0%	0%	1%	1%	1%	1%	0%	0%	1%	1%
21	26%	25%	74%	75%	96%	97%	0%	0%	0%	0%	0%	0%	4%	3%	0%	0%
22	25%	24%	75%	76%	100%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
23	0%	0%	100%	100%	100%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total	51%	47%	49%	53%	92%	93%	2%	2%	2%	2%	1%	1%	0%	0%	2%	2%
	7,852	\$228,375,589	7,547	\$259,161,065	14,152	\$452,276,861	379	\$10,838,497	349	\$9,752,093	98	\$3,161,295	47	\$1,365,332	374	\$10,142,575

Source: May, 2003 NIS Report

Ethnic / Gender Representation by State Employee Group

Employee Groups	Female		Male		European-American		African-American		Hispanic or Latino		Asian or Pacific Islander		American Indian/Alaskan Native		Other	
	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries
Maintenance, Trades, & Technical	23%	19%	77%	81%	94%	94%	2%	2%	2%	2%	0%	0%	0%	0%	2%	2%
	510	\$11,515,568	1,720	\$48,734,119	2,099	\$56,912,988	35	\$918,006	48	\$1,233,273	7	\$157,785	3	\$44,364	38	\$983,270
Health & Human Care NonProfessional	77%	78%	23%	22%	90%	91%	3%	3%	3%	3%	1%	1%	0%	0%	3%	2%
	911	\$20,417,834	269	\$5,788,515	1,067	\$23,927,626	34	\$684,863	39	\$795,515	7	\$132,103	3	\$65,551	30	\$600,692
Social Services & Counseling	81%	80%	19%	20%	89%	89%	5%	5%	4%	4%	0%	0%	0%	0%	2%	1%
	1,469	\$46,026,053	354	\$11,867,139	1,617	\$51,671,670	89	\$2,805,788	72	\$2,166,909	8	\$247,073	5	\$145,658	32	\$856,095
Engineering, Science, & Resources	22%	21%	78%	79%	94%	94%	1%	1%	1%	1%	2%	2%	0%	0%	2%	2%
	73	\$2,795,379	261	\$10,389,810	313	\$12,353,966	4	\$160,416	4	\$145,452	6	\$257,550	0	\$0	7	\$267,806
Health & Human Care Professional	72%	72%	28%	28%	91%	91%	2%	2%	2%	2%	1%	1%	0%	0%	5%	4%
	335	\$12,799,433	130	\$5,098,249	422	\$16,330,810	8	\$294,204	8	\$284,189	6	\$238,674	0	\$0	21	\$749,805
Protective Services	25%	24%	75%	76%	87%	87%	4%	4%	2%	2%	1%	1%	0%	0%	5%	5%
	363	\$9,701,266	1,106	\$30,439,355	1,273	\$34,906,425	65	\$1,796,800	34	\$938,700	14	\$381,622	5	\$121,283	78	\$1,995,792
Law Enforcement	4%	4%	96%	96%	98%	98%	1%	1%	1%	1%	0%	0%	0%	0%	0%	0%
	22	\$939,160	515	\$20,923,070	527	\$21,463,822	4	\$144,167	4	\$183,854	1	\$40,435	0	\$0	1	\$29,952
Administrative Support	89%	89%	11%	11%	90%	91%	3%	3%	3%	3%	1%	1%	1%	0%	3%	2%
	1,348	\$30,677,466	167	\$3,773,620	1,369	\$31,337,232	43	\$979,374	45	\$954,775	9	\$179,199	8	\$166,441	41	\$834,066
Administrative Professional	54%	51%	46%	49%	94%	95%	2%	1%	1%	1%	1%	1%	0%	0%	2%	2%
	631	\$23,309,842	534	\$22,495,615	1,100	\$43,408,996	18	\$601,250	12	\$419,702	8	\$346,434	2	\$54,122	25	\$974,953
Examining, Inspection, & Licensing	45%	43%	55%	57%	93%	94%	2%	2%	3%	2%	0%	0%	0%	0%	2%	2%
	196	\$6,610,132	241	\$8,788,152	405	\$14,448,208	9	\$281,397	11	\$323,983	2	\$55,072	0	\$0	10	\$289,623
Doctors	25%	17%	75%	83%	91%	87%	2%	2%	2%	3%	5%	8%	0%	0%	0%	0%
	14	\$1,002,149	41	\$5,054,618	50	\$5,261,976	1	\$150,203	1	\$182,628	3	\$461,960	0	\$0	0	\$0
Classified Service	44%	39%	56%	61%	95%	96%	1%	1%	2%	1%	1%	1%	0%	0%	1%	1%
	1,259	\$51,729,050	1,622	\$79,571,310	2,749	\$125,739,982	39	\$1,494,153	48	\$1,853,873	19	\$903,094	1	\$33,020	25	\$1,276,238
Total*	51%	46%	49%	54%	92%	93%	2%	2%	2%	2%	1%	1%	0%	0%	2%	2%
	7,131	\$217,523,332	6,960	\$252,923,572	12,991	\$437,763,701	349	\$10,310,620	326	\$9,482,853	90	\$3,400,999	27	\$630,439	308	\$8,858,292

*Nonclassified and temporaries excluded
Source: May, 2003 NIS Report

Minority Employees by Agency

2002 Rank	Agency	12/02 Minority Employee Total	12/01 Minority Employee Total	12/00 Minority Employee Total	12/99 Minority Employee Total	12/98 Minority Employee Total	12/97 Minority Employee Total	12/96 Minority Employee Total	12/95 Minority Employee Total	12/94 Minority Employee Total	12/93 Minority Employee Total	12/92 Minority Employee Total
1	Health & Human Services**	399	400	355	339	340	335	---	---	---	---	---
2	Corrections	198	198	194	195	180	167	173	160	162	159	157
3	Roads	110	115	126	127	133	125	122	126	122	122	117
4	Supreme Court	51	51	53	57	50	42	41	39	36	31	31
5	Labor	42	40	42	40	43	41	42	45	46	49	47
6	HHSS-Finance & Support**	35	40	43	39	36	34	---	---	---	---	---
7	Administrative Services	32	28	31	27	33	29	25	25	30	31	28
8	Education	27	25	23	23	29	46	39	59	67	74	60
9	HHSS-Regulation & Licensure**	24	23	22	18	18	12	---	---	---	---	---
10	Revenue	23	25	26	28	29	30	30	31	31	34	30
11	Motor Vehicles	17	18	15	16	17	16	17	17	18	16	13
12	Equal Opportunity Commission	15	17	16	17	16	15	17	18	19	15	12
13	Patrol	15	12	13	12	12	15	15	17	15	17	16
14	Legislature	11	14	12	11	7	8	6	6	7	8	9
15	Military	9	8	8	9	11	13	13	12	8	11	9
16	Environmental Quality	8	9	6	7	8	8	9	6	5	7	9
17	Agriculture	7	7	7	5	7	5	7	7	9	8	9
18	Blind & Visually Impaired Commission	6	7	6	---	---	---	---	---	---	---	---
19	Insurance	5	6	8	7	7	7	6	7	6	7	6
20	Retirement Systems	5	5	5	6	4	2	4	4	3	3	3
21	Treasurer	5	5	0	0	0	0	0	0	1	1	1
22	Game and Parks	5	2	2	2	2	1	2	2	2	2	2
23	Historical Society	4	7	7	3	3	3	4	3	2	2	2
24	Educational Telecommunications	4	5	5	5	4	3	4	4	4	3	3
25	Board of Pardons	4	4	4	3	3	5	4	5	5	1	3
26	Postsecondary Education	3	3	2	3	3	1	1	1	2	1	1
27	Banking	3	3	2	2	1	1	2	2	2	1	1
28	Workers Compensation Court	3	2	2	2	4	1	1	1	2	2	1
29	Auditor	2	3	3	1	0	1	0	0	0	0	0
30	Natural Resources Department***	2	3	3	---	---	---	---	---	---	---	---
31	Oil and Gas Commission	2	2	2	2	3	2	2	2	2	1	1
32	Mexican-American Commission	2	2	1	2	2	3	3	3	2	3	2
33	Governor/Policy Research/Energy	2	2	1	2	3	3	4	4	2	3	4
34	Attorney General	2	1	4	2	1	0	2	5	7	7	6
35	Veterans Affairs	2	1	2	3	1	1	2	2	0	0	0
36	Secretary of State	1	3	4	3	3	2	3	2	0	0	0
37	Fire Marshal	1	2	2	2	3	3	3	3	2	2	2

Number of Minority Employees by Agency (continued).

2002 Rank	Agency	12/02 Minority Employee Total	12/01 Minority Employee Total	12/00 Minority Employee Total	12/99 Minority Employee Total	12/98 Minority Employee Total	12/97 Minority Employee Total	12/96 Minority Employee Total	12/95 Minority Employee Total	12/94 Minority Employee Total	12/93 Minority Employee Total	12/92 Minority Employee Total
38	Foster Care Review Board	1	2	1	1	1	2	2	0	0	0	0
39	Educational Lands and Funds	1	1	2	2	3	2	2	2	3	3	2
40	Property Assessment & Taxation	1	1	1	1	---	---	---	---	---	---	---
41	MV Dealers Licensing Board	1	1	1	1	1	1	1	1	1	2	1
42	Library Commission	1	1	1	1	0	0	1	1	1	3	1
43	Indian Affairs Commission	1	1	1	1	2	1	1	1	1	1	2
44	Engineers and Architects Board	1	1	1	1	1	1	1	0	0	0	0
45	Accountability & Disclosure	1	1	1	0	0	0	0	0	0	0	0
46	Real Estate Commission	1	1	0	0	0	0	0	0	0	0	0
47	Tax Equalization and Review Commission	1	0	0	0	0	0	0	---	---	---	---
---	Economic Development	0	2	2	2	3	4	6	6	4	3	3
---	Arts Council	0	1	1	1	2	2	1	1	1	1	1
---	Rural Development Commission	0	0	1	1	1	---	---	---	---	---	---
---	Investment Council	0	0	0	0	0	1	1	0	0	0	0
---	Brand Committee	0	0	0	0	0	0	0	0	0	1	1
---	Natural Res Comm (merged into Nat Res Dept)	---	---	3	3	3	4	3	2	4	3	4
---	Water Resources (merged into Nat Rep Dept)	---	---	---	1	1	1	2	2	3	3	2
---	Social Services (merged into HHSS)	---	---	---	---	---	---	216	225	219	208	208
---	Institutions (merged into HHSS)	---	---	---	---	---	---	146	134	122	124	115
---	Health (merged into HHSS)	---	---	---	---	---	---	20	21	19	21	17
---	Aging (merged into HHSS)	---	---	---	---	---	---	1	1	1	1	1
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	8
	23 Other Agencies*	0	0	0	0	0	0	0	0	0	0	0
	Total*	1,096	1,111	1,073	1,036	1,034	999	1,007	1,015	998	995	951
	% Change from Previous Year	-1%	+4%	+4%	+0%	+4%	-1%	-1%	+2%	+0%	+5%	+2%
	Minority Employees as a % of Total Employees	6%	6%	6%	6%	6%	6%	6%	6%	6%	6%	5%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of Aging, Health, Social Services, Institutions & the Office of Juvenile Services (Corrections).

***Represents the merger of the Natural Resources Commission and the Water Resources Department.

Source: Summary Staffing Report. (this report counts permanent & temporary full-time employees only -- it does not include part-time employees)

Percentages of Minority Employees by Agency

2002 Rank	Agency	12/02 Minority Employee %	12/01 Minority Employee %	12/00 Minority Employee %	12/99 Minority Employee %	12/98 Minority Employee %	12/97 Minority Employee %	12/96 Minority Employee %	12/95 Minority Employee %	12/94 Minority Employee %	12/93 Minority Employee %	12/92 Minority Employee %
1	Board of Pardons	40.0%	36.4%	36.4%	27.3%	27.3%	38.5%	40.0%	50.0%	50.0%	25.0%	23.1%
2	Equal Opportunity Commission	36.6%	37.8%	32.7%	34.7%	34.8%	36.6%	39.5%	42.9%	42.2%	33.3%	27.9%
3	Postsecondary Education	25.0%	21.4%	15.4%	15.0%	15.0%	5.6%	6.3%	6.7%	13.3%	8.3%	8.3%
4	Oil and Gas Commission	18.2%	20.0%	16.7%	16.7%	21.4%	15.4%	18.2%	15.4%	15.4%	7.7%	7.7%
5	Veterans Affairs	18.2%	8.3%	16.7%	23.1%	8.3%	7.7%	15.4%	16.7%	0.0%	0.0%	0.0%
6	Mexican-American Commission	14.3%	15.4%	8.3%	18.2%	16.7%	23.1%	14.3%	23.1%	16.7%	23.1%	16.7%
7	Tax Equalization & Review Commission	11.1%	---	---	---	---	---	---	---	---	---	---
8	Retirement Systems	10.9%	10.9%	11.1%	15.4%	11.1%	6.1%	10.8%	11.4%	7.5%	6.1%	5.9%
9	Blind & Visually Impaired Commission	10.3%	9.7%	8.8%	---	---	---	---	---	---	---	---
10	Treasurer	9.8%	9.6%	0.0%	9.8%	0.0%	0.0%	9.8%	0.0%	7.7%	7.7%	7.7%
11	Corrections	9.5%	10.5%	11.5%	11.8%	11.1%	11.1%	10.3%	9.6%	10.1%	10.4%	10.6%
12	Motor Vehicles	9.1%	9.7%	7.8%	7.9%	8.3%	7.9%	8.5%	9.0%	9.3%	8.1%	6.7%
13	Labor	8.2%	8.3%	8.8%	7.5%	8.0%	7.6%	8.0%	8.6%	8.3%	8.6%	8.1%
14	Engineers and Architects Board	7.7%	7.7%	7.7%	8.3%	8.3%	11.1%	7.7%	0.0%	0.0%	0.0%	0.0%
15	Health & Human Services**	7.3%	7.2%	6.4%	6.1%	6.1%	6.1%	---	---	---	---	---
16	Accountability & Disclosure	6.7%	6.3%	6.3%	17.2%	6.7%	6.7%	6.7%	6.7%	6.7%	0.0%	0.0%
17	Auditor	6.3%	10.0%	8.3%	3.1%	0.0%	2.9%	0.0%	6.3%	0.0%	0.0%	0.0%
18	Indian Affairs Commission	5.9%	6.7%	6.3%	6.3%	11.8%	5.6%	5.9%	7.7%	5.9%	7.1%	13.3%
19	Real Estate Commission	5.9%	6.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
20	Revenue	5.8%	5.9%	6.1%	6.7%	5.8%	6.2%	6.3%	6.5%	6.7%	6.8%	6.6%
21	Military	5.7%	5.1%	5.1%	5.7%	6.9%	8.2%	8.0%	7.5%	5.5%	7.1%	5.8%
22	HHSS-Finance & Support**	5.7%	6.5%	6.7%	5.8%	5.4%	5.1%	---	---	---	---	---
23	Workers Compensation Court	5.7%	3.8%	4.2%	3.7%	7.4%	1.9%	1.9%	1.8%	3.8%	5.4%	2.9%
24	MV Dealers Licensing Board	5.6%	5.6%	5.9%	5.9%	5.9%	6.3%	5.9%	5.9%	5.9%	11.1%	5.6%
25	Insurance	5.4%	6.9%	8.9%	7.6%	7.6%	7.7%	6.6%	7.7%	6.8%	7.4%	7.1%
26	Banking	5.3%	5.3%	3.3%	3.2%	1.7%	1.6%	3.3%	3.4%	3.3%	1.7%	1.6%
27	Education	5.2%	4.8%	4.4%	4.5%	4.9%	6.7%	5.3%	8.2%	9.2%	10.2%	7.8%
28	Governor/Policy Research/Energy	4.9%	4.5%	2.2%	4.5%	5.2%	5.2%	6.9%	6.6%	3.2%	4.3%	6.5%
29	Roads	4.9%	5.0%	5.4%	5.4%	5.6%	5.4%	5.2%	5.4%	5.3%	5.1%	4.9%
30	Supreme Court	4.9%	4.9%	5.3%	5.8%	5.2%	4.4%	4.2%	4.1%	3.8%	3.4%	3.4%
31	Educational Telecommunications	4.8%	5.4%	6.3%	6.3%	5.3%	4.2%	5.4%	5.3%	5.3%	4.2%	4.3%
32	Administrative Services	4.6%	4.0%	4.6%	4.1%	5.1%	5.3%	4.6%	5.6%	6.6%	6.5%	6.1%
33	Agriculture	4.5%	4.4%	4.3%	3.1%	4.3%	3.0%	4.2%	4.0%	5.1%	4.4%	5.0%
34	HHSS-Regulation & Licensure**	4.4%	4.3%	4.2%	2.9%	2.9%	2.1%	---	---	---	---	---
35	Historical Society	4.0%	6.8%	6.7%	3.1%	3.0%	3.2%	4.3%	3.3%	2.4%	2.4%	2.3%
36	Environmental Quality	3.7%	4.1%	2.9%	3.2%	3.7%	3.8%	4.5%	3.0%	2.7%	3.7%	4.9%
37	Legislature	3.5%	4.5%	3.8%	3.5%	2.5%	2.6%	2.1%	2.0%	2.3%	2.6%	2.9%
38	Foster Care Review Board	2.8%	5.3%	2.9%	3.0%	3.1%	6.5%	6.3%	0.0%	0.0%	0.0%	0.0%

Percentages of Minority Employees by Agency (continued).

2002 Rank	Agency	12/02 Minority Employee %	12/01 Minority Employee %	12/00 Minority Employee %	12/99 Minority Employee %	12/98 Minority Employee %	12/97 Minority Employee %	12/96 Minority Employee %	12/95 Minority Employee %	12/94 Minority Employee %	12/93 Minority Employee %	12/92 Minority Employee %
39	Educational Lands and Funds	2.8%	2.7%	5.4%	5.4%	7.9%	5.6%	5.6%	5.6%	8.1%	8.1%	5.4%
40	Secretary of State	2.4%	7.0%	8.9%	7.3%	7.7%	5.7%	8.8%	6.5%	2.4%	0.0%	0.0%
41	Library Commission	2.2%	2.2%	2.3%	2.2%	0.0%	0.0%	2.2%	2.1%	2.0%	6.4%	2.3%
42	Patrol	2.1%	1.8%	1.9%	1.8%	1.8%	2.4%	2.3%	2.6%	2.4%	2.7%	2.5%
43	Attorney General	2.1%	1.0%	4.2%	2.1%	1.1%	0.0%	2.4%	5.9%	8.5%	8.8%	7.7%
44	Natural Resources Department***	1.9%	2.9%	2.9%	---	---	---	---	---	---	---	---
45	Property Assessment & Taxation	1.2%	1.2%	1.2%	1.2%	---	---	---	---	---	---	---
46	Fire Marshal	0.6%	1.1%	3.2%	3.1%	4.9%	4.8%	4.9%	4.8%	3.2%	1.8%	3.4%
47	Game and Parks	0.5%	0.2%	0.2%	0.2%	0.3%	0.1%	0.3%	3.0%	0.3%	0.3%	0.3%
---	Arts Council	0.0%	9.1%	8.3%	8.3%	15.4%	15.4%	9.1%	9.1%	8.3%	8.3%	8.3%
---	Economic Development	0.0%	2.6%	1.8%	2.6%	2.6%	5.0%	7.3%	7.5%	4.9%	3.8%	3.9%
---	Rural Development Commission	0.0%	0.0%	16.7%	16.7%	16.7%	---	---	---	---	---	---
---	Investment Council	0.0%	0.0%	0.0%	0.0%	0.0%	11.1%	9.1%	0.0%	0.0%	0.0%	0.0%
---	Brand Committee	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%	0.8%
---	Natural Resources Commission	---	---	5.6%	5.5%	5.4%	7.0%	5.3%	3.6%	6.9%	5.2%	6.8%
---	Water Resources (merged into Nat Res Dept)	---	---	---	2.2%	2.1%	2.2%	4.3%	4.3%	6.7%	6.7%	4.9%
---	Social Services (merged into HHSS)	---	---	---	---	---	---	10.4%	10.8%	10.4%	9.9%	9.5%
---	Aging (merged into HHSS)	---	---	---	---	---	---	4.2%	4.2%	4.2%	4.3%	4.5%
---	Institutions (merged into HHSS)	---	---	---	---	---	---	3.8%	3.6%	3.2%	3.3%	3.1%
---	Health (merged into HHSS)	---	---	---	---	---	---	2.8%	3.0%	2.9%	3.2%	2.6%
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	20.5%
	22 Other Agencies*	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Total*	6.0%	6.0%	5.8%	5.6%	5.7%	5.6%	5.7%	5.8%	5.8%	5.7%	5.4%
	% Change from Previous Year	+0.0%	+0.2%	+0.2%	-0.1%	+0.1%	-0.1%	-0.1%	+0.0%	+0.1%	+0.3%	+0.1%

*includes data from all stage agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Natural Resources Commission and the Water Resources Department.

Source: Summary Staffing Report. (this report counts permanent & temporary full-time employees only -- it does not include part-time employees)

African American Employees by Agency

2002 Rank	Agency	12/02	12/01	12/00	12/99	12/98	12/97	12/96	12/95	12/94	12/93	12/92
		African American Employees	African American Employees	African American Employees	African American Employees	African American Employees	African American Employees	African American Employees	African American Employees	African American Employees	African American Employees	African American Employees
1	Health & Human Services**	172	177	157	148	150	169	---	---	---	---	---
2	Corrections	94	94	91	103	101	95	108	101	103	101	102
3	Supreme Court	35	35	28	34	31	25	25	22	20	17	16
4	Roads	22	25	25	29	31	28	26	29	31	34	33
5	HHSS-Finance & Support**	14	16	18	20	20	18	---	---	---	---	---
6	Education	10	10	11	16	18	30	30	25	22	22	22
7	Equal Opportunity Commission	10	10	10	11	8	10	12	13	14	11	8
8	Revenue	9	11	13	13	15	15	13	13	14	16	16
9	Labor	8	10	13	16	16	17	18	20	21	22	24
10	HHSS-Regulation & Licensure**	8	7	7	8	9	6	---	---	---	---	---
11	Motor Vehicles	7	9	8	9	10	9	9	9	10	9	7
12	Administrative Services	7	8	11	13	13	13	14	17	17	19	17
13	Legislature	6	7	6	6	6	7	6	6	7	8	9
14	Military	4	4	4	3	4	4	5	4	4	7	6
15	Patrol	4	2	2	3	3	4	3	5	5	6	5
16	Educational Telecommunications	3	4	4	3	2	2	2	2	2	2	2
17	Board of Pardons	3	3	3	2	2	4	3	4	4	1	3
18	Treasurer	2	3	0	0	0	0	0	0	1	1	1
19	Historical Society	2	2	3	0	0	1	1	1	0	0	0
20	Agriculture	2	2	2	2	3	3	5	5	5	5	5
21	Insurance	2	2	2	2	2	2	0	0	0	0	0
22	Retirement Systems	2	2	2	2	0	0	2	2	1	1	1
23	Attorney General	2	1	1	0	0	0	2	3	5	5	4
24	Workers Compensation Court	1	1	1	1	2	0	0	0	1	1	1
25	Governor/Policy Research/Energy	1	1	1	1	0	1	2	2	0	1	1
26	Accountability & Disclosure	1	1	1	0	0	0	0	0	0	0	0
---	Economic Development	0	1	1	1	2	2	3	3	1	1	1
---	Auditor	0	1	1	1	0	0	0	0	0	0	0
---	Foster Care Review Board	0	1	0	1	1	2	2	0	0	0	0
---	Environmental Quality	0	1	0	0	0	0	1	1	1	2	2
---	Blind & Visually Impaired Commission	0	0	1	---	---	---	---	---	---	---	---
---	Postsecondary Education	0	0	0	1	1	1	1	1	1	1	1
---	Veterans Affairs	0	0	0	1	1	1	1	1	0	0	0
---	Arts Council	0	0	0	0	1	1	1	1	1	1	1
---	Investment Council	0	0	0	0	0	1	1	0	0	0	0
---	Library Commission	0	0	0	0	0	0	0	0	0	2	0
---	MV Dealers Licensing Board	0	0	0	0	0	0	0	0	0	1	0
---	Social Services (merged into HHSS)	---	---	---	---	---	---	138	146	146	143	147
---	Institutions (merged into HHSS)	---	---	---	---	---	---	49	45	38	37	31
---	Health (merged into HHSS)	---	---	---	---	---	---	8	8	8	10	9
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	5
	37 Other Agencies*	0	0	0	0	0	0	0	0	0	0	0
	Total*	431	451	427	450	452	471	491	489	483	487	480
	% Change from Previous Year	-5%	+6%	-5%	+0%	-4%	-4%	+0%	+1%	-1%	+1%	+2%
	African American Employees as a % of Total Employees	2%	2%	2%	2%	3%	3%	3%	3%	3%	3%	3%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

Source: Summary Staffing Report. (this report counts permanent & temporary full-time employees only -- it does not include part-time employees)

Hispanic Employees by Agency

2002 Rank	Agency	12/02 Hispanic Employees	12/01 Hispanic Employees	12/00 Hispanic Employees	12/99 Hispanic Employees	12/98 Hispanic Employees	12/97 Hispanic Employees	12/96 Hispanic Employees	12/95 Hispanic Employees	12/94 Hispanic Employees	12/93 Hispanic Employees	12/92 Hispanic Employees
1	Health & Human Services**	148	153	131	127	124	111	---	---	---	---	---
2	Corrections	63	62	62	66	54	48	47	46	41	38	36
3	Roads	41	43	47	47	50	52	48	48	44	44	45
4	Labor	22	19	19	18	20	18	18	17	18	18	15
5	Supreme Court	12	12	19	19	16	14	13	13	9	10	10
6	HHSS-Finance & Support**	8	7	9	9	9	9	---	---	---	---	---
7	Motor Vehicles	7	6	4	4	4	4	5	5	5	4	4
8	Patrol	6	6	6	6	6	7	8	8	6	7	7
9	Education	5	6	4	4	6	7	5	5	5	5	4
10	Administrative Services	5	5	6	7	8	5	3	3	2	2	2
11	HHSS-Regulation & Licensure**	4	4	4	2	2	2	---	---	---	---	---
12	Equal Opportunity Commission	4	4	3	3	4	3	3	4	4	4	4
13	Insurance	3	4	6	5	3	3	3	3	4	4	3
14	Blind & Visually Impaired Commission	3	4	3	---	---	---	---	---	---	---	---
15	Revenue	3	3	4	4	7	6	7	9	8	8	6
16	Postsecondary Education	3	3	2	2	2	0	0	0	1	0	0
17	Retirement Systems	2	2	2	4	4	2	2	2	2	2	2
18	Agriculture	2	2	2	2	3	2	2	2	2	1	1
19	Oil and Gas Commission	2	2	2	2	3	2	2	2	2	1	1
20	Mexican-American Commission	2	2	1	2	2	3	3	3	2	3	2
21	Legislature	2	2	1	1	0	0	0	0	0	0	0
22	Military	2	1	2	2	2	2	3	3	3	3	3
23	Fire Marshal	1	2	2	2	2	2	2	2	2	2	2
24	Treasurer	1	2	0	0	0	0	0	0	0	0	0
25	Property Assessment & Taxation	1	1	1	1	---	---	---	---	---	---	---
26	Board of Pardons	1	1	1	1	1	1	1	1	1	0	0
27	Banking	1	1	1	1	0	0	0	0	0	0	0
28	Library Commission	1	1	1	1	0	0	0	0	0	0	0
29	Foster Care Review Board	1	1	1	0	0	0	0	0	0	0	0
---	Natural Resources Department***	0	1	1	---	---	---	---	---	---	---	---
---	Workers Compensation Court	0	0	1	1	2	1	1	1	1	1	0
---	Attorney General	0	0	1	0	0	0	0	2	2	1	0
---	Environmental Quality	0	0	0	0	1	1	1	0	0	0	0
---	Educational Telecommunications	0	0	0	0	0	0	1	1	1	1	1
---	Historical Society	0	0	0	0	0	0	1	1	1	1	1
---	Veterans Affairs	0	0	0	0	0	0	1	1	0	0	0
---	Game and Parks	0	0	0	0	0	0	1	1	0	0	0
---	Governor/Policy Research/Energy	0	0	0	0	0	0	0	1	1	1	1
---	Brand Committee	0	0	0	0	0	0	0	0	0	1	1
---	Natural Res Comm (merged with Nat Res Dept)	---	---	1	1	0	0	0	0	0	0	0
---	Water Resources (merged with Natural Res)	---	---	---	1	1	1	2	2	2	2	1
---	Institutions (merged into HHSS)	---	---	---	---	---	---	60	53	47	50	48
---	Social Services (merged into HHSS)	---	---	---	---	---	---	54	53	47	39	36
---	Health (merged into HHSS)	---	---	---	---	---	---	4	4	5	5	4
---	Aging (merged into HHSS)	---	---	---	---	---	---	1	1	1	1	1
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	1
	35 Other Agencies*	0	0	0	0	0	0	0	0	0	0	0
	Total*	356	362	350	345	336	306	302	297	269	259	242
	% Change from Previous Year	-2%	+3%	+1%	+3%	+10%	+1%	+2%	+10%	+4%	+7%	+0%
	Hispanic Employees as a % of Total Employees	2%	2%	2%	2%	2%	2%	2%	2%	2%	1%	1%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: Summary Staffing Report. (this report counts permanent & temporary full-time employees only -- it does not include part-time employees)

Native American Employees by Agency

2002 Rank	Agency	12/02 American Indian Employees	12/01 American Indian Employees	12/00 American Indian Employees	12/99 American Indian Employees	12/98 American Indian Employees	12/97 American Indian Employees	12/96 American Indian Employees	12/95 American Indian Employees	12/94 American Indian Employees	12/93 American Indian Employees	12/92 American Indian Employees
1	Health & Human Services**	23	23	26	24	25	23	---	---	---	---	---
2	Corrections	19	18	15	13	11	9	9	5	6	6	6
3	Roads	15	17	19	19	19	17	18	18	15	15	14
4	Administrative Services	3	4	3	3	6	6	5	5	5	5	5
5	Education	3	3	2	1	1	2	1	1	1	3	2
6	Labor	2	2	2	2	2	2	2	3	2	4	3
7	Educational Telecommunications	1	1	1	2	2	1	1	1	1	0	0
8	Banking	1	1	1	1	1	1	2	2	2	1	1
9	Revenue	1	1	1	1	1	1	1	1	1	2	1
10	Motor Vehicles	1	1	1	1	1	1	1	1	1	1	1
11	Indian Affairs Commission	1	1	1	1	1	1	1	1	1	1	2
12	Military	1	1	1	1	1	1	1	1	0	1	0
13	Engineers and Architects Board	1	1	1	1	1	1	1	0	0	0	0
14	Veterans Affairs	1	1	1	1	0	0	0	0	0	0	0
15	HHSS-Regulation & Licensure**	1	0	1	0	0	0	---	---	---	---	---
16	Game and Parks	1	0	0	0	0	0	0	0	0	0	0
17	Real Estate Commission	1	0	0	0	0	0	0	0	0	0	0
---	HHSS-Finance & Support**	0	2	1	2	1	2	---	---	---	---	---
---	Equal Opportunity Commission	0	1	1	1	2	1	1	0	0	0	0
---	Historical Society	0	1	1	1	1	0	0	0	0	0	0
---	Supreme Court	0	0	1	0	0	0	0	0	0	0	1
---	Patrol	0	0	0	1	1	1	1	1	1	1	1
---	Fire Marshal	0	0	0	0	1	1	1	1	0	0	0
---	Agriculture	0	0	0	0	0	0	0	0	0	1	1
---	Economic Development	0	0	0	0	0	0	0	0	0	0	1
---	Institutions (merged into HHSS)	---	---	---	---	---	---	14	13	16	19	19
---	Social Services (merged into HHSS)	---	---	---	---	---	---	12	11	12	12	10
---	Health (merged into HHSS)	---	---	---	---	---	---	0	0	0	0	0
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	1
47	Other Agencies*	0	0	0	0	0	0	0	0	0	0	0
	Total*	76	79	80	76	78	71	72	65	64	72	69
	% Change from Previous Year	-4%	-1%	+5%	-3%	+10%	-1%	+11%	+2%	-11%	+4%	-4%
	Native American Employees as a % of Total Employees	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

Source: Summary Staffing Report. (this report counts permanent & temporary full-time employees only -- it does not include part-time employees)

Asian/Pacific Employees by Agency

2002 Rank	Agency	12/02 Asian/ Pacific Employees	12/01 Asian/ Pacific Employees	12/00 Asian/ Pacific Employees	12/99 Asian/ Pacific Employees	12/98 Asian/ Pacific Employees	12/97 Asian/ Pacific Employees	12/96 Asian/ Pacific Employees	12/95 Asian/ Pacific Employees	12/94 Asian/ Pacific Employees	12/93 Asian/ Pacific Employees	12/92 Asian/ Pacific Employees
1	Health & Human Services**	25	23	20	21	21	14	---	---	---	---	---
2	Corrections	15	13	10	9	8	9	6	5	5	6	2
3	Roads	14	12	16	15	15	12	13	13	13	10	8
4	HHSS-Regulation & Licensure**	7	8	8	8	6	4	---	---	---	---	---
5	Revenue	7	8	6	10	5	7	8	7	7	7	6
6	Legislature	3	4	4	3	1	1	0	0	0	0	0
7	Labor	3	3	4	3	4	4	4	5	5	5	5
8	HHSS-Finance & Support**	2	4	4	3	4	4	---	---	---	---	---
9	Patrol	2	2	2	1	1	1	1	1	1	1	1
10	Agriculture	2	2	2	1	1	0	0	0	2	1	1
11	Administrative Services	2	2	1	1	1	2	2	3	4	5	4
12	Supreme Court	2	2	1	1	1	1	1	1	1	1	0
13	Environmental Quality	2	1	2	2	2	2	2	2	2	3	5
14	Natural Resources Department***	1	1	1	---	---	---	---	---	---	---	---
15	Motor Vehicles	1	1	1	1	1	1	1	1	1	1	1
16	Secretary of State	1	1	1	1	1	0	0	0	0	0	0
17	Military	1	1	0	1	1	1	0	0	0	0	0
18	Banking	1	1	0	0	0	0	0	0	0	0	0
19	Veterans Affairs	1	0	1	1	0	0	0	0	0	0	0
20	State Treasurer	1	0	0	0	0	0	0	0	0	0	0
21	Tax Equalization & Review Commission	1	0	0	0	0	0	0	0	0	0	0
22	Workers' Compensation Court	1	0	0	0	0	0	0	0	0	0	0
---	Economic Development	0	1	1	1	1	1	1	1	1	1	1
---	Equal Opportunity Commission	0	1	1	1	1	0	0	0	0	0	0
---	Attorney General	0	0	1	1	1	0	0	0	0	1	1
---	Insurance	0	0	0	0	2	2	3	4	2	2	2
---	Education	0	0	0	0	2	1	1	23	34	39	28
---	Governor/Policy Research/Energy	0	0	0	0	1	1	1	1	0	0	0
---	Indian Affairs Commission	0	0	0	0	1	0	0	0	0	0	0
---	Game and Parks	0	0	0	0	0	0	0	0	1	1	1
---	Natural Res Comm (merged with Nat Res Dept)	---	---	1	1	2	3	2	1	2	2	3
---	Water Resources (merged with Natural Resources)	---	---	---	0	0	0	0	0	1	1	1
---	Institutions (merged into HHSS)	---	---	---	---	---	---	14	15	12	12	12
---	Health (merged into HHSS)	---	---	---	---	---	---	6	6	6	6	4
---	Social Services (merged into HHSS)	---	---	---	---	---	---	3	4	5	6	5
44	Other Agencies *	0	0	0	0	0	0	0	0	0	0	0
	Total *	95	91	88	86	84	71	69	93	105	111	91
	% Change from Previous Year	+4%	+3%	+2%	+2%	+18%	+3%	-26%	-11%	-5%	+22%	+10%
	Asian Pacific Employees as a % of Total Employees	0%	0%	0%	0%	0%	0%	0%	1%	1%	1%	1%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: Summary Staffing Report. (this report counts permanent & temporary full-time employees only -- it does not include part-time employees)

Sick Leave Statutes*

81-1320. Permanent state employees: sick leave; schedule. Permanent employees of the State of Nebraska shall be entitled to sick leave with full pay computed at the rate of eight work hours per month for each calendar month of service. Those employees who have completed five or more years of service shall be entitled to one hundred thirty-six hours of sick leave during their sixth year of employment and shall thereafter be entitled to an additional eight hours of sick leave for each year of service not to exceed two hundred forty hours per calendar year. Sick leave shall be earned in accordance with the following schedule:

During the 1st year of continuous employment	96 hours per year
During the 2nd year of continuous employment.....	96 hours per year
During the 3rd year of continuous employment	96 hours per year
During the 4th year of continuous employment.....	96 hours per year
During the 5th year of continuous employment.....	96 hours per year
During the 6th year of continuous employment.....	136 hours per year
During the 7th year of continuous employment.....	144 hours per year
During the 8th year of continuous employment.....	152 hours per year
During the 9th year of continuous employment.....	160 hours per year
During the 10th year of continuous employment.....	168 hours per year
During the 11th year of continuous employment.....	176 hours per year
During the 12th year of continuous employment.....	184 hours per year
During the 13th year of continuous employment.....	192 hours per year
During the 14th year of continuous employment.....	200 hours per year
During the 15th year of continuous employment.....	208 hours per year
During the 16th year of continuous employment.....	216 hours per year
During the 17th year of continuous employment.....	224 hours per year
During the 18th year of continuous employment.....	232 hours per year
During the 19th year of continuous employment and thereafter.....	240 hours per year;

Provided, that employees who are regularly employed less than forty hours a week shall be entitled to sick leave proportionate to their regular work week; and provided further, that any employee who has been employed by the Legislature or Legislative Council shall, for sick leave entitlement purposes, be credited with one continuous year of employment for each two hundred sixty working days such employee was employed by the Legislature or Legislative Council.

Source: Laws 1973, LB 340, § 1.
 Effective date September 2, 1973.

81-1321. State employee, defined. As used in sections 81-1320 to 81-1326, state employee shall mean any person or officer employed by the state including the head of any department or agency, except when such head is a board or commission, and who works a full-time or part-time schedule on an on-going basis.

Source: Laws 1973, LB 340, § 2; Laws 1974, LB 1003, § 1; Laws 1997,
 LB 314 § 18. Operative date September 13, 1997.

81-1322. State employee; terminated; returns within one year; sick leave computed; exceptions. For the purpose of sections 81-1320 to 81-1326, any state employee whose employment has been terminated, for other than disciplinary reasons, and who returns to state employment within one year from the date of such termination shall have his or her service for sick leave entitlement computed by combining prior continuous service with current continuous service disregarding such period of absence and shall have reinstated to his or her sick leave account all earned sick leave not used at the time of his or her departure, except that any employee who has retired or voluntarily terminated in lieu of retirement shall, if he or she returns to state employment, be considered a new employee for the purpose of sick leave entitlement.

Source: Laws 1973, LB 340, § 3; Laws 1974, LB 1003, § 2; Laws 1997, LB 314 § 19.
 Operative date September 13, 1997.

SICK LEAVE STATUTES, continued.

81-1323. Sick leave account; balanced as of December 31 each year. The sick leave account shall be balanced as of December 31 each year. Sick leave shall be cumulative for not more than one thousand four hundred forty hours.

Source: Laws 1973, LB 340, § 4.
Effective date September 2, 1973.

81-1324. Sick leave; termination. All sick leave shall expire on the date of separation and no employee shall be reimbursed for sick leave outstanding at the time of termination, except as provided in sections 81-1320 to 81-1326.

Source: Laws 1973, LB 340, § 5; Laws 1997, LB 314 § 20.
Operative date September 13, 1997.

81-1325. Employee; retirement; death; benefits. Each employee who is eligible for retirement under any existing state or federal retirement system shall, upon termination of his employment with the state by reason of retirement or voluntary resignation in lieu of retirement, be entitled to a one-time payment of one-fourth of his accumulated unused sick leave, with the rate of payment based upon his regular pay at the time of termination or retirement. Upon the death of an employee his beneficiary shall be paid one-fourth of his accumulated unused sick leave, with the rate of payment based upon his regular pay at the date of his death.

Source: Laws 1973, LB 340, § 6; Laws 1974, LB 1003, § 3.
Effective date July 12, 1974.

81-1326. Permanent employee; transferred to another agency; sick leave transferred. A permanent employee who is transferred from one agency to another shall have his accrued sick leave transferred to the receiving agency.

Source: Laws 1973, LB 340, § 7.
Effective date September 2, 1973.

**The State Employees Collective Bargaining Act (81-1369 to 81-1390) allows labor contract provisions to differ from state statute.*

Average Sick Days Used by Agency

2002 Rank	Agency	12/02 Average Sick Leave Days Used	12/01 Average Sick Leave Days Used	12/00 Average Sick Leave Days Used	12/99 Average Sick Leave Days Used	12/98 Average Sick Leave Days Used	12/97 Average Sick Leave Days Used	12/96 Average Sick Leave Days Used	12/95 Average Sick Leave Days Used	12/94 Average Sick Leave Days Used	12/93 Average Sick Leave Days Used	12/92 Average Sick Leave Days Used
1	Women's Commission	25.6	14.2	11.0	9.0	11.7	8.8	6.1	7.5	13.0	5.6	11.4
2	Library Commission	14.9	10.5	9.5	10.7	14.5	10.8	10.7	11.3	10.8	9.2	9.6
3	Engineers and Architects Board	13.1	14.1	10.8	5.5	6.5	11.9	4.5	4.5	2.5	3.7	2.4
4	MV Dealers Licensing Board	12.8	5.7	12.0	18.8	7.8	4.0	12.6	8.1	5.6	6.1	6.6
5	Liquor Control	12.7	11.7	7.9	10.7	9.1	7.2	6.3	7.3	5.2	4.9	4.1
6	Electrical Board	12.6	9.2	13.7	9.0	8.9	10.0	5.9	5.9	7.4	6.4	5.9
7	Revenue	12.1	12.4	11.5	11.3	10.9	11.7	11.3	10.6	11.8	11.3	10.5
8	HHSS-Finance & Support**	10.9	10.4	10.3	11.0	10.2	---	---	---	---	---	---
9	Foster Care Review Board	10.5	6.4	7.1	5.8	4.4	5.7	6.7	6.6	5.7	3.3	3.9
10	Secretary of State	10.4	9.9	11.4	9.8	6.3	6.7	6.0	8.5	11.6	12.2	10.6
11	Fire Marshal	10.4	9.6	8.6	9.7	7.8	8.9	8.4	5.0	6.6	6.0	5.5
12	Natural Resources Department	10.4	9.0	7.4	---	---	---	---	---	---	---	---
13	Labor	10.3	9.8	10.8	11.1	9.5	9.6	9.9	9.5	8.5	8.4	7.6
14	Education	10.2	9.5	10.8	10.2	10.8	11.3	9.6	8.8	9.5	9.7	8.9
15	Workers Compensation Court	10.2	8.4	10.7	9.4	9.2	9.7	9.8	9.1	7.2	9.1	10.2
16	Health & Human Services**	10.2	10.3	10.7	11.0	10.9	---	---	---	---	---	---
17	HHSS-Regulation & Licensure**	10.1	10.2	10.2	10.3	10.9	---	---	---	---	---	---
18	Roads	10.0	9.9	9.6	10.3	10.3	10.2	10.7	10.1	9.3	9.1	8.3
19	Educational Telecommunications	9.9	7.9	6.9	8.8	6.3	5.8	6.4	7.0	5.7	7.8	5.3
20	Historical Society	9.8	9.6	11.1	8.8	9.9	10.0	9.3	9.7	9.1	10.3	7.2
21	Environmental Quality	9.7	10.8	9.2	9.2	9.5	10.4	9.1	9.0	8.5	7.6	6.5
22	Blind & Visually Impaired Commission	9.7	7.8	7.7	---	---	---	---	---	---	---	---
23	Military	9.7	9.4	11.3	11.6	13.1	11.1	11.0	8.2	10.2	11.3	12.2
24	Property Assessment & Taxation	9.7	8.6	6.1	3.7	---	---	---	---	---	---	---
25	Administrative Services	9.5	9.2	9.0	8.9	9.3	9.0	8.9	8.8	9.2	10.0	8.7
26	Board of Pardons	9.5	8.9	7.1	9.4	7.9	11.6	10.9	8.9	8.9	4.6	3.3
27	Governor/Policy Research/Energy	9.5	8.0	7.3	6.5	6.1	5.5	8.7	7.0	7.2	7.0	6.9
28	Public Service Commission	9.4	8.7	7.6	7.4	10.9	12.2	9.1	8.1	7.7	11.1	7.8
29	Power Review Board	9.1	1.8	2.0	3.4	2.1	5.5	5.4	8.8	5.3	6.1	3.2
30	Indian Affairs Commission	9.0	19.4	5.2	3.4	1.9	1.7	4.8	7.1	4.6	0.0	4.9
31	Deaf & Hard of Hearing Commission	9.0	6.3	9.6	10.8	7.9	5.3	8.7	8.3	4.8	7.6	7.3
32	Ethanol Board	8.9	8.0	10.3	8.5	14.8	15.1	11.4	10.5	11.0	5.8	3.7
33	Insurance	8.9	12.3	11.8	9.8	8.6	9.4	10.9	8.1	9.8	7.4	7.7
34	Real Estate Appraiser Board	8.8	3.3	3.5	1.7	6.8	3.6	4.4	12.0	4.1	3.2	2.7
35	Public Advocacy Commission	8.8	6.5	4.7	6.9	4.9	7.2	1.6	---	---	---	---
36	Corrections	8.7	9.0	9.6	9.3	9.5	9.3	9.8	8.9	8.6	8.7	8.6
37	Attorney General	8.5	7.8	7.8	7.5	6.7	8.9	7.1	7.8	6.9	8.0	7.1
38	Legislature	8.4	8.0	8.2	7.0	8.8	7.8	7.4	7.6	9.0	7.6	7.0
39	Supreme Court	8.4	8.3	8.0	7.8	7.8	8.2	8.4	7.3	7.1	7.3	6.8
40	Postsecondary Education	8.2	7.3	9.3	9.5	5.7	5.6	4.0	4.8	3.0	5.9	3.0
41	Equal Opportunity Commission	8.0	8.6	11.6	9.9	7.2	9.2	9.6	7.0	6.3	6.6	8.9
42	Industrial Relations Commission	7.8	6.5	2.9	6.8	6.4	29.6	17.3	10.5	10.9	12.8	13.2
43	Motor Vehicles	7.8	7.8	8.9	10.0	11.2	11.4	9.8	10.7	9.5	9.8	10.5
44	Crime Commission	7.7	8.5	7.2	8.4	7.1	8.4	8.4	9.1	8.0	8.6	5.8
45	Agriculture	7.6	7.4	7.5	7.8	7.9	7.2	9.2	7.8	7.5	6.4	6.1
46	Economic Development	7.6	7.7	6.0	6.7	7.2	6.6	6.0	6.3	6.1	5.9	5.9
47	Retirement Systems	7.6	8.7	9.6	10.7	12.9	8.9	10.5	10.2	11.7	15.5	12.4
48	Public Accountancy Board	7.4	6.9	3.8	1.2	9.8	9.5	10.7	7.0	5.0	8.1	7.3
49	Accountability & Disclosure	7.2	3.6	4.1	11.2	7.0	4.9	7.9	6.9	4.7	6.2	8.4

Average Sick Days Used by Agency, continued.

2002 Rank	Agency	12/02 Average Sick Leave Days Used	12/01 Average Sick Leave Days Used	12/00 Average Sick Leave Days Used	12/99 Average Sick Leave Days Used	12/98 Average Sick Leave Days Used	12/97 Average Sick Leave Days Used	12/96 Average Sick Leave Days Used	12/95 Average Sick Leave Days Used	12/94 Average Sick Leave Days Used	12/93 Average Sick Leave Days Used	12/92 Average Sick Leave Days Used
50	Treasurer	7.2	4.4	4.5	2.9	4.0	3.4	2.7	4.8	7.7	6.8	7.4
51	Mexican American Commission	7.0	3.9	0.0	11.0	7.5	21.6	9.5	2.1	1.4	16.5	37.5
52	Auditor	6.8	7.5	7.0	5.7	9.4	5.5	8.0	8.2	8.6	8.0	6.0
53	Banking	6.7	10.3	8.6	7.1	6.4	8.5	7.8	9.8	9.3	6.8	7.9
54	Aeronautics	6.6	6.1	7.2	4.4	7.1	4.7	7.3	8.7	5.4	8.2	5.3
55	Arts Council	6.5	6.4	6.9	7.4	5.9	6.9	6.9	12.0	6.9	8.5	11.9
56	Educational Lands and Funds	6.2	5.0	6.5	8.8	8.6	7.4	8.3	7.7	6.3	5.7	6.7
57	Real Estate Commission	5.9	8.3	10.0	7.5	6.1	16.0	15.7	15.4	12.4	11.5	10.5
58	Oil and Gas Commission	5.7	4.1	3.3	8.6	3.6	2.9	2.1	2.8	1.7	0.1	0.6
59	Game and Parks	5.5	4.9	4.8	5.9	4.9	5.6	5.0	4.7	4.9	5.7	4.9
60	Barber Examiners Board	5.4	0.0	1.5	2.8	7.5	2.0	0.5	2.0	0.0	0.0	0.0
61	Investment Council	5.2	13.9	5.9	6.6	1.7	2.4	3.7	5.7	5.5	4.6	8.1
62	Veterans Affairs	4.9	7.3	6.2	6.7	7.2	8.5	5.3	5.3	10.4	5.5	2.8
63	Grain Sorghum Board	4.1	8.8	17.0	2.8	2.3	4.0	18.8	4.9	4.8	14.4	4.5
64	Brand Commission	3.8	3.0	4.2	3.2	2.9	2.5	2.8	3.0	3.7	4.1	2.8
65	Wheat Board	3.7	13.1	9.7	22.5	27.2	7.7	6.1	11.2	5.7	5.7	19.4
66	Tax Equalization & Review Commission	2.9	7.3	2.2	3.2	2.8	5.0	5.5	---	---	---	---
67	Corn Board	2.2	5.4	3.2	6.0	2.1	4.7	4.3	3.1	2.3	3.6	3.4
68	Racing Commission	2.1	4.5	6.5	3.4	9.9	0.7	2.0	1.2	1.9	3.0	0.3
69	Lieutenant Governor	1.0	0.0	2.0	0.0	12.5	8.4	15.7	27.8	16.9	0.0	0.2
70	Rural Development Commission	0.9	12.0	13.3	2.8	1.6	---	---	---	---	---	---
---	Landscape Architects Board	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	---	---	---
---	Water Resources (merged into Nat Res Dept)	---	---	---	8.0	8.6	7.9	8.1	8.2	11.4	5.6	5.5
---	Natural Res Comm (merged into Nat Res Dept)	---	---	---	7.2	8.2	12.2	11.3	10.0	10.3	10.7	9.3
---	Aging (merged into HHSS)	---	---	---	---	---	12.0	11.8	9.7	9.3	13.7	12.1
---	Social Services (merged into HHSS)	---	---	---	---	---	11.7	12.3	11.7	12.1	11.2	10.6
---	Health (merged into HHSS)	---	---	---	---	---	11.1	10.1	10.2	8.3	7.6	7.7
---	Institutions (merged into HHSS)	---	---	---	---	---	10.5	11.1	10.0	10.4	10.0	9.5
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	2.4	5.2	2.9	2.9
---	Dry Bean Commission	---	---	---	---	---	---	---	---	---	0.0	3.5
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	0.0	2.3
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	8.6
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	---	8.3
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	---	0.0
---	Patrol	(not on NEIS system)										
	State Average *	9.4	9.0	9.2	9.3	9.7	9.4	9.7	9.0	8.9	8.7	8.2
	% Change from Previous Year	+4%	-2%	-2%	-4%	+4%	-3%	+7%	+1%	+3%	+7%	+1%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of Aging, Health, Institutions, Social Services and the Office of Juvenile Services (Corrections).

***Represents the merger of the Natural Resources Commission & the Water Resources Department.

Source: Summary of Pay and Leave Distribution.

Sick Leave Expenditures by Agency

2002 Rank	Agency	F.Y. 2001-02 Sick Leave Expenditures	F.Y. 2000-01 Sick Leave Expenditures	F.Y. 1999-00 Sick Leave Expenditures	F.Y. 1998-99 Sick Leave Expenditures	F.Y. 1997-98 Sick Leave Expenditures	F.Y. 1996-97 Sick Leave Expenditures	F.Y. 1995-96 Sick Leave Expenditures	F.Y. 1994-95 Sick Leave Expenditures	F.Y. 1993-94 Sick Leave Expenditures	F.Y. 1992-93 Sick Leave Expenditures	F.Y. 1991-92 Sick Leave Expenditures
1	Health & Human Services**	\$6,030,383	\$6,069,413	\$6,010,542	\$6,326,288	\$5,860,551	\$5,009,030	---	---	---	---	---
2	Roads	\$3,168,685	\$3,163,987	\$3,205,741	\$3,231,170	\$3,083,242	\$3,265,725	\$2,950,702	\$2,601,778	\$2,477,852	\$2,309,050	\$2,171,516
3	Corrections	\$2,295,005	\$2,223,425	\$1,978,873	\$1,941,257	\$1,586,274	\$1,685,274	\$1,671,299	\$1,455,769	\$1,387,549	\$1,327,016	\$1,198,229
4	Administrative Services	\$981,320	\$878,143	\$857,744	\$806,259	\$709,549	\$573,945	\$509,878	\$469,711	\$533,311	\$534,017	\$441,701
5	HHSS-Finance & Support**	\$916,843	\$965,351	\$917,617	\$844,484	\$836,191	\$1,521,276	---	---	---	---	---
6	Supreme Court	\$849,436	\$764,532	\$771,715	\$711,824	\$671,938	\$681,919	\$581,065	\$490,068	\$511,643	\$489,845	\$430,042
7	Education	\$747,055	\$734,367	\$716,242	\$780,340	\$811,777	\$798,796	\$654,286	\$623,127	\$634,724	\$626,861	\$580,743
8	Labor	\$714,377	\$732,049	\$796,397	\$736,080	\$641,830	\$574,793	\$597,503	\$534,021	\$557,054	\$502,284	\$520,183
9	Revenue	\$699,939	\$668,416	\$602,994	\$684,245	\$684,779	\$582,496	\$589,466	\$578,472	\$574,747	\$543,425	\$458,965
10	HHSS-Regulation & Licensure**	\$495,730	\$489,076	\$420,605	\$421,197	\$365,004	\$442,096	---	---	---	---	---
11	Game and Parks	\$353,933	\$312,518	\$273,013	\$280,785	\$278,950	\$254,828	\$239,527	\$244,770	\$237,762	\$282,855	\$209,300
12	Legislature	\$328,828	\$284,821	\$270,462	\$354,731	\$263,486	\$229,282	\$243,944	\$222,442	\$227,042	\$203,481	\$197,563
13	Environmental Quality	\$327,139	\$329,650	\$276,108	\$279,327	\$281,434	\$225,568	\$215,864	\$181,196	\$188,324	\$148,445	\$132,946
14	Insurance	\$188,478	\$204,600	\$177,054	\$129,140	\$144,157	\$109,615	\$153,752	\$110,754	\$101,757	\$82,825	\$81,035
15	Motor Vehicles	\$172,549	\$195,240	\$207,854	\$241,859	\$228,053	\$189,871	\$168,010	\$166,994	\$171,061	\$149,043	\$146,881
16	Agriculture	\$164,995	\$164,059	\$173,752	\$165,368	\$171,096	\$173,797	\$177,174	\$146,067	\$141,514	\$113,616	\$116,776
17	Military	\$155,402	\$194,022	\$228,799	\$183,015	\$205,923	\$160,673	\$147,905	\$140,044	\$145,145	\$143,798	\$152,214
18	Natural Resources Department***	\$129,231	\$116,936	---	---	---	---	---	---	---	---	---
19	Historical Society	\$128,047	\$126,519	\$121,656	\$104,111	\$108,964	\$94,068	\$93,668	\$69,899	\$69,329	\$70,015	\$71,605
20	Patrol	\$123,425	\$74,059	\$159,728	\$211,911	\$95,902	\$117,789	\$95,297	\$155,435	\$189,967	\$69,463	\$42,704
21	Banking	\$120,311	\$104,952	\$86,209	\$77,120	\$80,606	\$83,618	\$80,377	\$73,687	\$76,401	\$59,501	\$76,870
22	Property Assessment & Taxation	\$109,764	\$89,795	\$68,720	---	---	---	---	---	---	---	---
23	Educational Telecommunications	\$107,230	\$114,784	\$108,620	\$72,498	\$58,045	\$72,232	\$55,741	\$47,223	\$58,676	\$44,480	\$43,128
24	Attorney General	\$101,018	\$100,168	\$81,474	\$59,442	\$76,301	\$71,630	\$72,903	\$45,759	\$64,279	\$47,715	\$48,581
25	Fire Marshal	\$99,865	\$74,270	\$68,563	\$60,699	\$71,901	\$50,009	\$47,189	\$40,875	\$37,331	\$39,411	\$33,887
26	Economic Development	\$93,357	\$70,322	\$75,806	\$74,694	\$73,251	\$77,299	\$79,986	\$53,593	\$58,420	\$65,502	\$58,740
27	Library Commission	\$77,271	\$56,693	\$57,389	\$66,691	\$66,004	\$43,790	\$49,988	\$47,071	\$54,838	\$49,826	\$47,451
28	Public Service Commission	\$60,515	\$44,038	\$51,091	\$49,280	\$54,531	\$43,513	\$39,523	\$38,900	\$75,893	\$66,581	\$53,477
29	Secretary of State	\$57,504	\$49,402	\$45,105	\$36,422	\$26,025	\$21,288	\$22,779	\$51,884	\$35,593	\$48,904	\$43,305
30	Foster Care Review Board	\$54,921	\$39,481	\$24,003	\$22,244	\$32,377	\$29,412	\$14,204	\$11,386	\$7,694	\$10,326	\$20,431
31	Blind & Visually Impaired Commission	\$52,539	\$41,830	---	---	---	---	---	---	---	---	---
32	Governor/Policy Research/Energy	\$46,814	\$54,847	\$47,164	\$57,616	\$47,016	\$57,338	\$63,693	\$59,828	\$52,088	\$54,987	\$51,818
33	Educational Lands and Funds	\$45,204	\$26,044	\$50,304	\$42,894	\$28,869	\$29,960	\$26,538	\$28,896	\$32,133	\$28,384	\$30,297
34	Equal Opportunity Commission	\$44,647	\$58,812	\$62,074	\$46,802	\$34,335	\$39,047	\$38,552	\$28,241	\$27,104	\$30,482	\$40,641
35	Workers Compensation Court	\$42,738	\$52,400	\$59,820	\$44,223	\$46,539	\$50,872	\$44,107	\$38,782	\$27,303	\$24,410	\$14,436
36	Retirement Systems	\$41,950	\$50,307	\$42,678	\$47,860	\$34,190	\$24,892	\$32,101	\$24,881	\$29,178	\$42,827	\$32,589
37	Crime Commission	\$40,831	\$38,319	\$41,175	\$35,771	\$38,819	\$36,665	\$52,850	\$34,288	\$38,349	\$28,482	\$25,667
38	Auditor	\$34,034	\$42,742	\$31,668	\$42,818	\$35,913	\$31,462	\$44,362	\$41,753	\$44,135	\$40,801	\$28,256
39	Brand Committee	\$32,483	\$48,797	\$38,815	\$26,381	\$22,327	\$18,803	\$30,113	\$43,139	\$46,328	\$34,455	\$26,262
40	Aeronautics	\$26,957	\$24,434	\$24,266	\$26,520	\$38,954	\$22,613	\$31,287	\$32,257	\$33,561	\$41,117	\$16,023
41	Postsecondary Education	\$23,288	\$30,339	\$41,184	\$28,878	\$16,579	\$14,877	\$9,958	\$14,887	\$11,727	\$6,924	\$2,242
42	Treasurer	\$22,523	\$0	\$0	\$0	\$0	\$0	\$614	\$5,536	\$7,439	\$7,668	\$9,464
43	Electrical Board	\$21,326	\$23,726	\$28,245	\$11,432	\$22,137	\$10,337	\$10,941	\$12,564	\$5,779	\$7,843	\$8,500
44	Real Estate Commission	\$19,369	\$23,514	\$15,622	\$10,335	\$28,270	\$19,132	\$18,890	\$20,595	\$14,156	\$11,912	\$14,744
45	Board of Pardons	\$18,063	\$14,985	\$9,053	\$13,608	\$18,061	\$13,180	\$12,406	\$10,468	\$5,218	\$9,438	\$13,305
46	Public Advocacy Commission	\$16,490	\$9,155	\$8,377	\$13,569	\$11,897	\$7,384	\$0	---	---	---	---
47	Investment Council	\$16,147	\$5,454	\$7,693	\$3,170	\$14,055	\$4,137	\$4,279	\$18,228	\$3,888	\$9,441	\$7,481
48	Liquor Control Commission	\$14,564	\$20,358	\$9,394	\$17,288	\$13,489	\$6,979	\$12,062	\$11,903	\$11,197	\$7,513	\$12,900
49	Wheat Board	\$14,299	\$6,838	\$2,690	\$22,147	\$3,452	\$4,172	\$5,819	\$6,461	\$3,222	\$7,711	\$6,022
50	Tax Equalization & Review Commission	\$13,616	\$5,281	\$3,730	\$3,718	\$4,119	\$3,893	\$1,080	---	---	---	---

Sick Leave Expenditures by Agency, continued.

2002 Rank	Agency	F.Y. 2001-02 Sick Leave Expenditures	F.Y. 2000-01 Sick Leave Expenditures	F.Y. 1999-00 Sick Leave Expenditures	F.Y. 1998-99 Sick Leave Expenditures	F.Y. 1997-98 Sick Leave Expenditures	F.Y. 1996-97 Sick Leave Expenditures	F.Y. 1995-96 Sick Leave Expenditures	F.Y. 1994-95 Sick Leave Expenditures	F.Y. 1994-95 Sick Leave Expenditures	F.Y. 1992-93 Sick Leave Expenditures	F.Y. 1991-92 Sick Leave Expenditures
51	Deaf & Hard of Hearing Commission	\$13,105	\$13,094	\$17,096	\$11,067	\$10,960	\$9,471	\$11,695	\$10,208	\$10,602	\$5,568	\$5,868
52	Rural Development Commission	\$10,894	\$10,407	\$4,205	\$1,635	---	---	---	---	---	---	---
53	Arts Council	\$10,749	\$5,660	\$9,536	\$7,935	\$8,219	\$6,605	\$10,141	\$8,561	\$7,564	\$9,644	\$10,216
54	Veterans Affairs	\$9,443	\$9,961	\$9,189	\$21,057	\$11,739	\$7,192	\$7,982	\$11,895	\$17,361	\$14,967	\$8,125
55	Women's Commission	\$9,173	\$2,885	\$3,652	\$5,575	\$3,809	\$2,581	\$18,991	\$12,217	\$2,799	\$6,185	\$2,146
56	Racing Commission	\$8,079	\$4,238	\$7,853	\$21,028	\$1,333	\$2,165	\$5,749	\$1,458	\$5,437	\$1,395	\$2,030
57	Ethanol Board	\$7,725	\$9,268	\$17,099	\$11,338	\$11,742	\$8,504	\$8,404	\$7,303	\$6,355	\$3,654	\$4,026
58	Engineers and Architects Board	\$6,988	\$8,340	\$2,033	\$2,573	\$4,437	\$5,232	\$1,206	\$707	\$1,156	\$1,240	\$1,855
59	Oil and Gas Commission	\$6,257	\$7,938	\$10,752	\$3,588	\$5,581	\$1,796	\$1,947	\$17,291	\$1,127	\$3,540	\$4,299
60	MV Dealers Licensing Board	\$6,175	\$11,790	\$24,123	\$10,201	\$5,753	\$10,113	\$9,907	\$5,939	\$7,682	\$18,201	\$6,981
61	Accountability & Disclosure	\$5,215	\$5,259	\$7,109	\$9,431	\$4,901	\$7,785	\$5,183	\$4,816	\$3,876	\$5,092	\$5,714
62	Public Accountancy Board	\$4,261	\$2,304	\$1,164	\$7,818	\$3,735	\$3,613	\$4,671	\$2,016	\$2,115	\$4,074	\$3,619
63	Corn Board	\$3,720	\$3,929	\$2,669	\$3,712	\$1,404	\$3,330	\$3,454	\$3,592	\$847	\$1,860	\$1,657
64	Power Review Board	\$3,113	\$1,093	\$361	\$13,264	\$2,961	\$981	\$5,302	\$2,038	\$1,906	\$2,263	\$1,311
65	Industrial Relations Commission	\$2,426	\$7,369	\$2,171	\$6,468	\$4,089	\$8,200	\$5,351	\$3,133	\$4,300	\$5,130	\$2,157
66	Mexican-American Commission	\$1,940	\$1,451	\$244	\$2,187	\$5,377	\$3,536	\$1,916	\$300	\$1,534	\$10,781	\$5,961
67	Real Estate Appraiser Board	\$1,571	\$651	\$1,129	\$1,556	\$1,007	\$974	\$3,390	\$489	\$824	\$432	\$931
68	Grain Sorghum Board	\$1,242	\$2,487	\$1,844	\$492	\$785	\$2,702	\$2,883	\$950	\$2,759	\$1,653	\$1,187
69	Barber Examiners Board	\$1,093	\$91	\$1,082	\$79	\$2,214	\$612	\$643	\$0	\$0	\$0	\$0
70	Indian Affairs Commission	\$831	\$0	\$261	\$0	\$0	\$1,871	\$896	\$308	\$195	\$1,106	\$1,443
71	Lieutenant Governor	\$50	\$112	\$0	\$299	\$499	\$351	\$700	\$1,939	\$540	\$164	\$938
---	Dry Bean Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$22	\$130	\$91	\$22
---	Examiners-Abstracters Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	---	---	---	---
---	Water Resources (merged into Nat Res Dept)	---	---	\$55,542	\$64,002	\$57,948	\$45,877	\$47,936	\$91,180	\$37,805	\$40,774	\$31,129
---	Nat Res Comm (merged into nat Res Dept)	---	---	\$53,841	\$39,012	\$62,302	\$68,676	\$60,330	\$44,250	\$53,382	\$45,378	\$45,490
---	Aging (merged into HHSS)	---	---	---	---	---	\$16,890	\$29,155	\$25,294	\$35,488	\$32,824	\$27,156
---	Institutions (merged into HHSS)	---	---	---	---	---	---	\$3,397,776	\$3,373,590	\$3,238,829	\$2,934,203	\$2,688,735
---	Social Services (merged into HHSS)	---	---	---	---	---	---	\$2,677,733	\$2,472,279	\$2,416,348	\$2,281,618	\$2,066,886
---	Health (merged into HHSS)	---	---	---	---	---	---	\$571,720	\$467,426	\$354,423	\$370,882	\$330,459
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	\$3,293	\$791	\$1,450	\$841	\$597
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	\$44,146	\$37,789
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	\$3,552	\$2,875
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	\$2,281	\$1,127
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	\$79	\$334
---	Policy Research (merged with Governor)	---	---	---	---	---	---	---	---	---	---	\$470
	Totals *	\$20,554,488	\$20,121,598	\$19,590,780	\$19,691,825	\$18,237,960	\$17,798,431	\$16,890,036	\$15,603,618	\$15,227,542	\$14,276,297	\$13,022,455
	% Change from Previous Year	+2%	+3%	-1%	+8%	+2%	+5%	+8%	+2%	+7%	+10%	+5%
	Sick Leave Expenditures as a % of Total Expenditures	0.40%	0.43%	0.43%	0.47%	0.50%	0.50%	0.50%	0.49%	0.51%	0.51%	0.49%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Reports. (NAS Account Code 4122)

Average Unused Sick Days by Agency

2002 Rank	Agency	12/02 Average Unused Sick Leave Days	12/01 Average Unused Sick Leave Days	12/00 Average Unused Sick Leave Days	12/99 Average Unused Sick Leave Days	12/98 Average Unused Sick Leave Days	12/97 Average Unused Sick Leave Days	12/96 Average Unused Sick Leave Days	12/95 Average Unused Sick Leave Days	12/94 Average Unused Sick Leave Days	12/93 Average Unused Sick Leave Days	12/92 Average Unused Sick Leave Days
1	Grain Sorghum Board	174	201	107	115	110	206	139	144	138	120	115
2	Educational Lands and Funds	163	155	149	143	147	148	142	137	127	122	125
3	Corn Board	159	151	170	155	142	124	107	91	89	74	61
4	Oil and Gas Commission	157	148	150	135	134	125	119	111	129	122	137
5	Brand Commission	147	147	145	147	143	140	138	132	129	144	143
6	Wheat Board	142	156	145	132	137	147	141	129	123	108	93
7	Ethanol Board	129	125	119	114	147	146	147	196	146	139	129
8	Engineers and Architects Board	127	118	113	139	130	122	119	107	102	94	88
9	Agriculture	124	119	114	115	114	114	110	103	100	95	94
10	Natural Resources Department****	124	121	123	---	---	---	---	---	---	---	---
11	Game and Parks	121	123	125	129	132	138	137	135	133	131	133
12	Banking	121	129	126	119	117	116	111	106	97	94	83
13	Real Estate Appraiser Board	114	115	111	105	131	128	121	109	130	115	100
14	Barber Examiners Board	113	207	229	211	191	176	156	134	116	97	79
15	Board of Pardons	112	100	98	90	67	55	48	39	27	44	32
16	Arts Council	111	91	87	73	73	61	63	48	42	34	29
17	Liquor Control	110	102	112	131	147	148	139	128	131	126	121
18	Public Service Commission	109	111	115	118	119	111	106	96	86	93	97
19	Motor Vehicles	108	104	103	101	98	102	103	104	98	92	93
20	MV Dealers Licensing Board	107	103	93	88	97	68	82	77	70	57	76
21	Roads	104	103	101	101	103	105	107	109	110	109	108
22	Racing Commission	104	97	92	99	102	124	89	70	62	60	59
23	HHSS-Finance & Support***	97	96	94	95	92	---	---	---	---	---	---
24	Veterans Affairs	95	84	85	74	94	84	83	89	96	104	107
25	Administrative Services	95	95	95	94	96	99	100	98	95	87	80
26	Power Review Board	95	93	131	122	118	205	205	201	205	204	207
27	Deaf & Hard of Hearing Commission	95	74	75	44	53	47	44	37	34	34	23
28	Real Estate Commission	94	101	102	100	95	110	115	100	97	94	92
29	Electrical Board	94	97	104	103	94	105	100	92	79	88	80
30	Fire Marshal	93	101	106	105	107	100	104	99	97	89	86
31	Revenue	93	85	85	86	82	84	81	76	75	70	69
32	Labor	92	93	97	95	101	103	101	104	98	94	94
33	Aeronautics	91	89	86	87	84	83	76	76	78	76	72
34	Historical Society	89	85	92	88	89	92	87	87	84	84	73
35	Accountability & Disclosure	87	68	79	78	68	69	85	77	71	74	65
36	Education	87	86	88	91	93	91	90	86	82	81	79
37	Economic Development	85	84	78	80	86	80	73	71	75	73	70
38	Educational Telecommunications	85	74	81	84	96	102	100	92	91	93	86
39	Supreme Court	83	81	83	86	87	89	87	85	84	82	81
40	Insurance	83	84	81	85	86	86	84	82	83	76	78
41	Governor/Policy Research/Energy	80	72	62	64	55	61	58	56	49	44	40
42	Environmental Quality	80	75	73	66	68	69	67	66	66	60	54
43	Crime Commission	80	76	69	63	61	66	62	61	65	58	52
44	Legislature	78	74	72	71	74	72	72	66	63	61	61
45	Blind & Visually Impaired Commission	77	76	78	---	---	---	---	---	---	---	---
46	Attorney General	77	75	71	78	81	82	85	79	74	71	69
47	Military	76	75	74	74	74	72	69	67	74	68	63
48	HHSS-Regulation & Licensure	74	74	75	75	73	---	---	---	---	---	---
49	Investment Council	72	77	92	111	86	117	89	88	73	98	91

Average Unused Sick Days by Agency, continued.

2002 Rank	Agency	12/02 Average Unused Sick Leave Days	12/01 Average Unused Sick Leave Days	12/00 Average Unused Sick Leave Days	12/99 Average Unused Sick Leave Days	12/98 Average Unused Sick Leave Days	12/97 Average Unused Sick Leave Days	12/96 Average Unused Sick Leave Days	12/95 Average Unused Sick Leave Days	12/94 Average Unused Sick Leave Days	12/93 Average Unused Sick Leave Days	12/92 Average Unused Sick Leave Days
50	Retirement Systems	71	66	59	53	57	55	49	57	46	38	35
51	Property Assessment & Taxation	71	66	64	61	---	---	---	---	---	---	---
52	Postsecondary Education	67	52	57	45	41	50	42	55	42	56	59
53	Health & Human Services***	67	66	66	66	68	---	---	---	---	---	---
54	Workers Compensation Court	65	60	58	51	46	41	37	32	31	39	38
55	Secretary of State	62	66	61	63	68	81	74	70	80	72	76
56	Library Commission	60	58	59	59	54	53	52	50	49	59	61
57	Equal Opportunity Commission	56	47	45	45	53	60	47	46	47	43	37
58	Auditor	54	55	52	57	62	69	63	62	54	50	46
59	Lieutenant Governor	52	47	21	11	39	15	7	8	23	28	17
60	Mexican American Commission	48	42	98	77	36	20	26	20	27	11	21
61	Indian Affairs Commission	46	59	59	49	25	20	12	13	14	11	10
62	Corrections	42	46	49	52	52	55	59	58	57	57	58
63	Rural Development Commission	37	54	48	65	6	---	---	---	---	---	---
64	Tax Equalization & Review Commission	36	44	36	28	22	17	12	---	---	---	---
65	Public Advocacy Commission	35	27	21	16	12	8	7	---	---	---	---
66	Foster Care Review Board	29	23	23	30	27	23	26	34	30	25	33
67	Public Accountancy Board	29	24	32	23	93	90	66	64	57	45	48
68	Examiners-Abstracters Board	24	18	12	6	0	98	86	75	---	---	---
69	Industrial Relations Commission	12	8	9	51	168	108	112	105	93	82	74
70	Women's Commission	10	15	15	9	6	10	7	23	49	47	41
71	Treasurer	9	8	19	20	22	17	15	19	43	40	32
72	Landscape Architects Board	0	0	0	0	0	0	0	0	---	---	---
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	135	126	126	125	126	116	112	105
---	Water Resources (merged into Nat Res Dept)	---	---	---	119	124	124	116	113	113	114	120
---	Aging (merged into HHSS)	---	---	---	---	---	96	79	73	72	66	70
---	Health (merged into HHSS)	---	---	---	---	---	82	78	76	73	68	66
---	Social Services (merged into HHSS)	---	---	---	---	---	76	74	71	70	68	65
---	Institutions (merged into HHSS)	---	---	---	---	---	69	66	65	64	62	60
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	---	---	86	72
---	Dry Bean Commission	---	---	---	---	---	---	---	---	---	56	22
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	36	22
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	---	88
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	74
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	---	1
---	Patrol	(not on NEIS system)										
	State Average *	80	77	82	83	83	86	85	83	81	80	79
	% Change from Previous Year	+4%	-6%	-1%	+1%	-4%	+2%	+2%	+3%	+1%	+2%	+2%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

** using an average employee salary of \$32,384 per year (or \$125 per day),
the 80 average unused sick days would translate into an approximately \$10,000 potential obligation per employee.

***Represents the merger of the Departments of Aging, Health, Institutions, Social Services and the Office of Juvenile Services (Corrections).

****Represents the merger of the Natural Resources Commission and the Water Resources Department.

Source: Summary of Pay and Leave Distribution.

Sick Leave Balance Days -- Distribution History

Sick Leave Balance Days		12/02	12/01	12/00	12/99	12/98	12/97	12/96	12/95	12/94	12/93	12/92
		% of Employees	% of Employees	% of Employees	% of Employees	% of Employees	% of Employees	% of Employees	% of Employees	% of Employees	% of Employees	% of Employees
Over	-10 days	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
-10	to 0 days	0.3%	0.4%	0.4%	0.4%	0.4%	0.4%	0.3%	0.4%	0.3%	0.3%	0.4%
0	to 10 days	32.7%	34.1%	34.7%	34.2%	31.6%	28.2%	27.1%	27.4%	26.9%	27.3%	27.7%
10	to 20 days	10.9%	10.5%	10.1%	10.1%	9.5%	10.0%	10.5%	9.9%	10.2%	10.0%	10.3%
20	to 30 days	6.8%	6.4%	6.2%	5.7%	5.9%	6.3%	6.5%	6.9%	6.9%	7.4%	8.3%
30	to 40 days	4.5%	4.2%	3.9%	3.8%	4.5%	4.6%	4.9%	5.3%	5.7%	5.8%	5.4%
40	to 50 days	3.5%	3.3%	3.2%	3.4%	3.5%	3.7%	4.4%	4.1%	4.3%	4.3%	4.5%
50	to 60 days	2.8%	2.6%	2.6%	2.7%	2.9%	3.2%	3.0%	3.4%	3.5%	3.5%	3.4%
60	to 70 days	2.2%	2.3%	2.3%	2.4%	2.6%	2.8%	2.9%	3.1%	3.1%	3.1%	2.9%
70	to 80 days	2.0%	1.9%	2.1%	2.1%	2.2%	2.5%	2.7%	2.6%	2.7%	2.4%	2.5%
80	to 90 days	1.8%	2.0%	1.8%	2.0%	2.2%	2.5%	2.4%	2.5%	2.3%	2.4%	2.4%
90	to 100 days	1.6%	1.7%	1.7%	1.7%	2.1%	2.1%	2.0%	2.0%	2.1%	1.9%	2.3%
100	to 110 days	1.7%	1.6%	1.5%	1.7%	1.8%	2.0%	2.0%	2.0%	2.0%	2.1%	1.8%
110	to 120 days	1.4%	1.6%	1.5%	1.6%	1.7%	1.9%	1.8%	2.0%	1.6%	1.8%	1.6%
120	to 130 days	1.5%	1.3%	1.3%	1.4%	1.6%	1.6%	1.8%	1.6%	1.8%	1.5%	1.7%
130	to 140 days	1.3%	1.3%	1.4%	1.5%	1.6%	1.5%	1.5%	1.5%	1.5%	1.5%	1.4%
140	to 150 days	1.2%	1.3%	1.4%	1.5%	1.4%	1.6%	1.2%	1.5%	1.5%	1.5%	1.5%
150	to 160 days	1.1%	1.4%	1.4%	1.4%	1.3%	1.3%	1.5%	1.4%	1.3%	1.4%	1.4%
160	to 170 days	1.3%	1.4%	1.4%	1.3%	1.4%	1.2%	1.5%	1.4%	1.5%	1.4%	1.4%
170	to 180 days	1.6%	1.4%	1.6%	1.4%	1.3%	1.5%	1.5%	1.4%	1.3%	1.4%	1.4%
180 days and over		20.0%	19.7%	19.3%	19.6%	20.5%	21.1%	20.6%	19.9%	19.5%	18.8%	17.8%

Sick Leave Balance Days		12/02	12/01	12/00	12/99	12/98	12/97	12/96	12/95	12/94	12/93	12/92
		Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees
Over	-10 days	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
-10	to 0 days	0.3%	0.4%	0.4%	0.4%	0.4%	0.4%	0.3%	0.4%	0.3%	0.3%	0.4%
0	to 10 days	33.0%	34.4%	35.1%	34.7%	32.0%	28.6%	27.4%	27.8%	27.2%	27.6%	28.1%
0	to 20 days	43.9%	44.9%	45.2%	44.8%	41.5%	38.7%	37.9%	37.6%	37.4%	37.7%	38.4%
0	to 30 days	50.7%	51.3%	51.5%	50.5%	47.5%	45.0%	44.4%	44.5%	44.3%	45.0%	46.7%
0	to 40 days	55.1%	55.4%	55.4%	54.3%	52.0%	49.6%	49.2%	49.7%	50.0%	50.8%	52.1%
0	to 50 days	58.6%	58.7%	58.6%	57.6%	55.5%	53.3%	53.6%	53.8%	54.3%	55.2%	56.5%
0	to 60 days	61.3%	61.3%	61.2%	60.3%	58.3%	56.5%	56.6%	57.3%	57.8%	58.7%	59.9%
0	to 70 days	63.6%	63.7%	63.5%	62.7%	60.9%	59.3%	59.6%	60.3%	60.9%	61.8%	62.8%
0	to 80 days	65.6%	65.5%	65.6%	64.8%	63.1%	61.8%	62.2%	62.9%	63.6%	64.2%	65.3%
0	to 90 days	67.3%	67.5%	67.5%	66.8%	65.3%	64.3%	64.6%	65.4%	65.8%	66.6%	67.7%
0	to 100 days	69.0%	69.2%	69.2%	68.5%	67.4%	66.3%	66.6%	67.3%	67.9%	68.5%	69.9%
0	to 110 days	70.7%	70.7%	70.8%	70.3%	69.2%	68.3%	68.6%	69.4%	69.9%	70.7%	71.8%
0	to 120 days	72.0%	72.3%	72.3%	71.8%	70.9%	70.2%	70.4%	71.4%	71.6%	72.5%	73.4%
0	to 130 days	73.5%	73.6%	73.6%	73.2%	72.5%	71.8%	72.2%	73.0%	73.4%	74.0%	75.1%
0	to 140 days	74.8%	74.9%	75.0%	74.7%	74.1%	73.3%	73.7%	74.5%	74.9%	75.5%	76.5%
0	to 150 days	76.0%	76.2%	76.4%	76.2%	75.5%	74.9%	74.9%	76.0%	76.4%	77.0%	78.0%
0	to 160 days	77.1%	77.6%	77.7%	77.6%	76.8%	76.1%	76.4%	77.4%	77.7%	78.4%	79.3%
0	to 170 days	78.4%	78.9%	79.1%	78.9%	78.2%	77.4%	77.9%	78.7%	79.2%	79.8%	80.7%
0	to 180 days	80.0%	80.3%	80.7%	80.4%	79.5%	78.9%	79.4%	80.1%	80.5%	81.2%	82.2%
0	to 180 days and over	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

* includes data from all state agencies except the University of Nebraska.

Source: Summary of Pay and Leave Distribution.

Vacation Leave Statutes*

81-1328. State employees; vacation time; schedule. State employees shall, during each year of continuous employment, be entitled to ninety-six working hours of vacation leave with full pay. State employees who complete five years of continuous employment by the state shall be entitled to one hundred twenty hours of vacation during their sixth year of employment and shall thereafter be entitled to eight additional hours of vacation leave with full pay for each additional year of continuous state employment up to a maximum of two hundred hours of vacation leave a year. Vacation leave shall be earned in accordance with the following schedule:

During 1st year of continuous employment.....	96 hours per year
During 2nd year of continuous employment	96 hours per year
During 3rd year of continuous employment	96 hours per year
During 4th year of continuous employment.....	96 hours per year
During 5th year of continuous employment.....	96 hours per year
During 6th year of continuous employment.....	120 hours per year
During 7th year of continuous employment.....	128 hours per year
During 8th year of continuous employment.....	136 hours per year
During 9th year of continuous employment.....	144 hours per year
During 10th year of continuous employment.....	152 hours per year
During 11th year of continuous employment.....	160 hours per year
During 12th year of continuous employment.....	168 hours per year
During 13th year of continuous employment.....	176 hours per year
During 14th year of continuous employment	184 hours per year
During 15th year of continuous employment.....	192 hours per year
During 16th year of continuous employment	200 hours per year
After 16th year of continuous employment.....	200 hours per year

Employees who are regularly employed less than forty hours a week shall be entitled to vacation leave proportionate to their regular work week. Any employee who has been employed by the Legislature or the Legislative Council shall, for vacation leave entitlement purposes, be credited with one continuous year of employment for each two hundred sixty working days such employee was employed by the Legislature of the Legislative Council.

As used in this section, state employee shall mean any person or officer employed by the state including the head of any department or agency, except when such a head is a board or commission, and who works a full-time or part-time schedule on an on-going basis.

For the purposes of this section, an employee who has terminated his employment with the state for any reason other than disciplinary and who returns to state employment within one year from the date of termination shall have his service for vacation leave entitlement computed by combining prior continuous service with current continuous service disregarding the period of absence, except that an employee who has retired or voluntarily terminated in lieu of retirement shall, if he returns to state employment, be considered a new employee for the purpose of vacation leave entitlement.

The vacation leave account of each employee shall be balanced as of December 31 of each year. Each employee shall be entitled to have accumulated as of December 31 of each calendar year the number of hours of vacation leave which he earned during that calendar year. Hours of vacation leave accumulated in excess of that number shall be lost. Any employee shall be entitled to use any vacation time as soon as it has accrued. Any vacation time not used within one year following the calendar year during which the time accrued shall be lost. In special and meritorious cases, where to limit the annual leave to the period therein specified would work a peculiar hardship, such leave may be extended in the discretion of the Governor, or in situations involving employees of the Legislature, in the discretion of the Executive Board of the Legislative Council.

Each employee, upon retirement, dismissal, or voluntary separation from state employment, shall be paid for unused accumulated vacation leave. Upon the death of an employee, his beneficiary shall be paid for his unused accumulated vacation leave.

A permanent employee who is transferred from one agency to another shall have his accrued vacation leave transferred to the receiving agency.

The Director of Personnel shall promulgate such rules and regulations as are necessary to administer this section.

**The State Employees Collective Bargaining Act (81-1369 to 81-1390) allows labor contract provisions to differ from state statute.*

Average Vacation Days Used by Agency

2002 Rank	Agency	12/02 Average Vacation Leave Days Used	12/01 Average Vacation Leave Days Used	12/00 Average Vacation Leave Days Used	12/99 Average Vacation Leave Days Used	12/98 Average Vacation Leave Days Used	12/97 Average Vacation Leave Days Used	12/96 Average Vacation Leave Days Used	12/95 Average Vacation Leave Days Used	12/94 Average Vacation Leave Days Used	12/93 Average Vacation Leave Days Used	12/92 Average Vacation Leave Days Used
1	Arts Council	22.9	13.3	18.3	13.4	12.9	11.3	15.6	15.5	14.0	10.2	15.0
2	Wheat Board	20.4	21.7	21.0	24.4	19.4	20.6	20.3	16.4	19.9	18.2	13.5
3	Board of Pardons	20.2	18.0	18.2	16.8	15.7	17.2	13.9	15.9	12.6	12.5	15.5
4	MV Dealers Licensing Board	19.9	17.7	20.2	17.2	16.6	13.6	19.2	16.5	13.5	11.9	10.9
5	Revenue	19.1	18.5	17.6	17.9	16.6	18.2	18.2	16.3	17.0	16.5	15.9
6	Natural Resources Department***	18.9	19.0	14.7	---	---	---	---	---	---	---	---
7	Motor Vehicles	18.8	18.1	18.2	18.8	17.5	18.3	17.7	18.9	17.9	17.6	16.4
8	Agriculture	18.5	18.7	18.0	18.7	17.6	18.5	18.2	16.9	16.1	15.2	15.9
9	Liquor Control	18.5	19.9	20.3	19.8	18.9	19.9	21.7	18.6	20.0	18.5	15.8
10	Roads	18.3	17.7	17.4	16.8	16.6	17.3	17.5	16.9	16.8	16.7	16.3
11	Postsecondary Education	18.3	12.2	12.4	9.2	8.1	15.6	9.7	11.4	7.4	14.4	9.3
12	HHSS-Finance & Support**	18.1	17.7	17.6	17.9	16.5	---	---	---	---	---	---
13	Deaf & Hard of Hearing Commission	18.0	13.8	16.9	9.5	11.8	11.7	11.7	8.6	8.8	9.6	8.8
14	Banking	18.0	19.8	18.1	19.8	16.7	16.2	16.7	18.2	16.4	16.5	16.0
15	Public Service Commission	17.6	18.1	17.6	16.1	17.0	21.3	18.0	16.8	16.6	16.4	15.9
16	Aeronautics	17.4	16.0	14.6	14.5	14.9	14.4	12.8	13.2	13.4	13.8	12.2
17	Labor	17.4	17.2	17.6	17.2	16.4	17.6	17.8	17.7	16.6	16.3	15.8
18	Education	17.3	16.5	17.2	17.7	16.4	15.8	15.7	14.6	14.4	15.0	14.4
19	Administrative Services	17.2	17.2	16.8	17.0	16.4	17.7	18.1	17.4	17.9	17.1	16.1
20	Power Review Board	17.2	12.0	15.5	10.7	11.8	19.2	23.5	20.5	17.3	22.5	23.0
21	Corn Board	17.0	18.8	23.8	21.1	14.2	15.4	15.6	14.4	13.4	14.2	9.4
22	Library Commission	17.0	15.7	14.6	15.5	16.0	16.0	15.3	14.7	13.7	12.8	15.3
23	Crime Commission	16.9	15.8	14.9	14.7	12.7	14.1	12.0	14.1	13.2	13.2	12.2
24	Ethanol Board	16.8	14.9	16.3	13.0	24.5	20.9	20.0	20.8	19.8	17.4	15.2
25	Historical Society	16.6	16.1	17.3	16.0	15.9	17.6	16.7	15.5	16.2	15.1	14.0
26	Environmental Quality	16.6	16.3	16.0	15.1	14.1	15.0	14.9	14.6	14.6	13.8	11.8
27	Insurance	16.6	18.3	16.5	15.9	16.6	16.2	17.6	15.8	16.6	15.1	15.3
28	Blind & Visually Impaired Commission	16.4	16.2	14.9	---	---	---	---	---	---	---	---
29	Educational Lands and Funds	16.3	17.7	17.9	16.8	16.9	16.0	16.4	17.7	16.1	13.0	15.3
30	HHSS-Regulation & Licensure**	16.3	16.6	16.1	15.8	15.5	---	---	---	---	---	---
31	Retirement Systems	16.3	14.8	13.9	14.0	13.7	15.1	14.3	16.9	17.0	15.3	14.9
32	Veterans Affairs	16.2	15.0	15.4	13.7	14.4	13.0	13.7	14.3	11.8	14.4	13.9
33	Fire Marshal	16.2	17.4	16.1	17.9	17.1	17.2	18.5	17.6	16.0	13.4	13.8
34	Engineers and Architects Board	16.2	20.0	21.5	18.4	17.7	16.8	18.4	12.3	16.6	12.1	13.1
35	Military	16.0	16.9	15.8	15.6	16.8	16.3	15.8	13.3	16.1	16.0	16.0
36	Governor/Policy Research/Energy	15.9	14.3	14.0	14.2	11.8	13.1	14.3	12.5	13.5	12.2	11.5
37	Electrical Board	15.8	18.8	18.4	17.8	13.3	20.2	16.6	17.2	12.4	13.7	13.7
38	Educational Telecommunications	15.8	12.5	12.8	14.2	13.4	16.1	16.8	14.6	14.4	15.5	14.2
39	Indian Affairs Commission	15.7	21.0	9.0	11.4	8.1	1.7	9.0	7.2	3.5	4.0	2.4
40	Property Assessment & Taxation	15.6	15.1	13.1	7.2	---	---	---	---	---	---	---
41	Health & Human Services**	15.4	15.3	15.3	15.1	14.9	---	---	---	---	---	---
42	Workers Compensation Court	15.4	13.8	15.4	13.9	12.6	13.0	13.2	10.5	8.8	11.5	12.8
43	Game and Parks	15.3	11.5	11.7	16.7	13.3	13.4	11.3	12.6	12.9	12.8	12.3
44	Secretary of State	15.2	14.6	15.4	11.3	11.8	15.7	13.3	14.8	15.9	15.6	15.5
45	Public Advocacy Commission	15.2	12.6	9.8	8.7	7.6	8.0	2.7	---	---	---	---
46	Real Estate Commission	14.9	15.5	18.3	18.3	11.1	20.6	23.2	21.8	19.0	16.2	17.7
47	Accountability & Disclosure	14.9	10.8	11.7	14.4	11.1	9.5	13.2	15.7	13.4	16.1	13.3
48	Legislature	14.7	13.5	14.7	12.7	14.4	13.7	14.9	12.4	14.4	13.2	12.5
49	Women's Commission	14.6	11.6	15.6	8.2	16.1	8.0	5.0	6.9	9.0	15.3	7.0
50	Economic Development	14.4	13.9	12.4	13.1	15.1	13.8	13.7	12.9	12.2	11.9	12.4

Average Vacation Days Used by Agency, continued.

2002 Rank	Agency	12/02 Average Vacation Leave Days Used	12/01 Average Vacation Leave Days Used	12/00 Average Vacation Leave Days Used	12/99 Average Vacation Leave Days Used	12/98 Average Vacation Leave Days Used	12/97 Average Vacation Leave Days Used	12/96 Average Vacation Leave Days Used	12/95 Average Vacation Leave Days Used	12/94 Average Vacation Leave Days Used	12/93 Average Vacation Leave Days Used	12/92 Average Vacation Leave Days Used
51	Supreme Court	14.3	14.2	13.0	14.3	14.4	15.3	14.8	14.4	14.2	14.2	14.1
52	Investment Council	14.1	14.4	16.9	10.5	11.2	14.5	12.4	15.3	12.2	17.7	12.2
53	Brand Commission	14.1	13.5	14.5	14.9	15.9	15.3	15.2	14.5	14.2	15.5	16.2
54	Attorney General	14.0	14.0	13.0	12.8	12.0	15.7	13.9	14.2	13.7	14.0	13.6
55	Racing Commission	13.6	13.3	17.2	13.7	12.6	17.5	15.9	10.1	11.8	8.1	9.9
56	Foster Care Review Board	13.4	10.4	7.8	7.9	7.3	7.7	8.3	7.4	8.2	7.5	7.2
57	Industrial Relations Commission	12.4	7.8	7.0	12.8	36.2	18.4	19.1	20.4	17.6	25.2	23.8
58	Oil and Gas Commission	12.2	14.7	17.0	16.0	16.3	19.1	10.6	5.5	10.1	4.8	11.2
59	Corrections	11.7	12.1	13.3	12.9	12.9	13.4	14.4	13.2	13.3	12.7	13.2
60	Equal Opportunity Commission	11.5	14.2	14.4	12.8	9.7	13.5	12.0	11.7	11.2	11.5	12.6
61	Auditor	11.3	13.3	13.4	11.1	12.1	14.0	14.1	14.8	14.1	10.3	7.8
62	Mexican American Commission	10.1	10.4	16.0	25.0	8.9	18.9	4.3	3.3	8.3	23.2	9.0
63	Tax Equalization & Review Commission	8.9	11.5	10.9	5.8	8.0	8.9	5.4	---	---	---	---
64	Public Accountancy Board	8.7	9.9	4.5	2.6	19.2	17.6	18.1	10.1	10.4	11.7	11.9
65	Treasurer	7.6	3.5	3.1	6.5	9.3	6.5	8.3	3.4	12.3	12.8	12.7
66	Grain Sorghum Board	7.3	13.7	19.0	14.4	11.6	29.6	19.7	18.5	16.0	18.7	18.2
67	Real Estate Appraiser Board	6.9	8.6	6.3	3.3	11.8	11.1	10.1	9.6	10.4	13.3	4.3
68	Lieutenant Governor	6.0	0.5	10.0	7.0	9.6	19.6	29.4	14.3	8.1	3.2	2.0
69	Rural Development Commission	4.9	12.2	10.4	15.1	5.5	---	---	---	---	---	---
70	Barber Examiners Board	0.3	11.5	21.5	25.5	20.4	19.3	18.0	13.5	7.5	10.5	10.0
71	Examiners-Abstracters Board	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	---	---	---
72	Landscape Architects Board	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	---	---	---
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	19.2	18.5	20.1	20.6	19.1	18.5	19.4	16.7
---	Water Resources (merged into Nat Res Dept)	---	---	---	12.6	14.3	16.1	14.2	13.3	14.9	11.6	12.5
---	Social Services (merged into HHSS)	---	---	---	---	---	16.5	16.6	15.9	16.1	15.9	15.0
---	Aging (merged into HHSS)	---	---	---	---	---	16.5	17.3	15.0	14.0	16.3	12.9
---	Health (merged into HHSS)	---	---	---	---	---	15.5	15.4	15.0	13.2	12.5	13.2
---	Institutions (merged into HHSS)	---	---	---	---	---	15.5	15.8	15.0	15.3	15.1	14.1
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	---	18.0	20.3	12.6
---	Dry Bean Commission	---	---	---	---	---	---	---	---	---	7.5	4.9
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	---	18.7
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	15.8
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	---	7.3
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	---	0.0
---	Patrol	(not on NEIS system)										
	State Average *	15.7	14.8	14.9	14.9	15.1	15.2	15.3	14.6	14.5	14.3	13.9
	% Change from Previous Year	+6%	-1%	0%	-2%	0%	0%	+5%	+1%	+1%	+3%	+3%

* includes data from all state agencies except the University of Nebraska and State Colleges.

**Represents the merger of the Departments of Aging, Health, Institutions, Social Services and the Office of Juvenile Services (Corrections).

***Represents the merger of the Natural Resources Commission & the Water Resources Department

Source: Summary of Pay and Leave Distribution.

Vacation Leave Expenditures by Agency

2002 Rank	Agency	F.Y. 2001-02 Vacation Leave Expenditures	F.Y. 2000-01 Vacation Leave Expenditures	F.Y. 1999-00 Vacation Leave Expenditures	F.Y. 1998-99 Vacation Leave Expenditures	F.Y. 1997-98 Vacation Leave Expenditures	F.Y. 1996-97 Vacation Leave Expenditures	F.Y. 1995-96 Vacation Leave Expenditures	F.Y. 1994-95 Vacation Leave Expenditures	F.Y. 1993-94 Vacation Leave Expenditures	F.Y. 1992-93 Vacation Leave Expenditures	F.Y. 1991-92 Vacation Leave Expenditures
1	Health & Human Services**	\$9,619,940	\$9,245,744	\$9,015,202	\$9,029,550	\$8,593,295	\$7,064,870	---	---	---	---	---
2	Roads	\$5,727,178	\$5,507,767	\$5,501,212	\$5,421,297	\$5,220,003	\$5,210,432	\$5,004,218	\$4,727,656	\$4,598,650	\$4,387,372	\$4,151,063
3	Corrections	\$3,317,315	\$3,097,930	\$2,896,057	\$2,873,139	\$2,489,939	\$2,553,705	\$2,518,056	\$2,315,217	\$2,137,386	\$1,964,430	\$1,974,947
4	Administrative Services	\$1,922,579	\$1,800,712	\$1,670,560	\$1,620,097	\$1,380,315	\$1,181,070	\$1,082,810	\$1,017,576	\$1,033,627	\$888,677	\$816,259
5	Supreme Court	\$1,674,808	\$1,456,134	\$1,463,269	\$1,414,396	\$1,365,029	\$1,312,590	\$1,223,043	\$1,108,464	\$1,084,269	\$1,047,256	\$927,908
6	HHSS-Finance & Support**	\$1,542,199	\$1,665,319	\$1,603,075	\$1,436,238	\$1,398,204	\$2,562,031	---	---	---	---	---
7	Education	\$1,399,184	\$1,314,977	\$1,294,582	\$1,271,967	\$1,270,326	\$1,227,547	\$1,148,913	\$1,059,700	\$1,028,369	\$1,027,104	\$979,281
8	Labor	\$1,154,462	\$1,195,661	\$1,162,579	\$1,113,609	\$1,124,852	\$1,052,844	\$1,105,951	\$1,044,064	\$1,006,595	\$919,254	\$975,196
9	Revenue	\$1,095,048	\$1,087,758	\$1,035,602	\$1,153,990	\$1,089,620	\$1,033,294	\$992,702	\$925,114	\$906,921	\$858,418	\$770,510
10	Game and Parks	\$1,041,085	\$769,368	\$814,413	\$959,472	\$758,949	\$633,122	\$695,290	\$671,826	\$662,480	\$650,314	\$585,027
11	HHSS-Regulation & Licensure**	\$831,902	\$844,808	\$731,999	\$676,998	\$607,846	\$784,283	---	---	---	---	---
12	Legislature	\$629,374	\$520,536	\$561,959	\$538,561	\$527,415	\$473,294	\$445,400	\$427,384	\$452,121	\$362,338	\$381,385
13	Environmental Quality	\$560,926	\$557,411	\$509,182	\$448,512	\$434,709	\$394,130	\$390,011	\$345,741	\$324,864	\$291,277	\$221,017
14	Agriculture	\$472,046	\$453,160	\$428,916	\$425,165	\$405,911	\$427,187	\$393,138	\$373,934	\$357,159	\$331,568	\$318,941
15	Motor Vehicles	\$437,395	\$419,349	\$435,009	\$411,054	\$395,879	\$382,413	\$341,771	\$330,149	\$319,317	\$314,886	\$254,115
16	Military	\$298,150	\$296,802	\$298,039	\$283,953	\$260,883	\$250,270	\$234,444	\$214,452	\$213,916	\$220,166	\$191,445
17	Insurance	\$283,702	\$255,743	\$243,456	\$281,692	\$243,493	\$235,370	\$237,696	\$201,816	\$226,493	\$181,735	\$174,879
18	Natural Resources Department***	\$274,212	\$269,411	---	---	---	---	---	---	---	---	---
19	Banking	\$237,985	\$240,287	\$209,070	\$196,678	\$211,563	\$173,300	\$185,663	\$164,244	\$144,349	\$138,782	\$161,776
20	Economic Development	\$213,437	\$155,800	\$151,915	\$192,987	\$184,588	\$177,653	\$145,672	\$151,137	\$146,749	\$138,825	\$124,706
21	Historical Society	\$212,137	\$217,907	\$189,141	\$192,915	\$184,628	\$176,075	\$155,490	\$139,923	\$127,373	\$122,645	\$128,212
22	Property Assessment & Taxation	\$210,668	\$190,275	\$135,252	---	---	---	---	---	---	---	---
23	Attorney General	\$202,340	\$192,895	\$167,791	\$152,100	\$150,685	\$141,247	\$135,224	\$112,699	\$116,555	\$102,710	\$97,239
24	Fire Marshal	\$176,959	\$162,699	\$137,466	\$132,120	\$132,808	\$132,949	\$119,799	\$117,672	\$96,012	\$86,321	\$77,342
25	Educational Telecommunications	\$165,921	\$172,039	\$178,837	\$147,322	\$146,064	\$152,645	\$132,719	\$138,114	\$124,123	\$109,805	\$111,937
26	Patrol	\$130,244	\$96,260	\$216,018	\$264,351	\$131,975	\$155,386	\$155,027	\$173,047	\$214,819	\$80,839	\$32,189
27	Public Service Commission	\$120,024	\$121,728	\$103,858	\$97,577	\$96,274	\$88,704	\$81,940	\$90,368	\$104,945	\$106,474	\$87,925
28	Governor/Policy Research/Energy	\$119,568	\$93,888	\$106,280	\$151,282	\$121,896	\$119,195	\$109,765	\$100,410	\$113,954	\$91,928	\$88,842
29	Blind & Visually Impaired Commission	\$113,018	\$95,754	---	---	---	---	---	---	---	---	---
30	Brand Committee	\$107,508	\$124,280	\$123,750	\$109,565	\$116,686	\$106,627	\$123,257	\$111,853	\$133,749	\$109,860	\$112,411
31	Library Commission	\$101,137	\$86,650	\$88,615	\$89,635	\$83,306	\$71,388	\$91,916	\$74,280	\$72,162	\$78,292	\$70,562
32	Educational Lands and Funds	\$94,085	\$93,003	\$105,116	\$89,675	\$79,509	\$76,525	\$78,593	\$75,463	\$72,926	\$67,882	\$65,654
33	Retirement Systems	\$92,763	\$89,100	\$61,933	\$68,057	\$51,684	\$46,197	\$49,595	\$40,820	\$38,282	\$42,327	\$39,419
34	Crime Commission	\$92,036	\$80,788	\$82,346	\$82,832	\$68,698	\$61,525	\$76,564	\$69,122	\$58,230	\$52,319	\$53,121
35	Workers Compensation Court	\$91,932	\$84,635	\$72,883	\$70,050	\$67,279	\$63,126	\$51,742	\$49,188	\$32,495	\$31,093	\$25,383
36	Secretary of State	\$85,007	\$86,475	\$67,878	\$62,232	\$55,960	\$53,100	\$54,117	\$77,873	\$53,082	\$74,244	\$56,822
37	Auditor	\$76,270	\$88,494	\$65,230	\$61,684	\$74,368	\$72,738	\$82,387	\$79,488	\$82,359	\$51,300	\$65,189
38	Aeronautics	\$75,737	\$78,084	\$65,862	\$61,849	\$74,866	\$59,107	\$64,240	\$62,727	\$56,039	\$62,716	\$57,233
39	Equal Opportunity Commission	\$67,955	\$84,649	\$70,415	\$65,388	\$63,376	\$56,842	\$70,000	\$59,888	\$54,613	\$55,865	\$55,175
40	Foster Care Review Board	\$55,583	\$39,788	\$42,857	\$36,349	\$33,710	\$31,141	\$28,733	\$17,458	\$28,731	\$21,419	\$18,596
41	Postsecondary Education	\$46,310	\$46,267	\$42,834	\$28,819	\$38,160	\$28,058	\$39,405	\$35,661	\$31,420	\$15,435	\$3,920
42	Electrical Board	\$45,143	\$44,236	\$42,190	\$33,136	\$36,804	\$28,194	\$27,920	\$21,943	\$16,525	\$13,385	\$14,071
43	Board of Pardons	\$34,845	\$31,314	\$34,765	\$32,390	\$27,353	\$23,819	\$25,734	\$22,054	\$10,536	\$21,281	\$28,638
44	Treasurer	\$34,472	\$296	\$0	\$269	\$0	\$4,207	\$961	\$17,715	\$13,876	\$14,395	\$10,696
45	Real Estate Commission	\$33,947	\$33,131	\$31,628	\$26,207	\$38,636	\$33,238	\$35,044	\$27,255	\$26,513	\$19,915	\$22,648
46	Liquor Control Commission	\$32,196	\$41,058	\$40,176	\$33,414	\$30,116	\$33,770	\$30,888	\$30,899	\$31,028	\$25,631	\$27,665
47	Public Advocacy Commission	\$27,487	\$26,257	\$17,752	\$18,680	\$14,457	\$10,001	\$0	---	---	---	---
48	Deaf & Hard of Hearing Commission	\$25,340	\$27,456	\$17,702	\$20,011	\$17,697	\$18,673	\$12,085	\$12,711	\$10,362	\$9,573	\$8,551
49	Tax Equalization & Review Commission	\$22,135	\$15,930	\$13,221	\$8,931	\$8,497	\$5,573	\$1,029	---	---	---	---
50	Investment Council	\$21,943	\$21,471	\$25,067	\$15,198	\$16,580	\$21,643	\$17,699	\$21,713	\$18,882	\$21,703	\$23,875

Vacation Leave Expenditures by Agency, continued.

2002 Rank	Agency	F.Y. 2001-02 Vacation Leave Expenditures	F.Y. 2000-01 Vacation Leave Expenditures	F.Y. 1999-00 Vacation Leave Expenditures	F.Y. 1998-99 Vacation Leave Expenditures	F.Y. 1997-98 Vacation Leave Expenditures	F.Y. 1996-97 Vacation Leave Expenditures	F.Y. 1995-96 Vacation Leave Expenditures	F.Y. 1994-95 Vacation Leave Expenditures	F.Y. 1993-94 Vacation Leave Expenditures	F.Y. 1992-93 Vacation Leave Expenditures	F.Y. 1991-92 Vacation Leave Expenditures
51	Veterans Affairs	\$21,929	\$37,016	\$20,526	\$26,554	\$21,209	\$17,898	\$20,181	\$32,373	\$17,395	\$24,875	\$22,711
52	Arts Council	\$21,829	\$18,785	\$15,950	\$19,491	\$14,500	\$17,040	\$17,883	\$16,633	\$12,805	\$12,455	\$15,216
53	Wheat Board	\$21,255	\$11,474	\$13,273	\$8,707	\$16,245	\$15,207	\$9,286	\$10,457	\$10,094	\$8,957	\$5,765
54	MV Dealers Licensing Board	\$21,160	\$24,905	\$21,901	\$19,099	\$17,125	\$19,832	\$17,181	\$13,324	\$10,236	\$23,518	\$13,027
55	Racing Commission	\$20,918	\$22,571	\$17,602	\$17,674	\$18,175	\$21,166	\$21,418	\$18,350	\$16,610	\$26,373	\$14,875
56	Oil and Gas Commission	\$18,867	\$18,156	\$19,316	\$15,051	\$21,316	\$11,565	\$8,378	\$24,048	\$17,012	\$11,526	\$9,023
57	Ethanol Board	\$18,306	\$12,615	\$22,370	\$17,506	\$16,098	\$16,531	\$14,772	\$13,401	\$13,130	\$11,717	\$13,039
58	Accountability & Disclosure	\$15,224	\$15,693	\$20,410	\$14,182	\$14,599	\$18,903	\$12,932	\$12,367	\$13,451	\$10,986	\$11,097
59	Corn Board	\$15,080	\$17,087	\$16,448	\$11,640	\$10,675	\$11,059	\$10,137	\$8,552	\$5,947	\$6,254	\$5,194
60	Engineers and Architects Board	\$11,430	\$11,392	\$10,388	\$7,027	\$6,237	\$7,145	\$3,518	\$4,988	\$3,357	\$4,363	\$4,187
61	Rural Development Commission	\$8,943	\$9,545	\$24,642	\$11,486	---	---	---	---	---	---	---
62	Women's Commission	\$6,640	\$5,809	\$4,487	\$6,343	\$5,335	\$2,423	\$10,448	\$2,912	\$6,936	\$5,500	\$3,552
63	Power Review Board	\$6,158	\$5,334	\$3,829	\$14,075	\$7,051	\$7,054	\$8,761	\$5,682	\$7,765	\$7,683	\$6,933
64	Public Accountancy Board	\$5,899	\$5,394	\$883	\$5,742	\$8,449	\$5,769	\$7,909	\$2,729	\$4,914	\$6,826	\$6,691
65	Barber Examiners Board	\$5,322	\$5,067	\$5,737	\$6,909	\$4,552	\$2,929	\$3,945	\$2,593	\$523	\$2,697	\$2,118
66	Industrial Relations Commission	\$4,951	\$5,687	\$4,676	\$7,957	\$10,227	\$5,438	\$6,566	\$5,253	\$8,001	\$8,415	\$3,762
67	Grain Sorghum Board	\$4,675	\$5,717	\$4,378	\$5,198	\$6,820	\$5,775	\$5,547	\$4,454	\$4,246	\$4,770	\$4,643
68	Mexican-American Commission	\$4,310	\$5,225	\$1,914	\$1,258	\$4,004	\$3,750	\$1,535	\$507	\$4,149	\$8,007	\$2,797
69	Real Estate Appraiser Board	\$2,273	\$2,789	\$1,237	\$2,264	\$3,136	\$2,405	\$2,065	\$1,888	\$2,361	\$1,151	\$1,008
70	Indian Affairs Commission	\$745	\$162	\$2,761	\$0	\$0	\$3,135	\$7,802	\$0	\$1,379	\$343	\$1,996
71	Lieutenant Governor	\$523	\$353	\$85	\$1,335	\$885	\$1,495	\$922	\$361	\$364	\$2,077	\$814
---	Examiners-Abstracters Board	\$0	\$0	\$0	\$1,177	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Dry Bean Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,129	\$551	\$1,113	\$578
---	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	---	---	---
---	Water Resources (merged into Nat Res Dept)	---	---	\$132,797	\$131,970	\$121,072	\$111,669	\$108,006	\$114,841	\$97,521	\$91,817	\$90,744
---	Nat Res Comm (merged into Nat Res Dept)	---	---	\$117,727	\$113,733	\$117,748	\$125,039	\$121,163	\$95,202	\$104,775	\$79,320	\$94,399
---	Aging (merged into HHSS)	---	---	---	---	---	\$37,109	\$48,944	\$41,750	\$41,470	\$40,666	\$38,963
---	Institutions (merged into HHSS)	---	---	---	---	---	---	\$5,212,681	\$5,044,485	\$4,851,912	\$4,520,069	\$4,084,933
---	Social Services (merged into HHSS)	---	---	---	---	---	---	\$3,864,553	\$3,673,993	\$3,503,238	\$3,374,614	\$3,150,282
---	Health (merged into HHSS)	---	---	---	---	---	---	\$928,988	\$808,332	\$642,987	\$668,678	\$602,421
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	\$6,797	\$4,126	\$5,079	\$5,741	\$3,611
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	\$75,675	\$72,461
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	\$9,988	\$7,199
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	\$3,040	\$2,728
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	\$1,021	\$1,277
---	Policy Research (merged with Governor)	---	---	---	---	---	---	---	---	---	---	\$1,151
	Totals *	\$35,684,077	\$33,962,262	\$32,856,296	\$32,367,771	\$30,370,349	\$29,471,434	\$28,478,967	\$26,824,546	\$25,791,065	\$24,271,993	\$22,690,963
	% Change from Previous Year	+5%	+3%	+2%	+7%	+3%	+3%	+6%	+4%	+6%	+7%	+8%
	Vacation Leave Expenditures as a % of Total Expenditures	0.69%	0.72%	0.72%	0.77%	0.83%	0.83%	0.85%	0.84%	0.87%	0.86%	0.86%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Reports. (NAS Account Code 4121)

Holiday Statutes*

84-1001. Basic work week; state officers; departments; hours required; exceptions; holidays; payment; rules and regulations.

(1) All state officers and heads of departments and their deputies, assistants, and employees, except permanent part-time employees, temporary employees, and the members of any board or commission not required to render full-time service, shall render not less than forty hours of labor each week except any week in which a paid holiday may occur.

(2) Regular work by such employees shall not be performed on paid holidays, Saturdays or Sundays except in case of an emergency or when otherwise ordered or deemed essential by the Governor.

(3) For the purposes of this section, paid holidays shall include all of the days enumerated in section 25-2221 and all days declared by law or proclamation of the President or Governor to be holidays.

(4) All such holidays shall be paid holidays except as provided in subsection (5) of this section. For the purposes of this section, employees shall include permanent and temporary employees. A permanent employee shall mean an employee in a regular full-time or part-time position who works a full-time or part-time schedule on an on-going basis, and a temporary employee shall mean an employee appointed to a full-time or part-time position for a limited period of time to accomplish a specific task. If any such holiday falls on Sunday, the following Monday shall be a holiday. If any such holiday falls on Saturday, the preceding Friday shall be a holiday.

(5) Employees who are required to work on any holiday shall be granted either a work day or compensatory time off or be paid for the time worked in accordance with existing state and federal statutes, except that temporary employees shall not be eligible for paid holidays and if required to work on a holiday shall be paid for the time worked at their normal rate of pay. Permanent part time employees shall be eligible for paid holidays on a pro rata basis. In order to receive pay for such holiday an employee, whether part time or full time, must not have been absent without pay on the work day immediately preceding or immediately following the holiday unless excused by his supervisor. The State Personnel Director shall promulgate such rules and regulations as are necessary to administer the provisions of this section.

Source: Laws 1957, c. 398, section 1, p. 1364; Laws 1969, c. 839, section 1, p. 3164; Laws 1001, section 1.

25-2221. Time; how computed; offices may be closed, when; federal holiday schedule observed; exceptions. Except as may be otherwise more specifically provided, the period of time within which an act is to be done in any action or proceeding shall be computed by excluding the day of the act, event, or default after which the designated period of time begins to run. The last day of the period so computed shall be included unless it is a Saturday, a Sunday, or a day during which the offices of courts of record may be legally closed as provided in this section, in which event the period shall run until the end of the next day on which the office will be open.

All courts and their offices may be closed on Saturdays, Sundays, and these holidays: New Year's Day, January 1; Birthday of Martin Luther King, Jr., the third Monday in January; Presidents' Day, the third Monday in February; Arbor Day, the last Friday in April; Memorial Day, the last Monday in May; Independence Day, July 4; Labor Day, the first Monday in September; Columbus Day, the second Monday in October; Veterans Day, November 11; Thanksgiving Day, the fourth Thursday in November; the day after Thanksgiving; and Christmas Day, December 25. If any such holiday falls on Sunday, the following Monday shall be a holiday. If any such holiday falls on Saturday, the preceding Friday shall be a holiday. Court offices shall be open on all other days. If the date designated by the state for observance of any legal holiday pursuant to this section, except Veterans Day, is different from the date of observance of such holiday pursuant to a federal holiday schedule, the federal holiday schedule shall be observed.

Source: R.S. 1867, Code section 895, p. 549; R.S. 1913, section 8570; C.S. 1922, section 9521; C.S. 1929, section 20-2222; R.S. 1943; section 25-2221; Laws 1959, c. 108, section 1, p. 437; Laws 1967, c. 151, section 1, p. 448; Laws 1969, c. 844, section 1, p. 3179; Laws 1973, LB 34, section 1; Laws 1975, LB 218, section 1; Laws 1978, LB 855, section 1; Laws 1988, LB 821, section 1; Laws 1988, LB 909, section 1.

**The State Employees Collective Bargaining Act (81-1369 to 81-1390) allows labor contract provisions to differ from state statute.*

State Government Holiday List*

1. **New Years Day** **January 1**
2. **Martin Luther King Jr. Day** **third Monday in January**
3. **Presidents Day** **third Monday in February**
4. **Arbor Day** **last Friday in April**
5. **Memorial Day** **last Monday in May**
6. **Independence Day** **July 4**
7. **Labor Day** **first Monday in September**
8. **Columbus Day** **second Monday in October**
9. **Veterans Day** **November 11**
10. **Thanksgiving Day** **fourth Thursday in November**
11. **Day After Thanksgiving** **Friday after Thanksgiving**
12. **Christmas Day** **December 25**

*A holiday falling on Saturday is observed on the preceding Friday. A holiday falling on Sunday is observed on the following Monday.

The State Employees Collective Bargaining Act (81-1369 to 81-1390) allows labor contract provisions to differ from state statute.

Holiday Leave Expenditures by Agency

2002 Rank	Agency	F.Y. 2001-02 Holiday Leave Expenditures	F.Y. 2000-01 Holiday Leave Expenditures	F.Y. 1999-00 Holiday Leave Expenditures	F.Y. 1998-99 Holiday Leave Expenditures	F.Y. 1997-98 Holiday Leave Expenditures	F.Y. 1996-97 Holiday Leave Expenditures	F.Y. 1995-96 Holiday Leave Expenditures	F.Y. 1994-95 Holiday Leave Expenditures	F.Y. 1993-94 Holiday Leave Expenditures	F.Y. 1992-93 Holiday Leave Expenditures	F.Y. 1991-92 Holiday Leave Expenditures
1	Health & Human Services**	\$6,551,970	\$6,091,635	\$5,926,186	\$5,991,531	\$6,051,819	\$4,496,239	---	---	---	---	---
2	Roads	\$3,625,806	\$3,219,668	\$3,107,273	\$3,138,352	\$3,158,518	\$2,877,045	\$2,818,157	\$2,689,450	\$2,628,713	\$2,610,361	\$2,493,452
3	Corrections	\$2,784,486	\$2,254,127	\$2,130,761	\$2,054,429	\$1,928,164	\$1,760,726	\$1,594,394	\$1,385,967	\$1,207,823	\$1,135,453	\$1,107,938
5	Administrative Services	\$1,308,947	\$1,110,964	\$1,053,847	\$1,008,039	\$887,511	\$691,285	\$633,079	\$619,541	\$626,942	\$579,328	\$542,480
4	Patrol	\$1,201,516	\$1,135,453	\$1,073,663	\$979,146	\$990,196	\$906,845	\$890,711	\$823,605	\$833,955	\$850,918	\$820,079
6	Supreme Court	\$1,147,500	\$1,011,913	\$943,877	\$943,574	\$949,498	\$866,218	\$824,411	\$758,938	\$721,367	\$714,732	\$684,972
7	HHSS-Finance & Support**	\$987,360	\$966,267	\$950,587	\$918,733	\$927,295	\$1,775,588	---	---	---	---	---
8	Education	\$833,491	\$790,812	\$760,963	\$821,869	\$883,423	\$841,279	\$819,662	\$778,699	\$763,337	\$762,840	\$733,487
9	Game and Parks	\$732,009	\$691,914	\$664,207	\$650,983	\$664,757	\$602,566	\$586,789	\$570,912	\$550,864	\$549,606	\$529,576
10	Labor	\$720,239	\$658,645	\$687,574	\$704,979	\$722,607	\$642,227	\$609,880	\$621,488	\$611,005	\$631,524	\$629,204
11	Revenue	\$713,102	\$629,694	\$601,676	\$704,776	\$684,725	\$617,406	\$611,447	\$592,383	\$593,990	\$569,666	\$531,620
12	HHSS-Regulation & Licensure**	\$548,977	\$529,952	\$496,478	\$457,436	\$455,371	\$525,522	---	---	---	---	---
13	Legislature	\$425,285	\$359,201	\$337,294	\$344,037	\$354,119	\$315,475	\$305,137	\$292,148	\$287,848	\$282,297	\$268,944
14	Environmental Quality	\$383,539	\$357,320	\$357,143	\$347,972	\$334,983	\$292,264	\$277,088	\$249,174	\$270,981	\$235,359	\$196,949
15	Agriculture	\$275,259	\$267,345	\$256,579	\$260,966	\$263,398	\$244,797	\$242,060	\$237,683	\$234,223	\$224,184	\$217,301
16	Motor Vehicles	\$250,349	\$240,999	\$241,718	\$252,668	\$253,541	\$228,298	\$210,843	\$206,198	\$198,279	\$190,460	\$178,678
17	Military	\$189,304	\$187,174	\$184,625	\$185,984	\$184,091	\$171,827	\$164,712	\$144,609	\$144,058	\$147,517	\$146,422
18	Insurance	\$174,031	\$160,137	\$157,445	\$162,225	\$164,932	\$148,392	\$144,368	\$136,706	\$138,574	\$128,085	\$117,971
19	Natural Resources Department***	\$162,109	\$155,560	---	---	---	---	---	---	---	---	---
20	Historical Society	\$142,369	\$130,155	\$123,139	\$126,164	\$121,993	\$114,660	\$106,301	\$92,445	\$87,077	\$87,389	\$79,882
25	Educational Telecommunications	\$141,394	\$119,157	\$111,142	\$115,782	\$103,889	\$96,699	\$95,317	\$90,572	\$83,431	\$84,634	\$79,124
21	Attorney General	\$137,311	\$130,051	\$122,034	\$120,590	\$120,412	\$107,645	\$105,032	\$92,154	\$91,397	\$88,558	\$86,752
24	Property Assessment & Taxation	\$135,736	\$121,366	\$111,107	---	---	---	---	---	---	---	---
22	Economic Development	\$134,424	\$125,174	\$121,334	\$124,428	\$137,277	\$129,927	\$123,035	\$111,043	\$104,244	\$101,617	\$101,239
23	Banking	\$120,821	\$124,751	\$120,267	\$118,840	\$122,497	\$110,522	\$105,281	\$105,254	\$102,054	\$103,168	\$101,096
26	Fire Marshal	\$104,123	\$88,420	\$90,074	\$85,446	\$87,562	\$76,806	\$74,636	\$73,010	\$72,607	\$64,946	\$62,761
29	Public Service Commission	\$85,021	\$71,452	\$68,704	\$62,843	\$54,207	\$51,298	\$54,047	\$53,504	\$58,000	\$62,887	\$62,012
27	Brand Committee	\$81,365	\$81,257	\$82,802	\$85,354	\$85,915	\$76,524	\$79,203	\$77,644	\$77,761	\$78,614	\$73,805
30	Blind & Visually Impaired Commission	\$80,552	\$66,660	---	---	---	---	---	---	---	---	---
28	Governor/Policy Research/Energy	\$78,327	\$75,346	\$71,342	\$80,225	\$87,722	\$81,916	\$83,072	\$83,805	\$83,165	\$80,176	\$77,849
31	Library Commission	\$68,348	\$62,591	\$63,094	\$65,335	\$63,030	\$54,465	\$54,205	\$54,274	\$50,904	\$48,289	\$49,780
32	Workers Compensation Court	\$66,990	\$61,227	\$60,841	\$59,391	\$59,761	\$53,240	\$51,520	\$44,614	\$29,666	\$25,705	\$21,025
36	Crime Commission	\$66,040	\$59,514	\$60,955	\$60,854	\$57,401	\$50,448	\$48,260	\$46,267	\$49,154	\$46,074	\$42,609
34	Retirement Systems	\$64,933	\$60,019	\$45,634	\$44,493	\$41,762	\$34,692	\$33,027	\$31,313	\$29,665	\$31,922	\$30,806
33	Educational Lands and Funds	\$62,193	\$61,030	\$58,627	\$62,650	\$61,642	\$54,944	\$53,182	\$51,699	\$52,521	\$49,790	\$47,808
35	Equal Opportunity Commission	\$58,099	\$59,531	\$57,184	\$51,341	\$51,634	\$45,804	\$41,685	\$45,348	\$44,207	\$42,338	\$42,275
37	Auditor	\$56,929	\$56,679	\$46,057	\$47,883	\$48,085	\$50,749	\$50,592	\$57,450	\$54,462	\$53,442	\$60,837
38	Secretary of State	\$56,663	\$51,851	\$49,965	\$47,438	\$43,857	\$37,853	\$35,823	\$36,872	\$36,464	\$38,290	\$36,889
45	Treasurer	\$53,977	\$20,039	\$15,535	\$15,888	\$16,104	\$13,667	\$14,745	\$12,144	\$12,198	\$12,462	\$11,690
39	Aeronautics	\$48,351	\$47,375	\$46,782	\$48,443	\$49,292	\$45,652	\$43,858	\$43,332	\$44,629	\$44,502	\$42,538
40	Foster Care Review Board	\$47,573	\$39,127	\$37,225	\$37,605	\$37,332	\$34,164	\$21,045	\$16,774	\$15,222	\$17,270	\$16,464
42	Electrical Board	\$31,501	\$25,393	\$24,228	\$23,736	\$21,741	\$19,403	\$18,502	\$17,160	\$13,668	\$13,359	\$12,636
41	Postsecondary Education	\$28,886	\$25,622	\$28,734	\$28,825	\$28,406	\$25,292	\$25,009	\$24,744	\$19,774	\$20,902	\$7,935
43	Public Advocacy Commission	\$23,651	\$20,807	\$19,992	\$19,946	\$20,406	\$16,937	\$1,322	---	---	---	---
44	Board of Pardons	\$21,426	\$20,215	\$18,809	\$18,691	\$20,362	\$14,546	\$16,513	\$15,282	\$9,287	\$12,957	\$19,042
46	Liquor Control Commission	\$18,575	\$18,322	\$18,688	\$19,396	\$19,641	\$17,645	\$16,892	\$16,304	\$15,975	\$16,705	\$15,837
51	Tax Equalization & Review Commission	\$17,775	\$15,158	\$13,631	\$12,455	\$10,404	\$8,902	\$1,996	---	---	---	---
49	Deaf & Hard of Hearing Commission	\$17,574	\$15,458	\$14,677	\$15,913	\$15,752	\$13,762	\$12,137	\$11,314	\$10,375	\$9,004	\$8,580
48	Veterans Affairs	\$17,412	\$18,121	\$17,816	\$18,361	\$18,086	\$16,089	\$15,874	\$13,405	\$15,461	\$14,997	\$15,211
47	Real Estate Commission	\$17,377	\$18,316	\$17,755	\$17,896	\$18,987	\$17,234	\$16,850	\$16,003	\$15,468	\$15,474	\$14,643

Holiday Leave Expenditures by Agency, continued.

2002 Rank	Agency	F.Y. 2001-02 Holiday Leave Expenditures	F.Y. 2000-01 Holiday Leave Expenditures	F.Y. 1999-00 Holiday Leave Expenditures	F.Y. 1998-99 Holiday Leave Expenditures	F.Y. 1997-98 Holiday Leave Expenditures	F.Y. 1996-97 Holiday Leave Expenditures	F.Y. 1995-96 Holiday Leave Expenditures	F.Y. 1994-95 Holiday Leave Expenditures	F.Y. 1993-94 Holiday Leave Expenditures	F.Y. 1992-93 Holiday Leave Expenditures	F.Y. 1991-92 Holiday Leave Expenditures
50	Arts Council	\$16,626	\$15,278	\$14,506	\$15,897	\$16,520	\$14,072	\$15,063	\$15,477	\$15,327	\$15,164	\$13,882
55	Racing Commission	\$14,857	\$12,996	\$12,008	\$11,045	\$11,907	\$11,897	\$15,359	\$14,401	\$13,465	\$13,975	\$15,999
52	MV Dealers Licensing Board	\$14,169	\$13,575	\$13,106	\$13,270	\$12,947	\$9,647	\$10,719	\$10,213	\$9,730	\$9,503	\$10,046
54	Oil and Gas Commission	\$14,118	\$13,003	\$12,397	\$12,188	\$12,596	\$11,055	\$10,897	\$10,717	\$11,644	\$13,344	\$12,647
53	Investment Council	\$13,952	\$13,343	\$13,612	\$13,916	\$11,419	\$13,022	\$13,489	\$13,344	\$13,229	\$12,962	\$12,601
56	Accountability & Disclosure	\$11,757	\$11,684	\$10,434	\$12,031	\$10,394	\$10,414	\$10,481	\$8,958	\$8,808	\$8,903	\$8,507
57	Rural Development Commission	\$9,657	\$10,009	\$9,713	\$10,106	---	---	---	---	---	---	---
59	Ethanol Board	\$9,432	\$8,417	\$8,417	\$8,817	\$9,139	\$8,065	\$7,859	\$7,640	\$7,537	\$7,572	\$7,307
58	Corn Board	\$9,243	\$8,826	\$8,710	\$8,468	\$8,418	\$7,562	\$6,849	\$5,631	\$3,901	\$3,836	\$3,481
61	Wheat Board	\$6,838	\$6,828	\$6,696	\$6,784	\$7,887	\$7,171	\$7,040	\$6,733	\$6,763	\$6,250	\$6,321
60	Engineers and Architects Board	\$6,419	\$6,831	\$5,713	\$5,482	\$5,547	\$4,962	\$4,770	\$4,535	\$4,417	\$4,262	\$3,961
62	Public Accountancy Board	\$5,939	\$5,359	\$5,024	\$5,244	\$5,105	\$5,166	\$4,789	\$4,431	\$4,258	\$5,335	\$5,230
64	Women's Commission	\$5,880	\$4,096	\$4,227	\$5,254	\$5,164	\$4,010	\$3,149	\$4,035	\$3,913	\$3,844	\$3,657
65	Power Review Board	\$5,059	\$3,830	\$3,595	\$3,893	\$4,543	\$4,081	\$3,937	\$3,784	\$3,746	\$3,716	\$3,594
63	Industrial Relations Commission	\$4,759	\$4,839	\$4,409	\$3,829	\$4,889	\$4,394	\$4,243	\$4,037	\$3,935	\$3,884	\$3,699
68	Mexican-American Commission	\$4,390	\$3,477	\$2,260	\$2,924	\$3,780	\$3,349	\$2,732	\$2,087	\$3,185	\$2,975	\$3,124
66	Indian Affairs Commission	\$4,166	\$3,746	\$3,443	\$2,064	\$4,237	\$3,392	\$2,780	\$3,636	\$2,503	\$3,204	\$3,060
69	Real Estate Appraiser Board	\$3,448	\$3,263	\$2,882	\$3,045	\$3,081	\$2,648	\$2,558	\$2,452	\$2,290	\$2,125	\$1,267
70	Barber Examiners Board	\$3,015	\$3,201	\$3,059	\$3,108	\$3,083	\$2,810	\$2,661	\$2,598	\$2,446	\$2,426	\$2,250
67	Grain Sorghum	\$2,845	\$3,537	\$3,398	\$3,444	\$3,130	\$3,156	\$3,027	\$2,895	\$2,839	\$2,640	\$2,504
71	Lieutenant Governor	\$541	\$533	\$511	\$624	\$666	\$615	\$597	\$556	\$700	\$7,290	\$5,247
---	Examiners-Abstracters	\$0	\$0	\$0	\$31	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	---	---	---
---	Dry Bean Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Water Resources (merged into Nat Res Dept)	---	---	\$77,501	\$77,181	\$76,668	\$66,801	\$64,712	\$65,264	\$63,362	\$61,218	\$58,925
---	Nat Res Comm (merged into Nat Res Dept)	---	---	\$71,811	\$72,645	\$72,581	\$68,315	\$64,691	\$63,734	\$62,136	\$62,594	\$59,544
---	Aging (merged into HHSS)	---	---	---	---	---	\$17,413	\$32,734	\$30,098	\$30,293	\$29,487	\$28,910
---	Institutions (merged into HHSS)	---	---	---	---	---	---	\$3,334,777	\$3,258,158	\$3,142,283	\$3,062,080	\$2,831,450
---	Social Services (merged into HHSS)	---	---	---	---	---	---	\$2,476,154	\$2,370,777	\$2,298,273	\$2,322,719	\$2,145,148
---	Health (merged into HHSS)	---	---	---	---	---	---	\$618,294	\$585,209	\$576,653	\$559,503	\$512,190
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	\$643	\$3,652	\$3,616	\$3,471	\$3,254
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	\$48,692	\$42,874
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	\$6,473	\$6,143
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	\$4,843	\$4,256
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	\$348	\$631
	Totals *	\$25,268,103	\$22,865,641	\$21,967,501	\$21,865,202	\$21,777,805	\$19,759,500	\$18,856,704	\$17,946,279	\$17,392,049	\$17,172,439	\$16,241,910
	% Change from Previous Year	+11%	+4%	+0%	+0%	+10%	+5%	+5%	+3%	+1%	+6%	+7%
	Holiday Leave Expenditures as a % of Total Expenditures	0.49%	0.48%	0.48%	0.52%	0.59%	0.56%	0.56%	0.56%	0.58%	0.61%	0.61%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Reports. (NAS Account Code 4123)

Funeral Leave Expenditures by Agency

2002 Rank	Agency	F.Y. 2001-02 Funeral Leave Expenditures	F.Y. 2000-01 Funeral Leave Expenditures	F.Y. 1999-00 Funeral Leave Expenditures	F.Y. 1998-99 Funeral Leave Expenditures	F.Y. 1997-98 Funeral Leave Expenditures	F.Y. 1996-97 Funeral Leave Expenditures	F.Y. 1995-96 Funeral Leave Expenditures	F.Y. 1994-95 Funeral Leave Expenditures	F.Y. 1993-94 Funeral Leave Expenditures	F.Y. 1992-93 Funeral Leave Expenditures	F.Y. 1991-92 Funeral Leave Expenditures
1	Health & Human Services**	\$246,229	\$249,626	\$245,314	\$223,474	\$198,842	\$177,751	---	---	---	---	---
2	Roads	\$130,444	\$108,157	\$113,371	\$116,049	\$120,337	\$104,533	\$99,576	\$94,495	\$107,856	\$102,984	\$86,616
3	Corrections	\$80,043	\$70,668	\$66,328	\$59,947	\$46,709	\$52,642	\$46,716	\$43,443	\$39,238	\$41,379	\$33,132
4	Supreme Court	\$69,740	\$64,247	\$59,151	\$59,042	\$49,211	\$55,437	\$49,729	\$47,501	\$36,968	\$36,674	\$33,704
5	Education	\$66,627	\$63,585	\$56,131	\$52,761	\$55,373	\$48,302	\$57,196	\$44,548	\$53,259	\$45,671	\$34,280
6	Administrative Services	\$41,893	\$41,963	\$32,047	\$38,168	\$24,565	\$15,926	\$19,141	\$16,748	\$22,597	\$18,419	\$14,855
7	Revenue	\$35,517	\$28,867	\$17,718	\$28,866	\$27,865	\$19,575	\$18,627	\$22,656	\$25,772	\$19,850	\$22,713
8	HHSS-Finance & Support**	\$33,691	\$30,812	\$29,452	\$28,364	\$31,453	\$62,240	---	---	---	---	---
9	Game and Parks	\$20,964	\$18,106	\$21,809	\$18,151	\$15,515	\$12,669	\$9,353	\$11,969	\$12,508	\$10,672	\$6,223
10	Labor	\$20,511	\$27,757	\$24,333	\$25,703	\$24,795	\$21,206	\$13,514	\$17,954	\$18,999	\$13,583	\$13,586
11	Legislature	\$17,397	\$19,611	\$14,600	\$16,185	\$14,889	\$20,881	\$12,151	\$13,356	\$15,341	\$9,143	\$8,167
12	HHSS-Regulation & Licensure**	\$17,013	\$16,651	\$15,179	\$9,965	\$10,070	\$16,597	---	---	---	---	---
13	Environmental Quality	\$13,060	\$13,854	\$13,454	\$11,774	\$11,820	\$11,212	\$7,239	\$7,452	\$5,766	\$2,177	\$4,109
14	Motor Vehicles	\$13,007	\$7,403	\$11,880	\$10,984	\$8,431	\$7,708	\$6,687	\$9,245	\$10,596	\$5,895	\$6,909
15	Agriculture	\$12,367	\$7,359	\$11,474	\$7,850	\$6,429	\$9,229	\$8,610	\$7,317	\$10,397	\$7,141	\$5,859
16	Military	\$9,588	\$10,503	\$4,499	\$7,031	\$7,173	\$6,537	\$5,602	\$8,223	\$5,893	\$6,818	\$5,108
17	Historical Society	\$6,344	\$1,166	\$5,512	\$1,805	\$1,883	\$5,699	\$2,904	\$5,009	\$2,682	\$1,512	\$2,533
18	Secretary of State	\$6,338	\$1,819	\$2,353	\$2,141	\$2,330	\$1,052	\$2,154	\$3,500	\$3,541	\$1,806	\$1,613
19	Educational Lands and Funds	\$5,623	\$5,712	\$1,797	\$2,782	\$6,006	\$3,866	\$3,017	\$4,882	\$2,768	\$4,609	\$3,146
20	Attorney General	\$5,455	\$5,511	\$2,091	\$2,802	\$3,544	\$3,051	\$7,012	\$1,450	\$5,731	\$1,482	\$4,798
21	Insurance	\$5,071	\$9,376	\$4,070	\$7,536	\$5,647	\$9,492	\$5,052	\$5,094	\$2,717	\$2,770	\$2,708
22	Public Service Commission	\$5,044	\$5,534	\$3,826	\$2,666	\$3,131	\$1,103	\$1,241	\$4,522	\$4,981	\$6,199	\$3,650
23	Blind & Visually Impaired Commission	\$4,659	\$1,998	---	---	---	---	---	---	---	---	---
24	Brand Committee	\$4,352	\$5,799	\$3,253	\$5,246	\$3,829	\$2,410	\$3,734	\$3,903	\$4,356	\$3,839	\$4,162
25	Postsecondary Education	\$3,826	\$1,301	\$1,238	\$2,614	\$1,764	\$0	\$0	\$884	\$0	\$0	\$0
26	Educational Telecommunications	\$3,417	\$2,150	\$5,253	\$3,703	\$3,416	\$3,175	\$2,790	\$894	\$1,280	\$2,691	\$1,720
27	Investment Council	\$2,923	\$419	\$470	\$216	\$0	\$214	\$231	\$0	\$388	\$138	\$1,008
28	Banking	\$2,796	\$5,741	\$5,094	\$3,642	\$6,600	\$5,540	\$4,032	\$5,703	\$3,791	\$2,290	\$2,466
29	Natural Resources Department***	\$2,673	\$2,299	---	---	---	---	---	---	---	---	---
30	Library Commission	\$2,565	\$140	\$1,417	\$1,191	\$423	\$1,951	\$936	\$2,116	\$3,211	\$2,590	\$1,615
31	Fire Marshal	\$2,343	\$2,447	\$1,296	\$2,895	\$2,565	\$3,225	\$1,552	\$1,865	\$2,342	\$1,464	\$1,234
32	Retirement Systems	\$2,333	\$449	\$306	\$127	\$785	\$0	\$0	\$214	\$0	\$1,321	\$1,690
33	Corn Board	\$2,185	\$0	\$284	\$0	\$475	\$0	\$87	\$0	\$429	\$0	\$0
34	Electrical Board	\$2,169	\$531	\$461	\$0	\$1,089	\$666	\$825	\$700	\$1,089	\$939	\$304
35	Crime Commission	\$2,148	\$3,855	\$1,728	\$3,321	\$1,947	\$1,025	\$1,324	\$819	\$2,428	\$2,534	\$1,303
36	Aeronautics	\$1,827	\$270	\$421	\$3,744	\$2,210	\$780	\$748	\$804	\$1,694	\$3,026	\$1,058
37	Property Assessment & Taxation	\$1,631	\$6,374	\$4,808	---	---	---	---	---	---	---	---
38	Board of Pardon	\$1,483	\$589	\$313	\$555	\$752	\$793	\$1,071	\$0	\$385	\$1,038	\$403
39	Tax Equalization & Review Commission	\$1,442	\$2,015	\$0	\$1,961	\$368	\$428	\$0	---	---	---	---
40	Foster Care Review Board	\$1,392	\$4,567	\$2,785	\$737	\$501	\$1,139	\$239	\$211	\$0	\$0	\$0
41	Veterans Affairs	\$1,344	\$0	\$358	\$1,181	\$545	\$1,214	\$402	\$371	\$84	\$919	\$138
42	Treasurer	\$1,330	\$0	\$0	\$0	\$0	\$0	\$0	\$347	\$61	\$113	\$0
43	Auditor	\$1,279	\$2,030	\$964	\$221	\$265	\$0	\$0	\$1,482	\$2,391	\$1,924	\$1,167
44	Workers Compensation Court	\$1,074	\$1,209	\$2,473	\$2,207	\$2,264	\$2,494	\$1,811	\$359	\$702	\$1,179	\$1,069
45	Governor/Policy Research/Energy	\$844	\$2,535	\$1,794	\$1,027	\$2,494	\$2,743	\$2,071	\$2,940	\$2,323	\$2,919	\$3,394
46	Equal Opportunity Commission	\$843	\$4,101	\$230	\$228	\$1,683	\$1,306	\$1,162	\$0	\$3,644	\$993	\$1,489
47	Oil and Gas Commission	\$804	\$1,119	\$158	\$1,000	\$60	\$858	\$0	\$0	\$379	\$0	\$334
48	Public Advocacy Commission	\$722	\$0	\$458	\$1,236	\$788	\$846	\$0	---	---	---	---
49	Real Estate Commission	\$711	\$227	\$212	\$1,059	\$0	\$500	\$1,414	\$638	\$508	\$802	\$389
50	Racing Commission	\$706	\$1,526	\$145	\$0	\$0	\$0	\$738	\$0	\$275	\$0	\$110
51	Grain Sorghum Board	\$566	\$101	\$0	\$0	\$0	\$0	\$341	\$0	\$0	\$360	\$0
52	Arts Council	\$326	\$450	\$829	\$141	\$0	\$1,104	\$1,100	\$585	\$0	\$155	\$0

Funeral Leave Expenditures by Agency, continued.

2002 Rank	Agency	F.Y. 2001-02 Funeral Leave Expenditures	F.Y. 2000-01 Funeral Leave Expenditures	F.Y. 1999-00 Funeral Leave Expenditures	F.Y. 1998-99 Funeral Leave Expenditures	F.Y. 1997-98 Funeral Leave Expenditures	F.Y. 1996-97 Funeral Leave Expenditures	F.Y. 1995-96 Funeral Leave Expenditures	F.Y. 1994-95 Funeral Leave Expenditures	F.Y. 1993-94 Funeral Leave Expenditures	F.Y. 1992-93 Funeral Leave Expenditures	F.Y. 1991-92 Funeral Leave Expenditures
53	Women's Commission	\$176	\$469	\$0	\$143	\$694	\$0	\$198	\$159	\$1,562	\$418	\$313
54	Liquor Control Commission	\$145	\$1,364	\$1,090	\$1,930	\$1,851	\$767	\$87	\$1,325	\$1,911	\$1,396	\$1,713
55	MV Dealers Licensing Board	\$115	\$737	\$768	\$418	\$337	\$203	\$461	\$87	\$94	\$115	\$0
56	Accountability & Disclosure	\$104	\$408	\$356	\$0	\$508	\$571	\$0	\$222	\$0	\$0	\$0
57	Ethanol Board	\$38	\$0	\$604	\$0	\$0	\$250	\$0	\$169	\$29	\$263	\$571
---	Deaf & Hard of Hearing Commission	\$0	\$1,593	\$619	\$399	\$131	\$1,109	\$502	\$0	\$0	\$0	\$61
---	Rural Development Commission	\$0	\$494	\$0	\$152	---	---	---	---	---	---	---
---	Economic Development	\$0	\$433	\$1,324	\$416	\$0	\$0	\$666	\$2,263	\$205	\$168	\$1,189
---	Industrial Relations Commission	\$0	\$433	\$0	\$66	\$0	\$643	\$0	\$68	\$0	\$0	\$0
---	Barber Examiners Board	\$0	\$174	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Lieutenant Governor	\$0	\$44	\$0	\$0	\$0	\$0	\$0	\$0	\$59	\$111	\$0
---	Power Review Board	\$0	\$0	\$189	\$0	\$0	\$0	\$0	\$1,225	\$0	\$0	\$88
---	Indian Affairs Commission	\$0	\$0	\$0	\$3,714	\$0	\$0	\$0	\$0	\$0	\$0	\$135
---	Engineers and Architects Board	\$0	\$0	\$0	\$431	\$472	\$0	\$0	\$458	\$47	\$0	\$0
---	Wheat Board	\$0	\$0	\$0	\$0	\$839	\$1,650	\$1,277	\$0	\$0	\$0	\$28
---	Mexican-American Commission	\$0	\$0	\$0	\$0	\$462	\$1,508	\$0	\$115	\$0	\$171	\$0
---	Public Accountancy Board	\$0	\$0	\$0	\$0	\$183	\$250	\$0	\$51	\$778	\$0	\$0
---	Examiners-Abstracters Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$420	\$699	\$530	\$229
---	Real Estate Appraiser Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$44	\$0	\$0	\$0
---	Dry Bean Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$22	\$88	\$0	\$0
---	Patrol	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	---	---	---
---	Water Resources (merged into Nat Res Dept)	---	---	\$2,472	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$287
---	Nat Res Comm (merged into Nat Res Dept)	---	---	\$1,369	\$1,743	\$4,367	\$354	\$4,103	\$2,924	\$1,679	\$2,699	\$2,801
---	Aging (merged into HHSS)	---	---	---	---	---	\$449	\$885	\$1,771	\$730	\$1,071	\$2,049
---	Institutions (merged into HHSS)	---	---	---	---	---	---	\$118,861	\$106,191	\$104,053	\$107,846	\$86,826
---	Social Services (merged into HHSS)	---	---	---	---	---	---	\$86,831	\$93,624	\$82,425	\$81,342	\$78,283
---	Health (merged into HHSS)	---	---	---	---	---	---	\$24,188	\$22,361	\$15,635	\$11,024	\$14,742
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	\$178	\$0	\$0	\$0	\$0
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	\$2,685	\$0
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	\$406	\$0
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	\$0	\$1,081
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	---	\$329
	Totals *	\$919,259	\$868,676	\$801,930	\$781,709	\$720,681	\$706,876	\$640,188	\$627,659	\$629,579	\$580,267	\$509,484
	% Change from Previous Year	+6%	+8%	+3%	+8%	+2%	+10%	+2%	-0%	+8%	+14%	+110%
	Funeral Leave Expenditures as a % of Total Expenditures	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Reports. (NAS Account Code 4125)

Military Leave Statutes

55-160. Military leave of absence without loss of pay; limitations. (1) All employees, including elected officials of the State of Nebraska, or any political subdivision thereof, who are members of the National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air Force Reserve, and Coast Guard Reserve, shall be entitled to a military leave of absence from their respective duties, without loss of pay, when employed with or without pay under the orders or authorization of competent authority in the active service of the state or of the United States. Members who normally work or are normally scheduled to work one hundred twenty hours or more in three consecutive weeks shall receive a military leave of absence of one hundred twenty hours each calendar year. Members who normally work or are normally scheduled to work less than one hundred twenty hours in three consecutive weeks shall receive a military leave of absence each calendar year equal to the number of hours they normally work or would normally be scheduled to work, whichever is greater, in three consecutive weeks. Such military leave of absence may be taken in hourly increments and shall be in addition to the regular annual leave of the persons named in this section. (2) When the Governor of this state declares that a state of emergency exists and any of the persons named in this section are ordered to active service of the state, a state of emergency leave of absence will be granted until such member is released from active service of the state by competent authority. A military leave of absence shall not be used during a state of emergency declared by the Governor. Other forms of leave may be granted. During a state of emergency leave of absence because of the call of the Governor, any official or employee subject to this section shall receive his or her normal salary or compensation minus the state active duty base pay he or she receives in active service of the state. Governmental officers serving a term of office shall receive their compensation as provided by law.

Source: Laws 1974, c. 198, section 1, p. 642; Laws 1953, c. 188, section 26, p. 602; R.R.S. 1943, section 55-156.01; Laws 1969, c. 459, section 58, p. 1600; Laws 2002, LB 722, Section 3. Effective date July 20, 2002.

State employee on paid emergency military duty entitled to receive portion of regular employment salary as equals income loss on active duty.

King v. School Dist. of Omaha,
197 Neb. 303, 248 N.W. 2d 752 (1976).

55-161. National Guard; armed forces of United States; active service; induction examination; officers and employees of state; leave of absence without loss of efficiency rating or pay; temporary appointment; separation from active duty; effect. (1) The parts of the federal Uniformed Services Employment and Reemployment Rights Act of 1994, 38 U.S.C. Chapter 43, listed in subdivisions (a) through (j) of this subsection or any other parts referred to by such parts, in existence and effective as of January 1, 2001, are adopted as Nebraska law. This section shall be applicable to all persons employed in the State of Nebraska and shall include all officers and permanent employees, including teachers employed on a one-year contract basis and elected officials, of the state or of any of its agencies or political subdivisions. The Legislature hereby adopts: (a) Section 4301 (a) -- Purposes; (b) Section 4302 -- Relations to other law and plans or agreements; (c) Section 4303(2), (4), (7) through (13), (15), and (16) and those portions of subparagraph (3) not relating to employment in a foreign country -- Definitions; (d) Section 4304 -- Character of service; (e) Section 4311 -- Discrimination against persons who serve in the uniformed services and acts of reprisal prohibited; (f) Section 4312 -- Reemployment rights of persons who serve in the uniformed services; (g) Section 4313 with the exception of that portion of subparagraph (a) dealing with reemployment of federal employees -- Reemployment positions; (h) Section 4316 -- Rights, benefits, and obligations of persons absent from employment for service in a uniformed service; (i) Section 4317 -- Health plans; and (j) Section 4318 -- Employee pension benefit plans. (2) This section applies to all members performing duty in active service of the state. (3) The proper appointing authority or employer may make a temporary appointment to fill any vacancy created by the absence of an officer or employee pursuant to this section. Such officer or employee shall not be discharged from his or her former or new position without justifiable cause within one year after reinstatement. (4) The Commissioner of Labor shall enforce this section. (5) The Adjutant General shall perform duties assigned to the Secretary of Defense, Secretary of Veterans Affairs, or Secretary of Labor in the portions of 38 U.S.C. Chapter 43 adopted under this section.

Source: Laws 1951, c.183, section 1, p. 686; Laws 1953, c.189, section 1, p. 609; R.R.S. 1943, section 55-156.02.; Laws 1969, c. 459, section 59, p. 1600; Laws 1969, c. 751, section 8, p. 2828; Laws 1972, LB 1510, section 1; Laws 2002, LB 722, section 4. Effective date July 20, 2002.

Military Leave Expenditures by Agency

2002 Rank	Agency	F.Y. 2001-02 Military Leave Expenditures	F.Y. 2000-01 Military Leave Expenditures	F.Y. 1999-00 Military Leave Expenditures	F.Y. 1998-99 Military Leave Expenditures	F.Y. 1997-98 Military Leave Expenditures	F.Y. 1996-97 Military Leave Expenditures	F.Y. 1995-96 Military Leave Expenditures	F.Y. 1994-95 Military Leave Expenditures	F.Y. 1993-94 Military Leave Expenditures	F.Y. 1992-93 Military Leave Expenditures	F.Y. 1991-92 Military Leave Expenditures
1	Corrections	\$147,416	\$119,029	\$131,910	\$113,351	\$97,100	\$68,531	\$66,264	\$79,674	\$75,896	\$61,175	\$52,242
2	Military	\$47,102	\$56,987	\$47,320	\$69,066	\$44,736	\$52,268	\$56,938	\$41,203	\$32,829	\$42,359	\$43,455
3	Roads	\$38,669	\$51,118	\$36,494	\$55,590	\$43,910	\$42,311	\$44,128	\$50,549	\$46,831	\$60,027	\$41,115
4	Health & Human Services**	\$35,327	\$39,709	\$37,267	\$33,838	\$32,250	\$22,403	---	---	---	---	---
5	Administrative Services	\$25,353	\$25,742	\$18,233	\$18,861	\$14,680	\$9,580	\$14,231	\$14,339	\$15,600	\$16,028	\$10,108
7	Supreme Court	\$15,909	\$6,465	\$17,757	\$13,726	\$18,107	\$16,820	\$18,929	\$10,667	\$10,172	\$12,402	\$8,194
20	Game and Parks	\$11,539	\$389	\$10,473	\$6,375	\$5,786	\$3,379	\$2,403	\$4,487	\$82	\$3,465	\$4,810
6	Labor	\$10,564	\$9,419	\$6,502	\$10,719	\$9,055	\$7,917	\$2,499	\$6,807	\$9,577	\$6,248	\$5,168
10	Revenue	\$7,035	\$3,184	\$1,343	\$5,939	\$5,016	\$5,101	\$3,336	\$4,928	\$4,801	\$6,906	\$5,672
16	Natural Resources Department***	\$5,990	\$2,086	---	---	---	---	---	---	---	---	---
8	HHSS-Regulation & Licensure**	\$5,804	\$6,358	\$7,491	\$4,469	\$4,732	\$3,112	---	---	---	---	---
19	Crime Commission	\$5,343	\$896	\$350	\$2,231	\$2,492	\$813	\$1,982	\$2,266	\$1,482	\$2,176	\$704
9	Agriculture	\$5,288	\$5,317	\$4,019	\$4,156	\$4,424	\$5,547	\$4,360	\$5,359	\$6,405	\$2,343	\$2,859
11	Environmental Quality	\$4,421	\$2,832	\$5,777	\$5,749	\$4,151	\$7,074	\$4,097	\$7,794	\$8,368	\$7,416	\$6,273
13	Workers Compensation Court	\$4,122	\$2,533	\$0	\$2,721	\$3,385	---	---	---	---	---	---
17	Aeronautics	\$4,073	\$1,954	\$1,422	\$2,132	\$927	\$3,607	\$539	\$1,084	\$1,796	\$3,051	\$2,310
15	HHSS-Finance & Support**	\$3,458	\$2,339	\$6,199	\$1,553	\$2,375	\$4,719	---	---	---	---	---
---	Educational Telecommunications	\$3,397	\$0	\$0	\$1,189	\$0	\$485	\$789	\$311	\$0	\$0	\$0
12	Auditor	\$2,194	\$2,724	\$800	\$3,614	\$1,476	\$1,422	\$506	\$1,724	\$832	\$1,090	\$527
23	Governor/Policy Research/Energy	\$1,576	\$116	\$0	\$0	\$0	\$0	\$0	\$0	\$55	\$832	\$0
21	Legislature	\$1,206	\$232	\$0	\$1,367	\$2,013	\$2,032	\$830	\$0	\$2,219	\$2,348	\$97
14	Blind & Visually Impaired Commission	\$0	\$2,486	---	---	---	---	---	---	---	---	---
18	Property Assessment & Taxation	\$0	\$1,332	\$0	---	---	---	---	---	---	---	---
22	Library Commission	\$0	\$148	\$0	\$4,067	\$1,601	\$247	\$0	\$0	\$0	\$0	\$0
---	Banking	\$0	\$0	\$2,157	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Public Service Commission	\$0	\$0	\$1,531	\$1,510	\$1,355	\$1,402	\$0	\$0	\$0	\$0	\$0
---	Historical Society	\$0	\$0	\$0	\$2,510	\$718	\$1,398	\$1,556	\$1,192	\$0	\$842	\$0
---	Motor Vehicles	\$0	\$0	\$0	\$2,369	\$0	\$0	\$1,813	\$4,857	\$2,476	\$427	\$1,328
---	Fire Marshal	\$0	\$0	\$0	\$1,194	\$0	\$1,558	\$931	\$0	\$1,013	\$1,075	\$594
---	Attorney General	\$0	\$0	\$0	\$1,137	\$864	\$0	\$70	\$0	\$953	\$24	\$461
---	Indian Affairs Commission	\$0	\$0	\$0	\$862	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Electrical Board	\$0	\$0	\$0	\$78	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Real Estate Commission	\$0	\$0	\$0	\$0	\$386	\$877	\$847	\$111	\$0	\$0	\$0
---	Insurance	\$0	\$0	\$0	\$0	\$0	\$2,691	\$3,263	\$4,046	\$5,531	\$6,672	\$4,204
---	Motor Vehicle Industry Licensing Board	\$0	\$0	\$0	\$0	\$0	\$898	\$0	\$0	\$0	\$0	\$0
---	Education	\$0	\$0	\$0	\$0	\$0	\$484	\$915	\$108	\$1,500	\$1,682	\$1,682
---	Investment Council	\$0	\$0	\$0	\$0	\$0	\$0	\$3,265	\$2,370	\$4,768	\$3,073	\$3,073
---	Economic Development	\$0	\$0	\$0	\$0	\$0	\$0	\$130	\$1,791	\$1,380	\$120	\$120
---	Nat Res Comm (merged into Nat Res Dept)	---	---	\$2,204	\$436	\$2,423	\$1,081	\$1,329	\$1,095	\$3,223	\$2,079	\$3,757
---	Water Resources (merged into Nat Res Dept)	---	---	\$1,449	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Institutions (merged into HHSS)	---	---	---	---	---	---	\$21,407	\$27,830	\$27,440	\$29,037	\$21,235
---	Social Services (merged into HHSS)	---	---	---	---	---	---	\$11,622	\$10,264	\$9,073	\$15,074	\$12,138
---	Health (merged into HHSS)	---	---	---	---	---	---	\$5,474	\$6,951	\$5,299	\$4,528	\$6,513
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	\$3,460	\$5,901
41	Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Totals *	\$385,787	\$343,396	\$340,701	\$370,811	\$303,962	\$266,373	\$271,526	\$291,848	\$276,221	\$298,734	\$244,541
	% Change from Previous Year	+12%	+1%	-8%	+22%	+14%	-2%	-7%	+6%	-8%	+22%	-20%
	Military Leave Expenditures as a % of Total Expenditures	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Reports. (NAS Account Code 4124)

Civil Leave Expenditures by Agency

2002 Rank	Agency	F.Y. 2001-02	F.Y. 2000-01	F.Y. 1999-00	F.Y. 1998-99	F.Y. 1997-98	F.Y. 1996-97	F.Y. 1995-96	F.Y. 1994-95	F.Y. 1993-94	F.Y. 1992-93	F.Y. 1991-92
		Civil Leave Expenditures	Civil Leave Expenditures	Civil Leave Expenditures	Civil Leave Expenditures	Civil Leave Expenditures	Civil Leave Expenditures	Civil Leave Expenditures	Civil Leave Expenditures	Civil Leave Expenditures	Civil Leave Expenditures	Civil Leave Expenditures
1	Health & Human Services**	\$25,727	\$37,601	\$30,045	\$28,062	\$21,338	\$18,725	---	---	---	---	---
2	Roads	\$15,279	\$13,423	\$11,291	\$18,897	\$13,015	\$14,181	\$11,443	\$17,647	\$18,381	\$18,697	\$17,239
3	Administrative Services	\$8,708	\$4,919	\$4,155	\$5,169	\$5,843	\$2,207	\$4,171	\$8,872	\$2,362	\$2,618	\$2,773
4	Revenue	\$5,507	\$2,070	\$2,841	\$5,318	\$1,852	\$3,259	\$2,910	\$3,820	\$2,967	\$3,668	\$1,309
5	HHSS-Finance & Support**	\$4,108	\$7,630	\$7,439	\$4,602	\$6,841	\$7,731	---	---	---	---	---
6	Corrections	\$3,381	\$5,694	\$3,822	\$2,814	\$2,099	\$4,073	\$2,113	\$3,878	\$2,305	\$6,100	\$2,466
7	Game and Parks	\$2,923	\$1,704	\$1,504	\$1,823	\$1,032	\$2,748	\$371	\$770	\$1,525	\$612	\$381
8	Labor	\$2,464	\$4,488	\$3,914	\$4,113	\$2,730	\$4,265	\$2,465	\$4,213	\$4,186	\$2,384	\$1,061
9	Agriculture	\$2,049	\$4,079	\$723	\$876	\$1,108	\$1,042	\$771	\$1,480	\$508	\$1,363	\$62
10	Supreme Court	\$1,983	\$2,782	\$1,187	\$1,856	\$2,871	\$1,365	\$2,520	\$841	\$1,474	\$1,194	\$785
11	Environmental Quality	\$1,804	\$3,370	\$1,341	\$502	\$213	\$1,901	\$0	\$136	\$1,906	\$1,110	\$568
12	Legislature	\$1,769	\$1,816	\$1,376	\$1,272	\$1,924	\$1,842	\$2,030	\$821	\$2,081	\$1,486	\$1,788
13	Motor Vehicles	\$1,717	\$1,885	\$1,437	\$1,291	\$1,382	\$2,329	\$1,193	\$1,823	\$1,136	\$2,228	\$812
14	Military	\$1,476	\$641	\$150	\$431	\$84	\$996	\$0	\$970	\$452	\$402	\$277
15	HHSS-Regulation & Licensure**	\$1,334	\$3,135	\$2,159	\$3,093	\$2,239	\$2,725	---	---	---	---	---
16	Governor/Policy Research/Energy	\$847	\$0	\$277	\$139	\$530	\$549	\$0	\$0	\$0	\$0	\$1,320
17	Retirement Systems	\$758	\$65	\$350	\$856	\$469	\$0	\$0	\$329	\$251	\$449	\$319
18	Insurance	\$748	\$131	\$1,266	\$543	\$378	\$65	\$0	\$647	\$1,096	\$0	\$80
19	Education	\$646	\$4,187	\$2,815	\$2,957	\$1,965	\$5,667	\$1,982	\$3,440	\$1,296	\$2,959	\$4,065
20	Barber Examiners Board	\$638	\$0	\$331	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
21	Library Commission	\$600	\$0	\$77	\$151	\$127	\$255	\$818	\$0	\$215	\$0	\$84
22	Property Assessment & Taxation	\$576	\$0	\$95	---	---	---	---	---	---	---	---
23	Historical Society	\$486	\$1,289	\$460	\$222	\$367	\$1,319	\$315	\$86	\$139	\$840	\$356
24	Workers Compensation Court	\$401	\$270	\$259	\$254	\$190	\$390	\$422	\$0	\$46	\$182	\$62
25	Blind & Visually Impaired Commission	\$344	\$0	---	---	---	---	---	---	---	---	---
26	Equal Opportunity Commission	\$211	\$0	\$1,040	\$134	\$0	\$0	\$0	\$0	\$0	\$0	\$0
27	Fire Marshal	\$193	\$18	\$164	\$1,506	\$0	\$74	\$835	\$910	\$0	\$0	\$0
28	Banking	\$177	\$61	\$806	\$21	\$362	\$238	\$12	\$534	\$22	\$594	\$190
29	Brand Committee	\$149	\$579	\$273	\$0	\$0	\$0	\$0	\$0	\$98	\$140	\$265
30	Secretary of State	\$141	\$0	\$0	\$125	\$691	\$496	\$191	\$133	\$558	\$484	\$25
31	Board of Pardons	\$111	\$222	\$127	\$0	\$0	\$279	\$0	\$0	\$0	\$0	\$113
32	Veterans Affairs	\$70	\$46	\$355	\$0	\$0	\$0	\$55	\$0	\$0	\$57	\$0
33	Attorney General	\$42	\$0	\$164	\$397	\$622	\$395	\$90	\$862	\$58	\$0	\$0
34	Postsecondary Education	\$33	\$268	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
35	Crime Commission	\$29	\$38	\$86	\$105	\$0	\$100	\$289	\$187	\$15	\$458	\$0
---	Educational Telecommunications	\$0	\$920	\$391	\$569	\$1,110	\$441	\$37	\$1,129	\$673	\$0	\$0
---	Auditor	\$0	\$400	\$227	\$0	\$73	\$192	\$0	\$408	\$0	\$0	\$0
---	Corn Board	\$0	\$140	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Economic Development	\$0	\$85	\$0	\$466	\$570	\$0	\$0	\$0	\$111	\$130	\$190
---	Real Estate Commission	\$0	\$45	\$47	\$0	\$0	\$98	\$0	\$274	\$0	\$175	\$437
---	Accountability & Disclosure	\$0	\$15	\$163	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Public Service Commission	\$0	\$0	\$893	\$0	\$0	\$2,125	\$0	\$0	\$209	\$265	\$135
---	Liquor Control Commission	\$0	\$0	\$487	\$0	\$0	\$595	\$0	\$0	\$0	\$0	\$0
---	Foster Care Review Board	\$0	\$0	\$367	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$199
---	Power Review Board	\$0	\$0	\$209	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Educational Lands and Funds	\$0	\$0	\$115	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Racing Commission	\$0	\$0	\$0	\$760	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Civil Leave Expenditures by Agency, continued.

2002 Rank	Agency	F.Y. 2001-02 Civil Leave Expenditures	F.Y. 2000-01 Civil Leave Expenditures	F.Y. 1999-00 Civil Leave Expenditures	F.Y. 1998-99 Civil Leave Expenditures	F.Y. 1997-98 Civil Leave Expenditures	F.Y. 1996-97 Civil Leave Expenditures	F.Y. 1995-96 Civil Leave Expenditures	F.Y. 1994-95 Civil Leave Expenditures	F.Y. 1993-94 Civil Leave Expenditures	F.Y. 1992-93 Civil Leave Expenditures	F.Y. 1991-92 Civil Leave Expenditures
---	Public Advocacy Commission	\$0	\$0	\$0	\$41	\$0	\$0	\$0	---	---	---	---
---	Real Estate Appraiser Board	\$0	\$0	\$0	\$0	\$178	\$0	\$0	\$0	\$0	\$0	\$0
---	Mexican-American Commission	\$0	\$0	\$0	\$0	\$66	\$0	\$0	\$0	\$0	\$0	\$0
---	Women's Commission	\$0	\$0	\$0	\$0	\$0	\$346	\$0	\$0	\$0	\$0	\$0
---	Aeronautics	\$0	\$0	\$0	\$0	\$0	\$8	\$0	\$0	\$0	\$410	\$0
---	Deaf & Hard of Hearing Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$244	\$4	\$0	\$0	\$0
---	Arts Council	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$226	\$0	\$0	\$0
---	Public Accountancy Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$154	\$154	\$0	\$0
---	Wheat Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$55
---	Natural Resources Department***	\$0	\$0	---	---	---	---	---	---	---	---	---
---	Nat Res Comm (merged into Nat Res Dept)	---	---	\$0	\$640	\$267	\$0	\$0	\$296	\$61	\$272	\$135
---	Aging (merged into HHSS)	---	---	---	---	---	\$330	\$1,248	\$1,144	\$323	\$515	\$537
---	Institutions (merged into HHSS)	---	---	---	---	---	---	\$18,393	\$12,659	\$13,139	\$13,515	\$8,647
---	Social Services (merged into HHSS)	---	---	---	---	---	---	\$10,299	\$11,184	\$8,710	\$10,279	\$6,682
---	Health (merged into HHSS)	---	---	---	---	---	---	\$4,413	\$4,247	\$3,418	\$1,105	\$681
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	\$0	\$0
	20 Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Totals *	\$87,430	\$104,015	\$85,225	\$90,005	\$72,537	\$83,349	\$69,630	\$84,122	\$69,873	\$74,691	\$54,097
	% Change from Previous Year	-19%	+22%	-5%	+24%	-13%	+20%	-17%	+20%	-6%	+38%	-21%
	Civil Leave Expenditures as a % of Total Expenditures	0.002%	0.002%	0.002%	0.002%	0.002%	0.002%	0.002%	0.003%	0.002%	0.003%	0.002%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Reports. (NAS Account Code 4126)

Injury Leave Expenditures by Agency

2002 Rank	Agency	F.Y. 2001-02	F.Y. 2000-01	F.Y. 1999-00	F.Y. 1998-99	F.Y. 1997-98	F.Y. 1996-97	F.Y. 1995-96	F.Y. 1994-95	F.Y. 1993-94	F.Y. 1992-93	F.Y. 1991-92
		Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures
1	Health & Human Services**	\$44,933	\$54,049	\$51,132	\$64,127	\$75,010	\$56,016	---	---	---	---	---
2	Roads	\$44,496	\$35,022	\$37,029	\$33,069	\$28,086	\$25,920	\$28,285	\$33,225	\$22,683	\$23,075	\$23,396
3	Corrections	\$11,048	\$16,105	\$16,600	\$13,166	\$13,984	\$10,906	\$11,540	\$11,305	\$13,107	\$14,178	\$7,207
4	Game and Parks	\$2,775	\$3,159	\$3,093	\$4,248	\$2,475	\$694	\$2,151	\$3,188	\$3,629	\$2,798	\$621
5	Administrative Services	\$2,376	\$2,834	\$2,780	\$3,307	\$2,376	\$1,296	\$1,148	\$2,223	\$1,701	\$1,570	\$955
6	Supreme Court	\$2,214	\$78	\$428	\$2,081	\$1,118	\$1,454	\$1,519	\$1,283	\$50	\$844	\$722
7	Labor	\$1,649	\$4,135	\$1,198	\$899	\$468	\$626	\$99	\$301	\$44	\$45	\$1,078
8	Revenue	\$1,304	\$202	\$1,462	\$71	\$479	\$296	\$299	\$289	\$1,382	\$2,090	\$662
9	Fire Marshal	\$1,184	\$2,171	\$637	\$62	\$130	\$0	\$504	\$136	\$496	\$66	\$0
10	Banking	\$615	\$0	\$0	\$0	\$0	\$10	\$0	\$394	\$0	\$0	\$0
11	Educational Telecommunications	\$550	\$704	\$637	\$1,097	\$0	\$475	\$0	\$457	\$0	\$18	\$0
12	Blind & Visually Impaired Commission	\$534	\$536	---	---	---	---	---	---	---	---	---
13	Crime Commission	\$331	\$558	\$329	\$37	\$339	\$730	\$964	\$0	\$54	\$94	\$781
14	Environmental Quality	\$307	\$417	\$0	\$0	\$36	\$0	\$0	\$600	\$382	\$0	\$0
15	Retirement	\$293	\$190	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
16	Motor Vehicles	\$228	\$694	\$656	\$389	\$104	\$821	\$148	\$85	\$0	\$0	\$1,175
17	Military	\$219	\$1,410	\$436	\$1,696	\$1,598	\$2,782	\$1,556	\$2,033	\$59	\$480	\$1,332
18	Governor	\$171	\$0	\$0	\$0	\$0	\$0	\$362	\$0	\$0	\$0	\$0
19	Workers Compensation Court	\$166	\$239	\$0	\$14	\$29	\$0	\$31	\$890	\$0	\$0	\$0
20	Education	\$137	\$482	\$1,265	\$1,479	\$888	\$1,630	\$0	\$574	\$681	\$825	\$2,099
21	HHSS-Finance & Support**	\$128	\$3,148	\$1,099	\$299	\$2,105	\$156	---	---	---	---	---
22	Agriculture	\$55	\$238	\$779	\$1,452	\$1,036	\$934	\$4,400	\$3,063	\$32	\$181	\$816
23	Insurance	\$36	\$0	\$0	\$12	\$0	\$0	\$0	\$0	\$0	\$0	\$532
24	Brand Committee	\$35	\$540	\$71	\$1,844	\$523	\$487	\$2,121	\$1,818	\$3,111	\$658	\$2,671
25	Secretary of State	\$10	\$743	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$879
---	Historical Society	\$0	\$859	\$60	\$407	\$0	\$80	\$43	\$399	\$114	\$823	\$663
---	Aeronautics	\$0	\$528	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	HHSS-Regulation & Licensure**	\$0	\$442	\$7,571	\$192	\$1,790	\$603	---	---	---	---	---
---	Legislature	\$0	\$324	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Library Commission	\$0	\$255	\$0	\$0	\$0	\$0	\$0	\$18	\$80	\$404	\$155
---	Veterans Affairs	\$0	\$214	\$380	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Foster Care Review Board	\$0	\$0	\$672	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Deaf & Hard of Hearing Commission	\$0	\$0	\$477	\$0	\$0	\$410	\$0	\$0	\$0	\$0	\$0
---	Attorney General	\$0	\$0	\$96	\$0	\$0	\$0	\$43	\$521	\$157	\$0	\$0
---	Liquor Control	\$0	\$0	\$0	\$9	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Economic Development	\$0	\$0	\$0	\$0	\$555	---	---	---	---	---	---
---	Public Service Commission	\$0	\$0	\$0	\$0	\$161	\$0	\$0	\$0	\$910	\$595	\$0
---	Electrical Board	\$0	\$0	\$0	\$0	\$0	\$496	\$0	\$0	\$0	\$0	\$0
---	Industrial Relations Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$120	\$0	\$0	\$0	\$0
---	Real Estate Appraiser Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$262	\$0	\$0
---	Equal Opportunity Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$40	\$0
---	Institutions (merged into HHSS)	---	---	---	---	---	---	\$54,638	\$47,278	\$47,953	\$62,134	\$74,005
---	Social Services (merged into HHSS)	---	---	---	---	---	---	\$2,070	\$2,623	\$2,613	\$3,666	\$2,943
---	Health (merged into HHSS)	---	---	---	---	---	---	\$151	\$44	\$56	\$912	\$433

Injury Leave Expenditures by Agency, continued.

2002 Rank	Agency	F.Y. 2001-02 Injury Leave Expenditures	F.Y. 2000-01 Injury Leave Expenditures	F.Y. 1999-00 Injury Leave Expenditures	F.Y. 1998-99 Injury Leave Expenditures	F.Y. 1997-98 Injury Leave Expenditures	F.Y. 1996-97 Injury Leave Expenditures	F.Y. 1995-96 Injury Leave Expenditures	F.Y. 1994-95 Injury Leave Expenditures	F.Y. 1993-94 Injury Leave Expenditures	F.Y. 1992-93 Injury Leave Expenditures	F.Y. 1991-92 Injury Leave Expenditures
---	Aging (merged into HHSS)	---	---	---	---	---	---	\$0	\$0	\$142	\$0	\$0
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	(\$7)	\$21	\$0	\$0
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	\$181	\$0
	37 Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Totals *	\$115,794	\$130,276	\$128,886	\$129,955	\$133,287	\$106,821	\$112,192	\$112,740	\$99,717	\$115,677	\$123,126
	% Change from Previous Year	-13%	+1%	-1%	-2%	+25%	-5%	-0%	+13%	-14%	-6%	+344%
	Injury Leave Expenditures as a % of Total Expenditures	0.002%	0.003%	0.003%	0.003%	0.004%	0.003%	0.003%	0.004%	0.003%	0.004%	0.005%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

Source: June 30 Budget Status Reports. (NAS Account Code 4127)

Health Insurance Cost History

TOTAL COSTS * (per employee -- per year) (employer + employee costs)

	CY 2003	CY 2002	CY 2001	1999-00	1998-99	1997-98	1996-97	1995-96	1994-95	1993-94	1992-93	1991-92
Single Coverage	\$3,540	\$3,176	\$3,158	\$2,764	\$1,901	\$1,810	\$2,065	\$1,875	\$1,813	\$1,752	\$1,752	\$1,528
2/4 Party Coverage	\$8,849	\$7,939	\$7,895	\$6,910	\$4,752	\$4,526	\$4,836	\$4,383	\$4,533	\$4,379	\$4,379	\$3,819
Family Coverage	\$12,566	\$11,274	\$11,211	\$9,813	\$6,748	\$6,426	\$6,775	\$6,138	\$6,435	\$6,216	\$6,216	\$5,421

EMPLOYER COSTS * (per employee -- per year)

	CY 2002	CY 2002	CY 2001	1999-00	1998-99	1997-98	1996-97	1995-96	1994-95	1993-94	1992-93	1991-92
Single Coverage	\$2,796	\$2,509	\$2,495	\$2,184	\$1,337	\$1,265	\$1,384	\$1,384	\$1,384	\$1,384	\$1,384	\$1,207
2/4 Party Coverage	\$6,991	\$6,272	\$6,237	\$5,459	\$3,609	\$3,429	\$3,459	\$3,459	\$3,459	\$3,459	\$3,459	\$3,017
Family Coverage	\$9,927	\$8,906	\$8,857	\$7,752	\$5,200	\$4,944	\$4,911	\$4,911	\$4,911	\$4,911	\$4,911	\$4,283

** (includes premium stabilization fund contributions, when applicable)

EMPLOYEE COSTS * (per employee -- per year)

	CY 2002	CY 2002	CY 2001	1999-00	1998-99	1997-98	1996-97	1995-96	1994-95	1993-94	1992-93	1991-92
Single Coverage	\$743	\$667	\$663	\$580	\$193	\$175	\$163	\$163	\$163	\$368	\$368	\$321
2/4 Party Coverage	\$1,858	\$1,667	\$1,658	\$1,451	\$749	\$705	\$408	\$408	\$408	\$920	\$920	\$802
Family Coverage	\$2,639	\$2,367	\$2,354	\$2,061	\$1,138	\$1,075	\$579	\$579	\$579	\$1,305	\$1,305	\$1,138

TRUST FUND COSTS * (per employee -- per year) (premium stabilization fund contributions)

	CY 2002	CY 2002	CY 2001	1999-00	1998-99	1997-98	1996-97	1995-96	1994-95	1993-94	1992-93	1991-92
Single Coverage	---	---	---	---	\$371	\$370	\$519	\$329	\$267	---	---	---
2/4 Party Coverage	---	---	---	---	\$394	\$392	\$969	\$516	\$666	---	---	---
Family Coverage	---	---	---	---	\$410	\$407	\$1,286	\$648	\$946	---	---	---

* for 1994-2002, cost figures based on Blue Cross/Blue Shield--PPO (option selected by most State employees).

* for 1993-94 and previous years, cost figures based on Blue Cross/Blue Shield High Option (option selected by most State employees).

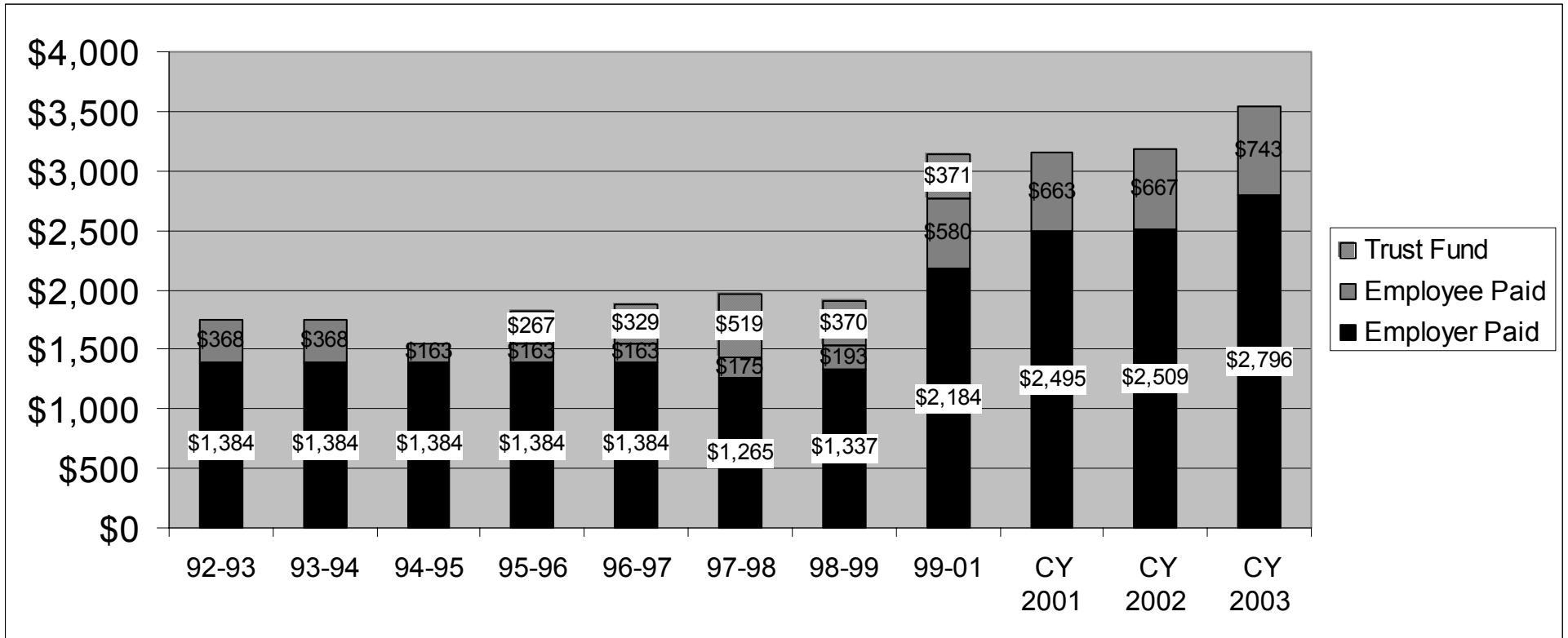
Health Insurance

(projected costs for CY 2003)

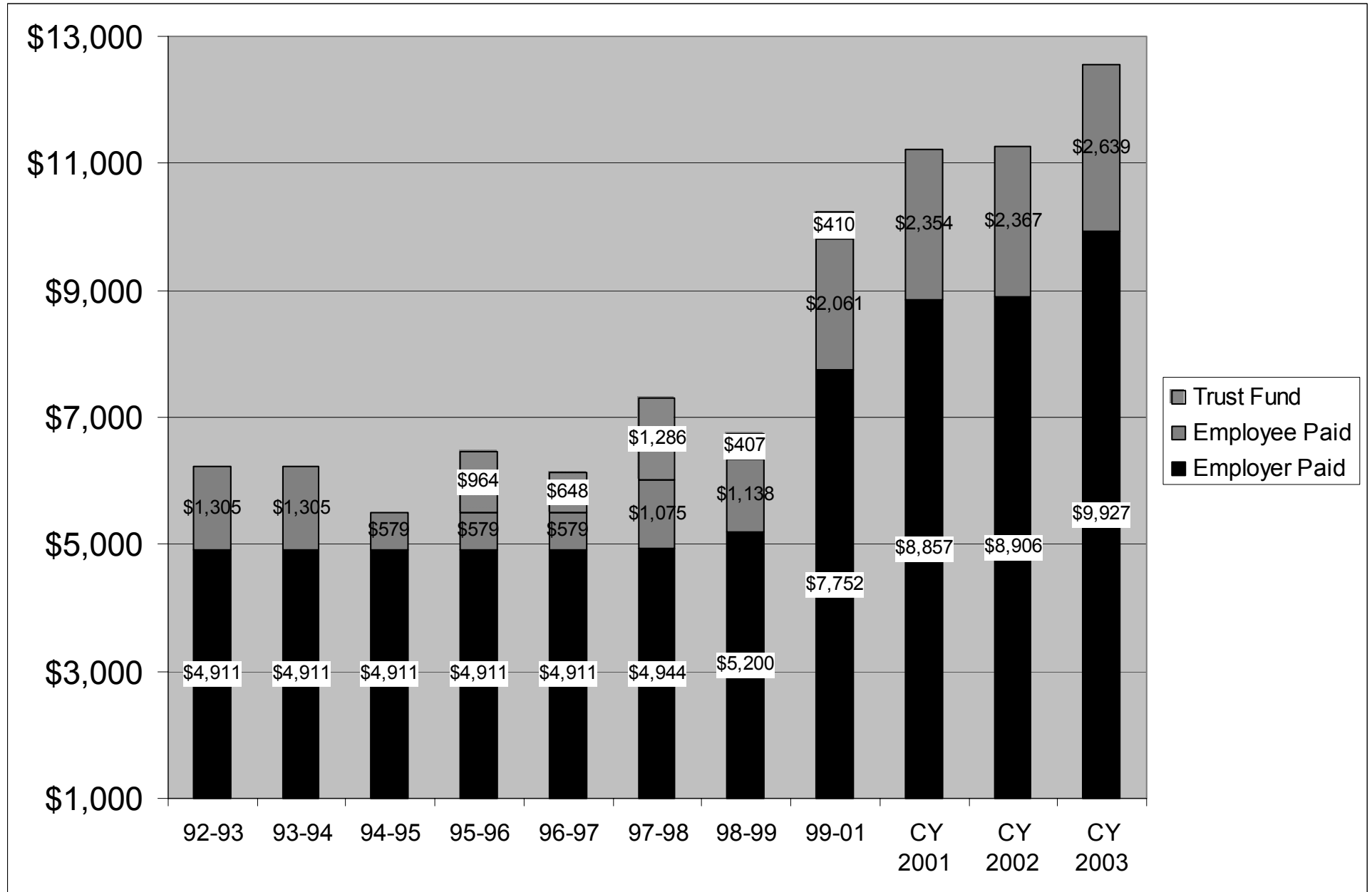
EMPLOYEE ENROLLMENT	STATE SPONSORED PLANS			SLEBC SPONSORED PLAN*	TOTAL
	Blue Cross/Blue Shield PPO	Blue Cross/Blue Shield HMO	Blue Cross/Blue Shield POS	PPO	
Single Coverage	2,763 37%	1,433 40%	625 41%	96 22%	4,917 37%
2 Party Coverage	1,855 25%	637 18%	266 17%	78 18%	2,836 22%
4 Party Coverage	639 8%	501 14%	189 12%	18 4%	1,347 10%
Family Coverage	2,281 30%	1,034 29%	461 30%	243 56%	4,019 31%
TOTALS	7,538 100%	3,605 100%	1,541 100%	435 100%	13,119 100%
Overall Percentage	57%	27%	12%	3%	100%
EMPLOYER ANNUAL COSTS					
Single Coverage	\$7,726,343	\$3,803,239	\$1,528,500	\$193,847	\$13,251,929
2 Party Coverage	\$15,453,200	\$5,467,678	\$2,201,087	\$388,945	\$23,510,910
4 Party Coverage	\$4,467,223	\$3,324,095	\$1,155,501	\$89,757	\$9,036,576
Family Coverage	\$25,259,547	\$14,031,861	\$5,731,595	\$1,718,515	\$46,741,519
TOTALS	\$52,906,313	\$26,626,874	\$10,616,682	\$2,391,065	\$92,540,934
EMPLOYEE ANNUAL COSTS					
Single Coverage	\$2,054,014	\$1,010,953	\$406,275	\$51,529	\$3,522,771
2 Party Coverage	\$3,447,184	\$1,123,515	\$432,293	\$103,391	\$5,106,382
4 Party Coverage	\$1,187,466	\$883,644	\$307,155	\$23,859	\$2,402,125
Family Coverage	\$6,019,377	\$2,589,674	\$1,063,914	\$456,821	\$10,129,785
TOTALS	\$12,708,041	\$5,607,785	\$2,209,637	\$635,599	\$21,161,063
TOTAL ANNUAL COSTS					
Single Coverage	\$9,780,357	\$4,814,192	\$1,934,775	\$245,376	\$16,774,700
2 Party Coverage	\$18,900,384	\$6,591,193	\$2,633,379	\$492,336	\$28,617,292
4 Party Coverage	\$5,654,690	\$4,207,739	\$1,462,656	\$113,616	\$11,438,700
Family Coverage	\$31,278,923	\$16,621,535	\$6,795,509	\$2,175,336	\$56,871,304
TOTALS	\$65,614,354	\$32,234,659	\$12,826,319	\$3,026,664	\$113,701,996

*State Law Enforcement Bargaining Unit

Blue Cross/Blue Shield Cost History (Single Coverage)



Blue Cross/Blue Shield Cost History (Family Coverage)



Health Insurance Expenditures by Agency

2002 Rank	Agency	F.Y. 2001-02 Health Insurance Expenditures	F.Y. 2000-01 Health Insurance Expenditures	F.Y. 1999-00 Health Insurance Expenditures	F.Y. 1998-99 Health Insurance Expenditures	F.Y. 1997-98 Health Insurance Expenditures	F.Y. 1996-97 Health Insurance Expenditures	F.Y. 1995-96 Health Insurance Expenditures	F.Y. 1994-95 Health Insurance Expenditures	F.Y. 1993-94 Health Insurance Expenditures	F.Y. 1992-93 Health Insurance Expenditures	F.Y. 1991-92 Health Insurance Expenditures
1	Health & Human Services**	\$21,054,866	\$19,346,084	\$16,442,056	\$13,085,970	\$12,714,686	\$11,788,119	---	---	---	---	---
2	Roads	\$12,389,308	\$11,232,125	\$9,284,397	\$7,354,187	\$7,138,492	\$7,685,560	\$7,715,792	\$7,658,251	\$7,063,048	\$7,724,714	\$6,603,584
3	Corrections	\$8,949,303	\$6,892,993	\$5,486,400	\$4,246,425	\$3,808,290	\$4,521,433	\$4,778,991	\$4,650,817	\$4,131,312	\$4,328,678	\$3,622,781
4	Supreme Court	\$4,625,210	\$4,056,900	\$3,256,805	\$2,546,330	\$2,461,683	\$2,688,042	\$2,691,789	\$2,637,509	\$2,339,857	\$2,563,316	\$2,145,738
5	Patrol	\$3,768,885	\$3,432,981	\$2,778,115	\$2,265,117	\$2,132,562	\$1,992,150	\$2,005,934	\$2,028,854	\$1,876,545	\$2,404,681	\$2,076,595
6	Administrative Services	\$3,498,711	\$2,918,345	\$2,422,924	\$1,794,520	\$1,423,158	\$1,303,617	\$1,293,068	\$1,318,299	\$1,233,632	\$1,265,632	\$1,063,066
7	HHSS-Finance & Support**	\$2,816,265	\$2,548,201	\$2,206,478	\$1,649,632	\$1,639,776	\$3,569,804	---	---	---	---	---
8	Game and Parks	\$2,667,116	\$2,355,009	\$1,868,531	\$1,434,874	\$1,356,388	\$1,422,948	\$1,431,105	\$1,443,355	\$1,318,498	\$1,473,033	\$1,276,842
9	Education	\$2,167,958	\$1,921,973	\$1,598,018	\$1,352,875	\$1,441,214	\$1,652,680	\$1,671,698	\$1,652,763	\$1,535,316	\$1,709,564	\$1,466,323
10	Labor	\$1,887,289	\$1,703,909	\$1,532,273	\$1,222,827	\$1,206,006	\$1,384,913	\$1,393,181	\$1,490,239	\$1,371,972	\$1,560,918	\$1,388,318
11	Revenue	\$1,881,355	\$1,682,607	\$1,373,579	\$1,241,335	\$1,128,302	\$1,265,229	\$1,310,130	\$1,335,574	\$1,260,322	\$1,361,347	\$1,160,283
12	HHSS-Regulation & Licensure**	\$1,486,018	\$1,318,641	\$1,083,717	\$759,810	\$751,236	\$1,026,238	---	---	---	---	---
13	Environmental Quality	\$1,089,846	\$927,045	\$752,349	\$566,027	\$517,653	\$569,790	\$571,877	\$538,640	\$525,533	\$514,691	\$369,434
14	Motor Vehicles	\$927,651	\$827,402	\$689,266	\$572,096	\$552,418	\$608,729	\$592,093	\$601,305	\$560,785	\$614,893	\$504,061
15	Agriculture	\$850,159	\$787,456	\$641,290	\$493,105	\$489,934	\$546,473	\$556,535	\$572,602	\$527,246	\$577,215	\$507,212
16	Legislature	\$807,989	\$666,354	\$538,570	\$424,338	\$432,964	\$495,405	\$498,272	\$485,764	\$454,525	\$488,038	\$408,309
17	Military	\$600,743	\$540,112	\$442,134	\$363,060	\$338,162	\$391,844	\$381,227	\$353,264	\$342,591	\$395,631	\$347,458
18	Insurance	\$406,133	\$375,463	\$324,273	\$256,461	\$244,369	\$273,908	\$272,762	\$269,737	\$250,560	\$268,048	\$227,072
19	Educational Telecommunications	\$401,715	\$316,853	\$250,413	\$186,203	\$170,197	\$192,864	\$192,508	\$192,782	\$175,481	\$191,897	\$157,378
20	Natural Resources Department***	\$387,200	\$331,797	---	---	---	---	---	---	---	---	---
21	Historical Society	\$384,257	\$347,820	\$278,984	\$230,160	\$210,999	\$241,149	\$227,665	\$209,909	\$183,739	\$206,910	\$165,452
22	Property Assessment & Taxation	\$380,217	\$333,201	\$265,811	---	---	---	---	---	---	---	---
23	Fire Marshal	\$353,208	\$329,652	\$262,491	\$201,210	\$186,246	\$183,833	\$186,408	\$192,020	\$183,829	\$183,821	\$163,238
24	Brand Committee	\$337,207	\$334,343	\$272,077	\$216,142	\$202,886	\$215,802	\$234,519	\$238,611	\$225,923	\$260,606	\$220,760
25	Attorney General	\$327,630	\$287,357	\$242,190	\$179,163	\$167,794	\$186,910	\$197,429	\$190,728	\$180,559	\$190,460	\$154,936
26	Economic Development	\$325,004	\$294,283	\$247,284	\$198,302	\$216,191	\$242,898	\$248,655	\$243,183	\$219,076	\$236,834	\$220,691
27	Banking	\$299,011	\$280,583	\$231,385	\$164,779	\$168,747	\$202,376	\$195,461	\$208,675	\$199,931	\$219,379	\$175,750
28	Public Service Commission	\$263,017	\$233,951	\$197,484	\$139,727	\$127,859	\$145,805	\$155,418	\$164,511	\$158,550	\$174,037	\$156,781
29	Blind & Visually Impaired Commission	\$255,025	\$219,289	---	---	---	---	---	---	---	---	---
30	Workers Compensation Court	\$230,917	\$222,483	\$177,055	\$131,508	\$129,321	\$151,163	\$148,669	\$137,394	\$94,845	\$93,076	\$67,884
31	Treasurer	\$199,510	\$56,602	\$44,558	\$35,014	\$34,472	\$36,780	\$29,659	\$27,182	\$25,973	\$28,238	\$24,119
32	Retirement Systems	\$194,968	\$154,136	\$111,428	\$80,867	\$72,062	\$85,266	\$85,923	\$83,557	\$76,366	\$84,168	\$73,736
33	Governor/Policy Research/Energy	\$193,085	\$176,227	\$144,292	\$113,870	\$123,931	\$143,463	\$141,314	\$141,138	\$140,475	\$170,226	\$142,208
34	Secretary of State	\$184,824	\$156,601	\$131,965	\$94,843	\$91,107	\$98,247	\$98,798	\$98,056	\$93,894	\$105,832	\$92,954
35	Equal Opportunity Commission	\$179,187	\$146,666	\$116,761	\$84,346	\$86,523	\$82,623	\$74,439	\$89,042	\$89,276	\$101,238	\$92,689
36	Educational Lands and Funds	\$176,199	\$155,523	\$129,668	\$107,746	\$97,475	\$102,303	\$100,946	\$100,766	\$95,313	\$101,006	\$90,502
37	Library Commission	\$173,271	\$153,054	\$138,059	\$113,293	\$104,827	\$112,422	\$114,599	\$117,309	\$100,059	\$106,300	\$97,608
38	Crime Commission	\$169,174	\$168,215	\$144,859	\$115,074	\$103,122	\$98,772	\$101,705	\$111,230	\$102,027	\$101,564	\$88,974
39	Auditor	\$136,419	\$107,108	\$82,553	\$70,557	\$63,487	\$89,499	\$94,085	\$116,857	\$100,767	\$105,306	\$106,270
40	Foster Care Review Board	\$136,343	\$115,044	\$99,060	\$75,023	\$63,496	\$49,546	\$31,847	\$31,685	\$31,384	\$35,973	\$29,835
41	Aeronautics	\$125,720	\$118,590	\$102,354	\$78,187	\$77,669	\$89,195	\$89,681	\$101,949	\$99,759	\$107,294	\$91,598
42	Electrical Board	\$107,251	\$89,832	\$69,848	\$51,764	\$48,545	\$51,136	\$51,280	\$48,576	\$37,165	\$45,182	\$39,825
43	Liquor Control Commission	\$67,919	\$64,266	\$49,310	\$32,675	\$33,361	\$38,030	\$39,025	\$38,557	\$35,666	\$42,491	\$35,412
44	Veterans Affairs	\$66,622	\$61,985	\$54,164	\$42,430	\$36,639	\$44,089	\$48,210	\$39,262	\$42,246	\$41,850	\$37,339
45	Postsecondary Education	\$61,735	\$47,806	\$40,308	\$31,412	\$28,344	\$34,799	\$34,573	\$37,338	\$33,256	\$37,000	\$17,166
46	Public Advocacy Commission	\$48,818	\$46,479	\$39,119	\$31,682	\$30,765	\$28,768	\$1,734	---	---	---	---
47	Board of Pardons	\$47,871	\$39,793	\$31,790	\$27,262	\$28,609	\$33,095	\$31,017	\$27,462	\$7,286	\$20,358	\$31,041
48	Real Estate Commission	\$45,898	\$44,969	\$37,601	\$30,664	\$37,025	\$40,178	\$39,171	\$36,125	\$32,804	\$35,409	\$30,817

Health Insurance Expenditures by Agency, continued.

2002 Rank	Agency	F.Y. 2001-02 Health Insurance Expenditures	F.Y. 2000-01 Health Insurance Expenditures	F.Y. 1999-00 Health Insurance Expenditures	F.Y. 1998-99 Health Insurance Expenditures	F.Y. 1997-98 Health Insurance Expenditures	F.Y. 1996-97 Health Insurance Expenditures	F.Y. 1995-96 Health Insurance Expenditures	F.Y. 1994-95 Health Insurance Expenditures	F.Y. 1993-94 Health Insurance Expenditures	F.Y. 1992-93 Health Insurance Expenditures	F.Y. 1991-92 Health Insurance Expenditures
49	Arts Council	\$44,048	\$34,865	\$30,292	\$22,647	\$21,163	\$25,538	\$30,357	\$33,834	\$31,402	\$27,868	\$20,655
50	Deaf & Hard of Hearing Commission	\$38,558	\$32,471	\$27,850	\$18,855	\$21,149	\$28,890	\$22,638	\$25,714	\$21,897	\$17,849	\$13,746
51	Investment Council	\$33,483	\$25,435	\$19,723	\$18,691	\$11,817	\$15,542	\$18,009	\$18,407	\$14,154	\$14,461	\$10,668
52	Corn Board	\$30,296	\$24,247	\$18,158	\$14,794	\$15,962	\$16,740	\$15,300	\$12,155	\$12,174	\$12,003	\$9,338
53	Oil and Gas Commission	\$30,147	\$27,166	\$22,521	\$20,520	\$18,028	\$19,001	\$22,275	\$21,601	\$21,026	\$24,091	\$15,715
54	Accountability & Disclosure	\$28,927	\$30,359	\$21,807	\$15,481	\$12,802	\$22,473	\$24,792	\$20,441	\$19,481	\$22,982	\$20,099
55	Rural Development Commission	\$28,700	\$26,723	\$22,128	\$18,452	---	---	---	---	---	---	---
56	Racing Commission	\$27,796	\$23,366	\$17,568	\$11,246	\$12,036	\$15,069	\$21,126	\$22,071	\$21,587	\$22,215	\$22,938
57	Tax Equalization & Review Commission	\$27,449	\$23,510	\$18,996	\$12,809	\$9,846	\$7,667	\$2,490	\$8,621	\$9,483	\$7,212	\$6,564
58	MV Dealers Licensing Board	\$25,178	\$24,759	\$18,736	\$14,326	\$12,309	\$13,738	\$16,476	\$16,357	\$14,961	\$18,109	\$15,320
59	Ethanol Board	\$21,769	\$22,637	\$16,208	\$12,448	\$12,223	\$12,128	\$12,092	\$13,627	\$13,443	\$13,993	\$14,400
60	Power Review Board	\$18,578	\$11,696	\$5,062	\$3,686	\$3,374	\$3,459	\$3,459	\$3,459	\$3,171	\$3,701	\$8,414
61	Engineers and Architects Board	\$18,424	\$17,083	\$11,165	\$6,373	\$6,112	\$6,294	\$6,557	\$6,032	\$5,770	\$6,294	\$5,392
62	Wheat Board	\$18,363	\$15,507	\$12,810	\$10,115	\$9,911	\$11,631	\$11,624	\$11,802	\$11,874	\$12,505	\$11,377
63	Industrial Relations Commission	\$17,222	\$16,443	\$7,915	\$5,617	\$9,326	\$11,205	\$11,205	\$11,205	\$10,271	\$11,134	\$8,356
64	Public Accountancy Board	\$14,156	\$14,252	\$13,459	\$9,892	\$9,475	\$11,319	\$12,180	\$11,655	\$12,153	\$13,616	\$11,377
65	Women's Commission	\$13,264	\$12,722	\$12,046	\$9,896	\$7,717	\$8,278	\$8,123	\$8,621	\$9,483	\$7,212	\$6,564
66	Mexican-American Commission	\$10,056	\$4,947	\$3,210	\$4,554	\$8,083	\$10,006	\$8,086	\$2,767	\$4,987	\$6,259	\$7,630
67	Barber Examiners Board	\$9,974	\$11,696	\$9,213	\$7,038	\$6,749	\$6,919	\$6,919	\$6,919	\$6,342	\$6,919	\$6,445
68	Lieutenant Governor	\$9,436	\$9,474	\$8,162	\$5,357	\$6,272	\$6,373	\$6,366	\$5,933	\$5,667	\$25,523	\$15,024
69	Indian Affairs Commission	\$8,998	\$7,178	\$5,226	\$4,101	\$2,805	\$5,038	\$6,737	\$10,579	\$7,474	\$9,693	\$5,349
70	Grain Sorghum Board	\$8,524	\$6,439	\$6,095	\$7,366	\$4,700	\$3,147	\$3,147	\$7,236	\$7,351	\$8,019	\$6,870
71	Real Estate Appraiser Board	\$5,004	\$4,679	\$3,040	\$2,351	\$2,292	\$2,767	\$2,767	\$2,767	\$2,537	\$2,747	\$1,185
---	Examiners-Abstracters Board	\$0	\$0	\$407	\$221	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Dry Bean Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$412	\$360
---	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Water Resources (merged into Nat Res Dept)	---	---	\$157,822	\$131,534	\$130,497	\$141,823	\$149,191	\$149,830	\$132,187	\$144,221	\$120,123
---	Nat Res Comm (merged into Nat Res Dept)	---	---	\$115,068	\$101,139	\$95,799	\$110,100	\$118,342	\$117,056	\$110,234	\$123,971	\$108,340
---	Aging (merged into HHSS)	---	---	---	---	---	\$33,193	\$61,541	\$61,426	\$55,810	\$60,558	\$49,798
---	Institutions (merged into HHSS)	---	---	---	---	---	---	\$8,888,384	\$9,060,213	\$8,194,842	\$8,861,865	\$7,294,048
---	Social Services (merged into HHSS)	---	---	---	---	---	---	\$5,801,501	\$5,854,081	\$5,316,685	\$5,911,678	\$5,005,076
---	Health (merged into HHSS)	---	---	---	---	---	---	\$1,343,538	\$1,332,441	\$1,233,514	\$1,277,902	\$1,059,843
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	\$1,730	\$6,919	\$6,342	\$6,815	\$7,170
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	\$106,066	\$80,509
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	\$24,203	\$26,810
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	\$13,554	\$11,657
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	\$2,241	\$1,943
---	Policy Research (merged with Governor)	---	---	---	---	---	---	---	---	---	---	\$3,053
	Totals *	\$78,622,375	\$69,395,762	\$57,318,733	\$44,982,405	\$42,969,437	\$46,756,232	\$46,796,143	\$46,924,646	\$42,873,694	\$47,104,745	\$39,784,199
	% Change from Previous Year	+13%	+21%	+27%	+5%	-8%	-0%	-0%	+9%	-9%	+18%	+16%
	Health Insurance Expenditures as a % of Total Expenditures	1.5%	1.5%	1.3%	1.1%	1.2%	1.3%	1.4%	1.5%	1.4%	1.7%	1.5%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission

Source: June 30 Budget Status Reports. (NAS Account Code 4135)

Life Insurance Expenditures by Agency

2002 Rank	Agency	F.Y. 2001-02	F.Y. 2000-01	F.Y. 1999-00	F.Y. 1998-99	F.Y. 1997-98	F.Y. 1996-97	F.Y. 1995-96	F.Y. 1994-95	F.Y. 1993-94	F.Y. 1992-93	F.Y. 1991-92
		Life Insurance Expenditures	Life Insurance Expenditures	Life Insurance Expenditures	Life Insurance Expenditures	Life Insurance Expenditures	Life Insurance Expenditures	Life Insurance Expenditures	Life Insurance Expenditures	Life Insurance Expenditures	Life Insurance Expenditures	Life Insurance Expenditures
1	Health & Human Services**	\$99,978	\$100,883	\$105,729	\$109,434	\$109,474	\$95,041	---	---	---	---	---
2	Patrol	\$91,457	\$87,739	\$81,667	\$27,970	\$27,756	\$27,980	\$28,665	\$35,845	\$32,337	\$18,134	\$18,222
3	Roads	\$50,004	\$50,394	\$52,226	\$53,677	\$53,995	\$53,980	\$55,015	\$64,564	\$59,430	\$65,295	\$64,885
4	Corrections	\$39,004	\$36,087	\$36,334	\$37,070	\$34,594	\$35,430	\$37,367	\$42,666	\$37,698	\$39,745	\$39,080
5	Supreme Court	\$21,331	\$20,805	\$20,662	\$20,951	\$20,801	\$20,945	\$20,950	\$24,240	\$21,874	\$24,164	\$23,930
6	Game and Parks	\$19,039	\$18,583	\$18,481	\$11,672	\$11,631	\$11,637	\$11,886	\$14,510	\$13,209	\$12,318	\$12,264
7	Labor	\$18,554	\$23,470	\$12,743	\$19,608	\$18,076	\$19,111	\$23,680	\$7,305	\$53,059	\$51,573	\$54,889
8	Administrative Services	\$15,419	\$14,685	\$14,439	\$14,644	\$12,492	\$10,860	\$10,472	\$12,753	\$12,156	\$12,554	\$12,361
9	HHSS-Finance & Support**	\$13,387	\$13,727	\$14,463	\$14,801	\$15,098	\$29,570	---	---	---	---	---
10	Education	\$10,374	\$10,260	\$10,391	\$11,430	\$12,426	\$13,695	\$13,566	\$16,440	\$14,848	\$16,679	\$16,611
11	Revenue	\$9,059	\$9,102	\$9,343	\$10,986	\$10,343	\$10,498	\$10,910	\$12,757	\$11,980	\$12,797	\$12,717
12	HHSS-Regulation & Licensure**	\$7,283	\$7,329	\$7,373	\$6,657	\$6,352	\$8,659	---	---	---	---	---
13	Fire Marshal	\$6,044	\$5,759	\$5,419	\$2,237	\$2,244	\$2,211	\$2,308	\$2,917	\$2,722	\$1,604	\$1,598
14	Environmental Quality	\$5,132	\$4,408	\$4,691	\$4,738	\$4,457	\$4,364	\$4,365	\$4,793	\$4,938	\$4,786	\$4,083
15	Legislature	\$4,689	\$4,673	\$4,662	\$4,793	\$4,821	\$4,868	\$4,876	\$5,660	\$5,208	\$5,611	\$5,662
16	Motor Vehicles	\$3,985	\$4,056	\$4,376	\$4,669	\$4,610	\$4,649	\$4,450	\$5,410	\$4,971	\$5,416	\$5,385
17	Agriculture	\$3,507	\$3,536	\$3,635	\$3,741	\$3,766	\$3,833	\$3,999	\$4,806	\$4,412	\$4,792	\$4,908
18	Military	\$2,816	\$3,017	\$3,091	\$3,207	\$3,187	\$3,243	\$3,164	\$3,349	\$3,111	\$3,605	\$3,729
19	Historical Society	\$2,000	\$2,044	\$2,091	\$2,137	\$2,042	\$2,162	\$2,053	\$2,194	\$1,936	\$2,205	\$2,074
20	Insurance	\$1,960	\$1,994	\$2,120	\$2,196	\$2,140	\$2,099	\$2,132	\$2,512	\$2,341	\$2,379	\$2,336
21	Property Assessment & Taxation	\$1,902	\$1,902	\$1,784	---	---	---	---	---	---	---	---
22	Natural Resources Department***	\$1,889	\$1,904	---	---	---	---	---	---	---	---	---
23	Educational Telecommunications	\$1,778	\$1,696	\$1,831	\$1,721	\$1,675	\$1,742	\$1,829	\$2,085	\$1,794	\$2,185	\$1,967
24	Economic Development	\$1,558	\$1,548	\$1,592	\$1,632	\$1,792	\$1,851	\$1,867	\$2,071	\$1,852	\$1,950	\$2,081
25	Attorney General	\$1,475	\$1,476	\$1,471	\$1,434	\$1,434	\$1,388	\$1,428	\$1,589	\$1,484	\$1,527	\$1,513
26	Brand Committee	\$1,283	\$1,294	\$1,381	\$1,436	\$1,432	\$1,428	\$1,556	\$1,848	\$1,742	\$1,930	\$1,882
27	Banking	\$1,252	\$1,322	\$1,379	\$1,371	\$1,387	\$1,410	\$1,382	\$1,707	\$1,502	\$1,694	\$1,757
28	Workers Compensation Court	\$1,146	\$1,177	\$1,227	\$1,272	\$1,242	\$1,300	\$1,302	\$1,382	\$958	\$1,001	\$886
29	Blind & Visually Impaired Commission	\$1,120	\$1,030	---	---	---	---	---	---	---	---	---
30	Public Service Commission	\$1,039	\$1,008	\$1,067	\$1,003	\$913	\$972	\$1,088	\$1,382	\$1,380	\$1,657	\$1,728
31	Retirement Systems	\$1,038	\$976	\$852	\$820	\$724	\$683	\$683	\$823	\$765	\$867	\$887
32	Library Commission	\$998	\$951	\$1,012	\$1,065	\$1,031	\$1,060	\$1,097	\$1,291	\$1,126	\$1,167	\$1,251
33	Governor/Policy Research/Energy	\$968	\$960	\$991	\$1,084	\$1,266	\$1,311	\$1,376	\$1,661	\$1,572	\$1,680	\$1,665
34	Treasurer	\$957	\$367	\$294	\$292	\$280	\$296	\$305	\$358	\$326	\$374	\$367
35	Secretary of State	\$939	\$925	\$972	\$898	\$826	\$740	\$746	\$929	\$883	\$1,022	\$1,049
36	Equal Opportunity Commission	\$863	\$912	\$931	\$836	\$852	\$812	\$818	\$994	\$883	\$943	\$997
37	Crime Commission	\$837	\$851	\$936	\$952	\$910	\$878	\$877	\$1,052	\$998	\$1,033	\$984
38	Auditor	\$730	\$781	\$671	\$666	\$702	\$838	\$882	\$1,234	\$1,134	\$1,320	\$1,530
39	Educational Lands and Funds	\$633	\$638	\$661	\$678	\$648	\$648	\$659	\$778	\$744	\$799	\$794
40	Foster Care Review Board	\$613	\$631	\$621	\$621	\$573	\$593	\$461	\$520	\$467	\$526	\$522
41	Aeronautics	\$612	\$638	\$681	\$712	\$720	\$742	\$730	\$903	\$853	\$958	\$953
42	Electrical Board	\$407	\$365	\$326	\$295	\$335	\$335	\$342	\$398	\$290	\$316	\$318
43	Liquor Control Commission	\$338	\$334	\$344	\$354	\$360	\$360	\$360	\$427	\$396	\$463	\$456
44	Postsecondary Education	\$314	\$274	\$298	\$301	\$340	\$297	\$300	\$358	\$278	\$306	\$146
45	Veterans Affairs	\$261	\$269	\$295	\$300	\$294	\$292	\$306	\$305	\$343	\$352	\$372
46	Deaf & Hard of Hearing Commission	\$260	\$280	\$281	\$302	\$306	\$348	\$249	\$289	\$265	\$244	\$231
47	Board of Pardons	\$251	\$255	\$253	\$254	\$274	\$261	\$244	\$275	\$115	\$245	\$409
48	Arts Council	\$245	\$253	\$278	\$269	\$253	\$223	\$263	\$331	\$316	\$336	\$323

Life Insurance Expenditures by Agency, continued.

2002 Rank	Agency	F.Y. 2001-02 Life Insurance Expenditures	F.Y. 2000-01 Life Insurance Expenditures	F.Y. 1999-00 Life Insurance Expenditures	F.Y. 1998-99 Life Insurance Expenditures	F.Y. 1997-98 Life Insurance Expenditures	F.Y. 1996-97 Life Insurance Expenditures	F.Y. 1995-96 Life Insurance Expenditures	F.Y. 1994-95 Life Insurance Expenditures	F.Y. 1993-94 Life Insurance Expenditures	F.Y. 1992-93 Life Insurance Expenditures	F.Y. 1991-92 Life Insurance Expenditures
49	Real Estate Commission	\$238	\$270	\$273	\$278	\$276	\$274	\$293	\$334	\$311	\$345	\$346
50	Public Advocacy Commission	\$217	\$219	\$227	\$230	\$234	\$186	\$2	---	---	---	---
51	Tax Equalization & Review Commission	\$184	\$182	\$176	\$150	\$114	\$92	\$29	---	---	---	---
52	Oil and Gas Commission	\$180	\$165	\$170	\$175	\$172	\$170	\$173	\$196	\$175	\$210	\$202
53	Accountability & Disclosure	\$171	\$169	\$170	\$186	\$158	\$176	\$188	\$194	\$181	\$197	\$202
54	MV Dealers Licensing Board	\$167	\$179	\$187	\$192	\$200	\$170	\$195	\$230	\$211	\$202	\$202
55	Racing Commission	\$138	\$137	\$140	\$145	\$141	\$161	\$239	\$255	\$182	\$221	\$265
56	Investment Council	\$127	\$120	\$132	\$114	\$94	\$132	\$157	\$199	\$185	\$199	\$194
57	Rural Development Commission	\$114	\$127	\$125	\$144	---	---	---	---	---	---	---
58	Corn Board	\$100	\$97	\$94	\$96	\$96	\$96	\$193	\$114	\$97	\$106	\$97
59	Engineers and Architects Board	\$89	\$91	\$81	\$72	\$72	\$72	\$77	\$83	\$79	\$86	\$86
60	Women's Commission	\$86	\$68	\$85	\$94	\$110	\$48	\$60	\$94	\$92	\$88	\$105
61	Public Accountancy Board	\$82	\$76	\$74	\$72	\$72	\$90	\$91	\$101	\$90	\$96	\$98
62	Ethanol Board	\$68	\$83	\$91	\$88	\$96	\$89	\$93	\$115	\$106	\$121	\$144
63	Wheat Board	\$67	\$68	\$70	\$72	\$85	\$86	\$86	\$104	\$95	\$104	\$104
64	Industrial Relations Commission	\$65	\$64	\$68	\$62	\$72	\$72	\$73	\$86	\$79	\$86	\$86
65	Mexican-American Commission	\$64	\$44	\$39	\$51	\$72	\$70	\$59	\$58	\$73	\$76	\$86
66	Power Review Board	\$59	\$46	\$47	\$51	\$48	\$48	\$49	\$58	\$53	\$58	\$58
67	Indian Affairs Commission	\$48	\$50	\$47	\$52	\$60	\$48	\$53	\$79	\$55	\$70	\$63
68	Real Estate Appraiser Board	\$46	\$46	\$37	\$48	\$48	\$48	\$49	\$58	\$53	\$58	\$29
69	Lieutenant Governor	\$36	\$34	\$35	\$33	\$36	\$36	\$37	\$43	\$42	\$173	\$151
70	Barber Examiners Board	\$36	\$46	\$47	\$48	\$48	\$48	\$49	\$58	\$53	\$58	\$58
71	Grain Sorghum Board	\$36	\$46	\$47	\$48	\$46	\$48	\$49	\$58	\$53	\$58	\$58
72	Examiners-Abstracters	\$11	\$11	\$12	\$17	\$24	\$24	\$24	\$29	\$26	\$29	\$29
---	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Dry Bean Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Water Resources (merged into Nat Res Dept)	---	---	\$1,003	\$1,046	\$1,036	\$1,029	\$1,060	\$1,267	\$1,121	\$1,181	\$1,188
---	Natural Res Comm (merged into Nat Res Dept)	---	---	\$905	\$943	\$919	\$967	\$976	\$1,189	\$1,103	\$1,241	\$1,238
---	Aging (merged into HHSS)	---	---	---	---	---	\$291	\$558	\$620	\$598	\$690	\$556
---	Institutions (merged into HHSS)	---	---	---	---	---	---	\$72,169	\$86,561	\$79,455	\$86,898	\$83,539
---	Social Services (merged into HHSS)	---	---	---	---	---	---	\$48,619	\$57,198	\$52,060	\$57,807	\$56,137
---	Health (merged into HHSS)	---	---	---	---	---	---	\$10,902	\$12,315	\$11,496	\$12,309	\$11,650
---	Soybean Board (no longer a State Agency)	---	---	---	---	---	---	\$13	\$58	\$53	\$58	\$58
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	\$1,073	\$981
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	\$634	\$686
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	\$144	\$144
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	\$14	\$19
---	Policy Research (merged with Governor)	---	---	---	---	---	---	---	---	---	---	\$32
	Totals *	\$453,151	\$450,002	\$440,744	\$391,692	\$385,202	\$390,213	\$397,620	\$449,463	\$456,875	\$473,237	\$468,695
	% Change from Previous Year	+1%	+2%	+13%	+2%	-1%	-2%	-12%	-2%	-3%	+1%	+0%
	Life Insurance Expenditures as a % of Total Expenditures	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.02%	0.02%	0.02%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission

Source: June 30 Budget Status Reports. (NAS Account Code 4134)

Retirement Plan Expenditures by Agency

2002 Rank	Agency	F.Y. 2001-02 Retirement Plan Expenditures	F.Y. 2000-01 Retirement Plan Expenditures	F.Y. 1999-00 Retirement Plan Expenditures	F.Y. 1998-99 Retirement Plan Expenditures	F.Y. 1997-98 Retirement Plan Expenditures	F.Y. 1996-97 Retirement Plan Expenditures	F.Y. 1995-96 Retirement Plan Expenditures	F.Y. 1994-95 Retirement Plan Expenditures	F.Y. 1993-94 Retirement Plan Expenditures	F.Y. 1992-93 Retirement Plan Expenditures	F.Y. 1991-92 Retirement Plan Expenditures
1	Health & Human Services**	\$8,593,200	\$8,213,269	\$7,958,148	\$7,923,461	\$6,849,477	\$5,500,710	---	---	---	---	---
2	Roads	\$5,229,194	\$5,057,333	\$4,753,313	\$4,650,816	\$3,888,296	\$3,864,785	\$3,711,245	\$3,542,910	\$3,417,845	\$3,342,176	\$3,125,577
3	Corrections	\$2,981,053	\$2,676,914	\$2,438,579	\$2,320,691	\$1,865,536	\$1,997,903	\$2,020,219	\$1,898,968	\$1,771,665	\$1,659,964	\$1,547,668
4	Patrol	\$2,573,477	\$2,356,399	\$2,277,521	\$2,351,433	\$1,886,547	\$1,875,946	\$1,700,873	\$1,434,540	\$1,377,812	\$1,385,218	\$1,302,934
5	Administrative Services	\$1,805,151	\$1,642,784	\$1,529,810	\$1,428,366	\$1,043,577	\$885,985	\$834,756	\$811,121	\$807,273	\$722,515	\$674,133
7	Supreme Court	\$1,544,468	\$1,331,442	\$1,245,215	\$1,197,028	\$1,032,341	\$1,012,394	\$927,449	\$822,849	\$774,728	\$748,956	\$681,448
6	HHSS-Finance & Support**	\$1,385,646	\$1,376,026	\$1,360,526	\$1,269,859	\$1,132,179	\$2,044,592	---	---	---	---	---
8	Education	\$1,213,218	\$1,154,977	\$1,127,993	\$1,142,489	\$1,092,569	\$1,146,776	\$1,095,455	\$1,050,153	\$1,067,387	\$998,749	\$926,374
9	Game and Parks	\$1,042,454	\$989,761	\$958,210	\$924,776	\$785,923	\$766,446	\$745,750	\$717,224	\$681,737	\$686,274	\$643,963
10	Revenue	\$948,421	\$885,863	\$861,752	\$979,410	\$795,328	\$767,640	\$750,708	\$736,692	\$704,449	\$686,783	\$615,261
11	HHSS-Regulation & Licensure**	\$778,580	\$733,234	\$696,684	\$616,822	\$558,304	\$657,361	---	---	---	---	---
13	Labor	\$574,307	\$530,453	\$535,691	\$510,721	\$405,062	\$378,741	\$375,694	\$410,070	\$949,438	\$1,695,311	\$1,257,282
12	Environmental Quality	\$552,553	\$532,329	\$510,660	\$455,160	\$377,197	\$355,295	\$322,025	\$306,036	\$300,173	\$256,569	\$214,421
14	Legislature	\$532,291	\$471,493	\$442,895	\$447,421	\$384,704	\$379,142	\$348,672	\$341,924	\$334,089	\$319,780	\$297,730
15	Agriculture	\$415,784	\$388,403	\$372,192	\$359,207	\$323,653	\$327,559	\$316,031	\$305,967	\$294,923	\$285,681	\$260,754
16	Motor Vehicles	\$350,389	\$342,694	\$338,868	\$338,985	\$284,197	\$277,545	\$261,910	\$244,242	\$227,708	\$226,645	\$207,794
17	Military	\$268,502	\$266,670	\$264,009	\$250,521	\$211,981	\$204,871	\$176,166	\$169,354	\$168,201	\$162,767	\$152,503
18	Insurance	\$240,297	\$242,252	\$226,206	\$229,473	\$200,101	\$197,511	\$189,098	\$177,385	\$170,438	\$157,253	\$135,053
19	Natural Resources Department***	\$235,797	\$228,408	---	---	---	---	---	---	---	---	---
24	Attorney General	\$191,878	\$165,148	\$152,486	\$157,896	\$146,286	\$141,652	\$134,087	\$120,345	\$125,629	\$107,449	\$89,719
25	Economic Development	\$189,046	\$159,996	\$158,953	\$162,409	\$160,732	\$166,698	\$151,104	\$137,008	\$127,147	\$122,463	\$116,143
21	Historical Society	\$185,613	\$186,737	\$177,126	\$169,580	\$139,069	\$137,068	\$124,176	\$109,515	\$101,830	\$94,933	\$92,787
22	Educational Telecommunications	\$182,876	\$174,870	\$162,047	\$154,332	\$141,039	\$137,341	\$130,958	\$124,976	\$120,956	\$110,154	\$95,356
20	Banking	\$182,700	\$188,312	\$176,622	\$160,055	\$152,866	\$147,483	\$143,632	\$139,195	\$135,790	\$133,492	\$124,157
23	Property Assessment & Taxation	\$180,305	\$171,150	\$153,528	---	---	---	---	---	---	---	---
26	Fire Marshal	\$145,515	\$137,262	\$137,938	\$141,883	\$100,545	\$102,274	\$97,783	\$96,636	\$90,133	\$77,416	\$71,152
28	Public Service Commission	\$119,043	\$111,132	\$107,994	\$99,278	\$78,553	\$77,884	\$79,473	\$77,070	\$85,784	\$91,315	\$89,790
27	Brand Committee	\$115,619	\$123,451	\$125,826	\$119,655	\$98,889	\$96,162	\$97,853	\$91,042	\$94,810	\$93,531	\$90,262
29	Governor/Policy Research/Energy	\$108,767	\$96,243	\$92,233	\$100,272	\$95,172	\$97,105	\$105,725	\$88,480	\$87,786	\$80,881	\$74,626
30	Educational Lands and Funds	\$97,648	\$93,250	\$89,699	\$89,310	\$78,712	\$75,786	\$71,921	\$68,606	\$65,810	\$62,816	\$61,611
31	Workers Compensation Court	\$95,422	\$91,938	\$85,197	\$72,121	\$58,636	\$55,513	\$42,109	\$33,215	\$27,378	\$22,910	\$18,696
33	Library Commission	\$93,979	\$85,176	\$88,000	\$88,455	\$67,159	\$61,979	\$61,432	\$55,705	\$54,615	\$55,898	\$52,963
34	Blind & Visually Impaired Commission	\$93,112	\$84,169	---	---	---	---	---	---	---	---	---
32	Crime Commission	\$91,912	\$89,541	\$90,044	\$85,358	\$69,405	\$65,039	\$60,148	\$55,576	\$57,884	\$55,519	\$49,538
35	Retirement Systems	\$88,470	\$82,009	\$63,402	\$59,289	\$48,972	\$44,014	\$40,960	\$39,305	\$36,359	\$38,198	\$32,468
37	Secretary of State	\$74,473	\$69,771	\$65,926	\$58,460	\$49,753	\$46,875	\$44,743	\$48,294	\$48,000	\$51,845	\$49,536
36	Equal Opportunity Commission	\$72,918	\$71,490	\$60,461	\$54,878	\$56,980	\$54,220	\$36,166	\$44,346	\$46,186	\$44,155	\$38,986
38	Auditor	\$70,220	\$63,953	\$54,857	\$59,319	\$53,528	\$56,388	\$60,762	\$69,243	\$59,716	\$48,169	\$43,478
39	Aeronautics	\$64,644	\$62,523	\$64,236	\$58,952	\$52,794	\$48,902	\$47,527	\$51,677	\$52,137	\$54,185	\$47,489
41	Foster Care Review Board	\$55,956	\$41,810	\$46,189	\$39,310	\$26,214	\$25,623	\$15,382	\$15,755	\$15,239	\$18,292	\$14,484
40	Postsecondary Education	\$53,777	\$45,434	\$45,603	\$48,303	\$39,277	\$40,493	\$36,375	\$33,949	\$28,250	\$18,852	\$9,997
42	Electrical Board	\$40,601	\$38,610	\$31,560	\$29,504	\$24,547	\$24,766	\$22,229	\$17,975	\$16,602	\$16,034	\$14,711
45	Public Advocacy Commission	\$35,601	\$29,838	\$28,780	\$25,450	\$21,447	\$11,175	\$188	---	---	---	---
44	Board of Pardons	\$32,166	\$31,467	\$29,157	\$23,145	\$21,232	\$21,151	\$19,762	\$13,984	\$6,176	\$9,172	\$12,480
43	Liquor Control Commission	\$29,714	\$31,623	\$30,190	\$30,488	\$26,437	\$24,822	\$23,725	\$24,015	\$22,942	\$23,181	\$24,118
48	Arts Council	\$27,883	\$26,366	\$24,886	\$24,043	\$19,140	\$18,702	\$19,955	\$20,524	\$18,355	\$17,024	\$15,005
47	Veterans Affairs	\$26,902	\$26,818	\$25,793	\$24,413	\$20,221	\$17,826	\$15,877	\$16,370	\$18,008	\$18,364	\$16,984
46	Real Estate Commission	\$25,994	\$27,939	\$26,010	\$21,115	\$23,004	\$21,686	\$20,439	\$19,773	\$19,776	\$20,126	\$18,857

Retirement Plan Expenditures by Agency, continued.

2002 Rank	Agency	F.Y. 2001-02 Retirement Plan Expenditures	F.Y. 2000-01 Retirement Plan Expenditures	F.Y. 1999-00 Retirement Plan Expenditures	F.Y. 1998-99 Retirement Plan Expenditures	F.Y. 1997-98 Retirement Plan Expenditures	F.Y. 1996-97 Retirement Plan Expenditures	F.Y. 1995-96 Retirement Plan Expenditures	F.Y. 1994-95 Retirement Plan Expenditures	F.Y. 1993-94 Retirement Plan Expenditures	F.Y. 1992-93 Retirement Plan Expenditures	F.Y. 1991-92 Retirement Plan Expenditures
49	Deaf & Hard of Hearing Commission	\$23,703	\$23,266	\$21,320	\$17,846	\$14,848	\$15,628	\$13,384	\$11,397	\$9,760	\$9,080	\$7,119
55	Treasurer	\$22,413	\$16,300	\$16,698	\$14,406	\$11,032	\$8,854	\$4,405	\$11,214	\$17,042	\$17,238	\$16,003
54	Racing Commission	\$21,445	\$19,551	\$18,934	\$18,469	\$15,621	\$16,550	\$20,894	\$18,531	\$17,581	\$19,495	\$19,030
52	Tax Equalization & Review Commission	\$21,395	\$19,696	\$18,091	\$17,262	\$11,845	\$9,003	\$2,659	---	---	---	---
51	Oil and Gas Commission	\$20,825	\$20,158	\$19,008	\$18,102	\$15,496	\$14,695	\$11,394	\$14,704	\$15,984	\$18,153	\$16,478
50	MV Dealers Licensing Board	\$20,459	\$20,401	\$20,078	\$16,316	\$12,657	\$13,165	\$13,614	\$12,061	\$10,694	\$11,706	\$11,649
53	Investment Council	\$18,132	\$19,651	\$20,354	\$17,005	\$14,450	\$18,062	\$18,691	\$14,676	\$17,500	\$15,804	\$17,735
56	Accountability & Disclosure	\$15,179	\$14,257	\$13,893	\$13,473	\$10,410	\$13,433	\$12,804	\$11,082	\$10,642	\$11,165	\$10,092
57	Corn Board	\$13,684	\$13,929	\$13,783	\$12,788	\$10,878	\$10,474	\$10,064	\$9,297	\$7,903	\$6,771	\$6,725
58	Ethanol Board	\$12,954	\$12,414	\$13,415	\$13,085	\$11,031	\$10,769	\$10,980	\$10,771	\$9,989	\$10,415	\$10,360
60	Engineers and Architects Board	\$10,899	\$10,523	\$9,407	\$8,355	\$7,046	\$6,954	\$6,795	\$5,938	\$5,991	\$5,885	\$3,255
61	Rural Development Commission	\$10,680	\$9,859	\$12,710	\$12,708	---	---	---	---	---	---	---
59	Wheat Board	\$9,458	\$10,661	\$10,475	\$10,152	\$10,307	\$9,913	\$9,690	\$9,566	\$9,315	\$8,842	\$5,692
63	Power Review Board	\$7,189	\$5,946	\$5,610	\$7,668	\$5,897	\$5,713	\$5,479	\$5,235	\$5,180	\$5,168	\$4,976
62	Women's Commission	\$6,845	\$6,468	\$7,009	\$7,193	\$6,070	\$4,335	\$4,634	\$5,460	\$3,954	\$4,710	\$4,482
68	Public Accountancy Board	\$6,043	\$4,768	\$3,765	\$7,589	\$6,276	\$6,419	\$5,677	\$3,239	\$3,265	\$5,644	\$5,215
64	Indian Affairs Commission	\$5,936	\$5,711	\$5,329	\$5,750	\$3,439	\$1,539	\$2,795	\$5,126	\$3,808	\$3,083	\$2,057
66	Real Estate Appraiser Board	\$5,308	\$5,426	\$3,560	\$4,396	\$3,783	\$3,466	\$3,332	\$3,166	\$2,014	\$1,943	\$1,682
67	Barber Examiners Board	\$4,541	\$5,030	\$4,809	\$4,650	\$3,811	\$3,747	\$3,562	\$3,367	\$3,164	\$3,118	\$2,871
65	Grain Sorghum Board	\$4,502	\$5,478	\$5,231	\$5,036	\$4,305	\$4,226	\$4,062	\$3,865	\$3,758	\$3,510	\$3,261
69	Lieutenant Governor	\$4,300	\$3,648	\$1,323	\$2,384	\$3,865	\$3,848	\$3,807	\$3,758	\$3,976	\$6,148	\$1,512
70	Industrial Relations Commission	\$4,168	\$3,634	\$4,079	\$5,567	\$5,958	\$5,817	\$5,521	\$5,230	\$5,087	\$4,913	\$3,648
71	Mexican-American Commission	\$3,192	\$2,859	\$2,700	\$4,023	\$4,096	\$3,257	\$1,944	\$2,741	\$3,379	\$3,915	\$3,997
---	Examiners-Abstracters Board	\$1,308	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Dry Bean Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Water Resources (merged into Nat Res Dept)	---	---	\$108,137	\$108,438	\$91,165	\$86,024	\$81,620	\$81,732	\$77,876	\$81,687	\$75,218
---	Nat Res Comm (merged into Nat Res Dept)	---	---	\$106,479	\$102,821	\$88,796	\$87,941	\$83,224	\$80,769	\$80,038	\$78,077	\$70,117
---	Aging (merged into HHSS)	---	---	---	---	---	\$28,399	\$40,990	\$36,597	\$37,865	\$32,899	\$27,949
---	Institutions (merged into HHSS)	---	---	---	---	---	---	\$3,936,651	\$3,778,303	\$3,605,360	\$3,332,382	\$3,047,531
---	Social Services (merged into HHSS)	---	---	---	---	---	---	\$2,900,526	\$2,763,763	\$2,637,286	\$2,546,044	\$2,346,740
---	Health (merged into HHSS)	---	---	---	---	---	---	\$780,307	\$736,001	\$691,579	\$645,838	\$567,124
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	\$2,083	\$5,041	\$5,001	\$4,771	\$4,418
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	\$62,493	\$55,447
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	\$22,365	\$21,820
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	\$8,404	\$7,085
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	\$556	\$841
---	Policy Research (merged with Governor)	---	---	---	---	---	---	---	---	---	---	\$1,682
	Totals *	\$34,312,092	\$32,288,362	\$30,759,209	\$30,009,394	\$25,360,666	\$24,852,060	\$23,482,134	\$22,234,645	\$21,916,155	\$21,813,238	\$19,792,104
	% Change from Previous Year	+6%	+5%	+2%	+18%	+2%	+6%	+6%	+1%	+0%	+10%	+4%
	Retirement Plan Expenditures as a % of Total Expenditures	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.8%	0.7%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Reports. (NAS Account Code 4131)

State Retirement Employee/Employer Contributions*

	<i>Employee Contribution</i>	<i>Employer Contribution</i>
<i>Public Employees Retirement Plan**</i>	4.33% of first \$19,954, 4.80% of excess	6.75% of first \$19,954, 7.49% of excess (156% of employee contribution)
<p>**Defined contribution plan - upon retirement an annuity is purchased for the employee. Employees hired on or after January 1, 2003 are enrolled in a Cash Balance Benefit plan.</p>		

	<i>Employee Contribution</i>	<i>Employer Contribution</i>
<i>State Patrol Retirement Plan***</i>	11.00% of salary	11.00% of salary
<p>***Defined benefit plan - 3% x years of services x final average monthly salary (total salary during final 3 years of service divided by 36 = final average monthly salary)</p>		

***Public Employees Retirement plan became effective January 1, 1964.
The State Patrol Retirement Plan was created in 1947.**

Premium Pay* Expenditures by Agency

Agency	F.Y. 2001-02 Premium Pay Expenditures	F.Y. 2000-01 Premium Pay Expenditures	F.Y. 1999-00 Premium Pay Expenditures	F.Y. 1998-99 Premium Pay Expenditures	F.Y. 1997-98 Premium Pay Expenditures	F.Y. 1996-97 Premium Pay Expenditures	F.Y. 1995-96 Premium Pay Expenditures	F.Y. 1994-95 Premium Pay Expenditures	F.Y. 1993-94 Premium Pay Expenditures	F.Y. 1992-93 Premium Pay Expenditures	F.Y. 1991-92 Premium Pay Expenditures
Corrections	\$1,375,987	\$1,215,889	\$1,193,868	\$968,057	\$1,007,382	\$729,128	\$868,889	\$686,056	\$32,040	\$22,664	\$24,520
Health & Human Services***	\$994,606	\$746,186	\$715,357	\$727,165	\$714,730	\$554,957	---	---	---	---	---
Administrative Services	\$213,776	\$204,360	\$192,923	\$173,166	\$102,329	\$93,846	\$67,740	\$33,015	\$14,338	\$12,884	\$11,352
Roads	\$57,552	\$56,338	\$51,791	\$45,097	\$44,785	\$22,147	\$19,309	\$8,854	\$9,016	\$9,014	\$8,928
Educational Telecommunications	\$34,921	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Military	\$16,048	\$15,347	\$16,533	\$12,983	\$6,001	\$2,580	\$3,006	\$2,458	\$2,313	\$2,089	\$2,306
Labor	\$9,944	\$9,541	\$9,453	\$9,206	\$3,629	\$5,221	\$5,494	\$1,858	\$1,784	\$1,564	\$714
Historical Society	\$4,940	\$3,166	\$354	\$413	\$371	\$422	\$379	\$589	\$0	\$0	\$169
Revenue	\$4,865	\$4,833	\$8,755	\$5,468	\$2,397	\$0	\$0	\$0	\$0	\$0	\$0
Aeronautics	\$4,548	\$4,742	\$4,656	\$4,151	\$4,340	\$2,571	\$2,146	\$0	\$0	\$0	\$0
Environmental Quality	\$3,028	\$15,615	\$21,632	\$771	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Insurance	\$3,010	\$12,217	\$4,580	\$4,010	\$6,420	\$0	\$0	\$0	\$0	\$0	\$0
HHSS-Finance & Support***	\$2,114	\$1,100	\$2,134	\$1,485	\$2,475	\$20,467	---	---	---	---	---
Board of Pardons	\$0	\$0	\$176	\$440	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Crime Commission	\$0	\$0	\$0	\$318	\$0	\$386	\$2,589	\$1,458	\$484	\$0	\$0
Education	\$0	\$0	\$0	\$286	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Game and Parks	\$0	\$0	\$0	\$0	\$160	\$212	\$0	\$0	\$0	\$630	\$0
Institutions (merged into HHSS)	---	---	---	---	---	---	\$510,250	\$491,324	\$457,499	\$412,210	\$11,260
Social Services (merged into HHSS)	---	---	---	---	---	---	\$38,477	\$31,868	\$27,115	\$27,215	\$24,721
Totals **	\$2,725,338	\$2,289,332	\$2,222,211	\$1,953,016	\$1,895,019	\$1,431,936	\$1,518,279	\$1,257,479	\$544,589	\$488,270	\$83,968
% Change from Previous Year	+19%	+3%	+14%	+3%	+32%	-6%	+21%	+131%	+12%	+481%	+8%
Premium Pay Expenditures as a % of Total Expenditures	0.05%	0.05%	0.05%	0.05%	0.05%	0.04%	0.05%	0.04%	0.02%	0.02%	0.00%

*Premium pay includes On Call Pay, Standby Pay, Call Back Pay, or Out-of-Class Pay. (NAS Account Code 4114)

** includes data from all state agencies except the University of Nebraska and the State Colleges.

***Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

Source: June 30 Budget Status Reports. (NAS Account Code 4114)

Shift Differential Expenditures by Agency

Agency	F.Y. 2001-02 Shift Differential Expenditures	F.Y. 2000-01 Shift Differential Expenditures	F.Y. 1999-00 Shift Differential Expenditures	F.Y. 1998-99 Shift Differential Expenditures	F.Y. 1997-98 Shift Differential Expenditures	F.Y. 1996-97 Shift Differential Expenditures	F.Y. 1995-96 Shift Differential Expenditures	F.Y. 1994-95 Shift Differential Expenditures	F.Y. 1993-94 Shift Differential Expenditures	F.Y. 1992-93 Shift Differential Expenditures	F.Y. 1991-92 Shift Differential Expenditures
Health & Human Services**	\$2,288,532	\$931,183	\$949,051	\$999,780	\$984,923	\$981,050	---	---	---	---	---
Corrections	\$639,689	\$548,036	\$541,411	\$564,023	\$492,780	\$497,945	\$506,622	\$412,650	\$391,064	\$360,796	\$359,705
Administrative Services	\$62,544	\$60,490	\$57,482	\$56,797	\$46,491	\$45,527	\$32,895	\$25,230	\$24,616	\$25,231	\$30,535
Roads	\$37,253	\$2,078	\$1,143	\$1,038	\$3,123	\$180	\$468	\$6,241	\$6,172	\$13,502	\$10,957
Patrol	\$30,418	\$30,773	\$29,419	\$30,268	\$31,379	\$29,149	\$27,601	\$22,957	\$22,841	\$22,535	\$22,508
Educational Telecommunications	\$10,927	\$11,052	\$10,705	\$11,416	\$10,684	\$11,529	\$12,234	\$9,534	\$10,848	\$10,556	\$9,937
Game and Parks	\$8,838	\$3,060	\$3,090	\$3,148	\$2,924	\$3,443	\$3,599	\$1,947	\$1,194	\$236	\$367
Military	\$4,841	\$7,271	\$6,207	\$6,889	\$5,977	\$17,911	\$19,497	\$4,489	\$5,478	\$7,237	\$7,896
Crime Commission	\$1,470	\$983	\$1,919	\$2,074	\$1,934	\$2,001	\$1,917	\$1,600	\$1,706	\$1,705	\$1,774
Historical Society	\$86	\$50	\$17	\$0	\$0	\$12	\$0	\$0	\$0	\$0	\$0
HHSS-Finance & Support**	\$30	\$0	\$48	\$0	\$2,788	\$0	---	---	---	---	---
Parole Board	\$0	\$512	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Education	\$0	\$0	\$0	\$615	\$6,157	\$3,464	\$4,981	\$4,465	\$4,076	\$4,371	\$3,978
HHSS-Regulation & Licensure**	\$0	\$0	\$0	\$0	\$19	\$0	---	---	---	---	---
Labor	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$714	\$881	\$851	\$891
Institutions (merged into HHSS)	---	---	---	---	---	---	\$950,539	\$835,421	\$861,375	\$854,513	\$846,883
Social Services (merged into HHSS)	---	---	---	---	---	---	\$0	\$0	\$11,360	\$22,011	---
Totals *	\$3,084,629	\$1,595,488	\$1,600,491	\$1,676,048	\$1,589,179	\$1,592,210	\$1,560,354	\$1,325,248	\$1,330,251	\$1,312,893	\$1,317,441
% Change from Previous Year	93%	0%	-5%	+5%	0%	+2%	+18%	-0%	+1%	-0%	+1%
Shift Differential Expenditures as a % of Total Expenditures	0.06%	0.03%	0.03%	0.04%	0.04%	0.04%	0.05%	0.04%	0.04%	0.05%	0.05%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

Source: June 30 Budget Status Reports. (NAS Account Code 4115)

Unemployment Insurance Expenditures by Agency

2002 Rank	Agency	F.Y. 2001-02 Unemployment Compensation Expenditures	F.Y. 2000-01 Unemployment Compensation Expenditures	F.Y. 1999-00 Unemployment Compensation Expenditures	F.Y. 1998-99 Unemployment Compensation Expenditures	F.Y. 1997-98 Unemployment Compensation Expenditures	F.Y. 1996-97 Unemployment Compensation Expenditures	F.Y. 1995-96 Unemployment Compensation Expenditures	F.Y. 1994-95 Unemployment Compensation Expenditures	F.Y. 1993-94 Unemployment Compensation Expenditures	F.Y. 1992-93 Unemployment Compensation Expenditures	F.Y. 1991-92 Unemployment Compensation Expenditures
1	Health & Human Services**	\$242,850	\$151,921	\$142,967	\$94,511	\$76,228	\$131,619	---	---	---	---	---
2	Game and Parks	\$144,055	\$120,422	\$106,421	\$84,836	\$84,244	\$101,475	\$87,270	\$87,211	\$109,156	\$105,901	\$92,573
3	Corrections	\$136,643	\$62,752	\$50,046	\$35,263	\$35,556	\$38,019	\$45,176	\$27,846	\$48,106	\$83,940	\$49,685
4	Roads	\$121,527	\$56,207	\$43,099	\$54,358	\$56,471	\$64,511	\$58,591	\$57,793	\$78,969	\$61,956	\$57,066
5	Administrative Services	\$84,089	\$67,520	\$47,058	\$39,141	\$17,277	\$30,168	\$32,155	\$34,006	\$26,188	\$13,037	\$11,235
6	Labor	\$78,607	\$64,779	\$28,513	\$20,482	\$20,796	\$26,087	\$51,266	\$44,186	\$37,885	\$19,423	\$22,089
7	Revenue	\$29,320	\$14,057	\$13,505	\$14,173	\$13,044	\$25,595	\$38,032	\$16,619	\$7,839	\$16,764	\$9,910
8	Environmental Quality	\$28,431	\$2,072	\$0	\$0	\$0	\$730	\$4,784	\$0	\$0	\$2,075	\$3,714
9	HHSS-Finance & Support**	\$27,718	\$24,443	\$41,234	\$129,369	\$87,991	\$67,113	---	---	---	---	---
10	Supreme Court	\$25,488	\$10,856	\$12,042	\$5,991	\$3,789	\$14,739	\$12,228	\$17,294	\$12,958	\$24,819	\$24,415
11	Education	\$18,541	\$10,230	\$13,317	\$29,440	\$18,123	\$17,759	\$15,177	\$19,474	\$4,613	\$11,990	\$17,990
12	Retirement Board	\$11,550	\$4,836	\$2,702	\$3,824	\$1,638	\$0	\$0	\$0	\$0	\$0	\$0
13	HHSS-Regulation & Licensure**	\$10,425	\$3,049	\$7,960	\$12,012	(\$2,129)	\$6,464	---	---	---	---	---
14	Crime Commission	\$6,552	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,427	\$3,918	\$616
15	Motor Vehicles	\$5,821	\$5,350	\$819	\$5,336	\$1,905	\$824	\$1,472	\$723	\$4,004	\$2,770	\$7,284
16	Historical Society	\$4,746	\$503	\$0	\$0	\$0	\$0	\$0	\$0	\$4,424	\$8,338	\$18,319
17	Agriculture	\$4,707	\$5,235	\$5,153	\$522	\$496	\$1,792	\$7,165	\$9,202	\$13,549	\$1,502	\$1,694
18	Investment Council	\$4,550	\$1,650	\$1,040	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
19	Treasurer	\$4,323	\$0	\$0	\$2,352	\$1,056	\$0	\$736	\$920	\$99	\$154	\$0
20	Workers Compensation Court	\$4,246	\$2,337	\$5,680	\$2,208	\$0	\$0	\$325	\$785	\$0	\$0	\$96
21	Aeronautics	\$4,214	\$3,891	\$0	\$1,472	\$0	\$0	\$0	\$0	\$0	\$288	\$1,728
22	Equal Opportunity Commission	\$3,987	\$0	\$996	\$2,852	\$0	\$2,838	\$20,229	\$4,406	\$3,850	\$7,368	\$6,279
23	Legislature	\$3,914	\$2,100	\$140	\$4,792	\$6,082	\$2,592	\$343	\$3,957	\$12,251	\$16,951	\$18,782
24	Auditor	\$3,537	\$824	\$4,537	\$0	\$0	\$0	\$2,792	\$1,472	\$1,386	\$9,791	\$8,246
25	Ethanol Board	\$3,247	\$855	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,920
26	Property Assessment & Taxation	\$3,029	\$5,250	\$170	---	---	---	---	---	---	---	---
27	Military	\$2,861	\$0	\$214	\$6,145	\$2,575	\$0	\$2,264	\$1,770	\$4,476	\$7,108	\$4,731
28	Insurance	\$2,618	\$4,452	\$0	\$0	\$3,783	\$143	\$0	\$0	\$0	\$1,924	\$0
29	Educational Telecommunications	\$2,507	\$0	\$2,024	\$184	\$0	\$0	\$0	\$0	\$0	\$0	\$1,142
30	Economic Development	\$2,427	\$16,765	\$1,029	\$11,857	\$1,749	\$4,134	\$912	\$3,401	\$4,834	\$1,118	\$2,506
31	Secretary of State	\$2,316	\$1,350	\$2,580	\$0	\$2,564	\$2,392	\$13,248	\$3,394	\$2,079	\$0	\$0
32	Patrol	\$1,316	\$8,774	\$1,946	\$7,636	\$0	\$5,244	\$6,360	\$8,816	\$2,658	\$2,145	\$961
33	Public Service Commission	\$952	\$0	\$0	\$0	\$0	\$1,472	\$4,214	\$3,230	\$4,126	\$0	\$0
34	Blind & Visually Impaired Commission	\$204	\$0	---	---	---	---	---	---	---	---	---
35	Accountability & Disclosure	\$201	\$0	\$0	\$879	\$4,784	\$0	\$0	\$0	\$0	\$0	\$0
36	Arts Council	\$39	\$36	\$44	\$44	\$49	\$81	\$69	\$7	\$87	\$91	\$209
37	MV Dealers Licensing Board	\$36	\$30	\$28	\$29	\$45	\$48	\$58	\$57	\$67	\$66	\$118
38	Educational Lands and Funds	\$23	\$23	\$24	\$26	\$18	\$33	\$33	\$35	\$47	\$34	\$34
---	Women's Commission	\$0	\$2,140	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Library Commission	\$0	\$2,014	\$1,648	\$0	\$3,440	\$0	\$0	\$2,772	\$0	\$0	\$106
---	Banking	\$0	\$856	\$0	\$0	\$0	\$2,392	\$3,312	\$0	\$2,926	\$3,388	\$1,232
---	Real Estate Commission	\$0	\$576	\$552	\$0	\$0	\$184	\$0	\$0	\$0	\$0	\$0
---	Governor/Policy Research/Energy	\$0	\$534	\$3,296	\$3,351	\$1,937	\$0	\$5	\$0	\$2,338	\$3,542	\$392
---	Board of Pardons	\$0	\$0	\$1,442	\$5,762	\$0	\$0	\$0	\$0	\$0	\$0	\$1,584
---	Liquor Control Commission	\$0	\$0	\$824	\$920	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Oil and Gas Commission	\$0	\$0	\$590	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Industrial Relations Commission	\$0	\$0	\$0	\$920	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Attorney General	\$0	\$0	\$0	\$736	\$0	\$3,147	\$1,909	\$1,870	\$0	\$9	\$9,996
---	Landscape Architects Board	\$0	\$0	\$0	\$5	\$0	\$0	\$0	\$0	---	---	---
---	Fire Marshal	\$0	\$0	\$0	\$0	\$3,312	\$0	\$0	\$0	\$924	\$0	\$0
---	Electrical Board	\$0	\$0	\$0	\$0	\$3,060	\$2,668	\$0	\$0	\$0	\$432	\$6,200

Unemployment Insurance Expenditures by Agency, continued.

2002 Rank	Agency	F.Y. 2001-02 Unemployment Compensation Expenditures	F.Y. 2000-01 Unemployment Compensation Expenditures	F.Y. 1999-00 Unemployment Compensation Expenditures	F.Y. 1998-99 Unemployment Compensation Expenditures	F.Y. 1997-98 Unemployment Compensation Expenditures	F.Y. 1996-97 Unemployment Compensation Expenditures	F.Y. 1995-96 Unemployment Compensation Expenditures	F.Y. 1994-95 Unemployment Compensation Expenditures	F.Y. 1993-94 Unemployment Compensation Expenditures	F.Y. 1992-93 Unemployment Compensation Expenditures	F.Y. 1991-92 Unemployment Compensation Expenditures
---	Racing Commission	\$0	\$0	\$0	\$0	\$165	\$176	\$2,541	\$5,902	\$3,227	\$2,273	\$2,443
---	Postsecondary Education	\$0	\$0	\$0	\$0	\$0	\$3,584	\$4,130	\$1,020	\$0	\$0	\$0
---	Public Accountancy Board	\$0	\$0	\$0	\$0	\$0	\$312	\$2,271	\$592	\$612	\$487	\$425
---	Brand Committee	\$0	\$0	\$0	\$0	\$0	\$197	\$995	\$5,440	\$0	\$2,642	\$2,648
---	Foster Care Review Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,158	\$462	\$1,352
---	Mexican-American Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,295	\$0	\$0
---	Wheat Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Veterans Affairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Corn Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Deaf & Hard of Hearing Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Lieutenant Governor	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Barber Examiners Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Engineers and Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Examiners-Abstracters Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Power Review Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Dry Bean Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Real Estate Appraiser Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Indian Affairs Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Grain Sorghum Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Tax Equalization & Review Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	---	---	---	---
---	Public Advocacy Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	---	---	---	---
---	Rural Development Commission	\$0	\$0	\$0	\$0	---	---	---	---	---	---	---
---	Natural Resources Department***	\$0	\$0	---	---	---	---	---	---	---	---	---
---	Water Resources (merged into Nat Res Dept)	---	---	\$552	\$1,840	\$0	\$0	\$0	\$0	\$3,080	\$0	\$2,736
---	Nat Res Comm (merged into Nat Res Dept)	---	---	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$419	\$0
---	Soybean Board (no longer a State Agency)	---	---	---	---	---	---	\$0	\$0	\$0	\$0	\$0
---	Institutions (merged into HHSS)	---	---	---	---	---	---	\$135,568	\$100,460	\$122,401	\$79,354	\$103,514
---	Social Services (merged into HHSS)	---	---	---	---	---	---	\$72,394	\$45,102	\$69,229	\$65,717	\$55,227
---	Health (merged into HHSS)	---	---	---	---	---	---	\$10,865	\$1,669	\$4,763	\$14,847	\$9,211
---	Aging (merged into HHSS)	---	---	---	---	---	---	\$0	\$0	\$0	\$2,877	\$5,616
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	\$17,585	\$26,232
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	\$148	\$0
---	Policy Research (merged with Governor)	---	---	---	---	---	---	---	---	---	---	\$432
	Totals *	\$1,031,618	\$658,690	\$544,193	\$583,266	\$450,049	\$558,533	\$638,887	\$511,429	\$604,029	\$597,653	\$592,690
	% Change from Previous Year	+57%	+21%	-7%	+30%	-19%	-13%	+25%	-15%	+1%	+1%	+35%
	Unemployment Insurance Expenditures as a % of Total Expenditures	0.02%	0.01%	0.01%	0.01%	0.01%	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Reports. (NAS Account Code 4145)

Workers Compensation Premium Expenditures by Agency

2002 Rank	Agency	F.Y. 2001-02 Workers Compensation Premium Expenditures*	F.Y. 2000-01 Workers Compensation Premium Expenditures*	F.Y. 1999-00 Workers Compensation Premium Expenditures*	F.Y. 1998-99 Workers Compensation Premium Expenditures*	F.Y. 1997-98 Workers Compensation Premium Expenditures*	F.Y. 1996-97 Workers Compensation Premium Expenditures*	F.Y. 1995-96 Workers Compensation Premium Expenditures*	F.Y. 1994-95 Workers Compensation Premium Expenditures*	F.Y. 1993-94 Workers Compensation Premium Expenditures*	F.Y. 1992-93 Workers Compensation Premium Expenditures*	F.Y. 1991-92 Workers Compensation Premium Expenditures*
1	Health & Human Services**	\$2,473,202	\$2,395,665	\$2,398,483	\$1,972,265	\$1,890,577	\$1,588,699	---	---	---	---	---
2	Roads	\$1,884,529	\$1,282,994	\$1,287,648	\$831,937	\$826,257	\$601,123	\$575,770	\$628,090	\$997,207	\$474,367	\$352,344
3	Corrections	\$790,923	\$742,576	\$713,488	\$617,407	\$582,546	\$632,611	\$591,873	\$366,484	\$349,220	\$266,188	\$250,373
4	Game and Parks	\$650,693	\$387,349	\$377,059	\$349,927	\$338,516	\$413,007	\$400,647	\$386,491	\$393,280	\$334,294	\$301,217
5	Patrol	\$530,289	\$408,305	\$416,994	\$173,004	\$170,317	\$146,551	\$145,674	\$196,843	\$198,960	\$190,890	\$179,675
6	Administrative Services	\$464,948	\$439,607	\$424,629	\$220,466	\$180,233	\$129,834	\$137,433	\$99,175	\$95,449	\$62,215	\$57,915
7	HHSS-Finance & Support**	\$380,606	\$379,197	\$365,213	\$302,188	\$254,169	\$302,138	---	---	---	---	---
8	HHSS-Regulation & Licensure**	\$206,558	\$197,138	\$172,593	\$147,310	\$117,772	\$63,870	---	---	---	---	---
9	Supreme Court	\$158,829	\$60,045	\$57,500	\$48,847	\$47,357	\$59,891	\$56,067	\$135,973	\$134,844	\$125,305	\$114,714
10	Agriculture	\$117,429	\$50,947	\$49,576	\$43,593	\$43,305	\$43,044	\$42,561	\$55,054	\$50,167	\$24,675	\$23,470
11	Labor	\$89,617	\$81,556	\$106,378	\$53,475	\$56,178	\$28,004	\$28,278	\$86,368	\$87,581	\$70,865	\$69,883
12	Military	\$78,058	\$73,832	\$73,994	\$47,364	\$39,445	\$22,359	\$19,189	\$32,666	\$32,823	\$58,110	\$57,740
13	Revenue	\$70,835	\$62,749	\$71,837	\$57,202	\$56,059	\$55,595	\$54,478	\$81,843	\$77,400	\$60,650	\$55,871
14	Educational Telecommunications	\$69,481	\$9,675	\$9,102	\$31,824	\$7,065	\$14,034	\$13,401	\$12,828	\$12,585	\$9,904	\$8,423
15	Education	\$60,775	\$63,002	\$60,144	\$54,661	\$57,795	\$59,433	\$61,007	\$91,584	\$90,189	\$81,845	\$77,100
16	Electrical Board	\$43,877	\$1,842	\$1,799	\$1,276	\$1,258	\$2,401	\$2,231	\$1,778	\$1,759	\$1,393	\$1,305
17	Legislature	\$30,179	\$28,526	\$28,914	\$23,500	\$23,121	\$44,097	\$42,961	\$42,187	\$41,860	\$33,190	\$31,347
18	Historical Society	\$29,756	\$9,712	\$9,860	\$7,540	\$7,548	\$13,997	\$12,544	\$11,691	\$11,680	\$9,067	\$0
19	Brand Committee	\$26,711	\$7,509	\$7,292	\$6,129	\$5,818	\$11,758	\$11,414	\$11,739	\$11,436	\$9,195	\$8,890
20	Motor Vehicles	\$23,357	\$18,597	\$18,776	\$15,529	\$15,124	\$27,936	\$27,078	\$26,000	\$25,024	\$19,733	\$18,949
21	Insurance	\$12,436	\$12,165	\$12,586	\$10,034	\$9,690	\$19,072	\$17,930	\$18,187	\$16,904	\$12,961	\$11,580
22	Natural Resources Department****	\$12,230	\$11,561	---	---	---	---	---	---	---	---	---
23	Economic Development	\$10,370	\$10,022	\$9,905	\$8,217	\$9,040	\$17,142	\$15,871	\$15,136	\$15,478	\$12,263	\$11,638
24	Foster Care Review Board	\$10,094	\$2,976	\$2,884	\$2,363	\$2,213	\$2,947	\$2,830	\$2,733	\$2,771	\$2,227	\$1,878
25	Banking	\$9,526	\$9,230	\$8,747	\$7,495	\$7,239	\$13,897	\$13,722	\$13,384	\$13,530	\$10,900	\$10,644
26	Property Assessment & Taxation	\$9,427	\$0	\$0	---	---	---	---	---	---	---	---
27	Fire Marshal	\$7,652	\$7,584	\$7,879	\$5,633	\$5,437	\$10,451	\$10,613	\$10,377	\$8,601	\$28,184	\$26,860
28	Workers Compensation Court	\$7,248	\$6,982	\$6,695	\$5,336	\$5,198	\$9,754	\$9,005	\$6,940	\$6,436	\$4,785	\$4,359
29	Public Service Commission	\$6,321	\$6,213	\$5,484	\$4,008	\$4,065	\$8,353	\$8,370	\$9,064	\$9,672	\$7,851	\$7,731
30	Crime Commission	\$6,107	\$4,650	\$4,624	\$3,500	\$3,329	\$6,374	\$6,206	\$6,372	\$6,078	\$4,643	\$4,434
31	Governor/Policy Research/Energy	\$5,910	\$5,669	\$6,415	\$5,166	\$5,598	\$10,749	\$11,983	\$11,859	\$11,510	\$2,998	\$2,990
32	Blind & Visually Impaired Commission	\$5,249	\$10,524	---	---	---	---	---	---	---	---	---
33	Library Commission	\$4,862	\$4,795	\$4,702	\$3,840	\$3,535	\$7,081	\$7,060	\$6,658	\$6,575	\$5,443	\$5,234
34	Auditor	\$4,677	\$3,851	\$3,671	\$3,081	\$3,425	\$7,007	\$7,980	\$7,677	\$7,864	\$7,072	\$6,954
35	Retirement Systems	\$4,651	\$3,733	\$3,508	\$2,713	\$2,418	\$4,347	\$4,086	\$3,882	\$4,155	\$3,377	\$2,853
36	Equal Opportunity Commission	\$4,589	\$4,364	\$3,813	\$3,118	\$3,185	\$5,517	\$5,940	\$5,791	\$5,496	\$4,683	\$4,353
37	Secretary of State	\$4,313	\$4,108	\$3,713	\$2,834	\$2,668	\$5,019	\$5,366	\$5,060	\$5,419	\$4,359	\$4,158
38	Aeronautics	\$3,696	\$3,604	\$3,564	\$3,062	\$3,593	\$5,736	\$5,803	\$5,858	\$6,031	\$4,733	\$4,519
39	Deaf & Hard of Hearing Commission	\$2,579	\$1,190	\$1,190	\$975	\$944	\$1,758	\$1,569	\$1,497	\$1,295	\$1,060	\$937
40	Postsecondary Education	\$2,456	\$2,530	\$2,444	\$1,846	\$1,852	\$3,692	\$3,626	\$2,842	\$2,734	\$1,325	\$510
41	Treasurer	\$1,750	\$1,282	\$1,261	\$1,029	\$1,005	\$1,980	\$1,915	\$1,916	\$1,950	\$1,534	\$1,403
42	Veterans Affairs	\$1,591	\$1,352	\$1,373	\$1,088	\$1,012	\$2,080	\$1,933	\$2,015	\$1,996	\$1,641	\$1,665
43	Liquor Control Commission	\$1,582	\$1,582	\$1,543	\$1,294	\$0	\$2,453	\$2,416	\$2,358	(\$2,457)	\$2,017	\$1,934
44	Public Advocacy Commission	\$1,578	\$1,528	\$1,456	\$1,235	\$1,126	\$250	\$0	---	---	---	---
45	Board of Pardons	\$1,525	\$1,446	\$1,460	\$1,226	\$1,104	\$2,179	\$2,080	\$2,437	\$1,175	\$2,055	\$1,918
46	Real Estate Commission	\$1,426	\$1,369	\$1,325	\$1,197	\$1,147	\$2,230	\$2,133	\$2,081	\$2,085	\$1,634	\$1,815
47	Arts Council	\$1,376	\$1,340	\$1,418	\$1,056	\$936	\$0	\$0	\$2,030	\$2,028	\$1,545	\$1,469
48	Racing Commission	\$1,155	\$1,093	\$1,067	\$896	\$918	\$2,290	\$2,220	\$2,101	\$2,238	\$1,981	\$1,907
49	Tax Equalization & Review Commission	\$1,152	\$1,051	\$981	\$665	\$579	\$406	\$0	---	---	---	---

Workers Compensation Premium Expenditures by Agency, continued.

2002 Rank	Agency	F.Y. 2001-02 Workers Compensation Premium Expenditures*	F.Y. 2000-01 Workers Compensation Premium Expenditures*	F.Y. 1999-00 Workers Compensation Premium Expenditures*	F.Y. 1998-99 Workers Compensation Premium Expenditures*	F.Y. 1997-98 Workers Compensation Premium Expenditures*	F.Y. 1996-97 Workers Compensation Premium Expenditures*	F.Y. 1995-96 Workers Compensation Premium Expenditures*	F.Y. 1994-95 Workers Compensation Premium Expenditures*	F.Y. 1993-94 Workers Compensation Premium Expenditures*	F.Y. 1992-93 Workers Compensation Premium Expenditures*	F.Y. 1991-92 Workers Compensation Premium Expenditures*
50	MV Dealers Licensing Board	\$1,064	\$1,003	\$977	\$793	\$709	\$1,412	\$1,347	\$1,308	\$1,486	\$1,108	\$1,067
51	Investment Council	\$1,039	\$1,076	\$1,033	\$698	\$855	\$1,754	\$1,876	\$1,740	\$1,707	\$1,402	\$1,342
52	Oil and Gas Commission	\$1,001	\$950	\$962	\$753	\$0	\$1,412	\$1,655	\$1,613	\$1,777	\$1,421	\$1,348
53	Accountability & Disclosure	\$888	\$861	\$886	\$711	\$731	\$1,388	\$1,187	\$1,180	\$1,199	\$923	\$897
54	Corn Board	\$786	\$752	\$703	\$567	\$553	\$1,030	\$981	\$872	\$860	\$678	\$558
55	Rural Development Commission	\$752	\$763	\$761	\$719	\$0	\$0	\$0	\$0	\$0	\$0	\$0
56	Ethanol Board	\$662	\$705	\$694	\$555	\$528	\$1,044	\$1,014	\$1,003	\$1,085	\$970	\$0
57	Engineers & Architects Board	\$558	\$494	\$452	\$370	\$351	\$684	\$593	\$599	\$595	\$474	\$482
58	Wheat Board	\$518	\$509	\$498	\$485	\$467	\$914	\$904	\$883	\$859	\$692	\$483
59	Public Accountancy Board	\$478	\$451	\$461	\$355	\$363	\$700	\$0	\$0	\$0	\$0	\$0
60	Industrial Relations Comm.	\$459	\$415	\$427	\$409	\$397	\$743	\$744	\$747	\$749	\$654	\$581
61	Women's Commission	\$323	\$355	\$396	\$310	\$301	\$566	\$574	\$564	\$542	\$444	\$386
62	Power Review Board	\$312	\$297	\$395	\$286	\$285	\$545	\$528	\$509	\$508	\$412	\$398
63	Indian Affairs Commission	\$296	\$274	\$302	\$250	\$0	\$556	\$524	\$396	\$462	\$334	\$0
64	Grain Sorghum Board	\$273	\$258	\$251	\$209	\$205	\$395	\$376	\$369	\$349	\$271	\$236
65	Real Estate Appraiser Board	\$272	\$236	\$246	\$204	\$192	\$369	\$353	\$330	\$315	\$157	\$74
66	Mexican-American Commission	\$258	\$194	\$232	\$233	\$26	\$381	\$305	\$415	\$0	\$347	\$289
67	Barber Examiners Board	\$254	\$244	\$243	\$194	\$188	\$368	\$348	\$328	\$321	\$225	\$216
68	Lieutenant Governor	\$206	\$203	\$211	\$182	\$182	\$362	\$364	\$385	\$396	\$807	\$485
69	Environmental Quality	\$97	\$27,315	\$26,086	\$20,111	\$19,015	\$36,002	\$32,730	\$35,299	\$31,280	\$21,739	\$19,555
70	Examiners-Abstracters Board	\$49	\$44	\$38	\$27	\$0	\$51	\$51	\$49	\$51	\$41	\$0
---	Attorney General	\$0	\$9,785	\$0	\$7,652	\$7,836	\$0	\$0	\$13,088	\$12,674	\$9,953	\$0
---	Educational Lands and Funds	\$0	\$4,631	\$4,591	\$3,685	\$3,567	\$6,893	\$6,710	\$11,249	\$10,903	\$5,238	\$5,261
---	Landscape Architects Board	\$0	\$0	\$8	\$0	\$0	\$13	\$0	\$0	---	---	---
---	Dry Bean Commission	\$0	\$0	\$0	\$0	\$0	\$21	\$21	\$0	\$150	\$127	\$93
---	Nat Res Comm (merged into Nat Res Dept)	---	---	\$5,451	\$4,412	\$4,491	\$8,449	\$8,275	\$8,231	\$8,319	\$6,655	\$6,350
---	Water Resources (merged into Nat Res Dept)	---	---	\$5,839	\$4,681	\$4,507	\$8,734	\$8,760	\$8,415	\$8,233	\$6,496	\$6,071
---	Aging (merged into HHSS)	---	---	---	---	\$0	\$1,048	\$3,964	\$3,903	\$3,875	\$3,275	\$2,978
---	Institutions (merged into HHSS)	---	---	---	---	---	---	\$1,915,445	\$2,088,748	\$2,013,220	\$1,841,965	\$1,737,291
---	Social Services (merged into HHSS)	---	---	---	---	---	---	\$264,544	\$306,371	\$308,383	\$241,922	\$224,819
---	Health (merged into HHSS)	---	---	---	---	---	---	\$79,445	\$97,461	\$75,133	\$57,237	\$51,025
---	Soybean Board (no longer a State Agency)	---	---	---	---	---	---	\$509	\$501	\$504	\$398	\$348
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	\$11,701	\$12,982
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	\$1,302	\$1,245
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	\$666	\$634
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	\$109	\$110
---	Policy Research (merged with Governor)	---	---	---	---	---	---	---	---	---	---	\$0
---	Beef Board (no longer a State agency)	---	---	---	---	---	---	---	---	---	---	---
	Totals ***	\$8,338,724	\$6,880,435	\$6,807,128	\$5,137,199	\$4,847,463	\$4,488,981	\$4,707,388	\$5,001,604	\$5,236,954	\$4,183,301	\$3,810,564
	% Change from Previous Year	+21%	+1%	+33%	+6%	+8%	-5%	-6%	-4%	+25%	+10%	+41%
	Workers Compensation Premium Expenditures as a % of Total Expenditures	0.16%	0.15%	0.15%	0.12%	0.13%	0.13%	0.14%	0.16%	0.18%	0.15%	0.14%

*From Account Code 4483

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Includes data from all state agencies except the University of Nebraska and State Colleges.

****Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Reports.

Tuition Assistance Expenditures by Agency

2002 Rank	Agency	F.Y. 2001-02 Tuition Assistance Expenditures	F.Y. 2000-01 Tuition Assistance Expenditures	F.Y. 1999-00 Tuition Assistance Expenditures	F.Y. 1998-99 Tuition Assistance Expenditures	F.Y. 1997-98 Tuition Assistance Expenditures	F.Y. 1996-97 Tuition Assistance Expenditures	F.Y. 1995-96 Tuition Assistance Expenditures	F.Y. 1994-95 Tuition Assistance Expenditures	F.Y. 1993-94 Tuition Assistance Expenditures	F.Y. 1992-93 Tuition Assistance Expenditures	F.Y. 1991-92 Tuition Assistance Expenditures
1	HHSS-Finance & Support**	\$87,133	\$86,720	\$90,035	\$7,892	\$10,946	\$15,925	---	---	---	---	---
2	Patrol	\$52,026	\$76,429	\$39,032	\$29,226	\$32,096	\$21,714	\$44,606	\$29,005	\$17,860	\$16,131	\$20,840
3	Corrections	\$25,068	\$22,025	\$25,942	\$22,637	\$30,139	\$32,883	\$24,297	\$6,972	\$7,152	\$6,008	\$6,318
4	Roads	\$23,315	\$26,403	\$25,742	\$10,347	\$10,091	\$17,781	\$7,876	\$8,828	\$7,450	\$6,724	\$7,522
5	Administrative Services	\$17,778	\$35,402	\$25,905	\$21,407	\$6,718	\$6,091	\$4,102	\$3,781	\$1,506	\$853	\$1,816
6	Labor	\$11,009	\$5,928	\$10,216	\$5,075	\$6,796	\$5,203	\$8,904	\$11,884	\$10,744	\$8,177	\$7,241
7	Environmental Quality	\$10,484	\$7,933	\$2,541	\$14,943	\$1,014	\$2,325	\$3,127	\$1,672	\$4,471	\$1,299	\$1,441
8	Banking	\$7,905	\$0	\$0	\$0	\$305	\$2,167	\$1,619	\$1,862	\$524	\$285	\$59
9	Economic Development	\$6,400	\$1,696	\$8,142	\$11,031	\$1,010	\$3,482	\$2,253	\$865	\$647	\$3,582	\$4,257
10	Revenue	\$5,589	\$6,536	\$4,846	\$5,387	\$5,220	\$14,878	\$9,011	\$8,694	\$9,852	\$12,060	\$5,297
11	Agriculture	\$5,507	\$3,030	\$1,661	\$2,664	\$1,909	\$8,844	\$35	\$394	\$1,013	\$4,601	\$2,384
12	Supreme Court	\$3,623	\$6,103	\$4,414	\$2,562	\$2,052	\$3,058	\$4,389	\$8,962	\$6,481	\$4,841	\$6,864
13	Retirement Systems	\$3,246	\$131	\$0	\$2,220	\$3,959	\$3,191	\$3,981	\$2,456	\$2,484	\$1,808	\$2,452
14	Legislature	\$3,106	\$816	\$843	\$1,966	\$1,140	\$2,351	\$3,559	\$3,944	\$3,934	\$7,118	\$6,557
15	Education	\$2,757	\$2,505	\$1,398	\$605	\$1,575	\$724	\$227	\$2,114	\$2,052	\$1,310	\$1,187
16	Military	\$2,685	\$3,260	\$4,910	\$8,154	\$1,317	\$2,153	\$5,426	\$4,281	\$1,509	\$7,501	\$6,064
17	Game and Parks	\$2,611	\$6,522	\$3,430	\$821	\$746	\$2,343	\$1,708	\$5,243	\$8,273	\$4,826	\$4,383
18	Property Assessment & Taxation	\$2,445	\$637	\$64	---	---	---	---	---	---	---	---
19	Postsecondary Education	\$1,887	\$1,705	\$1,977	\$380	\$1,304	\$2,452	\$2,755	\$3,338	\$3,267	\$2,303	\$154
20	Public Service Commission	\$1,616	\$0	\$0	\$0	\$0	\$375	\$0	\$120	\$0	\$792	\$1,970
21	Crime Commission	\$1,257	\$800	\$1,210	\$5,992	\$5,604	\$175	\$228	\$0	\$0	\$0	\$0
22	Historical Society	\$1,158	\$681	\$1,169	\$1,986	\$4,188	\$2,646	\$1,291	\$1,316	\$5,066	\$3,771	\$3,832
23	Natural Resources Department***	\$1,084	\$1,175	---	---	---	---	---	---	---	---	---
24	Auditor	\$993	\$2,100	\$0	\$666	\$181	\$0	\$0	\$250	\$136	\$0	\$0
25	HHSS-Regulation & Licensure**	\$923	\$0	\$0	\$5,408	\$7,122	\$11,847	---	---	---	---	---
26	Motor Vehicles	\$678	\$867	\$1,529	\$159	\$823	\$954	\$2,286	\$3,521	\$1,703	\$629	\$1,151
27	Board of Pardons	\$676	\$0	\$0	\$0	\$0	\$0	\$291	\$206	\$0	\$0	\$0
28	Health & Human Services**	\$500	\$1,485	\$2,672	\$77,266	\$92,943	\$129,538	---	---	---	---	---
29	Blind & Visually Impaired Commission	\$396	\$600	---	---	---	---	---	---	---	---	---
30	Equal Opportunity Commission	\$350	\$0	\$995	\$59	\$214	\$446	\$498	\$35	\$111	\$1,343	\$792
31	Oil and Gas Commission	\$152	\$144	\$0	\$0	\$114	\$0	\$0	\$0	\$0	\$107	\$0
32	Workers Compensation Court	\$122	\$0	\$0	\$107	\$144	\$0	\$135	\$53	\$0	\$1,358	\$0
---	Attorney General	\$0	\$743	\$1,045	\$0	\$0	\$0	\$0	\$0	\$0	\$1,064	\$901
---	Deaf & Hard of Hearing Commission	\$0	\$497	\$59	\$0	\$0	\$289	\$100	\$161	\$0	\$0	\$0
---	Educational Telecommunications	\$0	\$380	\$7,388	\$578	\$392	\$0	\$0	\$0	\$145	\$667	\$511
---	Public Advocacy Commission	\$0	\$300	\$600	\$0	\$0	\$0	\$0	---	---	---	---
---	Investment Council	\$0	\$78	\$639	\$5,428	\$0	---	---	---	---	---	---
---	Library Commission	\$0	\$0	\$7,038	\$1,358	\$1,107	\$270	\$0	\$0	\$35	\$200	\$211
---	Fire Marshal	\$0	\$0	\$1,414	\$5,381	\$5,231	\$3,373	\$3,927	\$1,289	\$2,456	\$3,482	\$785
---	Indian Affairs Commission	\$0	\$0	\$1,277	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Insurance	\$0	\$0	\$0	\$715	\$1,284	\$1,163	\$2,694	\$6,156	\$3,714	\$740	\$3,947
---	MV Dealers Licensing Board	\$0	\$0	\$0	\$200	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Arts Council	\$0	\$0	\$0	\$137	\$121	\$224	\$227	\$260	\$138	\$506	\$437
---	Women's Commission	\$0	\$0	\$0	\$27	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Aeronautics	\$0	\$0	\$0	\$0	\$255	\$101	\$477	\$188	\$608	\$580	\$0

Tuition Assistance Expenditures by Agency, continued.

2002 Rank	Agency	F.Y. 2001-02 Tuition Assistance Expenditures	F.Y. 2000-01 Tuition Assistance Expenditures	F.Y. 1999-00 Tuition Assistance Expenditures	F.Y. 1998-99 Tuition Assistance Expenditures	F.Y. 1997-98 Tuition Assistance Expenditures	F.Y. 1996-97 Tuition Assistance Expenditures	F.Y. 1995-96 Tuition Assistance Expenditures	F.Y. 1994-95 Tuition Assistance Expenditures	F.Y. 1993-94 Tuition Assistance Expenditures	F.Y. 1992-93 Tuition Assistance Expenditures	F.Y. 1991-92 Tuition Assistance Expenditures
---	Governor/Policy Research/Energy	\$0	\$0	\$0	\$0	\$0	\$139	\$493	\$303	\$483	\$786	\$606
---	Brand Committee	\$0	\$0	\$0	\$0	\$0	\$110	\$0	\$0	\$0	\$0	\$0
---	Veterans Affairs	\$0	\$0	\$0	\$0	\$0	\$89	\$86	\$0	\$0	\$0	\$0
---	Liquor Control Commission	\$0	\$0	\$0	\$0	\$0	\$80	\$118	\$0	\$0	\$0	\$0
---	Power Review Board	\$0	\$0	\$0	\$0	\$0	\$0	\$99	\$0	\$0	\$0	\$0
---	Barber Examiners Board	\$0	\$0	\$0	\$0	\$0	\$0	\$62	\$0	\$0	\$0	\$0
---	Racing Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$570	\$432	\$422	\$548
---	Secretary of State	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$58	\$0
---	Lieutenant Governor	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$682
---	Electrical Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$34
---	Real Estate Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Water Resources (merged into Nat Res Dept)	---	---	\$586	\$331	\$236	\$179	\$760	\$804	\$387	\$246	\$0
---	Nat Res Comm (merged into Nat Res Dept)	---	---	\$231	\$0	\$0	\$0	\$0	\$791	\$1,045	\$773	\$1,195
---	Institutions (merged into HHSS)	---	---	---	---	---	---	\$91,021	\$99,448	\$111,294	\$89,759	\$79,250
---	Health (merged into HHSS)	---	---	---	---	---	---	\$13,560	\$9,864	\$16,545	\$21,520	\$16,407
---	Social Services (merged into HHSS)	---	---	---	---	---	---	\$11,318	\$14,295	\$266	\$12,641	\$17,607
---	Aging (merged into HHSS)	---	---	---	---	---	---	\$0	\$0	\$0	\$0	\$0
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	\$893	\$65
---	Policy Research (merged with Governor)	---	---	---	---	---	---	---	---	---	---	\$0
	22 Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Totals *	\$284,477	\$303,628	\$278,951	\$253,114	\$238,296	\$299,560	\$257,543	\$243,922	\$233,783	\$231,762	\$215,767
	% Change from Previous Year	-7%	+9%	+10%	+6%	-20%	+16%	+6%	+4%	+1%	+7%	+26%
	Tuition Assistance Expenditures as a % of Total Expenditures	0.006%	0.006%	0.006%	0.006%	0.006%	0.008%	0.008%	0.008%	0.008%	0.008%	0.008%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Reports. (NAS Account Code 4143)

Employee Assistance Expenditures by Agency

2002 Rank	Agency	F.Y. 2001-02 Employee Assistance Expenditures**	F.Y. 2000-01 Employee Assistance Expenditures**	F.Y. 1999-00 Employee Assistance Expenditures**	F.Y. 1998-99 Employee Assistance Expenditures**	F.Y. 1997-98 Employee Assistance Expenditures**	F.Y. 1996-97 Employee Assistance Expenditures**	F.Y. 1995-96 Employee Assistance Expenditures**	F.Y. 1994-95 Employee Assistance Expenditures**	F.Y. 1993-94 Employee Assistance Expenditures**	F.Y. 1992-93 Employee Assistance Expenditures**	F.Y. 1991-92 Employee Assistance Expenditures**
1	Health & Human Services***	\$65,310	\$63,756	\$67,922	\$61,255	\$62,485	\$37,314	---	---	---	---	---
2	Roads	\$30,886	\$0	\$30,096	\$29,387	\$29,510	\$26,622	\$26,496	\$26,555	\$26,008	\$25,580	\$23,980
3	Corrections	\$23,908	\$2,395	\$20,977	\$20,226	\$18,860	\$19,107	\$18,009	\$17,649	\$17,871	\$15,599	\$15,206
4	Supreme Court	\$17,170	\$17,697	\$0	\$34,604	\$0	\$30,406	\$0	\$13,838	\$26,122	\$12,292	\$0
5	Military	\$12,899	\$12,484	\$12,006	\$11,947	\$12,665	\$11,215	\$11,671	\$11,844	\$11,696	\$12,029	\$11,008
6	Patrol	\$9,730	\$9,032	\$9,004	\$8,450	\$8,138	\$7,407	\$7,344	\$7,250	\$7,280	\$7,200	\$6,783
7	Administrative Services	\$9,174	\$8,697	\$8,663	\$7,748	\$6,689	\$5,452	\$5,115	\$5,358	\$5,451	\$4,928	\$4,590
8	HHSS-Finance & Support***	\$8,213	\$8,296	\$8,284	\$8,401	\$8,580	\$28,854	---	---	---	---	---
9	Game and Parks	\$6,755	\$6,489	\$6,366	\$5,642	\$6,128	\$5,308	\$5,310	\$5,484	\$5,356	\$5,012	\$4,776
10	Education	\$6,668	\$6,315	\$24,875	\$5,985	\$6,938	\$6,724	\$6,868	\$6,970	\$8,418	\$6,772	\$6,487
11	Legislature	\$5,730	\$5,460	\$5,220	\$5,220	\$3,565	\$3,366	\$3,296	\$3,341	\$3,214	\$3,261	\$3,053
12	Revenue	\$5,699	\$5,537	\$5,447	\$5,415	\$5,974	\$5,288	\$5,282	\$5,487	\$5,215	\$4,984	\$4,741
13	HHSS-Regulation & Licensure***	\$4,543	\$4,322	\$4,319	\$4,324	\$3,926	\$0	---	---	---	---	---
14	Environmental Quality	\$2,905	\$2,863	\$2,894	\$2,834	\$2,535	\$2,297	\$2,056	\$1,998	\$2,070	\$0	\$1,392
15	Motor Vehicles	\$2,641	\$2,582	\$2,633	\$2,587	\$2,600	\$2,291	\$2,233	\$2,268	\$2,266	\$2,160	\$2,080
16	Agriculture	\$2,243	\$2,108	\$2,093	\$2,129	\$2,151	\$1,982	\$1,984	\$2,066	\$1,945	\$1,973	\$1,925
17	Historical Society	\$1,265	\$1,264	\$0	\$1,196	\$1,164	\$1,094	\$975	\$1,173	\$928	\$893	\$806
18	Natural Resources Department****	\$1,223	\$1,231	---	---	---	---	---	---	---	---	---
19	Insurance	\$1,209	\$1,244	\$1,273	\$1,261	\$1,154	\$1,052	\$1,052	\$1,052	\$1,023	\$931	\$860
20	Property Assessment & Taxation	\$1,195	\$1,191	\$64	---	---	---	---	---	---	---	---
21	Educational Telecommunications	\$1,158	\$1,078	\$990	\$886	\$913	\$828	\$795	\$795	\$753	\$756	\$687
22	Economic Development	\$1,008	\$983	\$1,004	\$1,047	\$1,066	\$1,085	\$937	\$863	\$810	\$727	\$858
23	Fire Marshal	\$862	\$856	\$847	\$819	\$806	\$717	\$717	\$752	\$748	\$653	\$608
24	Banking	\$848	\$816	\$801	\$754	\$767	\$682	\$693	\$705	\$667	\$698	\$667
25	Workers Compensation Court	\$751	\$723	\$722	\$0	\$741	\$658	\$635	\$635	\$414	\$405	\$366
26	Blind & Visually Impaired Commission	\$723	\$642	---	---	---	---	---	---	---	---	---
27	Public Service Commission	\$681	\$615	\$610	\$520	\$507	\$517	\$529	\$599	\$610	\$675	\$629
28	Retirement Systems	\$653	\$615	\$512	\$468	\$403	\$353	\$341	\$341	\$334	\$349	\$0
29	Library Commission	\$646	\$622	\$600	\$598	\$614	\$534	\$550	\$549	\$512	\$500	\$499
30	Governor/Policy Research/Energy	\$598	\$589	\$597	\$780	\$741	\$658	\$694	\$711	\$719	\$686	\$640
31	Equal Opportunity Commission	\$584	\$549	\$538	\$494	\$481	\$435	\$435	\$458	\$426	\$416	\$484
32	Secretary of State	\$556	\$602	\$564	\$455	\$429	\$376	\$388	\$400	\$0	\$0	\$0
33	Crime Commission	\$522	\$502	\$545	\$517	\$498	\$450	\$450	\$450	\$440	\$386	\$378
34	Auditor	\$500	\$468	\$394	\$377	\$403	\$441	\$435	\$558	\$518	\$551	\$570
35	Foster Care Review Board	\$478	\$420	\$399	\$373	\$728	\$328	\$215	\$223	\$209	\$204	\$183
36	Aeronautics	\$396	\$401	\$387	\$397	\$397	\$370	\$394	\$394	\$385	\$377	\$366
37	Educational Lands and Funds	\$306	\$294	\$302	\$299	\$299	\$270	\$270	\$270	\$265	\$270	\$258
38	Electrical Board	\$222	\$214	\$210	\$208	\$182	\$165	\$165	\$165	\$127	\$124	\$118
39	Liquor Control Commission	\$209	\$161	\$158	\$169	\$156	\$141	\$176	\$176	\$173	\$180	\$172
40	Postsecondary Education	\$195	\$187	\$171	\$146	\$169	\$150	\$147	\$129	\$127	\$124	\$32
41	Veterans Affairs	\$167	\$161	\$171	\$169	\$169	\$153	\$153	\$153	\$150	\$146	\$140
42	Real Estate Commission	\$153	\$161	\$158	\$156	\$156	\$141	\$141	\$141	\$138	\$135	\$140
43	Arts Council	\$153	\$147	\$144	\$156	\$112	\$112	\$129	\$141	\$138	\$135	\$0
44	Oil and Gas Commission	\$153	\$143	\$140	\$138	\$138	\$125	\$125	\$125	\$128	\$125	\$120
45	Board of Pardons	\$153	\$0	\$144	\$0	\$156	\$141	\$0	\$0	\$0	\$169	\$161
46	Deaf & Hard of Hearing Commission	\$149	\$157	\$138	\$150	\$150	\$135	\$123	\$123	\$104	\$107	\$102
47	Public Advocacy Commission	\$139	\$134	\$131	\$130	\$130	\$118	\$0	---	---	---	---
48	MV Dealers Licensing Board	\$125	\$107	\$105	\$104	\$104	\$94	\$94	\$94	\$92	\$90	\$86
49	Racing Commission	\$111	\$107	\$131	\$104	\$117	\$100	\$112	\$96	\$115	\$117	\$121

Employee Assistance Expenditures by Agency, continued.

2002 Rank	Agency	F.Y. 2001-02 Employee Assistance Expenditures**	F.Y. 2000-01 Employee Assistance Expenditures**	F.Y. 1999-00 Employee Assistance Expenditures**	F.Y. 1998-99 Employee Assistance Expenditures**	F.Y. 1997-98 Employee Assistance Expenditures**	F.Y. 1996-97 Employee Assistance Expenditures**	F.Y. 1995-96 Employee Assistance Expenditures**	F.Y. 1994-95 Employee Assistance Expenditures**	F.Y. 1993-94 Employee Assistance Expenditures**	F.Y. 1992-93 Employee Assistance Expenditures**	F.Y. 1991-92 Employee Assistance Expenditures**
50	Accountability & Disclosure	\$111	\$107	\$105	\$101	\$104	\$94	\$82	\$82	\$81	\$79	\$75
51	Tax Equalization & Review Commission	\$111	\$107	\$105	\$62	\$62	\$47	\$0	---	---	---	---
52	Rural Development Commission	\$83	\$80	\$79	\$78	---	---	---	---	---	---	---
53	Investment Council	\$83	\$80	\$79	\$0	\$52	\$0	\$82	\$82	\$92	\$79	\$77
54	Corn Board	\$70	\$54	\$53	\$52	\$57	\$53	\$52	\$49	\$42	\$42	\$40
55	Ethanol Board	\$56	\$54	\$53	\$52	\$52	\$47	\$47	\$47	\$46	\$56	\$59
56	Public Accountancy Board	\$56	\$54	\$53	\$52	\$52	\$47	\$41	\$41	\$43	\$39	\$32
57	Women's Commission	\$56	\$54	\$53	\$52	\$52	\$41	\$41	\$41	\$40	\$39	\$32
58	Mexican-American Commission	\$56	\$40	\$39	\$39	\$39	\$35	\$35	\$35	\$35	\$34	\$32
59	Industrial Relations Comm.	\$42	\$74	\$72	\$39	\$39	\$35	\$35	\$35	\$35	\$34	\$32
60	Wheat Board	\$42	\$40	\$39	\$39	\$47	\$42	\$42	\$42	\$41	\$41	\$39
61	Indian Affairs Commission	\$42	\$40	\$39	\$0	\$39	\$35	\$0	\$0	\$0	\$0	\$0
62	Power Review Board	\$28	\$27	\$26	\$52	\$26	\$24	\$24	\$24	\$23	\$45	\$22
63	Grain Sorghum Board	\$28	\$27	\$26	\$26	\$26	\$24	\$0	\$0	\$0	\$0	\$0
64	Lieutenant Governor	\$21	\$0	\$26	\$26	\$26	\$24	\$18	\$24	\$23	\$0	\$0
---	Labor	\$0	\$0	\$6,245	\$6,042	\$6,216	\$5,270	\$6,161	\$6,285	\$6,153	\$5,929	\$5,735
---	Real Estate Appraiser Board	\$0	\$0	\$13	\$26	\$26	\$24	\$0	\$0	\$0	\$0	\$0
---	Engineers & Architects Board	\$0	\$0	\$0	\$0	\$39	\$35	\$35	\$0	\$35	\$34	\$35
---	Barber Examiners Board	\$0	\$0	\$0	\$0	\$26	\$24	\$24	\$24	\$23	\$23	\$22
---	Treasurer	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$153	\$62	\$0	\$0
---	Brand Committee	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$771	\$377	\$0
---	Dry Bean Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$14	\$14	\$12
---	Attorney General	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Land Survey Examiners Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Examiners-Abstracters Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	---	---	---
---	Water Resources (merged into Nat Res Dept)	---	---	\$604	\$585	\$572	\$529	\$592	\$529	\$564	\$473	\$441
---	Natural Res Comm (merged into Nat Res Dept)	---	---	\$525	\$533	\$533	\$494	\$494	\$494	\$495	\$484	\$467
---	Aging (merged into HHSS)	---	---	---	---	---	\$288	\$265	\$268	\$265	\$276	\$263
---	Institutions (merged into HHSS)	---	---	---	---	---	---	\$36,999	\$38,293	\$37,513	\$34,310	\$31,967
---	Social Services (merged into HHSS)	---	---	---	---	---	---	\$23,477	\$23,601	\$23,362	\$23,794	\$21,488
---	Health (merged into HHSS)	---	---	---	---	---	---	\$4,988	\$5,303	\$5,014	\$4,685	\$4,335
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	\$425	\$396
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	\$56	\$54
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	\$11	\$11
---	Policy Research (merged with Governor)	---	---	---	---	---	---	---	---	---	---	\$0
---	Beef Board (no longer a State agency)	---	---	---	---	---	---	---	---	---	---	---
	Totals *	\$233,448	\$176,254	\$231,982	\$236,880	\$202,678	\$213,263	\$181,064	\$197,827	\$208,728	\$184,095	\$161,737
	% Change from Previous Year	+24%	-32%	-2%	+17%	-5%	+18%	-8%	-5%	+13%	+14%	-3%
	Employee Assistance Expenditures as a % of Total Expenditures	0.005%	0.004%	0.005%	0.006%	0.006%	0.006%	0.005%	0.006%	0.007%	0.007%	0.006%

* includes data from all state agencies except the University of Nebraska and State Colleges.

**Statewide Employee Assistance Program started July 1, 1989

***Represents the merger of the Departments of Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

****Represents the merger of the Water Resources Department and the Natural Resources Commission

Source: June 30 Budget Status Reports. (NAS Account Code 4144)

Overtime Expenditures by Agency

2002 Rank	Agency	F.Y. 2001-02 Overtime Expenditures	F.Y. 2000-01 Overtime Expenditures	F.Y. 1999-00 Overtime Expenditures	F.Y. 1998-99 Overtime Expenditures	F.Y. 1997-98 Overtime Expenditures	F.Y. 1996-97 Overtime Expenditures	F.Y. 1995-96 Overtime Expenditures	F.Y. 1994-95 Overtime Expenditures	F.Y. 1993-94 Overtime Expenditures	F.Y. 1992-93 Overtime Expenditures	F.Y. 1991-92 Overtime Expenditures
1	Roads	\$3,924,647	\$4,857,320	\$3,654,604	\$3,832,255	\$4,149,898	\$4,183,972	\$3,683,234	\$3,654,569	\$3,674,737	\$4,217,154	\$3,295,023
2	Health & Human Services**	\$3,481,156	\$3,446,101	\$2,687,901	\$2,264,189	\$3,345,319	\$1,922,142	---	---	---	---	---
3	Corrections	\$2,226,648	\$1,251,887	\$758,905	\$699,464	\$483,274	\$507,138	\$500,481	\$461,153	\$408,896	\$393,032	\$370,351
4	Patrol	\$1,814,073	\$1,544,624	\$1,601,981	\$1,339,783	\$985,001	\$846,707	\$937,314	\$916,059	\$935,852	\$794,762	\$706,224
5	Administrative Services	\$425,765	\$383,201	\$410,784	\$493,441	\$326,250	\$278,022	\$346,475	\$238,202	\$216,736	\$309,593	\$358,022
6	Military	\$197,337	\$124,324	\$117,644	\$79,740	\$107,564	\$80,913	\$46,261	\$24,832	\$80,227	\$26,064	\$19,369
7	HHSS-Finance & Support**	\$183,980	\$178,954	\$225,107	\$415,228	\$481,602	\$1,016,680	---	---	---	---	---
8	Educational Telecommunications	\$119,714	\$115,615	\$135,625	\$125,096	\$95,507	\$80,109	\$81,595	\$82,294	\$92,749	\$88,669	\$84,195
9	Labor	\$101,570	\$81,400	\$134,265	\$164,878	\$69,517	\$43,329	\$29,545	\$28,241	\$25,466	\$24,389	\$13,728
10	Education	\$91,102	\$63,051	\$46,102	\$87,553	\$129,816	\$187,068	\$118,047	\$79,841	\$110,166	\$57,548	\$72,620
11	Treasurer	\$79,308	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,691	\$0	\$0
12	Environmental Quality	\$67,466	\$81,794	\$52,500	\$44,648	\$42,027	\$52,162	\$28,054	\$21,342	\$20,575	\$5,611	\$0
13	Game and Parks	\$64,194	\$79,955	\$61,060	\$53,199	\$24,265	\$14,820	\$7,635	\$9,168	\$7,242	\$1,938	\$10,148
14	HHSS-Regulation & Licensure**	\$55,220	\$10,365	\$22,434	\$29,677	\$30,678	\$79,293	---	---	---	---	---
15	Supreme Court	\$48,427	\$125,874	\$130,852	\$111,014	\$186,674	\$136,862	\$91,037	\$49,715	\$16,063	\$11,604	\$7,316
16	Motor Vehicles	\$36,418	\$30,205	\$44,253	\$68,831	\$49,250	\$42,008	\$31,943	\$25,734	\$11,021	\$27,639	\$42,318
17	Fire Marshal	\$23,133	\$26,075	\$14,116	\$20,024	\$12,369	\$16,827	\$14,014	\$14,050	\$11,318	\$4,515	\$9,926
18	Retirement Systems	\$21,871	\$21,071	\$29,387	\$57,682	\$50,038	\$44,296	\$2,895	\$653	\$0	\$0	\$0
19	Property Assessment & Taxation	\$19,167	\$20,310	\$23,641	---	---	---	---	---	---	---	---
20	Banking	\$18,099	\$15,479	\$10,721	\$6,904	\$13,964	\$13,793	\$7,935	\$11,442	\$7,697	\$1,345	\$1,793
21	Legislature	\$17,683	\$26,743	\$17,477	\$20,362	\$21,591	\$33,359	\$14,762	\$32,954	\$16,389	\$23,667	\$19,579
22	Revenue	\$12,174	\$43,549	\$56,236	\$96,220	\$48,793	\$34,757	\$50,615	\$90,906	\$55,832	\$22,857	\$21,873
23	Economic Development	\$10,517	\$12,040	\$5,087	\$12,394	\$11,941	\$12,933	\$11,796	\$33,905	\$9,561	\$3,079	\$741
24	Racing Commission	\$5,767	\$7,229	\$8,344	\$5,124	\$3,993	\$3,660	\$6,680	\$9,811	\$6,226	\$9,412	\$9,269
25	Workers Compensation Court	\$4,976	\$3,601	\$5,044	\$1,164	\$0	\$0	\$0	\$0	\$0	\$0	\$0
26	Foster Care Review Board	\$3,191	\$810	\$3,199	\$4,320	\$5,012	\$1,005	\$77	\$1,568	\$505	\$0	\$1,720
27	Natural Resources Department***	\$3,127	\$3,842	---	---	---	---	---	---	---	---	---
28	Historical Society	\$2,974	\$2,386	\$2,534	\$3,233	\$3,904	\$5,673	\$4,296	\$6,943	\$4,479	\$4,762	\$3,981
29	Equal Opportunity Commission	\$1,910	\$504	\$344	\$441	\$1,536	\$810	\$816	\$761	\$94	\$414	\$1,086
30	Liquor Control Commission	\$1,309	\$0	\$76	\$0	\$599	\$505	\$14	\$0	\$75	\$172	\$174
31	Secretary of State	\$590	\$1,959	\$12,791	\$1,491	\$2,089	\$3,215	\$495	\$340	\$760	\$488	\$934
32	Educational Lands and Funds	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
33	Blind & Visually Impaired Commission	\$290	\$449	---	---	---	---	---	---	---	---	---
34	Aeronautics	\$277	\$40	\$228	\$305	\$0	\$0	\$0	\$0	\$0	\$0	\$0
35	Governor/Policy Research/Energy	\$201	\$0	\$594	\$1,370	\$816	\$221	\$447	\$2,361	\$2,360	\$731	\$1,625
36	Board of Pardons	\$100	\$0	\$37	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$213
---	Veterans Affairs	\$0	\$2,955	\$721	\$0	\$1,321	\$2,477	\$0	\$0	\$0	\$0	\$0
---	Crime Commission	\$0	\$1,307	\$0	\$61	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Public Service Commission	\$0	\$451	\$2,616	\$4,024	\$769	\$573	\$0	\$0	\$0	\$0	\$0
---	Postsecondary Education	\$0	\$216	\$824	\$1,363	\$13	\$316	\$0	\$1,332	\$594	\$3,475	\$5,092
---	Library Commission	\$0	\$67	\$0	\$406	\$483	\$0	\$0	\$0	\$0	\$0	\$0
---	Tax Equalization & Review Commission	\$0	\$0	\$0	\$1,663	\$338	\$58	\$0	---	---	---	---
---	Electrical Board	\$0	\$0	\$0	\$500	\$598	\$0	\$0	\$0	\$0	\$0	\$0
---	Mexican-American Commission	\$0	\$0	\$0	\$434	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Rural Development Commission	\$0	\$0	\$0	\$355	---	---	---	---	---	---	---
---	Ethanol Board	\$0	\$0	\$0	\$150	\$57	\$0	\$0	\$0	\$0	\$0	\$478
---	Arts Council	\$0	\$0	\$0	\$34	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Engineers & Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$82	\$315	\$971	\$3,174	\$796

Overtime Expenditures by Agency, continued.

2002 Rank	Agency	F.Y. 2001-02 Overtime Expenditures	F.Y. 2000-01 Overtime Expenditures	F.Y. 1999-00 Overtime Expenditures	F.Y. 1998-99 Overtime Expenditures	F.Y. 1997-98 Overtime Expenditures	F.Y. 1996-97 Overtime Expenditures	F.Y. 1995-96 Overtime Expenditures	F.Y. 1994-95 Overtime Expenditures	F.Y. 1993-94 Overtime Expenditures	F.Y. 1992-93 Overtime Expenditures	F.Y. 1991-92 Overtime Expenditures
---	Public Accountancy Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$127	\$0	\$0
---	Accountability & Disclosure	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$19	\$0	\$14
---	Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$403	\$0
---	Oil and Gas Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$159
---	Women's Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Water Resources (merged into Nat Res Dept)	---	---	\$15,330	\$8,290	\$40	\$174	\$32	\$3,926	\$2,502	\$3,557	\$6,147
---	Natural Res Comm (merged into Nat Res Dept)	---	---	\$0	\$0	\$6,431	\$0	\$0	\$0	\$0	\$0	\$0
---	Aging (merged into HHSS)	---	---	---	---	---	\$833	\$0	\$0	\$1,079	\$0	\$0
---	Institutions (merged into HHSS)	---	---	---	---	---	---	\$1,701,521	\$1,469,006	\$1,374,013	\$910,408	\$1,120,501
---	Social Services (merged into HHSS)	---	---	---	---	---	---	\$553,379	\$408,674	\$256,224	\$393,777	\$393,079
---	Health (merged into HHSS)	---	---	---	---	---	---	\$68,895	\$70,478	\$36,754	\$45,114	\$16,039
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	\$1,238	\$0
	25 Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Totals *	\$13,064,875	\$12,565,754	\$10,293,361	\$10,057,310	\$10,693,340	\$9,646,709	\$8,340,373	\$7,750,575	\$7,389,000	\$7,390,591	\$6,594,532
	% Change from Previous Year	+4%	+22%	+2%	-6%	+11%	+16%	+8%	+5%	-0%	+12%	+8%
	Overtime Expenditures as a % of Total Expenditures	0.25%	0.27%	0.22%	0.24%	0.29%	0.27%	0.25%	0.24%	0.25%	0.26%	0.25%

*Includes data from all state agencies except the University of Nebraska and State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Reports. (NAS Account Code 4113)

Total Expenditures by Agency

2002 Rank	Agency	F.Y. 2001-02 Total Expenditures	F.Y. 2000-01 Total Expenditures	F.Y. 1999-00 Total Expenditures	F.Y. 1998-99 Total Expenditures	F.Y. 1997-98 Total Expenditures	F.Y. 1996-97 Total Expenditures	F.Y. 1995-96 Total Expenditures	F.Y. 1994-95 Total Expenditures	F.Y. 1993-94 Total Expenditures	F.Y. 1992-93 Total Expenditures	F.Y. 1991-92 Total Expenditures
1	HHSS-Finance & Support**	\$1,831,032,162	\$1,647,945,225	\$1,513,930,469	\$1,385,846,116	\$1,194,995,162	\$1,050,173,429	---	---	---	---	---
2	Education	\$1,059,263,451	\$946,594,123	\$953,819,814	\$951,588,728	\$786,838,928	\$755,182,547	\$730,813,631	\$695,368,034	\$660,833,966	\$628,301,416	\$607,424,872
3	Roads	\$534,533,490	\$484,353,353	\$561,352,097	\$493,763,594	\$418,922,491	\$458,112,211	\$440,806,744	\$422,123,721	\$395,486,195	\$375,701,092	\$339,263,478
4	Health & Human Services**	\$284,037,971	\$261,289,793	\$250,135,241	\$236,817,671	\$223,523,316	\$242,770,141	---	---	---	---	---
5	Administrative Services	\$220,948,042	\$178,152,661	\$211,344,914	\$220,495,921	\$198,949,925	\$189,628,957	\$166,050,694	\$161,955,615	\$147,645,769	\$72,234,155	\$72,128,987
6	Retirement Systems	\$173,370,945	\$162,370,183	\$142,877,123	\$129,258,556	\$109,543,900	\$99,109,205	\$86,808,748	\$73,504,173	\$64,187,216	\$59,525,802	\$58,946,861
7	Corrections	\$143,432,831	\$146,248,136	\$148,492,551	\$102,900,367	\$96,542,004	\$89,615,510	\$84,711,143	\$79,489,830	\$71,259,885	\$67,393,844	\$65,874,794
8	Revenue	\$106,962,231	\$104,786,421	\$99,479,159	\$97,557,564	\$85,394,910	\$84,714,004	\$83,573,399	\$88,404,077	\$64,588,344	\$52,997,611	\$50,763,660
9	Environmental Quality	\$67,453,419	\$61,095,427	\$53,349,262	\$43,967,138	\$45,100,577	\$52,977,977	\$53,595,335	\$45,326,965	\$28,116,775	\$28,816,705	\$31,064,184
10	Game and Parks	\$66,842,163	\$58,451,464	\$57,371,172	\$52,692,574	\$46,144,451	\$45,058,269	\$40,060,821	\$37,859,601	\$33,271,001	\$33,966,589	\$33,192,787
11	Technical Community Colleges	\$65,423,988	\$94,533,649	\$86,558,722	\$48,204,091	\$39,069,394	\$37,803,983	\$36,683,195	\$35,892,508	\$34,701,900	\$34,995,129	\$33,505,835
12	Treasurer	\$59,007,203	\$58,610,283	\$58,358,716	\$60,263,098	\$52,996,850	\$55,746,846	\$48,349,225	\$46,926,675	\$45,463,612	\$79,319,881	\$113,368,800
13	Supreme Court	\$56,582,666	\$52,657,249	\$47,883,161	\$45,976,281	\$43,225,679	\$42,112,386	\$40,709,282	\$38,692,265	\$36,747,820	\$35,671,472	\$33,063,103
14	Public Service Commission	\$51,615,645	\$40,450,489	\$28,493,205	\$3,535,657	\$3,054,395	\$3,167,541	\$3,189,963	\$3,158,503	\$3,210,575	\$3,458,976	\$3,143,595
15	Patrol	\$47,920,975	\$45,723,739	\$44,252,801	\$43,106,688	\$36,157,911	\$35,590,159	\$34,511,519	\$32,587,345	\$31,602,677	\$31,458,065	\$28,824,971
16	Labor	\$43,227,322	\$38,407,522	\$36,430,042	\$37,827,030	\$31,194,517	\$28,111,469	\$26,723,621	\$28,396,982	\$30,985,619	\$31,759,959	\$29,329,020
17	Economic Development	\$38,626,980	\$39,571,863	\$39,929,556	\$33,204,591	\$37,723,156	\$35,501,549	\$34,316,420	\$25,810,531	\$18,706,966	\$17,714,544	\$20,166,611
18	Aeronautics	\$27,067,731	\$17,876,620	\$16,842,984	\$15,171,739	\$17,353,094	\$16,324,812	\$18,210,444	\$14,664,536	\$18,056,140	\$14,915,544	\$19,987,246
19	HHSS-Regulation & Licensure**	\$25,975,564	\$24,380,137	\$23,123,150	\$20,445,773	\$18,351,148	\$41,313,192	---	---	---	---	---
20	Military	\$20,130,232	\$18,285,930	\$20,487,670	\$31,044,147	\$37,778,605	\$21,464,836	\$25,863,343	\$45,252,947	\$47,260,090	\$11,859,842	\$11,385,397
21	Motor Vehicles	\$20,070,586	\$17,557,929	\$14,798,450	\$17,369,362	\$15,708,540	\$14,300,234	\$14,931,204	\$14,588,352	\$11,898,058	\$11,251,144	\$10,765,332
22	Educational Telecommunications	\$19,481,902	\$18,979,809	\$10,852,761	\$10,611,705	\$9,615,567	\$9,160,860	\$8,282,294	\$8,631,567	\$7,440,634	\$7,731,762	\$7,188,204
23	Natural Resources Department***	\$18,948,116	\$19,213,095	---	---	---	---	---	---	---	---	---
24	Crime Commission	\$18,254,486	\$21,290,497	\$17,092,802	\$14,118,785	\$11,028,518	\$9,618,089	\$7,991,286	\$6,927,989	\$6,775,782	\$6,962,067	\$6,983,731
25	Insurance	\$17,710,342	\$13,849,257	\$12,173,108	\$11,215,353	\$7,486,353	\$8,982,330	\$8,623,790	\$9,000,174	\$6,915,354	\$7,157,612	\$6,483,018
26	Agriculture	\$14,651,457	\$13,900,864	\$12,104,744	\$11,237,785	\$10,855,468	\$10,498,587	\$10,341,180	\$11,546,872	\$10,011,144	\$9,440,078	\$9,432,844
27	Governor/Policy Research/Energy	\$14,261,005	\$15,048,650	\$13,236,626	\$10,482,024	\$12,264,605	\$16,345,803	\$15,236,740	\$14,251,285	\$12,405,969	\$11,677,724	\$12,809,311
28	Legislature	\$14,116,987	\$13,641,498	\$12,576,361	\$12,944,527	\$12,008,882	\$12,764,040	\$11,301,948	\$12,376,711	\$10,992,541	\$11,520,901	\$10,516,150
29	Postsecondary Education	\$8,674,176	\$7,330,054	\$6,901,511	\$5,971,327	\$5,287,583	\$4,401,521	\$4,353,633	\$4,024,342	\$3,709,628	\$3,758,309	\$3,023,648
30	Historical Society	\$5,696,858	\$5,560,077	\$4,781,694	\$4,681,458	\$4,272,479	\$4,393,644	\$4,071,696	\$3,815,997	\$3,529,005	\$3,567,235	\$3,283,602
31	Educational Lands and Funds	\$5,550,346	\$2,842,100	\$2,824,879	\$2,895,455	\$2,675,897	\$2,741,762	\$2,562,773	\$2,378,869	\$2,406,315	\$2,307,340	\$2,260,740
32	Attorney General	\$5,299,839	\$4,586,055	\$4,254,857	\$4,136,479	\$3,773,392	\$3,662,189	\$3,565,691	\$3,346,821	\$3,332,457	\$3,234,953	\$3,123,800
33	Property Assessment & Taxation	\$4,897,053	\$29,739,791	\$4,956,828	---	---	---	---	---	---	---	---
34	Library Commission	\$4,778,737	\$4,747,282	\$4,753,505	\$4,476,468	\$3,844,034	\$3,969,792	\$3,890,948	\$3,935,586	\$3,728,719	\$3,922,233	\$3,701,748
35	Workers Compensation Court	\$4,654,472	\$4,494,010	\$4,735,223	\$4,709,315	\$4,151,512	\$4,098,718	\$3,574,010	\$3,564,556	\$3,169,282	\$2,759,450	\$2,682,084
36	Secretary of State	\$4,326,187	\$4,103,495	\$4,299,013	\$4,338,650	\$3,696,117	\$2,338,912	\$2,023,278	\$2,142,132	\$2,000,346	\$2,070,291	\$1,944,483
37	Banking	\$4,137,548	\$4,236,217	\$3,968,945	\$3,771,984	\$3,755,877	\$3,783,296	\$3,568,503	\$3,592,146	\$3,350,818	\$3,430,803	\$3,492,692
38	Fire Marshal	\$3,906,583	\$3,741,674	\$3,742,637	\$3,646,050	\$3,275,222	\$3,067,962	\$2,903,594	\$2,983,693	\$3,034,822	\$2,430,315	\$2,467,904
39	Blind & Visually Impaired Commission	\$3,728,162	\$3,673,850	---	---	---	---	---	---	---	---	---
40	Brand Committee	\$3,323,117	\$3,266,797	\$3,186,116	\$3,095,030	\$2,982,098	\$2,866,087	\$2,907,726	\$2,878,026	\$2,915,536	\$2,758,831	\$2,654,957
41	Auditor	\$2,609,826	\$2,722,069	\$2,187,076	\$1,969,025	\$1,989,643	\$1,948,863	\$1,961,235	\$2,034,788	\$1,889,270	\$2,108,654	\$2,203,523
42	Corn Board	\$2,457,306	\$2,996,930	\$2,606,696	\$2,604,533	\$2,419,748	\$2,599,550	\$1,979,740	\$1,903,165	\$1,908,604	\$1,941,408	\$1,728,731
43	Arts Council	\$2,234,134	\$2,505,599	\$3,072,345	\$2,175,451	\$2,019,718	\$1,839,227	\$2,023,254	\$2,043,617	\$1,989,293	\$1,888,786	\$1,663,355
44	Equal Opportunity Commission	\$2,157,326	\$2,120,781	\$2,034,338	\$1,748,671	\$1,712,617	\$1,661,258	\$1,401,377	\$1,641,741	\$1,551,316	\$1,438,137	\$1,429,826
45	Veterans Affairs	\$1,945,728	\$2,164,998	\$1,985,666	\$1,932,622	\$1,926,760	\$1,602,867	\$1,469,470	\$1,433,259	\$1,392,645	\$1,371,958	\$1,334,402
46	Foster Care Review Board	\$1,722,979	\$1,544,568	\$1,376,486	\$1,262,616	\$1,166,383	\$1,137,257	\$765,339	\$673,033	\$675,316	\$665,371	\$672,994
47	Public Advocacy Commission	\$1,526,329	\$1,516,239	\$1,430,034	\$1,252,024	\$679,123	\$659,365	\$99,892	---	---	---	---
48	NE Dairy Industrial Development Board	\$1,157,252	\$1,241,967	\$1,243,043	\$401,936	---	---	---	---	---	---	---
49	Electrical Board	\$1,073,630	\$963,107	\$862,841	\$921,731	\$674,272	\$670,253	\$628,550	\$596,391	\$480,170	\$478,554	\$472,429
50	Wheat Board	\$1,026,269	\$1,065,536	\$1,077,217	\$994,947	\$937,753	\$994,177	\$919,689	\$834,230	\$860,240	\$824,729	\$825,549
51	Investment Council	\$877,403	\$739,032	\$739,205	\$726,677	\$729,800	\$641,759	\$802,544	\$665,900	\$649,333	\$641,065	\$656,564
52	Liquor Control Commission	\$811,966	\$814,417	\$746,512	\$743,074	\$679,088	\$706,670	\$665,068	\$684,097	\$653,177	\$660,757	\$657,865
53	Racing Commission	\$808,173	\$747,149	\$860,818	\$631,963	\$611,263	\$619,605	\$759,736	\$810,634	\$1,110,350	\$1,163,478	\$1,029,342

Total Expenditures by Agency, continued.

2002 Rank	Agency	F.Y. 2001-02 Total Expenditures	F.Y. 2000-01 Total Expenditures	F.Y. 1999-00 Total Expenditures	F.Y. 1998-99 Total Expenditures	F.Y. 1997-98 Total Expenditures	F.Y. 1996-97 Total Expenditures	F.Y. 1995-96 Total Expenditures	F.Y. 1994-95 Total Expenditures	F.Y. 1993-94 Total Expenditures	F.Y. 1992-93 Total Expenditures	F.Y. 1991-92 Total Expenditures
54	Real Estate Commission	\$792,572	\$828,090	\$773,453	\$824,127	\$781,344	\$763,610	\$783,960	\$767,406	\$725,464	\$729,028	\$621,026
55	Deaf & Hard of Hearing Commission	\$732,260	\$738,780	\$620,197	\$576,831	\$559,253	\$538,941	\$471,628	\$446,026	\$426,087	\$407,742	\$358,409
56	Tax Equalization & Review Commission	\$640,681	\$578,745	\$529,119	\$473,429	\$380,075	\$349,269	\$136,221	---	---	---	---
57	Ethanol Board	\$627,558	\$593,599	\$535,734	\$408,663	\$357,975	\$377,525	\$332,515	\$354,616	\$420,018	\$969,172	\$875,473
58	Board of Pardons	\$621,974	\$602,938	\$548,957	\$552,162	\$543,560	\$547,177	\$495,183	\$443,518	\$265,755	\$375,191	\$564,021
59	Oil and Gas Commission	\$592,459	\$457,049	\$427,675	\$427,511	\$390,179	\$397,924	\$358,499	\$451,753	\$419,755	\$462,065	\$468,411
60	MV Dealers Licensing Board	\$504,569	\$500,888	\$466,030	\$469,205	\$432,391	\$393,189	\$369,628	\$360,072	\$379,366	\$388,336	\$359,963
61	Accountability & Disclosure	\$491,760	\$427,013	\$345,707	\$410,438	\$362,218	\$363,165	\$400,645	\$295,385	\$287,261	\$286,868	\$303,078
62	Rural Development Commission	\$432,975	\$458,261	\$472,171	\$424,697	---	---	---	---	---	---	---
63	Engineers and Architects Board	\$382,312	\$362,766	\$373,473	\$308,447	\$271,534	\$258,570	\$257,700	\$248,279	\$229,883	\$248,882	\$226,843
64	Public Accountancy Board	\$358,434	\$354,854	\$419,899	\$461,408	\$440,572	\$401,453	\$303,805	\$334,539	\$319,359	\$292,448	\$323,398
65	State Board of Agriculture	\$348,824	\$243,967	\$254,204	\$203,242	\$203,242	\$241,855	\$198,458	\$90,352	\$39,576	\$38,800	\$60,075
66	Dry Bean Commission	\$281,029	\$316,856	\$332,410	\$258,089	\$264,408	\$194,967	\$138,267	\$163,451	\$123,703	\$255,959	\$302,408
67	Grain Sorghum Board	\$261,153	\$396,167	\$333,758	\$348,941	\$492,609	\$447,522	\$447,909	\$401,216	\$526,595	\$524,242	\$461,580
68	Power Review Board	\$242,894	\$189,163	\$135,794	\$167,076	\$131,224	\$139,656	\$128,620	\$127,524	\$120,428	\$121,985	\$122,127
69	Women's Commission	\$211,748	\$216,215	\$207,083	\$191,037	\$163,228	\$180,463	\$157,020	\$166,356	\$157,887	\$148,213	\$151,579
70	Industrial Relations Commission	\$202,688	\$210,828	\$175,411	\$180,715	\$198,966	\$210,189	\$186,986	\$187,000	\$177,844	\$179,541	\$200,663
71	Indian Affairs Commission	\$172,099	\$169,816	\$153,569	\$171,442	\$140,540	\$139,191	\$142,628	\$143,193	\$127,426	\$144,191	\$101,167
72	Real Estate Appraiser Board	\$154,511	\$157,187	\$138,881	\$134,309	\$127,560	\$128,705	\$117,024	\$117,877	\$90,987	\$84,655	\$102,617
73	Mexican-American Commission	\$152,507	\$197,461	\$117,078	\$138,577	\$149,660	\$149,938	\$129,569	\$123,920	\$119,890	\$136,613	\$138,495
74	Barber Examiners Board	\$103,419	\$106,258	\$100,913	\$97,703	\$92,651	\$91,933	\$89,800	\$85,913	\$84,505	\$79,323	\$75,402
75	Lieutenant Governor	\$96,175	\$88,563	\$85,425	\$91,518	\$91,249	\$92,861	\$92,987	\$89,926	\$108,630	\$519,323	\$272,595
76	Examiners-Abstracters Board	\$28,288	\$24,663	\$27,574	\$20,647	\$16,340	\$15,378	\$15,379	\$14,638	\$14,981	\$16,946	\$15,614
77	Land Survey Board	\$20,979	\$18,624	\$19,607	\$13,874	\$13,937	\$10,878	\$8,308	\$11,014	\$12,132	\$11,236	\$11,733
78	Board of Geologists	\$18,508	\$19,701	\$31,142	---	---	---	---	---	---	---	---
79	Landscape Architects Board	\$6,711	\$6,789	\$4,550	\$7,501	\$5,535	\$5,324	\$7,842	\$8,276	\$7,905	\$7,000	\$4,718
80	Branch Rail Revitalization Council	\$4,160	\$1,554	\$192	\$170	\$867	\$27,912	\$69,675	\$2,042	\$282,699	\$5,119	\$1,306
---	Nat Res Comm (merged into Nat Res Dept)	---	---	\$10,935,717	\$11,484,677	\$10,832,182	\$8,367,510	\$8,156,397	\$8,119,571	\$8,789,735	\$8,529,099	\$8,485,882
---	Water Resources (merged into Nat Res Dept)	---	---	\$7,315,901	\$4,692,530	\$5,064,686	\$5,277,010	\$4,994,812	\$4,459,008	\$3,855,635	\$3,339,092	\$2,936,870
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	---	---	---	---
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	---	---	---
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	---	---	---
---	Health (merged into HHSS)	---	---	---	---	---	---	---	---	---	---	---
---	Soybean Board (no longer a State Agency)	---	---	---	---	---	---	---	---	---	---	---
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	---
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	---	---
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	---	---
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	---	---
---	Policy Research (merged with Governor)	---	---	---	---	---	---	---	---	---	---	---
	Totals *	\$5,148,814,536	\$4,722,996,454	\$4,581,855,770	\$4,224,273,318	\$3,677,596,568	\$3,542,820,403	\$3,356,683,827	\$3,197,606,449	\$2,980,968,059	\$2,817,124,276	\$2,651,228,412
	% Change from Previous Year	+9%	+3%	+8%	+15%	+4%	+6%	+5%	+7%	+6%	+6%	+13%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Reports.

Capital Expenditures by Agency

2002 Rank	Agency	F.Y. 2001-02 Capital Expenditures (Account Code 4800's)	F.Y. 2000-01 Capital Expenditures (Account Code 4800's)	F.Y. 1999-00 Capital Expenditures (Account Code 4800's)	F.Y. 1998-99 Capital Expenditures (Account Code 4800's)	F.Y. 1997-98 Capital Expenditures (Account Code 4800's)	F.Y. 1996-97 Capital Expenditures (Account Code 4800's)	F.Y. 1995-96 Capital Expenditures (Account Code 4800's)	F.Y. 1994-95 Capital Expenditures (Account Code 4800's)	F.Y. 1993-94 Capital Expenditures (Account Code 4800's)	F.Y. 1992-93 Capital Expenditures (Account Code 4800's)	F.Y. 1991-92 Capital Expenditures (Account Code 4800's)
1	Roads	\$346,173,695	\$305,680,427	\$407,813,458	\$339,665,401	\$273,788,134	\$311,857,344	\$297,617,395	\$290,709,545	\$271,825,864	\$252,872,711	\$225,881,861
2	Administrative Services	\$32,400,980	\$27,856,972	\$33,803,456	\$21,457,206	\$17,552,006	\$17,378,591	\$16,480,250	\$19,582,610	\$21,947,867	\$20,264,776	\$22,133,359
3	Game and Parks	\$12,490,756	\$7,212,355	\$8,296,215	\$7,600,849	\$7,144,176	\$6,197,179	\$4,718,943	\$6,062,268	\$3,644,222	\$3,775,530	\$4,886,569
4	Corrections	\$9,075,810	\$27,880,183	\$47,484,319	\$10,613,828	\$14,542,051	\$7,592,034	\$2,339,599	\$2,019,379	\$2,311,122	\$9,005,229	\$1,471,015
5	Health & Human Services**	\$4,848,852	\$7,070,033	\$11,470,648	\$2,175,375	\$2,698,349	\$3,874,105	---	---	---	---	---
6	Patrol	\$3,680,009	\$3,555,718	\$3,814,192	\$3,769,652	\$2,115,825	\$3,220,187	\$3,247,831	\$2,458,423	\$3,428,649	\$2,316,680	\$1,429,496
7	Crime Commission	\$1,705,931	\$5,384,349	\$2,158,141	\$1,272,541	\$416,419	\$380,452	\$366,580	\$385,071	\$453,112	\$275,864	\$426,698
8	Educational Telecommunications	\$1,462,045	\$1,734,014	\$2,204,187	\$2,386,948	\$1,976,510	\$1,216,507	\$1,017,082	\$1,543,249	\$797,673	\$1,174,516	\$862,766
9	Military	\$1,233,698	\$1,712,875	\$1,135,038	\$1,621,597	\$1,223,710	\$1,814,934	\$7,115,181	\$4,748,329	\$683,900	\$428,363	\$431,931
10	HHSS-Finance & Support**	\$1,041,385	\$1,277,616	\$3,099,973	\$3,676,386	\$3,276,827	\$4,058,096	---	---	---	---	---
11	Education	\$670,888	\$708,421	\$793,575	\$938,633	\$1,198,784	\$1,133,742	\$1,260,657	\$728,561	\$537,511	\$287,566	\$689,512
12	Aeronautics	\$566,586	\$601,758	\$843,334	\$251,076	\$676,522	\$920,896	\$592,554	\$866,688	\$734,230	\$525,858	\$768,135
13	Educational Lands and Funds	\$548,205	\$377,822	\$383,817	\$462,015	\$388,597	\$440,812	\$400,385	\$267,627	\$209,130	\$208,415	\$291,852
14	Labor	\$514,732	\$478,167	\$1,051,506	\$1,947,420	\$951,301	\$668,439	\$716,363	\$715,580	\$1,021,356	\$1,127,415	\$562,187
15	Legislature	\$486,624	\$688,238	\$587,344	\$552,728	\$315,781	\$698,967	\$222,050	\$982,639	\$289,723	\$280,664	\$125,174
16	Retirement Systems	\$443,506	\$194,059	\$109,367	\$28,352	\$21,136	\$32,402	\$27,093	\$55,032	\$2,960	\$19,666	\$34,020
17	Revenue	\$430,429	\$837,767	\$458,048	\$944,682	\$1,176,088	\$899,236	\$424,920	\$815,972	\$727,230	\$632,664	\$1,057,738
18	HHSS-Regulation & Licensure**	\$359,919	\$520,649	\$696,303	\$321,428	\$454,504	\$509,617	---	---	---	---	---
19	Supreme Court	\$352,783	\$381,314	\$458,584	\$531,374	\$453,228	\$499,080	\$389,367	\$479,158	\$442,180	\$523,612	\$559,233
20	Environmental Quality	\$281,530	\$193,770	\$344,340	\$292,607	\$413,715	\$315,811	\$291,259	\$520,334	\$351,319	\$597,706	\$98,991
21	Treasurer	\$274,985	\$1,447,532	\$53,506	\$69,154	\$20,424	\$83,290	\$21,806	\$19,824	\$1,699	\$5,831	\$23,817
22	Secretary of State	\$249,339	\$127,352	\$316,057	\$568,819	\$246,928	\$221,405	\$161,096	\$111,828	\$133,777	\$140,995	\$64,718
23	Natural Resources Department***	\$218,433	\$263,922	---	---	---	---	---	---	---	---	---
24	Agriculture	\$210,934	\$515,290	\$536,092	\$178,687	\$451,312	\$316,616	\$346,576	\$605,428	\$338,540	\$219,437	\$256,461
25	Property Assessment & Taxation	\$155,356	\$121,164	\$236,590	---	---	---	---	---	---	---	---
26	Economic Development	\$137,532	\$352,680	\$154,005	\$158,909	\$294,446	\$180,437	\$131,754	\$226,905	\$178,547	\$51,170	\$82,971
27	Library Commission	\$134,924	\$180,462	\$172,623	\$221,629	\$163,232	\$202,410	\$180,532	\$276,895	\$225,851	\$195,489	\$157,389
28	Historical Society	\$115,729	\$183,943	\$64,018	\$104,765	\$79,837	\$87,176	\$63,041	\$106,547	\$181,990	\$244,413	\$154,083
29	Workers Compensation Court	\$109,067	\$123,693	\$112,280	\$168,943	\$137,322	\$309,686	\$136,809	\$151,485	\$173,363	\$34,276	\$125,439
30	Public Service Commission	\$58,065	\$74,771	\$50,267	\$126,819	\$46,645	\$50,934	\$119,678	\$155,610	\$72,614	\$114,114	\$172,166
31	Governor/Policy Research/Energy	\$52,343	\$26,059	\$36,105	\$42,820	\$35,535	\$54,560	\$49,914	\$41,842	\$76,739	\$36,921	\$115,965
32	Equal Opportunity Commission	\$51,651	\$26,376	\$60,329	\$11,842	\$73,181	\$97,977	\$29,697	\$22,666	\$7,451	\$14,628	\$6,126
33	Blind & Visually Impaired Commission	\$44,034	\$90,598	---	---	---	---	---	---	---	---	---
34	Banking	\$44,001	\$133,355	\$60,894	\$89,414	\$94,015	\$156,287	\$138,829	\$149,524	\$48,533	\$71,982	\$316,094
35	Oil and Gas Commission	\$28,673	\$24,891	\$13,422	\$11,299	\$10,415	\$35,773	\$4,640	\$35,118	\$6,431	\$21,513	\$43,021
36	Fire Marshal	\$27,766	\$70,364	\$157,652	\$118,650	\$124,321	\$71,870	\$92,009	\$86,601	\$32,762	\$34,239	\$34,454
37	Deaf & Hard of Hearing Commission	\$27,689	\$132,341	\$58,323	\$25,418	\$51,407	\$40,783	\$21,061	\$15,765	\$18,432	\$16,119	\$12,964
38	Attorney General	\$26,762	\$63,395	\$74,486	\$79,402	\$38,441	\$84,112	\$86,148	\$50,325	\$63,241	\$120,443	\$79,067
39	Brand Committee	\$25,196	\$43,063	\$31,982	\$66,677	\$40,911	\$56,487	\$41,552	\$63,121	\$49,810	\$3,580	\$18,938
40	Motor Vehicles	\$23,180	\$129,936	\$61,194	\$202,702	\$252,025	\$107,857	\$156,955	\$99,127	\$51,549	\$122,208	\$19,019
41	Board of Pardons	\$20,704	\$18,618	\$0	\$6,015	\$8,955	\$33,515	\$0	\$0	\$0	\$626	\$14,205
42	Auditor	\$18,794	\$201,969	\$87,554	\$33,012	\$14,844	\$2,456	\$14,883	\$15,316	\$10,436	\$28,756	\$101,045
43	Insurance	\$18,432	\$71,764	\$112,091	\$117,546	\$74,044	\$240,856	\$161,488	\$461,511	\$310,498	\$44,926	\$229,368
44	Arts Council	\$16,561	\$9,774	\$53,825	\$11,712	\$11,511	\$7,925	\$20,135	\$3,076	\$18,650	\$69,581	\$0
45	Foster Care Review Board	\$15,414	\$45,805	\$17,656	\$3,990	\$24,917	\$72,261	\$26,456	\$7,473	\$4,957	\$1,379	\$13,557
46	Tax Equalization & Review Commission	\$11,927	\$41,044	\$19,354	\$13,006	\$21,436	\$31,415	\$42,173	---	---	---	---
47	Liquor Control Commission	\$10,645	\$31,966	\$695	\$7,595	\$2,535	\$9,962	\$4,253	\$8,399	\$7,748	\$3,461	\$18,567
48	Electrical Board	\$10,601	\$23,015	\$7,714	\$57,417	\$7,390	\$304	\$5,364	\$5,223	\$2,317	\$6,597	\$12,131
49	Racing Commission	\$10,425	\$2,159	\$27,739	\$3,528	\$2,458	\$1,693	\$4,645	\$9,188	\$7,207	\$80	\$1,350
50	Postsecondary Education	\$9,507	\$37,298	\$23,499	\$4,533	\$14,543	\$22,754	\$7,780	\$65,317	\$23,676	\$101,686	\$50,080
51	Engineers & Architects Board	\$8,320	\$19,644	\$46,337	\$17,783	\$5,929	\$4,976	\$0	\$0	\$65	\$7,438	\$8,906
52	Corn Board	\$8,002	\$5,898	\$19,539	\$13,962	\$4,324	\$7,309	\$14,572	\$9,746	\$3,357	\$4,890	\$10,584
53	Rural Development Commission	\$6,779	\$7,358	\$4,358	\$4,118	---	---	---	---	---	---	---

Capital Expenditures by Agency, continued.

2002 Rank	Agency	F.Y. 2001-02 Capital Expenditures (Account Code 4800's)	F.Y. 2000-01 Capital Expenditures (Account Code 4800's)	F.Y. 1999-00 Capital Expenditures (Account Code 4800's)	F.Y. 1998-99 Capital Expenditures (Account Code 4800's)	F.Y. 1997-98 Capital Expenditures (Account Code 4800's)	F.Y. 1996-97 Capital Expenditures (Account Code 4800's)	F.Y. 1995-96 Capital Expenditures (Account Code 4800's)	F.Y. 1994-95 Capital Expenditures (Account Code 4800's)	F.Y. 1993-94 Capital Expenditures (Account Code 4800's)	F.Y. 1992-93 Capital Expenditures (Account Code 4800's)	F.Y. 1991-92 Capital Expenditures (Account Code 4800's)
54	Public Advocacy Commission	\$5,939	\$12,954	\$5,526	\$8,692	\$7,335	\$103,989	\$25,671	---	---	---	---
55	Veterans Affairs	\$4,566	\$50,880	\$13,672	\$38,545	\$13,584	\$20,779	\$6,131	\$32,802	\$6,928	\$464	\$5,670
56	Power Review Board	\$4,525	\$2,653	\$402	\$2,442	\$85	\$5,270	\$429	\$126	\$79	\$820	\$980
57	Real Estate Commission	\$4,265	\$9,920	\$6,910	\$50,042	\$5,359	\$7,671	\$7,174	\$56,379	\$6,300	\$895	\$771
58	Indian Affairs Commission	\$3,853	\$2,388	\$1,716	\$257	\$2,920	\$4,912	\$5,915	\$305	\$662	\$3,686	\$2,952
59	Investment Council	\$3,848	\$16,753	\$5,999	\$33,130	\$31,672	\$16,702	\$41,195	\$12,174	\$1,096	\$18,114	\$7,413
60	Lieutenant Governor	\$2,795	\$333	\$0	\$2,014	\$982	\$0	\$220	\$0	\$1,062	\$2,286	\$4,536
61	Ethanol Board	\$2,549	\$3,512	\$1,953	\$4,594	\$895	\$9,829	\$2,337	\$3,764	\$3,131	\$552	\$5,514
62	Women's Commission	\$2,290	\$10,245	\$5,841	\$0	\$291	\$9,007	\$0	\$0	\$247	\$2,003	\$2,349
63	Public Accountancy Board	\$2,242	\$1,243	\$5,587	\$10,368	\$22,453	\$6,232	\$833	\$17,225	\$2,270	\$5,350	\$24,020
64	Wheat Board	\$1,860	\$1,939	\$1,016	\$256	\$2,765	\$950	\$5,847	\$953	\$4,842	\$4,791	\$3,581
65	Industrial Relations Comm.	\$1,721	\$14,732	\$2,043	\$1,275	\$3,246	\$9,366	\$962	\$1,166	\$2,942	\$4,075	\$12,332
66	Accountability & Disclosure	\$1,649	\$18,755	\$1,003	\$55,905	\$27,688	\$6,043	\$40,181	\$3,496	\$1,386	\$712	\$0
67	Barber Examiners Board	\$1,198	\$0	\$403	\$450	\$0	\$400	\$0	\$2,415	\$3,571	\$455	\$60
68	Real Estate Appraiser Board	\$1,137	\$75	\$679	\$709	\$1,650	\$3,812	\$814	\$1,646	\$169	\$5,146	\$3,329
69	MV Dealers Licensing Board	\$835	\$5,263	\$623	\$26,651	\$10,420	\$5,971	\$181	\$8,065	\$25,254	\$144	\$0
70	Mexican-American Commission	\$638	\$7,738	\$847	\$4,638	\$3,640	\$395	\$2,583	\$4,795	\$5,281	\$2,591	\$4,968
71	Grain Sorghum Board	\$442	\$4,039	\$78	\$0	\$1,318	\$5,474	\$1,816	\$2,706	\$1,062	\$1,876	\$5,030
---	Examiners-Abstracters Board	\$0	\$0	\$3,616	\$0	\$0	\$0	\$0	\$0	\$0	\$2,527	\$1,884
---	Dry Bean Commission	\$0	\$0	\$744	\$1,070	\$2,544	\$0	\$190	\$0	\$0	\$0	\$3,689
---	State Board of Agriculture	\$0	\$0	\$0	\$0	\$0	\$35,160	\$0	\$0	\$0	\$0	\$0
---	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$560	\$0	\$0
---	Land Survey Examiners Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Water Resources (merged into Nat Res Dept)	---	---	\$128,533	\$191,867	\$27,766	\$194,283	\$155,081	\$170,771	\$62,523	\$99,268	\$28,123
---	Nat Res Comm (merged into Nat Res Dept)	---	---	\$59,257	\$101,849	\$55,646	\$116,818	\$183,518	\$108,200	\$181,431	\$92,614	\$272,966
---	Aging (merged into HHSS)	---	---	---	---	---	\$68,634	\$17,322	\$33,746	\$15,667	\$12,416	\$54,329
---	Social Services (merged into HHSS)	---	---	---	---	---	---	\$5,593,320	\$5,352,760	\$2,353,187	\$200,196	\$423,340
---	Institutions (merged into HHSS)	---	---	---	---	---	---	\$2,539,359	\$1,769,112	\$3,806,858	\$1,646,014	\$1,089,955
---	Health (merged into HHSS)	---	---	---	---	---	---	\$849,111	\$1,586,966	\$597,472	\$420,613	\$281,377
---	Soybean Board (no longer a State Agency)	---	---	---	---	---	---	\$675	\$391	\$3,616	\$9,331	\$25,398
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	\$76,814	\$138,645	\$29,523
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	\$1,994	\$328,553	\$1,354,430
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	\$2,500	\$6,880
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	\$0	\$0
---	Policy Research (merged with Governor)	---	---	---	---	---	---	---	---	---	---	\$7,106
	Totals *	\$420,996,482	\$399,157,429	\$529,922,478	\$403,585,019	\$333,359,204	\$366,933,215	\$348,792,222	\$344,914,284	\$318,705,692	\$299,040,644	\$267,515,528
	% Change from Previous Year	5%	-33%	+31%	+21%	-9%	+5%	+1%	+8%	+7%	+12%	-0%
	Capital Expenditures as a % of Total Expenditures	8%	8%	12%	10%	9%	10%	10%	11%	11%	11%	10%

* includes data from all state agencies except the University of Nebraska and State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Reports.

Travel Expenditures by Agency

2002 Rank	Agency	F.Y. 2001-02 Travel Expenditures (Account Code 4700's)	F.Y. 2000-01 Travel Expenditures (Account Code 4700's)	F.Y. 1999-00 Travel Expenditures (Account Code 4700's)	F.Y. 1998-99 Travel Expenditures (Account Code 4700's)	F.Y. 1997-98 Travel Expenditures (Account Code 4700's)	F.Y. 1996-97 Travel Expenditures (Account Code 4700's)	F.Y. 1995-96 Travel Expenditures (Account Code 4700's)	F.Y. 1994-95 Travel Expenditures (Account Code 4700's)	F.Y. 1993-94 Travel Expenditures (Account Code 4700's)	F.Y. 1992-93 Travel Expenditures (Account Code 4700's)	F.Y. 1991-92 Travel Expenditures (Account Code 4700's)
1	Health & Human Services**	\$2,221,171	\$2,652,479	\$3,248,391	\$2,912,053	\$2,791,546	\$1,846,630	---	---	---	---	---
2	Roads	\$1,166,860	\$1,003,825	\$909,592	\$911,135	\$801,416	\$722,646	\$707,102	\$633,135	\$583,727	\$526,236	\$528,552
3	Education	\$904,681	\$974,359	\$918,557	\$979,444	\$916,630	\$946,266	\$853,677	\$752,292	\$750,818	\$783,648	\$748,243
4	Supreme Court	\$857,286	\$980,572	\$827,502	\$747,001	\$802,296	\$681,880	\$625,395	\$726,389	\$666,778	\$658,130	\$609,147
5	HHSS-Regulation & Licensure**	\$828,793	\$906,589	\$854,502	\$892,877	\$807,291	\$955,300	---	---	---	---	---
6	Corrections	\$751,420	\$681,491	\$635,942	\$571,803	\$546,266	\$526,575	\$436,106	\$385,749	\$409,920	\$425,254	\$471,250
7	Agriculture	\$719,081	\$787,059	\$678,932	\$687,058	\$652,873	\$627,672	\$466,832	\$515,381	\$544,060	\$542,479	\$590,970
8	Labor	\$592,808	\$700,225	\$870,922	\$699,510	\$579,975	\$603,332	\$462,076	\$423,707	\$472,139	\$482,913	\$453,266
9	Legislature	\$527,840	\$635,352	\$477,387	\$537,904	\$460,528	\$537,536	\$399,216	\$469,019	\$408,220	\$523,865	\$405,221
10	Environmental Quality	\$460,272	\$455,165	\$437,529	\$405,170	\$383,070	\$405,932	\$274,782	\$313,686	\$316,322	\$299,461	\$305,737
11	Game and Parks	\$406,728	\$393,513	\$382,139	\$292,763	\$304,506	\$274,393	\$317,327	\$308,053	\$312,355	\$253,352	\$248,681
12	Economic Development	\$405,623	\$418,107	\$350,277	\$303,555	\$360,997	\$334,032	\$262,099	\$306,136	\$286,785	\$267,070	\$221,492
13	Brand Committee	\$356,025	\$342,070	\$318,097	\$290,458	\$299,720	\$276,952	\$270,559	\$255,276	\$258,892	\$202,420	\$195,788
14	Fire Marshal	\$346,223	\$368,189	\$328,864	\$340,955	\$322,291	\$320,262	\$241,463	\$250,208	\$305,074	\$253,137	\$308,273
15	Natural Resources Department***	\$332,105	\$314,126	---	---	---	---	---	---	---	---	---
16	Revenue	\$293,922	\$414,248	\$347,374	\$545,957	\$393,371	\$408,478	\$369,537	\$366,540	\$419,735	\$331,871	\$345,296
17	Patrol	\$275,430	\$346,442	\$383,859	\$302,650	\$294,611	\$250,021	\$290,502	\$312,821	\$244,895	\$206,049	\$247,740
18	HHSS-Finance & Support**	\$261,803	\$295,359	\$340,749	\$380,408	\$448,454	\$1,231,425	---	---	---	---	---
19	Administrative Services	\$260,251	\$309,126	\$324,837	\$320,733	\$297,614	\$224,479	\$195,710	\$217,345	\$194,239	\$176,304	\$159,794
20	Motor Vehicles	\$248,703	\$241,470	\$231,597	\$220,199	\$238,674	\$255,144	\$169,023	\$197,390	\$207,463	\$202,764	\$214,730
21	Insurance	\$216,186	\$328,391	\$313,930	\$309,839	\$258,187	\$252,330	\$223,136	\$228,866	\$274,843	\$304,249	\$216,620
22	Property Assessment & Taxation	\$166,041	\$216,408	\$204,281	---	---	---	---	---	---	---	---
23	Educational Telecommunications	\$156,076	\$154,627	\$139,021	\$137,429	\$120,030	\$106,818	\$93,165	\$99,003	\$84,584	\$76,749	\$91,495
24	Banking	\$155,191	\$175,302	\$179,531	\$173,343	\$197,679	\$194,703	\$166,511	\$176,734	\$182,348	\$199,648	\$182,962
25	Military	\$153,723	\$172,656	\$125,798	\$96,614	\$126,649	\$132,329	\$75,764	\$94,309	\$117,395	\$72,455	\$75,970
26	Blind & Visually Impaired Commission	\$144,698	\$155,425	---	---	---	---	---	---	---	---	---
27	Public Service Commission	\$120,513	\$126,223	\$125,569	\$101,931	\$77,525	\$82,679	\$92,860	\$83,616	\$87,281	\$88,046	\$79,187
28	Corn Board	\$100,253	\$109,385	\$101,856	\$86,681	\$88,542	\$73,896	\$85,108	\$67,635	\$74,181	\$80,353	\$65,768
29	Equal Opportunity Commission	\$88,417	\$78,653	\$64,106	\$56,081	\$68,843	\$37,031	\$29,387	\$43,245	\$41,454	\$28,348	\$51,148
30	Electrical Board	\$86,927	\$112,012	\$87,523	\$85,784	\$73,558	\$74,548	\$55,545	\$56,673	\$48,275	\$51,536	\$58,780
31	Crime Commission	\$86,432	\$116,409	\$112,211	\$100,849	\$89,806	\$95,377	\$81,528	\$70,173	\$61,273	\$70,539	\$66,281
32	Attorney General	\$85,070	\$114,043	\$78,625	\$80,120	\$79,247	\$77,612	\$65,633	\$63,693	\$80,586	\$60,390	\$67,180
33	Aeronautics	\$84,598	\$88,801	\$93,305	\$94,100	\$88,215	\$77,394	\$71,761	\$67,656	\$72,326	\$70,785	\$80,381
34	Racing Commission	\$82,791	\$75,833	\$77,354	\$57,001	\$69,553	\$60,116	\$71,184	\$79,039	\$59,660	\$55,676	\$70,429
35	Workers Compensation Court	\$65,329	\$52,761	\$48,665	\$41,739	\$44,185	\$43,460	\$31,695	\$30,049	\$30,113	\$31,859	\$33,023
36	Library Commission	\$63,123	\$61,964	\$48,318	\$42,933	\$34,203	\$49,371	\$42,158	\$36,801	\$46,026	\$40,963	\$43,617
37	Historical Society	\$56,140	\$97,218	\$80,921	\$72,289	\$68,122	\$94,439	\$69,770	\$72,631	\$70,853	\$52,468	\$55,115
38	MV Dealers Licensing Board	\$49,650	\$46,520	\$39,287	\$49,757	\$49,195	\$39,108	\$28,378	\$29,445	\$35,229	\$36,496	\$37,412
39	Real Estate Commission	\$49,313	\$51,474	\$45,510	\$48,083	\$48,508	\$46,482	\$42,339	\$41,499	\$46,603	\$48,535	\$44,108
40	Foster Care Review Board	\$48,136	\$43,908	\$42,734	\$33,300	\$31,442	\$26,543	\$24,151	\$20,038	\$17,866	\$14,171	\$23,691
41	Wheat Board	\$44,973	\$59,438	\$53,826	\$62,423	\$53,265	\$62,704	\$54,102	\$42,560	\$67,439	\$57,514	\$66,447
42	Governor/Policy Research/Energy	\$41,178	\$71,087	\$51,188	\$86,448	\$109,299	\$69,512	\$91,524	\$81,049	\$105,807	\$87,954	\$91,898
43	Tax Equalization & Review Commission	\$40,286	\$25,581	\$28,376	\$24,201	\$13,658	\$10,384	\$2,613	---	---	---	---
44	Secretary of State	\$37,964	\$29,660	\$29,455	\$23,534	\$30,738	\$16,015	\$22,668	\$15,509	\$17,175	\$14,895	\$15,106
45	Auditor	\$37,312	\$21,861	\$19,564	\$29,305	\$25,451	\$41,858	\$35,942	\$45,679	\$63,841	\$92,659	\$125,644
46	Educational Lands and Funds	\$36,470	\$31,980	\$33,028	\$34,324	\$30,279	\$30,608	\$28,615	\$33,559	\$41,599	\$42,898	\$42,735
47	Ethanol Board	\$33,731	\$38,470	\$38,259	\$28,432	\$27,993	\$21,981	\$36,369	\$31,150	\$31,537	\$47,043	\$65,187
48	Retirement Systems	\$30,919	\$35,010	\$29,022	\$28,111	\$24,118	\$26,352	\$21,879	\$14,430	\$15,073	\$17,148	\$21,510
49	Rural Development Commission	\$26,061	\$28,134	\$29,933	\$31,166	---	---	---	---	---	---	---
50	Public Advocacy Commission	\$23,722	\$25,613	\$42,735	\$28,324	\$26,665	\$19,162	\$3,527	---	---	---	---
51	Public Accountancy Board	\$23,343	\$37,368	\$32,170	\$30,314	\$35,776	\$28,105	\$22,882	\$24,430	\$20,247	\$29,648	\$34,444
52	Arts Council	\$22,401	\$30,194	\$36,671	\$39,184	\$29,850	\$35,621	\$22,483	\$20,976	\$27,881	\$16,953	\$17,797

Travel Expenditures by Agency, continued.

2002 Rank	Agency	F.Y. 2001-02 Travel Expenditures (Account Code 4700's)	F.Y. 2000-01 Travel Expenditures (Account Code 4700's)	F.Y. 1999-00 Travel Expenditures (Account Code 4700's)	F.Y. 1998-99 Travel Expenditures (Account Code 4700's)	F.Y. 1997-98 Travel Expenditures (Account Code 4700's)	F.Y. 1996-97 Travel Expenditures (Account Code 4700's)	F.Y. 1995-96 Travel Expenditures (Account Code 4700's)	F.Y. 1994-95 Travel Expenditures (Account Code 4700's)	F.Y. 1993-94 Travel Expenditures (Account Code 4700's)	F.Y. 1992-93 Travel Expenditures (Account Code 4700's)	F.Y. 1991-92 Travel Expenditures (Account Code 4700's)
53	Postsecondary Education	\$19,962	\$30,696	\$25,197	\$26,394	\$19,008	\$27,659	\$22,872	\$40,365	\$30,454	\$25,207	\$22,290
54	Indian Affairs Commission	\$18,592	\$26,441	\$27,218	\$31,035	\$19,638	\$20,591	\$16,998	\$22,736	\$24,410	\$14,535	\$8,391
55	Mexican-American Commission	\$18,441	\$27,165	\$15,916	\$13,412	\$13,074	\$18,149	\$16,519	\$22,858	\$14,005	\$16,973	\$16,677
56	Real Estate Appraiser Board	\$17,793	\$19,191	\$17,839	\$14,944	\$14,407	\$15,045	\$11,813	\$8,547	\$7,787	\$5,577	\$4,505
57	Power Review Board	\$17,695	\$15,450	\$15,769	\$12,358	\$7,598	\$9,423	\$10,035	\$10,249	\$6,237	\$7,571	\$6,275
58	Treasurer	\$16,351	\$15,007	\$11,578	\$6,141	\$5,924	\$5,777	\$6,327	\$4,564	\$5,647	\$9,251	\$5,816
59	Veterans Affairs	\$15,954	\$23,848	\$20,160	\$19,328	\$18,760	\$14,078	\$23,436	\$18,683	\$10,684	\$13,113	\$8,999
60	Grain Sorghum Board	\$15,588	\$28,207	\$23,142	\$25,908	\$39,095	\$27,373	\$30,087	\$27,531	\$26,166	\$30,493	\$48,553
61	Deaf & Hard of Hearing Commission	\$15,174	\$14,448	\$14,770	\$18,208	\$15,970	\$11,031	\$9,425	\$7,514	\$5,858	\$8,564	\$6,372
62	Investment Council	\$14,230	\$19,840	\$17,631	\$19,607	\$15,891	\$11,295	\$11,077	\$7,834	\$14,042	\$9,847	\$14,409
63	Liquor Control Commission	\$14,092	\$15,204	\$14,796	\$13,534	\$13,591	\$15,222	\$18,901	\$10,653	\$12,714	\$11,971	\$8,832
64	Engineers and Architects Board	\$13,998	\$10,718	\$15,885	\$16,162	\$10,168	\$11,300	\$9,604	\$8,018	\$10,445	\$10,430	\$6,656
65	Dry Bean Commission	\$12,368	\$18,122	\$20,427	\$13,836	\$15,483	\$9,217	\$3,722	\$5,839	\$5,867	\$17,048	\$10,551
66	Industrial Relations Commission	\$10,281	\$8,826	\$4,882	\$5,472	\$6,432	\$6,475	\$5,777	\$6,017	\$5,433	\$3,967	\$8,495
67	Lieutenant Governor	\$9,421	\$6,204	\$7,230	\$9,558	\$7,592	\$7,942	\$9,479	\$6,850	\$6,082	\$24,313	\$18,182
68	Women's Commission	\$8,340	\$5,234	\$8,163	\$7,511	\$6,428	\$5,958	\$6,370	\$6,694	\$4,812	\$6,409	\$7,848
69	Board of Pardons	\$6,736	\$11,414	\$8,363	\$7,324	\$10,232	\$8,113	\$8,315	\$8,677	\$8,659	\$7,605	\$9,738
70	Accountability & Disclosure	\$5,769	\$5,965	\$5,979	\$5,718	\$5,393	\$6,615	\$6,801	\$9,705	\$6,106	\$5,726	\$8,456
71	Oil and Gas Commission	\$5,462	\$12,983	\$12,540	\$9,706	\$7,633	\$9,495	\$8,009	\$13,707	\$16,850	\$12,192	\$15,295
72	Barber Examiners Board	\$4,915	\$4,179	\$4,181	\$4,324	\$5,272	\$4,797	\$4,702	\$4,323	\$4,950	\$4,551	\$5,423
73	Land Survey Board	\$4,271	\$4,105	\$5,201	\$2,786	\$3,801	\$3,062	\$2,144	\$3,292	\$5,071	\$4,199	\$5,438
74	Branch Rail Revitalization Council	\$3,519	\$1,209	\$0	\$0	\$699	\$0	\$446	\$724	\$1,751	\$1,169	\$1,177
75	Examiners-Abstracters Board	\$3,463	\$1,944	\$3,157	\$1,880	\$1,201	\$1,407	\$339	\$899	\$921	\$1,322	\$463
76	NE Dairy Industrial Development Board	\$1,824	\$813	\$549	\$572	---	---	---	---	---	---	---
77	Board of Geologists	\$1,419	\$3,290	\$3,799	---	---	---	---	---	---	---	---
---	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$1,145	\$919	\$2,382	\$3,307	\$1,452
---	Water Resources (merged into Nat Res Dept)	---	---	\$230,161	\$148,528	\$155,036	\$146,990	\$136,544	\$161,814	\$165,760	\$150,795	\$128,559
---	Nat Res Comm (merged into Nat Res Dept)	---	---	\$100,818	\$104,392	\$79,437	\$85,168	\$79,312	\$100,141	\$76,827	\$80,858	\$76,605
---	Aging (merged into HHSS)	---	---	---	---	---	\$14,587	\$31,212	\$42,310	\$30,849	\$30,674	\$34,586
---	Social Services (merged into HHSS)	---	---	---	---	---	---	\$1,688,679	\$1,729,928	\$1,665,956	\$1,568,703	\$1,666,287
---	Health (merged into HHSS)	---	---	---	---	---	---	\$967,266	\$1,049,161	\$981,333	\$942,944	\$893,407
---	Institutions (merged into HHSS)	---	---	---	---	---	---	\$819,843	\$726,207	\$758,532	\$631,532	\$520,364
---	Soybean Board (no longer a State Agency)	---	---	---	---	---	---	\$3,451	\$17,785	\$20,692	\$31,186	\$26,269
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	\$94	\$11,255	\$9,819
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	\$20,170	\$35,921
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	\$1,270	\$4,313
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	\$877	\$1,507
---	Policy Research (merged with Governor)	---	---	---	---	---	---	---	---	---	---	\$1,358
	Totals *	\$14,949,652	\$16,362,680	\$15,935,168	\$14,993,914	\$14,220,477	\$13,852,262	\$12,004,732	\$12,188,115	\$12,140,296	\$11,650,536	\$11,527,397
	% Change from Previous Year	-9%	+3%	+6%	+5%	+3%	+15%	-2%	+0%	+4%	+1%	+7%
	Travel Expenditures as a % of Total Expenditures	0.29%	0.35%	0.35%	0.35%	0.39%	0.39%	0.36%	0.38%	0.41%	0.41%	0.43%

* includes data from all state agencies except the University of Nebraska and the State Colleges.
 **Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).
 ***Represents the merger of the Water Resources Department and the Natural Resources Commission.
 Source: June 30 Budget Status Reports.

Operating Expenditures by Agency

2002 Rank	Agency	F.Y. 2001-02 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 2000-01 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1999-00 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1998-99 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1997-98 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1996-97 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1995-96 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1994-95 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1993-94 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1992-93 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1991-92 Total Operating Expenditures (Account Codes 4200 - 4399)
1	Retirement Systems	\$156,184,366	\$145,950,288	\$127,007,121	\$113,802,186	\$94,468,051	\$83,421,614	\$74,188,219	\$64,161,305	\$55,315,035	\$50,061,225	\$46,802,902
2	Administrative Services	\$146,627,083	\$111,219,597	\$140,912,195	\$161,004,570	\$149,381,889	\$145,100,118	\$125,572,773	\$119,046,061	\$103,408,179	\$35,651,977	\$34,694,839
3	HHSS-Finance & Support**	\$94,675,715	\$87,871,322	\$82,486,005	\$77,669,061	\$63,729,623	\$71,335,801	---	---	---	---	---
4	Health & Human Services**	\$84,036,323	\$69,913,205	\$64,451,291	\$59,913,271	\$50,739,380	\$35,986,203	---	---	---	---	---
5	Roads	\$79,126,028	\$74,203,630	\$55,622,748	\$57,631,903	\$55,633,911	\$55,916,390	\$55,577,333	\$47,174,531	\$42,061,736	\$40,511,433	\$36,357,671
6	Corrections	\$51,767,987	\$46,807,253	\$36,980,337	\$34,038,438	\$31,438,633	\$30,202,318	\$29,612,704	\$28,012,838	\$22,995,658	\$23,251,670	\$22,755,526
7	Revenue	\$29,688,922	\$29,482,499	\$31,084,595	\$29,960,494	\$31,323,054	\$32,737,303	\$33,873,249	\$33,683,179	\$14,052,723	\$5,684,209	\$5,246,354
8	Environmental Quality	\$19,908,426	\$12,832,464	\$13,349,107	\$15,141,766	\$15,072,053	\$13,188,561	\$11,319,469	\$11,137,407	\$7,846,477	\$5,834,588	\$5,772,959
9	Treasurer	\$16,910,889	\$16,033,254	\$15,133,243	\$17,457,621	\$11,448,858	\$16,280,286	\$10,993,673	\$7,236,861	\$5,226,149	\$4,467,057	\$3,396,142
10	Education	\$14,655,500	\$13,484,303	\$12,721,735	\$11,244,652	\$8,483,053	\$8,213,231	\$8,060,770	\$7,915,451	\$7,091,232	\$7,282,170	\$6,955,402
11	Game and Parks	\$14,374,957	\$14,206,222	\$12,667,216	\$11,289,833	\$11,861,649	\$11,861,649	\$10,591,175	\$10,406,346	\$9,743,148	\$10,124,780	\$9,144,333
12	Educational Telecommunications	\$13,390,998	\$13,091,690	\$4,794,879	\$4,654,030	\$4,430,956	\$4,360,970	\$4,124,699	\$4,198,827	\$3,911,441	\$3,814,506	\$3,796,013
13	Insurance	\$13,035,141	\$9,011,113	\$7,461,119	\$6,433,776	\$3,107,607	\$4,543,915	\$4,343,910	\$4,630,251	\$2,644,583	\$3,350,116	\$2,882,518
14	Labor	\$13,025,068	\$10,867,047	\$8,173,516	\$8,215,600	\$7,080,220	\$5,679,541	\$4,558,703	\$5,136,797	\$6,266,841	\$5,476,638	\$5,142,819
15	Motor Vehicles	\$10,128,019	\$8,087,874	\$6,200,928	\$9,135,634	\$7,604,426	\$5,950,221	\$7,181,722	\$6,737,532	\$4,531,378	\$4,554,198	\$4,705,355
16	HHSS-Regulation & Licensure**	\$9,272,048	\$8,155,341	\$7,612,088	\$7,180,228	\$5,180,141	\$7,175,607	---	---	---	---	---
17	Patrol	\$8,183,402	\$8,559,156	\$8,593,841	\$7,212,546	\$6,824,347	\$5,964,492	\$5,284,280	\$4,530,448	\$4,376,176	\$4,725,313	\$4,177,268
18	Natural Resources Department***	\$6,073,930	\$5,047,155	---	---	---	---	---	---	---	---	---
19	Supreme Court	\$4,653,089	\$5,148,882	\$4,003,727	\$4,424,790	\$3,424,716	\$3,197,865	\$3,803,050	\$3,763,782	\$3,193,403	\$2,092,508	\$1,726,386
20	Agriculture	\$4,548,786	\$3,978,804	\$3,762,041	\$3,582,918	\$3,078,019	\$2,848,581	\$2,861,289	\$3,814,805	\$2,656,253	\$2,414,027	\$2,504,587
21	Economic Development	\$4,266,619	\$7,111,441	\$7,781,487	\$9,003,182	\$7,989,226	\$6,365,844	\$3,835,338	\$3,491,816	\$2,630,311	\$2,490,065	\$2,458,075
22	Military	\$3,847,999	\$4,338,956	\$3,981,367	\$3,263,969	\$3,309,221	\$3,322,136	\$2,922,113	\$3,037,826	\$3,306,986	\$2,325,610	\$1,926,555
23	Educational Lands and Funds	\$3,213,772	\$757,032	\$769,539	\$794,659	\$763,184	\$816,499	\$728,265	\$708,284	\$683,599	\$722,932	\$650,710
24	Secretary of State	\$2,362,484	\$2,396,871	\$2,492,371	\$2,453,097	\$2,259,794	\$999,793	\$783,188	\$903,008	\$798,657	\$784,953	\$784,028
25	Crime Commission	\$2,128,962	\$2,103,663	\$2,124,935	\$1,501,564	\$781,866	\$694,285	\$647,811	\$594,295	\$516,112	\$500,711	\$709,616
26	Corn Board	\$2,070,973	\$2,602,555	\$2,222,468	\$2,260,392	\$2,096,739	\$2,292,849	\$1,670,206	\$1,628,401	\$1,654,733	\$1,683,455	\$1,490,731
27	Legislature	\$1,772,977	\$1,917,847	\$1,772,019	\$2,094,450	\$1,988,230	\$2,362,373	\$1,927,226	\$2,388,137	\$1,927,265	\$2,378,305	\$2,113,392
28	Public Service Commission	\$1,512,215	\$1,338,221	\$1,269,244	\$1,348,103	\$1,253,159	\$1,299,096	\$1,240,602	\$1,172,878	\$1,176,374	\$1,256,003	\$953,692
29	Aeronautics	\$1,336,695	\$966,580	\$1,074,634	\$947,177	\$760,395	\$1,002,604	\$826,739	\$915,724	\$990,393	\$945,744	\$944,107
30	Historical Society	\$1,322,315	\$1,355,808	\$1,006,963	\$999,870	\$947,793	\$1,019,393	\$893,288	\$858,037	\$755,161	\$699,154	\$733,726
31	Attorney General	\$1,244,526	\$744,819	\$703,990	\$793,013	\$601,811	\$493,867	\$482,357	\$560,703	\$539,609	\$486,311	\$583,415
32	NE Dairy Industrial Development Board	\$1,155,428	\$1,241,154	\$1,242,493	\$401,364	---	---	---	---	---	---	---
33	Property Assessment & Taxation	\$1,042,914	\$998,305	\$1,502,718	---	---	---	---	---	---	---	---
34	Auditor	\$912,607	\$888,257	\$755,249	\$648,496	\$727,761	\$530,803	\$496,500	\$355,852	\$276,606	\$413,446	\$296,401
35	Governor/Policy Research/Energy	\$808,538	\$943,378	\$908,235	\$758,168	\$861,893	\$638,079	\$613,158	\$774,730	\$503,474	\$504,852	\$437,177
36	Wheat Board	\$784,398	\$819,227	\$842,999	\$759,165	\$687,921	\$741,981	\$674,813	\$607,849	\$609,184	\$587,573	\$416,448
37	Library Commission	\$703,006	\$762,546	\$790,918	\$719,907	\$728,576	\$704,360	\$725,068	\$686,993	\$761,339	\$717,476	\$627,246
38	Workers Compensation Court	\$671,078	\$507,917	\$507,927	\$551,126	\$576,210	\$532,441	\$383,590	\$438,486	\$228,037	\$192,716	\$192,852
39	Blind & Visually Impaired Commission	\$622,510	\$535,243	---	---	---	---	---	---	---	---	---
40	Banking	\$560,356	\$534,141	\$486,203	\$496,841	\$457,220	\$484,698	\$429,890	\$457,845	\$384,042	\$379,481	\$348,616
41	Fire Marshal	\$522,357	\$455,451	\$491,383	\$380,576	\$475,975	\$401,848	\$372,844	\$410,318	\$562,844	\$285,358	\$327,362
42	Investment Council	\$490,279	\$338,522	\$345,096	\$317,302	\$407,615	\$274,882	\$400,383	\$276,096	\$291,899	\$278,043	\$305,861
43	Equal Opportunity Commission	\$399,341	\$390,479	\$390,992	\$367,071	\$308,932	\$243,478	\$220,962	\$372,616	\$324,728	\$255,651	\$226,225
44	Ethanol Board	\$341,128	\$312,912	\$249,936	\$127,403	\$107,452	\$134,294	\$84,228	\$114,102	\$176,890	\$703,320	\$569,976
45	Foster Care Review Board	\$340,445	\$286,604	\$258,277	\$226,009	\$173,787	\$170,700	\$139,312	\$90,506	\$111,450	\$98,217	\$110,824
46	Arts Council	\$283,267	\$588,042	\$502,670	\$390,448	\$285,828	\$139,301	\$143,085	\$149,979	\$117,301	\$117,800	\$93,713
47	Dry Bean Commission	\$268,661	\$298,734	\$311,239	\$243,183	\$232,991	\$185,751	\$134,355	\$153,811	\$94,069	\$211,656	\$260,522
48	Real Estate Commission	\$244,337	\$254,932	\$236,420	\$267,123	\$238,456	\$236,379	\$275,098	\$231,322	\$247,032	\$250,299	\$174,755
49	Liquor Control Commission	\$217,640	\$186,167	\$164,771	\$183,433	\$139,443	\$157,189	\$139,124	\$169,315	\$151,097	\$138,824	\$136,799
50	Deaf & Hard of Hearing Commission	\$205,770	\$150,428	\$132,051	\$130,414	\$106,080	\$103,686	\$89,732	\$104,073	\$99,083	\$123,812	\$89,798
51	Oil and Gas Commission	\$179,657	\$64,317	\$67,629	\$72,138	\$68,611	\$61,662	\$58,573	\$73,250	\$71,778	\$68,504	\$73,043
52	Brand Committee	\$176,521	\$147,708	\$133,170	\$162,105	\$142,747	\$134,005	\$153,659	\$178,380	\$181,003	\$146,893	\$149,708

Operating Expenditures by Agency, continued.

2002 Rank	Agency	F.Y. 2001-02 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 2000-01 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1999-00 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1998-99 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1997-98 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1996-97 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1995-96 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1994-95 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1993-94 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1992-93 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1991-92 Total Operating Expenditures (Account Codes 4200 - 4399)
53	Grain Sorghum Board	\$158,053	\$268,274	\$219,993	\$233,622	\$368,372	\$333,675	\$338,031	\$292,513	\$422,155	\$417,917	\$339,861
54	Public Accountancy Board	\$152,804	\$150,556	\$226,683	\$261,761	\$239,344	\$218,989	\$134,622	\$163,899	\$174,765	\$127,939	\$143,078
55	Engineers and Architects Board	\$152,598	\$133,590	\$138,787	\$120,950	\$109,445	\$103,011	\$112,044	\$122,009	\$100,204	\$112,036	\$100,443
56	Electrical Board	\$152,251	\$108,508	\$100,932	\$144,729	\$59,783	\$65,719	\$63,485	\$67,840	\$56,943	\$43,370	\$41,131
57	Tax Equalization & Review Commission	\$135,724	\$114,707	\$120,960	\$104,758	\$85,137	\$83,123	\$13,519	---	---	---	---
58	Rural Development Commission	\$135,119	\$155,404	\$168,766	\$124,610	---	---	---	---	---	---	---
59	Postsecondary Education	\$116,965	\$163,279	\$132,961	\$198,894	\$248,813	\$160,295	\$160,889	\$218,581	\$177,529	\$159,360	\$90,492
60	Racing Commission	\$97,111	\$92,548	\$151,171	\$56,837	\$48,665	\$69,130	\$69,555	\$69,128	\$101,174	\$96,161	\$90,503
61	Public Advocacy Commission	\$93,047	\$108,749	\$142,371	\$94,003	\$100,321	\$92,751	\$23,957	---	---	---	---
62	Power Review Board	\$72,826	\$57,780	\$17,587	\$19,535	\$11,535	\$13,590	\$11,310	\$13,667	\$14,366	\$13,473	\$12,881
63	Veterans Affairs	\$65,554	\$71,450	\$70,046	\$59,931	\$60,721	\$59,317	\$57,555	\$68,690	\$49,371	\$47,124	\$38,784
64	MV Dealers Licensing Board	\$63,148	\$77,111	\$78,820	\$61,426	\$63,036	\$66,678	\$57,417	\$52,428	\$58,346	\$55,202	\$57,002
65	Women's Commission	\$54,666	\$80,220	\$64,935	\$44,540	\$31,316	\$44,934	\$36,366	\$42,645	\$38,377	\$30,616	\$34,569
66	Accountability & Disclosure	\$42,778	\$57,715	\$38,494	\$46,748	\$46,209	\$52,971	\$67,503	\$37,857	\$38,004	\$31,233	\$65,596
67	State Board of Agriculture	\$42,616	\$0	\$0	\$0	\$0	\$206,695	\$198,458	\$90,352	\$39,576	\$38,800	\$60,075
68	Indian Affairs Commission	\$40,532	\$37,032	\$28,706	\$37,757	\$22,401	\$29,163	\$26,667	\$10,936	\$20,422	\$30,637	\$10,530
69	Real Estate Appraiser Board	\$37,870	\$44,395	\$41,210	\$36,260	\$32,439	\$34,763	\$32,293	\$38,382	\$19,287	\$12,757	\$58,150
70	Industrial Relations Commission	\$30,629	\$26,524	\$29,110	\$30,573	\$27,631	\$35,033	\$30,492	\$30,127	\$20,401	\$21,314	\$26,953
71	Board of Pardons	\$29,180	\$33,050	\$33,734	\$34,069	\$34,800	\$55,184	\$44,892	\$20,015	\$2,471	\$11,767	\$52,524
72	Mexican-American Commission	\$24,670	\$75,555	\$34,795	\$40,888	\$37,537	\$39,659	\$32,183	\$36,054	\$14,573	\$29,495	\$30,483
73	Board of Geologists	\$17,089	\$16,410	\$27,343	---	---	---	---	---	---	---	---
74	Land Survey Examiners	\$16,708	\$14,519	\$14,406	\$11,088	\$10,135	\$7,816	\$6,164	\$7,722	\$7,061	\$7,037	\$6,295
75	Barber Examiners Board	\$9,959	\$7,429	\$7,289	\$6,631	\$7,116	\$8,723	\$8,482	\$6,477	\$7,741	\$6,741	\$6,818
76	Examiners-Abstracters Board	\$7,854	\$7,637	\$6,867	\$6,988	\$5,261	\$4,528	\$5,814	\$4,592	\$5,319	\$3,896	\$4,369
77	Landscape Architects Board	\$6,711	\$6,789	\$3,126	\$5,107	\$3,709	\$3,441	\$4,417	\$7,357	\$4,963	\$3,693	\$3,266
78	Lieutenant Governor	\$5,542	\$5,932	\$6,337	\$7,500	\$8,012	\$9,949	\$8,711	\$8,635	\$13,311	\$24,073	\$58,981
79	Branch Rail Revitalization Council	\$254	\$215	\$192	\$170	\$168	\$27,783	\$69,229	\$338	\$695	\$3,692	\$0
---	Water Resources (merged into Nat Res Dept)	---	---	\$4,826,285	\$2,315,819	\$2,982,456	\$3,092,075	\$2,905,501	\$2,323,176	\$1,904,356	\$1,386,133	\$1,183,418
---	Nat Res Comm (merged into Nat Res Dept)	---	---	\$704,173	\$875,410	\$554,245	\$432,256	\$362,548	\$407,471	\$481,030	\$491,973	\$349,484
---	Aging (merged into HHSS)	---	---	---	---	---	\$73,091	\$301,810	\$182,468	\$176,865	\$197,078	\$227,785
---	Soybean Board (no longer a State Agency)	---	---	---	---	---	---	\$301,493	\$1,241,293	\$1,141,622	\$830,763	\$580,057
---	Social Services (merged into HHSS)	---	---	---	---	---	---	\$67,802,430	\$58,678,574	\$40,597,086	\$34,855,126	\$30,454,633
---	Institutions (merged into HHSS)	---	---	---	---	---	---	\$26,147,130	\$24,091,120	\$22,699,678	\$20,131,877	\$19,080,648
---	Health (merged into HHSS)	---	---	---	---	---	---	\$12,092,715	\$11,748,244	\$8,768,178	\$6,468,871	\$5,946,078
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	\$10,117	\$5,079,407	\$4,510,273
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	\$9,812	\$3,765,868	\$3,885,160
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	\$8,695	\$53,137,015	\$49,651,138
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	\$2,759	\$2,713
---	Policy Research (merged with Governor)	---	---	---	---	---	---	---	---	---	---	\$15,341
Totals *		\$828,038,712	\$732,204,731	\$685,973,204	\$679,133,672	\$598,416,274	\$575,933,280	\$524,966,208	\$483,573,643	\$392,675,960	\$356,718,784	\$331,465,957
% Change from Previous Year		+13%	+7%	+1%	+13%	+4%	+10%	+9%	+23%	+10%	+8%	+8%
Operating Expenditures as a % of Total Expenditures		16%	16%	15%	16%	16%	16%	16%	15%	13%	13%	13%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Reports.

Government Aid Expenditures by Agency

2002 Rank	Agency	F.Y. 2001-02 Government Aid Expenditures (Account Code 4900's)	F.Y. 2000-01 Government Aid Expenditures (Account Code 4900's)	F.Y. 1999-00 Government Aid Expenditures (Account Code 4900's)	F.Y. 1998-99 Government Aid Expenditures (Account Code 4900's)	F.Y. 1997-98 Government Aid Expenditures (Account Code 4900's)	F.Y. 1996-97 Government Aid Expenditures (Account Code 4900's)	F.Y. 1995-96 Government Aid Expenditures (Account Code 4900's)	F.Y. 1994-95 Government Aid Expenditures (Account Code 4900's)	F.Y. 1993-94 Government Aid Expenditures (Account Code 4900's)	F.Y. 1992-93 Government Aid Expenditures (Account Code 4900's)	F.Y. 1991-92 Government Aid Expenditures (Account Code 4900's)
1	HHSS-Finance & Support**	\$1,707,672,447	\$1,531,116,040	\$1,401,028,917	\$1,278,660,143	\$1,103,008,539	\$928,135,093	---	---	---	---	---
2	Education	\$1,019,257,265	\$908,956,168	\$917,965,364	\$916,445,567	\$753,066,598	\$720,769,811	\$696,989,346	\$663,466,511	\$630,365,888	\$597,584,221	\$578,014,196
3	Technical Community Colleges	\$65,423,988	\$94,533,649	\$86,558,722	\$48,204,091	\$39,069,394	\$37,803,983	\$36,683,195	\$35,892,508	\$34,701,900	\$34,995,129	\$33,505,835
4	Revenue	\$57,932,302	\$55,889,972	\$50,351,890	\$46,700,261	\$35,182,867	\$33,521,868	\$31,845,255	\$36,769,048	\$32,727,875	\$30,406,293	\$29,267,102
5	Public Service Commission	\$47,435,485	\$36,629,054	\$24,836,590	\$35,960	\$34,740	---	---	---	---	---	---
6	Treasurer	\$40,061,370	\$40,504,610	\$42,705,726	\$42,291,132	\$41,106,478	\$38,971,806	\$36,937,908	\$39,282,583	\$39,843,276	\$74,442,090	\$109,572,513
7	Environmental Quality	\$36,034,069	\$37,634,576	\$29,568,068	\$19,079,770	\$21,129,735	\$31,324,291	\$34,354,127	\$26,640,615	\$12,442,939	\$15,702,659	\$19,617,553
8	Economic Development	\$29,906,165	\$28,035,519	\$28,177,001	\$20,314,382	\$25,498,589	\$24,966,263	\$26,614,543	\$18,559,376	\$12,548,693	\$11,923,563	\$14,424,502
9	Aeronautics	\$23,734,276	\$14,900,260	\$13,558,568	\$12,645,513	\$14,599,745	\$13,111,988	\$15,552,966	\$11,620,134	\$15,056,111	\$12,129,321	\$17,035,289
10	Retirement Systems	\$14,871,930	\$14,522,442	\$14,407,698	\$14,175,348	\$13,931,701	\$14,630,073	\$11,662,489	\$8,416,502	\$8,043,794	\$8,559,436	\$11,253,879
11	Game and Parks	\$13,021,510	\$11,505,010	\$12,253,696	\$9,273,535	\$6,347,889	\$6,209,503	\$4,378,418	\$1,574,124	\$808,704	\$615,617	\$543,119
12	Crime Commission	\$12,622,578	\$12,033,374	\$11,034,782	\$9,617,466	\$8,308,208	\$7,091,131	\$5,590,407	\$4,598,363	\$4,439,079	\$4,865,151	\$4,642,516
13	Governor/Policy Research/Energy	\$11,128,819	\$11,922,948	\$10,261,019	\$7,407,339	\$9,045,663	\$13,335,651	\$12,215,163	\$11,073,471	\$9,434,862	\$8,798,479	\$10,040,891
14	Labor	\$10,035,329	\$7,816,111	\$6,693,187	\$7,248,510	\$4,882,501	\$3,885,333	\$4,076,603	\$4,952,282	\$5,356,906	\$5,639,119	\$5,200,612
15	Military	\$9,318,245	\$6,451,028	\$9,991,023	\$20,877,579	\$27,515,770	\$11,343,846	\$11,165,844	\$33,391,827	\$39,110,950	\$4,916,321	\$4,955,225
16	Natural Resources Department***	\$7,864,386	\$9,273,784	---	---	---	---	---	---	---	---	---
17	Postsecondary Education	\$7,630,191	\$6,253,097	\$5,858,064	\$4,913,137	\$4,277,615	\$3,448,592	\$3,424,599	\$2,974,880	\$2,903,854	\$2,923,589	\$2,548,227
18	Health & Human Services**	\$5,290,029	\$2,255,304	(\$2,005,180)	\$3,301,441	\$6,238,534	\$66,505,512	---	---	---	---	---
19	Roads	\$4,901,693	\$4,160,628	\$4,120,908	\$4,346,764	\$3,036,656	\$3,897,245	\$3,523,762	\$3,476,657	\$2,843,546	\$3,071,151	\$2,894,838
20	Corrections	\$4,339,186	\$4,741,589	\$2,190,047	\$0	\$0	\$8,795	\$68,621	\$14,509	\$21,700	\$166,482	\$156,734
21	Administrative Services	\$2,844,321	\$2,880,990	\$2,743,199	\$2,805,910	\$2,702,163	\$2,671,161	\$2,007,251	\$0	\$0	\$0	\$0
22	Motor Vehicles	\$2,495,884	\$2,223,477	\$1,564,848	\$1,125,273	\$1,207,885	\$1,674,630	\$1,555,742	\$1,847,935	\$1,650,278	\$1,038,279	\$858,275
23	Library Commission	\$2,023,266	\$2,010,372	\$2,035,144	\$1,844,338	\$1,364,995	\$1,571,933	\$1,497,182	\$1,492,777	\$1,346,381	\$1,626,178	\$1,550,674
24	Agriculture	\$1,425,005	\$1,132,431	\$26,457	\$12,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0
25	Arts Council	\$1,404,188	\$1,393,950	\$2,012,227	\$1,251,235	\$1,273,468	\$1,276,296	\$1,433,991	\$1,445,800	\$1,411,487	\$1,275,081	\$1,182,691
26	Veterans Affairs	\$1,353,929	\$1,503,356	\$1,386,965	\$1,326,705	\$1,386,895	\$1,083,711	\$945,238	\$910,680	\$903,948	\$893,111	\$873,459
27	Workers Compensation Court	\$1,144,392	\$1,275,438	\$1,663,097	\$1,693,904	\$1,297,696	\$1,147,983	\$1,087,251	\$1,163,131	\$1,375,835	\$1,235,561	\$1,219,761
28	Blind & Visually Impaired Commission	\$809,446	\$979,104	---	---	---	---	---	---	---	---	---
29	Public Advocacy Commission	\$769,086	\$808,847	\$702,399	\$617,231	\$50,743	---	---	---	---	---	---
30	Educational Telecommunications	\$473,253	\$397,097	\$321,964	\$295,019	\$218,392	\$612,551	\$208,166	\$70,233	\$51,345	\$107,600	\$53,800
31	Historical Society	\$374,207	\$253,752	\$191,354	\$72,983	\$119,405	\$105,640	\$182,024	\$207,763	\$128,584	\$161,418	\$108,684
32	State Board of Agriculture	\$306,208	\$243,967	\$254,204	\$203,242	\$203,242	\$0	\$0	\$0	\$0	\$0	\$0
33	Supreme Court	\$263,526	\$270,000	\$270,000	\$270,000	\$180,000	\$181,000	\$179,000	\$190,000	\$178,600	\$171,548	\$423,232
34	Racing Commission	\$188,814	\$178,733	\$231,978	\$156,840	\$141,388	\$127,520	\$158,816	\$207,891	\$522,723	\$565,785	\$395,686
35	Accountability & Disclosure	\$112,009	\$27,287	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
36	Patrol	\$93,573	\$0	\$31,818	\$364,968	\$596,646	\$356,992	\$407,109	\$407,620	\$86,380	\$16,225	\$6,861
37	HHSS-Regulation & Licensure**	\$77,590	\$70,843	\$71,240	\$54,004	\$40,812	\$18,612,465	---	---	---	---	---
38	Fire Marshal	\$30,075	\$30,240	\$31,065	\$35,700	\$36,855	\$34,500	\$34,219	\$42,536	\$30,994	\$50,231	\$46,106
39	Equal Opportunity Commission	\$11	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Property Assessment & Taxation	\$0	\$25,000,000	\$0	---	---	---	---	---	---	---	---
---	Ethanol Board	\$0	\$0	\$0	\$10,000	\$0	\$0	\$0	\$0	\$6,000	\$0	\$0
---	Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$10,750	\$10,000	\$0	\$0	\$0
---	Branch Rail Revital Council	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$788	\$279,995	\$0	\$0
---	Lieutenant Governor	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$9,926	\$213,709	\$0
---	Deaf & Hard of Hearing Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,500	\$0	\$0
---	Wheat Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$172,883

Government Aid Expenditures by Agency, continued.

2002 Rank	Agency	F.Y. 2001-02 Government Aid Expenditures (Account Code 4900's)	F.Y. 2000-01 Government Aid Expenditures (Account Code 4900's)	F.Y. 1999-00 Government Aid Expenditures (Account Code 4900's)	F.Y. 1998-99 Government Aid Expenditures (Account Code 4900's)	F.Y. 1997-98 Government Aid Expenditures (Account Code 4900's)	F.Y. 1996-97 Government Aid Expenditures (Account Code 4900's)	F.Y. 1995-96 Government Aid Expenditures (Account Code 4900's)	F.Y. 1994-95 Government Aid Expenditures (Account Code 4900's)	F.Y. 1993-94 Government Aid Expenditures (Account Code 4900's)	F.Y. 1992-93 Government Aid Expenditures (Account Code 4900's)	F.Y. 1991-92 Government Aid Expenditures (Account Code 4900's)
---	Nat Res Comm (merged into Nat Res Dept)	---	---	\$8,164,047	\$8,524,193	\$8,375,978	\$5,927,691	\$5,815,466	\$5,822,066	\$6,384,255	\$6,170,741	\$6,175,688
---	Aging (merged into HHSS)	---	---	---	---	(\$142)	\$5,477,665	\$9,701,007	\$10,294,692	\$10,323,851	\$10,047,726	\$10,091,432
---	Social Services (merged into HHSS)	---	---	---	---	---	---	\$827,320,834	\$778,419,031	\$756,876,682	\$693,422,199	\$595,413,113
---	Institutions (merged into HHSS)	---	---	---	---	---	---	\$82,704,494	\$74,378,981	\$68,736,356	\$66,114,618	\$66,945,867
---	Health (merged into HHSS)	---	---	---	---	---	---	\$36,321,510	\$31,270,036	\$28,119,492	\$25,216,219	\$22,250,100
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	\$75,000	\$75,000
---	Policy Research (merged with Governor)	---	---	---	---	---	---	---	---	---	\$7,720	---
	34 Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Totals*	\$3,144,670,045	\$2,879,815,048	\$2,691,258,095	\$2,486,201,482	\$2,135,477,643	\$1,999,874,549	\$1,906,653,296	\$1,810,885,348	\$1,729,075,688	\$1,625,147,569	\$1,551,516,341
	% Change from Previous Year	+9%	+7%	+8%	+16%	+7%	+5%	+5%	+5%	+6%	+5%	+19%
	Government Aid Expenditures as a % of Total Expenditures	61%	61%	59%	59%	58%	56%	57%	57%	58%	58%	59%

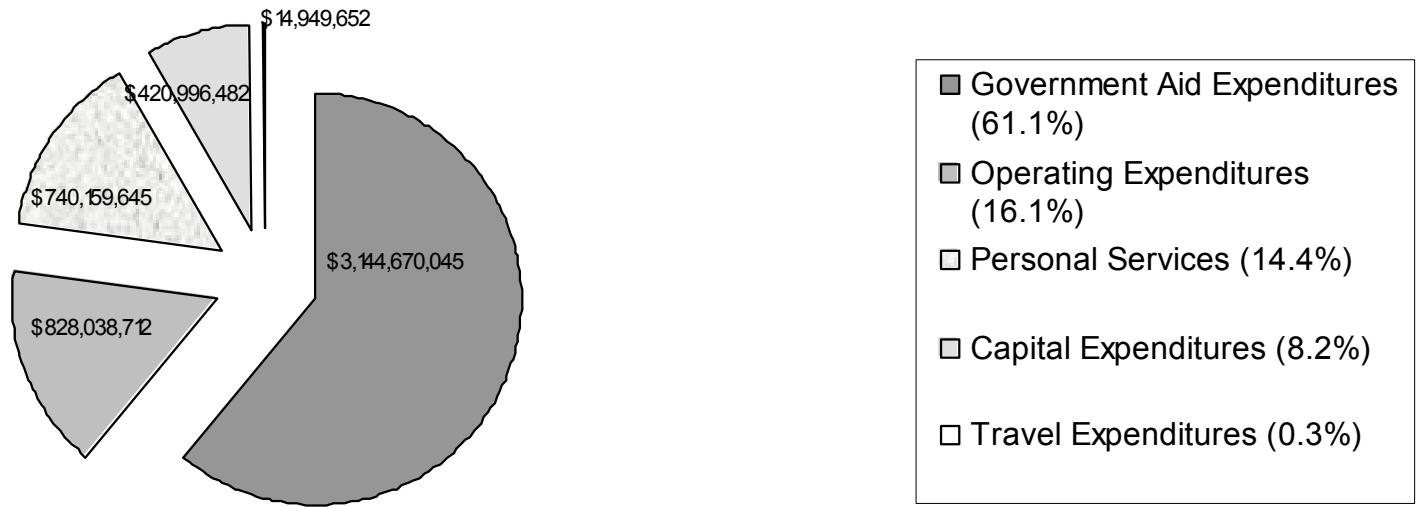
* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Reports.

Total Expenditures - Chart



Agency Spending Comparison by Category

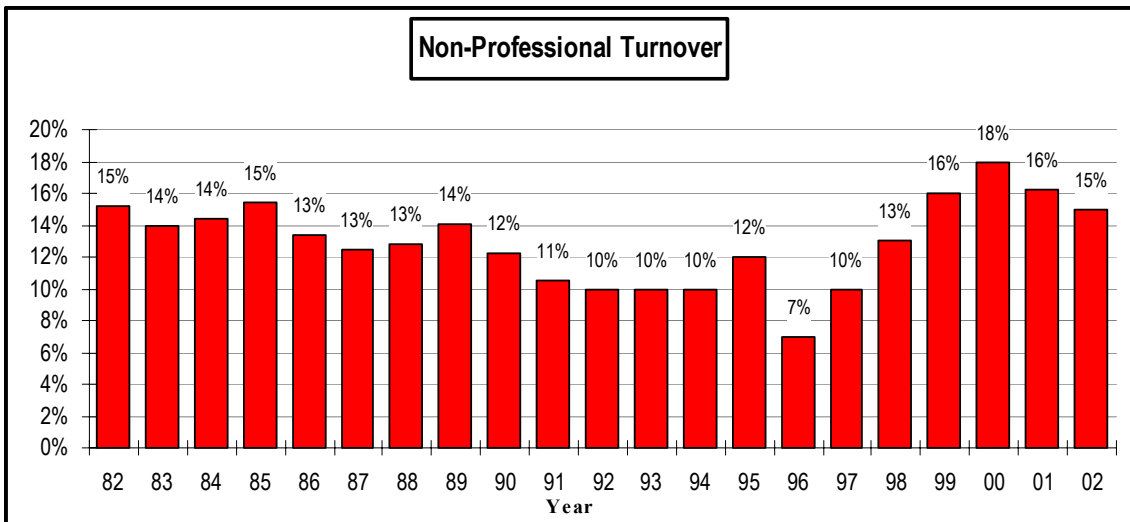
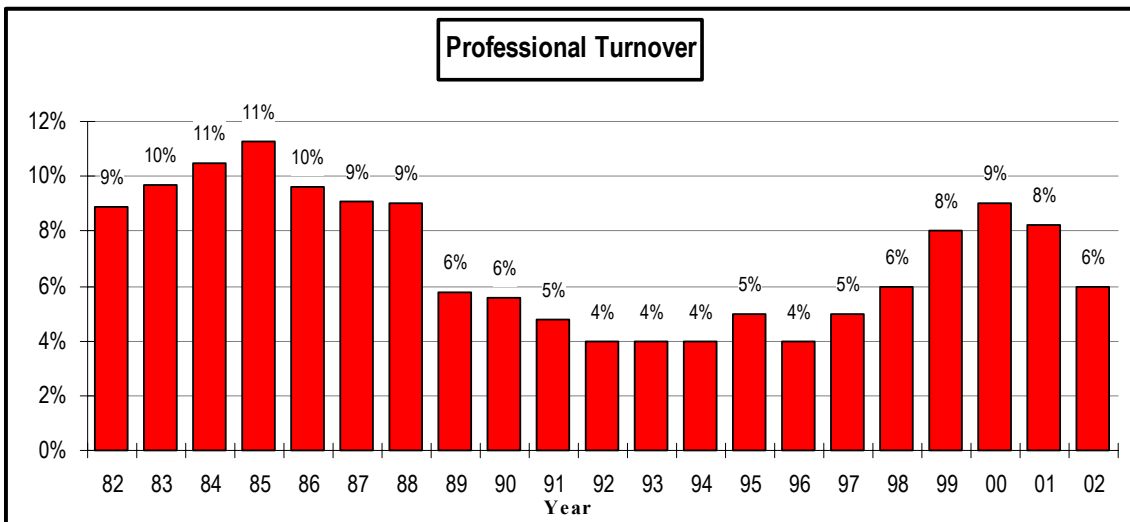
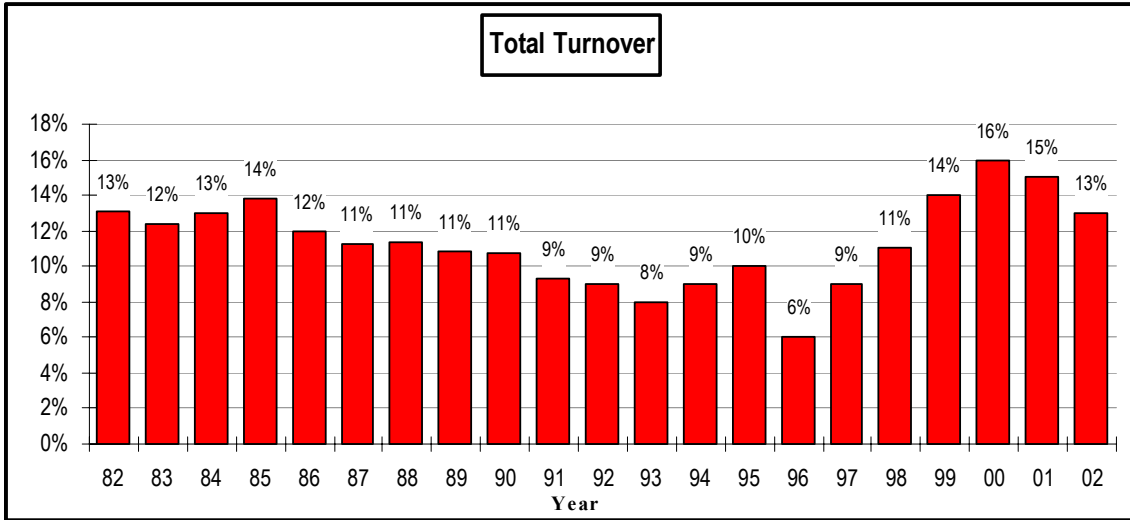
2002 Rank	Agency	F.Y. 2001-02 Personal Services Expenditures	F.Y. 2001-02 Operating Expenditures	F.Y. 2001-02 Travel Expenditures	F.Y. 2001-02 Capital Expenditures	F.Y. 2001-02 Government Aid Expenditures	F.Y. 2001-02 Total Expenditures
1	Supreme Court	89.2%	8.2%	1.5%	0.6%	0.5%	100.0%
2	Brand Committee	83.2%	5.3%	10.7%	0.8%	0.0%	100.0%
3	Banking	81.6%	13.5%	3.8%	1.1%	0.0%	100.0%
4	Legislature	80.3%	12.6%	3.7%	3.4%	0.0%	100.0%
5	Foster Care Review Board	76.6%	19.8%	2.8%	0.9%	0.0%	100.0%
6	Fire Marshal	76.3%	13.4%	8.9%	0.7%	0.8%	100.0%
7	Equal Opportunity Commission	75.0%	18.5%	4.1%	2.4%	0.0%	100.0%
8	Patrol	74.5%	17.1%	0.6%	7.7%	0.2%	100.0%
9	Attorney General	74.4%	23.5%	1.6%	0.5%	0.0%	100.0%
10	Property Assessment & Taxation	72.1%	21.3%	3.4%	3.2%	0.0%	100.0%
11	Historical Society	67.2%	23.2%	1.0%	2.0%	6.6%	100.0%
12	Health & Human Services**	66.1%	29.6%	0.8%	1.7%	1.9%	100.0%
13	Auditor	62.9%	35.0%	1.4%	0.7%	0.0%	100.0%
14	HHSS-Regulation & Licensure**	59.4%	35.7%	3.2%	1.4%	0.3%	100.0%
15	Workers Compensation Court	57.2%	14.4%	1.4%	2.3%	24.6%	100.0%
16	Blind & Visually Impaired Commission	56.5%	16.7%	3.9%	1.2%	21.7%	100.0%
17	Corrections	54.0%	36.1%	0.5%	6.3%	3.0%	100.0%
18	Agriculture	52.9%	31.0%	4.9%	1.4%	9.7%	100.0%
19	Labor	44.1%	30.1%	1.4%	1.2%	23.2%	100.0%
20	Public Advocacy Commission	41.6%	6.1%	1.6%	0.4%	50.4%	100.0%
21	Game and Parks	39.7%	21.5%	0.6%	18.7%	19.5%	100.0%
22	Library Commission	38.8%	14.7%	1.3%	2.8%	42.3%	100.0%
23	Secretary of State	38.8%	54.6%	0.9%	5.8%	0.0%	100.0%
24	Motor Vehicles	35.7%	50.5%	1.2%	0.1%	12.4%	100.0%
25	Educational Lands and Funds	31.6%	57.9%	0.7%	9.9%	0.0%	100.0%
26	Military	27.7%	19.1%	0.8%	6.1%	46.3%	100.0%
27	Veterans Affairs	26.0%	3.4%	0.8%	0.2%	69.6%	100.0%
28	Insurance	25.1%	73.6%	1.2%	0.1%	0.0%	100.0%
29	Natural Resources Department***	23.5%	32.1%	1.8%	1.2%	41.5%	100.0%
30	Arts Council	22.7%	12.7%	1.0%	0.7%	62.9%	100.0%
31	Educational Telecommunications	20.5%	68.7%	0.8%	7.5%	2.4%	100.0%
32	Roads	19.3%	14.8%	0.2%	64.8%	0.9%	100.0%
33	Wheat Board	19.0%	76.4%	4.4%	0.2%	0.0%	100.0%
34	Administrative Services	17.6%	66.4%	0.1%	14.7%	1.3%	100.0%
35	Revenue	17.4%	27.8%	0.3%	0.4%	54.2%	100.0%
36	Environmental Quality	16.0%	29.5%	0.7%	0.4%	53.4%	100.0%
37	Governor/Policy Research/Energy	15.6%	5.7%	0.3%	0.4%	78.0%	100.0%
38	Corn Board	11.3%	84.3%	4.1%	0.3%	0.0%	100.0%
39	Postsecondary Education	10.3%	1.3%	0.2%	0.1%	88.0%	100.0%
40	Economic Development	10.1%	11.0%	1.1%	0.4%	77.4%	100.0%
41	Crime Commission	9.4%	11.7%	0.5%	9.3%	69.1%	100.0%
42	Aeronautics	5.0%	4.9%	0.3%	2.1%	87.7%	100.0%
43	Public Service Commission	4.8%	2.9%	0.2%	0.1%	91.9%	100.0%
44	Treasurer	3.0%	28.7%	0.0%	0.5%	67.9%	100.0%
45	Education	2.2%	1.4%	0.1%	0.1%	96.2%	100.0%
46	HHSS-Finance & Support**	1.5%	5.2%	0.0%	0.1%	93.3%	100.0%
47	Retirement Systems	1.1%	90.1%	0.0%	0.3%	8.6%	100.0%
48	Technical Community Colleges	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
49	NE Dairy Industrial Development Board	0.0%	99.8%	0.2%	0.0%	0.0%	100.0%
	31 other agencies with total expenditures less than \$1 million	60.0%	28.5%	5.1%	1.4%	5.0%	100.0%
	FY 01-02 Total*	14.4%	16.1%	0.3%	8.2%	61.1%	100.1%
	FY 00-01 Total*	14.7%	15.5%	0.3%	8.5%	61.0%	100.0%
	FY 99-00 Total*	14.4%	15.0%	0.3%	11.6%	58.7%	100.0%
	FY 98-99 Total*	15.2%	16.1%	0.4%	9.6%	58.9%	100.0%
	FY 97-98 Total*	16.2%	16.3%	0.4%	9.1%	58.1%	100.1%
	FY 96-97 Total*	16.5%	16.3%	0.4%	10.4%	56.4%	100.0%
	FY 95-96 Total*	16.8%	15.6%	0.4%	10.4%	56.8%	100.0%
	FY 94-95 Total*	17.1%	15.1%	0.4%	10.8%	56.6%	100.0%
	FY 93-94 Total*	17.7%	13.2%	0.4%	10.7%	58.0%	100.0%
	FY 92-93 Total*	18.6%	12.7%	0.4%	10.6%	57.7%	100.0%
	FY 91-92 Total*	18.4%	12.5%	0.4%	10.1%	58.5%	100.0%
	FY 90-91 Total*	19.4%	13.1%	0.5%	11.4%	55.6%	100.0%
	FY 89-90 Total*	20.4%	13.8%	0.5%	12.4%	53.0%	100.0%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Reports.



Total Turnover by Agency

2002 Rank	Agency	2002 Total Turnover %	2001 Total Turnover %	2000 Total Turnover %	1999 Total Turnover %	1998 Total Turnover %	1997 Total Turnover %	1996 Total Turnover %	1995 Total Turnover %	1994 Total Turnover %	1993 Total Turnover %	1992 Total Turnover %
1	Barber Examiners Board	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2	Rural Development Commission	100.0%	25.0%	20.0%	0.0%	0.0%	---	---	---	---	---	---
3	Ethanol Board	66.7%	33.3%	50.0%	66.7%	0.0%	0.0%	66.7%	0.0%	0.0%	0.0%	25.0%
4	Women's Commission	50.0%	0.0%	0.0%	0.0%	33.3%	0.0%	33.3%	25.0%	0.0%	66.7%	33.3%
5	Arts Council	42.9%	10.0%	10.0%	18.2%	8.3%	8.3%	10.0%	0.0%	0.0%	9.1%	9.1%
6	Engineers & Architects	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
7	Real Estate Commission	30.0%	40.0%	0.0%	0.0%	0.0%	0.0%	9.1%	0.0%	27.3%	18.2%	0.0%
8	Deaf & Hard of Hearing Commission	30.0%	33.3%	0.0%	20.0%	18.2%	30.0%	9.1%	9.1%	30.0%	40.0%	30.0%
9	Equal Opportunity Commission	27.3%	19.4%	7.5%	12.5%	22.9%	12.5%	8.8%	22.6%	20.0%	25.0%	13.9%
10	Corrections	21.9%	19.6%	18.5%	21.2%	17.0%	10.7%	7.0%	12.6%	10.4%	10.7%	12.3%
11	Foster Care Review Board	21.2%	14.7%	41.9%	16.7%	19.4%	12.5%	7.1%	21.1%	5.6%	28.6%	26.3%
12	Veterans Affairs	20.0%	9.1%	9.1%	8.3%	0.0%	9.1%	0.0%	16.7%	30.0%	8.3%	25.0%
13	Board of Pardons	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
14	Health & Human Services**	18.2%	21.6%	22.0%	18.7%	14.4%	---	---	---	---	---	---
15	Educational Telecommunications	17.7%	10.2%	14.0%	11.3%	13.5%	4.1%	1.4%	2.6%	5.3%	4.3%	4.5%
16	Accountability & Disclosure	16.7%	28.6%	57.1%	33.3%	14.3%	28.6%	0.0%	14.3%	0.0%	16.7%	0.0%
17	Racing Commission	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	11.1%	0.0%	0.0%	10.0%
18	Retirement Systems	15.9%	30.2%	14.3%	15.8%	21.9%	10.3%	7.7%	7.4%	0.0%	0.0%	6.7%
19	Military	12.3%	8.3%	19.1%	11.4%	6.4%	2.6%	2.5%	9.1%	9.7%	12.0%	7.5%
20	Historical Society	11.8%	13.2%	9.9%	11.8%	4.3%	9.0%	3.3%	11.0%	21.0%	8.8%	9.8%
21	Aeronautics	11.5%	17.9%	14.3%	6.9%	13.3%	10.0%	13.3%	9.7%	6.7%	9.7%	3.1%
22	Motor Vehicles	11.4%	12.2%	14.5%	7.7%	4.9%	8.4%	5.0%	4.3%	2.6%	2.6%	3.7%
23	Agriculture	10.7%	4.5%	9.5%	8.2%	5.7%	3.1%	3.2%	6.0%	6.7%	7.8%	5.2%
24	HHSS-Regulation & Licensure**	10.6%	9.0%	8.8%	7.7%	5.7%	---	---	---	---	---	---
25	HHSS-Finance & Support**	10.3%	13.9%	15.9%	9.1%	9.6%	---	---	---	---	---	---
26	Liquor Control	10.0%	9.1%	10.0%	10.0%	0.0%	0.0%	0.0%	9.1%	9.1%	9.1%	8.3%
27	Economic Development	9.5%	3.0%	19.4%	17.9%	10.4%	11.7%	3.9%	10.3%	16.4%	14.1%	19.3%
28	Fire Marshal	8.3%	6.6%	16.4%	5.2%	4.9%	9.8%	3.3%	4.9%	3.2%	6.3%	5.4%
29	Blind & Visually Impaired Commission	7.8%	9.6%	0.0%	---	---	---	---	---	---	---	---
30	Administrative Services	7.6%	9.9%	12.2%	9.6%	12.0%	13.6%	3.9%	12.7%	9.9%	7.2%	6.6%
31	Revenue	7.6%	8.1%	12.7%	10.2%	10.7%	3.7%	2.1%	8.1%	5.6%	4.1%	5.5%
32	Banking	7.1%	25.5%	11.9%	3.3%	20.0%	3.4%	11.7%	7.0%	5.0%	10.5%	9.7%
33	Insurance	6.6%	9.1%	7.0%	12.1%	5.4%	10.1%	2.4%	5.6%	5.7%	2.2%	7.4%
34	Labor	6.5%	13.5%	21.0%	10.3%	9.3%	4.1%	3.8%	7.0%	7.4%	7.6%	7.8%
35	Game and Parks	6.3%	11.8%	12.7%	10.5%	7.6%	5.7%	5.0%	5.7%	2.5%	3.6%	3.4%
36	Patrol	6.3%	5.8%	7.8%	10.3%	8.8%	6.3%	7.1%	12.3%	6.4%	5.9%	3.6%
37	Electrical Board	6.3%	0.0%	0.0%	6.7%	21.4%	0.0%	7.7%	0.0%	0.0%	10.0%	0.0%
38	Property Assessment & Taxation	6.2%	8.3%	14.3%	7.6%	---	---	---	---	---	---	---
39	Roads	5.7%	7.4%	10.4%	9.7%	6.1%	5.7%	4.0%	5.8%	5.1%	4.7%	4.9%
40	Crime Commission	5.4%	12.8%	16.2%	7.5%	7.5%	12.5%	8.3%	8.3%	5.1%	2.6%	11.1%
41	Environmental Quality	4.5%	8.9%	10.2%	10.1%	9.2%	7.4%	5.5%	6.8%	6.6%	5.9%	6.1%
42	Natural Resources Department***	3.5%	10.6%	2.4%	---	---	---	---	---	---	---	---
43	Library Commission	2.3%	2.3%	18.6%	11.4%	6.8%	11.9%	2.3%	11.6%	10.4%	8.9%	17.8%
44	Indian Affairs Commission	0.0%	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%
45	Grain Sorghum Board	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
46	Mexican American Commission	0.0%	50.0%	200.0%	300.0%	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	50.0%
47	Public Accountability Board	0.0%	33.3%	50.0%	66.7%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%
48	Corn Board	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%
49	Oil and Gas Commission	0.0%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	11.1%	11.1%	0.0%
50	Investment Council	0.0%	20.0%	20.0%	40.0%	0.0%	66.7%	25.0%	20.0%	0.0%	16.7%	50.0%
51	MV Dealers Licensing Board	0.0%	14.3%	0.0%	0.0%	0.0%	28.6%	0.0%	0.0%	0.0%	14.3%	0.0%
52	Landscape Architects Board	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	---	---	---
53	Real Estate Appraiser Board	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
54	Wheat Board	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
55	Power Review Board	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
56	Dry Bean Commission	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
---	Water Resources	---	---	---	11.4%	2.3%	9.3%	4.8%	9.3%	9.8%	7.1%	5.3%
---	Natural Resources Commission	---	---	---	7.9%	0.0%	5.4%	5.1%	5.4%	0.0%	2.5%	7.5%
---	Aging (merged into HHSS)	---	---	---	---	---	20.0%	0.0%	9.1%	10.0%	9.5%	19.0%
---	Institutions (merged into HHSS)	---	---	---	---	---	11.8%	10.7%	15.5%	14.7%	13.0%	12.5%
---	Health (merged into HHSS)	---	---	---	---	---	11.0%	4.0%	6.6%	5.1%	4.7%	6.4%
---	Social Services (merged into HHSS)	---	---	---	---	---	7.5%	5.5%	8.4%	7.0%	7.5%	7.6%
---	Energy (merged with Policy Research)	---	---	---	---	---	---	---	16.0%	7.4%	10.3%	14.3%
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	---	200.0%
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	14.3%
	Total *	13.3%	15.0%	16.3%	14.3%	11.4%	8.6%	6.4%	10.2%	8.9%	8.4%	8.5%
	% Change from Previous Year	-13%	-8%	+14%	+25%	+33%	+34%	-37%	+15%	+6%	-1%	-9%

* includes turnover from the Classified Agencies only.

**Represents the merger of the Departments of Aging, Health, Institutions, Social Services and the Office of Juvenile Services (Corrections).

***Represents the merger of the Natural Resources Commission & Water Resources Department

Average Service Years by Agency

2002 Rank	Agency	12/02 Average Service Years	12/01 Average Service Years	12/00 Average Service Years	12/99 Average Service Years	12/98 Average Service Years	12/97 Average Service Years	12/96 Average Service Years	12/95 Average Service Years	12/94 Average Service Years	12/93 Average Service Years	12/92 Average Service Years
1	Grain Sorghum Board	23.8	25.7	15.3	14.3	13.3	21.7	15.1	14.1	13.1	12.1	11.1
2	Educational Lands and Funds	21.6	20.3	19.3	18.3	18.1	17.7	16.7	15.7	14.3	13.4	13.9
3	Natural Resources Department***	18.4	17.5	17.8	---	---	---	---	---	---	---	---
4	Wheat Board	17.4	20.0	19.0	18.0	17.0	16.9	15.9	14.9	13.9	12.9	11.9
5	Brand Commission	17.3	16.9	17.2	16.9	16.5	15.8	15.5	14.4	13.7	16.0	15.5
6	Board of Pardons	16.1	14.2	13.2	12.3	8.5	12.9	14.3	12.4	8.2	5.0	4.1
7	Power Review Board	16.1	15.1	19.0	18.0	17.0	30.7	29.7	28.7	27.7	26.7	25.7
8	Ethanol Board	15.9	15.1	11.5	13.6	16.8	15.8	14.8	14.7	13.8	12.8	11.8
9	Oil and Gas Commission	15.7	14.7	15.0	14.0	10.7	12.0	11.0	10.0	12.8	12.1	12.3
10	Agriculture	15.5	14.8	13.9	13.9	13.5	12.8	12.5	11.3	10.8	10.3	10.0
11	Roads	15.4	14.9	14.5	14.4	14.3	14.5	14.7	14.9	15.0	14.6	14.4
12	Motor Vehicles	15.1	15.0	14.9	14.4	13.9	14.1	13.9	13.8	13.0	12.1	11.9
13	HHSS-Finance & Support**	14.9	14.1	13.7	13.7	13.6	---	---	---	---	---	---
14	Revenue	14.8	13.6	12.9	12.8	12.2	12.6	12.0	11.3	11.3	10.4	10.0
15	Banking	14.4	15.6	15.1	13.8	13.4	13.3	12.5	12.3	11.1	10.6	9.9
16	Liquor Control	14.4	12.8	12.9	13.4	13.6	13.1	12.3	11.5	11.5	11.8	11.4
17	Administrative Services	13.9	13.1	13.3	12.4	12.5	12.7	12.6	12.7	12.1	11.2	10.4
18	Real Estate Appraiser Board	13.4	12.4	11.4	10.2	12.8	11.8	10.8	9.8	8.8	7.8	6.8
19	Insurance	13.0	13.5	13.1	12.7	12.3	12.4	12.2	11.8	11.2	10.0	9.9
20	Racing Commission	12.7	12.6	11.6	10.6	10.6	9.1	7.6	6.9	6.3	6.6	6.1
21	HHSS-Regulation & Licensure**	12.6	11.9	11.9	11.8	12.0	---	---	---	---	---	---
22	Education	12.5	12.1	12.1	12.1	11.3	11.1	10.7	10.4	10.0	9.7	9.4
23	Labor	12.5	12.6	13.0	12.2	12.5	12.5	12.3	12.3	11.6	11.1	10.9
24	Veterans Affairs	12.3	11.1	10.6	9.3	11.2	9.9	9.0	9.1	9.8	11.8	11.2
25	Library Commission	12.3	11.1	10.7	10.7	10.5	9.7	9.4	8.6	8.8	9.4	9.5
26	Patrol	12.3	12.3	12.1	12.4	12.7	13.1	12.7	12.7	12.9	13.4	12.7
27	Fire Marshal	12.3	12.6	12.7	12.7	12.3	11.6	11.6	10.6	10.3	9.3	8.8
28	Public Service Commission	12.1	12.1	12.0	11.7	12.2	11.7	11.0	9.9	10.2	11.7	12.6
29	Environmental Quality	12.0	10.9	10.8	9.9	9.3	9.4	8.9	8.6	8.5	7.4	7.0
30	MV Dealers Licensing Board	12.0	11.1	10.7	11.0	10.0	9.0	10.1	9.1	8.1	6.3	8.5
31	Engineers and Architects Board	12.0	12.0	11.2	12.2	11.5	10.7	10.0	12.3	11.3	10.3	9.3
32	Electrical Board	11.9	11.5	11.9	10.9	9.2	9.4	9.1	8.4	7.4	8.2	7.6
33	Economic Development	11.8	11.2	10.9	10.6	11.2	10.1	9.4	8.8	8.9	8.8	8.3
34	Historical Society	11.8	11.7	12.0	12.1	11.6	11.6	11.8	11.7	11.2	11.3	10.2
35	Property Assessment & Taxation	11.7	10.6	10.5	9.4	---	---	---	---	---	---	---
36	Crime Commission	11.6	11.7	10.6	9.6	9.1	9.2	8.7	8.4	8.6	7.7	6.9
37	Real Estate Commission	11.5	11.7	15.1	14.2	13.3	19.4	19.7	17.2	16.3	15.9	15.3
38	Military	11.5	11.1	11.2	11.1	10.8	10.4	9.7	9.5	11.6	10.0	9.4
39	Health & Human Services**	11.2	10.9	10.8	10.6	10.6	---	---	---	---	---	---
40	Educational Telecommunications	10.8	9.2	11.0	11.5	11.9	12.4	12.2	11.4	10.9	10.8	9.9
41	Deaf & Hard of Hearing Commission	10.8	9.1	9.9	9.7	6.9	6.0	5.8	5.2	4.7	4.8	3.9
42	Aeronautics	10.7	11.0	10.7	10.5	10.0	9.8	9.2	9.0	9.1	9.0	8.8
43	Corn Board	10.5	8.1	9.0	10.0	11.4	10.4	9.4	8.4	8.3	7.3	6.3
44	Blind & Visually Impaired Commission	10.4	9.4	8.9	---	---	---	---	---	---	---	---
45	Governor/Policy Research/Energy	10.4	8.3	7.7	7.7	6.4	7.1	7.2	7.2	6.7	6.5	5.8
46	Accountability & Disclosure	10.2	8.3	7.1	7.3	5.8	5.9	8.8	7.8	7.3	8.2	8.3
47	Investment Council	10.0	10.4	11.7	15.1	11.9	15.1	11.2	11.9	9.6	11.3	10.5
48	Retirement Systems	10.0	9.6	9.3	8.7	8.7	9.4	9.2	9.9	9.1	8.1	7.1
49	Arts Council	9.9	8.9	8.7	8.1	8.5	7.7	8.3	7.5	6.5	5.7	5.0
50	Supreme Court	9.5	10.3	9.7	9.3	9.2	9.2	8.9	8.5	8.3	8.1	7.7
51	Secretary of State	9.0	8.8	8.1	8.0	8.0	9.4	9.1	9.2	11.6	10.9	11.3

Average Service Years by Agency, continued.

2002 Rank	Agency	12/02 Average Service Years	12/01 Average Service Years	12/00 Average Service Years	12/99 Average Service Years	12/98 Average Service Years	12/97 Average Service Years	12/96 Average Service Years	12/95 Average Service Years	12/94 Average Service Years	12/93 Average Service Years	12/92 Average Service Years
52	Workers Compensation Court	8.8	9.3	8.6	8.0	6.6	6.2	5.8	5.1	4.9	5.5	5.3
53	Barber Examiners Board	8.7	16.1	14.2	13.2	12.2	11.2	10.2	9.2	8.2	7.2	6.2
54	Postsecondary Education	8.5	7.0	6.5	5.6	4.7	4.7	4.5	4.9	3.9	4.7	5.0
55	Game and Parks	8.3	8.2	7.7	7.4	9.5	8.4	10.2	10.1	11.3	10.4	8.9
56	Attorney General	8.0	7.7	7.5	8.2	8.5	8.3	8.7	8.3	7.8	7.7	7.2
57	Equal Opportunity Commission	7.8	7.2	7.0	6.4	6.6	8.0	6.8	6.4	6.3	6.0	6.3
58	Legislature	7.7	7.3	6.8	6.8	7.5	6.9	7.3	6.6	6.4	6.0	6.0
59	Auditor	7.1	6.9	6.1	6.6	7.9	8.7	8.3	8.1	7.1	6.3	5.8
60	Corrections	6.9	7.3	7.6	7.6	7.4	7.7	7.9	7.8	7.7	7.6	7.4
61	Women's Commission	6.3	4.9	5.4	4.5	3.5	3.0	2.0	3.6	5.7	4.7	4.7
62	Indian Affairs Commission	6.1	7.8	6.8	5.8	3.4	2.0	1.9	1.8	4.6	3.5	2.1
63	Foster Care Review Board	6.0	4.8	4.3	4.9	4.6	4.4	4.4	4.6	4.3	3.7	5.0
64	Lieutenant Governor	5.5	4.5	1.0	0.5	7.9	6.6	5.6	4.6	2.4	2.6	3.6
65	Public Advocacy Commission	5.5	4.2	3.3	2.8	1.9	1.4	1.1	---	---	---	---
66	Examiners-Abstracters Board	4.1	3.1	2.1	1.1	0.1	11.8	10.8	9.8	---	---	---
67	Rural Development Commission	4.0	8.5	7.2	6.7	5.7	---	---	---	---	---	---
68	Public Accountancy Board	3.9	2.9	3.4	2.5	13.7	12.7	9.1	8.1	8.1	7.1	8.4
69	Mexican American Commission	3.9	4.1	5.0	8.8	5.5	5.4	4.4	3.4	2.8	4.4	5.3
70	Tax Equalization & Review Commission	3.8	5.4	4.4	3.9	3.4	3.3	3.0	---	---	---	---
71	Industrial Relations Commission	2.6	1.6	1.8	7.8	19.3	14.4	13.4	12.4	11.4	7.8	7.1
72	Treasurer	2.3	1.8	2.9	3.1	2.5	2.0	1.2	2.9	7.2	6.8	5.9
---	Landscape Architects Board	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	---	---	---
---	Natural Res Comm (merged into Nat Res Dept)	---	---	---	19.8	18.6	17.5	17.7	17.2	15.6	14.8	13.5
---	Water Resources (merged into Nat Res Dept)	---	---	---	16.1	15.8	15.7	14.6	13.5	14.1	13.2	13.9
---	Aging (merged into HHSS)	---	---	---	---	---	13.8	11.4	10.3	9.5	9.4	9.5
---	Social Services (merged into HHSS)	---	---	---	---	---	12.0	11.5	11.1	10.6	10.3	9.6
---	Health (merged into HHSS)	---	---	---	---	---	11.6	10.6	10.2	9.7	8.8	8.4
---	Institutions (merged into HHSS)	---	---	---	---	---	10.3	9.9	9.7	9.6	9.4	9.0
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	---	8.9	7.9	6.9
---	Dry Bean Commission	---	---	---	---	---	---	---	---	---	6.3	4.8
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	4.6	1.9
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	---	11.7
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	9.6
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	---	0.1
	State Average *	11.4	11.3	11.2	11.0	11.1	11.1	11.0	10.8	10.5	10.2	9.8
	% Change from Previous Year	+1%	+1%	+2%	-1%	+0%	+1%	+2%	+2%	+3%	+4%	+3%

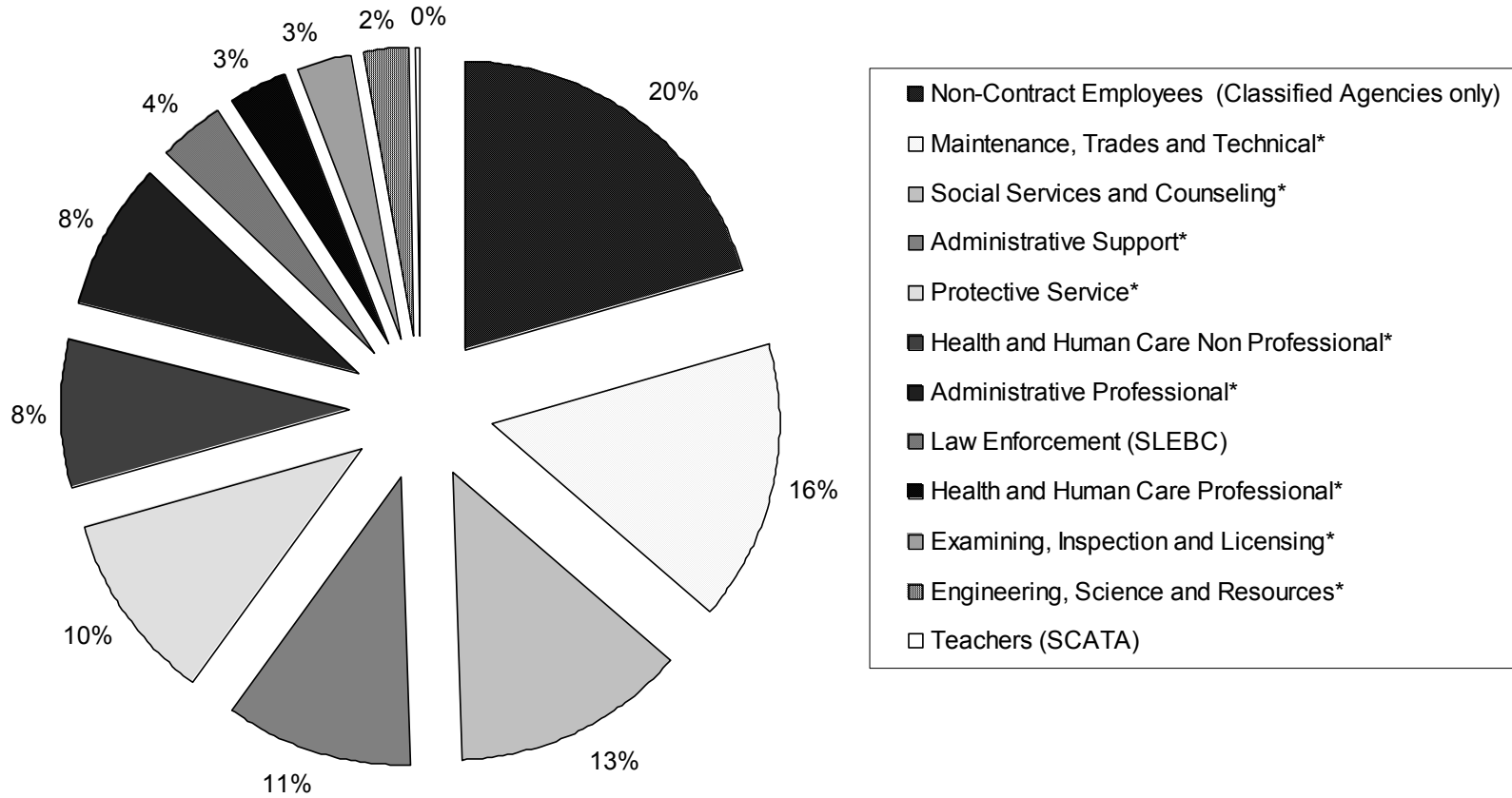
* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of Aging, Health, Institutions, Social Services and the Office of Juvenile Services (Corrections).

***Represents the merger of the Natural Resources Commission & Water Resources Department.

Source: Summary of Pay and Leave Distribution.

EMPLOYEE BARGAINING UNIT STATUS



*NAPE/AFSCME

Source: NIS 5/03

Bargaining Unit Status Within Nebraska State Government

Unit	5/03 Number of Employees	3/02 Number of Employees	5/01 Number of Employees	2/00 Number of Employees	3/99 Number of Employees	6/98 Number of Employees	4/97 Number of Employees	3/96 Number of Employees	3/95 Number of Employees	1/94 Number of Employees	3/93 Number of Employees	1/92 Number of Employees
NAPE/AFSCME (Nebraska Association of Public Employees)												
Administrative Professional	1,165	1,181	1,126	1,110	1,037	953	894	835	784	794	733	700
Administrative Support	1,507	1,630	1,669	1,769	1,778	1,800	1,797	1,858	1,911	1,938	1,954	1,900
Engineering, Science and Resources	334	344	335	340	333	328	326	335	326	344	333	318
Examining, Inspection and Licensing	441	444	486	463	460	457	465	448	428	419	405	429
Health and Human Care Non Professional	1,180	1,241	1,185	1,235	1,320	1,399	1,348	1,342	1,340	1,379	1,427	1,463
Health and Human Care Professional	465	476	453	440	441	421	429	423	417	399	374	355
Maintenance, Trades and Technical	2,230	2,305	2,301	2,303	2,343	2,356	2,389	2,405	2,415	2,433	2,440	2,459
Protective Service	1,469	1,328	1,170	1,104	1,062	1,040	964	934	885	868	818	828
Social Services and Counseling	1,823	1,822	1,880	1,879	1,824	1,787	1,759	1,747	1,701	1,686	1,700	1,513
TOTAL	10,614	10,771	10,605	10,643	10,598	10,541	10,371	10,327	10,207	10,260	10,184	9,965
SCATA (State Code Agencies Teachers Association)												
Teachers	39	40	39	38	39	58	37	38	37	37	39	35
SLEBC (State Law Enforcement Bargaining Council)												
Law Enforcement	537	507	499	493	492	481	489	493	492	500	512	529
TOTAL IN BARGAINING UNITS	11,190	11,318	11,143	11,174	11,129	11,080	10,897	10,858	10,736	10,797	10,735	10,529
Non-Contract Employees (Classified Agencies only) *	2,898	2,935	2,903	2,888	2,745	2,827	2,751	2,757	2,716	2,698	2,765	2,679
GRAND TOTAL	14,088	14,253	14,046	14,062	13,874	13,907	13,648	13,615	13,452	13,495	13,500	13,208

Source: NIS 5-8-03

* excludes Temporaries

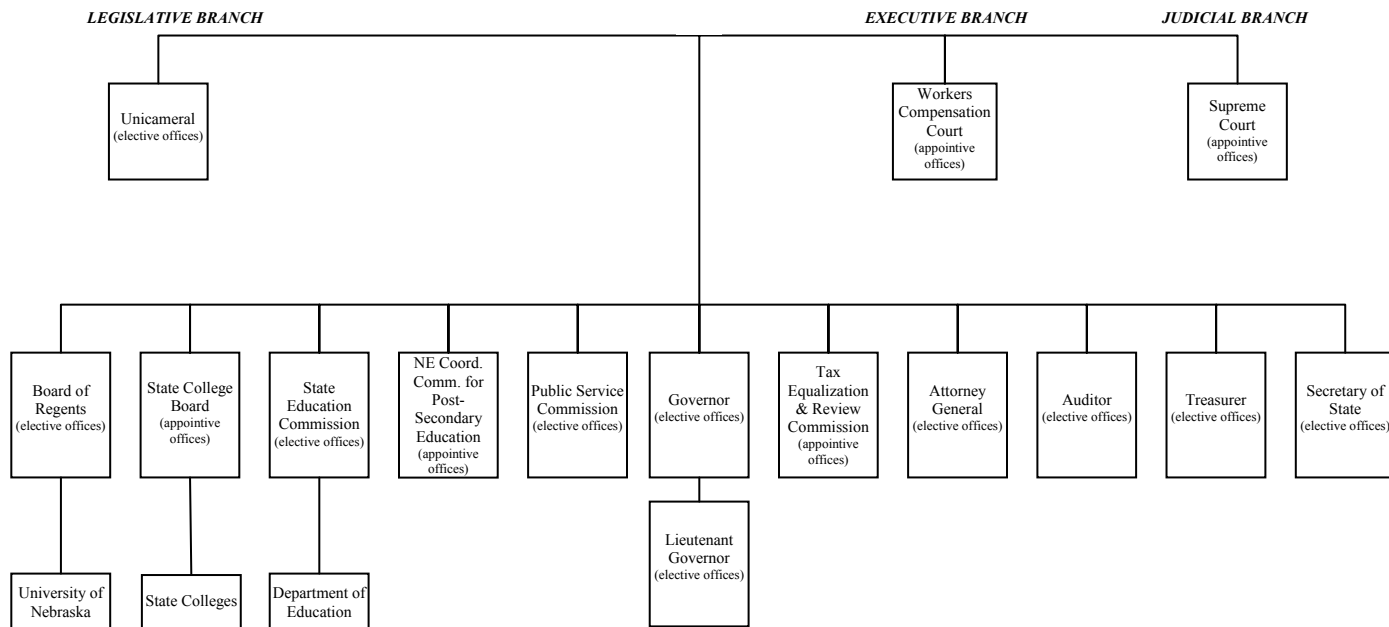
Employee Age Breakdown*

Age Group	Number of Employees	Percentage
19 & under	43	0.3%
20 - 24	583	4.1%
25 - 29	1,132	8.0%
30 - 34	1,301	9.2%
35 - 39	1,533	10.9%
40 - 44	2,036	14.5%
45 - 49	2,371	16.8%
50 - 54	2,299	16.3%
55 - 59	1,657	11.8%
60 - 64	833	5.9%
65 - 69	226	1.6%
70 & over	73	0.5%
All Ages	14,087	100%
Average Age	45	

*Excludes non-classified and temporary employees.

Source: 5/2003 NIS

Nebraska State Government Organization Chart



ADMINISTRATIVE AGENCIES <i>(agency heads appointed by Governor)</i>		
Administrative Services	Health & Human Services	Parole Board
Aeronautics	HHSS-Finance & Support	Patrol
Banking	HHSS-Regulation & Licensure	Policy Research
Correctional Services	Insurance	Property Assessment & Taxation
Crime Commission	Labor	Revenue
Economic Development	Military	Roads
Environmental Quality	Motor Vehicles	Veterans Affairs
Fire Marshal	Natural Resources	

INDEPENDENT AGENCIES, BOARDS AND COMMISSIONS <i>(agency heads not appointed by Governor)</i>		
Accountability & Disclosure	ETC (Educational Telecommunications)	Mexican-American Commission
Arts Council	Ethanol Board	MV Dealers Licensing Board
Barber Examiners Board	Examiners-Abstractors Board	Oil and Gas Commission
Brand Committee	Foster Care Review Board	Power Review Board
Blind & Visually Impaired Commission	Game and Parks Commission	Public Accountancy Board
Boards of Geologists	Grain Sorghum Board	Public Advocacy Commission
Corn Board	Historical Society	Racing Commission
Dairy Industry Development Board	Indian Affairs Commission	Real Estate Appraiser Board
Deaf & Hard of Hearing Commission	Industrial Relations Commission	Real Estate Commission
Dry Bean Commission	Investment Council	Retirement Systems
Educational Lands and Funds	Land Surveyor's Board	Rural Development Commission
Electrical Board	Landscape Architects Board	Wheat Board
Engineers and Architects Board	Library Commission	Women's Commission
Equal Opportunity Commission	Liquor Control Commission	

