

NEBRASKA STATE GOVERNMENT

Mike Johanns, Governor

Personnel Almanac

Twentieth Edition

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The Personnel Almanac may be found on the State Personnel Division website:
<http://www.wrk4neb.org/>

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Constitutional Agencies* --- Permanent FTE Used

<u>Agency</u>	12/03 Permanent FTE Used	12/02 Permanent FTE Used	12/01 Permanent FTE Used	12/00 Permanent FTE Used	12/99 Permanent FTE Used	12/98 Permanent FTE Used	12/97 Permanent FTE Used	12/96 Permanent FTE Used	12/95 Permanent FTE Used	12/94 Permanent FTE Used
Supreme Court	990.18	1,007.01	1,010.26	967.71	937.57	926.62	916.76	924.49	918.76	890.56
Education	469.22	460.99	465.09	454.93	447.65	482.64	519.81	565.58	579.50	574.27
Legislature	260.80	279.40	283.20	278.56	283.20	273.70	277.20	272.75	284.90	283.51
Attorney General	78.75	76.80	78.75	79.00	77.00	76.00	73.00	69.00	71.00	69.75
State Treasurer	48.00	51.00	50.00	17.00	13.00	14.00	13.00	13.00	13.00	13.00
Workers Compensation Court	45.50	51.50	51.00	46.80	53.00	52.50	52.50	53.50	55.50	52.00
Public Service Commission	45.40	46.40	47.00	45.00	46.00	43.00	40.00	41.00	46.00	48.00
Secretary of State	38.00	41.00	41.75	43.75	40.00	38.00	33.00	33.00	31.00	34.00
State Auditor	29.50	31.25	29.13	34.13	30.00	29.50	34.00	37.50	37.50	44.75
Educational Lands and Funds	27.46	27.00	29.00	29.00	29.00	29.00	28.00	28.00	28.00	29.00
Postsecondary Education	12.75	11.75	13.50	10.75	14.81	15.50	13.00	12.75	11.50	13.50
Tax Equalization and Review Commission	9.00	9.00	8.00	8.00	7.00	6.00	4.80	4.00	0.00	0.00
Commission of Industrial Relations	3.00	3.00	3.00	3.00	3.00	2.00	3.00	3.00	3.00	3.00
Lieutenant Governor	1.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Constitutional Agency Totals	2,058.56	2,098.10	2,111.68	2,019.63	1,983.23	1,990.46	2,010.07	2,059.57	2,081.66	2,057.34
% Change from Previous COLUMN	-2%	-1%	+5%	+2%	0%	-1%	-2%	-1%	+1%	+1%

* Constitutional Agencies are created by the Nebraska State Constitution.

Source: Nebraska Information System (NIS) 12-31-03 Report.

Code Agencies* --- Permanent FTE Used

	12/03	12/02	12/01	12/00	12/99	12/98	12/97	12/96	12/95	12/94
Agency	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used
Health & Human Services**	4,915.87	4,670.00	4,724.70	4,725.13	4,766.72	4,744.24	4,749.99	---	---	---
Roads	2,169.85	2,174.25	2,211.00	2,227.25	2,267.05	2,281.00	2,266.75	2,266.75	2,268.75	2,256.35
Corrections	2,126.55	2,063.80	1,832.55	1,667.55	1,607.90	1,604.05	1,632.60	1,632.60	1,616.88	1,548.25
Patrol	719.55	702.50	672.00	662.00	656.50	640.50	633.50	633.50	637.50	630.00
HHSS-Finance & Support**	586.30	592.90	587.86	612.61	634.07	621.49	630.64	---	---	---
Administrative Services	506.80	683.60	684.70	655.70	638.80	608.95	534.05	459.80	436.80	447.05
Labor	438.10	446.05	424.05	428.50	467.30	468.45	463.64	463.64	454.79	488.84
Revenue	378.07	385.00	407.50	411.50	404.50	467.50	440.50	440.50	457.50	446.00
HHSS-Regulation & Licensure**	332.00	326.25	329.65	320.80	318.90	311.57	271.20	---	---	---
Environmental Quality	202.00	200.00	203.00	195.00	201.00	204.00	186.00	186.00	183.00	167.50
Motor Vehicles	184.46	184.46	183.47	188.12	195.35	200.35	196.06	196.06	186.06	191.18
Military	149.50	139.25	141.00	138.75	141.25	143.00	141.00	143.75	141.00	124.75
Agriculture	146.05	148.56	154.76	156.26	155.66	157.26	157.56	159.96	166.66	166.46
Insurance	91.50	92.00	86.75	89.75	91.75	91.75	90.75	90.50	90.50	87.50
Natural Resources Department	88.30	85.50	85.50	87.00	---	---	---	---	---	---
Property Assessment & Taxation	77.45	83.00	86.00	84.00	81.00	---	---	---	---	---
Economic Development	66.00	65.20	72.20	69.20	71.20	70.20	77.20	80.20	78.95	75.45
Fire Marshal	59.50	61.50	63.50	60.50	63.50	61.00	63.00	61.00	62.00	63.00
Banking	54.00	56.00	55.50	59.00	61.00	59.00	60.00	60.00	58.00	60.00
Crime Commission	36.60	37.80	35.55	37.55	40.30	40.80	36.30	37.30	38.30	36.30
Aeronautics	26.00	26.50	27.50	28.50	29.50	30.50	30.50	31.50	31.50	31.50
Energy (division of Governor's Office)	18.00	19.00	18.00	20.00	20.00	22.00	23.00	23.00	26.00	28.00
Governor	12.00	12.50	14.50	16.00	15.00	23.00	20.00	20.50	20.00	20.75
Veterans Affairs	12.00	11.00	12.00	12.00	13.00	12.00	13.00	13.00	12.00	11.00
Parole Board	9.00	10.00	11.00	11.00	11.00	10.00	13.00	10.00	10.00	10.00
Policy Research (div of Governor's Office)	7.00	9.00	9.00	9.00	9.00	9.00	13.00	12.00	13.00	13.00
Nat Res Comm (merged into Nat Res Dept)	---	---	---	38.00	39.00	39.00	39.00	41.00	40.00	42.00
Water Resources (merged into Nat Res Dept)	---	---	---	---	44.50	44.50	43.50	44.00	44.00	45.00
Institutions (merged into HHSS)	---	---	---	---	---	---	---	3,131.53	3,153.76	3,154.35
Social Services (merged into HHSS)	---	---	---	---	---	---	---	1,994.04	2,007.91	2,011.43
Health (merged into HHSS)	---	---	---	---	---	---	---	447.61	435.56	435.26
Aging (merged into HHSS)	---	---	---	---	---	---	---	23.55	23.55	22.43
Code Agency Totals	13,412.45	13,285.62	13,133.24	13,010.67	13,044.75	12,965.11	12,825.74	12,703.29	12,693.97	12,613.35
% Change from Previous COLUMN	+1%	+1%	+1%	-0%	+1%	+1%	+1%	+0%	+1%	+0%

* Code Agencies have Directors appointed by the Governor.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions & the Office of Juvenile Services (Corrections).

Source: Nebraska Information System (NIS) 12-31-03 Report.

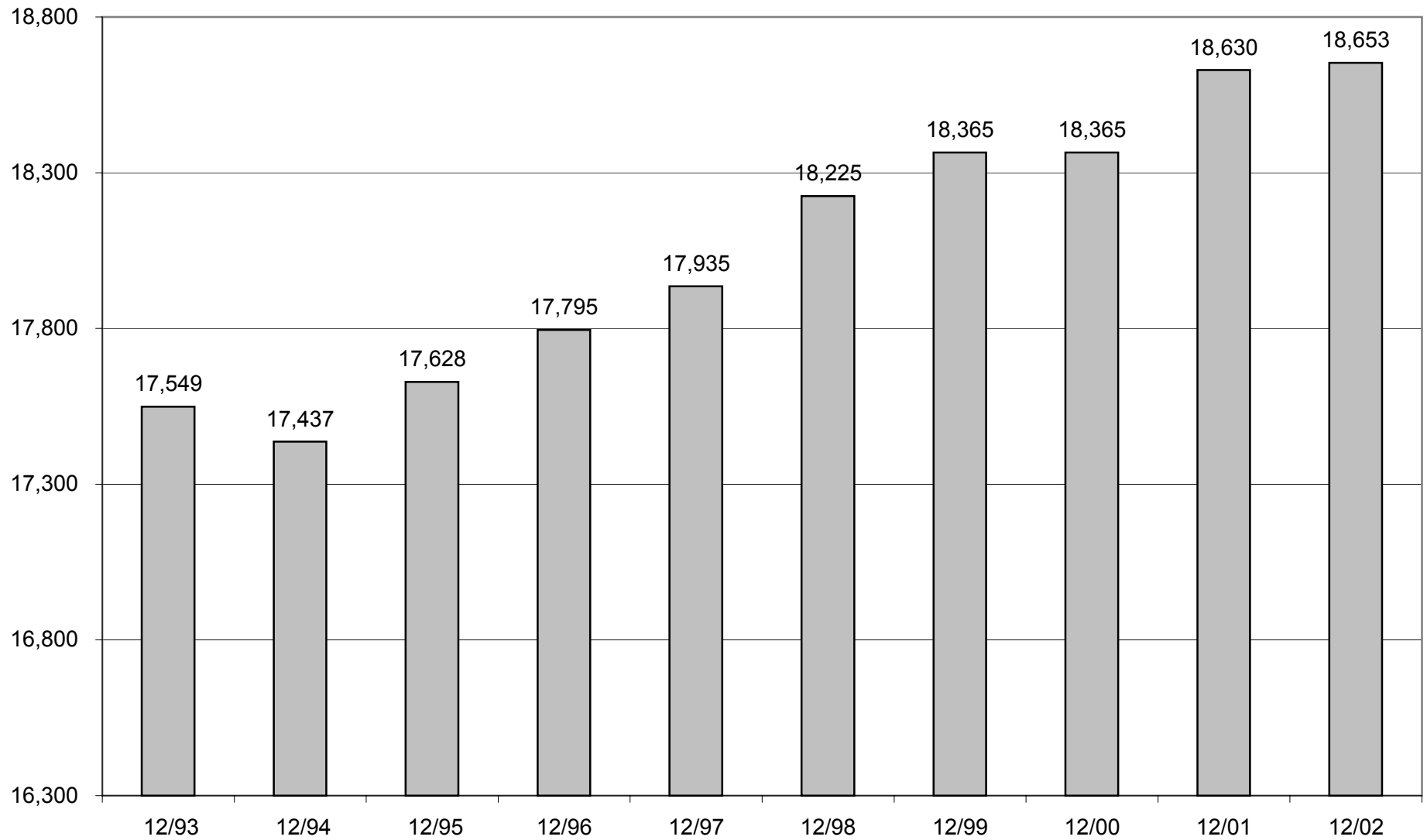
NonCode Agencies* --- Permanent FTE Used

Agency	12/03 Permanent FTE Used	12/02 Permanent FTE Used	12/01 Permanent FTE Used	12/00 Permanent FTE Used	12/99 Permanent FTE Used	12/98 Permanent FTE Used	12/97 Permanent FTE Used	12/96 Permanent FTE Used	12/95 Permanent FTE Used	12/94 Permanent FTE Used
Game and Parks	491.79	489.24	466.04	456.84	447.44	434.89	433.14	428.24	432.57	436.26
Historical Society	79.80	83.80	87.80	91.80	88.80	91.60	86.60	91.60	85.80	78.68
Educational Telecommunications	68.79	75.17	83.82	76.87	76.15	67.99	66.89	69.51	71.44	69.69
Brand Committee	57.00	56.00	56.00	60.00	58.00	60.00	59.00	59.00	65.00	67.00
Blind & Visually Impaired Commission	49.50	50.50	50.50	47.50	---	---	---	---	---	---
Retirement Systems	45.00	46.00	46.00	45.00	37.00	35.00	31.00	31.00	28.00	29.00
Library Commission	38.50	43.50	44.00	42.00	43.50	45.50	44.25	42.85	46.45	47.70
Foster Care Review Board	32.19	31.37	33.37	30.04	28.38	27.21	25.46	28.29	18.59	18.92
Equal Opportunity Commission	32.00	34.00	38.00	41.00	41.00	38.00	35.00	36.00	34.00	37.00
Electrical Board	19.00	17.00	18.00	16.00	16.00	16.00	14.00	14.00	14.00	14.00
Liquor Control Commission	13.00	14.00	15.00	14.00	15.00	15.00	15.00	15.00	15.00	15.00
Deaf & Hard of Hearing Commission	12.45	11.00	13.00	11.75	10.75	11.50	11.50	10.50	9.50	9.50
Real Estate Commission	11.00	11.00	10.00	12.00	12.00	12.00	12.00	11.00	12.00	12.00
Public Advocacy Commission	10.00	9.00	10.00	10.00	10.00	10.00	10.00	10.00	---	---
MV Industry Licensing Board	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00
Oil and Gas Commission	7.80	7.80	7.60	7.65	7.65	7.65	7.65	7.65	7.65	7.65
Racing Commission	7.10	7.10	7.10	7.10	6.10	6.10	6.00	6.90	9.50	9.10
Investment Council	6.50	6.00	6.00	5.00	6.00	6.00	4.00	6.00	6.00	7.00
Arts Council	6.00	7.50	9.00	9.00	9.50	10.00	11.00	9.65	10.60	12.00
Accountability & Disclosure	5.00	7.00	8.00	8.00	7.00	8.00	7.00	8.00	8.00	7.00
Engineers and Architects Board	4.20	4.00	4.00	4.00	3.00	3.00	3.00	3.00	3.00	3.00
Ethanol Board	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Corn Board	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	3.94
Mexican-American Commission	4.00	3.00	3.00	2.00	1.00	2.00	3.00	3.00	3.00	2.00
Public Accountancy Board	3.00	4.00	4.00	3.00	3.00	3.00	3.00	4.00	4.00	3.50
Power Review Board	3.00	3.00	3.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Wheat Board	2.00	3.00	3.00	3.00	3.00	3.00	3.60	3.60	3.60	3.60
Indian Affairs Commission	2.00	3.00	2.00	2.00	2.00	3.00	3.00	3.00	2.00	3.00
Real Estate Appraiser Board	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Barber Examiners Board	2.00	2.00	1.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Women's Commission	1.50	3.00	4.00	3.00	4.00	4.00	4.00	3.50	2.50	3.50
Grain Sorghum Board	1.50	1.50	1.00	2.00	2.00	2.00	1.00	2.00	2.00	2.00
Abstracters Board of Examiners	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Rural Development Commission	0.00	2.00	5.00	6.00	6.00	6.00	---	---	---	---
Landscape Architects Board	0.00	0.00	0.00	0.00	0.25	0.25	0.25	0.25	0.25	0.00
Dry Bean Commission	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Branch Rail Revital Council	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	---	---	2.00
NonCode Agency Totals	1,034.12	1,053.98	1,057.73	1,039.05	967.02	951.19	922.84	930.04	916.95	922.54
% Change from Previous COLUMN	-2%	+0%	+2%	+7%	+2%	+3%	-1%	+1%	-1%	+1%

* NonCode Agencies have Directors appointed by Boards or Commissions (not the Governor).

Source: Nebraska Information System (NIS) 12-31-03 Report.

Number of Employees



Number of Employees by Agency

2003 Rank	Agency	12/03 Number of Employees	12/02 Number of Employees	12/01 Number of Employees	12/00 Number of Employees	12/99 Number of Employees	12/98 Number of Employees	12/97 Number of Employees	12/96 Number of Employees	12/95 Number of Employees	12/94 Number of Employees	12/93 Number of Employees
1	Health & Human Services**	5,675	5,435	5,555	5,555	5,562	5,618	5,514	---	---	---	---
2	Roads	2,265	2,262	2,306	2,313	2,347	2,354	2,323	2,325	2,312	2,295	2,396
3	Corrections	2,142	2,083	1,880	1,691	1,646	1,628	1,509	1,677	1,670	1,601	1,528
4	Supreme Court	1,057	1,050	1,050	1,006	976	965	962	966	960	939	919
5	Game and Parks	871	911	903	952	996	760	881	708	701	616	648
6	State Patrol	741	712	680	673	660	652	637	644	648	636	625
7	Labor	676	514	480	477	536	535	536	524	521	552	567
8	HHSS-Finance & Support**	621	614	620	646	670	668	663	---	---	---	---
9	HHSS-Regulation & Licensure**	560	544	535	522	622	623	562	---	---	---	---
10	Administrative Services	542	699	699	668	663	645	543	474	448	457	478
11	Education	527	517	525	523	511	587	691	739	723	732	729
12	Revenue	393	397	425	429	417	496	482	474	476	464	498
13	Legislature	302	311	313	319	313	284	306	290	307	305	303
14	Military	223	157	158	157	159	160	158	163	161	145	154
15	Environmental Quality	218	216	222	210	221	219	208	201	199	184	188
16	Motor Vehicles	187	187	186	192	202	205	202	200	189	194	197
17	Fire Marshal	174	178	174	62	65	61	63	61	62	63	110
18	Agriculture	154	155	160	162	161	164	167	168	177	176	182
19	Economic Development	114	72	76	110	76	116	80	82	80	81	80
20	Brand Committee	111	112	116	118	121	119	123	120	124	127	128
21	Natural Resources Department***	105	103	103	104	---	---	---	---	---	---	---
22	Attorney General	94	95	99	95	94	91	91	85	85	82	80
23	Historical Society	93	101	103	105	96	99	94	94	91	84	85
24	Insurance	92	92	87	90	92	92	91	91	91	88	94
25	Property Assessment & Taxation	78	83	86	84	81	---	---	---	---	---	---
26	Educational Telecommunications	76	83	92	80	79	75	71	74	76	75	71
27	Blind & Visually Impaired Commission	56	58	72	68	---	---	---	---	---	---	---
28	Banking	56	57	57	60	62	60	61	61	59	61	59
29	Workers Compensation Court	51	53	52	48	54	54	54	54	56	52	37
30	Public Service Commission	50	50	49	48	48	45	40	43	48	48	54
31	State Treasurer	48	51	52	18	15	18	15	14	13	13	13
32	Retirement Systems	45	46	46	45	39	36	33	37	35	40	49
33	Library Commission	42	45	46	44	46	46	45	46	48	50	47
34	Crime Commission	41	39	38	41	43	43	38	39	40	38	41
35	Equal Opportunity Commission	40	41	45	49	49	46	41	43	42	45	45
36	Secretary of State	40	41	43	45	41	39	35	34	31	35	37
37	Foster Care Review Board	38	36	38	35	33	32	31	32	21	22	22
38	Governor/Policy Research/Energy	37	41	44	45	44	58	58	58	61	62	69
39	Educational Lands and Funds	36	36	37	37	37	38	36	36	36	37	37
40	State Auditor	30	32	30	36	32	30	34	38	38	45	46
41	Aeronautics	26	27	28	29	30	31	31	32	32	32	32
42	Electrical Board	19	17	18	16	16	16	15	14	14	14	11
43	MV Industry Licensing Board	18	18	18	17	17	17	16	17	17	17	18
44	Real Estate Commission	17	17	16	18	18	18	18	17	18	18	18
45	Racing Commission	16	16	8	9	9	12	16	17	16	16	15
46	Accountability & Disclosure	15	15	16	16	15	16	16	16	16	14	15
47	Corn Board	14	14	15	15	15	15	14	15	14	14	14

Number of Employees by Agency, continued.

2003 Rank	Agency	12/03 Number of Employees	12/02 Number of Employees	12/01 Number of Employees	12/00 Number of Employees	12/99 Number of Employees	12/98 Number of Employees	12/97 Number of Employees	12/96 Number of Employees	12/95 Number of Employees	12/94 Number of Employees	12/93 Number of Employees
48	Engineers and Architects Board	14	13	13	13	12	12	9	9	8	8	8
49	Liquor Control	13	14	15	14	15	15	15	15	15	15	15
50	Postsecondary Education	13	12	14	13	20	20	18	16	15	15	12
51	Deaf & Hard of Hearing Commission	13	12	13	12	11	12	12	13	11	11	10
52	Mexican-American Commission	12	14	13	12	11	12	13	13	13	12	13
53	Public Accountancy Board	12	12	12	11	11	10	11	12	12	12	12
54	Veterans Affairs	12	11	12	12	13	12	13	13	12	11	13
55	Investment Council	12	10	11	11	11	11	9	11	11	12	12
56	Indian Affairs Commission	12	17	15	16	16	17	18	17	13	17	14
57	Ethanol Board	11	11	11	11	11	11	11	11	11	11	11
58	Oil and Gas Commission	11	11	10	12	12	14	13	13	13	13	13
59	Parole Board	11	10	11	11	11	11	13	10	10	10	4
60	Public Advocacy Commission	11	9	10	10	10	10	10	10	---	---	---
61	Tax Equalization & Review Commission	9	9	8	8	7	6	5	4	---	---	---
62	Industrial Relations Commission	8	8	8	8	8	7	8	8	8	8	9
63	Power Review Board	8	8	8	7	7	7	7	7	7	7	7
64	Arts Council	7	8	11	12	12	13	13	11	11	12	12
65	Real Estate Appraiser Board	7	7	7	7	7	7	7	7	7	7	7
66	Abstracters Board of Examiners	6	6	7	7	6	5	6	6	6	6	6
67	Barber Examiners Board	5	5	4	5	5	5	5	5	5	5	5
68	Women's Commission	2	3	4	3	4	4	4	4	3	4	4
69	Wheat Board	2	3	3	3	3	3	4	4	4	4	4
70	Lieutenant Governor	2	2	2	2	2	2	2	2	2	3	2
71	Grain Sorghum Board	2	2	1	2	2	2	1	2	2	2	2
72	Branch Rail Revitalization Council	1	1	1	1	1	1	1	1	1	1	2
---	Rural Development Commission	0	2	5	6	6	6	---	---	---	---	---
---	Landscape Architects Board	0	0	0	0	1	1	1	1	1	---	---
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	54	55	56	57	57	56	58	58
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	46	47	45	46	46	45	45
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	3,811	3,768	3,763	3,721
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	2,084	2,087	2,115	2,097
---	Health (merged into HHSS)	---	---	---	---	---	---	---	725	690	654	657
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	24	24	24	23
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	---	---	3	3
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	---	5
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	---	2
---	Dry Bean Commission	---	---	---	---	---	---	---	---	---	---	2
Totals *		19,042	18,653	18,630	18,365	18,365	18,225	17,935	17,795	17,628	17,437	17,549
% Change from Previous Year		+2%	+0%	+1%	+0%	+1%	+2%	+1%	+1%	+1%	-1%	-1%

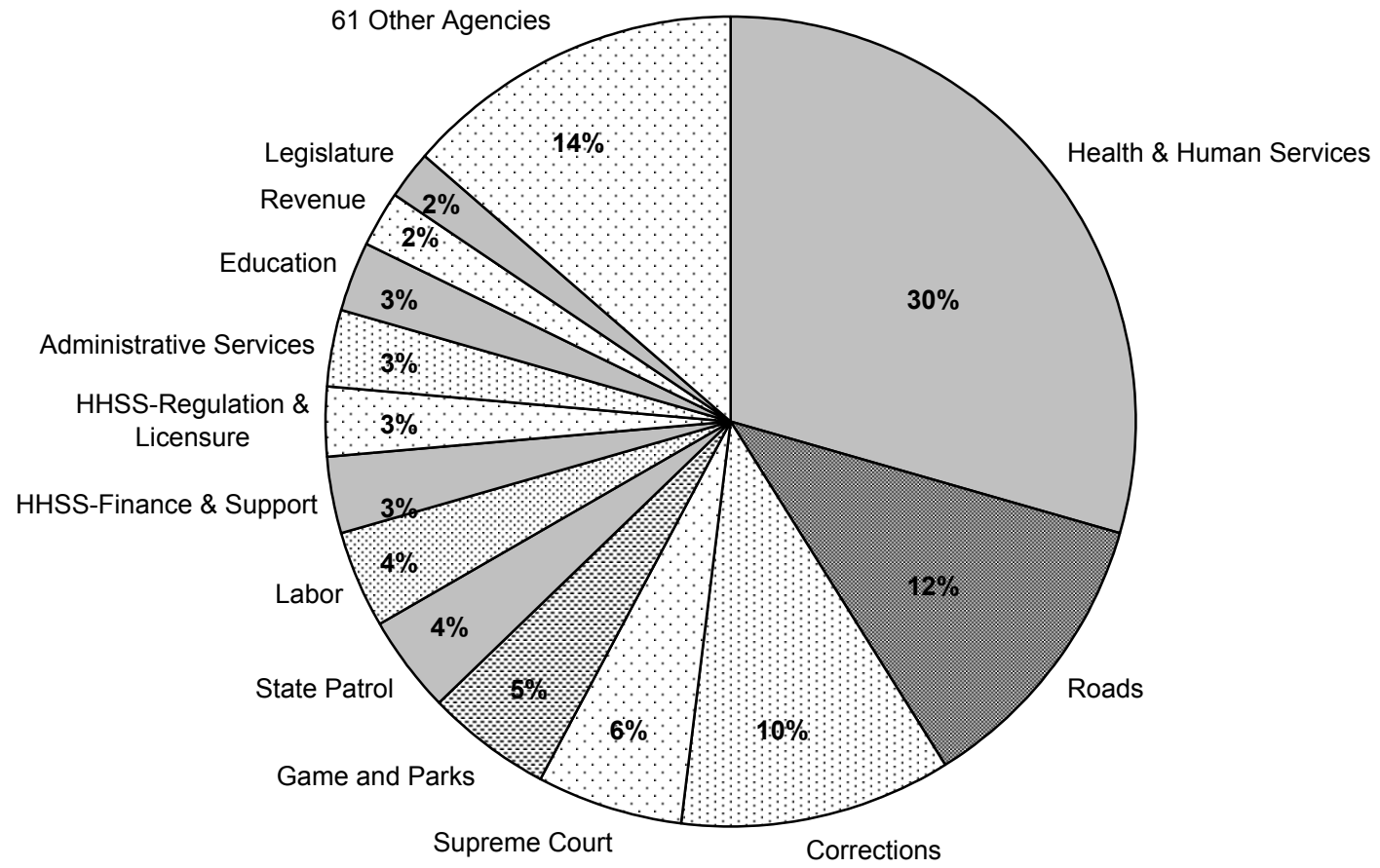
* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions & the Office of Juvenile Services (Corrections).

***Represents the merger of the Natural Resources Commission and the Water Resources Department.

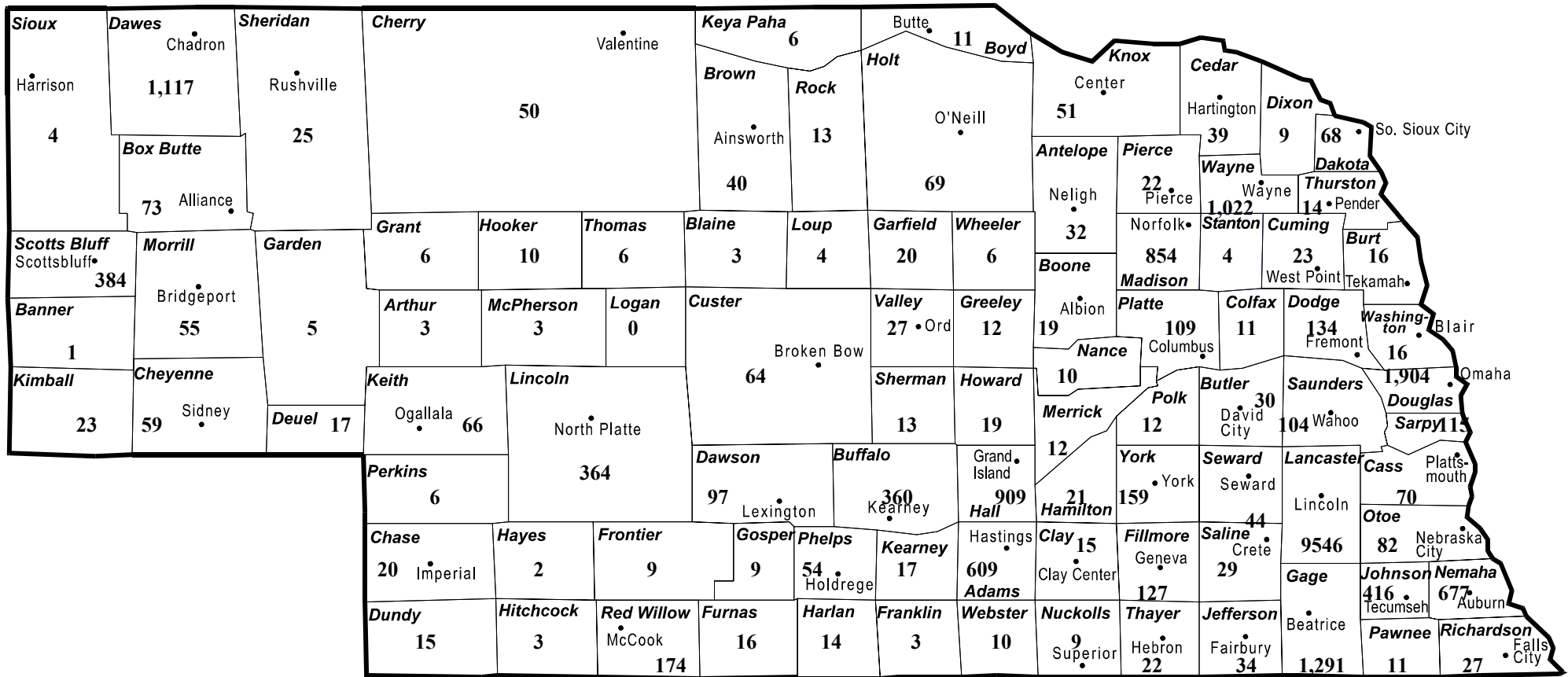
Source: Nebraska Information System (NIS) 12-31-03 Report (includes ALL employees in the payroll system, including temporary, part-time, per diem, etc. employees).

Percentage of Employees by Agency



Source: Nebraska Information System (NIS) 12/31/03 Report

STATE EMPLOYEES BY COUNTY*



*includes data from all state agencies except the University of Nebraska (INCLUDES State Colleges)

State Employees by County*

2003 Rank	County	12/03 Number of Employees	12/02 Number of Employees	12/01 Number of Employees	12/00 Number of Employees	12/99 Number of Employees	12/98 Number of Employees	12/97 Number of Employees	12/96 Number of Employees	12/95 Number of Employees	12/94 Number of Employees	12/93 Number of Employees
1	Lancaster	9,546	9,367	9,261	8,957	8,935	9,085	9,466	8,833	8,657	8,745	8,652
2	Douglas	1,904	1,760	1,798	1,763	1,762	1,734	1,755	1,738	1,786	1,790	1,809
3	Gage	1,291	1,220	1,286	1,616	1,579	1,374	1,241	1,255	1,168	1,153	1,182
4	Dawes (includes Chadron State College)	1,117	826	791	780	838	820	812	863	843	828	849
5	Wayne (includes Wayne State College)	1,022	962	904	902	912	918	902	878	829	839	809
6	Hall	909	811	784	701	718	756	712	716	708	695	724
7	Madison	854	837	832	801	852	855	799	811	804	772	796
8	Nemaha (includes Peru State College)	677	414	424	430	454	471	425	386	383	373	371
9	Adams	609	628	647	654	674	683	683	727	703	672	697
10	Johnson	416	428	204	44	33	34	33	33	34	35	35
11	Scotts Bluff	384	386	396	381	373	363	363	363	357	360	350
12	Lincoln	364	355	367	357	357	351	331	336	325	320	320
13	Buffalo	360	347	337	343	333	324	326	319	314	308	300
14	Red Willow	174	168	167	123	102	103	103	105	109	111	121
15	York	159	151	152	158	161	159	149	135	133	131	129
16	Dodge	134	122	126	132	136	122	121	116	118	117	117
17	Fillmore	127	119	116	127	121	117	123	114	112	103	102
18	Sarpy	115	104	107	105	104	104	102	75	104	106	110
19	Platte	109	114	107	108	106	102	103	99	99	104	101
20	Saunders	104	82	75	81	85	82	80	77	71	70	47
21	Dawson	97	94	97	99	101	97	95	115	114	120	122
22	Otoe	82	58	51	58	61	97	94	104	95	92	97
23	Box Butte	73	56	61	62	68	66	64	66	63	67	64
24	Cass	70	58	65	63	55	59	59	61	58	58	55
25	Holt	69	74	71	75	77	72	69	68	67	74	67
26	Dakota	68	66	63	68	67	58	58	54	57	58	58
27	Keith	66	68	66	73	72	67	64	60	62	61	60
28	Custer	64	68	64	71	70	71	69	76	73	79	78
29	Cheyenne	59	59	60	67	65	71	64	62	60	60	57
30	Morrill	55	60	63	63	66	64	59	58	59	62	67
31	Phelps	54	46	43	45	45	44	47	44	42	44	42
32	Knox	51	43	43	44	45	44	42	41	36	41	41
33	Cherry	50	53	54	66	54	54	58	55	49	56	54
34	Seward	44	38	38	45	41	42	44	46	45	45	43
35	Brown	40	48	47	52	51	51	50	51	52	51	52
36	Cedar	39	38	39	39	39	37	37	38	37	39	38
37	Jefferson	34	33	37	36	37	38	40	38	37	40	38
38	Antelope	32	29	31	30	28	26	27	28	26	28	28
39	Butler	30	30	28	30	33	29	28	25	26	28	27
40	Saline	29	33	35	35	39	34	33	33	36	36	36
41	Valley	27	30	37	40	38	37	36	35	36	38	38
42	Richardson	27	29	30	28	28	29	30	30	30	31	31
43	Sheridan	25	25	25	33	31	51	31	33	26	34	27
44	Washington	24	26	25	28	25	25	24	16	23	25	26
45	Cuming	23	19	20	24	24	22	20	21	22	17	15
46	Kimball	23	19	18	29	25	26	21	19	20	19	19
47	Thayer	22	24	25	27	26	25	24	24	22	21	21
48	Pierce	22	21	20	22	23	24	23	23	25	26	22
49	Hamilton	21	15	13	17	18	13	15	16	14	15	15
50	Garfield	20	17	19	18	22	19	17	15	14	15	15
51	Chase	20	23	22	21	28	25	27	28	27	28	26
52	Howard	19	19	18	19	20	18	18	18	18	20	18

State Employees by County*, continued.

2003 Rank	County	12/03 Number of Employees	12/02 Number of Employees	12/01 Number of Employees	12/00 Number of Employees	12/99 Number of Employees	12/98 Number of Employees	12/97 Number of Employees	12/96 Number of Employees	12/95 Number of Employees	12/94 Number of Employees	12/93 Number of Employees
53	Boone	19	16	19	22	25	21	21	21	22	22	21
54	Kearney	17	16	15	16	19	18	19	18	18	18	17
55	Deuel	17	19	11	14	16	15	15	15	14	15	15
56	Burt	16	18	18	21	21	20	20	17	18	18	19
57	Furnas	16	12	12	12	13	13	12	13	13	13	13
58	Dundy	15	16	15	16	17	15	16	16	16	16	15
59	Clay	15	13	12	13	13	13	12	13	11	12	10
60	Harian	14	16	17	17	16	13	13	11	12	10	11
61	Thurston	14	13	15	16	15	13	13	13	12	13	16
62	Sherman	13	17	16	16	16	11	11	11	12	11	11
63	Rock	13	12	13	13	15	15	16	16	15	16	16
64	Polk	12	17	16	15	15	14	14	44	14	15	15
65	Greeley	12	14	11	10	10	10	10	10	8	10	10
66	Merrick	12	12	13	16	16	14	14	14	14	14	16
67	Pawnee	11	12	13	13	13	13	13	13	12	13	13
68	Boyd	11	12	12	12	12	13	13	13	10	11	12
69	Colfax	11	10	8	8	7	7	7	7	7	7	7
70	Nance	10	13	14	12	11	10	10	10	10	10	10
71	Hooker	10	10	15	17	17	16	17	17	15	17	17
72	Webster	10	9	9	10	10	10	10	10	10	10	17
73	Frontier	9	10	10	10	11	8	7	7	7	7	7
74	Nuckolls	9	9	9	9	9	9	12	11	11	11	11
75	Gosper	9	9	9	9	9	8	9	9	9	10	10
76	Dixon	9	9	8	8	7	7	6	8	7	7	7
77	Perkins	6	7	8	7	8	8	8	7	8	6	6
78	Wheeler	6	7	7	7	7	8	8	8	6	8	8
79	Keya Paha	6	6	6	6	6	6	6	6	5	6	6
80	Grant	6	6	6	4	5	5	6	6	3	6	5
81	Thomas	6	5	7	6	6	7	6	6	5	5	6
82	Garden	5	5	6	8	9	8	10	10	10	12	12
83	Loup	4	5	4	5	5	5	5	5	4	4	3
84	Stanton	4	5	4	4	4	4	5	5	5	5	3
85	Sioux	4	4	5	4	4	4	4	5	4	5	6
86	Arthur	3	4	5	5	5	5	5	6	3	4	3
87	Hitchcock	3	4	4	4	1	2	2	3	2	3	2
88	McPherson	3	4	4	3	3	3	3	3	1	2	2
89	Franklin	3	4	3	3	3	3	4	4	4	5	5
90	Blaine	3	3	3	3	3	2	2	2	2	3	3
91	Hayes	2	2	2	3	3	3	3	3	3	3	4
92	Banner	1	1	1	1	1	1	1	1	1	1	1
93	Logan	0	5	5	5	5	5	5	6	4	6	6
Total**		22,123	20,911	20,599	20,393	20,468	20,377	20,409	19,803	19,395	19,450	19,415
% Change from Previous Year		+6%	+2%	1%	0%	0%	0%	+3%	+2%	0%	0%	0%

* Refers to the Check Route Code Description in the Nebraska Information System which indicates where the employee is receiving their paycheck. For the majority of employees, this will also be the county in which they are working.

** includes data from all state agencies except the University of Nebraska. (INCLUDES State Colleges)

Source: Nebraska Information System (NIS) 12-31-03 Report.

Code/Non-Code/Constitutional Agencies

Code* Agencies

Administrative Services
 Aeronautics
 Agriculture
 Banking
 Corrections
 Crime Commission
 Economic Development
 Environmental Quality
 Fire Marshal
 Health & Human Services
 HHSS-Finance & Support
 HHSS-Regulation & Licensure
 Insurance
 Labor
 Military
 Motor Vehicles
 Natural Resources
 Parole Board
 Patrol
 Policy Research/Energy (Div of Gov)
 Property Assessment & Taxation
 Revenue
 Roads
 Veterans Affairs

24 Code Agencies

**Code agencies have directors appointed by the Governor*

Non-Code** Agencies

Abstracters Board of Examiners
 Accountability & Disclosure
 Arts Council
 Barber Examiners Board
 Blind & Visually Impaired Commission
 Branch Rail Revitalization Council
 Brand Committee
 Corn Board
 Dairy Industry Development Board
 Deaf & Hard of Hearing Commission
 Dry Bean Commission
 Educational Telecommunications Commission
 Electrical Board
 Engineers and Architects Board
 Equal Opportunity Commission
 Ethanol Board
 Foster Care Review Board
 Game and Parks
 Geologists Board
 Grain Sorghum Board
 Historical Society
 Indian Affairs Commission
 Investment Council
 Land Surveyor's Board
 Landscape Architects Board
 Library Commission
 Liquor Control
 Mexican-American Commission
 MV Industry Licensing Board
 Oil and Gas Commission
 Power Review Board
 Public Accountancy Board
 Public Advocacy Commission
 Racing Commission
 Real Estate Appraiser Board
 Real Estate Commission
 Retirement Systems
 Rural Development Commission
 Wheat Board
 Women's Commission

40 Non-Code Agencies

***Non-Code agencies have directors appointed by boards or commissions (not the Governor).*

Constitutional*** Agencies

Attorney General
 Auditor
 Coordinating Comm for Postsecondary Education
 Education
 Educational Lands and Funds
 Governor
 Industrial Relations Commission
 Legislature
 Lieutenant Governor
 Public Service Commission
 Secretary of State
 State Colleges
 Supreme Court
 Tax Equalization & Review Commission
 Treasurer
 University of Nebraska
 Workers Compensation Court

17 Constitutional Agencies

****Constitutional agencies are created by the Nebraska State Constitution.*

Classified/Non-Classified Agencies

Classified* Agencies

Abstracters Board of Examiners
Accountability & Disclosure
Administrative Services
Aeronautics
Agriculture
Arts Council
Banking
Barber Examiners Board
Blind & Visually Impaired Commissior
Branch Rail Revitalization Council
Corn Board
Corrections
Crime Commissior
Dairy Industry Development Board
Deaf & Hard of Hearing Commissior
Dry Bean Commissior
Economic Developmen
Educational Telecommunications Commissior
Electrical Board
Energy
Engineers and Architects Board
Environmental Quality
Equal Opportunity Commissior
Ethanol Board
Fire Marsha
Foster Care Review Board
Game and Parks
Geologists Board
Grain Sorghum Board
Health & Human Services
HHSS-Finance & Suppor
HHSS-Regulation & Licensure
Historical Society
Indian Affairs Commissior
Insurance
Investment Council
Labor
Landscape Architects Board
Library Commissior
Liquor Contro
Mexican-American Commissior
Military
Motor Vehicles
MV Industry Licensing Board
Natural Resources
Oil and Gas Commissior
Parole Board
Patro
Power Review Board
Property Assessment & Taxatior
Public Accountancy Board
Racing Commissior
Real Estate Appraiser Board
Real Estate Commissior
Retirement Systems
Revenue
Roads
Rural Development Commissior
Veterans Affairs
Wheat Board
Women's Commissior

61 Classified Agencies

*Classified agencies are in the State Personnel System

Non-Classified** Agencies

Attorney Genera
Auditor
Brand Committee
Coordinating Comm for Postsecondary Education
Educator
Educational Lands and Funds
Governor
Industrial Relations Commissior
Legislature
Lieutenant Governor
Policy Research
Public Advocacy Commissior
Public Service Commissior
Secretary of State
State Colleges
Supreme Court
Tax Equalization and Review Commissior
Treasurer
University of Nebraska
Workers Compensation Court

20 Non-Classified Agencies

**Non-Classified agencies are outside the State Personnel System in accordance with State Statute 81-1316

Part-Time Employees by Agency

2003 Rank	Agency	12/03	12/02	12/01	12/00	12/99	12/98	12/97	12/96	12/95	12/94	12/93
		Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees
1	Health & Human Services**	292	310	305	328	320	334	339	---	---	---	---
2	Supreme Court	71	88	84	80	82	84	84	90	83	81	81
3	Legislature	30	10	9	14	9	18	19	20	24	27	23
4	Military	20	24	23	23	24	23	23	26	27	26	28
5	Historical Society	17	5	9	7	7	6	6	6	5	8	11
6	Corrections	16	18	21	23	19	21	20	59	61	57	51
7	Game and Parks	16	17	18	18	18	17	14	30	29	31	21
8	Education	14	14	18	19	15	17	20	26	22	23	19
9	Administrative Services	12	14	17	15	12	8	8	8	8	7	9
10	HHSS-Regulation & Licensure**	10	12	11	12	16	15	13	---	---	---	---
11	Roads	10	11	12	12	12	12	10	10	10	13	14
12	Labor	9	11	13	14	19	22	20	18	18	17	22
13	HHSS-Finance & Support**	8	10	17	19	24	22	32	---	---	---	---
14	Foster Care Review Board	8	8	8	9	10	9	12	11	7	6	8
15	Educational Telecommunications	6	8	7	7	6	8	8	8	8	9	8
16	Agriculture	6	7	7	6	5	6	5	4	5	3	5
17	Motor Vehicles	6	6	6	11	12	12	12	10	8	7	7
18	Revenue	6	2	3	1	1	1	1	1	1	2	1
19	Library Commission	4	4	5	5	4	2	2	4	4	5	5
20	Patrol	3	3	2	2	1	1	1	1	1	2	1
21	Public Service Commission	3	3	0	0	0	0	0	0	0	0	0
22	Crime Commission	2	3	6	6	7	6	5	5	5	5	5
23	Environmental Quality	2	3	0	0	0	0	0	0	0	1	1
24	Racing Commission	2	2	2	2	2	2	3	4	5	6	6
25	Banking	2	2	1	2	2	2	2	2	2	2	2
26	Natural Resources Department***	2	1	1	2	---	---	---	---	---	---	---
27	Attorney General	2	1	1	0	0	0	0	0	0	1	1
28	Insurance	2	0	1	1	1	1	1	2	2	2	3
29	Property Assessment and Taxation	2	0	0	0	0	---	---	---	---	---	---
30	Auditor	1	2	2	2	2	1	0	1	1	1	1
31	Postsecondary Education	1	1	2	1	3	3	2	3	1	1	0
32	Oil and Gas Commission	1	1	1	3	3	3	4	4	4	4	4
33	Economic Development	1	1	1	1	1	1	1	1	2	3	3
34	Abstracters Board of Examiners	1	1	1	1	1	1	1	1	1	1	1
35	Fire Marshal	1	1	1	1	1	0	0	0	0	0	0
36	Blind & Visually Impaired Commission	1	1	1	1	---	---	---	---	---	---	---
37	Grain Sorghum Board	1	1	0	0	0	0	0	0	0	0	0
38	Workers Compensation Court	1	1	0	1	0	1	1	1	1	0	0
39	Deaf & Hard of Hearing Commission	1	0	0	1	1	1	1	1	1	1	1
40	Retirement Systems	1	0	0	0	2	0	0	0	0	0	0
41	Investment Council	1	0	0	0	0	0	0	0	0	0	0
42	Women's Commission	1	0	0	0	0	0	0	1	1	1	1
---	Indian Affairs Commission	0	14	13	14	14	14	14	14	11	14	12

Part-Time Employees by Agency, continued.

2003 Rank	Agency	12/03 Permanent Part Time Employees	12/02 Permanent Part Time Employees	12/01 Permanent Part Time Employees	12/00 Permanent Part Time Employees	12/99 Permanent Part Time Employees	12/98 Permanent Part Time Employees	12/97 Permanent Part Time Employees	12/96 Permanent Part Time Employees	12/95 Permanent Part Time Employees	12/94 Permanent Part Time Employees	12/93 Permanent Part Time Employees
---	Arts Council	0	1	4	4	5	4	4	3	1	0	0
---	Aeronautics	0	1	1	1	1	1	1	1	1	1	0
---	Governor/Policy Research/Energy	0	1	1	0	0	2	2	1	4	1	2
---	Secretary of State	0	0	1	1	0	0	0	0	0	0	1
---	Landscape Architects Board	0	0	0	0	1	1	1	1	1	---	---
---	Tax Equalization & Review Commission	0	0	0	0	0	0	1	0	---	---	---
---	Wheat Board	0	0	0	0	0	0	1	1	1	1	1
---	Corn Board	0	0	0	0	0	0	0	0	0	1	2
---	Public Accountancy Board	0	0	0	0	0	0	0	0	0	1	1
---	Dry Bean Commission	0	0	0	0	0	0	0	0	0	0	2
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	1	1	1	2	2	0	0
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	282	274	277	274
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	95	92	81	98
---	Health (merged into HHSS)	---	---	---	---	---	---	---	17	18	17	18
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	2	2	3	0
	21 Other Agencies	0	0	0	0	0	0	0	0	0	0	0
	Total*	596	624	636	670	664	683	695	777	754	750	754
	% Change from Previous Year	-4.7%	+0%	-5%	+1%	-3%	-2%	-11%	+3%	+1%	-1%	-2%
	Part-time Employees as a % of Total Employees	3%	3%	3%	4%	4%	4%	4%	4%	4%	4%	4%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions & the Office of Juvenile Services (Corrections).

***Represents the merger of the Natural Resources Commission and the Water Resources Department.

Source: Nebraska Information System (NIS) 12-31-03 Report (does not include temporary employees).

Temporary Employees by Agency

		12/03	12/02	12/01	12/00	12/99	12/98	12/97	12/96	12/95	12/94	12/93
2003 Rank	Agency	Temporary Employees	Temporary Employees	Temporary Employees	Temporary Employees	Temporary Employees	Temporary Employees	Temporary Employees	Temporary Employees	Temporary Employees	Temporary Employees	Temporary Employees
1	Game and Parks	361	413	427	483	536	314	440	270	260	170	205
2	Health & Human Services**	239	601	659	660	632	708	597	---	---	---	---
3	Fire Marshal	114	116	110	1	1	0	0	0	0	0	45
4	Roads	88	77	82	73	68	67	45	50	39	33	122
5	Military	59	0	0	0	0	0	0	0	0	1	0
6	Labor	49	63	48	41	57	56	55	53	59	56	60
7	Economic Development	45	6	3	40	3	45	2	1	0	4	7
8	Administrative Services	30	10	8	7	8	5	6	11	8	7	7
9	Legislature	29	27	26	34	26	2	20	8	10	8	7
10	Education	28	51	52	58	57	97	163	164	135	148	147
11	Supreme Court	27	1	0	1	2	1	8	1	5	12	6
12	Attorney General	25	18	20	16	17	15	18	16	14	12	12
13	HHSS-Finance & Support**	22	17	25	24	23	36	19	---	---	---	---
14	Patrol	19	7	7	10	3	11	7	10	10	5	1
15	HHSS-Regulation & Licensure**	10	213	200	196	296	306	285	---	---	---	---
16	MV Industry Licensing Board	10	10	10	9	9	9	8	9	9	9	10
17	Engineers and Architects Board	8	9	9	9	9	9	6	6	5	5	5
18	Historical Society	7	15	11	6	4	5	5	0	3	1	4
19	Educational Telecommunications	5	4	5	0	0	1	0	0	0	0	2
20	Workers Compensation Court	5	1	1	1	1	1	1	0	0	0	0
21	Public Service Commission	4	3	2	3	2	2	0	2	2	0	0
22	Foster Care Review Board	4	2	2	2	1	1	1	0	0	1	0
23	Crime Commission	4	0	0	1	0	0	0	0	0	0	0
24	Revenue	3	11	16	17	12	26	40	32	18	17	35
25	Racing Commission	3	8	0	1	2	5	9	9	5	5	4
26	Agriculture	3	3	2	3	3	4	7	6	8	8	13
27	Accountability & Disclosure	2	8	8	8	8	8	9	8	8	7	8
28	Equal Opportunity Commission	2	7	7	8	8	8	6	7	8	8	8
29	Corrections	2	3	9	10	11	7	8	14	24	25	16
30	Library Commission	2	0	0	0	0	0	0	0	0	0	0
31	Secretary of State	2	0	1	1	1	1	2	1	0	1	1
32	Parole Board	2	0	0	0	0	1	0	0	0	0	0
33	Mexican-American Commission	1	11	10	10	10	10	10	10	10	10	10
34	Investment Council	1	4	5	6	5	5	5	5	5	5	5
35	Branch Rail Revitalization Council	1	1	1	1	1	1	1	1	1	1	2
36	Banking	1	0	0	0	0	0	0	0	0	0	0
37	Public Advocacy Commission	1	0	0	0	0	0	0	0	---	---	---
38	Arts Council	1	0	0	0	0	1	0	0	0	0	0
39	Lieutenant Governor	1	0	0	0	0	0	0	0	0	1	0
---	Brand Committee	0	56	60	58	61	59	63	61	59	60	61
---	Natural Resources Department	0	17	17	16	---	---	---	---	---	---	---
---	Environmental Quality	0	15	19	15	20	15	15	15	16	16	17
---	Corn Board	0	10	11	11	11	11	10	11	10	10	10

Temporary Employees by Agency, continued.

2003 Rank	Agency	12/03 Temporary Employees	12/02 Temporary Employees	12/01 Temporary Employees	12/00 Temporary Employees	12/99 Temporary Employees	12/98 Temporary Employees	12/97 Temporary Employees	12/96 Temporary Employees	12/95 Temporary Employees	12/94 Temporary Employees	12/93 Temporary Employees
---	Educational Lands and Funds	0	9	8	8	8	9	8	8	8	8	7
---	Ethanol Board	0	7	7	7	7	7	7	7	7	7	7
---	Real Estate Commission	0	6	6	6	6	6	6	6	6	6	6
---	Abstracters Board of Examiners	0	5	6	6	5	4	5	5	5	5	5
---	Industrial Relations Commission	0	5	5	5	5	5	5	5	5	5	6
---	Real Estate Appraiser Board	0	5	5	5	5	5	5	5	5	5	5
---	Power Review Board	0	5	5	5	5	5	5	5	5	5	5
---	Barber Examiners Board	0	3	3	3	3	3	3	3	3	3	3
---	Deaf & Hard of Hearing Commission	0	1	0	0	0	0	0	0	0	0	0
---	Treasurer	0	0	2	1	2	4	2	1	0	0	0
---	Governor/Policy Research/Energy	0	0	2	0	0	3	1	2	0	0	6
---	Postsecondary Education	0	0	0	2	4	3	4	2	3	1	2
---	Auditor	0	0	0	1	1	0	0	0	0	0	0
---	Retirement Systems	0	0	0	0	1	1	2	6	7	11	20
---	Oil and Gas Commission	0	0	0	0	0	2	0	0	0	0	0
---	Electrical Board	0	0	0	0	0	0	1	0	0	0	0
---	Indian Affairs Commission	0	0	0	0	0	0	1	0	0	0	0
---	Insurance	0	0	0	0	0	0	0	0	0	0	0
---	Motor Vehicles	0	0	0	0	0	0	0	0	0	0	0
---	Natural Res Comm (merged into Nat Res Dept)	---	---	---	---	16	17	18	15	15	15	15
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	1	2	1	1	1	0	0
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	532	480	475	438
---	Health (merged into HHSS)	---	---	---	---	---	---	---	272	248	213	209
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	44	33	64	54
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	0	0	1	0
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	---	---	1	1
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	---	1
	11 Other Agencies	0	0	0	0	0	0	0	0	0	0	0
	DAS Personnel's SOS Temporary Employee Pool	243	225	203	243	284	230	278	148	151	284	221
	Total*	1,463	2,089	2,125	2,132	2,261	2,159	2,223	1,848	1,713	1,755	1,841
	% Change from Previous Year	-43%	-0%	-0%	-6%	+5%	-3%	+20%	+8%	-2%	-5%	-4%
	Temporary Employees as a % of Total Employees	7%	11%	11%	12%	12%	12%	12%	10%	10%	10%	10%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions & the Office of Juvenile Services (Corrections).

***Represents the merger of the Natural Resources Commission and the Water Resources Department.

Source: Nebraska Information System (NIS) 12-31-03 Report.

Temporary** Salary Expenditures by Agency

2003 Rank	Agency	F.Y. 2002-03 Temporary Salary** Expenditures	F.Y. 2001-02 Temporary Salary** Expenditures	F.Y. 2000-01 Temporary Salary** Expenditures	F.Y. 1999-00 Temporary Salary** Expenditures	F.Y. 1998-99 Temporary Salary** Expenditures	F.Y. 1997-98 Temporary Salary** Expenditures	F.Y. 1996-97 Temporary Salary** Expenditures	F.Y. 1995-96 Temporary Salary** Expenditures	F.Y. 1994-95 Temporary Salary** Expenditures	F.Y. 1993-94 Temporary Salary** Expenditures	F.Y. 1992-93 Temporary Salary** Expenditures
1	Game and Parks	\$4,896,531	\$4,900,707	\$4,772,720	\$4,628,003	\$4,587,346	\$3,977,888	\$3,689,412	\$3,621,406	\$3,370,182	\$3,305,992	\$3,633,735
2	Administrative Services***	\$3,574,343	\$3,865,931	\$4,081,258	\$3,752,381	\$3,966,625	\$3,743,906	\$2,447,769	\$1,935,257	\$3,370,730	\$2,438,292	\$85,617
3	Roads	\$2,056,256	\$2,059,059	\$1,543,058	\$1,253,488	\$1,267,232	\$1,182,870	\$1,363,880	\$1,343,488	\$1,283,319	\$1,437,763	\$1,320,560
4	Health & Human Services****	\$1,571,237	\$1,702,503	\$1,605,915	\$1,528,041	\$1,628,984	\$1,527,496	\$1,233,695	---	---	---	---
5	Labor	\$1,133,333	\$597,864	\$441,402	\$949,410	\$1,072,749	\$265,254	\$328,021	\$365,091	\$316,718	\$498,272	\$655,832
6	Education	\$286,451	\$329,075	\$440,186	\$276,476	\$447,306	\$843,374	\$795,039	\$1,027,322	\$942,745	\$952,729	\$1,131,093
7	Revenue	\$231,404	\$339,179	\$721,004	\$668,550	\$564,851	\$519,572	\$528,700	\$545,450	\$655,821	\$685,060	\$546,905
8	Brand Committee	\$223,404	\$377,132	\$320,651	\$330,296	\$312,555	\$310,457	\$272,319	\$206,735	\$197,294	\$212,175	\$180,876
9	Economic Development	\$198,067	\$212,801	\$155,115	\$144,234	\$178,966	\$170,785	\$160,660	\$143,308	\$147,422	\$153,521	\$163,245
10	Historical Society	\$154,459	\$108,404	\$71,510	\$76,966	\$90,097	\$54,114	\$30,795	\$40,113	\$44,216	\$42,586	\$45,501
11	Attorney General	\$123,026	\$120,632	\$114,911	\$123,187	\$114,687	\$100,170	\$98,001	\$83,628	\$92,797	\$72,593	\$66,383
12	HHSS-Finance & Support****	\$120,830	\$156,535	\$274,359	\$304,926	\$430,413	\$256,574	\$471,325	---	---	---	---
13	Legislature	\$92,010	\$56,620	\$75,418	\$49,187	\$55,416	\$49,695	\$60,606	\$39,816	\$60,544	\$42,509	\$69,358
14	Fire Marshal	\$75,062	\$91,266	\$83,094	\$81,561	\$87,064	\$76,400	\$54,569	\$50,486	\$54,503	\$62,199	\$0
15	Agriculture	\$27,376	\$40,464	\$38,182	\$39,551	\$44,553	\$34,935	\$18,165	\$44,875	\$75,944	\$64,324	\$57,544
16	Supreme Court	\$27,207	\$53,832	\$107,440	\$53,626	\$23,561	\$88,200	\$83,042	\$56,918	\$50,377	\$50,630	\$59,846
17	Natural Resources Department*****	\$25,230	\$22,609	\$17,748	---	---	---	---	---	---	---	---
18	Educational Telecommunications	\$21,180	\$11,839	\$0	\$58	\$4,606	\$0	\$0	\$0	\$97	\$27,184	\$6,308
19	Public Service Commission	\$19,073	\$16,842	\$36,239	\$41,692	\$45,201	\$9,590	\$12,551	\$6,975	\$0	\$0	\$0
20	Patrol	\$15,345	\$55,612	\$57,364	\$22,461	\$44,793	\$63,971	\$63,971	\$57,029	\$43,315	\$8,637	\$7,855
21	Environmental Quality	\$13,367	\$52,546	\$0	\$0	\$205	\$0	\$0	\$3,880	\$1,417	\$3,055	\$4,726
22	Corrections	\$12,601	\$19,409	\$28,185	\$72,211	\$30,053	\$34,760	\$145,473	\$184,308	\$176,317	\$148,550	\$125,595
23	Secretary of State	\$11,761	\$17,284	\$8,528	\$7,668	\$10,388	\$4,201	\$11,215	\$956	\$1,828	\$1,926	\$2,676
24	MV Industry Licensing Board	\$10,291	\$10,933	\$10,144	\$0	\$0	\$0	\$0	\$0	\$0	\$4,758	\$4,500
25	Mexican-American Commission	\$9,882	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
26	Educational Lands and Funds	\$9,619	\$7,147	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$200
27	Foster Care Review Board	\$9,042	\$18,239	\$19,786	\$2,223	\$4,132	\$0	\$0	\$0	\$701	\$0	\$0
28	HHSS-Regulation & Licensure****	\$7,917	\$85,108	\$66,616	\$33,442	\$56,301	\$72,680	\$154,638	---	---	---	---
29	Deaf & Hard of Hearing Commission	\$6,508	\$5,830	\$0	\$0	\$0	\$0	\$3,272	\$0	\$0	\$481	\$0
30	Engineers and Architects Board	\$6,344	\$3,786	\$1,845	\$1,215	\$3,048	\$4,066	\$2,627	\$380	\$0	\$0	\$0
31	Workers Compensation Court	\$5,375	\$1,594	\$2,738	\$2,756	\$9,477	\$4,498	\$0	\$0	\$0	\$0	\$0
32	Motor Vehicles	\$2,511	\$0	\$0	\$0	\$0	\$15,250	\$29,480	\$32,171	\$10,891	\$0	\$15,092
33	Corn Board	\$2,350	\$7,136	\$9,927	\$11,487	\$10,139	\$7,288	\$8,558	\$4,741	\$4,096	\$3,105	\$2,963
34	Racing Commission	\$2,191	\$3,880	\$4,647	\$15,120	\$27,864	\$40,438	\$36,080	\$11,141	\$16,329	\$29,730	\$23,664
35	Public Accountancy Board	\$1,980	\$3,135	\$2,035	\$3,217	\$2,640	\$4,275	\$2,860	\$2,915	\$2,145	\$2,200	\$1,299
36	Treasurer	\$1,122	\$96,568	\$39,734	\$18,594	\$22,560	\$19,231	\$14,060	\$5,640	\$1,320	\$1,911	\$5,838
37	Postsecondary Education	\$865	\$0	\$30,659	\$42,654	\$42,348	\$25,485	\$3,942	\$26,069	\$13,515	\$17,408	\$9,724
38	Governor/Policy Research/Energy	\$686	\$22,371	\$0	\$2,397	\$26,432	\$7,695	\$13,079	\$12,509	\$29,642	\$47,547	\$27,339
39	Electrical Board	\$106	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
40	Crime Commission	\$36	\$39	\$95	\$0	\$3,052	\$18	\$4,142	\$5,312	\$4,894	\$80	\$66
---	Blind & Visually Impaired Commission	\$0	\$11,246	\$29,413	---	---	---	---	---	---	---	---
---	Grain Sorghum Board	\$0	\$1,630	\$1,332	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Barber Examiners Board	\$0	\$276	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Tax Equalization & Review Commission	\$0	\$222	\$0	\$0	\$0	\$0	\$0	---	---	---	---
---	Auditor	\$0	\$0	\$5,526	\$7,764	\$814	\$0	\$0	\$0	\$0	\$0	\$0
---	Equal Opportunity Commission	\$0	\$0	\$41	\$304	\$592	\$2,165	\$1,651	\$1,524	\$1,392	\$4,314	\$3,968
---	Oil and Gas Commission	\$0	\$0	\$0	\$1,560	\$13,950	\$0	\$0	\$0	\$3,853	\$1,383	\$0

TemporarySalary Expenditures by Agency, continued.**

2003 Rank	Agency	F.Y. 2002-03 Temporary Salary** Expenditures	F.Y. 2001-02 Temporary Salary** Expenditures	F.Y. 2000-01 Temporary Salary** Expenditures	F.Y. 1999-00 Temporary Salary** Expenditures	F.Y. 1998-99 Temporary Salary** Expenditures	F.Y. 1997-98 Temporary Salary** Expenditures	F.Y. 1996-97 Temporary Salary** Expenditures	F.Y. 1995-96 Temporary Salary** Expenditures	F.Y. 1994-95 Temporary Salary** Expenditures	F.Y. 1993-94 Temporary Salary** Expenditures	F.Y. 1992-93 Temporary Salary** Expenditures
---	Power Review Board	\$0	\$0	\$0	\$150	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Arts Council	\$0	\$0	\$0	\$0	\$2,415	\$300	\$367	\$0	\$0	\$0	\$0
---	Parole Board	\$0	\$0	\$0	\$0	\$1,785	\$0	\$0	\$0	\$0	\$0	\$0
---	Accountability & Disclosure	\$0	\$0	\$0	\$0	\$0	\$16,024	\$7,254	\$2,620	\$0	\$0	\$0
---	Indian Affairs Commission	\$0	\$0	\$0	\$0	\$0	\$500	\$0	\$0	\$0	\$0	\$0
---	Investment Council	\$0	\$0	\$0	\$0	\$0	\$470	\$0	\$0	\$0	\$0	\$0
---	Ethanol Board	\$0	\$0	\$0	\$0	\$0	\$0	\$978	\$0	\$0	\$0	\$0
---	Lieutenant Governor	\$0	\$0	\$0	\$0	\$0	\$0	\$450	\$469	\$1,542	\$90	\$2,690
---	Banking	\$0	\$0	\$0	\$0	\$0	\$0	\$57	\$0	\$0	\$0	\$0
---	Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,508	\$0	\$5,319	\$9,307
---	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$657	\$0	---	---
---	Industrial Relations Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$248	\$310
---	Aeronautics	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,703
---	Retirement Systems	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Water Resources (merged into Nat Res Dept)	---	---	---	\$20,644	\$28,517	\$29,980	\$29,812	\$28,950	\$18,864	\$19,045	\$15,265
---	Natural Resources Commission (merged into Nat Res Dept)	---	---	---	\$0	\$19,686	\$1,873	\$0	\$0	\$2,018	\$12,433	\$0
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	\$939,153	\$922,592	\$794,791	\$672,446
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	\$355,988	\$601,740	\$472,095	\$635,251
---	Health (merged into HHSS)	---	---	---	---	---	---	---	\$149,268	\$67,747	\$56,415	\$44,164
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	\$2,235	\$5,674	\$5,076	\$8,552
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	\$0	\$11,431	\$0	\$498
---	Personnel*** (merged with DAS)	---	---	---	---	---	---	---	---	---	\$87,992	\$1,533,010
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	---	\$4,500
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	---	\$0
13 Other Agencies		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Totals *		\$14,986,375	\$15,487,286	\$15,218,826	\$14,567,496	\$15,283,403	\$13,566,449	\$12,182,515	\$11,343,289	\$12,605,970	\$11,774,420	\$11,187,000
% Change from Previous Year		-3%	+2%	+4%	-5%	+13%	+11%	+7%	-10%	+7%	+5%	+6%
Temporary Salary Expenditures as a % of Total Expenditures		0.3%	0.3%	0.3%	0.3%	0.4%	0.4%	0.3%	0.3%	0.4%	0.4%	0.4%

* includes data from all state agencies except the University of Nebraska and the State Colleges.
 ** Temporary employees are hired for a specified and limited term.
 ***From NIS Accounting Code 511200 - includes Personnel's S.O.S. (Specialized Office Services) Temporary Employee Pool.
 ****Represents the merger of the Departments of Aging, Health, Social Services, Institutions & the Office of Juvenile Services (Corrections).
 *****Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report (NIS Account Code 511200)

State Salaries Over \$92,000 Per Year

Rank	Title	Agency	Salary
1	Psychiatrist	Health & Human Services	\$190,274
2	Psychiatrist	Health & Human Services	\$187,200
3	Psychiatrist	Health & Human Services	\$185,368
4	Psychiatry Clinical Director	Health & Human Services	\$184,496
5	Psychiatry Clinical Director	Health & Human Services	\$184,386
6	Medical Director	Corrections	\$183,966
7	Psychiatrist	Health & Human Services	\$183,038
8	Psychiatrist	Health & Human Services	\$181,278
9	Psychiatrist	Health & Human Services	\$179,722
10	Psychiatrist	Health & Human Services	\$169,894
11	Psychiatrist	Health & Human Services	\$164,715
12	Psychiatrist	Corrections	\$158,276
13	Psychiatrist	Health & Human Services	\$152,456
14	Medical Director	Health & Human Services	\$152,410
15	Medical Director	Health & Human Services	\$151,873
16	Medical Director	Health & Human Services	\$140,720
17	Physician	Corrections	\$140,271
18	Psychiatrist	Health & Human Services	\$140,001
19	Director	Investment Council	\$138,000
20	Medical Director	Health & Human Services	\$134,946
21	Medical Director	Health & Human Services	\$131,606
22	Physician	Corrections	\$131,545
23	Physician	Corrections	\$131,545
24	Medical Director	HHSS-Finance & Support	\$128,548
25	Clerk of the Legislature	Legislature	\$127,564
26	Commissioner of Education	Education	\$127,271
27	HHSS Chief Medical Officer	HHSS-Regulation & Licensure	\$126,672
28	Physician	Health & Human Services	\$125,923
29	Physician	Health & Human Services	\$123,392
30	Physician	Health & Human Services	\$121,888
31	Director	Postsecondary Education	\$121,550
32	Medical Epidemiologist	HHSS-Regulation & Licensure	\$120,363
33	Medical Director	Health & Human Services	\$119,583
34	Supreme Court Judge	Supreme Court	\$119,276
35	Revisor of Statutes & Bill Drafter	Legislature	\$117,064
36	Physician	Health & Human Services	\$116,682
37	Physician	Health & Human Services	\$116,116
38	DAS Division Administrator	Administrative Services	\$115,398
39	Director	Natural Resources	\$114,080
40	Appellate Court Judge	Supreme Court	\$113,312
41	Physician	Health & Human Services	\$111,247
42	District Court Judge	Supreme Court	\$110,329
43	Separate Juvenile Court Judge	Supreme Court	\$110,329
44	Workers Compensation Court Judge	Worker's Compensation Court	\$110,329
45	DAS Data Processing Deputy Administrator	Administrative Services	\$109,368
46	Deputy Commissioner	Education	\$108,819
47	Medical Epidemiologist	HHSS-Regulation & Licensure	\$108,175
48	Legislative Fiscal Analyst	Legislature	\$107,987
49	Chief of Staff	Governor	\$107,819
50	Assistant Attorney General	Attorney General	\$107,501
51	County Judge	Supreme Court	\$107,349
52	Engineer/Deputy State	Roads	\$103,563
53	Highway Deputy Director/Operations	Roads	\$103,035
54	Director	Public Advocacy Commission	\$102,823
55	Discretionary NonClassified Position	Corrections	\$102,546
56	Assistant Clerk of the Legislature	Legislature	\$102,511
57	Court Administrator	Supreme Court	\$102,500
58	Counsel for Discipline	Supreme Court	\$101,471
59	Director	HHSS-Finance & Support	\$100,788
60	DAS Division Administrator	Administrative Services	\$100,697
61	Director	HHSS-Finance & Support	\$100,501
62	Information Technology Manager II	Administrative Services	\$99,956
63	Director	HHSS-Regulation & Licensure	\$99,424
64	Information Technology Manager II	Administrative Services	\$99,066
65	Director	Corrections	\$98,677
66	Director	Roads	\$97,995
67	Discretionary NonClassified Position	Health & Human Services	\$97,985
68	Discretionary NonClassified Position	Health & Human Services	\$97,394
69	Discretionary NonClassified Position	Health & Human Services	\$96,799
70	Information Technology Manager II	Administrative Services	\$96,749
71	Director	Environmental Quality	\$96,535
72	Discretionary NonClassified Position	Environmental Quality	\$95,503
73	Director	Retirement	\$94,447
74	Director of Research	Legislature	\$93,889
75	Discretionary NonClassified Position	HHSS-Finance & Support	\$93,380
76	Discretionary NonClassified Position	Corrections	\$93,380
77	DAS Division Administrator	Administrative Services	\$93,009
78	Director	Historical Society	\$92,959
79	DAS Division Administrator	Administrative Services	\$92,797
80	Examiner Chief	Insurance	\$92,649
81	Director I	Public Service Commission	\$92,296

* University of Nebraska and State College salaries excluded.
Source: March, 2004 Nebraska Information System (NIS) Report

Elective Officer Salary Information

(salaries set by state statutes)		
Governor		\$85,000
Attorney General		\$75,000
Secretary of State		\$65,000
Treasurer		\$60,000
Auditor		\$60,000
Lieutenant Governor		\$60,000
Public Service Commissioners		\$50,000

Agency Director Salary Information

CODE AGENCY DIRECTORS (appointed by Governor) (salaries set by Governor)		NON-CODE AGENCY DIRECTORS (not appointed by Governor) (salaries set by respective Boards or Commissions)		CONSTITUTIONAL AGENCY DIRECTORS (agencies created by Nebraska State Constitution)	
Agency	3/04/04 Salary	Agency	3/04/04 Salary	Agency	3/04/04 Salary
Natural Resources	\$114,080	Investment Council	\$138,000	State College System	\$158,940
HHSS-Finance & Support	\$100,788	Public Advocacy Commission	\$102,823	Legislature	\$127,565
HHS System Policy Secretary	\$100,501	Retirement Systems	\$94,447	Education	\$127,271
HHSS-Regulation & Licensure	\$99,424	Historical Society	\$92,959	Postsecondary Education	\$121,551
Corrections	\$98,677	Corn Board	\$91,761	Supreme Court	\$102,500
Roads	\$97,995	Game and Parks	\$91,428	Public Service Commission	\$92,297
Environmental Quality	\$96,535	Ethanol Board	\$90,613	Tax Equalization & Review Commission	\$88,703
Revenue	\$90,526	Equal Opportunity Commission	\$88,290	Workers' Compensation Court	\$71,841
Economic Development	\$90,064	Real Estate Commission	\$84,001	Industrial Relations Commission	\$41,411
Property Assessment & Taxation	\$88,703	Foster Care Review Board	\$83,208	Educational Lands and Funds	Vacant
Agriculture	\$87,339	Racing Commission	\$79,527		
Administrative Services	\$85,141	Library Commission	\$79,265		
Banking	\$83,660	Rural Development Commission	\$78,500		
Insurance	\$81,661	Oil and Gas Commission	\$73,892		
Patrol	\$81,297	Engineers and Architects Board	\$70,874		
Military	\$79,649	Accountability & Disclosure	\$70,354		
Labor	\$78,497	Electrical Board	\$65,166		
Policy Research/Governor's Office	\$73,222	Arts Council	\$64,688		
Motor Vehicles	\$69,345	Blind & Visually Impaired Commission	\$62,739		
Crime Commission	\$68,478	Liquor Control	\$61,499		
Parole Board	\$65,700	MV Industry Licensing Board	\$61,273		
Veterans Affairs	\$63,359	Power Review Board	\$60,942		
Fire Marshal	\$60,900	Public Accountancy Board	\$60,000		
Aeronautics	\$60,347	Deaf & Hard of Hearing Commission	\$59,371		
Health & Human Services	vacant	Brand Committee	\$58,284		
		Grain Sorghum Board	\$53,500		
		Real Estate Appraiser Board	\$52,707		
		Wheat Board	\$51,501		
		Indian Affairs Commission	\$51,397		
		Barber Examiners Board	\$49,733		
		Women's Commission	\$46,800		
		Mexican-American Commission	\$45,471		
		Abstracters Board of Examiners	\$13,801		

Source: Nebraska Information System (NIS) 3-4-04 Report

Personal Services* Expenditures by Agency

2003 Rank	Agency	F.Y. 2002-03 Personal Services Expenditures (Account Code 51000's) *	F.Y. 2001-02 Personal Services Expenditures (Account Code 4100's) *	F.Y. 2000-01 Personal Services Expenditures (Account Code 4100's) *	F.Y. 1999-00 Personal Services Expenditures (Account Code 4100's) *	F.Y. 1998-99 Personal Services Expenditures (Account Code 4100's) *	F.Y. 1997-98 Personal Services Expenditures (Account Code 4100's) *	F.Y. 1996-97 Personal Services Expenditures (Account Code 4100's) *	F.Y. 1995-96 Personal Services Expenditures (Account Code 4100's) *	F.Y. 1994-95 Personal Services Expenditures (Account Code 4100's) *	F.Y. 1993-94 Personal Services Expenditures (Account Code 4100's) *	F.Y. 1992-93 Personal Services Expenditures (Account Code 4100's) *
1	Health & Human Services***	\$195,124,738	\$187,641,595	\$179,398,772	\$172,970,091	\$168,515,530	\$161,055,507	\$134,557,690	---	---	---	---
2	Roads	\$107,598,677	\$103,165,214	\$99,304,844	\$92,885,391	\$91,208,391	\$85,662,374	\$85,718,586	\$83,381,151	\$80,129,853	\$78,171,322	\$78,719,560
3	Corrections	\$88,148,142	\$77,498,429	\$66,137,620	\$61,201,906	\$57,676,298	\$50,015,053	\$51,285,788	\$52,254,111	\$49,057,356	\$45,521,484	\$43,545,209
4	Supreme Court	\$52,846,066	\$50,455,982	\$45,876,481	\$42,323,348	\$40,003,116	\$38,365,438	\$37,552,561	\$35,712,471	\$33,532,936	\$32,266,859	\$32,225,675
5	Administrative Services	\$40,473,526	\$38,815,406	\$35,885,975	\$33,561,228	\$34,907,502	\$29,016,254	\$24,254,608	\$21,794,710	\$23,109,599	\$22,095,484	\$16,141,098
6	Patrol	\$38,069,716	\$35,688,561	\$33,262,423	\$31,429,092	\$31,456,873	\$26,326,481	\$25,798,467	\$25,281,797	\$24,878,032	\$23,466,577	\$24,193,796
7	HHSS-Finance & Support***	\$28,998,039	\$27,380,811	\$27,384,889	\$26,974,826	\$25,460,117	\$24,531,718	\$45,413,014	---	---	---	---
8	Game and Parks	\$28,548,757	\$26,548,211	\$25,134,364	\$23,771,907	\$22,737,594	\$21,058,066	\$20,515,546	\$20,054,957	\$19,508,809	\$18,762,572	\$19,197,310
9	Education	\$25,111,618	\$23,775,117	\$22,470,874	\$21,420,581	\$21,980,432	\$23,173,864	\$24,119,497	\$23,649,181	\$22,505,219	\$22,088,517	\$22,363,812
10	Labor	\$20,778,155	\$19,059,386	\$18,545,972	\$19,640,912	\$19,715,990	\$17,700,520	\$17,274,824	\$16,909,875	\$17,168,616	\$17,868,378	\$19,033,875
11	Revenue	\$18,902,463	\$18,616,657	\$18,161,934	\$17,237,251	\$19,406,170	\$17,319,530	\$17,147,120	\$17,060,438	\$16,769,338	\$16,660,781	\$15,942,574
12	HHSS-Regulation & Licensure***	\$16,366,229	\$15,437,215	\$14,726,714	\$13,889,017	\$11,997,236	\$11,868,400	\$14,060,204	---	---	---	---
13	Legislature	\$12,373,870	\$11,329,547	\$10,400,061	\$9,739,611	\$9,759,445	\$9,244,343	\$9,165,165	\$8,753,457	\$8,536,916	\$8,367,333	\$8,338,068
14	Environmental Quality	\$11,023,572	\$10,769,123	\$9,979,451	\$9,650,219	\$9,047,825	\$8,102,004	\$7,743,382	\$7,355,698	\$6,714,922	\$7,159,719	\$6,382,292
15	Agriculture	\$7,885,074	\$7,747,650	\$7,487,279	\$7,101,222	\$6,777,121	\$6,673,263	\$6,705,718	\$6,666,483	\$6,611,258	\$6,472,290	\$6,264,136
16	Motor Vehicles	\$7,606,783	\$7,174,800	\$6,875,171	\$6,739,883	\$6,685,555	\$6,405,530	\$6,312,382	\$5,867,762	\$5,706,368	\$5,457,391	\$5,333,694
17	Military	\$5,905,513	\$5,576,566	\$5,610,415	\$5,254,445	\$5,184,388	\$5,603,255	\$4,851,591	\$4,584,440	\$3,980,656	\$4,040,861	\$4,117,093
18	Natural Resources Department****	\$4,715,894	\$4,459,263	\$4,314,108	---	---	---	---	---	---	---	---
19	Insurance	\$4,687,537	\$4,440,583	\$4,437,990	\$4,285,968	\$4,354,191	\$4,046,515	\$3,945,229	\$3,884,507	\$3,669,545	\$3,685,430	\$3,458,321
20	Educational Telecommunications	\$4,199,559	\$3,999,530	\$3,602,381	\$3,392,711	\$3,138,279	\$2,869,679	\$2,864,015	\$2,839,182	\$2,720,255	\$2,595,591	\$2,558,391
21	Attorney General	\$4,029,049	\$3,943,482	\$3,663,798	\$3,397,756	\$3,183,944	\$3,053,893	\$3,006,598	\$2,931,552	\$2,672,101	\$2,649,020	\$2,567,809
22	Historical Society	\$3,880,802	\$3,828,467	\$3,669,356	\$3,438,438	\$3,431,550	\$3,057,323	\$3,086,997	\$2,863,573	\$2,571,018	\$2,392,416	\$2,409,782
23	Economic Development	\$3,864,866	\$3,911,041	\$3,654,115	\$3,466,787	\$3,424,563	\$3,579,899	\$3,654,973	\$3,472,685	\$3,226,298	\$3,062,631	\$2,982,676
24	Property Assessment & Taxation	\$3,677,865	\$3,532,742	\$3,403,914	\$3,013,239	---	---	---	---	---	---	---
25	Banking	\$3,372,401	\$3,377,999	\$3,393,418	\$3,242,317	\$3,012,386	\$3,006,963	\$2,947,581	\$2,833,272	\$2,808,043	\$2,735,895	\$2,779,691
26	Fire Marshal	\$3,009,728	\$2,980,162	\$2,817,430	\$2,733,673	\$2,770,169	\$2,315,780	\$2,239,482	\$2,163,058	\$2,194,030	\$2,103,148	\$1,807,349
27	Brand Committee	\$2,936,027	\$2,765,375	\$2,733,956	\$2,702,866	\$2,575,789	\$2,498,720	\$2,398,642	\$2,441,957	\$2,381,249	\$2,425,830	\$2,405,939
28	Workers Compensation Court	\$2,835,819	\$2,664,605	\$2,534,201	\$2,403,253	\$2,253,604	\$2,096,099	\$2,065,150	\$1,934,665	\$1,781,405	\$1,361,934	\$1,265,039
29	Public Service Commission	\$2,553,062	\$2,489,367	\$2,282,219	\$2,211,535	\$1,922,844	\$1,642,327	\$1,682,802	\$1,736,823	\$1,746,398	\$1,874,306	\$2,000,813
30	Governor/Policy Research/Energy	\$2,259,158	\$2,230,127	\$2,085,178	\$1,980,078	\$2,187,249	\$2,212,216	\$2,248,002	\$2,266,981	\$2,280,193	\$2,285,087	\$2,249,518
31	Blind & Visually Impaired Commission	\$2,198,664	\$2,107,475	\$1,913,479	---	---	---	---	---	---	---	---
32	Retirement Systems	\$1,971,326	\$1,840,224	\$1,668,385	\$1,323,915	\$1,224,559	\$1,098,894	\$998,764	\$909,068	\$856,905	\$810,354	\$868,327
33	Library Commission	\$1,932,046	\$1,854,418	\$1,731,938	\$1,706,503	\$1,647,661	\$1,553,028	\$1,441,718	\$1,446,008	\$1,442,120	\$1,349,121	\$1,342,128
34	Crime Commission	\$1,806,769	\$1,710,582	\$1,652,702	\$1,662,733	\$1,626,365	\$1,432,219	\$1,356,843	\$1,304,960	\$1,280,087	\$1,306,205	\$1,249,802
35	Educational Lands and Funds	\$1,788,357	\$1,751,898	\$1,675,265	\$1,638,496	\$1,604,457	\$1,493,837	\$1,453,843	\$1,405,507	\$1,369,398	\$1,390,987	\$1,333,096
36	Treasurer	\$1,776,640	\$1,743,609	\$609,880	\$454,663	\$439,050	\$415,167	\$405,688	\$389,511	\$382,843	\$386,840	\$395,652
37	Secretary of State	\$1,767,640	\$1,676,400	\$1,549,611	\$1,461,130	\$1,293,199	\$1,158,656	\$1,101,699	\$1,056,326	\$1,111,787	\$1,050,737	\$1,129,447
38	Auditor	\$1,667,014	\$1,641,112	\$1,609,981	\$1,324,709	\$1,258,213	\$1,221,586	\$1,373,746	\$1,413,910	\$1,617,942	\$1,538,387	\$1,573,792
39	Equal Opportunity Commission	\$1,540,540	\$1,617,906	\$1,625,274	\$1,518,911	\$1,313,677	\$1,261,660	\$1,282,771	\$1,121,331	\$1,203,214	\$1,177,684	\$1,139,510
40	Foster Care Review Board	\$1,409,292	\$1,318,984	\$1,168,250	\$1,057,818	\$999,317	\$936,237	\$867,753	\$575,421	\$555,016	\$541,043	\$551,604
41	Aeronautics	\$1,352,898	\$1,345,576	\$1,319,221	\$1,273,143	\$1,233,873	\$1,228,217	\$1,211,929	\$1,166,425	\$1,194,335	\$1,203,080	\$1,243,836
42	Electrical Board	\$920,349	\$823,851	\$719,573	\$666,671	\$633,801	\$533,542	\$529,682	\$504,156	\$466,655	\$372,635	\$277,051
43	Postsecondary Education	\$845,640	\$897,551	\$845,684	\$861,790	\$828,369	\$727,604	\$742,221	\$737,492	\$725,200	\$574,115	\$548,466
44	Public Advocacy Commission	\$664,085	\$634,535	\$560,077	\$537,003	\$503,773	\$494,060	\$443,464	\$46,738	---	---	---
45	Parole Board	\$587,808	\$565,354	\$539,856	\$506,860	\$504,754	\$489,574	\$450,366	\$441,976	\$414,827	\$254,625	\$355,194
46	Liquor Control Commission	\$572,388	\$569,589	\$581,080	\$566,250	\$538,512	\$523,519	\$524,296	\$502,790	\$495,730	\$481,618	\$506,500
47	Tax Equalization & Review Commission	\$452,769	\$452,743	\$397,414	\$360,429	\$331,465	\$259,845	\$224,347	\$77,915	---	---	---
48	Real Estate Commission	\$512,799	\$494,657	\$511,764	\$484,612	\$458,880	\$489,021	\$473,079	\$459,350	\$438,207	\$455,529	\$429,298
49	Deaf & Hard of Hearing Commission	\$512,299	\$483,628	\$441,562	\$415,054	\$402,791	\$385,796	\$383,440	\$351,409	\$318,674	\$300,215	\$259,247

Personal Services* Expenditures by Agency, continued.

2003 Rank	Agency	F.Y. 2002-03 Personal Services Expenditures (Account Code 510000's) *	F.Y. 2001-02 Personal Services Expenditures (Account Code 4100's) *	F.Y. 2000-01 Personal Services Expenditures (Account Code 4100's) *	F.Y. 1999-00 Personal Services Expenditures (Account Code 4100's) *	F.Y. 1998-99 Personal Services Expenditures (Account Code 4100's) *	F.Y. 1997-98 Personal Services Expenditures (Account Code 4100's) *	F.Y. 1996-97 Personal Services Expenditures (Account Code 4100's) *	F.Y. 1995-96 Personal Services Expenditures (Account Code 4100's) *	F.Y. 1994-95 Personal Services Expenditures (Account Code 4100's) *	F.Y. 1993-94 Personal Services Expenditures (Account Code 4100's) *	F.Y. 1992-93 Personal Services Expenditures (Account Code 4100's) *
50	Veterans Affairs	\$499,470	\$505,725	\$515,465	\$494,823	\$488,114	\$446,800	\$424,982	\$437,109	\$402,403	\$421,713	\$418,147
51	Racing Commission	\$446,779	\$429,032	\$397,876	\$372,576	\$357,756	\$349,200	\$361,145	\$455,537	\$445,388	\$419,585	\$445,776
52	Arts Council	\$419,367	\$507,717	\$483,639	\$466,953	\$482,872	\$419,061	\$380,085	\$403,560	\$423,786	\$413,974	\$409,372
53	Investment Council	\$431,741	\$369,045	\$363,917	\$370,480	\$356,638	\$274,622	\$338,879	\$349,889	\$369,796	\$342,295	\$335,062
54	Oil and Gas Commission	\$400,063	\$378,667	\$354,858	\$334,083	\$334,367	\$303,520	\$290,994	\$287,278	\$329,678	\$324,696	\$359,856
55	MV Industry Licensing Board	\$397,392	\$390,937	\$371,994	\$347,301	\$331,370	\$309,740	\$281,431	\$283,652	\$270,133	\$260,537	\$296,494
56	Accountability & Disclosure	\$345,786	\$329,555	\$317,292	\$300,231	\$302,067	\$282,928	\$297,537	\$286,160	\$244,327	\$241,766	\$249,197
57	Corn Board	\$276,832	\$278,078	\$279,093	\$262,833	\$243,498	\$230,142	\$225,496	\$209,854	\$197,383	\$176,333	\$172,710
58	Ethanol Board	\$270,027	\$250,151	\$238,704	\$245,586	\$238,234	\$221,635	\$211,421	\$209,580	\$205,600	\$202,460	\$218,258
59	Engineers and Architects Board	\$217,712	\$207,396	\$198,813	\$172,464	\$153,552	\$145,992	\$139,283	\$136,053	\$118,251	\$119,169	\$118,979
60	Rural Development Commission	\$173,155	\$265,017	\$267,365	\$269,114	\$264,803	---	---	---	---	---	---
61	Power Review Board	\$167,523	\$147,847	\$113,280	\$102,036	\$132,741	\$112,006	\$111,373	\$106,845	\$103,483	\$99,746	\$100,121
62	Wheat Board	\$167,489	\$195,038	\$184,932	\$179,376	\$173,103	\$193,801	\$188,541	\$184,927	\$182,869	\$178,774	\$174,851
63	Industrial Relations Commission	\$166,647	\$160,057	\$160,748	\$139,376	\$143,395	\$161,656	\$159,315	\$149,755	\$149,691	\$149,067	\$150,185
64	Public Accountability Board	\$165,662	\$180,045	\$165,687	\$155,460	\$158,965	\$142,999	\$148,126	\$145,468	\$128,985	\$122,077	\$129,511
65	Indian Affairs Commission	\$143,268	\$109,122	\$103,955	\$95,929	\$102,393	\$95,582	\$84,525	\$93,048	\$109,216	\$81,932	\$95,332
66	Women's Commission	\$125,398	\$146,453	\$120,516	\$128,144	\$138,986	\$125,192	\$120,564	\$114,284	\$117,017	\$114,450	\$109,185
67	Mexican-American Commission	\$104,018	\$108,757	\$87,003	\$65,520	\$79,640	\$95,408	\$91,735	\$78,284	\$60,213	\$86,032	\$87,553
68	Real Estate Appraiser Board	\$99,545	\$97,711	\$93,526	\$79,153	\$82,395	\$79,064	\$75,085	\$72,104	\$69,302	\$63,744	\$61,175
69	Barber Examiners Board	\$88,621	\$87,347	\$94,650	\$89,039	\$86,298	\$80,263	\$78,013	\$76,616	\$72,698	\$68,244	\$67,576
70	Lieutenant Governor	\$86,730	\$78,417	\$76,095	\$71,858	\$72,446	\$74,663	\$74,969	\$74,576	\$74,442	\$78,248	\$254,943
71	Grain Sorghum Board	\$86,104	\$87,070	\$95,647	\$90,545	\$89,410	\$83,824	\$81,000	\$77,975	\$78,465	\$77,212	\$73,957
72	Abstracters Board of Examiners	\$17,285	\$16,971	\$15,082	\$13,934	\$11,780	\$9,878	\$9,442	\$9,226	\$9,147	\$8,741	\$9,201
---	Branch Rail Revital Council	\$0	\$388	\$129	\$0	\$0	\$0	\$129	\$0	\$0	\$0	\$0
---	Landscape Architects Board	\$0	\$0	\$0	\$1,423	\$2,394	\$1,826	\$1,883	\$2,280	---	---	---
---	Dry Bean Commission	\$0	\$0	\$0	\$0	\$0	\$13,389	\$0	\$0	\$3,802	\$23,767	\$27,255
---	Water Resources (merged into Nat Res Dept)	---	---	---	\$2,130,922	\$2,036,316	\$1,899,428	\$1,843,661	\$1,797,685	\$1,803,247	\$1,722,996	\$1,702,897
---	Natural Resources Comm (merged into Nat Res Dept)	---	---	---	\$1,907,422	\$1,878,834	\$1,766,876	\$1,805,577	\$1,715,553	\$1,681,693	\$1,666,191	\$1,692,914
---	Aging (merged into HHSS)	---	---	---	---	---	\$0	\$520,618	\$854,247	\$808,678	\$794,040	\$791,899
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	\$97,672,952	\$95,405,148	\$92,228,570	\$89,628,508
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	\$68,146,616	\$65,622,367	\$62,979,298	\$63,855,768
---	Health (merged into HHSS)	---	---	---	---	---	---	---	\$17,191,659	\$16,321,206	\$15,924,488	\$15,431,318
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	\$39,515	\$103,096	\$101,108	\$101,815
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	\$101,647	\$3,016,391
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	\$43,231	\$1,969,566
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	---	\$402,877
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	---	\$21,366
Totals **		\$781,448,641	\$740,159,645	\$695,456,566	\$658,766,824	\$640,359,231	\$596,122,970	\$586,227,070	\$564,267,370	\$546,044,865	\$528,370,165	\$524,566,484
% Change from Previous Year		+6%	+6%	+6%	+3%	+7%	+2%	+4%	+3%	+3%	+1%	+7%
Personal Services Expenditures as a % of Total Expenditures		15%	14%	15%	14%	15%	16%	17%	17%	17%	18%	19%

*Personal Services Expenditures includes all employee costs (salaries + benefits).

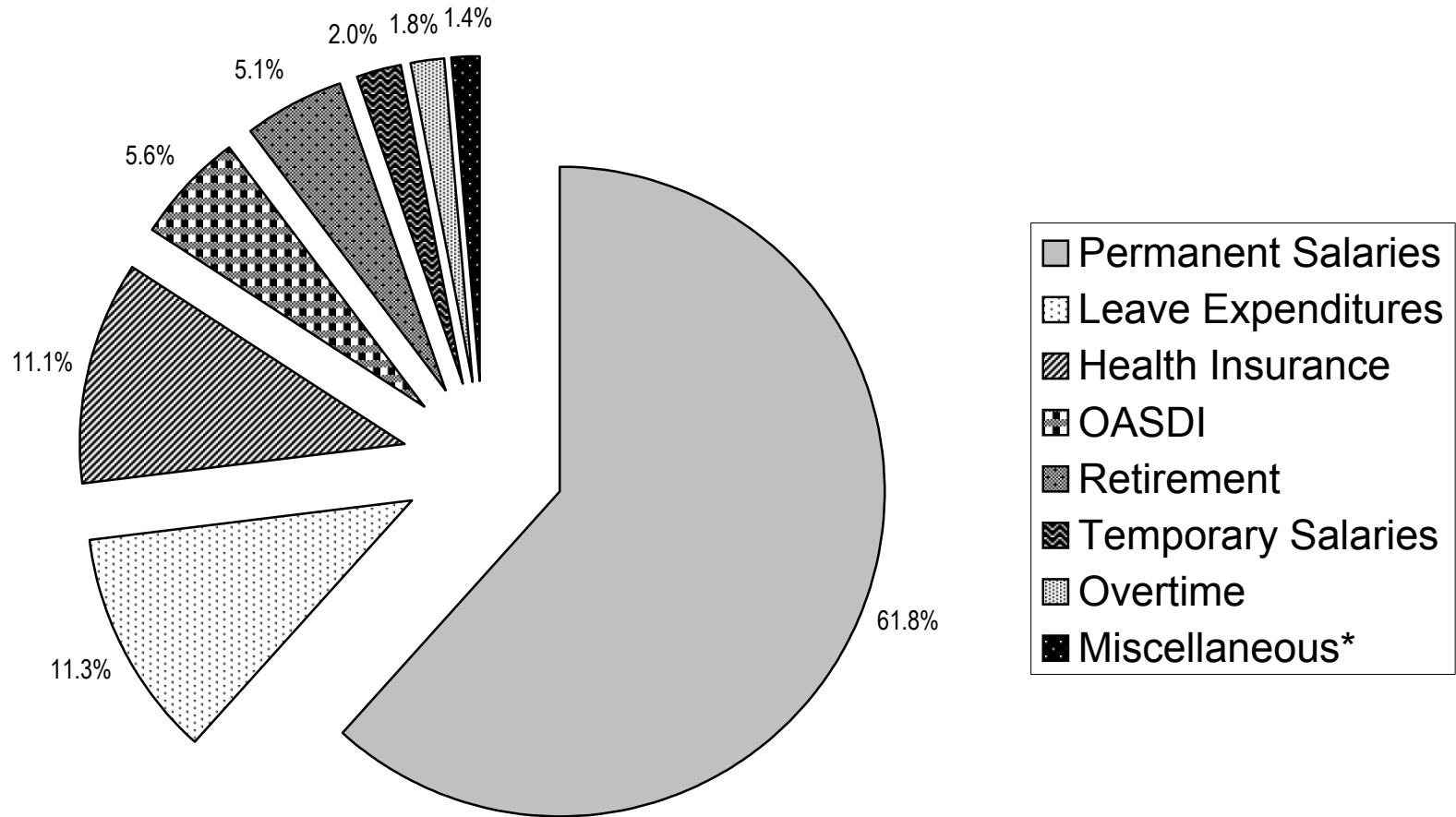
** includes data from all state agencies except the University of Nebraska and the State Colleges.

***Represents the merger of the Departments of Aging, Health, Social Services, Institutions & the Office of Juvenile Services (Corrections).

****Represents the merger of the Water Resources Department and the Natural Resources Commission.

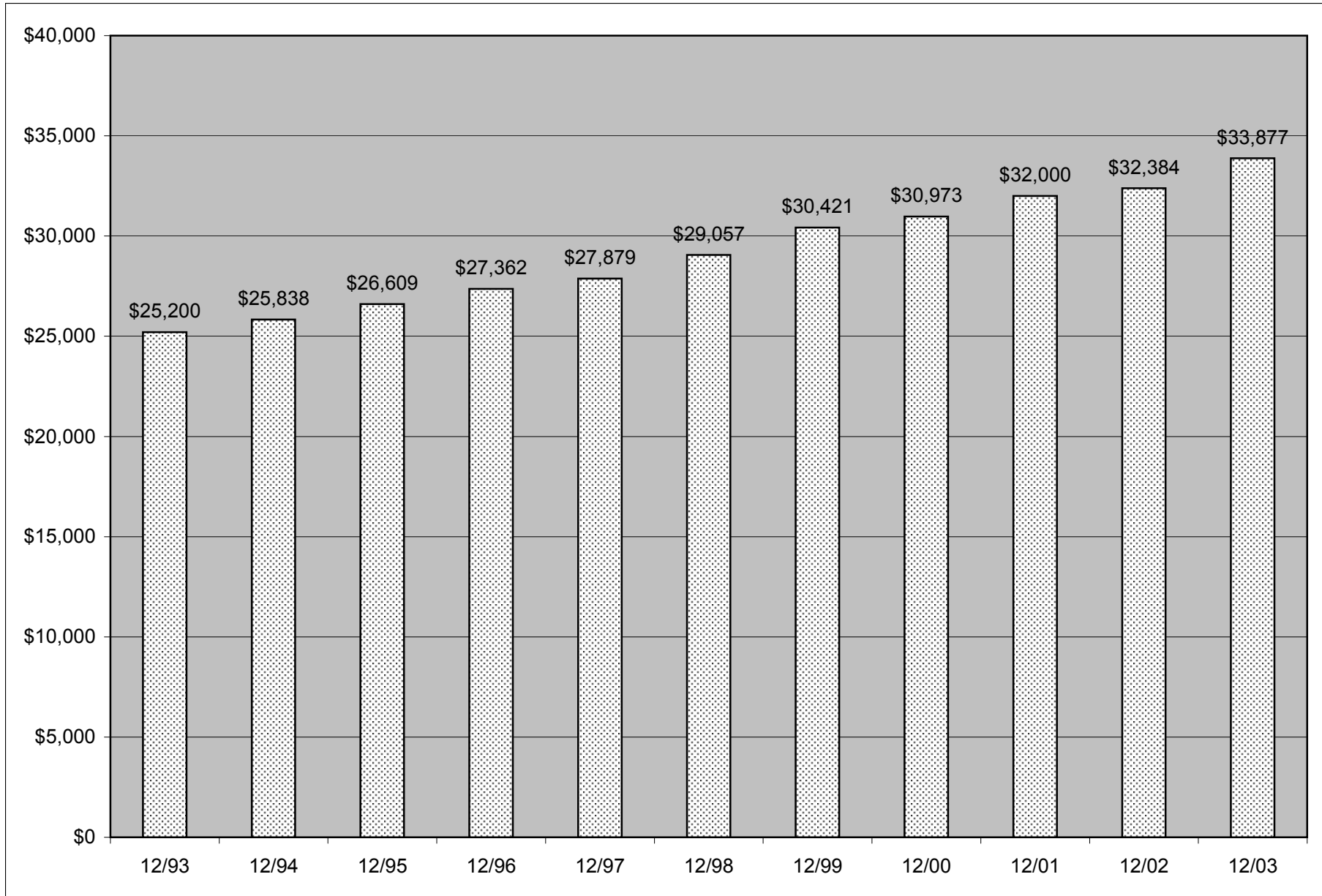
Source: June 30 Budget Status Report

July 1, 2002 through June 30, 2003 Personal Services Spending



*Miscellaneous includes the following expenditures which individually total less than 1% of personal services: Shift differential, premium pay, supplemental pay, compensatory time, tuition assistance, unemployment compensation insurance, life insurance, per diem, employee assistance, employee bonuses, and union activity.

Average Salary History



Average Annual Salary* by Agency

2003 Rank	Agency	12/03 Average Annual Salary *	12/02 Average Annual Salary *	12/01 Average Annual Salary *	12/00 Average Annual Salary *	12/99 Average Annual Salary *	12/98 Average Annual Salary *	12/97 Average Annual Salary *	12/96 Average Annual Salary *	12/95 Average Annual Salary *	12/94 Average Annual Salary *	12/93 Average Annual Salary *
1	Investment Council	\$56,869	\$39,860	\$38,529	\$35,244	\$40,713	\$39,099	\$57,102	\$48,552	\$47,278	\$41,297	\$40,840
2	Postsecondary Education	\$55,996	\$47,077	\$45,052	\$39,753	\$38,062	\$37,494	\$39,596	\$41,242	\$42,678	\$40,660	\$36,564
3	Public Advocacy Commission	\$54,728	\$54,628	\$52,466	\$45,835	\$44,193	\$42,342	\$41,257	\$38,421	---	---	---
4	Ethanol Board	\$52,610	\$50,579	\$53,264	\$51,632	\$44,458	\$46,984	\$45,728	\$44,364	\$42,862	\$41,390	\$40,741
5	Tax Equalization & Review Commission	\$52,468	\$53,412	\$44,891	\$40,735	\$42,179	\$41,103	\$44,116	\$48,659	---	---	---
6	Wheat Board	\$49,895	\$43,839	\$50,298	\$49,312	\$48,345	\$46,636	\$39,836	\$38,579	\$38,162	\$37,638	\$36,303
7	Educational Lands and Funds	\$49,790	\$50,341	\$47,171	\$45,928	\$43,611	\$44,963	\$44,030	\$42,589	\$41,152	\$39,505	\$38,518
8	Banking	\$49,553	\$45,645	\$47,189	\$44,995	\$42,254	\$41,134	\$40,491	\$39,507	\$38,950	\$36,903	\$36,788
9	Racing Commission	\$49,028	\$45,462	\$44,268	\$42,075	\$36,993	\$40,433	\$36,488	\$33,962	\$33,074	\$31,124	\$28,177
10	Governor/Policy Research/Energy	\$45,400	\$41,191	\$40,618	\$39,237	\$36,930	\$34,106	\$32,426	\$32,153	\$31,107	\$30,852	\$29,943
11	Economic Development	\$45,167	\$42,660	\$41,419	\$39,377	\$38,244	\$37,269	\$36,294	\$35,267	\$33,881	\$32,238	\$32,081
12	Natural Resources Department****	\$44,419	\$41,524	\$40,913	\$47,129	---	---	---	---	---	---	---
13	Environmental Quality	\$44,340	\$42,540	\$41,171	\$40,339	\$37,935	\$37,039	\$35,171	\$34,218	\$33,047	\$32,132	\$31,491
14	Auditor	\$44,257	\$41,052	\$39,198	\$36,849	\$33,528	\$35,832	\$32,780	\$31,769	\$31,158	\$29,965	\$28,594
15	Lieutenant Governor	\$44,250	\$36,307	\$35,750	\$34,963	\$34,465	\$51,632	\$37,189	\$36,823	\$36,435	\$29,090	\$35,499
16	Indian Affairs Commission	\$43,846	\$35,569	\$40,450	\$38,366	\$37,127	\$29,642	\$27,153	\$27,790	\$30,962	\$27,594	\$30,919
17	Parole Board	\$43,807	\$44,589	\$41,434	\$39,078	\$37,918	\$38,699	\$36,433	\$29,656	\$35,896	\$35,517	\$47,492
18	Public Service Commission	\$43,159	\$41,278	\$41,569	\$39,901	\$36,121	\$35,067	\$34,053	\$31,210	\$29,674	\$28,034	\$27,570
19	Arts Council	\$42,713	\$44,990	\$36,864	\$38,681	\$34,729	\$32,340	\$29,934	\$31,536	\$29,475	\$28,737	\$28,143
20	Insurance	\$42,428	\$40,968	\$40,753	\$39,576	\$37,232	\$36,933	\$36,664	\$36,451	\$35,304	\$33,859	\$32,852
21	Attorney General	\$42,359	\$42,085	\$40,876	\$39,715	\$37,679	\$36,780	\$35,771	\$36,577	\$35,585	\$35,222	\$34,841
22	Administrative Services	\$42,220	\$39,419	\$38,145	\$36,811	\$35,997	\$34,625	\$33,431	\$32,417	\$31,434	\$29,884	\$29,283
23	Power Review Board	\$41,886	\$39,403	\$37,691	\$40,903	\$38,559	\$37,166	\$45,426	\$44,210	\$42,651	\$41,010	\$40,560
24	Oil and Gas Commission	\$41,815	\$39,790	\$37,954	\$32,497	\$31,065	\$27,597	\$28,850	\$27,568	\$27,183	\$28,704	\$28,292
25	Corn Board	\$41,809	\$39,644	\$32,863	\$34,692	\$38,679	\$43,247	\$42,089	\$40,963	\$38,416	\$37,900	\$32,695
26	Patrol	\$40,524	\$39,249	\$37,930	\$36,219	\$35,111	\$30,918	\$31,386	\$31,262	\$30,511	\$28,532	\$29,067
27	Agriculture	\$40,156	\$38,508	\$37,559	\$36,076	\$34,508	\$33,261	\$32,329	\$31,830	\$30,477	\$29,743	\$29,251
28	HHSS-Regulation & Licensure***	\$40,077	\$36,727	\$36,042	\$35,212	\$34,160	\$33,245	---	---	---	---	---
29	Public Accountancy Board	\$40,007	\$34,684	\$33,711	\$34,998	\$34,777	\$35,507	\$34,030	\$28,661	\$27,505	\$24,003	\$23,578
30	Grain Sorghum Board	\$39,978	\$33,266	\$52,195	\$37,924	\$37,181	\$35,913	\$46,237	\$34,186	\$32,667	\$31,360	\$30,710
31	Education	\$39,744	\$38,418	\$37,931	\$36,565	\$34,692	\$32,397	\$30,837	\$30,035	\$29,539	\$28,519	\$27,938
32	Real Estate Appraiser Board	\$39,415	\$37,773	\$37,527	\$35,150	\$33,297	\$31,673	\$30,825	\$28,681	\$27,711	\$26,645	\$24,816
33	Revenue	\$38,790	\$37,237	\$35,348	\$33,372	\$32,390	\$31,455	\$31,297	\$30,197	\$29,155	\$28,821	\$28,009
34	Accountability & Disclosure	\$38,773	\$37,268	\$33,977	\$32,441	\$31,777	\$31,592	\$33,133	\$29,812	\$31,776	\$28,097	\$27,769
35	Crime Commission	\$38,535	\$35,548	\$35,255	\$33,233	\$30,328	\$29,909	\$29,647	\$28,515	\$27,336	\$26,228	\$26,398
36	MV Industry Licensing Board	\$38,466	\$37,463	\$36,742	\$35,445	\$35,488	\$34,425	\$32,410	\$29,848	\$29,029	\$27,724	\$24,873
37	Aeronautics	\$38,424	\$37,027	\$37,746	\$35,860	\$33,928	\$33,187	\$32,056	\$31,086	\$30,233	\$29,671	\$30,163
38	HHSS-Finance & Support***	\$37,736	\$36,136	\$35,122	\$33,717	\$32,619	\$31,404	---	---	---	---	---
39	Fire Marshal	\$37,144	\$35,658	\$34,879	\$33,775	\$32,543	\$29,273	\$28,779	\$28,397	\$27,385	\$26,150	\$25,447
40	Electrical Board	\$37,122	\$36,090	\$35,377	\$34,796	\$33,215	\$31,119	\$31,270	\$30,049	\$28,803	\$26,697	\$26,489
41	Real Estate Commission	\$36,957	\$35,628	\$36,465	\$33,589	\$32,358	\$31,126	\$32,371	\$32,889	\$30,439	\$29,066	\$28,025
42	Educational Telecommunications	\$36,741	\$35,416	\$33,216	\$32,948	\$32,041	\$30,531	\$29,918	\$29,614	\$28,730	\$27,530	\$27,685
43	Women's Commission	\$36,260	\$31,362	\$35,093	\$29,726	\$28,524	\$27,504	\$26,814	\$23,910	\$19,609	\$23,965	\$23,273
44	Blind & Visually Impaired Commission	\$35,990	\$34,139	\$32,308	\$30,313	---	---	---	---	---	---	---
45	Property Assessment & Taxation	\$35,879	\$33,970	\$32,906	\$31,855	\$30,252	---	---	---	---	---	---
46	Industrial Relations Commission	\$35,811	\$33,802	\$33,128	\$31,431	\$32,233	\$32,821	\$32,660	\$31,781	\$30,707	\$29,185	\$23,172
47	Labor	\$35,796	\$32,802	\$33,456	\$31,884	\$30,017	\$29,637	\$28,702	\$28,183	\$27,566	\$26,338	\$25,461
48	Library Commission	\$35,694	\$33,881	\$32,751	\$30,781	\$30,776	\$30,061	\$28,850	\$26,230	\$25,176	\$24,070	\$23,900
49	Barber Examiners Board	\$35,362	\$33,772	\$47,365	\$34,665	\$33,066	\$32,215	\$30,805	\$30,512	\$28,597	\$28,202	\$26,445

Average Annual Salary* by Agency, continued.

2003 Rank	Agency	12/03 Average Annual Salary *	12/02 Average Annual Salary *	12/01 Average Annual Salary *	12/00 Average Annual Salary *	12/99 Average Annual Salary *	12/98 Average Annual Salary *	12/97 Average Annual Salary *	12/96 Average Annual Salary *	12/95 Average Annual Salary *	12/94 Average Annual Salary *	12/93 Average Annual Salary *
50	Veterans Affairs	\$35,159	\$34,898	\$34,421	\$33,994	\$30,540	\$32,141	\$29,183	\$28,411	\$27,417	\$26,624	\$25,656
51	Equal Opportunity Commission	\$35,042	\$34,274	\$33,499	\$31,681	\$30,037	\$28,737	\$29,966	\$28,239	\$25,895	\$26,205	\$25,985
52	Workers Compensation Court	\$34,828	\$30,259	\$32,925	\$39,442	\$37,894	\$35,756	\$31,704	\$31,657	\$29,938	\$29,552	\$30,731
53	Engineers and Architects Board	\$34,620	\$35,454	\$34,376	\$33,871	\$34,674	\$33,826	\$32,567	\$31,648	\$34,939	\$32,733	\$31,833
54	Roads	\$34,432	\$33,190	\$32,758	\$31,315	\$29,770	\$28,481	\$27,533	\$27,064	\$26,604	\$25,565	\$24,742
55	Legislature	\$34,255	\$31,630	\$31,532	\$28,577	\$28,169	\$28,748	\$27,043	\$26,788	\$25,108	\$24,687	\$24,825
56	Deaf & Hard of Hearing Commission	\$33,905	\$33,556	\$32,830	\$31,509	\$30,481	\$29,172	\$27,933	\$26,983	\$25,596	\$24,413	\$22,894
57	Secretary of State	\$33,860	\$31,865	\$31,355	\$29,748	\$27,314	\$26,868	\$27,311	\$26,326	\$26,423	\$25,450	\$24,551
58	Historical Society	\$33,707	\$30,552	\$29,901	\$29,644	\$28,677	\$27,770	\$26,647	\$26,605	\$26,258	\$25,245	\$24,054
59	Retirement Systems	\$32,636	\$32,049	\$30,393	\$29,623	\$26,403	\$27,045	\$27,052	\$26,487	\$25,556	\$23,471	\$22,195
60	Brand Commission	\$32,615	\$32,424	\$31,290	\$30,513	\$29,810	\$29,578	\$28,669	\$27,899	\$26,681	\$25,173	\$25,422
61	Supreme Court	\$32,217	\$27,854	\$30,029	\$32,409	\$35,772	\$34,313	\$34,019	\$32,977	\$31,811	\$30,275	\$29,549
62	Motor Vehicles	\$31,805	\$30,550	\$29,571	\$27,865	\$26,548	\$25,883	\$25,129	\$24,752	\$24,328	\$23,175	\$22,094
63	Foster Care Review Board	\$31,453	\$28,987	\$28,745	\$26,503	\$26,138	\$25,649	\$24,503	\$23,710	\$23,475	\$22,759	\$23,215
64	Corrections	\$31,402	\$30,037	\$30,470	\$29,605	\$28,648	\$26,704	\$26,025	\$25,272	\$24,623	\$23,980	\$23,357
65	Military	\$30,934	\$31,202	\$31,138	\$28,881	\$28,276	\$27,509	\$26,791	\$26,311	\$25,595	\$25,906	\$24,911
66	Mexican American Commission	\$30,502	\$29,629	\$35,313	\$44,202	\$38,088	\$27,022	\$25,186	\$24,274	\$22,836	\$19,545	\$23,660
67	Health & Human Services***	\$30,447	\$29,784	\$29,042	\$28,089	\$28,697	\$26,415	---	---	---	---	---
68	Liquor Control	\$27,837	\$31,051	\$31,065	\$29,455	\$29,828	\$29,478	\$28,679	\$27,987	\$26,900	\$26,323	\$25,286
69	Game and Parks	\$26,857	\$23,723	\$22,950	\$21,384	\$20,016	\$22,338	\$19,977	\$22,165	\$21,697	\$22,842	\$21,361
70	Treasurer	\$26,152	\$26,380	\$24,085	\$26,093	\$26,340	\$24,753	\$25,192	\$23,178	\$24,959	\$24,863	\$24,587
71	Abstracters Board of Examiners	\$13,801	\$12,840	\$12,840	\$12,420	\$8,076	\$7,864	\$7,653	\$7,449	\$7,197	\$6,920	\$6,520
---	Landscape Architects Board	\$0	\$0	\$0	\$0	\$6,873	\$6,739	\$6,558	\$6,240	\$6,240	---	---
---	Rural Development Commission	---	\$47,803	\$42,452	\$37,572	\$37,028	\$36,207	---	---	---	---	---
---	Natural Resources Commission (merged into Nat Res Dept)	---	---	---	---	\$40,177	\$38,605	\$36,504	\$36,081	\$34,670	\$33,013	\$32,041
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	\$37,689	\$34,944	\$34,161	\$32,969	\$31,371	\$31,924	\$30,987
---	Aging (merged into HHSS)	---	---	---	---	---	---	\$35,866	\$31,157	\$29,934	\$28,185	\$29,118
---	Health (merged into HHSS)	---	---	---	---	---	---	\$33,055	\$32,117	\$31,048	\$29,615	\$28,585
---	Social Services (merged into HHSS)	---	---	---	---	---	---	\$28,152	\$27,268	\$26,250	\$25,231	\$24,441
---	Institutions (merged into HHSS)	---	---	---	---	---	---	\$23,508	\$22,813	\$22,287	\$21,642	\$20,954
---	Soybean Board	---	---	---	---	---	---	---	---	---	\$39,569	\$39,119
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	---	\$25,953
---	Dry Bean Commission	---	---	---	---	---	---	---	---	---	---	\$12,519
	State Average **	\$33,877	\$32,384	\$32,000	\$30,973	\$30,421	\$29,057	\$27,879	\$27,362	\$26,609	\$25,838	\$25,200
	% Change from Previous Year	+5%	+1%	+3%	+2%	+5%	+4%	+2%	+3%	+3%	+3%	+1%

****Represents the merger of the Natural Resources Commission & Water Resources Department

***Represents the merger of the Departments of Aging, Health, Institutions, Social Services and the Office of Juvenile Services (Corrections).

** includes data from all state agencies except the University of Nebraska and the State Colleges.

State Average = Total Employee Salaries ÷ Number of Employees.

* Average salary reflects the make-up of an agency. For example, one agency might have a high population of clerical and laboring employees and a low population of professional or managerial employees (or vice versa). Such a demographic make-up of an agency will directly affect the average salary figure.

Source: NIS (Nebraska Information System) 12-31-03 Report

Employee Recognition and Awards** Expenditures by Agency

2003 Rank	Agency	F.Y. 2002-03 Expenditures	F.Y. 2001-02 Expenditures	F.Y. 2000-01 Expenditures	F.Y. 1999-00 Expenditures	F.Y. 1998-99 Expenditures	F.Y. 1997-98 Expenditures	F.Y. 1996-97 Expenditures	F.Y. 1995-96 Expenditures	F.Y. 1994-95 Expenditures	F.Y. 1993-94 Expenditures	F.Y. 1992-93 Expenditures
1	Roads	\$25,200	\$26,000	\$26,700	\$27,850	\$9,200	\$9,200	\$6,650	\$700	\$700	\$700	\$900
2	Health & Human Services***	\$8,088	\$10,000	\$12,575	\$6,500	\$9,000	\$8,700	\$150	---	---	---	---
3	Equal Opportunity Commission	\$8,050	\$3,600	\$5,650	\$3,500	\$0	\$0	\$0	\$0	\$0	\$0	(\$175)
4	Revenue	\$6,750	\$5,500	\$3,250	\$6,000	\$5,500	\$3,000	\$1,500	\$2,500	\$2,500	\$5,250	\$6,000
5	Administrative Services	\$6,274	\$7,000	\$10,750	\$7,500	\$9,250	\$9,500	\$6,500	\$6,500	\$4,750	\$5,000	\$33,103
6	Ethanol Board	\$5,356	\$0	\$0	\$1,571	\$5,455	\$500	\$500	\$500	\$500	\$450	\$5,446
7	HHSS-Finance & Support***	\$2,000	\$2,000	\$6,216	\$1,500	\$2,307	\$1,500	\$4,975	---	---	---	---
8	Military	\$1,750	\$1,750	\$1,500	\$1,750	\$1,750	\$1,000	\$1,000	\$1,000	\$1,000	\$0	\$2,250
9	Environmental Quality	\$1,250	\$1,500	\$1,500	\$1,500	\$0	\$0	\$0	\$0	\$0	\$0	\$11,650
10	Banking	\$1,000	\$1,500	\$1,500	\$13,000	\$1,500	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$7,500
11	Blind & Visually Impaired Commission	\$1,000	\$1,000	\$1,000	---	---	---	---	---	---	---	---
12	Property Assessment & Taxation	\$1,000	\$1,000	\$1,000	\$1,000	---	---	---	---	---	---	---
13	HHSS-Regulation & Licensure***	\$1,000	\$1,000	\$1,000	\$0	\$1,000	\$1,410	\$3,336	---	---	---	---
14	Postsecondary Education	\$1,000	\$0	\$3,250	\$0	\$2,900	\$1,150	\$1,500	\$500	\$0	\$0	\$0
15	Real Estate Appraiser Board	\$1,000	\$0	\$500	\$0	\$400	\$500	\$0	\$0	\$0	\$0	\$500
16	Natural Resources Department	\$900	\$960	\$1,800	---	---	---	---	---	---	---	---
17	Education	\$800	\$1,600	\$1,100	\$1,600	\$6,225	\$2,932	\$175	\$2,200	\$1,600	\$1,100	\$9,862
18	Insurance	\$700	\$1,000	\$1,850	\$3,600	\$3,350	\$2,250	\$2,750	\$3,350	\$3,450	\$750	\$25,318
19	Motor Vehicles	\$700	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20	Retirement Systems	\$500	\$500	\$500	\$250	\$250	\$250	\$250	\$250	\$250	\$500	\$50
21	Public Advocacy	\$500	\$0	\$1,000	\$500	---	---	---	---	---	---	---
22	Aeronautics	\$350	\$550	\$350	\$350	\$350	\$550	\$350	\$550	\$300	\$300	\$1,800
---	Brand Committee	\$0	\$2,066	\$10,435	\$0	\$0	\$4,088	\$3,759	\$5,538	\$3,637	\$8,151	\$5,523
---	Investment Council	\$0	\$2,000	\$820	\$2,000	\$2,000	\$1,000	\$0	\$0	\$0	\$1,000	\$559
---	Corrections	\$0	\$0	\$4,000	\$4,000	\$4,000	\$3,000	\$1,500	\$1,000	\$1,000	\$1,000	\$4,964
---	Parole Board	\$0	\$0	\$100	\$100	\$0	\$100	\$100	\$100	\$0	\$0	\$0
---	Corn Board	\$0	\$0	\$0	\$923	\$460	\$453	\$0	\$0	\$0	\$0	\$750
---	Electrical Board	\$0	\$0	\$0	\$250	\$250	\$0	\$0	\$0	\$0	\$900	\$600
---	Economic Development	\$0	\$0	\$0	\$100	\$0	\$0	\$0	\$0	\$0	\$500	\$27,248
---	Labor	\$0	\$0	\$0	\$0	\$1,000	\$0	\$1,000	\$1,000	\$1,000	\$1,000	\$0
---	Auditor	\$0	\$0	\$0	\$0	\$500	\$2,000	\$1,750	\$1,750	\$1,000	\$1,500	\$19,500
---	Engineers and Architects Board	\$0	\$0	\$0	\$0	\$500	\$750	\$2,000	\$512	\$0	\$0	\$2,500
---	Educational Telecommunications	\$0	\$0	\$0	\$0	\$500	\$0	\$0	\$0	\$0	\$0	\$0
---	Foster Care Review Board	\$0	\$0	\$0	\$0	\$200	\$200	\$4,350	\$0	\$1	\$0	\$0
---	Liquor Control	\$0	\$0	\$0	\$0	\$0	\$0	\$8,500	\$5,250	\$2,700	\$0	\$9,553
---	Mexican-American Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$1,260	\$0	\$0	\$0	\$500
---	Arts Council	\$0	\$0	\$0	\$0	\$0	\$0	\$661	\$0	\$0	\$0	\$10,995
---	Public Accountancy	\$0	\$0	\$0	\$0	\$0	\$0	\$500	\$0	\$0	\$0	\$1,800
---	Women's Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$500	\$1,000	\$0	\$0
---	Indian Affairs Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$6,359	---	---
---	Library Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$300	\$0	\$7,700
---	Historical Society	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,309	\$9,047

Employee Recognition and Awards** Expenditures by Agency, continued.

2003 Rank	Agency	F.Y. 2002-03 Expenditures	F.Y. 2001-02 Expenditures	F.Y. 2000-01 Expenditures	F.Y. 1999-00 Expenditures	F.Y. 1998-99 Expenditures	F.Y. 1997-98 Expenditures	F.Y. 1996-97 Expenditures	F.Y. 1995-96 Expenditures	F.Y. 1994-95 Expenditures	F.Y. 1993-94 Expenditures	F.Y. 1992-93 Expenditures
---	Governor/Energy/Policy Research	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$14,200
---	MV Industry Licensing Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$6,000
---	Workers Compensation Court	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,000
---	Oil & Gas Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,089
---	Agriculture	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$750
---	Grain Sorghum Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$750
---	Power Review Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$550
---	Crime Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$500
---	Patrol	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$300
---	Water Resources (merged into Nat Res Dept)	---	---	---	\$1,000	\$400	\$400	\$400	\$400	\$0	\$400	\$3,550
---	Natural Res Comm (merged into Nat Res Dept)	---	---	---	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$500
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	\$9,100	\$9,025	\$9,150	\$11,854
---	Health (merged into HHSS)	---	---	---	---	---	---	---	\$1,500	\$1,500	\$5,800	\$21,600
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	\$8,740
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	---	\$100
	26 Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Totals *	\$75,168	\$70,526	\$98,346	\$86,344	\$68,247	\$55,432	\$56,416	\$45,700	\$43,572	\$46,760	\$281,926
	% Change from Previous Year	+7%	-39%	+14%	+27%	+23%	-2%	+23%	+5%	-7%	-83%	-39%
	Bonus Pay Expenditures as a % of Total Expenditures	0.001%	0.001%	0.002%	0.002%	0.002%	0.002%	0.002%	0.001%	0.001%	0.002%	0.010%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

** employee recognition/awards are one-time payments made to an employee in recognition of superior performance.

***Represents the merger of the Departments of: Aging, Health, Social Services, Institutions & the Office of Juvenile Services (Corrections)

****Represents the merger of the Water Resources Department and the Natural Resources Commission

Source: June 30 Budget Status Report (NIS Account Code 511700)

Nebraska State Employees Pay Increase History

Fiscal Year -- Pay Increase

2004-05 -- 2% increase (for employees covered by the NAPE/AFSCME Labor Contract)	
2003-04 -- 1.5% increase (for employees covered by the NAPE/AFSCME Labor Contract)	
2002-03 -- 2.0% for salary grade 9 & below and 1.5% for salary grade 10 & above on 7-1-2002 and 1 step increase given 1-1-2003 (for employees covered by the NAPE/AFSCME Labor Contract) ("E" Bargaining Unit - 3% on 7-1-01 and 1 step increase given 1-1-03)	
2001-02 -- 2.0% for salary grade 9 & below and 1.5% for salary grade 10 & above on 7-1-2001 and 1 step increase given 1-1-2002 (for employees covered by the NAPE/AFSCME Labor Contract) ("E" Bargaining Unit - 2.75% on 7-1-01 and 1 step increase given 1-1-02)	
2000-01 -- 2% increase on 7-1-2000 and 1 step increase given 1-1-2001 (for employees covered by the NAPE/AFSCME Labor Contract)	
1999-00 -- 2% increase on 7-1-99; Step plan implemented on 1-1-2000 & employees placed on closest step corresponding with their current salary (if current salary between steps, placed on next highest step) (for employees covered by the NAPE/AFSCME Labor Contract)	
1998-99 -- 2.75% (for employees covered by the NAPE/AFSCME Labor Contract)	
1997-98 -- 2.75% (for employees covered by the NAPE/AFSCME Labor Contract)	
1996-97 -- 3.5% (for employees covered by the NAPE/AFSCME Labor Contract)	
1995-96 -- 4% (for employees covered by the NAPE/AFSCME Labor Contract)	
1994-95 -- \$500 if salary is less than \$45,000 (July 1, 1994) plus service anniversary date increase of \$100 for employees with a minimum of 10 years of service	Equivalent to annual increases of 1.5% to 2% for the average employee.
1993-94 -- \$300 if salary is less than \$45,000 (January 1, 1994) plus service anniversary date increase of \$100 for employees with a minimum of 10 years of service	
1992-93 -- 3% plus service anniversary date increase of 1.5% for employees with at least satisfactory service 2.5% for employees with at least satisfactory service, a minimum of ten years service, and a rate below the midpoint rate of the salary grade	
1991-92 -- 3% plus service anniversary date increase of 1.5% for employees with at least satisfactory service 2.5% for employees with at least satisfactory service, a minimum of ten years service, and a rate below the midpoint rate of the salary grade	
1990-91 -- 4% plus service anniversary date increase of 1.5% for employees with satisfactory service 2.5% for employees with above satisfactory service	
1989-90 -- 4% plus service anniversary date increase of 1.5% for employees with satisfactory service 2.5% for employees with above satisfactory service	
1988-89 -- 4% plus 2% to 4% on service anniversary date 2% for employees with at least satisfactory service and a rate below the midpoint rate of the salary grade 3% for employees with at least satisfactory service and a rate at or above the midpoint rate of the salary grade 1% additional for employees with above satisfactory service	
1987-88 -- 3%	
1986-87 -- 3%	
1985-86 -- 3%	
1984-85 -- 5%	
1983-84 -- 3% (March 1, 1984)	
1982-83 -- 5% (January 1, 1983)	
1981-82 -- 9%	
1980-81 -- 8%	
1979-80 -- 7%	
1978-79 -- 6.5% (July 1, 1978--5%; January 1, 1979--1.5%)	
1977-78 -- 3% + \$240	
1976-77 -- 6%	
1975-76 -- 5% + \$468	
1974-75 -- 5% + \$300	
1973-74 -- 5%	
1972-73 -- \$300	

(increases on July 1 unless noted otherwise)

State Payroll Figures

	F.Y. 2002-03	F.Y. 2001-02	F.Y. 2000-01	F.Y. 1999-00	F.Y. 1998-99	F.Y. 1997-98	F.Y. 1996-97	F.Y. 1995-96	F.Y. 1994-95	F.Y. 1993-94	F.Y. 1992-93
* Net Pay to Employees	\$780,384,933	\$788,515,994	\$727,577,856	\$687,073,190	\$664,031,700	\$671,328,361	\$646,953,010	\$626,031,351	\$603,610,703	\$582,757,892	\$577,391,903
% Change from Previous Year	-1%	+8%	+6%	+3%	-1%	+4%	+3%	+4%	+4%	+1%	+6%
* Employee Payroll Deductions											
Federal Income Tax	\$132,251,233	\$133,919,143	\$132,717,137	\$126,027,477	\$121,522,631	\$122,560,430	\$117,227,381	\$112,190,469	\$106,613,967	\$102,351,684	\$101,719,825
EIC	(\$24,479)	---	---	---	---	---	---	---	---	---	---
Social Security	\$79,580,761	\$77,653,766	\$73,287,658	\$70,553,473	\$68,851,518	\$70,646,999	\$67,990,322	\$66,059,947	\$64,157,211	\$61,678,231	\$60,797,520
Retirement & Deferred Comp.	\$74,070,828	\$67,629,868	\$63,581,779	\$61,462,035	\$59,723,369	\$58,365,129	\$55,326,711	\$52,597,251	\$50,141,912	\$49,225,300	\$47,127,649
State Income Tax	\$43,965,229	\$42,044,821	\$38,823,219	\$36,415,902	\$34,680,737	\$35,927,673	\$35,029,847	\$33,064,840	\$31,024,187	\$30,611,270	\$29,971,682
Health Insurance	\$31,346,902****	\$36,486,703	\$35,269,910	\$28,242,819	\$22,923,057	\$24,095,710	\$22,062,585	\$20,657,715	\$20,756,116	\$20,996,376	\$21,323,150
Life Insurance	\$4,551,912	\$4,401,495	\$4,202,885	\$4,014,307	\$3,878,310	\$4,038,077	\$3,645,849	\$3,456,774	\$3,416,269	\$3,539,988	\$3,429,607
Other Optional Deductions**	\$48,713,025	\$40,581,964	\$35,234,615	\$49,727,548	\$52,757,072	\$56,186,171	\$57,973,008	\$52,824,770	\$49,753,050	\$47,648,300	\$44,084,485
* Total Deductions	\$414,455,411	\$402,717,760	\$383,117,203	\$376,443,561	\$364,336,694	\$371,820,189	\$359,255,703	\$340,851,766	\$325,862,712	\$316,051,149	\$308,453,918
% Change from Previous Year	+3%	+5%	+2%	+3%	-2%	+3%	+5%	+5%	+3%	+2%	+7%
* Total Gross Pay	\$1,239,010,063	\$1,191,233,754	\$1,110,695,059	\$1,063,516,751	\$1,028,368,394	\$1,043,148,550	\$1,006,208,713	\$966,883,117	\$929,473,415	\$898,809,041	\$885,845,821
% Change from Previous Year	+4%	+7%	+4%	+3%	-1%	+4%	+4%	+4%	+3%	+1%	+6%
* Employer Contributions											
Health Insurance	\$137,308,631	\$125,483,718	\$110,149,485	\$89,806,883	\$75,326,087	\$78,037,393	\$81,176,817	\$81,025,695	\$81,896,819	\$77,365,131	\$80,965,946
Social Security	\$80,228,384	\$77,686,650	\$73,777,762	\$70,580,151	\$68,867,868	\$70,555,123	\$68,108,980	\$66,074,407	\$64,174,967	\$61,736,223	\$60,814,308
Retirement	\$74,401,285	\$68,890,630	\$64,167,742	\$61,293,645	\$59,003,213	\$57,231,486	\$55,242,208	\$52,733,013	\$50,316,343	\$49,178,628	\$48,642,484
Workers Compensation***	\$12,154,102	---	---	---	\$2,385,032	\$2,813,410	\$2,643,306	\$2,168,797	\$2,455,298	\$2,425,928	\$1,796,322
Life Insurance	\$888,167	\$971,470	\$949,799	\$1,073,452	\$1,204,270	\$1,337,454	\$1,316,466	\$1,300,093	\$1,384,469	\$1,323,676	\$1,266,263
Unemployment Insurance	\$2,341,058	\$1,506,567	\$943,113	\$925,104	\$970,594	\$896,009	\$1,227,648	\$1,237,874	\$938,093	\$1,036,550	\$1,158,290
Tuition Assistance	\$2,255,570	\$1,996,863	\$1,622,869	\$1,351,843	\$1,159,322	\$1,286,732	\$1,272,118	\$1,231,997	\$1,203,260	\$1,079,821	\$959,217
Other State Contributions	\$287,157	\$287,957	\$990,552	\$268,916	\$962,090	\$211,504	\$227,375	\$188,273	\$203,668	\$218,728	\$184,595
* Total Employer Contributions	\$309,864,354	\$276,823,855	\$252,601,322	\$225,299,994	\$209,878,476	\$212,369,111	\$211,214,918	\$205,960,149	\$202,572,917	\$194,364,685	\$195,787,425
% Change from Previous Year	+12%	+10%	+12%	+7%	-1%	+1%	+3%	+2%	+4%	-1%	+11%
Adjustment made to offset expenditures related to the Nebraska Health System											
											(\$70,328,919)
* Total Personal Services	\$1,548,874,417	\$1,468,057,609	\$1,363,296,381	\$1,288,816,745	\$1,238,246,870	\$1,185,188,742	\$1,217,423,631	\$1,172,843,266	\$1,132,046,332	\$1,093,173,726	\$1,081,633,246
% Change from Previous Year	+6%	+8%	+6%	+4%	+4%	-3%	+4%	+4%	+4%	+1%	+7%

* includes payrolls to all state employees, INCLUDING employees of the University of Nebraska and the State Colleges.

** Other deductions consist of employee optional deductions, such as additional insurance, savings bonds, credit unions, parking, etc.

***Beginning in fiscal year 2000, the worker's compensation program has utilized a third party administrator. In fiscal years 2000 through 2002, payments to the administrator were recorded as operating expenses.

****Incorporates changes in University of Nebraska reporting policy.

Source: State of Nebraska Annual Budgetary Report (June 30)

Fringe Benefit Value

State Contributions towards Fringe Benefits*

Vacation Leave	8.1% of payroll (21 days)
Sick Leave**	5.4% of payroll (14 days)
Holidays	4.6% of payroll (12 days)
Other Leave (military, civil, funeral, etc.)	0.3% of payroll (0.8 days)
Social Security	7.65% of salary
Retirement	6.75% of first \$19,954 & 7.49% of remaining salary
Health Insurance	\$10,284/year (family coverage)
Life Insurance	\$33.60/year (\$20,000 policy)
Other Benefits (unemployment ins, workers compensation, tuition assistance, employee assistance)	.02% of payroll (average)

Annual Value of Benefits	\$25,000 per year employee*	\$30,000 per year employee*	\$35,000 per year employee*	\$40,000 per year employee*	\$45,000 per year employee*	\$50,000 per year employee*	\$55,000 per year employee*	\$60,000 per year employee*	\$65,000 per year employee*	\$70,000 per year employee*
Vacation Leave	\$2,025	\$2,430	\$2,835	\$3,240	\$3,645	\$4,050	\$4,455	\$4,860	\$5,265	\$5,670
Sick Leave**	\$1,350	\$1,620	\$1,890	\$2,160	\$2,430	\$2,700	\$2,970	\$3,240	\$3,510	\$3,780
Holidays	\$1,150	\$1,380	\$1,610	\$1,840	\$2,070	\$2,300	\$2,530	\$2,760	\$2,990	\$3,220
Other Leave	\$75	\$90	\$105	\$120	\$135	\$150	\$165	\$180	\$195	\$210
Social Security	\$1,913	\$2,295	\$2,678	\$3,060	\$3,443	\$3,825	\$4,208	\$4,590	\$4,973	\$5,355
Retirement	\$1,725	\$2,099	\$2,474	\$2,848	\$3,223	\$3,597	\$3,971	\$4,346	\$4,721	\$5,095
Health Insurance	\$10,284	\$10,284	\$10,284	\$10,284	\$10,284	\$10,284	\$10,284	\$10,284	\$10,284	\$10,284
Life Insurance	\$34	\$34	\$34	\$34	\$34	\$34	\$34	\$34	\$34	\$34
Other Benefits	\$50	\$60	\$70	\$80	\$90	\$100	\$110	\$120	\$130	\$140
Total Value	\$18,605	\$20,292	\$21,979	\$23,666	\$25,353	\$27,040	\$28,726	\$30,414	\$32,101	\$33,788
 Value compared to Salary	 74%	 68%	 63%	 59%	 56%	 54%	 52%	 51%	 49%	 48%

*assumes an employee with 12 years service (which is the average length of service), with family health insurance coverage.

**value of sick leave computed at days given rather than days taken.

(Actual state spending for fringe benefits is 43% in comparison to salary.)

Nebraska State Government*

FY 02-03 Expenditures	Account Category	Account Code	Benefits	
\$484,550,788	Permanet Salaries	511100		
\$14,986,375	Temporary Salaries	511200		
\$13,249,863	Overtime Payments	511300		
\$1,805,667	Premium Pay	511400		
\$3,363,683	Shift Differential	511500		
\$222,649	Per Diem Payments	511600		
\$75,168	Employee Bonuses	511700		
\$2,108,663	Compensatory Time	511800		
\$814,903	Supplemental Pay	511900		
\$36,973,488	Vacation Leave	512100	6%	\$36,973,488
\$21,294,674	Sick Leave	512200	4%	\$21,294,674
\$24,787,385	Holiday Leave	512300	4%	\$24,787,385
\$367,769	Military Leave	512400	0%	\$367,769
\$963,738	Funeral Leave	512500	0%	\$963,738
\$101,141	Civil Leave	512600	0%	\$101,141
\$139,876	Injury Leave	512700	0%	\$139,876
\$232,982	Administrative Leave	512800	0%	\$232,982
\$9,703	Union Activity	512900	0%	\$9,703
\$606,048,515	Salary Total			\$84,870,756
\$38,223,451	Retirement	515100	6%	\$38,223,451
\$42,351,172	Social Security	515200	7%	\$42,351,172
\$417,033	Life Insurance	515400	0%	\$417,033
\$83,724,374	Health Insurance	515500	14%	\$83,724,374
\$5,345	Employee Relocation	516100	0%	\$5,345
\$151,078	Tuition Assistance	516200	0%	\$151,078
\$259,713	Emp Asst Prog	516300	0%	\$259,713
\$1,438,441	Unemployment	516400	0%	\$1,438,441
\$8,810,175	Workers Comp Premiums	516500	1%	\$8,810,175
\$19,344	Other Pers Serv Expense	519100	0%	\$19,344
\$175,400,126	Benefits above Salary Total			\$175,400,126
				Benefit Total
				\$260,270,882
				Salary Total
				\$606,048,515
				Benefit Value
				43%
\$781,448,641 Compensation Total			43%	43%

*excludes University & State Colleges

Males & Females by Salary Increment -- History

Salary Increment	12/03	12/03	12/02	12/02	12/01	12/01	12/00	12/00	12/99	12/99	12/98	12/98	12/97	12/97	12/96	12/96	12/95	12/95	12/94	12/94	12/93	12/93
	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females
\$6,000 to \$9,999	1.33%	2.35%	2.60%	3.53%	2.56%	4.11%	3.14%	5.23%	3.83%	6.27%	2.67%	5.20%	3.17%	5.41%	2.70%	4.95%	2.49%	5.06%	1.79%	4.39%	2.04%	4.95%
\$10,000 to \$14,999	3.42%	4.78%	3.38%	3.66%	2.87%	3.83%	3.47%	4.55%	2.81%	4.68%	3.25%	6.23%	3.11%	5.89%	3.32%	6.54%	3.85%	7.51%	3.76%	8.48%	4.01%	10.05%
\$15,000 to \$19,999	4.85%	10.38%	5.29%	13.00%	5.36%	13.89%	6.92%	17.71%	7.78%	19.31%	8.76%	20.26%	8.73%	20.56%	8.90%	21.89%	10.49%	24.82%	12.51%	29.34%	17.17%	31.21%
\$20,000 to \$24,999	8.54%	17.15%	13.19%	18.71%	13.92%	18.78%	13.40%	18.29%	15.29%	20.10%	20.83%	22.06%	22.21%	23.54%	23.17%	23.61%	24.45%	24.35%	26.47%	23.02%	23.37%	23.45%
\$25,000 to \$29,999	22.93%	20.67%	18.94%	18.88%	19.63%	20.40%	20.21%	19.08%	21.72%	19.76%	18.99%	18.92%	19.57%	20.65%	19.67%	21.35%	18.53%	18.51%	18.98%	18.06%	19.09%	15.53%
\$30,000 to \$34,999	15.76%	16.29%	16.49%	16.83%	15.81%	14.99%	15.57%	15.28%	14.12%	13.73%	14.81%	12.89%	13.76%	10.80%	14.24%	10.58%	13.90%	10.65%	13.52%	9.47%	11.82%	8.18%
\$35,000 to \$39,999	11.48%	11.05%	10.59%	10.32%	11.30%	10.10%	11.05%	8.64%	12.03%	7.77%	10.45%	6.90%	10.33%	6.94%	10.07%	6.09%	9.31%	4.92%	7.67%	3.76%	8.08%	3.56%
\$40,000 to \$44,999	8.11%	6.73%	8.95%	6.44%	9.69%	6.43%	8.94%	5.12%	6.55%	3.66%	5.58%	3.40%	5.73%	2.96%	5.50%	2.28%	5.55%	2.15%	5.00%	1.74%	4.50%	1.48%
\$45,000 to \$49,999	7.10%	4.68%	6.47%	3.51%	5.53%	3.12%	4.93%	2.50%	4.45%	1.92%	4.04%	1.84%	4.34%	1.54%	4.39%	1.38%	4.10%	0.97%	3.61%	0.86%	3.17%	0.78%
\$50,000 to \$54,999	4.53%	2.15%	4.01%	1.97%	4.01%	1.57%	3.66%	1.53%	3.10%	1.17%	3.65%	0.98%	2.87%	0.68%	2.54%	0.54%	2.27%	0.45%	2.24%	0.39%	2.38%	0.31%
\$55,000 to \$59,999	2.86%	1.33%	2.97%	1.22%	2.61%	1.15%	2.60%	0.86%	2.66%	0.64%	2.22%	0.47%	1.99%	0.39%	1.75%	0.25%	1.60%	0.19%	1.60%	0.17%	1.32%	0.17%
\$60,000 to \$64,999	2.08%	0.78%	2.43%	0.92%	2.47%	0.78%	1.87%	0.45%	1.74%	0.29%	1.40%	0.23%	1.23%	0.16%	1.20%	0.17%	0.97%	0.13%	0.84%	0.09%	0.74%	0.08%
\$65,000 to \$69,999	1.80%	0.64%	1.63%	0.36%	1.48%	0.35%	1.21%	0.24%	1.10%	0.19%	0.85%	0.18%	0.79%	0.19%	0.61%	0.12%	0.50%	0.10%	0.39%	0.06%	0.39%	0.07%
\$70,000 to \$74,999	1.14%	0.30%	0.96%	0.21%	0.84%	0.17%	0.89%	0.19%	0.84%	0.16%	0.59%	0.08%	0.33%	0.06%	0.26%	0.04%	0.27%	0.02%	0.84%	0.09%	0.83%	0.09%
\$75,000 to \$79,999	0.71%	0.14%	0.88%	0.18%	0.86%	0.12%	0.76%	0.12%	0.44%	0.09%	0.24%	0.09%	0.18%	0.02%	0.15%	0.02%	0.71%	0.10%	0.11%	0.02%	0.10%	0.02%
\$80,000 to \$84,999	0.69%	0.14%	0.62%	0.09%	0.61%	0.09%	0.27%	0.10%	0.16%	0.06%	0.17%	0.04%	0.85%	0.10%	0.83%	0.12%	0.78%	0.07%	0.78%	0.08%	0.78%	0.07%
\$85,000 to \$89,999	0.41%	0.05%	0.31%	0.10%	0.16%	0.09%	0.18%	0.02%	0.13%	0.00%	0.68%	0.10%	0.04%	0.10%	0.67%	0.08%	0.04%	0.01%	0.13%	0.00%	0.13%	0.01%
\$90,000 to \$94,999	0.23%	0.09%	0.17%	0.04%	0.19%	0.02%	0.25%	0.02%	0.72%	0.09%	0.74%	0.09%	0.72%	0.09%	0.01%	0.00%	0.14%	0.00%	0.01%	0.00%	0.04%	0.00%
\$95,000 to \$99,999	0.10%	0.01%	0.13%	0.03%	0.09%	0.01%	0.69%	0.08%	0.64%	0.11%	0.10%	0.02%	0.05%	0.00%	0.02%	0.00%	0.06%	0.00%	0.04%	0.00%	0.04%	0.01%
\$100,000 and over	1.92%	0.28%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

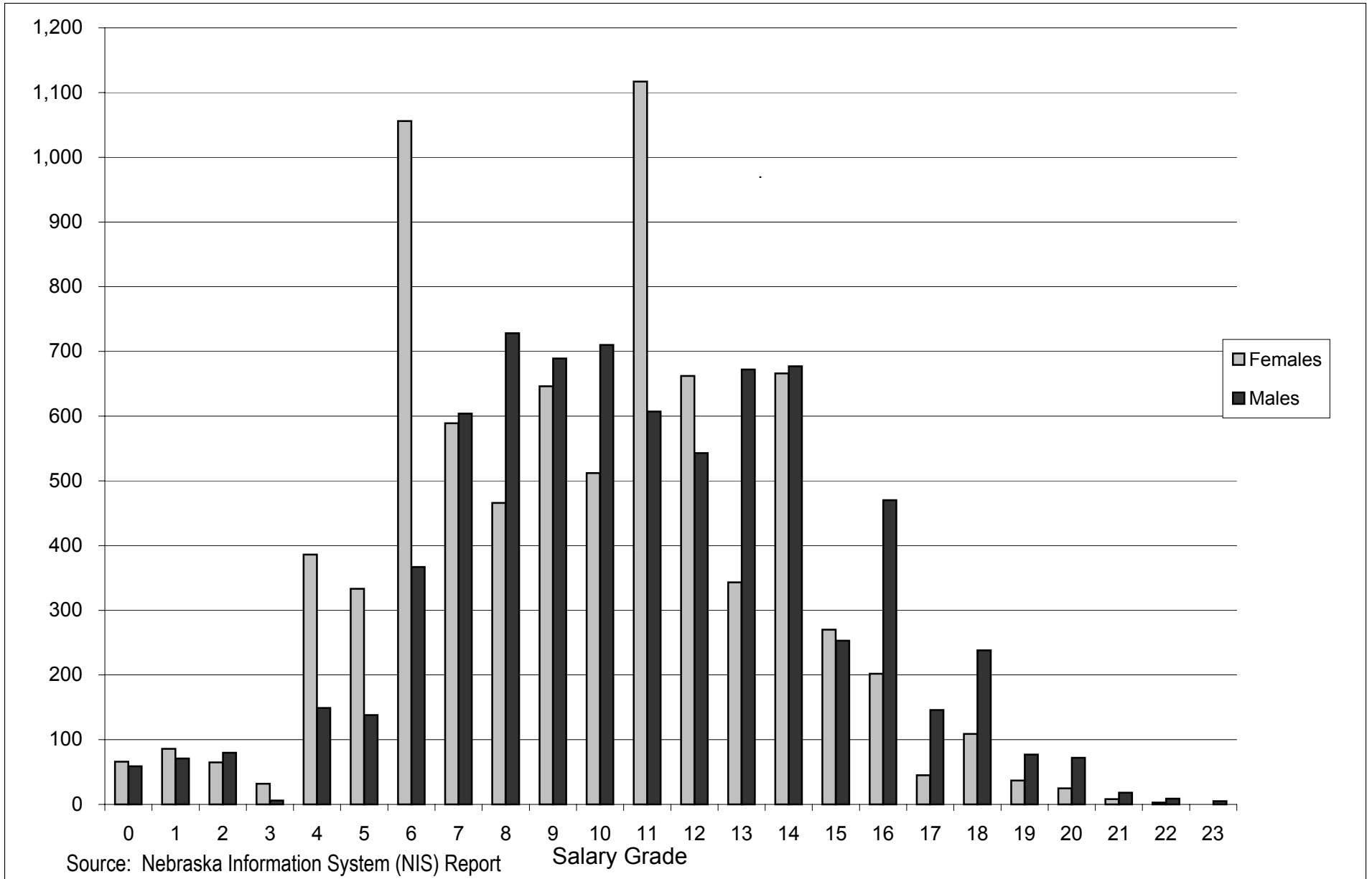
(% of Employees at Specified Salary Increments)

Salary Increment	12/02	12/02	12/02	12/02	12/01	12/01	12/00	12/00	12/99	12/99	12/98	12/98	12/97	12/97	12/96	12/96	12/95	12/95	12/94	12/94	12/93	12/93
	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)
\$6,000 to \$9,999	1.33%	2.35%	2.60%	3.53%	2.56%	4.11%	3.14%	5.23%	3.83%	6.27%	2.67%	5.20%	3.17%	5.41%	2.70%	4.95%	2.49%	5.06%	1.79%	4.39%	2.04%	4.95%
\$6,000 to \$14,999	4.75%	7.13%	5.98%	7.19%	5.43%	7.94%	6.61%	9.79%	6.64%	10.95%	5.92%	11.43%	6.28%	11.29%	6.02%	11.49%	6.34%	12.57%	5.55%	12.87%	6.05%	15.00%
\$6,000 to \$19,999	9.60%	17.51%	11.27%	20.19%	10.80%	21.83%	13.53%	27.50%	14.42%	30.26%	14.67%	31.69%	15.01%	31.86%	14.92%	33.38%	16.83%	37.39%	18.07%	42.21%	23.22%	46.20%
\$6,000 to \$24,999	18.14%	34.66%	24.46%	38.90%	24.72%	40.61%	26.93%	45.79%	29.71%	50.36%	35.51%	53.76%	37.22%	55.40%	38.09%	56.99%	41.28%	61.75%	44.54%	65.23%	46.59%	69.65%
\$6,000 to \$29,999	41.07%	55.33%	43.40%	57.78%	44.35%	61.01%	47.14%	64.87%	51.43%	70.13%	54.49%	72.68%	56.80%	76.05%	57.77%	78.34%	59.81%	80.26%	63.52%	83.29%	65.69%	85.18%
\$6,000 to \$34,999	56.83%	71.62%	59.89%	74.61%	60.16%	76.01%	62.71%	80.16%	65.54%	83.86%	69.30%	85.57%	70.56%	86.85%	72.00%	88.92%	73.70%	90.91%	77.04%	92.76%	77.51%	93.36%
\$6,000 to \$39,999	68.31%	82.67%	70.48%	84.93%	71.46%	86.11%	73.76%	88.79%	77.57%	91.63%	79.74%	92.48%	80.89%	93.79%	82.07%	95.01%	83.01%	95.82%	84.71%	96.52%	85.58%	96.92%
\$6,000 to \$44,999	76.42%	89.41%	79.43%	91.36%	81.15%	92.54%	82.70%	93.91%	84.12%	95.29%	85.33%	95.87%	86.62%	96.75%	87.57%	97.29%	88.56%	97.97%	89.72%	98.26%	90.09%	98.40%
\$6,000 to \$49,999	83.52%	94.08%	85.90%	94.88%	86.67%	95.66%	87.63%	96.40%	88.57%	97.21%	89.36%	97.71%	90.96%	98.29%	91.96%	98.67%	92.66%	98.94%	93.33%	99.12%	93.26%	99.18%
\$6,000 to \$54,999	88.05%	96.23%	89.91%	96.84%	90.68%	97.23%	91.28%	97.93%	91.67%	98.38%	93.02%	98.69%	93.82%	98.97%	94.50%	99.20%	94.93%	99.39%	95.57%	99.50%	95.64%	99.49%
\$6,000 to \$59,999	90.91%	97.57%	92.88%	98.06%	93.30%	98.38%	93.88%	98.79%	94.33%	99.02%	95.23%	99.16%	95.82%	99.36%	96.25%	99.45%	96.53%	99.57%	96.87%	99.67%	96.96%	99.66%
\$6,000 to \$64,999	92.99%	98.34%	95.31%	98.98%	95.77%	99.15%	95.76%	99.24%	96.07%	99.31%	96.63%	99.39%	97.05%	99.52%	97.45%	99.62%	97.50%	99.71%	97.71%	99.76%	97.70%	99.73%
\$6,000 to \$69,999	94.80%	98.98%	96.93%	99.34%	97.25%	99.50%	96.97%	99.48%	97.17%	99.50%	97.48%	99.57%	97.84%	99.71%	98.06%	99.74%	98.01%	99.80%	98.09%	99.81%	98.09%	99.80%
\$6,000 to \$74,999	95.94%	99.29%	97.89%	99.55%	98.09%	99.67%	97.86%	99.67%	97.90%	99.66%	98.07%	99.65%	98.16%	99.77%	98.31%	99.78%	98.28%	99.83%	98.93%	99.90%	98.92%	99.89%
\$6,000 to \$79,999	96.65%	99.42%	98.77%	99.74%	98.95%	99.79%	98.62%	99.79%	98.34%	99.75%	98.31%	99.75%	98.35%	99.80%	98.46%	99.81%	98.99%	99.92%	99.05%	99.92%	99.02%	99.91%
\$6,000 to \$84,999	97.33%	99.56%	99.39%	99.83%	99.56%	99.88%	98.89%	99.88%	98.50%	99.81%	98.48%	99.79%	98.30%	99.89%	99.29%	99.92%	99.77%	99.99%	99.82%	100.00%	99.80%	99.98%
\$6,000 to \$89,999	97.74%	99.61%	99.70%	99.93%	99.72%	99.97%	99.06%	99.90%	98.63%	99.81%	99.16%	99.89%	99.23%	99.91%	99.96%	100.00%	99.80%	100.00%	99.95%	100.00%	99.92%	99.99%
\$6,000 to \$94,999	97.97%	99.71%	99.87%	99.97%	99.91%	99.99%	99.31%	99.92%	99.36%	99.89%	99.90%	99.98%	99.95%	100.00%	99.98%	100.00%	99.94%	100.00%	99.96%	100.00%	99.96%	99.99%
\$6,000 to \$99,999	98.08%	99.72%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
\$6,000 and over	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

* includes data from all state agencies except the University of Nebraska.

Source: Nebraska Information System (NIS) Report

Number of Females/Males by Salary Grade



Number of Males/Females by Agency

2003 Rank	Agency	12/03		12/02		12/01		12/00		12/99		12/98		12/97		12/96		12/95		12/94		12/93	
		Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females
1	Roads	1,800	386	1,794	387	1,828	389	1,831	397	1,858	410	1,864	411	1,860	408	1,858	407	1,861	402	1,855	394	1,876	384
2	Corrections	1,423	692	1,389	673	1,229	621	1,108	550	1,094	523	1,076	526	1,013	468	1,082	525	1,071	515	1,029	492	978	483
3	Health & Human Services**	1,170	3,474	1,082	3,463	1,091	3,526	1,043	3,543	1,077	3,559	1,105	3,512	1,147	3,486	---	---	---	---	---	---	---	---
4	Patrol	556	158	552	151	530	142	532	130	523	134	522	118	512	117	518	116	522	115	518	111	514	110
5	Game and Parks	359	136	353	128	342	116	338	113	336	106	325	104	329	98	328	80	332	80	335	80	340	82
6	Administrative Services	322	203	459	219	455	221	422	224	422	229	389	228	330	200	274	181	263	208	263	188	273	190
7	Supreme Court	307	655	304	658	303	663	293	633	283	609	285	595	288	582	293	582	296	576	283	563	275	557
8	HHSS-Finance & Support**	171	421	174	418	174	411	179	433	192	441	175	445	176	440	---	---	---	---	---	---	---	---
9	Labor	164	294	172	283	170	267	163	267	165	305	169	299	177	291	178	284	180	274	193	294	198	294
10	Revenue	163	208	162	223	165	243	171	244	173	231	197	272	183	260	187	256	193	265	194	252	202	261
11	Environmental Quality	138	64	134	64	139	68	131	64	136	65	135	69	127	66	122	64	122	61	109	58	110	61
12	Education	136	350	146	352	145	358	142	360	135	359	158	407	196	422	207	458	196	465	199	466	198	466
13	Legislature	132	173	127	174	123	181	125	179	120	183	103	162	115	171	107	162	117	165	109	168	111	168
14	Military	106	34	100	33	99	36	99	35	99	36	101	36	98	37	99	38	98	36	85	33	92	34
15	HHSS-Regulation & Licensure**	97	230	100	227	107	229	102	223	140	251	136	251	148	200	---	---	---	---	---	---	---	---
16	Agriculture	97	47	97	48	101	50	104	49	101	52	102	52	98	57	102	56	104	60	107	58	105	59
17	Brand Committee	92	18	95	17	100	16	100	18	104	17	103	16	105	18	103	17	107	17	108	19	108	20
18	Natural Resources Department***	67	23	75	27	77	25	76	26	---	---	---	---	---	---	---	---	---	---	---	---	---	---
19	Motor Vehicles	60	119	60	121	57	123	59	122	61	129	65	128	65	125	69	121	66	115	66	121	65	125
20	Educational Telecommunications	49	17	52	19	57	23	51	22	52	21	48	19	48	15	50	16	52	16	50	16	47	16
21	Fire Marshal	47	13	47	14	49	14	47	13	48	15	46	15	47	16	44	17	45	17	48	15	49	16
22	Attorney General	42	48	46	48	46	52	47	48	46	48	44	47	47	44	47	38	48	37	44	37	40	39
23	Insurance	37	54	39	53	34	52	36	53	36	55	36	55	37	53	41	48	41	48	38	48	42	49
24	Economic Development	36	33	33	32	37	36	36	33	37	35	34	36	39	38	37	43	39	39	40	35	39	32
25	Banking	32	23	33	22	34	22	35	23	37	23	36	22	37	22	36	23	36	21	38	21	38	19
26	Historical Society	31	39	37	48	36	49	44	48	43	44	42	49	39	44	41	47	39	44	37	38	34	36
27	Public Service Commission	26	19	28	19	32	17	34	14	35	13	34	11	28	12	29	12	34	12	34	14	40	14
28	Property Assessment & Taxation	25	48	29	54	29	57	26	58	26	55	---	---	---	---	---	---	---	---	---	---	---	---
29	Educational Lands and Funds	23	12	23	13	24	13	25	12	24	13	25	13	24	12	24	12	23	13	24	13	24	13
30	Blind & Visually Impaired Commission	18	32	18	32	19	32	17	33	---	---	---	---	---	---	---	---	---	---	---	---	---	---
31	Crime Commission	18	21	17	19	16	16	17	17	18	18	20	17	18	15	19	15	20	15	18	15	18	18
32	Aeronautics	18	8	17	9	17	10	18	10	19	10	20	10	20	10	21	10	21	10	22	9	23	9
33	Electrical Board	17	2	15	2	16	2	14	2	14	2	14	2	13	2	12	2	12	2	12	2	9	2
34	Governor/Policy Research/Energy	15	22	17	23	19	24	19	26	22	22	29	26	27	28	24	33	25	32	25	36	28	34
35	Workers Compensation Court	14	34	16	35	18	34	16	31	17	37	16	37	16	37	14	39	17	38	16	36	12	25
36	Secretary of State	14	22	13	28	12	29	13	31	10	30	10	28	9	24	8	26	8	23	8	26	9	26
37	Retirement Systems	12	33	10	36	8	38	7	38	5	32	4	32	6	27	6	31	5	30	4	36	7	42
38	Treasurer	12	30	14	37	14	38	6	12	4	11	10	8	8	7	6	8	6	7	2	11	2	11
39	Library Commission	11	28	11	30	11	30	11	28	10	32	10	34	9	34	8	34	10	34	11	34	13	29
40	Auditor	10	19	10	20	9	19	8	25	10	19	12	17	15	19	16	21	19	18	20	24	20	25
41	Accountability & Disclosure	10	5	9	6	9	7	9	7	10	5	12	4	11	5	9	7	8	8	7	7	7	8
42	Real Estate Commission	9	8	9	8	8	8	9	9	9	9	9	9	10	8	9	8	9	9	9	9	9	9
43	Equal Opportunity Commission	8	31	9	32	9	36	10	38	10	38	11	34	13	27	11	31	8	33	17	27	15	29
44	Veterans Affairs	6	7	5	6	6	6	6	6	6	7	6	6	6	7	6	7	5	7	6	5	6	7
45	Public Accountancy Board	6	6	5	7	5	7	6	5	7	4	5	5	6	5	5	7	6	6	6	5	6	5
46	Oil and Gas Commission	6	4	6	4	5	4	6	3	6	3	6	5	6	3	6	3	6	3	6	3	6	3
47	Public Advocacy Commission	6	4	6	3	6	4	6	4	6	4	6	4	6	4	6	4	---	---	---	---	---	---
48	Postsecondary Education	5	7	4	7	4	8	4	6	4	9	5	9	4	8	4	7	4	7	4	9	3	7
49	MV Industry Licensing Board	5	4	5	4	5	4	5	4	5	3	5	3	5	3	4	4	4	4	4	4	4	5

Number of Males/Females by Agency, continued.

2003 Rank	Agency	12/03		12/02		12/01		12/00		12/99		12/98		12/97		12/96		12/95		12/94		12/93		
		Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	
50	Tax Equalization & Review Commission	5	3	5	4	4	4	4	4	4	3	3	2	2	2	2	---	---	---	---	---	---		
51	Racing Commission	5	1	5	1	5	1	5	1	5	1	5	1	5	0	5	0	7	0	6	0	6	0	
52	Liquor Control	4	10	4	10	4	11	4	10	5	10	5	10	5	10	5	10	5	10	5	10	5	10	
53	Parole Board	4	7	3	7	3	8	3	8	3	8	3	8	3	10	2	8	3	7	3	7	2	2	
54	Real Estate Appraiser Board	3	4	3	4	3	4	3	4	3	4	4	3	4	3	4	3	4	3	5	2	5	2	
55	Abstracters Board of Examiners	3	2	3	2	4	2	4	2	4	1	3	1	3	2	4	1	3	2	3	2	3	2	
56	Arts Council	2	6	1	6	1	6	1	7	1	6	2	6	2	7	2	6	2	8	2	10	2	10	
57	Engineers and Architects Board	2	4	1	4	1	4	2	3	2	2	2	2	2	2	2	1	2	1	2	1	2		
58	Ethanol Board	2	2	9	2	9	2	9	2	9	2	8	3	8	3	8	3	8	3	8	3	9	2	
59	Corn Board	2	1	2	2	2	2	3	1	3	1	3	1	3	1	3	1	3	1	3	0	2	0	
60	Deaf & Hard of Hearing Commission	1	10	1	11	2	11	2	9	2	8	3	8	2	9	3	9	3	7	3	7	2	7	
61	Investment Council	1	5	1	5	2	4	1	4	2	4	2	4	2	2	4	2	4	2	4	3	4	3	
62	Mexican-American Commission	1	3	1	3	0	3	0	2	0	2	0	2	0	3	0	3	0	3	0	2	1	2	
63	Power Review Board	1	2	1	2	1	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
64	Indian Affairs Commission	1	2	0	3	0	2	0	2	0	2	0	3	0	4	0	3	0	2	1	2	1	1	
65	Wheat Board	1	1	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	
66	Barber Examiners Board	1	1	1	1	1	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
67	Lieutenant Governor	1	1	1	1	1	1	1	1	1	1	0	2	0	2	0	2	0	2	0	3	0	2	
68	Foster Care Review Board	0	25	2	24	3	25	2	22	2	20	2	20	2	16	0	21	0	14	0	15	0	14	
69	Industrial Relations Commission	0	3	0	3	0	3	1	2	1	2	0	2	0	3	0	3	0	3	0	3	0	3	
70	Women's Commission	0	1	0	3	0	4	0	3	0	4	0	4	0	4	0	3	0	2	0	3	0	3	
71	Grain Sorghum Board	0	1	0	1	0	1	0	2	0	2	0	2	0	1	0	2	0	2	0	2	0	2	
---	Landscape Architects Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	---	---	---	---	
---	Branch Rail Revitalization Council	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	
---	Dry Bean Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
---	Rural Development Commission	---	---	1	1	2	3	3	3	4	2	4	2	---	---	---	---	---	---	---	---	---	---	
---	Nat Res Comm (merged with Nat Res Dept)	---	---	---	---	---	---	45	9	46	9	47	9	48	9	48	9	47	9	48	10	49	9	
---	Water Resources (merged with Nat Res Dept)	---	---	---	---	---	---	---	---	30	15	30	15	28	16	28	16	28	16	31	14	31	14	
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	---	---	---	---	---	---	899	2,148	909	2,143	899	2,145	892	2,140	
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	---	---	---	---	---	---	339	1,631	335	1,640	332	1,679	326	1,648	
---	Health (merged into HHSS)	---	---	---	---	---	---	---	---	---	---	---	---	---	---	193	331	195	323	198	319	205	334	
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	---	---	---	---	---	---	---	9	13	10	12	10	10	9	14	
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	---	---	---	---	---	0	0	0	0	0	0	0	5	
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	1	1	1	1	
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	0	1	
	Totals *	7,968	8,413	8,004	8,438	7,878	8,481	7,702	8,374	7,725	8,369	7,694	8,303	7,643	8,088	7,633	8,136	7,648	8,107	7,569	8,090	7,555	8,059	
	Male % / Female %	49%	51%	49%	51%	48%	52%	48%	52%	48%	52%	48%	52%	49%	51%	48%	52%	49%	51%	48%	52%	48%	52%	
	% Change from Previous Year	+0%	+0%	+1%	-1%	+0%	+0%	+0%	+0%	+0%	+0%	-1%	+1%	+1%	-1%	-1%	+1%	+1%	+1%	-1%	+0%	+0%	-1%	-1%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions & the Office of Juvenile Services (Corrections).

***Represents the merger of the Natural Resources Commission and the Water Resources Department.

Source: Nebraska Information System (NIS) Report (this report includes full-time employees only (permanent & temporary) -- it does not include part-time employees).

Ethnic / Gender Representation by Salary Grade

Salary Grade	Female		Male		White		African-American		Hispanic or Latino		American Indian/ Alaskan Native & White		Asian or Pacific Islander		American Indian/ Alaskan Native		Other	
	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries
0	53%	52%	47%	48%	96%	96%	0%	0%	1%	1%	2%	2%	0%	0%	1%	1%	1%	1%
1	55%	54%	45%	46%	98%	98%	0%	0%	1%	1%	1%	1%	1%	1%	0%	0%	0%	0%
2	45%	44%	55%	56%	98%	98%	0%	0%	1%	2%	1%	1%	0%	0%	0%	0%	0%	0%
3	84%	84%	16%	16%	95%	95%	0%	0%	0%	0%	3%	2%	3%	2%	0%	0%	0%	0%
4	72%	74%	28%	26%	92%	92%	2%	2%	3%	3%	0%	0%	1%	1%	1%	1%	1%	1%
5	71%	71%	29%	29%	92%	92%	4%	4%	3%	3%	0%	0%	0%	0%	1%	1%	1%	1%
6	74%	75%	26%	25%	90%	90%	4%	4%	4%	4%	1%	1%	0%	0%	0%	0%	1%	1%
7	49%	47%	51%	53%	93%	94%	2%	1%	3%	3%	1%	1%	0%	0%	0%	0%	1%	1%
8	39%	38%	61%	62%	92%	92%	3%	3%	2%	2%	1%	1%	1%	1%	0%	0%	1%	0%
9	48%	47%	52%	53%	89%	89%	3%	3%	4%	3%	3%	3%	1%	1%	1%	1%	0%	0%
10	42%	41%	58%	59%	91%	92%	3%	3%	3%	3%	2%	2%	0%	0%	0%	0%	0%	0%
11	65%	63%	35%	37%	90%	90%	5%	5%	4%	4%	0%	0%	1%	0%	0%	0%	0%	0%
12	55%	53%	45%	47%	93%	93%	3%	3%	2%	2%	1%	1%	0%	1%	0%	0%	0%	0%
13	34%	32%	66%	68%	95%	95%	2%	2%	1%	1%	0%	0%	0%	0%	0%	0%	1%	1%
14	50%	49%	50%	51%	95%	95%	2%	2%	1%	1%	0%	0%	1%	1%	0%	0%	1%	1%
15	52%	50%	48%	50%	96%	96%	1%	1%	2%	2%	0%	0%	0%	0%	0%	0%	1%	1%
16	30%	30%	70%	70%	96%	96%	1%	1%	0%	0%	0%	0%	2%	2%	0%	0%	1%	1%
17	24%	23%	76%	77%	92%	92%	2%	2%	3%	3%	0%	0%	2%	2%	0%	0%	2%	2%
18	31%	30%	69%	70%	95%	95%	1%	1%	1%	1%	0%	0%	1%	1%	0%	0%	2%	2%
19	32%	30%	68%	70%	97%	98%	2%	1%	1%	1%	0%	0%	0%	0%	0%	0%	0%	0%
20	26%	24%	74%	76%	96%	96%	0%	0%	1%	1%	0%	0%	2%	2%	0%	0%	1%	1%
21	31%	29%	69%	71%	96%	96%	4%	4%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
22	25%	24%	75%	76%	100%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
23	0%	0%	100%	100%	100%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total	51%	47%	49%	53%	92%	94%	3%	2%	3%	2%	1%	1%	1%	1%	0%	0%	1%	1%
	7,722	\$228,617,472	7,394	\$258,095,791	13,981	\$453,266,328	397	\$11,769,993	380	\$10,811,396	132	\$3,551,962	90	\$3,126,356	41	\$1,033,469	95	\$3,153,760

Source: Nebraska Information System (NIS) Report

Ethnic / Gender Representation by State Employee Group

Employee Groups	Female		Male		European-American		African-American		Hispanic or Latino		Asian or Pacific Islander		American Indian/ Alaskan Native		American Indian/ Alaskan Native & White		Other	
	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries
Maintenance, Trades, & Technical	23%	19%	77%	81%	94%	94%	2%	2%	2%	2%	0%	0%	0%	0%	1%	1%	0%	0%
	507	\$11,361,571	1,719	\$48,938,514	2,091	\$56,910,079	38	\$964,707	52	\$1,292,121	8	\$204,807	10	\$211,929	21	\$568,905	6	\$147,541
Health & Human Care NonProfessional	77%	78%	23%	22%	92%	92%	3%	3%	3%	3%	0%	0%	0%	0%	0%	0%	1%	1%
	905	\$20,506,542	274	\$5,886,990	1,080	\$24,346,766	41	\$851,976	39	\$808,129	5	\$96,238	3	\$67,102	3	\$72,234	8	\$151,087
Social Services & Counseling	81%	80%	19%	20%	89%	89%	5%	5%	5%	4%	0%	0%	1%	1%	0%	0%	0%	0%
	1,505	\$47,671,650	360	\$12,196,569	1,655	\$53,398,138	95	\$3,044,748	88	\$2,608,435	9	\$280,480	10	\$306,359	2	\$69,243	6	\$160,815
Engineering, Science, & Resources	21%	21%	79%	79%	96%	95%	1%	1%	1%	1%	1%	2%	0%	0%	0%	0%	1%	1%
	74	\$2,847,013	272	\$10,953,081	331	\$13,167,628	3	\$119,864	3	\$119,226	5	\$219,467	0	\$0	0	\$0	4	\$173,909
Health & Human Care Professional	72%	72%	28%	28%	94%	94%	2%	2%	2%	1%	0%	0%	0%	0%	1%	1%	1%	1%
	337	\$12,971,922	128	\$5,070,376	438	\$17,049,123	9	\$349,552	7	\$240,850	2	\$82,293	1	\$40,916	4	\$128,644	4	\$150,921
Protective Services	26%	25%	74%	75%	87%	87%	5%	5%	3%	3%	1%	1%	0%	0%	4%	4%	0%	0%
	390	\$10,397,328	1,114	\$30,816,715	1,306	\$35,793,812	79	\$2,194,076	40	\$1,110,861	11	\$308,680	6	\$147,688	59	\$1,584,116	3	\$74,809
Law Enforcement	5%	5%	95%	95%	97%	98%	1%	1%	1%	1%	0%	0%	0%	0%	0%	0%	0%	0%
	26	\$1,108,040	519	\$21,742,889	531	\$22,282,019	6	\$227,119	6	\$268,263	1	\$41,974	0	\$0	1	\$31,554	0	\$0
Administrative Support	89%	89%	11%	11%	91%	92%	3%	3%	3%	3%	0%	0%	0%	0%	1%	1%	1%	1%
	1,348	\$31,007,253	172	\$3,913,516	1,390	\$32,072,831	41	\$945,872	50	\$1,055,475	5	\$113,231	5	\$106,610	11	\$242,673	18	\$384,077
Administrative Professional	53%	50%	47%	50%	94%	94%	2%	1%	1%	1%	1%	1%	0%	0%	1%	1%	1%	1%
	639	\$23,739,313	560	\$23,752,030	1,125	\$44,741,914	18	\$596,916	15	\$535,331	13	\$574,115	3	\$86,394	8	\$292,745	17	\$663,927
Examining, Inspection, & Licensing	48%	47%	52%	53%	94%	94%	3%	2%	2%	2%	0%	0%	0%	0%	1%	1%	0%	0%
	199	\$6,877,255	216	\$7,717,127	389	\$13,776,413	11	\$348,111	9	\$272,509	1	\$27,444	0	\$0	3	\$99,006	2	\$70,900
Doctors	30%	20%	70%	80%	92%	91%	0%	0%	2%	3%	4%	5%	0%	0%	0%	0%	2%	1%
	16	\$1,139,351	37	\$4,582,156	49	\$5,183,421	0	\$0	1	\$185,368	2	\$281,667	0	\$0	0	\$0	1	\$71,051
Classified Service	44%	40%	56%	60%	95%	95%	2%	2%	2%	2%	1%	1%	0%	0%	0%	0%	1%	1%
	1,290	\$53,652,955	1,617	\$80,014,083	2,761	\$127,224,072	48	\$2,062,943	53	\$2,143,692	19	\$949,037	1	\$33,515	4	\$170,127	21	\$1,083,652
Total*	51%	47%	49%	53%	92%	93%	3%	2%	3%	2%	1%	1%	0%	0%	1%	1%	1%	1%
	7,236	\$223,280,195	6,988	\$255,584,046	13,146	\$445,946,216	389	\$11,705,885	363	\$10,640,259	81	\$3,179,434	39	\$1,000,513	116	\$3,259,246	90	\$3,132,688

*Nonclassified and temporaries excluded
 Source: Nebraska Information System (NIS) Report

Minority Employees by Agency

2003 Rank	Agency	12/03 Minority Employee Total	12/02 Minority Employee Total	12/01 Minority Employee Total	12/00 Minority Employee Total	12/99 Minority Employee Total	12/98 Minority Employee Total	12/97 Minority Employee Total	12/96 Minority Employee Total	12/95 Minority Employee Total	12/94 Minority Employee Total	12/93 Minority Employee Total
1	Health & Human Services**	395	399	400	355	339	340	335	---	---	---	---
2	Corrections	271	198	198	194	195	180	167	173	160	162	159
3	Roads	88	110	115	126	127	133	125	122	126	122	122
4	Supreme Court	51	51	51	53	57	50	42	41	39	36	31
5	Labor	45	42	40	42	40	43	41	42	45	46	49
6	HHSS-Finance & Support**	27	35	40	43	39	36	34	---	---	---	---
7	Administrative Services	24	32	28	31	27	33	29	25	25	30	31
8	Education	24	27	25	23	23	29	46	39	59	67	74
9	HHSS-Regulation & Licensure**	23	24	23	22	18	18	12	---	---	---	---
10	Revenue	23	23	25	26	28	29	30	30	31	31	34
11	Patrol	23	15	12	13	12	12	15	15	17	15	17
12	Motor Vehicles	15	17	18	15	16	17	16	17	17	18	16
13	Military	12	9	8	8	9	11	13	13	12	8	11
14	Equal Opportunity Commission	11	15	17	16	17	16	15	17	18	19	15
15	Legislature	9	11	14	12	11	7	8	6	6	7	8
16	Insurance	9	5	6	8	7	7	7	6	7	6	7
17	Game and Parks	7	5	2	2	2	2	1	2	2	2	2
18	Agriculture	5	7	7	7	5	7	5	7	7	9	8
19	Environmental Quality	4	8	9	6	7	8	8	9	6	5	7
20	Blind & Visually Impaired Commission	4	6	7	6	---	---	---	---	---	---	---
21	Retirement Systems	4	5	5	5	6	4	2	4	4	3	3
22	Treasurer	4	5	5	0	0	0	0	0	0	1	1
23	Educational Telecommunications	4	4	5	5	5	4	3	4	4	4	3
24	Parole Board	4	4	4	4	3	3	5	4	5	5	1
25	Postsecondary Education	3	3	3	2	3	3	1	1	1	2	1
26	Banking	3	3	3	2	2	1	1	2	2	2	1
27	Historical Society	2	4	7	7	3	3	3	4	3	2	2
28	Workers Compensation Court	2	3	2	2	2	4	1	1	1	2	2
29	Oil and Gas Commission	2	2	2	2	2	3	2	2	2	2	1
30	Mexican-American Commission	2	2	2	1	2	2	3	3	3	2	3
31	Attorney General	2	2	1	4	2	1	0	2	5	7	7
32	Property Assessment & Taxation	2	1	1	1	1	---	---	---	---	---	---
33	Tax Equalization and Review Commission	2	1	0	0	0	0	0	0	---	---	---
34	Natural Resources Department***	1	2	3	3	---	---	---	---	---	---	---
35	Veterans Affairs	1	2	1	2	3	1	1	2	2	0	0
36	Secretary of State	1	1	3	4	3	3	2	3	2	0	0
37	Fire Marshal	1	1	2	2	2	3	3	3	3	2	2
38	Foster Care Review Board	1	1	2	1	1	1	2	2	0	0	0

Number of Minority Employees by Agency (continued).

2003 Rank	Agency	12/03 Minority Employee Total	12/02 Minority Employee Total	12/01 Minority Employee Total	12/00 Minority Employee Total	12/99 Minority Employee Total	12/98 Minority Employee Total	12/97 Minority Employee Total	12/96 Minority Employee Total	12/95 Minority Employee Total	12/94 Minority Employee Total	12/93 Minority Employee Total
39	Educational Lands and Funds	1	1	1	2	2	3	2	2	2	3	3
40	Library Commission	1	1	1	1	1	0	0	1	1	1	3
41	Indian Affairs Commission	1	1	1	1	1	2	1	1	1	1	1
42	Real Estate Commission	1	1	1	0	0	0	0	0	0	0	0
43	Liquor Control Commission	1	0	0	0	0	0	0	0	0	0	0
---	Auditor	0	2	3	3	1	0	1	0	0	0	0
---	Governor/Policy Research/Energy	0	2	2	1	2	3	3	4	4	2	3
---	MV Industry Licensing Board	0	1	1	1	1	1	1	1	1	1	2
---	Engineers and Architects Board	0	1	1	1	1	1	1	1	0	0	0
---	Accountability & Disclosure	0	1	1	1	0	0	0	0	0	0	0
---	Economic Development	0	0	2	2	2	3	4	6	6	4	3
---	Arts Council	0	0	1	1	1	2	2	1	1	1	1
---	Investment Council	0	0	0	0	0	0	1	1	0	0	0
---	Brand Committee	0	0	0	0	0	0	0	0	0	0	1
---	Rural Development Commission	---	0	0	1	1	1	---	---	---	---	---
---	Natural Res Comm (merged into Nat Res Dept)	---	---	---	3	3	3	4	3	2	4	3
---	Water Resources (merged into Nat Rep Dept)	---	---	---	---	1	1	1	2	2	3	3
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	216	225	219	208
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	146	134	122	124
---	Health (merged into HHSS)	---	---	---	---	---	---	---	20	21	19	21
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	1	1	1	1
	18 Other Agencies*	0	0	0	0	0	0	0	0	0	0	0
	Total*	1,116	1,096	1,111	1,073	1,036	1,034	999	1,007	1,015	998	995
	% Change from Previous Year	+2%	-1%	+4%	+4%	+0%	+4%	-1%	-1%	+2%	+0%	+5%
	Minority Employees as a % of Total Employees	7%	6%	6%	6%	6%	6%	6%	6%	6%	6%	6%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of Aging, Health, Social Services, Institutions & the Office of Juvenile Services (Corrections).

***Represents the merger of the Natural Resources Commission and the Water Resources Department.

Source: Nebraska Information System (NIS) Report (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

Percentages of Minority Employees by Agency

2003 Rank	Agency	12/03 Minority Employee %	12/02 Minority Employee %	12/01 Minority Employee %	12/00 Minority Employee %	12/99 Minority Employee %	12/98 Minority Employee %	12/97 Minority Employee %	12/96 Minority Employee %	12/95 Minority Employee %	12/94 Minority Employee %	12/93 Minority Employee %
1	Mexican-American Commission	50.0%	14.3%	15.4%	8.3%	18.2%	16.7%	23.1%	14.3%	23.1%	16.7%	23.1%
2	Indian Affairs Commission	50.0%	5.9%	6.7%	6.3%	6.3%	11.8%	5.6%	5.9%	7.7%	5.9%	7.1%
3	Parole Board	36.4%	40.0%	36.4%	36.4%	27.3%	27.3%	38.5%	40.0%	50.0%	50.0%	25.0%
4	Equal Opportunity Commission	32.4%	36.6%	37.8%	32.7%	34.7%	34.8%	36.6%	39.5%	42.9%	42.2%	33.3%
5	Oil and Gas Commission	28.6%	18.2%	20.0%	16.7%	16.7%	21.4%	15.4%	18.2%	15.4%	15.4%	7.7%
6	Postsecondary Education	25.0%	25.0%	21.4%	15.4%	15.0%	15.0%	5.6%	6.3%	6.7%	13.3%	8.3%
7	Tax Equalization & Review Commission	25.0%	11.1%	---	---	---	---	---	---	---	---	---
8	Corrections	12.8%	9.5%	10.5%	11.5%	11.8%	11.1%	11.1%	10.3%	9.6%	10.1%	10.4%
9	Labor	10.0%	8.2%	8.3%	8.8%	7.5%	8.0%	7.6%	8.0%	8.6%	8.3%	8.6%
10	Insurance	9.8%	5.4%	6.9%	8.9%	7.6%	7.6%	7.7%	6.6%	7.7%	6.8%	7.4%
11	Treasurer	9.3%	9.8%	9.6%	0.0%	9.8%	0.0%	0.0%	9.8%	0.0%	7.7%	7.7%
12	Real Estate Commission	9.1%	5.9%	6.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
13	Retirement Systems	8.7%	10.9%	10.9%	11.1%	15.4%	11.1%	6.1%	10.8%	11.4%	7.5%	6.1%
14	Military	8.6%	5.7%	5.1%	5.1%	5.7%	6.9%	8.2%	8.0%	7.5%	5.5%	7.1%
15	Health & Human Services**	8.5%	7.3%	7.2%	6.4%	6.1%	6.1%	6.1%	---	---	---	---
16	Motor Vehicles	8.4%	9.1%	9.7%	7.8%	7.9%	8.3%	7.9%	8.5%	9.0%	9.3%	8.1%
17	Blind & Visually Impaired Commission	8.2%	10.3%	9.7%	8.8%	---	---	---	---	---	---	---
18	Veterans Affairs	7.7%	18.2%	8.3%	16.7%	23.1%	8.3%	7.7%	15.4%	16.7%	0.0%	0.0%
19	Liquor Control Commission	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
20	HHSS-Regulation & Licensure**	7.0%	4.4%	4.3%	4.2%	2.9%	2.9%	2.1%	---	---	---	---
21	Revenue	6.2%	5.8%	5.9%	6.1%	6.7%	5.8%	6.2%	6.3%	6.5%	6.7%	6.8%
22	Educational Telecommunications	6.1%	4.8%	5.4%	6.3%	6.3%	5.3%	4.2%	5.4%	5.3%	5.3%	4.2%
23	Banking	5.5%	5.3%	5.3%	3.3%	3.2%	1.7%	1.6%	3.3%	3.4%	3.3%	1.7%
24	Supreme Court	5.3%	4.9%	4.9%	5.3%	5.8%	5.2%	4.4%	4.2%	4.1%	3.8%	3.4%
25	Education	5.2%	5.2%	4.8%	4.4%	4.5%	4.9%	6.7%	5.3%	8.2%	9.2%	10.2%
26	Administrative Services	4.6%	4.6%	4.0%	4.6%	4.1%	5.1%	5.3%	4.6%	5.6%	6.6%	6.5%
27	HHSS-Finance & Support**	4.5%	5.7%	6.5%	6.7%	5.8%	5.4%	5.1%	---	---	---	---
28	Workers Compensation Court	4.2%	5.7%	3.8%	4.2%	3.7%	7.4%	1.9%	1.9%	1.8%	3.8%	5.4%
29	Roads	4.0%	4.9%	5.0%	5.4%	5.4%	5.6%	5.4%	5.2%	5.4%	5.3%	5.1%
30	Foster Care Review Board	4.0%	2.8%	5.3%	2.9%	3.0%	3.1%	6.5%	6.3%	0.0%	0.0%	0.0%
31	Legislature	3.7%	3.5%	4.5%	3.8%	3.5%	2.5%	2.6%	2.1%	2.0%	2.3%	2.6%
32	Educational Lands and Funds	3.6%	2.8%	2.7%	5.4%	5.4%	7.9%	5.6%	5.6%	5.6%	8.1%	8.1%
33	Agriculture	3.5%	4.5%	4.4%	4.3%	3.1%	4.3%	3.0%	4.2%	4.0%	5.1%	4.4%
34	Patrol	3.2%	2.1%	1.8%	1.9%	1.8%	1.8%	2.4%	2.3%	2.6%	2.4%	2.7%
35	Secretary of State	3.0%	2.4%	7.0%	8.9%	7.3%	7.7%	5.7%	8.8%	6.5%	2.4%	0.0%
36	Historical Society	2.8%	4.0%	6.8%	6.7%	3.1%	3.0%	3.2%	4.3%	3.3%	2.4%	2.4%
37	Property Assessment & Taxation	2.7%	1.2%	1.2%	1.2%	1.2%	---	---	---	---	---	---
38	Library Commission	2.6%	2.2%	2.2%	2.3%	2.2%	0.0%	0.0%	2.2%	2.1%	2.0%	6.4%
39	Attorney General	2.2%	2.1%	1.0%	4.2%	2.1%	1.1%	0.0%	2.4%	5.9%	8.5%	8.8%

Percentages of Minority Employees by Agency (continued).

2003 Rank	Agency	12/03 Minority Employee %	12/02 Minority Employee %	12/01 Minority Employee %	12/00 Minority Employee %	12/99 Minority Employee %	12/98 Minority Employee %	12/97 Minority Employee %	12/96 Minority Employee %	12/95 Minority Employee %	12/94 Minority Employee %	12/93 Minority Employee %
40	Environmental Quality	2.0%	3.7%	4.1%	2.9%	3.2%	3.7%	3.8%	4.5%	3.0%	2.7%	3.7%
41	Fire Marshal	1.6%	0.6%	1.1%	3.2%	3.1%	4.9%	4.8%	4.9%	4.8%	3.2%	1.8%
42	Game and Parks	1.4%	0.5%	0.2%	0.2%	0.2%	0.3%	0.1%	0.3%	3.0%	0.3%	0.3%
43	Natural Resources Department***	1.2%	1.9%	2.9%	2.9%	---	---	---	---	---	---	---
---	Engineers and Architects Board	0.0%	7.7%	7.7%	7.7%	8.3%	8.3%	11.1%	7.7%	0.0%	0.0%	0.0%
---	Accountability & Disclosure	0.0%	6.7%	6.3%	6.3%	17.2%	6.7%	6.7%	6.7%	6.7%	6.7%	0.0%
---	Auditor	0.0%	6.3%	10.0%	8.3%	3.1%	0.0%	2.9%	0.0%	6.3%	0.0%	0.0%
---	MV Industry Licensing Board	0.0%	5.6%	5.6%	5.9%	5.9%	5.9%	6.3%	5.9%	5.9%	5.9%	11.1%
---	Governor/Policy Research/Energy	0.0%	4.9%	4.5%	2.2%	4.5%	5.2%	5.2%	6.9%	6.6%	3.2%	4.3%
---	Arts Council	0.0%	0.0%	9.1%	8.3%	8.3%	15.4%	15.4%	9.1%	9.1%	8.3%	8.3%
---	Economic Development	0.0%	0.0%	2.6%	1.8%	2.6%	2.6%	5.0%	7.3%	7.5%	4.9%	3.8%
---	Investment Council	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	11.1%	9.1%	0.0%	0.0%	0.0%
---	Brand Committee	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%
---	Rural Development Commission	---	0.0%	0.0%	16.7%	16.7%	16.7%	---	---	---	---	---
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	5.6%	5.5%	5.4%	7.0%	5.3%	3.6%	6.9%	5.2%
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	2.2%	2.1%	2.2%	4.3%	4.3%	6.7%	6.7%
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	10.4%	10.8%	10.4%	9.9%
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	4.2%	4.2%	4.2%	4.3%
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	3.8%	3.6%	3.2%	3.3%
---	Health (merged into HHSS)	---	---	---	---	---	---	---	2.8%	3.0%	2.9%	3.2%
	18 Other Agencies*	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Total*	6.9%	6.0%	6.0%	5.8%	5.6%	5.7%	5.6%	5.7%	5.8%	5.8%	5.7%
	% Change from Previous Year	+0.9%	+0.0%	+0.2%	+0.2%	-0.1%	+0.1%	-0.1%	-0.1%	+0.0%	+0.1%	+0.3%

*includes data from all stage agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Natural Resources Commission and the Water Resources Department.

Source: Nebraska Information System (NIS) Report (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

African American Employees by Agency

2003 Rank	Agency	12/03	12/02	12/01	12/00	12/99	12/98	12/97	12/96	12/95	12/94	12/93
		African American Employees	African American Employees	African American Employees	African American Employees	African American Employees	African American Employees	African American Employees	African American Employees	African American Employees	African American Employees	African American Employees
1	Health & Human Services**	189	172	177	157	148	150	169	---	---	---	---
2	Corrections	98	94	94	91	103	101	95	108	101	103	101
3	Supreme Court	31	35	35	28	34	31	25	25	22	20	17
4	Roads	22	22	25	25	29	31	28	26	29	31	34
5	HHSS-Finance & Support**	13	14	16	18	20	20	18	---	---	---	---
6	Education	10	10	10	11	16	18	30	30	25	22	22
7	HHSS-Regulation & Licensure**	10	8	7	7	8	9	6	---	---	---	---
8	Equal Opportunity Commission	9	10	10	10	11	8	10	12	13	14	11
9	Revenue	8	9	11	13	13	15	15	13	13	14	16
10	Labor	8	8	10	13	16	16	17	18	20	21	22
11	Motor Vehicles	7	7	9	8	9	10	9	9	9	10	9
12	Administrative Services	7	7	8	11	13	13	13	14	17	17	19
13	Patrol	7	4	2	2	3	3	4	3	5	5	6
14	Legislature	6	6	7	6	6	6	7	6	6	7	8
15	Military	4	4	4	4	3	4	4	5	4	4	7
16	Educational Telecommunications	3	3	4	4	3	2	2	2	2	2	2
17	Parole Board	3	3	3	3	2	2	4	3	4	4	1
18	Treasurer	2	2	3	0	0	0	0	0	0	1	1
19	Insurance	2	2	2	2	2	2	2	0	0	0	0
20	Retirement Systems	2	2	2	2	2	0	0	2	2	1	1
21	Agriculture	1	2	2	2	2	3	3	5	5	5	5
22	Attorney General	1	2	1	1	0	0	0	2	3	5	5
23	Workers Compensation Court	1	1	1	1	1	2	0	0	0	1	1
24	Tax Equalization & Review Commission	1	0	0	0	0	0	0	0	---	---	---
---	Historical Society	0	2	2	3	0	0	1	1	1	0	0
---	Governor/Policy Research/Energy	0	1	1	1	1	0	1	2	2	0	1
---	Accountability & Disclosure	0	1	1	1	0	0	0	0	0	0	0
---	Economic Development	0	0	1	1	1	2	2	3	3	1	1
---	Auditor	0	0	1	1	1	0	0	0	0	0	0
---	Foster Care Review Board	0	0	1	0	1	1	2	2	0	0	0
---	Environmental Quality	0	0	1	0	0	0	0	1	1	1	2
---	Blind & Visually Impaired Commission	0	0	0	1	---	---	---	---	---	---	---
---	Postsecondary Education	0	0	0	0	1	1	1	1	1	1	1
---	Veterans Affairs	0	0	0	0	1	1	1	1	1	0	0
---	Arts Council	0	0	0	0	0	1	1	1	1	1	1
---	Investment Council	0	0	0	0	0	0	1	1	0	0	0
---	Library Commission	0	0	0	0	0	0	0	0	0	0	2
---	MV Industry Licensing Board	0	0	0	0	0	0	0	0	0	0	1
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	138	146	146	143
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	49	45	38	37
---	Health (merged into HHSS)	---	---	---	---	---	---	---	8	8	8	10
35 Other Agencies*		0	0	0	0	0	0	0	0	0	0	0
Total*		445	431	451	427	450	452	471	491	489	483	487
% Change from Previous Year		+3%	-5%	+6%	-5%	+0%	-4%	-4%	+0%	+1%	-1%	+1%
African American Employees as a % of Total Employees		2%	2%	2%	2%	2%	3%	3%	3%	3%	3%	3%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

Source: Nebraska Information System (NIS) Report (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

Hispanic or Latino Employees by Agency

2003 Rank	Agency	12/03 Hispanic or Latino Employees	12/02 Hispanic Employees	12/01 Hispanic Employees	12/00 Hispanic Employees	12/99 Hispanic Employees	12/98 Hispanic Employees	12/97 Hispanic Employees	12/96 Hispanic Employees	12/95 Hispanic Employees	12/94 Hispanic Employees	12/93 Hispanic Employees
1	Health & Human Services**	166	148	153	131	127	124	111	---	---	---	---
2	Corrections	69	63	62	62	66	54	48	47	46	41	38
3	Roads	40	41	43	47	47	50	52	48	48	44	44
4	Labor	28	22	19	19	18	20	18	18	17	18	18
5	Supreme Court	13	12	12	19	19	16	14	13	13	9	10
6	Patrol	11	6	6	6	6	6	7	8	8	6	7
7	HHSS-Finance & Support**	9	8	7	9	9	9	9	---	---	---	---
8	Motor Vehicles	6	7	6	4	4	4	4	5	5	5	4
9	Education	6	5	6	4	4	6	7	5	5	5	5
10	Administrative Services	5	5	5	6	7	8	5	3	3	2	2
11	HHSS-Regulation & Licensure**	5	4	4	4	2	2	2	---	---	---	---
12	Blind & Visually Impaired Commission	3	3	4	3	---	---	---	---	---	---	---
13	Postsecondary Education	3	3	3	2	2	2	0	0	0	1	0
14	Military	3	2	1	2	2	2	2	3	3	3	3
15	Equal Opportunity Commission	2	4	4	3	3	4	3	3	4	4	4
16	Insurance	2	3	4	6	5	3	3	3	3	4	4
17	Revenue	2	3	3	4	4	7	6	7	9	8	8
18	Retirement Systems	2	2	2	2	4	4	2	2	2	2	2
19	Oil and Gas Commission	2	2	2	2	2	3	2	2	2	2	1
20	Mexican-American Commission	2	2	2	1	2	2	3	3	3	2	3
21	Game and Parks	2	0	0	0	0	0	0	1	1	0	0
22	Agriculture	1	2	2	2	2	3	2	2	2	2	1
23	Legislature	1	2	2	1	1	0	0	0	0	0	0
24	Liquor Control Commission	1	0	0	0	0	0	0	0	0	0	0
25	Fire Marshal	1	1	2	2	2	2	2	2	2	2	2
26	Treasurer	1	1	2	0	0	0	0	0	0	0	0
27	Property Assessment & Taxation	1	1	1	1	1	---	---	---	---	---	---
28	Parole Board	1	1	1	1	1	1	1	1	1	1	0
29	Banking	1	1	1	1	1	0	0	0	0	0	0
30	Library Commission	1	1	1	1	1	0	0	0	0	0	0
31	Foster Care Review Board	1	1	1	1	0	0	0	0	0	0	0
32	Attorney General	1	0	0	1	0	0	0	0	2	2	1
---	Natural Resources Department***	0	0	1	1	---	---	---	---	---	---	---
---	Workers Compensation Court	0	0	0	1	1	2	1	1	1	1	1
---	Environmental Quality	0	0	0	0	0	1	1	1	0	0	0
---	Educational Telecommunications	0	0	0	0	0	0	0	1	1	1	1
---	Historical Society	0	0	0	0	0	0	0	1	1	1	1
---	Veterans Affairs	0	0	0	0	0	0	0	1	1	0	0
---	Governor/Policy Research/Energy	0	0	0	0	0	0	0	0	1	1	1
---	Brand Committee	0	0	0	0	0	0	0	0	0	0	1
---	Natural Res Comm (merged with Nat Res Dept)	---	---	---	1	1	0	0	0	0	0	0
---	Water Resources (merged with Natural Res)	---	---	---	---	1	1	1	2	2	2	2
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	60	53	47	50
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	54	53	47	39
---	Health (merged into HHSS)	---	---	---	---	---	---	---	4	4	5	5
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	1	1	1	1
34	Other Agencies*	0	0	0	0	0	0	0	0	0	0	0
	Total*	392	356	362	350	345	336	306	302	297	269	259
	% Change from Previous Year	+10%	-2%	+3%	+1%	+3%	+10%	+1%	+2%	+10%	+4%	+7%
	Hispanic or Latino Employees as a % of Total Employees	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	1%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: Nebraska Information System (NIS) Report (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

American Indian/Alaskan Native Employees by Agency

2003 Rank	Agency	12/03	12/02	12/01	12/00	12/99	12/98	12/97	12/96	12/95	12/94	12/93
		American Indian/ Alaskan Native Employees	American Indian Employees	American Indian Employees	American Indian Employees	American Indian Employees	American Indian Employees	American Indian Employees	American Indian Employees	American Indian Employees	American Indian Employees	American Indian Employees
1	Health & Human Services**	19	23	23	26	24	25	23	---	---	---	---
2	Corrections	8	19	18	15	13	11	9	9	5	6	6
3	Military	3	1	1	1	1	1	1	1	1	0	1
4	HHSS-Finance & Support**	2	0	2	1	2	1	2	---	---	---	---
5	Roads	1	15	17	19	19	19	17	18	18	15	15
6	Education	1	3	3	2	1	1	2	1	1	1	3
7	Labor	1	2	2	2	2	2	2	2	3	2	4
8	HHSS-Regulation & Licensure**	1	1	0	1	0	0	0	---	---	---	---
9	Insurance	1	0	0	0	0	0	0	0	0	0	0
10	Game and Parks	1	1	0	0	0	0	0	0	0	0	0
11	Historical Society	1	0	1	1	1	1	0	0	0	0	0
12	Patrol	1	0	0	0	1	1	1	1	1	1	1
---	Administrative Services	0	3	4	3	3	6	6	5	5	5	5
---	Educational Telecommunications	0	1	1	1	2	2	1	1	1	1	0
---	Banking	0	1	1	1	1	1	1	2	2	2	1
---	Revenue	0	1	1	1	1	1	1	1	1	1	2
---	Motor Vehicles	0	1	1	1	1	1	1	1	1	1	1
---	Indian Affairs Commission	0	1	1	1	1	1	1	1	1	1	1
---	Engineers and Architects Board	0	1	1	1	1	1	1	1	0	0	0
---	Veterans Affairs	0	1	1	1	1	0	0	0	0	0	0
---	Real Estate Commission	0	1	0	0	0	0	0	0	0	0	0
---	Equal Opportunity Commission	0	0	1	1	1	2	1	1	0	0	0
---	Supreme Court	0	0	0	1	0	0	0	0	0	0	0
---	Fire Marshal	0	0	0	0	0	1	1	1	1	0	0
---	Agriculture	0	0	0	0	0	0	0	0	0	0	1
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	14	13	16	19
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	12	11	12	12
---	Health (merged into HHSS)	---	---	---	---	---	---	---	0	0	0	0
	48 Other Agencies*	0	0	0	0	0	0	0	0	0	0	0
	Total*	40	76	79	80	76	78	71	72	65	64	72
	% Change from Previous Year	---***	-4%	-1%	+5%	-3%	+10%	-1%	+11%	+2%	-11%	+4%
	American Indian/Alaskan Native Employees as a % of Total Employees	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***American Indian & Alaskan Native were two separate categories in NEIS. They have been combined into one category in NIS so no comparison has been made from the previous year

Source: Nebraska Information System (NIS) Report (this report includes permanent & temporary full-time employees only -- it does not include part-time employees)

Asian or Pacific Islander Employees by Agency

2003 Rank	Agency	12/03 Asian or Pacific Islander Employees	12/02 Asian/ Pacific Employees	12/01 Asian/ Pacific Employees	12/00 Asian/ Pacific Employees	12/99 Asian/ Pacific Employees	12/98 Asian/ Pacific Employees	12/97 Asian/ Pacific Employees	12/96 Asian/ Pacific Employees	12/95 Asian/ Pacific Employees	12/94 Asian/ Pacific Employees	12/93 Asian/ Pacific Employees
1	Health & Human Services**	18	25	23	20	21	21	14	---	---	---	---
2	Corrections	16	15	13	10	9	8	9	6	5	5	6
3	Roads	12	14	12	16	15	15	12	13	13	13	10
4	HHSS-Regulation & Licensure**	7	7	8	8	8	6	4	---	---	---	---
5	Revenue	7	7	8	6	10	5	7	8	7	7	7
6	Labor	6	3	3	4	3	4	4	4	5	5	5
7	Administrative Services	5	2	2	1	1	1	2	2	3	4	5
8	Agriculture	3	2	2	2	1	1	0	0	0	2	1
9	Supreme Court	3	2	2	1	1	1	1	1	1	1	1
10	HHSS-Finance & Support**	2	2	4	4	3	4	4	---	---	---	---
11	Patrol	2	2	2	2	1	1	1	1	1	1	1
12	Environmental Quality	2	2	1	2	2	2	2	2	2	2	3
13	Education	2	0	0	0	0	2	1	1	23	34	39
14	Legislature	1	3	4	4	3	1	1	0	0	0	0
15	Natural Resources Department***	1	1	1	1	---	---	---	---	---	---	---
16	Secretary of State	1	1	1	1	1	1	0	0	0	0	0
17	Military	1	1	1	0	1	1	1	0	0	0	0
18	Banking	1	1	1	0	0	0	0	0	0	0	0
19	State Treasurer	1	1	0	0	0	0	0	0	0	0	0
20	Tax Equalization & Review Commission	1	1	0	0	0	0	0	0	0	0	0
21	Workers' Compensation Court	1	1	0	0	0	0	0	0	0	0	0
22	Insurance	1	0	0	0	0	2	2	3	4	2	2
---	Motor Vehicles	0	1	1	1	1	1	1	1	1	1	1
---	Veterans Affairs	0	1	0	1	1	0	0	0	0	0	0
---	Economic Development	0	0	1	1	1	1	1	1	1	1	1
---	Equal Opportunity Commission	0	0	1	1	1	1	0	0	0	0	0
---	Attorney General	0	0	0	1	1	1	0	0	0	0	1
---	Governor/Policy Research/Energy	0	0	0	0	0	1	1	1	1	0	0
---	Indian Affairs Commission	0	0	0	0	0	1	0	0	0	0	0
---	Game and Parks	0	0	0	0	0	0	0	0	0	1	1
---	Natural Res Comm (merged with Nat Res Dept)	---	---	---	1	1	2	3	2	1	2	2
---	Water Resources (merged with Natural Resources)	---	---	---	---	0	0	0	0	0	1	1
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	14	15	12	12
---	Health (merged into HHSS)	---	---	---	---	---	---	---	6	6	6	6
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	3	4	5	6
	43 Other Agencies *	0	0	0	0	0	0	0	0	0	0	0
	Total *	94	95	91	88	86	84	71	69	93	105	111
	% Change from Previous Year	-1%	+4%	+3%	+2%	+2%	+18%	+3%	-26%	-11%	-5%	+22%
	Asian or Pacific Islander as a % of Total Employees	0%	0%	0%	0%	0%	0%	0%	0%	1%	1%	1%

* includes data from all state agencies except the University of Nebraska and the State Colleges

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections)

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: Nebraska Information System (NIS) Report (this report includes permanent & temporary full-time employees only -- it does not include part-time employees)

American Indian/Alaskan Native & White Employees by Agency

2003 Rank	Agency	12/03 American Indian/Alaskan Native & White Employees	12/02 ***	12/01 ***	12/00 ***	12/99 ***	12/98 ***	12/97 ***	12/96 ***	12/95 ***	12/94 ***	12/93 ***
1	Health & Human Services**	2	---	---	---	---	---	---	---	---	---	---
2	Corrections	79	---	---	---	---	---	---	---	---	---	---
3	Supreme Court	4	---	---	---	---	---	---	---	---	---	---
4	Roads	13	---	---	---	---	---	---	---	---	---	---
5	Administrative Services	3	---	---	---	---	---	---	---	---	---	---
6	Banking	1	---	---	---	---	---	---	---	---	---	---
7	Blind & Visually Impaired Commission	1	---	---	---	---	---	---	---	---	---	---
8	Education	5	---	---	---	---	---	---	---	---	---	---
9	Educational Lands & Funds	1	---	---	---	---	---	---	---	---	---	---
10	Educational Telecommunications	1	---	---	---	---	---	---	---	---	---	---
11	Game & Parks	4	---	---	---	---	---	---	---	---	---	---
12	Indian Affairs Commission	1	---	---	---	---	---	---	---	---	---	---
13	Insurance	3	---	---	---	---	---	---	---	---	---	---
14	Labor	1	---	---	---	---	---	---	---	---	---	---
15	Legislature	1	---	---	---	---	---	---	---	---	---	---
16	Motor Vehicles	2	---	---	---	---	---	---	---	---	---	---
17	Property Assessment & Taxation	1	---	---	---	---	---	---	---	---	---	---
18	Real Estate Commission	1	---	---	---	---	---	---	---	---	---	---
19	Revenue	4	---	---	---	---	---	---	---	---	---	---
20	State Patrol	2	---	---	---	---	---	---	---	---	---	---
21	Veterans Affairs	1	---	---	---	---	---	---	---	---	---	---
	35 Other Agencies*	0	---	---	---	---	---	---	---	---	---	---
	Total*	131	---	---	---	---	---	---	---	---	---	---
	% Change from Previous Year	---	---	---	---	---	---	---	---	---	---	---
	American Indian/Alaskan Native & White as a % of Total Employees	1%	---	---	---	---	---	---	---	---	---	---

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***This category was not available in NEIS.

Source: Nebraska Information System (NIS) Report (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

Other Minority Groups by Agency

2003 Rank	Agency	12/03 Other Minority Employees	12/02 ***	12/01 ***	12/00 ***	12/99 ***	12/98 ***	12/97 ***	12/96 ***	12/95 ***	12/94 ***	12/93 ***
1	Administrative Services	4	---	---	---	---	---	---	---	---	---	---
2	Environmental Quality	2	---	---	---	---	---	---	---	---	---	---
3	Revenue	2	---	---	---	---	---	---	---	---	---	---
4	Corrections	1	---	---	---	---	---	---	---	---	---	---
5	Health & Human Services**	1	---	---	---	---	---	---	---	---	---	---
6	HHSS-Finance & Support	1	---	---	---	---	---	---	---	---	---	---
7	Historical Society	1	---	---	---	---	---	---	---	---	---	---
8	Labor	1	---	---	---	---	---	---	---	---	---	---
9	Military	1	---	---	---	---	---	---	---	---	---	---
	64 Other Agencies*	0	---	---	---	---	---	---	---	---	---	---
	Total*	14	---	---	---	---	---	---	---	---	---	---
	% Change from Previous Year	---	---	---	---	---	---	---	---	---	---	---
	Other Minority Groups as a % of Total Employees	0%	---	---	---	---	---	---	---	---	---	---

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Prior years data not available.

Source: Nebraska Information System (NIS) Report (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

Sick Leave Statutes*

81-1320. Permanent state employees: sick leave; schedule. Permanent employees of the State of Nebraska shall be entitled to sick leave with full pay computed at the rate of eight work hours per month for each calendar month of service. Those employees who have completed five or more years of service shall be entitled to one hundred thirty-six hours of sick leave during their sixth year of employment and shall thereafter be entitled to an additional eight hours of sick leave for each year of service not to exceed two hundred forty hours per calendar year. Sick leave shall be earned in accordance with the following schedule:

During the 1st year of continuous employment	96 hours per year
During the 2nd year of continuous employment	96 hours per year
During the 3rd year of continuous employment	96 hours per year
During the 4th year of continuous employment	96 hours per year
During the 5th year of continuous employment	96 hours per year
During the 6th year of continuous employment	136 hours per year
During the 7th year of continuous employment	144 hours per year
During the 8th year of continuous employment	152 hours per year
During the 9th year of continuous employment	160 hours per year
During the 10th year of continuous employment	168 hours per year
During the 11th year of continuous employment	176 hours per year
During the 12th year of continuous employment	184 hours per year
During the 13th year of continuous employment	192 hours per year
During the 14th year of continuous employment	200 hours per year
During the 15th year of continuous employment	208 hours per year
During the 16th year of continuous employment	216 hours per year
During the 17th year of continuous employment	224 hours per year
During the 18th year of continuous employment	232 hours per year
During the 19th year of continuous employment and thereafter	240 hours per year;

Provided, that employees who are regularly employed less than forty hours a week shall be entitled to sick leave proportionate to their regular work week; and provided further, that any employee who has been employed by the Legislature or Legislative Council shall, for sick leave entitlement purposes, be credited with one continuous year of employment for each two hundred sixty working days such employee was employed by the Legislature or Legislative Council.

Source: Laws 1973, LB 340, § 1.
 Effective date September 2, 1973.

81-1321. State employee, defined. As used in sections 81-1320 to 81-1326, state employee shall mean any person or officer employed by the state including the head of any department or agency, except when such head is a board or commission, and who works a full-time or part-time schedule on an on-going basis.

Source: Laws 1973, LB 340, § 2; Laws 1974, LB 1003, § 1; Laws 1997,
 LB 314 § 18. Operative date September 13, 1997.

81-1322. State employee; terminated; returns within one year; sick leave computed; exceptions. For the purpose of sections 81-1320 to 81-1326, any state employee whose employment has been terminated, for other than disciplinary reasons, and who returns to state employment within one year from the date of such termination shall have his or her service for sick leave entitlement computed by combining prior continuous service with current continuous service disregarding such period of absence and shall have reinstated to his or her sick leave account all earned sick leave not used at the time of his or her departure, except that any employee who has retired or voluntarily terminated in lieu of retirement shall, if he or she returns to state employment, be considered a new employee for the purpose of sick leave entitlement.

Source: Laws 1973, LB 340, § 3; Laws 1974, LB 1003, § 2; Laws 1997, LB 314 § 19.
 Operative date September 13, 1997.

SICK LEAVE STATUTES, continued.

81-1323. Sick leave account; balanced as of December 31 each year. The sick leave account shall be balanced as of December 31 each year. Sick leave shall be cumulative for not more than one thousand four hundred forty hours.

Source: Laws 1973, LB 340, § 4.
 Effective date September 2, 1973.

81-1324. Sick leave; termination. All sick leave shall expire on the date of separation and no employee shall be reimbursed for sick leave outstanding at the time of termination, except as provided in sections 81-1320 to 81-1326.

Source: Laws 1973, LB 340, § 5; Laws 1997, LB 314 § 20.
 Operative date September 13, 1997.

81-1325. Employee; retirement; death; benefits. Each employee who is eligible for retirement under any existing state or federal retirement system shall, upon termination of his employment with the state by reason of retirement or voluntary resignation in lieu of retirement, be entitled to a one-time payment of one-fourth of his accumulated unused sick leave, with the rate of payment based upon his regular pay at the time of termination or retirement. Upon the death of an employee his beneficiary shall be paid one-fourth of his accumulated unused sick leave, with the rate of payment based upon his regular pay at the date of his death.

Source: Laws 1973, LB 340, § 6; Laws 1974, LB 1003, § 3.
 Effective date July 12, 1974.

81-1326. Permanent employee; transferred to another agency; sick leave transferred. A permanent employee who is transferred from one agency to another shall have his accrued sick leave transferred to the receiving agency.

Source: Laws 1973, LB 340, § 7.
 Effective date September 2, 1973.

**The State Employees Collective Bargaining Act (81-1369 to 81-1390) allows labor contract provisions to differ from state statute.*

Average Sick Days Used by Agency

2003 Rank	Agency	12/03 Average Sick Leave Days Used	12/02 Average Sick Leave Days Used	12/01 Average Sick Leave Days Used	12/00 Average Sick Leave Days Used	12/99 Average Sick Leave Days Used	12/98 Average Sick Leave Days Used	12/97 Average Sick Leave Days Used	12/96 Average Sick Leave Days Used	12/95 Average Sick Leave Days Used	12/94 Average Sick Leave Days Used	12/93 Average Sick Leave Days Used
1	Electrical Board	13.6	12.6	9.2	13.7	9.0	8.9	10.0	5.9	5.9	7.4	6.4
2	Governor/Policy Research/Energy	13.4	9.5	8.0	7.3	6.5	6.1	5.5	8.7	7.0	7.2	7.0
3	Public Service Commission	12.8	9.4	8.7	7.6	7.4	10.9	12.2	9.1	8.1	7.7	11.1
4	Liquor Control	12.3	12.7	11.7	7.9	10.7	9.1	7.2	6.3	7.3	5.2	4.9
5	Workers Compensation Court	11.5	10.2	8.4	10.7	9.4	9.2	9.7	9.8	9.1	7.2	9.1
6	Revenue	11.3	12.1	12.4	11.5	11.3	10.9	11.7	11.3	10.6	11.8	11.3
7	Library Commission	11.2	14.9	10.5	9.5	10.7	14.5	10.8	10.7	11.3	10.8	9.2
8	Environmental Quality	10.9	9.7	10.8	9.2	9.2	9.5	10.4	9.1	9.0	8.5	7.6
9	Power Review Board	10.9	9.1	1.8	2.0	3.4	2.1	5.5	5.4	8.8	5.3	6.1
10	HHSS-Finance & Support**	10.8	10.9	10.4	10.3	11.0	10.2	---	---	---	---	---
11	Blind & Visually Impaired Commission	10.7	9.7	7.8	7.7	---	---	---	---	---	---	---
12	Natural Resources Department	10.6	10.4	9.0	7.4	---	---	---	---	---	---	---
13	Insurance	10.5	8.9	12.3	11.8	9.8	8.6	9.4	10.9	8.1	9.8	7.4
14	Health & Human Services**	10.4	10.2	10.3	10.7	11.0	10.9	---	---	---	---	---
15	Historical Society	10.4	9.8	9.6	11.1	8.8	9.9	10.0	9.3	9.7	9.1	10.3
16	Property Assessment & Taxation	10.4	9.7	8.6	6.1	3.7	---	---	---	---	---	---
17	Education	10.3	10.2	9.5	10.8	10.2	10.8	11.3	9.6	8.8	9.5	9.7
18	Labor	10.2	10.3	9.8	10.8	11.1	9.5	9.6	9.9	9.5	8.5	8.4
19	Roads	10.2	10.0	9.9	9.6	10.3	10.3	10.2	10.7	10.1	9.3	9.1
20	Veterans Affairs	10.2	4.9	7.3	6.2	6.7	7.2	8.5	5.3	5.3	10.4	5.5
21	Retirement Systems	10.1	7.6	8.7	9.6	10.7	12.9	8.9	10.5	10.2	11.7	15.5
22	HHSS-Regulation & Licensure**	10.0	10.1	10.2	10.2	10.3	10.9	---	---	---	---	---
23	Indian Affairs Commission	9.8	9.0	19.4	5.2	3.4	1.9	1.7	4.8	7.1	4.6	0.0
24	Corrections	9.5	8.7	9.0	9.6	9.3	9.5	9.3	9.8	8.9	8.6	8.7
25	Engineers and Architects Board	9.2	13.1	14.1	10.8	5.5	6.5	11.9	4.5	4.5	2.5	3.7
26	Administrative Services	9.1	9.5	9.2	9.0	8.9	9.3	9.0	8.9	8.8	9.2	10.0
27	Barber Examiners Board	9.1	5.4	0.0	1.5	2.8	7.5	2.0	0.5	2.0	0.0	0.0
28	Fire Marshal	9.0	10.4	9.6	8.6	9.7	7.8	8.9	8.4	5.0	6.6	6.0
29	Treasurer	8.9	7.2	4.4	4.5	2.9	4.0	3.4	2.7	4.8	7.7	6.8
30	Real Estate Commission	8.8	5.9	8.3	10.0	7.5	6.1	16.0	15.7	15.4	12.4	11.5
31	Secretary of State	8.7	10.4	9.9	11.4	9.8	6.3	6.7	6.0	8.5	11.6	12.2
32	Supreme Court	8.5	8.4	8.3	8.0	7.8	7.8	8.2	8.4	7.3	7.1	7.3
33	Economic Development	8.4	7.6	7.7	6.0	6.7	7.2	6.6	6.0	6.3	6.1	5.9
34	Equal Opportunity Commission	8.2	8.0	8.6	11.6	9.9	7.2	9.2	9.6	7.0	6.3	6.6
35	Deaf & Hard of Hearing Commission	8.1	9.0	6.3	9.6	10.8	7.9	5.3	8.7	8.3	4.8	7.6
36	Ethanol Board	8.1	8.9	8.0	10.3	8.5	14.8	15.1	11.4	10.5	11.0	5.8
37	Auditor	8.0	6.8	7.5	7.0	5.7	9.4	5.5	8.0	8.2	8.6	8.0
38	Parole Board	7.8	9.5	8.9	7.1	9.4	7.9	11.6	10.9	8.9	8.9	4.6
39	Investment Council	7.8	5.2	13.9	5.9	6.6	1.7	2.4	3.7	5.7	5.5	4.6
40	Legislature	7.8	8.4	8.0	8.2	7.0	8.8	7.8	7.4	7.6	9.0	7.6
41	Postsecondary Education	7.8	8.2	7.3	9.3	9.5	5.7	5.6	4.0	4.8	3.0	5.9
42	Public Advocacy Commission	7.6	8.8	6.5	4.7	6.9	4.9	7.2	1.6	---	---	---
43	Motor Vehicles	7.6	7.8	7.8	8.9	10.0	11.2	11.4	9.8	10.7	9.5	9.8
44	Accountability & Disclosure	7.6	7.2	3.6	4.1	11.2	7.0	4.9	7.9	6.9	4.7	6.2
45	Banking	7.3	6.7	10.3	8.6	7.1	6.4	8.5	7.8	9.8	9.3	6.8
46	Agriculture	7.2	7.6	7.4	7.5	7.8	7.9	7.2	9.2	7.8	7.5	6.4
47	Attorney General	7.1	8.5	7.8	7.8	7.5	6.7	8.9	7.1	7.8	6.9	8.0
48	Educational Lands and Funds	7.1	6.2	5.0	6.5	8.8	8.6	7.4	8.3	7.7	6.3	5.7

Average Sick Days Used by Agency, continued.

2003 Rank	Agency	12/03 Average Sick Leave Days Used	12/02 Average Sick Leave Days Used	12/01 Average Sick Leave Days Used	12/00 Average Sick Leave Days Used	12/99 Average Sick Leave Days Used	12/98 Average Sick Leave Days Used	12/97 Average Sick Leave Days Used	12/96 Average Sick Leave Days Used	12/95 Average Sick Leave Days Used	12/94 Average Sick Leave Days Used	12/93 Average Sick Leave Days Used
49	Foster Care Review Board	7.0	10.5	6.4	7.1	5.8	4.4	5.7	6.7	6.6	5.7	3.3
50	Military	6.8	9.7	9.4	11.3	11.6	13.1	11.1	11.0	8.2	10.2	11.3
51	Aeronautics	6.8	6.6	6.1	7.2	4.4	7.1	4.7	7.3	8.7	5.4	8.2
52	Educational Telecommunications	6.7	9.9	7.9	6.9	8.8	6.3	5.8	6.4	7.0	5.7	7.8
53	Oil and Gas Commission	6.5	5.7	4.1	3.3	8.6	3.6	2.9	2.1	2.8	1.7	0.1
54	Crime Commission	6.3	7.7	8.5	7.2	8.4	7.1	8.4	8.4	9.1	8.0	8.6
55	Game and Parks	6.3	5.5	4.9	4.8	5.9	4.9	5.6	5.0	4.7	4.9	5.7
56	MV Industry Licensing Board	6.0	12.8	5.7	12.0	18.8	7.8	4.0	12.6	8.1	5.6	6.1
57	Wheat Board	5.6	3.7	13.1	9.7	22.5	27.2	7.7	6.1	11.2	5.7	5.7
58	Industrial Relations Commission	5.5	7.8	6.5	2.9	6.8	6.4	29.6	17.3	10.5	10.9	12.8
59	Brand Commission	5.3	3.8	3.0	4.2	3.2	2.9	2.5	2.8	3.0	3.7	4.1
60	Tax Equalization & Review Commission	4.7	2.9	7.3	2.2	3.2	2.8	5.0	5.5	--	--	--
61	Women's Commission	4.7	25.6	14.2	11.0	9.0	11.7	8.8	6.1	7.5	13.0	5.6
62	Corn Board	4.2	2.2	5.4	3.2	6.0	2.1	4.7	4.3	3.1	2.3	3.6
63	Racing Commission	4.1	2.1	4.5	6.5	3.4	9.9	0.7	2.0	1.2	1.9	3.0
64	Grain Sorghum Board	3.5	4.1	8.8	17.0	2.8	2.3	4.0	18.8	4.9	4.8	14.4
65	Mexican American Commission	2.4	7.0	3.9	0.0	11.0	7.5	21.6	9.5	2.1	1.4	16.5
66	Public Accountancy Board	2.3	7.4	6.9	3.8	1.2	9.8	9.5	10.7	7.0	5.0	8.1
67	Arts Council	2.2	6.5	6.4	6.9	7.4	5.9	6.9	6.9	12.0	6.9	8.5
68	Real Estate Appraiser Board	1.3	8.8	3.3	3.5	1.7	6.8	3.6	4.4	12.0	4.1	3.2
69	Lieutenant Governor	0.0	1.0	0.0	2.0	0.0	12.5	8.4	15.7	27.8	16.9	0.0
70	Landscape Architects Board	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	--	--
---	Rural Development Commission	---	0.9	12.0	13.3	2.8	1.6	---	---	---	---	---
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	8.0	8.6	7.9	8.1	8.2	11.4	5.6
---	Natural Res Comm (merged into Nat Res Dept)	---	---	---	---	7.2	8.2	12.2	11.3	10.0	10.3	10.7
---	Aging (merged into HHSS)	---	---	---	---	---	---	12.0	11.8	9.7	9.3	13.7
---	Social Services (merged into HHSS)	---	---	---	---	---	---	11.7	12.3	11.7	12.1	11.2
---	Health (merged into HHSS)	---	---	---	---	---	---	11.1	10.1	10.2	8.3	7.6
---	Institutions (merged into HHSS)	---	---	---	---	---	---	10.5	11.1	10.0	10.4	10.0
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	---	---	2.4	5.2
---	Dry Bean Commission	---	---	---	---	---	---	---	---	---	---	0.0
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	---	0.0
---	Patrol	(not in NIS)	(not on NEIS system)	-----	-----	-----	-----	-----	-----	-----	-----	-----
	State Average *	9.7	9.4	9.0	9.2	9.3	9.7	9.4	9.7	9.0	8.9	8.7
	% Change from Previous Year	+3%	+4%	-2%	-2%	-4%	+4%	-3%	+7%	+1%	+3%	+7%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of Aging, Health, Institutions, Social Services and the Office of Juvenile Services (Corrections).

***Represents the merger of the Natural Resources Commission & the Water Resources Department.

Source: Nebraska Information System (NIS) Report

Sick Leave Expenditures by Agency

2003 Rank	Agency	F.Y. 2002-03 Sick Leave Expenditures	F.Y. 2001-02 Sick Leave Expenditures	F.Y. 2000-01 Sick Leave Expenditures	F.Y. 1999-00 Sick Leave Expenditures	F.Y. 1998-99 Sick Leave Expenditures	F.Y. 1997-98 Sick Leave Expenditures	F.Y. 1996-97 Sick Leave Expenditures	F.Y. 1995-96 Sick Leave Expenditures	F.Y. 1994-95 Sick Leave Expenditures	F.Y. 1993-94 Sick Leave Expenditures	F.Y. 1992-93 Sick Leave Expenditures
1	Health & Human Services**	\$6,109,801	\$6,030,383	\$6,069,413	\$6,010,542	\$6,326,288	\$5,860,551	\$5,009,030	---	---	---	---
2	Roads	\$3,271,512	\$3,168,685	\$3,163,987	\$3,205,741	\$3,231,170	\$3,083,242	\$3,265,725	\$2,950,702	\$2,601,778	\$2,477,852	\$2,309,050
3	Corrections	\$2,560,501	\$2,295,005	\$2,223,425	\$1,978,873	\$1,941,257	\$1,586,274	\$1,685,274	\$1,671,299	\$1,455,769	\$1,387,549	\$1,327,016
4	Administrative Services	\$1,035,929	\$981,320	\$878,143	\$857,744	\$806,259	\$709,549	\$573,945	\$509,878	\$469,711	\$533,311	\$534,017
5	Supreme Court	\$929,269	\$849,436	\$764,532	\$771,715	\$711,824	\$671,938	\$681,919	\$581,065	\$490,068	\$511,643	\$489,845
6	HHSS-Finance & Support**	\$908,715	\$916,843	\$965,351	\$917,617	\$844,484	\$836,191	\$1,521,276	---	---	---	---
7	Education	\$885,731	\$747,055	\$734,367	\$716,242	\$780,340	\$811,777	\$798,796	\$654,286	\$623,127	\$634,724	\$626,861
8	Labor	\$707,406	\$714,377	\$732,049	\$796,397	\$736,080	\$641,830	\$574,793	\$597,503	\$534,021	\$557,054	\$502,284
9	Revenue	\$684,219	\$699,939	\$668,416	\$602,994	\$684,245	\$684,779	\$582,496	\$589,466	\$578,472	\$574,747	\$543,425
10	HHSS-Regulation & Licensure**	\$518,173	\$495,730	\$489,076	\$420,605	\$421,197	\$365,004	\$442,096	---	---	---	---
11	Game and Parks	\$376,323	\$353,933	\$312,518	\$273,013	\$280,785	\$278,950	\$254,828	\$239,527	\$244,770	\$237,762	\$282,855
12	Environmental Quality	\$340,079	\$327,139	\$329,650	\$276,108	\$279,327	\$281,434	\$225,568	\$215,864	\$181,196	\$188,324	\$148,445
13	Legislature	\$332,542	\$328,828	\$284,821	\$270,462	\$354,731	\$263,486	\$229,282	\$243,944	\$222,442	\$227,042	\$203,481
14	Agriculture	\$199,663	\$164,995	\$164,059	\$173,752	\$165,368	\$171,096	\$173,797	\$177,174	\$146,067	\$141,514	\$113,616
15	Motor Vehicles	\$181,167	\$172,549	\$195,240	\$207,854	\$241,859	\$228,053	\$189,871	\$168,010	\$166,994	\$171,061	\$149,043
16	Natural Resources Department**	\$147,913	\$129,231	\$116,936	---	---	---	---	---	---	---	---
17	Military	\$140,717	\$155,402	\$194,022	\$228,799	\$183,015	\$205,923	\$160,673	\$147,905	\$140,044	\$145,145	\$143,798
18	Insurance	\$138,368	\$188,478	\$204,600	\$177,054	\$129,140	\$144,157	\$109,615	\$153,752	\$110,754	\$101,757	\$82,825
19	Property Assessment & Taxation	\$113,265	\$109,764	\$89,795	\$68,720	---	---	---	---	---	---	---
20	Historical Society	\$111,101	\$128,047	\$126,519	\$121,656	\$104,111	\$108,964	\$94,068	\$93,668	\$69,899	\$69,329	\$70,015
21	Attorney General	\$110,724	\$101,018	\$100,168	\$81,474	\$59,442	\$76,301	\$71,630	\$72,903	\$45,759	\$64,279	\$47,715
22	Educational Telecommunications	\$98,317	\$107,230	\$114,784	\$108,620	\$72,498	\$58,045	\$72,232	\$55,741	\$47,223	\$58,676	\$44,480
23	Banking	\$92,393	\$120,311	\$104,952	\$86,209	\$77,120	\$80,606	\$83,618	\$80,377	\$73,687	\$76,401	\$59,501
24	Patrol	\$85,488	\$123,425	\$74,059	\$159,728	\$211,911	\$95,902	\$117,789	\$95,297	\$155,435	\$189,967	\$69,463
25	Electrical Board	\$84,448	\$21,326	\$23,726	\$28,245	\$11,432	\$22,137	\$10,337	\$10,941	\$12,564	\$5,779	\$7,843
26	Economic Development	\$82,905	\$93,357	\$70,322	\$75,806	\$74,694	\$73,251	\$77,299	\$79,986	\$53,593	\$58,420	\$65,502
27	Public Service Commission	\$79,926	\$60,515	\$44,038	\$51,091	\$49,280	\$54,531	\$43,513	\$39,523	\$38,900	\$75,893	\$66,581
28	Fire Marshal	\$78,603	\$99,865	\$74,270	\$68,563	\$60,699	\$71,901	\$50,009	\$47,189	\$40,875	\$37,331	\$39,411
29	Governor/Policy Research/Energy	\$72,800	\$46,814	\$54,847	\$47,164	\$57,616	\$47,016	\$57,338	\$63,693	\$59,828	\$52,088	\$54,987
30	Blind & Visually Impaired Commission	\$71,537	\$52,539	\$41,830	---	---	---	---	---	---	---	---
31	Library Commission	\$68,774	\$77,271	\$56,693	\$57,389	\$66,691	\$66,004	\$43,790	\$49,988	\$47,071	\$54,838	\$49,826
32	Workers Compensation Court	\$58,896	\$42,738	\$52,400	\$59,820	\$44,223	\$46,539	\$50,872	\$44,107	\$38,782	\$27,303	\$24,410
33	Secretary of State	\$57,150	\$57,504	\$49,402	\$45,105	\$36,422	\$26,025	\$21,288	\$22,779	\$51,884	\$35,593	\$48,904
34	Retirement Systems	\$54,150	\$41,950	\$50,307	\$42,678	\$47,860	\$34,190	\$24,892	\$32,101	\$24,881	\$29,178	\$42,827
35	Auditor	\$43,252	\$34,034	\$42,742	\$31,668	\$42,818	\$35,913	\$31,462	\$44,362	\$41,753	\$44,135	\$40,801
36	Treasurer	\$42,693	\$22,523	\$0	\$0	\$0	\$0	\$0	\$614	\$5,536	\$7,439	\$7,668
37	Aeronautics	\$39,202	\$26,957	\$24,434	\$24,266	\$26,520	\$38,954	\$22,613	\$31,287	\$32,257	\$33,561	\$41,117
38	Crime Commission	\$37,488	\$40,831	\$38,319	\$41,175	\$35,771	\$38,819	\$36,665	\$52,850	\$34,288	\$38,349	\$28,482
39	Equal Opportunity Commission	\$37,221	\$44,647	\$58,812	\$62,074	\$46,802	\$34,335	\$39,047	\$38,552	\$28,241	\$27,104	\$30,482
40	Brand Committee	\$36,622	\$32,483	\$48,797	\$38,815	\$26,381	\$22,327	\$18,803	\$30,113	\$43,139	\$46,328	\$34,455
41	Foster Care Review Board	\$31,556	\$54,921	\$39,481	\$24,003	\$22,244	\$32,377	\$29,412	\$14,204	\$11,386	\$7,694	\$10,326
42	Educational Lands and Funds	\$24,327	\$45,204	\$26,044	\$50,304	\$42,894	\$28,869	\$29,960	\$26,538	\$28,896	\$32,133	\$28,384
43	Postsecondary Education	\$20,204	\$23,288	\$30,339	\$41,184	\$28,878	\$16,579	\$14,877	\$9,958	\$14,887	\$11,727	\$6,924
44	Liquor Control Commission	\$17,579	\$14,564	\$20,358	\$9,394	\$17,288	\$13,489	\$6,979	\$12,062	\$11,903	\$11,197	\$7,513
45	Deaf & Hard of Hearing Commission	\$16,844	\$13,105	\$13,094	\$17,096	\$11,067	\$10,960	\$9,471	\$11,695	\$10,208	\$10,602	\$5,568
46	MV Industry Licensing Board	\$16,367	\$6,175	\$11,790	\$24,123	\$10,201	\$5,753	\$10,113	\$9,907	\$5,939	\$7,682	\$18,201
47	Public Advocacy Commission	\$15,790	\$16,490	\$9,155	\$8,377	\$13,569	\$11,897	\$7,384	\$0	---	---	---
48	Parole Board	\$13,714	\$18,063	\$14,985	\$9,053	\$13,608	\$18,061	\$13,180	\$12,406	\$10,468	\$5,218	\$9,438
49	Veterans Affairs	\$12,748	\$9,443	\$9,961	\$9,189	\$21,057	\$11,739	\$7,192	\$7,982	\$11,895	\$17,361	\$14,967
50	Real Estate Commission	\$12,021	\$19,369	\$23,514	\$15,622	\$10,335	\$28,270	\$19,132	\$18,890	\$20,595	\$14,156	\$11,912

Sick Leave Expenditures by Agency, continued.

2003 Rank	Agency	F.Y. 2002-03 Sick Leave Expenditures	F.Y. 2001-02 Sick Leave Expenditures	F.Y. 2000-01 Sick Leave Expenditures	F.Y. 1999-00 Sick Leave Expenditures	F.Y. 1998-99 Sick Leave Expenditures	F.Y. 1997-98 Sick Leave Expenditures	F.Y. 1996-97 Sick Leave Expenditures	F.Y. 1995-96 Sick Leave Expenditures	F.Y. 1994-95 Sick Leave Expenditures	F.Y. 1994-95 Sick Leave Expenditures	F.Y. 1992-93 Sick Leave Expenditures
51	Women's Commission	\$9,429	\$9,173	\$2,885	\$3,652	\$5,575	\$3,809	\$2,581	\$18,991	\$12,217	\$2,799	\$6,185
52	Investment Council	\$8,256	\$16,147	\$5,454	\$7,693	\$3,170	\$14,055	\$4,137	\$4,279	\$18,228	\$3,888	\$9,441
53	Ethanol Board	\$8,073	\$7,725	\$9,268	\$17,099	\$11,338	\$11,742	\$8,504	\$8,404	\$7,303	\$6,355	\$3,654
54	Tax Equalization & Review Commission	\$8,063	\$13,616	\$5,281	\$3,730	\$3,718	\$4,119	\$3,893	\$1,080	---	---	---
55	Engineers and Architects Board	\$7,579	\$6,988	\$8,340	\$2,033	\$2,573	\$4,437	\$5,232	\$1,206	\$707	\$1,156	\$1,240
56	Accountability & Disclosure	\$6,892	\$5,215	\$5,259	\$7,109	\$9,431	\$4,901	\$7,785	\$5,183	\$4,816	\$3,876	\$5,092
57	Racing Commission	\$5,805	\$8,079	\$4,238	\$7,853	\$21,028	\$1,333	\$2,165	\$5,749	\$1,458	\$5,437	\$1,395
58	Oil and Gas Commission	\$5,620	\$6,257	\$7,938	\$10,752	\$3,588	\$5,581	\$1,796	\$1,947	\$17,291	\$1,127	\$3,540
59	Arts Council	\$3,844	\$10,749	\$5,660	\$9,536	\$7,935	\$8,219	\$6,605	\$10,141	\$8,561	\$7,564	\$9,644
60	Corn Board	\$3,670	\$3,720	\$3,929	\$2,669	\$3,712	\$1,404	\$3,330	\$3,454	\$3,592	\$847	\$1,860
61	Power Review Board	\$3,335	\$3,113	\$1,093	\$361	\$13,264	\$2,961	\$981	\$5,302	\$2,038	\$1,906	\$2,263
62	Industrial Relations Commission	\$2,901	\$2,426	\$7,369	\$2,171	\$6,468	\$4,089	\$8,200	\$5,351	\$3,133	\$4,300	\$5,130
63	Wheat Board	\$2,545	\$14,299	\$6,838	\$2,690	\$22,147	\$3,452	\$4,172	\$5,819	\$6,461	\$3,222	\$7,711
64	Real Estate Appraiser Board	\$2,387	\$1,571	\$651	\$1,129	\$1,556	\$1,007	\$974	\$3,390	\$489	\$824	\$432
65	Public Accountancy Board	\$2,034	\$4,261	\$2,304	\$1,164	\$7,818	\$3,735	\$3,613	\$4,671	\$2,016	\$2,115	\$4,074
66	Barber Examiners Board	\$1,838	\$1,093	\$91	\$1,082	\$79	\$2,214	\$612	\$643	\$0	\$0	\$0
67	Indian Affairs Commission	\$1,725	\$831	\$0	\$261	\$0	\$0	\$1,871	\$896	\$308	\$195	\$1,106
68	Mexican-American Commission	\$1,648	\$1,940	\$1,451	\$244	\$2,187	\$5,377	\$3,536	\$1,916	\$300	\$1,534	\$10,781
69	Grain Sorghum Board	\$1,373	\$1,242	\$2,487	\$1,844	\$492	\$785	\$2,702	\$2,883	\$950	\$2,759	\$1,653
70	Rural Development Commission	\$1,328	\$10,894	\$10,407	\$4,205	\$1,635	---	---	---	---	---	---
71	Lieutenant Governor	\$199	\$50	\$112	\$0	\$299	\$499	\$351	\$700	\$1,939	\$540	\$164
---	Dry Bean Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$22	\$130	\$91
---	Abstracters Board of Examiners	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	---	---
---	Water Resources (merged into Nat Res Dept)	---	---	---	\$55,542	\$64,002	\$57,948	\$45,877	\$47,936	\$91,180	\$37,805	\$40,774
---	Nat Res Comm (merged into nat Res Dept)	---	---	---	\$53,841	\$39,012	\$62,302	\$68,676	\$60,330	\$44,250	\$53,382	\$45,378
---	Aging (merged into HHSS)	---	---	---	---	---	---	\$16,890	\$29,155	\$25,294	\$35,488	\$32,824
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	\$3,397,776	\$3,373,590	\$3,238,829	\$2,934,203
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	\$2,677,733	\$2,472,279	\$2,416,348	\$2,281,618
---	Health (merged into HHSS)	---	---	---	---	---	---	---	\$571,720	\$467,426	\$354,423	\$370,882
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	\$3,293	\$791	\$1,450	\$841
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	\$44,146
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	---	\$3,552
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	---	\$2,281
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	---	\$79
Totals *		\$21,294,674	\$20,554,488	\$20,121,598	\$19,590,780	\$19,691,825	\$18,237,960	\$17,798,431	\$16,890,036	\$15,603,618	\$15,227,542	\$14,276,297
% Change from Previous Year		+4%	+2%	+3%	-1%	+8%	+2%	+5%	+8%	+2%	+7%	+10%
Sick Leave Expenditures as a % of Total Expenditures		0.40%	0.40%	0.43%	0.43%	0.47%	0.50%	0.50%	0.50%	0.49%	0.51%	0.51%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections)

***Represents the merger of the Water Resources Department and the Natural Resources Commission

Source: June 30 Budget Status Report (NIS Account Code 512200)

Average Unused Sick Days by Agency

2003 Rank	Agency	12/03 Average Unused Sick Leave Days	12/02 Average Unused Sick Leave Days	12/01 Average Unused Sick Leave Days	12/00 Average Unused Sick Leave Days	12/99 Average Unused Sick Leave Days	12/98 Average Unused Sick Leave Days	12/97 Average Unused Sick Leave Days	12/96 Average Unused Sick Leave Days	12/95 Average Unused Sick Leave Days	12/94 Average Unused Sick Leave Days	12/93 Average Unused Sick Leave Days
1	Grain Sorghum Board	182	174	201	107	115	110	206	139	144	138	120
2	Oil and Gas Commission	168	157	148	150	135	134	125	119	111	129	122
3	Educational Lands and Funds	162	163	155	149	143	147	148	142	137	127	122
4	Corn Board	144	159	151	170	155	142	124	107	91	89	74
5	Brand Commission	144	147	147	145	147	143	140	138	132	129	144
6	Ethanol Board	138	129	125	119	114	147	146	147	196	146	139
7	Engineers and Architects Board	138	127	118	113	139	130	122	119	107	102	94
8	Agriculture	130	124	119	114	115	114	114	110	103	100	95
9	Real Estate Appraiser Board	127	114	115	111	105	131	128	121	109	130	115
10	Banking	126	121	129	126	119	117	116	111	106	97	94
11	Barber Examiners Board	125	113	207	229	211	191	176	156	134	116	97
12	Game and Parks	122	121	123	125	129	132	138	137	135	133	131
13	Natural Resources Department****	121	124	121	123	---	---	---	---	---	---	---
14	Public Service Commission	112	109	111	115	118	119	111	106	96	86	93
15	Motor Vehicles	111	108	104	103	101	98	102	103	104	98	92
16	Wheat Board	108	142	156	145	132	137	147	141	129	123	108
17	Accountability & Disclosure	106	87	68	79	78	68	69	85	77	71	74
18	Roads	104	104	103	101	101	103	105	107	109	110	109
19	Administrative Services	104	95	95	95	94	96	99	100	98	95	87
20	Crime Commission	101	80	76	69	63	61	66	62	61	65	58
21	Fire Marshal	99	93	101	106	105	107	100	104	99	97	89
22	Real Estate Commission	98	94	101	102	100	95	110	115	100	97	94
23	HHSS-Finance & Support***	97	97	96	94	95	92	---	---	---	---	---
24	Revenue	97	93	85	85	86	82	84	81	76	75	70
25	Power Review Board	96	95	93	131	122	118	205	205	201	205	204
26	Historical Society	95	89	85	92	88	89	92	87	87	84	84
27	Aeronautics	94	91	89	86	87	84	83	76	76	78	76
28	Educational Telecommunications	94	85	74	81	84	96	102	100	92	91	93
29	Public Accountancy Board	94	29	24	32	23	93	90	66	64	57	45
30	MV Industry Licensing Board	93	107	103	93	88	97	68	82	77	70	57
31	Labor	92	92	93	97	95	101	103	101	104	98	94
32	Economic Development	90	85	84	78	80	86	80	73	71	75	73
33	Racing Commission	88	104	97	92	99	102	124	89	70	62	60
34	Education	87	87	86	88	91	93	91	90	86	82	81
35	Liquor Control	85	110	102	112	131	147	148	139	128	131	126
36	Veterans Affairs	84	95	84	85	74	94	84	83	89	96	104
37	Deaf & Hard of Hearing Commission	84	95	74	75	44	53	47	44	37	34	34
38	Blind & Visually Impaired Commission	84	77	76	78	---	---	---	---	---	---	---
39	Arts Council	83	111	91	87	73	73	61	63	48	42	34
40	Supreme Court	83	83	81	83	86	87	89	87	85	84	82
41	Governor/Policy Research/Energy	82	80	72	62	64	55	61	58	56	49	44
42	Environmental Quality	81	80	75	73	66	68	69	67	66	66	60
43	Legislature	81	78	74	72	71	74	72	72	66	63	61
44	Insurance	80	83	84	81	85	86	86	84	82	83	76
45	Indian Affairs Commission	79	46	59	59	49	25	20	12	13	14	11
46	Property Assessment & Taxation	78	71	66	64	61	---	---	---	---	---	---
47	HHSS-Regulation & Licensure	75	74	74	75	75	73	---	---	---	---	---

Average Unused Sick Days by Agency, continued.

2003 Rank	Agency	12/03 Average Unused Sick Leave Days	12/02 Average Unused Sick Leave Days	12/01 Average Unused Sick Leave Days	12/00 Average Unused Sick Leave Days	12/99 Average Unused Sick Leave Days	12/98 Average Unused Sick Leave Days	12/97 Average Unused Sick Leave Days	12/96 Average Unused Sick Leave Days	12/95 Average Unused Sick Leave Days	12/94 Average Unused Sick Leave Days	12/93 Average Unused Sick Leave Days
48	Electrical Board	74	94	97	104	103	94	105	100	92	79	88
49	Secretary of State	74	62	66	61	63	68	81	74	70	80	72
50	Workers Compensation Court	73	65	60	58	51	46	41	37	32	31	39
51	Parole Board	71	112	100	98	90	67	55	48	39	27	44
52	Postsecondary Education	71	67	52	57	45	41	50	42	55	42	56
53	Retirement Systems	70	71	66	59	53	57	55	49	57	46	38
54	Library Commission	66	60	58	59	59	54	53	52	50	49	59
55	Health & Human Services***	65	67	66	66	66	68	---	---	---	---	---
56	Military	68	76	75	74	74	74	72	69	67	74	68
57	Equal Opportunity Commission	64	56	47	45	45	53	60	47	46	47	43
58	Investment Council	64	72	77	92	111	86	117	89	88	73	98
59	Attorney General	62	77	75	71	78	81	82	85	79	74	71
60	Auditor	60	54	55	52	57	62	69	63	62	54	50
61	Mexican American Commission	42	48	42	98	77	36	20	26	20	27	11
62	Corrections	41	42	46	49	52	52	55	59	58	57	57
63	Tax Equalization & Review Commission	41	36	44	36	28	22	17	12	---	---	---
64	Foster Care Review Board	34	29	23	23	30	27	23	26	34	30	25
65	Abstracters Board of Examiners	30	24	18	12	6	0	98	86	75	---	---
66	Industrial Relations Commission	18	12	8	9	51	168	108	112	105	93	82
67	Treasurer	11	9	8	19	20	22	17	15	19	43	40
68	Public Advocacy Commission	9	35	27	21	16	12	8	7	---	---	---
69	Women's Commission	5	10	15	15	9	6	10	7	23	49	47
70	Lieutenant Governor	0	52	47	21	11	39	15	7	8	23	28
71	Landscape Architects Board	0	0	0	0	0	0	0	0	0	---	---
---	Rural Development Commission	---	37	54	48	65	6	---	---	---	---	---
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	---	135	126	126	125	126	116	112
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	119	124	124	116	113	113	114
---	Aging (merged into HHSS)	---	---	---	---	---	---	96	79	73	72	66
---	Health (merged into HHSS)	---	---	---	---	---	---	82	78	76	73	68
---	Social Services (merged into HHSS)	---	---	---	---	---	---	76	74	71	70	68
---	Institutions (merged into HHSS)	---	---	---	---	---	---	69	66	65	64	62
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	---	---	---	86
---	Dry Bean Commission	---	---	---	---	---	---	---	---	---	---	56
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	---	36
---	Patrol	(not in NIS)	(not on NEIS system)	-----	-----	-----	-----	-----	-----	-----	-----	-----
	State Average *	79	80	77	82	83	83	86	85	83	81	80
	% Change from Previous Year	-1%	+4%	-6%	-1%	+1%	-4%	+2%	+2%	+3%	+1%	+2%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

** using an average employee salary of \$33,877 per year (or \$131 per day),
the 79 average unused sick days would translate into an approximately \$10,350 potential obligation per employee.

***Represents the merger of the Departments of Aging, Health, Institutions, Social Services and the Office of Juvenile Services (Corrections).

****Represents the merger of the Natural Resources Commission and the Water Resources Department.

Source: Nebraska Information System (NIS) Report

Sick Leave Balance Days -- Distribution History

Sick Leave Balance Days		12/03	12/02	12/01	12/00	12/99	12/98	12/97	12/96	12/95	12/94	12/93
		% of Employees	% of Employees	% of Employees	% of Employees	% of Employees	% of Employees	% of Employees	% of Employees	% of Employees	% of Employees	% of Employees
Over	-10 days	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
-10	to 0 days	1.9%	0.3%	0.4%	0.4%	0.4%	0.4%	0.4%	0.3%	0.4%	0.3%	0.3%
0	to 10 days	27.6%	32.7%	34.1%	34.7%	34.2%	31.6%	28.2%	27.1%	27.4%	26.9%	27.3%
10	to 20 days	11.1%	10.9%	10.5%	10.1%	10.1%	9.5%	10.0%	10.5%	9.9%	10.2%	10.0%
20	to 30 days	6.7%	6.8%	6.4%	6.2%	5.7%	5.9%	6.3%	6.5%	6.9%	6.9%	7.4%
30	to 40 days	4.7%	4.5%	4.2%	3.9%	3.8%	4.5%	4.6%	4.9%	5.3%	5.7%	5.8%
40	to 50 days	3.7%	3.5%	3.3%	3.2%	3.4%	3.5%	3.7%	4.4%	4.1%	4.3%	4.3%
50	to 60 days	2.8%	2.8%	2.6%	2.6%	2.7%	2.9%	3.2%	3.0%	3.4%	3.5%	3.5%
60	to 70 days	2.3%	2.2%	2.3%	2.3%	2.4%	2.6%	2.8%	2.9%	3.1%	3.1%	3.1%
70	to 80 days	1.9%	2.0%	1.9%	2.1%	2.1%	2.2%	2.5%	2.7%	2.6%	2.7%	2.4%
80	to 90 days	1.9%	1.8%	2.0%	1.8%	2.0%	2.2%	2.5%	2.4%	2.5%	2.3%	2.4%
90	to 100 days	1.6%	1.6%	1.7%	1.7%	1.7%	2.1%	2.1%	2.0%	2.0%	2.1%	1.9%
100	to 110 days	1.7%	1.7%	1.6%	1.5%	1.7%	1.8%	2.0%	2.0%	2.0%	2.0%	2.1%
110	to 120 days	1.4%	1.4%	1.6%	1.5%	1.6%	1.7%	1.9%	1.8%	2.0%	1.6%	1.8%
120	to 130 days	1.3%	1.5%	1.3%	1.3%	1.4%	1.6%	1.6%	1.8%	1.6%	1.8%	1.5%
130	to 140 days	1.4%	1.3%	1.3%	1.4%	1.5%	1.6%	1.5%	1.5%	1.5%	1.5%	1.5%
140	to 150 days	1.4%	1.2%	1.3%	1.4%	1.5%	1.4%	1.6%	1.2%	1.5%	1.5%	1.5%
150	to 160 days	1.3%	1.1%	1.4%	1.4%	1.4%	1.3%	1.3%	1.5%	1.4%	1.3%	1.4%
160	to 170 days	1.3%	1.3%	1.4%	1.4%	1.3%	1.4%	1.2%	1.5%	1.4%	1.5%	1.4%
170	to 180 days	1.6%	1.6%	1.4%	1.6%	1.4%	1.3%	1.5%	1.5%	1.4%	1.3%	1.4%
180 days and over		22.0%	20.0%	19.7%	19.3%	19.6%	20.5%	21.1%	20.6%	19.9%	19.5%	18.8%

Sick Leave Balance Days		12/03	12/02	12/01	12/00	12/99	12/98	12/97	12/96	12/95	12/94	12/93
		Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees
Over	-10 days	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
-10	to 0 days	2.2%	0.3%	0.4%	0.4%	0.4%	0.4%	0.4%	0.3%	0.4%	0.3%	0.3%
0	to 10 days	29.8%	33.0%	34.4%	35.1%	34.7%	32.0%	28.6%	27.4%	27.8%	27.2%	27.6%
0	to 20 days	40.9%	43.9%	44.9%	45.2%	44.8%	41.5%	38.7%	37.9%	37.6%	37.4%	37.7%
0	to 30 days	47.6%	50.7%	51.3%	51.5%	50.5%	47.5%	45.0%	44.4%	44.5%	44.3%	45.0%
0	to 40 days	52.3%	55.1%	55.4%	55.4%	54.3%	52.0%	49.6%	49.2%	49.7%	50.0%	50.8%
0	to 50 days	56.0%	58.6%	58.7%	58.6%	57.6%	55.5%	53.3%	53.6%	53.8%	54.3%	55.2%
0	to 60 days	58.9%	61.3%	61.3%	61.2%	60.3%	58.3%	56.5%	56.6%	57.3%	57.8%	58.7%
0	to 70 days	61.2%	63.6%	63.7%	63.5%	62.7%	60.9%	59.3%	59.6%	60.3%	60.9%	61.8%
0	to 80 days	63.0%	65.6%	65.5%	65.6%	64.8%	63.1%	61.8%	62.2%	62.9%	63.6%	64.2%
0	to 90 days	64.9%	67.3%	67.5%	67.5%	66.8%	65.3%	64.3%	64.6%	65.4%	65.8%	66.6%
0	to 100 days	66.6%	69.0%	69.2%	69.2%	68.5%	67.4%	66.3%	66.6%	67.3%	67.9%	68.5%
0	to 110 days	68.3%	70.7%	70.7%	70.8%	70.3%	69.2%	68.3%	68.6%	69.4%	69.9%	70.7%
0	to 120 days	69.6%	72.0%	72.3%	72.3%	71.8%	70.9%	70.2%	70.4%	71.4%	71.6%	72.5%
0	to 130 days	70.9%	73.5%	73.6%	73.6%	73.2%	72.5%	71.8%	72.2%	73.0%	73.4%	74.0%
0	to 140 days	72.3%	74.8%	74.9%	75.0%	74.7%	74.1%	73.3%	73.7%	74.5%	74.9%	75.5%
0	to 150 days	73.7%	76.0%	76.2%	76.4%	76.2%	75.5%	74.9%	74.9%	76.0%	76.4%	77.0%
0	to 160 days	75.0%	77.1%	77.6%	77.7%	77.6%	76.8%	76.1%	76.4%	77.4%	77.7%	78.4%
0	to 170 days	76.4%	78.4%	78.9%	79.1%	78.9%	78.2%	77.4%	77.9%	78.7%	79.2%	79.8%
0	to 180 days	78.0%	80.0%	80.3%	80.7%	80.4%	79.5%	78.9%	79.4%	80.1%	80.5%	81.2%
0	to 180 days and over	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

* includes data from all state agencies except the University of Nebraska & State Colleges.

Source: Nebraska Information System (NIS) Report

Vacation Leave Statutes*

81-1328. State employees; vacation time; schedule. State employees shall, during each year of continuous employment, be entitled to ninety-six working hours of vacation leave with full pay. State employees who complete five years of continuous employment by the state shall be entitled to one hundred twenty hours of vacation during their sixth year of employment and shall thereafter be entitled to eight additional hours of vacation leave with full pay for each additional year of continuous state employment up to a maximum of two hundred hours of vacation leave a year. Vacation leave shall be earned in accordance with the following schedule:

During 1st year of continuous employment.....	96 hours per year
During 2nd year of continuous employment	96 hours per year
During 3rd year of continuous employment	96 hours per year
During 4th year of continuous employment.....	96 hours per year
During 5th year of continuous employment.....	96 hours per year
During 6th year of continuous employment.....	120 hours per year
During 7th year of continuous employment.....	128 hours per year
During 8th year of continuous employment.....	136 hours per year
During 9th year of continuous employment.....	144 hours per year
During 10th year of continuous employment.....	152 hours per year
During 11th year of continuous employment.....	160 hours per year
During 12th year of continuous employment.....	168 hours per year
During 13th year of continuous employment.....	176 hours per year
During 14th year of continuous employment	184 hours per year
During 15th year of continuous employment.....	192 hours per year
During 16th year of continuous employment	200 hours per year
After 16th year of continuous employment.....	200 hours per year

Employees who are regularly employed less than forty hours a week shall be entitled to vacation leave proportionate to their regular work week. Any employee who has been employed by the Legislature or the Legislative Council shall, for vacation leave entitlement purposes, be credited with one continuous year of employment for each two hundred sixty working days such employee was employed by the Legislature of the Legislative Council.

As used in this section, state employee shall mean any person or officer employed by the state including the head of any department or agency, except when such a head is a board or commission, and who works a full-time or part-time schedule on an on-going basis.

For the purposes of this section, an employee who has terminated his employment with the state for any reason other than disciplinary and who returns to state employment within one year from the date of termination shall have his service for vacation leave entitlement computed by combining prior continuous service with current continuous service disregarding the period of absence, except that an employee who has retired or voluntarily terminated in lieu of retirement shall, if he returns to state employment, be considered a new employee for the purpose of vacation leave entitlement.

The vacation leave account of each employee shall be balanced as of December 31 of each year. Each employee shall be entitled to have accumulated as of December 31 of each calendar year the number of hours of vacation leave which he earned during that calendar year. Hours of vacation leave accumulated in excess of that number shall be lost. Any employee shall be entitled to use any vacation time as soon as it has accrued. Any vacation time not used within one year following the calendar year during which the time accrued shall be lost. In special and meritorious cases, where to limit the annual leave to the period therein specified would work a peculiar hardship, such leave may be extended in the discretion of the Governor, or in situations involving employees of the Legislature, in the discretion of the Executive Board of the Legislative Council.

Each employee, upon retirement, dismissal, or voluntary separation from state employment, shall be paid for unused accumulated vacation leave. Upon the death of an employee, his beneficiary shall be paid for his unused accumulated vacation leave.

A permanent employee who is transferred from one agency to another shall have his accrued vacation leave transferred to the receiving agency.

The Director of Personnel shall promulgate such rules and regulations as are necessary to administer this section.

**The State Employees Collective Bargaining Act (81-1369 to 81-1390) allows labor contract provisions to differ from state statute.*

Average Vacation Days Used by Agency

2003 Rank	Agency	12/03 Average Vacation Leave Days Used	12/02 Average Vacation Leave Days Used	12/01 Average Vacation Leave Days Used	12/00 Average Vacation Leave Days Used	12/99 Average Vacation Leave Days Used	12/98 Average Vacation Leave Days Used	12/97 Average Vacation Leave Days Used	12/96 Average Vacation Leave Days Used	12/95 Average Vacation Leave Days Used	12/94 Average Vacation Leave Days Used	12/93 Average Vacation Leave Days Used
1	Power Review Board	25.6	17.2	12.0	15.5	10.7	11.8	19.2	23.5	20.5	17.3	22.5
2	Ethanol Board	23.2	16.8	14.9	16.3	13.0	24.5	20.9	20.0	20.8	19.8	17.4
3	Educational Lands and Funds	21.5	16.3	17.7	17.9	16.8	16.9	16.0	16.4	17.7	16.1	13.0
4	Engineers and Architects Board	21.5	16.2	20.0	21.5	18.4	17.7	16.8	18.4	12.3	16.6	12.1
5	Indian Affairs Commission	21.5	15.7	21.0	9.0	11.4	8.1	1.7	9.0	7.2	3.5	4.0
6	Corn Board	20.0	17.0	18.8	23.8	21.1	14.2	15.4	15.6	14.4	13.4	14.2
7	Natural Resources Department***	19.4	18.9	19.0	14.7	---	---	---	---	---	---	---
8	Revenue	19.3	19.1	18.5	17.6	17.9	16.6	18.2	18.2	16.3	17.0	16.5
9	Banking	19.2	18.0	19.8	18.1	19.8	16.7	16.2	16.7	18.2	16.4	16.5
10	Public Service Commission	19.2	17.6	18.1	17.6	16.1	17.0	21.3	18.0	16.8	16.6	16.4
11	Agriculture	18.7	18.5	18.7	18.0	18.7	17.6	18.5	18.2	16.9	16.1	15.2
12	Roads	18.5	18.3	17.7	17.4	16.8	16.6	17.3	17.5	16.9	16.8	16.7
13	Wheat Board	18.4	20.4	21.7	21.0	24.4	19.4	20.6	20.3	16.4	19.9	18.2
14	Motor Vehicles	18.3	18.8	18.1	18.2	18.8	17.5	18.3	17.7	18.9	17.9	17.6
15	Administrative Services	18.1	17.2	17.2	16.8	17.0	16.4	17.7	18.1	17.4	17.9	17.1
16	Crime Commission	18.0	16.9	15.8	14.9	14.7	12.7	14.1	12.0	14.1	13.2	13.2
17	Environmental Quality	17.9	16.6	16.3	16.0	15.1	14.1	15.0	14.9	14.6	14.6	13.8
18	MV Industry Licensing Board	17.8	19.9	17.7	20.2	17.2	16.6	13.6	19.2	16.5	13.5	11.9
19	Governor/Policy Research/Energy	17.8	15.9	14.3	14.0	14.2	11.8	13.1	14.3	14.3	13.5	12.2
20	Property Assessment & Taxation	17.8	15.6	15.1	13.1	7.2	---	---	---	---	---	---
21	HHSS-Finance & Support**	17.7	18.1	17.7	17.6	17.9	16.5	---	---	---	---	---
22	Fire Marshal	17.7	16.2	17.4	16.1	17.9	17.1	17.2	18.5	17.6	16.0	13.4
23	Accountability & Disclosure	17.5	14.9	10.8	11.7	14.4	11.1	9.5	13.2	15.7	13.4	16.1
24	Liquor Control	17.4	18.5	19.9	20.3	19.8	18.9	19.9	21.7	18.6	20.0	18.5
25	Labor	17.4	17.4	17.2	17.6	17.2	16.4	17.6	17.8	17.7	16.6	16.3
26	Insurance	17.1	16.6	18.3	16.5	15.9	16.6	16.2	17.6	15.8	16.6	15.1
27	Library Commission	17.0	17.0	15.7	14.6	15.5	16.0	16.0	15.3	14.7	13.7	12.8
28	Education	16.8	17.3	16.5	17.2	17.7	16.4	15.8	15.7	14.6	14.4	15.0
29	Blind & Visually Impaired Commission	16.8	16.4	16.2	14.9	---	---	---	---	---	---	---
30	Game and Parks	16.7	15.3	11.5	11.7	16.7	13.3	13.4	11.3	12.6	12.9	12.8
31	HHSS-Regulation & Licensure**	16.6	16.3	16.6	16.1	15.8	15.5	---	---	---	---	---
32	Retirement Systems	16.6	16.3	14.8	13.9	14.0	13.7	15.1	14.3	16.9	17.0	15.3
33	Aeronautics	16.5	17.4	16.0	14.6	14.5	14.9	14.4	12.8	13.2	13.4	13.8
34	Workers Compensation Court	16.5	15.4	13.8	15.4	13.9	12.6	13.0	13.2	10.5	8.8	11.5
35	Real Estate Commission	16.3	14.9	15.5	18.3	18.3	11.1	20.6	23.2	21.8	19.0	16.2
36	Historical Society	16.1	16.6	16.1	17.3	16.0	15.9	17.6	16.7	15.5	16.2	15.1
37	Deaf & Hard of Hearing Commission	15.9	18.0	13.8	16.9	9.5	11.8	11.7	11.7	8.6	8.8	9.6
38	Oil and Gas Commission	15.8	12.2	14.7	17.0	16.0	16.3	19.1	10.6	5.5	10.1	4.8
39	Electrical Board	15.6	15.8	18.8	18.4	17.8	13.3	20.2	16.6	17.2	12.4	13.7
40	Health & Human Services**	15.6	15.4	15.3	15.3	15.1	14.9	---	---	---	---	---
41	Secretary of State	15.5	15.2	14.6	15.4	11.3	11.8	15.7	13.3	14.8	15.9	15.6
42	Educational Telecommunications	15.2	15.8	12.5	12.8	14.2	13.4	16.1	16.8	14.6	14.4	15.5
43	Economic Development	15.2	14.4	13.9	12.4	13.1	15.1	13.8	13.7	12.9	12.2	11.9
44	Brand Commission	15.1	14.1	13.5	14.5	14.9	15.9	15.3	15.2	14.5	14.2	15.5
45	Equal Opportunity Commission	15.0	11.5	14.2	14.4	12.8	9.7	13.5	12.0	11.7	11.2	11.5
46	Military	14.9	16.0	16.9	15.8	15.6	16.8	16.3	15.8	13.3	16.1	16.0
47	Public Accountancy Board	14.9	8.7	9.9	4.5	2.6	19.2	17.6	18.1	10.1	10.4	11.7
48	Postsecondary Education	14.8	18.3	12.2	12.4	9.2	8.1	15.6	9.7	11.4	7.4	14.4
49	Veterans Affairs	14.4	16.2	15.0	15.4	13.7	14.4	13.0	13.7	14.3	11.8	14.4

Average Vacation Days Used by Agency, continued.

2003 Rank	Agency	12/03 Average Vacation Leave Days Used	12/02 Average Vacation Leave Days Used	12/01 Average Vacation Leave Days Used	12/00 Average Vacation Leave Days Used	12/99 Average Vacation Leave Days Used	12/98 Average Vacation Leave Days Used	12/97 Average Vacation Leave Days Used	12/96 Average Vacation Leave Days Used	12/95 Average Vacation Leave Days Used	12/94 Average Vacation Leave Days Used	12/93 Average Vacation Leave Days Used
50	Supreme Court	14.3	14.3	14.2	13.0	14.3	14.4	15.3	14.8	14.4	14.2	14.2
51	Racing Commission	14.3	13.6	13.3	17.2	13.7	12.6	17.5	15.9	10.1	11.8	8.1
52	Auditor	14.2	11.3	13.3	13.4	11.1	12.1	14.0	14.1	14.8	14.1	10.3
53	Legislature	13.8	14.7	13.5	14.7	12.7	14.4	13.7	14.9	12.4	14.4	13.2
54	Parole Board	13.7	20.2	18.0	18.2	16.8	15.7	17.2	13.9	15.9	12.6	12.5
55	Investment Council	13.5	14.1	14.4	16.9	10.5	11.2	14.5	12.4	15.3	12.2	17.7
56	Tax Equalization & Review Commission	13.3	8.9	11.5	10.9	5.8	8.0	8.9	5.4	---	---	---
57	Public Advocacy Commission	13.1	15.2	12.6	9.8	8.7	7.6	8.0	2.7	---	---	---
58	Corrections	13.0	11.7	12.1	13.3	12.9	12.9	13.4	14.4	13.2	13.3	12.7
59	Foster Care Review Board	12.7	13.4	10.4	7.8	7.9	7.3	7.7	8.3	7.4	8.2	7.5
60	Barber Examiners Board	12.3	0.3	11.5	21.5	25.5	20.4	19.3	18.0	13.5	7.5	10.5
61	Arts Council	11.6	22.9	13.3	18.3	13.4	12.9	11.3	15.6	15.5	14.0	10.2
62	Attorney General	11.3	14.0	14.0	13.0	12.8	12.0	15.7	13.9	14.2	13.7	14.0
63	Industrial Relations Commission	11.0	12.4	7.8	7.0	12.8	36.2	18.4	19.1	20.4	17.6	25.2
64	Treasurer	10.5	7.6	3.5	3.1	6.5	9.3	6.5	8.3	3.4	12.3	12.8
65	Grain Sorghum Board	9.4	7.3	13.7	19.0	14.4	11.6	29.6	19.7	18.5	16.0	18.7
66	Mexican American Commission	8.8	10.1	10.4	16.0	25.0	8.9	18.9	4.3	3.3	8.3	23.2
67	Women's Commission	7.0	14.6	11.6	15.6	8.2	16.1	8.0	5.0	6.9	9.0	15.3
68	Real Estate Appraiser Board	2.0	6.9	8.6	6.3	3.3	11.8	11.1	10.1	9.6	10.4	13.3
69	Lieutenant Governor	0.0	6.0	0.5	10.0	7.0	9.6	19.6	29.4	14.3	8.1	3.2
70	Abstracters Board of Examiners	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	---	---
71	Landscape Architects Board	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	---	---
---	Rural Development Commission	---	4.9	12.2	10.4	15.1	5.5	---	---	---	---	---
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	---	19.2	18.5	20.1	20.6	19.1	18.5	19.4
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	12.6	14.3	16.1	14.2	13.3	14.9	11.6
---	Social Services (merged into HHSS)	---	---	---	---	---	---	16.5	16.6	15.9	16.1	15.9
---	Aging (merged into HHSS)	---	---	---	---	---	---	16.5	17.3	15.0	14.0	16.3
---	Health (merged into HHSS)	---	---	---	---	---	---	15.5	15.4	15.0	13.2	12.5
---	Institutions (merged into HHSS)	---	---	---	---	---	---	15.5	15.8	15.0	15.3	15.1
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	---	---	18.0	20.3
---	Dry Bean Commission	---	---	---	---	---	---	---	---	---	---	7.5
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	---	---
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	---
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	---	---
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	---	---
---	Patrol	(not in NIS)	(not on NEIS system)	-----	-----	-----	-----	-----	-----	-----	-----	-----
	State Average *	16.1	15.7	14.8	14.9	14.9	15.1	15.2	15.3	14.6	14.5	14.3
	% Change from Previous Year	+3%	+6%	-1%	0%	-2%	0%	0%	+5%	+1%	+1%	+3%

* includes data from all state agencies except the University of Nebraska and State Colleges.

**Represents the merger of the Departments of Aging, Health, Institutions, Social Services and the Office of Juvenile Services (Corrections).

***Represents the merger of the Natural Resources Commission & the Water Resources Department

Source: Nebraska Information System (NIS) Report

Vacation Leave Expenditures by Agency

2003 Rank	Agency	F.Y. 2002-03 Vacation Leave Expenditures	F.Y. 2001-02 Vacation Leave Expenditures	F.Y. 2000-01 Vacation Leave Expenditures	F.Y. 1999-00 Vacation Leave Expenditures	F.Y. 1998-99 Vacation Leave Expenditures	F.Y. 1997-98 Vacation Leave Expenditures	F.Y. 1996-97 Vacation Leave Expenditures	F.Y. 1995-96 Vacation Leave Expenditures	F.Y. 1994-95 Vacation Leave Expenditures	F.Y. 1993-94 Vacation Leave Expenditures	F.Y. 1992-93 Vacation Leave Expenditures
1	Health & Human Services**	\$9,768,598	\$9,619,940	\$9,245,744	\$9,015,202	\$9,029,550	\$8,593,295	\$7,064,870	---	---	---	---
2	Roads	\$5,966,237	\$5,727,178	\$5,507,767	\$5,501,212	\$5,421,297	\$5,220,003	\$5,210,432	\$5,004,218	\$4,727,656	\$4,598,650	\$4,387,372
3	Corrections	\$3,672,767	\$3,317,315	\$3,097,930	\$2,896,057	\$2,873,139	\$2,489,939	\$2,553,705	\$2,518,056	\$2,315,217	\$2,137,386	\$1,964,430
4	Administrative Services	\$1,972,803	\$1,922,579	\$1,800,712	\$1,670,560	\$1,620,097	\$1,380,315	\$1,181,070	\$1,082,810	\$1,017,576	\$1,033,627	\$888,677
5	Supreme Court	\$1,725,810	\$1,674,808	\$1,456,134	\$1,463,269	\$1,414,396	\$1,365,029	\$1,312,590	\$1,223,043	\$1,108,464	\$1,084,269	\$1,047,256
6	HHSS-Finance & Support**	\$1,616,148	\$1,542,199	\$1,665,319	\$1,603,075	\$1,436,238	\$1,398,204	\$2,562,031	---	---	---	---
7	Education	\$1,445,353	\$1,399,184	\$1,314,977	\$1,294,582	\$1,271,967	\$1,270,326	\$1,227,547	\$1,148,913	\$1,059,700	\$1,028,369	\$1,027,104
8	Game and Parks	\$1,189,184	\$1,041,085	\$769,368	\$814,413	\$959,472	\$758,949	\$633,122	\$695,290	\$671,826	\$662,480	\$650,314
9	Labor	\$1,182,670	\$1,154,462	\$1,195,661	\$1,162,579	\$1,113,609	\$1,124,852	\$1,052,844	\$1,105,951	\$1,044,064	\$1,006,595	\$919,254
10	Revenue	\$1,157,031	\$1,095,048	\$1,087,758	\$1,035,602	\$1,153,990	\$1,089,620	\$1,033,294	\$992,702	\$925,114	\$906,921	\$858,418
11	HHSS-Regulation & Licensure**	\$904,071	\$831,902	\$844,808	\$731,999	\$676,998	\$607,846	\$784,283	---	---	---	---
12	Environmental Quality	\$611,809	\$560,926	\$557,411	\$509,182	\$448,512	\$434,709	\$394,130	\$390,011	\$345,741	\$324,864	\$291,277
13	Legislature	\$593,661	\$629,374	\$520,536	\$561,959	\$538,561	\$527,415	\$473,294	\$445,400	\$427,384	\$452,121	\$362,338
14	Agriculture	\$477,490	\$472,046	\$453,160	\$428,916	\$425,165	\$405,911	\$427,187	\$393,138	\$373,934	\$357,159	\$331,568
15	Motor Vehicles	\$445,807	\$437,395	\$419,349	\$435,009	\$411,054	\$395,879	\$382,413	\$341,771	\$330,149	\$319,317	\$314,886
16	Military	\$311,226	\$298,150	\$296,802	\$298,039	\$283,953	\$260,883	\$250,270	\$234,444	\$214,452	\$213,916	\$220,166
17	Natural Resources Department***	\$289,989	\$274,212	\$269,411	---	---	---	---	---	---	---	---
18	Insurance	\$273,500	\$283,702	\$255,743	\$243,456	\$281,692	\$243,493	\$235,370	\$237,696	\$201,816	\$226,493	\$181,735
19	Banking	\$219,683	\$237,985	\$240,287	\$209,070	\$196,678	\$211,563	\$173,300	\$185,663	\$164,244	\$144,349	\$138,782
20	Historical Society	\$198,508	\$212,137	\$217,907	\$189,141	\$192,915	\$184,628	\$176,075	\$155,490	\$139,923	\$127,373	\$122,645
21	Property Assessment & Taxation	\$196,713	\$210,668	\$190,275	\$135,252	---	---	---	---	---	---	---
22	Educational Telecommunications	\$180,143	\$165,921	\$172,039	\$178,837	\$147,322	\$146,064	\$152,645	\$132,719	\$138,114	\$124,123	\$109,805
23	Attorney General	\$177,239	\$202,340	\$192,895	\$167,791	\$152,100	\$150,685	\$141,247	\$135,224	\$112,699	\$116,555	\$102,710
24	Fire Marshal	\$164,428	\$176,959	\$162,699	\$137,466	\$132,120	\$132,808	\$132,949	\$119,799	\$117,672	\$96,012	\$86,321
25	Economic Development	\$163,948	\$213,437	\$155,800	\$151,915	\$192,987	\$184,588	\$177,653	\$145,672	\$151,137	\$146,749	\$138,825
26	Public Service Commission	\$136,792	\$120,024	\$121,728	\$103,858	\$97,577	\$96,274	\$88,704	\$81,940	\$90,368	\$104,945	\$106,474
27	Blind & Visually Impaired Commission	\$117,801	\$113,018	\$95,754	---	---	---	---	---	---	---	---
28	Educational Lands and Funds	\$117,419	\$94,085	\$93,003	\$105,116	\$89,675	\$79,509	\$76,525	\$78,593	\$75,463	\$72,926	\$67,882
29	Brand Committee	\$113,588	\$107,508	\$124,280	\$123,750	\$109,565	\$116,686	\$106,627	\$123,257	\$111,853	\$133,749	\$109,860
30	Patrol	\$109,764	\$130,244	\$96,260	\$216,018	\$264,351	\$131,975	\$155,386	\$155,027	\$173,047	\$214,819	\$80,839
31	Workers Compensation Court	\$107,982	\$91,932	\$84,635	\$72,883	\$70,050	\$67,279	\$63,126	\$51,742	\$49,188	\$32,495	\$31,093
32	Crime Commission	\$103,290	\$92,036	\$80,788	\$82,346	\$82,832	\$68,698	\$61,525	\$76,564	\$69,122	\$58,230	\$52,319
33	Governor/Policy Research/Energy	\$103,275	\$119,568	\$93,888	\$106,280	\$151,282	\$121,896	\$119,195	\$109,765	\$100,410	\$113,954	\$91,928
34	Retirement Systems	\$101,219	\$92,763	\$89,100	\$61,933	\$68,057	\$51,684	\$46,197	\$49,595	\$40,820	\$38,282	\$42,327
35	Library Commission	\$97,597	\$101,137	\$86,650	\$88,615	\$89,635	\$83,306	\$71,388	\$91,916	\$74,280	\$72,162	\$78,292
36	Secretary of State	\$89,395	\$85,007	\$86,475	\$67,878	\$62,232	\$55,960	\$53,100	\$54,117	\$77,873	\$53,082	\$74,244
37	Aeronautics	\$84,852	\$75,737	\$78,084	\$65,862	\$61,849	\$74,866	\$59,107	\$64,240	\$62,727	\$56,039	\$62,716
38	Auditor	\$74,433	\$76,270	\$88,494	\$65,230	\$61,684	\$74,368	\$72,738	\$82,387	\$79,488	\$82,359	\$51,300
39	Equal Opportunity Commission	\$69,190	\$67,955	\$84,649	\$70,415	\$65,388	\$63,376	\$56,842	\$70,000	\$59,888	\$54,613	\$55,865
40	Foster Care Review Board	\$63,591	\$55,583	\$39,788	\$42,857	\$36,349	\$33,710	\$31,141	\$28,733	\$17,458	\$28,731	\$21,419
41	Treasurer	\$49,115	\$34,472	\$296	\$0	\$269	\$0	\$4,207	\$961	\$17,715	\$13,876	\$14,395
42	Postsecondary Education	\$47,404	\$46,310	\$46,267	\$42,834	\$28,819	\$38,160	\$28,058	\$39,405	\$35,661	\$31,420	\$15,435
43	Electrical Board	\$44,523	\$45,143	\$44,236	\$42,190	\$33,136	\$36,804	\$28,194	\$27,920	\$21,943	\$16,525	\$13,385
44	Parole Board	\$35,299	\$34,845	\$31,314	\$34,765	\$32,390	\$27,353	\$23,819	\$25,734	\$22,054	\$10,536	\$21,281
45	Liquor Control Commission	\$31,910	\$32,196	\$41,058	\$40,176	\$33,414	\$30,116	\$33,770	\$30,888	\$30,899	\$31,028	\$25,631
46	Deaf & Hard of Hearing Commission	\$29,618	\$25,340	\$27,456	\$17,702	\$20,011	\$17,697	\$18,673	\$12,085	\$12,711	\$10,362	\$9,573
47	MV Industry Licensing Board	\$26,327	\$21,160	\$24,905	\$21,901	\$19,099	\$17,125	\$19,832	\$17,181	\$13,324	\$10,236	\$23,518
48	Public Advocacy Commission	\$26,208	\$27,487	\$26,257	\$17,752	\$18,680	\$14,457	\$10,001	\$0	---	---	---
49	Racing Commission	\$25,060	\$20,918	\$22,571	\$17,602	\$17,674	\$18,175	\$21,166	\$21,418	\$18,350	\$16,610	\$26,373
50	Real Estate Commission	\$24,593	\$33,947	\$33,131	\$31,628	\$26,207	\$38,636	\$33,238	\$35,044	\$27,255	\$26,513	\$19,915

Vacation Leave Expenditures by Agency, continued.

2003 Rank	Agency	F.Y. 2002-03 Vacation Leave Expenditures	F.Y. 2001-02 Vacation Leave Expenditures	F.Y. 2000-01 Vacation Leave Expenditures	F.Y. 1999-00 Vacation Leave Expenditures	F.Y. 1998-99 Vacation Leave Expenditures	F.Y. 1997-98 Vacation Leave Expenditures	F.Y. 1996-97 Vacation Leave Expenditures	F.Y. 1995-96 Vacation Leave Expenditures	F.Y. 1994-95 Vacation Leave Expenditures	F.Y. 1993-94 Vacation Leave Expenditures	F.Y. 1992-93 Vacation Leave Expenditures
51	Arts Council	\$23,937	\$21,829	\$18,785	\$15,950	\$19,491	\$14,500	\$17,040	\$17,883	\$16,633	\$12,805	\$12,455
52	Rural Development Commission	\$23,670	\$8,943	\$9,545	\$24,642	\$11,486	---	---	---	---	---	---
53	Veterans Affairs	\$23,429	\$21,929	\$37,016	\$20,526	\$26,554	\$21,209	\$17,898	\$20,181	\$32,373	\$17,395	\$24,875
54	Tax Equalization & Review Commission	\$23,020	\$22,135	\$15,930	\$13,221	\$8,931	\$8,497	\$5,573	\$1,029	---	---	---
55	Oil and Gas Commission	\$17,813	\$18,867	\$18,156	\$19,316	\$15,051	\$21,316	\$11,565	\$8,378	\$24,048	\$17,012	\$11,526
56	Ethanol Board	\$17,188	\$18,306	\$12,615	\$22,370	\$17,506	\$16,098	\$16,531	\$14,772	\$13,401	\$13,130	\$11,717
57	Accountability & Disclosure	\$16,604	\$15,224	\$15,693	\$20,410	\$14,182	\$14,599	\$18,903	\$12,932	\$12,367	\$13,451	\$10,986
58	Corn Board	\$16,214	\$15,080	\$17,087	\$16,448	\$11,640	\$10,675	\$11,059	\$10,137	\$8,552	\$5,947	\$6,254
59	Investment Council	\$14,236	\$21,943	\$21,471	\$25,067	\$15,198	\$16,580	\$21,643	\$17,699	\$21,713	\$18,882	\$21,703
60	Engineers and Architects Board	\$13,062	\$11,430	\$11,392	\$10,388	\$7,027	\$6,237	\$7,145	\$3,518	\$4,988	\$3,357	\$4,363
61	Power Review Board	\$9,896	\$6,158	\$5,334	\$3,829	\$14,075	\$7,051	\$7,054	\$8,761	\$5,682	\$7,765	\$7,683
62	Wheat Board	\$8,964	\$21,255	\$11,474	\$13,273	\$8,707	\$16,245	\$15,207	\$9,286	\$10,457	\$10,094	\$8,957
63	Women's Commission	\$6,038	\$6,640	\$5,809	\$4,487	\$6,343	\$5,335	\$2,423	\$10,448	\$2,912	\$6,936	\$5,500
64	Public Accountancy Board	\$5,716	\$5,899	\$5,394	\$883	\$5,742	\$8,449	\$5,769	\$7,909	\$2,729	\$4,914	\$6,826
65	Indian Affairs Commission	\$4,832	\$745	\$162	\$2,761	\$0	\$0	\$3,135	\$7,802	\$0	\$1,379	\$343
66	Mexican-American Commission	\$4,011	\$4,310	\$5,225	\$1,914	\$1,258	\$4,004	\$3,750	\$1,535	\$507	\$4,149	\$8,007
67	Industrial Relations Commission	\$3,386	\$4,951	\$5,687	\$4,676	\$7,957	\$10,227	\$5,438	\$6,566	\$5,253	\$8,001	\$8,415
68	Grain Sorghum Board	\$3,369	\$4,675	\$5,717	\$4,378	\$5,198	\$6,820	\$5,775	\$5,547	\$4,454	\$4,246	\$4,770
69	Real Estate Appraiser Board	\$1,285	\$2,273	\$2,789	\$1,237	\$2,264	\$3,136	\$2,405	\$2,065	\$1,888	\$2,361	\$1,151
70	Barber Examiners Board	\$1,259	\$5,322	\$5,067	\$5,737	\$6,909	\$4,552	\$2,929	\$3,945	\$2,593	\$523	\$2,697
71	Lieutenant Governor	\$501	\$523	\$353	\$85	\$1,335	\$885	\$1,495	\$922	\$361	\$364	\$2,077
---	Abstracters Board of Examiners	\$0	\$0	\$0	\$0	\$1,177	\$0	\$0	\$0	\$0	\$0	\$0
---	Dry Bean Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,129	\$551	\$1,113
---	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	---	---
---	Water Resources (merged into Nat Res Dept)	---	---	---	\$132,797	\$131,970	\$121,072	\$111,669	\$108,006	\$114,841	\$97,521	\$91,817
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	\$117,727	\$113,733	\$117,748	\$125,039	\$121,163	\$95,202	\$104,775	\$79,320
---	Aging (merged into HHSS)	---	---	---	---	---	---	\$37,109	\$48,944	\$41,750	\$41,470	\$40,666
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	\$5,212,681	\$5,044,485	\$4,851,912	\$4,520,069
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	\$3,864,553	\$3,673,993	\$3,503,238	\$3,374,614
---	Health (merged into HHSS)	---	---	---	---	---	---	---	\$928,988	\$808,332	\$642,987	\$668,678
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	\$6,797	\$4,126	\$5,079	\$5,741
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	\$75,675
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	---	\$9,988
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	---	\$3,040
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	---	\$1,021
	Totals *	\$36,973,488	\$35,684,077	\$33,962,262	\$32,856,296	\$32,367,771	\$30,370,349	\$29,471,434	\$28,478,967	\$26,824,546	\$25,791,065	\$24,271,993
	% Change from Previous Year	+4%	+5%	+3%	+2%	+7%	+3%	+3%	+6%	+4%	+6%	+7%
	Vacation Leave Expenditures as a % of Total Expenditures	0.69%	0.69%	0.72%	0.72%	0.77%	0.83%	0.83%	0.85%	0.84%	0.87%	0.86%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report (NIS Account Code 512100)

Holiday Statutes*

84-1001. Basic work week; state officers; departments; hours required; exceptions; holidays; payment; rules and regulations.

(1) All state officers and heads of departments and their deputies, assistants, and employees, except permanent part-time employees, temporary employees, and the members of any board or commission not required to render full-time service, shall render not less than forty hours of labor each week except any week in which a paid holiday may occur.

(2) Regular work by such employees shall not be performed on paid holidays, Saturdays or Sundays except in case of an emergency or when otherwise ordered or deemed essential by the Governor.

(3) For the purposes of this section, paid holidays shall include all of the days enumerated in section 25-2221 and all days declared by law or proclamation of the President or Governor to be holidays.

(4) All such holidays shall be paid holidays except as provided in subsection (5) of this section. For the purposes of this section, employees shall include permanent and temporary employees. A permanent employee shall mean an employee in a regular full-time or part-time position who works a full-time or part-time schedule on an on-going basis, and a temporary employee shall mean an employee appointed to a full-time or part-time position for a limited period of time to accomplish a specific task. If any such holiday falls on Sunday, the following Monday shall be a holiday. If any such holiday falls on Saturday, the preceding Friday shall be a holiday.

(5) Employees who are required to work on any holiday shall be granted either a work day or compensatory time off or be paid for the time worked in accordance with existing state and federal statutes, except that temporary employees shall not be eligible for paid holidays and if required to work on a holiday shall be paid for the time worked at their normal rate of pay. Permanent part time employees shall be eligible for paid holidays on a pro rata basis. In order to receive pay for such holiday an employee, whether part time or full time, must not have been absent without pay on the work day immediately preceding or immediately following the holiday unless excused by his supervisor. The State Personnel Director shall promulgate such rules and regulations as are necessary to administer the provisions of this section.

Source: Laws 1957, c. 398, section 1, p. 1364; Laws 1969, c. 839, section 1, p. 3164; Laws 1001, section 1.

25-2221. Time; how computed; offices may be closed, when; federal holiday schedule observed; exceptions.

Except as may be otherwise more specifically provided, the period of time within which an act is to be done in any action or proceeding shall be computed by excluding the day of the act, event, or default after which the designated period of time begins to run. The last day of the period so computed shall be included unless it is a Saturday, a Sunday, or a day during which the offices of courts of record may be legally closed as provided in this section, in which event the period shall run until the end of the next day on which the office will be open.

All courts and their offices may be closed on Saturdays, Sundays, and these holidays: New Year's Day, January 1; Birthday of Martin Luther King, Jr., the third Monday in January; Presidents' Day, the third Monday in February; Arbor Day, the last Friday in April; Memorial Day, the last Monday in May; Independence Day, July 4; Labor Day, the first Monday in September; Columbus Day, the second Monday in October; Veterans Day, November 11; Thanksgiving Day, the fourth Thursday in November; the day after Thanksgiving; and Christmas Day, December 25. If any such holiday falls on Sunday, the following Monday shall be a holiday. If any such holiday falls on Saturday, the preceding Friday shall be a holiday. Court offices shall be open on all other days. If the date designated by the state for observance of any legal holiday pursuant to this section, except Veterans Day, is different from the date of observance of such holiday pursuant to a federal holiday schedule, the federal holiday schedule shall be observed.

Source: R.S. 1867, Code section 895, p. 549; R.S. 1913, section 8570; C.S. 1922, section 9521; C.S. 1929, section 20-2222; R.S. 1943; section 25-2221; Laws 1959, c. 108, section 1, p. 437; Laws 1967, c. 151, section 1, p. 448; Laws 1969, c. 844, section 1, p. 3179; Laws 1973, LB 34, section 1; Laws 1975, LB 218, section 1; Laws 1978, LB 855, section 1; Laws 1988, LB 821, section 1; Laws 1988, LB 909, section 1.

**The State Employees Collective Bargaining Act (81-1369 to 81-1390) allows labor contract provisions to differ from state statute.*

State Government Holiday List*

1.	New Years Day	--	January 1
2.	Martin Luther King Jr. Day	--	third Monday in January
3.	Presidents Day	--	third Monday in February
4.	Arbor Day	--	last Friday in April
5.	Memorial Day	--	last Monday in May
6.	Independence Day	--	July 4
7.	Labor Day	--	first Monday in September
8.	Columbus Day	--	second Monday in October
9.	Veterans Day	--	November 11
10.	Thanksgiving Day	--	fourth Thursday in November
11.	Day After Thanksgiving	--	Friday after Thanksgiving
12.	Christmas Day	--	December 25

*A holiday falling on Saturday is observed on the preceding Friday. A holiday falling on Sunday is observed on the following Monday.

The State Employees Collective Bargaining Act (81-1369 to 81-1390) allows labor contract provisions to differ from state statute.

Holiday Leave Expenditures by Agency

2003 Rank	Agency	F.Y. 2002-03 Holiday Leave Expenditures	F.Y. 2001-02 Holiday Leave Expenditures	F.Y. 2000-01 Holiday Leave Expenditures	F.Y. 1999-00 Holiday Leave Expenditures	F.Y. 1998-99 Holiday Leave Expenditures	F.Y. 1997-98 Holiday Leave Expenditures	F.Y. 1996-97 Holiday Leave Expenditures	F.Y. 1995-96 Holiday Leave Expenditures	F.Y. 1994-95 Holiday Leave Expenditures	F.Y. 1993-94 Holiday Leave Expenditures	F.Y. 1992-93 Holiday Leave Expenditures
1	Health & Human Services**	\$6,183,954	\$6,551,970	\$6,091,635	\$5,926,186	\$5,991,531	\$6,051,819	\$4,496,239	---	---	---	---
2	Roads	\$3,417,749	\$3,625,806	\$3,219,668	\$3,107,273	\$3,138,352	\$3,158,518	\$2,877,045	\$2,818,157	\$2,689,450	\$2,628,713	\$2,610,361
3	Corrections	\$2,998,585	\$2,784,486	\$2,254,127	\$2,130,761	\$2,054,429	\$1,928,164	\$1,760,726	\$1,594,394	\$1,385,967	\$1,207,823	\$1,135,453
4	Administrative Services	\$1,319,120	\$1,308,947	\$1,110,964	\$1,053,847	\$1,008,039	\$887,511	\$691,285	\$633,079	\$619,541	\$626,942	\$579,328
5	Supreme Court	\$1,106,356	\$1,147,500	\$1,011,913	\$943,877	\$943,574	\$949,498	\$866,218	\$824,411	\$758,938	\$721,367	\$714,732
6	HHSS-Finance & Support**	\$1,047,029	\$987,360	\$966,267	\$950,587	\$918,733	\$927,295	\$1,775,588	---	---	---	---
7	Education	\$906,425	\$833,491	\$790,812	\$760,963	\$821,869	\$883,423	\$841,279	\$819,662	\$778,699	\$763,337	\$762,840
8	Patrol	\$804,852	\$1,201,516	\$1,135,453	\$1,073,663	\$979,146	\$990,196	\$906,845	\$890,711	\$823,605	\$833,955	\$850,918
9	Game and Parks	\$775,575	\$732,009	\$691,914	\$664,207	\$650,983	\$664,757	\$602,566	\$586,789	\$570,912	\$550,864	\$549,606
10	Labor	\$743,972	\$720,239	\$658,645	\$687,574	\$704,979	\$722,607	\$642,227	\$609,880	\$621,488	\$611,005	\$631,524
11	Revenue	\$695,527	\$713,102	\$629,694	\$601,676	\$704,776	\$684,725	\$617,406	\$611,447	\$592,383	\$593,990	\$569,666
12	HHSS-Regulation & Licensure**	\$594,448	\$548,977	\$529,952	\$496,474	\$457,436	\$455,371	\$525,522	---	---	---	---
13	Legislature	\$425,585	\$425,285	\$359,201	\$337,298	\$344,037	\$354,119	\$315,475	\$305,137	\$292,148	\$287,848	\$282,297
14	Environmental Quality	\$393,167	\$383,539	\$357,320	\$357,143	\$347,972	\$334,983	\$292,264	\$277,088	\$249,174	\$270,981	\$235,359
15	Agriculture	\$282,725	\$275,259	\$267,345	\$256,579	\$260,966	\$263,398	\$244,797	\$242,060	\$237,683	\$234,223	\$224,184
16	Motor Vehicles	\$275,148	\$250,349	\$240,999	\$241,718	\$252,668	\$253,541	\$228,298	\$210,843	\$206,198	\$198,279	\$190,460
17	Military	\$212,282	\$189,304	\$187,174	\$184,625	\$185,984	\$184,091	\$171,827	\$164,712	\$144,609	\$144,058	\$147,517
18	Insurance	\$176,040	\$174,031	\$160,137	\$157,445	\$162,225	\$164,932	\$148,392	\$144,368	\$136,706	\$138,574	\$128,085
19	Natural Resources Department***	\$175,117	\$162,109	\$155,560	---	---	---	---	---	---	---	---
20	Economic Development	\$153,248	\$134,424	\$125,174	\$121,334	\$124,428	\$137,277	\$129,927	\$123,035	\$111,043	\$104,244	\$101,617
21	Attorney General	\$142,622	\$137,311	\$130,051	\$122,034	\$120,590	\$120,412	\$107,645	\$105,032	\$92,154	\$91,397	\$88,558
22	Historical Society	\$135,163	\$142,369	\$130,155	\$123,139	\$126,164	\$121,993	\$114,660	\$106,301	\$92,445	\$87,077	\$87,389
23	Property Assessment & Taxation	\$134,745	\$135,736	\$121,366	\$111,107	---	---	---	---	---	---	---
24	Educational Telecommunications	\$130,700	\$141,394	\$119,157	\$111,142	\$115,782	\$103,889	\$96,699	\$95,317	\$90,572	\$83,431	\$84,634
25	Banking	\$126,057	\$120,821	\$124,751	\$120,267	\$118,840	\$122,497	\$110,522	\$105,281	\$105,254	\$102,054	\$103,168
26	Fire Marshal	\$100,335	\$104,123	\$88,420	\$90,074	\$85,446	\$87,562	\$76,806	\$74,636	\$73,010	\$72,607	\$64,946
27	Brand Committee	\$87,334	\$81,365	\$81,257	\$82,802	\$85,354	\$85,915	\$76,524	\$79,203	\$77,644	\$77,761	\$78,614
28	Public Service Commission	\$79,414	\$85,021	\$71,452	\$68,704	\$62,843	\$54,207	\$51,298	\$54,047	\$53,504	\$58,000	\$62,887
29	Blind & Visually Impaired Commission	\$76,894	\$80,552	\$66,660	---	---	---	---	---	---	---	---
30	Governor/Policy Research/Energy	\$72,911	\$78,327	\$75,346	\$71,342	\$80,225	\$87,722	\$81,916	\$83,072	\$83,805	\$83,165	\$80,176
31	Library Commission	\$72,726	\$68,348	\$62,591	\$63,094	\$65,335	\$63,030	\$54,465	\$54,205	\$54,274	\$50,904	\$48,289
32	Retirement Systems	\$71,879	\$64,933	\$60,019	\$45,634	\$44,493	\$41,762	\$34,692	\$33,027	\$31,313	\$29,665	\$31,922
33	Crime Commission	\$67,732	\$66,040	\$59,514	\$60,955	\$60,854	\$57,401	\$50,448	\$48,260	\$46,267	\$49,154	\$46,074
34	Workers Compensation Court	\$65,467	\$66,990	\$61,227	\$60,841	\$59,391	\$59,761	\$53,240	\$51,520	\$44,614	\$29,666	\$25,705
35	Educational Lands and Funds	\$64,837	\$62,193	\$61,030	\$58,627	\$62,650	\$61,642	\$54,944	\$53,182	\$51,699	\$52,521	\$49,790
36	Secretary of State	\$59,975	\$56,663	\$51,851	\$49,965	\$47,438	\$43,857	\$37,853	\$35,823	\$36,872	\$36,464	\$38,290
37	Auditor	\$59,616	\$56,929	\$56,679	\$46,057	\$47,883	\$48,085	\$50,749	\$50,592	\$57,450	\$54,462	\$53,442
38	Equal Opportunity Commission	\$56,600	\$58,099	\$59,531	\$57,184	\$51,341	\$51,634	\$45,804	\$41,685	\$45,348	\$44,207	\$42,338
39	Foster Care Review Board	\$56,284	\$47,573	\$39,127	\$37,225	\$37,605	\$37,332	\$34,164	\$21,045	\$16,774	\$15,222	\$17,270
40	Aeronautics	\$48,812	\$48,351	\$47,375	\$46,782	\$48,443	\$49,292	\$45,652	\$43,858	\$43,332	\$44,629	\$44,502
41	Treasurer	\$36,949	\$53,977	\$20,039	\$15,535	\$15,888	\$16,104	\$13,667	\$14,745	\$12,144	\$12,198	\$12,462
42	Postsecondary Education	\$34,060	\$28,886	\$25,622	\$28,734	\$28,825	\$28,406	\$25,292	\$25,009	\$24,744	\$19,774	\$20,902
43	Electrical Board	\$30,434	\$31,501	\$25,393	\$24,228	\$23,736	\$21,741	\$19,403	\$18,502	\$17,160	\$13,668	\$13,359
44	Public Advocacy Commission	\$22,771	\$23,651	\$20,807	\$19,992	\$19,946	\$20,406	\$16,937	\$1,322	---	---	---
45	Parole Board	\$20,782	\$21,426	\$20,215	\$18,809	\$18,691	\$20,362	\$14,546	\$16,513	\$15,282	\$9,287	\$12,957
46	Tax Equalization & Review Commission	\$20,254	\$17,775	\$15,158	\$13,631	\$12,455	\$10,404	\$8,902	\$1,996	---	---	---
47	Liquor Control Commission	\$18,867	\$18,575	\$18,322	\$18,688	\$19,396	\$19,641	\$17,645	\$16,892	\$16,304	\$15,975	\$16,705
48	Veterans Affairs	\$18,424	\$17,412	\$18,121	\$17,816	\$18,361	\$18,086	\$16,089	\$15,874	\$13,405	\$15,461	\$14,997
49	Deaf & Hard of Hearing Commission	\$16,201	\$17,574	\$15,458	\$14,677	\$15,913	\$15,752	\$13,762	\$12,137	\$11,314	\$10,375	\$9,004
50	Real Estate Commission	\$15,722	\$17,377	\$18,316	\$17,755	\$17,896	\$18,987	\$17,234	\$16,850	\$16,003	\$15,468	\$15,474

Holiday Leave Expenditures by Agency, continued.

2003 Rank	Agency	F.Y. 2002-03 Holiday Leave Expenditures	F.Y. 2001-02 Holiday Leave Expenditures	F.Y. 2000-01 Holiday Leave Expenditures	F.Y. 1999-00 Holiday Leave Expenditures	F.Y. 1998-99 Holiday Leave Expenditures	F.Y. 1997-98 Holiday Leave Expenditures	F.Y. 1996-97 Holiday Leave Expenditures	F.Y. 1995-96 Holiday Leave Expenditures	F.Y. 1994-95 Holiday Leave Expenditures	F.Y. 1993-94 Holiday Leave Expenditures	F.Y. 1992-93 Holiday Leave Expenditures
51	Oil and Gas Commission	\$15,381	\$14,118	\$13,003	\$12,397	\$12,188	\$12,596	\$11,055	\$10,897	\$10,717	\$11,644	\$13,344
52	Investment Council	\$14,836	\$13,952	\$13,343	\$13,612	\$13,916	\$11,419	\$13,022	\$13,489	\$13,344	\$13,229	\$12,962
53	Racing Commission	\$14,220	\$14,857	\$12,996	\$12,008	\$11,045	\$11,907	\$11,897	\$15,359	\$14,401	\$13,465	\$13,975
54	MV Industry Licensing Board	\$13,410	\$14,169	\$13,575	\$13,106	\$13,270	\$12,947	\$9,647	\$10,719	\$10,213	\$9,730	\$9,503
55	Arts Council	\$12,525	\$16,626	\$15,278	\$14,506	\$15,897	\$16,520	\$14,072	\$15,063	\$15,477	\$15,327	\$15,164
56	Accountability & Disclosure	\$9,775	\$11,757	\$11,684	\$10,434	\$12,031	\$10,394	\$10,414	\$10,481	\$8,958	\$8,808	\$8,903
57	Ethanol Board	\$9,731	\$9,432	\$8,417	\$8,417	\$8,817	\$9,139	\$8,065	\$7,859	\$7,640	\$7,537	\$7,572
58	Corn Board	\$9,309	\$9,243	\$8,826	\$8,710	\$8,468	\$8,418	\$7,562	\$6,849	\$5,631	\$3,901	\$3,836
59	Engineers and Architects Board	\$7,062	\$6,419	\$6,831	\$5,713	\$5,482	\$5,547	\$4,962	\$4,770	\$4,535	\$4,417	\$4,262
60	Wheat Board	\$6,340	\$6,838	\$6,828	\$6,696	\$6,784	\$7,887	\$7,171	\$7,040	\$6,733	\$6,763	\$6,250
61	Power Review Board	\$5,763	\$5,059	\$3,830	\$3,595	\$3,893	\$4,543	\$4,081	\$3,937	\$3,784	\$3,746	\$3,716
62	Public Accountancy Board	\$5,052	\$5,939	\$5,359	\$5,024	\$5,244	\$5,105	\$5,166	\$4,789	\$4,431	\$4,258	\$5,335
63	Rural Development Commission	\$4,967	\$9,657	\$10,009	\$9,713	\$10,106	---	---	---	---	---	---
64	Women's Commission	\$4,839	\$5,880	\$4,096	\$4,227	\$5,254	\$5,164	\$4,010	\$3,149	\$4,035	\$3,913	\$3,844
65	Industrial Relations Commission	\$4,524	\$4,759	\$4,839	\$4,409	\$3,829	\$4,889	\$4,394	\$4,243	\$4,037	\$3,935	\$3,884
66	Indian Affairs Commission	\$4,136	\$4,166	\$3,746	\$3,443	\$2,064	\$4,237	\$3,392	\$2,780	\$3,636	\$2,503	\$3,204
67	Real Estate Appraiser Board	\$4,131	\$3,448	\$3,263	\$2,882	\$3,045	\$3,081	\$2,648	\$2,558	\$2,452	\$2,290	\$2,125
68	Barber Examiners Board	\$3,178	\$3,015	\$3,201	\$3,059	\$3,108	\$3,083	\$2,810	\$2,661	\$2,598	\$2,446	\$2,426
69	Mexican-American Commission	\$3,136	\$4,390	\$3,477	\$2,260	\$2,924	\$3,780	\$3,349	\$2,732	\$2,087	\$3,185	\$2,975
70	Grain Sorghum	\$3,121	\$2,845	\$3,537	\$3,398	\$3,444	\$3,130	\$3,156	\$3,027	\$2,895	\$2,839	\$2,640
71	Lieutenant Governor	\$478	\$541	\$533	\$511	\$624	\$666	\$615	\$597	\$556	\$700	\$7,290
---	Abstracters Board of Examiners	\$0	\$0	\$0	\$0	\$31	\$0	\$0	\$0	\$0	\$0	\$0
---	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	---	---
---	Dry Bean Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Water Resources (merged into Nat Res Dept)	---	---	---	\$77,501	\$77,181	\$76,668	\$66,801	\$64,712	\$65,264	\$63,362	\$61,218
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	\$71,811	\$72,645	\$72,581	\$68,315	\$64,691	\$63,734	\$62,136	\$62,594
---	Aging (merged into HHSS)	---	---	---	---	---	---	\$17,413	\$32,734	\$30,098	\$30,293	\$29,487
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	\$3,334,777	\$3,258,158	\$3,142,283	\$3,062,080
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	\$2,476,154	\$2,370,777	\$2,298,273	\$2,322,719
---	Health (merged into HHSS)	---	---	---	---	---	---	---	\$618,294	\$585,209	\$576,653	\$559,503
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	\$643	\$3,652	\$3,616	\$3,471
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	\$48,692
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	---	\$6,473
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	---	\$4,843
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	---	\$348
Totals *		\$24,787,385	\$25,268,103	\$22,865,641	\$21,967,501	\$21,865,202	\$21,777,805	\$19,759,500	\$18,856,704	\$17,946,279	\$17,392,049	\$17,172,439
% Change from Previous Year		-2%	+11%	+4%	+0%	+0%	+10%	+5%	+5%	+3%	+1%	+6%
Holiday Leave Expenditures as a % of Total Expenditures		0.46%	0.49%	0.48%	0.48%	0.52%	0.59%	0.56%	0.56%	0.56%	0.58%	0.61%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Reports (NIS Account Code 512300)

Funeral Leave Expenditures by Agency

2003 Rank	Agency	F.Y. 2002-03 Funeral Leave Expenditures	F.Y. 2001-02 Funeral Leave Expenditures	F.Y. 2000-01 Funeral Leave Expenditures	F.Y. 1999-00 Funeral Leave Expenditures	F.Y. 1998-99 Funeral Leave Expenditures	F.Y. 1997-98 Funeral Leave Expenditures	F.Y. 1996-97 Funeral Leave Expenditures	F.Y. 1995-96 Funeral Leave Expenditures	F.Y. 1994-95 Funeral Leave Expenditures	F.Y. 1993-94 Funeral Leave Expenditures	F.Y. 1992-93 Funeral Leave Expenditures
1	Health & Human Services**	\$258,697	\$246,229	\$249,626	\$245,314	\$223,474	\$198,842	\$177,751	---	---	---	---
2	Roads	\$139,195	\$130,444	\$108,157	\$113,371	\$116,049	\$120,337	\$104,533	\$99,576	\$94,495	\$107,856	\$102,984
3	Corrections	\$89,575	\$80,043	\$70,668	\$66,328	\$59,947	\$46,709	\$52,642	\$46,716	\$43,443	\$39,238	\$41,379
4	Education	\$75,304	\$66,627	\$63,585	\$56,131	\$52,761	\$55,373	\$48,302	\$57,196	\$44,548	\$53,259	\$45,671
5	Supreme Court	\$68,836	\$69,740	\$64,247	\$59,151	\$59,042	\$49,211	\$55,437	\$49,729	\$47,501	\$36,968	\$36,674
6	Administrative Services	\$47,223	\$41,893	\$41,963	\$32,047	\$38,168	\$24,565	\$15,926	\$19,141	\$16,748	\$22,597	\$18,419
7	HHSS-Finance & Support**	\$35,147	\$33,691	\$30,812	\$29,452	\$28,364	\$31,453	\$62,240	---	---	---	---
8	Revenue	\$34,892	\$35,517	\$28,867	\$17,718	\$28,866	\$27,865	\$19,575	\$18,627	\$22,656	\$25,772	\$19,850
9	Labor	\$27,362	\$20,511	\$27,757	\$24,333	\$25,703	\$24,795	\$21,206	\$13,514	\$17,954	\$18,999	\$13,583
10	HHSS-Regulation & Licensure**	\$20,365	\$17,013	\$16,651	\$15,179	\$9,965	\$10,070	\$16,597	---	---	---	---
11	Legislature	\$19,674	\$17,397	\$19,611	\$14,600	\$16,185	\$14,889	\$20,881	\$12,151	\$13,356	\$15,341	\$9,143
12	Game and Parks	\$17,290	\$20,964	\$18,106	\$21,809	\$18,151	\$15,515	\$12,669	\$9,353	\$11,969	\$12,508	\$10,672
13	Environmental Quality	\$14,565	\$13,060	\$13,854	\$13,454	\$11,774	\$11,820	\$11,212	\$7,239	\$7,452	\$5,766	\$2,177
14	Wheat Board	\$1,321	\$0	\$0	\$0	\$0	\$839	\$1,650	\$1,277	\$0	\$0	\$0
15	Motor Vehicles	\$13,058	\$13,007	\$7,403	\$11,880	\$10,984	\$8,431	\$7,708	\$6,687	\$9,245	\$10,596	\$5,895
16	Agriculture	\$12,628	\$12,367	\$7,359	\$11,474	\$7,850	\$6,429	\$9,229	\$8,610	\$7,317	\$10,397	\$7,141
17	Ethanol Board	\$1,054	\$38	\$0	\$604	\$0	\$0	\$250	\$0	\$169	\$29	\$263
18	Military	\$9,922	\$9,588	\$10,503	\$4,499	\$7,031	\$7,173	\$6,537	\$5,602	\$8,223	\$5,893	\$6,818
19	Economic Development	\$6,176	\$0	\$433	\$1,324	\$416	\$0	\$0	\$666	\$2,263	\$205	\$168
20	Insurance	\$5,979	\$5,071	\$9,376	\$4,070	\$7,536	\$5,647	\$9,492	\$5,052	\$5,094	\$2,717	\$2,770
21	Educational Telecommunications	\$5,313	\$3,417	\$2,150	\$5,253	\$3,703	\$3,416	\$3,175	\$2,790	\$894	\$1,280	\$2,691
22	Natural Resources Department***	\$5,278	\$2,673	\$2,299	---	---	---	---	---	---	---	---
23	Historical Society	\$4,863	\$6,344	\$1,166	\$5,512	\$1,805	\$1,883	\$5,699	\$2,904	\$5,009	\$2,682	\$1,512
24	Property Assessment & Taxation	\$4,718	\$1,631	\$6,374	\$4,808	---	---	---	---	---	---	---
25	Public Service Commission	\$4,129	\$5,044	\$5,534	\$3,826	\$2,666	\$3,131	\$1,103	\$1,241	\$4,522	\$4,981	\$6,199
26	Brand Committee	\$3,290	\$4,352	\$5,799	\$3,253	\$5,246	\$3,829	\$2,410	\$3,734	\$3,903	\$4,356	\$3,839
27	Equal Opportunity Commission	\$3,056	\$843	\$4,101	\$230	\$228	\$1,683	\$1,306	\$1,162	\$0	\$3,644	\$993
28	Secretary of State	\$2,762	\$6,338	\$1,819	\$2,353	\$2,141	\$2,330	\$1,052	\$2,154	\$3,500	\$3,541	\$1,806
29	Postsecondary Education	\$2,610	\$3,826	\$1,301	\$1,238	\$2,614	\$1,764	\$0	\$0	\$884	\$0	\$0
30	Banking	\$2,537	\$2,796	\$5,741	\$5,094	\$3,642	\$6,600	\$5,540	\$4,032	\$5,703	\$3,791	\$2,290
31	Educational Lands and Funds	\$2,393	\$5,623	\$5,712	\$1,797	\$2,782	\$6,006	\$3,866	\$3,017	\$4,882	\$2,768	\$4,609
32	Fire Marshal	\$2,322	\$2,343	\$2,447	\$1,296	\$2,895	\$2,565	\$3,225	\$1,552	\$1,865	\$2,342	\$1,464
33	Aeronautics	\$2,196	\$1,827	\$270	\$421	\$3,744	\$2,210	\$780	\$748	\$804	\$1,694	\$3,026
34	Blind & Visually Impaired Commission	\$2,114	\$4,659	\$1,998	---	---	---	---	---	---	---	---
35	Workers Compensation Court	\$2,017	\$1,074	\$1,209	\$2,473	\$2,207	\$2,264	\$2,494	\$1,811	\$359	\$702	\$1,179
36	Foster Care Review Board	\$1,920	\$1,392	\$4,567	\$2,785	\$737	\$501	\$1,139	\$239	\$211	\$0	\$0
37	Library Commission	\$1,786	\$2,565	\$140	\$1,417	\$1,191	\$423	\$1,951	\$936	\$2,116	\$3,211	\$2,590
38	Crime Commission	\$1,581	\$2,148	\$3,855	\$1,728	\$3,321	\$1,947	\$1,025	\$1,324	\$819	\$2,428	\$2,534
39	Oil and Gas Commission	\$1,091	\$804	\$1,119	\$158	\$1,000	\$60	\$858	\$0	\$0	\$379	\$0
40	Auditor	\$1,020	\$1,279	\$2,030	\$964	\$221	\$265	\$0	\$0	\$1,482	\$2,391	\$1,924
41	Electrical Board	\$947	\$2,169	\$531	\$461	\$0	\$1,089	\$666	\$825	\$700	\$1,089	\$939
42	Women's Commission	\$873	\$176	\$469	\$0	\$143	\$694	\$0	\$198	\$159	\$1,562	\$418
43	MV Industry Licensing Board	\$827	\$115	\$737	\$768	\$418	\$337	\$203	\$461	\$87	\$94	\$115
44	Attorney General	\$681	\$5,455	\$5,511	\$2,091	\$2,802	\$3,544	\$3,051	\$7,012	\$1,450	\$5,731	\$1,482
45	Real Estate Commission	\$680	\$711	\$227	\$212	\$1,059	\$0	\$500	\$1,414	\$638	\$508	\$802
46	Retirement Systems	\$645	\$2,333	\$449	\$306	\$127	\$785	\$0	\$0	\$0	\$214	\$1,321
47	Corn Board	\$599	\$2,185	\$0	\$284	\$0	\$475	\$0	\$87	\$0	\$429	\$0
48	Treasurer	\$542	\$1,330	\$0	\$0	\$0	\$0	\$0	\$0	\$347	\$61	\$113
49	Power Review Board	\$539	\$0	\$0	\$189	\$0	\$0	\$0	\$0	\$1,225	\$0	\$0
50	Governor/Policy Research/Energy	\$452	\$844	\$2,535	\$1,794	\$1,027	\$2,494	\$2,743	\$2,071	\$2,940	\$2,323	\$2,919
51	Parole Board	\$408	\$1,483	\$589	\$313	\$555	\$752	\$793	\$1,071	\$0	\$385	\$1,038

Funeral Leave Expenditures by Agency, continued.

2003 Rank	Agency	F.Y. 2002-03 Funeral Leave Expenditures	F.Y. 2001-02 Funeral Leave Expenditures	F.Y. 2000-01 Funeral Leave Expenditures	F.Y. 1999-00 Funeral Leave Expenditures	F.Y. 1998-99 Funeral Leave Expenditures	F.Y. 1997-98 Funeral Leave Expenditures	F.Y. 1996-97 Funeral Leave Expenditures	F.Y. 1995-96 Funeral Leave Expenditures	F.Y. 1994-95 Funeral Leave Expenditures	F.Y. 1993-94 Funeral Leave Expenditures	F.Y. 1992-93 Funeral Leave Expenditures
52	Tax Equalization & Review Commission	\$343	\$1,442	\$2,015	\$0	\$1,961	\$368	\$428	\$0	---	---	---
53	Arts Council	\$310	\$326	\$450	\$829	\$141	\$0	\$1,104	\$1,100	\$585	\$0	\$155
54	Liquor Control Commission	\$283	\$145	\$1,364	\$1,090	\$1,930	\$1,851	\$767	\$87	\$1,325	\$1,911	\$1,396
55	Investment Council	\$198	\$2,923	\$419	\$470	\$216	\$0	\$214	\$231	\$0	\$388	\$138
56	Public Advocacy Commission	\$151	\$722	\$0	\$458	\$1,236	\$788	\$846	\$0	---	---	---
---	Veterans Affairs	\$0	\$1,344	\$0	\$358	\$1,181	\$545	\$1,214	\$402	\$371	\$84	\$919
---	Racing Commission	\$0	\$706	\$1,526	\$145	\$0	\$0	\$0	\$738	\$0	\$275	\$0
---	Grain Sorghum Board	\$0	\$566	\$101	\$0	\$0	\$0	\$0	\$341	\$0	\$0	\$360
---	Accountability & Disclosure	\$0	\$104	\$408	\$356	\$0	\$508	\$571	\$0	\$222	\$0	\$0
---	Deaf & Hard of Hearing Commission	\$0	\$0	\$1,593	\$619	\$399	\$131	\$1,109	\$502	\$0	\$0	\$0
---	Rural Development Commission	\$0	\$0	\$494	\$0	\$152	---	---	---	---	---	---
---	Industrial Relations Commission	\$0	\$0	\$433	\$0	\$66	\$0	\$643	\$0	\$68	\$0	\$0
---	Barber Examiners Board	\$0	\$0	\$174	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Lieutenant Governor	\$0	\$0	\$44	\$0	\$0	\$0	\$0	\$0	\$0	\$59	\$111
---	Indian Affairs Commission	\$0	\$0	\$0	\$0	\$3,714	\$0	\$0	\$0	\$0	\$0	\$0
---	Engineers and Architects Board	\$0	\$0	\$0	\$0	\$431	\$472	\$0	\$0	\$458	\$47	\$0
---	Mexican-American Commission	\$0	\$0	\$0	\$0	\$0	\$462	\$1,508	\$0	\$115	\$0	\$171
---	Public Accountancy Board	\$0	\$0	\$0	\$0	\$0	\$183	\$250	\$0	\$51	\$778	\$0
---	Abstracters Board of Examiners	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$420	\$699	\$530
---	Real Estate Appraiser Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$44	\$0	\$0
---	Dry Bean Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$22	\$88	\$0
---	Patrol	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	---	---
---	Water Resources (merged into Nat Res Dept)	---	---	---	\$2,472	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	\$1,369	\$1,743	\$4,367	\$354	\$4,103	\$2,924	\$1,679	\$2,699
---	Aging (merged into HHSS)	---	---	---	---	---	---	\$449	\$885	\$1,771	\$730	\$1,071
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	\$118,861	\$106,191	\$104,053	\$107,846
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	\$86,831	\$93,624	\$82,425	\$81,342
---	Health (merged into HHSS)	---	---	---	---	---	---	---	\$24,188	\$22,361	\$15,635	\$11,024
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	---	\$178	\$0	\$0
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	\$2,685
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	---	\$406
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	---	\$0
Totals *		\$963,738	\$919,259	\$868,676	\$801,930	\$781,709	\$720,681	\$706,876	\$640,188	\$627,659	\$629,579	\$580,267
% Change from Previous Year		+5%	+6%	+8%	+3%	+8%	+2%	+10%	+2%	-0%	+8%	+14%
Funeral Leave Expenditures as a % of Total Expenditures		0.02%	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report (NIS Account Code 512500)

Military Leave Statutes

55-160. Military leave of absence without loss of pay; limitations. (1) All employees, including elected officials of the State of Nebraska, or any political subdivision thereof, who are members of the National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air Force Reserve, and Coast Guard Reserve, shall be entitled to a military leave of absence from their respective duties, without loss of pay, when employed with or without pay under the orders or authorization of competent authority in the active service of the state or of the United States. Members who normally work or are normally scheduled to work one hundred twenty hours or more in three consecutive weeks shall receive a military leave of absence of one hundred twenty hours each calendar year. Members who normally work or are normally scheduled to work less than one hundred twenty hours in three consecutive weeks shall receive a military leave of absence each calendar year equal to the number of hours they normally work or would normally be scheduled to work, whichever is greater, in three consecutive weeks. Such military leave of absence may be taken in hourly increments and shall be in addition to the regular annual leave of the persons named in this section. (2) When the Governor of this state declares that a state of emergency exists and any of the persons named in this section are ordered to active service of the state, a state of emergency leave of absence will be granted until such member is released from active service of the state by competent authority. A military leave of absence shall not be used during a state of emergency declared by the Governor. Other forms of leave may be granted. During a state of emergency leave of absence because of the call of the Governor, any official or employee subject to this section shall receive his or her normal salary or compensation minus the state active duty base pay he or she receives in active service of the state. Governmental officers serving a term of office shall receive their compensation as provided by law.

Source: Laws 1974, c. 198, section 1, p. 642; Laws 1953, c. 188, section 26, p. 602; R.R.S. 1943, section 55-156.01; Laws 1969, c. 459, section 58, p. 1600; Laws 2002, LB 722, Section 3. Effective date July 20, 2002.

State employee on paid emergency military duty entitled to receive portion of regular employment salary as equals income loss on active duty.

King v. School Dist. of Omaha,
197 Neb. 303, 248 N.W. 2d 752 (1976).

55-161. National Guard; armed forces of United States; active service; induction examination; officers and employees of state; leave of absence without loss of efficiency rating or pay; temporary appointment; separation from active duty; effect. (1) The parts of the federal Uniformed Services Employment and Reemployment Rights Act of 1994, 38 U.S.C. Chapter 43, listed in subdivisions (a) through (j) of this subsection or any other parts referred to by such parts, in existence and effective as of January 1, 2001, are adopted as Nebraska law. This section shall be applicable to all persons employed in the State of Nebraska and shall include all officers and permanent employees, including teachers employed on a one-year contract basis and elected officials, of the state or of any of its agencies or political subdivisions. The Legislature hereby adopts: (a) Section 4301 (a) -- Purposes; (b) Section 4302 -- Relations to other law and plans or agreements; (c) Section 4303(2), (4), (7) through (13), (15), and (16) and those portions of subparagraph (3) not relating to employment in a foreign country -- Definitions; (d) Section 4304 -- Character of service; (e) Section 4311 -- Discrimination against persons who serve in the uniformed services and acts of reprisal prohibited; (f) Section 4312 -- Reemployment rights of persons who serve in the uniformed services; (g) Section 4313 with the exception of that portion of subparagraph (a) dealing with reemployment of federal employees -- Reemployment positions; (h) Section 4316 -- Rights, benefits, and obligations of persons absent from employment for service in a uniformed service; (i) Section 4317 -- Health plans; and (j) Section 4318 -- Employee pension benefit plans. (2) This section applies to all members performing duty in active service of the state. (3) The proper appointing authority or employer may make a temporary appointment to fill any vacancy created by the absence of an officer or employee pursuant to this section. Such officer or employee shall not be discharged from his or her former or new position without justifiable cause within one year after reinstatement. (4) The Commissioner of Labor shall enforce this section. (5) The Adjutant General shall perform duties assigned to the Secretary of Defense, Secretary of Veterans Affairs, or Secretary of Labor in the portions of 38 U.S.C. Chapter 43 adopted under this section.

Source: Laws 1951, c.183, section 1, p. 686; Laws 1953, c.189, section 1, p. 609; R.R.S. 1943, section 55-156.02.; Laws 1969, c. 459, section 59, p. 1600; Laws 1969, c. 751, section 8, p. 2828; Laws 1972, LB 1510, section 1; Laws 2002, LB 722, section 4. Effective date July 20, 2002.

Military Leave Expenditures by Agency

2003 Rank	Agency	F.Y. 2002-03 Military Leave Expenditures	F.Y. 2001-02 Military Leave Expenditures	F.Y. 2000-01 Military Leave Expenditures	F.Y. 1999-00 Military Leave Expenditures	F.Y. 1998-99 Military Leave Expenditures	F.Y. 1997-98 Military Leave Expenditures	F.Y. 1996-97 Military Leave Expenditures	F.Y. 1995-96 Military Leave Expenditures	F.Y. 1994-95 Military Leave Expenditures	F.Y. 1993-94 Military Leave Expenditures	F.Y. 1992-93 Military Leave Expenditures
1	Corrections	\$157,164	\$147,416	\$119,029	\$131,910	\$113,351	\$97,100	\$68,531	\$66,264	\$79,674	\$75,896	\$61,175
2	Military	\$48,062	\$47,102	\$56,987	\$47,320	\$69,066	\$44,736	\$52,268	\$56,938	\$41,203	\$32,829	\$42,359
3	Roads	\$46,306	\$38,669	\$51,118	\$36,494	\$55,590	\$43,910	\$42,311	\$44,128	\$50,549	\$46,831	\$60,027
4	Health & Human Services**	\$34,653	\$35,327	\$39,709	\$37,267	\$33,838	\$32,250	\$22,403	---	---	---	---
5	Administrative Services	\$19,016	\$25,353	\$25,742	\$18,233	\$18,861	\$14,680	\$9,580	\$14,231	\$14,339	\$15,600	\$16,028
6	Environmental Quality	\$13,521	\$4,421	\$2,832	\$5,777	\$5,749	\$4,151	\$7,074	\$4,097	\$7,794	\$8,368	\$7,416
7	Labor	\$12,808	\$10,564	\$9,419	\$6,502	\$10,719	\$9,055	\$7,917	\$2,499	\$6,807	\$9,577	\$6,248
8	Game and Parks	\$10,201	\$11,539	\$389	\$10,473	\$6,375	\$5,786	\$3,379	\$2,403	\$4,487	\$82	\$3,465
9	Supreme Court	\$6,496	\$15,909	\$6,465	\$17,757	\$13,726	\$18,107	\$16,820	\$18,929	\$10,667	\$10,172	\$12,402
10	Revenue	\$4,067	\$7,035	\$3,184	\$1,343	\$5,939	\$5,016	\$5,101	\$3,336	\$4,928	\$4,801	\$6,906
11	HHSS-Regulation & Licensure**	\$3,053	\$5,804	\$6,358	\$7,491	\$4,469	\$4,732	\$3,112	---	---	---	---
12	Aeronautics	\$3,007	\$4,073	\$1,954	\$1,422	\$2,132	\$927	\$3,607	\$539	\$1,084	\$1,796	\$3,051
13	Natural Resources Department***	\$2,831	\$5,990	\$2,086	---	---	---	---	---	---	---	---
14	Governor/Policy Research/Energy	\$1,980	\$1,576	\$116	\$0	\$0	\$0	\$0	\$0	\$0	\$55	\$832
15	Crime Commission	\$1,846	\$5,343	\$896	\$350	\$2,231	\$2,492	\$813	\$1,982	\$2,266	\$1,482	\$2,176
16	HHSS-Finance & Support**	\$1,191	\$3,458	\$2,339	\$6,199	\$1,553	\$2,375	\$4,719	---	---	---	---
17	Motor Vehicles	\$889	\$0	\$0	\$0	\$2,369	\$0	\$0	\$1,813	\$4,857	\$2,476	\$427
18	Educational Telecommunications	\$649	\$3,397	\$0	\$0	\$1,189	\$0	\$485	\$789	\$311	\$0	\$0
19	Education	\$31	\$0	\$0	\$0	\$0	\$0	\$0	\$484	\$915	\$108	\$1,500
---	Agriculture	\$0	\$5,288	\$5,317	\$4,019	\$4,156	\$4,424	\$5,547	\$4,360	\$5,359	\$6,405	\$2,343
---	Workers Compensation Court	\$0	\$4,122	\$2,533	\$0	\$2,721	\$3,385	---	---	---	---	---
---	Auditor	\$0	\$2,194	\$2,724	\$800	\$3,614	\$1,476	\$1,422	\$506	\$1,724	\$832	\$1,090
---	Legislature	\$0	\$1,206	\$232	\$0	\$1,367	\$2,013	\$2,032	\$830	\$0	\$2,219	\$2,348
---	Blind & Visually Impaired Commission	\$0	\$0	\$2,486	---	---	---	---	---	---	---	---
---	Property Assessment & Taxation	\$0	\$0	\$1,332	\$0	---	---	---	---	---	---	---
---	Library Commission	\$0	\$0	\$148	\$0	\$4,067	\$1,601	\$247	\$0	\$0	\$0	\$0
---	Banking	\$0	\$0	\$0	\$2,157	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Public Service Commission	\$0	\$0	\$0	\$1,531	\$1,510	\$1,355	\$1,402	\$0	\$0	\$0	\$0
---	Historical Society	\$0	\$0	\$0	\$0	\$2,510	\$718	\$1,398	\$1,556	\$1,192	\$0	\$842
---	Fire Marshal	\$0	\$0	\$0	\$0	\$1,194	\$0	\$1,558	\$931	\$0	\$1,013	\$1,075
---	Attorney General	\$0	\$0	\$0	\$0	\$1,137	\$864	\$0	\$70	\$0	\$953	\$24
---	Indian Affairs Commission	\$0	\$0	\$0	\$0	\$862	\$0	\$0	\$0	\$0	\$0	\$0
---	Electrical Board	\$0	\$0	\$0	\$0	\$78	\$0	\$0	\$0	\$0	\$0	\$0
---	Real Estate Commission	\$0	\$0	\$0	\$0	\$0	\$386	\$877	\$847	\$111	\$0	\$0
---	Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$2,691	\$3,263	\$4,046	\$5,531	\$6,672
---	MV Industry Licensing Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$898	\$0	\$0	\$0
---	Investment Council	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,265	\$2,370	\$4,768
---	Economic Development	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$130	\$1,791	\$1,380
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	\$2,204	\$436	\$2,423	\$1,081	\$1,329	\$1,095	\$3,223	\$2,079
---	Water Resources (merged into Nat Res Dept)	---	---	---	\$1,449	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	\$21,407	\$27,830	\$27,440	\$29,037
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	\$11,622	\$10,264	\$9,073	\$15,074
---	Health (merged into HHSS)	---	---	---	---	---	---	---	\$5,474	\$6,951	\$5,299	\$4,528
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	\$3,460
40 Other Agencies		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Totals *		\$367,769	\$385,787	\$343,396	\$340,701	\$370,811	\$303,962	\$266,373	\$271,526	\$291,848	\$276,221	\$298,734
% Change from Previous Year		-5%	+12%	+1%	-8%	+22%	+14%	-2%	-7%	+6%	-8%	+22%
Military Leave Expenditures as a % of Total Expenditures		0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report (NIS Account Code 512400)

Civil Leave Expenditures by Agency

2003 Rank	Agency	F.Y. 2002-03	F.Y. 2001-02	F.Y. 2000-01	F.Y. 1999-00	F.Y. 1998-99	F.Y. 1997-98	F.Y. 1996-97	F.Y. 1995-96	F.Y. 1994-95	F.Y. 1993-94	F.Y. 1992-93
		Civil Leave Expenditures	Civil Leave Expenditures	Civil Leave Expenditures	Civil Leave Expenditures	Civil Leave Expenditures	Civil Leave Expenditures	Civil Leave Expenditures	Civil Leave Expenditures	Civil Leave Expenditures	Civil Leave Expenditures	Civil Leave Expenditures
1	Health & Human Services**	\$27,315	\$25,727	\$37,601	\$30,045	\$28,062	\$21,338	\$18,725	---	---	---	---
2	Roads	\$17,253	\$15,279	\$13,423	\$11,291	\$18,897	\$13,015	\$14,181	\$11,443	\$17,647	\$18,381	\$18,697
3	Administrative Services	\$8,329	\$8,708	\$4,919	\$4,155	\$5,169	\$5,843	\$2,207	\$4,171	\$8,872	\$2,362	\$2,618
4	HHSS-Finance & Support**	\$8,048	\$4,108	\$7,630	\$7,439	\$4,602	\$6,841	\$7,731	---	---	---	---
5	Revenue	\$5,882	\$5,507	\$2,070	\$2,841	\$5,318	\$1,852	\$3,259	\$2,910	\$3,820	\$2,967	\$3,668
6	Education	\$4,522	\$646	\$4,187	\$2,815	\$2,957	\$1,965	\$5,667	\$1,982	\$3,440	\$1,296	\$2,959
7	Corrections	\$3,705	\$3,381	\$5,694	\$3,822	\$2,814	\$2,099	\$4,073	\$2,113	\$3,878	\$2,305	\$6,100
8	Environmental Quality	\$3,656	\$1,804	\$3,370	\$1,341	\$502	\$213	\$1,901	\$0	\$136	\$1,906	\$1,110
9	Labor	\$3,176	\$2,464	\$4,488	\$3,914	\$4,113	\$2,730	\$4,265	\$2,465	\$4,213	\$4,186	\$2,384
10	Game and Parks	\$3,089	\$2,923	\$1,704	\$1,504	\$1,823	\$1,032	\$2,748	\$371	\$770	\$1,525	\$612
11	Supreme Court	\$2,621	\$1,983	\$2,782	\$1,187	\$1,856	\$2,871	\$1,365	\$2,520	\$841	\$1,474	\$1,194
12	Agriculture	\$2,580	\$2,049	\$4,079	\$723	\$876	\$1,108	\$1,042	\$771	\$1,480	\$508	\$1,363
13	Motor Vehicles	\$1,653	\$1,717	\$1,885	\$1,437	\$1,291	\$1,382	\$2,329	\$1,193	\$1,823	\$1,136	\$2,228
14	Legislature	\$1,633	\$1,769	\$1,816	\$1,376	\$1,272	\$1,924	\$1,842	\$2,030	\$821	\$2,081	\$1,486
15	HHSS-Regulation & Licensure**	\$1,538	\$1,334	\$3,135	\$2,159	\$3,093	\$2,239	\$2,725	---	---	---	---
16	Military	\$763	\$1,476	\$641	\$150	\$431	\$84	\$996	\$0	\$970	\$452	\$402
17	Historical Society	\$724	\$486	\$1,289	\$460	\$222	\$367	\$1,319	\$315	\$86	\$139	\$840
18	Insurance	\$587	\$748	\$131	\$1,266	\$543	\$378	\$65	\$0	\$647	\$1,096	\$0
19	Library Commission	\$575	\$600	\$0	\$77	\$151	\$127	\$255	\$818	\$0	\$215	\$0
20	Economic Development	\$548	\$0	\$85	\$0	\$466	\$570	\$0	\$0	\$0	\$111	\$130
21	Workers Compensation Court	\$365	\$401	\$270	\$259	\$254	\$190	\$390	\$422	\$0	\$46	\$182
22	Ethanol Board	\$343	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
23	Aeronautics	\$342	\$0	\$0	\$0	\$0	\$0	\$8	\$0	\$0	\$0	\$410
24	Educational Telecommunications	\$325	\$0	\$920	\$391	\$569	\$1,110	\$441	\$37	\$1,129	\$673	\$0
25	Secretary of State	\$282	\$141	\$0	\$0	\$125	\$691	\$496	\$191	\$133	\$558	\$484
26	State Treasurer	\$264	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
27	Blind & Visually Impaired Commission	\$237	\$344	\$0	---	---	---	---	---	---	---	---
28	Retirement Systems	\$176	\$758	\$65	\$350	\$856	\$469	\$0	\$0	\$329	\$251	\$449
29	Barber Examiners Board	\$157	\$638	\$0	\$331	\$0	\$0	\$0	\$0	\$0	\$0	\$0
30	Attorney General	\$118	\$42	\$0	\$164	\$397	\$622	\$395	\$90	\$862	\$58	\$0
31	Auditor	\$117	\$0	\$400	\$227	\$0	\$73	\$192	\$0	\$408	\$0	\$0
32	Crime Commission	\$95	\$29	\$38	\$86	\$105	\$0	\$100	\$289	\$187	\$15	\$458
33	Governor/Policy Research/Energy	\$51	\$847	\$0	\$277	\$139	\$530	\$549	\$0	\$0	\$0	\$0
34	Indian Affairs Commission	\$51	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
35	Natural Resources Department***	\$21	\$0	\$0	---	---	---	---	---	---	---	---
---	Property Assessment & Taxation	\$0	\$576	\$0	\$95	---	---	---	---	---	---	---
---	Equal Opportunity Commission	\$0	\$211	\$0	\$1,040	\$134	\$0	\$0	\$0	\$0	\$0	\$0
---	Fire Marshal	\$0	\$193	\$18	\$164	\$1,506	\$0	\$74	\$835	\$910	\$0	\$0
---	Banking	\$0	\$177	\$61	\$806	\$21	\$362	\$238	\$12	\$534	\$22	\$594
---	Brand Committee	\$0	\$149	\$579	\$273	\$0	\$0	\$0	\$0	\$0	\$98	\$140
---	Parole Board	\$0	\$111	\$222	\$127	\$0	\$0	\$279	\$0	\$0	\$0	\$0
---	Veterans Affairs	\$0	\$70	\$46	\$355	\$0	\$0	\$0	\$55	\$0	\$0	\$57
---	Postsecondary Education	\$0	\$33	\$268	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Corn Board	\$0	\$0	\$140	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Real Estate Commission	\$0	\$0	\$45	\$47	\$0	\$0	\$98	\$0	\$274	\$0	\$175
---	Accountability & Disclosure	\$0	\$0	\$15	\$163	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Public Service Commission	\$0	\$0	\$0	\$893	\$0	\$0	\$2,125	\$0	\$0	\$209	\$265

Civil Leave Expenditures by Agency, continued.

2003 Rank	Agency	F.Y. 2002-03 Civil Leave Expenditures	F.Y. 2001-02 Civil Leave Expenditures	F.Y. 2000-01 Civil Leave Expenditures	F.Y. 1999-00 Civil Leave Expenditures	F.Y. 1998-99 Civil Leave Expenditures	F.Y. 1997-98 Civil Leave Expenditures	F.Y. 1996-97 Civil Leave Expenditures	F.Y. 1995-96 Civil Leave Expenditures	F.Y. 1994-95 Civil Leave Expenditures	F.Y. 1993-94 Civil Leave Expenditures	F.Y. 1992-93 Civil Leave Expenditures
---	Liquor Control Commission	\$0	\$0	\$0	\$487	\$0	\$0	\$595	\$0	\$0	\$0	\$0
---	Foster Care Review Board	\$0	\$0	\$0	\$367	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Power Review Board	\$0	\$0	\$0	\$209	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Educational Lands and Funds	\$0	\$0	\$0	\$115	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Racing Commission	\$0	\$0	\$0	\$0	\$760	\$0	\$0	\$0	\$0	\$0	\$0
---	Public Advocacy Commission	\$0	\$0	\$0	\$0	\$41	\$0	\$0	\$0	---	---	---
---	Real Estate Appraiser Board	\$0	\$0	\$0	\$0	\$0	\$178	\$0	\$0	\$0	\$0	\$0
---	Mexican-American Commission	\$0	\$0	\$0	\$0	\$0	\$66	\$0	\$0	\$0	\$0	\$0
---	Women's Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$346	\$0	\$0	\$0	\$0
---	Deaf & Hard of Hearing Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$244	\$4	\$0	\$0
---	Arts Council	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$226	\$0	\$0
---	Public Accountancy Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$154	\$154	\$0
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	\$0	\$640	\$267	\$0	\$0	\$296	\$61	\$272
---	Aging (merged into HHSS)	---	---	---	---	---	---	\$330	\$1,248	\$1,144	\$323	\$515
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	\$18,393	\$12,659	\$13,139	\$13,515
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	\$10,299	\$11,184	\$8,710	\$10,279
---	Health (merged into HHSS)	---	---	---	---	---	---	---	\$4,413	\$4,247	\$3,418	\$1,105
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	\$0
	18 Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Totals *	\$101,141	\$87,430	\$104,015	\$85,225	\$90,005	\$72,537	\$83,349	\$69,630	\$84,122	\$69,873	\$74,691
	% Change from Previous Year	+16%	-19%	+22%	-5%	+24%	-13%	+20%	-17%	+20%	-6%	+38%
	Civil Leave Expenditures as a % of Total Expenditures	0.002%	0.002%	0.002%	0.002%	0.002%	0.002%	0.002%	0.002%	0.003%	0.002%	0.003%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report (NIS Account Code 512600)

Injury Leave Expenditures by Agency

2003 Rank	Agency	F.Y. 2002-03	F.Y. 2001-02	F.Y. 2000-01	F.Y. 1999-00	F.Y. 1998-99	F.Y. 1997-98	F.Y. 1996-97	F.Y. 1995-96	F.Y. 1994-95	F.Y. 1993-94	F.Y. 1992-93
		Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures
1	Health & Human Services**	\$58,486	\$44,933	\$54,049	\$51,132	\$64,127	\$75,010	\$56,016	---	---	---	---
2	Roads	\$37,683	\$44,496	\$35,022	\$37,029	\$33,069	\$28,086	\$25,920	\$28,285	\$33,225	\$22,683	\$23,075
3	Corrections	\$10,819	\$11,048	\$16,105	\$16,600	\$13,166	\$13,984	\$10,906	\$11,540	\$11,305	\$13,107	\$14,178
4	Administrative Services	\$7,527	\$2,376	\$2,834	\$2,780	\$3,307	\$2,376	\$1,296	\$1,148	\$2,223	\$1,701	\$1,570
5	Game and Parks	\$5,836	\$2,775	\$3,159	\$3,093	\$4,248	\$2,475	\$694	\$2,151	\$3,188	\$3,629	\$2,798
6	Educational Telecommunications	\$2,385	\$550	\$704	\$637	\$1,097	\$0	\$475	\$0	\$457	\$0	\$18
7	HHSS-Finance & Support**	\$2,101	\$128	\$3,148	\$1,099	\$299	\$2,105	\$156	---	---	---	---
8	Historical Society	\$1,867	\$0	\$859	\$60	\$407	\$0	\$80	\$43	\$399	\$114	\$823
9	Supreme Court	\$1,822	\$2,214	\$78	\$428	\$2,081	\$1,118	\$1,454	\$1,519	\$1,283	\$50	\$844
10	Labor	\$1,730	\$1,649	\$4,135	\$1,198	\$899	\$468	\$626	\$99	\$301	\$44	\$45
11	Fire Marshal	\$1,698	\$1,184	\$2,171	\$637	\$62	\$130	\$0	\$504	\$136	\$496	\$66
12	Attorney General	\$1,206	\$0	\$0	\$96	\$0	\$0	\$0	\$43	\$521	\$157	\$0
13	Motor Vehicles	\$1,155	\$228	\$694	\$656	\$389	\$104	\$821	\$148	\$85	\$0	\$0
14	Education	\$1,030	\$137	\$482	\$1,265	\$1,479	\$888	\$1,630	\$0	\$574	\$681	\$825
15	Crime Commission	\$854	\$331	\$558	\$329	\$37	\$339	\$730	\$964	\$0	\$54	\$94
16	Brand Committee	\$774	\$35	\$540	\$71	\$1,844	\$523	\$487	\$2,121	\$1,818	\$3,111	\$658
17	Legislature	\$579	\$0	\$324	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
18	Military	\$540	\$219	\$1,410	\$436	\$1,696	\$1,598	\$2,782	\$1,556	\$2,033	\$59	\$480
19	Environmental Quality	\$522	\$307	\$417	\$0	\$0	\$36	\$0	\$0	\$600	\$382	\$0
20	Agriculture	\$426	\$55	\$238	\$779	\$1,452	\$1,036	\$934	\$4,400	\$3,063	\$32	\$181
21	Arts Council	\$371	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
22	Retirement	\$273	\$293	\$190	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
23	HHSS-Regulation & Licensure**	\$203	\$0	\$442	\$7,571	\$192	\$1,790	\$603	---	---	---	---
24	Workers Compensation Court	\$31	\$166	\$239	\$0	\$14	\$29	\$0	\$31	\$890	\$0	\$0
25	Insurance	(\$43)	\$36	\$0	\$0	\$12	\$0	\$0	\$0	\$0	\$0	\$0
---	Revenue	\$0	\$1,304	\$202	\$1,462	\$71	\$479	\$296	\$299	\$289	\$1,382	\$2,090
---	Banking	\$0	\$615	\$0	\$0	\$0	\$0	\$10	\$0	\$394	\$0	\$0
---	Blind & Visually Impaired Commission	\$0	\$534	\$536	---	---	---	---	---	---	---	---
---	Governor	\$0	\$171	\$0	\$0	\$0	\$0	\$0	\$362	\$0	\$0	\$0
---	Secretary of State	\$0	\$10	\$743	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Aeronautics	\$0	\$0	\$528	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Library Commission	\$0	\$0	\$255	\$0	\$0	\$0	\$0	\$0	\$18	\$80	\$404
---	Veterans Affairs	\$0	\$0	\$214	\$380	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Foster Care Review Board	\$0	\$0	\$0	\$672	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Deaf & Hard of Hearing Commission	\$0	\$0	\$0	\$477	\$0	\$0	\$410	\$0	\$0	\$0	\$0
---	Liquor Control	\$0	\$0	\$0	\$0	\$9	\$0	\$0	\$0	\$0	\$0	\$0
---	Economic Development	\$0	\$0	\$0	\$0	\$0	\$555	---	---	---	---	---
---	Public Service Commission	\$0	\$0	\$0	\$0	\$0	\$161	\$0	\$0	\$0	\$910	\$595
---	Electrical Board	\$0	\$0	\$0	\$0	\$0	\$0	\$496	\$0	\$0	\$0	\$0
---	Industrial Relations Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$120	\$0	\$0	\$0
---	Real Estate Appraiser Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$262	\$0
---	Equal Opportunity Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$40
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	\$54,638	\$47,278	\$47,953	\$62,134
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	\$2,070	\$2,623	\$2,613	\$3,666

Injury Leave Expenditures by Agency, continued.

2003 Rank	Agency	F.Y. 2002-03 Injury Leave Expenditures	F.Y. 2001-02 Injury Leave Expenditures	F.Y. 2000-01 Injury Leave Expenditures	F.Y. 1999-00 Injury Leave Expenditures	F.Y. 1998-99 Injury Leave Expenditures	F.Y. 1997-98 Injury Leave Expenditures	F.Y. 1996-97 Injury Leave Expenditures	F.Y. 1995-96 Injury Leave Expenditures	F.Y. 1994-95 Injury Leave Expenditures	F.Y. 1993-94 Injury Leave Expenditures	F.Y. 1992-93 Injury Leave Expenditures
---	Health (merged into HHSS)	---	---	---	---	---	---	---	\$151	\$44	\$56	\$912
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	\$0	\$0	\$142	\$0
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	---	(\$7)	\$21	\$0
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	\$181
	36 Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Totals *	\$139,876	\$115,794	\$130,276	\$128,886	\$129,955	\$133,287	\$106,821	\$112,192	\$112,740	\$99,717	\$115,677
	% Change from Previous Year	+21%	-13%	+1%	-1%	-2%	+25%	-5%	-0%	+13%	-14%	-6%
	Injury Leave Expenditures as a % of Total Expenditures	0.003%	0.002%	0.003%	0.003%	0.003%	0.004%	0.003%	0.003%	0.004%	0.003%	0.004%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

Source: June 30 Budget Status Report (NIS Account Code 512700)

Health Insurance

(projected costs for CY 2004)

EMPLOYEE ENROLLMENT	STATE SPONSORED PLANS			SLEBC SPONSORED PLAN*		TOTAL
	Blue Cross/Blue Shield PPO	Blue Cross/Blue Shield HMO	Blue Cross/Blue Shield POS	PPO		
Single Coverage	2,772 36%	1,450 37%	846 40%	98 22%	5,166 36%	
2 Party Coverage	2,108 27%	738 19%	376 18%	74 17%	3,296 23%	
4 Party Coverage	644 8%	473 12%	244 11%	20 5%	1,381 10%	
Family Coverage	2,222 29%	1,224 32%	661 31%	248 56%	4,355 31%	
TOTALS	7,746 100%	3,885 100%	2,127 100%	440 100%	14,198 100%	
Overall Percentage	55%	27%	15%	3%	100%	
EMPLOYER ANNUAL COSTS						
Single Coverage	\$8,029,930	\$3,848,532	\$2,068,978	\$215,537	\$14,162,976	
2 Party Coverage	\$15,266,136	\$4,896,482	\$2,298,774	\$401,971	\$22,863,363	
4 Party Coverage	\$4,663,848	\$3,138,260	\$1,491,757	\$108,641	\$9,402,507	
Family Coverage	\$22,850,515	\$11,532,430	\$5,738,485	\$1,911,396	\$42,032,825	
TOTALS	\$50,810,428	\$23,415,705	\$11,597,994	\$2,637,545	\$88,461,671	
EMPLOYEE ANNUAL COSTS						
Single Coverage	\$2,134,218	\$1,022,772	\$549,832	\$57,295	\$3,764,117	
2 Party Coverage	\$4,057,984	\$1,301,655	\$611,015	\$106,853	\$6,077,507	
4 Party Coverage	\$1,239,726	\$834,258	\$396,510	\$28,879	\$2,499,373	
Family Coverage	\$6,074,059	\$3,065,386	\$1,525,482	\$508,092	\$11,173,020	
TOTALS	\$13,505,988	\$6,224,071	\$3,082,839	\$701,119	\$23,514,017	
TOTAL ANNUAL COSTS						
Single Coverage	\$10,164,148	\$4,871,304	\$2,618,810	\$272,832	\$17,927,094	
2 Party Coverage	\$19,324,120	\$6,198,137	\$2,909,789	\$508,824	\$28,940,870	
4 Party Coverage	\$5,903,574	\$3,972,519	\$1,888,267	\$137,520	\$11,901,880	
Family Coverage	\$28,924,574	\$14,597,816	\$7,263,967	\$2,419,488	\$53,205,845	
TOTALS	\$64,316,416	\$29,639,776	\$14,680,833	\$3,338,664	\$111,975,689	

*State Law Enforcement Bargaining Unit

Health Insurance Cost History

TOTAL COSTS * (per employee -- per year) (employer + employee costs)

	CY 2004	CY 2003	CY 2002	CY 2001	1999-00	1998-99	1997-98	1996-97	1995-96	1994-95	1993-94	1992-93
Single Coverage	\$3,667	\$3,540	\$3,176	\$3,158	\$2,764	\$1,901	\$1,810	\$2,065	\$1,875	\$1,813	\$1,752	\$1,752
2/4 Party Coverage	\$9,167	\$8,849	\$7,939	\$7,895	\$6,910	\$4,752	\$4,526	\$4,836	\$4,383	\$4,533	\$4,379	\$4,379
Family Coverage	\$13,017	\$12,566	\$11,274	\$11,211	\$9,813	\$6,748	\$6,426	\$6,775	\$6,138	\$6,435	\$6,216	\$6,216

EMPLOYER COSTS * (per employee -- per year)

	CY 2004	CY 2003	CY 2002	CY 2001	1999-00	1998-99	1997-98	1996-97	1995-96	1994-95	1993-94	1992-93
Single Coverage	\$2,897	\$2,796	\$2,509	\$2,495	\$2,184	\$1,337	\$1,265	\$1,384	\$1,384	\$1,384	\$1,384	\$1,384
2/4 Party Coverage	\$7,242	\$6,991	\$6,272	\$6,237	\$5,459	\$3,609	\$3,429	\$3,459	\$3,459	\$3,459	\$3,459	\$3,459
Family Coverage	\$10,284	\$9,927	\$8,906	\$8,857	\$7,752	\$5,200	\$4,944	\$4,911	\$4,911	\$4,911	\$4,911	\$4,911

EMPLOYEE COSTS * (per employee -- per year)

	CY 2004	CY 2003	CY 2002	CY 2001	1999-00	1998-99	1997-98	1996-97	1995-96	1994-95	1993-94	1992-93
Single Coverage	\$770	\$743	\$667	\$663	\$580	\$193	\$175	\$163	\$163	\$163	\$368	\$368
2/4 Party Coverage	\$1,925	\$1,858	\$1,667	\$1,658	\$1,451	\$749	\$705	\$408	\$408	\$408	\$920	\$920
Family Coverage	\$2,734	\$2,639	\$2,367	\$2,354	\$2,061	\$1,138	\$1,075	\$579	\$579	\$579	\$1,305	\$1,305

TRUST FUND COSTS * (per employee -- per year) (premium stabilization fund contributions)

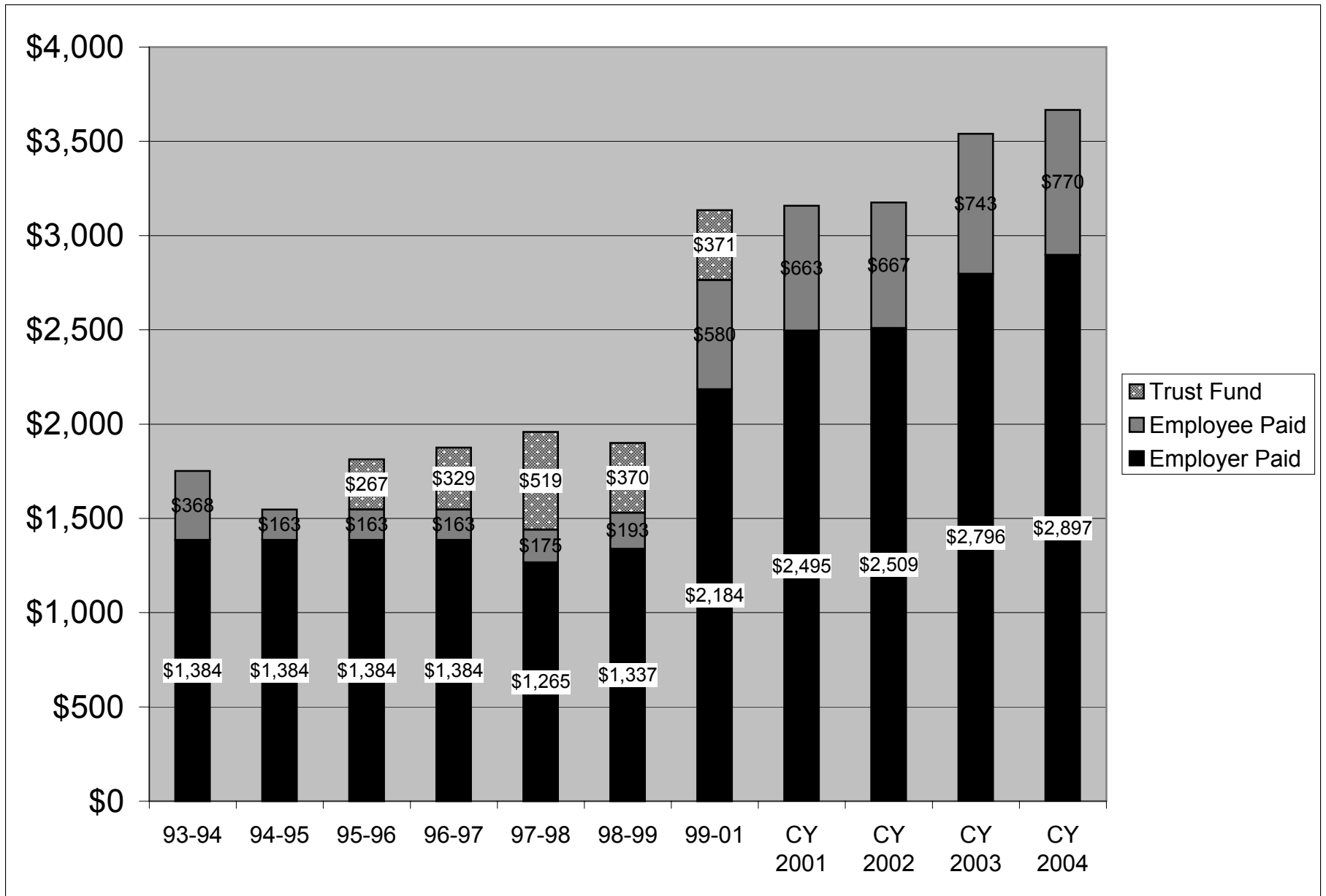
	CY 2004	CY 2003	CY 2002	CY 2001	1999-00	1998-99	1997-98	1996-97	1995-96	1994-95	1993-94	1992-93
Single Coverage	---	---	---	---	---	\$371	\$370	\$519	\$329	\$267	---	---
2/4 Party Coverage	---	---	---	---	---	\$394	\$392	\$969	\$516	\$666	---	---
Family Coverage	---	---	---	---	---	\$410	\$407	\$1,286	\$648	\$946	---	---

* for 1994-2004, cost figures based on Blue Cross/Blue Shield--PPO (option selected by most State employees).

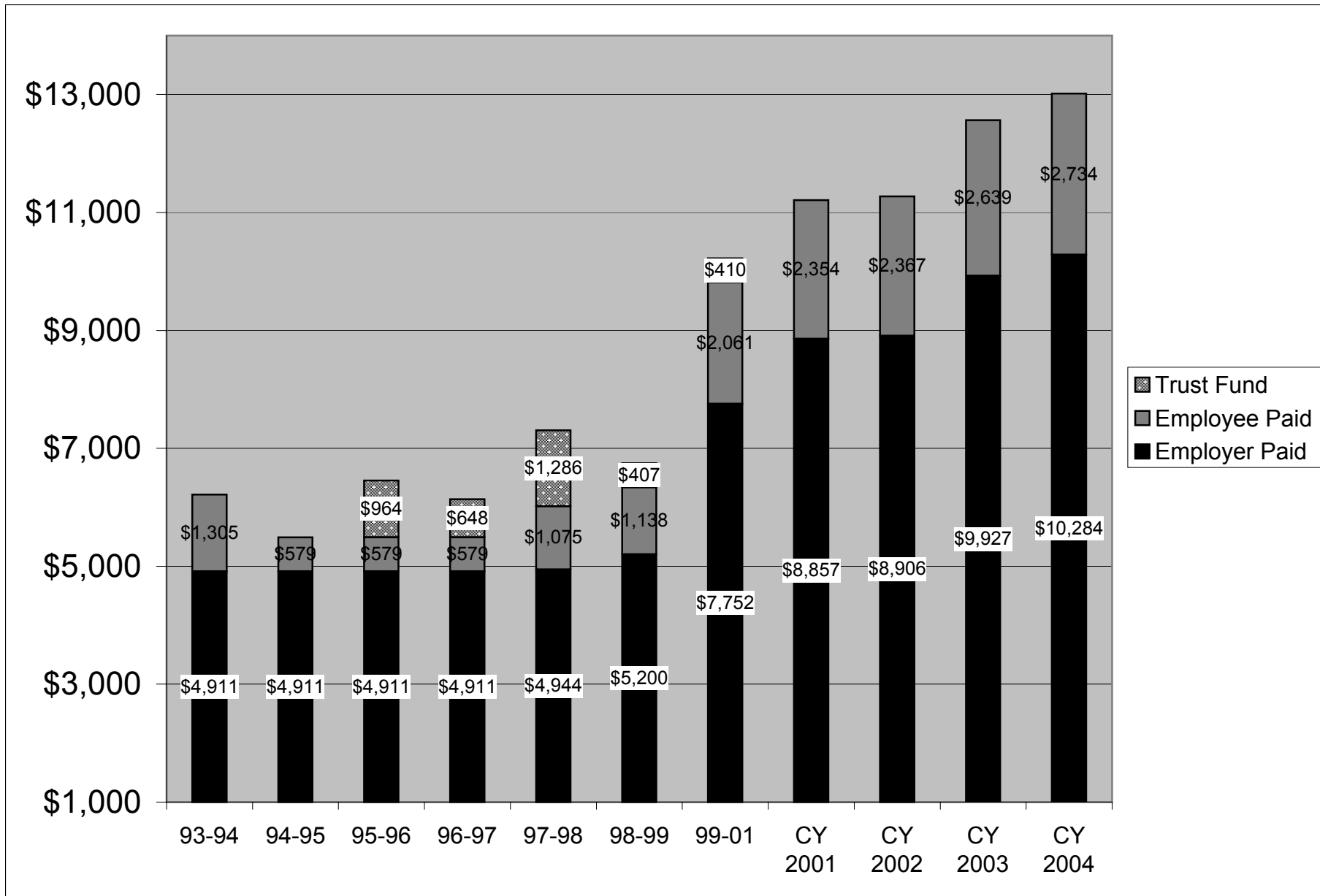
* for 1993-94 and previous years, cost figures based on Blue Cross/Blue Shield High Option (option selected by most State employees).

** includes premium stabilization fund contributions, when applicable

Blue Cross/Blue Shield Cost History (Single Coverage)



Blue Cross/Blue Shield Cost History (Family Coverage)



Health Insurance Expenditures by Agency

2003 Rank	Agency	F.Y. 2002-03 Health Insurance Expenditures	F.Y. 2001-02 Health Insurance Expenditures	F.Y. 2000-01 Health Insurance Expenditures	F.Y. 1999-00 Health Insurance Expenditures	F.Y. 1998-99 Health Insurance Expenditures	F.Y. 1997-98 Health Insurance Expenditures	F.Y. 1996-97 Health Insurance Expenditures	F.Y. 1995-96 Health Insurance Expenditures	F.Y. 1994-95 Health Insurance Expenditures	F.Y. 1993-94 Health Insurance Expenditures	F.Y. 1992-93 Health Insurance Expenditures
1	Health & Human Services**	\$22,061,733	\$21,054,866	\$19,346,084	\$16,442,056	\$13,085,970	\$12,714,686	\$11,788,119	---	---	---	---
2	Roads	\$12,908,618	\$12,389,308	\$11,232,125	\$9,284,397	\$7,354,187	\$7,138,492	\$7,685,560	\$7,715,792	\$7,658,251	\$7,063,048	\$7,724,714
3	Corrections	\$10,638,781	\$8,949,303	\$6,892,993	\$5,486,400	\$4,246,425	\$3,808,290	\$4,521,433	\$4,778,991	\$4,650,817	\$4,131,312	\$4,328,678
4	Supreme Court	\$4,949,546	\$4,625,210	\$4,056,900	\$3,256,805	\$2,546,330	\$2,461,683	\$2,688,042	\$2,691,789	\$2,637,509	\$2,339,857	\$2,563,316
5	Administrative Services	\$3,717,047	\$3,498,711	\$2,918,345	\$2,422,924	\$1,794,520	\$1,423,158	\$1,303,617	\$1,293,068	\$1,318,299	\$1,233,632	\$1,265,632
6	Patrol	\$3,562,355	\$3,768,885	\$3,432,981	\$2,778,115	\$2,265,117	\$2,132,562	\$1,992,150	\$2,005,934	\$2,028,854	\$1,876,545	\$2,404,681
7	HHSS-Finance & Support**	\$2,996,428	\$2,816,265	\$2,548,201	\$2,206,478	\$1,649,632	\$1,639,776	\$3,569,804	---	---	---	---
8	Game and Parks	\$2,878,324	\$2,667,116	\$2,355,009	\$1,868,531	\$1,434,874	\$1,356,388	\$1,422,948	\$1,431,105	\$1,443,355	\$1,318,498	\$1,473,033
9	Education	\$2,377,237	\$2,167,958	\$1,921,973	\$1,598,018	\$1,352,875	\$1,441,214	\$1,652,680	\$1,671,698	\$1,652,763	\$1,535,316	\$1,709,564
10	Labor	\$2,042,326	\$1,887,289	\$1,703,909	\$1,532,273	\$1,222,827	\$1,206,006	\$1,384,913	\$1,393,181	\$1,490,239	\$1,371,972	\$1,560,918
11	Revenue	\$1,934,987	\$1,881,355	\$1,682,607	\$1,373,579	\$1,241,335	\$1,128,302	\$1,265,229	\$1,310,130	\$1,335,574	\$1,260,322	\$1,361,347
12	HHSS-Regulation & Licensure**	\$1,580,636	\$1,486,018	\$1,318,641	\$1,083,717	\$759,810	\$751,236	\$1,026,238	---	---	---	---
13	Environmental Quality	\$1,153,388	\$1,089,846	\$927,045	\$752,349	\$566,027	\$517,653	\$569,790	\$571,877	\$538,640	\$525,533	\$514,691
14	Motor Vehicles	\$997,229	\$927,651	\$827,402	\$689,266	\$572,096	\$552,418	\$608,729	\$592,093	\$601,305	\$560,785	\$614,893
15	Legislature	\$905,084	\$807,989	\$666,354	\$538,570	\$424,338	\$432,964	\$495,405	\$498,272	\$485,764	\$454,525	\$488,038
16	Agriculture	\$840,886	\$850,159	\$787,456	\$641,290	\$493,105	\$489,934	\$546,473	\$556,535	\$572,602	\$527,246	\$577,215
17	Military	\$636,168	\$600,743	\$540,112	\$442,134	\$363,060	\$338,162	\$391,844	\$381,227	\$353,264	\$342,591	\$395,631
18	Natural Resources Department***	\$445,412	\$387,200	\$331,797	---	---	---	---	---	---	---	---
19	Educational Telecommunications	\$431,334	\$401,715	\$316,853	\$250,413	\$186,203	\$170,197	\$192,864	\$192,508	\$192,782	\$175,481	\$191,897
20	Insurance	\$429,108	\$406,133	\$375,463	\$324,273	\$256,461	\$244,369	\$273,908	\$272,762	\$269,737	\$250,560	\$268,048
21	Property Assessment & Taxation	\$429,085	\$380,217	\$333,201	\$265,811	---	---	---	---	---	---	---
22	Historical Society	\$408,663	\$384,257	\$347,820	\$278,984	\$230,160	\$210,999	\$241,149	\$227,665	\$209,909	\$183,739	\$206,910
23	Brand Committee	\$357,357	\$337,207	\$334,343	\$272,077	\$216,142	\$202,886	\$215,802	\$234,519	\$238,611	\$225,923	\$260,606
24	Attorney General	\$355,817	\$327,630	\$287,357	\$242,190	\$179,163	\$167,794	\$186,910	\$197,429	\$190,728	\$180,559	\$190,460
25	Fire Marshal	\$336,054	\$353,208	\$329,652	\$262,491	\$201,210	\$186,246	\$183,833	\$186,408	\$192,020	\$183,829	\$183,821
26	Economic Development	\$323,862	\$325,004	\$294,283	\$247,284	\$198,302	\$216,191	\$242,898	\$248,655	\$243,183	\$219,076	\$236,834
27	Banking	\$312,308	\$299,011	\$280,583	\$231,385	\$164,779	\$168,747	\$202,376	\$195,461	\$208,675	\$199,931	\$219,379
28	Public Service Commission	\$272,786	\$263,017	\$233,951	\$197,484	\$139,727	\$127,859	\$145,805	\$155,418	\$164,511	\$158,550	\$174,037
29	Workers Compensation Court	\$266,668	\$230,917	\$222,483	\$177,055	\$131,508	\$129,321	\$151,163	\$148,669	\$137,394	\$94,845	\$93,076
30	Blind & Visually Impaired Commission	\$265,417	\$255,025	\$219,289	---	---	---	---	---	---	---	---
31	Retirement Systems	\$223,068	\$194,968	\$154,136	\$111,428	\$80,867	\$72,062	\$85,266	\$85,923	\$83,557	\$76,366	\$84,168
32	Treasurer	\$203,094	\$199,510	\$56,602	\$44,558	\$35,014	\$34,472	\$36,780	\$29,659	\$27,182	\$25,973	\$28,238
33	Secretary of State	\$202,585	\$184,824	\$156,601	\$131,965	\$94,843	\$91,107	\$98,247	\$98,798	\$98,056	\$93,894	\$105,832
34	Governor/Policy Research/Energy	\$201,457	\$193,085	\$176,227	\$144,292	\$113,870	\$123,931	\$143,463	\$141,314	\$141,138	\$140,475	\$170,226
35	Educational Lands and Funds	\$182,659	\$176,199	\$155,523	\$129,668	\$107,746	\$97,475	\$102,303	\$100,946	\$100,766	\$95,313	\$101,006
36	Library Commission	\$182,129	\$173,271	\$153,054	\$138,059	\$113,293	\$104,827	\$112,422	\$114,599	\$117,309	\$100,059	\$106,300
37	Crime Commission	\$172,302	\$169,174	\$168,215	\$144,859	\$115,074	\$103,122	\$98,772	\$101,705	\$111,230	\$102,027	\$101,564
38	Equal Opportunity Commission	\$170,677	\$179,187	\$146,666	\$116,761	\$84,346	\$86,523	\$82,623	\$74,439	\$89,042	\$89,276	\$101,238
39	Auditor	\$151,057	\$136,419	\$107,108	\$82,553	\$70,557	\$63,487	\$89,499	\$94,085	\$116,857	\$100,767	\$105,306
40	Foster Care Review Board	\$140,669	\$136,343	\$115,044	\$99,060	\$75,023	\$63,496	\$49,546	\$31,847	\$31,685	\$31,384	\$35,973
41	Aeronautics	\$124,422	\$125,720	\$118,590	\$102,354	\$78,187	\$77,669	\$89,195	\$89,681	\$101,949	\$99,759	\$107,294
42	Electrical Board	\$111,193	\$107,251	\$89,832	\$69,848	\$51,764	\$48,545	\$51,136	\$51,280	\$48,576	\$37,165	\$45,182
43	Liquor Control Commission	\$69,092	\$67,919	\$64,266	\$49,310	\$32,675	\$33,361	\$38,030	\$39,025	\$38,557	\$35,666	\$42,491
44	Real Estate Commission	\$63,414	\$45,898	\$44,969	\$37,601	\$30,664	\$37,025	\$40,178	\$39,171	\$36,125	\$32,804	\$35,409
45	Postsecondary Education	\$60,220	\$61,735	\$47,806	\$40,308	\$31,412	\$28,344	\$34,799	\$34,573	\$37,338	\$33,256	\$37,000
46	Veterans Affairs	\$59,894	\$66,622	\$61,985	\$54,164	\$42,430	\$36,639	\$44,089	\$48,210	\$39,262	\$42,246	\$41,850
47	Parole Board	\$52,481	\$47,871	\$39,793	\$31,790	\$27,262	\$28,609	\$33,095	\$31,017	\$27,462	\$7,286	\$20,358

Health Insurance Expenditures by Agency, continued.

2003 Rank	Agency	F.Y. 2002-03 Health Insurance Expenditures	F.Y. 2001-02 Health Insurance Expenditures	F.Y. 2000-01 Health Insurance Expenditures	F.Y. 1999-00 Health Insurance Expenditures	F.Y. 1998-99 Health Insurance Expenditures	F.Y. 1997-98 Health Insurance Expenditures	F.Y. 1996-97 Health Insurance Expenditures	F.Y. 1995-96 Health Insurance Expenditures	F.Y. 1994-95 Health Insurance Expenditures	F.Y. 1993-94 Health Insurance Expenditures	F.Y. 1992-93 Health Insurance Expenditures
48	Deaf & Hard of Hearing Commission	\$46,845	\$38,558	\$32,471	\$27,850	\$18,855	\$21,149	\$28,890	\$22,638	\$25,714	\$21,897	\$17,849
49	Public Advocacy Commission	\$46,837	\$48,818	\$46,479	\$39,119	\$31,682	\$30,765	\$28,768	\$1,734	---	---	---
50	Investment Council	\$38,533	\$33,483	\$25,435	\$19,723	\$18,691	\$11,817	\$15,542	\$18,009	\$18,407	\$14,154	\$14,461
51	Accountability & Disclosure	\$32,395	\$28,927	\$30,359	\$21,807	\$15,481	\$12,802	\$22,473	\$24,792	\$20,441	\$19,481	\$22,982
52	Oil and Gas Commission	\$31,964	\$30,147	\$27,166	\$22,521	\$20,520	\$18,028	\$19,001	\$22,275	\$21,601	\$21,026	\$24,091
53	Tax Equalization & Review Commission	\$30,873	\$27,449	\$23,510	\$18,996	\$12,809	\$9,846	\$7,667	\$2,490	\$8,621	\$9,483	\$7,212
54	Racing Commission	\$30,178	\$27,796	\$23,366	\$17,568	\$11,246	\$12,036	\$15,069	\$21,126	\$22,071	\$21,587	\$22,215
55	Corn Board	\$29,131	\$30,296	\$24,247	\$18,158	\$14,794	\$15,962	\$16,740	\$15,300	\$12,155	\$12,174	\$12,003
56	Arts Council	\$26,995	\$44,048	\$34,865	\$30,292	\$22,647	\$21,163	\$25,538	\$30,357	\$33,834	\$31,402	\$27,868
57	Power Review Board	\$24,731	\$18,578	\$11,696	\$5,062	\$3,686	\$3,374	\$3,459	\$3,459	\$3,459	\$3,171	\$3,701
58	MV Industry Licensing Board	\$23,551	\$25,178	\$24,759	\$18,736	\$14,326	\$12,309	\$13,738	\$16,476	\$16,357	\$14,961	\$18,109
59	Ethanol Board	\$21,486	\$21,769	\$22,637	\$16,208	\$12,448	\$12,223	\$12,128	\$12,092	\$13,627	\$13,443	\$13,993
60	Rural Development Commission	\$19,887	\$28,700	\$26,723	\$22,128	\$18,452	---	---	---	---	---	---
61	Indian Affairs Commission	\$19,108	\$8,998	\$7,178	\$5,226	\$4,101	\$2,805	\$5,038	\$6,737	\$10,579	\$7,474	\$9,693
62	Engineers and Architects Board	\$18,992	\$18,424	\$17,083	\$11,165	\$6,373	\$6,112	\$6,294	\$6,557	\$6,032	\$5,770	\$6,294
63	Industrial Relations Commission	\$18,701	\$17,222	\$16,443	\$7,915	\$5,617	\$9,326	\$11,205	\$11,205	\$11,205	\$10,271	\$11,134
64	Wheat Board	\$17,786	\$18,363	\$15,507	\$12,810	\$10,115	\$9,911	\$11,631	\$11,624	\$11,802	\$11,874	\$12,505
65	Barber Examiners Board	\$11,451	\$9,974	\$11,696	\$9,213	\$7,038	\$6,749	\$6,919	\$6,919	\$6,919	\$6,342	\$6,919
66	Grain Sorghum Board	\$9,830	\$8,524	\$6,439	\$6,095	\$7,366	\$4,700	\$3,147	\$3,147	\$7,236	\$7,351	\$8,019
67	Mexican-American Commission	\$9,814	\$10,056	\$4,947	\$3,210	\$4,554	\$8,083	\$10,006	\$8,086	\$2,767	\$4,987	\$6,259
68	Lieutenant Governor	\$9,579	\$9,436	\$9,474	\$8,162	\$5,357	\$6,272	\$6,373	\$6,366	\$5,933	\$5,667	\$25,523
69	Public Accountancy Board	\$9,322	\$14,156	\$14,252	\$13,459	\$9,892	\$9,475	\$11,319	\$12,180	\$11,655	\$12,153	\$13,616
70	Women's Commission	\$6,022	\$13,264	\$12,722	\$12,046	\$9,896	\$7,717	\$8,278	\$8,123	\$8,621	\$9,483	\$7,212
71	Real Estate Appraiser Board	\$5,305	\$5,004	\$4,679	\$3,040	\$2,351	\$2,292	\$2,767	\$2,767	\$2,767	\$2,537	\$2,747
---	Abstracters Board of Examiners	\$0	\$0	\$0	\$407	\$221	\$0	\$0	\$0	\$0	\$0	\$0
---	Dry Bean Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$412
---	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Water Resources (merged into Nat Res Dept)	---	---	---	\$157,822	\$131,534	\$130,497	\$141,823	\$149,191	\$149,830	\$132,187	\$144,221
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	\$115,068	\$101,139	\$95,799	\$110,100	\$118,342	\$117,056	\$110,234	\$123,971
---	Aging (merged into HHSS)	---	---	---	---	---	---	\$33,193	\$61,541	\$61,426	\$55,810	\$60,558
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	\$8,888,384	\$9,060,213	\$8,194,842	\$8,861,865
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	\$5,801,501	\$5,854,081	\$5,316,685	\$5,911,678
---	Health (merged into HHSS)	---	---	---	---	---	---	---	\$1,343,538	\$1,332,441	\$1,233,514	\$1,277,902
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	\$1,730	\$6,919	\$6,342	\$6,815
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	\$106,066
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	---	\$24,203
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	---	\$13,554
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	---	\$2,241
Totals *		\$83,724,374	\$78,622,375	\$69,395,762	\$57,318,733	\$44,982,405	\$42,969,437	\$46,756,232	\$46,796,143	\$46,924,646	\$42,873,694	\$47,104,745
% Change from Previous Year		+6%	+13%	+21%	+27%	+5%	-8%	-0%	-0%	+9%	-9%	+18%
Health Insurance Expenditures as a % of Total Expenditures		1.6%	1.5%	1.5%	1.3%	1.1%	1.2%	1.3%	1.4%	1.5%	1.4%	1.7%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission

Source: June 30 Budget Status Report (NIS Account Code 515500)

Life Insurance Expenditures by Agency

2003 Rank	Agency	F.Y. 2002-03	F.Y. 2001-02	F.Y. 2000-01	F.Y. 1999-00	F.Y. 1998-99	F.Y. 1997-98	F.Y. 1996-97	F.Y. 1995-96	F.Y. 1994-95	F.Y. 1993-94	F.Y. 1992-93
		Life Insurance Expenditures	Life Insurance Expenditures	Life Insurance Expenditures	Life Insurance Expenditures	Life Insurance Expenditures	Life Insurance Expenditures	Life Insurance Expenditures	Life Insurance Expenditures	Life Insurance Expenditures	Life Insurance Expenditures	Life Insurance Expenditures
1	Health & Human Services**	\$100,864	\$99,978	\$100,883	\$105,729	\$109,434	\$109,474	\$95,041	---	---	---	---
2	Patrol	\$62,512	\$91,457	\$87,739	\$81,667	\$27,970	\$27,756	\$27,980	\$28,665	\$35,845	\$32,337	\$18,134
3	Roads	\$49,028	\$50,004	\$50,394	\$52,226	\$53,677	\$53,995	\$53,980	\$55,015	\$64,564	\$59,430	\$65,295
4	Corrections	\$42,732	\$39,004	\$36,087	\$36,334	\$37,070	\$34,594	\$35,430	\$37,367	\$42,666	\$37,698	\$39,745
5	Supreme Court	\$21,751	\$21,331	\$20,805	\$20,662	\$20,951	\$20,801	\$20,945	\$20,950	\$24,240	\$21,874	\$24,164
6	Game and Parks	\$15,766	\$19,039	\$18,583	\$18,481	\$11,672	\$11,631	\$11,637	\$11,886	\$14,510	\$13,209	\$12,318
7	Administrative Services	\$15,477	\$15,419	\$14,685	\$14,439	\$14,644	\$12,492	\$10,860	\$10,472	\$12,753	\$12,156	\$12,554
8	HHSS-Finance & Support**	\$13,344	\$13,387	\$13,727	\$14,463	\$14,801	\$15,098	\$29,570	---	---	---	---
9	Labor	\$13,168	\$18,554	\$23,470	\$12,743	\$19,608	\$18,076	\$19,111	\$23,680	\$7,305	\$53,059	\$51,573
10	Education	\$10,474	\$10,374	\$10,260	\$10,391	\$11,430	\$12,426	\$13,695	\$13,566	\$16,440	\$14,848	\$16,679
11	Revenue	\$8,636	\$9,059	\$9,102	\$9,343	\$10,986	\$10,343	\$10,498	\$10,910	\$12,757	\$11,980	\$12,797
12	HHSS-Regulation & Licensure**	\$7,397	\$7,283	\$7,329	\$7,373	\$6,657	\$6,352	\$8,659	---	---	---	---
13	Legislature	\$5,886	\$4,689	\$4,673	\$4,662	\$4,793	\$4,821	\$4,868	\$4,876	\$5,660	\$5,208	\$5,611
14	Environmental Quality	\$4,484	\$5,132	\$4,408	\$4,691	\$4,738	\$4,457	\$4,364	\$4,365	\$4,793	\$4,938	\$4,786
15	Fire Marshal	\$4,154	\$6,044	\$5,759	\$5,419	\$2,237	\$2,244	\$2,211	\$2,308	\$2,917	\$2,722	\$1,604
16	Motor Vehicles	\$4,001	\$3,985	\$4,056	\$4,376	\$4,669	\$4,610	\$4,649	\$4,450	\$5,410	\$4,971	\$5,416
17	Agriculture	\$3,376	\$3,507	\$3,536	\$3,635	\$3,741	\$3,766	\$3,833	\$3,999	\$4,806	\$4,412	\$4,792
18	Military	\$2,774	\$2,816	\$3,017	\$3,091	\$3,207	\$3,187	\$3,243	\$3,164	\$3,349	\$3,111	\$3,605
19	Insurance	\$2,025	\$1,960	\$1,994	\$2,120	\$2,196	\$2,140	\$2,099	\$2,132	\$2,512	\$2,341	\$2,379
20	Natural Resources Department***	\$1,901	\$1,889	\$1,904	---	---	---	---	---	---	---	---
21	Property Assessment & Taxation	\$1,881	\$1,902	\$1,902	\$1,784	---	---	---	---	---	---	---
22	Historical Society	\$1,877	\$2,000	\$2,044	\$2,091	\$2,137	\$2,042	\$2,162	\$2,053	\$2,194	\$1,936	\$2,205
23	Educational Telecommunications	\$1,683	\$1,778	\$1,696	\$1,831	\$1,721	\$1,675	\$1,742	\$1,829	\$2,085	\$1,794	\$2,185
24	Attorney General	\$1,429	\$1,475	\$1,476	\$1,471	\$1,434	\$1,434	\$1,388	\$1,428	\$1,589	\$1,484	\$1,527
25	Economic Development	\$1,320	\$1,558	\$1,548	\$1,592	\$1,632	\$1,792	\$1,851	\$1,867	\$2,071	\$1,852	\$1,950
26	Brand Committee	\$1,279	\$1,283	\$1,294	\$1,381	\$1,436	\$1,432	\$1,428	\$1,556	\$1,848	\$1,742	\$1,930
27	Banking	\$1,214	\$1,252	\$1,322	\$1,379	\$1,371	\$1,387	\$1,410	\$1,382	\$1,707	\$1,502	\$1,694
28	Workers Compensation Court	\$1,149	\$1,146	\$1,177	\$1,227	\$1,272	\$1,242	\$1,300	\$1,302	\$1,382	\$958	\$1,001
29	Blind & Visually Impaired Commission	\$1,094	\$1,120	\$1,030	---	---	---	---	---	---	---	---
30	Retirement Systems	\$1,047	\$1,038	\$976	\$852	\$820	\$724	\$683	\$683	\$823	\$765	\$867
31	Treasurer	\$1,031	\$957	\$367	\$294	\$292	\$280	\$296	\$305	\$358	\$326	\$374
32	Public Service Commission	\$981	\$1,039	\$1,008	\$1,067	\$1,003	\$913	\$972	\$1,088	\$1,382	\$1,380	\$1,657
33	Library Commission	\$975	\$998	\$951	\$1,012	\$1,065	\$1,031	\$1,060	\$1,097	\$1,291	\$1,126	\$1,167
34	Governor/Policy Research/Energy	\$925	\$968	\$960	\$991	\$1,084	\$1,266	\$1,311	\$1,376	\$1,661	\$1,572	\$1,680
35	Secretary of State	\$912	\$939	\$925	\$972	\$898	\$826	\$740	\$746	\$929	\$883	\$1,022
36	Crime Commission	\$872	\$837	\$851	\$936	\$952	\$910	\$878	\$877	\$1,052	\$998	\$1,033
37	Equal Opportunity Commission	\$780	\$863	\$912	\$931	\$836	\$852	\$812	\$818	\$994	\$883	\$943
38	Auditor	\$707	\$730	\$781	\$671	\$666	\$702	\$838	\$882	\$1,234	\$1,134	\$1,320
39	Foster Care Review Board	\$673	\$613	\$631	\$621	\$621	\$573	\$593	\$461	\$520	\$467	\$526
40	Educational Lands and Funds	\$604	\$633	\$638	\$661	\$678	\$648	\$648	\$659	\$778	\$744	\$799
41	Aeronautics	\$596	\$612	\$638	\$681	\$712	\$720	\$742	\$730	\$903	\$853	\$958
42	Electrical Board	\$376	\$407	\$365	\$326	\$295	\$335	\$335	\$342	\$398	\$290	\$316
43	Liquor Control Commission	\$315	\$338	\$334	\$344	\$354	\$360	\$360	\$360	\$427	\$396	\$463
44	Postsecondary Education	\$268	\$314	\$274	\$298	\$301	\$340	\$297	\$300	\$358	\$278	\$306
45	Deaf & Hard of Hearing Commission	\$264	\$260	\$280	\$281	\$302	\$306	\$348	\$249	\$289	\$265	\$244
46	Parole Board	\$248	\$251	\$255	\$253	\$254	\$274	\$261	\$244	\$275	\$115	\$245
47	Veterans Affairs	\$239	\$261	\$269	\$295	\$300	\$294	\$292	\$306	\$305	\$343	\$352
48	Real Estate Commission	\$239	\$238	\$270	\$273	\$278	\$276	\$274	\$293	\$334	\$311	\$345
49	Public Advocacy Commission	\$205	\$217	\$219	\$227	\$230	\$234	\$186	\$2	---	---	---

Life Insurance Expenditures by Agency, continued.

2003 Rank	Agency	F.Y. 2002-03 Life Insurance Expenditures	F.Y. 2001-02 Life Insurance Expenditures	F.Y. 2000-01 Life Insurance Expenditures	F.Y. 1999-00 Life Insurance Expenditures	F.Y. 1998-99 Life Insurance Expenditures	F.Y. 1997-98 Life Insurance Expenditures	F.Y. 1996-97 Life Insurance Expenditures	F.Y. 1995-96 Life Insurance Expenditures	F.Y. 1994-95 Life Insurance Expenditures	F.Y. 1993-94 Life Insurance Expenditures	F.Y. 1992-93 Life Insurance Expenditures
50	Tax Equalization & Review Commission	\$189	\$184	\$182	\$176	\$150	\$114	\$92	\$29	---	---	---
51	Oil and Gas Commission	\$176	\$180	\$165	\$170	\$175	\$172	\$170	\$173	\$196	\$175	\$210
52	MV Industry Licensing Board	\$175	\$167	\$179	\$187	\$192	\$200	\$170	\$195	\$230	\$211	\$202
53	Arts Council	\$174	\$245	\$253	\$278	\$269	\$253	\$223	\$263	\$331	\$316	\$336
54	Accountability & Disclosure	\$167	\$171	\$169	\$170	\$186	\$158	\$176	\$188	\$194	\$181	\$197
55	Racing Commission	\$140	\$138	\$137	\$140	\$145	\$141	\$161	\$239	\$255	\$182	\$221
56	Investment Council	\$131	\$127	\$120	\$132	\$114	\$94	\$132	\$157	\$199	\$185	\$199
57	Corn Board	\$91	\$100	\$97	\$94	\$96	\$96	\$96	\$193	\$114	\$97	\$106
58	Ethanol Board	\$91	\$68	\$83	\$91	\$88	\$96	\$89	\$93	\$115	\$106	\$121
59	Engineers and Architects Board	\$80	\$89	\$91	\$81	\$72	\$72	\$72	\$77	\$83	\$79	\$86
60	Women's Commission	\$73	\$86	\$68	\$85	\$94	\$110	\$48	\$60	\$94	\$92	\$88
61	Public Accountancy Board	\$70	\$82	\$76	\$74	\$72	\$72	\$90	\$91	\$101	\$90	\$96
62	Wheat Board	\$68	\$67	\$68	\$70	\$72	\$85	\$86	\$86	\$104	\$95	\$104
63	Industrial Relations Commission	\$68	\$65	\$64	\$68	\$62	\$72	\$72	\$73	\$86	\$79	\$86
64	Power Review Board	\$68	\$59	\$46	\$47	\$51	\$48	\$48	\$49	\$58	\$53	\$58
65	Indian Affairs Commission	\$68	\$48	\$50	\$47	\$52	\$60	\$48	\$53	\$79	\$55	\$70
66	Rural Development Commission	\$51	\$114	\$127	\$125	\$144	---	---	---	---	---	---
67	Mexican-American Commission	\$49	\$64	\$44	\$39	\$51	\$72	\$70	\$59	\$58	\$73	\$76
68	Real Estate Appraiser Board	\$46	\$46	\$46	\$37	\$48	\$48	\$48	\$49	\$58	\$53	\$58
69	Grain Sorghum Board	\$39	\$36	\$46	\$47	\$48	\$46	\$48	\$49	\$58	\$53	\$58
70	Lieutenant Governor	\$35	\$36	\$34	\$35	\$33	\$36	\$36	\$37	\$43	\$42	\$173
71	Barber Examiners Board	\$29	\$36	\$46	\$47	\$48	\$48	\$48	\$49	\$58	\$53	\$58
72	Abstracters Board of Examiners	\$17	\$11	\$11	\$12	\$17	\$24	\$24	\$24	\$29	\$26	\$29
---	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Dry Bean Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Water Resources (merged into Nat Res Dept)	---	---	---	\$1,003	\$1,046	\$1,036	\$1,029	\$1,060	\$1,267	\$1,121	\$1,181
---	Natural Res Comm (merged into Nat Res Dept)	---	---	---	\$905	\$943	\$919	\$967	\$976	\$1,189	\$1,103	\$1,241
---	Aging (merged into HHSS)	---	---	---	---	---	---	\$291	\$558	\$620	\$598	\$690
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	\$72,169	\$86,561	\$79,455	\$86,898
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	\$48,619	\$57,198	\$52,060	\$57,807
---	Health (merged into HHSS)	---	---	---	---	---	---	---	\$10,902	\$12,315	\$11,496	\$12,309
---	Soybean Board (no longer a State Agency)	---	---	---	---	---	---	---	\$13	\$58	\$53	\$58
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	\$1,073
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	---	\$634
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	---	\$144
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	---	\$14
	Totals *	\$417,033	\$453,151	\$450,002	\$440,744	\$391,692	\$385,202	\$390,213	\$397,620	\$449,463	\$456,875	\$473,237
	% Change from Previous Year	-8%	+1%	+2%	+13%	+2%	-1%	-2%	-12%	-2%	-3%	+1%
	Life Insurance Expenditures as a % of Total Expenditures	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.02%	0.02%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission

Source: June 30 Budget Status Report (NIS Account Code 515400)

Retirement Plan Expenditures by Agency

2003 Rank	Agency	F.Y. 2002-03 Retirement Plan Expenditures	F.Y. 2001-02 Retirement Plan Expenditures	F.Y. 2000-01 Retirement Plan Expenditures	F.Y. 1999-00 Retirement Plan Expenditures	F.Y. 1998-99 Retirement Plan Expenditures	F.Y. 1997-98 Retirement Plan Expenditures	F.Y. 1996-97 Retirement Plan Expenditures	F.Y. 1995-96 Retirement Plan Expenditures	F.Y. 1994-95 Retirement Plan Expenditures	F.Y. 1993-94 Retirement Plan Expenditures	F.Y. 1992-93 Retirement Plan Expenditures
1	Health & Human Services**	\$9,412,399	\$8,593,200	\$8,213,269	\$7,958,148	\$7,923,461	\$6,849,477	\$5,500,710	---	---	---	---
2	Roads	\$5,448,291	\$5,229,194	\$5,057,333	\$4,753,313	\$4,650,816	\$3,888,296	\$3,864,785	\$3,711,245	\$3,542,910	\$3,417,845	\$3,342,176
3	Corrections	\$3,735,537	\$2,981,053	\$2,676,914	\$2,438,579	\$2,320,691	\$1,865,536	\$1,997,903	\$2,020,219	\$1,898,968	\$1,771,665	\$1,659,964
4	Patrol	\$2,843,914	\$2,573,477	\$2,356,399	\$2,277,521	\$2,351,433	\$1,886,547	\$1,875,946	\$1,700,873	\$1,434,540	\$1,377,812	\$1,385,218
5	Administrative Services	\$1,942,380	\$1,805,151	\$1,642,784	\$1,529,810	\$1,428,366	\$1,043,577	\$885,985	\$834,756	\$811,121	\$807,273	\$722,515
6	Supreme Court	\$1,746,558	\$1,544,468	\$1,331,442	\$1,245,215	\$1,197,028	\$1,032,341	\$1,012,394	\$927,449	\$822,849	\$774,728	\$748,956
7	HHSS-Finance & Support**	\$1,520,178	\$1,385,646	\$1,376,026	\$1,360,526	\$1,269,859	\$1,132,179	\$2,044,592	---	---	---	---
8	Education	\$1,324,177	\$1,213,218	\$1,154,977	\$1,127,993	\$1,142,489	\$1,092,569	\$1,146,776	\$1,095,455	\$1,050,153	\$1,067,387	\$998,749
9	Game and Parks	\$1,150,271	\$1,042,454	\$989,761	\$958,210	\$924,776	\$785,923	\$766,446	\$745,750	\$717,224	\$681,737	\$686,274
10	Revenue	\$1,023,338	\$948,421	\$885,863	\$861,752	\$979,410	\$795,328	\$767,640	\$750,708	\$736,692	\$704,449	\$686,783
11	Legislature	\$988,705	\$532,291	\$471,493	\$442,895	\$447,421	\$384,704	\$379,142	\$348,672	\$341,924	\$334,089	\$319,780
12	HHSS-Regulation & Licensure**	\$856,305	\$778,580	\$733,234	\$696,684	\$616,822	\$558,304	\$657,361	---	---	---	---
13	Labor	\$666,260	\$574,307	\$530,453	\$535,691	\$510,721	\$405,062	\$378,741	\$375,694	\$410,070	\$949,438	\$1,695,311
14	Environmental Quality	\$596,603	\$552,553	\$532,329	\$510,660	\$455,160	\$377,197	\$355,295	\$322,025	\$306,036	\$300,173	\$256,569
15	Agriculture	\$417,175	\$415,784	\$388,403	\$372,192	\$359,207	\$323,653	\$327,559	\$316,031	\$305,967	\$294,923	\$285,681
16	Motor Vehicles	\$378,855	\$350,389	\$342,694	\$338,868	\$338,985	\$284,197	\$277,545	\$261,910	\$244,242	\$227,708	\$226,645
17	Military	\$301,416	\$268,502	\$266,670	\$264,009	\$250,521	\$211,981	\$204,871	\$176,166	\$169,354	\$168,201	\$162,767
18	Natural Resources Department***	\$259,497	\$235,797	\$228,408	---	---	---	---	---	---	---	---
19	Insurance	\$248,236	\$240,297	\$242,252	\$226,206	\$229,473	\$200,101	\$197,511	\$189,098	\$177,385	\$170,438	\$157,253
20	Educational Telecommunications	\$219,332	\$182,876	\$174,870	\$162,047	\$154,332	\$141,039	\$137,341	\$130,958	\$124,976	\$120,956	\$110,154
21	Attorney General	\$207,472	\$191,878	\$165,148	\$152,486	\$157,896	\$146,286	\$141,652	\$134,087	\$120,345	\$125,629	\$107,449
22	Economic Development	\$198,293	\$189,046	\$159,996	\$158,953	\$162,409	\$160,732	\$166,698	\$151,104	\$137,008	\$127,147	\$122,463
23	Historical Society	\$196,786	\$185,613	\$186,737	\$177,126	\$169,580	\$139,069	\$137,068	\$124,176	\$109,515	\$101,830	\$94,933
24	Property Assessment & Taxation	\$191,918	\$180,305	\$171,150	\$153,528	---	---	---	---	---	---	---
25	Banking	\$182,144	\$182,700	\$188,312	\$176,622	\$160,055	\$152,866	\$147,483	\$143,632	\$139,195	\$135,790	\$133,492
26	Fire Marshal	\$150,798	\$145,515	\$137,262	\$137,938	\$141,883	\$100,545	\$102,274	\$97,783	\$96,636	\$90,133	\$77,416
27	Public Service Commission	\$137,289	\$119,043	\$111,132	\$107,994	\$99,278	\$78,553	\$77,884	\$79,473	\$77,070	\$85,784	\$91,315
28	Governor/Policy Research/Energy	\$125,526	\$108,767	\$96,243	\$92,233	\$100,272	\$95,172	\$97,105	\$105,725	\$88,480	\$87,786	\$80,881
29	Brand Committee	\$124,983	\$115,619	\$123,451	\$125,826	\$119,655	\$98,889	\$96,162	\$97,853	\$91,042	\$94,810	\$93,531
30	Blind & Visually Impaired Commission	\$113,412	\$93,112	\$84,169	---	---	---	---	---	---	---	---
31	Library Commission	\$107,471	\$93,979	\$85,176	\$88,000	\$88,455	\$67,159	\$61,979	\$61,432	\$55,705	\$54,615	\$55,898
32	Workers Compensation Court	\$101,376	\$95,422	\$91,938	\$85,197	\$72,121	\$58,636	\$55,513	\$42,109	\$33,215	\$27,378	\$22,910
33	Retirement Systems	\$98,826	\$88,470	\$82,009	\$63,402	\$59,289	\$48,972	\$44,014	\$40,960	\$39,305	\$36,359	\$38,198
34	Crime Commission	\$96,759	\$91,912	\$89,541	\$90,044	\$85,358	\$69,405	\$65,039	\$60,148	\$55,576	\$57,884	\$55,519
35	Educational Lands and Funds	\$95,953	\$97,648	\$93,250	\$89,699	\$89,310	\$78,712	\$75,786	\$71,921	\$68,606	\$65,810	\$62,816
36	Secretary of State	\$87,470	\$74,473	\$69,771	\$65,926	\$58,460	\$49,753	\$46,875	\$44,743	\$48,294	\$48,000	\$51,845
37	Auditor	\$86,594	\$70,220	\$63,953	\$54,857	\$59,319	\$53,528	\$56,388	\$60,762	\$69,243	\$59,716	\$48,169
38	Equal Opportunity Commission	\$77,350	\$72,918	\$71,490	\$60,461	\$54,878	\$56,980	\$54,220	\$36,166	\$44,346	\$46,186	\$44,155
39	Aeronautics	\$72,958	\$64,644	\$62,523	\$64,236	\$58,952	\$52,794	\$48,902	\$47,527	\$51,677	\$52,137	\$54,185
40	Foster Care Review Board	\$72,029	\$55,956	\$41,810	\$46,189	\$39,310	\$26,214	\$25,623	\$15,382	\$15,755	\$15,239	\$18,292
41	Treasurer	\$64,701	\$22,413	\$16,300	\$16,698	\$14,406	\$11,032	\$8,854	\$4,405	\$11,214	\$17,024	\$17,238
42	Postsecondary Education	\$53,817	\$53,777	\$45,434	\$45,603	\$48,303	\$39,277	\$40,493	\$36,375	\$33,949	\$28,250	\$18,852
43	Electrical Board	\$42,472	\$40,601	\$38,610	\$31,560	\$29,504	\$24,547	\$24,766	\$22,229	\$17,975	\$16,602	\$16,034
44	Public Advocacy Commission	\$38,200	\$35,601	\$29,838	\$28,780	\$25,450	\$21,447	\$11,175	\$188	---	---	---
45	Parole Board	\$33,326	\$32,166	\$31,467	\$29,157	\$23,145	\$21,232	\$21,151	\$19,762	\$13,984	\$6,176	\$9,172
46	Liquor Control Commission	\$31,003	\$29,714	\$31,623	\$30,190	\$30,488	\$26,437	\$24,822	\$23,725	\$24,015	\$22,942	\$23,181
47	Tax Equalization & Review Commission	\$27,453	\$21,395	\$19,696	\$18,091	\$17,262	\$11,845	\$9,003	\$2,659	---	---	---

Retirement Plan Expenditures by Agency, continued.

2003 Rank	Agency	F.Y. 2002-03 Retirement Plan Expenditures	F.Y. 2001-02 Retirement Plan Expenditures	F.Y. 2000-01 Retirement Plan Expenditures	F.Y. 1999-00 Retirement Plan Expenditures	F.Y. 1998-99 Retirement Plan Expenditures	F.Y. 1997-98 Retirement Plan Expenditures	F.Y. 1996-97 Retirement Plan Expenditures	F.Y. 1995-96 Retirement Plan Expenditures	F.Y. 1994-95 Retirement Plan Expenditures	F.Y. 1993-94 Retirement Plan Expenditures	F.Y. 1992-93 Retirement Plan Expenditures
48	Veterans Affairs	\$26,469	\$26,902	\$26,818	\$25,793	\$24,413	\$20,221	\$17,826	\$15,877	\$16,370	\$18,008	\$18,364
49	Deaf & Hard of Hearing Commission	\$26,228	\$23,703	\$23,266	\$21,320	\$17,846	\$14,848	\$15,628	\$13,384	\$11,397	\$9,760	\$9,080
50	Real Estate Commission	\$25,648	\$25,994	\$27,939	\$26,010	\$21,115	\$23,004	\$21,686	\$20,439	\$19,773	\$19,776	\$20,126
51	Investment Council	\$24,646	\$18,132	\$19,651	\$20,354	\$17,005	\$14,450	\$18,062	\$18,691	\$14,676	\$17,500	\$15,804
52	Racing Commission	\$24,453	\$21,445	\$19,551	\$18,934	\$18,469	\$15,621	\$16,550	\$20,894	\$18,531	\$17,581	\$19,495
53	Oil and Gas Commission	\$22,765	\$20,825	\$20,158	\$19,008	\$18,102	\$15,496	\$14,695	\$11,394	\$14,704	\$15,984	\$18,153
54	MV Industry Licensing Board	\$21,886	\$20,459	\$20,401	\$20,078	\$16,316	\$12,657	\$13,165	\$13,614	\$12,061	\$10,694	\$11,706
55	Arts Council	\$19,942	\$27,883	\$26,366	\$24,886	\$24,043	\$19,140	\$18,702	\$19,955	\$20,524	\$18,355	\$17,024
56	Accountability & Disclosure	\$18,600	\$15,179	\$14,257	\$13,893	\$13,473	\$10,410	\$13,433	\$12,804	\$11,082	\$10,642	\$11,165
57	Corn Board	\$14,313	\$13,684	\$13,929	\$13,783	\$12,788	\$10,878	\$10,474	\$10,064	\$9,297	\$7,903	\$6,771
58	Ethanol Board	\$14,036	\$12,954	\$12,414	\$13,415	\$13,085	\$11,031	\$10,769	\$10,980	\$10,771	\$9,989	\$10,415
59	Engineers and Architects Board	\$11,447	\$10,899	\$10,523	\$9,407	\$8,355	\$7,046	\$6,954	\$6,795	\$5,938	\$5,991	\$5,885
60	Power Review Board	\$8,576	\$7,189	\$5,946	\$5,610	\$7,668	\$5,897	\$5,713	\$5,479	\$5,235	\$5,180	\$5,168
61	Rural Development Commission	\$8,544	\$10,680	\$9,859	\$12,710	\$12,708	---	---	---	---	---	---
62	Public Accountancy Board	\$7,780	\$6,043	\$4,768	\$3,765	\$7,589	\$6,276	\$6,419	\$5,677	\$3,239	\$3,265	\$5,644
63	Wheat Board	\$7,333	\$9,458	\$10,661	\$10,475	\$10,152	\$10,307	\$9,913	\$9,690	\$9,566	\$9,315	\$8,842
64	Women's Commission	\$7,241	\$6,845	\$6,468	\$7,009	\$7,193	\$6,070	\$4,335	\$4,634	\$5,460	\$3,954	\$4,710
65	Industrial Relations Commission	\$7,141	\$4,168	\$3,634	\$4,079	\$5,567	\$5,958	\$5,817	\$5,521	\$5,230	\$5,087	\$4,913
66	Indian Affairs Commission	\$6,006	\$5,936	\$5,711	\$5,329	\$5,750	\$3,439	\$1,539	\$2,795	\$5,126	\$3,808	\$3,083
67	Real Estate Appraiser Board	\$5,505	\$5,308	\$5,426	\$3,560	\$4,396	\$3,783	\$3,466	\$3,332	\$3,166	\$2,014	\$1,943
68	Lieutenant Governor	\$4,820	\$4,300	\$3,648	\$1,323	\$2,384	\$3,865	\$3,848	\$3,807	\$3,758	\$3,976	\$6,148
69	Mexican-American Commission	\$4,803	\$3,192	\$2,859	\$2,700	\$4,023	\$4,096	\$3,257	\$1,944	\$2,741	\$3,379	\$3,915
70	Grain Sorghum Board	\$4,750	\$4,502	\$5,478	\$5,231	\$5,036	\$4,305	\$4,226	\$4,062	\$3,865	\$3,758	\$3,510
71	Barber Examiners Board	\$3,785	\$4,541	\$5,030	\$4,809	\$4,650	\$3,811	\$3,747	\$3,562	\$3,367	\$3,164	\$3,118
---	Abstracters Board of Examiners	\$930	\$1,308	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Dry Bean Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Water Resources (merged into Nat Res Dept)	---	---	---	\$108,137	\$108,438	\$91,165	\$86,024	\$81,620	\$81,732	\$77,876	\$81,687
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	\$106,479	\$102,821	\$88,796	\$87,941	\$83,224	\$80,769	\$80,038	\$78,077
---	Aging (merged into HHSS)	---	---	---	---	---	---	\$28,399	\$40,990	\$36,597	\$37,865	\$32,899
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	\$3,936,651	\$3,778,303	\$3,605,360	\$3,332,382
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	\$2,900,526	\$2,763,763	\$2,637,286	\$2,546,044
---	Health (merged into HHSS)	---	---	---	---	---	---	---	\$780,307	\$736,001	\$691,579	\$645,838
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	\$2,083	\$5,041	\$5,001	\$4,771
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	\$62,493
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	---	\$22,365
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	---	\$8,404
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	---	\$556
Totals *		\$38,223,451	\$34,312,092	\$32,288,362	\$30,759,209	\$30,009,394	\$25,360,666	\$24,852,060	\$23,482,134	\$22,234,645	\$21,916,155	\$21,813,238
% Change from Previous Year		+11%	+6%	+5%	+2%	+18%	+2%	+6%	+6%	+1%	+0%	+10%
Retirement Plan Expenditures as a % of Total Expenditures		0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.8%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report (NIS Account Code 515100)

State Retirement Employee/Employer Contributions*

	<i>Employee Contribution</i>	<i>Employer Contribution</i>
<i>Public Employees Retirement Plan**</i>	4.33% of first \$19,954, 4.80% of excess	6.75% of first \$19,954, 7.49% of excess (156% of employee contribution)
<p>**Defined contribution plan - upon retirement an annuity is purchased for the employee. Employees hired on or after January 1, 2003 are enrolled in a Cash Balance Benefit plan.</p>		

	<i>Employee Contribution</i>	<i>Employer Contribution</i>
<i>State Patrol Retirement Plan***</i>	11.00% of salary	11.00% of salary
<p>***Defined benefit plan - 3% x years of services x final average monthly salary (total salary during final 3 years of service divided by 36 = final average monthly salary)</p>		

***Public Employees Retirement plan became effective January 1, 1964.
The State Patrol Retirement Plan was created in 1947.**

Premium Pay* Expenditures by Agency

Agency	F.Y. 2002-03 Premium Pay Expenditures	F.Y. 2001-02 Premium Pay Expenditures	F.Y. 2000-01 Premium Pay Expenditures	F.Y. 1999-00 Premium Pay Expenditures	F.Y. 1998-99 Premium Pay Expenditures	F.Y. 1997-98 Premium Pay Expenditures	F.Y. 1996-97 Premium Pay Expenditures	F.Y. 1995-96 Premium Pay Expenditures	F.Y. 1994-95 Premium Pay Expenditures	F.Y. 1993-94 Premium Pay Expenditures	F.Y. 1992-93 Premium Pay Expenditures
Corrections	\$895,191	\$1,375,987	\$1,215,889	\$1,193,868	\$968,057	\$1,007,382	\$729,128	\$868,889	\$686,056	\$32,040	\$22,664
Health & Human Services***	\$563,505	\$994,606	\$746,186	\$715,357	\$727,165	\$714,730	\$554,957	---	---	---	---
Administrative Services	\$214,486	\$213,776	\$204,360	\$192,923	\$173,166	\$102,329	\$93,846	\$67,740	\$33,015	\$14,338	\$12,884
Roads	\$73,605	\$57,552	\$56,338	\$51,791	\$45,097	\$44,785	\$22,147	\$19,309	\$8,854	\$9,016	\$9,014
Military	\$16,271	\$16,048	\$15,347	\$16,533	\$12,983	\$6,001	\$2,580	\$3,006	\$2,458	\$2,313	\$2,089
Educational Telecommunications	\$11,701	\$34,921	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Labor	\$10,588	\$9,944	\$9,541	\$9,453	\$9,206	\$3,629	\$5,221	\$5,494	\$1,858	\$1,784	\$1,564
Environmental Quality	\$5,847	\$3,028	\$15,615	\$21,632	\$771	\$0	\$0	\$0	\$0	\$0	\$0
Aeronautics	\$5,582	\$4,548	\$4,742	\$4,656	\$4,151	\$4,340	\$2,571	\$2,146	\$0	\$0	\$0
Revenue	\$3,370	\$4,865	\$4,833	\$8,755	\$5,468	\$2,397	\$0	\$0	\$0	\$0	\$0
Historical Society	\$2,939	\$4,940	\$3,166	\$354	\$413	\$371	\$422	\$379	\$589	\$0	\$0
Insurance	\$1,818	\$3,010	\$12,217	\$4,580	\$4,010	\$6,420	\$0	\$0	\$0	\$0	\$0
HHSS-Finance & Support***	\$762	\$2,114	\$1,100	\$2,134	\$1,485	\$2,475	\$20,467	---	---	---	---
Parole Board	\$0	\$0	\$0	\$176	\$440	\$0	\$0	\$0	\$0	\$0	\$0
Crime Commission	\$0	\$0	\$0	\$0	\$318	\$0	\$386	\$2,589	\$1,458	\$484	\$0
Education	\$0	\$0	\$0	\$0	\$286	\$0	\$0	\$0	\$0	\$0	\$0
Game and Parks	\$0	\$0	\$0	\$0	\$0	\$160	\$212	\$0	\$0	\$0	\$630
Institutions (merged into HHSS)	---	---	---	---	---	---	---	\$510,250	\$491,324	\$457,499	\$412,210
Social Services (merged into HHSS)	---	---	---	---	---	---	---	\$38,477	\$31,868	\$27,115	\$27,215
Totals **	\$1,805,667	\$2,725,338	\$2,289,332	\$2,222,211	\$1,953,016	\$1,895,019	\$1,431,936	\$1,518,279	\$1,257,479	\$544,589	\$488,270
% Change from Previous Year	-34%	+19%	+3%	+14%	+3%	+32%	-6%	+21%	+131%	+12%	+481%
Premium Pay Expenditures as a % of Total Expenditures	0.03%	0.05%	0.05%	0.05%	0.05%	0.05%	0.04%	0.05%	0.04%	0.02%	0.02%

*Premium pay includes On Call Pay, Standby Pay, Call Back Pay, or Out-of-Class Pay. (NIS Account Code 511400)

** includes data from all state agencies except the University of Nebraska and the State Colleges.

***Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

Source: June 30 Budget Status Reports. (NIS Account Code 511400)

Shift Differential Expenditures by Agency

Agency	F.Y. 2002-03 Shift Differential Expenditures	F.Y. 2001-02 Shift Differential Expenditures	F.Y. 2000-01 Shift Differential Expenditures	F.Y. 1999-00 Shift Differential Expenditures	F.Y. 1998-99 Shift Differential Expenditures	F.Y. 1997-98 Shift Differential Expenditures	F.Y. 1996-97 Shift Differential Expenditures	F.Y. 1995-96 Shift Differential Expenditures	F.Y. 1994-95 Shift Differential Expenditures	F.Y. 1993-94 Shift Differential Expenditures	F.Y. 1992-93 Shift Differential Expenditures
Health & Human Services**	\$2,466,361	\$2,288,532	\$931,183	\$949,051	\$999,780	\$984,923	\$981,050	---	---	---	---
Corrections	\$735,941	\$639,689	\$548,036	\$541,411	\$564,023	\$492,780	\$497,945	\$506,622	\$412,650	\$391,064	\$360,796
Administrative Services	\$58,682	\$62,544	\$60,490	\$57,482	\$56,797	\$46,491	\$45,527	\$32,895	\$25,230	\$24,616	\$25,231
Roads	\$42,667	\$37,253	\$2,078	\$1,143	\$1,038	\$3,123	\$180	\$468	\$6,241	\$6,172	\$13,502
Patrol	\$30,983	\$30,418	\$30,773	\$29,419	\$30,268	\$31,379	\$29,149	\$27,601	\$22,957	\$22,841	\$22,535
Educational Telecommunications	\$10,610	\$10,927	\$11,052	\$10,705	\$11,416	\$10,684	\$11,529	\$12,234	\$9,534	\$10,848	\$10,556
Game and Parks	\$9,714	\$8,838	\$3,060	\$3,090	\$3,148	\$2,924	\$3,443	\$3,599	\$1,947	\$1,194	\$236
Military	\$4,907	\$4,841	\$7,271	\$6,207	\$6,889	\$5,977	\$17,911	\$19,497	\$4,489	\$5,478	\$7,237
Crime Commission	\$2,089	\$1,470	\$983	\$1,919	\$2,074	\$1,934	\$2,001	\$1,917	\$1,600	\$1,706	\$1,705
Historical Society	\$1,088	\$86	\$50	\$17	\$0	\$0	\$12	\$0	\$0	\$0	\$0
HHSS-Finance & Support**	\$598	\$30	\$0	\$48	\$0	\$2,788	\$0	---	---	---	---
Revenue	\$43	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Parole Board	\$0	\$0	\$512	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Education	\$0	\$0	\$0	\$0	\$615	\$6,157	\$3,464	\$4,981	\$4,465	\$4,076	\$4,371
HHSS-Regulation & Licensure**	\$0	\$0	\$0	\$0	\$0	\$19	\$0	---	---	---	---
Labor	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$714	\$881	\$851
Institutions (merged into HHSS)	---	---	---	---	---	---	---	\$950,539	\$835,421	\$861,375	\$854,513
Social Services (merged into HHSS)	---	---	---	---	---	---	---	\$0	\$0	\$0	\$11,360
Totals *	\$3,363,683	\$3,084,629	\$1,595,488	\$1,600,491	\$1,676,048	\$1,589,179	\$1,592,210	\$1,560,354	\$1,325,248	\$1,330,251	\$1,312,893
% Change from Previous Year	9%	93%	0%	-5%	+5%	0%	+2%	-0%	+18%	+1%	-0%
Shift Differential Expenditures as a % of Total Expenditures	0.06%	0.06%	0.03%	0.03%	0.04%	0.04%	0.04%	0.05%	0.04%	0.04%	0.05%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

Source: June 30 Budget Status Report (NIS Account Code 511500)

Unemployment Compensation Insurance Expenditures by Agency

2003 Rank	Agency	F.Y. 2002-03 Unemployment Compensation Insurance Expenditures	F.Y. 2001-02 Unemployment Compensation Insurance Expenditures	F.Y. 2000-01 Unemployment Compensation Insurance Expenditures	F.Y. 1999-00 Unemployment Compensation Insurance Expenditures	F.Y. 1998-99 Unemployment Compensation Insurance Expenditures	F.Y. 1997-98 Unemployment Compensation Insurance Expenditures	F.Y. 1996-97 Unemployment Compensation Insurance Expenditures	F.Y. 1995-96 Unemployment Compensation Insurance Expenditures	F.Y. 1994-95 Unemployment Compensation Insurance Expenditures	F.Y. 1993-94 Unemployment Compensation Insurance Expenditures	F.Y. 1992-93 Unemployment Compensation Insurance Expenditures
1	Health & Human Services**	\$449,071	\$242,850	\$151,921	\$142,967	\$94,511	\$76,228	\$131,619	---	---	---	---
2	Corrections	\$217,463	\$136,643	\$62,752	\$50,046	\$35,263	\$35,556	\$38,019	\$45,176	\$27,846	\$48,106	\$83,940
3	Game and Parks	\$172,593	\$144,055	\$120,422	\$106,421	\$84,836	\$84,244	\$101,475	\$87,270	\$87,211	\$109,156	\$105,901
4	Roads	\$121,977	\$121,527	\$56,207	\$43,099	\$54,358	\$56,471	\$64,511	\$58,591	\$57,793	\$78,969	\$61,956
5	Administrative Services	\$103,795	\$84,089	\$67,520	\$47,058	\$39,141	\$17,277	\$30,168	\$32,155	\$34,006	\$26,188	\$13,037
6	HHSS-Finance & Support**	\$61,978	\$27,718	\$24,443	\$41,234	\$129,369	\$87,991	\$67,113	---	---	---	---
7	Supreme Court	\$52,845	\$25,488	\$10,856	\$12,042	\$5,991	\$3,789	\$14,739	\$12,228	\$17,294	\$12,958	\$24,819
8	Revenue	\$34,917	\$29,320	\$14,057	\$13,505	\$14,173	\$13,044	\$25,595	\$38,032	\$16,619	\$7,839	\$16,764
9	Environmental Quality	\$33,069	\$28,431	\$2,072	\$0	\$0	\$0	\$730	\$4,784	\$0	\$0	\$2,075
10	Education	\$30,783	\$18,541	\$10,230	\$13,317	\$29,440	\$18,123	\$17,759	\$15,177	\$19,474	\$4,613	\$11,990
11	Labor	\$29,475	\$78,607	\$64,779	\$28,513	\$20,482	\$20,796	\$26,087	\$51,266	\$44,186	\$37,885	\$19,423
12	Educational Telecommunications	\$19,623	\$2,507	\$0	\$2,024	\$184	\$0	\$0	\$0	\$0	\$0	\$0
13	Secretary of State	\$14,719	\$2,316	\$1,350	\$2,580	\$0	\$2,564	\$2,392	\$13,248	\$3,394	\$2,079	\$0
14	Motor Vehicles	\$13,411	\$5,821	\$5,350	\$819	\$5,336	\$1,905	\$824	\$1,472	\$723	\$4,004	\$2,770
15	Retirement Board	\$11,539	\$11,550	\$4,836	\$2,702	\$3,824	\$1,638	\$0	\$0	\$0	\$0	\$0
16	Patrol	\$11,262	\$1,316	\$8,774	\$1,946	\$7,636	\$0	\$5,244	\$6,360	\$8,816	\$2,658	\$2,145
17	HHSS-Regulation & Licensure**	\$8,167	\$10,425	\$3,049	\$7,960	\$12,012	(\$2,129)	\$6,464	---	---	---	---
18	Rural Development Commission	\$5,083	\$0	\$0	\$0	\$0	---	---	---	---	---	---
19	Crime Commission	\$4,887	\$6,552	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,427	\$3,918
20	Property Assessment & Taxation	\$4,716	\$3,029	\$5,250	\$170	---	---	---	---	---	---	---
21	Aeronautics	\$4,572	\$4,214	\$3,891	\$0	\$1,472	\$0	\$0	\$0	\$0	\$0	\$288
22	Postsecondary Education	\$4,326	\$0	\$0	\$0	\$0	\$0	\$3,584	\$4,130	\$1,020	\$0	\$0
23	Treasurer	\$3,496	\$4,323	\$0	\$0	\$2,352	\$1,056	\$0	\$736	\$920	\$99	\$154
24	Historical Society	\$3,437	\$4,746	\$503	\$0	\$0	\$0	\$0	\$0	\$0	\$4,424	\$8,338
25	Deaf & Hard of Hearing Commission	\$3,137	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
26	Natural Resources Department***	\$2,882	\$0	\$0	---	---	---	---	---	---	---	---
27	Economic Development	\$2,499	\$2,427	\$16,765	\$1,029	\$11,857	\$1,749	\$4,134	\$912	\$3,401	\$4,834	\$1,118
28	Agriculture	\$2,096	\$4,707	\$5,235	\$5,153	\$522	\$496	\$1,792	\$7,165	\$9,202	\$13,549	\$1,502
29	Blind & Visually Impaired Commission	\$2,064	\$204	\$0	---	---	---	---	---	---	---	---
30	Library Commission	\$1,773	\$0	\$2,014	\$1,648	\$0	\$3,440	\$0	\$0	\$2,772	\$0	\$0
31	Public Service Commission	\$1,740	\$952	\$0	\$0	\$0	\$0	\$1,472	\$4,214	\$3,230	\$4,126	\$0
32	Equal Opportunity Commission	\$1,572	\$3,987	\$0	\$996	\$2,852	\$0	\$2,838	\$20,229	\$4,406	\$3,850	\$7,368
33	Attorney General	\$1,293	\$0	\$0	\$0	\$736	\$0	\$3,147	\$1,909	\$1,870	\$0	\$9
34	Ethanol Board	\$837	\$3,247	\$855	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
35	Military	\$576	\$2,861	\$0	\$214	\$6,145	\$2,575	\$0	\$2,264	\$1,770	\$4,476	\$7,108
36	Auditor	\$556	\$3,537	\$824	\$4,537	\$0	\$0	\$0	\$2,792	\$1,472	\$1,386	\$9,791
37	Indian Affairs Commission	\$133	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
38	MV Industry Licensing Board	\$31	\$36	\$30	\$28	\$29	\$45	\$48	\$58	\$57	\$67	\$66
39	Arts Council	\$29	\$39	\$36	\$44	\$44	\$49	\$81	\$69	\$7	\$87	\$91
40	Educational Lands and Funds	\$20	\$23	\$23	\$24	\$26	\$18	\$33	\$33	\$35	\$47	\$34
---	Investment Council	\$0	\$4,550	\$1,650	\$1,040	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Workers Compensation Court	\$0	\$4,246	\$2,337	\$5,680	\$2,208	\$0	\$0	\$325	\$785	\$0	\$0
---	Legislature	\$0	\$3,914	\$2,100	\$140	\$4,792	\$6,082	\$2,592	\$343	\$3,957	\$12,251	\$16,951
---	Insurance	\$0	\$2,618	\$4,452	\$0	\$0	\$3,783	\$143	\$0	\$0	\$0	\$1,924
---	Accountability & Disclosure	\$0	\$201	\$0	\$0	\$879	\$4,784	\$0	\$0	\$0	\$0	\$0
---	Women's Commission	\$0	\$0	\$2,140	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Banking	\$0	\$0	\$856	\$0	\$0	\$0	\$2,392	\$3,312	\$0	\$2,926	\$3,388
---	Real Estate Commission	\$0	\$0	\$576	\$552	\$0	\$0	\$184	\$0	\$0	\$0	\$0
---	Governor/Policy Research/Energy	\$0	\$0	\$534	\$3,296	\$3,351	\$1,937	\$0	\$5	\$0	\$2,338	\$3,542
---	Parole Board	\$0	\$0	\$0	\$1,442	\$5,762	\$0	\$0	\$0	\$0	\$0	\$0
---	Liquor Control Commission	\$0	\$0	\$0	\$824	\$920	\$0	\$0	\$0	\$0	\$0	\$0

Unemployment Compensation Insurance Expenditures by Agency, continued.

2003 Rank	Agency	F.Y. 2002-03 Unemployment Compensation Insurance Expenditures	F.Y. 2001-02 Unemployment Compensation Insurance Expenditures	F.Y. 2000-01 Unemployment Compensation Insurance Expenditures	F.Y. 1999-00 Unemployment Compensation Insurance Expenditures	F.Y. 1998-99 Unemployment Compensation Insurance Expenditures	F.Y. 1997-98 Unemployment Compensation Insurance Expenditures	F.Y. 1996-97 Unemployment Compensation Insurance Expenditures	F.Y. 1995-96 Unemployment Compensation Insurance Expenditures	F.Y. 1994-95 Unemployment Compensation Insurance Expenditures	F.Y. 1993-94 Unemployment Compensation Insurance Expenditures	F.Y. 1992-93 Unemployment Compensation Insurance Expenditures
---	Oil and Gas Commission	\$0	\$0	\$0	\$590	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Industrial Relations Commission	\$0	\$0	\$0	\$0	\$920	\$0	\$0	\$0	\$0	\$0	\$0
---	Landscape Architects Board	\$0	\$0	\$0	\$0	\$5	\$0	\$0	\$0	\$0	---	---
---	Fire Marshal	\$0	\$0	\$0	\$0	\$0	\$3,312	\$0	\$0	\$0	\$924	\$0
---	Electrical Board	\$0	\$0	\$0	\$0	\$0	\$3,060	\$2,668	\$0	\$0	\$0	\$432
---	Racing Commission	\$0	\$0	\$0	\$0	\$0	\$165	\$176	\$2,541	\$5,902	\$3,227	\$2,273
---	Public Accountancy Board	\$0	\$0	\$0	\$0	\$0	\$0	\$312	\$2,271	\$592	\$612	\$487
---	Brand Committee	\$0	\$0	\$0	\$0	\$0	\$0	\$197	\$995	\$5,440	\$0	\$2,642
---	Foster Care Review Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,158	\$462
---	Mexican-American Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,295	\$0
---	Wheat Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Veterans Affairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Corn Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Lieutenant Governor	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Barber Examiners Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Engineers and Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Abstracters Board of Examiners	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Power Review Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Dry Bean Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Real Estate Appraiser Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Grain Sorghum Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Tax Equalization & Review Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	---	---	---
---	Public Advocacy Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	---	---	---
---	Water Resources (merged into Nat Res Dept)	---	---	---	\$552	\$1,840	\$0	\$0	\$0	\$0	\$3,080	\$0
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$419
---	Soybean Board (no longer a State Agency)	---	---	---	---	---	---	---	\$0	\$0	\$0	\$0
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	\$135,568	\$100,460	\$122,401	\$79,354
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	\$72,394	\$45,102	\$69,229	\$65,717
---	Health (merged into HHSS)	---	---	---	---	---	---	---	\$10,865	\$1,669	\$4,763	\$14,847
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	\$0	\$0	\$0	\$2,877
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	\$17,585
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	---	\$148
	Totals *	\$1,438,441	\$1,031,618	\$658,690	\$544,193	\$583,266	\$450,049	\$558,533	\$638,887	\$511,429	\$604,029	\$597,653
	% Change from Previous Year	+39%	+57%	+21%	-7%	+30%	-19%	-13%	+25%	-15%	+1%	+1%
	Unemployment Insurance Expenditures as a % of Total Expenditures	0.03%	0.02%	0.01%	0.01%	0.01%	0.01%	0.02%	0.02%	0.02%	0.02%	0.02%

* includes data from all state agencies except the University of Nebraska and the State Colleges.
 **Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).
 ***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report (NIS Account Code 516400)

Workers Compensation Premium Expenditures by Agency

2003 Rank	Agency	F.Y. 2002-03 Workers Compensation Premium Expenditures	F.Y. 2001-02 Workers Compensation Premium Expenditures*	F.Y. 2000-01 Workers Compensation Premium Expenditures*	F.Y. 1999-00 Workers Compensation Premium Expenditures*	F.Y. 1998-99 Workers Compensation Premium Expenditures*	F.Y. 1997-98 Workers Compensation Premium Expenditures*	F.Y. 1996-97 Workers Compensation Premium Expenditures*	F.Y. 1995-96 Workers Compensation Premium Expenditures*	F.Y. 1994-95 Workers Compensation Premium Expenditures*	F.Y. 1993-94 Workers Compensation Premium Expenditures*	F.Y. 1992-93 Workers Compensation Premium Expenditures*
1	Health & Human Services**	\$2,572,540	\$2,473,202	\$2,395,665	\$2,398,483	\$1,972,265	\$1,890,577	\$1,588,699	---	---	---	---
2	Roads	\$1,940,348	\$1,884,529	\$1,282,994	\$1,287,648	\$831,937	\$826,257	\$601,123	\$575,770	\$628,090	\$997,207	\$474,367
3	Corrections	\$913,644	\$790,923	\$742,576	\$713,488	\$617,407	\$582,546	\$632,611	\$591,873	\$366,484	\$349,220	\$266,188
4	Game and Parks	\$681,845	\$650,693	\$387,349	\$377,059	\$349,927	\$338,516	\$413,007	\$400,647	\$386,491	\$393,280	\$334,294
5	Patrol	\$567,540	\$530,289	\$408,305	\$416,994	\$173,004	\$170,317	\$146,551	\$145,674	\$196,843	\$198,960	\$190,890
6	Administrative Services	\$497,668	\$464,948	\$439,607	\$424,629	\$220,466	\$180,233	\$129,834	\$137,433	\$99,175	\$95,449	\$62,215
7	HHSS-Finance & Support**	\$376,064	\$380,606	\$379,197	\$365,213	\$302,188	\$254,169	\$302,138	---	---	---	---
8	HHSS-Regulation & Licensure**	\$214,585	\$206,558	\$197,138	\$172,593	\$147,310	\$117,772	\$63,870	---	---	---	---
9	Supreme Court	\$173,679	\$158,829	\$60,045	\$57,500	\$48,847	\$47,357	\$59,891	\$56,067	\$135,973	\$134,844	\$125,305
10	Agriculture	\$120,580	\$117,429	\$50,947	\$49,576	\$43,593	\$43,305	\$43,044	\$42,561	\$55,054	\$50,167	\$24,675
11	Labor	\$97,135	\$89,617	\$81,556	\$106,378	\$53,475	\$56,178	\$28,004	\$28,278	\$86,368	\$87,581	\$70,865
12	Military	\$76,409	\$78,058	\$73,832	\$73,994	\$47,364	\$39,445	\$22,359	\$19,189	\$32,666	\$32,823	\$58,110
13	Educational Telecommunications	\$76,270	\$69,481	\$9,675	\$9,102	\$31,824	\$7,065	\$14,034	\$13,401	\$12,828	\$12,585	\$9,904
14	Revenue	\$66,044	\$70,835	\$62,749	\$71,837	\$57,202	\$56,059	\$55,595	\$54,478	\$81,843	\$77,400	\$60,650
15	Electrical Board	\$50,190	\$43,877	\$1,842	\$1,799	\$1,276	\$1,258	\$2,401	\$2,231	\$1,778	\$1,759	\$1,393
16	Education	\$49,859	\$60,775	\$63,002	\$60,144	\$54,661	\$57,795	\$59,433	\$61,007	\$91,584	\$90,189	\$81,845
17	Educational Lands and Funds	\$40,976	\$0	\$4,631	\$4,591	\$3,685	\$3,567	\$6,893	\$6,710	\$11,249	\$10,903	\$5,238
18	Legislature	\$32,531	\$30,179	\$28,526	\$28,914	\$23,500	\$23,121	\$44,097	\$42,961	\$42,187	\$41,860	\$33,190
19	Historical Society	\$30,909	\$29,756	\$9,712	\$9,860	\$7,540	\$7,548	\$13,997	\$12,544	\$11,691	\$11,680	\$9,067
20	Brand Committee	\$27,145	\$26,711	\$7,509	\$7,292	\$6,129	\$5,818	\$11,758	\$11,414	\$11,739	\$11,436	\$9,195
21	Motor Vehicles	\$24,148	\$23,357	\$18,597	\$18,776	\$15,529	\$15,124	\$27,936	\$27,078	\$26,000	\$25,024	\$19,733
22	Attorney General	\$12,760	\$0	\$9,785	\$0	\$7,652	\$7,836	\$0	\$0	\$13,088	\$12,674	\$9,953
23	Natural Resources Department****	\$12,502	\$12,230	\$11,561	---	---	---	---	---	---	---	---
24	Insurance	\$12,361	\$12,436	\$12,165	\$12,586	\$10,034	\$9,690	\$19,072	\$17,930	\$18,187	\$16,904	\$12,961
25	Foster Care Review Board	\$11,242	\$10,094	\$2,976	\$2,884	\$2,363	\$2,213	\$2,947	\$2,830	\$2,733	\$2,771	\$2,227
26	Economic Development	\$11,049	\$10,370	\$10,022	\$9,905	\$8,217	\$9,040	\$17,142	\$15,871	\$15,136	\$15,478	\$12,263
27	Property Assessment & Taxation	\$9,669	\$9,427	\$0	\$0	---	---	---	---	---	---	---
28	Banking	\$9,413	\$9,526	\$9,230	\$8,747	\$7,495	\$7,239	\$13,897	\$13,722	\$13,384	\$13,530	\$10,900
29	Fire Marshal	\$8,078	\$7,652	\$7,584	\$7,879	\$5,633	\$5,437	\$10,451	\$10,613	\$10,377	\$8,601	\$28,184
30	Workers Compensation Court	\$7,630	\$7,248	\$6,982	\$6,695	\$5,336	\$5,198	\$9,754	\$9,005	\$6,940	\$6,436	\$4,785
31	Public Service Commission	\$6,868	\$6,321	\$6,213	\$5,484	\$4,008	\$4,065	\$8,353	\$8,370	\$9,064	\$9,672	\$7,851
32	Crime Commission	\$6,316	\$6,107	\$4,650	\$4,624	\$3,500	\$3,329	\$6,374	\$6,206	\$6,372	\$6,078	\$4,643
33	Governor/Policy Research/Energy	\$6,288	\$5,910	\$5,669	\$6,415	\$5,166	\$5,598	\$10,749	\$11,983	\$11,859	\$11,510	\$2,998
34	Blind & Visually Impaired Commission	\$5,743	\$5,249	\$10,524	---	---	---	---	---	---	---	---
35	Library Commission	\$5,176	\$4,862	\$4,795	\$4,702	\$3,840	\$3,535	\$7,081	\$7,060	\$6,658	\$6,575	\$5,443
36	Retirement Systems	\$5,029	\$4,651	\$3,733	\$3,508	\$2,713	\$2,418	\$4,347	\$4,086	\$3,882	\$4,155	\$3,377
37	Treasurer	\$4,887	\$1,750	\$1,282	\$1,261	\$1,029	\$1,005	\$1,980	\$1,915	\$1,916	\$1,950	\$1,534
38	Auditor	\$4,661	\$4,677	\$3,851	\$3,671	\$3,081	\$3,425	\$7,007	\$7,980	\$7,677	\$7,864	\$7,072
39	Secretary of State	\$4,618	\$4,313	\$4,108	\$3,713	\$2,834	\$2,668	\$5,019	\$5,366	\$5,060	\$5,419	\$4,359
40	Equal Opportunity Commission	\$4,444	\$4,589	\$4,364	\$3,813	\$3,118	\$3,185	\$5,517	\$5,940	\$5,791	\$5,496	\$4,683
41	Aeronautics	\$3,751	\$3,696	\$3,604	\$3,564	\$3,062	\$3,593	\$5,736	\$5,803	\$5,858	\$6,031	\$4,733
42	Deaf & Hard of Hearing Commission	\$2,821	\$2,579	\$1,190	\$1,190	\$975	\$944	\$1,758	\$1,569	\$1,497	\$1,295	\$1,060
43	Postsecondary Education	\$2,553	\$2,456	\$2,530	\$2,444	\$1,846	\$1,852	\$3,692	\$3,626	\$2,842	\$2,734	\$1,325
44	Public Advocacy Commission	\$1,794	\$1,578	\$1,528	\$1,456	\$1,235	\$1,126	\$250	\$0	---	---	---
45	Parole Board	\$1,578	\$1,525	\$1,446	\$1,460	\$1,226	\$1,104	\$2,179	\$2,080	\$2,437	\$1,175	\$2,055
46	Liquor Control Commission	\$1,539	\$1,582	\$1,582	\$1,543	\$1,294	\$0	\$2,453	\$2,416	\$2,358	(\$2,457)	\$2,017
47	Arts Council	\$1,420	\$1,376	\$1,340	\$1,418	\$1,056	\$936	\$0	\$0	\$2,030	\$2,028	\$1,545
48	Real Estate Commission	\$1,378	\$1,426	\$1,369	\$1,325	\$1,197	\$1,147	\$2,230	\$2,133	\$2,081	\$2,085	\$1,634

Workers Compensation Premium Expenditures by Agency, continued.

2003 Rank	Agency	F.Y. 2002-03 Workers Compensation Premium Expenditures	F.Y. 2001-02 Workers Compensation Premium Expenditures*	F.Y. 2000-01 Workers Compensation Premium Expenditures*	F.Y. 1999-00 Workers Compensation Premium Expenditures*	F.Y. 1998-99 Workers Compensation Premium Expenditures*	F.Y. 1997-98 Workers Compensation Premium Expenditures*	F.Y. 1996-97 Workers Compensation Premium Expenditures*	F.Y. 1995-96 Workers Compensation Premium Expenditures*	F.Y. 1994-95 Workers Compensation Premium Expenditures*	F.Y. 1993-94 Workers Compensation Premium Expenditures*	F.Y. 1992-93 Workers Compensation Premium Expenditures*
49	Veterans Affairs	\$1,344	\$1,591	\$1,352	\$1,373	\$1,088	\$1,012	\$2,080	\$1,933	\$2,015	\$1,996	\$1,641
50	Tax Equalization & Review Commission	\$1,313	\$1,152	\$1,051	\$981	\$665	\$579	\$406	\$0	---	---	---
51	Racing Commission	\$1,236	\$1,155	\$1,093	\$1,067	\$896	\$918	\$2,290	\$2,220	\$2,101	\$2,238	\$1,981
52	MV Industry Licensing Board	\$1,124	\$1,064	\$1,003	\$977	\$793	\$709	\$1,412	\$1,347	\$1,308	\$1,486	\$1,108
53	Oil and Gas Commission	\$1,066	\$1,001	\$950	\$962	\$753	\$0	\$1,412	\$1,655	\$1,613	\$1,777	\$1,421
54	Investment Council	\$1,027	\$1,039	\$1,076	\$1,033	\$698	\$855	\$1,754	\$1,876	\$1,740	\$1,707	\$1,402
55	Accountability & Disclosure	\$929	\$888	\$861	\$886	\$711	\$731	\$1,388	\$1,187	\$1,180	\$1,199	\$923
56	Corn Board	\$764	\$786	\$752	\$703	\$567	\$553	\$1,030	\$981	\$872	\$860	\$678
57	Rural Development Commission	\$736	\$752	\$763	\$761	\$719	\$0	\$0	\$0	\$0	\$0	\$0
58	Ethanol Board	\$693	\$662	\$705	\$694	\$555	\$528	\$1,044	\$1,014	\$1,003	\$1,085	\$970
59	Engineers & Architects Board	\$580	\$558	\$494	\$452	\$370	\$351	\$684	\$593	\$599	\$595	\$474
60	Wheat Board	\$545	\$518	\$509	\$498	\$485	\$467	\$914	\$904	\$883	\$859	\$692
61	Public Accountancy Board	\$521	\$478	\$451	\$461	\$355	\$363	\$700	\$0	\$0	\$0	\$0
62	Industrial Relations Comm.	\$453	\$459	\$415	\$427	\$409	\$397	\$743	\$744	\$747	\$749	\$654
63	Women's Commission	\$412	\$323	\$355	\$396	\$310	\$301	\$566	\$574	\$564	\$542	\$444
64	Power Review Board	\$399	\$312	\$297	\$395	\$286	\$285	\$545	\$528	\$509	\$508	\$412
65	Mexican-American Commission	\$312	\$258	\$194	\$232	\$233	\$26	\$381	\$305	\$415	\$0	\$347
66	Indian Affairs Commission	\$307	\$296	\$274	\$302	\$250	\$0	\$556	\$524	\$396	\$462	\$334
67	Grain Sorghum Board	\$242	\$273	\$258	\$251	\$209	\$205	\$395	\$376	\$369	\$349	\$271
68	Barber Examiners Board	\$237	\$254	\$244	\$243	\$194	\$188	\$368	\$348	\$328	\$321	\$225
69	Lieutenant Governor	\$211	\$206	\$203	\$211	\$182	\$182	\$362	\$364	\$385	\$396	\$807
70	Abstracters Board of Examiners	\$51	\$49	\$44	\$38	\$27	\$0	\$51	\$51	\$49	\$51	\$41
---	Real Estate Appraiser Board	\$0	\$272	\$236	\$246	\$204	\$192	\$369	\$353	\$330	\$315	\$157
---	Environmental Quality	\$0	\$97	\$27,315	\$26,086	\$20,111	\$19,015	\$36,002	\$32,730	\$35,299	\$31,280	\$21,739
---	Landscape Architects Board	\$0	\$0	\$0	\$8	\$0	\$0	\$13	\$0	\$0	---	---
---	Dry Bean Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$21	\$21	\$0	\$150	\$127
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	\$5,451	\$4,412	\$4,491	\$8,449	\$8,275	\$8,231	\$8,319	\$6,655
---	Water Resources (merged into Nat Res Dept)	---	---	---	\$5,839	\$4,681	\$4,507	\$8,734	\$8,760	\$8,415	\$8,233	\$6,496
---	Aging (merged into HHSS)	---	---	---	---	---	\$0	\$1,048	\$3,964	\$3,903	\$3,875	\$3,275
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	\$1,915,445	\$2,088,748	\$2,013,220	\$1,841,965
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	\$264,544	\$306,371	\$308,383	\$241,922
---	Health (merged into HHSS)	---	---	---	---	---	---	---	\$79,445	\$97,461	\$75,133	\$57,237
---	Soybean Board (no longer a State Agency)	---	---	---	---	---	---	---	\$509	\$501	\$504	\$398
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	\$11,701
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	---	\$1,302
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	---	\$666
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	---	\$109
Totals ***		\$8,810,175	\$8,338,724	\$6,880,435	\$6,807,128	\$5,137,199	\$4,847,463	\$4,488,981	\$4,707,388	\$5,001,604	\$5,236,954	\$4,183,301
% Change from Previous Year		+6%	+21%	+1%	+33%	+6%	+8%	-5%	-6%	-4%	+25%	+10%
Workers Compensation Premium Expenditures as a % of Total Expenditures		0.16%	0.16%	0.15%	0.15%	0.12%	0.13%	0.13%	0.14%	0.16%	0.18%	0.15%

*From Account Code 4483

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Includes data from all state agencies except the University of Nebraska and State Colleges.

****Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report (NIS Account Code 516500)

Tuition Assistance Expenditures by Agency

2003 Rank	Agency	F.Y. 2002-03	F.Y. 2001-02	F.Y. 2000-01	F.Y. 1999-00	F.Y. 1998-99	F.Y. 1997-98	F.Y. 1996-97	F.Y. 1995-96	F.Y. 1994-95	F.Y. 1993-94	F.Y. 1992-93
		Tuition Assistance Expenditures	Tuition Assistance Expenditures	Tuition Assistance Expenditures	Tuition Assistance Expenditures	Tuition Assistance Expenditures	Tuition Assistance Expenditures	Tuition Assistance Expenditures	Tuition Assistance Expenditures	Tuition Assistance Expenditures	Tuition Assistance Expenditures	Tuition Assistance Expenditures
1	Patrol	\$33,865	\$52,026	\$76,429	\$39,032	\$29,226	\$32,096	\$21,714	\$44,606	\$29,005	\$17,860	\$16,131
2	Roads	\$25,295	\$23,315	\$26,403	\$25,742	\$10,347	\$10,091	\$17,781	\$7,876	\$8,828	\$7,450	\$6,724
3	Corrections	\$19,603	\$25,068	\$22,025	\$25,942	\$22,637	\$30,139	\$32,883	\$24,297	\$6,972	\$7,152	\$6,008
4	Administrative Services	\$13,577	\$17,778	\$35,402	\$25,905	\$21,407	\$6,718	\$6,091	\$4,102	\$3,781	\$1,506	\$853
5	Labor	\$7,128	\$11,009	\$5,928	\$10,216	\$5,075	\$6,796	\$5,203	\$8,904	\$11,884	\$10,744	\$8,177
6	Agriculture	\$7,044	\$5,507	\$3,030	\$1,661	\$2,664	\$1,909	\$8,844	\$35	\$394	\$1,013	\$4,601
7	Environmental Quality	\$6,703	\$10,484	\$7,933	\$2,541	\$14,943	\$1,014	\$2,325	\$3,127	\$1,672	\$4,471	\$1,299
8	Supreme Court	\$6,544	\$3,623	\$6,103	\$4,414	\$2,562	\$2,052	\$3,058	\$4,389	\$8,962	\$6,481	\$4,841
9	Revenue	\$4,890	\$5,589	\$6,536	\$4,846	\$5,387	\$5,220	\$14,878	\$9,011	\$8,694	\$9,852	\$12,060
10	Retirement Systems	\$4,230	\$3,246	\$131	\$0	\$2,220	\$3,959	\$3,191	\$3,981	\$2,456	\$2,484	\$1,808
11	Library Commission	\$2,331	\$0	\$0	\$7,038	\$1,358	\$1,107	\$270	\$0	\$0	\$35	\$200
12	Legislature	\$2,211	\$3,106	\$816	\$843	\$1,966	\$1,140	\$2,351	\$3,559	\$3,944	\$3,934	\$7,118
13	Game and Parks	\$2,206	\$2,611	\$6,522	\$3,430	\$821	\$746	\$2,343	\$1,708	\$5,243	\$8,273	\$4,826
14	Education	\$2,191	\$2,757	\$2,505	\$1,398	\$605	\$1,575	\$724	\$227	\$2,114	\$2,052	\$1,310
15	Property Assessment & Taxation	\$1,769	\$2,445	\$637	\$64	---	---	---	---	---	---	---
16	Insurance	\$1,470	\$0	\$0	\$0	\$715	\$1,284	\$1,163	\$2,694	\$6,156	\$3,714	\$740
17	Economic Development	\$1,377	\$6,400	\$1,696	\$8,142	\$11,031	\$1,010	\$3,482	\$2,253	\$865	\$647	\$3,582
18	Health & Human Services**	\$1,220	\$500	\$1,485	\$2,672	\$77,266	\$92,943	\$129,538	---	---	---	---
19	Crime Commission	\$1,203	\$1,257	\$800	\$1,210	\$5,992	\$5,604	\$175	\$228	\$0	\$0	\$0
20	Military	\$950	\$2,685	\$3,260	\$4,910	\$8,154	\$1,317	\$2,153	\$5,426	\$4,281	\$1,509	\$7,501
21	Natural Resources Department***	\$925	\$1,084	\$1,175	---	---	---	---	---	---	---	---
22	Rural Development Commission	\$850	\$0	\$0	\$0	\$0	---	---	---	---	---	---
23	Public Service Commission	\$845	\$1,616	\$0	\$0	\$0	\$0	\$375	\$0	\$120	\$0	\$792
24	Indian Affairs Commission	\$680	\$0	\$0	\$1,277	\$0	\$0	\$0	\$0	\$0	\$0	\$0
25	Postsecondary Education	\$538	\$1,887	\$1,705	\$1,977	\$380	\$1,304	\$2,452	\$2,755	\$3,338	\$3,267	\$2,303
26	Auditor	\$497	\$993	\$2,100	\$0	\$666	\$181	\$0	\$0	\$250	\$136	\$0
27	Banking	\$465	\$7,905	\$0	\$0	\$0	\$305	\$2,167	\$1,619	\$1,862	\$524	\$285
28	HHSS-Finance & Support**	\$228	\$87,133	\$86,720	\$90,035	\$7,892	\$10,946	\$15,925	---	---	---	---
29	Motor Vehicles	\$176	\$678	\$867	\$1,529	\$867	\$823	\$954	\$2,286	\$3,521	\$1,703	\$629
30	Oil and Gas Commission	\$69	\$152	\$144	\$0	\$0	\$114	\$0	\$0	\$0	\$0	\$107
---	Historical Society	\$0	\$1,158	\$681	\$1,169	\$1,986	\$4,188	\$2,646	\$1,291	\$1,316	\$5,066	\$3,771
---	HHSS-Regulation & Licensure**	\$0	\$923	\$0	\$0	\$5,408	\$7,122	\$11,847	---	---	---	---
---	Parole Board	\$0	\$676	\$0	\$0	\$0	\$0	\$0	\$291	\$206	\$0	\$0
---	Blind & Visually Impaired Commission	\$0	\$396	\$600	---	---	---	---	---	---	---	---
---	Equal Opportunity Commission	\$0	\$350	\$0	\$995	\$59	\$214	\$446	\$498	\$35	\$111	\$1,343
---	Workers Compensation Court	\$0	\$122	\$0	\$0	\$107	\$144	\$0	\$135	\$53	\$0	\$1,358
---	Attorney General	\$0	\$0	\$743	\$1,045	\$0	\$0	\$0	\$0	\$0	\$0	\$1,064
---	Deaf & Hard of Hearing Commission	\$0	\$0	\$497	\$59	\$0	\$0	\$289	\$100	\$161	\$0	\$0
---	Educational Telecommunications	\$0	\$0	\$380	\$7,388	\$578	\$392	\$0	\$0	\$0	\$145	\$667
---	Public Advocacy Commission	\$0	\$0	\$300	\$600	\$0	\$0	\$0	\$0	---	---	---
---	Investment Council	\$0	\$0	\$78	\$639	\$5,428	\$0	---	---	---	---	---
---	Fire Marshal	\$0	\$0	\$0	\$1,414	\$5,381	\$5,231	\$3,373	\$3,927	\$1,289	\$2,456	\$3,482
---	MV Industry Licensing Board	\$0	\$0	\$0	\$0	\$200	\$0	\$0	\$0	\$0	\$0	\$0
---	Arts Council	\$0	\$0	\$0	\$0	\$137	\$121	\$224	\$227	\$260	\$138	\$506
---	Women's Commission	\$0	\$0	\$0	\$0	\$27	\$0	\$0	\$0	\$0	\$0	\$0

Tuition Assistance Expenditures by Agency, continued.

2003 Rank	Agency	F.Y. 2002-03 Tuition Assistance Expenditures	F.Y. 2001-02 Tuition Assistance Expenditures	F.Y. 2000-01 Tuition Assistance Expenditures	F.Y. 1999-00 Tuition Assistance Expenditures	F.Y. 1998-99 Tuition Assistance Expenditures	F.Y. 1997-98 Tuition Assistance Expenditures	F.Y. 1996-97 Tuition Assistance Expenditures	F.Y. 1995-96 Tuition Assistance Expenditures	F.Y. 1994-95 Tuition Assistance Expenditures	F.Y. 1993-94 Tuition Assistance Expenditures	F.Y. 1992-93 Tuition Assistance Expenditures
---	Aeronautics	\$0	\$0	\$0	\$0	\$0	\$255	\$101	\$477	\$188	\$608	\$580
---	Governor/Policy Research/Energy	\$0	\$0	\$0	\$0	\$0	\$0	\$139	\$493	\$303	\$483	\$786
---	Brand Committee	\$0	\$0	\$0	\$0	\$0	\$0	\$110	\$0	\$0	\$0	\$0
---	Veterans Affairs	\$0	\$0	\$0	\$0	\$0	\$0	\$89	\$86	\$0	\$0	\$0
---	Liquor Control Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$80	\$118	\$0	\$0	\$0
---	Power Review Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$99	\$0	\$0	\$0
---	Barber Examiners Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$62	\$0	\$0	\$0
---	Racing Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$570	\$432	\$422
---	Secretary of State	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$58
---	Water Resources (merged into Nat Res Dept)	---	---	---	\$586	\$331	\$236	\$179	\$760	\$804	\$387	\$246
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	\$231	\$0	\$0	\$0	\$0	\$791	\$1,045	\$773
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	\$91,021	\$99,448	\$111,294	\$89,759
---	Health (merged into HHSS)	---	---	---	---	---	---	---	\$13,560	\$9,864	\$16,545	\$21,520
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	\$11,318	\$14,295	\$266	\$12,641
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	\$0	\$0	\$0	\$0
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	\$893
	25 Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Totals *	\$151,078	\$284,477	\$303,628	\$278,951	\$253,114	\$238,296	\$299,560	\$257,543	\$243,922	\$233,783	\$231,762
	% Change from Previous Year	-88%	-7%	+9%	+10%	+6%	-20%	+16%	+6%	+4%	+1%	+8%
	Tuition Assistance Expenditures as a % of Total Expenditures	0.003%	0.006%	0.006%	0.006%	0.006%	0.006%	0.008%	0.008%	0.008%	0.008%	0.008%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report (NIS Account Code 516200)

Employee Assistance Expenditures by Agency

2003 Rank	Agency	F.Y. 2002-03 Employee Assistance Expenditures**	F.Y. 2001-02 Employee Assistance Expenditures**	F.Y. 2000-01 Employee Assistance Expenditures**	F.Y. 1999-00 Employee Assistance Expenditures**	F.Y. 1998-99 Employee Assistance Expenditures**	F.Y. 1997-98 Employee Assistance Expenditures**	F.Y. 1996-97 Employee Assistance Expenditures**	F.Y. 1995-96 Employee Assistance Expenditures**	F.Y. 1994-95 Employee Assistance Expenditures**	F.Y. 1993-94 Employee Assistance Expenditures**	F.Y. 1992-93 Employee Assistance Expenditures**
1	Health & Human Services***	\$66,202	\$65,310	\$63,756	\$67,922	\$61,255	\$62,485	\$37,314	---	---	---	---
2	Supreme Court	\$35,411	\$17,170	\$17,697	\$0	\$34,604	\$0	\$30,406	\$0	\$13,838	\$26,122	\$12,292
3	Corrections	\$30,470	\$23,908	\$2,395	\$20,977	\$20,226	\$18,860	\$19,107	\$18,009	\$17,649	\$17,871	\$15,599
4	Roads	\$30,207	\$30,886	\$0	\$30,096	\$29,387	\$29,510	\$26,622	\$26,496	\$26,555	\$26,008	\$25,580
5	Military	\$13,081	\$12,899	\$12,484	\$12,006	\$11,947	\$12,665	\$11,215	\$11,671	\$11,844	\$11,696	\$12,029
6	Administrative Services	\$9,917	\$9,174	\$8,697	\$8,663	\$7,748	\$6,689	\$5,452	\$5,115	\$5,358	\$5,451	\$4,928
7	Patrol	\$9,390	\$9,730	\$9,032	\$9,004	\$8,450	\$8,138	\$7,407	\$7,344	\$7,250	\$7,280	\$7,200
8	HHSS-Finance & Support***	\$8,241	\$8,213	\$8,296	\$8,284	\$8,401	\$8,580	\$28,854	---	---	---	---
9	Game and Parks	\$7,013	\$6,755	\$6,489	\$6,366	\$5,642	\$6,128	\$5,308	\$5,310	\$5,484	\$5,356	\$5,012
10	Education	\$6,678	\$6,668	\$6,315	\$24,875	\$5,985	\$6,938	\$6,724	\$6,868	\$6,970	\$8,418	\$6,772
11	Legislature	\$6,435	\$5,730	\$5,460	\$5,220	\$5,220	\$3,565	\$3,366	\$3,296	\$3,341	\$3,214	\$3,261
12	Revenue	\$5,644	\$5,699	\$5,537	\$5,447	\$5,415	\$5,974	\$5,288	\$5,282	\$5,487	\$5,215	\$4,984
13	HHSS-Regulation & Licensure***	\$4,979	\$4,543	\$4,322	\$4,319	\$4,324	\$3,926	\$0	---	---	---	---
14	Environmental Quality	\$2,895	\$2,905	\$2,863	\$2,894	\$2,834	\$2,535	\$2,297	\$2,056	\$1,998	\$2,070	\$0
15	Motor Vehicles	\$2,562	\$2,641	\$2,582	\$2,633	\$2,587	\$2,600	\$2,291	\$2,233	\$2,268	\$2,266	\$2,160
16	Agriculture	\$2,143	\$2,243	\$2,108	\$2,093	\$2,129	\$2,151	\$1,982	\$1,984	\$2,066	\$1,945	\$1,973
17	Natural Resources Department****	\$1,274	\$1,223	\$1,231	---	---	---	---	---	---	---	---
18	Insurance	\$1,219	\$1,209	\$1,244	\$1,273	\$1,261	\$1,154	\$1,052	\$1,052	\$1,052	\$1,023	\$931
19	Property Assessment & Taxation	\$1,205	\$1,195	\$1,191	\$64	---	---	---	---	---	---	---
20	Historical Society	\$1,163	\$1,265	\$1,264	\$0	\$1,196	\$1,164	\$1,094	\$975	\$1,173	\$928	\$893
21	Educational Telecommunications	\$1,036	\$1,158	\$1,078	\$990	\$886	\$913	\$828	\$795	\$795	\$753	\$756
22	Economic Development	\$900	\$1,008	\$983	\$1,004	\$1,047	\$1,066	\$1,085	\$937	\$863	\$810	\$727
23	Fire Marshal	\$859	\$862	\$856	\$847	\$819	\$806	\$717	\$717	\$752	\$748	\$653
24	Banking	\$803	\$848	\$816	\$801	\$754	\$767	\$682	\$693	\$705	\$667	\$698
25	Workers Compensation Court	\$762	\$751	\$723	\$722	\$0	\$741	\$658	\$635	\$635	\$414	\$405
26	Blind & Visually Impaired Commission	\$727	\$723	\$642	---	---	---	---	---	---	---	---
27	Public Service Commission	\$679	\$681	\$615	\$610	\$520	\$507	\$517	\$529	\$599	\$610	\$675
28	Retirement Systems	\$651	\$653	\$615	\$512	\$468	\$403	\$353	\$341	\$341	\$334	\$349
29	Library Commission	\$609	\$646	\$622	\$600	\$598	\$614	\$534	\$550	\$549	\$512	\$500
30	Secretary of State	\$568	\$556	\$602	\$564	\$455	\$429	\$376	\$388	\$400	\$0	\$0
31	Governor/Policy Research/Energy	\$554	\$598	\$589	\$597	\$780	\$741	\$658	\$694	\$711	\$719	\$686
32	Equal Opportunity Commission	\$540	\$584	\$549	\$538	\$494	\$481	\$435	\$435	\$458	\$426	\$416
33	Crime Commission	\$539	\$522	\$502	\$545	\$517	\$498	\$450	\$450	\$450	\$440	\$386
34	Foster Care Review Board	\$476	\$478	\$420	\$399	\$373	\$728	\$328	\$215	\$223	\$209	\$204
35	Auditor	\$457	\$500	\$468	\$394	\$377	\$403	\$441	\$435	\$558	\$518	\$551
36	Aeronautics	\$395	\$396	\$401	\$387	\$397	\$397	\$370	\$394	\$394	\$385	\$377
37	Educational Lands and Funds	\$291	\$306	\$294	\$302	\$299	\$299	\$270	\$270	\$270	\$265	\$270
38	Electrical Board	\$249	\$222	\$214	\$210	\$208	\$182	\$165	\$165	\$165	\$127	\$124
39	Liquor Control Commission	\$194	\$209	\$161	\$158	\$169	\$156	\$141	\$176	\$176	\$173	\$180
40	Postsecondary Education	\$180	\$195	\$187	\$171	\$146	\$169	\$150	\$147	\$129	\$127	\$124
41	Deaf & Hard of Hearing Commission	\$180	\$149	\$157	\$138	\$150	\$150	\$135	\$123	\$123	\$104	\$107
42	Veterans Affairs	\$166	\$167	\$161	\$171	\$169	\$169	\$153	\$153	\$153	\$150	\$146
43	Real Estate Commission	\$152	\$153	\$161	\$158	\$156	\$156	\$141	\$141	\$141	\$138	\$135
44	Parole Board	\$152	\$153	\$0	\$144	\$0	\$156	\$141	\$0	\$0	\$0	\$169
45	Oil and Gas Commission	\$147	\$153	\$143	\$140	\$138	\$138	\$125	\$125	\$125	\$128	\$125
46	Arts Council	\$139	\$153	\$147	\$144	\$156	\$112	\$112	\$129	\$141	\$138	\$135
47	Public Advocacy Commission	\$139	\$139	\$134	\$131	\$130	\$130	\$118	\$0	---	---	---

Employee Assistance Expenditures by Agency, continued.

2003 Rank	Agency	F.Y. 2002-03 Employee Assistance Expenditures**	F.Y. 2001-02 Employee Assistance Expenditures**	F.Y. 2000-01 Employee Assistance Expenditures**	F.Y. 1999-00 Employee Assistance Expenditures**	F.Y. 1998-99 Employee Assistance Expenditures**	F.Y. 1997-98 Employee Assistance Expenditures**	F.Y. 1996-97 Employee Assistance Expenditures**	F.Y. 1995-96 Employee Assistance Expenditures**	F.Y. 1994-95 Employee Assistance Expenditures**	F.Y. 1993-94 Employee Assistance Expenditures**	F.Y. 1992-93 Employee Assistance Expenditures**
48	MV Industry Licensing Board	\$125	\$125	\$107	\$105	\$104	\$104	\$94	\$94	\$94	\$92	\$90
49	Tax Equalization & Review Commission	\$125	\$111	\$107	\$105	\$62	\$62	\$47	\$0	---	---	---
50	Accountability & Disclosure	\$111	\$111	\$107	\$105	\$101	\$104	\$94	\$82	\$82	\$81	\$79
51	Investment Council	\$83	\$83	\$80	\$79	\$0	\$52	\$0	\$82	\$82	\$92	\$79
52	Corn Board	\$69	\$70	\$54	\$53	\$52	\$57	\$53	\$52	\$49	\$42	\$42
53	Racing Commission	\$69	\$111	\$107	\$131	\$104	\$117	\$100	\$112	\$96	\$115	\$117
54	Ethanol Board	\$55	\$56	\$54	\$53	\$52	\$52	\$47	\$47	\$47	\$46	\$56
55	Public Accountancy Board	\$55	\$56	\$54	\$53	\$52	\$52	\$47	\$41	\$41	\$41	\$39
56	Women's Commission	\$55	\$56	\$54	\$53	\$52	\$52	\$41	\$41	\$41	\$40	\$39
57	Mexican-American Commission	\$42	\$56	\$40	\$39	\$39	\$39	\$35	\$35	\$35	\$35	\$34
58	Industrial Relations Comm.	\$42	\$42	\$74	\$72	\$39	\$39	\$35	\$35	\$35	\$35	\$34
59	Wheat Board	\$42	\$42	\$40	\$39	\$39	\$47	\$42	\$42	\$42	\$41	\$41
60	Indian Affairs Commission	\$42	\$42	\$40	\$39	\$0	\$39	\$35	\$0	\$0	\$0	\$0
61	Power Review Board	\$42	\$28	\$27	\$26	\$52	\$26	\$24	\$24	\$24	\$23	\$45
62	Rural Development Commission	\$28	\$83	\$80	\$79	\$78	---	---	---	---	---	---
63	Grain Sorghum Board	\$28	\$28	\$27	\$26	\$26	\$26	\$24	\$0	\$0	\$0	\$0
64	Lieutenant Governor	\$14	\$21	\$0	\$26	\$26	\$26	\$24	\$18	\$24	\$23	\$0
65	Barber Examiners Board	\$14	\$0	\$0	\$0	\$0	\$26	\$24	\$24	\$24	\$23	\$23
---	Labor	\$0	\$0	\$0	\$6,245	\$6,042	\$6,216	\$5,270	\$6,161	\$6,285	\$6,153	\$5,929
---	Real Estate Appraiser Board	\$0	\$0	\$0	\$13	\$26	\$26	\$24	\$0	\$0	\$0	\$0
---	Engineers & Architects Board	\$0	\$0	\$0	\$0	\$0	\$39	\$35	\$35	\$0	\$35	\$34
---	Treasurer	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$153	\$62	\$0
---	Brand Committee	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$771	\$377
---	Dry Bean Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$14	\$14
---	Attorney General	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Land Survey Examiners Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Abstracters Board of Examiners	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	---	---
---	Water Resources (merged into Nat Res Dept)	---	---	---	\$604	\$585	\$572	\$529	\$592	\$529	\$564	\$473
---	Natural Res Comm (merged into Nat Res Dept)	---	---	---	\$525	\$533	\$533	\$494	\$494	\$494	\$495	\$484
---	Aging (merged into HHSS)	---	---	---	---	---	---	\$288	\$265	\$268	\$265	\$276
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	\$36,999	\$38,293	\$37,513	\$34,310
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	\$23,477	\$23,601	\$23,362	\$23,794
---	Health (merged into HHSS)	---	---	---	---	---	---	---	\$4,988	\$5,303	\$5,014	\$4,685
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	\$425
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	---	\$56
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	---	\$11
Totals *		\$259,713	\$233,448	\$176,254	\$231,982	\$236,880	\$202,678	\$213,263	\$181,064	\$197,827	\$208,728	\$184,095
% Change from Previous Year		+10%	+24%	-32%	-2%	+17%	-5%	+18%	-8%	-5%	+13%	+14%
Employee Assistance Expenditures as a % of Total Expenditures		0.005%	0.005%	0.004%	0.005%	0.006%	0.006%	0.006%	0.005%	0.006%	0.007%	0.007%

* includes data from all state agencies except the University of Nebraska and State Colleges.
 **Statewide Employee Assistance Program started July 1, 1989
 ***Represents the merger of the Departments of Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).
 ****Represents the merger of the Water Resources Department and the Natural Resources Commission

Source: June 30 Budget Status Report (NIS Account Code 516300)

Overtime Expenditures by Agency

2003 Rank	Agency	F.Y. 2002-03 Overtime Expenditures	F.Y. 2001-02 Overtime Expenditures	F.Y. 2000-01 Overtime Expenditures	F.Y. 1999-00 Overtime Expenditures	F.Y. 1998-99 Overtime Expenditures	F.Y. 1997-98 Overtime Expenditures	F.Y. 1996-97 Overtime Expenditures	F.Y. 1995-96 Overtime Expenditures	F.Y. 1994-95 Overtime Expenditures	F.Y. 1993-94 Overtime Expenditures	F.Y. 1992-93 Overtime Expenditures
1	Roads	\$4,080,650	\$3,924,647	\$4,857,320	\$3,654,604	\$3,832,255	\$4,149,898	\$4,183,972	\$3,683,234	\$3,654,569	\$3,674,737	\$4,217,154
2	Health & Human Services**	\$3,311,345	\$3,481,156	\$3,446,101	\$2,687,901	\$2,264,189	\$3,345,319	\$1,922,142	---	---	---	---
3	Corrections	\$2,589,976	\$2,226,648	\$1,251,887	\$758,905	\$699,464	\$483,274	\$507,138	\$500,481	\$461,153	\$408,896	\$393,032
4	Patrol	\$1,683,288	\$1,814,073	\$1,544,624	\$1,601,981	\$1,339,783	\$985,001	\$846,707	\$937,314	\$916,059	\$935,852	\$794,762
5	Administrative Services	\$429,986	\$425,765	\$383,201	\$410,784	\$493,441	\$326,250	\$278,022	\$346,475	\$238,202	\$216,736	\$309,593
6	Military	\$224,817	\$197,337	\$124,324	\$117,644	\$79,740	\$107,564	\$80,913	\$46,261	\$24,832	\$80,227	\$26,064
7	Educational Telecommunications	\$179,892	\$119,714	\$115,615	\$135,625	\$125,096	\$95,507	\$80,109	\$81,595	\$82,294	\$92,749	\$88,669
8	HHSS-Finance & Support**	\$147,532	\$183,980	\$178,954	\$225,107	\$415,228	\$481,602	\$1,016,680	---	---	---	---
9	Education	\$96,731	\$91,102	\$63,051	\$46,102	\$87,553	\$129,816	\$187,068	\$118,047	\$79,841	\$110,166	\$57,548
10	Supreme Court	\$90,915	\$48,427	\$125,874	\$130,852	\$111,014	\$186,674	\$136,862	\$91,037	\$49,715	\$16,063	\$11,604
11	HHSS-Regulation & Licensure**	\$75,954	\$55,220	\$10,365	\$22,434	\$29,677	\$30,678	\$79,293	---	---	---	---
12	Game and Parks	\$54,879	\$64,194	\$79,955	\$61,060	\$53,199	\$24,265	\$14,820	\$7,635	\$9,168	\$7,242	\$1,938
13	Labor	\$48,964	\$101,570	\$81,400	\$134,265	\$164,878	\$69,517	\$43,329	\$29,545	\$28,241	\$25,466	\$24,389
14	Environmental Quality	\$27,994	\$67,466	\$81,794	\$52,500	\$44,648	\$42,027	\$52,162	\$28,054	\$21,342	\$20,575	\$5,611
15	Motor Vehicles	\$22,549	\$36,418	\$30,205	\$44,253	\$68,831	\$49,250	\$42,008	\$31,943	\$25,734	\$11,021	\$27,639
16	Fire Marshal	\$22,101	\$23,133	\$26,075	\$14,116	\$20,024	\$12,369	\$16,827	\$14,014	\$14,050	\$11,318	\$4,515
17	Retirement Systems	\$21,835	\$21,871	\$21,071	\$29,387	\$57,682	\$50,038	\$44,296	\$2,895	\$653	\$0	\$0
18	Revenue	\$19,709	\$12,174	\$43,549	\$56,236	\$96,220	\$48,793	\$34,757	\$50,615	\$90,906	\$55,832	\$22,857
19	Legislature	\$19,502	\$17,683	\$26,743	\$17,477	\$20,362	\$21,591	\$33,359	\$14,762	\$32,954	\$16,389	\$23,667
20	Treasurer	\$18,704	\$79,308	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,691	\$0
21	Banking	\$16,382	\$18,099	\$15,479	\$10,721	\$6,904	\$13,964	\$13,793	\$7,935	\$11,442	\$7,697	\$1,345
22	Property Assessment & Taxation	\$13,650	\$19,167	\$20,310	\$23,641	---	---	---	---	---	---	---
23	Racing Commission	\$9,437	\$5,767	\$7,229	\$8,344	\$5,124	\$3,993	\$3,660	\$6,680	\$9,811	\$6,226	\$9,412
24	Agriculture	\$9,420	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
25	Economic Development	\$6,448	\$10,517	\$12,040	\$5,087	\$12,394	\$11,941	\$12,933	\$11,796	\$33,905	\$9,561	\$3,079
26	Natural Resources Department***	\$5,442	\$3,127	\$3,842	---	---	---	---	---	---	---	---
27	Foster Care Review Board	\$5,389	\$3,191	\$810	\$3,199	\$4,320	\$5,012	\$1,005	\$77	\$1,568	\$505	\$0
28	Historical Society	\$3,289	\$2,974	\$2,386	\$2,534	\$3,233	\$3,904	\$5,673	\$4,296	\$6,943	\$4,479	\$4,762
29	Workers Compensation Court	\$3,233	\$4,976	\$3,601	\$5,044	\$1,164	\$0	\$0	\$0	\$0	\$0	\$0
30	Secretary of State	\$2,016	\$590	\$1,959	\$12,791	\$1,491	\$2,089	\$3,215	\$495	\$340	\$760	\$488
31	Corn Board	\$1,979	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
32	Educational Lands and Funds	\$1,583	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
33	Ethanol Board	\$1,495	\$0	\$0	\$0	\$150	\$57	\$0	\$0	\$0	\$0	\$0
34	Engineers & Architects Board	\$1,187	\$0	\$0	\$0	\$0	\$0	\$0	\$82	\$315	\$971	\$3,174
35	Postsecondary Education	\$919	\$0	\$216	\$824	\$1,363	\$13	\$316	\$0	\$1,332	\$594	\$3,475
36	MV Industry Licensing Board	\$246	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
37	Aeronautics	\$230	\$277	\$40	\$228	\$305	\$0	\$0	\$0	\$0	\$0	\$0
38	Equal Opportunity Commission	\$101	\$1,910	\$504	\$344	\$441	\$1,536	\$810	\$816	\$761	\$94	\$414
39	Blind & Visually Impaired Commission	\$52	\$290	\$449	---	---	---	---	---	---	---	---
40	Governor/Policy Research/Energy	\$39	\$201	\$0	\$594	\$1,370	\$816	\$221	\$447	\$2,361	\$2,360	\$731
41	Public Accountancy Board	\$4	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$127	\$0
---	Liquor Control Commission	\$0	\$1,309	\$0	\$76	\$0	\$599	\$505	\$14	\$0	\$75	\$172
---	Parole Board	\$0	\$100	\$0	\$37	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Veterans Affairs	\$0	\$0	\$2,955	\$721	\$0	\$1,321	\$2,477	\$0	\$0	\$0	\$0
---	Crime Commission	\$0	\$0	\$1,307	\$0	\$61	\$0	\$0	\$0	\$0	\$0	\$0
---	Public Service Commission	\$0	\$0	\$451	\$2,616	\$4,024	\$769	\$573	\$0	\$0	\$0	\$0
---	Library Commission	\$0	\$0	\$67	\$0	\$406	\$483	\$0	\$0	\$0	\$0	\$0
---	Tax Equalization & Review Commission	\$0	\$0	\$0	\$0	\$1,663	\$338	\$58	\$0	---	---	---

Overtime Expenditures by Agency, continued.

2003 Rank	Agency	F.Y. 2002-03 Overtime Expenditures	F.Y. 2001-02 Overtime Expenditures	F.Y. 2000-01 Overtime Expenditures	F.Y. 1999-00 Overtime Expenditures	F.Y. 1998-99 Overtime Expenditures	F.Y. 1997-98 Overtime Expenditures	F.Y. 1996-97 Overtime Expenditures	F.Y. 1995-96 Overtime Expenditures	F.Y. 1994-95 Overtime Expenditures	F.Y. 1993-94 Overtime Expenditures	F.Y. 1992-93 Overtime Expenditures
---	Electrical Board	\$0	\$0	\$0	\$0	\$500	\$598	\$0	\$0	\$0	\$0	\$0
---	Mexican-American Commission	\$0	\$0	\$0	\$0	\$434	\$0	\$0	\$0	\$0	\$0	\$0
---	Rural Development Commission	\$0	\$0	\$0	\$0	\$355	---	---	---	---	---	---
---	Arts Council	\$0	\$0	\$0	\$0	\$34	\$0	\$0	\$0	\$0	\$0	\$0
---	Accountability & Disclosure	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$19	\$0
---	Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$403
---	Water Resources (merged into Nat Res Dept)	---	---	---	\$15,330	\$8,290	\$40	\$174	\$32	\$3,926	\$2,502	\$3,557
---	Natural Res Comm (merged into Nat Res Dept)	---	---	---	\$0	\$0	\$6,431	\$0	\$0	\$0	\$0	\$0
---	Aging (merged into HHSS)	---	---	---	---	---	---	\$833	\$0	\$0	\$1,079	\$0
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	\$1,701,521	\$1,469,006	\$1,374,013	\$910,408
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	\$553,379	\$408,674	\$256,224	\$393,777
---	Health (merged into HHSS)	---	---	---	---	---	---	---	\$68,895	\$70,478	\$36,754	\$45,114
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	\$1,238
	24 Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Totals *	\$13,249,863	\$13,064,875	\$12,565,754	\$10,293,361	\$10,057,310	\$10,693,340	\$9,646,709	\$8,340,373	\$7,750,575	\$7,389,000	\$7,390,591
	% Change from Previous Year	+1%	+4%	+22%	+2%	-6%	+11%	+16%	+8%	+5%	-0%	+12%
	Overtime Expenditures as a % of Total Expenditures	0.25%	0.25%	0.27%	0.22%	0.24%	0.29%	0.27%	0.25%	0.24%	0.25%	0.26%

*Includes data from all state agencies except the University of Nebraska and State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report (NIS Account Code 511300)

Total Expenditures by Agency

2003 Rank	Agency	F.Y. 2002-03 Total Expenditures	F.Y. 2001-02 Total Expenditures	F.Y. 2000-01 Total Expenditures	F.Y. 1999-00 Total Expenditures	F.Y. 1998-99 Total Expenditures	F.Y. 1997-98 Total Expenditures	F.Y. 1996-97 Total Expenditures	F.Y. 1995-96 Total Expenditures	F.Y. 1994-95 Total Expenditures	F.Y. 1993-94 Total Expenditures	F.Y. 1992-93 Total Expenditures
1	HHSS-Finance & Support**	\$1,876,913,855	\$1,831,032,162	\$1,647,945,225	\$1,513,930,469	\$1,385,846,116	\$1,194,995,162	\$1,050,173,429	---	---	---	---
2	Education	\$1,077,680,487	\$1,059,263,451	\$946,594,123	\$953,819,814	\$951,588,728	\$786,838,928	\$755,182,547	\$730,813,631	\$695,368,034	\$660,833,966	\$628,301,416
3	Roads	\$557,983,005	\$534,533,490	\$484,353,353	\$561,352,097	\$493,763,594	\$418,922,491	\$458,112,211	\$440,806,744	\$422,123,721	\$395,486,195	\$375,701,092
4	Health & Human Services**	\$285,942,381	\$284,037,971	\$261,289,793	\$250,135,241	\$236,817,671	\$223,523,316	\$242,770,141	---	---	---	---
5	Administrative Services	\$284,171,890	\$220,948,042	\$178,152,661	\$211,344,914	\$220,495,921	\$198,949,925	\$189,628,957	\$166,050,694	\$161,955,615	\$147,645,769	\$72,234,155
6	Retirement Systems	\$200,148,989	\$173,370,945	\$162,370,183	\$142,877,123	\$129,258,556	\$109,543,900	\$99,109,205	\$86,808,748	\$73,504,173	\$64,187,216	\$59,525,802
7	Corrections	\$148,585,150	\$143,432,831	\$146,248,136	\$148,492,551	\$102,900,367	\$96,542,004	\$89,615,510	\$84,711,143	\$79,489,830	\$71,259,885	\$76,393,844
8	Revenue	\$108,990,281	\$106,962,231	\$104,786,421	\$99,479,159	\$97,557,564	\$85,394,910	\$84,714,004	\$82,573,399	\$88,404,077	\$64,588,344	\$52,997,611
9	Environmental Quality	\$76,475,387	\$67,453,419	\$61,095,427	\$53,349,262	\$43,967,138	\$45,100,577	\$52,977,977	\$53,595,335	\$45,326,965	\$28,116,775	\$28,816,705
10	Game and Parks	\$67,251,975	\$66,842,163	\$58,451,464	\$57,371,172	\$52,692,574	\$46,144,451	\$45,058,269	\$40,060,821	\$37,859,601	\$33,271,001	\$33,966,589
11	Technical Community Colleges	\$65,843,721	\$65,423,988	\$94,533,649	\$86,558,722	\$48,204,091	\$39,069,394	\$37,803,983	\$36,683,195	\$35,892,508	\$34,701,900	\$34,995,129
14	Public Service Commission	\$62,701,031	\$51,615,645	\$40,450,489	\$28,493,205	\$3,535,657	\$3,054,395	\$3,167,541	\$3,189,963	\$3,158,503	\$3,210,575	\$3,458,976
13	Supreme Court	\$59,303,379	\$56,582,666	\$52,657,249	\$47,883,161	\$45,976,281	\$43,225,679	\$42,112,386	\$40,709,282	\$38,692,265	\$36,747,820	\$35,671,472
12	Treasurer	\$57,274,470	\$59,007,203	\$58,610,283	\$58,358,176	\$60,263,098	\$52,996,850	\$55,746,846	\$48,349,225	\$46,926,675	\$45,463,612	\$79,319,881
15	Patrol	\$52,486,238	\$47,920,975	\$45,723,739	\$44,252,801	\$43,106,688	\$36,157,911	\$35,590,159	\$34,511,519	\$32,587,345	\$31,602,677	\$31,458,065
16	Labor	\$40,670,236	\$43,227,322	\$38,407,522	\$36,430,042	\$37,827,030	\$31,194,517	\$28,111,469	\$26,723,621	\$28,396,982	\$30,985,619	\$31,759,959
17	Economic Development	\$39,174,060	\$38,626,980	\$39,571,863	\$39,929,556	\$33,204,591	\$37,723,156	\$35,501,549	\$34,316,420	\$25,810,531	\$18,706,966	\$17,714,544
22	Educational Telecommunications	\$31,994,915	\$19,481,902	\$18,979,809	\$10,852,761	\$10,611,705	\$9,615,567	\$9,160,860	\$8,282,294	\$8,631,567	\$7,440,634	\$7,731,762
19	HHSS-Regulation & Licensure**	\$30,403,649	\$25,975,564	\$24,380,137	\$23,123,150	\$20,445,773	\$18,351,148	\$18,313,192	---	---	---	---
20	Military	\$21,941,724	\$20,130,232	\$18,285,930	\$20,487,670	\$31,044,147	\$37,778,605	\$21,464,836	\$25,863,343	\$45,252,947	\$47,260,090	\$11,859,842
18	Aeronautics	\$20,491,065	\$27,067,731	\$17,876,620	\$16,842,984	\$15,171,739	\$17,353,094	\$16,324,812	\$18,210,444	\$14,664,536	\$18,056,140	\$14,915,544
23	Natural Resources Department***	\$20,325,179	\$18,948,116	\$19,213,095	---	---	---	---	---	---	---	---
21	Motor Vehicles	\$16,780,446	\$20,070,586	\$17,557,929	\$14,798,450	\$17,369,362	\$15,708,540	\$14,300,234	\$14,931,204	\$14,588,352	\$11,898,058	\$11,251,144
24	Crime Commission	\$16,605,435	\$18,254,486	\$21,290,497	\$17,092,802	\$14,118,785	\$11,028,518	\$9,618,089	\$7,991,286	\$6,927,989	\$6,775,782	\$6,962,067
28	Legislature	\$15,043,098	\$14,116,987	\$13,641,498	\$12,576,361	\$12,944,527	\$12,008,882	\$12,764,040	\$11,301,948	\$12,376,711	\$10,992,541	\$11,520,901
25	Insurance	\$14,890,825	\$17,710,342	\$13,849,257	\$12,173,108	\$11,215,353	\$7,486,353	\$8,982,330	\$8,623,790	\$9,000,174	\$6,915,354	\$7,157,612
26	Agriculture	\$14,401,642	\$14,651,457	\$13,900,864	\$12,104,744	\$11,237,785	\$10,855,468	\$10,498,587	\$10,341,180	\$11,546,872	\$10,011,144	\$9,440,078
27	Governor/Policy Research/Energy	\$12,155,199	\$14,261,005	\$15,048,650	\$13,236,626	\$10,482,024	\$12,264,605	\$16,345,803	\$15,236,740	\$14,251,285	\$12,405,969	\$11,677,724
31	Educational Lands and Funds	\$7,912,759	\$5,550,346	\$2,842,100	\$2,824,879	\$2,895,455	\$2,675,897	\$2,741,762	\$2,562,773	\$2,378,869	\$2,406,315	\$2,307,340
29	Postsecondary Education	\$7,867,633	\$8,674,176	\$7,330,054	\$6,901,511	\$5,971,327	\$5,287,583	\$4,401,521	\$4,353,633	\$4,024,342	\$3,709,628	\$3,758,309
30	Historical Society	\$5,703,401	\$5,696,858	\$5,560,077	\$4,781,694	\$4,681,458	\$4,272,479	\$4,393,644	\$4,071,696	\$3,815,997	\$3,529,005	\$3,567,235
32	Attorney General	\$5,278,815	\$5,299,839	\$4,586,055	\$4,254,857	\$4,136,479	\$3,773,392	\$3,662,189	\$3,565,691	\$3,346,821	\$3,332,457	\$3,234,953
35	Workers Compensation Court	\$5,083,718	\$4,654,472	\$4,494,010	\$4,735,223	\$4,709,315	\$4,151,512	\$4,098,718	\$3,574,010	\$3,564,556	\$3,169,282	\$2,759,450
33	Property Assessment & Taxation	\$4,783,296	\$4,897,053	\$29,739,791	\$4,956,828	---	---	---	---	---	---	---
34	Library Commission	\$4,705,067	\$4,778,737	\$4,747,282	\$4,753,505	\$4,476,468	\$3,844,034	\$3,969,792	\$3,890,948	\$3,935,586	\$3,728,719	\$3,922,233
36	Secretary of State	\$4,598,500	\$4,326,187	\$4,103,495	\$4,299,013	\$4,338,650	\$3,696,117	\$2,338,912	\$2,023,278	\$2,142,132	\$2,000,346	\$2,070,291
37	Banking	\$4,133,460	\$4,137,548	\$4,236,217	\$3,968,945	\$3,771,984	\$3,755,877	\$3,783,296	\$3,568,503	\$3,592,146	\$3,350,818	\$3,430,803
38	Fire Marshal	\$3,861,451	\$3,906,583	\$3,741,674	\$3,742,637	\$3,646,050	\$3,275,222	\$3,067,962	\$2,903,594	\$2,983,693	\$3,034,822	\$2,430,315
39	Blind & Visually Impaired Commission	\$3,809,586	\$3,728,162	\$3,673,850	---	---	---	---	---	---	---	---
40	Brand Committee	\$3,533,610	\$3,323,117	\$3,266,797	\$3,186,116	\$3,095,030	\$2,982,098	\$2,866,087	\$2,907,726	\$2,878,026	\$2,915,536	\$2,758,831
42	Corn Board	\$2,718,077	\$2,457,306	\$2,996,930	\$2,606,696	\$2,604,533	\$2,419,748	\$2,599,550	\$1,979,740	\$1,903,165	\$1,908,604	\$1,941,408
41	Auditor	\$2,660,579	\$2,609,826	\$2,722,069	\$2,187,076	\$1,969,025	\$1,989,643	\$1,948,863	\$1,961,235	\$2,034,788	\$1,889,270	\$2,108,654
47	Public Advocacy Commission	\$2,270,355	\$1,526,329	\$1,516,239	\$1,430,034	\$1,252,024	\$679,123	\$659,365	\$99,892	---	---	---
44	Equal Opportunity Commission	\$1,984,429	\$2,157,326	\$2,120,781	\$2,034,338	\$1,748,671	\$1,712,617	\$1,661,258	\$1,401,377	\$1,641,741	\$1,551,316	\$1,438,137
43	Arts Council	\$1,846,160	\$2,234,134	\$2,505,599	\$3,072,345	\$2,175,451	\$2,019,718	\$1,839,227	\$2,023,254	\$2,043,617	\$1,989,293	\$1,888,786
46	Foster Care Review Board	\$1,799,790	\$1,722,979	\$1,544,568	\$1,376,486	\$1,262,616	\$1,166,383	\$1,137,257	\$765,339	\$673,033	\$675,316	\$665,371
45	Veterans Affairs	\$1,799,595	\$1,945,728	\$2,164,998	\$1,985,666	\$1,932,622	\$1,926,760	\$1,602,867	\$1,469,470	\$1,433,259	\$1,392,645	\$1,371,958
49	Electrical Board	\$1,218,256	\$1,073,630	\$963,107	\$862,841	\$921,731	\$674,272	\$670,253	\$628,550	\$596,391	\$480,170	\$478,554
48	NE Dairy Industrial Development Board	\$1,154,076	\$1,157,252	\$1,241,967	\$1,243,043	\$401,936	---	---	---	---	---	---
51	Investment Council	\$886,436	\$877,403	\$739,032	\$739,205	\$726,677	\$729,800	\$641,759	\$802,544	\$665,900	\$649,333	\$641,065
54	Real Estate Commission	\$861,085	\$792,572	\$828,090	\$773,453	\$824,127	\$781,344	\$763,610	\$783,960	\$767,406	\$725,464	\$729,028
53	Racing Commission	\$793,266	\$808,173	\$747,149	\$860,818	\$631,963	\$611,263	\$619,605	\$759,736	\$810,634	\$1,110,350	\$1,163,478
52	Liquor Control Commission	\$769,215	\$811,966	\$814,417	\$746,512	\$743,074	\$679,088	\$706,670	\$665,068	\$684,097	\$653,177	\$660,757

Total Expenditures by Agency, continued.

2003 Rank	Agency	F.Y. 2002-03 Total Expenditures	F.Y. 2001-02 Total Expenditures	F.Y. 2000-01 Total Expenditures	F.Y. 1999-00 Total Expenditures	F.Y. 1998-99 Total Expenditures	F.Y. 1997-98 Total Expenditures	F.Y. 1996-97 Total Expenditures	F.Y. 1995-96 Total Expenditures	F.Y. 1994-95 Total Expenditures	F.Y. 1993-94 Total Expenditures	F.Y. 1992-93 Total Expenditures
56	Tax Equalization & Review Commission	\$756,635	\$640,681	\$578,745	\$529,119	\$473,429	\$380,075	\$349,269	\$136,221	---	---	---
55	Deaf & Hard of Hearing Commission	\$691,328	\$732,260	\$738,780	\$620,197	\$576,831	\$559,253	\$538,941	\$471,628	\$446,026	\$426,087	\$407,742
50	Wheat Board	\$670,714	\$1,026,269	\$1,065,536	\$1,077,217	\$994,947	\$937,753	\$994,177	\$919,689	\$834,230	\$860,240	\$824,729
58	Parole Board	\$625,344	\$621,974	\$602,938	\$548,957	\$552,162	\$543,560	\$547,177	\$495,183	\$443,518	\$265,755	\$375,191
59	Oil and Gas Commission	\$551,653	\$592,459	\$457,049	\$427,675	\$427,511	\$390,179	\$397,924	\$358,499	\$451,753	\$419,755	\$462,065
60	MV Industry Licensing Board	\$501,258	\$504,569	\$500,888	\$466,030	\$469,205	\$432,391	\$393,189	\$369,628	\$360,072	\$379,366	\$388,336
57	Ethanol Board	\$464,490	\$627,558	\$593,599	\$535,734	\$408,663	\$357,975	\$377,525	\$332,515	\$354,616	\$420,018	\$969,172
65	State Board of Agriculture	\$457,384	\$348,824	\$243,967	\$254,204	\$203,242	\$203,242	\$241,855	\$198,458	\$90,352	\$39,576	\$38,800
63	Engineers and Architects Board	\$457,216	\$382,312	\$362,766	\$373,473	\$308,447	\$271,534	\$258,570	\$257,700	\$248,279	\$229,883	\$248,882
61	Accountability & Disclosure	\$406,889	\$491,760	\$427,013	\$345,707	\$410,438	\$362,218	\$363,165	\$400,645	\$295,385	\$287,261	\$286,868
64	Public Accountancy Board	\$399,149	\$358,434	\$354,854	\$419,899	\$461,408	\$440,572	\$401,453	\$303,805	\$334,539	\$319,359	\$292,448
66	Dry Bean Commission	\$318,211	\$281,029	\$316,856	\$332,410	\$258,089	\$264,408	\$194,967	\$138,267	\$163,451	\$123,703	\$255,959
68	Power Review Board	\$243,753	\$242,894	\$189,163	\$135,794	\$167,076	\$131,224	\$139,656	\$128,620	\$127,524	\$120,428	\$121,985
62	Rural Development Commission	\$242,112	\$432,975	\$458,261	\$472,171	\$424,697	---	---	---	---	---	---
67	Grain Sorghum Board	\$212,812	\$261,153	\$396,167	\$333,758	\$348,941	\$492,609	\$447,522	\$447,909	\$401,216	\$526,595	\$524,242
70	Industrial Relations Commission	\$208,069	\$202,688	\$210,828	\$175,411	\$180,715	\$198,966	\$210,189	\$186,986	\$187,000	\$177,844	\$179,541
69	Women's Commission	\$184,100	\$211,748	\$216,215	\$207,083	\$191,037	\$163,228	\$180,463	\$157,020	\$166,356	\$157,887	\$148,213
71	Indian Affairs Commission	\$181,178	\$172,099	\$169,816	\$153,569	\$171,442	\$140,540	\$139,191	\$142,628	\$143,193	\$127,426	\$144,191
72	Real Estate Appraiser Board	\$153,332	\$154,511	\$157,187	\$138,881	\$134,309	\$127,560	\$128,705	\$117,024	\$117,877	\$90,987	\$84,655
73	Mexican-American Commission	\$143,836	\$152,507	\$197,461	\$117,078	\$138,577	\$149,660	\$149,938	\$129,569	\$123,920	\$119,890	\$136,613
74	Barber Examiners Board	\$102,526	\$103,419	\$106,258	\$100,913	\$97,703	\$92,651	\$91,933	\$89,800	\$85,913	\$84,505	\$79,323
75	Lieutenant Governor	\$99,109	\$96,175	\$88,563	\$85,425	\$91,518	\$92,861	\$92,861	\$92,987	\$89,926	\$108,630	\$519,323
76	Abstracters Board of Examiners	\$27,246	\$28,288	\$24,663	\$27,574	\$20,647	\$16,340	\$15,378	\$15,379	\$14,638	\$14,981	\$16,946
77	Land Survey Board	\$22,684	\$20,979	\$18,624	\$19,607	\$13,874	\$13,937	\$10,878	\$8,308	\$11,014	\$12,132	\$11,236
78	Board of Geologists	\$17,854	\$18,508	\$19,701	\$31,142	---	---	---	---	---	---	---
79	Landscape Architects Board	\$8,371	\$6,711	\$6,789	\$4,550	\$7,501	\$5,535	\$5,324	\$7,842	\$8,276	\$7,905	\$7,000
80	Branch Rail Revitalization Council	\$1,843	\$4,160	\$1,554	\$192	\$170	\$867	\$27,912	\$69,675	\$2,042	\$282,699	\$5,119
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	\$10,935,717	\$11,484,677	\$10,832,182	\$8,367,510	\$8,156,397	\$8,119,571	\$8,789,735	\$8,529,099
---	Water Resources (merged into Nat Res Dept)	---	---	---	\$7,315,901	\$4,692,530	\$5,064,686	\$5,277,010	\$4,994,812	\$4,459,008	\$3,855,635	\$3,339,092
---	Aging (merged into HHSS)	---	---	---	---	---	(\$142)	\$6,154,595	\$10,905,598	\$11,361,893	\$11,341,272	\$11,079,792
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	\$970,551,879	\$909,802,659	\$864,472,209	\$793,901,992
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	\$209,883,778	\$196,370,568	\$188,229,995	\$178,152,549
---	Health (merged into HHSS)	---	---	---	---	---	---	---	\$67,422,261	\$61,975,614	\$54,390,963	\$48,479,965
---	Soybean Board (no longer a State Agency)	---	---	---	---	---	---	---	\$345,134	\$1,362,564	\$1,267,038	\$973,094
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	\$187,250	\$56,303,306
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	\$53,348	\$7,052,743
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	\$11,805	\$4,592,468
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	---	\$25,002
---	Policy Research (merged with Governor)	---	---	---	---	---	---	---	---	---	---	\$7,720
Totals *		\$5,366,811,418	\$5,148,814,536	\$4,722,996,454	\$4,581,855,770	\$4,224,273,318	\$3,677,596,568	\$3,542,820,403	\$3,356,683,827	\$3,197,606,449	\$2,980,968,059	\$2,817,124,276
% Change from Previous Year		+4%	+9%	+3%	+8%	+15%	+4%	+6%	+5%	+7%	+6%	+6%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report

Operating Expenditures by Agency

2003 Rank	Agency	F.Y. 2002-03 Total Operating Expenditures (Account Codes 520000 - 539900)	F.Y. 2001-02 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 2000-01 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1999-00 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1998-99 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1997-98 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1996-97 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1995-96 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1994-95 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1993-94 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1992-93 Total Operating Expenditures (Account Codes 4200 - 4399)
1	Administrative Services	\$229,388,262	\$146,627,083	\$111,219,597	\$140,912,195	\$161,004,570	\$149,381,889	\$145,100,118	\$125,572,773	\$119,046,061	\$103,408,179	\$35,651,977
2	Retirement Systems	\$181,183,901	\$156,184,366	\$145,950,288	\$127,007,121	\$113,802,186	\$94,468,051	\$83,421,614	\$74,188,219	\$64,161,305	\$55,315,035	\$50,061,225
3	Roads	\$84,674,787	\$79,126,028	\$74,203,630	\$55,622,748	\$57,631,903	\$55,633,911	\$55,916,390	\$55,577,333	\$47,174,531	\$42,061,736	\$40,511,433
4	HHSS-Finance & Support**	\$81,492,866	\$94,675,715	\$87,871,322	\$82,486,005	\$77,669,061	\$63,729,623	\$71,335,801	---	---	---	---
5	Health & Human Services**	\$79,213,053	\$84,036,323	\$69,913,205	\$64,451,291	\$59,913,271	\$50,739,380	\$35,986,203	---	---	---	---
6	Corrections	\$49,131,978	\$51,767,987	\$46,807,253	\$36,980,337	\$34,038,438	\$31,438,633	\$30,202,318	\$29,612,704	\$28,012,838	\$22,995,658	\$23,251,670
7	Revenue	\$30,545,725	\$29,688,922	\$29,482,499	\$31,084,595	\$29,960,494	\$31,323,054	\$32,737,303	\$33,873,249	\$33,683,179	\$14,052,723	\$5,684,209
8	Environmental Quality	\$22,622,980	\$19,908,426	\$12,832,464	\$13,349,107	\$15,141,766	\$15,072,053	\$13,188,561	\$11,319,469	\$11,137,407	\$7,846,477	\$5,834,588
9	Educational Telecommunications	\$20,825,380	\$13,390,998	\$13,091,690	\$4,794,879	\$4,654,030	\$4,430,956	\$4,360,970	\$4,124,699	\$4,198,827	\$3,911,441	\$3,814,506
10	Education	\$14,411,590	\$14,655,500	\$13,484,303	\$12,721,735	\$11,244,652	\$8,483,053	\$8,213,231	\$8,060,770	\$7,915,451	\$7,091,232	\$7,282,170
11	Game and Parks	\$14,313,496	\$14,374,957	\$14,206,222	\$12,667,216	\$12,787,833	\$11,289,814	\$11,861,649	\$10,591,175	\$10,406,346	\$9,743,148	\$10,124,780
12	HHSS-Regulation & Licensure**	\$12,301,109	\$9,272,048	\$8,155,341	\$7,612,088	\$7,180,228	\$5,180,141	\$7,175,607	---	---	---	---
13	Insurance	\$9,890,094	\$13,035,141	\$9,011,113	\$7,461,119	\$6,433,776	\$3,107,607	\$4,543,915	\$4,343,910	\$4,630,251	\$2,644,583	\$3,350,116
14	Treasurer	\$9,150,693	\$16,910,889	\$16,033,254	\$15,133,243	\$17,457,621	\$11,448,858	\$16,280,286	\$10,993,673	\$7,236,861	\$5,226,149	\$4,467,057
15	Patrol	\$8,873,419	\$8,183,402	\$8,559,156	\$8,593,841	\$7,212,546	\$6,824,347	\$5,964,492	\$5,284,280	\$4,530,448	\$4,376,176	\$4,725,313
16	Labor	\$8,303,081	\$13,025,068	\$10,867,047	\$8,173,516	\$8,215,600	\$7,080,220	\$5,679,541	\$4,558,703	\$5,136,797	\$6,266,841	\$5,476,638
17	Natural Resources Department***	\$7,006,281	\$6,073,930	\$5,047,155	---	---	---	---	---	---	---	---
18	Motor Vehicles	\$6,351,215	\$10,128,019	\$8,087,874	\$6,200,928	\$9,135,634	\$7,604,426	\$5,950,221	\$7,181,722	\$6,737,532	\$4,531,378	\$4,554,198
19	Educational Lands and Funds	\$5,757,881	\$3,213,772	\$757,032	\$769,539	\$794,659	\$763,184	\$816,499	\$728,265	\$708,284	\$683,599	\$722,932
20	Military	\$5,091,643	\$3,847,999	\$4,338,956	\$3,981,367	\$3,263,969	\$3,309,221	\$3,322,136	\$2,922,113	\$3,037,826	\$3,306,986	\$2,325,610
21	Supreme Court	\$5,046,649	\$4,653,089	\$5,148,882	\$4,003,727	\$4,424,790	\$3,424,716	\$3,197,865	\$3,803,050	\$3,763,782	\$3,193,403	\$2,092,508
22	Agriculture	\$4,899,591	\$4,548,786	\$3,978,804	\$3,762,041	\$3,582,918	\$3,078,019	\$2,848,581	\$2,861,289	\$3,814,805	\$2,656,253	\$2,414,027
23	Economic Development	\$4,336,523	\$4,266,619	\$7,111,441	\$7,781,487	\$9,003,182	\$7,989,226	\$6,365,844	\$3,835,338	\$3,491,816	\$2,630,311	\$2,490,065
24	Secretary of State	\$2,736,414	\$2,362,484	\$2,396,871	\$2,492,371	\$2,453,097	\$2,259,794	\$999,793	\$783,188	\$903,008	\$798,657	\$784,953
25	Crime Commission	\$2,413,313	\$2,128,962	\$2,124,935	\$2,124,935	\$1,501,564	\$781,866	\$694,285	\$647,811	\$594,295	\$516,112	\$500,711
26	Corn Board	\$2,277,791	\$2,070,973	\$2,602,555	\$2,222,468	\$2,260,392	\$2,096,739	\$2,292,849	\$1,670,206	\$1,628,401	\$1,654,733	\$1,683,455
27	Legislature	\$1,690,129	\$1,772,977	\$1,917,847	\$1,772,019	\$2,094,450	\$1,988,230	\$2,362,373	\$1,927,226	\$2,388,137	\$1,927,265	\$2,378,305
28	Historical Society	\$1,593,074	\$1,322,315	\$1,355,808	\$1,006,963	\$999,870	\$947,793	\$1,019,393	\$893,288	\$858,037	\$755,161	\$699,154
29	Public Service Commission	\$1,499,449	\$1,512,215	\$1,338,221	\$1,269,244	\$1,348,103	\$1,253,159	\$1,299,096	\$1,240,602	\$1,172,878	\$1,176,374	\$1,256,003
30	Technical Community Colleges	\$1,440,231	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
31	NE Dairy Industrial Development Board	\$1,153,255	\$1,155,428	\$1,241,154	\$1,242,493	\$401,364	---	---	---	---	---	---
32	Attorney General	\$1,118,977	\$1,244,526	\$744,819	\$703,990	\$793,013	\$601,811	\$493,867	\$482,357	\$560,703	\$539,609	\$486,311
33	Auditor	\$946,129	\$912,607	\$888,257	\$755,249	\$648,496	\$727,761	\$530,803	\$496,500	\$355,852	\$276,606	\$413,446
34	Aeronautics	\$857,295	\$1,336,695	\$966,580	\$1,074,634	\$947,177	\$760,395	\$1,002,604	\$826,739	\$915,730	\$990,393	\$945,744
35	Property Assessment & Taxation	\$854,976	\$1,042,914	\$998,305	\$1,502,718	---	---	---	---	---	---	---
36	Workers Compensation Court	\$730,266	\$671,078	\$507,917	\$507,927	\$551,126	\$576,210	\$532,441	\$383,590	\$438,486	\$228,037	\$192,716
37	Library Commission	\$658,556	\$703,006	\$762,546	\$790,918	\$719,907	\$728,576	\$704,360	\$725,068	\$686,993	\$761,339	\$717,476
38	Blind & Visually Impaired Commission	\$567,423	\$622,510	\$535,243	---	---	---	---	---	---	---	---
39	Banking	\$538,559	\$560,356	\$534,141	\$486,203	\$496,841	\$457,220	\$484,698	\$429,890	\$457,845	\$384,042	\$379,481
40	Wheat Board	\$462,558	\$784,398	\$819,227	\$842,999	\$759,165	\$687,921	\$741,981	\$674,813	\$607,849	\$609,184	\$587,573
41	Investment Council	\$420,903	\$490,279	\$338,522	\$345,096	\$317,302	\$407,615	\$274,882	\$400,383	\$276,096	\$291,899	\$278,043
42	Fire Marshal	\$388,018	\$522,357	\$455,451	\$491,383	\$380,576	\$475,975	\$401,848	\$372,844	\$410,318	\$562,844	\$285,358
43	Equal Opportunity Commission	\$379,173	\$399,341	\$390,479	\$390,992	\$367,071	\$308,932	\$243,478	\$220,962	\$372,616	\$324,728	\$255,651
44	Governor/Policy Research/Energy	\$340,290	\$808,538	\$943,378	\$908,235	\$758,168	\$861,893	\$638,079	\$613,158	\$774,730	\$503,474	\$504,852
45	Foster Care Review Board	\$339,165	\$340,445	\$286,604	\$258,277	\$226,009	\$173,787	\$170,700	\$139,312	\$90,506	\$111,450	\$98,217
46	Real Estate Commission	\$302,661	\$244,337	\$254,932	\$236,420	\$267,123	\$238,456	\$236,379	\$275,098	\$231,322	\$247,032	\$250,299
47	Dry Bean Commission	\$296,758	\$268,661	\$298,734	\$311,239	\$243,183	\$232,991	\$185,751	\$134,355	\$153,811	\$94,069	\$211,656
48	Arts Council	\$246,680	\$283,267	\$588,042	\$502,670	\$390,448	\$285,828	\$139,301	\$143,085	\$149,979	\$117,800	\$117,800
49	Public Accountancy Board	\$211,110	\$152,804	\$150,556	\$226,683	\$261,761	\$239,344	\$218,989	\$134,622	\$163,899	\$174,765	\$127,939
50	Engineers and Architects Board	\$203,401	\$152,598	\$133,590	\$138,787	\$120,950	\$109,445	\$103,011	\$112,044	\$122,009	\$100,204	\$112,036
51	Liquor Control Commission	\$177,084	\$217,640	\$186,167	\$164,771	\$183,433	\$139,443	\$157,189	\$139,124	\$169,315	\$151,097	\$138,824
52	Brand Committee	\$171,778	\$176,521	\$147,708	\$133,170	\$162,105	\$142,747	\$134,005	\$153,659	\$178,380	\$181,003	\$146,893

Operating Expenditures by Agency, continued.

2003 Rank	Agency	F.Y. 2002-03 Total Operating Expenditures (Account Codes 520000 - 539900)	F.Y. 2001-02 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 2000-01 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1999-00 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1998-99 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1997-98 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1996-97 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1995-96 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1994-95 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1993-94 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1992-93 Total Operating Expenditures (Account Codes 4200 - 4399)	
53	Ethanol Board	\$159,225	\$341,128	\$312,912	\$249,936	\$127,403	\$107,452	\$134,294	\$84,228	\$114,102	\$176,890	\$703,320	
54	Public Advocacy Commission	\$157,054	\$93,047	\$108,749	\$142,371	\$94,003	\$100,321	\$92,751	\$23,957	---	---	---	
55	Electrical Board	\$156,390	\$152,251	\$108,508	\$100,932	\$144,729	\$59,783	\$65,719	\$63,485	\$67,840	\$56,943	\$43,370	
56	Tax Equalization & Review Commission	\$150,037	\$135,724	\$114,707	\$120,960	\$104,758	\$85,137	\$83,123	\$13,519	---	---	---	
57	Deaf & Hard of Hearing Commission	\$140,076	\$205,770	\$150,428	\$132,051	\$130,414	\$106,080	\$103,686	\$89,732	\$104,073	\$99,083	\$123,812	
58	Postsecondary Education	\$121,577	\$116,965	\$163,279	\$132,961	\$198,894	\$248,813	\$160,295	\$160,889	\$218,581	\$177,529	\$159,360	
59	Grain Sorghum Board	\$108,731	\$158,053	\$268,274	\$219,993	\$233,622	\$368,372	\$333,675	\$338,031	\$292,513	\$422,155	\$417,917	
60	Oil and Gas Commission	\$105,329	\$179,657	\$64,317	\$67,629	\$72,138	\$68,611	\$61,662	\$58,573	\$73,250	\$71,778	\$68,504	
61	Racing Commission	\$93,738	\$97,111	\$92,548	\$151,171	\$56,837	\$48,665	\$69,130	\$69,555	\$69,128	\$101,174	\$96,161	
62	Veterans Affairs	\$67,891	\$65,554	\$71,450	\$70,046	\$59,931	\$60,721	\$59,317	\$57,555	\$68,690	\$49,371	\$47,124	
63	Power Review Board	\$61,552	\$72,826	\$57,780	\$17,587	\$19,535	\$11,535	\$13,590	\$11,310	\$13,667	\$14,366	\$13,473	
64	Rural Development Commission	\$60,146	\$135,119	\$155,404	\$168,766	\$124,610	---	---	---	---	---	---	
65	MV Industry Licensing Board	\$57,621	\$63,148	\$77,111	\$78,820	\$61,426	\$63,036	\$66,678	\$57,417	\$52,428	\$58,346	\$55,202	
66	Women's Commission	\$52,469	\$54,666	\$80,220	\$64,935	\$44,540	\$31,316	\$44,934	\$36,366	\$42,645	\$38,377	\$30,616	
67	Accountability & Disclosure	\$49,670	\$42,778	\$57,715	\$38,494	\$46,748	\$46,209	\$52,971	\$67,503	\$37,857	\$38,004	\$31,233	
68	Real Estate Appraiser Board	\$38,879	\$37,870	\$44,395	\$41,210	\$36,260	\$32,439	\$34,763	\$32,293	\$38,382	\$19,287	\$12,757	
69	Industrial Relations Commission	\$30,024	\$30,629	\$26,524	\$29,110	\$30,573	\$27,631	\$35,033	\$30,492	\$30,127	\$20,401	\$21,314	
70	Parole Board	\$27,515	\$29,180	\$33,050	\$33,734	\$34,069	\$34,800	\$55,184	\$44,892	\$20,015	\$2,471	\$11,767	
71	Mexican-American Commission	\$26,499	\$24,670	\$75,555	\$34,795	\$40,888	\$37,537	\$39,659	\$32,183	\$36,054	\$14,573	\$29,495	
72	Board of Geologists	\$16,987	\$17,089	\$16,410	\$27,343	---	---	---	---	---	---	---	
73	Indian Affairs Commission	\$16,807	\$40,532	\$37,032	\$28,706	\$37,757	\$22,401	\$29,163	\$26,667	\$10,936	\$20,422	\$30,637	
74	Land Survey Examiners	\$16,748	\$16,708	\$14,519	\$14,406	\$11,088	\$10,135	\$7,816	\$6,164	\$7,722	\$7,061	\$7,037	
75	State Board of Agriculture	\$13,224	\$42,616	\$0	\$0	\$0	\$0	\$206,695	\$198,458	\$90,352	\$39,576	\$38,800	
76	Barber Examiners Board	\$9,260	\$9,959	\$7,429	\$7,289	\$6,631	\$7,116	\$8,723	\$8,482	\$6,477	\$7,741	\$6,741	
77	Landscape Architects Board	\$8,371	\$6,711	\$6,789	\$3,126	\$5,107	\$3,709	\$3,441	\$4,417	\$7,357	\$4,963	\$3,693	
78	Lieutenant Governor	\$7,456	\$5,542	\$5,932	\$6,337	\$7,500	\$8,012	\$9,949	\$8,711	\$8,635	\$13,311	\$24,073	
79	Abstracters Board of Examiners	\$6,479	\$7,854	\$7,637	\$6,867	\$6,988	\$5,261	\$4,528	\$5,814	\$4,592	\$5,319	\$3,896	
80	Branch Rail Revitalization Council	\$216	\$254	\$215	\$192	\$170	\$168	\$27,783	\$69,229	\$338	\$695	\$3,692	
---	Water Resources (merged into Nat Res Dept)	---	---	---	\$4,826,285	\$2,315,819	\$2,982,456	\$3,092,075	\$2,905,501	\$2,323,176	\$1,904,356	\$1,386,133	
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	\$704,173	\$875,410	\$554,245	\$432,256	\$362,548	\$407,471	\$481,030	\$491,973	
---	Aging (merged into HHSS)	---	---	---	---	---	---	\$73,091	\$301,810	\$182,468	\$176,865	\$197,078	
---	Soybean Board (no longer a State Agency)	---	---	---	---	---	---	---	\$301,493	\$1,241,293	\$1,141,622	\$830,763	
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	\$67,802,430	\$58,678,574	\$40,597,086	\$34,855,126	
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	\$26,147,130	\$24,091,120	\$22,699,678	\$20,131,877	
---	Health (merged into HHSS)	---	---	---	---	---	---	---	\$12,092,715	\$11,748,244	\$8,768,178	\$6,468,871	
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	\$10,117	\$5,079,407	
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	---	\$9,812	\$3,765,868
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	---	\$8,695	\$53,137,015
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	---	\$2,759	---
Totals *		\$921,587,579	\$828,038,712	\$732,204,731	\$685,973,204	\$679,133,672	\$598,416,274	\$575,933,280	\$524,966,208	\$483,573,643	\$392,675,960	\$356,718,784	
% Change from Previous Year		+11%	+13%	+7%	+1%	+13%	+4%	+10%	+9%	+23%	+10%	+8%	
Operating Expenditures as a % of Total Expenditures		17%	16%	16%	15%	16%	16%	16%	16%	15%	13%	13%	

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report

Travel Expenditures by Agency

2003 Rank	Agency	F.Y. 2002-03 Travel Expenditures (Account Code 570000's)	F.Y. 2001-02 Travel Expenditures (Account Code 4700's)	F.Y. 2000-01 Travel Expenditures (Account Code 4700's)	F.Y. 1999-00 Travel Expenditures (Account Code 4700's)	F.Y. 1998-99 Travel Expenditures (Account Code 4700's)	F.Y. 1997-98 Travel Expenditures (Account Code 4700's)	F.Y. 1996-97 Travel Expenditures (Account Code 4700's)	F.Y. 1995-96 Travel Expenditures (Account Code 4700's)	F.Y. 1994-95 Travel Expenditures (Account Code 4700's)	F.Y. 1993-94 Travel Expenditures (Account Code 4700's)	F.Y. 1992-93 Travel Expenditures (Account Code 4700's)
1	Health & Human Services**	\$2,337,626	\$2,221,171	\$2,652,479	\$3,248,391	\$2,912,053	\$2,791,546	\$1,846,630	---	---	---	---
2	Education	\$1,140,176	\$904,681	\$974,359	\$918,557	\$979,444	\$916,630	\$946,266	\$853,677	\$752,292	\$750,818	\$783,648
3	Roads	\$928,760	\$1,166,860	\$1,003,825	\$909,592	\$911,135	\$801,416	\$722,646	\$707,102	\$633,135	\$583,727	\$526,236
4	HHSS-Regulation & Licensure**	\$886,089	\$828,793	\$906,589	\$854,502	\$892,877	\$807,291	\$955,300	---	---	---	---
5	Supreme Court	\$843,707	\$857,286	\$980,572	\$827,502	\$747,001	\$802,296	\$681,880	\$625,395	\$726,389	\$666,778	\$658,130
6	Agriculture	\$822,203	\$719,081	\$787,059	\$678,932	\$687,058	\$652,873	\$627,672	\$466,832	\$515,381	\$544,060	\$542,479
7	Corrections	\$679,933	\$751,420	\$681,491	\$635,942	\$571,803	\$546,266	\$526,575	\$436,106	\$385,749	\$409,920	\$425,254
8	Legislature	\$617,737	\$527,840	\$635,352	\$477,387	\$537,904	\$460,528	\$537,536	\$399,216	\$469,019	\$408,220	\$523,865
9	Labor	\$535,062	\$592,808	\$700,225	\$870,922	\$699,510	\$579,975	\$603,332	\$462,076	\$423,707	\$472,139	\$482,913
10	Environmental Quality	\$497,601	\$460,272	\$455,165	\$437,529	\$405,170	\$383,070	\$405,932	\$274,782	\$313,686	\$316,322	\$299,461
11	Economic Development	\$434,881	\$405,623	\$418,107	\$350,277	\$303,555	\$360,997	\$334,032	\$262,099	\$306,136	\$286,785	\$267,070
12	Fire Marshal	\$400,417	\$346,223	\$368,189	\$328,864	\$340,955	\$322,291	\$320,262	\$241,463	\$250,208	\$305,074	\$253,137
13	Brand Committee	\$385,646	\$356,025	\$342,070	\$318,097	\$290,458	\$299,720	\$276,952	\$270,559	\$255,276	\$258,892	\$202,420
14	Game and Parks	\$369,565	\$406,728	\$393,513	\$382,139	\$292,763	\$304,506	\$274,393	\$317,327	\$308,053	\$312,355	\$253,352
15	Natural Resources Department***	\$323,844	\$332,105	\$314,126	---	---	---	---	---	---	---	---
16	Revenue	\$297,323	\$293,922	\$414,248	\$347,374	\$545,957	\$393,371	\$408,478	\$369,537	\$366,540	\$419,735	\$331,871
17	Patrol	\$292,487	\$275,430	\$346,442	\$383,859	\$302,650	\$294,611	\$250,021	\$290,502	\$312,821	\$244,895	\$206,049
18	Motor Vehicles	\$276,960	\$248,703	\$241,470	\$231,597	\$220,199	\$238,674	\$255,144	\$169,023	\$197,390	\$207,463	\$202,764
19	Insurance	\$275,842	\$216,186	\$328,391	\$313,930	\$309,839	\$258,187	\$252,330	\$223,136	\$228,866	\$274,843	\$304,249
20	Military	\$252,501	\$153,723	\$172,656	\$125,798	\$96,614	\$126,649	\$132,329	\$75,764	\$94,309	\$117,395	\$72,455
21	HHSS-Finance & Support**	\$214,181	\$261,803	\$295,359	\$340,749	\$380,408	\$448,454	\$1,231,425	---	---	---	---
22	Administrative Services	\$198,621	\$260,251	\$309,126	\$324,837	\$320,733	\$297,614	\$224,479	\$195,710	\$217,345	\$194,239	\$176,304
23	Blind & Visually Impaired Commission	\$176,739	\$144,698	\$155,425	---	---	---	---	---	---	---	---
24	Property Assessment & Taxation	\$170,282	\$166,041	\$216,408	\$204,281	---	---	---	---	---	---	---
25	Educational Telecommunications	\$165,404	\$156,076	\$154,627	\$139,021	\$137,429	\$120,030	\$106,818	\$93,165	\$99,003	\$84,584	\$76,749
26	Corn Board	\$163,453	\$100,253	\$109,385	\$101,856	\$86,681	\$88,542	\$73,896	\$85,108	\$67,635	\$74,181	\$80,353
27	Banking	\$154,936	\$155,191	\$175,302	\$179,531	\$173,343	\$197,679	\$194,703	\$166,511	\$176,734	\$182,348	\$199,648
28	Public Service Commission	\$112,799	\$120,513	\$126,223	\$125,569	\$101,931	\$77,525	\$82,679	\$92,860	\$83,616	\$87,281	\$88,046
29	Electrical Board	\$96,175	\$86,927	\$112,012	\$87,523	\$85,784	\$73,558	\$74,548	\$55,545	\$56,673	\$48,275	\$51,536
30	Aeronautics	\$95,524	\$84,598	\$88,801	\$93,305	\$94,100	\$88,215	\$77,394	\$71,761	\$67,656	\$72,326	\$70,785
31	Attorney General	\$95,166	\$85,070	\$114,043	\$78,625	\$80,120	\$79,247	\$77,612	\$65,633	\$63,693	\$80,586	\$60,390
32	Crime Commission	\$88,108	\$86,432	\$116,409	\$112,211	\$100,849	\$89,806	\$95,377	\$81,528	\$70,173	\$61,273	\$70,539
33	Racing Commission	\$80,548	\$82,791	\$75,833	\$77,354	\$57,001	\$69,553	\$60,116	\$71,184	\$79,039	\$59,660	\$55,676
34	Historical Society	\$72,855	\$56,140	\$97,218	\$80,921	\$72,289	\$68,122	\$94,439	\$69,770	\$72,631	\$70,853	\$52,468
35	Library Commission	\$58,021	\$63,123	\$61,964	\$48,318	\$42,933	\$34,203	\$49,371	\$42,158	\$36,801	\$46,026	\$40,963
36	Workers Compensation Court	\$57,776	\$65,329	\$52,761	\$48,665	\$41,739	\$44,185	\$43,460	\$31,695	\$30,049	\$30,113	\$31,859
37	Equal Opportunity Commission	\$50,296	\$88,417	\$78,653	\$64,106	\$56,081	\$68,843	\$37,031	\$29,387	\$43,245	\$41,454	\$28,348
38	Foster Care Review Board	\$48,328	\$48,136	\$43,908	\$42,734	\$33,300	\$31,442	\$26,543	\$24,151	\$20,038	\$17,866	\$14,171
39	Tax Equalization & Review Commission	\$42,816	\$40,286	\$25,581	\$28,376	\$24,201	\$13,658	\$10,384	\$2,613	---	---	---
40	Real Estate Commission	\$42,034	\$49,313	\$51,474	\$45,510	\$48,083	\$48,508	\$46,482	\$42,339	\$41,499	\$46,603	\$48,535
41	MV Industry Licensing Board	\$41,220	\$49,650	\$46,520	\$39,287	\$49,757	\$49,195	\$39,108	\$28,378	\$29,445	\$35,229	\$36,496
42	Wheat Board	\$40,667	\$44,973	\$59,438	\$53,826	\$62,423	\$53,265	\$62,704	\$54,102	\$42,560	\$67,439	\$57,514
43	Secretary of State	\$37,418	\$37,964	\$29,660	\$29,455	\$23,534	\$30,738	\$16,015	\$22,668	\$15,509	\$17,175	\$14,895
44	Auditor	\$35,746	\$37,312	\$21,861	\$19,564	\$29,305	\$25,451	\$41,858	\$35,942	\$45,679	\$63,841	\$92,659
45	Ethanol Board	\$34,129	\$33,731	\$38,470	\$38,259	\$28,432	\$27,993	\$21,981	\$36,369	\$31,150	\$31,537	\$47,043
46	Educational Lands and Funds	\$33,637	\$36,470	\$31,980	\$33,028	\$34,324	\$30,279	\$30,608	\$28,615	\$33,559	\$41,599	\$42,898
47	Retirement Systems	\$30,873	\$30,919	\$35,010	\$29,022	\$28,111	\$24,118	\$26,352	\$21,879	\$14,430	\$15,073	\$17,148
48	Governor/Policy Research/Energy	\$29,170	\$41,178	\$71,087	\$51,188	\$86,448	\$109,299	\$69,512	\$91,524	\$81,049	\$105,807	\$87,954
49	Arts Council	\$25,260	\$22,401	\$30,194	\$36,671	\$39,184	\$29,850	\$35,621	\$22,483	\$20,976	\$27,881	\$16,953
50	Engineers and Architects Board	\$24,286	\$13,998	\$10,718	\$15,885	\$16,162	\$10,168	\$11,300	\$9,604	\$8,018	\$10,445	\$10,430
51	Dry Bean Commission	\$21,454	\$12,368	\$18,122	\$20,427	\$13,836	\$15,483	\$9,217	\$3,722	\$5,839	\$5,867	\$17,048
52	Public Accountancy Board	\$21,380	\$23,343	\$37,368	\$32,170	\$30,314	\$35,776	\$28,105	\$22,882	\$24,430	\$20,247	\$29,648

Travel Expenditures by Agency, continued.

2003 Rank	Agency	F.Y. 2002-03 Travel Expenditures (Account Code 570000's)	F.Y. 2001-02 Travel Expenditures (Account Code 4700's)	F.Y. 2000-01 Travel Expenditures (Account Code 4700's)	F.Y. 1999-00 Travel Expenditures (Account Code 4700's)	F.Y. 1998-99 Travel Expenditures (Account Code 4700's)	F.Y. 1997-98 Travel Expenditures (Account Code 4700's)	F.Y. 1996-97 Travel Expenditures (Account Code 4700's)	F.Y. 1995-96 Travel Expenditures (Account Code 4700's)	F.Y. 1994-95 Travel Expenditures (Account Code 4700's)	F.Y. 1993-94 Travel Expenditures (Account Code 4700's)	F.Y. 1992-93 Travel Expenditures (Account Code 4700's)
53	Indian Affairs Commission	\$19,284	\$18,592	\$26,441	\$27,218	\$31,035	\$19,638	\$20,591	\$16,998	\$22,736	\$24,410	\$14,535
54	Public Advocacy Commission	\$19,100	\$23,722	\$25,613	\$42,735	\$28,324	\$26,665	\$19,162	\$3,527	---	---	---
55	Grain Sorghum Board	\$17,977	\$15,588	\$28,207	\$23,142	\$25,908	\$39,095	\$27,373	\$30,087	\$27,531	\$26,166	\$30,493
56	Liquor Control Commission	\$15,692	\$14,092	\$15,204	\$14,796	\$13,534	\$13,591	\$15,222	\$18,901	\$10,653	\$12,714	\$11,971
57	Deaf & Hard of Hearing Commission	\$14,880	\$15,174	\$14,448	\$14,770	\$18,208	\$15,970	\$11,031	\$9,425	\$7,514	\$5,858	\$8,564
58	Treasurer	\$14,847	\$16,351	\$15,007	\$11,578	\$6,141	\$5,924	\$5,777	\$6,327	\$4,564	\$5,647	\$9,251
59	Power Review Board	\$14,167	\$17,695	\$15,450	\$15,769	\$12,358	\$7,598	\$9,423	\$10,035	\$10,249	\$6,237	\$7,571
60	Real Estate Appraiser Board	\$13,004	\$17,793	\$19,191	\$17,839	\$14,944	\$14,407	\$15,045	\$11,813	\$8,547	\$7,787	\$5,577
61	Veterans Affairs	\$12,138	\$15,954	\$23,848	\$20,160	\$19,328	\$18,760	\$14,078	\$23,436	\$18,683	\$10,684	\$13,113
62	Mexican-American Commission	\$11,571	\$18,441	\$27,165	\$15,916	\$13,412	\$13,074	\$18,149	\$16,519	\$22,858	\$14,005	\$16,973
63	Accountability & Disclosure	\$11,433	\$5,769	\$5,965	\$5,979	\$5,718	\$5,393	\$6,615	\$6,801	\$9,705	\$6,106	\$5,726
64	Postsecondary Education	\$11,209	\$19,962	\$30,696	\$25,197	\$26,394	\$19,008	\$27,659	\$22,872	\$40,365	\$30,454	\$25,207
65	Investment Council	\$11,009	\$14,230	\$19,840	\$17,631	\$19,607	\$15,891	\$11,295	\$11,077	\$7,834	\$14,042	\$9,847
66	Parole Board	\$10,021	\$6,736	\$11,414	\$8,363	\$7,324	\$10,232	\$8,113	\$8,315	\$8,677	\$8,659	\$7,605
67	Rural Development Commission	\$8,811	\$26,061	\$28,134	\$29,933	\$31,166	---	---	---	---	---	---
68	Industrial Relations Commission	\$8,549	\$10,281	\$8,826	\$4,882	\$5,472	\$6,432	\$6,475	\$5,777	\$6,017	\$5,433	\$3,967
69	Oil and Gas Commission	\$7,064	\$5,462	\$12,983	\$12,540	\$9,706	\$7,633	\$9,495	\$8,009	\$13,707	\$16,850	\$12,192
70	Women's Commission	\$6,233	\$8,340	\$5,234	\$8,163	\$7,511	\$6,428	\$5,958	\$6,370	\$6,694	\$4,812	\$6,409
71	Land Survey Board	\$5,937	\$4,271	\$4,105	\$5,201	\$2,786	\$3,801	\$3,062	\$2,144	\$3,292	\$5,071	\$4,199
72	Lieutenant Governor	\$4,922	\$9,421	\$6,204	\$7,230	\$9,558	\$7,592	\$7,942	\$9,479	\$6,850	\$6,082	\$24,313
73	Barber Examiners Board	\$4,246	\$4,915	\$4,179	\$4,181	\$4,324	\$5,272	\$4,797	\$4,702	\$4,323	\$4,950	\$4,551
74	Abstracters Board of Examiners	\$3,024	\$3,463	\$1,944	\$3,157	\$1,880	\$1,201	\$1,407	\$339	\$899	\$921	\$1,322
75	Branch Rail Revitalization Council	\$1,627	\$3,519	\$1,209	\$0	\$0	\$699	\$0	\$446	\$724	\$1,751	\$1,169
76	Board of Geologists	\$867	\$1,419	\$3,290	\$3,799	---	---	---	---	---	---	---
77	NE Dairy Industrial Development Board	\$821	\$1,824	\$813	\$549	\$572	---	---	---	---	---	---
---	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,145	\$919	\$2,382	\$3,307
---	Water Resources (merged into Nat Res Dept)	---	---	---	\$230,161	\$148,528	\$155,036	\$146,990	\$136,544	\$161,814	\$165,760	\$150,795
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	\$100,818	\$104,392	\$79,437	\$85,168	\$79,312	\$100,141	\$76,827	\$80,858
---	Aging (merged into HHSS)	---	---	---	---	---	---	\$14,587	\$31,212	\$42,310	\$30,849	\$30,674
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	\$1,688,679	\$1,729,928	\$1,665,956	\$1,568,703
---	Health (merged into HHSS)	---	---	---	---	---	---	---	\$967,266	\$1,049,161	\$981,333	\$942,944
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	\$819,843	\$726,207	\$758,532	\$631,532
---	Soybean Board (no longer a State Agency)	---	---	---	---	---	---	---	\$3,451	\$17,785	\$20,692	\$31,186
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	\$94	\$11,255
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	---	\$20,170
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	---	\$1,270
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	---	\$877
---	Policy Research (merged with Governor)	---	---	---	---	---	---	---	---	---	---	---
	Totals *	\$15,406,092	\$14,949,652	\$16,362,680	\$15,935,168	\$14,993,914	\$14,220,477	\$13,852,262	\$12,004,732	\$12,188,115	\$12,140,296	\$11,650,536
	% Change from Previous Year	+3%	-9%	+3%	+6%	+5%	+3%	+15%	-2%	+0%	+4%	+1%
	Travel Expenditures as a % of Total Expenditures	0.29%	0.29%	0.35%	0.35%	0.35%	0.39%	0.39%	0.36%	0.38%	0.41%	0.41%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report

Capital Expenditures by Agency

2003 Rank	Agency	F.Y. 2002-03 Capital Expenditures (Account Code 580000's)	F.Y. 2001-02 Capital Expenditures (Account Code 4800's)	F.Y. 2000-01 Capital Expenditures (Account Code 4800's)	F.Y. 1999-00 Capital Expenditures (Account Code 4800's)	F.Y. 1998-99 Capital Expenditures (Account Code 4800's)	F.Y. 1997-98 Capital Expenditures (Account Code 4800's)	F.Y. 1996-97 Capital Expenditures (Account Code 4800's)	F.Y. 1995-96 Capital Expenditures (Account Code 4800's)	F.Y. 1994-95 Capital Expenditures (Account Code 4800's)	F.Y. 1993-94 Capital Expenditures (Account Code 4800's)	F.Y. 1992-93 Capital Expenditures (Account Code 4800's)
1	Roads	\$359,943,589	\$346,173,695	\$305,680,427	\$407,813,458	\$339,665,401	\$273,788,134	\$311,857,344	\$297,617,395	\$290,709,545	\$271,825,864	\$252,872,711
2	Administrative Services	\$11,475,329	\$32,400,980	\$27,856,972	\$33,803,456	\$21,457,206	\$17,552,006	\$17,378,591	\$16,480,250	\$19,582,610	\$21,947,867	\$20,264,776
3	Game and Parks	\$11,107,744	\$12,490,756	\$7,212,355	\$8,296,215	\$7,600,849	\$7,144,176	\$6,197,179	\$4,718,943	\$6,062,268	\$3,644,222	\$3,775,530
4	Educational Telecommunications	\$6,431,734	\$1,462,045	\$1,734,014	\$2,204,187	\$2,386,948	\$1,976,510	\$1,216,507	\$1,017,082	\$1,543,249	\$797,673	\$1,174,516
5	Corrections	\$5,523,888	\$9,075,810	\$27,880,183	\$47,484,319	\$10,613,828	\$14,542,051	\$7,592,034	\$2,339,599	\$2,019,379	\$2,311,122	\$9,005,229
6	Patrol	\$5,033,953	\$3,680,009	\$3,555,718	\$3,814,192	\$3,769,652	\$2,115,825	\$3,220,187	\$3,247,831	\$2,458,423	\$3,428,649	\$2,316,680
7	Health & Human Services**	\$4,383,974	\$4,848,852	\$7,070,033	\$11,470,648	\$2,175,375	\$2,698,349	\$3,874,105	---	---	---	---
8	Military	\$2,627,000	\$1,233,698	\$1,712,875	\$1,135,038	\$1,223,597	\$1,223,710	\$1,814,934	\$7,115,181	\$4,748,329	\$683,900	\$428,363
9	Retirement Systems	\$1,574,374	\$443,506	\$194,059	\$109,367	\$28,352	\$21,136	\$32,402	\$27,093	\$55,032	\$2,960	\$19,666
10	Crime Commission	\$997,975	\$1,705,931	\$5,384,349	\$2,158,141	\$1,272,541	\$416,419	\$380,452	\$366,580	\$385,071	\$453,112	\$275,864
11	HHSS-Finance & Support**	\$849,210	\$1,041,385	\$1,277,616	\$3,099,973	\$3,276,386	\$3,276,827	\$4,058,096	---	---	---	---
12	Aeronautics	\$802,300	\$566,586	\$601,758	\$843,334	\$251,076	\$676,522	\$920,896	\$592,554	\$866,688	\$734,230	\$525,858
13	Education	\$579,243	\$670,888	\$708,421	\$793,575	\$938,633	\$1,198,784	\$1,133,742	\$1,260,657	\$728,561	\$537,511	\$287,566
14	Treasurer	\$523,366	\$274,985	\$1,447,532	\$53,506	\$69,154	\$20,424	\$83,290	\$21,806	\$19,824	\$1,699	\$5,831
15	HHSS-Regulation & Licensure**	\$517,204	\$359,919	\$520,649	\$696,303	\$321,428	\$454,504	\$509,617	---	---	---	---
16	State Board of Agriculture	\$444,160	\$0	\$0	\$0	\$0	\$0	\$35,160	\$0	\$0	\$0	\$0
17	Labor	\$364,020	\$514,732	\$478,167	\$1,051,506	\$1,947,420	\$951,301	\$668,439	\$716,363	\$715,580	\$1,021,356	\$1,127,415
18	Legislature	\$361,363	\$486,624	\$688,238	\$587,344	\$552,728	\$315,781	\$698,967	\$222,050	\$982,639	\$289,723	\$280,664
19	Agriculture	\$345,752	\$210,934	\$515,290	\$536,092	\$178,687	\$451,312	\$316,616	\$346,576	\$605,428	\$338,540	\$219,437
20	Educational Lands and Funds	\$332,884	\$548,205	\$377,822	\$383,817	\$462,015	\$388,597	\$440,812	\$400,385	\$267,627	\$290,130	\$208,415
21	Supreme Court	\$313,426	\$352,783	\$381,314	\$458,584	\$531,374	\$453,228	\$499,080	\$389,367	\$479,158	\$442,180	\$523,612
22	Revenue	\$271,678	\$430,429	\$837,767	\$458,048	\$944,682	\$1,176,088	\$899,236	\$424,920	\$815,972	\$727,230	\$632,664
23	Natural Resources Department***	\$119,576	\$218,433	\$263,922	---	---	---	---	---	---	---	---
24	Library Commission	\$100,914	\$134,924	\$180,462	\$172,623	\$221,629	\$163,232	\$202,410	\$180,532	\$276,895	\$225,851	\$195,489
25	Property Assessment & Taxation	\$80,173	\$155,356	\$121,164	\$236,590	---	---	---	---	---	---	---
26	Environmental Quality	\$75,608	\$281,530	\$193,770	\$344,340	\$292,607	\$413,715	\$315,811	\$291,259	\$520,334	\$351,319	\$597,706
27	Blind & Visually Impaired Commission	\$69,475	\$44,034	\$90,598	---	---	---	---	---	---	---	---
28	Banking	\$67,563	\$44,001	\$133,355	\$60,894	\$89,414	\$94,015	\$156,287	\$138,829	\$149,524	\$48,533	\$71,982
29	Historical Society	\$67,475	\$115,729	\$183,943	\$64,018	\$104,765	\$79,837	\$87,176	\$63,041	\$106,547	\$181,990	\$244,413
30	Motor Vehicles	\$64,379	\$23,180	\$129,936	\$61,194	\$202,702	\$252,025	\$107,857	\$156,955	\$99,127	\$51,549	\$122,208
31	Secretary of State	\$57,028	\$249,339	\$127,352	\$316,057	\$568,819	\$246,928	\$221,405	\$161,096	\$111,828	\$133,777	\$140,995
32	Public Service Commission	\$47,214	\$58,065	\$74,771	\$50,267	\$126,819	\$46,645	\$50,934	\$119,678	\$155,610	\$72,614	\$114,114
33	Electrical Board	\$45,342	\$10,601	\$23,015	\$7,714	\$57,417	\$7,390	\$304	\$5,364	\$5,223	\$2,317	\$6,597
34	Workers Compensation Court	\$45,041	\$109,067	\$123,693	\$112,280	\$168,943	\$137,322	\$309,686	\$136,809	\$151,485	\$173,363	\$34,276
35	Brand Committee	\$40,159	\$25,196	\$43,063	\$31,982	\$66,677	\$40,911	\$56,487	\$41,552	\$63,121	\$49,810	\$3,580
36	Oil and Gas Commission	\$39,198	\$28,673	\$24,891	\$13,422	\$11,299	\$10,415	\$35,773	\$4,640	\$35,118	\$6,431	\$21,513
37	Insurance	\$37,353	\$18,432	\$71,764	\$112,091	\$117,546	\$74,044	\$240,856	\$161,488	\$461,511	\$310,498	\$44,926
38	Attorney General	\$35,624	\$26,762	\$63,395	\$74,486	\$79,402	\$38,441	\$84,112	\$86,148	\$50,325	\$63,241	\$120,443
39	Fire Marshal	\$33,303	\$27,766	\$70,364	\$157,652	\$118,650	\$124,321	\$71,870	\$92,009	\$86,601	\$32,762	\$34,239
40	Deaf & Hard of Hearing Commission	\$24,073	\$27,689	\$132,341	\$58,323	\$25,418	\$51,407	\$40,783	\$21,061	\$15,765	\$18,432	\$16,119
41	Governor/Policy Research/Energy	\$23,147	\$52,343	\$26,059	\$36,105	\$42,820	\$35,535	\$54,560	\$49,914	\$41,842	\$76,739	\$36,921
42	Investment Council	\$22,782	\$3,848	\$16,753	\$5,999	\$33,130	\$31,672	\$16,702	\$41,195	\$12,174	\$1,096	\$18,114
43	Postsecondary Education	\$21,415	\$9,507	\$37,298	\$23,499	\$4,533	\$14,543	\$22,754	\$7,780	\$65,317	\$23,676	\$101,686
44	Tax Equalization & Review Commission	\$21,014	\$11,927	\$41,044	\$19,354	\$13,006	\$21,436	\$31,415	\$42,173	---	---	---
45	Arts Council	\$18,111	\$16,561	\$9,774	\$53,825	\$11,712	\$11,511	\$7,925	\$20,135	\$3,076	\$18,650	\$69,581
46	Economic Development	\$17,988	\$137,532	\$352,680	\$154,005	\$158,909	\$294,446	\$180,437	\$131,754	\$226,905	\$178,547	\$51,170
47	Equal Opportunity Commission	\$14,420	\$51,651	\$26,376	\$60,329	\$11,842	\$73,181	\$97,977	\$29,697	\$22,666	\$7,451	\$14,628
48	Public Advocacy Commission	\$12,715	\$5,939	\$12,954	\$5,526	\$8,692	\$7,335	\$103,989	\$25,671	---	---	---
49	Engineers & Architects Board	\$11,817	\$8,320	\$19,644	\$46,337	\$17,783	\$5,929	\$4,976	\$0	\$0	\$65	\$7,438
50	Auditor	\$11,690	\$18,794	\$201,969	\$87,554	\$33,012	\$14,844	\$2,456	\$14,883	\$15,316	\$10,436	\$28,756
51	Veterans Affairs	\$5,716	\$4,566	\$50,880	\$13,672	\$38,545	\$13,584	\$20,779	\$6,131	\$32,802	\$6,928	\$464
52	MV Industry Licensing Board	\$5,025	\$835	\$5,263	\$623	\$26,651	\$10,420	\$5,971	\$181	\$8,065	\$25,254	\$144
53	Racing Commission	\$4,695	\$10,425	\$2,159	\$27,739	\$3,528	\$2,458	\$1,693	\$4,645	\$9,188	\$7,207	\$80

Capital Expenditures by Agency, continued.

2003 Rank	Agency	F.Y. 2002-03 Capital Expenditures (Account Code 580000's)	F.Y. 2001-02 Capital Expenditures (Account Code 4800's)	F.Y. 2000-01 Capital Expenditures (Account Code 4800's)	F.Y. 1999-00 Capital Expenditures (Account Code 4800's)	F.Y. 1998-99 Capital Expenditures (Account Code 4800's)	F.Y. 1997-98 Capital Expenditures (Account Code 4800's)	F.Y. 1996-97 Capital Expenditures (Account Code 4800's)	F.Y. 1995-96 Capital Expenditures (Account Code 4800's)	F.Y. 1994-95 Capital Expenditures (Account Code 4800's)	F.Y. 1993-94 Capital Expenditures (Account Code 4800's)	F.Y. 1992-93 Capital Expenditures (Account Code 4800's)
54	Liquor Control Commission	\$4,050	\$10,645	\$31,966	\$695	\$7,595	\$2,535	\$9,962	\$4,253	\$8,399	\$7,748	\$3,461
55	Real Estate Commission	\$3,592	\$4,265	\$9,920	\$6,910	\$50,042	\$5,359	\$7,671	\$7,174	\$56,379	\$6,300	\$895
56	Foster Care Review Board	\$3,005	\$15,414	\$45,805	\$17,656	\$3,990	\$24,917	\$72,261	\$26,456	\$7,473	\$4,957	\$1,379
57	Industrial Relations Comm.	\$2,848	\$1,721	\$14,732	\$2,043	\$1,275	\$3,246	\$9,366	\$962	\$1,166	\$2,942	\$4,075
58	Real Estate Appraiser Board	\$1,904	\$1,137	\$75	\$679	\$709	\$1,650	\$3,812	\$814	\$1,646	\$169	\$5,146
59	Indian Affairs Commission	\$1,818	\$3,853	\$2,388	\$1,716	\$257	\$2,920	\$4,912	\$5,915	\$305	\$662	\$3,686
60	Mexican-American Commission	\$1,748	\$638	\$7,738	\$847	\$4,638	\$3,640	\$395	\$2,583	\$4,795	\$5,281	\$2,591
61	Ethanol Board	\$1,109	\$2,549	\$3,512	\$1,953	\$4,594	\$895	\$9,829	\$2,337	\$3,764	\$3,131	\$552
62	Public Accountancy Board	\$996	\$2,242	\$1,243	\$5,587	\$10,368	\$22,453	\$6,232	\$833	\$17,225	\$2,270	\$5,350
63	Power Review Board	\$511	\$4,525	\$2,653	\$402	\$2,442	\$85	\$5,270	\$429	\$126	\$79	\$820
64	Abstracters Board of Examiners	\$458	\$0	\$0	\$3,616	\$0	\$0	\$0	\$0	\$0	\$0	\$2,527
65	Barber Examiners Board	\$400	\$1,198	\$0	\$403	\$450	\$0	\$400	\$0	\$2,415	\$3,571	\$455
---	Parole Board	\$0	\$20,704	\$18,618	\$0	\$6,015	\$8,955	\$33,515	\$0	\$0	\$0	\$626
---	Corn Board	\$0	\$8,002	\$5,898	\$19,539	\$13,962	\$4,324	\$7,309	\$14,572	\$9,746	\$3,357	\$4,890
---	Rural Development Commission	\$0	\$6,779	\$7,358	\$4,358	\$4,118	---	---	---	---	---	---
---	Lieutenant Governor	\$0	\$2,795	\$333	\$0	\$2,014	\$982	\$0	\$220	\$0	\$1,062	\$2,286
---	Women's Commission	\$0	\$2,290	\$10,245	\$5,841	\$0	\$291	\$9,007	\$0	\$0	\$247	\$2,003
---	Wheat Board	\$0	\$1,860	\$1,939	\$1,016	\$256	\$2,765	\$950	\$5,847	\$953	\$4,842	\$4,791
---	Accountability & Disclosure	\$0	\$1,649	\$18,755	\$1,003	\$55,905	\$27,688	\$6,043	\$40,181	\$3,496	\$1,386	\$712
---	Grain Sorghum Board	\$0	\$442	\$4,039	\$78	\$0	\$1,318	\$5,474	\$1,816	\$2,706	\$1,062	\$1,876
---	Dry Bean Commission	\$0	\$0	\$0	\$744	\$1,070	\$2,544	\$0	\$190	\$0	\$0	\$0
---	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$560	\$0
---	Land Survey Examiners Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Water Resources (merged into Nat Res Dept)	---	---	---	\$128,533	\$191,867	\$27,766	\$194,283	\$155,081	\$170,771	\$62,523	\$99,268
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	\$59,257	\$101,849	\$55,646	\$116,818	\$183,518	\$108,200	\$181,431	\$92,614
---	Aging (merged into HHSS)	---	---	---	---	---	---	\$68,634	\$17,322	\$33,746	\$15,667	\$12,416
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	\$5,593,320	\$5,352,760	\$2,353,187	\$200,196
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	\$2,539,359	\$1,769,112	\$3,806,858	\$1,646,014
---	Health (merged into HHSS)	---	---	---	---	---	---	---	\$849,111	\$1,586,966	\$597,472	\$420,613
---	Soybean Board (no longer a State Agency)	---	---	---	---	---	---	---	\$675	\$391	\$3,616	\$9,331
---	Personnel (merged with DAS)	---	---	---	---	---	---	---	---	---	\$76,814	\$138,645
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	\$1,994	\$328,553
---	Claims Board (merged with DAS)	---	---	---	---	---	---	---	---	---	---	\$2,500
---	Athletic Commission (merged with Revenue)	---	---	---	---	---	---	---	---	---	---	\$0
Totals *		\$416,066,638	\$420,996,482	\$399,157,429	\$529,922,478	\$403,585,019	\$333,359,204	\$366,933,215	\$348,792,222	\$344,914,284	\$318,705,692	\$299,040,644
% Change from Previous Year		-1%	5%	-33%	+31%	+21%	-9%	+5%	+1%	+8%	+7%	+12%
Capital Expenditures as a % of Total Expenditures		8%	8%	8%	12%	10%	9%	10%	10%	11%	11%	11%

* includes data from all state agencies except the University of Nebraska and State Colleges.
 **Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).
 ***Represents the merger of the Water Resources Department and the Natural Resources Commission.
 Source: June 30 Budget Status Report

Government Aid Expenditures by Agency

2003 Rank	Agency	F.Y. 2002-03 Government Aid Expenditures (Account Code 590000's)	F.Y. 2001-02 Government Aid Expenditures (Account Code 4900's)	F.Y. 2000-01 Government Aid Expenditures (Account Code 4900's)	F.Y. 1999-00 Government Aid Expenditures (Account Code 4900's)	F.Y. 1998-99 Government Aid Expenditures (Account Code 4900's)	F.Y. 1997-98 Government Aid Expenditures (Account Code 4900's)	F.Y. 1996-97 Government Aid Expenditures (Account Code 4900's)	F.Y. 1995-96 Government Aid Expenditures (Account Code 4900's)	F.Y. 1994-95 Government Aid Expenditures (Account Code 4900's)	F.Y. 1993-94 Government Aid Expenditures (Account Code 4900's)	F.Y. 1992-93 Government Aid Expenditures (Account Code 4900's)
1	HHSS-Finance & Support**	\$1,765,360,001	\$1,707,672,447	\$1,531,116,040	\$1,401,028,917	\$1,278,660,143	\$1,103,008,539	\$928,135,093	---	---	---	---
2	Education	\$1,036,437,860	\$1,019,257,265	\$908,956,168	\$917,965,364	\$916,445,567	\$753,066,598	\$720,769,811	\$696,989,346	\$663,466,511	\$630,365,888	\$597,584,221
3	Technical Community Colleges	\$64,403,490	\$65,423,988	\$94,533,649	\$86,558,722	\$48,204,091	\$39,069,394	\$37,803,983	\$36,683,195	\$35,892,508	\$34,701,900	\$34,995,129
4	Revenue	\$58,973,092	\$57,932,302	\$55,889,972	\$50,351,890	\$46,700,261	\$35,182,867	\$33,521,868	\$31,845,255	\$36,769,048	\$32,727,875	\$30,406,293
5	Public Service Commission	\$58,488,506	\$47,435,485	\$36,629,054	\$24,836,590	\$35,960	\$34,740	\$52,029	---	---	---	---
6	Treasurer	\$45,808,926	\$40,061,370	\$40,504,610	\$42,705,726	\$42,291,132	\$41,106,478	\$38,971,806	\$36,937,908	\$39,282,583	\$39,843,276	\$74,442,090
7	Environmental Quality	\$42,255,626	\$36,034,069	\$37,634,576	\$29,568,068	\$19,079,770	\$21,129,735	\$31,324,291	\$34,354,127	\$26,640,615	\$12,442,939	\$15,702,659
8	Economic Development	\$30,519,801	\$29,906,165	\$28,035,519	\$28,177,001	\$20,314,382	\$25,498,589	\$24,966,263	\$26,614,543	\$18,559,376	\$12,548,693	\$11,923,563
9	Aeronautics	\$17,383,047	\$23,734,276	\$14,900,260	\$13,558,568	\$12,645,513	\$14,599,745	\$13,111,988	\$15,552,966	\$11,620,134	\$15,056,111	\$12,129,321
10	Retirement Systems	\$15,388,514	\$14,871,930	\$14,522,442	\$14,407,698	\$14,175,348	\$13,931,701	\$14,630,073	\$11,662,489	\$8,416,502	\$8,043,794	\$8,559,436
11	Game and Parks	\$12,912,414	\$13,021,510	\$11,505,010	\$12,253,696	\$9,273,535	\$6,347,889	\$6,209,503	\$4,378,418	\$1,574,124	\$808,704	\$615,617
12	Crime Commission	\$11,299,269	\$12,622,578	\$12,033,374	\$11,034,782	\$9,617,466	\$8,308,208	\$7,091,131	\$5,590,407	\$4,598,363	\$4,439,079	\$4,865,151
13	Labor	\$10,689,918	\$10,035,329	\$7,816,111	\$6,693,187	\$7,248,510	\$4,882,501	\$3,885,333	\$4,076,603	\$4,952,282	\$5,356,906	\$5,639,119
14	Governor/Policy Research/Energy	\$9,503,433	\$11,128,819	\$11,922,948	\$10,261,019	\$7,407,339	\$9,045,663	\$13,335,651	\$12,215,163	\$11,073,471	\$9,434,862	\$8,798,479
15	Natural Resources Department***	\$8,159,585	\$7,864,386	\$9,273,784	---	---	---	---	---	---	---	---
16	Military	\$8,065,067	\$9,318,245	\$6,451,028	\$9,991,023	\$20,877,579	\$27,515,770	\$11,343,846	\$11,165,844	\$33,391,827	\$39,110,950	\$4,916,321
17	Postsecondary Education	\$6,867,792	\$7,630,191	\$6,253,097	\$5,858,064	\$4,913,137	\$4,277,615	\$3,448,592	\$3,424,599	\$2,974,880	\$2,903,854	\$2,923,589
18	Corrections	\$5,101,210	\$4,339,186	\$4,741,589	\$2,190,047	\$0	\$0	\$8,795	\$68,621	\$14,509	\$21,700	\$166,482
19	Health & Human Services**	\$4,882,990	\$5,290,029	\$2,255,304	(\$2,005,180)	\$3,301,441	\$6,238,534	\$66,505,512	---	---	---	---
20	Roads	\$4,837,192	\$4,901,693	\$4,160,628	\$4,120,908	\$4,346,764	\$3,036,656	\$3,897,245	\$3,523,762	\$3,476,657	\$2,843,546	\$3,071,151
21	Administrative Services	\$2,636,151	\$2,844,321	\$2,880,990	\$2,743,199	\$2,805,910	\$2,702,163	\$2,671,161	\$2,007,251	\$0	\$0	\$0
22	Motor Vehicles	\$2,481,109	\$2,495,884	\$2,223,477	\$1,564,848	\$1,125,273	\$1,207,885	\$1,674,630	\$1,555,742	\$1,847,935	\$1,650,278	\$1,038,279
23	Library Commission	\$1,955,534	\$2,023,266	\$2,010,372	\$2,035,144	\$1,844,338	\$1,364,995	\$1,571,933	\$1,497,182	\$1,492,777	\$1,346,381	\$1,626,178
24	Public Advocacy Commission	\$1,417,402	\$769,086	\$808,847	\$702,399	\$617,231	\$50,743	---	---	---	---	---
25	Workers Compensation Court	\$1,414,816	\$1,144,392	\$1,275,438	\$1,663,097	\$1,693,904	\$1,297,696	\$1,147,983	\$1,087,251	\$1,163,131	\$1,375,835	\$1,235,561
26	Veterans Affairs	\$1,214,381	\$1,353,929	\$1,503,356	\$1,386,965	\$1,326,705	\$1,386,895	\$1,083,711	\$945,238	\$910,680	\$903,948	\$893,111
27	Arts Council	\$1,136,742	\$1,404,188	\$1,393,950	\$2,012,227	\$1,251,235	\$1,273,468	\$1,276,296	\$1,433,991	\$1,445,800	\$1,411,487	\$1,275,081
28	Blind & Visually Impaired Commission	\$797,286	\$809,446	\$979,104	---	---	---	---	---	---	---	---
29	Agriculture	\$449,022	\$1,425,005	\$1,132,431	\$26,457	\$12,000	\$0	\$0	\$0	\$0	\$0	\$0
30	Educational Telecommunications	\$372,837	\$473,253	\$397,097	\$321,964	\$295,019	\$218,392	\$612,551	\$208,166	\$70,233	\$51,345	\$107,600
31	HHSS-Regulation & Licensure**	\$333,018	\$77,590	\$70,843	\$71,240	\$54,004	\$40,812	\$18,612,465	---	---	---	---
32	Supreme Court	\$253,531	\$263,526	\$270,000	\$270,000	\$270,000	\$180,000	\$181,000	\$179,000	\$190,000	\$178,600	\$171,548
33	Patrol	\$216,663	\$93,573	\$0	\$31,818	\$364,968	\$596,646	\$356,992	\$407,109	\$407,620	\$86,380	\$16,225
34	Racing Commission	\$167,506	\$188,814	\$178,733	\$231,978	\$156,840	\$141,388	\$127,520	\$158,816	\$207,891	\$522,723	\$565,785
35	Historical Society	\$89,195	\$374,207	\$253,752	\$191,354	\$72,983	\$119,405	\$105,640	\$182,024	\$207,763	\$128,584	\$161,418
36	Fire Marshal	\$29,985	\$30,075	\$30,240	\$31,065	\$35,700	\$36,855	\$34,500	\$34,219	\$42,536	\$30,994	\$50,231
---	State Board of Agriculture	\$0	\$306,208	\$243,967	\$254,204	\$203,242	\$203,242	\$0	\$0	\$0	\$0	\$0
---	Accountability & Disclosure	\$0	\$112,009	\$27,287	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Equal Opportunity Commission	\$0	\$11	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Property Assessment & Taxation	\$0	\$0	\$25,000,000	\$0	---	---	---	---	---	---	---
---	Ethanol Board	\$0	\$0	\$0	\$0	\$10,000	\$0	\$0	\$0	\$0	\$6,000	\$0
---	Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,750	\$10,000	\$0	\$0
---	Branch Rail Revital Council	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$788	\$279,995	\$0
---	Lieutenant Governor	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$9,926	\$213,709
---	Deaf & Hard of Hearing Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,500	\$0

Government Aid Expenditures by Agency, continued.

2003 Rank	Agency	F.Y. 2002-03 Government Aid Expenditures (Account Code 59000's)	F.Y. 2001-02 Government Aid Expenditures (Account Code 4900's)	F.Y. 2000-01 Government Aid Expenditures (Account Code 4900's)	F.Y. 1999-00 Government Aid Expenditures (Account Code 4900's)	F.Y. 1998-99 Government Aid Expenditures (Account Code 4900's)	F.Y. 1997-98 Government Aid Expenditures (Account Code 4900's)	F.Y. 1996-97 Government Aid Expenditures (Account Code 4900's)	F.Y. 1995-96 Government Aid Expenditures (Account Code 4900's)	F.Y. 1994-95 Government Aid Expenditures (Account Code 4900's)	F.Y. 1993-94 Government Aid Expenditures (Account Code 4900's)	F.Y. 1992-93 Government Aid Expenditures (Account Code 4900's)
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	\$8,164,047	\$8,524,193	\$8,375,978	\$5,927,691	\$5,815,466	\$5,822,066	\$6,384,255	\$6,170,741
---	Aging (merged into HHSS)	---	---	---	---	---	(\$142)	\$5,477,665	\$9,701,007	\$10,294,692	\$10,323,851	\$10,047,726
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	\$827,320,834	\$778,419,031	\$756,876,682	\$693,422,199
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	\$82,704,494	\$74,378,981	\$68,736,356	\$66,114,618
---	Health (merged into HHSS)	---	---	---	---	---	---	---	\$36,321,510	\$31,270,036	\$28,119,492	\$25,216,219
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	---	\$75,000
---	Policy Research (merged with Governor)	---	---	---	---	---	---	---	---	---	---	\$7,720
	35 Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Totals*	\$3,232,302,910	\$3,144,670,045	\$2,879,815,048	\$2,691,258,095	\$2,486,201,482	\$2,135,477,643	\$1,999,874,549	\$1,906,653,296	\$1,810,885,348	\$1,729,075,688	\$1,625,147,569
	% Change from Previous Year	+3%	+9%	+7%	+8%	+16%	+7%	+5%	+5%	+5%	+6%	+5%
	Government Aid Expenditures as a % of Total Expenditures	60%	61%	61%	59%	59%	58%	56%	57%	57%	58%	58%

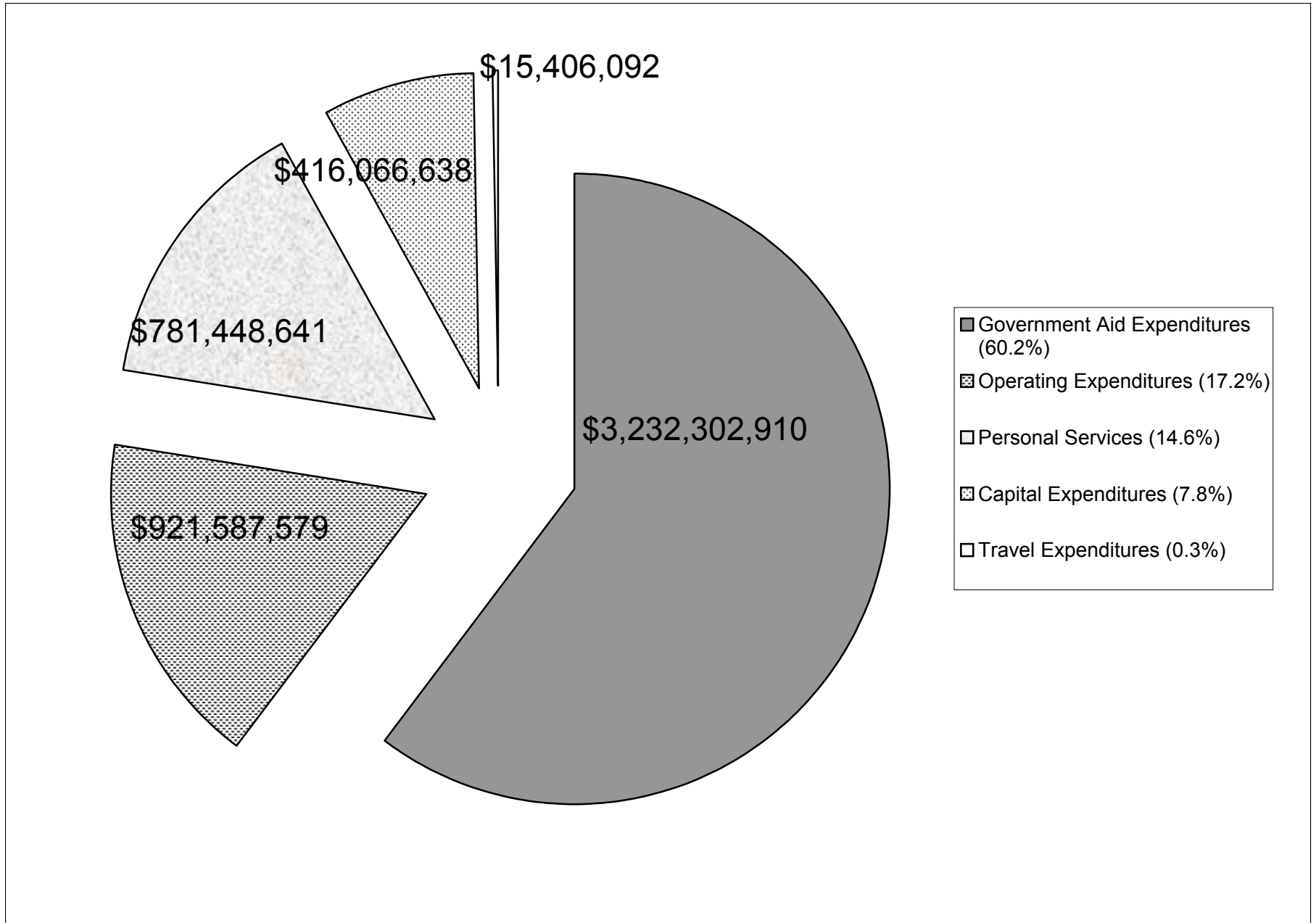
* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report

July 1, 2002 - June 30, 2003 Total Expenditures



Agency Spending Comparison by Category

2003 Rank	Agency	F.Y. 2002-03 Personal Services Expenditures	F.Y. 2002-03 Operating Expenditures	F.Y. 2002-03 Travel Expenditures	F.Y. 2002-03 Capital Expenditures	F.Y. 2002-03 Government Aid Expenditures	F.Y. 2002-03 Total Expenditures
1	Supreme Court	89.1%	8.5%	1.4%	0.5%	0.4%	100.0%
2	Brand Committee	83.1%	4.9%	10.9%	1.1%	0.0%	100.0%
3	Legislature	82.3%	11.2%	4.1%	2.4%	0.0%	100.0%
4	Banking	81.6%	13.0%	3.7%	1.6%	0.0%	100.0%
5	Foster Care Review Board	78.3%	18.8%	2.7%	0.2%	0.0%	100.0%
6	Fire Marshal	77.9%	10.0%	10.4%	0.9%	0.8%	100.0%
7	Equal Opportunity Commission	77.6%	19.1%	2.5%	0.7%	0.0%	100.0%
8	Property Assessment & Taxation	76.9%	17.9%	3.6%	1.7%	0.0%	100.0%
9	Attorney General	76.3%	21.2%	1.8%	0.7%	0.0%	100.0%
10	Electrical Board	75.5%	12.8%	7.9%	3.7%	0.0%	100.0%
11	Patrol	72.5%	16.9%	0.6%	9.6%	0.4%	100.0%
12	Health & Human Services**	68.2%	27.7%	0.8%	1.5%	1.7%	100.0%
13	Historical Society	68.0%	27.9%	1.3%	1.2%	1.6%	100.0%
14	Auditor	62.7%	35.6%	1.3%	0.4%	0.0%	100.0%
15	Corrections	59.3%	33.1%	0.5%	3.7%	3.4%	100.0%
16	Blind & Visually Impaired Commission	57.7%	14.9%	4.6%	1.8%	20.9%	100.0%
17	Workers Compensation Court	55.8%	14.4%	1.1%	0.9%	27.8%	100.0%
18	Agriculture	54.8%	34.0%	5.7%	2.4%	3.1%	100.0%
19	HHSS-Regulation & Licensure**	53.8%	40.5%	2.9%	1.7%	1.1%	100.0%
20	Labor	51.1%	20.4%	1.3%	0.9%	26.3%	100.0%
21	Motor Vehicles	45.3%	37.8%	1.7%	0.4%	14.8%	100.0%
22	Game and Parks	42.5%	21.3%	0.5%	16.5%	19.2%	100.0%
23	Library Commission	41.1%	14.0%	1.2%	2.1%	41.6%	100.0%
24	Secretary of State	38.4%	59.5%	0.8%	1.2%	0.0%	100.0%
25	Insurance	31.5%	66.4%	1.9%	0.3%	0.0%	100.0%
26	Public Advocacy Commission	29.3%	6.9%	0.8%	0.6%	62.4%	100.0%
27	Veterans Affairs	27.8%	3.8%	0.7%	0.3%	67.5%	100.0%
28	Military	26.9%	23.2%	1.2%	12.0%	36.8%	100.0%
29	Wheat Board	25.0%	69.0%	6.1%	0.0%	0.0%	100.0%
30	Natural Resources Department***	23.2%	34.5%	1.6%	0.6%	40.1%	100.0%
31	Arts Council	22.7%	13.4%	1.4%	1.0%	61.6%	100.0%
32	Educational Lands and Funds	22.6%	72.8%	0.4%	4.2%	0.0%	100.0%
33	Roads	19.3%	15.2%	0.2%	64.5%	0.9%	100.0%
34	Governor/Policy Research/Energy	18.6%	2.8%	0.2%	0.2%	78.2%	100.0%
35	Revenue	17.3%	28.0%	0.3%	0.2%	54.1%	100.0%
36	Environmental Quality	14.4%	29.6%	0.7%	0.1%	55.3%	100.0%
37	Administrative Services	14.2%	80.7%	0.1%	4.0%	0.9%	100.0%
38	Educational Telecommunications	13.1%	65.1%	0.5%	20.1%	1.2%	100.0%
39	Crime Commission	10.9%	14.5%	0.5%	6.0%	68.0%	100.0%
40	Postsecondary Education	10.7%	1.5%	0.1%	0.3%	87.3%	100.0%
41	Corn Board	10.2%	83.8%	6.0%	0.0%	0.0%	100.0%
42	Economic Development	9.9%	11.1%	1.1%	0.0%	77.9%	100.0%
43	Aeronautics	6.6%	4.2%	0.5%	3.9%	84.8%	100.0%
44	Public Service Commission	4.1%	2.4%	0.2%	0.1%	93.3%	100.0%
45	Treasurer	3.1%	16.0%	0.0%	0.9%	80.0%	100.0%
46	Education	2.3%	1.3%	0.1%	0.1%	96.2%	100.0%
47	HHSS-Finance & Support**	1.5%	4.3%	0.0%	0.0%	94.1%	100.0%
48	Retirement Systems	1.0%	90.5%	0.0%	0.8%	7.7%	100.0%
49	NE Dairy Industrial Development Board	0.0%	99.9%	0.1%	0.0%	0.0%	100.0%
50	Technical Community Colleges	0.0%	2.2%	0.0%	0.0%	97.8%	100.0%
	30 other agencies with total expenditures less than \$1 million	61.7%	26.6%	4.6%	5.5%	1.6%	100.0%
	FY 02-03 Total*	14.6%	17.2%	0.3%	7.7%	60.2%	100.0%
	FY 01-02 Total*	14.4%	16.1%	0.3%	8.2%	61.1%	100.1%
	FY 00-01 Total*	14.7%	15.5%	0.3%	8.5%	61.0%	100.0%
	FY 99-00 Total*	14.4%	15.0%	0.3%	11.6%	58.7%	100.0%
	FY 98-99 Total*	15.2%	16.1%	0.4%	9.6%	58.9%	100.0%
	FY 97-98 Total*	16.2%	16.3%	0.4%	9.1%	58.1%	100.1%
	FY 96-97 Total*	16.5%	16.3%	0.4%	10.4%	56.4%	100.0%
	FY 95-96 Total*	16.8%	15.6%	0.4%	10.4%	56.8%	100.0%
	FY 94-95 Total*	17.1%	15.1%	0.4%	10.8%	56.6%	100.0%
	FY 93-94 Total*	17.7%	13.2%	0.4%	10.7%	58.0%	100.0%
	FY 92-93 Total*	18.6%	12.7%	0.4%	10.6%	57.7%	100.0%
	FY 91-92 Total*	18.4%	12.5%	0.4%	10.1%	58.5%	100.0%
	FY 90-91 Total*	19.4%	13.1%	0.5%	11.4%	55.6%	100.0%

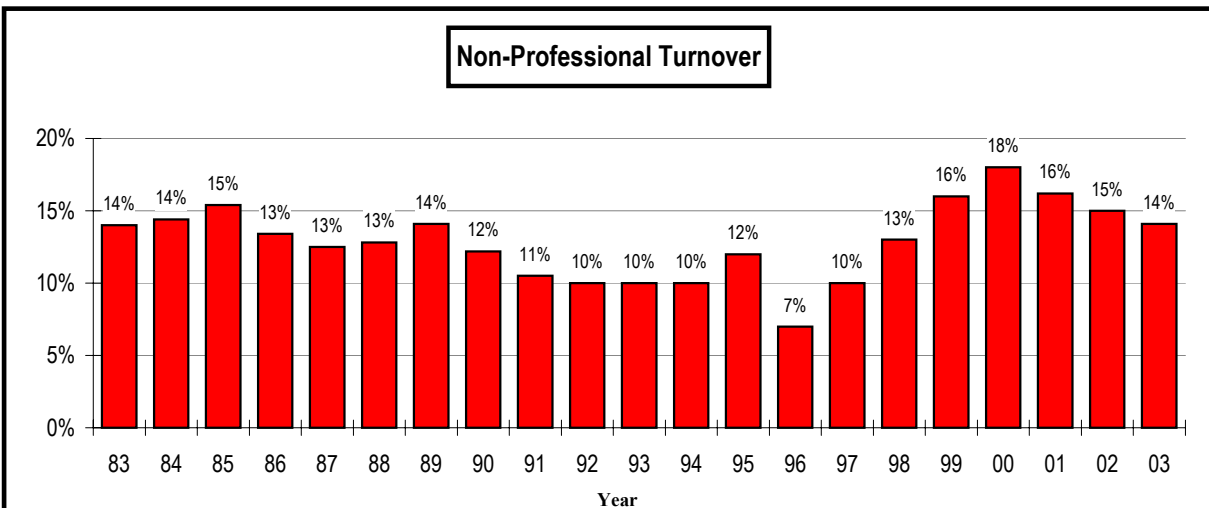
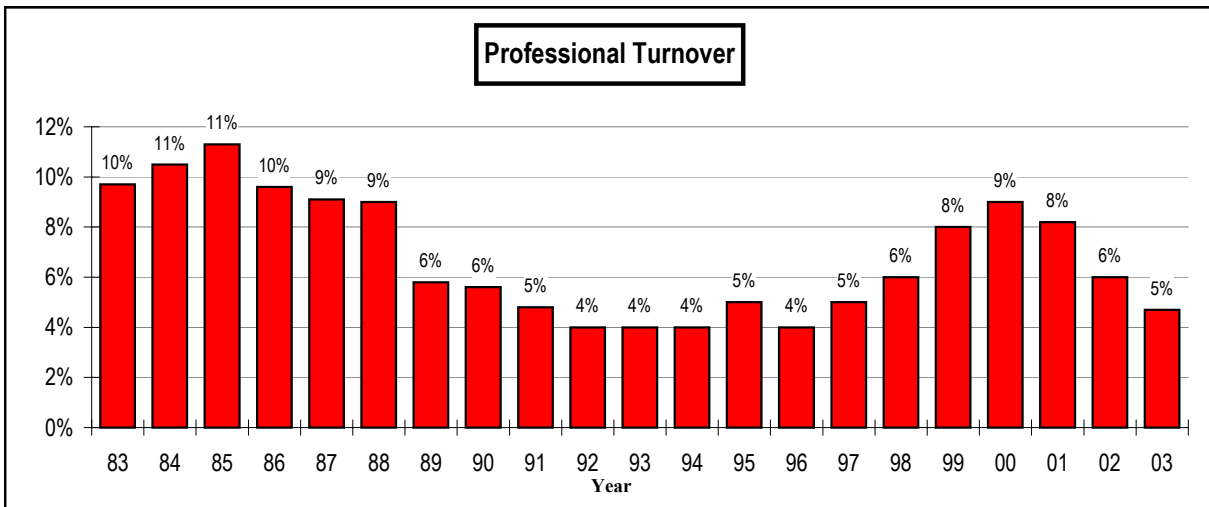
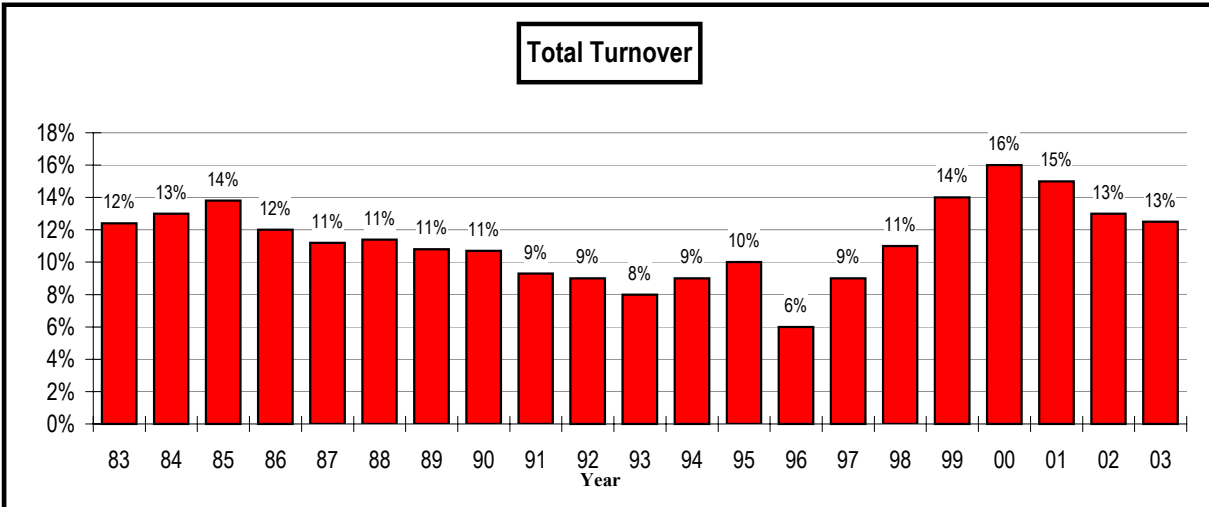
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***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report

Nebraska State Government Turnover Rates



Total Turnover by Agency

2003 Rank	Agency	2003 Total Turnover %	2002 Total Turnover %	2001 Total Turnover %	2000 Total Turnover %	1999 Total Turnover %	1998 Total Turnover %	1997 Total Turnover %	1996 Total Turnover %	1995 Total Turnover %	1994 Total Turnover %	1993 Total Turnover %
1	Women's Commission	100.0%	50.0%	0.0%	0.0%	0.0%	33.3%	0.0%	33.3%	25.0%	0.0%	66.7%
2	Indian Affairs Commission	100.0%	0.0%	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%
3	Public Accountancy Board	100.0%	0.0%	33.3%	50.0%	66.7%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%
4	Arts Council	60.0%	42.9%	10.0%	10.0%	18.2%	8.3%	8.3%	10.0%	0.0%	0.0%	9.1%
5	Wheat Board	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
6	Administrative Services	35.2%	7.6%	9.9%	12.2%	9.6%	12.0%	13.6%	3.9%	12.7%	9.9%	7.2%
7	Mexican American Commission	33.3%	0.0%	50.0%	200.0%	300.0%	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%
8	Corn Board	33.3%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%
9	Foster Care Review Board	28.1%	21.2%	14.7%	41.9%	16.7%	19.4%	12.5%	7.1%	21.1%	5.6%	28.6%
10	Veterans Affairs	27.3%	20.0%	9.1%	9.1%	8.3%	0.0%	9.1%	0.0%	16.7%	30.0%	8.3%
11	Real Estate Commission	20.0%	30.0%	40.0%	0.0%	0.0%	0.0%	0.0%	9.1%	0.0%	27.3%	18.2%
12	Banking	18.8%	7.1%	25.5%	11.9%	3.3%	20.0%	3.4%	11.7%	7.0%	5.0%	10.5%
13	Deaf & Hard of Hearing Commission	16.7%	30.0%	33.3%	0.0%	20.0%	18.2%	30.0%	9.1%	9.1%	30.0%	40.0%
14	Investment Council	16.7%	0.0%	20.0%	20.0%	40.0%	0.0%	66.7%	25.0%	20.0%	0.0%	16.7%
15	Corrections	16.2%	21.9%	19.6%	18.5%	21.2%	17.0%	10.7%	7.0%	12.6%	10.4%	10.7%
16	Equal Opportunity Commission	16.1%	27.3%	19.4%	7.5%	12.5%	22.9%	12.5%	8.8%	22.6%	20.0%	25.0%
17	Health & Human Services**	15.4%	18.2%	21.6%	22.0%	18.7%	14.4%	---	---	---	---	---
18	Property Assessment & Taxation	14.5%	6.2%	8.3%	14.3%	7.6%	---	---	---	---	---	---
19	MV Industry Licensing Board	14.3%	0.0%	14.3%	0.0%	0.0%	0.0%	28.6%	0.0%	0.0%	0.0%	14.3%
20	Educational Telecommunications	14.1%	17.7%	10.2%	14.0%	11.3%	13.5%	4.1%	1.4%	2.6%	5.3%	4.3%
21	Aeronautics	12.0%	11.5%	17.9%	14.3%	6.9%	13.3%	10.0%	13.3%	9.7%	6.7%	9.7%
22	Insurance	11.8%	6.6%	9.1%	7.0%	12.1%	5.4%	10.1%	2.4%	5.6%	5.7%	2.2%
23	Retirement Systems	11.6%	15.9%	30.2%	14.3%	15.8%	21.9%	10.3%	7.7%	7.4%	0.0%	0.0%
24	Liquor Control	10.0%	10.0%	9.1%	10.0%	10.0%	0.0%	0.0%	0.0%	9.1%	9.1%	9.1%
25	Military	9.3%	12.3%	8.3%	19.1%	11.4%	6.4%	2.6%	2.5%	9.1%	9.7%	12.0%
26	Motor Vehicles	9.2%	11.4%	12.2%	14.5%	7.7%	4.9%	8.4%	5.0%	4.3%	2.6%	2.6%
27	Agriculture	8.9%	10.7%	4.5%	9.5%	8.2%	5.7%	3.1%	3.2%	6.0%	6.7%	7.8%
28	Labor	8.4%	6.5%	13.5%	21.0%	10.3%	9.3%	4.1%	3.8%	7.0%	7.4%	7.6%
29	Blind & Visually Impaired Commission	8.2%	7.8%	9.6%	0.0%	---	---	---	---	---	---	---
30	HHSS-Regulation & Licensure**	7.8%	10.6%	9.0%	8.8%	7.7%	5.7%	---	---	---	---	---
31	Library Commission	7.7%	2.3%	2.3%	18.6%	11.4%	6.8%	11.9%	2.3%	11.6%	10.4%	8.9%
32	Roads	7.6%	5.7%	7.4%	10.4%	9.7%	6.1%	5.7%	4.0%	5.8%	5.1%	4.7%
33	HHSS-Finance & Support**	7.5%	10.3%	13.9%	15.9%	9.1%	9.6%	---	---	---	---	---
34	Revenue	7.4%	7.6%	8.1%	12.7%	10.2%	10.7%	3.7%	2.1%	8.1%	5.6%	4.1%
35	Economic Development	6.1%	9.5%	3.0%	19.4%	17.9%	10.4%	11.7%	3.9%	10.3%	16.4%	14.1%
36	Historical Society	5.9%	11.8%	13.2%	9.9%	11.8%	4.3%	9.0%	3.3%	11.0%	21.0%	8.8%
37	Electrical Board	5.9%	6.3%	0.0%	0.0%	6.7%	21.4%	0.0%	7.7%	0.0%	0.0%	10.0%
38	Crime Commission	5.9%	5.4%	12.8%	16.2%	7.5%	7.5%	12.5%	8.3%	8.3%	5.1%	2.6%
39	Game and Parks	5.7%	6.3%	11.8%	12.7%	10.5%	7.6%	5.7%	5.0%	5.7%	2.5%	3.6%
40	Environmental Quality	5.0%	4.5%	8.9%	10.2%	10.1%	9.2%	7.4%	5.5%	6.8%	6.6%	5.9%
41	Patrol	4.0%	6.3%	5.8%	7.8%	10.3%	8.8%	6.3%	7.1%	12.3%	6.4%	5.9%
42	Fire Marshal	3.4%	8.3%	6.6%	16.4%	5.2%	4.9%	9.8%	3.3%	4.9%	3.2%	6.3%
43	Natural Resources Department***	3.4%	3.5%	10.6%	2.4%	---	---	---	---	---	---	---
44	Barber Examiners Board	0.0%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
45	Ethanol Board	0.0%	66.7%	33.3%	50.0%	66.7%	0.0%	0.0%	66.7%	0.0%	0.0%	0.0%
46	Engineers & Architects	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
47	Parole Board	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
48	Accountability & Disclosure	0.0%	16.7%	28.6%	57.1%	33.3%	14.3%	28.6%	0.0%	14.3%	0.0%	16.7%
49	Racing Commission	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	11.1%	0.0%	0.0%
50	Grain Sorghum Board	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%
51	Oil and Gas Commission	0.0%	0.0%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	11.1%	11.1%
52	Landscape Architects Board	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	---	---
53	Real Estate Appraiser Board	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
54	Power Review Board	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
---	Rural Development Commission	---	100.0%	25.0%	20.0%	0.0%	---	---	---	---	---	---
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	11.4%	2.3%	9.3%	4.8%	9.3%	9.8%	7.1%
---	Natural Resources Comm (merged into Nat Res Dept)	---	---	---	---	7.9%	0.0%	5.4%	5.1%	5.4%	0.0%	2.5%
---	Aging (merged into HHSS)	---	---	---	---	---	---	20.0%	0.0%	9.1%	10.0%	9.5%
---	Institutions (merged into HHSS)	---	---	---	---	---	---	11.8%	10.7%	15.5%	14.7%	13.0%
---	Health (merged into HHSS)	---	---	---	---	---	---	11.0%	4.0%	6.6%	5.1%	4.7%
---	Social Services (merged into HHSS)	---	---	---	---	---	---	7.5%	5.5%	8.4%	7.0%	7.5%
---	Energy (merged with Policy Research)	---	---	---	---	---	---	---	16.0%	7.4%	10.3%	---
Total *		12.5%	13.3%	15.0%	16.3%	14.3%	11.4%	8.6%	6.4%	10.2%	8.9%	8.4%
% Change from Previous Year		-6%	-13%	-8%	+14%	+25%	+33%	+34%	-37%	+15%	+6%	-1%

* includes turnover from the Classified Agencies only.

**Represents the merger of the Departments of Aging, Health, Institutions, Social Services and the Office of Juvenile Services (Corrections).

***Represents the merger of the Natural Resources Commission & Water Resources Department

Average Service Years by Agency

2003 Rank	Agency	12/03 Average Service Years	12/02 Average Service Years	12/01 Average Service Years	12/00 Average Service Years	12/99 Average Service Years	12/98 Average Service Years	12/97 Average Service Years	12/96 Average Service Years	12/95 Average Service Years	12/94 Average Service Years	12/93 Average Service Years
1	Grain Sorghum Board	24.8	23.8	25.7	15.3	14.3	13.3	21.7	15.1	14.1	13.1	12.1
2	Educational Lands and Funds	21.8	21.6	20.3	19.3	18.3	18.1	17.7	16.7	15.7	14.3	13.4
3	Natural Resources Department***	18.6	18.4	17.5	17.8	---	---	---	---	---	---	---
4	Brand Commission	17.3	17.3	16.9	17.2	16.9	16.5	15.8	15.5	14.4	13.7	16.0
5	Power Review Board	17.0	16.1	15.1	19.0	18.0	17.0	30.7	29.7	28.7	27.7	26.7
6	Ethanol Board	16.9	15.9	15.1	11.5	13.6	16.8	15.8	14.8	14.7	13.8	12.8
7	Oil and Gas Commission	16.7	15.7	14.7	15.0	14.0	10.7	12.0	11.0	10.0	12.8	12.1
8	Agriculture	16.3	15.5	14.8	13.9	13.9	13.5	12.8	12.5	11.3	10.8	10.3
9	Roads	16.0	15.4	14.9	14.5	14.4	14.3	14.5	14.7	14.9	15.0	14.6
10	Engineers and Architects Board	15.9	12.0	12.0	11.2	12.2	11.5	10.7	10.0	12.3	11.3	10.3
11	Revenue	15.5	14.8	13.6	12.9	12.8	12.2	12.6	12.0	11.3	11.3	10.4
12	HHSS-Finance & Support**	15.4	14.9	14.1	13.7	13.7	13.6	---	---	---	---	---
13	Motor Vehicles	15.3	15.1	15.0	14.9	14.4	13.9	14.1	13.9	13.8	13.0	12.1
14	Banking	15.2	14.4	15.6	15.1	13.8	13.4	13.3	12.5	12.3	11.1	10.6
15	Wheat Board	14.9	17.4	20.0	19.0	18.0	17.0	16.9	15.9	14.9	13.9	12.9
16	Administrative Services	14.5	13.9	13.1	13.3	12.4	12.5	12.7	12.6	12.7	12.1	11.2
17	Historical Society	14.5	11.8	11.7	12.0	12.1	11.6	11.6	11.8	11.7	11.2	11.3
18	Real Estate Appraiser Board	14.4	13.4	12.4	11.4	10.2	12.8	11.8	10.8	9.8	8.8	7.8
19	Public Service Commission	14.1	12.1	12.1	12.0	11.7	12.2	11.7	11.0	9.9	10.2	11.7
20	Liquor Control	13.9	14.4	12.8	12.9	13.4	13.6	13.1	12.3	11.5	11.5	11.8
21	Labor	13.8	12.5	12.6	13.0	12.2	12.5	12.5	12.3	12.3	11.6	11.1
22	Crime Commission	13.8	11.6	11.7	10.6	9.6	9.1	9.2	8.7	8.4	8.6	7.7
24	Library Commission	13.7	12.3	11.1	10.7	10.7	10.5	9.7	9.4	8.6	8.8	9.4
25	Fire Marshal	13.3	12.3	12.6	12.7	12.7	12.3	11.6	11.6	10.6	10.3	9.3
26	MV Industry Licensing Board	13.3	12.0	11.1	10.7	11.0	10.0	9.0	10.1	9.1	8.1	6.3
27	Insurance	13.1	13.0	13.5	13.1	12.7	12.3	12.4	12.2	11.8	11.2	10.0
23	Education	13.0	12.5	12.1	12.1	12.1	11.3	11.1	10.7	10.4	10.0	9.7
28	HHSS-Regulation & Licensure**	12.9	12.6	11.9	11.9	11.8	12.0	---	---	---	---	---
29	Patrol	12.6	12.3	12.3	12.1	12.4	12.7	13.1	12.7	12.7	12.9	13.4
30	Environmental Quality	12.5	12.0	10.9	10.8	9.9	9.3	9.4	8.9	8.6	8.5	7.4
31	Real Estate Commission	12.5	11.5	11.7	15.1	14.2	13.3	19.4	19.7	17.2	16.3	15.9
32	Property Assessment & Taxation	12.4	11.7	10.6	10.5	9.4	---	---	---	---	---	---
34	Educational Telecommunications	12.2	10.8	9.2	11.0	11.5	11.9	12.4	12.2	11.4	10.9	10.8
35	Parole Board	12.1	16.1	14.2	13.2	12.3	8.5	12.9	14.3	12.4	8.2	5.0
36	Racing Commission	12.1	12.7	12.6	11.6	10.6	10.6	9.1	7.6	6.9	6.3	6.6
33	Economic Development	12.0	11.8	11.2	10.9	10.6	11.2	10.1	9.4	8.8	8.9	8.8
37	Veterans Affairs	12.0	12.3	11.1	10.6	9.3	11.2	9.9	9.0	9.1	9.8	11.8
38	Corn Board	11.9	10.5	8.1	9.0	10.0	11.4	10.4	9.4	8.4	8.3	7.3
39	Health & Human Services**	11.8	11.2	10.9	10.8	10.6	10.6	---	---	---	---	---
40	Supreme Court	11.7	9.5	10.3	9.7	9.3	9.2	9.2	8.9	8.5	8.3	8.1
41	Blind & Visually Impaired Commission	11.5	10.4	9.4	8.9	---	---	---	---	---	---	---
42	Governor/Policy Research/Energy	11.5	10.4	8.3	7.7	7.7	6.4	7.1	7.2	7.2	6.7	6.5
43	Secretary of State	11.4	9.0	8.8	8.1	8.0	8.0	9.4	9.1	9.2	11.6	10.9
44	Aeronautics	11.2	10.7	11.0	10.7	10.5	10.0	9.8	9.2	9.0	9.1	9.0
45	Workers Compensation Court	11.1	8.8	9.3	8.6	8.0	6.6	6.2	5.8	5.1	4.9	5.5
46	Military	10.9	11.5	11.1	11.2	11.1	10.8	10.4	9.7	9.5	11.6	10.0
47	Retirement Systems	10.8	10.0	9.6	9.3	8.7	8.7	9.4	9.2	9.9	9.1	8.1
48	Legislature	10.4	7.7	7.3	6.8	6.8	7.5	6.9	7.3	6.6	6.4	6.0
49	Deaf & Hard of Hearing Commission	10.1	10.8	9.1	9.9	9.7	6.9	6.0	5.8	5.2	4.7	4.8
50	Game and Parks	10.0	8.3	8.2	7.7	7.4	9.5	8.4	10.2	10.1	11.3	10.4

Average Service Years by Agency, continued.

2003 Rank	Agency	12/03 Average Service Years	12/02 Average Service Years	12/01 Average Service Years	12/00 Average Service Years	12/99 Average Service Years	12/98 Average Service Years	12/97 Average Service Years	12/96 Average Service Years	12/95 Average Service Years	12/94 Average Service Years	12/93 Average Service Years
51	Indian Affairs Commission	9.8	6.1	7.8	6.8	5.8	3.4	2.0	1.9	1.8	4.6	3.5
52	Barber Examiners Board	9.7	8.7	16.1	14.2	13.2	12.2	11.2	10.2	9.2	8.2	7.2
53	Postsecondary Education	9.5	8.5	7.0	6.5	5.6	4.7	4.7	4.5	4.9	3.9	4.7
54	Investment Council	9.5	10.0	10.4	11.7	15.1	11.9	15.1	11.2	11.9	9.6	11.3
55	Electrical Board	9.4	11.9	11.5	11.9	10.9	9.2	9.4	9.1	8.4	7.4	8.2
56	Arts Council	9.4	9.9	8.9	8.7	8.1	8.5	7.7	8.3	7.5	6.5	5.7
57	Accountability & Disclosure	9.1	10.2	8.3	7.1	7.3	5.8	5.9	8.8	7.8	7.3	8.2
58	Equal Opportunity Commission	8.8	7.8	7.2	7.0	6.4	6.6	8.0	6.8	6.4	6.3	6.0
59	Attorney General	8.1	8.0	7.7	7.5	8.2	8.5	8.3	8.7	8.3	7.8	7.7
60	Auditor	8.1	7.1	6.9	6.1	6.6	7.9	8.7	8.3	8.1	7.1	6.3
61	Public Accountancy Board	8.1	3.9	2.9	3.4	2.5	13.7	12.7	9.1	8.1	8.1	7.1
62	Corrections	7.3	6.9	7.3	7.6	7.6	7.4	7.7	7.9	7.8	7.7	7.6
63	Foster Care Review Board	7.2	6.0	4.8	4.3	4.9	4.6	4.4	4.4	4.6	4.3	3.7
64	Lieutenant Governor	6.5	5.5	4.5	1.0	0.5	7.9	6.6	5.6	4.6	2.4	2.6
65	Public Advocacy Commission	5.8	5.5	4.2	3.3	2.8	1.9	1.4	1.1	---	---	---
70	Abstracters Board of Examiners	5.1	4.1	3.1	2.1	1.1	0.1	11.8	10.8	9.8	---	---
66	Women's Commission	4.5	6.3	4.9	5.4	4.5	3.5	3.0	2.0	3.6	5.7	4.7
67	Tax Equalization & Review Commission	4.3	3.8	5.4	4.4	3.9	3.4	3.3	3.0	---	---	---
68	Mexican American Commission	4.1	3.9	4.1	5.0	8.8	5.5	5.4	4.4	3.4	2.8	4.4
69	Industrial Relations Commission	3.6	2.6	1.6	1.8	7.8	19.3	14.4	13.4	12.4	11.4	7.8
71	Treasurer	3.0	2.3	1.8	2.9	3.1	2.5	2.0	1.2	2.9	7.2	6.8
72	Landscape Architects Board	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	---	---
---	Rural Development Commission	---	4.0	8.5	7.2	6.7	5.7	---	---	---	---	---
---	Natural Res Comm (merged into Nat Res Dept)	---	---	---	---	19.8	18.6	17.5	17.7	17.2	15.6	14.8
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	16.1	15.8	15.7	14.6	13.5	14.1	13.2
---	Aging (merged into HHSS)	---	---	---	---	---	---	13.8	11.4	10.3	9.5	9.4
---	Social Services (merged into HHSS)	---	---	---	---	---	---	12.0	11.5	11.1	10.6	10.3
---	Health (merged into HHSS)	---	---	---	---	---	---	11.6	10.6	10.2	9.7	8.8
---	Institutions (merged into HHSS)	---	---	---	---	---	---	10.3	9.9	9.7	9.6	9.4
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	---	---	8.9	7.9
---	Dry Bean Commission	---	---	---	---	---	---	---	---	---	---	6.3
---	State College Board (merged with State Colleges)	---	---	---	---	---	---	---	---	---	---	4.6
	State Average *	11.7	11.4	11.3	11.2	11.0	11.1	11.1	11.0	10.8	10.5	10.2
	% Change from Previous Year	+3%	+1%	+1%	+2%	-1%	+0%	+1%	+2%	+2%	+3%	+4%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of Aging, Health, Institutions, Social Services and the Office of Juvenile Services (Corrections).

***Represents the merger of the Natural Resources Commission & Water Resources Department.

Source: Nebraska Information System (NIS) 12-31-03 Report

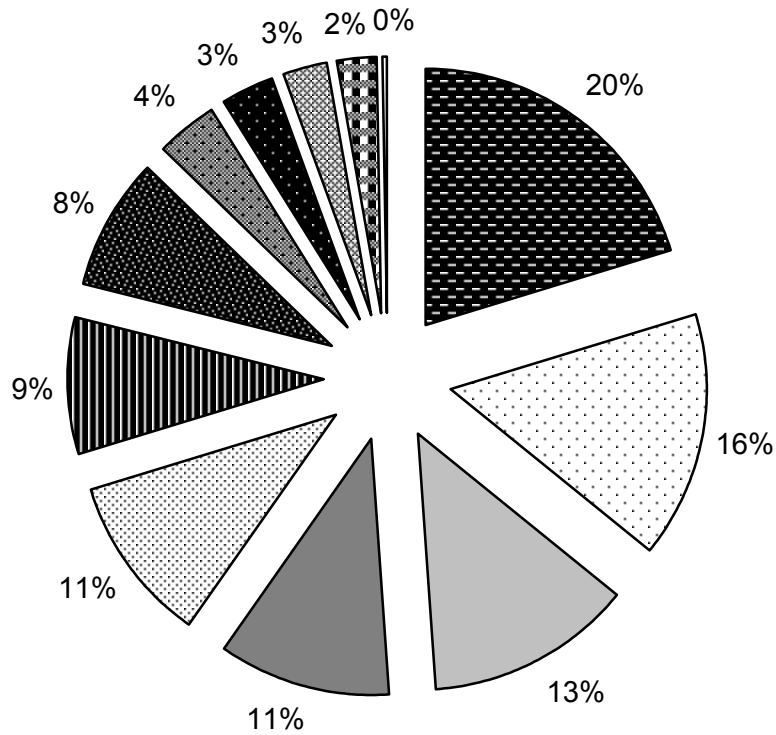
Bargaining Unit Status Within Nebraska State Government

Unit	4/04	5/03	3/02	5/01	2/00	3/99	6/98	4/97	3/96	3/95	1/94	3/93
	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees
NAPE/AFSCME (Nebraska Association of Public Employees)												
Administrative Professional	1,210	1,165	1,181	1,126	1,110	1,037	953	894	835	784	794	733
Administrative Support	1,549	1,507	1,630	1,669	1,769	1,778	1,800	1,797	1,858	1,911	1,938	1,954
Engineering, Science and Resources	347	334	344	335	340	333	328	326	335	326	344	333
Examining, Inspection and Licensing	416	441	444	486	463	460	457	465	448	428	419	405
Health and Human Care Non Professional	1,243	1,180	1,241	1,185	1,235	1,320	1,399	1,348	1,342	1,340	1,379	1,427
Health and Human Care Professional	485	465	476	453	440	441	421	429	423	417	399	374
Maintenance, Trades and Technical	2,237	2,230	2,305	2,301	2,303	2,343	2,356	2,389	2,405	2,415	2,433	2,440
Protective Service	1,533	1,469	1,328	1,170	1,104	1,062	1,040	964	934	885	868	818
Social Services and Counseling	1,900	1,823	1,822	1,880	1,879	1,824	1,787	1,759	1,747	1,701	1,686	1,700
TOTAL	10,920	10,614	10,771	10,605	10,643	10,598	10,541	10,371	10,327	10,207	10,260	10,184
SCATA (State Code Agencies Teachers Association)												
Teachers	43	39	40	39	38	39	58	37	38	37	37	39
SLEBC (State Law Enforcement Bargaining Council)												
Law Enforcement	544	537	507	499	493	492	481	489	493	492	500	512
TOTAL IN BARGAINING UNITS	11,507	11,190	11,318	11,143	11,174	11,129	11,080	10,897	10,858	10,736	10,797	10,735
Non-Contract Employees (Classified Agencies only) *	2,911	2,898	2,935	2,903	2,888	2,745	2,827	2,751	2,757	2,716	2,698	2,765
GRAND TOTAL	14,418	14,088	14,253	14,046	14,062	13,874	13,907	13,648	13,615	13,452	13,495	13,500

Source: Nebraska Information System (NIS) Report

* excludes Temporaries

EMPLOYEE BARGAINING UNIT STATUS



- Non-Contract Employees (Classified Agencies only)
- ▣ Maintenance, Trades and Technical*
- ▣ Social Services and Counseling*
- ▣ Administrative Support*
- ▣ Protective Service*
- ▣ Health and Human Care Non Professional*
- ▣ Administrative Professional*
- ▣ Law Enforcement (SLEBC)
- ▣ Health and Human Care Professional*
- ▣ Examining, Inspection and Licensing*
- ▣ Engineering, Science and Resources*
- Teachers (SCATA)

*NAPE/AFSCME

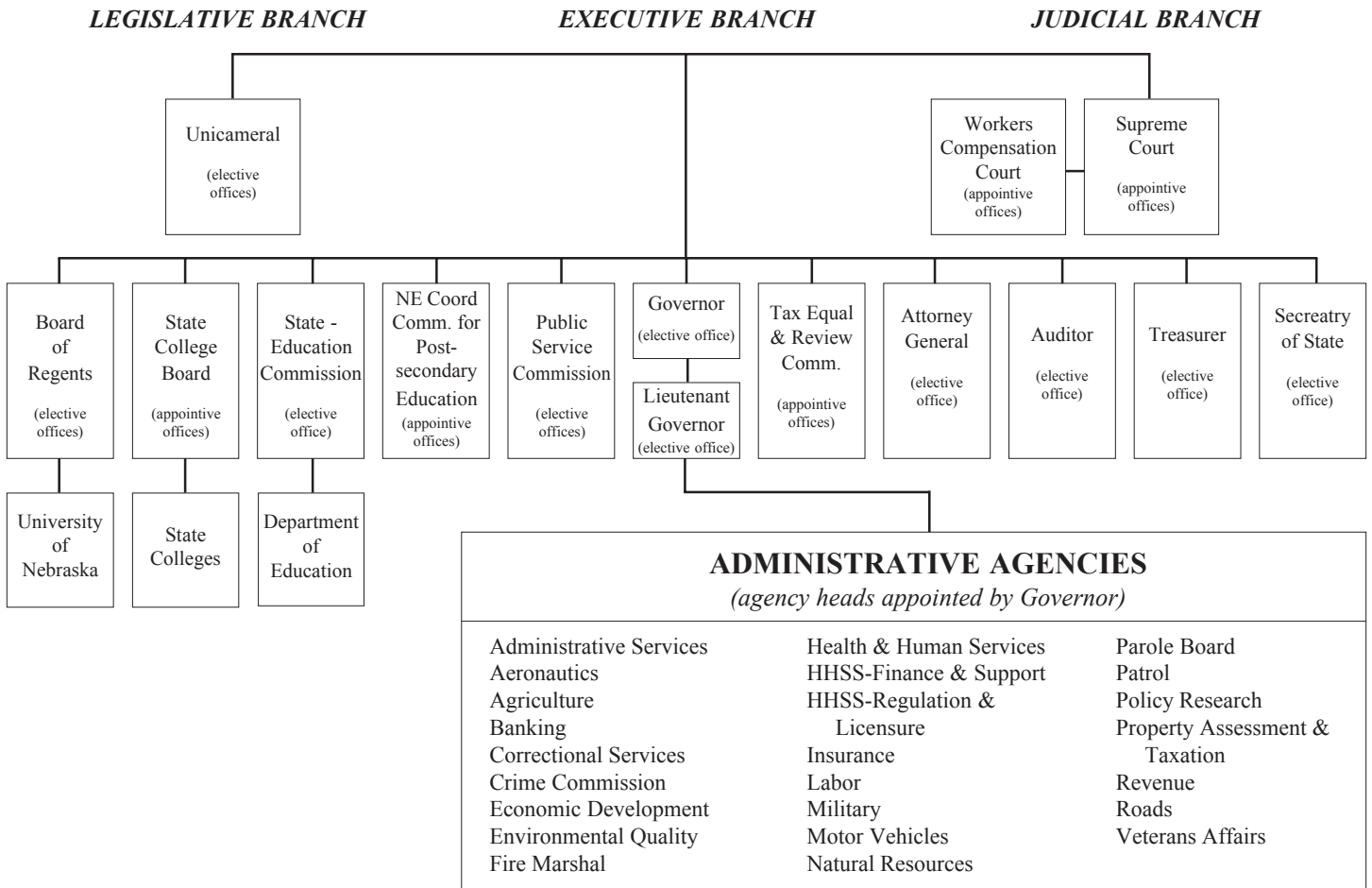
Employee Age Breakdown*

Age Group	Number of Employees	Percentage
19 & under	58	0.4%
20 - 24	684	4.7%
25 - 29	1,216	8.4%
30 - 34	1,283	8.9%
35 - 39	1,532	10.6%
40 - 44	2,049	14.2%
45 - 49	2,332	16.2%
50 - 54	2,353	16.3%
55 - 59	1,748	12.1%
60 - 64	846	5.9%
65 - 69	231	1.6%
70 & over	82	0.6%
All Ages	14,414	100%
Average Age	44	

*Excludes non-classified and temporary employees.

Source: Nebraska Information System (NIS) April, 2004 Report

Nebraska State Government Organization Chart



INDEPENDENT AGENCIES, BOARDS AND COMMISSIONS
(agency heads not appointed by Governor)

Abstracters Board of Examiners	Equal Opportunity Commission	Mexican-American Commission
Accountability & Disclosure	ETC (Educational Telecommunications)	MV Industry Licensing Board
Arts Council	Ethanol Board	Oil and Gas Commission
Barber Examiners Board	Foster Care Review Board	Power Review Board
Brand Committee	Game and Parks Commission	Public Accountancy Board
Blind & Visually Impaired Commission	Grain Sorghum Board	Public Advocacy Commission
Board of Geologists	Historical Society	Racing Commission
Corn Board	Indian Affairs Commission	Real Estate Appraiser Board
Dairy Industry Development Board	Industrial Relations Commission	Real Estate Commission
Deaf & Hard of Hearing Commission	Investment Council	Retirement Systems
Dry Bean Commission	Land Surveyor's Board	Rural Development Commission
Educational Lands and Funds	Landscape Architects Board	Wheat Board
Electrical Board	Library Commission	Women's Commission
Engineers and Architects Board	Liquor Control Commission	

