

NEBRASKA STATE GOVERNMENT

Dave Heineman, Governor

Personnel Almanac

Twenty Second Edition

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If you have questions on this material, please call:

Terry L. Beek (402) 471-4460

The Personnel Almanac may be found on the State Personnel Division website:

<http://www.das.state.ne.us/personnel/>

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Constitutional Agencies* --- Permanent FTE Used

Agency	12/05	12/04	12/03	12/02	12/01	12/00	12/99	12/98	12/97	12/96	12/95
	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used
Supreme Court	997.89	1,000.46	990.18	1,007.01	1,010.26	967.71	937.57	926.62	916.76	924.49	918.76
Education	491.63	480.00	469.22	460.99	465.09	454.93	447.65	482.64	519.81	565.58	579.50
Legislature	269.43	264.99	260.80	279.40	283.20	278.56	283.20	273.70	277.20	272.75	284.90
Attorney General	105.25	111.75	92.75	76.80	78.75	79.00	77.00	76.00	73.00	69.00	71.00
State Treasurer	61.53	58.78	48.00	51.00	50.00	17.00	13.00	14.00	13.00	13.00	13.00
Public Service Commission	51.25	46.75	45.40	46.40	47.00	45.00	46.00	43.00	40.00	41.00	55.50
Workers Compensation Court	47.50	47.50	45.50	51.50	51.00	46.80	53.00	52.50	52.50	53.50	46.00
State Auditor	41.00	30.00	29.50	31.25	29.13	34.13	30.00	29.50	34.00	37.50	31.00
Secretary of State	40.00	43.00	38.00	41.00	41.75	43.75	40.00	38.00	33.00	33.00	37.50
Educational Lands and Funds	25.00	27.00	27.46	27.00	29.00	29.00	29.00	29.00	28.00	28.00	28.00
Postsecondary Education	12.80	12.75	12.75	11.75	13.50	10.75	14.81	15.50	13.00	12.75	11.50
Governor	12.00	12.00	12.00	12.50	14.50	16.00	15.00	23.00	20.00	20.50	20.00
Tax Equalization and Review Commission	9.00	9.00	9.00	9.00	8.00	8.00	7.00	6.00	4.80	4.00	0.00
Commission of Industrial Relations	3.00	3.00	3.00	3.00	3.00	3.00	3.00	2.00	3.00	3.00	3.00
Lieutenant Governor	2.00	2.00	1.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Constitutional Agency Totals	2,169.28	2,148.98	2,072.56	2,098.10	2,111.68	2,019.63	1,983.23	1,990.46	2,010.07	2,059.57	2,081.66
% Change from Previous COLUMN	+1%	+3%	-1%	-1%	+5%	+2%	0%	-1%	-2%	-1%	+1%

* Constitutional Agencies are created by the Nebraska State Constitution.

Source: Nebraska Information System (NIS) 12-31-05 Report.

Code Agencies* --- Permanent FTE Used

Agency	12/05 Permanent FTE Used	12/04 Permanent FTE Used	12/03 Permanent FTE Used	12/02 Permanent FTE Used	12/01 Permanent FTE Used	12/00 Permanent FTE Used	12/99 Permanent FTE Used	12/98 Permanent FTE Used	12/97 Permanent FTE Used	12/96 Permanent FTE Used	12/95 Permanent FTE Used
Health & Human Services**	4,804.55	4,865.03	4,915.87	4,670.00	4,724.70	4,725.13	4,766.72	4,744.24	4,749.99	---	---
Roads	2,148.85	2,167.05	2,155.85	2,174.25	2,211.00	2,227.25	2,267.05	2,281.00	2,266.75	2,266.75	2,268.75
Corrections	2,130.05	2,093.95	2,126.55	2,063.80	1,832.55	1,667.55	1,607.90	1,604.05	1,632.60	1,632.60	1,616.88
State Patrol	731.10	720.10	719.55	702.50	672.00	662.00	656.50	640.50	633.50	633.50	637.50
HHSS-Finance & Support**	620.92	624.30	586.30	592.90	587.86	612.61	634.07	621.49	630.64	---	---
Administrative Services	522.95	511.83	506.80	683.60	684.70	655.70	638.80	608.95	534.05	459.80	436.80
HHSS-Regulation & Licensure**	458.00	331.00	332.00	326.25	329.65	320.80	318.90	311.57	271.20	---	454.79
Labor	433.20	448.40	438.10	446.05	424.05	428.50	467.30	468.45	463.64	463.64	457.50
Revenue	392.01	377.89	378.07	385.00	407.50	411.50	404.50	467.50	440.50	440.50	---
Environmental Quality	205.00	204.00	202.00	200.00	203.00	195.00	201.00	204.00	186.00	186.00	183.00
Motor Vehicles	185.46	184.46	184.46	184.46	183.47	188.12	195.35	200.35	196.06	196.06	186.06
Agriculture	147.75	144.75	146.05	148.56	154.76	156.26	155.66	157.26	157.56	159.96	141.00
Military	146.00	146.75	149.50	139.25	141.00	138.75	141.25	143.00	141.00	143.75	166.66
Insurance	100.00	96.50	91.50	92.00	86.75	89.75	91.75	91.75	90.75	90.50	90.50
Natural Resources Department	89.40	93.40	88.30	85.50	85.50	87.00	---	---	---	---	---
Property Assessment & Taxation	72.98	75.78	77.45	83.00	86.00	84.00	81.00	---	---	---	---
Economic Development	67.20	69.00	66.00	65.20	72.20	69.20	71.20	70.20	77.20	80.20	78.95
Fire Marshal	59.60	62.60	59.50	61.50	63.50	60.50	63.50	61.00	63.00	61.00	62.00
Banking	58.00	57.00	54.00	56.00	55.50	59.00	61.00	59.00	60.00	60.00	58.00
Crime Commission	39.30	41.30	36.60	37.80	35.55	37.55	40.30	40.80	36.30	37.30	38.30
Aeronautics	26.00	26.00	26.00	26.50	27.50	28.50	29.50	30.50	30.50	31.50	31.50
Energy (division of Governor's Office)	19.00	19.00	18.00	19.00	18.00	20.00	20.00	22.00	23.00	23.00	26.00
Veterans Affairs	13.00	13.00	12.00	11.00	12.00	12.00	13.00	12.00	13.00	13.00	12.00
Parole Board	11.00	11.00	9.00	10.00	11.00	11.00	11.00	10.00	13.00	10.00	10.00
Policy Research (div of Governor's Office)	7.60	8.00	7.00	9.00	9.00	9.00	9.00	9.00	13.00	12.00	13.00
Nat Res Comm (merged into Nat Res Dept)	---	---	---	---	---	38.00	39.00	39.00	39.00	41.00	40.00
Water Resources (merged into Nat Res Dept)	---	---	---	---	---	---	44.50	44.50	43.50	44.00	44.00
Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	---	3,131.53	3,153.76
Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	---	1,994.04	2,007.91
Health (merged into HHSS)	---	---	---	---	---	---	---	---	---	447.61	435.56
Aging (merged into HHSS)	---	---	---	---	---	---	---	---	---	23.55	23.55
Code Agency Totals	13,488.92	13,392.09	13,386.45	13,285.62	13,133.24	13,010.67	13,044.75	12,965.11	12,825.74	12,703.29	12,693.97
% Change from Previous COLUMN	+1%	+0%	+1%	+1%	+1%	-0%	+1%	+1%	+1%	+0%	+1%

* Code Agencies have Directors appointed by the Governor.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions & the Office of Juvenile Services (Corrections).

Source: Nebraska Information System (NIS) 12-31-05 Report.

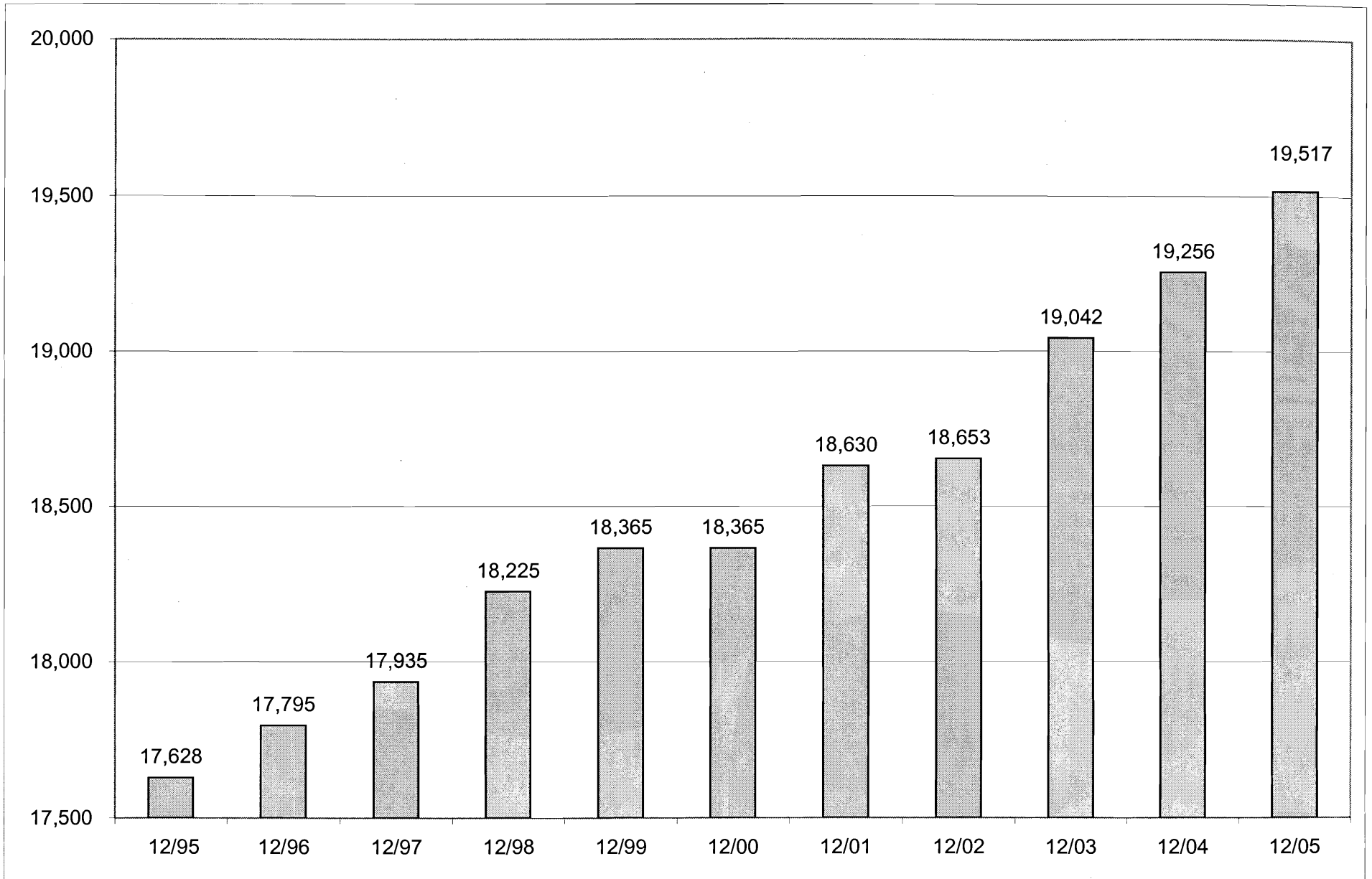
NonCode Agencies* --- Permanent FTE Used

Agency	12/05	12/04	12/03	12/02	12/01	12/00	12/99	12/98	12/97	12/96	12/95
	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used
Game and Parks	485.17	479.92	491.79	489.24	466.04	456.84	447.44	434.89	433.14	428.24	432.57
Historical Society	80.78	80.09	79.80	83.80	87.80	91.80	88.80	91.60	86.60	91.60	85.80
Educational Telecommunications	67.78	67.31	68.79	75.17	83.82	76.87	76.15	67.99	66.89	69.51	71.44
Brand Committee	56.00	55.00	57.00	56.00	56.00	60.00	58.00	60.00	59.00	59.00	65.00
Retirement Systems	46.00	48.00	45.00	46.00	46.00	45.00	37.00	35.00	31.00	31.00	28.00
Blind & Visually Impaired Commission	45.50	51.50	49.50	50.50	50.50	47.50	---	---	---	---	---
Library Commission	42.50	40.50	38.50	43.50	44.00	42.00	43.50	45.50	44.25	42.85	46.45
Equal Opportunity Commission	34.00	33.00	32.00	34.00	38.00	41.00	41.00	38.00	35.00	36.00	34.00
Foster Care Review Board	25.12	24.03	32.19	31.37	33.37	30.04	28.38	27.21	25.46	28.29	18.59
Electrical Board	18.00	18.00	19.00	17.00	18.00	16.00	16.00	16.00	14.00	14.00	14.00
Liquor Control Commission	15.00	14.00	13.00	14.00	15.00	14.00	15.00	15.00	15.00	15.00	15.00
Deaf & Hard of Hearing Commission	12.00	13.45	12.45	11.00	13.00	11.75	10.75	11.50	11.50	10.50	9.50
Real Estate Commission	10.00	11.00	11.00	11.00	10.00	12.00	12.00	12.00	12.00	11.00	12.00
Arts Council	9.65	7.00	6.00	7.50	9.00	9.00	9.50	10.00	11.00	9.65	10.60
MV Industry Licensing Board	9.10	9.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00
Public Advocacy Commission	8.50	9.00	10.00	9.00	10.00	10.00	10.00	10.00	10.00	10.00	---
Oil and Gas Commission	7.80	7.80	7.80	7.80	7.60	7.65	7.65	7.65	7.65	7.65	7.65
Investment Council	6.70	6.50	6.50	6.00	6.00	5.00	6.00	6.00	4.00	6.00	6.00
Accountability & Disclosure	6.00	7.00	5.00	7.00	8.00	8.00	7.00	8.00	7.00	8.00	8.00
Racing Commission	5.55	8.60	7.10	7.10	7.10	7.10	6.10	6.10	6.00	6.90	9.50
Engineers and Architects Board	5.00	6.00	4.20	4.00	4.00	4.00	3.00	3.00	3.00	3.00	3.00
Corn Board	5.00	5.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Ethanol Board	4.00	3.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Public Accountancy Board	3.00	3.00	3.00	4.00	4.00	3.00	3.00	3.00	3.00	4.00	4.00
Power Review Board	3.00	3.00	3.00	3.00	3.00	2.00	2.00	2.00	2.00	2.00	2.00
Indian Affairs Commission	3.00	2.00	2.00	3.00	2.00	2.00	2.00	3.00	3.00	3.00	2.00
Real Estate Appraiser Board	3.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Mexican-American Commission	2.00	4.00	4.00	3.00	3.00	2.00	1.00	2.00	3.00	3.00	3.00
Wheat Board	2.00	2.00	2.00	3.00	3.00	3.00	3.00	3.00	3.60	3.60	3.60
Women's Commission	1.00	1.50	1.50	3.00	4.00	3.00	4.00	4.00	4.00	3.50	2.50
Barber Examiners Board	1.00	0.00	2.00	2.00	1.00	2.00	2.00	2.00	2.00	2.00	2.00
Dry Bean Commission	0.80	0.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grain Sorghum Board	0.75	0.75	1.50	1.50	1.00	2.00	2.00	2.00	1.00	2.00	2.00
Abstracters Board of Examiners	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Rural Development Commission	0.00	0.00	0.00	2.00	5.00	6.00	6.00	6.00	---	---	---
Landscape Architects Board	0.00	0.00	0.00	0.00	0.00	0.00	0.25	0.25	0.25	0.25	0.25
Branch Rail Revital Council	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NonCode Agency Totals	1,025.20	1,024.25	1,034.12	1,053.98	1,057.73	1,039.05	967.02	951.19	922.84	930.04	916.95
% Change from Previous COLUMN	+0%	-1%	-2%	+0%	+2%	+7%	+2%	+3%	-1%	+1%	-1%

* NonCode Agencies have Directors appointed by Boards or Commissions (not the Governor).

Source: Nebraska Information System (NIS) 12-31-05 Report.

Number of Employees



Number of Employees by Agency

2005 Rank	Agency	12/05 Number of Employees	12/04 Number of Employees	12/03 Number of Employees	12/02 Number of Employees	12/01 Number of Employees	12/00 Number of Employees	12/99 Number of Employees	12/98 Number of Employees	12/97 Number of Employees	12/96 Number of Employees	12/95 Number of Employees
1	Health & Human Services**	5,552	5,547	5,675	5,435	5,555	5,555	5,562	5,618	5,514	---	---
2	Roads	2,227	2,234	2,265	2,262	2,306	2,313	2,347	2,354	2,323	2,325	2,312
3	Corrections	2,219	2,117	2,142	2,083	1,880	1,691	1,646	1,628	1,509	1,677	1,670
4	Supreme Court	1,061	1,059	1,057	1,050	1,050	1,006	976	965	962	966	960
5	Game and Parks	1,017	961	871	911	903	952	996	760	881	708	701
6	State Patrol	762	749	741	712	680	673	660	652	637	644	648
7	HHSS-Regulation & Licensure**	711	603	560	544	535	522	622	623	562	---	---
8	HHSS-Finance & Support**	637	645	621	614	620	646	670	668	663	---	---
9	Education	624	584	527	517	525	511	511	587	691	739	723
10	Labor	572	693	676	514	480	477	536	535	536	524	521
11	Administrative Services	537	536	542	699	699	668	663	645	543	474	448
12	Revenue	406	392	393	397	425	429	417	496	482	474	476
13	Military	378	362	223	157	158	157	159	160	158	163	161
14	Legislature	288	295	302	311	313	319	313	284	306	290	307
15	Environmental Quality	226	220	218	216	222	210	221	219	208	201	199
16	Motor Vehicles	187	187	187	187	186	192	202	205	202	200	189
17	Fire Marshal	176	177	174	178	174	62	65	61	63	61	62
18	Agriculture	151	151	154	155	160	162	161	164	167	168	177
19	Attorney General	133	130	94	95	99	95	94	91	91	85	85
20	Economic Development	114	72	114	72	76	110	76	116	80	82	80
21	Natural Resources Department***	108	112	105	103	103	104	---	---	---	---	---
22	Brand Committee	105	106	111	112	116	118	121	119	123	120	124
23	Insurance	101	97	92	92	87	90	92	92	91	91	91
24	Historical Society	88	87	93	101	103	105	96	99	94	94	91
25	Educational Telecommunications	75	76	76	83	92	80	79	75	71	74	76
26	Property Assessment & Taxation	74	77	78	83	86	84	81	---	---	---	---
27	State Treasurer	67	62	48	51	52	18	15	18	15	14	13
28	Banking	58	59	56	57	57	60	62	60	61	61	59
29	Public Service Commission	54	50	50	50	49	48	48	45	40	43	48
30	Retirement Systems	52	48	45	46	46	45	39	36	33	37	35
31	Blind & Visually Impaired Commission	51	57	56	58	72	68	---	---	---	---	---
32	Workers Compensation Court	51	51	51	53	52	48	54	54	54	54	56
33	Library Commission	45	43	42	45	46	44	46	46	45	46	48
34	Equal Opportunity Commission	41	43	40	41	45	49	49	46	41	43	42
35	State Auditor	41	30	30	32	30	36	32	30	34	38	38
36	Secretary of State	40	43	40	41	43	45	41	39	35	34	31
37	Crime Commission	40	42	41	39	38	41	43	43	38	39	40
38	Governor/Policy Research/Energy	39	39	37	41	44	45	44	58	58	58	61
39	Educational Lands and Funds	33	35	36	36	37	37	37	38	36	36	36
40	Foster Care Review Board	30	28	38	36	38	35	33	32	31	32	21
41	Aeronautics	26	26	26	27	28	29	30	31	31	32	32
42	Electrical Board	18	18	19	17	18	16	16	16	15	14	14
43	MV Industry Licensing Board	18	18	18	18	18	17	17	17	16	17	17
44	Indian Affairs Commission	17	13	12	17	15	16	16	17	18	17	13
45	Racing Commission	15	25	16	16	8	9	9	12	16	17	16
46	Real Estate Commission	15	17	17	17	16	18	18	18	18	17	18
47	Accountability & Disclosure	15	16	15	15	16	16	15	16	16	16	16
48	Corn Board	15	16	14	14	15	15	15	15	14	15	14
49	Engineers and Architects Board	15	16	14	13	13	13	12	12	9	9	8

Number of Employees by Agency, continued.

2005 Rank	Agency	12/05 Number of Employees	12/04 Number of Employees	12/03 Number of Employees	12/02 Number of Employees	12/01 Number of Employees	12/00 Number of Employees	12/99 Number of Employees	12/98 Number of Employees	12/97 Number of Employees	12/96 Number of Employees	12/95 Number of Employees
50	Liquor Control	15	14	13	14	15	14	15	15	15	15	15
51	Postsecondary Education	13	14	13	12	14	13	20	20	18	16	15
52	Veterans Affairs	13	13	12	11	12	12	13	12	13	13	12
53	Investment Council	13	12	12	10	11	11	11	11	9	11	11
54	Deaf & Hard of Hearing Commission	12	14	13	12	13	12	11	12	12	13	11
55	Mexican-American Commission	11	12	12	14	13	12	11	12	13	13	13
56	Public Accountancy Board	11	11	12	12	12	11	11	10	11	12	12
57	Ethanol Board	11	11	11	11	11	11	11	11	11	11	11
58	Oil and Gas Commission	11	11	11	11	10	12	12	14	13	13	13
59	Parole Board	11	11	11	10	11	11	11	11	13	10	10
60	Public Advocacy Commission	11	10	11	9	10	10	10	10	10	10	---
61	Arts Council	11	8	7	8	11	12	12	13	13	11	11
62	Tax Equalization & Review Commission	9	9	9	9	8	8	7	6	5	4	---
63	Power Review Board	8	8	8	8	8	7	7	7	7	7	7
64	Industrial Relations Commission	8	7	8	8	8	8	8	7	8	8	8
65	Real Estate Appraiser Board	6	7	7	7	7	7	7	7	7	7	7
66	Abstracters Board of Examiners	6	6	6	6	7	7	6	5	6	6	6
67	Barber Examiners Board	5	5	5	5	4	5	5	5	5	5	5
68	Wheat Board	2	2	2	3	3	3	3	3	4	4	4
69	Lieutenant Governor	2	2	2	2	2	2	2	2	2	2	2
70	Women's Commission	1	2	2	3	4	3	4	4	4	4	3
71	Dry Bean Commission	1	1	---	---	---	---	---	---	---	---	---
72	Grain Sorghum Board	1	1	2	2	1	2	2	2	1	2	2
---	Branch Rail Revitalization Council	0	1	1	1	1	1	1	1	1	1	1
---	Rural Development Commission	0	0	0	2	5	6	6	6	---	---	---
---	Landscape Architects Board	0	0	0	0	0	0	1	1	1	1	1
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	---	---	54	55	56	57	57	56
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	---	46	47	45	46	46
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	---	3,811	3,768
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	---	2,084	2,087
---	Health (merged into HHSS)	---	---	---	---	---	---	---	---	---	725	690
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	---	---	24	24
Totals *		19,517	19,256	19,042	18,653	18,630	18,365	18,365	18,225	17,935	17,795	17,628
% Change from Previous Year		+1%	+1%	+2%	+0%	+1%	+0%	+1%	+2%	+1%	+1%	+1%

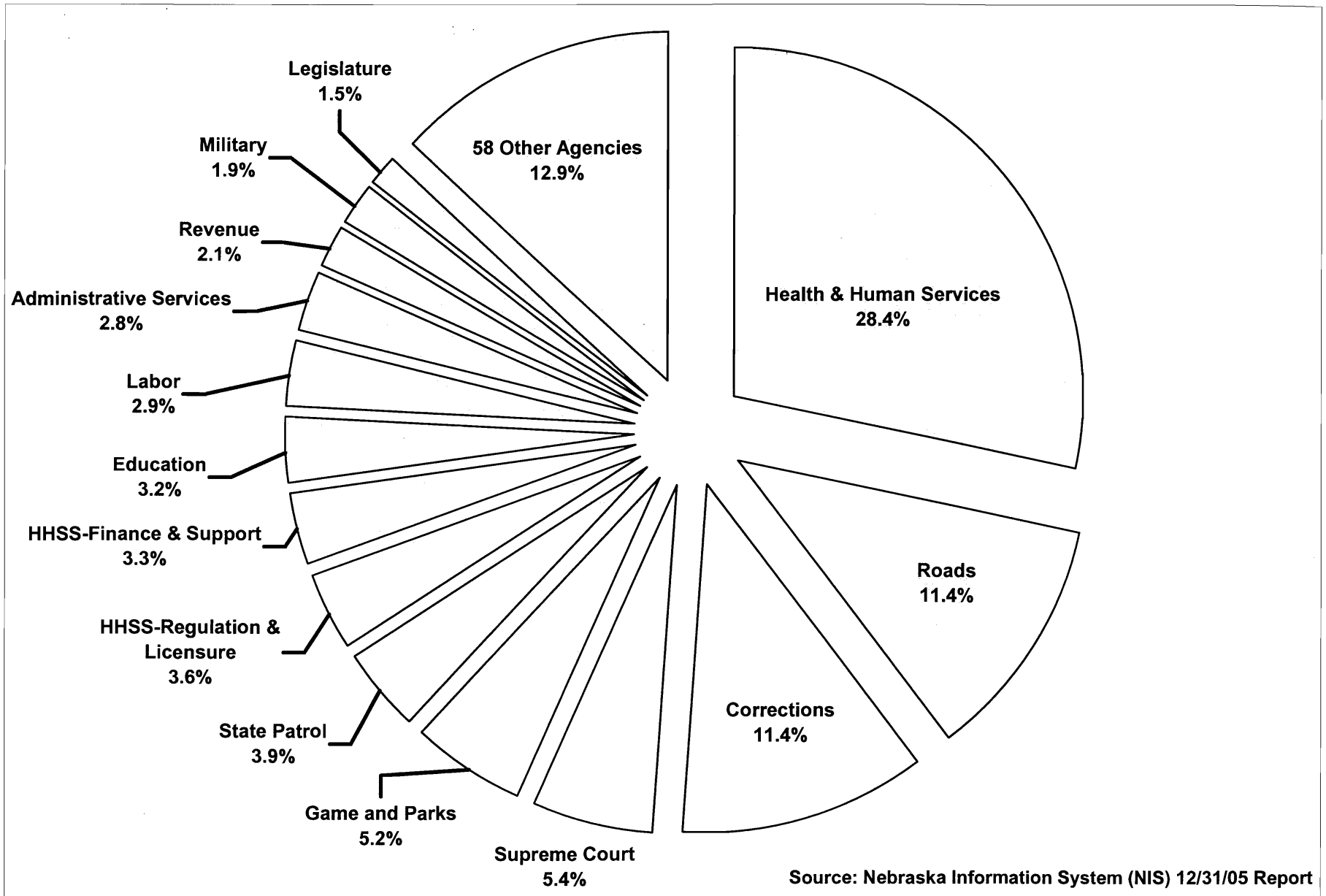
* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions & the Office of Juvenile Services (Corrections).

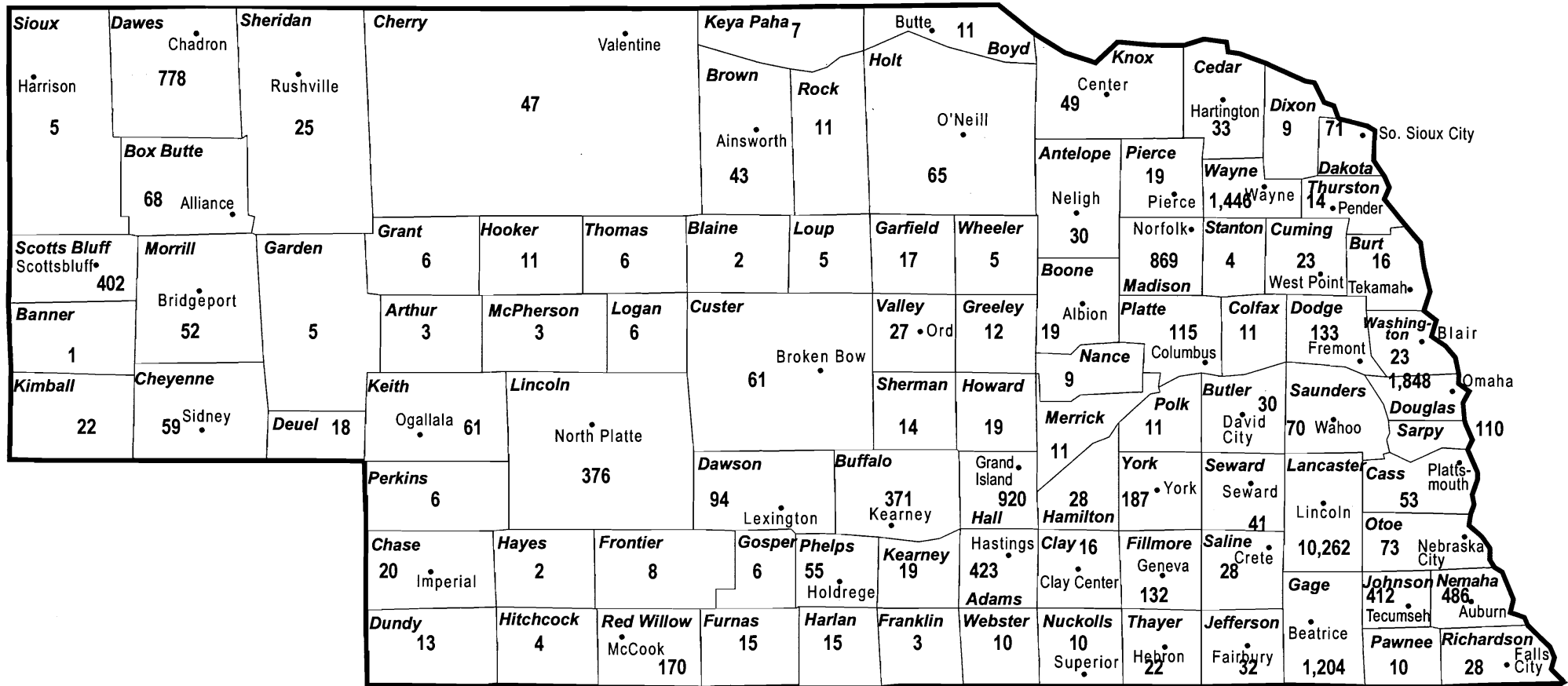
***Represents the merger of the Natural Resources Commission and the Water Resources Department.

Source: Nebraska Information System (NIS) 12-31-05 Report (includes ALL employees in the payroll system, including temporary, part-time, per diem, etc. employees).

Percentage of Employees by Agency



STATE EMPLOYEES BY COUNTY*



*includes data from all state agencies except the University of Nebraska (INCLUDES State Colleges)

State Employees by County*

		12/05	12/04	12/03	12/02	12/01	12/00	12/99	12/98	12/97	12/96	12/95
2005 Rank	County	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees
1	Lancaster	10,262	10,027	9,546	9,367	9,261	8,957	8,935	9,085	9,466	8,833	8,657
2	Douglas	1,848	1,870	1,904	1,760	1,798	1,763	1,762	1,734	1,755	1,738	1,786
3	Wayne (includes Wayne State College)	1,446	843	1,022	962	904	902	912	918	902	878	829
4	Gage	1,204	1,179	1,291	1,220	1,286	1,616	1,579	1,374	1,241	1,255	1,168
5	Hall	920	895	909	811	784	701	718	756	712	716	708
6	Madison	869	868	854	837	832	801	852	855	799	811	804
7	Dawes (includes Chadron State College)	778	969	1,117	826	791	780	838	820	812	863	843
8	Nemaha (includes Peru State College)	486	528	677	414	424	430	454	471	425	386	383
9	Adams	423	506	609	628	647	654	674	683	683	727	703
10	Johnson	412	380	416	428	204	44	33	34	33	33	34
11	Scotts Bluff	402	391	384	386	396	381	373	363	363	363	357
12	Lincoln	376	361	364	355	367	357	357	351	331	336	325
13	Buffalo	371	367	360	347	337	343	333	324	326	319	314
14	York	187	171	159	151	152	158	161	159	149	135	133
15	Red Willow	170	171	174	168	167	123	102	103	103	105	109
16	Dodge	133	133	134	122	126	137	136	122	121	116	118
17	Fillmore	132	130	127	119	116	122	121	117	123	114	112
18	Platte	115	108	109	114	107	108	106	102	103	99	99
19	Sarpy	110	107	115	104	107	105	104	104	102	75	104
20	Dawson	94	95	97	94	97	99	101	97	95	115	114
21	Otoe	73	81	82	58	51	58	61	97	94	104	95
22	Dakota	71	67	68	66	63	68	67	58	58	54	57
23	Saunders	70	70	104	82	75	81	85	82	80	77	71
24	Box Butte	68	68	73	56	61	62	68	66	64	66	63
25	Holt	65	66	69	74	71	75	77	72	69	68	67
26	Custer	61	61	64	68	64	71	70	71	69	76	73
27	Keith	61	51	66	68	66	73	72	67	64	60	62
28	Cheyenne	59	56	59	59	60	67	65	71	64	62	60
29	Phelps	55	46	54	46	43	45	45	44	47	44	42
30	Cass	53	54	70	58	65	63	55	59	59	61	58
31	Morrill	52	51	55	60	63	63	66	64	59	58	59
32	Knox	49	50	51	43	43	44	45	44	42	41	36
33	Cherry	47	48	50	53	54	66	54	54	58	55	49
34	Brown	43	42	40	48	47	52	51	51	50	51	52
35	Seward	41	37	44	38	38	45	41	42	44	46	45
36	Cedar	33	35	39	38	39	39	39	37	37	38	37
37	Jefferson	32	33	34	33	37	36	37	38	40	38	37
38	Butler	30	30	30	30	28	30	33	29	28	25	26
39	Antelope	30	28	32	29	31	30	28	26	27	28	26
40	Saline	28	27	29	33	35	35	39	34	33	33	36
41	Richardson	28	27	27	29	30	28	28	29	30	30	30
42	Hamilton	28	24	21	15	13	17	18	13	15	16	14
43	Valley	27	29	27	30	37	40	38	37	36	35	36
44	Sheridan	25	24	25	25	25	33	31	51	31	33	26
45	Cuming	23	25	23	19	20	24	24	22	20	21	22
46	Washington	23	24	24	26	25	28	25	25	24	16	23
47	Thayer	22	22	22	24	25	27	26	25	24	24	22
48	Kimball	22	19	23	19	18	29	25	26	21	19	20
49	Chase	20	17	20	23	22	21	28	25	27	28	27
50	Pierce	19	20	22	21	20	22	23	24	23	23	25

State Employees by County*, continued.

		12/05	12/04	12/03	12/02	12/01	12/00	12/99	12/98	12/97	12/96	12/95
2005 Rank	County	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees
51	Kearney	19	20	17	16	15	16	19	18	19	18	18
52	Howard	19	18	19	19	18	19	20	18	18	18	18
53	Boone	19	17	19	16	19	22	25	21	21	21	22
54	Deuel	18	18	17	19	11	14	16	15	15	15	14
55	Garfield	17	16	20	17	19	18	22	19	17	15	14
56	Burt	16	16	16	18	18	21	21	20	20	17	18
57	Clay	16	15	15	13	12	13	13	13	12	13	11
58	Furnas	15	15	16	12	12	12	13	13	12	13	13
59	Harian	15	15	14	16	17	17	16	13	13	11	12
60	Thurston	14	14	14	13	15	16	15	13	13	13	12
61	Sherman	14	13	13	17	16	16	16	11	11	11	12
62	Dundy	13	9	15	16	15	16	17	15	16	16	16
63	Greeley	12	12	12	14	11	10	10	10	10	10	8
64	Merrick	11	12	12	12	13	16	16	14	14	14	14
65	Polk	11	11	12	17	16	15	15	14	14	44	14
66	Boyd	11	11	11	12	12	12	12	13	13	13	10
67	Rock	11	10	13	12	13	13	15	15	16	16	15
68	Colfax	11	10	11	10	8	8	7	7	7	7	7
69	Hooker	11	10	10	10	15	17	17	16	17	17	15
70	Pawnee	10	11	11	12	13	13	13	13	13	13	12
71	Webster	10	10	10	9	9	10	10	10	10	10	10
72	Nuckolls	10	10	9	9	9	9	9	9	12	11	11
73	Nance	9	9	10	13	14	12	11	10	10	10	10
74	Dixon	9	7	9	9	8	8	7	7	6	8	7
75	Frontier	8	9	9	10	10	10	11	8	7	7	7
76	Keya Paha	7	6	6	6	6	6	6	6	6	6	5
77	Gosper	6	6	9	9	9	9	9	8	9	9	9
78	Grant	6	6	6	6	6	4	5	5	6	6	3
79	Thomas	6	6	6	5	7	6	6	7	6	6	5
80	Perkins	6	4	6	7	8	7	8	8	8	7	8
81	Logan	6	4	0	5	5	5	5	5	5	6	4
82	Wheeler	5	6	6	7	7	7	7	8	8	8	6
83	Garden	5	5	5	5	6	8	9	8	10	10	10
84	Loup	5	5	4	5	4	5	5	5	5	5	4
85	Sioux	5	4	4	4	5	4	4	4	4	5	4
86	Stanton	4	4	4	5	4	4	4	4	5	5	5
87	Hitchcock	4	3	3	4	4	4	1	2	2	3	2
88	Franklin	3	3	3	4	3	3	3	3	4	4	4
89	McPherson	3	3	3	4	4	3	3	3	3	3	1
90	Arthur	3	2	3	4	5	5	5	5	5	6	3
91	Blaine	2	2	3	3	3	3	3	2	2	2	2
92	Hayes	2	2	2	2	2	3	3	3	3	3	3
93	Banner	1	1	1	1	1	1	1	1	1	1	1
	Total**	22,404	21,721	22,123	20,911	20,599	20,393	20,468	20,377	20,409	19,803	19,395
	% Change from Previous Year	+3%	-2%	+6%	+2%	1%	0%	0%	0%	+3%	+2%	0%

* Refers to the Check Route Code Description in the Nebraska Information System which indicates where the employee is receiving their paycheck. For the majority of employees, this will also be the county in which they are working.

** includes data from all state agencies except the University of Nebraska. (INCLUDES State Colleges)

Source: Nebraska Information System (NIS) 12-31-05 Report.

Code/Non-Code/Constitutional Agencies

<i>Code* Agencies</i>
Administrative Services
Aeronautics
Agriculture
Banking
Capitol Commission
Corrections
Crime Commission
Economic Development
Environmental Quality
Fire Marshal
Health & Human Services
HHSS-Finance & Support
HHSS-Regulation & Licensure
Insurance
Labor
Military
Motor Vehicles
Natural Resources
Parole Board
Policy Research/Energy (Div of Gov)
Property Assessment & Taxation
Revenue
Roads
State Patrol
Veterans Affairs

24 Code Agencies

**Code agencies have directors appointed by the Governor*

<i>Non-Code** Agencies</i>
Abstracters Board of Examiners
Accountability & Disclosure
Arts Council
Barber Examiners Board
Blind & Visually Impaired Commission
Branch Rail Revitalization Council
Brand Committee
Corn Board
Dairy Industry Development Board
Deaf & Hard of Hearing Commission
Dry Bean Commission
Educational Telecommunications Commission
Electrical Board
Engineers and Architects Board
Equal Opportunity Commission
Ethanol Board
Foster Care Review Board
Game and Parks
Geologists Board
Grain Sorghum Board
Historical Society
Indian Affairs Commission
Investment Council
Land Surveyor's Board
Landscape Architects Board
Library Commission
Liquor Control
Mexican-American Commission
MV Industry Licensing Board
Oil and Gas Commission
Power Review Board
Public Accountancy Board
Public Advocacy Commission
Racing Commission
Real Estate Appraiser Board
Real Estate Commission
Retirement Systems
Rural Development Commission
Wheat Board
Women's Commission

40 Non-Code Agencies

***Non-Code agencies have directors appointed by boards or commissions (not the Governor).*

<i>Constitutional*** Agencies</i>
Attorney General
Coordinating Comm for Postsecondary Education
Education
Educational Lands and Funds
Governor
Industrial Relations Commission
Legislature
Lieutenant Governor
Public Service Commission
Secretary of State
State Auditor
State Colleges
State Treasurer
Supreme Court
Tax Equalization & Review Commission
University of Nebraska
Workers Compensation Court

17 Constitutional Agencies

****Constitutional agencies are created by the Nebraska State Constitution.*

Classified/Non-Classified Agencies

Classified* Agencies
Abstracters Board of Examiners
Accountability & Disclosure
Administrative Services
Aeronautics
Agriculture
Arts Council
Banking
Barber Examiners Board
Blind & Visually Impaired Commission
Branch Rail Revitalization Council
Capitol Commission
Corn Board
Corrections
Crime Commission
Dairy Industry Development Board
Deaf & Hard of Hearing Commission
Dry Bean Commission
Economic Development
Educational Telecommunications Commission
Electrical Board
Energy
Engineers and Architects Board
Environmental Quality
Equal Opportunity Commission
Ethanol Board
Fire Marshal
Foster Care Review Board
Game and Parks
Geologists Board
Grain Sorghum Board
Health & Human Services
HHSS-Finance & Support
HHSS-Regulation & Licensure
Historical Society
Indian Affairs Commission
Insurance
Investment Council
Labor
Landscape Architects Board
Library Commission
Liquor Control
Mexican-American Commission
Military
Motor Vehicles
MV Industry Licensing Board
Natural Resources
Oil and Gas Commission
Parole Board
Power Review Board
Property Assessment & Taxation
Public Accountancy Board
Racing Commission
Real Estate Appraiser Board
Real Estate Commission
Retirement Systems
Revenue
Roads
Rural Development Commission
State Patrol
Veterans Affairs
Wheat Board
Women's Commission

62 Classified Agencies

*Classified agencies are in the State Personnel System.

Non-Classified** Agencies
Attorney General
Brand Committee
Coordinating Comm for Postsecondary Education
Education
Educational Lands and Funds
Governor
Industrial Relations Commission
Legislature
Lieutenant Governor
Policy Research
Public Advocacy Commission
Public Service Commission
Secretary of State
State Auditor
State Colleges
State Treasurer
Supreme Court
Tax Equalization and Review Commission
University of Nebraska
Workers Compensation Court

20 Non-Classified Agencies

**Non-Classified agencies are outside the State Personnel System in accordance with State Statute 81-1316.

Part-Time Employees by Agency

2005 Rank	Agency	12/05	12/04	12/03	12/02	12/01	12/00	12/99	12/98	12/97	12/96	12/95
		Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees
1	Health & Human Services**	268	278	292	310	305	328	320	334	339	---	---
2	Supreme Court	68	72	71	88	84	80	82	84	84	90	83
3	Legislature	24	29	30	10	9	14	9	18	19	20	24
4	Military	20	21	20	24	23	23	24	23	23	26	27
5	Historical Society	15	14	17	5	9	7	7	6	6	6	5
6	Corrections	15	13	16	18	21	23	19	21	20	59	61
7	Game and Parks	13	14	16	17	18	18	18	17	14	30	29
8	Education	13	14	14	14	18	19	15	17	20	26	22
9	Labor	13	8	9	11	13	14	19	22	20	18	18
10	Administrative Services	12	14	12	14	17	15	12	8	8	8	8
11	HHSS-Finance & Support**	11	11	8	10	17	19	24	22	32	---	---
12	Roads	11	10	10	11	12	12	12	12	10	10	10
13	HHSS-Regulation & Licensure**	11	9	10	12	11	12	16	15	13	---	---
14	Foster Care Review Board	9	8	8	8	8	9	10	9	12	11	7
15	State Treasurer	7	3	---	---	---	---	---	---	---	---	---
16	Motor Vehicles	6	6	6	6	6	11	12	12	12	10	8
17	Natural Resources Department***	5	5	2	1	1	2	---	---	---	---	---
18	Agriculture	5	4	6	7	7	6	5	6	5	4	5
19	State Patrol	5	2	3	3	2	2	1	1	1	1	1
20	Educational Telecommunications	4	5	6	8	7	7	6	8	8	8	8
21	Library Commission	4	4	4	4	5	5	4	2	2	4	4
22	Revenue	3	8	6	2	3	1	1	1	1	1	1
23	Property Assessment and Taxation	3	4	2	0	0	0	0	---	---	---	---
24	Attorney General	3	2	2	1	1	0	0	0	0	0	0
25	Arts Council	3	0	0	1	4	4	5	4	4	3	1
26	Public Service Commission	2	3	3	3	0	0	0	0	0	0	0
27	Crime Commission	2	2	2	3	6	6	7	6	5	5	5
28	Environmental Quality	2	2	2	3	0	0	0	0	0	0	0
29	Fire Marshal	2	2	1	1	1	1	1	0	0	0	0
30	Insurance	2	1	2	0	1	1	1	1	1	2	2
31	Racing Commission	1	2	2	2	2	2	2	2	3	4	5
32	Investment Council	1	1	1	0	0	0	0	0	0	0	0
33	Postsecondary Education	1	1	1	1	2	1	3	3	2	3	1
34	Oil and Gas Commission	1	1	1	1	1	3	3	3	4	4	4
35	Abstracters Board of Examiners	1	1	1	1	1	1	1	1	1	1	1
36	Blind & Visually Impaired Commission	1	1	1	1	1	1	---	---	---	---	---
37	Workers Compensation Court	1	1	1	1	0	1	0	1	1	1	1
38	Dry Bean Commission	1	1	0	0	0	0	0	0	0	0	0
39	Public Advocacy	1	0	0	0	0	0	0	0	0	0	0

Part-Time Employees by Agency, continued.

2005 Rank	Agency	12/05	12/04	12/03	12/02	12/01	12/00	12/99	12/98	12/97	12/96	12/95
		Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees
---	Banking	0	2	2	2	1	2	2	2	2	2	2
---	Economic Development	0	2	1	1	1	1	1	1	1	1	2
---	Deaf & Hard of Hearing Commission	0	1	1	0	0	1	1	1	1	1	1
---	Women's Commission	0	1	1	0	0	0	0	0	0	1	1
---	Auditor	0	0	1	2	2	2	2	1	0	1	1
---	Grain Sorghum Board	0	0	1	1	0	0	0	0	0	0	0
---	Retirement Systems	0	0	1	0	0	0	2	0	0	0	0
---	Indian Affairs Commission	0	0	0	14	13	14	14	14	14	14	11
---	Aeronautics	0	0	0	1	1	1	1	1	1	1	1
---	Governor/Policy Research/Energy	0	0	0	1	1	0	0	2	2	1	4
---	Secretary of State	0	0	0	0	1	1	0	0	0	0	0
---	Landscape Architects Board	0	0	0	0	0	0	1	1	1	1	1
---	Tax Equalization & Review Commission	0	0	0	0	0	0	0	0	1	0	---
---	Wheat Board	0	0	0	0	0	0	0	0	1	1	1
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	---	1	1	1	2	2
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	---	282	274
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	---	95	92
---	Health (merged into HHSS)	---	---	---	---	---	---	---	---	---	17	18
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	---	---	2	2
	21 Other Agencies	0	0	0	0	0	0	0	0	0	0	0
	Total*	570	581	596	624	636	670	664	683	695	777	754
	% Change from Previous Year	-2%	-3%	-4.7%	+0%	-5%	+1%	-3%	-2%	-11%	+3%	+1%
	Part-time Employees as a % of Total Employees	3%	3%	3%	3%	3%	4%	4%	4%	4%	4%	4%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions & the Office of Juvenile Services (Corrections).

***Represents the merger of the Natural Resources Commission and the Water Resources Department.

Source: Nebraska Information System (NIS) 12-31-05 Report (does not include temporary employees).

Temporary Employees by Agency

2005 Rank	Agency	12/05	12/04	12/03	12/02	12/01	12/00	12/99	12/98	12/97	12/96	12/95
Rank		Temporary Employees	Temporary Employees	Temporary Employees	Temporary Employees	Temporary Employees	Temporary Employees	Temporary Employees	Temporary Employees	Temporary Employees	Temporary Employees	Temporary Employees
1	Game and Parks	523	472	361	413	427	483	536	314	440	270	260
2	Health & Human Services**	248	236	239	601	659	660	632	708	597	---	---
3	Military	210	200	59	0	0	0	0	0	0	0	0
4	Education	128	90	28	51	52	58	57	97	163	164	135
5	Fire Marshal	114	113	114	116	110	1	1	0	0	0	0
6	Roads	66	61	88	77	82	73	68	67	45	50	39
7	Labor	33	51	49	63	48	41	57	56	55	53	59
8	State Patrol	27	27	19	7	7	10	3	11	7	10	10
9	Attorney General	27	18	25	18	20	16	17	15	18	16	14
10	Supreme Court	19	21	27	1	0	1	2	1	8	1	5
11	Administrative Services	11	18	30	10	8	7	8	5	6	11	8
12	Legislature	9	19	29	27	26	34	26	2	20	8	10
13	MV Industry Licensing Board	8	9	10	10	10	9	9	9	8	9	9
14	Educational Telecommunications	6	7	5	4	5	0	0	1	0	0	0
15	HHSS-Finance & Support**	5	3	22	17	25	24	23	36	19	---	---
16	Revenue	4	3	3	11	16	17	12	26	40	32	18
17	Workers Compensation Court	3	3	5	1	1	1	1	1	1	0	0
18	Racing Commission	2	4	3	8	0	1	2	5	9	9	5
19	Economic Development	2	2	45	6	3	40	3	45	2	1	0
20	Engineers and Architects Board	2	2	8	9	9	9	9	9	6	6	5
21	Public Service Commission	2	2	4	3	2	3	2	2	0	2	2
22	Foster Care Review Board	2	2	4	2	2	2	1	1	1	0	0
23	Historical Society	2	1	7	15	11	6	4	5	5	0	3
24	Public Advocacy Commission	2	1	1	0	0	0	0	0	0	0	---
25	Corrections	1	2	2	3	9	10	11	7	8	14	24
26	State Treasurer	1	2	0	0	2	1	2	4	2	1	0
27	Accountability & Disclosure	1	1	2	8	8	8	8	8	9	8	8
28	Library Commission	1	1	2	0	0	0	0	0	0	0	0
29	Mexican-American Commission	1	1	1	11	10	10	10	10	10	10	10
30	Investment Council	1	1	1	4	5	6	5	5	5	5	5
31	Agriculture	1	0	3	3	2	3	3	4	7	6	8
32	Secretary of State	1	0	2	0	1	1	1	1	2	1	0
33	Corn Board	1	0	0	10	11	11	11	11	10	11	10
---	Barber Examiners Board	0	2	0	3	3	3	3	3	3	3	3
---	Equal Opportunity Commission	0	2	2	7	7	8	8	8	6	7	8
---	Branch Rail Revitalization Council	0	1	1	1	1	1	1	1	1	1	1
---	Banking	0	1	1	0	0	0	0	0	0	0	0
---	Arts Council	0	1	1	0	0	0	0	1	0	0	0
---	Ethanol Board	0	1	0	7	7	7	7	7	7	7	7
---	Postsecondary Education	0	1	0	0	0	2	4	3	4	2	3
---	HHSS-Regulation & Licensure**	0	0	10	213	200	196	296	306	285	---	---
---	Crime Commission	0	0	4	0	0	1	0	0	0	0	0
---	Parole Board	0	0	2	0	0	0	0	1	0	0	0
---	Lieutenant Governor	0	0	1	0	0	0	0	0	0	0	0
---	Brand Committee	0	0	0	56	60	58	61	59	63	61	59
---	Natural Resources Department	0	0	0	17	17	16	---	---	---	---	---
---	Environmental Quality	0	0	0	15	19	15	20	15	15	15	16

Temporary Employees by Agency, continued.

2005 Rank	Agency	12/05 Temporary Employees	12/04 Temporary Employees	12/03 Temporary Employees	12/02 Temporary Employees	12/01 Temporary Employees	12/00 Temporary Employees	12/99 Temporary Employees	12/98 Temporary Employees	12/97 Temporary Employees	12/96 Temporary Employees	12/95 Temporary Employees
--	Educational Lands and Funds	0	0	0	9	8	8	8	9	8	8	8
--	Real Estate Commission	0	0	0	6	6	6	6	6	6	6	6
--	Abstracters Board of Examiners	0	0	0	5	6	6	5	4	5	5	5
--	Industrial Relations Commission	0	0	0	5	5	5	5	5	5	5	5
--	Real Estate Appraiser Board	0	0	0	5	5	5	5	5	5	5	5
--	Power Review Board	0	0	0	5	5	5	5	5	5	5	5
--	Deaf & Hard of Hearing Commission	0	0	0	1	0	0	0	0	0	0	0
--	Governor/Policy Research/Energy	0	0	0	0	2	0	0	3	1	2	0
--	State Auditor	0	0	0	0	0	1	1	0	0	0	0
--	Retirement Systems	0	0	0	0	0	0	1	1	2	6	7
--	Oil and Gas Commission	0	0	0	0	0	0	0	2	0	0	0
--	Electrical Board	0	0	0	0	0	0	0	0	1	0	0
--	Indian Affairs Commission	0	0	0	0	0	0	0	0	1	0	0
--	Natural Res Comm (merged into Nat Res Dept)	--	--	--	--	--	--	16	17	18	15	15
--	Water Resources (merged into Nat Res Dept)	--	--	--	--	--	--	1	2	1	1	1
--	Institutions (merged into HHSS)	--	--	--	--	--	--	--	--	--	532	480
--	Health (merged into HHSS)	--	--	--	--	--	--	--	--	--	272	248
--	Social Services (merged into HHSS)	--	--	--	--	--	--	--	--	--	44	33
--	Aging (merged into HHSS)	--	--	--	--	--	--	--	--	--	0	0
	13 Other Agencies	0	0	0	0	0	0	0	0	0	0	0
	DAS Personnel's SOS Temporary Employee Pool	235	245	243	225	203	243	284	230	278	148	151
	Total*	1,699	1,627	1,463	2,089	2,125	2,132	2,261	2,159	2,223	1,848	1,713
	% Change from Previous Year	+4%	+11%	-43%	-0%	-0%	-6%	+5%	-3%	+20%	+8%	-2%
	Temporary Employees as a % of Total Employees	9%	8%	7%	11%	11%	12%	12%	12%	12%	10%	10%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions & the Office of Juvenile Services (Corrections).

***Represents the merger of the Natural Resources Commission and the Water Resources Department.

Source: Nebraska Information System (NIS) 12-31-05 Report.

Temporary** Salary Expenditures by Agency

2005 Rank	Agency	F.Y. 2004-05 Temporary Salary** Expenditures	F.Y. 2003-04 Temporary Salary** Expenditures	F.Y. 2002-03 Temporary Salary** Expenditures	F.Y. 2001-02 Temporary Salary** Expenditures	F.Y. 2000-01 Temporary Salary** Expenditures	F.Y. 1999-00 Temporary Salary** Expenditures	F.Y. 1998-99 Temporary Salary** Expenditures	F.Y. 1997-98 Temporary Salary** Expenditures	F.Y. 1996-97 Temporary Salary** Expenditures	F.Y. 1995-96 Temporary Salary** Expenditures	F.Y. 1994-95 Temporary Salary** Expenditures
1	Game and Parks	\$4,940,525	\$4,717,875	\$4,896,531	\$4,900,707	\$4,772,720	\$4,628,003	\$4,587,346	\$3,977,888	\$3,689,412	\$3,621,406	\$3,370,182
2	Administrative Services***	\$3,569,978	\$3,451,642	\$3,574,343	\$3,865,931	\$4,081,258	\$3,752,381	\$3,966,625	\$3,743,906	\$2,447,769	\$1,935,257	\$3,370,730
3	Roads	\$2,079,497	\$2,004,049	\$2,056,256	\$2,059,059	\$1,543,058	\$1,253,488	\$1,267,232	\$1,182,870	\$1,363,880	\$1,343,488	\$1,343,488
4	Health & Human Services	\$1,735,439	\$1,650,915	\$1,571,237	\$1,702,503	\$1,605,915	\$1,528,041	\$1,628,984	\$1,527,496	\$1,233,695	---	---
5	Labor	\$861,928	\$980,590	\$1,133,333	\$597,864	\$441,402	\$949,410	\$1,072,749	\$265,254	\$328,021	\$365,091	\$316,718
6	Revenue	\$263,461	\$289,778	\$231,404	\$339,179	\$721,004	\$668,550	\$564,851	\$519,572	\$528,700	\$545,450	\$655,821
7	Education	\$249,765	\$191,394	\$286,451	\$329,075	\$440,186	\$276,476	\$447,306	\$843,374	\$795,039	\$1,027,322	\$942,745
8	Economic Development	\$212,125	\$233,371	\$198,067	\$212,801	\$155,115	\$144,234	\$178,966	\$170,785	\$160,660	\$143,308	\$147,422
9	Attorney General	\$174,581	\$168,095	\$123,026	\$120,632	\$114,911	\$123,187	\$114,687	\$100,170	\$98,001	\$83,628	\$92,797
10	Legislature	\$130,524	\$63,226	\$92,010	\$56,620	\$75,418	\$49,187	\$55,416	\$49,695	\$60,606	\$39,816	\$60,544
11	Fire Marshal	\$99,493	\$100,971	\$75,062	\$91,266	\$83,094	\$81,561	\$87,064	\$76,400	\$54,569	\$50,486	\$54,503
12	Corrections	\$85,317	\$41,836	\$12,601	\$19,409	\$28,185	\$72,211	\$30,053	\$34,760	\$145,473	\$184,308	\$176,317
13	HHSS-Finance & Support	\$79,567	\$97,978	\$120,830	\$156,535	\$274,359	\$304,926	\$430,413	\$256,574	\$471,325	---	---
14	Educational Telecommunications	\$50,951	\$37,174	\$21,180	\$11,839	\$710	\$58	\$4,606	\$0	\$0	\$0	\$97
15	Historical Society	\$37,229	\$85,615	\$154,459	\$108,404	\$11,510	\$76,966	\$90,097	\$54,114	\$30,795	\$40,113	\$44,216
16	Public Service Commission	\$30,910	\$7,633	\$19,073	\$16,842	\$36,239	\$41,692	\$45,201	\$9,590	\$12,551	\$6,975	\$0
17	Agriculture	\$24,399	\$39,619	\$27,376	\$40,464	\$38,182	\$39,551	\$44,553	\$34,935	\$18,165	\$44,875	\$75,944
18	Ethanol Board	\$13,878	\$36	\$0	\$0	\$0	\$0	\$0	\$0	\$978	\$0	\$0
19	Military	\$10,076	---	---	---	---	---	---	---	---	---	---
20	Natural Resources Department****	\$11,819	\$9,587	\$25,230	\$22,609	\$17,748	---	---	---	---	---	---
21	Mexican-American Commission	\$7,215	\$11,071	\$9,882	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
22	Engineers and Architects Board	\$6,427	\$11,360	\$6,344	\$3,786	\$1,845	\$1,215	\$3,048	\$4,066	\$2,627	\$380	\$0
23	Corn Board	\$6,039	\$3,736	\$2,350	\$7,136	\$9,927	\$11,487	\$10,139	\$7,288	\$8,558	\$4,741	\$4,096
24	Workers Compensation Court	\$5,460	\$6,996	\$5,375	\$1,594	\$2,738	\$2,756	\$9,477	\$4,498	\$0	\$0	\$0
25	Postsecondary Education	\$4,469	\$0	\$865	\$0	\$30,659	\$42,654	\$42,348	\$25,485	\$3,942	\$26,069	\$13,515
26	Public Accountancy Board	\$3,130	\$1,309	\$1,980	\$3,135	\$2,035	\$3,217	\$2,640	\$4,275	\$2,860	\$2,915	\$2,145
27	Secretary of State	\$921	\$5,527	\$11,761	\$17,284	\$8,528	\$7,668	\$10,388	\$4,201	\$11,215	\$956	\$1,828
28	HHSS-Regulation & Licensure	\$96	\$2,796	\$7,917	\$85,108	\$66,616	\$33,442	\$56,301	\$72,680	\$154,638	---	---
29	Wheat Board	\$22	\$26	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	MV Industry Licensing Board	\$0	\$10,745	\$10,291	\$10,933	\$10,144	\$0	\$0	\$0	\$0	\$0	\$0
---	Deaf & Hard of Hearing Commission	\$0	\$2,686	\$6,508	\$5,830	\$0	\$0	\$0	\$0	\$3,272	\$0	\$0
---	Branch Rail Revitalization Council	\$0	\$120	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Brand Committee	\$0	\$0	\$223,404	\$377,132	\$320,651	\$330,296	\$312,555	\$310,457	\$272,319	\$206,735	\$197,294
---	Supreme Court	\$0	\$0	\$27,207	\$53,832	\$107,440	\$53,626	\$23,561	\$88,200	\$83,042	\$56,918	\$50,377
---	State Patrol	\$0	\$0	\$15,345	\$55,612	\$57,364	\$22,461	\$44,793	\$63,971	\$63,971	\$57,029	\$43,315
---	Environmental Quality	\$0	\$0	\$13,367	\$52,546	\$0	\$0	\$205	\$0	\$0	\$3,880	\$1,417
---	Educational Lands and Funds	\$0	\$0	\$9,619	\$7,147	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Foster Care Review Board	\$0	\$0	\$9,042	\$18,239	\$19,786	\$2,223	\$4,132	\$0	\$0	\$0	\$701
---	Motor Vehicles	\$0	\$0	\$2,511	\$0	\$0	\$0	\$0	\$15,250	\$29,480	\$32,171	\$10,891
---	Racing Commission	\$0	\$0	\$2,191	\$3,880	\$4,647	\$15,120	\$27,864	\$40,438	\$36,080	\$11,141	\$16,329
---	State Treasurer	\$0	\$0	\$1,122	\$96,568	\$39,734	\$18,594	\$22,560	\$19,231	\$14,060	\$5,640	\$1,320
---	Governor/Policy Research/Energy	\$0	\$0	\$686	\$22,371	\$0	\$2,397	\$26,432	\$7,695	\$13,079	\$12,509	\$29,642
---	Electrical Board	\$0	\$0	\$106	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Crime Commission	\$0	\$0	\$36	\$39	\$95	\$0	\$3,052	\$18	\$4,142	\$5,312	\$4,894
---	Blind & Visually Impaired Commission	\$0	\$0	\$0	\$11,246	\$29,413	---	---	---	---	---	---
---	Grain Sorghum Board	\$0	\$0	\$0	\$1,630	\$1,332	\$0	\$0	\$0	\$0	\$0	\$0
---	Barber Examiners Board	\$0	\$0	\$0	\$276	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Tax Equalization & Review Commission	\$0	\$0	\$0	\$222	\$0	\$0	\$0	\$0	\$0	---	---

TemporarySalary Expenditures by Agency, continued.**

2005 Rank	Agency	F.Y. 2004-05 Temporary Salary** Expenditures	F.Y. 2003-04 Temporary Salary** Expenditures	F.Y. 2002-03 Temporary Salary** Expenditures	F.Y. 2001-02 Temporary Salary** Expenditures	F.Y. 2000-01 Temporary Salary** Expenditures	F.Y. 1999-00 Temporary Salary** Expenditures	F.Y. 1998-99 Temporary Salary** Expenditures	F.Y. 1997-98 Temporary Salary** Expenditures	F.Y. 1996-97 Temporary Salary** Expenditures	F.Y. 1995-96 Temporary Salary** Expenditures	F.Y. 1994-95 Temporary Salary** Expenditures
---	State Auditor	\$0	\$0	\$0	\$0	\$5,526	\$7,764	\$814	\$0	\$0	\$0	\$0
---	Equal Opportunity Commission	\$0	\$0	\$0	\$0	\$41	\$304	\$592	\$2,165	\$1,651	\$1,524	\$1,392
---	Oil and Gas Commission	\$0	\$0	\$0	\$0	\$0	\$1,560	\$13,950	\$0	\$0	\$0	\$0
---	Power Review Board	\$0	\$0	\$0	\$0	\$0	\$150	\$0	\$0	\$0	\$0	\$0
---	Arts Council	\$0	\$0	\$0	\$0	\$0	\$0	\$2,415	\$300	\$367	\$0	\$0
---	Parole Board	\$0	\$0	\$0	\$0	\$0	\$0	\$1,785	\$0	\$0	\$0	\$0
---	Accountability & Disclosure	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$16,024	\$7,254	\$2,620	\$0
---	Indian Affairs Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$500	\$0	\$0	\$0
---	Investment Council	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$470	\$0	\$0	\$0
---	Lieutenant Governor	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$450	\$469	\$1,542
---	Banking	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$57	\$0	\$0
---	Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,508	\$0
---	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$657	\$0
---	Industrial Relations Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	\$20,644	\$28,517	\$29,980	\$29,812	\$28,950	\$18,864
---	Natural Resources Commission (merged into	---	---	---	---	---	\$0	\$19,686	\$1,873	\$0	\$0	\$2,016
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$939,153	\$922,592
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$355,988	\$601,740
---	Health (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$149,268	\$67,747
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	---	---	\$2,235	\$5,674
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$0	\$11,431
	15 Other Agencies	-\$100	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Totals *	\$14,695,141	\$14,227,756	\$14,986,375	\$15,487,286	\$15,218,826	\$14,567,496	\$15,283,403	\$13,566,449	\$12,182,515	\$11,343,289	\$12,605,970
	% Change from Previous Year	+3.2%	-5%	-3%	+2%	+4%	-5%	+13%	+11%	+7%	-10%	+7%
	Temporary Salary Expenditures as a % of Total Expenditures	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.4%	0.4%	0.3%	0.3%	0.4%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

** Temporary employees are hired for a specified and limited term.

***From NIS Accounting Code 511200 - includes Personnel's S.O.S. (Specialized Office Services) Temporary Employee Pool.

****Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report

State Salaries Over \$95,000 Per Year

Rank	Title	Agency	Salary
1	Psychiatrist	Health and Human Services	\$199,903
2	Psychiatrist	Health and Human Services	\$194,746
3	Psychiatry Clinical Director	Health and Human Services	\$193,831
4	Medical Director	Correctional Services	\$193,296
5	Psychiatrist	Health and Human Services	\$190,549
6	Psychiatrist/Clinical	Health and Human Services	\$190,549
7	Psychiatrist	Health and Human Services	\$185,103
8	Psychiatrist	Health and Human Services	\$179,999
9	Psychiatrist	Health and Human Services	\$174,820
10	Psychiatrist	Correctional Services	\$166,284
11	Medical Director	Health and Human Services	\$159,557
12	Psychiatrist	Health and Human Services	\$152,361
13	Commissioner of Education	Department of Education	\$151,276
14	Director	Investment Council	\$149,999
15	Medical Director	Health and Human Services	\$147,840
16	Director	Postsecondary Education	\$146,160
17	Medical Director	Health and Human Services	\$141,775
18	Medical Director	Health and Human Services	\$138,264
19	Physician	Correctional Services	\$138,201
20	Physician	Correctional Services	\$136,579
21	Clerk of the Legislature	Legislature	\$135,358
22	Medical Director	HHSS Finance and Support	\$135,052
23	Physician	Health and Human Services	\$132,296
24	Physician	Health and Human Services	\$129,634
25	Deputy Attorney General	Attorney General	\$128,750
26	Director	HHSS Regulation and Licensure	\$126,801
27	Medical Epidemiologist	HHSS Regulation and Licensure	\$126,454
28	Revisor of Statutes/Bill Drafter	Legislature	\$124,218
29	Supreme Court Judge	Supreme Court	\$122,853
30	Deputy Commissioner	Department of Education	\$118,832
31	Appellate Court Judge	Supreme Court	\$116,711
32	Assistant Attorney General	Attorney General	\$115,132
33	Director	Public Advocacy	\$115,101
34	Legislative Fiscal Analyst	Legislature	\$114,585
35	Medical Epidemiologist	HHSS Regulation and Licensure	\$113,647
36	Separate Juvenile Court Judge	Supreme Court	\$113,641
37	District Court Judge	Supreme Court	\$113,641
38	Workers Comp. Court Judge	Workers' Compensation Court	\$113,641
39	Chief of Staff	Governor	\$113,275
40	DAS Division Administrator	Administrative Services	\$111,792
41	DAS Division Administrator	Administrative Services	\$111,243
42	County Judge	Supreme Court	\$110,569
43	Engineer/Deputy State	Roads	\$108,805
44	Asst. Clerk of the Legislature	Legislature	\$108,774
45	Hwy Deputy Director/Operations	Roads	\$108,249
46	Counsel for Discipline	Supreme Court	\$106,606
47	Director	Correctional Services	\$106,606
48	Director	HHSS Finance and Support	\$105,884
49	Director	HHSS Finance and Support	\$105,587
50	Director	Health and Human Services	\$105,583
51	DAS Division Administrator	Administrative Services	\$105,061
52	Information Technology Manager II	Administrative Services	\$105,015
53	Examiner Chief	Insurance	\$104,909
54	Information Technology Manager II	Administrative Services	\$104,079
55	Director	Roads	\$102,954
56	Discretionary Non-Classified Position	Health and Human Services	\$102,943
57	Court Administrator	Supreme Court	\$102,500
58	Director	Com Board	\$102,276
59	Assistant Attorney General	Attorney General	\$102,253
60	Information Technology Manager II	Administrative Services	\$101,643
61	Director	Environmental Quality	\$101,419
62	Discretionary Non-Classified Position	Environmental Quality	\$100,335
63	Assistant Attorney General	Attorney General	\$100,000
64	Director	Historical Society	\$100,000
65	DAS Division Administrator	Administrative Services	\$99,669
66	Director of Research	Legislature	\$99,626
67	Fiscal Administrator	Postsecondary Education	\$99,501
68	Director	Retirement System	\$99,224
69	HHSS Division Director	HHSS Regulation and Licensure	\$98,584
70	Discretionary Non-Classified Position	Correctional Services	\$98,105
71	Director	Public Service Commission	\$97,897
72	DAS Division Administrator	Administrative Services	\$97,492
73	Director	Ethanol Board	\$97,094
74	Behavioral Health Administrator	Health and Human Services	\$97,001
75	Psychiatrist	Health and Human Services	\$96,858
76	Discretionary Non-Classified Position	Administrative Services	\$96,820
77	HHSS Facility Administrator	Health and Human Services	\$96,581
78	Director	Game & Parks Commission	\$96,524
79	Discretionary Non-Classified Position	Environmental Quality	\$96,475
80	Senior Administrator	Department of Education	\$95,832
81	Discretionary Non-Classified Position	Administrative Services	\$95,339
82	Director	Revenue	\$95,106

* University of Nebraska and State College salaries excluded.

Source: May, 2006 Nebraska Information System (NIS) Report

Elective Officer Salary Information

(salaries set by state statutes)	
Governor	\$85,000
Attorney General	\$75,000
Secretary of State	\$65,000
State Treasurer	\$60,000
State Auditor	\$60,000
Lieutenant Governor	\$60,000
Public Service Commissioners	\$50,000

Agency Director Salary Information

CODE AGENCY DIRECTORS (appointed by Governor) (salaries set by Governor)		NON-CODE AGENCY DIRECTORS (not appointed by Governor) (salaries set by respective Boards or Commissions)		CONSTITUTIONAL AGENCY DIRECTORS (agencies created by Nebraska State Constitution)	
Agency	5/06 Salary	Agency	5/06 Salary	Agency	5/06 Salary
HHSS-Regulation & Licensure	\$126,801	Investment Council	\$149,999	State College System	\$168,863
Administrative Services	\$111,792	Public Advocacy Commission	\$115,101	Education	\$151,277
Corrections	\$106,606	Corn Board	\$102,276	Postsecondary Education	\$146,160
HHSS-Finance & Support	\$105,884	Historical Society	\$100,000	Legislature	\$135,359
HHS System Policy Secretary	\$105,587	Retirement Systems	\$99,224	Supreme Court	\$106,000
Health & Human Services	\$105,583	Ethanol Board	\$97,094	Public Service Commission	\$97,898
Roads	\$102,954	Game and Parks	\$96,524	Tax Equalization & Review Comm.	\$93,191
Environmental Quality	\$101,419	Real Estate Commission	\$88,250	Educational Lands and Funds	\$93,001
Revenue	\$95,106	Foster Care Review Board	\$87,418	Workers' Compensation Court	\$75,476
Patrol	\$94,761	Racing Commission	\$83,549	Industrial Relations Commission	\$43,505
Economic Development	\$94,621	Library Commission	\$83,275		
Natural Resources-Acting Director	\$94,270	Engineers and Architects Board	\$80,001		
Property Assessment & Taxation	\$93,191	Oil and Gas Commission	\$79,310		
Agriculture	\$90,124	Accountability & Disclosure	\$73,915		
Banking	\$87,549	Electrical Board-Acting Director	\$69,998		
Insurance	\$85,792	Arts Council	\$69,293		
Military	\$83,678	Blind & Visually Impaired Commission	\$67,554		
Labor	\$82,470	MV Industry Licensing Board	\$65,634		
Policy Research/Gov's Office	\$76,929	Equal Opportunity Commission	\$65,000		
Motor Vehicles	\$72,854	Power Review Board	\$64,653		
Crime Commission	\$71,069	Liquor Control Commission	\$64,611		
Parole Board	\$69,025	Public Accountancy Board	\$64,260		
Veterans Affairs	\$66,566	Deaf & Hard of Hearing Commission	\$64,215		
Fire Marshal	\$63,983	Brand Committee	\$61,296		
Aeronautics	\$63,344	Real Estate Appraiser Board	\$60,000		
		Wheat Board	\$58,001		
		Indian Affairs Commission	\$55,047		
		Barber Examiners Board	\$52,220		
		Rural Development Commission	\$51,936		
		Women's Commission	\$50,544		
		Mexican-American Commission	\$49,202		
		Grain Sorghum Board	\$40,930		
		Abstracters Board of Examiners	\$15,001		

Source: Nebraska Information System (NIS) 5/06 Report

Personal Services* Expenditures by Agency

2005 Rank	Agency	F.Y. 2004-05 Personal Services Expenditures (Account Code 510000's)*	F.Y. 2003-04 Personal Services Expenditures (Account Code 510000's)*	F.Y. 2002-03 Personal Services Expenditures (Account Code 510000's)*	F.Y. 2001-02 Personal Services Expenditures (Account Code 4100's)*	F.Y. 2000-01 Personal Services Expenditures (Account Code 4100's)*	F.Y. 1999-00 Personal Services Expenditures (Account Code 4100's)*	F.Y. 1998-99 Personal Services Expenditures (Account Code 4100's)*	F.Y. 1997-98 Personal Services Expenditures (Account Code 4100's)*	F.Y. 1996-97 Personal Services Expenditures (Account Code 4100's)*	F.Y. 1995-96 Personal Services Expenditures (Account Code 4100's)*	F.Y. 1994-95 Personal Services Expenditures (Account Code 4100's)*
1	Health & Human Services***	\$215,948,739	\$209,475,399	\$195,124,738	\$187,641,595	\$179,398,772	\$172,970,091	\$168,515,530	\$161,055,507	\$134,557,690	---	---
2	Roads	\$111,070,305	\$109,825,437	\$107,598,677	\$103,165,214	\$99,304,844	\$92,885,391	\$91,208,391	\$85,662,374	\$85,718,586	\$83,381,151	\$80,129,853
3	Corrections	\$96,144,514	\$92,905,026	\$88,148,142	\$77,498,429	\$66,137,620	\$61,201,906	\$57,676,298	\$50,015,053	\$51,285,788	\$52,254,111	\$49,057,356
4	Supreme Court	\$54,441,653	\$53,491,236	\$52,846,066	\$50,455,982	\$45,876,481	\$42,323,348	\$40,003,116	\$38,365,438	\$37,552,561	\$35,712,471	\$33,532,936
5	State Patrol	\$41,695,346	\$40,005,708	\$38,069,716	\$35,688,561	\$33,262,423	\$31,429,092	\$31,456,873	\$26,326,481	\$25,798,467	\$25,281,797	\$24,878,032
6	Administrative Services	\$35,071,921	\$34,526,904	\$40,473,526	\$38,815,406	\$35,885,975	\$33,561,228	\$34,907,502	\$29,016,254	\$24,254,608	\$21,794,710	\$23,109,599
7	HHSS-Finance & Support***	\$31,150,353	\$30,166,759	\$28,998,039	\$27,380,811	\$27,384,889	\$26,974,826	\$25,460,117	\$24,531,718	\$45,413,014	---	---
8	Game and Parks	\$29,770,220	\$29,122,941	\$28,548,757	\$26,548,211	\$25,134,364	\$23,771,907	\$22,737,594	\$21,058,066	\$20,515,546	\$20,054,957	\$19,508,809
9	Education	\$26,701,466	\$25,637,249	\$25,111,618	\$23,775,117	\$22,470,874	\$21,420,581	\$21,980,432	\$23,173,864	\$24,119,497	\$23,649,181	\$22,505,219
10	Labor	\$21,374,499	\$20,932,367	\$20,778,155	\$19,059,386	\$18,545,972	\$19,640,912	\$19,715,990	\$17,700,520	\$17,274,824	\$16,909,875	\$17,168,616
11	Revenue	\$19,821,538	\$19,352,245	\$18,902,463	\$18,616,657	\$18,161,934	\$17,237,251	\$19,406,170	\$17,319,530	\$17,147,120	\$17,060,438	\$16,769,338
12	HHSS-Regulation & Licensure***	\$17,970,852	\$17,437,035	\$16,366,229	\$15,437,215	\$14,726,714	\$13,889,017	\$11,997,236	\$11,868,400	\$14,060,204	---	---
13	Legislature	\$12,109,698	\$11,811,843	\$12,373,870	\$11,329,547	\$10,400,061	\$9,739,611	\$9,759,445	\$9,244,343	\$9,165,165	\$8,753,457	\$8,536,916
14	Environmental Quality	\$11,899,633	\$11,532,887	\$11,023,572	\$10,769,123	\$9,979,451	\$9,650,219	\$9,047,825	\$8,102,004	\$7,743,382	\$7,355,698	\$6,714,922
15	Agriculture	\$8,036,467	\$7,873,450	\$7,885,074	\$7,747,650	\$7,487,279	\$7,101,222	\$6,777,121	\$6,673,263	\$6,705,718	\$6,666,483	\$6,611,258
16	Motor Vehicles	\$7,939,316	\$7,771,221	\$7,606,783	\$7,174,800	\$6,875,171	\$6,739,883	\$6,685,555	\$6,405,530	\$6,312,382	\$5,867,762	\$5,706,368
17	Military	\$6,840,626	\$6,737,798	\$5,905,513	\$5,576,566	\$5,610,415	\$5,254,445	\$5,184,388	\$5,603,255	\$4,851,591	\$4,584,440	\$3,980,656
18	Attorney General	\$5,628,129	\$4,579,828	\$4,029,049	\$3,943,482	\$3,663,798	\$3,397,756	\$3,183,944	\$3,053,893	\$3,006,598	\$2,931,552	\$2,672,101
19	Natural Resources Department****	\$5,430,824	\$5,022,615	\$4,715,894	\$4,459,263	\$4,314,108	---	---	---	---	---	---
20	Insurance	\$5,393,024	\$5,020,846	\$4,687,537	\$4,440,583	\$4,437,990	\$4,285,968	\$4,354,191	\$4,046,515	\$3,945,229	\$3,884,507	\$3,669,545
21	Economic Development	\$4,243,889	\$4,042,623	\$3,864,866	\$3,911,041	\$3,654,115	\$3,466,787	\$3,424,563	\$3,579,899	\$3,654,973	\$3,472,685	\$3,226,298
22	Educational Telecommunications	\$4,048,438	\$4,070,741	\$4,199,559	\$3,999,530	\$3,602,381	\$3,392,711	\$3,138,279	\$2,869,679	\$2,864,015	\$2,839,182	\$2,720,255
23	Historical Society	\$3,726,895	\$3,715,404	\$3,880,802	\$3,828,467	\$3,669,356	\$3,438,438	\$3,431,550	\$3,057,323	\$3,086,997	\$2,863,573	\$2,571,018
24	Banking	\$3,695,062	\$3,505,629	\$3,372,401	\$3,377,999	\$3,393,418	\$3,242,317	\$3,012,386	\$3,006,963	\$2,947,581	\$2,833,272	\$2,808,043
25	Property Assessment & Taxation	\$3,567,657	\$3,624,467	\$3,677,865	\$3,532,742	\$3,403,914	\$3,013,239	---	---	---	---	---
26	Fire Marshal	\$3,401,866	\$3,080,358	\$3,009,728	\$2,980,162	\$2,817,430	\$2,733,673	\$2,770,169	\$2,315,780	\$2,239,482	\$2,163,058	\$2,194,030
27	Workers Compensation Court	\$2,912,180	\$2,833,539	\$2,835,819	\$2,664,605	\$2,534,201	\$2,403,253	\$2,253,604	\$2,096,099	\$2,065,150	\$1,934,665	\$1,781,405
28	Brand Committee	\$2,838,050	\$2,893,667	\$2,936,027	\$2,765,375	\$2,733,956	\$2,702,866	\$2,575,789	\$2,498,720	\$2,398,642	\$2,441,957	\$2,381,249
29	Public Service Commission	\$2,807,835	\$2,644,643	\$2,553,062	\$2,489,367	\$2,282,219	\$2,211,535	\$1,922,844	\$1,642,327	\$1,682,802	\$1,736,823	\$1,746,398
30	Blind & Visually Impaired Commission	\$2,450,291	\$2,345,956	\$2,198,664	\$2,107,475	\$1,913,479	---	---	---	---	---	---
31	State Treasurer	\$2,301,567	\$1,787,777	\$1,776,640	\$1,743,609	\$609,880	\$454,663	\$439,050	\$415,167	\$405,688	\$389,511	\$382,843
32	Governor/Policy Research/Energy	\$2,234,448	\$2,212,794	\$2,259,158	\$2,230,127	\$2,085,178	\$1,980,078	\$2,187,249	\$2,212,216	\$2,248,002	\$2,266,981	\$2,280,193
33	Retirement Systems	\$2,059,194	\$1,987,165	\$1,971,326	\$1,840,224	\$1,668,385	\$1,323,915	\$1,224,559	\$1,098,894	\$998,764	\$909,068	\$856,905
34	Crime Commission	\$2,052,531	\$1,976,360	\$1,806,769	\$1,710,582	\$1,652,702	\$1,662,733	\$1,626,365	\$1,432,219	\$1,356,843	\$1,304,960	\$1,280,087
35	Library Commission	\$1,962,567	\$1,903,125	\$1,932,046	\$1,854,418	\$1,731,938	\$1,706,503	\$1,647,661	\$1,553,028	\$1,441,718	\$1,446,008	\$1,442,120
36	Secretary of State	\$1,918,331	\$1,936,936	\$1,767,640	\$1,676,400	\$1,549,611	\$1,461,130	\$1,293,199	\$1,158,656	\$1,101,699	\$1,056,326	\$1,111,787
37	Educational Lands and Funds	\$1,841,678	\$1,804,750	\$1,788,357	\$1,751,898	\$1,675,265	\$1,638,496	\$1,604,457	\$1,493,837	\$1,453,843	\$1,405,507	\$1,369,398
38	State Auditor	\$1,778,337	\$1,617,793	\$1,667,014	\$1,641,112	\$1,609,981	\$1,324,709	\$1,258,213	\$1,221,586	\$1,373,746	\$1,413,910	\$1,617,942
39	Equal Opportunity Commission	\$1,566,479	\$1,540,503	\$1,540,540	\$1,617,906	\$1,625,274	\$1,518,911	\$1,313,677	\$1,261,660	\$1,282,771	\$1,121,331	\$1,203,214
40	Aeronautics	\$1,362,646	\$1,287,349	\$1,352,898	\$1,345,576	\$1,319,221	\$1,273,143	\$1,233,873	\$1,228,217	\$1,211,929	\$1,166,425	\$1,194,335
41	Foster Care Review Board	\$1,213,463	\$1,408,256	\$1,409,292	\$1,318,984	\$1,168,250	\$1,057,818	\$999,317	\$936,237	\$867,753	\$575,421	\$555,016
42	Electrical Board	\$963,010	\$946,331	\$920,349	\$823,851	\$719,573	\$666,671	\$633,801	\$533,542	\$529,682	\$504,156	\$466,655
43	Postsecondary Education	\$947,923	\$908,697	\$845,640	\$897,551	\$845,684	\$861,790	\$828,369	\$727,604	\$742,221	\$737,492	\$725,200
44	Public Advocacy Commission	\$698,656	\$688,192	\$664,085	\$634,535	\$560,077	\$537,003	\$503,773	\$494,060	\$443,464	\$46,738	---
45	Tax Equalization & Review Commission	\$599,641	\$575,788	\$542,769	\$452,743	\$397,414	\$360,429	\$331,465	\$259,845	\$224,347	\$77,915	---
46	Veterans Affairs	\$595,142	\$553,992	\$499,470	\$505,725	\$515,465	\$494,823	\$488,114	\$446,800	\$424,982	\$437,109	\$402,403
47	Parole Board	\$582,220	\$599,292	\$587,808	\$565,354	\$539,856	\$506,860	\$504,754	\$489,574	\$450,366	\$441,976	\$414,827
48	Liquor Control Commission	\$570,446	\$591,730	\$572,388	\$569,589	\$581,080	\$566,250	\$538,512	\$524,296	\$524,296	\$502,790	\$495,730
49	Real Estate Commission	\$542,362	\$529,042	\$512,799	\$494,657	\$511,764	\$484,612	\$458,880	\$489,021	\$473,079	\$459,350	\$438,207

Personal Services* Expenditures by Agency, continued.

2005 Rank	Agency	F.Y. 2004-05 Personal Services Expenditures (Account Code 51000's) *	F.Y. 2003-04 Personal Services Expenditures (Account Code 51000's) *	F.Y. 2002-03 Personal Services Expenditures (Account Code 51000's) *	F.Y. 2001-02 Personal Services Expenditures (Account Code 4100's) *	F.Y. 2000-01 Personal Services Expenditures (Account Code 4100's) *	F.Y. 1999-00 Personal Services Expenditures (Account Code 4100's) *	F.Y. 1998-99 Personal Services Expenditures (Account Code 4100's) *	F.Y. 1997-98 Personal Services Expenditures (Account Code 4100's) *	F.Y. 1996-97 Personal Services Expenditures (Account Code 4100's) *	F.Y. 1995-96 Personal Services Expenditures (Account Code 4100's) *	F.Y. 1994-95 Personal Services Expenditures (Account Code 4100's) *
50	Deaf & Hard of Hearing Commission	\$506,483	\$482,080	\$512,299	\$483,628	\$441,562	\$415,054	\$402,791	\$385,796	\$383,440	\$351,409	\$318,674
51	Investment Council	\$493,728	\$482,817	\$431,741	\$369,045	\$363,917	\$370,480	\$356,638	\$274,622	\$338,879	\$349,889	\$369,796
52	Racing Commission	\$490,553	\$442,944	\$446,779	\$429,032	\$397,876	\$372,576	\$357,756	\$349,200	\$361,145	\$455,537	\$445,388
53	MV Industry Licensing Board	\$449,252	\$419,148	\$397,392	\$390,937	\$371,994	\$347,301	\$331,370	\$309,740	\$281,431	\$283,652	\$270,133
54	Arts Council	\$432,144	\$451,681	\$419,367	\$507,717	\$483,639	\$466,953	\$482,872	\$419,061	\$380,085	\$403,560	\$423,786
55	Oil and Gas Commission	\$415,491	\$411,417	\$400,063	\$378,667	\$354,858	\$334,083	\$334,367	\$303,520	\$290,994	\$287,278	\$329,678
56	Accountability & Disclosure	\$379,273	\$353,840	\$345,786	\$329,555	\$317,292	\$300,231	\$302,067	\$282,928	\$297,537	\$286,160	\$244,327
57	Corn Board	\$339,597	\$310,349	\$276,832	\$278,078	\$279,093	\$262,833	\$243,498	\$230,142	\$225,496	\$209,854	\$197,383
58	Ethanol Board	\$272,728	\$270,695	\$270,027	\$250,151	\$238,704	\$245,586	\$238,234	\$221,635	\$211,421	\$209,580	\$205,600
59	Engineers and Architects Board	\$259,892	\$226,240	\$217,712	\$207,396	\$198,813	\$172,464	\$153,552	\$145,992	\$139,283	\$136,053	\$118,251
60	Public Accountancy Board	\$190,794	\$185,688	\$165,662	\$180,045	\$165,687	\$155,460	\$158,965	\$142,999	\$148,126	\$145,468	\$128,985
61	Power Review Board	\$178,209	\$172,148	\$167,523	\$147,847	\$113,280	\$102,036	\$132,741	\$112,006	\$111,373	\$106,845	\$103,483
62	Industrial Relations Commission	\$176,456	\$171,579	\$166,647	\$160,057	\$160,748	\$139,376	\$143,395	\$161,656	\$159,315	\$149,755	\$149,691
63	Indian Affairs Commission	\$128,513	\$127,572	\$143,268	\$109,122	\$103,955	\$95,929	\$102,393	\$95,582	\$84,525	\$93,048	\$109,216
64	Mexican-American Commission	\$124,049	\$116,551	\$104,018	\$108,757	\$87,003	\$65,520	\$79,640	\$95,408	\$91,735	\$78,284	\$60,213
65	Real Estate Appraiser Board	\$117,710	\$103,340	\$99,545	\$97,711	\$93,526	\$79,153	\$82,395	\$79,064	\$75,085	\$72,104	\$69,302
66	Wheat Board	\$114,716	\$170,759	\$167,489	\$195,038	\$184,932	\$179,376	\$173,103	\$193,801	\$188,541	\$184,927	\$182,869
67	Lieutenant Governor	\$98,446	\$96,450	\$86,730	\$78,417	\$76,095	\$71,858	\$72,446	\$74,663	\$74,969	\$74,576	\$74,442
68	Barber Examiners Board	\$93,791	\$89,236	\$88,621	\$87,347	\$94,650	\$89,039	\$86,298	\$80,263	\$78,013	\$76,616	\$72,698
69	Grain Sorghum Board	\$54,035	\$83,868	\$86,104	\$87,070	\$95,647	\$90,545	\$89,410	\$83,824	\$81,000	\$77,975	\$78,465
70	Women's Commission	\$53,508	\$70,171	\$125,398	\$146,453	\$120,516	\$128,144	\$138,986	\$125,192	\$120,564	\$114,284	\$117,017
71	Dry Bean Commission	\$28,499	\$0	\$0	\$0	\$0	\$0	\$13,389	\$0	\$0	\$0	\$3,802
72	Abstracters Board of Examiners	\$17,921	\$17,664	\$17,285	\$16,971	\$15,082	\$13,934	\$11,780	\$9,878	\$9,442	\$9,226	\$9,147
73	Rural Development Commission	\$3,810	\$22	\$173,155	\$265,017	\$267,365	\$269,114	\$264,803	--	--	--	--
--	Branch Rail Revital Council	\$0	\$129	\$0	\$388	\$129	\$0	\$0	\$0	\$129	\$0	\$0
--	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$1,423	\$2,394	\$1,826	\$1,883	\$2,280	--
--	Water Resources (merged into Nat Res Dept)	--	--	--	--	--	\$2,130,922	\$2,036,316	\$1,899,428	\$1,843,661	\$1,797,685	\$1,803,247
--	Natural Resources Comm (merged into Nat Res Dept)	--	--	--	--	--	\$1,907,422	\$1,878,834	\$1,766,876	\$1,805,577	\$1,715,553	\$1,681,693
--	Aging (merged into HHSS)	--	--	--	--	--	--	--	\$0	\$520,618	\$854,247	\$808,678
--	Institutions (merged into HHSS)	--	--	--	--	--	--	--	--	--	\$97,672,952	\$95,405,148
--	Social Services (merged into HHSS)	--	--	--	--	--	--	--	--	--	\$68,146,616	\$65,622,367
--	Health (merged into HHSS)	--	--	--	--	--	--	--	--	--	\$17,191,659	\$16,321,206
--	Soybean Board (no longer a State agency)	--	--	--	--	--	--	--	--	--	\$39,515	\$103,096
Totals **		\$829,341,523	\$806,098,082	\$781,448,641	\$740,159,645	\$695,456,566	\$658,766,824	\$640,359,231	\$596,122,970	\$586,227,070	\$564,267,370	\$546,044,865
% Change from Previous Year		+3%	+3%	+6%	+6%	+6%	+3%	+7%	+2%	+4%	+3%	+3%
Personal Services Expenditures as a % of Total Expenditures		14%	15%	15%	14%	15%	14%	15%	16%	17%	17%	17%

*Personal Services Expenditures includes all employee costs (salaries + benefits).

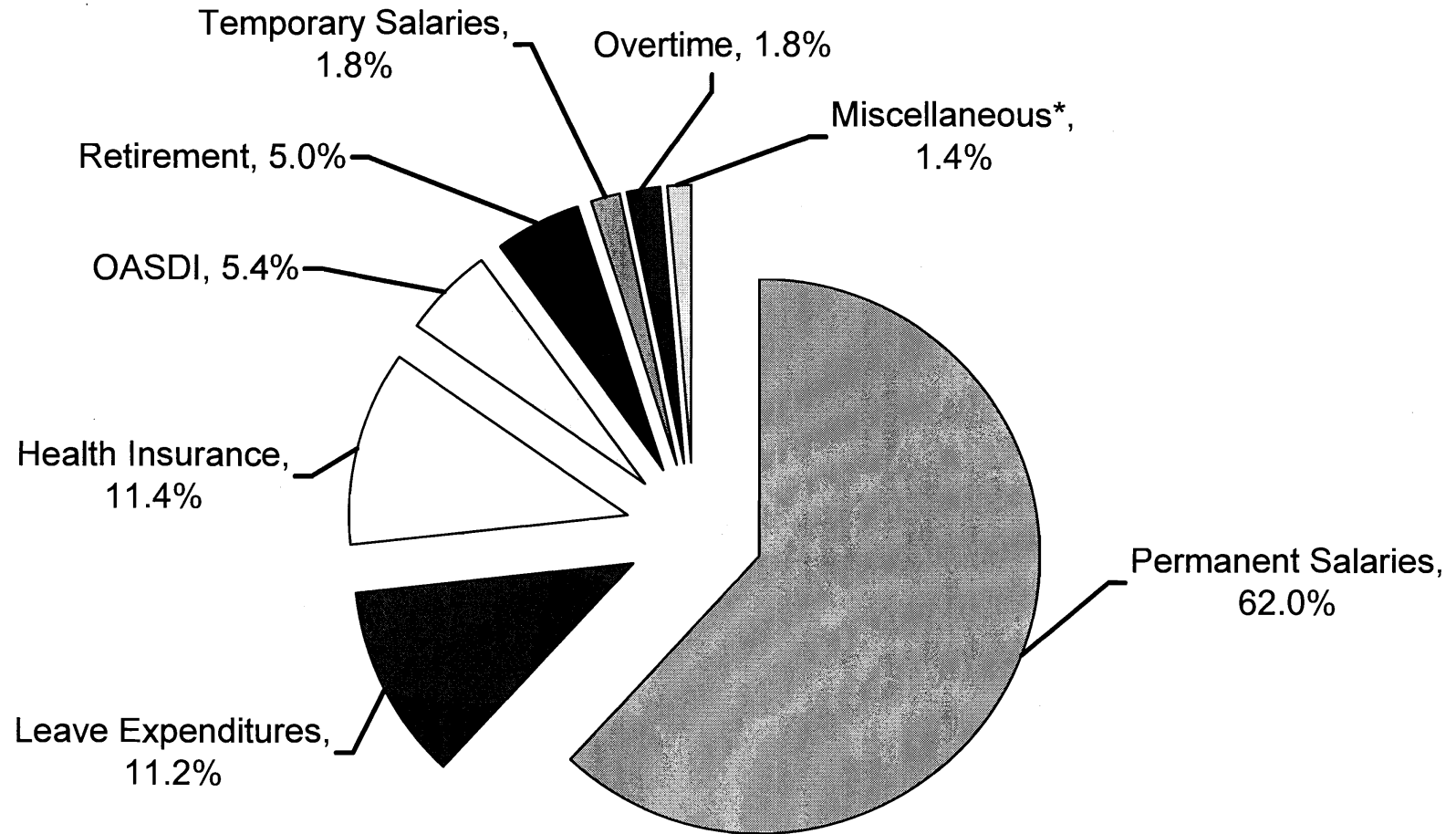
** includes data from all state agencies except the University of Nebraska and the State Colleges.

***Represents the merger of the Departments of Aging, Health, Social Services, Institutions & the Office of Juvenile Services (Corrections).

****Represents the merger of the Water Resources Department and the Natural Resources Commission.

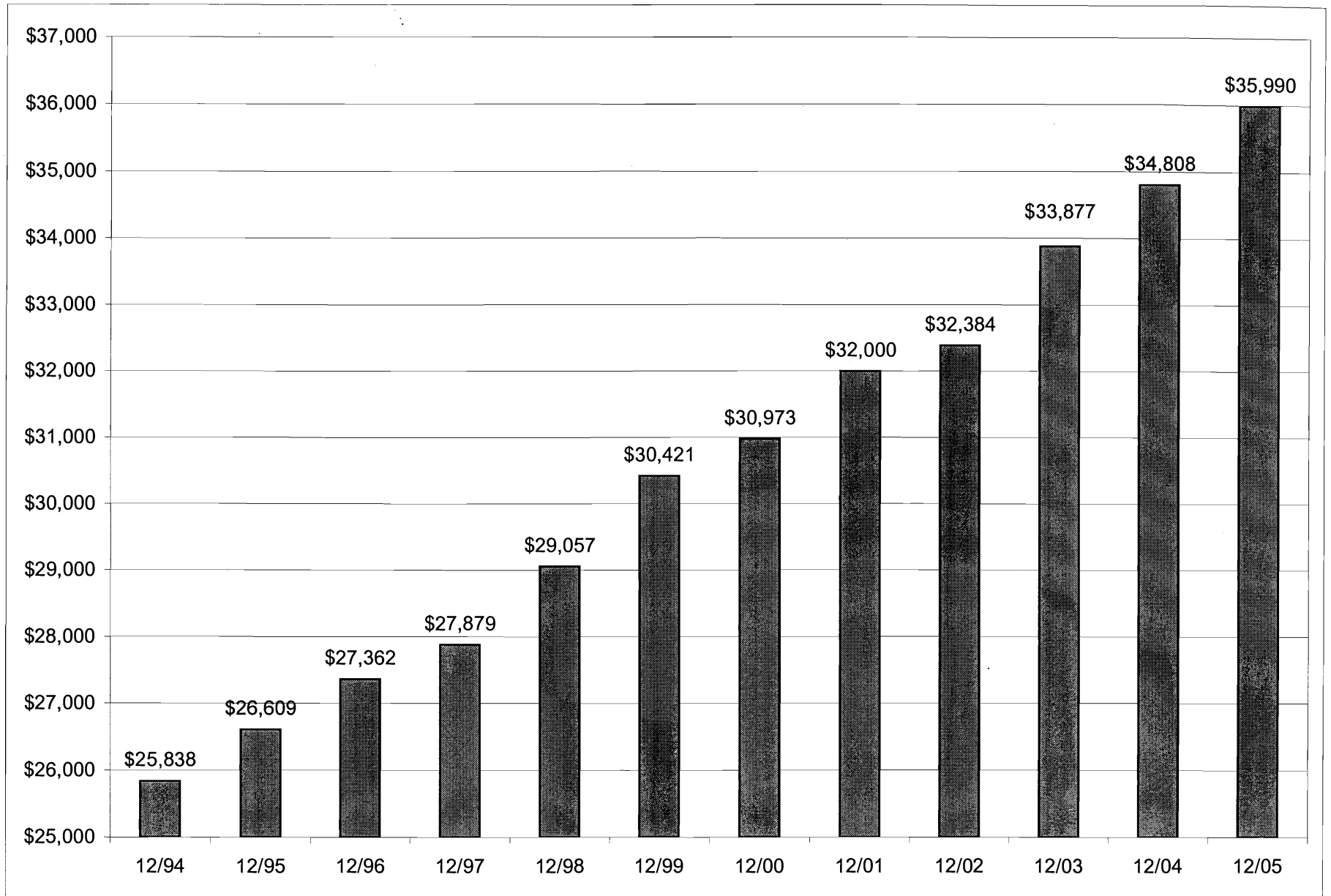
Source: June 30 Budget Status Report

July 1, 2004 through June 30, 2005 Personal Services Spending



*Miscellaneous includes the following expenditures which individually total less than 1% of personal services: Shift differential, premium pay, supplemental pay, compensatory time, tuition assistance, unemployment compensation insurance, life insurance, per diem, employee assistance, employee bonuses, and union activity.

Average Salary History



Average Annual Salary* by Agency

2005 Rank	Agency	12/05 Average Annual Salary *	12/04 Average Annual Salary *	12/03 Average Annual Salary *	12/02 Average Annual Salary *	12/01 Average Annual Salary *	12/00 Average Annual Salary *	12/99 Average Annual Salary *	12/98 Average Annual Salary *	12/97 Average Annual Salary *	12/96 Average Annual Salary *	12/95 Average Annual Salary *
1	Postsecondary Education	\$61,288	\$54,896	\$55,996	\$47,077	\$45,052	\$39,753	\$38,062	\$37,494	\$39,596	\$41,242	\$42,678
2	Investment Council	\$60,464	\$58,401	\$56,869	\$39,860	\$38,529	\$35,244	\$40,713	\$39,099	\$57,102	\$48,552	\$47,278
3	Real Estate Appraiser Board	\$60,000	\$40,656	\$39,415	\$37,773	\$37,527	\$35,150	\$33,297	\$31,673	\$30,825	\$28,681	\$27,711
4	Public Advocacy Commission	\$58,649	\$58,811	\$54,728	\$54,628	\$52,466	\$45,835	\$44,193	\$42,342	\$41,257	\$38,421	---
5	Ethanol Board	\$55,754	\$52,955	\$52,610	\$50,579	\$53,264	\$51,632	\$44,458	\$46,984	\$45,728	\$44,364	\$42,862
6	Tax Equalization & Review Commission	\$55,304	\$53,593	\$52,468	\$53,412	\$44,891	\$40,735	\$42,179	\$41,103	\$44,116	\$48,659	---
7	Racing Commission	\$53,569	\$56,205	\$49,028	\$45,462	\$44,268	\$42,075	\$36,993	\$40,433	\$36,488	\$33,962	\$33,074
8	Educational Lands and Funds	\$53,313	\$52,717	\$49,790	\$50,341	\$47,171	\$45,928	\$43,611	\$44,963	\$44,030	\$42,589	\$41,152
9	Corn Board	\$52,221	\$49,900	\$41,809	\$39,644	\$32,863	\$34,692	\$38,679	\$43,247	\$42,089	\$40,963	\$38,416
10	Banking	\$51,533	\$49,150	\$49,553	\$45,645	\$47,189	\$44,995	\$42,254	\$41,134	\$40,491	\$39,507	\$38,950
11	Workers Compensation Court	\$48,426	\$46,307	\$34,828	\$30,259	\$32,925	\$39,442	\$37,894	\$35,756	\$31,704	\$31,657	\$29,938
12	Wheat Board	\$47,534	\$43,501	\$49,895	\$43,839	\$50,298	\$49,312	\$48,345	\$46,636	\$39,836	\$38,579	\$38,162
13	State Auditor	\$47,191	\$45,922	\$44,257	\$41,052	\$39,198	\$36,849	\$33,528	\$35,832	\$32,780	\$31,769	\$31,158
14	Lieutenant Governor	\$46,996	\$44,250	\$36,307	\$35,750	\$34,963	\$34,465	\$34,465	\$51,632	\$37,189	\$36,823	\$36,435
15	Women's Commission	\$46,800	\$36,514	\$36,260	\$31,362	\$35,093	\$29,726	\$28,524	\$27,504	\$26,814	\$23,910	\$19,609
16	Governor/Policy Research/Energy	\$46,595	\$45,355	\$45,400	\$41,191	\$40,618	\$39,237	\$36,930	\$34,106	\$32,426	\$32,153	\$31,107
17	Administrative Services	\$46,589	\$41,472	\$42,220	\$39,419	\$38,145	\$36,811	\$35,997	\$34,625	\$33,431	\$32,417	\$31,434
18	Environmental Quality	\$46,569	\$45,070	\$44,340	\$42,540	\$40,339	\$41,171	\$40,339	\$37,935	\$35,171	\$34,218	\$33,047
19	Natural Resources Department****	\$46,051	\$45,020	\$44,419	\$41,524	\$40,913	\$47,129	---	---	---	---	---
20	Public Service Commission	\$45,750	\$45,347	\$43,159	\$41,278	\$41,569	\$39,901	\$36,121	\$35,067	\$34,053	\$31,210	\$29,674
21	Parole Board	\$45,709	\$44,683	\$43,807	\$44,589	\$41,434	\$39,078	\$37,918	\$38,699	\$36,433	\$29,656	\$35,896
22	Insurance	\$45,697	\$44,512	\$42,428	\$40,968	\$40,753	\$39,576	\$37,232	\$36,933	\$36,664	\$36,451	\$35,304
23	Economic Development	\$45,443	\$44,525	\$45,167	\$42,660	\$41,419	\$39,377	\$38,244	\$37,269	\$36,294	\$35,267	\$33,881
24	Power Review Board	\$44,215	\$42,927	\$41,886	\$39,403	\$37,691	\$40,903	\$38,559	\$37,166	\$45,426	\$44,210	\$42,651
25	Education	\$44,213	\$42,494	\$39,744	\$38,418	\$37,931	\$36,565	\$34,692	\$32,397	\$30,837	\$30,035	\$29,539
26	Attorney General	\$44,122	\$43,416	\$42,359	\$42,085	\$40,876	\$39,715	\$37,679	\$36,780	\$35,771	\$36,577	\$35,585
27	Supreme Court	\$43,794	\$42,303	\$32,217	\$27,854	\$30,029	\$32,409	\$35,772	\$34,313	\$34,019	\$32,977	\$31,811
28	Public Accountancy Board	\$42,974	\$40,807	\$40,007	\$34,684	\$33,711	\$34,998	\$34,777	\$35,507	\$34,030	\$28,661	\$27,505
29	Oil and Gas Commission	\$42,951	\$42,855	\$41,815	\$39,790	\$37,954	\$32,497	\$31,065	\$27,597	\$28,850	\$27,568	\$27,183
30	Agriculture	\$42,769	\$42,082	\$40,156	\$38,508	\$37,559	\$36,076	\$34,508	\$33,261	\$32,329	\$31,830	\$30,477
31	State Patrol	\$42,176	\$41,006	\$40,524	\$39,249	\$37,930	\$36,219	\$35,111	\$30,918	\$31,386	\$31,262	\$30,511
32	Aeronautics	\$42,170	\$40,942	\$38,424	\$37,027	\$37,746	\$35,860	\$33,928	\$33,187	\$32,056	\$31,086	\$30,233
33	HHSS-Regulation & Licensure***	\$41,639	\$40,077	\$40,077	\$36,727	\$36,042	\$35,212	\$34,160	\$33,245	---	---	---
34	Grain Sorghum Board	\$40,930	\$40,526	\$39,978	\$33,266	\$52,195	\$37,924	\$37,181	\$35,913	\$46,237	\$34,186	\$32,667
35	Accountability & Disclosure	\$40,735	\$36,865	\$38,773	\$37,268	\$33,977	\$32,441	\$31,777	\$31,592	\$33,133	\$29,812	\$31,776
36	MV Industry Licensing Board	\$40,671	\$39,419	\$38,466	\$37,463	\$36,742	\$35,445	\$35,488	\$34,425	\$32,410	\$29,848	\$29,029
37	Crime Commission	\$40,293	\$39,177	\$38,535	\$35,548	\$35,255	\$33,233	\$30,328	\$29,909	\$29,647	\$28,515	\$27,336
38	Revenue	\$40,028	\$40,322	\$38,790	\$37,237	\$35,348	\$33,372	\$32,390	\$31,455	\$31,297	\$30,197	\$29,155
39	Fire Marshal	\$39,558	\$38,072	\$37,144	\$35,658	\$34,879	\$33,775	\$32,543	\$29,273	\$28,779	\$28,397	\$27,385
40	Real Estate Commission	\$39,476	\$37,696	\$36,957	\$35,628	\$35,465	\$33,589	\$32,358	\$31,126	\$32,371	\$32,889	\$30,439
41	HHSS-Finance & Support***	\$39,083	\$37,633	\$37,736	\$36,136	\$35,122	\$33,717	\$32,619	\$31,404	---	---	---
42	Engineers and Architects Board	\$38,984	\$34,668	\$34,620	\$35,454	\$34,376	\$33,871	\$34,674	\$33,826	\$32,567	\$31,648	\$34,939
43	Arts Council	\$38,865	\$41,427	\$42,713	\$44,990	\$36,864	\$38,681	\$34,729	\$32,340	\$29,934	\$31,536	\$29,475
44	Educational Telecommunications	\$38,449	\$36,894	\$36,741	\$35,416	\$33,216	\$32,948	\$32,041	\$30,531	\$29,918	\$29,614	\$28,730
45	Electrical Board	\$38,411	\$37,366	\$37,122	\$36,090	\$35,377	\$34,796	\$33,215	\$31,119	\$31,270	\$30,049	\$28,803
46	Blind & Visually Impaired Commission	\$38,278	\$36,242	\$35,990	\$34,139	\$32,308	\$30,313	---	---	---	---	---
47	Property Assessment & Taxation	\$38,064	\$36,682	\$35,879	\$33,970	\$32,906	\$31,855	\$30,252	---	---	---	---

Average Annual Salary* by Agency, continued.

2005 Rank	Agency	12/05 Average Annual Salary *	12/04 Average Annual Salary *	12/03 Average Annual Salary *	12/02 Average Annual Salary *	12/01 Average Annual Salary *	12/00 Average Annual Salary *	12/99 Average Annual Salary *	12/98 Average Annual Salary *	12/97 Average Annual Salary *	12/96 Average Annual Salary *	12/95 Average Annual Salary *
48	Industrial Relations Commission	\$37,623	\$36,527	\$35,811	\$33,802	\$33,128	\$31,431	\$32,233	\$32,821	\$32,660	\$31,781	\$30,707
49	Library Commission	\$37,121	\$36,338	\$35,694	\$33,881	\$32,751	\$30,781	\$30,776	\$30,061	\$28,850	\$26,230	\$25,176
50	Barber Examiners Board	\$37,083	\$35,840	\$35,362	\$33,772	\$47,365	\$34,665	\$33,066	\$32,215	\$30,805	\$30,512	\$28,597
51	Legislature	\$36,765	\$34,928	\$34,255	\$31,630	\$31,532	\$28,577	\$28,169	\$28,748	\$27,043	\$26,788	\$25,108
52	Indian Affairs Commission	\$36,485	\$37,461	\$43,846	\$35,569	\$40,450	\$38,366	\$37,127	\$29,642	\$27,153	\$27,790	\$30,962
53	Labor	\$36,234	\$35,267	\$35,796	\$32,802	\$33,456	\$31,884	\$30,017	\$29,637	\$28,702	\$28,183	\$27,566
54	Secretary of State	\$36,186	\$35,436	\$33,860	\$31,865	\$31,355	\$29,748	\$27,314	\$26,868	\$27,311	\$26,326	\$26,423
55	Veterans Affairs	\$36,130	\$35,967	\$35,159	\$34,898	\$34,421	\$33,994	\$30,540	\$32,141	\$29,183	\$28,411	\$27,417
56	Roads	\$35,935	\$35,124	\$34,432	\$33,190	\$32,758	\$31,315	\$29,770	\$28,481	\$27,533	\$27,064	\$26,604
57	Deaf & Hard of Hearing Commission	\$35,624	\$34,155	\$33,905	\$33,556	\$32,830	\$31,509	\$30,481	\$29,172	\$27,933	\$26,983	\$25,596
58	Liquor Control	\$35,473	\$35,901	\$27,837	\$31,051	\$31,065	\$29,455	\$29,828	\$29,478	\$28,679	\$27,987	\$26,900
59	Equal Opportunity Commission	\$35,392	\$36,392	\$35,042	\$34,274	\$33,499	\$31,681	\$30,037	\$28,737	\$29,966	\$28,239	\$25,895
60	Historical Society	\$35,084	\$34,657	\$33,707	\$30,552	\$29,901	\$29,644	\$28,677	\$27,770	\$26,647	\$26,605	\$26,258
61	Foster Care Review Board	\$34,611	\$34,418	\$31,453	\$28,987	\$28,745	\$26,503	\$26,138	\$25,649	\$24,503	\$23,710	\$23,475
62	Retirement Systems	\$33,973	\$32,999	\$32,636	\$32,049	\$30,393	\$29,623	\$26,403	\$27,045	\$27,052	\$26,487	\$25,556
63	Brand Commission	\$33,845	\$32,840	\$32,615	\$32,424	\$31,290	\$30,513	\$29,810	\$29,578	\$28,669	\$27,899	\$26,681
64	Motor Vehicles	\$33,469	\$32,537	\$31,805	\$30,550	\$29,571	\$27,865	\$26,548	\$25,883	\$25,129	\$24,752	\$24,328
65	Mexican American Commission	\$32,992	\$31,851	\$30,502	\$29,629	\$35,313	\$44,202	\$38,088	\$27,022	\$25,186	\$24,274	\$22,836
66	Corrections	\$32,587	\$31,382	\$31,402	\$30,037	\$30,470	\$29,605	\$28,648	\$26,704	\$26,025	\$25,272	\$24,623
67	Military	\$32,466	\$31,305	\$30,934	\$31,202	\$31,138	\$28,881	\$28,276	\$27,509	\$26,791	\$26,311	\$25,595
68	State Treasurer	\$31,781	\$29,789	\$26,152	\$26,380	\$24,085	\$26,093	\$26,340	\$24,753	\$25,192	\$23,178	\$24,959
69	Health & Human Services***	\$31,565	\$30,457	\$30,447	\$29,784	\$29,042	\$28,089	\$28,697	\$26,415	---	---	---
70	Game and Parks	\$26,173	\$26,126	\$26,857	\$23,723	\$22,950	\$21,384	\$20,016	\$22,338	\$19,977	\$22,165	\$21,697
71	Dry Bean Commission	\$25,263	\$24,527	---	---	---	---	---	---	---	---	---
72	Abstracters Board of Examiners	\$15,001	\$13,800	\$13,801	\$12,840	\$12,840	\$12,420	\$8,076	\$7,864	\$7,653	\$7,449	\$7,197
---	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$6,873	\$6,739	\$6,558	\$6,240	\$6,240
---	Rural Development Commission	---	---	---	\$47,803	\$42,452	\$37,572	\$37,028	\$36,207	---	---	---
---	Natural Resources Commission (merged into Nat Res Dept)	---	---	---	---	---	---	\$40,177	\$38,605	\$36,504	\$36,081	\$34,670
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	---	\$37,689	\$34,944	\$34,161	\$32,969	\$31,371
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	---	\$35,866	\$31,157	\$29,934
---	Health (merged into HHSS)	---	---	---	---	---	---	---	---	\$33,055	\$32,117	\$31,048
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	\$28,152	\$27,268	\$26,250
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	\$23,508	\$22,813	\$22,287
State Average **		\$35,990	\$34,808	\$33,877	\$32,384	\$32,000	\$30,973	\$30,421	\$29,057	\$27,879	\$27,362	\$26,609
% Change from Previous Year		+3%	+3%	+5%	+1%	+3%	+2%	+5%	+4%	+2%	+3%	+3%

****Represents the merger of the Natural Resources Commission & Water Resources Department

***Represents the merger of the Departments of Aging, Health, Institutions, Social Services and the Office of Juvenile Services (Corrections).

** includes data from all state agencies except the University of Nebraska and the State Colleges.

State Average = Total Employee Salaries ÷ Number of Employees.

* Average salary reflects the make-up of an agency. For example, one agency might have a high population of clerical and laboring employees and a low population of professional or managerial employees (or vice versa). Such a demographic make-up of an agency will directly affect the average salary figure.

Source: NIS (Nebraska Information System) 12-31-05 Report

Employee Recognition & Awards** Expenditures by Agency

2005 Rank	Agency	F.Y. 2004-05 Expenditures	F.Y. 2003-04 Expenditures	F.Y. 2002-03 Expenditures	F.Y. 2001-02 Expenditures	F.Y. 2000-01 Expenditures	F.Y. 1999-00 Expenditures	F.Y. 1998-99 Expenditures	F.Y. 1997-98 Expenditures	F.Y. 1996-97 Expenditures	F.Y. 1995-96 Expenditures	F.Y. 1994-95 Expenditures
1	Roads	\$26,286	\$17,847	\$25,200	\$26,000	\$26,700	\$27,850	\$9,200	\$9,200	\$6,650	\$700	\$700
2	Equal Opportunity Commission	\$8,550	\$8,750	\$8,050	\$3,600	\$5,650	\$3,500	\$0	\$0	\$0	\$0	\$0
3	Health & Human Services***	\$8,000	\$9,446	\$8,088	\$10,000	\$12,575	\$6,500	\$9,000	\$8,700	\$150	---	---
4	Corrections	\$6,500	\$6,500	\$0	\$0	\$4,000	\$4,000	\$4,000	\$3,000	\$1,500	\$1,000	\$1,000
5	Administrative Services	\$4,500	\$6,500	\$6,274	\$7,000	\$10,750	\$7,500	\$9,250	\$9,500	\$6,500	\$6,500	\$4,750
6	Banking	\$2,550	\$3,800	\$1,000	\$1,500	\$1,500	\$13,000	\$1,500	\$1,000	\$1,000	\$1,000	\$1,000
7	HHSS-Finance & Support***	\$2,000	\$2,000	\$2,000	\$2,000	\$6,216	\$1,500	\$2,307	\$1,500	\$4,975	---	---
8	Revenue	\$1,750	\$5,000	\$6,750	\$5,500	\$3,250	\$6,000	\$5,500	\$3,000	\$1,500	\$2,500	\$2,500
9	Environmental Quality	\$1,500	\$0	\$1,250	\$1,500	\$1,500	\$1,500	\$0	\$0	\$0	\$0	\$0
10	Insurance	\$1,300	\$1,000	\$700	\$1,000	\$1,850	\$3,600	\$3,350	\$2,250	\$2,750	\$3,350	\$3,450
11	Motor Vehicles	\$1,100	\$1,400	\$700	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
12	Labor	\$1,000	\$2,000	\$0	\$0	\$0	\$0	\$1,000	\$0	\$1,000	\$1,000	\$1,000
13	Blind & Visually Impaired Commission	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	---	---	---	---	---	---
14	HHSS-Regulation & Licensure***	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$0	\$1,000	\$1,410	\$3,336	---	---
15	Agriculture	\$1,000	\$1,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
16	Natural Resources Department	\$900	\$900	\$900	\$960	\$1,800	---	---	---	---	---	---
17	Library Commission	\$750	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
18	Aeronautics	\$550	\$350	\$350	\$550	\$350	\$350	\$350	\$550	\$350	\$550	\$300
19	Property Assessment & Taxation	\$500	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	---	---	---	---	---
20	Postsecondary Education	\$500	\$600	\$1,000	\$0	\$3,250	\$0	\$2,900	\$1,150	\$1,500	\$500	\$0
21	Retirement Systems	\$500	\$500	\$500	\$500	\$500	\$250	\$250	\$250	\$250	\$250	\$250
22	Electrical Board	\$500	\$250	\$0	\$0	\$0	\$250	\$250	\$0	\$0	\$0	\$0
23	Crime Commission	\$500	\$200	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
24	Real Estate Appraiser Board	\$500	\$0	\$1,000	\$0	\$500	\$0	\$400	\$500	\$0	\$0	\$0
25	State Treasurer	\$250	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
26	Parole Board	\$100	\$100	\$0	\$0	\$100	\$100	\$0	\$100	\$100	\$100	\$0
---	Investment Council	\$0	\$5,000	\$0	\$2,000	\$820	\$2,000	\$2,000	\$1,000	\$0	\$0	\$0
---	Ethanol Board	\$0	\$0	\$5,356	\$0	\$0	\$1,571	\$5,455	\$500	\$500	\$500	\$500
---	Military	\$0	\$0	\$1,750	\$1,750	\$1,500	\$1,750	\$1,750	\$1,000	\$1,000	\$1,000	\$1,000
---	Education	\$0	\$0	\$800	\$1,600	\$1,100	\$1,600	\$6,225	\$2,932	\$175	\$2,200	\$1,600
---	Public Advocacy	\$0	\$0	\$500	\$0	\$1,000	\$500	---	---	---	---	---
---	Arts Council	\$0	\$0	\$0	\$0	\$0	\$0	---	---	\$661	\$0	\$0
---	State Auditor	\$0	\$0	\$0	\$0	\$0	\$0	\$500	\$2,000	\$1,750	\$1,750	\$1,000
---	Brand Committee	\$0	\$0	\$0	\$2,066	\$10,435	\$0	\$0	\$4,088	\$3,759	\$5,538	\$3,637
---	Corn Board	\$0	\$0	\$0	\$0	\$0	\$923	\$460	\$453	\$0	\$0	\$0
---	Economic Development	\$0	\$0	\$0	\$0	\$0	\$100	\$0	\$0	\$0	\$0	\$0
---	Educational Telecommunications	\$0	\$0	\$0	\$0	\$0	\$0	\$500	\$0	\$0	\$0	\$0
---	Engineers and Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$500	\$750	\$2,000	\$512	\$0
---	Foster Care Review Board	\$0	\$0	\$0	\$0	\$0	\$0	\$200	\$200	\$4,350	\$0	\$1
---	Liquor Control	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$8,500	\$5,250	\$2,700
---	Mexican-American Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,260	\$0	\$0
---	Public Accountancy	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$500	\$0	\$0

Employee Recognition and Awards Expenditures by Agency, continued.**

2005 Rank	Agency	F.Y. 2004-05 Expenditures	F.Y. 2003-04 Expenditures	F.Y. 2002-03 Expenditures	F.Y. 2001-02 Expenditures	F.Y. 2000-01 Expenditures	F.Y. 1999-00 Expenditures	F.Y. 1998-99 Expenditures	F.Y. 1997-98 Expenditures	F.Y. 1996-97 Expenditures	F.Y. 1995-96 Expenditures	F.Y. 1994-95 Expenditures
---	Women's Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$500	\$1,000
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	\$1,000	\$400	\$400	\$400	\$400	\$0
---	Natural Res Comm (merged into Nat Res Dept)	---	---	---	---	---	\$0	\$0	\$0	\$0	\$0	\$0
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$9,100	\$9,025
---	Health (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$1,500	\$1,500
35 Other Agencies		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Totals *		\$73,586	\$76,143	\$75,168	\$70,526	\$98,346	\$86,344	\$68,247	\$55,432	\$56,416	\$45,700	\$43,572
% Change from Previous Year		-3%	+1%	+7%	-39%	+14%	+27%	+23%	-2%	+23%	+5%	-7%
Bonus Pay Expenditures as a % of Total Expenditures		0.001%	0.001%	0.001%	0.001%	0.002%	0.002%	0.002%	0.002%	0.002%	0.001%	0.001%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

** employee recognition/awards are one-time payments made to an employee in recognition of superior performance.

***Represents the merger of the Departments of: Aging, Health, Social Services, Institutions & the Office of Juvenile Services (Corrections).

****Represents the merger of the Water Resources Department and the Natural Resources Commission

Source: June 30 Budget Status Report (NIS Account Code 511700)

Nebraska State Employees Pay Increase History

Fiscal Year -- Pay Increase

2006-07 -- 3.25% increase (for employees covered by the NAPE/AFSCME Labor Contract)
 2005-06 -- 3% increase (for employees covered by the NAPE/AFSCME Labor Contract)
 2004-05 -- 2% increase (for employees covered by the NAPE/AFSCME Labor Contract)
 2003-04 -- 1.5% increase (for employees covered by the NAPE/AFSCME Labor Contract)
 2002-03 -- 2.0% for salary grade 9 & below and 1.5% for salary grade 10 & above on 7-1-2002 and 1 step increase given 1-1-2003 for employees covered by the NAPE/AFSCME Labor Contract) ("E" Bargaining Unit - 3% on 7-1-02 and 1 step increase given 1-1-03)
 2001-02 -- 2.0% for salary grade 9 & below and 1.5% for salary grade 10 & above on 7-1-2001 and 1 step increase given 1-1-2002 (for employees covered by the NAPE/AFSCME Labor Contract) ("E" Bargaining Unit - 2.75% on 7-1-01 and 1 step increase given 1-1-02)
 2000-01 -- 2% increase on 7-1-2000 and 1 step increase given 1-1-2001 (for employees covered by the NAPE/AFSCME Labor Contract)
 1999-00 -- 2% increase on 7-1-99; Step plan implemented on 1-1-2000 & employees placed on closest step corresponding with their current salary (if current salary between steps, placed on next highest step) (for employees covered by the NAPE/AFSCME Labor Contract)
 1998-99 -- 2.75% (for employees covered by the NAPE/AFSCME Labor Contract)
 1997-98 -- 2.75% (for employees covered by the NAPE/AFSCME Labor Contract)
 1996-97 -- 3.5% (for employees covered by the NAPE/AFSCME Labor Contract)
 1995-96 -- 4% (for employees covered by the NAPE/AFSCME Labor Contract)
 1994-95 -- \$500 if salary is less than \$45,000 (July 1, 1994) plus service anniversary date increase of \$100 for employees with a minimum of 10 years of service
 1993-94 -- \$300 if salary is less than \$45,000 (January 1, 1994) plus service anniversary date increase of \$100 for employees with a minimum of 10 years of service
 1992-93 -- 3% plus service anniversary date increase of
 1.5% for employees with at least satisfactory service
 2.5% for employees with at least satisfactory service, a minimum of ten years service, and a rate below the midpoint rate of the salary grade
 1991-92 -- 3% plus service anniversary date increase of
 1.5% for employees with at least satisfactory service
 2.5% for employees with at least satisfactory service, a minimum of ten years service, and a rate below the midpoint rate of the salary grade
 1990-91 -- 4% plus service anniversary date increase of
 1.5% for employees with satisfactory service
 2.5% for employees with above satisfactory service
 1989-90 -- 4% plus service anniversary date increase of
 2.5% for employees with above satisfactory service
 1988-89 -- 4% plus 2% to 4% on service anniversary date
 2% for employees with at least satisfactory service and a rate below the midpoint rate of the salary grade
 3% for employees with at least satisfactory service and a rate at or above the midpoint rate of the salary grade
 1% additional for employees with above satisfactory service
 1987-88 -- 3%
 1986-87 -- 3%
 1985-86 -- 3%
 1984-85 -- 5%
 1983-84 -- 3% (March 1, 1984)
 1982-83 -- 5% (January 1, 1983)
 1981-82 -- 9%
 1980-81 -- 8%
 1979-80 -- 7%
 1978-79 -- 6.5% (July 1, 1978--5%; January 1, 1979--1.5%)
 1977-78 -- 3% + \$240
 1976-77 -- 6%
 1975-76 -- 5% + \$468
 1974-75 -- 5% + \$300
 1973-74 -- 5%
 1972-73 -- \$300

Equivalent to annual
increases of 1.5% to 2%
for the average employee.

(increases on July 1 unless noted otherwise)

State Payroll Figures

	F.Y. 2004-05	F.Y. 2003-04	F.Y. 2002-03	F.Y. 2001-02	F.Y. 2000-01	F.Y. 1999-00
* Total Gross Pay	\$637,624,718	\$624,963,740	\$606,048,516	\$584,203,171	\$553,224,013	\$531,550,267
% Change from Previous Year	+2%	+3%	+4%	+5%	+4%	
* Employer Contributions						
Health Insurance	\$93,501,720	\$86,510,017	\$83,724,374	\$78,622,375	\$69,395,762	\$57,318,733
Social Security	\$44,224,702	\$43,508,963	\$42,351,172	\$41,019,313	\$38,959,855	\$37,642,808
Retirement	\$40,577,590	\$39,597,804	\$38,223,451	\$34,312,092	\$32,288,362	\$30,759,209
Workers Compensation**	\$10,977,439	\$9,234,661	\$8,810,175	\$0	\$0	\$0
Life Insurance	\$309,096	\$329,484	\$417,033	\$453,152	\$450,003	\$440,743
Unemployment Insurance	\$1,559,076	\$1,432,360	\$1,438,441	\$1,031,618	\$658,690	\$544,193
Tuition Assistance	\$274,832	\$234,130	\$151,078	\$284,477	\$303,628	\$278,951
Employee Assistance Program	\$255,095	\$230,315	\$259,713	\$233,448	\$176,254	\$231,918
Additional Contributions	\$37,254	\$56,608	\$24,689	\$0	\$0	\$0
* Total Employer Contributions	\$191,716,804	\$181,134,343	\$175,400,126	\$155,956,475	\$142,232,554	\$127,216,555
% Change from Previous Year	+6%	+3%	+12%	+10%	+12%	+7%
* Total Personal Services	\$829,341,522	\$806,098,082	\$781,448,641	\$740,159,646	\$695,456,567	\$658,766,822
% Change from Previous Year	+3%	+3%	+5%	+6%	+5%	

* includes payrolls to all state employees, excluding employees of the University of Nebraska and State Colleges.

**Beginning in fiscal year 2000, the worker's compensation program has utilized a third party administrator. In fiscal years 2000 through 2002, payments to the administrator were recorded as operating expenses.

Source: State of Nebraska Annual Budgetary Report (June 30)

Fringe Benefit Value

State Contributions towards Fringe Benefits*

Vacation Leave	8.1% of payroll (21 days)
Sick Leave**	5.4% of payroll (14 days)
Holidays	4.6% of payroll (12 days)
Other Leave (military, civil, funeral, etc.)	0.3% of payroll (0.8 days)
Social Security	7.65% of salary
Retirement	6.75% of first \$19,954 & 7.49% of remaining salary
Health Insurance	\$13,700/year (family coverage)
Life Insurance	\$33.60/year (\$20,000 policy)
Other Benefits (unemployment insurance, workers' compensation, tuition assistance, employee assistance)	.02% of payroll (average)

Annual Value of Benefits	\$25,000 per year employee*	\$30,000 per year employee*	\$35,000 per year employee*	\$40,000 per year employee*	\$45,000 per year employee*	\$50,000 per year employee*	\$55,000 per year employee*	\$60,000 per year employee*	\$65,000 per year employee*	\$70,000 per year employee*
Vacation Leave	\$2,025	\$2,430	\$2,835	\$3,240	\$3,645	\$4,050	\$4,455	\$4,860	\$5,265	\$5,670
Sick Leave**	\$1,350	\$1,620	\$1,890	\$2,160	\$2,430	\$2,700	\$2,970	\$3,240	\$3,510	\$3,780
Holidays	\$1,150	\$1,380	\$1,610	\$1,840	\$2,070	\$2,300	\$2,530	\$2,760	\$2,990	\$3,220
Other Leave	\$75	\$90	\$105	\$120	\$135	\$150	\$165	\$180	\$195	\$210
Social Security	\$1,913	\$2,295	\$2,678	\$3,060	\$3,443	\$3,825	\$4,208	\$4,590	\$4,973	\$5,355
Retirement	\$1,725	\$2,099	\$2,474	\$2,848	\$3,223	\$3,597	\$3,971	\$4,346	\$4,721	\$5,095
Health Insurance	\$13,700	\$13,700	\$13,700	\$13,700	\$13,700	\$13,700	\$13,700	\$13,700	\$13,700	\$13,700
Life Insurance	\$34	\$34	\$34	\$34	\$34	\$34	\$34	\$34	\$34	\$34
Other Benefits	\$50	\$60	\$70	\$80	\$90	\$100	\$110	\$120	\$130	\$140
Total Value	\$22,021	\$23,708	\$25,395	\$27,082	\$28,769	\$30,456	\$32,142	\$33,830	\$35,517	\$37,204
Value compared to Salary	88%	79%	73%	68%	64%	61%	58%	56%	55%	53%

*assumes an employee with 12.6 years service (which is the average length of service), with family health insurance coverage.

**value of sick leave computed at days given rather than days taken.

(Actual state spending for fringe benefits is 44% in comparison to salary.)

Nebraska State Government*

FY 04-05 Expenditures Account Category Account Code Benefits

\$507,167,318	Permanent Salaries	511100		
\$14,695,141	Temporary Salaries	511200		
\$15,007,223	Overtime Payments	511300		
\$606,730	Premium Pay	511400		
\$3,457,274	Shift Differential	511500		
\$198,963	Per Diem Payments	511600		
\$73,586	Employee Bonuses	511700		
\$3,877,022	Compensatory Time	511800		
\$728,444	Supplemental Pay	511900		
\$40,589,920	Vacation Leave	512100	6%	\$40,589,920
\$24,918,138	Sick Leave	512200	4%	\$24,918,138
\$24,471,099	Holiday Leave	512300	4%	\$24,471,099
\$345,338	Military Leave	512400	0%	\$345,338
\$1,107,726	Funeral Leave	512500	0%	\$1,107,726
\$113,199	Civil Leave	512600	0%	\$113,199
\$168,802	Injury Leave	512700	0%	\$168,802
\$88,359	Administrative Leave	512800	0%	\$88,359
\$10,434	Union Activity	512900	0%	\$10,434
\$637,624,718	Salary Total			\$91,813,015
Paid Leave Benefits				
Other Paid Benefits				
\$40,577,590	Retirement	515100	6%	\$40,577,590
\$44,224,702	Social Security	515200	7%	\$44,224,702
\$309,096	Life Insurance	515400	0%	\$309,096
\$93,501,720	Health Insurance	515500	15%	\$93,501,720
\$25,543	Employee Relocation	516100	0%	\$25,543
\$274,832	Tuition Assistance	516200	0%	\$274,832
\$255,095	Emp Asst Prog	516300	0%	\$255,095
\$1,559,076	Unemployment	516400	0%	\$1,559,076
\$10,977,439	Workers Comp Premiums	516500	2%	\$10,977,439
\$11,711	Other Pers Serv Expense	519100	0%	\$11,711
\$191,716,805	Benefits above Salary Total			\$191,716,805
Benefit Total				
Salary Total				
Benefit Value				
\$829,341,523	Compensation Total		44%	44%

*excludes University & State Colleges

Males & Females by Salary Increment -- History

Salary Increment	12/05	12/05	12/04	12/04	12/03	12/03	12/02	12/02	12/01	12/01	12/00	12/00	12/99	12/99	12/98	12/98	12/97	12/97	12/96	12/96	12/95	12/95
	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females
\$6,000 to \$9,999	1.30%	2.19%	1.51%	2.38%	1.33%	2.35%	2.60%	3.53%	2.56%	4.11%	3.14%	5.23%	3.83%	6.27%	2.67%	5.20%	3.17%	5.41%	2.70%	4.95%	2.49%	5.06%
\$10,000 to \$14,999	2.57%	3.75%	2.59%	3.80%	3.42%	4.78%	3.38%	3.66%	2.87%	3.83%	3.47%	4.55%	2.81%	4.68%	3.25%	6.23%	3.11%	5.89%	3.32%	6.54%	3.85%	7.51%
\$15,000 to \$19,999	3.64%	7.36%	3.90%	10.24%	4.85%	10.38%	5.29%	13.00%	5.36%	13.89%	6.92%	17.71%	7.78%	19.31%	8.76%	20.26%	8.73%	20.56%	8.90%	21.89%	10.49%	24.82%
\$20,000 to \$24,999	6.53%	16.66%	7.45%	16.06%	8.54%	17.15%	13.19%	18.71%	13.92%	18.78%	13.40%	18.29%	15.29%	20.10%	20.83%	22.06%	22.21%	23.54%	23.17%	23.61%	24.45%	24.35%
\$25,000 to \$29,999	21.82%	19.46%	22.25%	21.57%	22.93%	20.67%	18.94%	18.88%	19.63%	20.40%	20.21%	19.08%	21.72%	19.76%	18.99%	18.92%	19.57%	20.65%	19.67%	21.35%	18.53%	18.51%
\$30,000 to \$34,999	16.01%	17.69%	16.48%	15.71%	15.76%	16.29%	16.49%	16.83%	15.81%	14.99%	15.57%	15.28%	14.12%	13.73%	14.81%	12.89%	13.76%	10.80%	14.24%	10.58%	13.90%	10.65%
\$35,000 to \$39,999	12.04%	11.90%	12.40%	11.48%	11.48%	11.05%	10.59%	10.32%	11.30%	10.10%	11.05%	8.64%	12.03%	7.77%	10.45%	6.90%	10.33%	6.94%	10.07%	6.09%	9.31%	4.92%
\$40,000 to \$44,999	8.76%	7.07%	8.32%	6.92%	8.11%	6.73%	8.95%	6.44%	9.69%	6.43%	8.94%	5.12%	6.55%	3.66%	5.58%	3.40%	5.73%	2.96%	5.50%	2.28%	5.55%	2.15%
\$45,000 to \$49,999	8.61%	6.16%	7.25%	5.17%	7.10%	4.68%	6.47%	3.51%	5.53%	3.12%	4.93%	2.50%	4.45%	1.92%	4.04%	1.84%	4.34%	1.54%	4.39%	1.38%	4.10%	0.97%
\$50,000 to \$54,999	4.55%	2.80%	4.70%	2.40%	4.53%	2.15%	4.01%	1.97%	3.66%	1.53%	3.66%	1.53%	3.10%	1.17%	3.65%	0.98%	2.87%	0.68%	2.54%	0.54%	2.27%	0.45%
\$55,000 to \$59,999	3.53%	1.66%	3.49%	1.46%	2.86%	1.33%	2.97%	1.22%	2.61%	1.15%	2.60%	0.86%	2.66%	0.64%	2.22%	0.47%	1.99%	0.39%	1.75%	0.25%	1.60%	0.19%
\$60,000 to \$64,999	2.45%	0.97%	2.10%	0.96%	2.08%	0.78%	2.43%	0.92%	2.47%	0.78%	1.87%	0.45%	1.74%	0.29%	1.40%	0.23%	1.23%	0.16%	1.20%	0.17%	0.97%	0.13%
\$65,000 to \$69,999	2.21%	0.86%	1.86%	0.65%	1.80%	0.64%	1.63%	0.36%	1.48%	0.35%	1.21%	0.24%	1.10%	0.19%	0.85%	0.18%	0.79%	0.19%	0.61%	0.12%	0.50%	0.10%
\$70,000 to \$74,999	1.26%	0.38%	1.14%	0.35%	1.14%	0.30%	0.89%	0.21%	0.84%	0.17%	0.89%	0.19%	0.72%	0.16%	0.59%	0.08%	0.33%	0.06%	0.26%	0.04%	0.27%	0.02%
\$75,000 to \$79,999	0.95%	0.25%	0.83%	0.14%	0.71%	0.14%	0.88%	0.18%	0.86%	0.12%	0.76%	0.12%	0.44%	0.09%	0.24%	0.09%	0.18%	0.02%	0.15%	0.02%	0.71%	0.10%
\$80,000 to \$84,999	0.70%	0.16%	0.76%	0.21%	0.69%	0.14%	0.62%	0.09%	0.61%	0.09%	0.27%	0.10%	0.16%	0.06%	0.17%	0.04%	0.85%	0.10%	0.83%	0.12%	0.78%	0.07%
\$85,000 to \$89,999	0.58%	0.15%	0.58%	0.07%	0.41%	0.05%	0.31%	0.10%	0.16%	0.09%	0.18%	0.02%	0.13%	0.00%	0.68%	0.10%	0.04%	0.02%	0.67%	0.08%	0.04%	0.01%
\$90,000 to \$94,999	0.38%	0.10%	0.26%	0.08%	0.23%	0.09%	0.17%	0.04%	0.19%	0.02%	0.25%	0.02%	0.72%	0.09%	0.74%	0.09%	0.72%	0.09%	0.01%	0.00%	0.14%	0.00%
\$95,000 to \$99,999	0.16%	0.06%	0.10%	0.03%	0.10%	0.01%	0.13%	0.03%	0.09%	0.01%	0.69%	0.08%	0.64%	0.11%	0.10%	0.02%	0.05%	0.00%	0.02%	0.00%	0.06%	0.00%
\$100,000 and over	1.96%	0.38%	1.99%	0.32%	1.92%	0.28%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

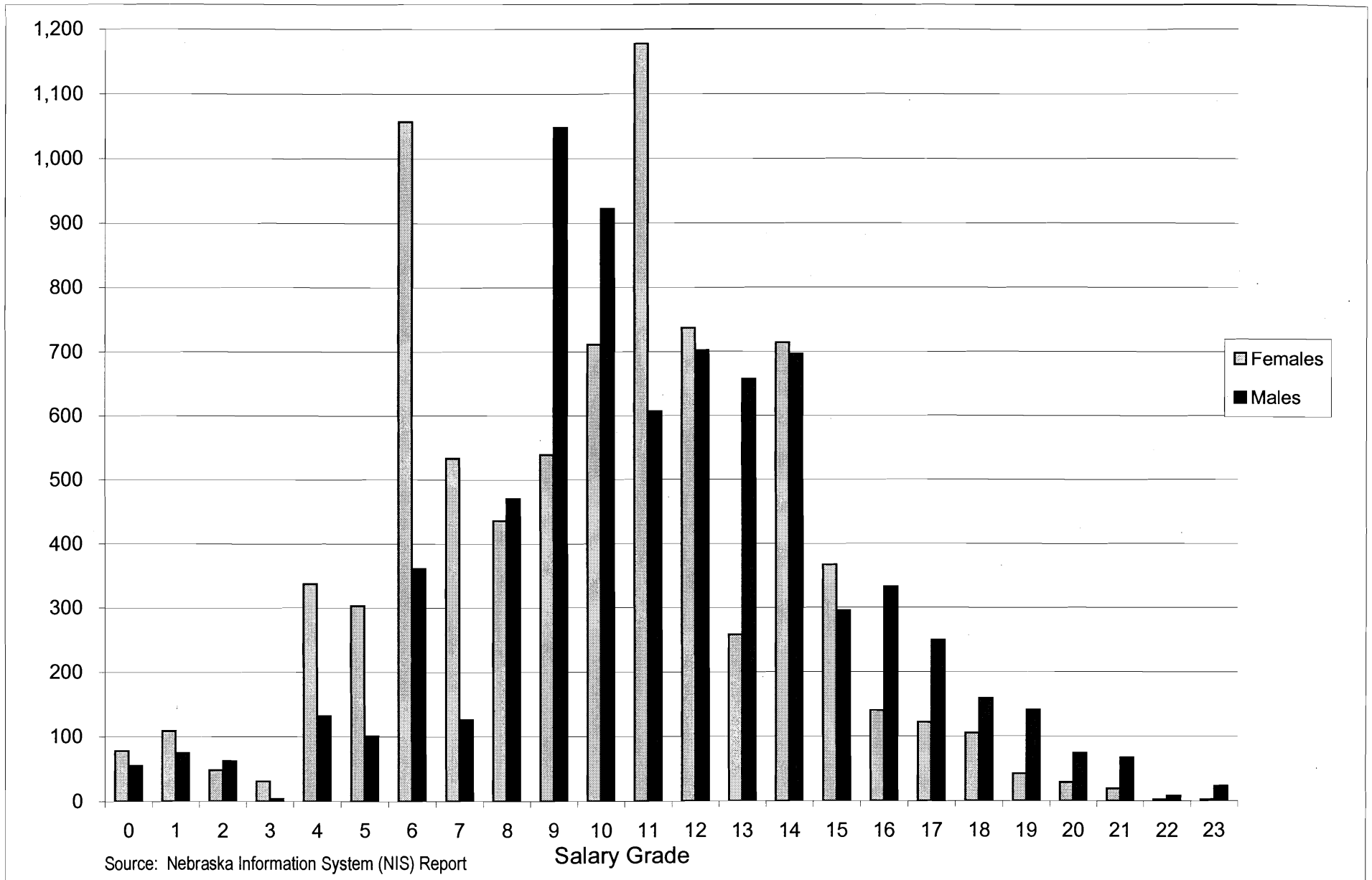
(% of Employees at Specified Salary Increments)

Salary Increment	12/05	12/05	12/04	12/04	12/03	12/03	12/02	12/02	12/01	12/01	12/00	12/00	12/99	12/99	12/98	12/98	12/97	12/97	12/96	12/96	12/95	12/95
	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)
\$6,000 to \$9,999	1.30%	2.19%	1.51%	2.38%	1.33%	2.35%	2.60%	3.53%	2.56%	4.11%	3.14%	5.23%	3.83%	6.27%	2.67%	5.20%	3.17%	5.41%	2.70%	4.95%	2.49%	5.06%
\$6,000 to \$14,999	3.87%	5.94%	4.10%	6.18%	4.75%	7.13%	5.98%	7.19%	5.43%	7.94%	6.61%	9.79%	6.64%	10.95%	5.92%	11.43%	6.28%	11.29%	6.02%	11.49%	6.34%	12.57%
\$6,000 to \$19,999	7.50%	13.30%	8.00%	16.42%	9.60%	17.51%	11.27%	20.19%	10.80%	21.83%	13.53%	27.50%	14.42%	30.26%	14.67%	31.69%	15.01%	31.86%	14.92%	33.38%	16.83%	37.39%
\$6,000 to \$24,999	14.03%	29.96%	15.46%	32.48%	18.14%	34.66%	24.46%	38.90%	24.72%	40.61%	26.93%	45.79%	29.71%	50.36%	35.51%	53.76%	37.22%	55.40%	38.09%	56.99%	41.28%	61.75%
\$6,000 to \$29,999	35.86%	49.43%	37.71%	54.05%	41.07%	55.33%	43.40%	57.78%	44.35%	61.01%	47.14%	64.87%	51.43%	70.13%	54.49%	72.68%	56.80%	76.05%	57.77%	78.34%	59.81%	80.26%
\$6,000 to \$34,999	51.87%	67.11%	54.19%	69.76%	56.83%	71.62%	59.89%	74.61%	60.16%	76.01%	62.71%	80.16%	65.54%	83.86%	69.30%	85.57%	70.56%	86.85%	72.00%	88.92%	73.70%	90.91%
\$6,000 to \$39,999	63.91%	79.01%	66.60%	81.24%	68.31%	82.67%	70.48%	84.93%	71.46%	86.11%	73.76%	88.79%	77.57%	91.63%	79.74%	92.48%	80.89%	93.79%	82.07%	95.01%	83.01%	95.82%
\$6,000 to \$44,999	72.68%	86.08%	74.92%	88.16%	76.42%	89.41%	79.43%	91.36%	81.15%	92.54%	82.70%	93.91%	84.12%	95.29%	85.33%	95.87%	86.62%	96.75%	87.57%	97.29%	88.56%	97.97%
\$6,000 to \$49,999	81.28%	92.24%	82.17%	93.33%	83.52%	94.08%	85.90%	94.88%	86.67%	95.66%	87.63%	96.40%	88.57%	97.21%	89.36%	97.71%	90.96%	98.29%	91.96%	98.67%	92.66%	98.94%
\$6,000 to \$54,999	85.83%	95.04%	86.87%	95.73%	88.05%	96.23%	89.91%	96.84%	90.68%	97.23%	91.28%	97.93%	91.67%	98.38%	93.02%	98.69%	93.82%	98.97%	94.50%	99.20%	94.93%	99.39%
\$6,000 to \$59,999	89.36%	96.70%	90.36%	97.19%	90.91%	97.57%	92.88%	98.06%	93.30%	98.38%	93.88%	98.79%	94.33%	99.02%	95.23%	99.16%	95.82%	99.36%	96.25%	99.45%	96.53%	99.57%
\$6,000 to \$64,999	91.81%	97.67%	92.47%	98.15%	92.99%	98.34%	95.31%	98.98%	95.77%	99.15%	95.76%	99.24%	96.07%	99.31%	96.63%	99.39%	97.05%	99.52%	97.45%	99.62%	97.50%	99.71%
\$6,000 to \$69,999	94.02%	98.53%	94.33%	98.80%	94.80%	98.98%	96.93%	99.34%	97.25%	99.50%	96.97%	99.48%	97.17%	99.50%	97.48%	99.57%	97.84%	99.71%	98.06%	99.74%	98.01%	99.80%
\$6,000 to \$74,999	95.28%	98.90%	95.47%	99.15%	95.94%	99.29%	97.89%	99.55%	98.09%	99.67%	97.86%	99.67%	97.90%	99.66%	98.07%	99.65%	98.16%	99.77%	98.31%	99.78%	98.28%	99.83%
\$6,000 to \$79,999	96.23%	99.15%	96.30%	99.29%	96.65%	99.42%	98.77%	99.74%	98.95%	99.79%	98.62%	99.79%	98.34%	99.75%	98.31%	99.75%	98.35%	99.80%	98.46%	99.81%	98.99%	99.92%
\$6,000 to \$84,999	96.93%	99.31%	97.07%	99.50%	97.33%	99.56%	99.39%	99.83%	99.56%	99.88%	98.89%	99.88%	98.50%	99.81%	98.48%	99.79%	99.20%	99.89%	99.29%	99.92%	99.77%	99.99%
\$6,000 to \$89,999	97.50%	99.46%	97.65%	99.57%	97.74%	99.61%	99.70%	99.93%	99.72%	99.97%	99.06%	99.90%	98.63%	99.81%	99.16%	99.89%	99.23%	99.91%	99.96%	100.00%	99.80%	100.00%
\$6,000 to \$94,999	97.89%	99.56%	97.91%	99.65%	97.97%	99.71%	99.87%	99.97%	99.91%	99.99%	99.31%	99.92%	99.36%	99.89%	99.90%	99.98%	99.95%	100.00%	99.98%	100.00%	99.94%	100.00%
\$6,000 to \$99,999	98.04%	99.62%	98.01%	99.68%	98.08%	99.72%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
\$6,000 and over	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

* includes data from all state agencies except the University of Nebraska and State Colleges.

Source: Nebraska Information System (NIS) Report

Number of Females/Males by Salary Grade



Number of Males/Females by Agency

2005 Rank	Agency	12/05		12/04		12/03		12/02		12/01		12/00		12/99		12/98		12/97		12/96		12/95	
		Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females
1	Roads	1,782	378	1,789	376	1,800	386	1,794	387	1,828	389	1,831	397	1,858	410	1,864	411	1,860	408	1,858	407	1,861	402
2	Corrections	1,440	679	1,398	702	1,423	692	1,389	673	1,229	621	1,108	550	1,094	523	1,076	526	1,013	468	1,082	525	1,071	515
3	Health & Human Services**	1,137	3,548	1,156	3,504	1,170	3,474	1,082	3,463	1,091	3,526	1,043	3,543	1,077	3,559	1,105	3,512	1,147	3,486	---	---	---	---
4	State Patrol	559	183	548	173	556	158	552	151	530	142	532	130	523	134	522	118	512	117	518	116	522	115
5	Game and Parks	355	129	344	126	359	136	353	128	342	116	338	113	336	106	325	104	329	98	328	80	332	80
6	Administrative Services	310	209	311	204	322	203	459	219	455	221	422	224	422	229	389	228	330	200	274	181	263	208
7	Supreme Court	291	671	296	657	307	655	304	658	303	663	293	633	283	609	285	595	288	582	293	582	296	576
8	HHSS-Finance & Support**	189	428	183	434	171	421	174	418	174	411	179	433	192	441	175	445	176	440	---	---	---	---
9	Revenue	166	226	162	215	163	208	162	223	165	243	171	244	173	231	197	272	183	260	187	256	193	265
10	Labor	164	276	163	294	164	294	172	283	170	267	163	267	165	305	169	299	177	291	178	284	180	274
11	Environmental Quality	135	70	133	68	138	64	134	64	139	68	131	64	136	65	135	69	127	66	122	64	122	61
12	Education	118	359	128	352	136	350	146	352	145	358	142	360	135	359	158	407	196	422	207	458	196	465
13	HHSS-Regulation & Licensure**	117	336	103	225	97	230	100	227	107	229	102	223	140	251	136	251	148	200	---	---	---	---
14	Military	110	39	104	37	106	34	100	33	99	36	99	35	99	36	101	36	98	37	99	38	98	36
15	Legislature	98	157	91	142	132	173	127	174	123	181	125	179	120	183	103	162	115	171	107	162	117	165
16	Agriculture	93	51	94	48	97	47	97	48	101	50	104	49	101	52	102	52	98	57	102	56	104	60
17	Natural Resources Department***	62	25	66	25	67	23	75	27	77	25	76	26	---	---	---	---	---	---	---	---	---	---
18	Motor Vehicles	58	123	56	122	60	119	60	121	57	123	59	122	61	129	65	128	65	125	69	121	66	115
19	Attorney General	57	73	54	57	42	48	46	48	46	52	47	48	46	48	44	47	47	44	47	38	48	37
20	Educational Telecommunications	51	14	49	16	49	17	52	19	57	23	51	22	52	21	48	19	48	15	50	16	52	16
21	Brand Committee	50	6	44	7	92	18	95	17	100	16	100	18	104	17	103	16	105	18	103	17	107	17
22	Fire Marshal	49	12	49	14	47	13	47	14	49	14	47	13	48	15	46	15	47	16	44	17	45	17
23	Insurance	39	60	37	58	37	54	39	53	34	52	36	53	36	55	36	55	37	53	41	48	41	48
24	Economic Development	37	30	35	33	36	33	33	32	37	36	36	33	37	35	34	36	39	38	37	43	39	39
25	Banking	32	26	33	24	32	23	33	22	34	22	35	23	37	23	36	22	37	22	36	23	36	21
26	Historical Society	29	41	32	38	31	39	37	48	36	49	44	48	43	44	42	49	39	44	41	47	39	44
27	Public Service Commission	28	24	25	19	26	19	28	19	32	17	34	14	35	13	34	11	28	12	29	12	34	12
28	Property Assessment & Taxation	23	48	24	49	25	48	29	54	29	57	26	58	26	55	---	---	---	---	---	---	---	---
29	Crime Commission	20	18	19	20	18	21	17	19	16	16	17	17	18	18	20	17	18	15	19	15	20	15
30	Governor/Policy Research/Energy	19	19	19	21	15	22	17	23	19	24	19	26	22	22	29	26	27	28	24	33	25	32
31	Blind & Visually Impaired Commission	18	27	18	33	18	32	18	32	19	32	17	33	---	---	---	---	---	---	---	---	---	---
32	Aeronautics	18	8	18	8	18	8	17	9	17	10	18	10	19	10	20	10	20	10	21	10	21	10
33	State Treasurer	16	42	16	38	12	30	14	37	14	38	6	12	4	11	10	8	8	7	6	8	6	7
34	Workers Compensation Court	16	33	15	34	14	34	16	35	18	34	16	31	17	37	16	37	16	37	14	39	17	38
35	Secretary of State	16	23	15	25	14	22	13	28	12	29	13	31	10	30	10	28	9	24	8	26	8	23
36	Electrical Board	16	2	16	2	17	2	15	2	16	2	14	2	14	2	14	2	13	2	12	2	12	2
37	State Auditor	15	26	12	18	10	19	10	20	9	19	8	25	10	19	12	17	15	19	16	21	19	18
38	Educational Lands and Funds	15	10	16	10	23	12	23	13	24	13	25	12	24	13	25	13	24	12	24	12	23	13
39	Retirement Systems	14	32	14	34	12	33	10	36	8	38	7	38	5	32	4	32	6	27	6	31	5	30
40	Library Commission	12	29	11	28	11	28	11	30	11	30	11	28	10	32	10	34	9	34	8	34	10	34
41	Veterans Affairs	6	7	6	7	6	7	5	6	6	6	6	6	6	7	6	6	6	7	6	7	5	7
42	Public Advocacy Commission	6	3	5	3	6	4	6	3	6	4	6	4	6	4	6	4	6	4	6	4	---	---
43	Liquor Control	5	10	4	10	4	10	4	10	4	11	4	10	5	10	5	10	5	10	5	10	5	10
44	Postsecondary Education	5	7	5	7	5	7	4	7	4	8	4	6	4	9	5	9	4	8	4	7	4	7
45	MV Industry Licensing Board	5	4	5	4	5	4	5	4	5	4	5	4	5	3	5	3	5	3	4	4	4	4
46	Tax Equalization & Review Commission	5	4	5	4	5	3	5	4	4	4	4	4	4	3	3	3	2	2	2	2	---	---
47	Accountability & Disclosure	5	2	5	3	10	5	9	6	9	7	9	7	10	5	12	4	11	5	9	7	8	8
48	Real Estate Commission	4	6	4	7	9	8	9	8	8	8	9	9	9	9	9	9	10	8	9	8	9	9

Number of Males/Females by Agency, continued.

2005 Rank	Agency	12/05		12/04		12/03		12/02		12/01		12/00		12/99		12/98		12/97		12/96		12/95	
		Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females
49	Oil and Gas Commission	4	3	3	4	6	4	6	4	5	4	6	3	6	3	6	5	6	3	6	3	6	3
50	Equal Opportunity Commission	3	31	5	29	8	31	9	32	9	36	10	38	10	38	11	34	13	27	11	31	8	33
51	Parole Board	3	8	4	7	4	7	3	7	3	8	3	8	3	8	3	8	3	10	2	8	3	7
52	Corn Board	3	2	3	2	2	1	2	2	2	2	3	1	3	1	3	1	3	1	3	1	3	1
53	Foster Care Review Board	2	17	0	21	0	25	2	24	3	25	2	22	2	20	2	20	2	16	0	21	0	14
54	Deaf & Hard of Hearing Commission	2	10	2	10	1	10	1	11	2	11	2	9	2	8	3	8	2	9	3	9	3	7
55	Ethanol Board	2	2	3	1	2	2	9	2	9	2	9	2	9	2	8	3	8	3	8	3	8	3
56	Racing Commission	2	2	5	2	5	1	5	1	5	1	5	1	5	1	5	1	5	0	5	0	7	0
57	Arts Council	1	7	1	6	2	6	1	6	1	6	1	7	1	6	2	6	2	7	2	6	2	8
58	Investment Council	1	5	3	5	1	5	1	5	2	4	1	4	2	4	2	4	2	2	4	2	4	2
59	Engineers and Architects Board	1	4	2	6	2	4	1	4	1	4	2	3	2	2	2	2	2	2	2	2	1	2
60	Mexican-American Commission	1	2	0	3	1	3	1	3	0	3	0	2	0	2	0	2	0	3	0	3	0	3
61	Power Review Board	1	2	1	2	1	2	1	2	1	2	1	1	1	1	1	1	1	1	1	1	1	1
62	Public Accountancy Board	1	2	6	4	6	6	5	7	5	7	6	5	7	4	5	5	6	5	5	7	6	6
63	Lieutenant Governor	1	1	0	1	1	1	1	1	1	1	1	1	1	1	0	2	0	2	0	2	0	2
64	Wheat Board	1	1	1	1	1	1	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2
65	Barber Examiners Board	1	1	1	1	1	1	1	1	1	0	1	1	1	1	1	1	1	1	1	1	1	1
66	Indian Affairs Commission	0	3	0	3	1	2	0	3	0	2	0	2	0	2	0	3	0	4	0	3	0	2
67	Industrial Relations Commission	0	3	0	3	0	3	0	3	0	3	1	2	1	2	0	2	0	3	0	3	0	3
68	Real Estate Appraiser Board	0	1	0	2	3	4	3	4	3	4	3	4	3	4	4	3	4	3	4	3	4	3
69	Women's Commission	0	1	0	1	0	1	0	3	0	4	0	3	0	4	0	4	0	4	0	3	0	2
70	Grain Sorghum Board	0	1	0	1	0	1	0	1	0	1	0	2	0	2	0	2	0	1	0	2	0	2
71	Abstracters Board of Examiners	0	0	0	0	3	2	3	2	4	2	4	2	4	1	3	1	3	2	4	1	3	2
--	Rural Development Commission	--	--	--	--	--	--	1	1	2	3	3	3	4	2	4	2	0	0	0	0	0	0
--	Nat Res Comm (merged with Nat Res Dept)	--	--	--	--	--	--	--	--	--	--	45	9	46	9	47	9	48	9	48	9	47	9
--	Water Resources (merged with Nat Res Dept)	--	--	--	--	--	--	--	--	--	--	--	--	30	15	30	15	28	16	28	16	28	16
--	Institutions (merged into HHSS)	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	899	2,148
--	Social Services (merged into HHSS)	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	339	1,631
--	Health (merged into HHSS)	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	193	331
--	Aging (merged into HHSS)	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	9	13
	Totals *	7,845	8,642	7,775	8,450	7,968	8,413	8,004	8,438	7,878	8,481	7,702	8,374	7,725	8,369	7,694	8,303	7,643	8,088	7,633	8,136	7,648	8,107
	Male % / Female %	48%	52%	48%	52%	49%	51%	49%	51%	48%	52%	48%	52%	48%	52%	48%	52%	49%	51%	48%	52%	49%	51%
	% Change from Previous Year	+1%	+2%	-1%	+1%	+0%	+0%	+1%	-1%	+0%	+0%	+0%	+0%	+0%	+0%	-1%	+1%	+1%	-1%	-1%	+1%	+1%	-1%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions & the Office of Juvenile Services (Corrections).

***Represents the merger of the Natural Resources Commission and the Water Resources Department.

Source: Nebraska Information System (NIS) Report (this report includes full-time employees only (permanent & temporary) -- it does not include part-time employees).

Ethnic / Gender Representation by Salary Grade

Salary Grade	Female		Male		White		African-American		Hispanic or Latino		American Indian/ Alaskan Native & White		Asian or Pacific Islander		American Indian/ Alaskan Native		Other	
	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries
0	59%	59%	41%	41%	98%	98%	0%	0%	2%	2%	0%	0%	0%	0%	0%	0%	1%	1%
1	59%	60%	41%	40%	96%	96%	0%	0%	1%	1%	1%	1%	1%	1%	1%	1%	0%	0%
2	44%	43%	56%	57%	97%	98%	0%	0%	0%	0%	1%	1%	2%	2%	0%	0%	0%	0%
3	89%	88%	11%	12%	94%	95%	0%	0%	3%	3%	0%	0%	3%	2%	0%	0%	0%	0%
4	72%	75%	28%	25%	90%	89%	3%	3%	4%	5%	0%	0%	1%	1%	1%	1%	1%	1%
5	75%	76%	25%	24%	93%	94%	3%	3%	2%	2%	0%	0%	0%	0%	0%	0%	2%	2%
6	75%	75%	26%	25%	88%	88%	5%	5%	5%	5%	0%	0%	1%	1%	0%	0%	1%	1%
7	81%	82%	19%	18%	94%	95%	2%	2%	2%	2%	0%	0%	0%	0%	0%	0%	2%	2%
8	48%	47%	52%	53%	92%	93%	2%	2%	2%	2%	1%	1%	1%	1%	0%	0%	1%	1%
9	34%	33%	66%	67%	90%	91%	2%	2%	5%	4%	1%	1%	1%	1%	1%	1%	1%	1%
10	44%	43%	57%	57%	92%	92%	3%	3%	2%	2%	2%	2%	1%	1%	1%	1%	1%	1%
11	66%	65%	34%	35%	89%	90%	5%	5%	4%	4%	0%	0%	1%	1%	0%	0%	0%	0%
12	51%	50%	49%	50%	92%	92%	3%	3%	2%	3%	1%	1%	0%	0%	0%	0%	1%	1%
13	28%	26%	72%	74%	95%	95%	2%	2%	2%	1%	0%	0%	1%	1%	0%	0%	1%	1%
14	51%	49%	49%	51%	95%	95%	2%	2%	1%	1%	0%	0%	1%	1%	0%	0%	1%	1%
15	55%	55%	45%	45%	96%	96%	1%	1%	1%	1%	0%	0%	1%	1%	0%	0%	1%	1%
16	30%	30%	70%	70%	97%	97%	0%	0%	1%	1%	0%	0%	1%	1%	0%	0%	1%	1%
17	33%	32%	67%	68%	91%	91%	2%	2%	1%	1%	0%	0%	3%	3%	0%	0%	3%	3%
18	40%	39%	60%	62%	95%	95%	2%	1%	1%	1%	0%	0%	0%	1%	0%	0%	2%	1%
19	23%	23%	77%	77%	92%	93%	1%	1%	2%	2%	0%	0%	2%	2%	1%	1%	3%	3%
20	28%	27%	72%	73%	96%	96%	0%	0%	0%	0%	0%	0%	2%	2%	1%	1%	1%	1%
21	22%	21%	78%	79%	94%	94%	1%	1%	1%	1%	0%	0%	0%	0%	0%	0%	4%	3%
22	20%	19%	80%	81%	90%	91%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	10%	9%
23	8%	8%	92%	92%	96%	96%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	4%	4%
Total	52%	48%	48%	52%	92%	93%	3%	2%	3%	2%	1%	1%	1%	1%	0%	0%	1%	1%
	7,896	\$240,846,426	7,366	\$266,304,377	14,067	\$470,928,886	395	\$12,003,316	408	\$11,590,909	86	\$2,522,384	108	\$3,715,973	44	\$1,301,258	154	\$5,088,078

Source: Nebraska Information System (NIS) Report

Ethnic / Gender Representation by State Employee Group

Employee Groups	Female		Male		White		African-American		Hispanic or Latino		Asian or Pacific Islander		American Indian/ Alaskan Native		American Indian/ Alaskan Native & White		Other	
	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries
Maintenance, Trades, & Technical	22% 486	18% \$11,424,651	78% 1,723	82% \$50,454,530	94% 2,079	95% \$58,515,286	2% 35	2% \$940,074	2% 51	2% \$1,275,750	0% 8	0% \$210,660	1% 15	1% \$408,951	0% 9	0% \$244,308	1% 12	0% \$284,151
Health & Human Care NonProfessional	78% 879	79% \$20,428,752	22% 246	21% \$5,416,373	91% 1,024	92% \$23,656,628	4% 40	3% \$848,523	4% 40	3% \$865,245	1% 7	1% \$139,751	0% 4	0% \$99,984	0% 4	0% \$99,984	1% 6	1% \$135,011
Social Services & Counseling	81% 1,642	80% \$52,935,543	19% 391	20% \$13,489,044	87% 1,775	88% \$58,494,564	5% 107	5% \$3,467,260	5% 107	5% \$3,159,455	1% 11	1% \$347,520	0% 8	0% \$253,922	0% 4	0% \$126,056	1% 21	1% \$575,810
Engineering, Science, & Resources	24% 85	22% \$3,323,282	76% 276	78% \$11,519,743	95% 343	95% \$14,071,992	1% 3	1% \$125,929	1% 3	1% \$124,322	1% 5	2% \$242,187	0% 0	0% \$0	0% 0	0% \$0	2% 7	2% \$278,595
Health & Human Care Professional	75% 339	75% \$13,494,111	25% 116	25% \$4,517,087	94% 429	94% \$17,013,565	3% 12	3% \$469,296	1% 3	1% \$100,836	1% 3	1% \$113,980	0% 1	0% \$38,688	1% 3	1% \$107,798	1% 4	1% \$167,034
Protective Services	24% 360	23% \$9,965,342	76% 1,146	77% \$32,767,714	89% 1,337	89% \$37,925,752	4% 57	4% \$1,666,063	3% 46	3% \$1,303,837	1% 13	1% \$370,560	0% 5	0% \$136,465	3% 39	3% \$1,099,892	1% 9	1% \$230,487
Law Enforcement	5% 26	5% \$1,204,422	95% 495	95% \$22,567,534	98% 509	98% \$23,267,953	1% 5	1% \$200,597	1% 4	1% \$191,822	0% 1	0% \$48,485	0% 0	0% \$0	0% 1	0% \$36,629	0% 1	0% \$26,470
Administrative Support	88% 1,355	88% \$32,022,922	12% 186	12% \$4,258,658	90% 1,394	91% \$33,064,824	3% 43	3% \$1,000,705	4% 61	4% \$1,296,095	0% 6	0% \$123,698	0% 3	0% \$70,406	0% 6	0% \$146,983	2% 28	2% \$578,869
Administrative Professional	53% 675	50% \$25,726,379	47% 592	50% \$26,012,951	93% 1,178	93% \$48,239,706	1% 19	1% \$713,806	1% 18	1% \$664,215	2% 20	2% \$862,420	0% 2	0% \$60,183	1% 8	1% \$308,383	2% 22	2% \$890,619
Examining, Inspection, & Licensing	52% 220	50% \$7,734,933	48% 207	50% \$7,784,559	93% 399	94% \$14,586,190	2% 10	2% \$329,071	2% 10	2% \$319,268	0% 2	0% \$68,823	0% 0	0% \$0	1% 3	1% \$106,005	1% 3	1% \$110,136
Doctors	35% 18	26% \$1,359,965	65% 33	74% \$3,880,455	92% 47	89% \$4,670,176	0% 0	0% \$0	2% 1	4% \$194,746	4% 2	6% \$295,917	0% 0	0% \$0	0% 0	0% \$0	2% 1	2% \$79,581
Classified Service	45% 1,321	41% \$57,366,108	55% 1,615	59% \$82,925,031	95% 2,775	95% \$132,894,931	2% 50	1% \$2,103,853	2% 49	1% \$2,089,258	1% 20	1% \$1,077,675	0% 4	0% \$210,839	0% 6	0% \$214,777	1% 32	1% \$1,699,805
Total*	51% 7,406	47% 236,986,410	49% 7,026	53% 265,593,680	92% 13,289	93% \$466,401,567	3% 381	2% \$11,865,178	3% 393	2% \$11,584,848	1% 98	1% \$3,901,677	0% 42	0% \$1,279,437	1% 83	0% \$2,490,815	1% 146	1% \$5,056,567

*Nonclassified and temporaries excluded
Source: Nebraska Information System (NIS) Report

Minority Employees by Agency

2005 Rank	Agency	12/05 Minority Employee Total	12/04 Minority Employee Total	12/03 Minority Employee Total	12/02 Minority Employee Total	12/01 Minority Employee Total	12/00 Minority Employee Total	12/99 Minority Employee Total	12/98 Minority Employee Total	12/97 Minority Employee Total	12/96 Minority Employee Total	12/95 Minority Employee Total
1	Health & Human Services**	435	440	395	399	400	355	339	340	335	---	---
2	Corrections	237	242	271	198	198	194	195	180	167	173	160
3	Roads	100	105	88	110	115	126	127	133	125	122	126
4	Supreme Court	58	55	51	51	51	53	57	50	42	41	39
5	Labor	47	60	45	42	40	42	40	43	41	42	45
6	HHSS-Finance & Support**	33	43	27	35	40	43	39	36	34	---	---
7	HHSS-Regulation & Licensure**	33	22	23	24	23	22	18	18	12	---	---
8	Revenue	31	29	23	23	25	26	28	29	30	30	31
9	Education	27	24	24	27	25	23	23	29	46	39	59
10	Administrative Services	23	38	24	32	28	31	27	33	29	25	25
11	State Patrol	20	21	23	15	12	13	12	12	15	15	17
12	Motor Vehicles	15	15	15	17	18	15	16	17	16	17	17
13	Military	12	15	12	9	8	8	9	11	13	13	12
14	Legislature	11	9	9	11	14	12	11	7	8	6	6
15	Equal Opportunity Commission	8	12	11	15	17	16	17	16	15	17	18
16	Insurance	7	8	9	5	6	8	7	7	7	6	7
17	Game and Parks	6	9	7	5	2	2	2	2	1	2	2
18	Blind & Visually Impaired Commission	5	6	4	6	7	6	---	---	---	---	---
19	Retirement Systems	5	6	4	5	5	5	6	4	2	4	4
20	Parole Board	5	4	4	4	4	4	3	3	5	4	5
21	Environmental Quality	4	7	4	8	9	6	7	8	8	9	6
22	Agriculture	4	4	5	7	7	7	5	7	5	7	7
23	Educational Telecommunications	4	4	4	4	5	5	5	4	3	4	4
24	State Treasurer	4	4	4	5	5	0	0	0	0	0	0
25	Banking	4	4	3	3	3	2	2	1	1	2	2
26	Attorney General	4	2	2	2	1	4	2	1	0	2	5
27	Workers Compensation Court	2	3	2	3	2	2	2	4	1	1	1
28	Property Assessment & Taxation	2	3	2	1	1	1	1	---	---	---	---
29	Mexican-American Commission	2	3	2	2	2	1	2	2	3	3	3
30	Secretary of State	2	3	1	1	3	4	3	3	2	3	2
31	Postsecondary Education	2	2	3	3	3	2	3	3	1	1	1
32	Tax Equalization and Review Commission	2	2	2	1	0	0	0	0	0	0	---
33	Natural Resources Department***	2	2	1	2	3	3	---	---	---	---	---
34	Public Service Commission	2	0	0	0	0	0	0	0	0	0	0
35	Oil and Gas Commission	1	2	2	2	2	2	2	3	2	2	2
36	Engineers and Architects Board	1	2	0	1	1	1	1	1	1	1	0
37	Library Commission	1	1	1	1	1	1	1	0	0	1	1
38	Indian Affairs Commission	1	1	1	1	1	1	1	2	1	1	1

Number of Minority Employees by Agency (continued).

2005 Rank	Agency	12/05 Minority Employee Total	12/04 Minority Employee Total	12/03 Minority Employee Total	12/02 Minority Employee Total	12/01 Minority Employee Total	12/00 Minority Employee Total	12/99 Minority Employee Total	12/98 Minority Employee Total	12/97 Minority Employee Total	12/96 Minority Employee Total	12/95 Minority Employee Total
39	Real Estate Commission	1	1	1	1	1	0	0	0	0	0	0
40	Veterans Affairs	1	1	1	2	1	2	3	1	1	2	2
41	Governor/Policy Research/Energy	1	1	0	2	2	1	2	3	3	4	4
42	Arts Council	1	1	0	0	1	1	1	2	2	1	1
43	Foster Care Review Board	1	0	1	1	2	1	1	1	2	2	0
--	Historical Society	0	3	2	4	7	7	3	3	3	4	3
--	Liquor Control Commission	0	1	1	0	0	0	0	0	0	0	0
--	Fire Marshal	0	1	1	1	2	2	2	3	3	3	3
--	MV Industry Licensing Board	0	1	0	1	1	1	1	1	1	1	1
--	Educational Lands and Funds	0	0	1	1	1	2	2	3	2	2	2
--	Economic Development	0	0	0	0	2	2	2	3	4	6	6
--	Investment Council	0	0	0	0	0	0	0	0	1	1	0
--	Accountability & Disclosure	0	0	0	1	1	1	0	0	0	0	0
--	State Auditor	0	0	0	2	3	3	1	0	1	0	0
--	Rural Development Commission	--	--	--	0	0	1	1	1	--	--	--
--	Natural Res Comm (merged into Nat Res Dept)	--	--	--	--	--	3	3	3	4	3	2
--	Water Resources (merged into Nat Res Dept)	--	--	--	--	--	--	1	1	1	2	2
--	Social Services (merged into HHSS)	--	--	--	--	--	--	--	--	--	216	225
--	Institutions (merged into HHSS)	--	--	--	--	--	--	--	--	--	146	134
--	Health (merged into HHSS)	--	--	--	--	--	--	--	--	--	20	21
--	Aging (merged into HHSS)	--	--	--	--	--	--	--	--	--	1	1
19	Other Agencies*	0	0	0	0	0	0	0	0	0	0	0
	Total*	1,167	1,222	1,116	1,096	1,111	1,073	1,036	1,034	999	1,007	1,015
	% Change from Previous Year	-5%	+9%	+2%	-1%	+4%	+4%	+0%	+4%	-1%	-1%	+2%
	Minority Employees as a % of Total Employees	7%	8%	7%	6%	6%	6%	6%	6%	6%	6%	6%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of Aging, Health, Social Services, Institutions & the Office of Juvenile Services (Corrections).

***Represents the merger of the Natural Resources Commission and the Water Resources Department.

Source: Nebraska Information System (NIS) Report (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

Percentages of Minority Employees by Agency

2005 Rank	Agency	12/05 Minority Employee %	12/04 Minority Employee %	12/03 Minority Employee %	12/02 Minority Employee %	12/01 Minority Employee %	12/00 Minority Employee %	12/99 Minority Employee %	12/98 Minority Employee %	12/97 Minority Employee %	12/96 Minority Employee %	12/95 Minority Employee %
1	Mexican-American Commission	66.7%	100.0%	50.0%	14.3%	15.4%	8.3%	18.2%	16.7%	23.1%	14.3%	23.1%
2	Parole Board	45.5%	36.4%	36.4%	40.0%	36.4%	36.4%	27.3%	27.3%	38.5%	40.0%	50.0%
3	Indian Affairs Commission	33.3%	33.3%	50.0%	5.9%	6.7%	6.3%	6.3%	11.8%	5.6%	5.9%	7.7%
4	Equal Opportunity Commission	23.5%	32.4%	32.4%	36.6%	37.8%	32.7%	34.7%	34.8%	36.6%	39.5%	42.9%
5	Tax Equalization & Review Commission	22.2%	22.2%	25.0%	11.1%	---	---	---	---	---	---	---
6	Engineers and Architects Board	20.0%	28.6%	0.0%	7.7%	7.7%	7.7%	8.3%	8.3%	11.1%	7.7%	0.0%
7	Postsecondary Education	16.7%	16.7%	25.0%	25.0%	21.4%	15.4%	15.0%	15.0%	5.6%	6.3%	6.7%
8	Oil and Gas Commission	14.3%	28.6%	28.6%	18.2%	20.0%	16.7%	16.7%	21.4%	15.4%	18.2%	15.4%
9	Arts Council	12.5%	14.3%	0.0%	0.0%	9.1%	8.3%	8.3%	15.4%	15.4%	9.1%	9.1%
10	Corrections	11.2%	11.5%	12.8%	9.5%	10.5%	11.5%	11.8%	11.1%	11.1%	10.3%	9.6%
11	Blind & Visually Impaired Commission	11.1%	7.8%	8.2%	10.3%	9.7%	8.8%	---	---	---	---	---
12	Retirement Systems	10.9%	10.4%	8.7%	10.9%	10.9%	11.1%	15.4%	11.1%	6.1%	10.8%	11.4%
13	Labor	10.7%	11.4%	10.0%	8.2%	8.3%	8.8%	7.5%	8.0%	7.6%	8.0%	8.6%
14	Real Estate Commission	10.0%	9.1%	9.1%	5.9%	6.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
15	Health & Human Services**	9.3%	8.8%	8.5%	7.3%	7.2%	6.4%	6.1%	6.1%	6.1%	---	---
16	Motor Vehicles	8.3%	8.4%	8.4%	9.1%	9.7%	7.8%	7.9%	8.3%	7.9%	8.5%	9.0%
17	Military	8.1%	10.6%	8.6%	5.7%	5.1%	5.1%	5.7%	6.9%	8.2%	8.0%	7.5%
18	Revenue	7.9%	7.2%	6.2%	5.8%	5.9%	6.1%	6.7%	5.8%	6.2%	6.3%	6.5%
19	Veterans Affairs	7.7%	7.7%	7.7%	18.2%	8.3%	16.7%	23.1%	8.3%	7.7%	15.4%	16.7%
20	HHSS-Regulation & Licensure**	7.3%	6.1%	7.0%	4.4%	4.3%	4.2%	2.9%	2.9%	2.1%	---	---
21	Insurance	7.1%	8.4%	9.8%	5.4%	6.9%	8.9%	7.6%	7.6%	7.7%	6.6%	7.7%
22	State Treasurer	6.9%	5.6%	9.3%	9.8%	9.6%	0.0%	9.8%	0.0%	0.0%	9.8%	0.0%
23	Banking	6.9%	7.0%	5.5%	5.3%	5.3%	3.3%	3.2%	1.7%	1.6%	3.3%	3.4%
24	Educational Telecommunications	6.2%	6.2%	6.1%	4.8%	5.4%	6.3%	6.3%	5.3%	4.2%	5.4%	5.3%
25	Supreme Court	6.0%	5.7%	5.3%	4.9%	4.9%	5.3%	5.8%	5.2%	4.4%	4.2%	4.1%
26	Education	5.7%	4.8%	5.2%	5.2%	4.8%	4.4%	4.5%	4.9%	6.7%	5.3%	8.2%
27	HHSS-Finance & Support**	5.3%	5.0%	4.5%	5.7%	6.5%	6.7%	5.8%	5.4%	5.1%	---	---
28	Foster Care Review Board	5.3%	0.0%	4.0%	2.8%	5.3%	2.9%	3.0%	3.1%	6.5%	6.3%	0.0%
29	Secretary of State	5.0%	5.0%	3.0%	2.4%	7.0%	8.9%	7.3%	7.7%	5.7%	8.8%	6.5%
30	Roads	4.6%	4.8%	4.0%	4.9%	5.0%	5.4%	5.4%	5.6%	5.4%	5.2%	5.4%
31	Administrative Services	4.4%	4.4%	4.6%	4.6%	4.0%	4.6%	4.1%	5.1%	5.3%	4.6%	5.6%
32	Legislature	4.3%	3.9%	3.7%	3.5%	4.5%	3.8%	3.5%	2.5%	2.6%	2.1%	2.0%
33	Workers Compensation Court	4.1%	4.1%	4.2%	5.7%	3.8%	4.2%	3.7%	7.4%	1.9%	1.9%	1.8%
34	Public Service Commission	3.8%	---	---	---	---	---	---	---	---	---	---
35	Attorney General	3.1%	1.8%	2.2%	2.1%	1.0%	4.2%	2.1%	1.1%	0.0%	2.4%	5.9%
36	Property Assessment & Taxation	2.8%	4.1%	2.7%	1.2%	1.2%	1.2%	1.2%	---	---	---	---
37	Agriculture	2.8%	2.8%	3.5%	4.5%	4.4%	4.3%	3.1%	4.3%	3.0%	4.2%	4.0%

Percentages of Minority Employees by Agency (continued).

2005 Rank	Agency	12/05 Minority Employee %	12/04 Minority Employee %	12/03 Minority Employee %	12/02 Minority Employee %	12/01 Minority Employee %	12/00 Minority Employee %	12/99 Minority Employee %	12/98 Minority Employee %	12/97 Minority Employee %	12/96 Minority Employee %	12/95 Minority Employee %
38	State Patrol	2.7%	2.9%	3.2%	2.1%	1.8%	1.9%	1.8%	1.8%	2.4%	2.3%	2.6%
39	Governor/Policy Research/Energy	2.6%	2.5%	0.0%	4.9%	4.5%	2.2%	4.5%	5.2%	5.2%	6.9%	6.6%
40	Library Commission	2.4%	2.6%	2.6%	2.2%	2.2%	2.3%	2.2%	0.0%	0.0%	2.2%	2.1%
41	Natural Resources Department***	2.3%	1.1%	1.2%	1.9%	2.9%	2.9%	—	—	—	—	—
42	Environmental Quality	2.0%	1.5%	2.0%	3.7%	4.1%	2.9%	3.2%	3.7%	3.8%	4.5%	3.0%
43	Game and Parks	1.2%	1.3%	1.4%	0.5%	0.2%	0.2%	0.2%	0.3%	0.1%	0.3%	3.0%
—	Liquor Control Commission	0.0%	7.1%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
—	Historical Society	0.0%	2.9%	2.8%	4.0%	6.8%	6.7%	3.1%	3.0%	3.2%	4.3%	3.3%
—	Fire Marshal	0.0%	1.6%	1.6%	0.6%	1.1%	3.2%	3.1%	4.9%	4.8%	4.9%	4.8%
—	Educational Lands and Funds	0.0%	0.0%	3.6%	2.8%	2.7%	5.4%	5.4%	7.9%	5.6%	5.6%	5.6%
—	Accountability & Disclosure	0.0%	0.0%	0.0%	6.7%	6.3%	6.3%	17.2%	6.7%	6.7%	6.7%	6.7%
—	State Auditor	0.0%	0.0%	0.0%	6.3%	10.0%	8.3%	3.1%	0.0%	2.9%	0.0%	6.3%
—	Economic Development	0.0%	0.0%	0.0%	0.0%	2.6%	1.8%	2.6%	2.6%	5.0%	7.3%	7.5%
—	Investment Council	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	11.1%	9.1%	0.0%
—	MV Industry Licensing Board	0.0%	0.0%	0.0%	5.6%	5.6%	5.9%	5.9%	5.9%	6.3%	5.9%	5.9%
—	Rural Development Commission	—	—	—	0.0%	0.0%	16.7%	16.7%	16.7%	—	—	—
—	Nat Res Comm (merged into Nat Res Dept)	—	—	—	—	—	5.6%	5.5%	5.4%	7.0%	5.3%	3.6%
—	Water Resources (merged into Nat Res Dept)	—	—	—	—	—	—	2.2%	2.1%	2.2%	4.3%	4.3%
—	Social Services (merged into HHSS)	—	—	—	—	—	—	—	—	—	10.4%	10.8%
—	Aging (merged into HHSS)	—	—	—	—	—	—	—	—	—	4.2%	4.2%
—	Institutions (merged into HHSS)	—	—	—	—	—	—	—	—	—	3.8%	3.6%
—	Health (merged into HHSS)	—	—	—	—	—	—	—	—	—	2.8%	3.0%
	17 Other Agencies*	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Total*	7.1%	7.0%	6.9%	6.0%	6.0%	5.8%	5.6%	5.7%	5.6%	5.7%	5.8%
	% Change from Previous Year	+1.4%	+0.1%	+0.9%	+0.0%	+0.2%	+0.2%	-0.1%	+0.1%	-0.1%	-0.1%	+0.0%

*includes data from all stage agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Natural Resources Commission and the Water Resources Department.

Source: Nebraska Information System (NIS) Report (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

African American Employees by Agency

2005 Rank	Agency	12/05 African American Employees	12/04 African American Employees	12/03 African American Employees	12/02 African American Employees	12/01 African American Employees	12/00 African American Employees	12/99 African American Employees	12/98 African American Employees	12/97 African American Employees	12/96 African American Employees	12/95 African American Employees
1	Health & Human Services**	190	196	189	172	177	157	148	150	169	---	---
2	Corrections	85	89	98	94	94	91	103	101	95	108	101
3	Supreme Court	36	33	31	35	35	28	34	31	25	25	22
4	Roads	20	22	22	22	25	25	29	31	28	26	29
5	HHSS-Regulation & Licensure**	16	8	10	8	7	7	8	9	6	---	---
6	HHSS-Finance & Support**	13	13	13	14	16	18	20	20	18	---	---
7	Education	13	11	10	10	10	11	16	18	30	30	25
8	Labor	9	10	8	8	10	13	16	16	17	18	20
9	Motor Vehicles	8	8	7	7	9	8	9	10	9	9	9
10	Administrative Services	8	8	7	7	8	11	13	13	13	14	17
11	Revenue	7	8	8	9	11	13	13	15	15	13	13
12	Legislature	7	7	6	6	7	6	6	6	7	6	6
13	Equal Opportunity Commission	5	8	9	10	10	10	11	8	10	12	13
14	State Patrol	5	6	7	4	2	2	3	3	4	3	5
15	Military	5	6	4	4	4	4	3	4	4	5	4
16	Parole Board	4	3	3	3	3	3	2	2	4	3	4
17	Educational Telecommunications	3	3	3	3	4	4	3	2	2	2	2
18	Attorney General	3	1	1	2	1	1	0	0	0	2	3
19	State Treasurer	2	2	2	2	3	0	0	0	0	0	0
20	Retirement Systems	2	2	2	2	2	2	2	0	0	2	2
21	Insurance	1	1	2	2	2	2	2	2	2	0	0
22	Agriculture	1	1	1	2	2	2	2	3	3	5	5
23	Workers Compensation Court	1	1	1	1	1	1	1	2	0	0	0
24	Tax Equalization & Review Commission	1	1	1	0	0	0	0	0	0	0	---
25	Arts Council	1	1	0	0	0	0	0	1	1	1	1
26	Foster Care Review Board	1	0	0	0	1	0	1	1	2	2	0
27	Blind & Visually Impaired Commission	1	0	0	0	0	1	0	0	0	0	0
28	Public Service Commission	1	0	0	0	0	0	0	0	0	0	0
29	Natural Resources	1	0	0	0	0	0	0	0	0	0	0
---	Historical Society	0	0	0	2	2	3	0	0	1	1	1
---	Governor/Policy Research/Energy	0	0	0	1	1	1	1	0	1	2	2
---	Accountability & Disclosure	0	0	0	1	1	1	0	0	0	0	0
---	Economic Development	0	0	0	0	1	1	1	2	2	3	3
---	State Auditor	0	0	0	0	1	1	1	0	0	0	0
---	Environmental Quality	0	0	0	0	1	0	0	0	0	1	1
---	Postsecondary Education	0	0	0	0	0	0	1	1	1	1	1
---	Veterans Affairs	0	0	0	0	0	0	1	1	1	1	1
---	Investment Council	0	0	0	0	0	0	0	0	1	1	0
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	---	138	146
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	---	49	45
---	Health (merged into HHSS)	---	---	---	---	---	---	---	---	---	8	8
	35 Other Agencies*	0	0	0	0	0	0	0	0	0	0	0
	Total*	450	449	445	431	451	427	450	452	471	491	489
	% Change from Previous Year	+0%	+1%	+3%	-5%	+6%	-5%	+0%	-4%	-4%	+0%	+1%
	African American Employees as a % of Total Employees	3%	3%	2%	2%	2%	2%	2%	3%	3%	3%	3%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

Source: Nebraska Information System (NIS) Report (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

Hispanic or Latino Employees by Agency

2005 Rank	Agency	12/05 Hispanic or Latino Employees	12/04 Hispanic or Latino Employees	12/03 Hispanic or Latino Employees	12/02 Hispanic Employees	12/01 Hispanic Employees	12/00 Hispanic Employees	12/99 Hispanic Employees	12/98 Hispanic Employees	12/97 Hispanic Employees	12/96 Hispanic Employees	12/95 Hispanic Employees
1	Health & Human Services**	193	167	166	148	153	131	127	124	111	—	—
2	Corrections	69	66	69	63	62	62	66	54	48	47	46
3	Roads	36	38	40	41	43	47	47	50	52	48	48
4	Labor	29	29	28	22	19	19	18	20	18	18	17
5	Supreme Court	14	14	13	12	12	19	19	16	14	13	13
6	HHSS-Finance & Support**	10	10	9	8	7	9	9	9	9	—	—
7	State Patrol	8	9	11	6	6	6	6	6	7	8	8
8	Education	6	4	6	5	6	4	4	6	7	5	5
9	Administrative Services	5	6	5	5	5	6	7	8	5	3	3
10	Motor Vehicles	5	5	6	7	6	4	4	4	4	5	5
11	HHSS-Regulation & Licensure**	5	4	5	4	4	4	2	2	2	—	—
12	Blind & Visually Impaired Commission	4	4	3	3	4	3	—	—	—	—	—
13	Revenue	4	3	2	3	3	4	4	7	6	7	9
14	Military	3	5	3	2	1	2	2	2	2	3	3
15	Retirement Systems	3	3	2	2	2	2	4	4	2	2	2
16	Equal Opportunity Commission	3	2	2	4	4	3	3	4	3	3	4
17	Postsecondary Education	2	2	3	3	3	2	2	2	0	0	0
18	Insurance	2	2	2	3	4	6	5	3	3	3	3
19	Mexican-American Commission	2	2	2	2	2	1	2	2	3	3	3
20	Property Assessment & Taxation	2	2	1	1	1	1	1	—	—	—	—
21	Banking	2	2	1	1	1	1	1	0	0	0	0
22	Legislature	2	1	1	2	2	1	1	0	0	0	0
23	Oil and Gas Commission	1	2	2	2	2	2	2	3	2	2	2
24	Game and Parks	1	1	2	0	0	0	0	0	0	1	1
25	Agriculture	1	1	1	2	2	2	2	3	2	2	2
26	State Treasurer	1	1	1	1	2	0	0	0	0	0	0
27	Parole Board	1	1	1	1	1	1	1	1	1	1	1
28	Library Commission	1	1	1	1	1	1	1	0	0	0	0
29	Attorney General	1	1	1	0	0	1	0	0	0	0	2
30	Environmental Quality	1	0	0	0	0	0	0	1	1	1	0
31	Public Service Commission	1	0	0	0	0	0	0	0	0	0	0
—	Fire Marshal	0	1	1	1	2	2	2	2	2	2	2
—	Liquor Control Commission	0	1	1	0	0	0	0	0	0	0	0
—	Workers Compensation Court	0	1	0	0	0	1	1	2	1	1	1
—	Racing Commission	0	1	0	0	0	0	0	0	0	0	0
—	Foster Care Review Board	0	0	1	1	1	1	0	0	0	0	0
—	Natural Resources Department***	0	0	0	0	1	1	—	—	—	—	—
—	Educational Telecommunications	0	0	0	0	0	0	0	0	0	1	1
—	Historical Society	0	0	0	0	0	0	0	0	0	1	1
—	Veterans Affairs	0	0	0	0	0	0	0	0	0	1	1
—	Governor/Policy Research/Energy	0	0	0	0	0	0	0	0	0	0	1
—	Natural Res Comm (merged with Nat Res Dept)	—	—	—	—	—	1	1	0	0	0	0
—	Water Resources (merged with Natural Res)	—	—	—	—	—	—	1	1	1	2	2
—	Institutions (merged into HHSS)	—	—	—	—	—	—	—	—	—	60	53
—	Social Services (merged into HHSS)	—	—	—	—	—	—	—	—	—	54	53
—	Health (merged into HHSS)	—	—	—	—	—	—	—	—	—	4	4
—	Aging (merged into HHSS)	—	—	—	—	—	—	—	—	—	1	1
34	Other Agencies*	0	0	0	0	0	0	0	0	0	0	0
	Total*	418	392	392	356	362	350	345	336	306	302	297
	% Change from Previous Year	+7%	+0%	+10%	-2%	+3%	+1%	+3%	+10%	+1%	+2%	+10%
	Hispanic or Latino Employees as a % of Total Employees	3%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: Nebraska Information System (NIS) Report (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

American Indian/Alaskan Native Employees by Agency

		12/05	12/04	12/03	12/02	12/01	12/00	12/99	12/98	12/97	12/96	12/95
2005 Rank	Agency	American Indian/ Alaskan Native Employees	American Indian/ Alaskan Native Employees	American Indian/ Alaskan Native Employees	American Indian Employees	American Indian Employees	American Indian Employees	American Indian Employees	American Indian Employees	American Indian Employees	American Indian Employees	American Indian Employees
1	Health & Human Services**	17	18	19	23	23	26	24	25	23	---	---
2	Roads	10	10	1	15	17	19	19	19	17	18	18
3	Corrections	7	7	8	19	18	15	13	11	9	9	5
4	Military	3	3	3	1	1	1	1	1	1	1	1
5	HHSS-Finance & Support**	2	3	2	0	2	1	2	1	2	---	---
6	Insurance	1	2	1	0	0	0	0	0	0	0	0
7	Education	1	1	1	3	3	2	1	1	2	1	1
8	Labor	1	1	1	2	2	2	2	2	2	2	3
9	HHSS-Regulation & Licensure**	1	1	1	1	0	1	0	0	0	---	---
10	State Patrol	1	1	1	0	0	0	1	1	1	1	1
---	Administrative Services	0	3	0	3	4	3	3	6	6	5	5
---	Historical Society	0	1	1	0	1	1	1	1	0	0	0
---	Equal Opportunity Commission	0	1	0	0	1	1	1	2	1	1	0
---	Game and Parks	0	0	1	1	0	0	0	0	0	0	0
---	Educational Telecommunications	0	0	0	1	1	1	2	2	1	1	1
---	Banking	0	0	0	1	1	1	1	1	1	2	2
---	Revenue	0	0	0	1	1	1	1	1	1	1	1
---	Motor Vehicles	0	0	0	1	1	1	1	1	1	1	1
---	Indian Affairs Commission	0	0	0	1	1	1	1	1	1	1	1
---	Engineers and Architects Board	0	0	0	1	1	1	1	1	1	1	0
---	Veterans Affairs	0	0	0	1	1	1	1	0	0	0	0
---	Real Estate Commission	0	0	0	1	0	0	0	0	0	0	0
---	Supreme Court	0	0	0	0	0	1	0	0	0	0	0
---	Fire Marshal	0	0	0	0	0	0	0	1	1	1	1
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	---	14	13
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	---	12	11
49 Other Agencies*		0	0	0	0	0	0	0	0	0	0	0
Total*		44	52	40	76	79	80	76	78	71	72	65
% Change from Previous Year		-15%	+30%	---***	-4%	-1%	+5%	-3%	+10%	-1%	+11%	+2%
American Indian/Alaskan Native Employees as a % of Total Employees		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***American Indian & Alaskan Native were two separate categories in NEIS. They have been combined into one category in NIS so no comparison has been made from the previous year.

Source: Nebraska Information System (NIS) Report (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

Asian or Pacific Islander Employees by Agency

2005 Rank	Agency	12/05 Asian or Pacific Islander Employees	12/04 Asian or Pacific Islander Employees	12/03 Asian or Pacific Islander Employees	12/02 Asian/ Pacific Employees	12/01 Asian/ Pacific Employees	12/00 Asian/ Pacific Employees	12/99 Asian/ Pacific Employees	12/98 Asian/ Pacific Employees	12/97 Asian/ Pacific Employees	12/96 Asian/ Pacific Employees	12/95 Asian/ Pacific Employees
1	Health & Human Services**	20	19	18	25	23	20	21	21	14	---	---
2	Corrections	18	15	16	15	13	10	9	8	9	6	5
3	Revenue	14	9	7	7	8	6	10	5	7	8	7
4	Roads	13	15	12	14	12	16	15	15	12	13	13
5	HHSS-Regulation & Licensure**	10	7	7	7	8	8	8	6	4	---	---
6	Labor	6	10	6	3	3	4	3	4	4	4	5
7	HHSS-Finance & Support**	5	3	2	2	4	4	3	4	4	---	---
8	Administrative Services	4	5	5	2	2	1	1	1	2	2	3
9	Supreme Court	3	2	3	2	2	1	1	1	1	1	1
10	Education	3	2	2	0	0	0	0	2	1	1	23
11	State Patrol	2	3	2	2	2	2	1	1	1	1	1
12	Agriculture	2	2	3	2	2	2	1	1	0	0	0
13	Environmental Quality	2	2	2	2	1	2	2	2	2	2	2
14	Legislature	1	1	1	3	4	4	3	1	1	0	0
15	Natural Resources Department***	1	1	1	1	1	1	---	---	---	---	---
16	Secretary of State	1	1	1	1	1	1	1	1	0	0	0
17	Banking	1	1	1	1	1	0	0	0	0	0	0
18	Tax Equalization & Review Commission	1	1	1	1	0	0	0	0	0	0	0
19	Engineers and Architects Board	1	1	0	0	0	0	0	0	0	0	0
20	State Treasurer	1	0	1	1	0	0	0	0	0	0	0
21	Workers' Compensation Court	1	0	1	1	0	0	0	0	0	0	0
22	Insurance	1	0	1	0	0	0	0	2	2	3	4
---	Military	0	0	1	1	1	0	1	1	1	0	0
---	Motor Vehicles	0	0	0	1	1	1	1	1	1	1	1
---	Veterans Affairs	0	0	0	1	0	1	1	0	0	0	0
---	Economic Development	0	0	0	0	1	1	1	1	1	1	1
---	Equal Opportunity Commission	0	0	0	0	1	1	1	1	0	0	0
---	Attorney General	0	0	0	0	0	1	1	1	0	0	0
---	Governor/Policy Research/Energy	0	0	0	0	0	0	0	1	1	1	1
---	Indian Affairs Commission	0	0	0	0	0	0	0	1	0	0	0
---	Game and Parks	0	0	0	0	0	0	0	0	0	0	0
---	Natural Res Comm (merged with Nat Res Dept)	---	---	---	---	---	1	1	2	3	2	1
---	Water Resources (merged with Natural Resources)	---	---	---	---	---	---	0	0	0	0	0
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	---	14	15
---	Health (merged into HHSS)	---	---	---	---	---	---	---	---	---	6	6
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	---	3	4
43 Other Agencies *		0	0	0	0	0	0	0	0	0	0	0
Total *		111	100	94	95	91	88	86	84	71	69	93
% Change from Previous Year		+11%	+6%	-1%	+4%	+3%	+2%	+2%	+18%	+3%	-26%	-11%
Asian or Pacific Islander as a % of Total Employees		1%	1%	0%	0%	0%	0%	0%	0%	0%	0%	1%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: Nebraska Information System (NIS) Report (this report includes permanent & temporary full-time employees only – it does not include part-time employees).

American Indian/Alaskan Native & White Employees by Agency

2005 Rank	Agency	12/05 American Indian/Alaskan Native & White Employees	12/04 American Indian/Alaskan Native & White Employees	12/03 American Indian/Alaskan Native & White Employees	12/02 ***	12/01 ***	12/00 ***	12/99 ***	12/98 ***	12/97 ***	12/96 ***	12/95 ***
1	Corrections	52	61	79	---	---	---	---	---	---	---	---
2	Health & Human Services**	8	9	2	---	---	---	---	---	---	---	---
3	Education	4	4	5	---	---	---	---	---	---	---	---
4	Game & Parks	4	4	4	---	---	---	---	---	---	---	---
5	Revenue	4	4	4	---	---	---	---	---	---	---	---
6	Supreme Court	4	4	4	---	---	---	---	---	---	---	---
7	State Patrol	3	2	2	---	---	---	---	---	---	---	---
8	Insurance	2	2	3	---	---	---	---	---	---	---	---
9	Motor Vehicles	2	2	2	---	---	---	---	---	---	---	---
10	Labor	2	1	1	---	---	---	---	---	---	---	---
11	Administrative Services	2	0	3	---	---	---	---	---	---	---	---
12	Roads	1	1	13	---	---	---	---	---	---	---	---
13	Banking	1	1	1	---	---	---	---	---	---	---	---
14	Educational Telecommunications	1	1	1	---	---	---	---	---	---	---	---
15	Indian Affairs Commission	1	1	1	---	---	---	---	---	---	---	---
16	Real Estate Commission	1	1	1	---	---	---	---	---	---	---	---
17	Veterans Affairs	1	1	1	---	---	---	---	---	---	---	---
18	Secretary of State	1	0	0	---	---	---	---	---	---	---	---
---	Property Assessment & Taxation	0	1	1	---	---	---	---	---	---	---	---
---	Engineers and Architects Board	0	1	0	---	---	---	---	---	---	---	---
---	Historical Society	0	1	0	---	---	---	---	---	---	---	---
---	Blind & Visually Impaired Commission	0	0	1	---	---	---	---	---	---	---	---
---	Educational Lands & Funds	0	0	1	---	---	---	---	---	---	---	---
---	Legislature	0	0	1	---	---	---	---	---	---	---	---
	33 Other Agencies*	0	0	0	---	---	---	---	---	---	---	---
	Total*	94	102	131	---	---	---	---	---	---	---	---
	% Change from Previous Year	-8%	-22%	---	---	---	---	---	---	---	---	---
	American Indian/Alaskan Native & White as a % of Total Employees	1%	1%	1%	---	---	---	---	---	---	---	---

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***This category was not available in NEIS.

Source: Nebraska Information System (NIS) Report (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

Other Minority Groups by Agency

2005 Rank	Agency	12/05 Other Minority Employees	12/04 Other Minority Employees	12/03 Other Minority Employees	12/02 ***	12/01 ***	12/00 ***	12/99 ***	12/98 ***	12/97 ***	12/96 ***	12/95 ***
1	Roads	20	17	0	---	---	---	---	---	---	---	---
2	Health & Human Services**	7	1	1	---	---	---	---	---	---	---	---
3	Corrections	6	1	1	---	---	---	---	---	---	---	---
4	Administrative Services	4	4	4	---	---	---	---	---	---	---	---
5	HHSS-Finance & Support**	3	2	1	---	---	---	---	---	---	---	---
6	Revenue	2	1	2	---	---	---	---	---	---	---	---
7	Environmental Quality	1	1	2	---	---	---	---	---	---	---	---
8	Military	1	1	1	---	---	---	---	---	---	---	---
9	Game and Parks	1	1	0	---	---	---	---	---	---	---	---
10	Governor/Policy Research/Energy	1	1	0	---	---	---	---	---	---	---	---
11	Legislature	1	0	0	---	---	---	---	---	---	---	---
12	State Patrol	1	0	0	---	---	---	---	---	---	---	---
13	HHSS-Regulation & Licensure	1	0	0	---	---	---	---	---	---	---	---
14	Supreme Court	1	0	0	---	---	---	---	---	---	---	---
---	Labor	0	1	1	---	---	---	---	---	---	---	---
---	Education	0	1	0	---	---	---	---	---	---	---	---
---	Secretary of State	0	1	0	---	---	---	---	---	---	---	---
---	Historical Society	0	0	1	---	---	---	---	---	---	---	---
56 Other Agencies*		0	0	0	---	---	---	---	---	---	---	---
Total*		50	33	14	---	---	---	---	---	---	---	---
% Change from Previous Year		+52%	+136%	---	---	---	---	---	---	---	---	---
Other Minority Groups as a % of Total Employees		0%	0%	0%	---	---	---	---	---	---	---	---

* includes data from all state agencies except the University of Nebraska and the State Colleges.
 **Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).
 ***Prior years data not available.
 Source: Nebraska Information System (NIS) Report (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

Sick Leave Statutes*

81-1320. Permanent state employees: sick leave; schedule. Permanent employees of the State of Nebraska shall be entitled to sick leave with full pay computed at the rate of eight work hours per month for each calendar month of service. Those employees who have completed five or more years of service shall be entitled to one hundred thirty-six hours of sick leave during their sixth year of employment and shall thereafter be entitled to an additional eight hours of sick leave for each year of service not to exceed two hundred forty hours per calendar year. Sick leave shall be earned in accordance with the following schedule:

During the 1st year of continuous employment	96 hours per year
During the 2nd year of continuous employment	96 hours per year
During the 3rd year of continuous employment	96 hours per year
During the 4th year of continuous employment	96 hours per year
During the 5th year of continuous employment	96 hours per year
During the 6th year of continuous employment	136 hours per year
During the 7th year of continuous employment	144 hours per year
During the 8th year of continuous employment	152 hours per year
During the 9th year of continuous employment	160 hours per year
During the 10th year of continuous employment	168 hours per year
During the 11th year of continuous employment	176 hours per year
During the 12th year of continuous employment	184 hours per year
During the 13th year of continuous employment	192 hours per year
During the 14th year of continuous employment	200 hours per year
During the 15th year of continuous employment	208 hours per year
During the 16th year of continuous employment	216 hours per year
During the 17th year of continuous employment	224 hours per year
During the 18th year of continuous employment	232 hours per year
During the 19th year of continuous employment and thereafter	240 hours per year;

Provided, that employees who are regularly employed less than forty hours a week shall be entitled to sick leave proportionate to their regular work week; and provided further, that any employee who has been employed by the Legislature or Legislative Council shall, for sick leave entitlement purposes, be credited with one continuous year of employment for each two hundred sixty working days such employee was employed by the Legislature or Legislative Council.

Source: Laws 1973, LB 340, § 1.
 Effective date September 2, 1973.

81-1321. State employee, defined. As used in sections 81-1320 to 81-1326, state employee shall mean any person or officer employed by the state including the head of any department or agency, except when such head is a board or commission, and who works a full-time or part-time schedule on an on-going basis.

Source: Laws 1973, LB 340, § 2; Laws 1974, LB 1003, § 1; Laws 1997,
 LB 314 § 18. Operative date September 13, 1997.

81-1322. State employee; terminated; returns within one year; sick leave computed; exceptions. For the purpose of sections 81-1320 to 81-1326, any state employee whose employment has been terminated, for other than disciplinary reasons, and who returns to state employment within one year from the date of such termination shall have his or her service for sick leave entitlement computed by combining prior continuous service with current continuous service disregarding such period of absence and shall have reinstated to his or her sick leave account all earned sick leave not used at the time of his or her departure, except that any employee who has retired or voluntarily terminated in lieu of retirement shall, if he or she returns to state employment, be considered a new employee for the purpose of sick leave entitlement.

Source: Laws 1973, LB 340, § 3; Laws 1974, LB 1003, § 2; Laws 1997, LB 314 § 19.
 Operative date September 13, 1997.

SICK LEAVE STATUTES, continued.

81-1323. Sick leave account; balanced as of December 31 each year. The sick leave account shall be balanced as of 11:59 p.m. Central Standard Time on December 31 each calendar year. Sick leave shall be cumulative for not more than one thousand four hundred forty hours.

Source: Laws 1973, LB 340, § 4; Laws 1993, LB 697, § 5.
Effective date September 2, 1973.

81-1324. Sick leave; termination. All sick leave shall expire on the date of separation and no employee shall be reimbursed for sick leave outstanding at the time of termination, except as provided in sections 81-1320 to 81-1326.

Source: Laws 1973, LB 340, § 5; Laws 1997, LB 314 § 20.
Operative date September 13, 1997.

81-1325. Employee; retirement; death; payment for unused sick leave benefits. Each employee who meets the minimum age and service requirements for retirement under any existing state or federal retirement system shall, upon termination of employment with the state by reason of retirement or voluntary resignation in lieu of retirement, be entitled to a one-time payment of one-fourth of his or her accumulated unused sick leave, with the rate of payment based upon his or her regular pay at the time of termination or retirement. Upon the death of an employee, his or her beneficiary shall be paid one-fourth of his or her accumulated unused sick leave, with the rate of payment based upon his or her regular pay at the date of death.

Source: Laws 1973, LB 340, § 6; Laws 1974, LB 1003, § 3; Laws 1986, LB 325, § 14; Laws 1986, LB 311, § 23.
Effective date July 12, 1974.

81-1326. Permanent employee; transferred to another agency; sick leave transferred. A permanent employee who is transferred from one agency to another shall have his accrued sick leave transferred to the receiving agency.

Source: Laws 1973, LB 340, § 7.
Effective date September 2, 1973.

**The State Employees Collective Bargaining Act (81-1369 to 81-1390) allows labor contract provisions to differ from state statute.*

Average Sick Days Used by Agency

2005 Rank	Agency	12/05 Average Sick Leave Days Used	12/04 Average Sick Leave Days Used	12/03 Average Sick Leave Days Used	12/02 Average Sick Leave Days Used	12/01 Average Sick Leave Days Used	12/00 Average Sick Leave Days Used	12/99 Average Sick Leave Days Used	12/98 Average Sick Leave Days Used	12/97 Average Sick Leave Days Used	12/96 Average Sick Leave Days Used	12/95 Average Sick Leave Days Used
1	MV Industry Licensing Board	20.3	12.1	6.0	12.8	5.7	12.0	18.8	7.8	4.0	12.6	8.1
2	Governor/Policy Research/Energy	15.3	12.2	13.4	9.5	8.0	7.3	6.5	6.1	5.5	8.7	7.0
3	Property Assessment & Taxation	13.6	10.3	10.4	9.7	8.6	6.1	3.7	---	---	---	---
4	Public Service Commission	12.2	11.7	12.8	9.4	8.7	7.6	7.4	10.9	12.2	9.1	8.1
5	Environmental Quality	12.1	9.7	10.9	9.7	10.8	9.2	9.2	9.5	10.4	9.1	9.0
6	Real Estate Commission	12.0	8.6	8.8	5.9	8.3	10.0	7.5	6.1	16.0	15.7	15.4
7	Revenue	11.9	11.1	11.3	12.1	12.4	11.5	11.3	10.9	11.7	11.3	10.6
8	Natural Resources Department	11.9	10.5	10.6	10.4	9.0	7.4	---	---	---	---	---
9	Foster Care Review Board	11.9	8.9	7.0	10.5	6.4	7.1	5.8	4.4	5.7	6.7	6.6
10	Indian Affairs Commission	11.7	5.3	9.8	9.0	19.4	5.2	3.4	1.9	1.7	4.8	7.1
11	Insurance	11.6	10.7	10.5	8.9	12.3	11.8	9.8	8.6	9.4	10.9	8.1
12	Power Review Board	11.4	8.2	10.9	9.1	1.8	2.0	3.4	2.1	5.5	5.4	8.8
13	Engineers and Architects Board	11.4	3.8	9.2	13.1	14.1	10.8	5.5	6.5	11.9	4.5	4.5
14	Workers Compensation Court	11.1	10.9	11.5	10.2	8.4	10.7	9.4	9.2	9.7	9.8	9.1
15	Deaf & Hard of Hearing Commission	10.9	8.3	8.1	9.0	6.3	9.6	10.8	7.9	5.3	8.7	8.3
16	Aeronautics	10.8	11.1	6.8	6.6	6.1	7.2	4.4	7.1	4.7	7.3	8.7
17	HHSS-Regulation & Licensure**	10.8	10.9	10.0	10.1	10.2	10.2	10.3	10.9	---	---	---
18	Roads	10.7	9.9	10.2	10.0	9.9	9.6	10.3	10.3	10.2	10.7	10.1
19	Library Commission	10.7	9.0	11.2	14.9	10.5	9.5	10.7	14.5	10.8	10.7	11.3
20	HHSS-Finance & Support**	10.6	10.4	10.8	10.9	10.4	10.3	11.0	10.2	---	---	---
21	Blind & Visually Impaired Commission	10.6	9.5	10.7	9.7	7.8	7.7	---	---	---	---	---
22	Education	10.3	9.7	10.3	10.2	9.5	10.8	10.2	10.8	11.3	9.6	8.8
23	Retirement Systems	10.2	10.1	10.1	7.6	8.7	9.6	10.7	12.9	8.9	10.5	10.2
24	Administrative Services	10.2	8.5	9.1	9.5	9.2	9.0	8.9	9.3	9.0	8.9	8.8
25	Labor	10.1	10.4	10.2	10.3	9.8	10.8	11.1	9.5	9.6	9.9	9.5
26	Health & Human Services**	10.1	9.9	10.4	10.2	10.3	10.7	11.0	10.9	---	---	---
27	Equal Opportunity Commission	10.0	8.8	8.2	8.0	8.6	11.6	9.9	7.2	9.2	9.6	7.0
28	Liquor Control Commission	9.8	14.6	12.3	12.7	11.7	7.9	10.7	9.1	7.2	6.3	7.3
29	Historical Society	9.8	9.4	10.4	9.8	9.6	11.1	8.8	9.9	10.0	9.3	9.7
30	Public Accountancy Board	9.7	4.8	2.3	7.4	6.9	3.8	1.2	9.8	9.5	10.7	7.0
31	Barber Examiners Board	9.6	9.9	9.1	5.4	0.0	1.5	2.8	7.5	2.0	0.5	2.0
32	Supreme Court	9.4	8.7	8.5	8.4	8.3	8.0	7.8	7.8	8.2	8.4	7.3
33	Corrections	9.4	8.6	9.5	8.7	9.0	9.6	9.3	9.5	9.3	9.8	8.9
34	Electrical Board	9.2	11.0	13.6	12.6	9.2	13.7	9.0	8.9	10.0	5.9	5.9
35	Economic Development	9.2	8.0	8.4	7.6	7.7	6.0	6.7	7.2	6.6	6.0	6.3
36	Crime Commission	9.2	6.3	6.3	7.7	8.5	7.2	8.4	7.1	8.4	8.4	9.1
37	Fire Marshal	8.8	10.6	9.0	10.4	9.6	8.6	9.7	7.8	8.9	8.4	5.0
38	Public Advocacy Commission	8.7	12.6	7.6	8.8	6.5	4.7	6.9	4.9	7.2	1.6	---
39	Postsecondary Education	8.6	10.3	7.8	8.2	7.3	9.3	9.5	5.7	5.6	4.0	4.8
40	Legislature	8.6	9.3	7.8	8.4	8.0	8.2	7.0	8.8	7.8	7.4	7.6
41	Motor Vehicles	8.5	8.8	7.6	7.8	7.8	8.9	10.0	11.2	11.4	9.8	10.7
42	Educational Lands and Funds	8.5	7.1	7.1	6.2	5.0	6.5	8.8	8.6	7.4	8.3	7.7
43	State Treasurer	8.4	8.1	8.9	7.2	4.4	4.5	2.9	4.0	3.4	2.7	4.8
44	Game and Parks	8.4	6.8	6.3	5.5	4.9	4.8	5.9	4.9	5.6	5.0	4.7
45	Mexican American Commission	8.3	11.7	2.4	7.0	3.9	0.0	11.0	7.5	21.6	9.5	2.1
46	Investment Council	8.2	6.1	7.8	5.2	13.9	5.9	6.6	1.7	2.4	3.7	5.7
47	Secretary of State	8.1	7.5	8.7	10.4	9.9	11.4	9.8	6.3	6.7	6.0	8.5

Average Sick Days Used by Agency, continued.

2005 Rank	Agency	12/05 Average Sick Leave Days Used	12/04 Average Sick Leave Days Used	12/03 Average Sick Leave Days Used	12/02 Average Sick Leave Days Used	12/01 Average Sick Leave Days Used	12/00 Average Sick Leave Days Used	12/99 Average Sick Leave Days Used	12/98 Average Sick Leave Days Used	12/97 Average Sick Leave Days Used	12/96 Average Sick Leave Days Used	12/95 Average Sick Leave Days Used
48	Agriculture	8.0	8.7	7.2	7.6	7.4	7.5	7.8	7.9	7.2	9.2	7.8
49	Accountability & Disclosure	8.0	8.0	7.6	7.2	3.6	4.1	11.2	7.0	4.9	7.9	6.9
50	Educational Telecommunications	8.0	7.0	6.7	9.9	7.9	6.9	8.8	6.3	5.8	6.4	7.0
51	Parole Board	7.9	10.7	7.8	9.5	8.9	7.1	9.4	7.9	11.6	10.9	8.9
52	Industrial Relations Commission	7.8	6.5	5.5	7.8	6.5	2.9	6.8	6.4	29.6	17.3	10.5
53	Banking	7.7	7.9	7.3	6.7	10.3	8.6	7.1	6.4	8.5	7.8	9.8
54	Military	7.2	7.6	6.8	9.7	9.4	11.3	11.6	13.1	11.1	11.0	8.2
55	Attorney General	6.6	5.4	7.1	8.5	7.8	7.8	7.5	6.7	8.9	7.1	7.8
56	Racing Commission	6.3	8.8	4.1	2.1	4.5	6.5	3.4	9.9	0.7	2.0	1.2
57	Tax Equalization & Review Commission	6.2	9.3	4.7	2.9	7.3	2.2	3.2	2.8	5.0	5.5	---
58	Ethanol Board	6.2	6.4	8.1	8.9	8.0	10.3	8.5	14.8	15.1	11.4	10.5
59	Veterans Affairs	5.9	6.0	10.2	4.9	7.3	6.2	6.7	7.2	8.5	5.3	5.3
60	Real Estate Appraiser Board	5.8	14.1	1.3	8.8	3.3	3.5	1.7	6.8	3.6	4.4	12.0
61	Oil and Gas Commission	5.7	7.4	6.5	5.7	4.1	3.3	8.6	3.6	2.9	2.1	2.8
62	Arts Council	5.6	6.6	2.2	6.5	6.4	6.9	7.4	5.9	6.9	6.9	12.0
63	State Auditor	5.0	4.4	8.0	6.8	7.5	7.0	5.7	9.4	5.5	8.0	8.2
64	Corn Board	4.8	7.6	4.2	2.2	5.4	3.2	6.0	2.1	4.7	4.3	3.1
65	Wheat Board	4.3	3.4	5.6	3.7	13.1	9.7	22.5	27.2	7.7	6.1	11.2
66	Lieutenant Governor	3.3	1.9	0.0	1.0	0.0	2.0	0.0	12.5	8.4	15.7	27.8
67	Brand Commission	3.2	4.0	5.3	3.8	3.0	4.2	3.2	2.9	2.5	2.8	3.0
68	Women's Commission	2.4	8.0	4.7	25.6	14.2	11.0	9.0	11.7	8.8	6.1	7.5
69	Grain Sorghum Board	0.2	0.8	3.5	4.1	8.8	17.0	2.8	2.3	4.0	18.8	4.9
---	Rural Development Commission	---	---	---	0.9	12.0	13.3	2.8	1.6	---	---	---
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	---	8.0	8.6	7.9	8.1	8.2
---	Natural Res Comm (merged into Nat Res Dept)	---	---	---	---	---	---	7.2	8.2	12.2	11.3	10.0
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	---	12.0	11.8	9.7
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	11.7	12.3	11.7
---	Health (merged into HHSS)	---	---	---	---	---	---	---	---	11.1	10.1	10.2
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	10.5	11.1	10.0
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	---	---	---	---
---	State Patrol	(not in NIS) ----- (not on NEIS system) -----										
	State Average *	10.0	9.4	9.7	9.4	9.0	9.2	9.3	9.7	9.4	9.7	9.0
	% Change from Previous Year	+6%	-3%	+3%	+4%	-2%	-2%	-4%	+4%	-3%	+7%	+1%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of Aging, Health, Institutions, Social Services and the Office of Juvenile Services (Corrections).

***Represents the merger of the Natural Resources Commission & the Water Resources Department.

Source: Nebraska Information System (NIS) Report

Sick Leave Expenditures by Agency

2005 Rank	Agency	F.Y. 2004-05 Sick Leave Expenditures	F.Y. 2003-04 Sick Leave Expenditures	F.Y. 2002-03 Sick Leave Expenditures	F.Y. 2001-02 Sick Leave Expenditures	F.Y. 2000-01 Sick Leave Expenditures	F.Y. 1999-00 Sick Leave Expenditures	F.Y. 1998-99 Sick Leave Expenditures	F.Y. 1997-98 Sick Leave Expenditures	F.Y. 1996-97 Sick Leave Expenditures	F.Y. 1995-96 Sick Leave Expenditures	F.Y. 1994-95 Sick Leave Expenditures
1	Health & Human Services**	\$7,191,260	\$7,145,222	\$6,109,801	\$6,030,383	\$6,069,413	\$6,010,542	\$6,326,288	\$5,860,551	\$5,009,030	---	---
2	Roads	\$3,669,384	\$3,352,720	\$3,271,512	\$3,168,685	\$3,163,987	\$3,205,741	\$3,231,170	\$3,083,242	\$3,265,725	\$2,950,702	\$2,601,778
3	Corrections	\$2,856,515	\$2,717,178	\$2,560,501	\$2,295,005	\$2,223,425	\$1,978,873	\$1,941,257	\$1,586,274	\$1,685,274	\$1,671,299	\$1,455,769
4	Supreme Court	\$1,112,556	\$1,069,021	\$929,269	\$849,436	\$764,532	\$771,715	\$711,824	\$671,938	\$681,919	\$581,065	\$490,068
5	HHSS-Finance & Support**	\$1,097,062	\$1,036,382	\$908,715	\$916,843	\$965,351	\$917,617	\$844,484	\$836,191	\$1,521,276	---	---
6	Administrative Services	\$984,028	\$909,542	\$1,035,929	\$981,320	\$878,143	\$857,744	\$806,259	\$709,549	\$573,945	\$509,878	\$469,711
7	Education	\$925,819	\$873,744	\$885,731	\$747,055	\$734,367	\$716,242	\$780,340	\$811,777	\$798,796	\$654,286	\$623,127
8	Labor	\$845,090	\$736,380	\$707,406	\$714,377	\$732,049	\$796,397	\$736,080	\$641,830	\$574,793	\$597,503	\$534,021
9	Revenue	\$783,822	\$697,048	\$684,219	\$699,939	\$668,416	\$602,994	\$684,245	\$684,779	\$582,496	\$589,466	\$578,472
10	Game and Parks	\$630,654	\$450,076	\$376,323	\$353,933	\$312,518	\$273,013	\$280,785	\$278,950	\$254,828	\$239,527	\$244,770
11	HHSS-Regulation & Licensure**	\$615,288	\$576,877	\$518,173	\$495,730	\$489,076	\$420,605	\$421,197	\$365,004	\$442,096	---	---
12	Legislature	\$420,416	\$356,734	\$332,542	\$328,828	\$284,821	\$270,462	\$354,731	\$263,486	\$229,282	\$243,944	\$222,442
13	Environmental Quality	\$416,092	\$367,192	\$340,079	\$327,139	\$329,650	\$276,108	\$279,327	\$281,434	\$225,568	\$215,864	\$181,196
14	Motor Vehicles	\$263,891	\$212,459	\$181,167	\$172,549	\$195,240	\$207,854	\$241,859	\$228,053	\$189,871	\$168,010	\$166,994
15	Agriculture	\$245,759	\$205,113	\$199,663	\$164,995	\$164,059	\$173,752	\$165,368	\$171,096	\$173,797	\$177,174	\$146,067
16	Natural Resources Department***	\$217,270	\$158,946	\$147,913	\$129,231	\$116,936	---	---	---	---	---	---
17	State Patrol	\$197,480	\$156,223	\$85,488	\$123,425	\$74,059	\$159,728	\$211,911	\$95,902	\$117,789	\$95,297	\$155,435
18	Insurance	\$181,930	\$218,779	\$138,368	\$188,478	\$204,600	\$177,054	\$129,140	\$144,157	\$109,615	\$153,752	\$110,754
19	Military	\$180,702	\$179,667	\$140,717	\$155,402	\$194,022	\$228,799	\$183,015	\$205,923	\$160,673	\$147,905	\$140,044
20	Property Assessment & Taxation	\$146,686	\$110,944	\$113,265	\$109,764	\$89,795	\$68,720	---	---	---	---	---
21	Attorney General	\$139,858	\$102,339	\$110,724	\$101,018	\$100,168	\$81,474	\$59,442	\$76,301	\$71,630	\$72,903	\$45,759
22	Historical Society	\$134,472	\$113,220	\$111,101	\$128,047	\$126,519	\$121,656	\$104,111	\$108,964	\$94,068	\$93,668	\$69,899
23	Fire Marshal	\$126,465	\$100,243	\$78,603	\$99,865	\$74,270	\$68,563	\$60,699	\$71,901	\$50,009	\$47,189	\$40,875
24	Economic Development	\$123,901	\$90,217	\$82,905	\$93,357	\$70,322	\$75,806	\$74,694	\$73,251	\$77,299	\$79,986	\$53,593
25	Banking	\$111,962	\$84,435	\$92,393	\$120,311	\$104,952	\$86,209	\$77,120	\$80,606	\$83,618	\$80,377	\$73,687
26	Public Service Commission	\$98,862	\$87,986	\$79,926	\$60,515	\$44,038	\$51,091	\$49,280	\$54,531	\$43,513	\$39,523	\$38,900
27	Educational Telecommunications	\$96,842	\$75,224	\$98,317	\$107,230	\$114,784	\$108,620	\$72,498	\$58,045	\$72,232	\$55,741	\$47,223
28	Governor/Policy Research/Energy	\$89,571	\$91,961	\$72,800	\$46,814	\$54,847	\$47,164	\$57,616	\$47,016	\$57,338	\$63,693	\$59,828
29	Blind & Visually Impaired Commission	\$80,552	\$71,766	\$71,537	\$52,539	\$41,830	---	---	---	---	---	---
30	Retirement Systems	\$67,705	\$63,350	\$54,150	\$41,950	\$50,307	\$42,678	\$47,860	\$34,190	\$24,892	\$32,101	\$24,881
31	Workers Compensation Court	\$65,356	\$77,716	\$58,896	\$42,738	\$52,400	\$59,820	\$44,223	\$46,539	\$50,872	\$44,107	\$38,782
32	Secretary of State	\$62,234	\$51,322	\$57,150	\$57,504	\$49,402	\$45,105	\$36,422	\$26,025	\$21,288	\$22,779	\$51,884
33	Educational Lands and Funds	\$57,932	\$44,112	\$24,327	\$45,204	\$26,044	\$50,304	\$42,894	\$28,869	\$29,960	\$26,538	\$28,896
34	Foster Care Review Board	\$57,239	\$26,668	\$31,556	\$54,921	\$39,481	\$24,003	\$22,244	\$32,377	\$29,412	\$14,204	\$11,386
35	Crime Commission	\$57,154	\$51,153	\$37,488	\$40,831	\$38,319	\$41,175	\$35,771	\$38,819	\$36,665	\$52,850	\$34,288
36	Library Commission	\$55,642	\$59,054	\$68,774	\$77,271	\$56,693	\$57,389	\$66,691	\$66,004	\$43,790	\$49,988	\$47,071
37	State Treasurer	\$49,951	\$52,288	\$42,693	\$22,523	\$0	\$0	\$0	\$0	\$0	\$614	\$5,536
38	Aeronautics	\$40,787	\$34,975	\$39,202	\$26,957	\$24,434	\$24,266	\$26,520	\$38,954	\$22,613	\$31,287	\$32,257
39	Postsecondary Education	\$38,954	\$35,829	\$20,204	\$23,288	\$30,339	\$41,184	\$28,878	\$16,579	\$14,877	\$9,958	\$14,887
40	Brand Committee	\$38,064	\$43,698	\$36,622	\$32,483	\$48,797	\$38,815	\$26,381	\$22,327	\$18,803	\$30,113	\$43,139
41	State Auditor	\$31,350	\$30,869	\$43,252	\$34,034	\$42,742	\$31,668	\$42,818	\$35,913	\$31,462	\$44,362	\$41,753
42	Equal Opportunity Commission	\$30,297	\$40,228	\$37,221	\$44,647	\$58,812	\$62,074	\$46,802	\$34,335	\$39,047	\$38,552	\$28,241
43	MV Industry Licensing Board	\$26,429	\$16,354	\$16,367	\$6,175	\$11,790	\$24,123	\$10,201	\$5,753	\$10,113	\$9,907	\$5,939
44	Electrical Board	\$24,468	\$54,356	\$84,448	\$21,326	\$23,726	\$28,245	\$11,432	\$22,137	\$10,337	\$10,941	\$12,564
45	Public Advocacy Commission	\$23,936	\$17,946	\$15,790	\$16,490	\$9,155	\$8,377	\$13,569	\$11,897	\$7,384	\$0	---
46	Liquor Control Commission	\$20,671	\$32,055	\$17,579	\$14,564	\$20,358	\$9,394	\$17,288	\$13,489	\$6,979	\$12,062	\$11,903
47	Parole Board	\$20,022	\$15,014	\$13,714	\$18,063	\$14,985	\$9,053	\$13,608	\$18,061	\$13,180	\$12,406	\$10,468
48	Real Estate Commission	\$19,313	\$14,222	\$12,021	\$19,369	\$23,514	\$15,622	\$10,335	\$28,270	\$19,132	\$18,890	\$20,595

Sick Leave Expenditures by Agency, continued.

2005 Rank	Agency	F.Y. 2004-05 Sick Leave Expenditures	F.Y. 2003-04 Sick Leave Expenditures	F.Y. 2002-03 Sick Leave Expenditures	F.Y. 2001-02 Sick Leave Expenditures	F.Y. 2000-01 Sick Leave Expenditures	F.Y. 1999-00 Sick Leave Expenditures	F.Y. 1998-99 Sick Leave Expenditures	F.Y. 1997-98 Sick Leave Expenditures	F.Y. 1996-97 Sick Leave Expenditures	F.Y. 1995-96 Sick Leave Expenditures	F.Y. 1994-95 Sick Leave Expenditures
49	Deaf & Hard of Hearing Commission	\$16,613	\$14,657	\$16,844	\$13,105	\$13,094	\$17,096	\$11,067	\$10,960	\$9,471	\$11,695	\$10,208
50	Real Estate Appraiser Board	\$15,205	\$301	\$2,387	\$1,571	\$651	\$1,129	\$1,556	\$1,007	\$974	\$3,390	\$489
51	Tax Equalization & Review Commission	\$13,698	\$12,356	\$8,063	\$13,616	\$5,281	\$3,730	\$3,718	\$4,119	\$3,893	\$1,080	---
52	Investment Council	\$12,151	\$11,622	\$8,256	\$16,147	\$5,454	\$7,693	\$3,170	\$14,055	\$4,137	\$4,279	\$18,228
53	Veterans Affairs	\$11,476	\$11,072	\$12,748	\$9,443	\$9,961	\$9,189	\$21,057	\$11,739	\$7,192	\$7,982	\$11,895
54	Racing Commission	\$11,096	\$13,569	\$5,805	\$8,079	\$4,238	\$7,853	\$21,028	\$1,333	\$2,165	\$5,749	\$1,458
55	Arts Council	\$10,857	\$12,817	\$3,844	\$10,749	\$5,660	\$9,536	\$7,935	\$8,219	\$6,605	\$10,141	\$8,561
56	Accountability & Disclosure	\$8,022	\$8,056	\$6,892	\$5,215	\$5,259	\$7,109	\$9,431	\$4,901	\$7,785	\$5,183	\$4,816
57	Engineers and Architects Board	\$7,902	\$3,308	\$7,579	\$6,988	\$8,340	\$2,033	\$2,573	\$4,437	\$5,232	\$1,206	\$707
58	Oil and Gas Commission	\$7,085	\$9,515	\$5,620	\$6,257	\$7,938	\$10,752	\$3,588	\$5,581	\$1,796	\$1,947	\$17,291
59	Ethanol Board	\$5,601	\$6,919	\$8,073	\$7,725	\$9,268	\$17,099	\$11,338	\$11,742	\$8,504	\$8,404	\$7,303
60	Com Board	\$5,334	\$2,682	\$3,670	\$3,720	\$3,929	\$2,669	\$3,712	\$1,404	\$3,330	\$3,454	\$3,592
61	Barber Examiners Board	\$4,287	\$2,481	\$1,838	\$1,093	\$91	\$1,082	\$79	\$2,214	\$612	\$643	\$0
62	Power Review Board	\$4,082	\$5,770	\$3,335	\$3,113	\$1,093	\$361	\$13,264	\$2,961	\$981	\$5,302	\$2,038
63	Public Accountancy Board	\$3,235	\$745	\$2,034	\$4,261	\$2,304	\$1,164	\$7,818	\$3,735	\$3,613	\$4,671	\$2,016
64	Mexican-American Commission	\$3,083	\$3,857	\$1,648	\$1,940	\$1,451	\$244	\$2,187	\$5,377	\$3,536	\$1,916	\$300
65	Industrial Relations Commission	\$2,941	\$2,379	\$2,901	\$2,426	\$7,369	\$2,171	\$6,468	\$4,089	\$8,200	\$5,351	\$3,133
66	Indian Affairs Commission	\$2,929	\$3,556	\$1,725	\$831	\$0	\$261	\$0	\$0	\$1,871	\$896	\$308
67	Wheat Board	\$591	\$10,183	\$2,545	\$14,299	\$6,838	\$2,690	\$22,147	\$3,452	\$4,172	\$5,819	\$6,461
68	Dry Bean Commission	\$118	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$22
69	Women's Commission	\$101	\$1,082	\$9,429	\$9,173	\$2,885	\$3,652	\$5,575	\$3,809	\$2,581	\$18,991	\$12,217
70	Grain Sorghum Board	\$39	\$1,260	\$1,373	\$1,242	\$2,487	\$1,844	\$492	\$785	\$2,702	\$2,883	\$950
---	Rural Development Commission	\$0	\$0	\$1,328	\$10,894	\$10,407	\$4,205	\$1,635	---	---	---	---
---	Lieutenant Governor	\$0	\$0	\$199	\$50	\$112	\$0	\$299	\$499	\$351	\$700	\$1,939
---	Abstracters Board of Examiners	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	\$55,542	\$64,002	\$57,948	\$45,877	\$47,936	\$91,180
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	---	---	\$53,841	\$39,012	\$62,302	\$68,676	\$60,330	\$44,250
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	---	\$16,890	\$29,155	\$25,294
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$3,397,776	\$3,373,590
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$2,677,733	\$2,472,279
---	Health (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$571,720	\$467,426
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	---	---	\$3,293	\$791
Totals *		\$24,918,138	\$23,247,029	\$21,294,674	\$20,554,488	\$20,121,598	\$19,590,780	\$19,691,825	\$18,237,960	\$17,798,431	\$16,890,036	\$15,603,618
% Change from Previous Year		+7%	+9%	+4%	+2%	+3%	-1%	+8%	+2%	+5%	+8%	+2%
Sick Leave Expenditures as a % of Total Expenditures		0.43%	0.42%	0.40%	0.40%	0.43%	0.43%	0.47%	0.50%	0.50%	0.50%	0.49%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report (NIS Account Code 512200)

Average Unused Sick Days by Agency

2005 Rank	Agency	12/05 Average Unused Sick Leave Days	12/04 Average Unused Sick Leave Days	12/03 Average Unused Sick Leave Days	12/02 Average Unused Sick Leave Days	12/01 Average Unused Sick Leave Days	12/00 Average Unused Sick Leave Days	12/99 Average Unused Sick Leave Days	12/98 Average Unused Sick Leave Days	12/97 Average Unused Sick Leave Days	12/96 Average Unused Sick Leave Days	12/95 Average Unused Sick Leave Days
1	Grain Sorghum Board	180	180	182	174	201	107	115	110	206	139	144
2	Educational Lands and Funds	149	152	162	163	155	149	143	147	148	142	137
3	Oil and Gas Commission	144	161	168	157	148	150	135	134	125	119	111
4	Ethanol Board	139	176	138	129	125	119	114	147	146	147	196
5	Brand Commission	120	131	144	147	147	145	147	143	140	138	132
6	Agriculture	120	122	130	124	119	114	115	114	114	110	103
7	Engineers and Architects Board	120	110	138	127	118	113	139	130	122	119	107
8	Game and Parks	116	116	122	121	123	125	129	132	138	137	135
9	Accountability & Disclosure	113	95	106	87	68	79	78	68	69	85	77
10	Corn Board	111	108	144	159	151	170	155	142	124	107	91
11	Real Estate Commission	108	96	98	94	101	102	100	95	110	115	100
12	Motor Vehicles	107	105	111	108	104	103	101	98	102	103	104
13	Natural Resources Department****	107	104	121	124	121	123	---	---	---	---	---
14	Banking	107	103	126	121	129	126	119	117	116	111	106
15	Racing Commission	106	68	88	104	97	92	99	102	124	89	70
16	Educational Telecommunications	102	95	94	85	74	81	84	96	102	100	92
17	Roads	98	97	104	104	103	101	101	103	105	107	109
18	Aeronautics	94	88	94	91	89	86	87	84	83	76	76
19	Power Review Board	93	88	96	95	93	131	122	118	205	205	201
20	MV Industry Licensing Board	92	91	93	107	103	93	88	97	68	82	77
21	Fire Marshal	92	90	99	93	101	106	105	107	100	104	99
22	Administrative Services	91	90	104	95	95	95	94	96	99	100	98
23	Public Service Commission	90	95	112	109	111	115	118	119	111	106	96
24	Barber Examiners Board	90	90	125	113	207	229	211	191	176	156	134
25	HHSS-Finance & Support***	90	89	97	97	96	94	95	92	---	---	---
26	Blind & Visually Impaired Commission	90	77	84	77	76	78	---	---	---	---	---
27	Revenue	89	89	97	93	85	85	86	82	84	81	76
28	Deaf & Hard of Hearing Commission	89	83	84	95	74	75	44	53	47	44	37
29	Historical Society	88	88	95	89	85	92	88	89	92	87	87
30	Public Accountancy Board	88	84	94	29	24	32	23	93	90	66	64
31	Economic Development	88	80	90	85	84	78	80	86	80	73	71
32	Crime Commission	86	84	101	80	76	69	63	61	66	62	61
33	Labor	84	86	92	92	93	97	95	101	103	101	104
34	Mexican American Commission	84	54	42	48	42	98	77	36	20	26	20
35	Parole Board	83	83	71	112	100	98	90	67	55	48	39
36	Education	82	84	87	87	86	88	91	93	91	90	86
37	Environmental Quality	81	79	81	80	75	73	66	68	69	67	66
38	Governor/Policy Research/Energy	80	74	82	80	72	62	64	55	61	58	56
39	Property Assessment & Taxation	80	74	78	71	66	64	61	---	---	---	---
40	Electrical Board	79	76	74	94	97	104	103	94	105	100	92
41	Supreme Court	75	74	83	83	81	83	86	87	89	87	85
42	Insurance	74	73	80	83	84	81	85	86	86	84	82
43	Legislature	73	74	81	78	74	72	71	74	72	72	66
44	HHSS-Regulation & Licensure	72	73	75	74	74	75	75	73	---	---	---
45	Veterans Affairs	70	78	84	95	84	85	74	94	84	83	89
46	Liquor Control	69	78	85	110	102	112	131	147	148	139	128

Average Unused Sick Days by Agency, continued.

2005 Rank	Agency	12/05 Average Unused Sick Leave Days	12/04 Average Unused Sick Leave Days	12/03 Average Unused Sick Leave Days	12/02 Average Unused Sick Leave Days	12/01 Average Unused Sick Leave Days	12/00 Average Unused Sick Leave Days	12/99 Average Unused Sick Leave Days	12/98 Average Unused Sick Leave Days	12/97 Average Unused Sick Leave Days	12/96 Average Unused Sick Leave Days	12/95 Average Unused Sick Leave Days
47	Workers Compensation Court	68	65	73	65	60	58	51	46	41	37	32
48	Retirement Systems	68	63	70	71	66	59	53	57	55	49	57
49	Library Commission	62	60	66	60	58	59	59	54	53	52	50
50	Postsecondary Education	62	57	71	67	52	57	45	41	50	42	55
51	Military	61	61	68	76	75	74	74	74	72	69	67
52	Investment Council	61	58	64	72	77	92	111	86	117	89	88
53	Health & Human Services***	60	62	65	67	66	66	66	68	---	---	---
54	Secretary of State	57	59	74	62	66	61	63	68	81	74	70
55	Equal Opportunity Commission	56	55	64	56	47	45	45	53	60	47	46
56	Arts Council	55	81	83	111	91	87	73	73	61	63	48
57	Public Advocacy Commission	52	46	9	35	27	21	16	12	8	7	---
58	Lieutenant Governor	50	49	0	52	47	21	11	39	15	7	8
59	Wheat Board	49	37	108	142	156	145	132	137	147	141	129
60	Tax Equalization & Review Commission	49	37	41	36	44	36	28	22	17	12	---
61	Abstracters Board of Examiners	45	30	30	24	18	12	6	0	98	86	75
62	Attorney General	43	46	62	77	75	71	78	81	82	85	79
63	State Auditor	42	52	60	54	55	52	57	62	69	63	62
64	Corrections	39	38	41	42	46	49	52	52	55	59	58
65	Indian Affairs Commission	32	25	79	46	59	59	49	25	20	12	13
66	Foster Care Review Board	31	30	34	29	23	23	30	27	23	26	34
67	Industrial Relations Commission	25	18	18	12	8	9	51	168	108	112	105
68	State Treasurer	9	7	11	9	8	19	20	22	17	15	19
69	Women's Commission	4	5	5	10	15	15	9	6	10	7	23
---	Real Estate Appraiser Board	0	112	127	114	115	111	105	131	128	121	109
---	Rural Development Commission	---	---	---	37	54	48	65	6	---	---	---
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	---	---	---	135	126	126	125	126
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	---	119	124	124	116	113
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	---	96	79	73
---	Health (merged into HHSS)	---	---	---	---	---	---	---	---	82	78	76
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	76	74	71
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	69	66	65
---	State Patrol	(not in NIS)	---	---	(not on NEIS system)	---	---	---	---	---	---	---
State Average *		73	73	79	80	77	82	83	83	86	85	83
% Change from Previous Year		+0%	-8%	-1%	+4%	-6%	-1%	+1%	-4%	+2%	+2%	+3%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

** using an average employee salary of \$35,990 per year (or \$138 per day),
the 73 average unused sick days would translate into an approximately \$10,074 potential obligation per employee.

***Represents the merger of the Departments of Aging, Health, Institutions, Social Services and the Office of Juvenile Services (Corrections).

****Represents the merger of the Natural Resources Commission and the Water Resources Department.

Source: Nebraska Information System (NIS) Report

Sick Leave Balance Days -- Distribution History

Sick Leave Balance Days			12/05	12/04	12/03	12/02	12/01	12/00	12/99	12/98	12/97	12/96	12/95
			% of Employees	% of Employees	% of Employees	% of Employees	% of Employees	% of Employees	% of Employees	% of Employees	% of Employees	% of Employees	% of Employees
Over	-10 days		0.0%	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
-10	to	0 days	0.8%	0.5%	1.9%	0.3%	0.4%	0.4%	0.4%	0.4%	0.4%	0.3%	0.4%
0	to	10 days	33.1%	32.2%	27.6%	32.7%	34.1%	34.7%	34.2%	31.6%	28.2%	27.1%	27.4%
10	to	20 days	9.7%	10.2%	11.1%	10.9%	10.5%	10.1%	10.1%	9.5%	10.0%	10.5%	9.9%
20	to	30 days	6.3%	6.5%	6.7%	6.8%	6.4%	6.2%	5.7%	5.9%	6.3%	6.5%	6.9%
30	to	40 days	4.6%	4.5%	4.7%	4.5%	4.2%	3.9%	3.8%	4.5%	4.6%	4.9%	5.3%
40	to	50 days	3.6%	3.7%	3.7%	3.5%	3.3%	3.2%	3.4%	3.5%	3.7%	4.4%	4.1%
50	to	60 days	2.9%	2.7%	2.8%	2.8%	2.6%	2.6%	2.7%	2.9%	2.7%	3.0%	3.4%
60	to	70 days	2.2%	2.2%	2.3%	2.2%	2.3%	2.3%	2.4%	2.6%	2.8%	2.9%	3.1%
70	to	80 days	2.0%	1.9%	1.9%	2.0%	1.9%	2.1%	2.1%	2.2%	2.5%	2.7%	2.6%
80	to	90 days	1.6%	1.8%	1.9%	1.8%	2.0%	1.8%	2.0%	2.2%	2.5%	2.4%	2.5%
90	to	100 days	1.5%	1.6%	1.6%	1.6%	1.7%	1.7%	1.7%	2.1%	2.1%	2.0%	2.0%
100	to	110 days	1.6%	1.7%	1.7%	1.7%	1.6%	1.5%	1.7%	1.8%	2.0%	2.0%	2.0%
110	to	120 days	1.4%	1.3%	1.4%	1.4%	1.6%	1.5%	1.6%	1.7%	1.9%	1.8%	2.0%
120	to	130 days	1.3%	1.3%	1.3%	1.5%	1.3%	1.3%	1.4%	1.6%	1.6%	1.8%	1.6%
130	to	140 days	1.1%	1.3%	1.4%	1.3%	1.3%	1.4%	1.5%	1.6%	1.5%	1.5%	1.5%
140	to	150 days	1.2%	1.3%	1.4%	1.2%	1.3%	1.4%	1.5%	1.4%	1.6%	1.2%	1.5%
150	to	160 days	1.4%	1.3%	1.3%	1.1%	1.4%	1.4%	1.4%	1.3%	1.3%	1.5%	1.4%
160	to	170 days	1.2%	1.3%	1.3%	1.3%	1.4%	1.4%	1.3%	1.4%	1.2%	1.5%	1.4%
170	to	180 days	2.1%	2.2%	1.6%	1.6%	1.4%	1.6%	1.4%	1.3%	1.5%	1.5%	1.4%
180	to	180 days and over	20.3%	20.7%	22.0%	20.0%	19.7%	19.3%	19.6%	20.5%	21.1%	20.6%	19.9%

Sick Leave Balance Days			12/05	12/04	12/03	12/02	12/01	12/00	12/99	12/98	12/97	12/96	12/95
			Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees
Over	-10 days		0.0%	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
-10	to	0 days	0.8%	0.5%	2.2%	0.3%	0.4%	0.4%	0.4%	0.4%	0.4%	0.3%	0.4%
0	to	10 days	34.0%	32.8%	29.8%	33.0%	34.4%	35.1%	34.7%	32.0%	28.6%	27.4%	27.8%
10	to	20 days	43.7%	42.9%	40.9%	43.9%	44.9%	45.2%	44.8%	41.5%	38.7%	37.9%	37.6%
20	to	30 days	49.9%	49.4%	47.6%	50.7%	51.3%	51.5%	50.5%	47.5%	45.0%	44.4%	44.5%
30	to	40 days	54.6%	53.9%	52.3%	55.1%	55.4%	55.4%	54.3%	52.0%	49.6%	49.2%	49.7%
40	to	50 days	58.2%	57.5%	56.0%	58.6%	58.7%	58.6%	57.6%	55.5%	53.3%	53.6%	53.8%
50	to	60 days	61.1%	60.2%	58.9%	61.3%	61.3%	61.2%	60.3%	58.3%	56.5%	56.6%	57.3%
60	to	70 days	63.3%	62.4%	61.2%	63.6%	63.7%	63.5%	62.7%	60.9%	59.3%	59.6%	60.3%
70	to	80 days	65.3%	64.3%	63.0%	65.6%	65.5%	65.6%	64.8%	63.1%	61.8%	62.2%	62.9%
80	to	90 days	66.8%	66.1%	64.9%	67.3%	67.5%	67.5%	66.8%	65.3%	64.3%	64.6%	65.4%
90	to	100 days	68.4%	67.7%	66.6%	69.0%	69.2%	69.2%	68.5%	67.4%	66.3%	66.6%	67.3%
100	to	110 days	69.9%	69.4%	68.3%	70.7%	70.7%	70.8%	70.3%	69.2%	68.3%	68.6%	69.4%
110	to	120 days	71.4%	70.7%	69.6%	72.0%	72.3%	72.3%	71.8%	70.9%	70.2%	70.4%	71.4%
120	to	130 days	72.7%	72.0%	70.9%	73.5%	73.6%	73.6%	73.2%	72.5%	71.8%	72.2%	73.0%
130	to	140 days	73.8%	73.3%	72.3%	74.8%	74.9%	75.0%	74.7%	74.1%	73.3%	73.7%	74.5%
140	to	150 days	75.0%	74.6%	73.7%	76.0%	76.2%	76.4%	76.2%	75.5%	74.9%	74.9%	76.0%
150	to	160 days	76.4%	75.9%	75.0%	77.1%	77.6%	77.7%	77.6%	76.8%	76.1%	76.4%	77.4%
160	to	170 days	77.5%	77.1%	76.4%	78.4%	78.9%	79.1%	78.9%	78.2%	77.4%	77.9%	78.7%
170	to	180 days	79.7%	79.3%	78.0%	80.0%	80.3%	80.7%	80.4%	79.5%	78.9%	79.4%	80.1%
180	to	180 days and over	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

* includes data from all state agencies except the University of Nebraska, State Colleges and State Patrol.

Source: Nebraska Information System (NIS) Report

Vacation Leave Statutes*

81-1328. State employees; vacation time; schedule. State employees shall, during each year of continuous employment, be entitled to ninety-six working hours of vacation leave with full pay. State employees who complete five years of continuous employment by the state shall be entitled to one hundred twenty hours of vacation leave during their sixth year of employment and shall thereafter be entitled to eight additional hours of vacation leave with full pay for each additional year of continuous state employment up to a maximum of two hundred hours of vacation leave a year. Vacation leave shall be earned in accordance with the following schedule:

During 1st year of continuous employment.....	96 hours per year
During 2nd year of continuous employment	96 hours per year
During 3rd year of continuous employment	96 hours per year
During 4th year of continuous employment.....	96 hours per year
During 5th year of continuous employment.....	96 hours per year
During 6th year of continuous employment.....	120 hours per year
During 7th year of continuous employment.....	128 hours per year
During 8th year of continuous employment.....	136 hours per year
During 9th year of continuous employment.....	144 hours per year
During 10th year of continuous employment.....	152 hours per year
During 11th year of continuous employment.....	160 hours per year
During 12th year of continuous employment.....	168 hours per year
During 13th year of continuous employment.....	176 hours per year
During 14th year of continuous employment	184 hours per year
During 15th year of continuous employment.....	192 hours per year
During 16th year of continuous employment	200 hours per year
After 16th year of continuous employment.....	200 hours per year

Employees who are regularly employed less than forty hours a week shall be entitled to vacation leave proportionate to their regular work week. Any employee who has been employed by the Legislature or the Legislative Council shall, for vacation leave entitlement purposes, be credited with one continuous year of employment for each two hundred sixty working days such employee was employed by the Legislature of the Legislative Council.

As used in this section, state employee shall mean any person or officer employed by the state including the head of any department or agency, except when such a head is a board or commission, and who works a full-time or part-time schedule on an on-going basis.

For the purposes of this section, an employee who has terminated his employment with the state for any reason other than disciplinary and who returns to state employment within one year from the date of termination shall have his service for vacation leave entitlement computed by combining prior continuous service with current continuous service disregarding the period of absence, except that an employee who has retired or voluntarily terminated in lieu of retirement shall, if he returns to state employment, be considered a new employee for the purpose of vacation leave entitlement.

The vacation leave account of each employee shall be balanced as of December 31 of each year. Each employee shall be entitled to have accumulated as of December 31 of each calendar year the number of hours of vacation leave which he earned during that calendar year. Hours of vacation leave accumulated in excess of that number shall be lost. Any employee shall be entitled to use any vacation time as soon as it has accrued. Any vacation time not used within one year following the calendar year during which the time accrued shall be lost. In special and meritorious cases, where to limit the annual leave to the period therein specified would work a peculiar hardship, such leave may be extended in the discretion of the Governor, or in situations involving employees of the Legislature, in the discretion of the Executive Board of the Legislative Council.

Each employee, upon retirement, dismissal, or voluntary separation from state employment, shall be paid for unused accumulated vacation leave. Upon the death of an employee, his beneficiary shall be paid for his unused accumulated vacation leave.

A permanent employee who is transferred from one agency to another shall have his accrued vacation leave transferred to the receiving agency.

The Director of Personnel shall promulgate such rules and regulations as are necessary to administer this section.

**The State Employees Collective Bargaining Act (81-1369 to 81-1390) allows labor contract provisions to differ from state statute.*

Average Vacation Days Used by Agency

2005 Rank	Agency	12/05 Average Vacation Leave Days Used	12/04 Average Vacation Leave Days Used	12/03 Average Vacation Leave Days Used	12/02 Average Vacation Leave Days Used	12/01 Average Vacation Leave Days Used	12/00 Average Vacation Leave Days Used	12/99 Average Vacation Leave Days Used	12/98 Average Vacation Leave Days Used	12/97 Average Vacation Leave Days Used	12/96 Average Vacation Leave Days Used	12/95 Average Vacation Leave Days Used
1	Accountability & Disclosure	22.9	17.3	17.5	14.9	10.8	11.7	14.4	11.1	9.5	13.2	15.7
2	Power Review Board	22.2	21.2	25.6	17.2	12.0	15.5	10.7	11.8	19.2	23.5	20.5
3	Racing Commission	21.3	13.0	14.3	13.6	13.3	17.2	13.7	12.6	17.5	15.9	10.1
4	Educational Lands and Funds	21.1	22.6	21.5	16.3	17.7	17.9	16.8	16.9	16.0	16.4	17.7
5	Mexican American Commission	20.6	9.7	8.8	10.1	10.4	16.0	25.0	8.9	18.9	4.3	3.3
6	Aeronautics	20.0	18.2	16.5	17.4	16.0	14.6	14.5	14.9	14.4	12.8	13.2
7	Parole Board	19.8	17.8	13.7	20.2	18.0	18.2	16.8	15.7	17.2	13.9	15.9
8	Motor Vehicles	19.5	18.9	18.3	18.8	18.1	18.2	18.8	17.5	18.3	17.7	18.9
9	Library Commission	19.4	16.0	17.0	17.0	15.7	14.6	15.5	16.0	16.0	15.3	14.7
10	Revenue	19.2	19.3	19.3	19.1	18.5	17.6	17.9	16.6	18.2	18.2	16.3
11	Electrical Board	19.1	16.7	15.6	15.8	18.8	18.4	17.8	13.3	20.2	16.6	17.2
12	Engineers and Architects Board	19.0	16.6	21.5	16.2	20.0	21.5	18.4	17.7	16.8	18.4	12.3
13	Agriculture	18.9	17.9	18.7	18.5	18.7	18.0	18.7	17.6	18.5	18.2	16.9
14	Real Estate Commission	18.8	19.3	16.3	14.9	15.5	18.3	18.3	11.1	20.6	23.2	21.8
15	Blind & Visually Impaired Commission	18.8	16.0	16.8	16.4	16.2	14.9	---	---	---	---	---
16	Roads	18.6	18.5	18.5	18.3	17.7	17.4	16.8	16.6	17.3	17.5	16.9
17	MV Industry Licensing Board	18.3	15.6	17.8	19.9	17.7	20.2	17.2	16.6	13.6	19.2	16.5
18	Governor/Policy Research/Energy	18.2	16.0	17.8	15.9	14.3	14.0	14.2	11.8	13.1	14.3	12.5
19	Natural Resources Department****	17.9	18.4	19.4	18.9	19.0	14.7	---	---	---	---	---
20	Environmental Quality	17.9	17.9	17.9	16.6	16.3	16.0	15.1	14.1	15.0	14.9	14.6
21	Corn Board	17.9	14.0	20.0	17.0	18.8	23.8	21.1	14.2	15.4	15.6	14.4
22	HHSS-Finance & Support**	17.8	17.4	17.7	18.1	17.7	17.6	17.9	16.5	---	---	---
23	Workers Compensation Court	17.8	17.0	16.5	15.4	13.8	15.4	13.9	12.6	13.0	13.2	10.5
24	Property Assessment & Taxation	17.8	16.9	17.8	15.6	15.1	13.1	7.2	---	---	---	---
25	Public Service Commission	17.7	16.6	19.2	17.6	18.1	17.6	16.1	17.0	21.3	18.0	16.8
26	HHSS-Regulation & Licensure**	17.6	17.6	16.6	16.3	16.6	16.1	15.8	15.5	---	---	---
27	Game and Parks	17.6	17.1	16.7	15.3	11.5	11.7	16.7	13.3	13.4	11.3	12.6
28	Retirement Systems	17.6	17.1	16.6	16.3	14.8	13.9	14.0	13.7	15.1	14.3	16.9
29	Fire Marshal	17.6	16.3	17.7	16.2	17.4	16.1	17.9	17.1	17.2	18.5	17.6
30	Labor	17.5	17.9	17.4	17.4	17.2	17.6	17.2	16.4	17.6	17.8	17.7
31	Ethanol Board	17.3	20.2	23.2	16.8	14.9	16.3	13.0	24.5	20.9	20.0	20.8
32	Liquor Control	17.3	19.6	17.4	18.5	19.9	20.3	19.8	18.9	19.9	21.7	18.6
33	Historical Society	17.3	15.8	16.1	16.6	16.1	17.3	16.0	15.9	17.6	16.7	15.5
34	Administrative Services	17.2	17.5	18.1	17.2	17.2	16.8	17.0	16.4	17.7	18.1	17.4
35	Crime Commission	17.2	16.1	18.0	16.9	15.8	14.9	14.7	12.7	14.1	12.0	14.1
36	Insurance	17.1	17.4	17.1	16.6	18.3	16.5	15.9	16.6	16.2	17.6	15.8
37	Education	16.9	17.2	16.8	17.3	16.5	17.2	17.7	16.4	15.8	15.7	14.6
38	Economic Development	16.9	14.0	15.2	14.4	13.9	12.4	13.1	15.1	13.8	13.7	12.9
39	Oil and Gas Commission	16.7	20.7	15.8	12.2	14.7	17.0	16.0	16.3	19.1	10.6	5.5
40	Educational Telecommunications	16.4	16.2	15.2	15.8	12.5	12.8	14.2	13.4	16.1	16.8	14.6
41	Banking	16.4	18.1	19.2	18.0	19.8	18.1	19.8	16.7	16.2	16.7	18.2
42	Veterans Affairs	16.4	15.6	14.4	16.2	15.0	15.4	13.7	14.4	13.0	13.7	14.3
43	Arts Council	16.4	10.5	11.6	22.9	13.3	18.3	13.4	12.9	11.3	15.6	15.5
44	Health & Human Services**	15.4	15.2	15.6	15.4	15.3	15.3	15.1	14.9	---	---	---
45	Equal Opportunity Commission	15.4	13.3	15.0	11.5	14.2	14.4	12.8	9.7	13.5	12.0	11.7
46	Public Advocacy Commission	15.3	13.7	13.1	15.2	12.6	9.8	8.7	7.6	8.0	2.7	---
47	Supreme Court	15.1	15.2	14.3	14.3	14.2	13.0	14.3	14.4	15.3	14.8	14.4
48	Investment Council	15.0	13.3	13.5	14.1	14.4	16.9	10.5	11.2	14.5	12.4	15.3

Average Vacation Days Used by Agency, continued.

2005 Rank	Agency	12/05 Average Vacation Leave Days Used	12/04 Average Vacation Leave Days Used	12/03 Average Vacation Leave Days Used	12/02 Average Vacation Leave Days Used	12/01 Average Vacation Leave Days Used	12/00 Average Vacation Leave Days Used	12/99 Average Vacation Leave Days Used	12/98 Average Vacation Leave Days Used	12/97 Average Vacation Leave Days Used	12/96 Average Vacation Leave Days Used	12/95 Average Vacation Leave Days Used
49	Public Accountancy Board	14.9	16.3	14.9	8.7	9.9	4.5	2.6	19.2	17.6	18.1	10.1
50	Indian Affairs Commission	14.6	7.9	21.5	15.7	21.0	9.0	11.4	8.1	1.7	9.0	7.2
51	Legislature	14.2	15.4	13.8	14.7	13.5	14.7	12.7	14.4	13.7	14.9	12.4
52	Deaf & Hard of Hearing Commission	14.1	16.6	15.9	18.0	13.8	16.9	9.5	11.8	11.7	11.7	8.6
53	Secretary of State	14.1	13.1	15.5	15.2	14.6	15.4	11.3	11.8	15.7	13.3	14.8
54	Military	13.3	13.9	14.9	16.0	16.9	15.8	15.6	16.8	16.3	15.8	13.3
55	Corrections	13.2	13.2	13.0	11.7	12.1	13.3	12.9	12.9	13.4	14.4	13.2
56	Tax Equalization & Review Commission	13.1	12.6	13.3	8.9	11.5	10.9	5.8	8.0	8.9	5.4	---
57	Brand Commission	12.8	15.6	15.1	14.1	13.5	14.5	14.9	15.9	15.3	15.2	14.5
58	Postsecondary Education	12.4	13.8	14.8	18.3	12.2	12.4	9.2	8.1	15.6	9.7	11.4
59	Foster Care Review Board	12.0	12.2	12.7	13.4	10.4	7.8	7.9	7.3	7.7	8.3	7.4
60	Industrial Relations Commission	11.3	12.7	11.0	12.4	7.8	7.0	12.8	36.2	18.4	19.1	20.4
61	Attorney General	11.0	10.7	11.3	14.0	14.0	13.0	12.8	12.0	15.7	13.9	14.2
62	Wheat Board	10.8	12.1	18.4	20.4	21.7	21.0	24.4	19.4	20.6	20.3	16.4
63	State Auditor	10.7	11.8	14.2	11.3	13.3	13.4	11.1	12.1	14.0	14.1	14.8
64	Grain Sorghum Board	9.8	14.1	9.4	7.3	13.7	19.0	14.4	11.6	29.6	19.7	18.5
65	State Treasurer	9.8	10.5	10.5	7.6	3.5	3.1	6.5	9.3	6.5	8.3	3.4
66	Women's Commission	7.7	4.8	7.0	14.6	11.6	15.6	8.2	16.1	8.0	5.0	6.9
67	Barber Examiners Board	7.3	17.8	12.3	0.3	11.5	21.5	25.5	20.4	19.3	18.0	13.5
68	Real Estate Appraiser Board	6.7	10.4	2.0	6.9	8.6	6.3	3.3	11.8	11.1	10.1	9.6
69	Lieutenant Governor	3.8	13.4	0.0	6.0	0.5	10.0	7.0	9.6	19.6	29.4	14.3
---	Rural Development Commission	---	---	---	4.9	12.2	10.4	15.1	5.5	---	---	---
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	---	---	---	19.2	18.5	20.1	20.6	19.1
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	---	12.6	14.3	16.1	14.2	13.3
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	16.5	16.6	15.9
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	---	16.5	17.3	15.0
---	Health (merged into HHSS)	---	---	---	---	---	---	---	---	15.5	15.4	15.0
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	15.5	15.8	15.0
---	State Patrol	(not in NIS)	(not on NEIS system)									
	State Average *	16.2	16.0	16.1	15.7	14.8	14.9	14.9	15.1	15.2	15.3	14.6
	% Change from Previous Year	1%	-1%	+3%	+6%	-1%	0%	-2%	0%	0%	+5%	+1%

* includes data from all state agencies except the University of Nebraska and State Colleges.

**Represents the merger of the Departments of Aging, Health, Institutions, Social Services and the Office of Juvenile Services (Corrections).

***Represents the merger of the Natural Resources Commission & the Water Resources Department

Source: Nebraska Information System (NIS) Report

Vacation Leave Expenditures by Agency

2005 Rank	Agency	F.Y. 2004-05 Vacation Leave Expenditures	F.Y. 2003-04 Vacation Leave Expenditures	F.Y. 2002-03 Vacation Leave Expenditures	F.Y. 2001-02 Vacation Leave Expenditures	F.Y. 2000-01 Vacation Leave Expenditures	F.Y. 1999-00 Vacation Leave Expenditures	F.Y. 1998-99 Vacation Leave Expenditures	F.Y. 1997-98 Vacation Leave Expenditures	F.Y. 1996-97 Vacation Leave Expenditures	F.Y. 1995-96 Vacation Leave Expenditures	F.Y. 1994-95 Vacation Leave Expenditures
1	Health & Human Services**	\$10,983,610	\$10,809,737	\$9,768,598	\$9,619,940	\$9,245,744	\$9,015,202	\$9,029,550	\$8,593,295	\$7,064,870	---	---
2	Roads	\$6,179,725	\$6,159,881	\$5,966,237	\$5,727,178	\$5,507,767	\$5,501,212	\$5,421,297	\$5,220,003	\$5,210,432	\$5,004,218	\$4,727,656
3	Corrections	\$4,215,456	\$4,193,676	\$3,672,767	\$3,317,315	\$3,097,930	\$2,896,057	\$2,873,139	\$2,489,939	\$2,553,705	\$2,518,056	\$2,315,217
4	Supreme Court	\$1,980,417	\$1,848,213	\$1,725,810	\$1,674,808	\$1,456,134	\$1,463,269	\$1,414,396	\$1,365,029	\$1,312,590	\$1,223,043	\$1,108,464
5	HHSS-Finance & Support**	\$1,760,535	\$1,936,462	\$1,616,148	\$1,542,199	\$1,665,319	\$1,603,075	\$1,436,238	\$1,398,204	\$2,562,031	---	---
6	Administrative Services	\$1,753,647	\$1,885,863	\$1,972,803	\$1,922,579	\$1,800,712	\$1,670,560	\$1,620,097	\$1,380,315	\$1,181,070	\$1,082,810	\$1,017,576
7	Education	\$1,553,805	\$1,493,647	\$1,445,353	\$1,399,184	\$1,314,977	\$1,294,582	\$1,271,967	\$1,270,326	\$1,227,547	\$1,148,913	\$1,059,700
8	Game and Parks	\$1,349,739	\$1,240,806	\$1,189,184	\$1,041,085	\$769,368	\$814,413	\$959,472	\$758,949	\$633,122	\$695,290	\$671,826
9	Labor	\$1,276,218	\$1,228,504	\$1,182,670	\$1,154,462	\$1,195,661	\$1,162,579	\$1,113,609	\$1,124,852	\$1,052,844	\$1,105,951	\$1,044,064
10	Revenue	\$1,244,047	\$1,227,947	\$1,157,031	\$1,095,048	\$1,087,758	\$1,035,602	\$1,153,990	\$1,089,620	\$1,033,294	\$992,702	\$925,114
11	HHSS-Regulation & Licensure**	\$1,003,809	\$978,617	\$904,071	\$831,902	\$844,808	\$731,999	\$676,998	\$607,846	\$784,283	---	---
12	Environmental Quality	\$685,628	\$689,506	\$611,809	\$560,926	\$557,411	\$509,182	\$448,512	\$434,709	\$394,130	\$390,011	\$345,741
13	Legislature	\$657,294	\$679,301	\$593,661	\$629,374	\$520,536	\$561,959	\$538,561	\$527,415	\$473,294	\$445,400	\$427,384
14	Agriculture	\$498,112	\$482,581	\$477,490	\$472,046	\$453,160	\$428,916	\$425,165	\$405,911	\$427,187	\$393,138	\$373,934
15	Motor Vehicles	\$463,321	\$474,261	\$445,807	\$437,395	\$419,349	\$435,009	\$411,054	\$395,879	\$382,413	\$341,771	\$330,149
16	Insurance	\$342,645	\$329,453	\$273,500	\$283,702	\$255,743	\$243,456	\$281,692	\$243,493	\$235,370	\$237,696	\$201,816
17	Military	\$317,999	\$342,823	\$311,226	\$298,150	\$296,802	\$298,039	\$283,953	\$260,883	\$250,270	\$234,444	\$214,452
18	Natural Resources Department***	\$311,153	\$325,202	\$289,989	\$274,212	\$269,411	---	---	---	---	---	---
19	State Patrol	\$271,657	\$197,060	\$109,764	\$130,244	\$96,260	\$216,018	\$264,351	\$131,975	\$155,386	\$155,027	\$173,047
20	Attorney General	\$267,313	\$200,380	\$177,239	\$202,340	\$192,895	\$167,791	\$152,100	\$150,685	\$141,247	\$135,224	\$112,699
21	Economic Development	\$221,963	\$202,380	\$163,948	\$213,437	\$155,800	\$151,915	\$192,987	\$184,588	\$177,653	\$145,672	\$151,137
22	Banking	\$220,654	\$233,100	\$219,683	\$237,985	\$240,287	\$209,070	\$196,678	\$211,563	\$173,300	\$185,663	\$164,244
23	Historical Society	\$216,377	\$205,068	\$198,508	\$212,137	\$217,907	\$189,141	\$192,915	\$184,628	\$176,075	\$155,490	\$139,923
24	Property Assessment & Taxation	\$210,810	\$203,933	\$196,713	\$210,668	\$190,275	\$135,252	---	---	---	---	---
25	Fire Marshal	\$195,101	\$158,337	\$164,428	\$176,959	\$162,699	\$137,466	\$132,120	\$132,808	\$132,949	\$119,799	\$117,672
26	Educational Telecommunications	\$186,883	\$183,373	\$180,143	\$165,921	\$172,039	\$178,837	\$147,322	\$146,064	\$152,645	\$132,719	\$138,114
27	Public Service Commission	\$141,093	\$125,079	\$136,792	\$120,024	\$121,728	\$103,858	\$97,577	\$96,274	\$88,704	\$81,940	\$90,368
28	Educational Lands and Funds	\$136,290	\$117,403	\$117,419	\$94,085	\$93,003	\$105,116	\$89,675	\$79,509	\$76,525	\$78,593	\$75,463
29	Blind & Visually Impaired Commission	\$134,415	\$133,756	\$117,801	\$113,018	\$95,754	---	---	---	---	---	---
30	Brand Committee	\$130,617	\$135,646	\$113,588	\$107,508	\$124,280	\$123,750	\$109,565	\$116,686	\$106,627	\$123,257	\$111,853
31	Crime Commission	\$129,830	\$121,684	\$103,290	\$92,036	\$80,788	\$82,346	\$82,832	\$68,698	\$61,525	\$76,564	\$69,122
32	Retirement Systems	\$123,822	\$118,555	\$101,219	\$92,763	\$89,100	\$61,933	\$68,057	\$51,684	\$46,197	\$49,595	\$40,820
33	Governor/Policy Research/Energy	\$123,257	\$129,800	\$103,275	\$119,568	\$93,888	\$106,280	\$151,282	\$121,896	\$119,195	\$109,765	\$100,410
34	Workers Compensation Court	\$113,314	\$101,920	\$107,982	\$91,932	\$84,635	\$72,883	\$70,050	\$67,279	\$63,126	\$51,742	\$49,188
35	Library Commission	\$106,503	\$105,227	\$97,597	\$101,137	\$86,650	\$88,615	\$89,635	\$83,306	\$71,388	\$91,916	\$74,280
36	Secretary of State	\$105,625	\$91,514	\$89,395	\$85,007	\$86,475	\$67,878	\$62,232	\$55,960	\$53,100	\$54,117	\$77,873
37	State Auditor	\$92,164	\$85,549	\$74,433	\$76,270	\$88,494	\$65,230	\$61,684	\$74,368	\$72,738	\$82,387	\$79,488
38	Equal Opportunity Commission	\$78,289	\$78,367	\$69,190	\$67,955	\$84,649	\$70,415	\$65,388	\$63,376	\$56,842	\$70,000	\$59,888
39	Aeronautics	\$73,792	\$69,363	\$84,852	\$75,737	\$78,084	\$65,862	\$61,849	\$74,866	\$59,107	\$64,240	\$62,727
40	Foster Care Review Board	\$72,480	\$62,844	\$63,591	\$55,583	\$39,788	\$42,857	\$36,349	\$33,710	\$31,141	\$28,733	\$17,458
41	State Treasurer	\$66,225	\$68,069	\$49,115	\$34,472	\$296	\$0	\$269	\$0	\$4,207	\$961	\$17,715
42	Electrical Board	\$46,169	\$53,576	\$44,523	\$45,143	\$44,236	\$42,190	\$33,136	\$36,804	\$28,194	\$27,920	\$21,943
43	Postsecondary Education	\$42,975	\$53,322	\$47,404	\$46,310	\$46,267	\$42,834	\$28,819	\$38,160	\$28,058	\$39,405	\$35,661
44	Veterans Affairs	\$39,366	\$26,553	\$23,429	\$21,929	\$37,016	\$20,526	\$26,554	\$21,209	\$17,898	\$20,181	\$32,373
45	Public Advocacy Commission	\$37,914	\$27,846	\$26,208	\$27,487	\$26,257	\$17,752	\$18,680	\$14,457	\$10,001	\$0	---
46	Parole Board	\$36,575	\$32,094	\$35,299	\$34,845	\$31,314	\$34,765	\$32,390	\$27,353	\$23,819	\$25,734	\$22,054
47	Real Estate Commission	\$34,355	\$35,374	\$24,593	\$33,947	\$33,131	\$31,628	\$26,207	\$38,636	\$33,238	\$35,044	\$27,255
48	Arts Council	\$32,164	\$28,052	\$23,937	\$21,829	\$18,785	\$15,950	\$19,491	\$14,500	\$17,040	\$17,883	\$16,633
49	Racing Commission	\$31,393	\$18,275	\$25,060	\$20,918	\$22,571	\$17,602	\$17,674	\$18,175	\$21,166	\$21,418	\$18,350

Vacation Leave Expenditures by Agency, continued.

2005 Rank	Agency	F.Y. 2004-05 Vacation Leave Expenditures	F.Y. 2003-04 Vacation Leave Expenditures	F.Y. 2002-03 Vacation Leave Expenditures	F.Y. 2001-02 Vacation Leave Expenditures	F.Y. 2000-01 Vacation Leave Expenditures	F.Y. 1999-00 Vacation Leave Expenditures	F.Y. 1998-99 Vacation Leave Expenditures	F.Y. 1997-98 Vacation Leave Expenditures	F.Y. 1996-97 Vacation Leave Expenditures	F.Y. 1995-96 Vacation Leave Expenditures	F.Y. 1994-95 Vacation Leave Expenditures
50	Liquor Control Commission	\$30,173	\$40,780	\$31,910	\$32,196	\$41,058	\$40,176	\$33,414	\$30,116	\$33,770	\$30,888	\$30,899
51	Deaf & Hard of Hearing Commission	\$29,592	\$31,710	\$29,618	\$25,340	\$27,456	\$17,702	\$20,011	\$17,697	\$18,673	\$12,085	\$12,711
52	Oil and Gas Commission	\$26,978	\$23,198	\$17,813	\$18,867	\$18,156	\$19,316	\$15,051	\$21,316	\$11,565	\$8,378	\$24,048
53	MV Industry Licensing Board	\$25,691	\$24,109	\$26,327	\$21,160	\$24,905	\$21,901	\$19,099	\$17,125	\$19,832	\$17,181	\$13,324
54	Tax Equalization & Review Commission	\$25,581	\$29,343	\$23,020	\$22,135	\$15,930	\$13,221	\$8,931	\$8,497	\$5,573	\$1,029	—
55	Investment Council	\$23,310	\$20,350	\$14,236	\$21,943	\$21,471	\$25,067	\$15,198	\$16,580	\$21,643	\$17,699	\$21,713
56	Accountability & Disclosure	\$22,943	\$24,782	\$16,604	\$15,224	\$15,693	\$20,410	\$14,182	\$14,599	\$18,903	\$12,932	\$12,367
57	Ethanol Board	\$17,472	\$15,202	\$17,188	\$18,306	\$12,615	\$22,370	\$17,506	\$16,098	\$16,531	\$14,772	\$13,401
58	Engineers and Architects Board	\$16,078	\$11,117	\$13,062	\$11,430	\$11,392	\$10,388	\$7,027	\$6,237	\$7,145	\$3,518	\$4,988
59	Com Board	\$14,570	\$19,633	\$16,214	\$15,080	\$17,087	\$16,448	\$11,640	\$10,675	\$11,059	\$10,137	\$8,552
60	Power Review Board	\$12,658	\$9,679	\$9,896	\$6,158	\$5,334	\$3,829	\$14,075	\$7,051	\$7,054	\$8,761	\$5,682
61	Real Estate Appraiser Board	\$8,758	\$1,159	\$1,285	\$2,273	\$2,789	\$1,237	\$2,264	\$3,136	\$2,405	\$2,065	\$1,888
62	Public Accountancy Board	\$7,847	\$8,931	\$5,716	\$5,899	\$5,394	\$883	\$5,742	\$8,449	\$5,769	\$7,909	\$2,729
63	Indian Affairs Commission	\$7,613	\$8,950	\$4,832	\$745	\$162	\$2,761	\$0	\$0	\$3,135	\$7,802	\$0
64	Mexican-American Commission	\$7,133	\$4,461	\$4,011	\$4,310	\$5,225	\$1,914	\$1,258	\$4,004	\$3,750	\$1,535	\$507
65	Industrial Relations Commission	\$5,725	\$4,498	\$3,386	\$4,951	\$5,687	\$4,676	\$7,957	\$10,227	\$5,438	\$6,566	\$5,253
66	Women's Commission	\$3,702	\$4,518	\$6,038	\$6,640	\$5,809	\$4,487	\$6,343	\$5,335	\$2,423	\$10,448	\$2,912
67	Wheat Board	\$3,690	\$19,629	\$8,964	\$21,255	\$11,474	\$13,273	\$8,707	\$16,245	\$15,207	\$9,286	\$10,457
68	Grain Sorghum Board	\$2,236	\$4,283	\$3,369	\$4,675	\$5,717	\$4,378	\$5,198	\$6,820	\$5,775	\$5,547	\$4,454
69	Barber Examiners Board	\$1,625	\$3,659	\$1,259	\$5,322	\$5,067	\$5,737	\$6,909	\$4,552	\$2,929	\$3,945	\$2,593
---	Rural Development Commission	\$0	\$0	\$23,670	\$8,943	\$9,545	\$24,642	\$11,486	---	---	---	---
---	Lieutenant Governor	\$0	\$0	\$501	\$523	\$353	\$85	\$1,335	\$885	\$1,495	\$922	\$361
---	Abstracters Board of Examiners	\$0	\$0	\$0	\$0	\$0	\$0	\$1,177	\$0	\$0	\$0	\$0
---	Dry Bean Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,129
---	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	\$132,797	\$131,970	\$121,072	\$111,669	\$108,006	\$114,841
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	---	---	\$117,727	\$113,733	\$117,748	\$125,039	\$121,163	\$95,202
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	---	\$37,109	\$48,944	\$41,750
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$5,212,681	\$5,044,485
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$3,864,553	\$3,673,993
---	Health (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$928,988	\$808,332
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	---	---	\$6,797	\$4,126
Totals *		\$40,589,920	\$40,039,968	\$36,973,488	\$35,684,077	\$33,962,262	\$32,856,296	\$32,367,771	\$30,370,349	\$29,471,434	\$28,478,967	\$26,824,546
% Change from Previous Year		+1%	+8%	+4%	+5%	+3%	+2%	+7%	+3%	+3%	+6%	+4%
Vacation Leave Expenditures as a % of Total Expenditures		0.70%	0.72%	0.69%	0.69%	0.72%	0.72%	0.77%	0.83%	0.83%	0.85%	0.84%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report (NIS Account Code 512100)

Holiday Statutes*

84-1001. Basic work week; state officers; departments; hours required; exceptions; holidays; payment; rules and regulations.

(1) All state officers and heads of departments and their deputies, assistants, and employees, except permanent part-time employees, temporary employees, and the members of any board or commission not required to render full-time service, shall render not less than forty hours of labor each week except any week in which a paid holiday may occur.

(2) Regular work by such employees shall not be performed on paid holidays, Saturdays or Sundays except in case of an emergency or when otherwise ordered or deemed essential by the Governor.

(3) For the purposes of this section, paid holidays shall include all of the days enumerated in section 25-2221 and all days declared by law or proclamation of the President or Governor to be holidays.

(4) All such holidays shall be paid holidays except as provided in subsection (5) of this section. For the purposes of this section, employees shall include permanent and temporary employees. A permanent employee shall mean an employee in a regular full-time or part-time position who works a full-time or part-time schedule on an on-going basis, and a temporary employee shall mean an employee appointed to a full-time or part-time position for a limited period of time to accomplish a specific task. If any such holiday falls on Sunday, the following Monday shall be a holiday. If any such holiday falls on Saturday, the preceding Friday shall be a holiday.

(5) Employees who are required to work on any holiday shall be granted either a work day or compensatory time off or be paid for the time worked in accordance with existing state and federal statutes, except that temporary employees shall not be eligible for paid holidays and if required to work on a holiday shall be paid for the time worked at their normal rate of pay. Permanent part time employees shall be eligible for paid holidays on a pro rata basis. In order to receive pay for such holiday an employee, whether part time or full time, must not have been absent without pay on the work day immediately preceding or immediately following the holiday unless excused by his supervisor. The State Personnel Director shall promulgate such rules and regulations as are necessary to administer the provisions of this section.

Source: Laws 1957, c. 398, § 1, p. 1364; Laws 1969, c. 839, § 1, p. 3164; Laws 1974, LB 1001, § 1; Laws 1992, Third Spec. Session, LB 14, § 30.

25-2221. Time; how computed; offices may be closed, when; federal holiday schedule observed; exceptions. Except as may be otherwise more specifically provided, the period of time within which an act is to be done in any action or proceeding shall be computed by excluding the day of the act, event, or default after which the designated period of time begins to run. The last day of the period so computed shall be included unless it is a Saturday, a Sunday, or a day during which the offices of courts of record may be legally closed as provided in this section, in which event the period shall run until the end of the next day on which the office will be open.

All courts and their offices may be closed on Saturdays, Sundays, and these holidays: New Year's Day, January 1; Birthday of Martin Luther King, Jr., the third Monday in January; Presidents' Day, the third Monday in February; Arbor Day, the last Friday in April; Memorial Day, the last Monday in May; Independence Day, July 4; Labor Day, the first Monday in September; Columbus Day, the second Monday in October; Veterans Day, November 11; Thanksgiving Day, the fourth Thursday in November; the day after Thanksgiving; and Christmas Day, December 25. If any such holiday falls on Sunday, the following Monday shall be a holiday. If any such holiday falls on Saturday, the preceding Friday shall be a holiday. Court offices shall be open on all other days. If the date designated by the state for observance of any legal holiday pursuant to this section, except Veterans Day, is different from the date of observance of such holiday pursuant to a federal holiday schedule, the federal holiday schedule shall be observed.

Source: R.S.1867, Code § 895, p. 549; R.S.1913, § 8570; C.S.1922, § 9521; C.S.1929, § 20-2222; R.S.1943, § 25-2221; Laws 1959, c. 108, § 1, p. 437; Laws 1967, c. 151, § 1, p. 448; Laws 1969, c. 844, § 1, p. 3179; Laws 1973, LB 34, § 1; Laws 1975, LB 218, § 1; Laws 1978, LB 855, § 1; Laws 1988, LB 821, § 1; Laws 1988, LB 909, § 1; Laws 2002, LB 876, § 55; Laws 2003, LB 760, § 6.

**The State Employees Collective Bargaining Act (81-1369 to 81-1390) allows labor contract provisions to differ from state statute.*

State Government Holiday List*

1.	New Years Day	--	January 1
2.	Martin Luther King Jr. Day	--	third Monday in January
3.	Presidents Day	--	third Monday in February
4.	Arbor Day	--	last Friday in April
5.	Memorial Day	--	last Monday in May
6.	Independence Day	--	July 4
7.	Labor Day	--	first Monday in September
8.	Columbus Day	--	second Monday in October
9.	Veterans Day	--	November 11
10.	Thanksgiving Day	--	fourth Thursday in November
11.	Day After Thanksgiving	--	Friday after Thanksgiving
12.	Christmas Day	--	December 25

*A holiday falling on Saturday is observed on the preceding Friday. A holiday falling on Sunday is observed on the following Monday.

The State Employees Collective Bargaining Act (81-1369 to 81-1390) allows labor contract provisions to differ from state statute.

Holiday Leave Expenditures by Agency

2005 Rank	Agency	F.Y. 2004-05 Holiday Leave Expenditures	F.Y. 2003-04 Holiday Leave Expenditures	F.Y. 2002-03 Holiday Leave Expenditures	F.Y. 2001-02 Holiday Leave Expenditures	F.Y. 2000-01 Holiday Leave Expenditures	F.Y. 1999-00 Holiday Leave Expenditures	F.Y. 1998-99 Holiday Leave Expenditures	F.Y. 1997-98 Holiday Leave Expenditures	F.Y. 1996-97 Holiday Leave Expenditures	F.Y. 1995-96 Holiday Leave Expenditures	F.Y. 1994-95 Holiday Leave Expenditures
1	Health & Human Services**	\$6,470,350	\$6,933,546	\$6,183,954	\$6,551,970	\$6,091,635	\$5,926,186	\$5,991,531	\$6,051,819	\$4,496,239	---	---
2	Roads	\$3,521,253	\$4,041,751	\$3,417,749	\$3,625,806	\$3,219,668	\$3,107,273	\$3,138,352	\$3,158,518	\$2,877,045	\$2,818,157	\$2,689,450
3	Corrections	\$3,072,762	\$3,520,874	\$2,998,585	\$2,784,486	\$2,254,127	\$2,130,761	\$2,054,429	\$1,928,164	\$1,760,726	\$1,594,394	\$1,385,967
4	HHSS-Finance & Support**	\$1,161,043	\$1,174,516	\$1,047,029	\$987,360	\$966,267	\$950,587	\$918,733	\$927,295	\$1,775,588	---	---
5	Administrative Services	\$1,098,836	\$1,235,530	\$1,319,120	\$1,308,947	\$1,110,964	\$1,053,847	\$1,008,039	\$887,511	\$691,285	\$633,079	\$619,541
6	Education	\$1,005,702	\$981,433	\$906,425	\$833,491	\$790,812	\$760,963	\$821,869	\$883,423	\$841,279	\$819,662	\$778,699
7	Game and Parks	\$858,073	\$833,328	\$775,575	\$732,009	\$691,914	\$664,207	\$650,983	\$664,757	\$602,566	\$586,789	\$570,912
8	Labor	\$735,625	\$841,642	\$743,972	\$720,239	\$658,645	\$687,574	\$704,979	\$722,607	\$642,227	\$609,880	\$621,488
9	Revenue	\$691,650	\$797,726	\$695,527	\$713,102	\$629,694	\$601,676	\$704,776	\$684,725	\$617,406	\$611,447	\$592,383
10	HHSS-Regulation & Licensure**	\$687,205	\$673,959	\$594,448	\$548,977	\$529,952	\$496,478	\$457,436	\$455,371	\$525,522	---	---
11	Supreme Court	\$600,658	\$600,742	\$1,106,356	\$1,147,500	\$1,011,913	\$943,877	\$943,574	\$949,498	\$866,218	\$824,411	\$758,938
12	Environmental Quality	\$458,494	\$438,183	\$393,167	\$383,539	\$357,320	\$357,143	\$347,972	\$334,983	\$292,264	\$277,088	\$249,174
13	Legislature	\$419,931	\$463,414	\$425,585	\$425,285	\$359,201	\$337,294	\$344,037	\$354,119	\$315,475	\$305,137	\$292,148
14	Agriculture	\$301,211	\$296,750	\$282,725	\$275,259	\$267,345	\$256,579	\$260,966	\$263,398	\$244,797	\$242,060	\$237,683
15	Motor Vehicles	\$297,113	\$292,022	\$275,148	\$250,349	\$240,999	\$241,718	\$252,668	\$253,541	\$228,298	\$210,843	\$206,198
16	Military	\$230,520	\$237,861	\$212,282	\$189,304	\$187,174	\$184,625	\$185,984	\$184,091	\$171,827	\$164,712	\$144,609
17	Natural Resources Department***	\$210,701	\$194,124	\$175,117	\$162,109	\$155,560	---	---	---	---	---	---
18	Insurance	\$196,825	\$213,383	\$176,040	\$174,031	\$160,137	\$157,445	\$162,225	\$164,932	\$148,392	\$144,368	\$136,706
19	Attorney General	\$194,941	\$188,470	\$142,622	\$137,311	\$130,051	\$122,034	\$120,590	\$120,412	\$107,645	\$105,032	\$92,154
20	Economic Development	\$153,433	\$147,870	\$153,248	\$134,424	\$125,174	\$121,334	\$124,428	\$137,277	\$129,927	\$123,035	\$111,043
21	Banking	\$142,735	\$138,123	\$126,057	\$120,821	\$124,751	\$120,267	\$118,840	\$122,497	\$110,522	\$105,281	\$105,254
22	Educational Telecommunications	\$131,615	\$132,132	\$130,700	\$141,394	\$119,157	\$111,142	\$115,782	\$103,889	\$96,699	\$95,317	\$90,572
23	Historical Society	\$130,350	\$148,898	\$135,163	\$142,369	\$130,155	\$123,139	\$126,164	\$121,993	\$114,660	\$106,301	\$92,445
24	Property Assessment & Taxation	\$127,800	\$148,568	\$134,745	\$135,736	\$121,366	\$111,107	---	---	---	---	---
25	Fire Marshal	\$107,381	\$116,457	\$100,335	\$104,123	\$88,420	\$90,074	\$85,446	\$87,562	\$76,806	\$74,636	\$73,010
26	Public Service Commission	\$94,881	\$87,936	\$79,414	\$85,021	\$71,452	\$68,704	\$62,843	\$54,207	\$51,298	\$54,047	\$53,504
27	Brand Committee	\$89,583	\$92,855	\$87,334	\$81,365	\$81,257	\$82,802	\$85,354	\$85,915	\$76,524	\$79,203	\$77,644
28	Blind & Visually Impaired Commission	\$85,924	\$86,227	\$76,894	\$80,552	\$66,660	---	---	---	---	---	---
29	State Treasurer	\$84,546	\$24,144	\$36,949	\$53,977	\$20,039	\$15,535	\$15,888	\$16,104	\$13,667	\$14,745	\$12,144
30	Governor/Policy Research/Energy	\$83,779	\$92,453	\$72,911	\$78,327	\$75,346	\$71,342	\$80,225	\$87,722	\$81,916	\$83,072	\$83,805
31	Retirement Systems	\$77,060	\$74,804	\$71,879	\$64,933	\$60,019	\$45,634	\$44,493	\$41,762	\$34,692	\$33,027	\$31,313
32	Library Commission	\$74,705	\$74,433	\$72,726	\$68,348	\$62,591	\$63,094	\$65,335	\$63,030	\$54,465	\$54,205	\$54,274
33	Crime Commission	\$73,755	\$84,107	\$67,732	\$66,040	\$59,514	\$60,955	\$60,854	\$57,401	\$50,448	\$48,260	\$46,267
34	Workers Compensation Court	\$71,556	\$74,183	\$65,467	\$66,990	\$61,227	\$60,841	\$59,391	\$59,761	\$53,240	\$51,520	\$44,614
35	Educational Lands and Funds	\$70,157	\$74,581	\$64,837	\$62,193	\$61,030	\$58,627	\$62,650	\$61,642	\$54,944	\$53,182	\$51,699
36	State Auditor	\$64,468	\$62,010	\$59,616	\$56,929	\$56,679	\$46,057	\$47,883	\$48,085	\$50,749	\$50,592	\$57,450
37	Secretary of State	\$58,698	\$70,849	\$59,975	\$56,663	\$51,851	\$49,965	\$47,438	\$43,857	\$37,853	\$35,823	\$36,872
38	Equal Opportunity Commission	\$53,957	\$59,401	\$56,600	\$58,099	\$59,531	\$57,184	\$51,341	\$51,634	\$45,804	\$41,685	\$45,348
39	Aeronautics	\$52,505	\$50,563	\$48,812	\$48,351	\$47,375	\$46,782	\$48,443	\$49,292	\$45,652	\$43,858	\$43,332
40	Foster Care Review Board	\$44,004	\$53,361	\$56,284	\$47,573	\$39,127	\$37,225	\$37,605	\$37,332	\$34,164	\$21,045	\$16,774
41	Postsecondary Education	\$35,048	\$35,213	\$34,060	\$28,886	\$25,622	\$28,734	\$28,825	\$28,406	\$25,292	\$25,009	\$24,744
42	Electrical Board	\$30,467	\$36,882	\$30,434	\$31,501	\$25,393	\$24,228	\$23,736	\$21,741	\$19,403	\$18,502	\$17,160
43	Public Advocacy Commission	\$27,584	\$25,289	\$22,771	\$23,651	\$20,807	\$19,992	\$19,946	\$20,406	\$16,937	\$1,322	---
44	Veterans Affairs	\$22,950	\$21,442	\$18,424	\$17,412	\$18,121	\$17,816	\$18,361	\$18,086	\$16,089	\$15,874	\$13,405
45	Tax Equalization & Review Commission	\$22,262	\$25,390	\$20,254	\$17,775	\$15,158	\$13,631	\$12,455	\$10,404	\$8,902	\$1,996	---
46	Parole Board	\$21,216	\$24,743	\$20,782	\$21,426	\$20,215	\$18,809	\$18,691	\$20,362	\$14,546	\$16,513	\$15,282
47	Real Estate Commission	\$20,458	\$15,636	\$15,722	\$17,377	\$18,316	\$17,755	\$17,896	\$18,987	\$17,234	\$16,850	\$16,003
48	Deaf & Hard of Hearing Commission	\$20,219	\$17,751	\$16,201	\$17,574	\$15,458	\$14,677	\$15,913	\$15,752	\$13,762	\$12,137	\$11,314

Holiday Leave Expenditures by Agency, continued.

2005 Rank	Agency	F.Y. 2004-05 Holiday Leave Expenditures	F.Y. 2003-04 Holiday Leave Expenditures	F.Y. 2002-03 Holiday Leave Expenditures	F.Y. 2001-02 Holiday Leave Expenditures	F.Y. 2000-01 Holiday Leave Expenditures	F.Y. 1999-00 Holiday Leave Expenditures	F.Y. 1998-99 Holiday Leave Expenditures	F.Y. 1997-98 Holiday Leave Expenditures	F.Y. 1996-97 Holiday Leave Expenditures	F.Y. 1995-96 Holiday Leave Expenditures	F.Y. 1994-95 Holiday Leave Expenditures
49	Investment Council	\$19,600	\$19,042	\$14,836	\$13,952	\$13,343	\$13,612	\$13,916	\$11,419	\$13,022	\$13,489	\$13,344
50	Liquor Control Commission	\$19,528	\$18,997	\$18,867	\$18,575	\$18,322	\$18,688	\$19,396	\$19,641	\$17,645	\$16,892	\$16,304
51	Oil and Gas Commission	\$16,613	\$16,632	\$15,381	\$14,118	\$13,003	\$12,397	\$12,188	\$12,596	\$11,055	\$10,897	\$10,717
52	Racing Commission	\$15,873	\$16,905	\$14,220	\$14,857	\$12,996	\$12,008	\$11,045	\$11,907	\$11,897	\$15,359	\$14,401
53	MV Industry Licensing Board	\$13,684	\$17,740	\$13,410	\$14,169	\$13,575	\$13,106	\$13,270	\$12,947	\$9,647	\$10,719	\$10,213
54	Accountability & Disclosure	\$13,038	\$14,499	\$9,775	\$11,757	\$11,684	\$10,434	\$12,031	\$10,394	\$10,414	\$10,481	\$8,958
55	Corn Board	\$12,537	\$10,659	\$9,309	\$9,243	\$8,826	\$8,710	\$8,468	\$8,418	\$7,562	\$6,849	\$5,631
56	Arts Council	\$11,890	\$13,931	\$12,525	\$16,626	\$15,278	\$14,506	\$15,897	\$16,520	\$14,072	\$15,063	\$15,477
57	Engineers and Architects Board	\$8,866	\$8,859	\$7,062	\$6,419	\$6,831	\$5,713	\$5,482	\$5,547	\$4,962	\$4,770	\$4,535
58	Ethanol Board	\$8,746	\$11,031	\$9,731	\$9,432	\$8,417	\$8,417	\$8,817	\$9,139	\$8,065	\$7,859	\$7,640
59	Power Review Board	\$6,439	\$6,283	\$5,763	\$5,059	\$3,830	\$3,595	\$3,893	\$4,543	\$4,081	\$3,937	\$3,784
60	Industrial Relations Commission	\$5,058	\$5,762	\$4,524	\$4,759	\$4,839	\$4,409	\$3,829	\$4,889	\$4,394	\$4,243	\$4,037
61	State Patrol	\$4,425	\$6,812	\$804,852	\$1,201,516	\$1,135,453	\$1,073,663	\$979,146	\$990,196	\$906,845	\$890,711	\$823,605
62	Mexican-American Commission	\$4,337	\$4,757	\$3,136	\$4,390	\$3,477	\$2,260	\$2,924	\$3,780	\$3,349	\$2,732	\$2,087
63	Indian Affairs Commission	\$4,190	\$5,238	\$4,136	\$4,166	\$3,746	\$3,443	\$2,064	\$4,237	\$3,392	\$2,780	\$3,636
64	Wheat Board	\$4,049	\$5,692	\$6,340	\$6,838	\$6,828	\$6,696	\$6,784	\$7,887	\$7,171	\$7,040	\$6,733
65	Real Estate Appraiser Board	\$3,825	\$3,335	\$4,131	\$3,448	\$3,263	\$2,882	\$3,045	\$3,081	\$2,648	\$2,558	\$2,452
66	Public Accountancy Board	\$3,767	\$4,292	\$5,052	\$5,939	\$5,359	\$5,024	\$5,244	\$5,105	\$5,166	\$4,789	\$4,431
67	Lieutenant Governor	\$2,774	\$2,890	\$478	\$541	\$533	\$511	\$624	\$666	\$615	\$597	\$556
68	Barber Examiners Board	\$2,660	\$3,527	\$3,178	\$3,015	\$3,201	\$3,059	\$3,108	\$3,083	\$2,810	\$2,661	\$2,598
69	Grain Sorghum	\$2,083	\$3,235	\$3,121	\$2,845	\$3,537	\$3,398	\$3,444	\$3,130	\$3,156	\$3,027	\$2,895
70	Dry Bean Commission	\$1,132	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
--	Women's Commission	\$0	\$275	\$4,839	\$5,880	\$4,096	\$4,227	\$5,254	\$5,164	\$4,010	\$3,149	\$4,035
--	Rural Development Commission	\$0	\$0	\$4,967	\$9,657	\$10,009	\$9,713	\$10,106	--	--	--	--
--	Water Resources (merged into Nat Res Dept)	--	--	--	--	--	\$77,501	\$77,181	\$76,668	\$66,801	\$64,712	\$65,264
--	Nat Res Comm (merged into Nat Res Dept)	--	--	--	--	--	\$71,811	\$72,645	\$72,581	\$68,315	\$64,691	\$63,734
--	Aging (merged into HHSS)	--	--	--	--	--	--	--	--	\$17,413	\$32,734	\$30,098
--	Institutions (merged into HHSS)	--	--	--	--	--	--	--	--	--	\$3,334,777	\$3,258,158
--	Social Services (merged into HHSS)	--	--	--	--	--	--	--	--	--	\$2,476,154	\$2,370,777
--	Health (merged into HHSS)	--	--	--	--	--	--	--	--	--	\$618,294	\$585,209
--	Soybean Board (no longer a State agency)	--	--	--	--	--	--	--	--	--	\$643	\$3,652
Totals *		\$24,471,099	\$26,255,948	\$24,787,385	\$25,268,103	\$22,865,641	\$21,967,501	\$21,865,202	\$21,777,805	\$19,759,500	\$18,856,704	\$17,946,279
% Change from Previous Year		-7%	+6%	-2%	+11%	+4%	+0%	+0%	+10%	+5%	+5%	+3%
Holiday Leave Expenditures as a % of Total Expenditures		0.42%	0.47%	0.46%	0.49%	0.48%	0.48%	0.52%	0.59%	0.56%	0.56%	0.56%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Reports (NIS Account Code 512300)

Funeral Leave Expenditures by Agency

2005 Rank	Agency	F.Y. 2004-05 Funeral Leave Expenditures	F.Y. 2003-04 Funeral Leave Expenditures	F.Y. 2002-03 Funeral Leave Expenditures	F.Y. 2001-02 Funeral Leave Expenditures	F.Y. 2000-01 Funeral Leave Expenditures	F.Y. 1999-00 Funeral Leave Expenditures	F.Y. 1998-99 Funeral Leave Expenditures	F.Y. 1997-98 Funeral Leave Expenditures	F.Y. 1996-97 Funeral Leave Expenditures	F.Y. 1995-96 Funeral Leave Expenditures	F.Y. 1994-95 Funeral Leave Expenditures
1	Health & Human Services**	\$318,450	\$319,326	\$258,697	\$246,229	\$249,626	\$245,314	\$223,474	\$198,842	\$177,751	---	---
2	Roads	\$152,873	\$135,829	\$139,195	\$130,444	\$108,157	\$113,371	\$116,049	\$120,337	\$104,533	\$99,576	\$94,495
3	Corrections	\$98,553	\$95,582	\$89,575	\$80,043	\$70,668	\$66,328	\$59,947	\$46,709	\$52,642	\$46,716	\$43,443
4	Supreme Court	\$89,013	\$77,813	\$68,836	\$69,740	\$64,247	\$59,151	\$59,042	\$49,211	\$55,437	\$49,729	\$47,501
5	Education	\$84,863	\$70,049	\$75,304	\$66,627	\$63,585	\$56,131	\$52,761	\$55,373	\$48,302	\$57,196	\$44,548
6	Administrative Services	\$43,551	\$35,506	\$47,223	\$41,893	\$41,963	\$32,047	\$38,168	\$24,565	\$15,926	\$19,141	\$16,748
7	HHSS-Finance & Support**	\$38,845	\$48,375	\$35,147	\$33,691	\$30,812	\$29,452	\$28,364	\$31,453	\$62,240	---	---
8	Revenue	\$33,285	\$35,939	\$34,892	\$35,517	\$28,867	\$17,718	\$28,866	\$27,865	\$19,575	\$18,627	\$22,656
9	Game and Parks	\$28,178	\$15,061	\$17,290	\$20,964	\$18,106	\$21,809	\$18,151	\$15,515	\$12,669	\$9,353	\$11,969
10	Labor	\$27,289	\$29,553	\$27,362	\$20,511	\$27,757	\$24,333	\$25,703	\$24,795	\$21,206	\$13,514	\$17,954
11	HHSS-Regulation & Licensure**	\$18,835	\$20,515	\$20,365	\$17,013	\$16,651	\$15,179	\$9,965	\$10,070	\$16,597	---	---
12	Legislature	\$17,567	\$31,295	\$19,674	\$17,397	\$19,611	\$14,600	\$16,185	\$14,889	\$20,881	\$12,151	\$13,356
13	Environmental Quality	\$15,780	\$20,222	\$14,565	\$13,060	\$13,854	\$13,454	\$11,774	\$11,820	\$11,212	\$7,239	\$7,452
14	Motor Vehicles	\$14,430	\$16,130	\$13,058	\$13,007	\$7,403	\$11,880	\$10,984	\$8,431	\$7,708	\$6,687	\$9,245
15	Attorney General	\$12,300	\$5,861	\$681	\$5,455	\$5,511	\$2,091	\$2,802	\$3,544	\$3,051	\$7,012	\$1,450
16	Agriculture	\$12,117	\$10,775	\$12,628	\$12,367	\$7,359	\$11,474	\$7,850	\$6,429	\$9,229	\$8,610	\$7,317
17	Military	\$8,388	\$9,151	\$9,922	\$9,588	\$10,503	\$4,499	\$7,031	\$7,173	\$6,537	\$5,602	\$8,223
18	Insurance	\$6,514	\$11,447	\$5,979	\$5,071	\$9,376	\$4,070	\$7,536	\$5,647	\$9,492	\$5,052	\$5,094
19	Brand Committee	\$5,844	\$8,887	\$3,290	\$4,352	\$5,799	\$3,253	\$5,246	\$3,829	\$2,410	\$3,734	\$3,903
20	State Treasurer	\$5,756	\$2,430	\$542	\$1,330	\$0	\$0	\$0	\$0	\$0	\$0	\$347
21	Public Service Commission	\$5,639	\$3,615	\$4,129	\$5,044	\$5,534	\$3,826	\$2,666	\$3,131	\$1,103	\$1,241	\$4,522
22	Economic Development	\$5,614	\$5,324	\$6,176	\$0	\$433	\$1,324	\$416	\$0	\$0	\$666	\$2,263
23	Educational Lands and Funds	\$5,510	\$0	\$2,393	\$5,623	\$5,712	\$1,797	\$2,782	\$6,006	\$3,866	\$3,017	\$4,882
24	Blind & Visually Impaired Commission	\$4,771	\$3,069	\$2,114	\$4,659	\$1,998	---	---	---	---	---	---
25	Historical Society	\$4,655	\$6,572	\$4,863	\$6,344	\$1,166	\$5,512	\$1,805	\$1,883	\$5,699	\$2,904	\$5,009
26	Postsecondary Education	\$3,655	\$707	\$2,610	\$3,826	\$1,301	\$1,238	\$2,614	\$1,764	\$0	\$0	\$884
27	Banking	\$3,604	\$5,721	\$2,537	\$2,796	\$5,741	\$5,094	\$3,642	\$6,600	\$5,540	\$4,032	\$5,703
28	Retirement Systems	\$3,314	\$1,150	\$645	\$2,333	\$449	\$306	\$127	\$785	\$0	\$0	\$0
29	Property Assessment & Taxation	\$3,232	\$3,299	\$4,718	\$1,631	\$6,374	\$4,808	---	---	---	---	---
30	Fire Marshal	\$3,140	\$994	\$2,322	\$2,343	\$2,447	\$1,296	\$2,895	\$2,565	\$3,225	\$1,552	\$1,865
31	Public Advocacy Commission	\$3,129	\$915	\$151	\$722	\$0	\$458	\$1,236	\$788	\$846	\$0	---
32	Governor/Policy Research/Energy	\$2,774	\$1,832	\$452	\$844	\$2,535	\$1,794	\$1,027	\$2,494	\$2,743	\$2,071	\$2,940
33	Natural Resources Department***	\$2,706	\$4,139	\$5,278	\$2,673	\$2,299	---	---	---	---	---	---
34	Workers Compensation Court	\$2,569	\$2,971	\$2,017	\$1,074	\$1,209	\$2,473	\$2,207	\$2,264	\$2,494	\$1,811	\$359
35	Educational Telecommunications	\$2,462	\$3,628	\$5,313	\$3,417	\$2,150	\$5,253	\$3,703	\$3,416	\$3,175	\$2,790	\$894
36	Crime Commission	\$2,298	\$3,022	\$1,581	\$2,148	\$3,855	\$1,728	\$3,321	\$1,947	\$1,025	\$1,324	\$819
37	Library Commission	\$2,260	\$3,913	\$1,786	\$2,565	\$140	\$1,417	\$1,191	\$423	\$1,951	\$936	\$2,116
38	Foster Care Review Board	\$2,169	\$628	\$1,920	\$1,392	\$4,567	\$2,785	\$737	\$501	\$1,139	\$239	\$211
39	Oil and Gas Commission	\$1,679	\$483	\$1,091	\$804	\$1,119	\$158	\$1,000	\$60	\$858	\$0	\$0
40	Secretary of State	\$1,491	\$3,377	\$2,762	\$6,338	\$1,819	\$2,353	\$2,141	\$2,330	\$1,052	\$2,154	\$3,500
41	Liquor Control Commission	\$1,389	\$706	\$283	\$145	\$1,364	\$1,090	\$1,930	\$1,851	\$767	\$87	\$1,325
42	Aeronautics	\$1,267	\$1,477	\$2,196	\$1,827	\$270	\$421	\$3,744	\$2,210	\$780	\$748	\$804
43	State Auditor	\$941	\$1,702	\$1,020	\$1,279	\$2,030	\$964	\$221	\$265	\$0	\$0	\$1,482
44	Equal Opportunity Commission	\$850	\$1,095	\$3,056	\$843	\$4,101	\$230	\$228	\$1,683	\$1,306	\$1,162	\$0
45	Tax Equalization & Review Commission	\$606	\$1,820	\$343	\$1,442	\$2,015	\$0	\$1,961	\$368	\$428	\$0	---
46	Electrical Board	\$587	\$2,111	\$947	\$2,169	\$531	\$461	\$0	\$1,089	\$666	\$825	\$700
47	Accountability & Disclosure	\$583	\$183	\$0	\$104	\$408	\$356	\$0	\$508	\$571	\$0	\$222
48	MV Industry Licensing Board	\$364	\$523	\$827	\$115	\$737	\$768	\$418	\$337	\$203	\$461	\$87
49	Real Estate Commission	\$348	\$0	\$680	\$711	\$227	\$212	\$1,059	\$0	\$500	\$1,414	\$638
50	Deaf & Hard of Hearing Commission	\$337	\$2,677	\$0	\$0	\$1,593	\$619	\$399	\$131	\$1,109	\$502	\$0

Funeral Leave Expenditures by Agency, continued.

2005 Rank	Agency	F.Y. 2004-05 Funeral Leave Expenditures	F.Y. 2003-04 Funeral Leave Expenditures	F.Y. 2002-03 Funeral Leave Expenditures	F.Y. 2001-02 Funeral Leave Expenditures	F.Y. 2000-01 Funeral Leave Expenditures	F.Y. 1999-00 Funeral Leave Expenditures	F.Y. 1998-99 Funeral Leave Expenditures	F.Y. 1997-98 Funeral Leave Expenditures	F.Y. 1996-97 Funeral Leave Expenditures	F.Y. 1995-96 Funeral Leave Expenditures	F.Y. 1994-95 Funeral Leave Expenditures
51	Public Accountancy Board	\$328	\$0	\$0	\$0	\$0	\$0	\$0	\$183	\$250	\$0	\$51
52	Racing Commission	\$321	\$81	\$0	\$706	\$1,526	\$145	\$0	\$0	\$0	\$738	\$0
53	Indian Affairs Commission	\$228	\$0	\$0	\$0	\$0	\$0	\$3,714	\$0	\$0	\$0	\$0
54	Corn Board	\$207	\$2,185	\$599	\$2,185	\$0	\$284	\$0	\$475	\$0	\$87	\$0
55	Barber Examiners Board	\$169	\$0	\$0	\$0	\$174	\$0	\$0	\$0	\$0	\$0	\$0
56	Veterans Affairs	\$99	\$337	\$0	\$1,344	\$0	\$358	\$1,181	\$545	\$1,214	\$402	\$371
---	Power Review Board	\$0	\$547	\$539	\$0	\$0	\$189	\$0	\$0	\$0	\$0	\$1,225
---	Investment Council	\$0	\$357	\$198	\$2,923	\$419	\$470	\$216	\$0	\$214	\$231	\$0
---	Mexican-American Commission	\$0	\$224	\$0	\$0	\$0	\$0	\$0	\$462	\$1,508	\$0	\$115
---	Parole Board	\$0	\$170	\$408	\$1,483	\$589	\$313	\$555	\$752	\$793	\$1,071	\$0
---	Wheat Board	\$0	\$133	\$1,321	\$0	\$0	\$0	\$0	\$839	\$1,650	\$1,277	\$0
---	Arts Council	\$0	\$97	\$310	\$326	\$450	\$829	\$141	\$0	\$1,104	\$1,100	\$585
---	Ethanol Board	\$0	\$91	\$1,054	\$38	\$0	\$604	\$0	\$0	\$250	\$0	\$169
---	Women's Commission	\$0	\$0	\$873	\$176	\$469	\$0	\$143	\$694	\$0	\$198	\$159
---	Grain Sorghum Board	\$0	\$0	\$0	\$566	\$101	\$0	\$0	\$0	\$0	\$341	\$0
---	Rural Development Commission	\$0	\$0	\$0	\$0	\$494	\$0	\$152	---	---	---	---
---	Industrial Relations Commission	\$0	\$0	\$0	\$0	\$433	\$0	\$66	\$0	\$643	\$0	\$68
---	Lieutenant Governor	\$0	\$0	\$0	\$0	\$44	\$0	\$0	\$0	\$0	\$0	\$0
---	Engineers and Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$431	\$472	\$0	\$0	\$458
---	Abstracters Board of Examiners	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$420
---	Real Estate Appraiser Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$44
---	Dry Bean Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$22
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	\$2,472	\$0	\$0	\$0	\$0	\$0
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	---	---	\$1,369	\$1,743	\$4,367	\$354	\$4,103	\$2,924
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	---	\$449	\$885	\$1,771
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$118,861	\$106,191
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$86,831	\$93,624
---	Health (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$24,188	\$22,361
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	---	---	---	\$178
Totals *		\$1,107,726	\$1,071,619	\$963,738	\$919,259	\$868,676	\$801,930	\$781,709	\$720,681	\$706,876	\$640,188	\$627,659
% Change from Previous Year		+3%	+11%	+5%	+6%	+8%	+3%	+8%	+2%	+10%	+2%	-0%
Funeral Leave Expenditures as a % of Total Expenditures		0.02%	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report (NIS Account Code 512500)

Military Leave Statutes

55-160. Military leave of absence without loss of pay; limitations. (1) All employees, including elected officials of the State of Nebraska, or any political subdivision thereof, who are members of the National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air Force Reserve, and Coast Guard Reserve, shall be entitled to a military leave of absence from their respective duties, without loss of pay, when employed with or without pay under the orders or authorization of competent authority in the active service of the state or of the United States. Members who normally work or are normally scheduled to work one hundred twenty hours or more in three consecutive weeks shall receive a military leave of absence of one hundred twenty hours each calendar year. Members who normally work or are normally scheduled to work less than one hundred twenty hours in three consecutive weeks shall receive a military leave of absence each calendar year equal to the number of hours they normally work or would normally be scheduled to work, whichever is greater, in three consecutive weeks. Such military leave of absence may be taken in hourly increments and shall be in addition to the regular annual leave of the persons named in this section. (2) When the Governor of this state declares that a state of emergency exists and any of the persons named in this section are ordered to active service of the state, a state of emergency leave of absence will be granted until such member is released from active service of the state by competent authority. A military leave of absence shall not be used during a state of emergency declared by the Governor. Other forms of leave may be granted. During a state of emergency leave of absence because of the call of the Governor, any official or employee subject to this section shall receive his or her normal salary or compensation minus the state active duty base pay he or she receives in active service of the state. Governmental officers serving a term of office shall receive their compensation as provided by law.

Source: Laws 1974, c. 198, section 1, p. 642; Laws 1953, c. 188, section 26, p. 602; R.R.S. 1943, section 55-156.01; Laws 1969, c. 459, section 58, p. 1600; Laws 2002, LB 722, Section 3. Effective date July 20, 2002.

State employee on paid emergency military duty entitled to receive portion of regular employment salary as equals income loss on active duty.

King v. School Dist. of Omaha,
197 Neb. 303, 248 N.W. 2d 752 (1976).

55-161. National Guard; armed forces of United States; active service; induction examination; officers and employees of state; leave of absence without loss of efficiency rating or pay; temporary appointment; separation from active duty; effect. (1) The parts of the federal Uniformed Services Employment and Reemployment Rights Act of 1994, 38 U.S.C. Chapter 43, listed in subdivisions (a) through (j) of this subsection or any other parts referred to by such parts, in existence and effective as of January 1, 2001, are adopted as Nebraska law. This section shall be applicable to all persons employed in the State of Nebraska and shall include all officers and permanent employees, including teachers employed on a one-year contract basis and elected officials, of the state or of any of its agencies or political subdivisions. The Legislature hereby adopts: (a) Section 4301 (a) -- Purposes; (b) Section 4302 -- Relations to other law and plans or agreements; (c) Section 4303(2), (4), (7) through (13), (15), and (16) and those portions of subparagraph (3) not relating to employment in a foreign country -- Definitions; (d) Section 4304 -- Character of service; (e) Section 4311 -- Discrimination against persons who serve in the uniformed services and acts of reprisal prohibited; (f) Section 4312 -- Reemployment rights of persons who serve in the uniformed services; (g) Section 4313 with the exception of that portion of subparagraph (a) dealing with reemployment of federal employees -- Reemployment positions; (h) Section 4316 -- Rights, benefits, and obligations of persons absent from employment for service in a uniformed service; (i) Section 4317 -- Health plans; and (j) Section 4318 -- Employee pension benefit plans. (2) This section applies to all members performing duty in active service of the state. (3) The proper appointing authority or employer may make a temporary appointment to fill any vacancy created by the absence of an officer or employee pursuant to this section. Such officer or employee shall not be discharged from his or her former or new position without justifiable cause within one year after reinstatement. (4) The Commissioner of Labor shall enforce this section. (5) The Adjutant General shall perform duties assigned to the Secretary of Defense, Secretary of Veterans Affairs, or Secretary of Labor in the portions of 38 U.S.C. Chapter 43 adopted under this section.

Source: Laws 1951, c.183, section 1, p. 686; Laws 1953, c.189, section 1, p. 609; R.R.S. 1943, section 55-156.02.; Laws 1969, c. 459, section 59, p. 1600; Laws 1969, c. 751, section 8, p. 2828; Laws 1972, LB 1510, section 1; Laws 2002, LB 722, section 4. Effective date July 20, 2002.

Military Leave Expenditures by Agency

2005 Rank	Agency	F.Y. 2004-05 Military Leave Expenditures	F.Y. 2003-04 Military Leave Expenditures	F.Y. 2002-03 Military Leave Expenditures	F.Y. 2001-02 Military Leave Expenditures	F.Y. 2000-01 Military Leave Expenditures	F.Y. 1999-00 Military Leave Expenditures	F.Y. 1998-99 Military Leave Expenditures	F.Y. 1997-98 Military Leave Expenditures	F.Y. 1996-97 Military Leave Expenditures	F.Y. 1995-96 Military Leave Expenditures	F.Y. 1994-95 Military Leave Expenditures
1	Corrections	\$140,802	\$127,006	\$157,164	\$147,416	\$119,029	\$131,910	\$113,351	\$97,100	\$68,531	\$66,264	\$79,674
2	Military	\$58,915	\$64,084	\$48,062	\$47,102	\$56,987	\$47,320	\$69,066	\$44,736	\$52,268	\$56,938	\$41,203
3	Roads	\$31,959	\$36,772	\$46,306	\$38,669	\$51,118	\$36,494	\$55,590	\$43,910	\$42,311	\$44,128	\$50,549
4	Health & Human Services**	\$29,726	\$31,981	\$34,653	\$35,327	\$39,709	\$37,267	\$33,838	\$32,250	\$22,403	---	---
5	Administrative Services	\$16,310	\$25,164	\$19,016	\$25,353	\$25,742	\$18,233	\$18,861	\$14,680	\$9,580	\$14,231	\$14,339
6	Game and Parks	\$13,843	\$3,932	\$10,201	\$11,539	\$389	\$10,473	\$6,375	\$5,786	\$3,379	\$2,403	\$4,487
7	Labor	\$11,782	\$13,690	\$12,808	\$10,564	\$9,419	\$6,502	\$10,719	\$9,055	\$7,917	\$2,499	\$6,807
8	Environmental Quality	\$6,588	\$5,385	\$13,521	\$4,421	\$2,832	\$5,777	\$5,749	\$4,151	\$7,074	\$4,097	\$7,794
9	Supreme Court	\$6,581	\$7,264	\$6,496	\$15,909	\$6,465	\$17,757	\$13,726	\$18,107	\$16,820	\$18,929	\$10,667
10	Attorney General	\$5,636	\$173	\$0	\$0	\$0	\$0	\$1,137	\$864	\$0	\$70	\$0
11	Aeronautics	\$4,154	\$0	\$3,007	\$4,073	\$1,954	\$1,422	\$2,132	\$927	\$3,607	\$539	\$1,084
12	HHSS-Regulation & Licensure**	\$3,551	\$6,447	\$3,053	\$5,804	\$6,358	\$7,491	\$4,469	\$4,732	\$3,112	---	---
13	Crime Commission	\$2,867	\$750	\$1,846	\$5,343	\$896	\$350	\$2,231	\$2,492	\$813	\$1,982	\$2,266
14	HHSS-Finance & Support**	\$2,770	\$4,992	\$1,191	\$3,458	\$2,339	\$6,199	\$1,553	\$2,375	\$4,719	---	---
15	Revenue	\$2,614	\$3,695	\$4,067	\$7,035	\$3,184	\$1,343	\$5,939	\$5,016	\$5,101	\$3,336	\$4,928
16	Natural Resources Department***	\$1,954	\$0	\$2,831	\$0	\$2,086	---	---	---	---	---	---
17	Governor/Policy Research/Energy	\$1,698	\$4,584	\$1,980	\$1,576	\$116	\$0	\$0	\$0	\$0	\$0	\$0
18	Legislature	\$1,450	\$0	\$0	\$1,206	\$232	\$0	\$1,367	\$2,013	\$2,032	\$830	\$0
19	Fire Marshal	\$1,169	\$0	\$0	\$0	\$0	\$0	\$1,194	\$0	\$1,558	\$931	\$0
20	Electrical Board	\$611	\$0	\$0	\$0	\$0	\$0	\$78	\$0	\$0	\$0	\$0
21	Education	\$360	\$104	\$31	\$0	\$0	\$0	\$0	\$0	\$0	\$484	\$915
---	Educational Lands and Funds	\$0	\$4,437	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Educational Telecommunications	\$0	\$3,433	\$649	\$3,397	\$0	\$0	\$1,189	\$0	\$485	\$789	\$311
---	Motor Vehicles	\$0	\$910	\$889	\$0	\$0	\$0	\$2,369	\$0	\$0	\$1,813	\$4,857
---	Workers Compensation Court	\$0	\$83	\$0	\$4,122	\$2,533	\$0	\$2,721	\$3,385	\$0	\$0	\$0
---	Agriculture	\$0	\$0	\$0	\$5,288	\$5,317	\$4,019	\$4,156	\$4,424	\$5,547	\$4,360	\$5,359
---	State Auditor	\$0	\$0	\$0	\$2,194	\$2,724	\$800	\$3,614	\$1,476	\$1,422	\$506	\$1,724
---	Blind & Visually Impaired Commission	\$0	\$0	\$0	\$0	\$2,486	---	---	---	---	---	---
---	Property Assessment & Taxation	\$0	\$0	\$0	\$0	\$1,332	\$0	---	---	---	---	---
---	Library Commission	\$0	\$0	\$0	\$0	\$148	\$0	\$4,067	\$1,601	\$247	\$0	\$0
---	Banking	\$0	\$0	\$0	\$0	\$0	\$2,157	\$0	\$0	\$0	\$0	\$0
---	Public Service Commission	\$0	\$0	\$0	\$0	\$0	\$1,531	\$1,510	\$1,355	\$1,402	\$0	\$0
---	Historical Society	\$0	\$0	\$0	\$0	\$0	\$0	\$2,510	\$718	\$1,398	\$1,556	\$1,192
---	Indian Affairs Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$862	\$0	\$0	\$0	\$0
---	Real Estate Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$386	\$877	\$847	\$111
---	Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,691	\$3,263	\$4,046
---	MV Industry Licensing Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$898	\$0
---	Investment Council	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,265
---	Economic Development	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$130
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	---	---	\$2,204	\$436	\$2,423	\$1,081	\$1,329	\$1,095
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	\$1,449	\$0	\$0	\$0	\$0	\$0
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$21,407	\$27,830
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$11,622	\$10,264
---	Health (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$5,474	\$6,951
40 Other Agencies		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Totals *		\$345,338	\$344,887	\$367,769	\$385,787	\$343,396	\$340,701	\$370,811	\$303,962	\$266,373	\$271,526	\$291,848
% Change from Previous Year		0%	-1%	-5%	+12%	+1%	-8%	+22%	+14%	-2%	-7%	+6%
Military Leave Expenditures as a % of Total Expenditures		0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report (NIS Account Code 512400)

Civil Leave Expenditures by Agency

2005 Rank	Agency	F.Y. 2004-05 Civil Leave Expenditures	F.Y. 2003-04 Civil Leave Expenditures	F.Y. 2002-03 Civil Leave Expenditures	F.Y. 2001-02 Civil Leave Expenditures	F.Y. 2000-01 Civil Leave Expenditures	F.Y. 1999-00 Civil Leave Expenditures	F.Y. 1998-99 Civil Leave Expenditures	F.Y. 1997-98 Civil Leave Expenditures	F.Y. 1996-97 Civil Leave Expenditures	F.Y. 1995-96 Civil Leave Expenditures	F.Y. 1994-95 Civil Leave Expenditures
1	Health & Human Services**	\$29,950	\$27,879	\$27,315	\$25,727	\$37,601	\$30,045	\$28,062	\$21,338	\$18,725	---	---
2	Roads	\$15,621	\$12,596	\$17,253	\$15,279	\$13,423	\$11,291	\$18,897	\$13,015	\$14,181	\$11,443	\$17,647
3	HHSS-Finance & Support**	\$8,607	\$4,063	\$8,048	\$4,108	\$7,630	\$7,439	\$4,602	\$6,841	\$7,731	---	---
4	Administrative Services	\$7,144	\$6,339	\$8,329	\$8,708	\$4,919	\$4,155	\$5,169	\$5,843	\$2,207	\$4,171	\$8,872
5	Revenue	\$6,842	\$3,545	\$5,882	\$5,507	\$2,070	\$2,841	\$5,318	\$1,852	\$3,259	\$2,910	\$3,820
6	Corrections	\$6,278	\$5,766	\$3,705	\$3,381	\$5,694	\$3,822	\$2,814	\$2,099	\$4,073	\$2,113	\$3,878
7	Labor	\$5,102	\$2,228	\$3,176	\$2,464	\$4,488	\$3,914	\$4,113	\$2,730	\$4,265	\$2,465	\$4,213
8	Game and Parks	\$3,780	\$2,787	\$3,089	\$2,923	\$1,704	\$1,504	\$1,823	\$1,032	\$2,748	\$371	\$770
9	Education	\$3,240	\$2,512	\$4,522	\$646	\$4,187	\$2,815	\$2,957	\$1,965	\$5,667	\$1,982	\$3,440
10	HHSS-Regulation & Licensure**	\$2,816	\$3,971	\$1,538	\$1,334	\$3,135	\$2,159	\$3,093	\$2,239	\$2,725	---	---
11	Legislature	\$2,648	\$5,487	\$1,633	\$1,769	\$1,816	\$1,376	\$1,272	\$1,924	\$1,842	\$2,030	\$821
12	Motor Vehicles	\$2,602	\$1,064	\$1,653	\$1,717	\$1,885	\$1,437	\$1,291	\$1,382	\$2,329	\$1,193	\$1,823
13	Environmental Quality	\$2,546	\$2,484	\$3,656	\$1,804	\$3,370	\$1,341	\$502	\$213	\$1,901	\$0	\$136
14	Postsecondary Education	\$2,115	\$0	\$33	\$0	\$268	\$0	\$0	\$0	\$0	\$0	\$0
15	Agriculture	\$1,975	\$1,193	\$2,580	\$2,049	\$4,079	\$723	\$876	\$1,108	\$1,042	\$771	\$1,480
16	Supreme Court	\$1,557	\$1,398	\$2,621	\$1,983	\$2,782	\$1,187	\$1,856	\$2,871	\$1,365	\$2,520	\$841
17	Historical Society	\$1,525	\$1,083	\$724	\$486	\$1,289	\$460	\$222	\$367	\$1,319	\$315	\$86
18	Property Assessment & Taxation	\$1,520	\$751	\$0	\$576	\$0	\$95	---	---	---	---	---
19	Educational Telecommunications	\$1,121	\$60	\$325	\$0	\$920	\$391	\$569	\$1,110	\$441	\$37	\$1,129
20	Tax Equalization & Review Commission	\$843	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
21	Military	\$810	\$183	\$763	\$1,476	\$641	\$150	\$431	\$84	\$996	\$0	\$970
22	Natural Resources Department***	\$759	\$1,009	\$21	\$0	\$0	---	---	---	---	---	---
23	Insurance	\$621	\$120	\$587	\$748	\$131	\$1,266	\$543	\$378	\$65	\$0	\$647
24	Retirement Systems	\$611	\$123	\$176	\$758	\$65	\$350	\$856	\$469	\$0	\$0	\$329
25	Investment Council	\$358	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
26	Library Commission	\$349	\$0	\$575	\$600	\$0	\$77	\$151	\$127	\$255	\$818	\$0
27	Real Estate Commission	\$347	\$72	\$0	\$0	\$45	\$47	\$0	\$0	\$98	\$0	\$274
28	Workers Compensation Court	\$312	\$0	\$365	\$401	\$270	\$259	\$254	\$190	\$390	\$422	\$0
29	Power Review Board	\$285	\$166	\$0	\$0	\$0	\$209	\$0	\$0	\$0	\$0	\$0
30	Deaf & Hard of Hearing Commission	\$194	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$244	\$4
31	Banking	\$177	\$362	\$0	\$177	\$61	\$806	\$21	\$362	\$238	\$12	\$534
32	Barber Examiners Board	\$169	\$0	\$157	\$638	\$0	\$331	\$0	\$0	\$0	\$0	\$0
33	Crime Commission	\$108	\$310	\$95	\$29	\$38	\$86	\$105	\$0	\$100	\$289	\$187
34	Fire Marshal	\$108	\$262	\$0	\$193	\$18	\$164	\$1,506	\$0	\$74	\$835	\$910
35	Public Service Commission	\$66	\$0	\$0	\$0	\$0	\$893	\$0	\$0	\$2,125	\$0	\$0
36	Attorney General	\$49	\$0	\$118	\$42	\$0	\$164	\$397	\$622	\$395	\$90	\$862
37	Secretary of State	\$41	\$0	\$282	\$141	\$0	\$0	\$125	\$691	\$496	\$191	\$133
---	Governor/Policy Research/Energy	\$0	\$767	\$51	\$847	\$0	\$277	\$139	\$530	\$549	\$0	\$0
---	Accountability & Disclosure	\$0	\$421	\$0	\$0	\$15	\$163	\$0	\$0	\$0	\$0	\$0
---	Blind & Visually Impaired Commission	\$0	\$364	\$237	\$344	\$0	---	---	---	---	---	---
---	Ethanol Board	\$0	\$293	\$343	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Brand Committee	\$0	\$237	\$0	\$149	\$579	\$273	\$0	\$0	\$0	\$0	\$0
---	Parole Board	\$0	\$118	\$0	\$111	\$222	\$127	\$0	\$0	\$279	\$0	\$0
---	Arts Council	\$0	\$101	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$226

Civil Leave Expenditures by Agency, continued.

2005 Rank	Agency	F.Y. 2004-05 Civil Leave Expenditures	F.Y. 2003-04 Civil Leave Expenditures	F.Y. 2002-03 Civil Leave Expenditures	F.Y. 2001-02 Civil Leave Expenditures	F.Y. 2000-01 Civil Leave Expenditures	F.Y. 1999-00 Civil Leave Expenditures	F.Y. 1998-99 Civil Leave Expenditures	F.Y. 1997-98 Civil Leave Expenditures	F.Y. 1996-97 Civil Leave Expenditures	F.Y. 1995-96 Civil Leave Expenditures	F.Y. 1994-95 Civil Leave Expenditures
---	Economic Development	\$0	\$0	\$548	\$0	\$85	\$0	\$466	\$570	\$0	\$0	\$0
---	Aeronautics	\$0	\$0	\$342	\$0	\$0	\$0	\$0	\$0	\$8	\$0	\$0
---	State Treasurer	\$0	\$0	\$264	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	State Auditor	\$0	\$0	\$117	\$0	\$400	\$227	\$0	\$73	\$192	\$0	\$408
---	Indian Affairs Commission	\$0	\$0	\$51	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Equal Opportunity Commission	\$0	\$0	\$0	\$211	\$0	\$1,040	\$134	\$0	\$0	\$0	\$0
---	Veterans Affairs	\$0	\$0	\$0	\$70	\$46	\$355	\$0	\$0	\$0	\$55	\$0
---	Corn Board	\$0	\$0	\$0	\$0	\$140	\$0	\$0	\$0	\$0	\$0	\$0
---	Liquor Control Commission	\$0	\$0	\$0	\$0	\$0	\$487	\$0	\$0	\$595	\$0	\$0
---	Foster Care Review Board	\$0	\$0	\$0	\$0	\$0	\$367	\$0	\$0	\$0	\$0	\$0
---	Educational Lands and Funds	\$0	\$0	\$0	\$0	\$0	\$115	\$0	\$0	\$0	\$0	\$0
---	Racing Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$760	\$0	\$0	\$0	\$0
---	Public Advocacy Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$41	\$0	\$0	\$0	---
---	Real Estate Appraiser Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$178	\$0	\$0	\$0
---	Mexican-American Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$66	\$0	\$0	\$0
---	Women's Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$346	\$0	\$0
---	Public Accountancy Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$154
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	---	---	\$0	\$640	\$267	\$0	\$0	\$296
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	---	\$330	\$1,248	\$1,144
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$18,393	\$12,659
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$10,299	\$11,184
---	Health (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$4,413	\$4,247
	17 Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Totals *	\$113,199	\$90,114	\$101,141	\$87,430	\$104,015	\$85,225	\$90,005	\$72,537	\$83,349	\$69,630	\$84,122
	% Change from Previous Year	+26%	-11%	+16%	-19%	+22%	-5%	+24%	-13%	+20%	-17%	+20%
	Civil Leave Expenditures as a % of Total Expenditures	0.002%	0.002%	0.002%	0.002%	0.002%	0.002%	0.002%	0.002%	0.002%	0.002%	0.003%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report (NIS Account Code 512600)

Injury Leave Expenditures by Agency

2005 Rank	Agency	F.Y. 2004-05 Injury Leave Expenditures	F.Y. 2003-04 Injury Leave Expenditures	F.Y. 2002-03 Injury Leave Expenditures	F.Y. 2001-02 Injury Leave Expenditures	F.Y. 2000-01 Injury Leave Expenditures	F.Y. 1999-00 Injury Leave Expenditures	F.Y. 1998-99 Injury Leave Expenditures	F.Y. 1997-98 Injury Leave Expenditures	F.Y. 1996-97 Injury Leave Expenditures	F.Y. 1995-96 Injury Leave Expenditures	F.Y. 1994-95 Injury Leave Expenditures
1	Health & Human Services**	\$68,673	\$75,891	\$58,486	\$44,933	\$54,049	\$51,132	\$64,127	\$75,010	\$56,016	---	---
2	Roads	\$40,879	\$38,794	\$37,683	\$44,496	\$35,022	\$37,029	\$33,069	\$28,086	\$25,920	\$28,285	\$33,225
3	Corrections	\$24,194	\$25,801	\$10,819	\$11,048	\$16,105	\$16,600	\$13,166	\$13,984	\$10,906	\$11,540	\$11,305
4	Game and Parks	\$8,946	\$5,290	\$5,836	\$2,775	\$3,159	\$3,093	\$4,248	\$2,475	\$694	\$2,151	\$3,188
5	Education	\$3,841	(\$2,860)	\$1,030	\$137	\$482	\$1,265	\$1,479	\$888	\$1,630	\$0	\$574
6	Military	\$3,598	\$551	\$540	\$219	\$1,410	\$436	\$1,696	\$1,598	\$2,782	\$1,556	\$2,033
7	Administrative Services	\$2,430	\$6,215	\$7,527	\$2,376	\$2,834	\$2,780	\$3,307	\$2,376	\$1,296	\$1,148	\$2,223
8	HHSS-Finance & Support**	\$2,285	\$1,922	\$2,101	\$128	\$3,148	\$1,099	\$299	\$2,105	\$156	---	---
9	Agriculture	\$1,379	\$850	\$426	\$55	\$238	\$779	\$1,452	\$1,036	\$934	\$4,400	\$3,063
10	Brand Committee	\$1,326	\$0	\$774	\$35	\$540	\$71	\$1,844	\$523	\$487	\$2,121	\$1,818
11	Historical Society	\$1,274	\$0	\$1,867	\$0	\$859	\$60	\$407	\$0	\$80	\$43	\$399
12	Insurance	\$1,231	\$0	(\$43)	\$36	\$0	\$0	\$12	\$0	\$0	\$0	\$0
13	Blind & Visually Impaired Commission	\$1,230	\$0	\$0	\$534	\$536	---	---	---	---	---	---
14	Educational Telecommunications	\$968	\$371	\$2,385	\$550	\$704	\$637	\$1,097	\$0	\$475	\$0	\$457
15	Revenue	\$892	\$439	\$0	\$1,304	\$202	\$1,462	\$71	\$479	\$296	\$299	\$289
16	Motor Vehicles	\$856	\$789	\$1,155	\$228	\$694	\$656	\$389	\$104	\$821	\$148	\$85
17	Labor	\$813	\$1,426	\$1,730	\$1,649	\$4,135	\$1,198	\$899	\$468	\$626	\$99	\$301
18	Fire Marshal	\$809	\$622	\$1,698	\$1,184	\$2,171	\$637	\$62	\$130	\$0	\$504	\$136
19	HHSS-Regulation & Licensure**	\$614	\$1,629	\$203	\$0	\$442	\$7,571	\$192	\$1,790	\$603	---	---
20	Property Assessment & Taxation	\$503	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
21	Workers Compensation Court	\$381	\$504	\$31	\$166	\$239	\$0	\$14	\$29	\$0	\$31	\$890
22	Library Commission	\$349	\$0	\$0	\$0	\$255	\$0	\$0	\$0	\$0	\$0	\$18
23	Supreme Court	\$341	\$987	\$1,822	\$2,214	\$78	\$428	\$2,081	\$1,118	\$1,454	\$1,519	\$1,283
24	Economic Development	\$323	\$0	\$0	\$0	\$0	\$0	\$0	\$555	\$0	\$0	\$0
25	Banking	\$291	\$0	\$0	\$615	\$0	\$0	\$0	\$0	\$10	\$0	\$394
26	Deaf & Hard of Hearing Commission	\$228	\$412	\$0	\$0	\$0	\$477	\$0	\$0	\$410	\$0	\$0
27	Environmental Quality	\$127	\$0	\$522	\$307	\$417	\$0	\$0	\$36	\$0	\$0	\$600
28	Crime Commission	\$19	\$179	\$854	\$331	\$558	\$329	\$37	\$339	\$730	\$964	\$0
---	Governor/Policy Research/Energy	\$0	\$822	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Legislature	\$0	\$466	\$579	\$0	\$324	\$0	\$0	\$0	\$0	\$0	\$0
---	Public Service Commission	\$0	\$246	\$0	\$0	\$0	\$0	\$0	\$161	\$0	\$0	\$0
---	Retirement	\$0	\$125	\$273	\$293	\$190	\$0	\$0	\$0	\$0	\$0	\$0
---	Attorney General	\$0	\$0	\$1,206	\$0	\$0	\$96	\$0	\$0	\$0	\$43	\$521
---	Arts Council	\$0	\$0	\$371	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Governor	\$0	\$0	\$0	\$171	\$0	\$0	\$0	\$0	\$0	\$362	\$0
---	Secretary of State	\$0	\$0	\$0	\$10	\$743	\$0	\$0	\$0	\$0	\$0	\$0
---	Aeronautics	\$0	\$0	\$0	\$0	\$528	\$0	\$0	\$0	\$0	\$0	\$0
---	Veterans Affairs	\$0	\$0	\$0	\$0	\$214	\$380	\$0	\$0	\$0	\$0	\$0
---	Foster Care Review Board	\$0	\$0	\$0	\$0	\$0	\$672	\$0	\$0	\$0	\$0	\$0
---	Electrical Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$496	\$0	\$0
---	Industrial Relations Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$120	\$0
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$54,638	\$47,278
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$2,070	\$2,623
---	Health (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$151	\$44
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$0	\$0

Injury Leave Expenditures by Agency, continued.

2005 Rank	Agency	F.Y. 2004-05 Injury Leave Expenditures	F.Y. 2003-04 Injury Leave Expenditures	F.Y. 2002-03 Injury Leave Expenditures	F.Y. 2001-02 Injury Leave Expenditures	F.Y. 2000-01 Injury Leave Expenditures	F.Y. 1999-00 Injury Leave Expenditures	F.Y. 1998-99 Injury Leave Expenditures	F.Y. 1997-98 Injury Leave Expenditures	F.Y. 1996-97 Injury Leave Expenditures	F.Y. 1995-96 Injury Leave Expenditures	F.Y. 1994-95 Injury Leave Expenditures
	36 Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Totals *	\$168,802	\$161,470	\$139,876	\$115,794	\$130,276	\$128,886	\$129,955	\$133,287	\$106,821	\$112,192	\$112,740
	% Change from Previous Year	+5%	+15%	+21%	-13%	+1%	-1%	-2%	+25%	-5%	-0%	+13%
	Injury Leave Expenditures as a % of Total Expenditures	0.003%	0.003%	0.003%	0.002%	0.003%	0.003%	0.003%	0.004%	0.003%	0.003%	0.004%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

Source: June 30 Budget Status Report (NIS Account Code 512700)

Health Insurance

(projected costs for CY 2006)

EMPLOYEE ENROLLMENT	STATE SPONSORED PLANS								TOTAL
	BC/BS NE BlueChoice	BC/BS NE BlueSelect	Mutual of Omaha PPO	Mutual of Omaha HMO	Mutual of Omaha POS	Mutual of Omaha Prfd Provider	Mutual of Omaha Preferred POS	SLEBC Sponsored Plan*	
Single Coverage	3,609 37%	893 43%	88 58%	366 37%	196 34%	11 34%	6 25%	91 20%	5,260 37%
2 Party Coverage	2,597 27%	415 20%	29 19%	160 16%	93 16%	8 25%	6 25%	79 18%	3,387 24%
4 Party Coverage	838 9%	228 11%	16 11%	133 13%	71 12%	3 9%	6 25%	27 6%	1,322 9%
Family Coverage	2,731 28%	556 27%	19 13%	331 33%	224 38%	10 31%	6 25%	248 56%	4,125 29%
TOTALS	9,775 100%	2,092 100%	152 100%	990 0%	584 100%	32 100%	24 100%	445 100%	14,094 100%
Overall Percentage	69%	15%	1%	7%	4%	0%	0%	3%	100%
EMPLOYER ANNUAL COSTS									
Single Coverage	\$13,927,853	\$3,386,470	\$317,159	\$1,216,408	\$662,605	\$41,023	\$22,980	\$254,491	\$19,828,989
2 Party Coverage	\$25,054,609	\$3,934,499	\$261,299	\$1,329,370	\$785,976	\$74,586	\$57,446	\$546,712	\$32,044,497
4 Party Coverage	\$8,084,622	\$2,161,604	\$144,165	\$1,105,038	\$600,047	\$27,970	\$57,446	\$186,851	\$12,367,743
Family Coverage	\$37,413,826	\$7,485,183	\$243,103	\$3,905,191	\$2,688,215	\$132,394	\$81,575	\$2,428,624	\$54,378,111
TOTALS	\$84,480,910	\$16,967,757	\$965,726	\$7,556,007	\$4,736,844	\$275,973	\$219,446	\$3,416,677	\$118,619,340
EMPLOYEE ANNUAL COSTS									
Single Coverage	\$3,701,968	\$900,144	\$84,311	\$323,251	\$176,118	\$10,906	\$6,107	\$67,649	\$5,270,454
2 Party Coverage	\$6,660,370	\$1,045,800	\$69,461	\$353,357	\$208,938	\$19,828	\$15,271	\$145,328	\$8,518,353
4 Party Coverage	\$2,149,168	\$574,560	\$38,323	\$293,728	\$159,511	\$7,435	\$15,271	\$49,669	\$3,287,667
Family Coverage	\$9,944,991	\$1,989,724	\$64,620	\$1,038,042	\$714,578	\$35,191	\$21,684	\$645,584	\$14,454,414
TOTALS	\$22,456,497	\$4,510,228	\$256,715	\$2,008,378	\$1,259,145	\$73,360	\$58,333	\$908,231	\$31,530,887
TOTAL ANNUAL COSTS									
Single Coverage	\$17,629,821	\$4,286,614	\$401,470	\$1,539,660	\$838,723	\$51,929	\$29,087	\$322,140	\$25,099,443
2 Party Coverage	\$31,714,980	\$4,980,299	\$330,760	\$1,682,726	\$994,914	\$94,414	\$72,717	\$692,040	\$40,562,850
4 Party Coverage	\$10,233,790	\$2,736,164	\$182,488	\$1,398,766	\$759,558	\$35,405	\$72,717	\$236,520	\$15,655,409
Family Coverage	\$47,358,817	\$9,474,907	\$307,722	\$4,943,233	\$3,402,793	\$167,585	\$103,258	\$3,074,208	\$68,832,524
TOTALS	\$106,937,407	\$21,477,984	\$1,222,441	\$9,564,386	\$5,995,988	\$349,333	\$277,779	\$4,324,908	\$150,150,227

*State Law Enforcement Bargaining Unit

Health Insurance Cost History

TOTAL COSTS * (per employee -- per year) (employer + employee costs)

	CY 2006	CY 2005	CY 2004	CY 2003	CY 2002	CY 2001	1999-00	1998-99	1997-98	1996-97	1995-96	1994-95
Single Coverage	\$4,885	\$4,005	\$3,667	\$3,540	\$3,176	\$3,158	\$2,764	\$1,901	\$1,810	\$2,065	\$1,875	\$1,813
2/4 Party Coverage	\$12,212	\$10,013	\$9,167	\$8,849	\$7,939	\$7,895	\$6,910	\$4,752	\$4,526	\$4,836	\$4,383	\$4,533
Family Coverage	\$17,341	\$14,218	\$13,017	\$12,566	\$11,274	\$11,211	\$9,813	\$6,748	\$6,426	\$6,775	\$6,138	\$6,435

EMPLOYER COSTS * (per employee -- per year)

	CY 2006	CY 2005	CY 2004	CY 2003	CY 2002	CY 2001	1999-00	1998-99	1997-98	1996-97	1995-96	1994-95
Single Coverage	\$3,859	\$3,164	\$2,897	\$2,796	\$2,509	\$2,495	\$2,184	\$1,337	\$1,265	\$1,384	\$1,384	\$1,384
2/4 Party Coverage	\$9,648	\$7,910	\$7,242	\$6,991	\$6,272	\$6,237	\$5,459	\$3,609	\$3,429	\$3,459	\$3,459	\$3,459
Family Coverage	\$13,700	\$11,232	\$10,284	\$9,927	\$8,906	\$8,857	\$7,752	\$5,200	\$4,944	\$4,911	\$4,911	\$4,911

EMPLOYEE COSTS * (per employee -- per year)

	CY 2006	CY 2005	CY 2004	CY 2003	CY 2002	CY 2001	1999-00	1998-99	1997-98	1996-97	1995-96	1994-95
Single Coverage	\$1,026	\$841	\$770	\$743	\$667	\$663	\$580	\$193	\$175	\$163	\$163	\$163
2/4 Party Coverage	\$2,565	\$2,103	\$1,925	\$1,858	\$1,667	\$1,658	\$1,451	\$749	\$705	\$408	\$408	\$408
Family Coverage	\$3,642	\$2,986	\$2,734	\$2,639	\$2,367	\$2,354	\$2,061	\$1,138	\$1,075	\$579	\$579	\$579

TRUST FUND COSTS * (per employee -- per year) (premium stabilization fund contributions)

	CY 2006	CY 2005	CY 2004	CY 2003	CY 2002	CY 2001	1999-00	1998-99	1997-98	1996-97	1995-96	1994-95
Single Coverage	---	---	---	---	---	---	---	\$371	\$370	\$519	\$329	\$267
2/4 Party Coverage	---	---	---	---	---	---	---	\$394	\$392	\$969	\$516	\$666
Family Coverage	---	---	---	---	---	---	---	\$410	\$407	\$1,286	\$648	\$946

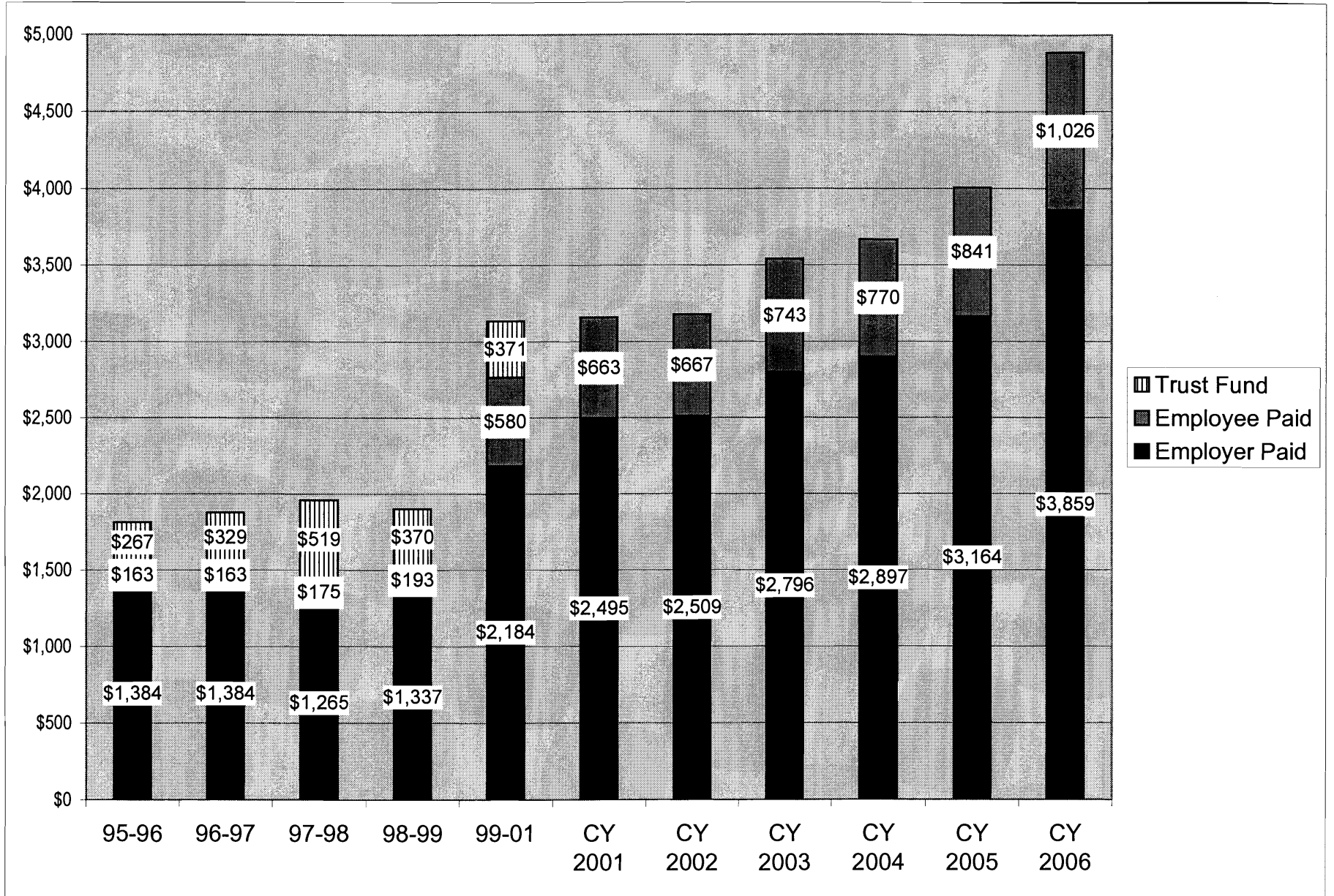
* for 2005 and 2006, cost figures based on Blue Cross/Blue Shield--NE BlueChoice (option selected by most State employees).

* for 1994-2004, cost figures based on Blue Cross/Blue Shield--PPO (option selected by most State employees).

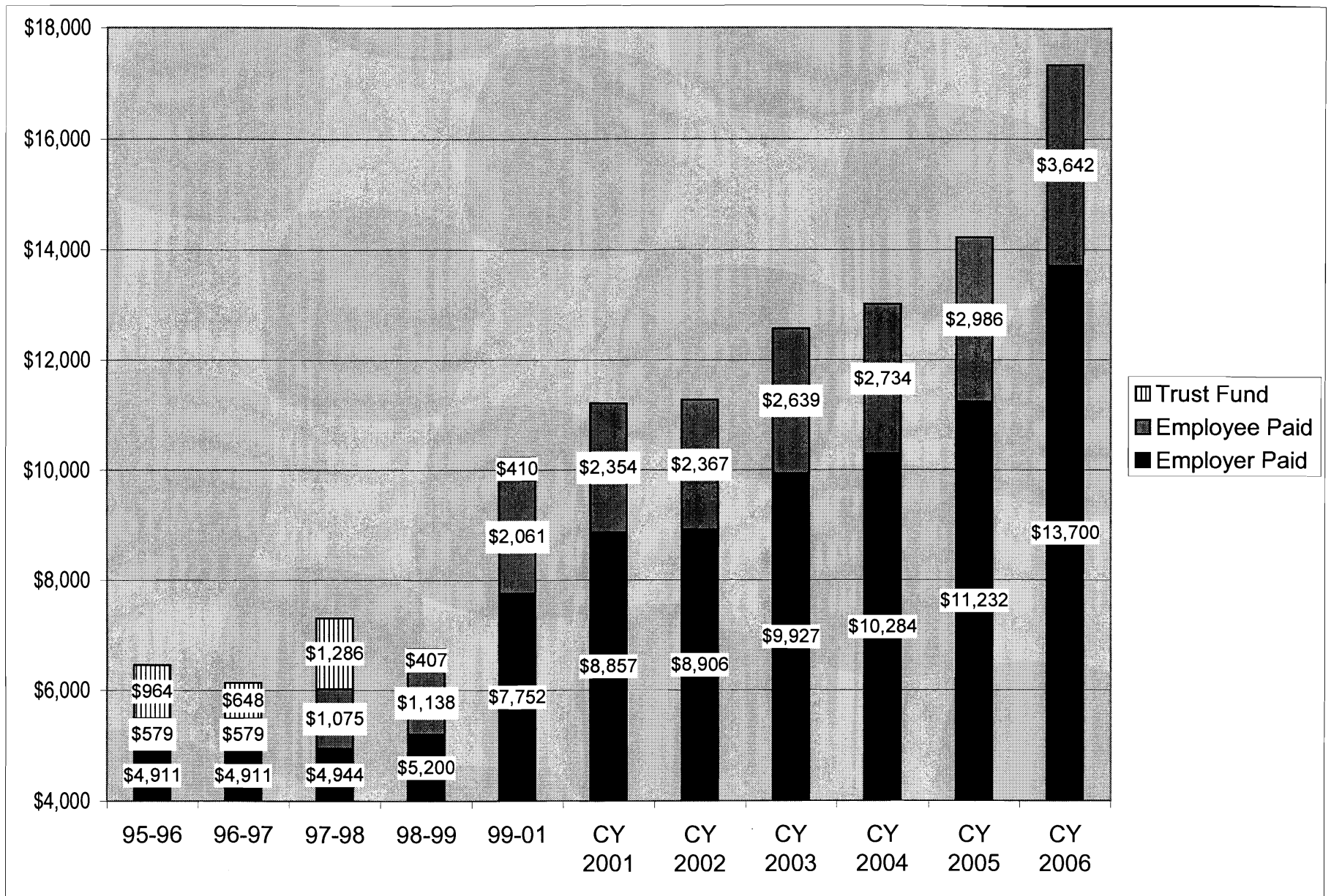
* for 1993-94 and previous years, cost figures based on Blue Cross/Blue Shield High Option (option selected by most State employees).

** includes premium stabilization fund contributions, when applicable

Blue Cross/Blue Shield Cost History (Single Coverage)



Blue Cross/Blue Shield Cost History (Family Coverage)



Health Insurance Expenditures by Agency

2005 Rank	Agency	F.Y. 2004-05 Health Insurance Expenditures	F.Y. 2003-04 Health Insurance Expenditures	F.Y. 2002-03 Health Insurance Expenditures	F.Y. 2001-02 Health Insurance Expenditures	F.Y. 2000-01 Health Insurance Expenditures	F.Y. 1999-00 Health Insurance Expenditures	F.Y. 1998-99 Health Insurance Expenditures	F.Y. 1997-98 Health Insurance Expenditures	F.Y. 1996-97 Health Insurance Expenditures	F.Y. 1995-96 Health Insurance Expenditures	F.Y. 1994-95 Health Insurance Expenditures
1	Health & Human Services**	\$25,979,549	\$24,093,076	\$22,061,733	\$21,054,866	\$19,346,084	\$16,442,056	\$13,085,970	\$12,714,686	\$11,788,119	---	---
2	Roads	\$13,936,155	\$13,049,126	\$12,908,618	\$12,389,308	\$11,232,125	\$9,284,397	\$7,354,187	\$7,138,492	\$7,685,560	\$7,715,792	\$7,658,251
3	Corrections	\$12,017,314	\$11,133,321	\$10,638,781	\$8,949,303	\$6,892,993	\$5,486,400	\$4,246,425	\$3,808,290	\$4,521,433	\$4,778,991	\$4,650,817
4	Supreme Court	\$5,504,703	\$5,125,872	\$4,949,546	\$4,625,210	\$4,056,900	\$3,256,805	\$2,546,330	\$2,461,683	\$2,688,042	\$2,691,789	\$2,637,509
5	State Patrol	\$4,224,895	\$3,769,470	\$3,562,355	\$3,768,885	\$3,432,981	\$2,778,115	\$2,265,117	\$2,132,562	\$1,992,150	\$2,005,934	\$2,028,854
6	HHSS-Finance & Support**	\$3,258,342	\$3,051,155	\$2,996,428	\$2,816,265	\$2,548,201	\$2,206,478	\$1,649,632	\$1,639,776	\$3,569,804	---	---
7	Game and Parks	\$3,250,726	\$3,034,447	\$2,878,324	\$2,667,116	\$2,355,009	\$1,868,531	\$1,434,874	\$1,356,388	\$1,422,948	\$1,431,105	\$1,443,355
8	Administrative Services	\$3,051,059	\$2,831,151	\$3,717,047	\$3,498,711	\$2,918,345	\$2,422,924	\$1,794,520	\$1,423,158	\$1,303,617	\$1,293,068	\$1,318,299
9	Education	\$2,656,735	\$2,436,900	\$2,377,237	\$2,167,958	\$1,921,973	\$1,598,018	\$1,352,875	\$1,441,214	\$1,652,680	\$1,671,698	\$1,652,763
10	Labor	\$2,261,638	\$2,062,466	\$2,042,326	\$1,887,289	\$1,703,909	\$1,532,273	\$1,222,827	\$1,206,006	\$1,384,913	\$1,393,181	\$1,490,239
11	Revenue	\$2,107,539	\$1,915,804	\$1,934,987	\$1,881,355	\$1,682,607	\$1,373,579	\$1,241,335	\$1,128,302	\$1,265,229	\$1,310,130	\$1,335,574
12	HHSS-Regulation & Licensure**	\$1,818,338	\$1,667,219	\$1,580,636	\$1,486,018	\$1,318,641	\$1,083,717	\$759,810	\$751,236	\$1,026,238	---	---
13	Environmental Quality	\$1,261,523	\$1,195,639	\$1,153,388	\$1,089,846	\$927,045	\$752,349	\$566,027	\$517,653	\$569,790	\$571,877	\$538,640
14	Motor Vehicles	\$1,009,089	\$987,741	\$997,229	\$927,651	\$827,402	\$689,266	\$572,096	\$552,418	\$608,729	\$592,093	\$601,305
15	Legislature	\$977,144	\$884,039	\$905,084	\$807,989	\$666,354	\$538,570	\$424,338	\$432,964	\$495,405	\$498,272	\$485,764
16	Agriculture	\$907,462	\$847,252	\$840,886	\$850,159	\$787,456	\$641,290	\$493,105	\$489,934	\$546,473	\$556,535	\$572,602
17	Military	\$746,115	\$687,339	\$636,168	\$600,743	\$540,112	\$442,134	\$363,060	\$338,162	\$391,844	\$381,227	\$353,264
18	Natural Resources Department***	\$544,233	\$470,830	\$445,412	\$387,200	---	---	---	---	---	---	---
19	Insurance	\$526,679	\$449,913	\$429,108	\$406,133	\$375,463	\$324,273	\$256,461	\$244,369	\$273,908	\$272,762	\$269,737
20	Attorney General	\$506,467	\$399,031	\$355,817	\$327,630	\$287,357	\$242,190	\$179,163	\$167,794	\$186,910	\$197,429	\$190,728
21	Educational Telecommunications	\$450,091	\$431,658	\$431,334	\$401,715	\$316,853	\$250,413	\$186,203	\$170,197	\$192,864	\$192,508	\$192,782
22	Historical Society	\$412,774	\$394,921	\$408,663	\$384,257	\$347,820	\$278,984	\$230,160	\$210,999	\$241,149	\$227,665	\$209,909
23	Property Assessment & Taxation	\$409,787	\$420,737	\$429,085	\$380,217	\$333,201	\$265,811	---	---	---	---	---
24	Brand Committee	\$397,921	\$392,082	\$357,357	\$337,207	\$334,343	\$272,077	\$216,142	\$202,886	\$215,802	\$234,519	\$238,611
25	Economic Development	\$393,754	\$348,039	\$323,862	\$325,004	\$294,283	\$247,284	\$198,302	\$216,191	\$242,898	\$248,655	\$243,183
26	Fire Marshal	\$389,651	\$356,784	\$336,054	\$353,208	\$329,652	\$262,491	\$201,210	\$186,246	\$183,833	\$186,408	\$192,020
27	Banking	\$357,491	\$323,554	\$312,308	\$299,011	\$280,583	\$231,385	\$164,779	\$168,747	\$202,376	\$195,461	\$208,675
28	Public Service Commission	\$307,946	\$278,729	\$272,786	\$263,017	\$233,951	\$197,484	\$139,727	\$127,859	\$145,805	\$155,418	\$164,511
29	Blind & Visually Impaired Commission	\$301,430	\$285,556	\$265,417	\$255,025	\$219,289	---	---	---	---	---	---
30	Workers Compensation Court	\$293,768	\$270,023	\$266,668	\$230,917	\$222,483	\$177,055	\$131,508	\$129,321	\$151,163	\$148,669	\$137,394
31	State Treasurer	\$281,386	\$202,547	\$203,094	\$199,510	\$56,602	\$44,558	\$35,014	\$34,472	\$36,780	\$29,659	\$27,182
32	Retirement Systems	\$230,660	\$202,013	\$223,068	\$194,968	\$154,136	\$111,428	\$80,867	\$72,062	\$85,266	\$85,923	\$83,557
33	Secretary of State	\$220,019	\$208,888	\$202,585	\$184,824	\$156,601	\$131,965	\$94,843	\$91,107	\$98,247	\$98,798	\$98,056
34	Crime Commission	\$213,551	\$187,499	\$172,302	\$169,174	\$168,215	\$144,859	\$115,074	\$103,122	\$98,772	\$101,705	\$111,230
35	Library Commission	\$210,167	\$194,092	\$182,129	\$173,271	\$153,054	\$138,059	\$113,293	\$104,827	\$112,422	\$114,599	\$117,309
36	Governor/Policy Research/Energy	\$203,500	\$199,823	\$201,457	\$193,085	\$176,227	\$144,292	\$113,870	\$123,931	\$143,463	\$141,314	\$141,138
37	Educational Lands and Funds	\$198,786	\$192,928	\$182,659	\$176,199	\$155,523	\$129,668	\$107,746	\$97,475	\$102,303	\$100,946	\$100,766
38	Equal Opportunity Commission	\$190,721	\$173,125	\$170,677	\$179,187	\$146,666	\$116,761	\$84,346	\$86,523	\$82,623	\$74,439	\$89,042
39	State Auditor	\$150,087	\$131,925	\$151,057	\$136,419	\$107,108	\$82,553	\$70,557	\$63,487	\$89,499	\$94,085	\$116,857
40	Aeronautics	\$143,690	\$122,178	\$124,422	\$125,720	\$118,590	\$102,354	\$78,187	\$77,669	\$89,195	\$89,681	\$101,949
41	Electrical Board	\$143,649	\$126,531	\$111,193	\$107,251	\$89,832	\$69,848	\$51,764	\$48,545	\$51,136	\$51,280	\$48,576
42	Foster Care Review Board	\$140,976	\$144,667	\$140,669	\$136,343	\$115,044	\$99,060	\$75,023	\$63,496	\$49,546	\$31,847	\$31,685
43	Liquor Control Commission	\$75,423	\$72,123	\$69,092	\$67,919	\$64,266	\$49,310	\$32,675	\$33,361	\$38,030	\$39,025	\$38,557
44	Postsecondary Education	\$71,345	\$66,664	\$60,220	\$61,735	\$47,806	\$40,308	\$31,412	\$28,344	\$34,799	\$34,573	\$37,338
45	Veterans Affairs	\$66,998	\$57,722	\$59,894	\$66,622	\$61,985	\$54,164	\$42,430	\$36,639	\$44,089	\$48,210	\$39,262
46	Real Estate Commission	\$61,143	\$56,605	\$63,414	\$45,898	\$44,969	\$37,601	\$30,664	\$37,025	\$40,178	\$39,171	\$36,125
47	Public Advocacy Commission	\$54,151	\$46,731	\$46,837	\$48,818	\$46,479	\$39,119	\$31,682	\$30,765	\$28,768	\$1,734	---
48	Accountability & Disclosure	\$45,572	\$35,565	\$32,395	\$28,927	\$30,359	\$21,807	\$15,481	\$12,802	\$22,473	\$24,792	\$20,441
49	Investment Council	\$45,003	\$42,866	\$38,533	\$33,483	\$25,435	\$19,723	\$18,691	\$11,817	\$15,542	\$18,009	\$18,407

Health Insurance Expenditures by Agency, continued.

2005 Rank	Agency	F.Y. 2004-05 Health Insurance Expenditures	F.Y. 2003-04 Health Insurance Expenditures	F.Y. 2002-03 Health Insurance Expenditures	F.Y. 2001-02 Health Insurance Expenditures	F.Y. 2000-01 Health Insurance Expenditures	F.Y. 1999-00 Health Insurance Expenditures	F.Y. 1998-99 Health Insurance Expenditures	F.Y. 1997-98 Health Insurance Expenditures	F.Y. 1996-97 Health Insurance Expenditures	F.Y. 1995-96 Health Insurance Expenditures	F.Y. 1994-95 Health Insurance Expenditures
50	Tax Equalization & Review Commission	\$44,854	\$35,363	\$30,873	\$27,449	\$23,510	\$18,996	\$12,809	\$9,846	\$7,667	\$2,490	\$8,621
51	Parole Board	\$44,364	\$46,103	\$52,481	\$47,871	\$39,793	\$31,790	\$27,262	\$28,609	\$33,095	\$31,017	\$27,462
52	Deaf & Hard of Hearing Commission	\$39,576	\$33,714	\$46,845	\$38,558	\$32,471	\$27,850	\$18,855	\$21,149	\$28,890	\$22,638	\$25,714
53	MV Industry Licensing Board	\$37,684	\$28,618	\$23,551	\$25,178	\$24,759	\$18,736	\$14,326	\$12,309	\$13,738	\$16,476	\$16,357
54	Oil and Gas Commission	\$34,607	\$31,080	\$31,964	\$30,147	\$27,166	\$22,521	\$20,520	\$18,028	\$19,001	\$22,275	\$21,601
55	Racing Commission	\$34,141	\$28,349	\$30,178	\$27,796	\$23,366	\$17,568	\$11,246	\$12,036	\$15,069	\$21,126	\$22,071
56	Corn Board	\$33,202	\$35,965	\$29,131	\$30,296	\$24,247	\$18,158	\$14,794	\$15,962	\$16,740	\$15,300	\$12,155
57	Arts Council	\$29,282	\$27,146	\$26,995	\$44,048	\$34,865	\$30,292	\$22,647	\$21,163	\$25,538	\$30,357	\$33,834
58	Public Accountancy Board	\$26,331	\$19,229	\$9,322	\$14,156	\$14,252	\$13,459	\$9,892	\$9,475	\$11,319	\$12,180	\$11,655
59	Power Review Board	\$25,910	\$24,338	\$24,731	\$18,578	\$11,696	\$5,062	\$3,686	\$3,374	\$3,459	\$3,459	\$3,459
60	Ethanol Board	\$23,420	\$21,537	\$21,486	\$21,769	\$22,637	\$16,208	\$12,448	\$12,223	\$12,128	\$12,092	\$13,627
61	Engineers and Architects Board	\$22,739	\$19,587	\$18,992	\$18,424	\$17,083	\$11,165	\$6,373	\$6,112	\$6,294	\$6,557	\$6,032
62	Industrial Relations Commission	\$21,364	\$20,085	\$18,701	\$17,222	\$16,443	\$7,915	\$5,617	\$9,326	\$11,205	\$11,205	\$11,205
63	Indian Affairs Commission	\$15,577	\$15,982	\$19,108	\$8,998	\$7,178	\$5,226	\$4,101	\$2,805	\$5,038	\$6,737	\$10,579
64	Barber Examiners Board	\$11,653	\$12,611	\$11,451	\$9,974	\$11,696	\$9,213	\$7,038	\$6,749	\$6,919	\$6,919	\$6,919
65	Lieutenant Governor	\$11,598	\$11,409	\$9,579	\$9,436	\$9,474	\$8,162	\$5,357	\$6,272	\$6,373	\$6,366	\$5,933
66	Mexican-American Commission	\$11,229	\$10,267	\$9,814	\$10,056	\$4,947	\$3,210	\$4,554	\$8,083	\$10,006	\$8,086	\$2,767
67	Wheat Board	\$8,155	\$11,243	\$17,786	\$18,363	\$15,507	\$12,810	\$10,115	\$9,911	\$11,631	\$11,624	\$11,802
68	Grain Sorghum Board	\$7,658	\$9,422	\$9,830	\$8,524	\$6,439	\$6,095	\$7,366	\$4,700	\$3,147	\$3,147	\$7,236
69	Real Estate Appraiser Board	\$5,270	\$5,693	\$5,305	\$5,004	\$4,679	\$3,040	\$2,351	\$2,292	\$2,767	\$2,767	\$2,767
70	Women's Commission	\$3,755	\$3,914	\$6,022	\$13,264	\$12,722	\$12,046	\$9,896	\$7,717	\$8,278	\$8,123	\$8,621
71	Dry Bean Commission	\$2,205	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Rural Development Commission	\$0	\$0	\$19,887	\$28,700	\$26,723	\$22,128	\$18,452	---	---	---	---
---	Abstracters Board of Examiners	\$0	\$0	\$0	\$0	\$0	\$407	\$221	\$0	\$0	\$0	\$0
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	\$157,822	\$131,534	\$130,497	\$141,823	\$149,191	\$149,830
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	---	---	\$115,068	\$101,139	\$95,799	\$110,100	\$118,342	\$117,056
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	---	\$33,193	\$61,541	\$61,426
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$8,888,384	\$9,060,213
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$5,801,501	\$5,854,081
---	Health (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$1,343,538	\$1,332,441
---	Soybean Board (no longer a State agency)	---	---	---	---	---	---	---	---	---	\$1,730	\$6,919
Totals *		\$93,501,719	\$86,510,017	\$83,724,374	\$78,622,375	\$69,395,762	\$57,318,733	\$44,982,405	\$42,969,437	\$46,756,232	\$46,796,143	\$46,924,646
% Change from Previous Year		+8%	+3%	+6%	+13%	+21%	+27%	+5%	-8%	-0%	-0%	+9%
Health Insurance Expenditures as a % of Total Expenditures		1.6%	1.6%	1.6%	1.5%	1.5%	1.3%	1.1%	1.2%	1.3%	1.4%	1.5%

* includes data from all state agencies except the University of Nebraska and the State Colleges.
 **Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).
 ***Represents the merger of the Water Resources Department and the Natural Resources Commission

Source: June 30 Budget Status Report (NIS Account Code 515500)

Life Insurance Expenditures by Agency

2005 Rank	Agency	F.Y. 2004-05 Life Insurance Expenditures	F.Y. 2003-04 Life Insurance Expenditures	F.Y. 2002-03 Life Insurance Expenditures	F.Y. 2001-02 Life Insurance Expenditures	F.Y. 2000-01 Life Insurance Expenditures	F.Y. 1999-00 Life Insurance Expenditures	F.Y. 1998-99 Life Insurance Expenditures	F.Y. 1997-98 Life Insurance Expenditures	F.Y. 1996-97 Life Insurance Expenditures	F.Y. 1995-96 Life Insurance Expenditures	F.Y. 1994-95 Life Insurance Expenditures
1	Health & Human Services**	\$77,703	\$93,243	\$100,864	\$99,978	\$100,883	\$105,729	\$109,434	\$109,474	\$95,041	---	---
2	Roads	\$35,874	\$42,201	\$49,028	\$50,004	\$50,394	\$52,226	\$53,677	\$53,995	\$53,980	\$55,015	\$64,564
3	Corrections	\$33,436	\$38,883	\$42,732	\$39,004	\$36,087	\$36,334	\$37,070	\$34,594	\$35,430	\$37,367	\$42,666
4	Labor	\$29,448	\$6,188	\$13,168	\$18,554	\$23,470	\$12,743	\$19,608	\$18,076	\$19,111	\$23,680	\$7,305
5	Patrol	\$26,246	\$28,255	\$62,512	\$91,457	\$87,739	\$81,667	\$27,970	\$27,756	\$27,980	\$28,665	\$35,845
6	Supreme Court	\$16,447	\$19,065	\$21,751	\$21,331	\$20,805	\$20,662	\$20,951	\$20,801	\$20,945	\$20,950	\$24,240
7	HHSS-Finance & Support**	\$10,193	\$11,848	\$13,344	\$13,387	\$13,727	\$14,463	\$14,801	\$15,098	\$29,570	---	---
8	Game and Parks	\$9,409	\$10,945	\$15,766	\$19,039	\$18,583	\$18,481	\$11,672	\$11,631	\$11,637	\$11,886	\$14,510
9	Administrative Services	\$8,431	\$10,405	\$15,477	\$15,419	\$14,685	\$14,439	\$14,644	\$12,492	\$10,860	\$10,472	\$12,753
10	Education	\$7,817	\$9,069	\$10,474	\$10,374	\$10,260	\$10,391	\$11,430	\$12,426	\$13,695	\$13,566	\$16,440
11	HHSS-Regulation & Licensure**	\$7,728	\$6,572	\$7,397	\$7,283	\$7,329	\$7,373	\$6,657	\$6,352	\$8,659	---	---
12	Revenue	\$6,299	\$7,386	\$8,636	\$9,059	\$9,102	\$9,343	\$10,986	\$10,343	\$10,498	\$10,910	\$12,757
13	Environmental Quality	\$3,419	\$3,980	\$4,484	\$5,132	\$4,408	\$4,691	\$4,738	\$4,457	\$4,364	\$4,365	\$4,793
14	Legislature	\$3,370	\$3,972	\$5,886	\$4,689	\$4,673	\$4,662	\$4,793	\$4,821	\$4,868	\$4,876	\$5,660
15	Motor Vehicles	\$2,935	\$3,493	\$4,001	\$3,985	\$4,056	\$4,376	\$4,669	\$4,610	\$4,649	\$4,450	\$5,410
16	Agriculture	\$2,402	\$2,814	\$3,376	\$3,507	\$3,536	\$3,635	\$3,741	\$3,766	\$3,833	\$3,999	\$4,806
17	Military	\$2,286	\$2,685	\$2,774	\$2,816	\$3,017	\$3,091	\$3,207	\$3,187	\$3,243	\$3,164	\$3,349
18	Fire Marshal	\$2,035	\$2,066	\$4,154	\$6,044	\$5,759	\$5,419	\$2,237	\$2,244	\$2,211	\$2,308	\$2,917
19	Insurance	\$1,600	\$1,833	\$2,025	\$1,960	\$1,994	\$2,120	\$2,196	\$2,140	\$2,099	\$2,132	\$2,512
20	Natural Resources Department***	\$1,550	\$1,699	\$1,901	\$1,889	\$1,904	---	---	---	---	---	---
21	Attorney General	\$1,439	\$1,415	\$1,429	\$1,475	\$1,476	\$1,471	\$1,434	\$1,434	\$1,388	\$1,428	\$1,589
22	Historical Society	\$1,324	\$1,533	\$1,877	\$2,000	\$2,044	\$2,091	\$2,137	\$2,042	\$2,162	\$2,053	\$2,194
23	Property Assessment & Taxation	\$1,236	\$1,525	\$1,881	\$1,902	\$1,902	\$1,784	---	---	---	---	---
24	Educational Telecommunications	\$1,158	\$1,405	\$1,683	\$1,778	\$1,696	\$1,831	\$1,721	\$1,675	\$1,742	\$1,829	\$2,085
25	Economic Development	\$1,134	\$1,305	\$1,320	\$1,558	\$1,548	\$1,592	\$1,632	\$1,792	\$1,851	\$1,867	\$2,071
26	Banking	\$951	\$1,066	\$1,214	\$1,252	\$1,322	\$1,379	\$1,371	\$1,387	\$1,410	\$1,382	\$1,707
27	Treasurer	\$919	\$135	\$1,031	\$957	\$367	\$294	\$292	\$280	\$296	\$305	\$358
28	Brand Committee	\$917	\$1,111	\$1,279	\$1,283	\$1,294	\$1,381	\$1,436	\$1,432	\$1,428	\$1,556	\$1,848
29	Blind & Visually Impaired Commission	\$863	\$996	\$1,094	\$1,120	\$1,030	---	---	---	---	---	---
30	Workers Compensation Court	\$826	\$992	\$1,149	\$1,146	\$1,177	\$1,227	\$1,272	\$1,242	\$1,300	\$1,302	\$1,382
31	Retirement Systems	\$760	\$893	\$1,047	\$1,038	\$976	\$852	\$820	\$724	\$683	\$683	\$823
32	Public Service Commission	\$710	\$814	\$981	\$1,039	\$1,008	\$1,067	\$1,003	\$913	\$972	\$1,088	\$1,382
33	Library Commission	\$696	\$818	\$975	\$998	\$951	\$1,012	\$1,065	\$1,031	\$1,060	\$1,097	\$1,291
34	Crime Commission	\$676	\$786	\$872	\$837	\$851	\$936	\$952	\$910	\$878	\$877	\$1,052
35	Secretary of State	\$671	\$827	\$912	\$939	\$925	\$972	\$898	\$826	\$740	\$746	\$929
36	Governor/Policy Research/Energy	\$645	\$769	\$925	\$968	\$960	\$991	\$1,084	\$1,266	\$1,311	\$1,376	\$1,661
37	Equal Opportunity Commission	\$536	\$650	\$780	\$863	\$912	\$931	\$836	\$852	\$812	\$818	\$994
38	Auditor	\$483	\$573	\$707	\$730	\$781	\$671	\$666	\$702	\$838	\$882	\$1,234
39	Educational Lands and Funds	\$444	\$535	\$604	\$633	\$638	\$661	\$678	\$648	\$648	\$659	\$778
40	Aeronautics	\$428	\$513	\$596	\$612	\$638	\$681	\$712	\$720	\$742	\$730	\$903
41	Foster Care Review Board	\$424	\$650	\$673	\$613	\$631	\$621	\$621	\$573	\$593	\$461	\$520
42	Electrical Board	\$293	\$337	\$376	\$407	\$365	\$326	\$295	\$335	\$335	\$342	\$398
43	Liquor Control Commission	\$235	\$277	\$315	\$338	\$334	\$344	\$354	\$360	\$360	\$360	\$427
44	Parole Board	\$220	\$173	\$248	\$251	\$255	\$253	\$254	\$274	\$261	\$244	\$275
45	Postsecondary Education	\$216	\$242	\$268	\$314	\$274	\$298	\$301	\$340	\$297	\$300	\$358
46	Veterans Affairs	\$213	\$232	\$239	\$261	\$269	\$295	\$300	\$294	\$292	\$306	\$305
47	Deaf & Hard of Hearing Commission	\$193	\$212	\$264	\$260	\$280	\$281	\$302	\$306	\$348	\$249	\$289
48	Real Estate Commission	\$182	\$214	\$239	\$238	\$270	\$273	\$278	\$276	\$274	\$293	\$334
49	MV Industry Licensing Board	\$151	\$161	\$175	\$167	\$179	\$187	\$192	\$200	\$170	\$195	\$230

Life Insurance Expenditures by Agency, continued.

2005 Rank	Agency	F.Y. 2004-05 Life Insurance Expenditures	F.Y. 2003-04 Life Insurance Expenditures	F.Y. 2002-03 Life Insurance Expenditures	F.Y. 2001-02 Life Insurance Expenditures	F.Y. 2000-01 Life Insurance Expenditures	F.Y. 1999-00 Life Insurance Expenditures	F.Y. 1998-99 Life Insurance Expenditures	F.Y. 1997-98 Life Insurance Expenditures	F.Y. 1996-97 Life Insurance Expenditures	F.Y. 1995-96 Life Insurance Expenditures	F.Y. 1994-95 Life Insurance Expenditures
50	Public Advocacy Commission	\$149	\$178	\$205	\$217	\$219	\$227	\$230	\$234	\$186	\$2	---
51	Tax Equalization & Review Commission	\$143	\$175	\$189	\$184	\$182	\$176	\$150	\$114	\$92	\$29	---
52	Arts Council	\$142	\$186	\$174	\$245	\$253	\$278	\$269	\$253	\$223	\$263	\$331
53	Accountability & Disclosure	\$126	\$135	\$167	\$171	\$169	\$170	\$186	\$158	\$176	\$188	\$194
54	Oil and Gas Commission	\$125	\$154	\$176	\$180	\$165	\$170	\$175	\$172	\$170	\$173	\$196
55	Racing Commission	\$109	\$108	\$140	\$138	\$137	\$140	\$145	\$141	\$161	\$239	\$255
56	Investment Council	\$108	\$128	\$131	\$127	\$120	\$132	\$114	\$94	\$132	\$157	\$199
57	Corn Board	\$84	\$89	\$91	\$100	\$97	\$94	\$96	\$96	\$96	\$193	\$114
58	Engineers and Architects Board	\$68	\$59	\$80	\$89	\$91	\$81	\$72	\$72	\$72	\$77	\$83
59	Ethanol Board	\$52	\$76	\$91	\$68	\$83	\$91	\$88	\$96	\$89	\$93	\$115
60	Public Accountancy Board	\$50	\$63	\$70	\$82	\$76	\$74	\$72	\$72	\$90	\$91	\$101
61	Industrial Relations Commission	\$50	\$59	\$68	\$65	\$64	\$68	\$62	\$72	\$72	\$73	\$86
62	Power Review Board	\$50	\$59	\$68	\$59	\$46	\$47	\$51	\$48	\$48	\$49	\$58
63	Mexican-American Commission	\$44	\$45	\$49	\$64	\$44	\$39	\$51	\$72	\$70	\$59	\$58
64	Indian Affairs Commission	\$43	\$47	\$68	\$48	\$50	\$47	\$52	\$60	\$48	\$53	\$79
65	Barber Examiners Board	\$40	\$20	\$29	\$36	\$46	\$47	\$48	\$48	\$48	\$49	\$58
66	Wheat Board	\$34	\$55	\$68	\$67	\$68	\$70	\$72	\$85	\$86	\$86	\$104
67	Real Estate Appraiser Board	\$29	\$40	\$46	\$46	\$46	\$37	\$48	\$48	\$48	\$49	\$58
68	Lieutenant Governor	\$24	\$30	\$35	\$36	\$34	\$35	\$33	\$36	\$36	\$37	\$43
69	Women's Commission	\$21	\$28	\$73	\$86	\$68	\$85	\$94	\$110	\$48	\$60	\$94
70	Grain Sorghum Board	\$13	\$28	\$39	\$36	\$46	\$47	\$48	\$46	\$48	\$49	\$58
71	Dry Bean Commission	\$12	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
72	Abstracters Board of Examiners	\$10	\$11	\$17	\$11	\$11	\$12	\$17	\$24	\$24	\$24	\$29
---	Rural Development Commission	\$0	\$0	\$51	\$114	\$127	\$125	\$144	---	---	---	---
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	\$1,003	\$1,046	\$1,036	\$1,029	\$1,060	\$1,267
---	Natural Res Comm (merged into Nat Res Dept)	---	---	---	---	---	\$905	\$943	\$919	\$967	\$976	\$1,189
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	---	\$291	\$558	\$620
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$72,169	\$86,561
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$48,619	\$57,198
---	Health (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$10,902	\$12,315
---	Soybean Board (no longer a State Agency)	---	---	---	---	---	---	---	---	---	\$13	\$58
Totals *		\$309,096	\$329,535	\$417,033	\$453,151	\$450,002	\$440,744	\$391,692	\$385,202	\$390,213	\$397,620	\$449,463
% Change from Previous Year		-6%	-21%	-8%	+1%	+2%	+13%	+2%	-1%	-2%	-12%	-2%
Life Insurance Expenditures as a % of Total Expenditures		0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission

Source: June 30 Budget Status Report (NIS Account Code 515400)

Retirement Plan Expenditures by Agency

2005 Rank	Agency	F.Y. 2004-05 Retirement Plan Expenditures	F.Y. 2003-04 Retirement Plan Expenditures	F.Y. 2002-03 Retirement Plan Expenditures	F.Y. 2001-02 Retirement Plan Expenditures	F.Y. 2000-01 Retirement Plan Expenditures	F.Y. 1999-00 Retirement Plan Expenditures	F.Y. 1998-99 Retirement Plan Expenditures	F.Y. 1997-98 Retirement Plan Expenditures	F.Y. 1996-97 Retirement Plan Expenditures	F.Y. 1995-96 Retirement Plan Expenditures	F.Y. 1994-95 Retirement Plan Expenditures
1	Health & Human Services**	\$10,210,453	\$10,100,693	\$9,412,399	\$8,593,200	\$8,213,269	\$7,958,148	\$7,923,461	\$6,849,477	\$5,500,710	---	---
2	Roads	\$5,554,050	\$5,512,762	\$5,448,291	\$5,229,194	\$5,057,333	\$4,753,313	\$4,650,816	\$3,888,296	\$3,864,785	\$3,711,245	\$3,542,910
3	Corrections	\$4,499,112	\$4,307,383	\$3,735,537	\$2,981,053	\$2,676,914	\$2,438,579	\$2,320,691	\$1,865,536	\$1,997,903	\$2,020,219	\$1,898,968
4	State Patrol	\$3,359,690	\$3,061,123	\$2,843,914	\$2,573,477	\$2,356,399	\$2,277,521	\$2,351,433	\$1,886,547	\$1,875,946	\$1,700,873	\$1,434,540
5	Supreme Court	\$1,837,718	\$1,799,107	\$1,746,558	\$1,544,468	\$1,331,442	\$1,245,215	\$1,197,028	\$1,032,341	\$1,012,394	\$927,449	\$822,849
6	Administrative Services	\$1,624,620	\$1,650,215	\$1,942,380	\$1,805,151	\$1,642,784	\$1,529,810	\$1,428,366	\$1,043,577	\$885,985	\$834,756	\$811,121
7	HHSS-Finance & Support**	\$1,598,458	\$1,579,446	\$1,520,178	\$1,385,646	\$1,376,026	\$1,360,526	\$1,269,859	\$1,132,179	\$2,044,592	---	---
8	Education	\$1,420,411	\$1,371,213	\$1,324,177	\$1,213,218	\$1,154,977	\$1,127,993	\$1,142,489	\$1,092,569	\$1,146,776	\$1,095,455	\$1,050,153
9	Game and Parks	\$1,227,948	\$1,205,322	\$1,150,271	\$1,042,454	\$989,761	\$958,210	\$924,776	\$785,923	\$766,446	\$745,750	\$717,224
10	Revenue	\$1,032,852	\$1,038,632	\$1,023,338	\$948,421	\$885,863	\$861,752	\$979,410	\$795,328	\$767,640	\$750,708	\$736,692
11	HHSS-Regulation & Licensure**	\$946,341	\$905,006	\$856,305	\$778,580	\$733,234	\$696,684	\$616,822	\$558,304	\$657,361	---	---
12	Labor	\$740,102	\$714,598	\$666,260	\$574,307	\$530,453	\$535,691	\$510,721	\$405,062	\$378,741	\$375,694	\$410,070
13	Environmental Quality	\$636,599	\$599,663	\$596,603	\$552,553	\$532,329	\$510,660	\$455,160	\$377,197	\$355,295	\$322,025	\$306,036
14	Legislature	\$600,853	\$622,983	\$988,705	\$532,291	\$471,493	\$442,895	\$447,421	\$384,704	\$379,142	\$348,672	\$341,924
15	Agriculture	\$421,133	\$411,097	\$417,175	\$415,784	\$388,403	\$372,192	\$359,207	\$323,653	\$327,559	\$316,031	\$305,967
16	Motor Vehicles	\$408,526	\$400,757	\$378,855	\$350,389	\$342,694	\$338,868	\$338,985	\$284,197	\$277,545	\$261,910	\$244,242
17	Military	\$332,468	\$338,964	\$301,416	\$268,502	\$266,670	\$264,009	\$250,521	\$211,981	\$204,871	\$176,166	\$169,354
18	Insurance	\$289,908	\$270,854	\$248,236	\$240,297	\$242,252	\$226,206	\$229,473	\$200,101	\$197,511	\$189,098	\$177,385
19	Natural Resources Department***	\$284,469	\$269,746	\$259,497	\$235,797	\$228,408	---	---	---	---	---	---
20	Attorney General	\$265,843	\$215,562	\$207,472	\$191,878	\$165,148	\$152,486	\$157,896	\$146,286	\$141,652	\$134,087	\$120,345
21	Economic Development	\$217,419	\$200,591	\$198,293	\$189,046	\$159,996	\$158,953	\$162,409	\$160,732	\$166,698	\$151,104	\$137,008
22	Educational Telecommunications	\$213,486	\$218,051	\$219,332	\$182,876	\$174,870	\$162,047	\$154,332	\$141,039	\$137,341	\$130,958	\$124,976
23	Banking	\$197,461	\$194,106	\$182,144	\$182,700	\$188,312	\$176,622	\$160,055	\$152,866	\$147,483	\$143,632	\$139,195
24	Historical Society	\$193,188	\$193,910	\$196,786	\$185,613	\$186,737	\$177,126	\$169,580	\$139,069	\$137,068	\$124,176	\$109,515
25	Property Assessment & Taxation	\$190,479	\$188,770	\$191,918	\$180,305	\$171,150	\$153,528	---	---	---	---	---
26	Fire Marshal	\$168,642	\$156,356	\$150,798	\$145,515	\$137,262	\$137,938	\$141,883	\$100,545	\$102,274	\$97,783	\$96,636
27	Public Service Commission	\$143,617	\$137,965	\$137,289	\$119,043	\$111,132	\$107,994	\$99,278	\$78,553	\$77,884	\$79,473	\$77,070
28	Blind & Visually Impaired Commission	\$125,851	\$123,527	\$113,412	\$93,112	\$84,169	---	---	---	---	---	---
29	Brand Committee	\$124,405	\$127,298	\$124,983	\$115,619	\$123,451	\$125,826	\$119,655	\$98,889	\$96,162	\$97,853	\$91,042
30	Governor/Policy Research/Energy	\$120,873	\$124,287	\$125,526	\$108,767	\$96,243	\$92,233	\$100,272	\$95,172	\$97,105	\$105,725	\$88,480
31	Library Commission	\$106,876	\$105,244	\$107,471	\$93,979	\$85,176	\$88,000	\$88,455	\$67,159	\$61,979	\$61,432	\$55,705
32	Workers Compensation Court	\$106,524	\$101,932	\$101,376	\$95,422	\$91,938	\$85,197	\$72,121	\$58,636	\$55,513	\$42,109	\$33,215
33	Crime Commission	\$105,131	\$106,771	\$96,759	\$91,912	\$89,541	\$90,044	\$85,358	\$69,405	\$65,039	\$60,148	\$55,576
34	State Treasurer	\$103,353	\$77,439	\$64,701	\$22,413	\$16,300	\$16,698	\$14,406	\$11,032	\$8,854	\$4,405	\$11,214
35	Educational Lands and Funds	\$102,235	\$99,811	\$95,953	\$97,648	\$93,250	\$89,699	\$89,310	\$78,712	\$75,786	\$71,921	\$68,606
36	Retirement Systems	\$101,972	\$106,521	\$98,826	\$88,470	\$82,009	\$63,402	\$59,289	\$48,972	\$44,014	\$40,960	\$39,305
37	Secretary of State	\$94,934	\$92,023	\$87,470	\$74,473	\$69,771	\$65,926	\$58,460	\$49,753	\$46,875	\$44,743	\$48,294
38	State Auditor	\$82,896	\$90,736	\$86,594	\$70,220	\$63,953	\$54,857	\$59,319	\$53,528	\$56,388	\$60,762	\$69,243
39	Equal Opportunity Commission	\$75,165	\$75,874	\$77,350	\$72,918	\$71,490	\$60,461	\$54,878	\$56,980	\$54,220	\$36,166	\$44,346
40	Aeronautics	\$74,708	\$70,374	\$72,958	\$64,644	\$62,523	\$64,236	\$58,952	\$52,794	\$48,902	\$47,527	\$51,677
41	Foster Care Review Board	\$57,559	\$74,045	\$72,029	\$55,956	\$41,810	\$46,189	\$39,310	\$26,214	\$25,623	\$15,382	\$15,755
42	Postsecondary Education	\$57,033	\$57,810	\$53,817	\$53,777	\$45,434	\$45,603	\$48,303	\$39,277	\$40,493	\$36,375	\$33,949
43	Electrical Board	\$44,461	\$41,395	\$42,472	\$40,601	\$38,610	\$31,560	\$29,504	\$24,547	\$24,766	\$22,229	\$17,975
44	Public Advocacy Commission	\$40,187	\$38,905	\$38,200	\$35,601	\$29,838	\$28,780	\$25,450	\$21,447	\$11,175	\$188	---
45	Tax Equalization & Review Commission	\$34,742	\$32,438	\$27,453	\$21,395	\$19,696	\$18,091	\$17,262	\$11,845	\$9,003	\$2,659	---
46	Parole Board	\$32,180	\$30,157	\$33,326	\$32,166	\$31,467	\$29,157	\$23,145	\$21,232	\$21,151	\$19,762	\$13,984
47	Veterans Affairs	\$30,726	\$27,924	\$26,469	\$26,902	\$26,818	\$25,793	\$24,413	\$20,221	\$17,826	\$15,877	\$16,370
48	Liquor Control Commission	\$30,541	\$32,157	\$31,003	\$29,714	\$31,623	\$30,190	\$30,488	\$26,437	\$24,822	\$23,725	\$24,015
49	Real Estate Commission	\$28,901	\$27,501	\$25,648	\$25,994	\$27,939	\$26,010	\$21,115	\$23,004	\$21,686	\$20,439	\$19,773

Retirement Plan Expenditures by Agency, continued.

2005 Rank	Agency	F.Y. 2004-05 Retirement Plan Expenditures	F.Y. 2003-04 Retirement Plan Expenditures	F.Y. 2002-03 Retirement Plan Expenditures	F.Y. 2001-02 Retirement Plan Expenditures	F.Y. 2000-01 Retirement Plan Expenditures	F.Y. 1999-00 Retirement Plan Expenditures	F.Y. 1998-99 Retirement Plan Expenditures	F.Y. 1997-98 Retirement Plan Expenditures	F.Y. 1996-97 Retirement Plan Expenditures	F.Y. 1995-96 Retirement Plan Expenditures	F.Y. 1994-95 Retirement Plan Expenditures
50	Investment Council	\$28,419	\$27,020	\$24,646	\$18,132	\$19,651	\$20,354	\$17,005	\$14,450	\$18,062	\$18,691	\$14,676
51	Deaf & Hard of Hearing Commission	\$25,015	\$21,934	\$26,228	\$23,703	\$23,266	\$21,320	\$17,846	\$14,848	\$15,628	\$13,384	\$11,397
52	MV Industry Licensing Board	\$24,118	\$21,148	\$21,886	\$20,459	\$20,401	\$20,078	\$16,316	\$12,657	\$13,165	\$13,614	\$12,061
53	Arts Council	\$23,299	\$19,788	\$19,942	\$27,883	\$26,366	\$24,886	\$24,043	\$19,140	\$18,702	\$19,955	\$20,524
54	Oil and Gas Commission	\$23,094	\$23,579	\$22,765	\$20,825	\$20,158	\$19,008	\$18,102	\$15,496	\$14,695	\$11,394	\$14,704
55	Racing Commission	\$22,802	\$23,982	\$24,453	\$21,445	\$19,551	\$18,934	\$18,469	\$15,621	\$16,550	\$20,894	\$18,531
56	Accountability & Disclosure	\$19,757	\$19,021	\$18,600	\$15,179	\$14,257	\$13,893	\$13,473	\$10,410	\$13,433	\$12,804	\$11,082
57	Corn Board	\$16,078	\$15,253	\$14,313	\$13,684	\$13,929	\$13,783	\$12,788	\$10,878	\$10,474	\$10,064	\$9,297
58	Ethanol Board	\$14,312	\$15,210	\$14,036	\$12,954	\$12,414	\$13,415	\$13,085	\$11,031	\$10,769	\$10,980	\$10,771
59	Engineers and Architects Board	\$12,431	\$11,966	\$11,447	\$10,899	\$10,523	\$9,407	\$8,355	\$7,046	\$6,954	\$6,795	\$5,938
60	Power Review Board	\$9,224	\$8,994	\$8,576	\$7,189	\$5,946	\$5,610	\$7,668	\$5,897	\$5,713	\$5,479	\$5,235
61	Public Accountancy Board	\$8,747	\$8,817	\$7,780	\$6,043	\$4,768	\$3,765	\$7,589	\$6,276	\$6,419	\$5,677	\$3,239
62	Industrial Relations Commission	\$7,777	\$7,561	\$7,141	\$4,168	\$3,634	\$4,079	\$5,567	\$5,958	\$5,817	\$5,521	\$5,230
63	Wheat Board	\$6,657	\$10,024	\$7,333	\$9,458	\$10,661	\$10,475	\$10,152	\$10,307	\$9,913	\$9,690	\$9,566
64	Real Estate Appraiser Board	\$6,566	\$5,630	\$5,505	\$5,308	\$5,426	\$3,560	\$4,396	\$3,783	\$3,466	\$3,332	\$3,166
65	Mexican-American Commission	\$6,352	\$5,147	\$4,803	\$3,192	\$2,859	\$2,700	\$4,023	\$4,096	\$3,257	\$1,944	\$2,741
66	Indian Affairs Commission	\$5,392	\$6,284	\$6,006	\$5,936	\$5,711	\$5,329	\$5,750	\$3,439	\$1,539	\$2,795	\$5,126
67	Barber Examiners Board	\$4,371	\$4,090	\$3,785	\$4,541	\$5,030	\$4,809	\$4,650	\$3,811	\$3,747	\$3,562	\$3,367
68	Lieutenant Governor	\$3,813	\$5,340	\$4,820	\$4,300	\$3,648	\$1,323	\$2,384	\$3,865	\$3,848	\$3,807	\$3,758
69	Grain Sorghum Board	\$2,909	\$4,649	\$4,750	\$4,502	\$5,478	\$5,231	\$5,036	\$4,305	\$4,226	\$4,062	\$3,865
70	Dry Bean Commission	\$1,755	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
71	Women's Commission	\$1,651	\$2,382	\$7,241	\$6,845	\$6,468	\$7,009	\$7,193	\$6,070	\$4,335	\$4,634	\$5,460
72	Abstracters Board of Examiners	\$952	\$922	\$930	\$1,308	\$0	\$0	\$0	\$0	\$0	\$0	\$0
--	Rural Development Commission	\$0	\$22	\$8,544	\$10,680	\$9,859	\$12,710	\$12,708	--	--	--	--
--	Water Resources (merged into Nat Res Dept)	--	--	--	--	--	\$108,137	\$108,438	\$91,165	\$86,024	\$81,620	\$81,732
--	Nat Res Comm (merged into Nat Res Dept)	--	--	--	--	--	\$106,479	\$102,821	\$88,796	\$87,941	\$83,224	\$80,769
--	Aging (merged into HHSS)	--	--	--	--	--	--	--	--	\$28,399	\$40,990	\$36,597
--	Institutions (merged into HHSS)	--	--	--	--	--	--	--	--	--	\$3,936,651	\$3,778,303
--	Social Services (merged into HHSS)	--	--	--	--	--	--	--	--	--	\$2,900,526	\$2,763,763
--	Health (merged into HHSS)	--	--	--	--	--	--	--	--	--	\$780,307	\$736,001
--	Soybean Board (no longer a State agency)	--	--	--	--	--	--	--	--	--	\$2,083	\$5,041
Totals *		\$40,577,590	\$39,597,804	\$38,223,451	\$34,312,092	\$32,288,362	\$30,759,209	\$30,009,394	\$25,360,666	\$24,852,060	\$23,482,134	\$22,234,645
% Change from Previous Year		+3%	+4%	+11%	+6%	+5%	+2%	+18%	+2%	+6%	+6%	+1%
Retirement Plan Expenditures as a % of Total Expenditures		0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report (NIS Account Code 515100)

State Retirement Employee/Employer Contributions*

	<i>Employee Contribution</i>	<i>Employer Contribution</i>
Public Employees Retirement Plan**	4.33% of first \$19,954, 4.80% of excess	6.75% of first \$19,954, 7.49% of excess (156% of employee contribution)
<p>**Defined contribution plan - upon retirement an annuity is purchased for the employee. Employees hired on or after January 1, 2003 are enrolled in a Cash Balance Benefit plan.</p>		

	<i>Employee Contribution</i>	<i>Employer Contribution</i>
State Patrol Retirement Plan***	◇-13.00% of salary	◇◇-15.00% of salary
<p>***Defined benefit plan - 3% x years of services x final average monthly salary (total salary during final 3 years of service divided by 36 = final average monthly salary)</p> <p>◇-One time, increase and will return to 12% on July 1, 2007. ◇◇-One time, increase and will return to 13% on July 1, 2007.</p>		

*Public Employees Retirement plan became effective January 1, 1964.
 The State Patrol Retirement Plan was created in 1947.

Premium Pay* Expenditures by Agency

Agency	F.Y. 2004-05 Premium Pay Expenditures	F.Y. 2003-04 Premium Pay Expenditures	F.Y. 2002-03 Premium Pay Expenditures	F.Y. 2001-02 Premium Pay Expenditures	F.Y. 2000-01 Premium Pay Expenditures	F.Y. 1999-00 Premium Pay Expenditures	F.Y. 1998-99 Premium Pay Expenditures	F.Y. 1997-98 Premium Pay Expenditures	F.Y. 1996-97 Premium Pay Expenditures	F.Y. 1995-96 Premium Pay Expenditures	F.Y. 1994-95 Premium Pay Expenditures
Health & Human Services***	\$245,953	\$215,590	\$563,505	\$994,606	\$746,186	\$715,357	\$727,165	\$714,730	\$554,957	—	—
Administrative Services	\$150,095	\$179,496	\$214,486	\$213,776	\$204,360	\$192,923	\$173,166	\$102,329	\$93,846	\$67,740	\$33,015
Corrections	\$76,623	\$73,805	\$895,191	\$1,375,987	\$1,215,889	\$1,193,868	\$968,057	\$1,007,382	\$729,128	\$868,889	\$686,056
Roads	\$84,584	\$54,624	\$73,605	\$57,552	\$56,338	\$51,791	\$45,097	\$44,785	\$22,147	\$19,309	\$8,854
Labor	\$23,155	\$27,482	\$10,588	\$9,944	\$9,541	\$9,453	\$9,206	\$3,629	\$5,221	\$5,494	\$1,858
Military	\$17,082	\$16,915	\$16,271	\$16,048	\$15,347	\$16,533	\$12,983	\$6,001	\$2,580	\$3,006	\$2,458
Environmental Quality	\$12,170	\$9,799	\$5,847	\$3,028	\$15,615	\$21,632	\$771	\$0	\$0	\$0	\$0
Revenue	\$6,505	\$6,934	\$3,370	\$4,865	\$4,833	\$8,755	\$5,468	\$2,397	\$0	\$0	\$0
Aeronautics	\$6,263	\$6,572	\$5,582	\$4,548	\$4,742	\$4,656	\$4,151	\$4,340	\$2,571	\$2,146	\$0
Historical Society	\$4,076	\$404	\$2,939	\$4,940	\$3,166	\$354	\$413	\$371	\$422	\$379	\$589
Game and Parks	\$200	\$0	\$0	\$0	\$0	\$0	\$0	\$160	\$212	\$0	\$0
HHSS-Finance & Support***	\$14	\$115	\$762	\$2,114	\$1,100	\$2,134	\$1,485	\$2,475	\$20,467	—	—
Educational Telecommunications	\$0	\$0	\$11,701	\$34,921	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Insurance	\$0	\$0	\$1,818	\$3,010	\$12,217	\$4,580	\$4,010	\$6,420	\$0	\$0	\$0
Parole Board	\$0	\$0	\$0	\$0	\$0	\$176	\$440	\$0	\$0	\$0	\$0
Crime Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$318	\$0	\$386	\$2,589	\$1,458
Education	\$0	\$0	\$0	\$0	\$0	\$0	\$286	\$0	\$0	\$0	\$0
Institutions (merged into HHSS)	—	—	—	—	—	—	—	—	—	\$510,250	\$491,324
Social Services (merged into HHSS)	—	—	—	—	—	—	—	—	—	\$38,477	\$31,868
Totals **	\$606,730	\$591,736	\$1,805,667	\$2,725,338	\$2,289,332	\$2,222,211	\$1,953,016	\$1,895,019	\$1,431,936	\$1,518,279	\$1,257,479
% Change from Previous Year	+3%	-6%	-34%	+19%	+3%	+14%	+3%	+32%	-6%	+21%	+131%
Premium Pay Expenditures as a % of Total Expenditures	0.01%	0.01%	0.03%	0.05%	0.05%	0.05%	0.05%	0.05%	0.04%	0.05%	0.04%

*Premium pay includes On Call Pay, Standby Pay, Call Back Pay, or Out-of-Class Pay. (NIS Account Code 511400)

** includes data from all state agencies except the University of Nebraska and the State Colleges.

***Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

0-Effective 1/1/2003, Working on a Holiday was removed as premium pay.

Source: June 30 Budget Status Reports. (NIS Account Code 511400)

Shift Differential Expenditures by Agency

Agency	F.Y. 2004-05 Shift Differential Expenditures	F.Y. 2003-04 Shift Differential Expenditures	F.Y. 2002-03 Shift Differential Expenditures	F.Y. 2001-02 Shift Differential Expenditures	F.Y. 2000-01 Shift Differential Expenditures	F.Y. 1999-00 Shift Differential Expenditures	F.Y. 1998-99 Shift Differential Expenditures	F.Y. 1997-98 Shift Differential Expenditures	F.Y. 1996-97 Shift Differential Expenditures	F.Y. 1995-96 Shift Differential Expenditures	F.Y. 1994-95 Shift Differential Expenditures
Health & Human Services**	\$2,558,206	\$2,636,348	\$2,466,361	\$2,288,532	\$931,183	\$949,051	\$999,780	\$984,923	\$981,050	—	—
Corrections	\$758,342	\$751,420	\$735,941	\$639,689	\$548,036	\$541,411	\$564,023	\$492,780	\$497,945	\$506,622	\$412,650
Roads	\$42,489	\$50,605	\$42,667	\$37,253	\$2,078	\$1,143	\$1,038	\$3,123	\$180	\$468	\$6,241
Patrol	\$41,557	\$31,062	\$30,983	\$30,418	\$30,773	\$29,419	\$30,268	\$31,379	\$29,149	\$27,601	\$22,957
Administrative Services	\$28,395	\$41,029	\$58,682	\$62,544	\$60,490	\$57,482	\$56,797	\$46,491	\$45,527	\$32,895	\$25,230
Game and Parks	\$12,486	\$10,780	\$9,714	\$8,838	\$3,060	\$3,090	\$3,148	\$2,924	\$3,443	\$3,599	\$1,947
Educational Telecommunications	\$8,784	\$9,186	\$10,610	\$10,927	\$11,052	\$10,705	\$11,416	\$10,684	\$11,529	\$12,234	\$9,534
Military	\$4,130	\$5,396	\$4,907	\$4,841	\$7,271	\$6,207	\$6,889	\$5,977	\$17,911	\$19,497	\$4,489
Crime Commission	\$1,136	\$1,536	\$2,089	\$1,470	\$983	\$1,919	\$2,074	\$1,934	\$2,001	\$1,917	\$1,600
Revenue	\$721	\$249	\$43	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HHSS-Finance & Support**	\$28	\$44	\$598	\$30	\$0	\$48	\$0	\$2,788	\$0	—	—
Institutions (merged into HHSS)	\$0	—	—	—	—	—	—	—	—	\$950,539	\$835,421
HHSS-Regulation & Licensure**	\$0	\$5,322	\$0	\$0	\$0	\$0	\$0	\$19	\$0	—	—
Historical Society	\$0	\$10	\$1,088	\$86	\$50	\$17	\$0	\$0	\$12	\$0	\$0
Parole Board	\$0	\$0	\$0	\$0	\$512	\$0	\$0	\$0	\$0	\$0	\$0
Education	\$0	\$0	\$0	\$0	\$0	\$0	\$615	\$6,157	\$3,464	\$4,981	\$4,465
Labor	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$714
Totals *	\$3,457,274	\$3,542,987	\$3,363,683	\$3,084,629	\$1,595,488	\$1,600,491	\$1,676,048	\$1,589,179	\$1,592,210	\$1,560,354	\$1,325,248
% Change from Previous Year	-2%	+5%	9%	93%	0%	-5%	+5%	0%	+2%	+18%	-0%
Shift Differential Expenditures as a % of Total Expenditures	0.06%	0.06%	0.06%	0.06%	0.03%	0.03%	0.04%	0.04%	0.04%	0.05%	0.04%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

Source: June 30 Budget Status Report (NIS Account Code 511500)

Unemployment Compensation Insurance Expenditures by Agency

2005 Rank	Agency	F.Y. 2004-05 Unemployment Compensation Insurance Expenditures	F.Y. 2003-04 Unemployment Compensation Insurance Expenditures	F.Y. 2002-03 Unemployment Compensation Insurance Expenditures	F.Y. 2001-02 Unemployment Compensation Insurance Expenditures	F.Y. 2000-01 Unemployment Compensation Insurance Expenditures	F.Y. 1999-00 Unemployment Compensation Insurance Expenditures	F.Y. 1998-99 Unemployment Compensation Insurance Expenditures	F.Y. 1997-98 Unemployment Compensation Insurance Expenditures	F.Y. 1996-97 Unemployment Compensation Insurance Expenditures	F.Y. 1995-96 Unemployment Compensation Insurance Expenditures	F.Y. 1994-95 Unemployment Compensation Insurance Expenditures
1	Health & Human Services**	\$533,124	\$361,949	\$449,071	\$242,850	\$151,921	\$142,967	\$94,511	\$76,228	\$131,619	--	--
2	Corrections	\$253,969	\$226,078	\$217,463	\$136,643	\$62,752	\$50,046	\$35,263	\$35,556	\$38,019	\$45,176	\$27,846
3	Roads	\$173,840	\$155,508	\$121,977	\$121,527	\$56,207	\$43,099	\$54,358	\$56,471	\$64,511	\$58,591	\$57,793
4	Game and Parks	\$161,856	\$185,953	\$172,593	\$144,055	\$120,422	\$106,421	\$84,836	\$84,244	\$101,475	\$87,270	\$87,211
5	Administrative Services	\$73,799	\$138,263	\$103,795	\$84,089	\$67,520	\$47,058	\$39,141	\$17,277	\$30,168	\$32,155	\$34,006
6	HHSS-Finance & Support**	\$73,083	\$65,755	\$61,978	\$27,718	\$24,443	\$41,234	\$129,369	\$87,991	\$67,113	--	--
7	Labor	\$51,511	\$48,928	\$29,475	\$78,607	\$64,779	\$28,513	\$20,482	\$20,796	\$26,087	\$51,266	\$44,186
8	Supreme Court	\$41,582	\$50,093	\$52,845	\$25,488	\$10,856	\$12,042	\$5,991	\$3,789	\$14,739	\$12,228	\$17,294
9	Revenue	\$31,167	\$20,380	\$34,917	\$29,320	\$14,057	\$13,505	\$14,173	\$13,044	\$25,595	\$38,032	\$16,619
10	Education	\$29,376	\$41,644	\$30,783	\$18,541	\$10,230	\$13,317	\$29,440	\$18,123	\$17,759	\$15,177	\$19,474
11	Legislature	\$24,909	\$14,350	\$0	\$3,914	\$2,100	\$140	\$4,792	\$6,082	\$2,592	\$343	\$3,957
12	Equal Opportunity Commission	\$14,418	\$0	\$1,572	\$3,987	\$0	\$996	\$2,852	\$0	\$2,838	\$20,229	\$4,406
13	Retirement Board	\$14,257	\$8,980	\$11,539	\$11,550	\$4,836	\$2,702	\$3,824	\$1,638	\$0	\$0	\$0
14	Secretary of State	\$12,724	\$3,759	\$14,719	\$2,316	\$1,350	\$2,580	\$0	\$2,564	\$2,392	\$13,248	\$3,394
15	State Auditor	\$11,130	\$280	\$556	\$3,537	\$824	\$4,537	\$0	\$0	\$0	\$2,792	\$1,472
16	Motor Vehicles	\$7,778	\$14,054	\$13,411	\$5,821	\$5,350	\$819	\$5,336	\$1,905	\$824	\$1,472	\$723
17	HHSS-Regulation & Licensure**	\$7,373	\$5,683	\$8,167	\$10,425	\$3,049	\$7,960	\$12,012	(\$2,129)	\$6,464	--	--
18	Environmental Quality	\$6,618	\$6,064	\$33,069	\$28,431	\$2,072	\$0	\$0	\$0	\$730	\$4,784	\$0
19	State Patrol	\$4,879	\$794	\$11,262	\$1,316	\$8,774	\$1,946	\$7,636	\$0	\$5,244	\$6,360	\$8,816
20	Blind & Visually Impaired Commission	\$4,554	\$0	\$2,064	\$204	\$0	--	--	--	--	--	--
21	State Treasurer	\$4,200	\$4,220	\$3,496	\$4,323	\$0	\$0	\$2,352	\$1,056	\$0	\$736	\$920
22	Economic Development	\$3,846	\$0	\$2,499	\$2,427	\$16,765	\$1,029	\$11,857	\$1,749	\$4,134	\$912	\$3,401
23	Indian Affairs Commission	\$3,644	\$0	\$133	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
24	Military	\$3,360	\$2,181	\$576	\$2,861	\$0	\$214	\$6,145	\$2,575	\$0	\$2,264	\$1,770
25	Property Assessment & Taxation	\$3,166	\$31,632	\$4,716	\$3,029	\$5,250	\$170	--	--	--	--	--
26	Crime Commission	\$2,756	\$0	\$4,887	\$6,552	\$0	\$0	\$0	\$0	\$0	\$0	\$0
27	Insurance	\$1,746	\$0	\$0	\$2,618	\$4,452	\$0	\$0	\$3,783	\$143	\$0	\$0
28	Tax Equalization & Review Commission	\$1,680	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	--
29	Racing Commission	\$1,255	\$0	\$0	\$0	\$0	\$0	\$0	\$165	\$176	\$2,541	\$5,902
30	Foster Care Review Board	\$658	\$1,620	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
31	MV Industry Licensing Board	\$216	\$65	\$31	\$36	\$30	\$28	\$29	\$45	\$48	\$58	\$57
32	Arts Council	\$211	\$43	\$29	\$39	\$36	\$44	\$44	\$49	\$81	\$69	\$7
33	Banking	\$142	\$856	\$0	\$0	\$856	\$0	\$0	\$0	\$2,392	\$3,312	\$0
34	Educational Lands and Funds	\$129	\$37	\$20	\$23	\$23	\$24	\$26	\$18	\$33	\$33	\$35
35	Historical Society	\$120	\$4,241	\$3,437	\$4,746	\$503	\$0	\$0	\$0	\$0	\$0	\$0
--	Agriculture	\$0	\$11,828	\$2,096	\$4,707	\$5,235	\$5,153	\$522	\$496	\$1,792	\$7,165	\$9,202
--	Workers Compensation Court	\$0	\$11,018	\$0	\$4,246	\$0	\$5,680	\$2,208	\$0	\$0	\$325	\$785
--	Women's Commission	\$0	\$7,264	\$0	\$0	\$2,140	\$0	\$0	\$0	\$0	\$0	\$0
--	Parole Board	\$0	\$3,801	\$0	\$0	\$0	\$1,442	\$5,762	\$0	\$0	\$0	\$0
--	Natural Resources Department***	\$0	\$2,096	\$2,882	\$0	\$0	--	--	--	--	--	--
--	Real Estate Commission	\$0	\$1,709	\$0	\$0	\$576	\$552	\$0	\$0	\$184	\$0	\$0
--	Postsecondary Education	\$0	\$1,026	\$4,326	\$0	\$0	\$0	\$0	\$0	\$3,584	\$4,130	\$1,020
--	Brand Committee	\$0	\$206	\$0	\$0	\$0	\$0	\$0	\$0	\$197	\$995	\$5,440
--	Educational Telecommunications	\$0	\$0	\$19,623	\$2,507	\$0	\$2,024	\$184	\$0	\$0	\$0	\$0
--	Rural Development Commission	\$0	\$0	\$5,083	\$0	\$0	\$0	\$0	--	--	--	--
--	Aeronautics	\$0	\$0	\$4,572	\$4,214	\$3,891	\$0	\$1,472	\$0	\$0	\$0	\$0
--	Deaf & Hard of Hearing Commission	\$0	\$0	\$3,137	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Unemployment Compensation Insurance Expenditures by Agency, continued.

2005 Rank	Agency	F.Y. 2004-05 Unemployment Compensation Insurance Expenditures	F.Y. 2003-04 Unemployment Compensation Insurance Expenditures	F.Y. 2002-03 Unemployment Compensation Insurance Expenditures	F.Y. 2001-02 Unemployment Compensation Insurance Expenditures	F.Y. 2000-01 Unemployment Compensation Insurance Expenditures	F.Y. 1999-00 Unemployment Compensation Insurance Expenditures	F.Y. 1998-99 Unemployment Compensation Insurance Expenditures	F.Y. 1997-98 Unemployment Compensation Insurance Expenditures	F.Y. 1996-97 Unemployment Compensation Insurance Expenditures	F.Y. 1995-96 Unemployment Compensation Insurance Expenditures	F.Y. 1994-95 Unemployment Compensation Insurance Expenditures
---	Library Commission	\$0	\$0	\$1,773	\$0	\$2,014	\$1,648	\$0	\$3,440	\$0	\$0	\$2,772
---	Public Service Commission	\$0	\$0	\$1,740	\$952	\$0	\$0	\$0	\$0	\$1,472	\$4,214	\$3,230
---	Attorney General	\$0	\$0	\$1,293	\$0	\$0	\$0	\$736	\$0	\$3,147	\$1,909	\$1,870
---	Ethanol Board	\$0	\$0	\$837	\$3,247	\$855	\$0	\$0	\$0	\$0	\$0	\$0
---	Investment Council	\$0	\$0	\$0	\$4,550	\$1,650	\$1,040	\$0	\$0	\$0	\$0	\$0
---	Accountability & Disclosure	\$0	\$0	\$0	\$201	\$0	\$0	\$879	\$4,784	\$0	\$0	\$0
---	Governor/Policy Research/Energy	\$0	\$0	\$0	\$0	\$534	\$3,296	\$3,351	\$1,937	\$0	\$5	\$0
---	Liquor Control Commission	\$0	\$0	\$0	\$0	\$0	\$824	\$920	\$0	\$0	\$0	\$0
---	Oil and Gas Commission	\$0	\$0	\$0	\$0	\$0	\$590	\$0	\$0	\$0	\$0	\$0
---	Industrial Relations Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$920	\$0	\$0	\$0	\$0
---	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$5	\$0	\$0	\$0	\$0
---	Fire Marshal	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,312	\$0	\$0	\$0
---	Electrical Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,060	\$2,668	\$0	\$0
---	Public Accountancy Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$312	\$2,271	\$592
---	Mexican-American Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Wheat Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Veterans Affairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Corn Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Lieutenant Governor	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Barber Examiners Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Engineers and Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Power Review Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Dry Bean Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Real Estate Appraiser Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Grain Sorghum Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Abstracters Board of Examiners	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Public Advocacy Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	---
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	\$552	\$1,840	\$0	\$0	\$0	\$0
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$135,568	\$100,460
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$72,394	\$45,102
---	Health (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$10,865	\$1,669
	Totals *	\$1,559,076	\$1,432,360	\$1,438,441	\$1,031,618	\$658,690	\$544,193	\$583,266	\$450,049	\$558,533	\$638,887	\$511,429
	% Change from Previous Year	+9%	+0%	+39%	+57%	+21%	-7%	+30%	-19%	-13%	+25%	-15%
	Unemployment Insurance Expenditures as a % of Total Expenditures	0.03%	0.03%	0.03%	0.02%	0.01%	0.01%	0.01%	0.01%	0.02%	0.02%	0.02%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report (NIS Account Code 516400)

Workers Compensation Premium Expenditures by Agency

2005 Rank	Agency	F.Y. 2004-05 Workers Compensation Premium Expenditures	F.Y. 2003-04 Workers Compensation Premium Expenditures	F.Y. 2002-03 Workers Compensation Premium Expenditures	F.Y. 2001-02 Workers Compensation Premium Expenditures*	F.Y. 2000-01 Workers Compensation Premium Expenditures*	F.Y. 1999-00 Workers Compensation Premium Expenditures*	F.Y. 1998-99 Workers Compensation Premium Expenditures*	F.Y. 1997-98 Workers Compensation Premium Expenditures*	F.Y. 1996-97 Workers Compensation Premium Expenditures*	F.Y. 1995-96 Workers Compensation Premium Expenditures*	F.Y. 1994-95 Workers Compensation Premium Expenditures*
1	Health & Human Services**	\$4,300,259	\$2,784,429	\$2,572,540	\$2,473,202	\$2,395,665	\$2,398,483	\$1,972,265	\$1,890,577	\$1,588,699	—	—
2	Roads	\$2,025,074	\$1,980,403	\$1,940,348	\$1,884,529	\$1,282,994	\$1,287,648	\$831,937	\$826,257	\$601,123	\$575,770	\$628,090
3	Corrections	\$1,064,374	\$1,014,699	\$913,644	\$790,923	\$742,576	\$713,488	\$617,407	\$582,546	\$632,611	\$591,873	\$366,484
4	Game and Parks	\$721,077	\$711,135	\$681,845	\$650,693	\$387,349	\$377,059	\$349,927	\$338,516	\$413,007	\$400,647	\$386,491
5	State Patrol	\$643,279	\$603,247	\$567,540	\$530,289	\$408,305	\$416,994	\$173,004	\$170,317	\$146,551	\$145,674	\$196,843
6	Administrative Services	\$428,978	\$509,461	\$497,668	\$464,948	\$439,607	\$424,629	\$220,466	\$180,233	\$129,834	\$137,433	\$99,175
7	HHSS-Finance & Support**	\$407,871	\$392,080	\$376,064	\$380,606	\$379,197	\$365,213	\$302,188	\$254,169	\$302,138	—	—
8	HHSS-Regulation & Licensure**	\$238,652	\$223,494	\$214,585	\$206,558	\$197,138	\$172,593	\$147,310	\$117,772	\$63,870	—	—
9	Supreme Court	\$181,932	\$180,129	\$173,679	\$158,829	\$60,045	\$57,500	\$48,847	\$47,357	\$59,891	\$56,067	\$135,973
10	Agriculture	\$120,686	\$121,027	\$120,580	\$117,429	\$50,947	\$49,576	\$43,593	\$43,305	\$43,044	\$42,561	\$55,054
11	Fire Marshal	\$91,573	\$20,604	\$8,078	\$7,652	\$7,584	\$7,879	\$5,633	\$5,437	\$10,451	\$10,613	\$10,377
12	Military	\$91,553	\$79,525	\$76,409	\$78,058	\$73,832	\$73,994	\$47,364	\$39,445	\$22,359	\$19,189	\$32,666
13	Educational Telecommunications	\$74,761	\$77,201	\$76,270	\$69,481	\$9,675	\$9,102	\$31,824	\$7,065	\$14,034	\$13,401	\$12,828
14	Education	\$70,774	\$86,249	\$49,859	\$60,775	\$63,002	\$60,144	\$54,661	\$57,795	\$59,433	\$61,007	\$91,584
15	Revenue	\$68,391	\$66,422	\$66,044	\$70,835	\$62,749	\$71,837	\$57,202	\$56,059	\$55,595	\$54,478	\$81,843
16	Motor Vehicles	\$56,110	\$29,432	\$24,148	\$23,357	\$18,597	\$18,776	\$15,529	\$15,124	\$27,936	\$27,078	\$26,000
17	Electrical Board	\$53,926	\$53,258	\$50,190	\$43,877	\$1,842	\$1,799	\$1,276	\$1,258	\$2,401	\$2,231	\$1,778
18	Blind & Visually Impaired Commission	\$35,191	\$7,231	\$5,743	\$5,249	\$10,524	—	—	—	—	—	—
19	Legislature	\$33,514	\$34,043	\$32,531	\$30,179	\$28,526	\$28,914	\$23,500	\$23,121	\$44,097	\$42,961	\$42,187
20	Environmental Quality	\$31,559	\$30,115	\$0	\$97	\$27,315	\$26,086	\$20,111	\$19,015	\$36,002	\$32,730	\$35,299
21	Historical Society	\$29,386	\$30,799	\$30,909	\$29,756	\$9,712	\$9,860	\$7,540	\$7,548	\$13,997	\$12,544	\$11,691
22	Brand Committee	\$27,545	\$28,481	\$27,145	\$26,711	\$7,509	\$7,292	\$6,129	\$5,818	\$11,758	\$11,414	\$11,739
23	Foster Care Review Board	\$16,997	\$12,381	\$11,242	\$10,094	\$2,976	\$2,884	\$2,363	\$2,213	\$2,947	\$2,830	\$2,733
24	Retirement Systems	\$15,662	\$6,682	\$5,029	\$4,651	\$3,733	\$3,508	\$2,713	\$2,418	\$4,347	\$4,086	\$3,882
25	Insurance	\$13,953	\$13,029	\$12,361	\$12,436	\$12,165	\$12,586	\$10,034	\$9,690	\$19,072	\$17,930	\$18,187
26	Natural Resources Department***	\$13,911	\$13,027	\$12,502	\$12,230	\$11,561	—	—	—	—	—	—
27	Economic Development	\$11,338	\$10,853	\$11,049	\$10,370	\$10,022	\$9,905	\$8,217	\$9,040	\$17,142	\$15,871	\$15,136
28	Banking	\$9,708	\$9,349	\$9,413	\$9,526	\$9,230	\$8,747	\$7,495	\$7,239	\$13,897	\$13,722	\$13,384
29	Property Assessment & Taxation	\$9,694	\$9,916	\$9,669	\$9,427	\$0	\$0	—	—	—	—	—
30	Workers Compensation Court	\$7,991	\$8,048	\$7,630	\$7,248	\$6,982	\$6,695	\$5,336	\$5,198	\$9,754	\$9,005	\$6,940
31	Crime Commission	\$7,338	\$6,680	\$6,316	\$6,107	\$4,650	\$4,624	\$3,500	\$3,329	\$6,374	\$6,206	\$6,372
32	Public Service Commission	\$7,244	\$6,964	\$6,868	\$6,321	\$6,213	\$5,484	\$4,008	\$4,065	\$8,353	\$8,370	\$9,064
33	Governor/Policy Research/Energy	\$6,143	\$6,283	\$6,288	\$5,910	\$5,669	\$6,415	\$5,166	\$5,598	\$10,749	\$11,983	\$11,859
34	State Treasurer	\$5,867	\$4,897	\$4,887	\$1,750	\$1,282	\$1,261	\$1,029	\$1,005	\$1,980	\$1,915	\$1,916
35	Secretary of State	\$5,309	\$4,760	\$4,618	\$4,313	\$4,108	\$3,713	\$2,834	\$2,668	\$5,019	\$5,366	\$5,060
36	Library Commission	\$5,210	\$5,324	\$5,176	\$4,862	\$4,795	\$4,702	\$3,840	\$3,535	\$7,081	\$7,060	\$6,658
37	Educational Lands and Funds	\$4,933	\$0	\$40,976	\$0	\$4,631	\$4,591	\$3,685	\$3,567	\$6,893	\$6,710	\$11,249
38	State Auditor	\$4,530	\$4,643	\$4,661	\$4,677	\$3,851	\$3,671	\$3,081	\$3,425	\$7,007	\$7,980	\$7,677
39	Equal Opportunity Commission	\$4,206	\$4,199	\$4,444	\$4,589	\$4,364	\$3,813	\$3,118	\$3,185	\$5,517	\$5,940	\$5,791
40	Aeronautics	\$3,557	\$3,739	\$3,751	\$3,696	\$3,604	\$3,564	\$3,062	\$3,593	\$5,736	\$5,803	\$5,858
41	Deaf & Hard of Hearing Commission	\$2,836	\$2,901	\$2,821	\$2,579	\$1,190	\$1,190	\$975	\$944	\$1,758	\$1,569	\$1,497
42	Postsecondary Education	\$2,543	\$2,369	\$2,553	\$2,456	\$2,530	\$2,444	\$1,846	\$1,852	\$3,692	\$3,626	\$2,842
43	Public Advocacy Commission	\$1,959	\$1,883	\$1,794	\$1,578	\$1,528	\$1,456	\$1,235	\$1,126	\$250	\$0	—
44	Parole Board	\$1,685	\$1,629	\$1,578	\$1,525	\$1,446	\$1,460	\$1,226	\$1,104	\$2,179	\$2,080	\$2,437
45	Tax Equalization & Review Commission	\$1,652	\$1,569	\$1,313	\$1,152	\$1,051	\$981	\$665	\$579	\$406	\$0	—
46	Liquor Control Commission	\$1,587	\$1,535	\$1,539	\$1,582	\$1,582	\$1,543	\$1,294	\$0	\$2,453	\$2,416	\$2,358
47	Veterans Affairs	\$1,522	\$1,343	\$1,344	\$1,591	\$1,352	\$1,373	\$1,088	\$1,012	\$2,080	\$1,933	\$2,015
48	Real Estate Commission	\$1,477	\$1,378	\$1,378	\$1,426	\$1,369	\$1,325	\$1,197	\$1,147	\$2,230	\$2,133	\$2,081
49	Investment Council	\$1,354	\$1,199	\$1,027	\$1,039	\$1,076	\$1,033	\$698	\$855	\$1,754	\$1,876	\$1,740
50	Arts Council	\$1,314	\$1,207	\$1,420	\$1,376	\$1,340	\$1,418	\$1,056	\$936	\$0	\$0	\$2,030

Workers Compensation Premium Expenditures by Agency, continued.

2005 Rank	Agency	F.Y. 2004-05 Workers Compensation Premium Expenditures	F.Y. 2003-04 Workers Compensation Premium Expenditures	F.Y. 2002-03 Workers Compensation Premium Expenditures	F.Y. 2001-02 Workers Compensation Premium Expenditures*	F.Y. 2000-01 Workers Compensation Premium Expenditures*	F.Y. 1999-00 Workers Compensation Premium Expenditures*	F.Y. 1998-99 Workers Compensation Premium Expenditures*	F.Y. 1997-98 Workers Compensation Premium Expenditures*	F.Y. 1996-97 Workers Compensation Premium Expenditures*	F.Y. 1995-96 Workers Compensation Premium Expenditures*	F.Y. 1994-95 Workers Compensation Premium Expenditures*
51	MV Industry Licensing Board	\$1,199	\$1,142	\$1,124	\$1,064	\$1,003	\$977	\$793	\$709	\$1,412	\$1,347	\$1,308
52	Oil and Gas Commission	\$1,156	\$1,120	\$1,066	\$1,001	\$950	\$962	\$753	\$0	\$1,412	\$1,655	\$1,613
53	Accountability & Disclosure	\$973	\$958	\$929	\$888	\$861	\$886	\$711	\$731	\$1,388	\$1,187	\$1,180
54	Corn Board	\$843	\$758	\$764	\$786	\$752	\$703	\$567	\$553	\$1,030	\$981	\$872
55	Ethanol Board	\$759	\$756	\$693	\$662	\$705	\$694	\$555	\$528	\$1,044	\$1,014	\$1,003
56	Engineers & Architects Board	\$660	\$609	\$580	\$558	\$494	\$452	\$370	\$351	\$684	\$593	\$599
57	Public Accountancy Board	\$510	\$482	\$521	\$478	\$451	\$461	\$355	\$363	\$700	\$0	\$0
58	Wheat Board	\$486	\$463	\$545	\$518	\$509	\$498	\$485	\$467	\$914	\$904	\$883
59	Industrial Relations Comm.	\$486	\$459	\$453	\$459	\$415	\$427	\$409	\$397	\$743	\$744	\$747
60	Power Review Board	\$453	\$438	\$399	\$312	\$297	\$395	\$286	\$285	\$545	\$528	\$509
61	Indian Affairs Commission	\$338	\$382	\$307	\$296	\$274	\$302	\$250	\$0	\$556	\$524	\$396
62	Mexican-American Commission	\$329	\$291	\$312	\$258	\$194	\$232	\$233	\$26	\$381	\$305	\$415
63	Real Estate Appraiser Board	\$299	\$287	\$0	\$272	\$236	\$246	\$204	\$192	\$369	\$353	\$330
64	Lieutenant Governor	\$259	\$235	\$211	\$206	\$203	\$211	\$182	\$182	\$362	\$364	\$385
65	Barber Examiners Board	\$235	\$238	\$237	\$254	\$244	\$243	\$194	\$188	\$368	\$348	\$328
66	Grain Sorghum Board	\$227	\$233	\$242	\$273	\$258	\$251	\$209	\$205	\$395	\$376	\$369
67	Women's Commission	\$184	\$364	\$412	\$323	\$355	\$396	\$310	\$301	\$566	\$574	\$564
68	Abstracters Board of Examiners	\$54	\$53	\$51	\$49	\$44	\$38	\$27	\$0	\$51	\$51	\$49
—	Attorney General	\$0	\$12,871	\$12,760	\$0	\$9,785	\$0	\$7,652	\$7,836	\$0	\$0	\$13,088
—	Racing Commission	\$0	\$1,273	\$1,236	\$1,155	\$1,093	\$1,067	\$896	\$918	\$2,290	\$2,220	\$2,101
—	Labor	\$0	\$0	\$97,135	\$89,617	\$81,556	\$106,378	\$53,475	\$56,178	\$28,004	\$28,278	\$86,368
—	Rural Development Commission	\$0	\$0	\$736	\$752	\$763	\$761	\$719	\$0	\$0	\$0	\$0
—	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$8	\$0	\$0	\$13	\$0	\$0
—	Dry Bean Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$21	\$21	\$0
—	Nat Res Comm (merged into Nat Res Dept)	—	—	—	—	—	\$5,451	\$4,412	\$4,491	\$8,449	\$8,275	\$8,231
—	Water Resources (merged into Nat Res Dept)	—	—	—	—	—	\$5,839	\$4,681	\$4,507	\$8,734	\$8,760	\$8,415
—	Aging (merged into HHSS)	—	—	—	—	—	—	—	\$0	\$1,048	\$3,964	\$3,903
—	Institutions (merged into HHSS)	—	—	—	—	—	—	—	—	—	\$1,915,445	\$2,088,748
—	Social Services (merged into HHSS)	—	—	—	—	—	—	—	—	—	\$264,544	\$306,371
—	Health (merged into HHSS)	—	—	—	—	—	—	—	—	—	\$79,445	\$97,461
—	Soybean Board (no longer a State Agency)	—	—	—	—	—	—	—	—	—	\$509	\$501
	Totals ***	\$10,977,439	\$9,234,661	\$8,810,175	\$8,338,724	\$6,880,435	\$6,807,128	\$5,137,199	\$4,847,463	\$4,488,981	\$4,707,388	\$5,001,604
	% Change from Previous Year	+19%	+5%	+6%	+21%	+1%	+33%	+6%	+8%	-5%	-6%	-4%
	Workers Compensation Premium Expenditures as a % of Total Expenditures	0.19%	0.17%	0.16%	0.16%	0.15%	0.15%	0.12%	0.13%	0.13%	0.14%	0.16%

*From Account Code 4483

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Includes data from all state agencies except the University of Nebraska and State Colleges.

****Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report (NIS Account Code 516500)

Employee Assistance Expenditures by Agency

2005 Rank	Agency	F.Y. 2004-05 Employee Assistance Expenditures**	F.Y. 2003-04 Employee Assistance Expenditures**	F.Y. 2002-03 Employee Assistance Expenditures**	F.Y. 2001-02 Employee Assistance Expenditures**	F.Y. 2000-01 Employee Assistance Expenditures**	F.Y. 1999-00 Employee Assistance Expenditures**	F.Y. 1998-99 Employee Assistance Expenditures**	F.Y. 1997-98 Employee Assistance Expenditures**	F.Y. 1996-97 Employee Assistance Expenditures**	F.Y. 1995-96 Employee Assistance Expenditures**	F.Y. 1994-95 Employee Assistance Expenditures**
1	Health & Human Services***	\$67,962	\$65,829	\$66,202	\$65,310	\$63,756	\$67,922	\$61,255	\$62,485	\$37,314	---	---
2	Roads	\$31,855	\$31,855	\$30,207	\$30,886	\$0	\$30,096	\$29,387	\$29,510	\$26,622	\$26,496	\$26,555
3	Corrections	\$30,470	\$31,568	\$30,470	\$23,908	\$2,395	\$20,977	\$20,226	\$18,860	\$19,107	\$18,009	\$17,649
4	Supreme Court	\$18,416	\$0	\$35,411	\$17,170	\$17,697	\$0	\$34,604	\$0	\$30,406	\$0	\$13,838
5	Military	\$15,159	\$13,718	\$13,081	\$12,899	\$12,484	\$12,006	\$11,947	\$12,665	\$11,215	\$11,671	\$11,844
6	State Patrol	\$10,526	\$9,972	\$9,390	\$9,730	\$9,032	\$9,004	\$8,450	\$8,138	\$7,407	\$7,344	\$7,250
7	HHSS-Finance & Support***	\$8,518	\$8,227	\$8,241	\$8,213	\$8,296	\$8,284	\$8,401	\$8,580	\$28,854	---	---
8	Administrative Services	\$7,368	\$7,493	\$9,917	\$9,174	\$8,697	\$8,663	\$7,748	\$6,689	\$5,452	\$5,115	\$5,358
9	Game and Parks	\$7,033	\$7,082	\$7,013	\$6,755	\$6,489	\$6,366	\$5,642	\$6,128	\$5,308	\$5,310	\$5,484
10	Labor	\$7,022	\$0	\$0	\$0	\$0	\$6,245	\$6,042	\$6,216	\$5,270	\$6,161	\$6,285
11	Education	\$6,901	\$6,658	\$6,678	\$6,668	\$6,315	\$24,875	\$5,985	\$6,938	\$6,724	\$6,868	\$6,970
12	Legislature	\$5,660	\$6,555	\$6,435	\$5,730	\$5,460	\$5,220	\$5,220	\$3,565	\$3,366	\$3,296	\$3,341
13	Revenue	\$5,554	\$5,485	\$5,644	\$5,699	\$5,537	\$5,447	\$5,415	\$5,974	\$5,288	\$5,282	\$5,487
14	HHSS-Regulation & Licensure***	\$4,737	\$10,136	\$4,979	\$4,543	\$4,322	\$4,319	\$4,324	\$3,926	\$0	---	---
15	Environmental Quality	\$2,895	\$2,895	\$2,895	\$2,905	\$2,863	\$2,894	\$2,834	\$2,535	\$2,297	\$2,056	\$1,998
16	Motor Vehicles	\$2,562	\$2,562	\$2,562	\$2,641	\$2,582	\$2,633	\$2,587	\$2,600	\$2,291	\$2,233	\$2,268
17	Agriculture	\$2,081	\$2,016	\$2,143	\$2,243	\$2,108	\$2,093	\$2,129	\$2,151	\$1,982	\$1,984	\$2,066
18	Library Commission	\$2,020	\$589	\$609	\$646	\$622	\$600	\$598	\$614	\$534	\$550	\$549
19	Insurance	\$1,330	\$1,288	\$1,219	\$1,209	\$1,244	\$1,273	\$1,261	\$1,154	\$1,052	\$1,052	\$1,052
20	Natural Resources Department****	\$1,330	\$1,274	\$1,274	\$1,223	\$1,231	---	---	---	---	---	---
21	Historical Society	\$1,184	\$1,107	\$1,163	\$1,265	\$1,264	\$0	\$1,196	\$1,164	\$1,094	\$975	\$1,173
22	Property Assessment & Taxation	\$1,025	\$1,177	\$1,205	\$1,195	\$1,191	\$64	---	---	---	---	---
23	Educational Telecommunications	\$932	\$988	\$1,036	\$1,158	\$1,078	\$990	\$886	\$913	\$828	\$795	\$795
24	Economic Development	\$914	\$1,086	\$900	\$1,008	\$983	\$1,004	\$1,047	\$1,066	\$1,085	\$937	\$863
25	Fire Marshal	\$873	\$873	\$859	\$862	\$856	\$847	\$819	\$806	\$717	\$717	\$752
26	Banking	\$831	\$776	\$803	\$848	\$816	\$801	\$754	\$767	\$682	\$693	\$705
27	Brand Committee	\$776	\$789	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
28	Workers Compensation Court	\$748	\$748	\$762	\$751	\$723	\$722	\$0	\$741	\$658	\$635	\$635
29	Blind & Visually Impaired Commission	\$745	\$720	\$727	\$723	\$642	---	---	---	---	---	---
30	State Treasurer	\$734	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$153
31	Public Service Commission	\$679	\$665	\$679	\$681	\$615	\$610	\$520	\$507	\$517	\$529	\$599
32	Retirement Systems	\$665	\$651	\$651	\$653	\$615	\$512	\$468	\$403	\$353	\$341	\$341
33	Crime Commission	\$597	\$544	\$539	\$522	\$502	\$545	\$517	\$498	\$450	\$450	\$450
34	Secretary of State	\$596	\$554	\$568	\$556	\$602	\$564	\$455	\$429	\$376	\$388	\$400
35	Governor/Policy Research/Energy	\$526	\$546	\$554	\$598	\$589	\$597	\$780	\$741	\$658	\$694	\$711
36	Equal Opportunity Commission	\$485	\$485	\$540	\$584	\$549	\$538	\$494	\$481	\$435	\$435	\$458
37	Foster Care Review Board	\$434	\$0	\$476	\$478	\$420	\$399	\$373	\$728	\$328	\$215	\$223
38	Aeronautics	\$360	\$360	\$395	\$396	\$401	\$387	\$397	\$397	\$370	\$394	\$394
39	Auditor	\$346	\$402	\$457	\$500	\$468	\$394	\$377	\$403	\$441	\$435	\$558
40	Educational Lands and Funds	\$305	\$305	\$291	\$306	\$294	\$302	\$299	\$299	\$270	\$270	\$270
41	Veterans Affairs	\$180	\$152	\$166	\$167	\$161	\$171	\$169	\$169	\$153	\$153	\$153
42	Postsecondary Education	\$166	\$166	\$180	\$195	\$187	\$171	\$146	\$169	\$150	\$147	\$129
43	Deaf & Hard of Hearing Commission	\$166	\$139	\$180	\$149	\$157	\$138	\$150	\$150	\$135	\$123	\$123
44	Real Estate Commission	\$152	\$152	\$152	\$153	\$161	\$158	\$156	\$156	\$141	\$141	\$141
45	Parole Board	\$152	\$152	\$152	\$153	\$0	\$144	\$0	\$156	\$141	\$0	\$0
46	Oil and Gas Commission	\$150	\$150	\$147	\$153	\$143	\$140	\$138	\$138	\$125	\$125	\$125
47	Arts Council	\$132	\$0	\$139	\$153	\$147	\$144	\$156	\$112	\$112	\$129	\$141
48	Public Advocacy Commission	\$125	\$125	\$139	\$139	\$134	\$131	\$130	\$130	\$118	\$0	---
49	Tax Equalization & Review Commission	\$125	\$125	\$125	\$111	\$107	\$105	\$62	\$62	\$47	\$0	---

Employee Assistance Expenditures by Agency, continued.

2005 Rank	Agency	F.Y. 2004-05 Employee Assistance Expenditures**	F.Y. 2003-04 Employee Assistance Expenditures**	F.Y. 2002-03 Employee Assistance Expenditures**	F.Y. 2001-02 Employee Assistance Expenditures**	F.Y. 2000-01 Employee Assistance Expenditures**	F.Y. 1999-00 Employee Assistance Expenditures**	F.Y. 1998-99 Employee Assistance Expenditures**	F.Y. 1997-98 Employee Assistance Expenditures**	F.Y. 1996-97 Employee Assistance Expenditures**	F.Y. 1995-96 Employee Assistance Expenditures**	F.Y. 1994-95 Employee Assistance Expenditures**
50	MV Industry Licensing Board	\$125	\$111	\$125	\$125	\$107	\$105	\$104	\$104	\$94	\$94	\$94
51	Accountability & Disclosure	\$111	\$97	\$111	\$111	\$107	\$105	\$101	\$104	\$94	\$82	\$82
52	Investment Council	\$90	\$90	\$83	\$83	\$80	\$79	\$0	\$52	\$0	\$82	\$82
53	Ethanol Board	\$42	\$42	\$55	\$56	\$54	\$53	\$52	\$52	\$47	\$47	\$47
54	Mexican-American Commission	\$42	\$42	\$42	\$56	\$40	\$39	\$39	\$39	\$35	\$35	\$35
55	Industrial Relations Comm.	\$42	\$42	\$42	\$42	\$74	\$72	\$39	\$39	\$35	\$35	\$35
56	Indian Affairs Commission	\$42	\$42	\$42	\$42	\$40	\$39	\$0	\$39	\$35	\$0	\$0
57	Power Review Board	\$42	\$42	\$42	\$28	\$27	\$26	\$52	\$26	\$24	\$24	\$24
58	Wheat Board	\$28	\$42	\$42	\$42	\$40	\$39	\$39	\$47	\$42	\$42	\$42
59	Women's Commission	\$21	\$28	\$55	\$56	\$54	\$53	\$52	\$52	\$41	\$41	\$41
60	Lieutenant Governor	\$14	\$21	\$14	\$21	\$0	\$26	\$26	\$26	\$24	\$18	\$24
---	Electrical Board	\$0	\$249	\$249	\$222	\$214	\$210	\$208	\$182	\$165	\$165	\$165
---	Liquor Control Commission	\$0	\$208	\$194	\$209	\$161	\$158	\$169	\$156	\$141	\$176	\$176
---	Racing Commission	\$0	\$83	\$69	\$111	\$107	\$131	\$104	\$117	\$100	\$112	\$96
---	Public Accountancy Board	\$0	\$42	\$55	\$56	\$54	\$53	\$52	\$52	\$47	\$41	\$41
---	Corn Board	\$0	\$0	\$69	\$70	\$54	\$53	\$52	\$57	\$53	\$52	\$49
---	Rural Development Commission	\$0	\$0	\$28	\$83	\$80	\$79	\$78	---	---	---	---
---	Grain Sorghum Board	\$0	\$0	\$28	\$28	\$27	\$26	\$26	\$26	\$24	\$0	\$0
---	Barber Examiners Board	\$0	\$0	\$14	\$0	\$0	\$0	\$0	\$26	\$24	\$24	\$24
---	Real Estate Appraiser Board	\$0	\$0	\$0	\$0	\$0	\$13	\$26	\$26	\$24	\$0	\$0
---	Engineers & Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$39	\$35	\$35	\$0
---	Dry Bean Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	\$604	\$585	\$572	\$529	\$592	\$529
---	Natural Res Comm (merged into Nat Res Dept)	---	---	---	---	---	\$525	\$533	\$533	\$494	\$494	\$494
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	---	\$288	\$265	\$268
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$36,999	\$38,293
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$23,477	\$23,601
---	Health (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$4,988	\$5,303
Totals *		\$255,095	\$230,315	\$259,713	\$233,448	\$176,254	\$231,982	\$236,880	\$202,678	\$213,263	\$181,064	\$197,827
% Change from Previous Year		+11%	-11%	+10%	+24%	-32%	-2%	+17%	-5%	+18%	-8%	-5%
Employee Assistance Expenditures as a % of Total Expenditures		0.004%	0.004%	0.005%	0.005%	0.004%	0.005%	0.006%	0.006%	0.006%	0.005%	0.006%

* includes data from all state agencies except the University of Nebraska and State Colleges.

**Statewide Employee Assistance Program started July 1, 1989

***Represents the merger of the Departments of Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

****Represents the merger of the Water Resources Department and the Natural Resources Commission

Source: June 30 Budget Status Report (NIS Account Code 516300)

Tuition Assistance Expenditures by Agency

2005 Rank	Agency	F.Y. 2004-05 Tuition Assistance Expenditures	F.Y. 2003-04 Tuition Assistance Expenditures	F.Y. 2002-03 Tuition Assistance Expenditures	F.Y. 2001-02 Tuition Assistance Expenditures	F.Y. 2000-01 Tuition Assistance Expenditures	F.Y. 1999-00 Tuition Assistance Expenditures	F.Y. 1998-99 Tuition Assistance Expenditures	F.Y. 1997-98 Tuition Assistance Expenditures	F.Y. 1996-97 Tuition Assistance Expenditures	F.Y. 1995-96 Tuition Assistance Expenditures	F.Y. 1994-95 Tuition Assistance Expenditures
1	HHSS-Finance & Support**	\$78,282	\$74,897	\$228	\$87,133	\$86,720	\$90,035	\$7,892	\$10,946	\$15,925	---	---
2	Corrections	\$37,166	\$34,094	\$19,603	\$25,068	\$22,025	\$25,942	\$22,637	\$30,139	\$32,883	\$24,297	\$6,972
3	Roads	\$35,159	\$20,597	\$25,295	\$23,315	\$26,403	\$25,742	\$10,347	\$10,091	\$17,781	\$7,876	\$8,828
4	Administrative Services	\$27,527	\$25,110	\$13,577	\$17,778	\$35,402	\$25,905	\$21,407	\$6,718	\$6,091	\$4,102	\$3,781
5	State Patrol	\$12,442	\$14,425	\$33,865	\$52,026	\$76,429	\$39,032	\$29,226	\$32,096	\$21,714	\$44,606	\$29,005
6	Supreme Court	\$7,418	\$4,615	\$6,544	\$3,623	\$6,103	\$4,414	\$2,562	\$2,052	\$3,058	\$4,389	\$8,962
7	Economic Development	\$7,237	\$2,040	\$1,377	\$6,400	\$1,696	\$8,142	\$11,031	\$1,010	\$3,482	\$2,253	\$865
8	Labor	\$7,056	\$9,005	\$7,128	\$11,009	\$5,928	\$10,216	\$5,075	\$6,796	\$5,203	\$8,904	\$11,884
9	Revenue	\$6,782	\$5,119	\$4,890	\$5,589	\$6,536	\$4,846	\$5,387	\$5,220	\$14,878	\$9,011	\$8,694
10	Education	\$6,717	\$8,495	\$2,191	\$2,757	\$2,505	\$1,398	\$605	\$1,575	\$724	\$227	\$2,114
11	Insurance	\$6,623	\$7,282	\$1,470	\$0	\$0	\$0	\$715	\$1,284	\$1,163	\$2,694	\$6,156
12	State Auditor	\$4,714	\$1,000	\$497	\$993	\$2,100	\$0	\$666	\$181	\$0	\$0	\$250
13	Environmental Quality	\$4,550	\$3,585	\$6,703	\$10,484	\$7,933	\$2,541	\$14,943	\$1,014	\$2,325	\$3,127	\$1,672
14	Rural Development Commission	\$3,810	\$0	\$850	\$0	\$0	\$0	\$0	---	---	---	---
15	Game and Parks	\$3,446	\$3,520	\$2,206	\$2,611	\$6,522	\$3,430	\$821	\$746	\$2,343	\$1,708	\$5,243
16	Library Commission	\$3,225	\$1,006	\$2,331	\$0	\$0	\$7,038	\$1,358	\$1,107	\$270	\$0	\$0
17	Public Service Commission	\$2,774	\$1,328	\$845	\$1,616	\$0	\$0	\$0	\$0	\$375	\$0	\$120
18	Agriculture	\$2,628	\$7,519	\$7,044	\$5,507	\$3,030	\$1,661	\$2,664	\$1,909	\$8,844	\$35	\$394
19	Public Accountancy Board	\$2,598	\$545	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20	Health & Human Services**	\$2,500	-\$814	\$1,220	\$500	\$1,485	\$2,672	\$77,266	\$92,943	\$129,538	---	---
21	Indian Affairs Commission	\$2,304	\$1,380	\$680	\$0	\$0	\$1,277	\$0	\$0	\$0	\$0	\$0
22	Legislature	\$1,786	\$255	\$2,211	\$3,106	\$816	\$843	\$1,966	\$1,140	\$2,351	\$3,559	\$3,944
23	Natural Resources Department***	\$1,422	\$0	\$925	\$1,084	\$1,175	---	---	---	---	---	---
24	State Treasurer	\$1,050	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
25	Historical Society	\$981	\$443	\$0	\$1,158	\$681	\$1,169	\$1,986	\$4,188	\$2,646	\$1,291	\$1,316
26	Banking	\$908	\$191	\$465	\$7,905	\$0	\$0	\$0	\$305	\$2,167	\$1,619	\$1,862
27	Educational Telecommunications	\$843	\$1,007	\$0	\$0	\$380	\$7,388	\$578	\$392	\$0	\$0	\$0
28	Military	\$736	\$1,280	\$950	\$2,685	\$3,260	\$4,910	\$8,154	\$1,317	\$2,153	\$5,426	\$4,281
29	Crime Commission	\$522	\$324	\$1,203	\$1,257	\$800	\$1,210	\$5,992	\$5,604	\$175	\$228	\$0
30	Retirement Systems	\$486	\$0	\$4,230	\$3,246	\$131	\$0	\$2,220	\$3,959	\$3,191	\$3,981	\$2,456
31	Workers Compensation Court	\$338	\$315	\$0	\$122	\$0	\$0	\$107	\$144	\$0	\$135	\$53
32	Liquor Control Commission	\$333	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$80	\$118	\$0
33	Motor Vehicles	\$324	\$1,230	\$176	\$678	\$867	\$1,529	\$159	\$823	\$954	\$2,286	\$3,521
34	Mexican-American Commission	\$117	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
35	Deaf & Hard of Hearing Commission	\$30	\$0	\$0	\$0	\$497	\$59	\$0	\$0	\$289	\$100	\$161
---	Postsecondary Education	\$0	\$2,881	\$538	\$1,887	\$1,705	\$1,977	\$380	\$1,304	\$2,452	\$2,755	\$3,338
---	Blind & Visually Impaired Commission	\$0	\$615	\$0	\$396	\$600	---	---	---	---	---	---
---	Public Advocacy Commission	\$0	\$510	\$0	\$0	\$300	\$600	\$0	\$0	\$0	\$0	---
---	Oil and Gas Commission	\$0	\$350	\$69	\$152	\$144	\$0	\$0	\$114	\$0	\$0	\$0
---	Corn Board	\$0	\$55	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Property Assessment & Taxation	\$0	\$0	\$1,769	\$2,445	\$637	\$64	---	---	---	---	---
---	Parole Board	\$0	\$0	\$0	\$676	\$0	\$0	\$0	\$0	\$0	\$291	\$206
---	Equal Opportunity Commission	\$0	\$0	\$0	\$350	\$0	\$995	\$59	\$214	\$446	\$498	\$35
---	Attorney General	\$0	\$0	\$0	\$0	\$743	\$1,045	\$0	\$0	\$0	\$0	\$0
---	Investment Council	\$0	\$0	\$0	\$0	\$78	\$639	\$5,428	\$0	\$0	\$0	\$0

Tuition Assistance Expenditures by Agency, continued.

2005 Rank	Agency	F.Y. 2004-05 Tuition Assistance Expenditures	F.Y. 2003-04 Tuition Assistance Expenditures	F.Y. 2002-03 Tuition Assistance Expenditures	F.Y. 2001-02 Tuition Assistance Expenditures	F.Y. 2000-01 Tuition Assistance Expenditures	F.Y. 1999-00 Tuition Assistance Expenditures	F.Y. 1998-99 Tuition Assistance Expenditures	F.Y. 1997-98 Tuition Assistance Expenditures	F.Y. 1996-97 Tuition Assistance Expenditures	F.Y. 1995-96 Tuition Assistance Expenditures	F.Y. 1994-95 Tuition Assistance Expenditures
---	Aeronautics	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$255	\$101	\$477	\$188
---	Arts Council	\$0	\$0	\$0	\$0	\$0	\$0	\$137	\$121	\$224	\$227	\$260
---	Barber Examiners Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$62	\$0
---	Brand Committee	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$110	\$0	\$0
---	Fire Marshal	\$0	\$0	\$0	\$0	\$0	\$1,414	\$5,381	\$5,231	\$3,373	\$3,927	\$1,289
---	Governor/Policy Research/Energy	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$139	\$493	\$303
---	MV Industry Licensing Board	\$0	\$0	\$0	\$0	\$0	\$0	\$200	\$0	\$0	\$0	\$0
---	Power Review Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$99	\$0
---	Racing Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$570
---	Veterans Affairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$89	\$86	\$0
---	Women's Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$27	\$0	\$0	\$0	\$0
---	HHSS-Regulation & Licensure**	\$0	-\$70	\$0	\$923	\$0	\$0	\$5,408	\$7,122	\$11,847	---	---
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	\$586	\$331	\$236	\$179	\$760	\$804
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	---	---	\$231	\$0	\$0	\$0	\$0	\$791
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$91,021	\$99,448
---	Health (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$13,560	\$9,864
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$11,318	\$14,295
	25 Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Totals *	\$274,832	\$234,130	\$151,078	\$284,477	\$303,628	\$278,951	\$253,114	\$238,296	\$299,560	\$257,543	\$243,922
	% Change from Previous Year	+17%	+55%	-88%	-7%	+9%	+10%	+6%	-20%	+16%	+6%	+4%
	Tuition Assistance Expenditures as a % of Total Expenditures	0.005%	0.004%	0.003%	0.006%	0.006%	0.006%	0.006%	0.006%	0.008%	0.008%	0.008%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report (NIS Account Code 516200)

Overtime Expenditures by Agency

2005 Rank	Agency	F.Y. 2004-05 Overtime Expenditures	F.Y. 2003-04 Overtime Expenditures	F.Y. 2002-03 Overtime Expenditures	F.Y. 2001-02 Overtime Expenditures	F.Y. 2000-01 Overtime Expenditures	F.Y. 1999-00 Overtime Expenditures	F.Y. 1998-99 Overtime Expenditures	F.Y. 1997-98 Overtime Expenditures	F.Y. 1996-97 Overtime Expenditures	F.Y. 1995-96 Overtime Expenditures	F.Y. 1994-95 Overtime Expenditures
1	Corrections	\$4,333,064	\$3,630,206	\$2,589,976	\$2,226,648	\$1,251,887	\$758,905	\$699,464	\$483,274	\$507,138	\$500,481	\$461,153
2	Roads	\$3,927,774	\$4,707,818	\$4,080,650	\$3,924,647	\$4,857,320	\$3,654,604	\$3,832,255	\$4,149,898	\$4,183,972	\$3,683,234	\$3,654,569
3	Health & Human Services**	\$3,833,272	\$3,964,680	\$3,311,345	\$3,481,156	\$3,446,101	\$2,687,901	\$2,264,189	\$3,345,319	\$1,922,142	---	---
4	State Patrol	\$1,600,463	\$1,593,256	\$1,683,288	\$1,814,073	\$1,544,624	\$1,601,981	\$1,339,783	\$985,001	\$846,707	\$937,314	\$916,059
5	Military	\$236,829	\$322,047	\$224,817	\$197,337	\$124,324	\$117,644	\$79,740	\$107,564	\$80,913	\$46,261	\$24,832
6	Education	\$197,394	\$145,297	\$96,731	\$91,102	\$63,051	\$46,102	\$87,553	\$129,816	\$187,068	\$118,047	\$79,841
7	Administrative Services	\$196,490	\$286,705	\$429,986	\$425,765	\$383,201	\$410,784	\$493,441	\$326,250	\$278,022	\$346,475	\$238,202
8	Educational Telecommunications	\$162,041	\$163,288	\$179,892	\$119,714	\$115,615	\$135,625	\$125,096	\$95,507	\$80,109	\$81,595	\$82,294
9	HHSS-Finance & Support**	\$85,696	\$128,606	\$147,532	\$183,980	\$178,954	\$225,107	\$415,228	\$481,602	\$1,016,680	---	---
10	Game and Parks	\$62,480	\$58,315	\$54,879	\$64,194	\$79,955	\$61,060	\$53,199	\$24,265	\$24,265	\$7,635	\$9,168
11	HHSS-Regulation & Licensure**	\$52,553	\$96,507	\$75,954	\$55,220	\$10,365	\$22,434	\$29,677	\$30,678	\$79,293	---	---
12	Environmental Quality	\$50,078	\$36,536	\$27,994	\$67,466	\$81,794	\$52,500	\$44,648	\$42,027	\$52,162	\$28,054	\$21,342
13	Labor	\$47,846	\$55,924	\$48,964	\$101,570	\$81,400	\$134,265	\$164,878	\$69,517	\$43,329	\$29,545	\$28,241
14	Fire Marshal	\$34,211	\$24,403	\$22,101	\$23,133	\$26,075	\$14,116	\$20,024	\$12,369	\$16,827	\$14,014	\$14,050
15	Retirement Systems	\$23,631	\$22,618	\$21,835	\$21,871	\$21,071	\$29,387	\$57,682	\$50,038	\$44,296	\$2,895	\$653
16	Motor Vehicles	\$21,482	\$22,808	\$22,549	\$36,418	\$30,205	\$44,253	\$68,831	\$49,250	\$42,008	\$31,943	\$25,734
17	Revenue	\$21,154	\$21,026	\$19,709	\$12,174	\$43,549	\$56,236	\$96,220	\$48,793	\$34,757	\$50,615	\$90,906
18	Economic Development	\$19,677	\$10,513	\$6,448	\$10,517	\$12,040	\$5,087	\$12,394	\$11,941	\$12,933	\$11,796	\$33,905
19	Legislature	\$17,833	\$10,889	\$19,502	\$17,683	\$26,743	\$17,477	\$20,362	\$21,591	\$33,359	\$14,762	\$32,954
20	Property Assessment & Taxation	\$15,684	\$12,447	\$13,650	\$19,167	\$20,310	\$23,641	---	---	---	---	---
21	Banking	\$13,193	\$11,800	\$16,382	\$18,099	\$15,479	\$10,721	\$6,904	\$13,964	\$13,793	\$7,935	\$11,442
22	Natural Resources Department***	\$10,179	\$3,873	\$5,442	\$3,127	\$3,842	---	---	---	---	---	---
23	State Treasurer	\$7,670	\$5,566	\$18,704	\$79,308	\$0	\$0	\$0	\$0	\$0	\$0	\$0
24	Insurance	\$7,050	\$10,592	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
25	Racing Commission	\$5,986	\$8,237	\$9,437	\$5,767	\$7,229	\$8,344	\$5,124	\$3,993	\$3,660	\$6,680	\$9,811
26	Ethanol Board	\$5,246	\$6,284	\$1,495	\$0	\$0	\$0	\$150	\$57	\$0	\$0	\$0
27	Aeronautics	\$3,294	\$45	\$230	\$277	\$40	\$228	\$305	\$0	\$0	\$0	\$0
28	Engineers & Architects Board	\$3,236	\$2,830	\$1,187	\$0	\$0	\$0	\$0	\$0	\$0	\$82	\$315
29	Wheat Board	\$2,254	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
30	Foster Care Review Board	\$1,983	\$6,905	\$5,389	\$3,191	\$810	\$3,199	\$4,320	\$5,012	\$1,005	\$77	\$1,568
31	Equal Opportunity Commission	\$1,643	\$318	\$101	\$1,910	\$504	\$344	\$441	\$1,536	\$810	\$816	\$761
32	Liquor Control Commission	\$1,262	\$1,022	\$0	\$1,309	\$0	\$76	\$0	\$599	\$505	\$14	\$0
33	Historical Society	\$1,207	\$1,273	\$3,289	\$2,974	\$2,386	\$2,534	\$3,233	\$3,904	\$5,673	\$4,296	\$6,943
34	Real Estate Appraiser Board	\$1,135	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
35	Workers Compensation Court	\$616	\$991	\$3,233	\$4,976	\$3,601	\$5,044	\$1,164	\$0	\$0	\$0	\$0
36	Supreme Court	\$601	\$53,085	\$90,915	\$48,427	\$125,874	\$130,852	\$111,014	\$186,674	\$136,862	\$91,037	\$49,715
37	Public Service Commission	\$551	\$0	\$0	\$0	\$451	\$2,616	\$4,024	\$769	\$573	\$0	\$0
38	Secretary of State	\$223	\$168	\$2,016	\$590	\$1,959	\$12,791	\$1,491	\$2,089	\$3,215	\$495	\$340
39	Investment Council	\$97	\$114	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
40	Governor/Policy Research/Energy	\$77	\$53	\$39	\$201	\$0	\$594	\$1,370	\$816	\$221	\$447	\$2,361
41	Blind & Visually Impaired Commission	\$48	\$328	\$52	\$290	\$449	---	---	---	---	---	---
42	Tax Equalization & Review Commission	\$23	\$2,084	\$0	\$0	\$0	\$0	\$1,663	\$338	\$58	\$0	---

Overtime Expenditures by Agency, continued.

2005 Rank	Agency	F.Y. 2004-05 Overtime Expenditures	F.Y. 2003-04 Overtime Expenditures	F.Y. 2002-03 Overtime Expenditures	F.Y. 2001-02 Overtime Expenditures	F.Y. 2000-01 Overtime Expenditures	F.Y. 1999-00 Overtime Expenditures	F.Y. 1998-99 Overtime Expenditures	F.Y. 1997-98 Overtime Expenditures	F.Y. 1996-97 Overtime Expenditures	F.Y. 1995-96 Overtime Expenditures	F.Y. 1994-95 Overtime Expenditures
---	Agriculture	\$0	\$4,055	\$9,420	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Corn Board	\$0	\$1,564	\$1,979	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Attorney General	\$0	\$317	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Parole Board	\$0	\$31	\$0	\$100	\$0	\$37	\$0	\$0	\$0	\$0	\$0
---	Library Commission	\$0	\$10	\$0	\$0	\$67	\$0	\$406	\$483	\$0	\$0	\$0
---	Educational Lands and Funds	\$0	\$0	\$1,583	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Postsecondary Education	\$0	\$0	\$919	\$0	\$216	\$824	\$1,363	\$13	\$316	\$0	\$1,332
---	MV Industry Licensing Board	\$0	\$0	\$246	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Public Accountancy Board	\$0	\$0	\$4	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Veterans Affairs	\$0	\$0	\$0	\$0	\$2,955	\$721	\$0	\$1,321	\$2,477	\$0	\$0
---	Crime Commission	\$0	\$0	\$0	\$0	\$1,307	\$0	\$61	\$0	\$0	\$0	\$0
---	Electrical Board	\$0	\$0	\$0	\$0	\$0	\$0	\$500	\$598	\$0	\$0	\$0
---	Mexican-American Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$434	\$0	\$0	\$0	\$0
---	Rural Development Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$355	---	---	---	---
---	Arts Council	\$0	\$0	\$0	\$0	\$0	\$0	\$34	\$0	\$0	\$0	\$0
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	\$15,330	\$8,290	\$40	\$174	\$32	\$3,926
---	Natural Res Comm (merged into Nat Res Dept)	---	---	---	---	---	\$0	\$0	\$6,431	\$0	\$0	\$0
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	---	\$833	\$0	\$0
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$1,701,521	\$1,469,006
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$553,379	\$408,674
---	Health (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$68,895	\$70,478
	25 Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Totals *	\$15,007,223	\$15,435,432	\$13,249,863	\$13,064,875	\$12,565,754	\$10,293,361	\$10,057,310	\$10,693,340	\$9,646,709	\$8,340,373	\$7,750,575
	% Change from Previous Year	-3%	+16%	+1%	+4%	+22%	+2%	-6%	+11%	+16%	+8%	+5%
	Overtime Expenditures as a % of Total Expenditures	0.26%	0.28%	0.25%	0.25%	0.27%	0.22%	0.24%	0.29%	0.27%	0.25%	0.24%

*Includes data from all state agencies except the University of Nebraska and State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report (NIS Account Code 511300)

Total Expenditures by Agency

2005 Rank	Agency	F.Y. 2004-05 Total Expenditures	F.Y. 2003-04 Total Expenditures	F.Y. 2002-03 Total Expenditures	F.Y. 2001-02 Total Expenditures	F.Y. 2000-01 Total Expenditures	F.Y. 1999-00 Total Expenditures	F.Y. 1998-99 Total Expenditures	F.Y. 1997-98 Total Expenditures	F.Y. 1996-97 Total Expenditures	F.Y. 1995-96 Total Expenditures	F.Y. 1994-95 Total Expenditures
1	HHSS-Finance & Support**	\$2,040,877,362	\$1,941,177,173	\$1,876,913,855	\$1,831,032,162	\$1,647,945,225	\$1,513,930,469	\$1,385,846,116	\$1,194,995,162	\$1,050,173,429	---	---
2	Education	\$1,104,174,152	\$1,082,380,368	\$1,077,680,487	\$1,059,263,451	\$946,594,123	\$953,819,814	\$951,588,728	\$786,838,928	\$755,182,547	\$730,813,631	\$695,368,034
3	Roads	\$617,528,066	\$595,602,829	\$557,983,005	\$534,533,490	\$484,353,353	\$561,352,097	\$493,763,594	\$418,922,491	\$458,112,211	\$440,806,744	\$422,123,721
4	Administrative Services	\$324,969,160	\$297,162,339	\$284,171,890	\$220,948,042	\$178,152,661	\$211,344,914	\$220,495,921	\$198,949,925	\$189,628,957	\$166,050,694	\$161,955,615
5	Health & Human Services**	\$314,999,179	\$301,274,020	\$285,942,381	\$284,037,971	\$261,289,793	\$250,135,241	\$236,817,671	\$223,523,316	\$242,770,141	---	---
6	Retirement Systems	\$257,161,585	\$220,880,952	\$200,148,989	\$173,370,945	\$162,370,183	\$142,877,123	\$129,258,556	\$109,543,900	\$99,109,205	\$86,808,748	\$73,504,173
7	Corrections	\$160,212,736	\$154,263,966	\$148,585,150	\$143,432,831	\$146,248,136	\$148,492,551	\$102,900,367	\$96,542,004	\$89,615,510	\$84,711,143	\$79,489,830
8	Revenue	\$118,317,839	\$115,033,785	\$108,990,281	\$106,962,231	\$104,786,421	\$99,479,159	\$97,557,564	\$85,394,910	\$84,714,004	\$83,573,399	\$88,404,077
9	Environmental Quality	\$78,503,840	\$68,577,044	\$76,475,387	\$67,453,419	\$61,095,427	\$53,349,262	\$43,967,138	\$45,100,577	\$52,977,977	\$53,595,335	\$45,326,965
10	Public Service Commission	\$77,505,524	\$73,073,148	\$62,701,031	\$51,615,645	\$40,450,489	\$28,493,205	\$3,054,657	\$3,054,395	\$3,167,541	\$3,189,963	\$3,158,503
11	Game and Parks	\$63,394,255	\$61,528,592	\$67,251,975	\$66,842,163	\$58,451,464	\$57,371,172	\$52,692,574	\$46,144,451	\$45,058,269	\$40,060,821	\$37,859,601
12	Technical Community Colleges	\$62,887,646	\$62,376,556	\$65,843,721	\$65,423,988	\$94,533,649	\$86,558,722	\$48,204,091	\$39,069,394	\$37,803,983	\$36,683,195	\$35,892,508
13	Supreme Court	\$60,712,641	\$59,924,057	\$59,303,379	\$56,582,666	\$52,657,249	\$47,883,161	\$45,976,281	\$43,225,679	\$42,112,386	\$40,709,282	\$38,692,265
14	State Patrol	\$58,315,022	\$54,136,885	\$52,486,238	\$47,920,975	\$45,723,739	\$44,252,801	\$43,106,688	\$36,157,911	\$35,590,159	\$34,511,519	\$32,587,345
15	Military	\$54,897,200	\$40,230,433	\$21,941,724	\$20,130,232	\$18,285,930	\$20,487,670	\$31,044,147	\$37,778,605	\$21,464,836	\$25,863,343	\$45,252,947
16	HHSS-Regulation & Licensure**	\$46,374,133	\$36,048,325	\$30,403,649	\$25,975,564	\$24,380,137	\$23,123,150	\$20,445,773	\$18,351,148	\$41,313,192	---	---
17	Labor	\$43,459,566	\$54,128,069	\$40,670,236	\$43,227,322	\$38,407,522	\$36,430,042	\$37,827,030	\$31,194,517	\$28,111,469	\$26,723,621	\$28,396,982
18	State Treasurer	\$42,376,393	\$40,107,416	\$57,274,470	\$59,007,203	\$58,610,283	\$58,358,716	\$60,263,098	\$52,996,850	\$55,746,846	\$48,349,225	\$46,926,675
19	Economic Development	\$34,046,393	\$37,148,133	\$39,174,060	\$38,626,980	\$39,571,863	\$39,929,556	\$33,204,591	\$37,723,156	\$35,501,549	\$34,316,420	\$25,810,531
20	Motor Vehicles	\$25,452,819	\$21,094,590	\$16,780,446	\$20,070,586	\$17,557,929	\$14,798,450	\$17,369,362	\$15,708,540	\$14,300,234	\$14,931,204	\$14,588,352
21	Educational Telecommunications	\$22,857,610	\$27,239,875	\$31,994,915	\$19,481,902	\$18,979,809	\$10,852,761	\$10,611,705	\$9,615,567	\$9,160,860	\$8,282,294	\$8,631,567
22	Insurance	\$22,664,139	\$20,224,666	\$14,890,825	\$17,710,342	\$13,849,257	\$12,173,108	\$11,215,353	\$7,486,353	\$8,982,330	\$8,623,790	\$9,000,174
23	Natural Resources Department***	\$19,290,547	\$15,158,967	\$20,325,179	\$18,948,116	---	---	---	---	---	---	---
24	Aeronautics	\$19,006,855	\$18,307,045	\$20,491,065	\$27,067,731	\$17,876,620	\$16,842,984	\$15,171,739	\$17,353,094	\$16,324,812	\$18,210,444	\$14,664,536
25	Crime Commission	\$14,888,477	\$14,672,453	\$16,605,435	\$18,254,486	\$21,290,497	\$17,092,802	\$14,118,785	\$11,028,518	\$9,618,089	\$7,991,286	\$6,927,989
26	Legislature	\$14,467,428	\$13,811,078	\$15,043,998	\$14,116,987	\$13,641,498	\$12,576,361	\$12,944,527	\$12,008,882	\$12,764,040	\$11,301,948	\$12,376,711
27	Agriculture	\$13,953,345	\$13,386,372	\$14,401,642	\$14,651,457	\$13,900,864	\$12,104,744	\$11,237,785	\$10,855,468	\$10,498,587	\$10,341,180	\$11,546,872
28	Governor/Policy Research/Energy	\$10,597,801	\$10,364,961	\$12,155,199	\$14,261,005	\$15,048,650	\$13,236,626	\$10,482,024	\$12,264,605	\$16,345,803	\$15,236,740	\$14,251,285
29	Postsecondary Education	\$10,007,949	\$10,189,970	\$7,867,633	\$8,674,176	\$7,330,054	\$6,901,511	\$5,971,327	\$5,287,583	\$4,401,521	\$4,353,633	\$4,024,342
30	Educational Lands and Funds	\$9,016,776	\$8,824,314	\$7,912,759	\$5,550,346	\$2,842,100	\$2,824,879	\$2,895,455	\$2,675,897	\$2,741,762	\$2,562,773	\$2,378,869
31	Attorney General	\$8,547,937	\$6,251,687	\$5,278,815	\$5,299,839	\$4,586,055	\$4,254,857	\$4,136,479	\$3,773,392	\$3,662,189	\$3,565,691	\$3,346,821
32	Secretary of State	\$6,223,387	\$4,772,933	\$4,598,500	\$4,326,187	\$4,103,495	\$4,299,013	\$4,338,650	\$3,696,117	\$2,338,912	\$2,023,278	\$2,142,132
33	Historical Society	\$5,378,068	\$5,108,073	\$5,703,401	\$5,696,858	\$5,560,077	\$4,781,694	\$4,681,458	\$4,272,479	\$4,393,644	\$4,071,696	\$3,815,997
34	Workers Compensation Court	\$5,252,458	\$5,267,573	\$5,083,718	\$4,654,472	\$4,494,010	\$4,735,223	\$4,709,315	\$4,151,512	\$4,098,718	\$3,574,010	\$3,564,556
35	Fire Marshal	\$4,838,965	\$4,232,827	\$3,861,451	\$3,906,583	\$3,741,674	\$3,742,637	\$3,646,050	\$3,275,222	\$3,067,962	\$2,903,594	\$2,983,693
36	Library Commission	\$4,791,191	\$4,329,644	\$4,705,067	\$4,778,737	\$4,747,282	\$4,753,505	\$4,476,468	\$3,844,034	\$3,969,792	\$3,890,948	\$3,935,586
37	Property Assessment & Taxation	\$4,712,040	\$4,580,593	\$4,783,296	\$4,897,053	\$29,739,791	\$4,956,828	---	---	---	---	---
38	Banking	\$4,680,244	\$4,271,124	\$4,133,460	\$4,137,548	\$4,236,217	\$3,968,945	\$3,771,984	\$3,755,877	\$3,783,296	\$3,568,503	\$3,592,146
39	Blind & Visually Impaired Commission	\$4,119,261	\$3,830,156	\$3,809,586	\$3,728,162	\$3,673,850	---	---	---	---	---	---
40	Brand Committee	\$3,392,893	\$3,423,748	\$3,533,610	\$3,323,117	\$3,266,797	\$3,186,116	\$3,095,030	\$2,982,098	\$2,866,087	\$2,907,726	\$2,878,026
41	Corn Board	\$2,795,857	\$2,574,534	\$2,718,077	\$2,457,306	\$2,996,930	\$2,606,696	\$2,604,533	\$2,419,748	\$2,599,550	\$1,979,740	\$1,903,165
42	State Auditor	\$2,577,307	\$2,435,226	\$2,660,579	\$2,609,826	\$2,722,069	\$2,187,076	\$1,969,025	\$1,989,643	\$1,948,863	\$1,961,235	\$2,034,788
43	Public Advocacy Commission	\$2,565,565	\$2,647,107	\$2,270,355	\$1,526,329	\$1,516,239	\$1,430,034	\$1,252,024	\$679,123	\$659,365	\$99,892	---
44	Arts Council	\$2,114,395	\$2,682,999	\$1,846,160	\$2,234,134	\$2,505,599	\$3,072,345	\$2,175,451	\$2,019,718	\$1,839,227	\$2,023,254	\$2,043,617
45	Equal Opportunity Commission	\$1,953,423	\$2,139,800	\$1,984,429	\$2,157,326	\$2,120,781	\$2,034,338	\$1,748,671	\$1,712,617	\$1,661,258	\$1,401,377	\$1,641,741
46	Veterans Affairs	\$1,539,575	\$1,619,706	\$1,799,595	\$1,945,728	\$2,164,998	\$1,985,666	\$1,932,622	\$1,926,760	\$1,602,867	\$1,469,470	\$1,433,259
47	Foster Care Review Board	\$1,483,992	\$1,775,300	\$1,799,790	\$1,722,979	\$1,544,568	\$1,376,486	\$1,262,616	\$1,166,383	\$1,137,257	\$765,339	\$673,033
48	Electrical Board	\$1,229,525	\$1,200,024	\$1,218,256	\$1,073,630	\$963,107	\$862,841	\$921,731	\$674,272	\$670,253	\$628,550	\$596,391
49	Investment Council	\$1,092,696	\$1,098,441	\$886,436	\$877,403	\$739,032	\$739,205	\$726,677	\$729,800	\$641,759	\$802,544	\$665,900
50	NE Dairy Industrial Development Board	\$1,040,061	\$1,075,540	\$1,154,076	\$1,157,252	\$1,241,967	\$1,243,043	\$401,936	---	---	---	---

Total Expenditures by Agency, continued.

2005 Rank	Agency	F.Y. 2004-05 Total Expenditures	F.Y. 2003-04 Total Expenditures	F.Y. 2002-03 Total Expenditures	F.Y. 2001-02 Total Expenditures	F.Y. 2000-01 Total Expenditures	F.Y. 1999-00 Total Expenditures	F.Y. 1998-99 Total Expenditures	F.Y. 1997-98 Total Expenditures	F.Y. 1996-97 Total Expenditures	F.Y. 1995-96 Total Expenditures	F.Y. 1994-95 Total Expenditures
51	Real Estate Commission	\$909,755	\$864,361	\$861,085	\$792,572	\$828,090	\$773,453	\$824,127	\$781,344	\$763,610	\$783,960	\$767,406
52	Liquor Control Commission	\$873,675	\$776,772	\$769,215	\$811,966	\$814,417	\$746,512	\$743,074	\$679,088	\$706,670	\$665,068	\$684,097
53	Wheat Board	\$859,120	\$748,428	\$670,714	\$1,026,269	\$1,065,536	\$1,077,217	\$994,947	\$937,753	\$994,177	\$919,689	\$834,230
54	Racing Commission	\$806,521	\$814,012	\$793,266	\$808,173	\$747,149	\$860,818	\$631,963	\$611,263	\$619,605	\$759,736	\$810,634
55	Deaf & Hard of Hearing Commission	\$698,989	\$616,314	\$691,328	\$732,260	\$738,780	\$620,197	\$576,831	\$559,253	\$538,941	\$471,628	\$446,026
56	Tax Equalization & Review Commission	\$686,096	\$679,128	\$756,635	\$640,681	\$578,745	\$529,119	\$473,429	\$380,075	\$349,269	\$136,221	---
57	Parole Board	\$619,860	\$651,126	\$625,344	\$621,974	\$602,938	\$548,957	\$552,162	\$543,560	\$547,177	\$495,183	\$443,518
58	Ethanol Board	\$576,959	\$571,567	\$464,490	\$627,558	\$593,599	\$535,734	\$408,663	\$357,975	\$377,525	\$332,515	\$354,616
59	MV Industry Licensing Board	\$570,474	\$548,633	\$501,258	\$504,569	\$500,888	\$466,030	\$469,205	\$432,391	\$393,189	\$369,628	\$360,072
60	Engineers and Architects Board	\$566,092	\$454,866	\$457,216	\$382,312	\$362,766	\$373,473	\$308,447	\$271,534	\$258,570	\$257,700	\$248,279
61	Oil and Gas Commission	\$562,202	\$510,022	\$551,653	\$592,459	\$457,049	\$427,675	\$427,511	\$390,179	\$397,924	\$358,499	\$451,753
62	Accountability & Disclosure	\$443,211	\$480,181	\$406,889	\$491,760	\$427,013	\$345,707	\$410,438	\$362,218	\$363,165	\$400,645	\$295,385
63	Public Accountancy Board	\$319,695	\$332,925	\$399,149	\$358,434	\$354,854	\$419,899	\$461,408	\$440,572	\$401,453	\$303,805	\$334,539
64	Dry Bean Commission	\$265,529	\$280,456	\$318,211	\$281,029	\$316,856	\$332,410	\$258,089	\$264,408	\$194,967	\$138,267	\$163,451
65	Power Review Board	\$251,892	\$234,158	\$243,753	\$242,894	\$189,163	\$135,794	\$167,076	\$131,224	\$139,856	\$128,620	\$127,524
66	Industrial Relations Commission	\$212,363	\$209,941	\$208,069	\$202,688	\$210,828	\$175,411	\$180,715	\$198,966	\$210,189	\$186,986	\$187,000
67	Mexican-American Commission	\$204,476	\$191,698	\$143,836	\$152,507	\$197,461	\$117,078	\$138,577	\$149,660	\$149,938	\$129,569	\$123,920
68	Real Estate Appraiser Board	\$198,480	\$166,249	\$153,332	\$154,511	\$157,187	\$138,881	\$134,309	\$127,560	\$128,705	\$117,024	\$117,877
69	Indian Affairs Commission	\$175,494	\$163,716	\$181,178	\$172,099	\$169,816	\$153,569	\$171,442	\$140,540	\$139,191	\$142,628	\$143,193
70	State Board of Agriculture	\$155,602	\$0	\$457,384	\$348,824	\$243,967	\$254,204	\$203,242	\$203,242	\$241,855	\$198,458	\$90,352
71	Grain Sorghum Board	\$149,102	\$182,737	\$212,812	\$261,153	\$396,167	\$333,758	\$348,941	\$492,609	\$447,522	\$447,909	\$401,216
72	Lieutenant Governor	\$113,252	\$105,725	\$99,109	\$96,175	\$88,563	\$85,425	\$91,518	\$92,861	\$92,861	\$92,987	\$89,926
73	Barber Examiners Board	\$108,738	\$106,027	\$102,526	\$103,419	\$106,258	\$100,913	\$97,703	\$92,651	\$91,933	\$89,800	\$85,913
74	Women's Commission	\$72,808	\$92,313	\$184,100	\$211,748	\$216,215	\$207,083	\$191,037	\$163,228	\$180,463	\$157,020	\$166,356
75	Rural Development Commission	\$48,625	\$17,148	\$242,112	\$432,975	\$458,261	\$472,171	\$424,697	---	---	---	---
76	Abstracters Board of Examiners	\$33,786	\$32,077	\$27,246	\$28,288	\$24,663	\$27,574	\$20,647	\$16,340	\$15,378	\$15,379	\$14,638
77	Land Survey Board	\$24,758	\$21,019	\$22,684	\$20,979	\$18,624	\$19,607	\$13,874	\$13,937	\$10,878	\$8,308	\$11,014
78	Board of Geologists	\$17,005	\$15,786	\$17,854	\$18,508	\$19,701	\$31,142	---	---	---	---	---
79	Landscape Architects Board	\$8,933	\$8,153	\$8,371	\$6,711	\$6,789	\$4,550	\$7,501	\$5,535	\$5,324	\$7,842	\$8,276
80	Branch Rail Revitalization Council	\$410	\$2,145	\$1,843	\$4,160	\$1,554	\$192	\$170	\$867	\$27,912	\$69,675	\$2,042
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	---	---	\$10,935,717	\$11,484,677	\$10,832,182	\$8,367,510	\$8,156,397	\$8,119,571
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	\$7,315,901	\$4,692,530	\$5,064,686	\$5,277,010	\$4,994,812	\$4,459,008
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	(\$142)	\$6,154,595	\$10,905,598	\$11,361,893
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$970,551,879	\$909,802,659
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$209,883,778	\$196,370,568
---	Health (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$67,422,261	\$61,975,614
---	Soybean Board (no longer a State Agency)	---	---	---	---	---	---	---	---	---	\$345,134	\$1,362,564
Totals *		\$5,823,799,181	\$5,543,523,099	\$5,366,811,418	\$5,148,814,536	\$4,722,996,454	\$4,581,855,770	\$4,224,273,318	\$3,677,596,568	\$3,542,820,403	\$3,356,683,827	\$3,197,606,449
% Change from Previous Year		+5%	-3%	-4%	+9%	+3%	+8%	+15%	+4%	+6%	+5%	+7%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report

Operating Expenditures by Agency

2005 Rank	Agency	F.Y. 2004-05 Total Operating Expenditures (Account Codes 520000 - 539900)	F.Y. 2003-04 Total Operating Expenditures (Account Codes 520000 - 539900)	F.Y. 2002-03 Total Operating Expenditures (Account Codes 520000 - 539900)	F.Y. 2001-02 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 2000-01 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1999-00 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1998-99 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1997-98 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1996-97 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1995-96 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1994-95 Total Operating Expenditures (Account Codes 4200 - 4399)
1	Administrative Services	\$273,556,749	\$248,911,568	\$229,388,262	\$146,627,083	\$111,219,597	\$140,912,195	\$161,004,570	\$149,381,889	\$145,100,118	\$125,572,773	\$119,046,061
2	Retirement Systems	\$235,365,304	\$200,662,762	\$181,183,901	\$156,184,366	\$145,950,288	\$127,007,121	\$113,802,186	\$94,468,051	\$83,421,614	\$74,188,219	\$64,161,305
3	HHSS-Finance & Support**	\$111,913,167	\$88,415,416	\$81,492,866	\$94,675,715	\$87,871,322	\$82,486,005	\$77,669,061	\$63,729,623	\$71,335,801	—	—
4	Health & Human Services**	\$90,607,295	\$80,378,627	\$79,213,053	\$84,036,323	\$69,913,205	\$64,451,291	\$59,913,271	\$50,739,380	\$35,986,203	—	—
5	Roads	\$87,705,995	\$89,788,455	\$84,674,787	\$79,126,028	\$74,203,630	\$55,622,748	\$57,631,903	\$55,633,911	\$55,916,390	\$55,577,333	\$47,174,531
6	Corrections	\$54,559,930	\$50,335,731	\$49,131,978	\$51,767,987	\$46,807,253	\$36,980,337	\$34,038,438	\$31,438,633	\$30,202,318	\$29,612,704	\$28,012,838
7	Revenue	\$33,043,554	\$35,796,308	\$30,545,725	\$29,688,922	\$29,482,499	\$31,084,595	\$29,960,494	\$31,323,054	\$32,737,303	\$33,873,249	\$33,683,179
8	HHSS-Regulation & Licensure**	\$25,906,048	\$16,734,409	\$12,301,109	\$9,272,048	\$8,155,341	\$7,612,088	\$7,180,228	\$5,180,141	\$7,175,607	—	—
9	Education	\$18,707,520	\$15,689,855	\$14,411,590	\$14,655,500	\$13,484,303	\$12,721,735	\$11,244,652	\$8,483,053	\$8,213,231	\$8,060,770	\$7,915,451
10	Environmental Quality	\$17,405,246	\$16,372,075	\$22,622,980	\$19,908,426	\$12,832,464	\$13,349,107	\$15,141,766	\$15,072,053	\$13,188,561	\$11,319,469	\$11,137,407
11	Game and Parks	\$17,324,313	\$15,511,791	\$14,313,496	\$14,374,957	\$14,206,222	\$12,667,216	\$12,787,833	\$11,289,814	\$11,861,649	\$10,591,175	\$10,406,346
12	Educational Telecommunications	\$17,288,963	\$20,511,977	\$20,825,380	\$13,390,998	\$13,091,690	\$4,794,879	\$4,654,030	\$4,430,956	\$4,360,970	\$4,124,699	\$4,198,827
13	Insurance	\$16,920,106	\$14,861,393	\$9,890,094	\$13,035,141	\$9,011,113	\$7,461,119	\$6,433,776	\$3,107,607	\$4,543,915	\$4,343,910	\$4,630,251
14	Motor Vehicles	\$13,783,809	\$10,069,935	\$6,351,215	\$10,128,019	\$8,087,874	\$6,200,928	\$9,135,634	\$7,604,426	\$5,950,221	\$7,181,722	\$6,737,532
15	State Patrol	\$11,205,622	\$8,745,621	\$8,873,419	\$8,183,402	\$8,559,156	\$8,593,841	\$7,212,546	\$6,824,347	\$5,964,492	\$5,284,280	\$4,530,448
16	Military	\$10,466,253	\$5,814,518	\$5,091,643	\$3,847,999	\$4,338,956	\$3,981,367	\$3,263,969	\$3,309,221	\$3,322,136	\$2,922,113	\$3,037,826
17	Labor	\$10,148,412	\$22,431,056	\$8,303,081	\$13,025,068	\$10,867,047	\$8,173,516	\$8,215,600	\$7,080,220	\$5,679,541	\$4,558,703	\$5,136,797
18	State Treasurer	\$9,243,024	\$8,200,147	\$9,150,693	\$16,910,889	\$16,033,254	\$15,133,243	\$17,457,621	\$11,448,858	\$16,280,286	\$10,993,673	\$7,236,861
19	Educational Lands and Funds	\$6,792,103	\$6,423,408	\$5,757,881	\$3,213,772	\$757,032	\$769,539	\$794,659	\$763,184	\$816,499	\$728,265	\$708,284
20	Supreme Court	\$5,003,914	\$5,149,194	\$5,046,649	\$4,653,089	\$5,148,882	\$4,003,727	\$4,424,790	\$3,424,716	\$3,197,865	\$3,803,050	\$3,763,782
21	Agriculture	\$4,335,108	\$4,159,299	\$4,899,591	\$4,548,786	\$3,978,804	\$3,762,041	\$3,582,918	\$3,078,019	\$2,848,581	\$2,861,289	\$3,814,805
22	Secretary of State	\$3,770,963	\$2,626,920	\$2,736,414	\$2,362,484	\$2,396,871	\$2,492,371	\$2,453,097	\$2,259,794	\$999,793	\$783,188	\$903,008
23	Economic Development	\$3,389,938	\$3,601,081	\$4,336,523	\$4,266,619	\$7,111,441	\$7,781,487	\$9,003,182	\$7,989,226	\$6,365,844	\$3,835,338	\$3,491,816
24	Attorney General	\$2,638,405	\$1,458,429	\$1,118,977	\$1,244,526	\$744,819	\$703,990	\$793,013	\$601,811	\$493,867	\$482,357	\$560,703
25	Public Service Commission	\$2,616,389	\$1,740,472	\$1,499,449	\$1,512,215	\$1,338,221	\$1,269,244	\$1,348,103	\$1,253,159	\$1,299,096	\$1,240,602	\$1,172,878
26	Natural Resources Department***	\$2,517,100	\$2,164,757	\$7,006,281	\$6,073,930	\$5,047,155	—	—	—	—	—	—
27	Com Board	\$2,298,734	\$2,112,182	\$2,277,791	\$2,070,973	\$2,602,555	\$2,222,468	\$2,260,392	\$2,096,739	\$2,292,849	\$1,670,206	\$1,628,401
28	Crime Commission	\$1,982,751	\$2,006,167	\$2,413,313	\$2,128,962	\$2,103,663	\$2,124,935	\$1,501,564	\$781,866	\$694,285	\$647,811	\$594,295
29	Legislature	\$1,526,127	\$1,462,301	\$1,690,129	\$1,772,977	\$1,917,847	\$1,772,019	\$2,094,450	\$1,988,230	\$2,362,373	\$1,927,226	\$2,388,137
30	Historical Society	\$1,421,541	\$1,215,593	\$1,593,074	\$1,322,315	\$1,355,808	\$1,006,963	\$999,870	\$947,793	\$1,019,393	\$893,288	\$858,037
31	NE Dairy Industrial Development Board	\$1,037,606	\$1,072,728	\$1,153,255	\$1,155,428	\$1,241,154	\$1,242,493	\$401,364	—	—	—	—
32	Aeronautics	\$904,259	\$905,483	\$857,295	\$1,336,695	\$966,580	\$1,074,634	\$947,177	\$760,395	\$1,002,604	\$826,739	\$915,724
33	Property Assessment & Taxation	\$872,812	\$795,142	\$854,976	\$1,042,914	\$998,305	\$1,502,718	—	—	—	—	—
34	Workers Compensation Court	\$818,252	\$692,934	\$730,266	\$671,078	\$507,917	\$507,927	\$551,126	\$576,210	\$532,441	\$383,590	\$438,486
35	Banking	\$754,660	\$573,231	\$538,559	\$560,356	\$534,141	\$486,203	\$496,841	\$457,220	\$484,698	\$429,890	\$457,845
36	State Auditor	\$728,208	\$752,626	\$946,129	\$912,607	\$888,257	\$755,249	\$648,496	\$727,761	\$530,803	\$496,500	\$355,852
37	Wheat Board	\$699,836	\$533,115	\$462,558	\$784,398	\$819,227	\$842,999	\$759,165	\$687,921	\$741,981	\$674,813	\$607,849
38	Library Commission	\$690,225	\$639,237	\$658,552	\$703,006	\$762,546	\$790,918	\$719,907	\$728,576	\$704,360	\$725,068	\$686,993
39	Investment Council	\$581,303	\$597,363	\$420,903	\$490,279	\$338,522	\$345,096	\$317,302	\$407,615	\$274,882	\$400,383	\$276,096
40	Blind & Visually Impaired Commission	\$545,560	\$593,666	\$567,423	\$622,510	\$535,243	—	—	—	—	—	—
41	Fire Marshal	\$492,282	\$476,057	\$388,018	\$522,357	\$455,451	\$491,383	\$380,576	\$475,975	\$401,848	\$372,844	\$410,318
42	Governor/Policy Research/Energy	\$413,242	\$357,468	\$340,290	\$808,538	\$943,378	\$908,235	\$758,168	\$638,079	\$638,079	\$613,158	\$774,730
43	Equal Opportunity Commission	\$327,437	\$519,538	\$379,173	\$399,341	\$390,479	\$390,992	\$367,071	\$308,932	\$243,478	\$220,962	\$372,616
44	Real Estate Commission	\$310,089	\$286,420	\$302,661	\$244,337	\$254,932	\$236,420	\$267,123	\$238,456	\$236,379	\$275,098	\$231,322
45	Engineers and Architects Board	\$277,215	\$200,561	\$203,401	\$152,598	\$133,590	\$138,787	\$120,950	\$109,445	\$103,011	\$112,044	\$122,009
46	Ethanol Board	\$276,732	\$268,034	\$159,225	\$341,128	\$312,912	\$249,936	\$127,403	\$107,452	\$134,294	\$84,228	\$114,102
47	Postsecondary Education	\$244,909	\$190,615	\$121,577	\$116,965	\$163,279	\$132,961	\$198,894	\$248,813	\$160,295	\$160,889	\$218,581
48	Liquor Control Commission	\$234,426	\$170,667	\$177,084	\$217,640	\$186,167	\$164,771	\$183,433	\$139,443	\$157,189	\$139,124	\$169,315
49	Foster Care Review Board	\$224,094	\$294,684	\$339,165	\$340,445	\$286,604	\$258,277	\$226,009	\$173,787	\$170,700	\$139,312	\$90,506
50	Dry Bean Commission	\$223,315	\$262,001	\$296,758	\$268,661	\$298,734	\$311,239	\$243,183	\$232,991	\$185,751	\$134,355	\$153,811

Operating Expenditures by Agency, continued.

2005 Rank	Agency	F.Y. 2004-05 Total Operating Expenditures (Account Codes 520000 - 539900)	F.Y. 2003-04 Total Operating Expenditures (Account Codes 520000 - 539900)	F.Y. 2002-03 Total Operating Expenditures (Account Codes 520000 - 539900)	F.Y. 2001-02 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 2000-01 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1999-00 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1998-99 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1997-98 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1996-97 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1995-96 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1994-95 Total Operating Expenditures (Account Codes 4200 - 4399)
51	Deaf & Hard of Hearing Commission	\$167,255	\$113,318	\$140,076	\$205,770	\$150,428	\$132,051	\$130,414	\$106,080	\$103,686	\$89,732	\$104,073
52	Arts Council	\$150,890	\$193,574	\$246,680	\$283,267	\$588,042	\$502,670	\$390,448	\$285,828	\$139,301	\$143,085	\$149,979
53	Brand Committee	\$149,891	\$147,099	\$171,778	\$176,521	\$147,708	\$133,170	\$162,105	\$142,747	\$134,005	\$153,659	\$178,380
54	Electrical Board	\$139,530	\$146,941	\$156,390	\$152,251	\$108,508	\$100,932	\$144,729	\$59,783	\$65,719	\$63,485	\$67,840
55	Public Advocacy Commission	\$127,711	\$150,000	\$157,054	\$93,047	\$108,749	\$142,371	\$94,003	\$100,321	\$92,751	\$23,957	—
56	Public Accountancy Board	\$109,146	\$131,770	\$211,110	\$152,804	\$150,556	\$226,683	\$261,761	\$239,344	\$218,989	\$134,622	\$163,899
57	Oil and Gas Commission	\$97,054	\$82,551	\$105,329	\$179,657	\$64,317	\$67,629	\$72,138	\$68,611	\$61,662	\$58,573	\$73,250
58	Veterans Affairs	\$87,147	\$88,680	\$67,891	\$65,554	\$71,450	\$70,046	\$59,931	\$60,721	\$59,317	\$57,555	\$68,690
59	Racing Commission	\$79,449	\$113,848	\$93,738	\$97,111	\$92,548	\$151,171	\$56,837	\$48,665	\$69,130	\$69,555	\$69,128
60	Grain Sorghum Board	\$79,064	\$85,114	\$108,731	\$158,053	\$268,274	\$219,993	\$233,622	\$368,372	\$333,675	\$338,031	\$292,513
61	Tax Equalization & Review Commission	\$67,181	\$93,248	\$150,037	\$135,724	\$114,707	\$120,960	\$104,758	\$85,137	\$83,123	\$13,519	—
62	MV Industry Licensing Board	\$61,372	\$80,834	\$57,621	\$63,148	\$77,111	\$78,820	\$61,426	\$63,036	\$66,678	\$57,417	\$52,428
63	Power Review Board	\$60,965	\$53,928	\$61,552	\$72,826	\$57,780	\$17,587	\$19,535	\$11,535	\$13,590	\$11,310	\$13,667
64	Real Estate Appraiser Board	\$59,649	\$45,698	\$38,879	\$37,870	\$44,395	\$41,210	\$36,260	\$32,439	\$34,763	\$32,293	\$36,382
65	Accountability & Disclosure	\$55,901	\$74,457	\$49,670	\$42,778	\$57,715	\$38,494	\$46,748	\$46,209	\$52,971	\$67,503	\$37,857
66	Mexican-American Commission	\$43,738	\$55,279	\$26,499	\$24,670	\$75,555	\$34,795	\$40,888	\$37,537	\$39,659	\$32,183	\$36,054
67	Indian Affairs Commission	\$33,159	\$16,287	\$16,807	\$40,532	\$37,032	\$28,706	\$37,757	\$22,401	\$29,163	\$26,667	\$10,936
68	Parole Board	\$31,116	\$35,628	\$27,515	\$29,180	\$33,050	\$33,734	\$34,069	\$34,800	\$55,184	\$44,892	\$20,015
69	Industrial Relations Commission	\$28,995	\$32,360	\$30,024	\$30,629	\$26,524	\$29,110	\$30,573	\$27,631	\$35,033	\$30,492	\$30,127
70	Rural Development Commission	\$25,738	\$7,950	\$60,146	\$135,119	\$155,404	\$168,766	\$124,610	—	—	—	—
71	Land Survey Examiners	\$19,412	\$16,452	\$16,748	\$16,708	\$14,519	\$14,406	\$11,088	\$10,135	\$7,816	\$6,164	\$7,722
72	Women's Commission	\$19,075	\$21,777	\$52,469	\$54,666	\$80,220	\$64,935	\$44,540	\$31,316	\$44,934	\$36,366	\$42,645
73	Board of Geologists	\$15,803	\$12,988	\$16,987	\$17,089	\$16,410	\$27,343	—	—	—	—	—
74	Abstracters Board of Examiners	\$12,045	\$8,795	\$6,479	\$7,854	\$7,637	\$6,867	\$6,988	\$5,261	\$4,528	\$5,814	\$4,592
75	Barber Examiners Board	\$10,671	\$13,032	\$9,260	\$9,959	\$7,429	\$7,289	\$6,631	\$7,116	\$8,723	\$8,482	\$6,477
76	Landscape Architects Board	\$8,356	\$8,153	\$8,371	\$6,711	\$6,789	\$3,126	\$5,107	\$3,709	\$3,441	\$4,417	\$7,357
77	Lieutenant Governor	\$6,000	\$6,359	\$7,456	\$5,542	\$5,932	\$6,337	\$7,500	\$8,012	\$9,949	\$8,711	\$8,635
78	Branch Rail Revitalization Council	\$410	\$414	\$216	\$254	\$215	\$192	\$170	\$168	\$27,783	\$69,229	\$338
—	Technical Community Colleges	\$0	\$0	\$1,440,231	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
—	State Board of Agriculture	\$0	\$0	\$13,224	\$42,616	\$0	\$0	\$0	\$0	\$206,695	\$198,458	\$90,352
—	Water Resources (merged into Nat Res Dept)	—	—	—	—	—	\$4,826,285	\$2,315,819	\$2,982,456	\$3,092,075	\$2,905,501	\$2,323,176
—	Nat Res Comm (merged into Nat Res Dept)	—	—	—	—	—	\$704,173	\$875,410	\$554,245	\$432,256	\$362,548	\$407,471
—	Aging (merged into HHSS)	—	—	—	—	—	—	—	—	\$73,091	\$301,810	\$182,468
—	Soybean Board (no longer a State Agency)	—	—	—	—	—	—	—	—	—	\$301,493	\$1,241,293
—	Social Services (merged into HHSS)	—	—	—	—	—	—	—	—	—	\$67,802,430	\$58,678,574
—	Institutions (merged into HHSS)	—	—	—	—	—	—	—	—	—	\$26,147,130	\$24,091,120
—	Health (merged into HHSS)	—	—	—	—	—	—	—	—	—	\$12,092,715	\$11,748,244
Totals *		\$1,105,847,565	\$995,369,545	\$921,587,579	\$828,038,712	\$732,204,731	\$685,973,204	\$679,133,672	\$598,416,274	\$575,933,280	\$524,966,208	\$483,573,643
% Change from Previous Year		+11%	+8%	+11%	+13%	+7%	+1%	+13%	+4%	+10%	+9%	+23%
Operating Expenditures as a % of Total Expenditures		19%	18%	17%	16%	16%	15%	16%	16%	16%	16%	15%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report

Travel Expenditures by Agency

2005 Rank	Agency	F.Y. 2004-05 Travel Expenditures (Account Code 57000's)	F.Y. 2003-04 Travel Expenditures (Account Code 57000's)	F.Y. 2002-03 Travel Expenditures (Account Code 57000's)	F.Y. 2001-02 Travel Expenditures (Account Code 4700's)	F.Y. 2000-01 Travel Expenditures (Account Code 4700's)	F.Y. 1999-00 Travel Expenditures (Account Code 4700's)	F.Y. 1998-99 Travel Expenditures (Account Code 4700's)	F.Y. 1997-98 Travel Expenditures (Account Code 4700's)	F.Y. 1996-97 Travel Expenditures (Account Code 4700's)	F.Y. 1995-96 Travel Expenditures (Account Code 4700's)	F.Y. 1994-95 Travel Expenditures (Account Code 4700's)
1	Health & Human Services**	\$2,901,416	\$2,523,145	\$2,337,626	\$2,221,171	\$2,652,479	\$3,248,391	\$2,912,053	\$2,791,546	\$1,846,630	--	--
2	Education	\$1,322,267	\$1,137,404	\$1,140,176	\$904,681	\$974,359	\$918,557	\$979,444	\$916,630	\$946,266	\$853,677	\$752,292
3	HHSS-Regulation & Licensure**	\$1,205,675	\$1,102,531	\$886,089	\$828,793	\$906,589	\$854,502	\$892,877	\$807,291	\$955,300	--	--
4	Roads	\$981,265	\$905,347	\$928,760	\$1,166,860	\$1,003,825	\$909,592	\$911,135	\$801,416	\$722,646	\$707,102	\$633,135
5	Agriculture	\$949,676	\$758,013	\$822,203	\$719,081	\$787,059	\$678,932	\$687,058	\$652,873	\$627,672	\$466,832	\$515,381
6	Supreme Court	\$932,629	\$902,085	\$843,707	\$857,286	\$980,572	\$827,502	\$747,001	\$802,296	\$681,880	\$625,395	\$726,389
7	Corrections	\$738,103	\$678,656	\$679,933	\$751,420	\$681,491	\$635,942	\$571,803	\$546,266	\$526,575	\$436,106	\$385,749
8	Legislature	\$580,520	\$403,265	\$617,737	\$527,840	\$635,352	\$477,387	\$537,904	\$460,528	\$537,536	\$399,216	\$469,019
9	Labor	\$526,770	\$486,973	\$535,062	\$592,808	\$700,225	\$870,922	\$699,510	\$579,975	\$603,332	\$462,076	\$423,707
10	Game and Parks	\$470,164	\$444,541	\$369,565	\$406,728	\$393,513	\$382,139	\$292,763	\$304,506	\$274,393	\$317,327	\$308,053
11	Environmental Quality	\$447,146	\$397,399	\$497,601	\$460,272	\$455,165	\$437,529	\$405,170	\$383,070	\$405,932	\$274,782	\$313,686
12	Fire Marshal	\$414,626	\$349,847	\$400,417	\$346,223	\$368,189	\$328,864	\$340,955	\$322,291	\$320,262	\$241,463	\$250,208
13	Economic Development	\$414,502	\$428,248	\$434,881	\$405,623	\$418,107	\$350,277	\$303,555	\$360,997	\$334,032	\$262,099	\$306,136
14	Military	\$391,089	\$448,528	\$252,501	\$153,723	\$172,656	\$125,798	\$96,614	\$126,649	\$132,329	\$75,764	\$94,309
15	Natural Resources Department***	\$366,693	\$331,840	\$323,844	\$332,105	\$314,126	--	--	--	--	--	--
16	State Patrol	\$366,102	\$318,871	\$292,487	\$275,430	\$346,442	\$383,859	\$302,650	\$294,611	\$250,021	\$290,502	\$312,821
17	Brand Committee	\$362,777	\$344,426	\$385,646	\$356,025	\$342,070	\$318,097	\$290,458	\$299,720	\$276,952	\$270,559	\$255,276
18	Insurance	\$325,906	\$302,473	\$275,842	\$216,186	\$328,391	\$313,930	\$309,839	\$258,187	\$252,330	\$223,136	\$228,866
19	Revenue	\$322,105	\$324,132	\$297,323	\$293,922	\$414,248	\$347,374	\$545,957	\$393,371	\$408,478	\$369,537	\$366,540
20	HHSS-Finance & Support**	\$291,520	\$243,478	\$214,181	\$261,803	\$295,359	\$340,749	\$380,408	\$448,454	\$1,231,425	--	--
21	Motor Vehicles	\$252,406	\$237,029	\$276,960	\$248,703	\$241,470	\$231,597	\$220,199	\$238,674	\$255,144	\$169,023	\$197,390
22	Blind & Visually Impaired Commission	\$217,479	\$162,707	\$176,739	\$144,698	\$155,425	--	--	--	--	--	--
23	Banking	\$185,685	\$170,372	\$154,936	\$155,191	\$175,302	\$179,531	\$173,343	\$197,679	\$194,703	\$166,511	\$176,734
24	Administrative Services	\$176,733	\$201,854	\$198,621	\$260,251	\$309,126	\$324,837	\$320,733	\$297,614	\$224,479	\$195,710	\$217,345
25	Attorney General	\$165,307	\$143,669	\$95,166	\$85,070	\$114,043	\$78,625	\$80,120	\$79,247	\$77,612	\$65,633	\$63,693
26	Corn Board	\$155,399	\$147,979	\$163,453	\$100,253	\$109,385	\$101,856	\$86,681	\$88,542	\$73,896	\$85,108	\$67,635
27	Educational Telecommunications	\$154,636	\$168,924	\$165,404	\$156,076	\$154,627	\$139,021	\$137,429	\$120,030	\$106,818	\$93,165	\$99,003
28	Property Assessment & Taxation	\$150,468	\$124,409	\$170,282	\$166,041	\$216,408	\$204,281	--	--	--	--	--
29	Electrical Board	\$128,238	\$106,559	\$96,175	\$86,927	\$112,012	\$87,523	\$85,784	\$73,558	\$74,548	\$55,545	\$56,673
30	Public Service Commission	\$115,965	\$118,969	\$112,799	\$120,513	\$126,223	\$125,569	\$101,931	\$77,525	\$82,679	\$92,860	\$83,616
31	Crime Commission	\$109,619	\$102,861	\$88,108	\$86,432	\$116,409	\$112,211	\$100,849	\$89,806	\$95,377	\$81,528	\$70,173
32	Aeronautics	\$89,991	\$90,374	\$95,524	\$84,598	\$88,801	\$93,305	\$94,100	\$88,215	\$77,394	\$71,761	\$67,656
33	Library Commission	\$88,510	\$60,347	\$58,021	\$63,123	\$61,964	\$48,318	\$42,933	\$34,203	\$49,371	\$42,158	\$36,801
34	Racing Commission	\$77,876	\$87,654	\$80,548	\$82,791	\$75,833	\$77,354	\$57,001	\$69,553	\$60,116	\$71,184	\$79,039
35	Historical Society	\$74,724	\$63,771	\$72,855	\$56,140	\$97,218	\$80,921	\$72,289	\$68,122	\$94,439	\$69,770	\$72,631
36	Workers Compensation Court	\$69,737	\$64,826	\$57,776	\$65,329	\$52,761	\$48,665	\$41,739	\$44,185	\$43,460	\$31,695	\$30,049
37	MV Industry Licensing Board	\$58,398	\$46,017	\$41,220	\$49,650	\$46,520	\$39,287	\$49,575	\$49,195	\$39,108	\$28,378	\$29,445
38	Real Estate Commission	\$50,233	\$42,486	\$42,034	\$49,313	\$51,474	\$45,510	\$48,083	\$48,508	\$46,482	\$42,339	\$41,499
39	Secretary of State	\$46,745	\$63,690	\$37,418	\$37,964	\$29,660	\$29,455	\$23,534	\$30,738	\$16,015	\$22,668	\$15,509
40	State Treasurer	\$43,649	\$15,426	\$14,847	\$16,351	\$15,007	\$11,578	\$6,141	\$5,924	\$5,777	\$6,327	\$4,564
41	Wheat Board	\$41,154	\$43,660	\$40,667	\$44,973	\$59,438	\$53,826	\$62,423	\$53,265	\$62,704	\$54,102	\$42,560
42	Equal Opportunity Commission	\$38,301	\$79,359	\$50,296	\$88,417	\$78,653	\$64,106	\$56,081	\$68,843	\$37,031	\$29,387	\$43,245
43	Governor/Policy Research/Energy	\$38,149	\$33,347	\$29,170	\$41,178	\$71,087	\$51,188	\$86,448	\$109,299	\$69,512	\$91,524	\$81,049
44	Foster Care Review Board	\$38,067	\$68,438	\$48,328	\$48,136	\$43,908	\$42,734	\$33,300	\$31,442	\$26,543	\$24,151	\$20,038
45	State Auditor	\$36,353	\$25,261	\$35,746	\$37,312	\$21,861	\$19,564	\$29,305	\$25,451	\$41,858	\$35,942	\$45,679
46	Retirement Systems	\$35,268	\$32,189	\$30,873	\$30,919	\$35,010	\$29,022	\$28,111	\$24,118	\$26,352	\$21,879	\$14,430
47	Educational Lands and Funds	\$33,794	\$38,304	\$33,637	\$36,470	\$31,980	\$33,028	\$34,324	\$30,279	\$30,608	\$28,615	\$33,559
48	Ethanol Board	\$27,498	\$31,926	\$34,129	\$33,731	\$38,470	\$38,259	\$28,432	\$27,993	\$21,981	\$36,369	\$31,150
49	Public Advocacy Commission	\$26,607	\$27,452	\$19,100	\$23,722	\$25,613	\$42,735	\$28,324	\$26,665	\$19,162	\$3,527	--
50	Postsecondary Education	\$25,380	\$8,590	\$11,209	\$19,962	\$30,696	\$25,197	\$26,394	\$19,008	\$27,659	\$22,872	\$40,365

Travel Expenditures by Agency, continued.

2005 Rank	Agency	F.Y. 2004-05 Travel Expenditures (Account Code 57000's)	F.Y. 2003-04 Travel Expenditures (Account Code 57000's)	F.Y. 2002-03 Travel Expenditures (Account Code 57000's)	F.Y. 2001-02 Travel Expenditures (Account Code 4700's)	F.Y. 2000-01 Travel Expenditures (Account Code 4700's)	F.Y. 1999-00 Travel Expenditures (Account Code 4700's)	F.Y. 1998-99 Travel Expenditures (Account Code 4700's)	F.Y. 1997-98 Travel Expenditures (Account Code 4700's)	F.Y. 1996-97 Travel Expenditures (Account Code 4700's)	F.Y. 1995-96 Travel Expenditures (Account Code 4700's)	F.Y. 1994-95 Travel Expenditures (Account Code 4700's)
51	Engineers and Architects Board	\$23,490	\$18,621	\$24,286	\$13,998	\$10,718	\$15,885	\$16,162	\$10,168	\$11,300	\$9,604	\$8,018
52	Arts Council	\$23,263	\$16,399	\$25,260	\$22,401	\$30,194	\$36,671	\$39,184	\$29,850	\$35,621	\$22,483	\$20,976
53	Deaf & Hard of Hearing Commission	\$21,984	\$16,120	\$14,880	\$15,174	\$14,448	\$14,770	\$18,208	\$15,970	\$11,031	\$9,425	\$7,514
54	Mexican-American Commission	\$21,773	\$18,968	\$11,571	\$18,441	\$27,165	\$15,916	\$13,412	\$13,074	\$18,149	\$16,519	\$22,858
55	Real Estate Appraiser Board	\$19,349	\$17,156	\$13,004	\$17,793	\$19,191	\$17,839	\$14,944	\$14,407	\$15,045	\$11,813	\$8,547
56	Public Accountancy Board	\$17,945	\$14,871	\$21,380	\$23,343	\$37,368	\$32,170	\$30,314	\$35,776	\$28,105	\$22,882	\$24,430
57	Veterans Affairs	\$17,933	\$18,156	\$12,138	\$15,954	\$23,848	\$20,160	\$19,328	\$18,760	\$14,078	\$23,436	\$18,683
58	Investment Council	\$17,665	\$12,908	\$11,009	\$14,230	\$19,840	\$17,631	\$19,607	\$15,891	\$11,295	\$11,077	\$7,834
59	Tax Equalization & Review Commission	\$16,940	\$7,067	\$42,816	\$40,286	\$25,581	\$28,376	\$24,201	\$13,658	\$10,384	\$2,613	---
60	Rural Development Commission	\$16,690	\$9,176	\$8,811	\$26,061	\$28,134	\$29,933	\$31,166	---	---	---	---
61	Grain Sorghum Board	\$16,003	\$13,756	\$17,977	\$15,588	\$28,207	\$23,142	\$25,908	\$39,095	\$27,373	\$30,087	\$27,531
62	Liquor Control Commission	\$13,990	\$11,282	\$15,692	\$14,092	\$15,204	\$14,796	\$13,534	\$13,591	\$15,222	\$18,901	\$10,653
63	Indian Affairs Commission	\$13,790	\$13,258	\$19,284	\$18,592	\$26,441	\$27,218	\$31,035	\$19,638	\$20,591	\$16,998	\$22,736
64	Dry Bean Commission	\$13,714	\$16,998	\$21,454	\$12,368	\$18,122	\$20,427	\$13,836	\$15,483	\$9,217	\$3,722	\$5,839
65	Power Review Board	\$12,719	\$8,081	\$14,167	\$17,695	\$15,450	\$15,769	\$12,358	\$7,598	\$9,423	\$10,035	\$10,249
66	Oil and Gas Commission	\$12,449	\$6,895	\$7,064	\$5,462	\$12,983	\$12,540	\$9,706	\$7,633	\$9,495	\$8,009	\$13,707
67	Lieutenant Governor	\$8,806	\$2,867	\$4,922	\$9,421	\$6,204	\$7,230	\$9,558	\$7,592	\$7,942	\$9,479	\$6,850
68	Accountability & Disclosure	\$8,037	\$10,080	\$11,433	\$5,769	\$5,965	\$5,979	\$5,718	\$5,393	\$6,615	\$6,801	\$9,705
69	Industrial Relations Commission	\$6,912	\$6,002	\$8,549	\$10,281	\$8,826	\$4,882	\$5,472	\$6,432	\$6,475	\$5,777	\$6,017
70	Parole Board	\$6,524	\$6,611	\$10,021	\$6,736	\$11,414	\$8,363	\$7,324	\$10,232	\$8,113	\$8,315	\$8,677
71	Land Survey Board	\$5,346	\$4,567	\$5,937	\$4,271	\$4,105	\$5,201	\$2,786	\$3,801	\$3,062	\$2,144	\$3,292
72	Barber Examiners Board	\$4,276	\$3,760	\$4,246	\$4,915	\$4,179	\$4,181	\$4,324	\$5,272	\$4,797	\$4,702	\$4,323
73	NE Dairy Industrial Development Board	\$2,455	\$2,812	\$821	\$1,824	\$813	\$549	\$572	---	---	---	---
74	Abstracters Board of Examiners	\$1,913	\$4,066	\$3,024	\$3,463	\$1,944	\$3,157	\$1,880	\$1,201	\$1,407	\$339	\$899
75	Board of Geologists	\$1,202	\$2,798	\$867	\$1,419	\$3,290	\$3,799	---	---	---	---	---
76	Landscape Architects Board	\$577	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,145	\$919
77	Women's Commission	\$226	\$366	\$6,233	\$8,340	\$5,234	\$8,163	\$7,511	\$6,428	\$5,958	\$6,370	\$6,694
---	Branch Rail Revitalization Council	\$0	\$1,602	\$1,627	\$3,519	\$1,209	\$0	\$0	\$699	\$0	\$446	\$724
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	\$230,161	\$148,528	\$155,036	\$146,990	\$136,544	\$161,814
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	---	---	\$100,818	\$104,392	\$79,437	\$85,168	\$79,312	\$100,141
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	---	\$14,587	\$31,212	\$42,310
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$1,688,679	\$1,729,928
---	Health (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$967,266	\$1,049,161
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$819,843	\$726,207
---	Soybean Board (no longer a State Agency)	---	---	---	---	---	---	---	---	---	\$3,451	\$17,785
Totals *		\$17,389,289	\$15,704,894	\$15,406,092	\$14,949,652	\$16,362,680	\$15,935,168	\$14,993,914	\$14,220,477	\$13,852,262	\$12,004,732	\$12,188,115
% Change from Previous Year		+11%	+2%	+3%	-9%	+3%	+6%	+5%	+3%	+15%	-2%	+0%
Travel Expenditures as a % of Total Expenditures		0.30%	0.28%	0.29%	0.29%	0.35%	0.35%	0.35%	0.39%	0.39%	0.36%	0.38%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report

Capital Expenditures by Agency

2005 Rank	Agency	F.Y. 2004-05 Capital Expenditures (Account Code 580000's)	F.Y. 2003-04 Capital Expenditures (Account Code 580000's)	F.Y. 2002-03 Capital Expenditures (Account Code 580000's)	F.Y. 2001-02 Capital Expenditures (Account Code 4800's)	F.Y. 2000-01 Capital Expenditures (Account Code 4800's)	F.Y. 1999-00 Capital Expenditures (Account Code 4800's)	F.Y. 1998-99 Capital Expenditures (Account Code 4800's)	F.Y. 1997-98 Capital Expenditures (Account Code 4800's)	F.Y. 1996-97 Capital Expenditures (Account Code 4800's)	F.Y. 1995-96 Capital Expenditures (Account Code 4800's)	F.Y. 1994-95 Capital Expenditures (Account Code 4800's)
1	Roads	\$412,567,183	\$389,841,301	\$359,943,589	\$346,173,695	\$305,680,427	\$407,813,458	\$339,665,401	\$273,788,134	\$311,857,344	\$297,617,395	\$290,709,545
2	Administrative Services	\$13,648,306	\$11,015,436	\$11,475,329	\$32,400,980	\$27,856,972	\$33,803,456	\$21,457,206	\$17,552,006	\$17,378,591	\$16,480,250	\$19,582,610
3	Military	\$8,008,449	\$8,071,888	\$2,627,000	\$1,233,698	\$1,712,875	\$1,135,038	\$1,621,597	\$1,223,710	\$1,814,934	\$7,115,181	\$4,748,329
4	Corrections	\$5,268,785	\$6,824,967	\$5,523,888	\$9,075,810	\$27,880,183	\$47,484,319	\$10,613,828	\$14,542,051	\$7,592,034	\$2,339,599	\$2,019,379
5	Game and Parks	\$4,261,595	\$5,107,380	\$11,107,744	\$12,490,756	\$7,212,355	\$8,296,215	\$7,600,849	\$7,144,176	\$6,197,179	\$4,718,943	\$6,062,268
6	State Patrol	\$3,737,545	\$4,483,139	\$5,033,953	\$3,680,009	\$3,555,718	\$3,814,192	\$3,769,652	\$2,115,825	\$3,220,187	\$3,247,831	\$2,458,423
7	Health & Human Services**	\$3,021,340	\$3,893,420	\$4,383,974	\$4,848,852	\$7,070,033	\$11,470,648	\$2,175,375	\$2,698,349	\$3,874,105	---	---
8	Retirement Systems	\$2,603,700	\$2,272,062	\$1,574,374	\$443,506	\$194,059	\$109,367	\$28,352	\$21,136	\$32,402	\$27,093	\$55,032
9	HHSS-Finance & Support**	\$2,368,124	\$4,814,661	\$849,210	\$1,041,385	\$1,277,616	\$3,099,973	\$3,676,386	\$3,276,827	\$4,058,096	---	---
10	Labor	\$2,212,217	\$522,820	\$364,020	\$514,732	\$478,167	\$1,051,506	\$1,947,420	\$951,301	\$668,439	\$716,363	\$715,580
11	HHSS-Regulation & Licensure**	\$1,277,429	\$752,874	\$517,204	\$359,919	\$520,649	\$696,303	\$321,428	\$454,504	\$509,617	---	---
12	Educational Telecommunications	\$1,134,994	\$2,268,124	\$6,431,734	\$1,462,045	\$1,734,014	\$2,204,187	\$2,386,948	\$1,976,510	\$1,216,507	\$1,017,082	\$1,543,249
13	Fire Marshal	\$499,111	\$296,400	\$33,303	\$27,766	\$70,364	\$157,652	\$118,650	\$124,321	\$71,870	\$92,009	\$86,601
14	Secretary of State	\$480,988	\$145,387	\$57,028	\$249,339	\$127,352	\$316,057	\$568,819	\$246,928	\$221,405	\$161,096	\$111,828
15	Education	\$387,390	\$246,457	\$579,243	\$670,888	\$708,421	\$793,575	\$938,633	\$1,198,784	\$1,133,742	\$1,260,657	\$728,561
16	Agriculture	\$335,094	\$407,919	\$345,752	\$210,934	\$515,290	\$536,092	\$178,687	\$451,312	\$316,616	\$346,576	\$605,428
17	Educational Lands and Funds	\$283,741	\$541,934	\$332,884	\$548,205	\$377,822	\$383,817	\$462,015	\$388,597	\$440,812	\$400,385	\$267,627
18	Natural Resources Department***	\$256,578	\$99,440	\$119,576	\$218,433	\$263,922	---	---	---	---	---	---
19	Legislature	\$251,083	\$133,669	\$361,363	\$486,624	\$688,238	\$587,344	\$552,728	\$315,781	\$698,967	\$222,050	\$982,639
20	Motor Vehicles	\$240,240	\$21,898	\$64,379	\$23,180	\$129,936	\$61,194	\$202,702	\$252,025	\$107,857	\$156,955	\$99,127
21	Environmental Quality	\$215,884	\$117,631	\$75,608	\$281,530	\$193,770	\$344,340	\$292,607	\$413,715	\$315,811	\$291,259	\$520,334
22	Revenue	\$191,965	\$144,693	\$271,678	\$430,429	\$837,767	\$458,048	\$944,682	\$1,176,088	\$899,236	\$424,920	\$815,972
23	Crime Commission	\$150,141	\$111,656	\$997,975	\$1,705,931	\$5,384,349	\$2,158,141	\$1,272,541	\$416,419	\$380,452	\$366,580	\$385,071
24	Library Commission	\$134,188	\$78,971	\$100,914	\$134,924	\$180,462	\$172,623	\$221,629	\$163,232	\$202,410	\$180,532	\$276,895
25	Property Assessment & Taxation	\$121,103	\$36,576	\$80,173	\$155,356	\$121,164	\$236,590	---	---	---	---	---
26	Attorney General	\$116,096	\$69,761	\$35,624	\$26,762	\$63,395	\$74,486	\$79,402	\$38,441	\$84,112	\$86,148	\$50,325
27	Economic Development	\$85,641	\$335	\$17,988	\$137,532	\$352,680	\$154,005	\$158,909	\$294,446	\$180,437	\$131,754	\$226,905
28	State Treasurer	\$83,522	\$82,715	\$523,366	\$274,985	\$1,447,532	\$53,506	\$69,154	\$20,424	\$83,290	\$21,806	\$19,824
29	Historical Society	\$75,248	\$43,597	\$67,475	\$115,729	\$183,943	\$64,018	\$104,765	\$79,837	\$87,176	\$63,041	\$106,547
30	Supreme Court	\$63,977	\$126,801	\$313,426	\$352,783	\$381,314	\$458,584	\$531,374	\$453,228	\$499,080	\$389,367	\$479,158
31	Liquor Control Commission	\$54,813	\$3,093	\$4,050	\$10,645	\$31,966	\$695	\$7,595	\$2,535	\$9,962	\$4,253	\$8,399
32	Arts Council	\$54,425	\$658	\$18,111	\$16,561	\$9,774	\$53,825	\$11,712	\$11,511	\$7,925	\$20,135	\$3,076
33	Blind & Visually Impaired Commission	\$49,146	\$7,830	\$69,475	\$44,034	\$90,598	---	---	---	---	---	---
34	Public Service Commission	\$47,984	\$98,809	\$47,214	\$58,065	\$74,771	\$50,267	\$126,819	\$46,645	\$50,934	\$119,678	\$155,610
35	Banking	\$44,838	\$21,891	\$67,563	\$44,001	\$133,355	\$60,894	\$89,414	\$94,015	\$156,287	\$138,829	\$149,524
36	Brand Committee	\$42,176	\$38,555	\$40,159	\$25,196	\$43,063	\$31,982	\$66,677	\$40,911	\$56,487	\$41,552	\$63,121
37	Oil and Gas Commission	\$37,208	\$9,159	\$39,198	\$28,673	\$24,891	\$13,422	\$11,299	\$10,415	\$35,773	\$4,640	\$35,118
38	State Auditor	\$34,409	\$39,545	\$11,690	\$18,794	\$201,969	\$87,554	\$33,012	\$14,844	\$2,456	\$14,883	\$15,316
39	Aeronautics	\$29,451	\$624,179	\$802,300	\$566,586	\$601,758	\$843,334	\$251,076	\$676,522	\$920,896	\$592,554	\$866,688
40	Insurance	\$25,103	\$39,954	\$37,353	\$18,432	\$71,764	\$112,091	\$117,546	\$74,044	\$240,856	\$161,488	\$461,511
41	Equal Opportunity Commission	\$21,206	\$400	\$14,420	\$51,651	\$26,376	\$60,329	\$11,842	\$73,181	\$97,977	\$29,697	\$22,666
42	Workers Compensation Court	\$19,987	\$54,229	\$45,041	\$109,067	\$123,693	\$112,280	\$168,943	\$137,322	\$309,686	\$136,809	\$151,485
43	Mexican-American Commission	\$14,916	\$900	\$1,748	\$638	\$7,738	\$4,638	\$847	\$395	\$3,640	\$2,583	\$4,795
44	Postsecondary Education	\$8,765	\$1,805	\$21,415	\$9,507	\$37,298	\$23,499	\$4,533	\$14,543	\$22,754	\$7,780	\$65,317
45	Foster Care Review Board	\$8,369	\$3,922	\$3,005	\$15,414	\$45,805	\$17,656	\$3,990	\$24,917	\$72,261	\$26,456	\$7,473
46	Real Estate Commission	\$7,071	\$6,414	\$3,592	\$4,265	\$9,920	\$50,042	\$6,910	\$5,359	\$7,671	\$7,174	\$56,379
47	Governor/Policy Research/Energy	\$6,672	\$38,345	\$23,147	\$52,343	\$26,059	\$36,105	\$42,820	\$35,535	\$54,560	\$49,914	\$41,842
48	Engineers & Architects Board	\$5,495	\$9,444	\$11,817	\$8,320	\$19,644	\$46,337	\$17,783	\$5,929	\$4,976	\$0	\$0
49	Veterans Affairs	\$3,549	\$2,122	\$5,716	\$4,566	\$50,880	\$13,672	\$38,545	\$13,584	\$20,779	\$6,131	\$32,802
50	Wheat Board	\$3,414	\$893	\$0	\$1,860	\$1,939	\$1,016	\$256	\$2,765	\$950	\$5,847	\$953

Capital Expenditures by Agency, continued.

2005 Rank	Agency	F.Y. 2004-05 Capital Expenditures (Account Code 580000's)	F.Y. 2003-04 Capital Expenditures (Account Code 580000's)	F.Y. 2002-03 Capital Expenditures (Account Code 580000's)	F.Y. 2001-02 Capital Expenditures (Account Code 4800's)	F.Y. 2000-01 Capital Expenditures (Account Code 4800's)	F.Y. 1999-00 Capital Expenditures (Account Code 4800's)	F.Y. 1998-99 Capital Expenditures (Account Code 4800's)	F.Y. 1997-98 Capital Expenditures (Account Code 4800's)	F.Y. 1996-97 Capital Expenditures (Account Code 4800's)	F.Y. 1995-96 Capital Expenditures (Account Code 4800's)	F.Y. 1994-95 Capital Expenditures (Account Code 4800's)
51	Deaf & Hard of Hearing Commission	\$3,267	\$4,797	\$24,073	\$27,689	\$132,341	\$58,323	\$25,418	\$51,407	\$40,783	\$21,061	\$15,765
52	Public Advocacy Commission	\$2,689	\$8,875	\$12,715	\$5,939	\$12,954	\$5,526	\$8,692	\$7,335	\$103,989	\$25,671	---
53	Corn Board	\$2,553	\$4,024	\$0	\$8,002	\$5,898	\$19,539	\$13,962	\$4,324	\$7,309	\$14,572	\$9,746
54	Racing Commission	\$2,549	\$1,866	\$4,695	\$10,425	\$2,159	\$27,739	\$3,528	\$2,458	\$1,693	\$4,645	\$9,188
55	Rural Development Commission	\$2,386	\$0	\$0	\$6,779	\$7,358	\$4,358	\$4,118	---	---	---	---
56	Tax Equalization & Review Commission	\$2,334	\$3,025	\$21,014	\$11,927	\$41,044	\$19,354	\$13,006	\$21,436	\$31,415	\$42,173	---
57	Abstracters Board of Examiners	\$1,908	\$1,551	\$458	\$0	\$0	\$3,616	\$0	\$0	\$0	\$0	\$0
58	Public Accountancy Board	\$1,811	\$596	\$996	\$2,242	\$1,243	\$5,587	\$10,368	\$22,453	\$6,232	\$833	\$17,225
59	Real Estate Appraiser Board	\$1,773	\$55	\$1,904	\$1,137	\$75	\$679	\$709	\$1,650	\$3,812	\$814	\$1,646
60	MV Industry Licensing Board	\$1,452	\$2,634	\$5,025	\$835	\$5,263	\$623	\$26,651	\$10,420	\$5,971	\$181	\$8,065
61	Indian Affairs Commission	\$32	\$6,599	\$1,818	\$3,853	\$2,388	\$1,716	\$257	\$2,920	\$4,912	\$5,915	\$305
---	Parole Board	\$0	\$9,594	\$0	\$20,704	\$18,618	\$0	\$6,015	\$8,955	\$33,515	\$0	\$0
---	Investment Council	\$0	\$5,353	\$22,782	\$3,848	\$16,753	\$5,999	\$33,130	\$31,672	\$16,702	\$41,195	\$12,174
---	Accountability & Disclosure	\$0	\$2,289	\$0	\$1,649	\$18,755	\$1,003	\$55,905	\$27,688	\$6,043	\$40,181	\$3,496
---	Dry Bean Commission	\$0	\$1,457	\$0	\$0	\$0	\$744	\$1,070	\$2,544	\$0	\$190	\$0
---	Ethanol Board	\$0	\$912	\$1,109	\$2,549	\$3,512	\$1,953	\$4,594	\$895	\$9,829	\$2,337	\$3,764
---	Lieutenant Governor	\$0	\$50	\$0	\$2,795	\$333	\$0	\$2,014	\$982	\$0	\$220	\$0
---	State Board of Agriculture	\$0	\$0	\$444,160	\$0	\$0	\$0	\$0	\$0	\$35,160	\$0	\$0
---	Industrial Relations Comm.	\$0	\$0	\$2,848	\$1,721	\$14,732	\$2,043	\$1,275	\$3,246	\$9,366	\$962	\$1,166
---	Power Review Board	\$0	\$0	\$511	\$4,525	\$2,653	\$402	\$2,442	\$85	\$5,270	\$429	\$126
---	Barber Examiners Board	\$0	\$0	\$400	\$1,198	\$0	\$403	\$450	\$0	\$400	\$0	\$2,415
---	Women's Commission	\$0	\$0	\$0	\$2,290	\$10,245	\$5,841	\$0	\$291	\$9,007	\$0	\$0
---	Grain Sorghum Board	\$0	\$0	\$0	\$442	\$4,039	\$78	\$0	\$1,318	\$5,474	\$1,816	\$2,706
---	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Electrical Board	(\$1,253)	\$193	\$45,342	\$10,601	\$23,015	\$7,714	\$57,417	\$7,390	\$304	\$5,364	\$5,223
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	\$128,533	\$191,867	\$27,766	\$194,283	\$155,081	\$170,771
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	---	---	\$59,257	\$101,849	\$55,646	\$116,818	\$183,518	\$108,200
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	---	\$68,634	\$17,322	\$33,746
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$5,593,320	\$5,352,760
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$2,539,359	\$1,769,112
---	Health (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$849,111	\$1,586,966
---	Soybean Board (no longer a State Agency)	---	---	---	---	---	---	---	---	---	\$675	\$391
	Totals *	\$464,622,153	\$443,629,929	\$416,066,638	\$420,996,482	\$399,157,429	\$529,922,478	\$403,585,019	\$333,359,204	\$366,933,215	\$348,792,222	\$344,914,284
	% Change from Previous Year	+5%	+7%	-1%	+5%	-33%	+31%	+21%	-9%	+5%	+1%	+8%
	Capital Expenditures as a % of Total Expenditures	8%	8%	8%	8%	8%	12%	10%	9%	10%	10%	11%

* includes data from all state agencies except the University of Nebraska and State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report

Government Aid Expenditures by Agency

2005 Rank	Agency	F.Y. 2004-05 Government Aid Expenditures (Account Code 590000's)	F.Y. 2003-04 Government Aid Expenditures (Account Code 590000's)	F.Y. 2002-03 Government Aid Expenditures (Account Code 590000's)	F.Y. 2001-02 Government Aid Expenditures (Account Code 4900's)	F.Y. 2000-01 Government Aid Expenditures (Account Code 4900's)	F.Y. 1999-00 Government Aid Expenditures (Account Code 4900's)	F.Y. 1998-99 Government Aid Expenditures (Account Code 4900's)	F.Y. 1997-98 Government Aid Expenditures (Account Code 4900's)	F.Y. 1996-97 Government Aid Expenditures (Account Code 4900's)	F.Y. 1995-96 Government Aid Expenditures (Account Code 4900's)	F.Y. 1994-95 Government Aid Expenditures (Account Code 4900's)
1	HHSS-Finance & Support**	\$1,895,154,198	\$1,817,536,860	\$1,765,360,001	\$1,707,672,447	\$1,531,116,040	\$1,401,028,917	\$1,278,660,143	\$1,103,008,539	\$928,135,093	--	--
2	Education	\$1,057,055,509	\$1,039,669,404	\$1,036,437,860	\$1,019,257,265	\$908,956,168	\$917,965,364	\$916,445,567	\$753,066,598	\$720,769,811	\$696,989,346	\$663,466,511
3	Public Service Commission	\$71,917,351	\$68,470,255	\$58,488,506	\$47,435,485	\$36,629,054	\$24,836,590	\$35,960	\$34,740	\$52,029	--	--
4	Revenue	\$64,938,677	\$59,416,407	\$58,973,092	\$57,932,302	\$55,889,972	\$50,351,890	\$46,700,261	\$35,182,867	\$33,521,868	\$31,845,255	\$36,769,048
5	Technical Community Colleges	\$62,887,646	\$62,376,556	\$64,403,490	\$65,423,988	\$94,533,649	\$86,558,722	\$48,204,091	\$39,069,394	\$37,803,983	\$36,683,195	\$35,892,508
6	Environmental Quality	\$48,535,932	\$40,157,052	\$42,255,626	\$36,034,069	\$37,634,576	\$29,568,068	\$19,079,770	\$21,129,735	\$31,324,291	\$34,354,127	\$26,640,615
7	State Treasurer	\$30,704,632	\$30,021,350	\$45,808,926	\$40,061,370	\$40,504,610	\$42,705,726	\$42,291,132	\$41,106,478	\$38,971,806	\$36,937,908	\$39,282,583
8	Military	\$29,190,783	\$19,157,702	\$8,065,067	\$9,318,245	\$6,451,028	\$9,991,023	\$20,877,579	\$27,515,770	\$11,343,846	\$11,165,844	\$33,391,827
9	Economic Development	\$25,912,424	\$29,075,846	\$30,519,801	\$29,906,165	\$28,035,519	\$28,177,001	\$20,314,382	\$25,498,589	\$24,966,263	\$26,614,543	\$18,559,376
10	Retirement Systems	\$17,098,118	\$15,926,774	\$15,388,514	\$14,871,930	\$14,522,442	\$14,407,698	\$14,175,348	\$13,931,701	\$14,630,073	\$11,662,489	\$8,416,502
11	Aeronautics	\$16,620,508	\$15,399,661	\$17,383,047	\$23,734,276	\$14,900,260	\$13,558,568	\$12,645,513	\$14,599,745	\$13,111,988	\$15,552,966	\$11,620,134
12	Game and Parks	\$11,567,964	\$11,341,939	\$12,912,414	\$13,021,510	\$11,505,010	\$12,253,696	\$9,273,535	\$6,347,889	\$6,209,503	\$4,378,418	\$1,574,124
13	Natural Resources Department***	\$10,719,352	\$7,540,315	\$8,159,585	\$7,864,386	\$9,273,784	--	--	--	--	--	--
14	Crime Commission	\$10,593,435	\$10,475,409	\$11,299,269	\$12,622,578	\$12,033,374	\$11,034,782	\$9,617,466	\$8,308,208	\$7,091,131	\$5,590,407	\$4,598,363
15	Labor	\$9,197,667	\$9,754,853	\$10,689,918	\$10,035,329	\$7,816,111	\$6,693,187	\$7,248,510	\$4,882,501	\$3,885,333	\$4,076,603	\$4,952,282
16	Postsecondary Education	\$8,780,973	\$9,080,264	\$6,867,792	\$7,630,191	\$6,253,097	\$4,913,137	\$4,277,615	\$3,448,592	\$3,424,599	\$2,974,880	--
17	Governor/Policy Research/Energy	\$7,905,290	\$7,723,007	\$9,503,433	\$11,128,819	\$11,922,948	\$10,261,019	\$7,407,339	\$9,045,663	\$13,335,651	\$12,215,163	\$11,073,471
18	Roads	\$5,203,318	\$5,242,289	\$4,837,192	\$4,901,693	\$4,160,628	\$4,120,908	\$4,346,764	\$3,036,656	\$3,897,245	\$3,523,762	\$3,476,657
19	Corrections	\$3,501,405	\$3,519,587	\$5,101,210	\$4,339,186	\$4,741,589	\$2,190,047	\$0	\$8,795	\$68,621	\$14,509	--
20	Motor Vehicles	\$3,237,047	\$2,994,508	\$2,481,109	\$2,495,884	\$2,223,477	\$1,564,848	\$1,125,273	\$1,207,885	\$1,674,630	\$1,555,742	\$1,847,935
21	Health & Human Services**	\$2,520,389	\$5,003,430	\$4,882,990	\$5,290,029	\$2,255,304	(\$2,005,180)	\$3,301,441	\$6,238,534	\$66,505,512	--	--
22	Administrative Services	\$2,515,451	\$2,506,577	\$2,636,151	\$2,844,321	\$2,880,990	\$2,743,199	\$2,805,910	\$2,702,163	\$2,671,161	\$2,007,251	\$0
23	Library Commission	\$1,915,701	\$1,647,964	\$1,955,534	\$2,023,266	\$2,010,372	\$2,035,144	\$1,844,338	\$1,364,995	\$1,571,933	\$1,497,182	\$1,492,777
24	Public Advocacy Commission	\$1,709,902	\$1,772,588	\$1,417,402	\$769,086	\$808,847	\$702,399	\$617,231	\$50,743	--	--	--
25	Arts Council	\$1,453,674	\$2,020,687	\$1,136,742	\$1,404,188	\$1,393,950	\$2,012,227	\$1,251,235	\$1,273,468	\$1,276,296	\$1,433,991	\$1,445,800
26	Workers Compensation Court	\$1,432,302	\$1,622,044	\$1,414,816	\$1,144,392	\$1,275,438	\$1,663,097	\$1,693,904	\$1,297,696	\$1,147,983	\$1,087,251	\$1,163,131
27	State Patrol	\$1,310,407	\$583,546	\$216,663	\$93,573	\$0	\$31,818	\$364,968	\$596,646	\$356,992	\$407,109	\$407,620
28	Blind & Visually Impaired Commission	\$856,786	\$719,997	\$797,286	\$809,446	\$979,104	--	--	--	--	--	--
29	Veterans Affairs	\$835,804	\$956,756	\$1,214,381	\$1,353,929	\$1,503,356	\$1,386,965	\$1,326,705	\$1,386,895	\$1,083,711	\$945,238	\$910,680
30	Agriculture	\$297,000	\$187,691	\$449,022	\$1,425,005	\$1,132,431	\$26,457	\$12,000	\$0	\$0	\$0	\$0
31	Supreme Court	\$270,467	\$254,741	\$253,531	\$263,526	\$270,000	\$270,000	\$270,000	\$180,000	\$181,000	\$179,000	\$190,000
32	Educational Telecommunications	\$230,579	\$220,108	\$372,837	\$473,253	\$397,097	\$321,964	\$295,019	\$218,392	\$612,551	\$208,166	\$70,233
33	Racing Commission	\$156,094	\$167,701	\$167,506	\$188,814	\$178,733	\$231,978	\$156,840	\$141,388	\$127,520	\$158,816	\$207,891
34	State Board of Agriculture	\$155,602	\$0	\$0	\$306,208	\$243,967	\$254,204	\$203,242	\$203,242	\$0	\$0	\$0
35	Historical Society	\$79,660	\$69,707	\$89,195	\$374,207	\$253,752	\$191,354	\$72,983	\$119,405	\$105,640	\$182,024	\$207,763
36	Educational Lands and Funds	\$65,461	\$15,919	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
37	Fire Marshal	\$31,080	\$30,165	\$29,985	\$30,075	\$30,240	\$31,065	\$35,700	\$36,855	\$34,500	\$34,219	\$42,536
38	HHSS-Regulation & Licensure**	\$14,129	\$21,476	\$333,018	\$77,590	\$70,843	\$71,240	\$54,004	\$40,812	\$18,612,465	--	--
39	Secretary of State	\$6,361	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Accountability & Disclosure	\$0	\$39,517	\$0	\$112,009	\$27,287	\$0	\$0	\$0	\$0	\$0	\$0
---	Equal Opportunity Commission	\$0	\$0	\$0	\$11	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Property Assessment & Taxation	\$0	\$0	\$0	\$0	\$25,000,000	\$0	---	---	---	---	---
---	Ethanol Board	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	\$0	\$0	\$0	\$0
---	Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,750	\$10,000
---	Corn Board	-\$426	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Government Aid Expenditures by Agency, continued.

2005 Rank	Agency	F.Y. 2004-05 Government Aid Expenditures (Account Code 590000's)	F.Y. 2003-04 Government Aid Expenditures (Account Code 590000's)	F.Y. 2002-03 Government Aid Expenditures (Account Code 590000's)	F.Y. 2001-02 Government Aid Expenditures (Account Code 4900's)	F.Y. 2000-01 Government Aid Expenditures (Account Code 4900's)	F.Y. 1999-00 Government Aid Expenditures (Account Code 4900's)	F.Y. 1998-99 Government Aid Expenditures (Account Code 4900's)	F.Y. 1997-98 Government Aid Expenditures (Account Code 4900's)	F.Y. 1996-97 Government Aid Expenditures (Account Code 4900's)	F.Y. 1995-96 Government Aid Expenditures (Account Code 4900's)	F.Y. 1994-95 Government Aid Expenditures (Account Code 4900's)
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	---	---	\$8,164,047	\$8,524,193	\$8,375,978	\$5,927,691	\$5,815,466	\$5,822,066
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	(\$142)	\$5,477,665	\$9,701,007	\$10,294,692
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$827,320,834	\$778,419,031
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$82,704,494	\$74,378,981
---	Health (merged into HHSS)	---	---	---	---	---	---	---	---	---	\$36,321,510	\$31,270,036
	37 Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Totals*	\$3,406,578,651	\$3,282,720,649	\$3,232,302,910	\$3,144,670,045	\$2,879,815,048	\$2,691,258,095	\$2,486,201,482	\$2,135,477,643	\$1,999,874,549	\$1,906,653,296	\$1,810,885,348
	% Change from Previous Year	+4%	+2%	+3%	+9%	+7%	+8%	+16%	+7%	+5%	+5%	+5%
	Government Aid Expenditures as a % of Total Expenditures	58%	59%	60%	61%	61%	59%	59%	58%	56%	57%	57%

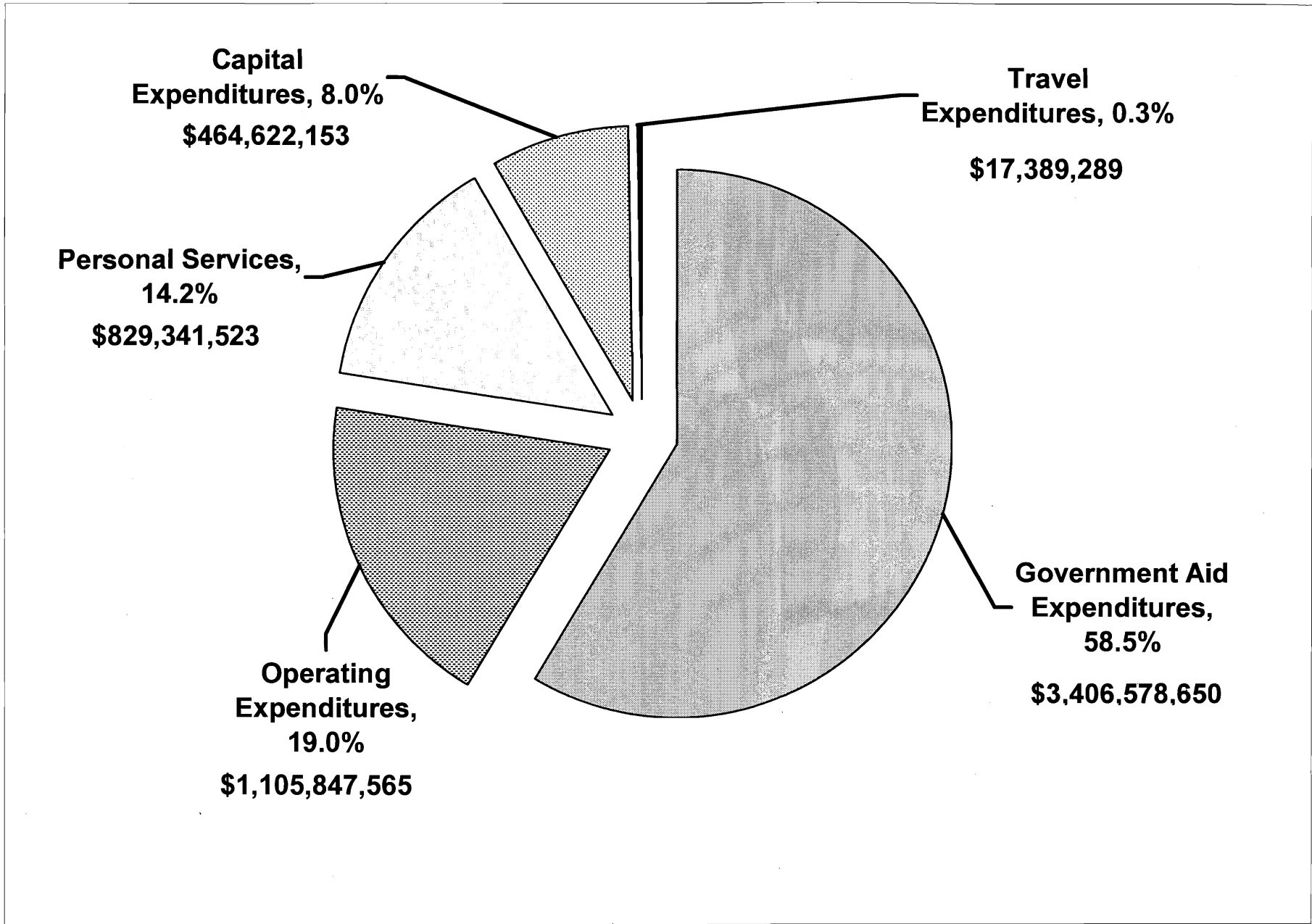
* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of: Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report

July 1, 2004 - June 30, 2005 Total Expenditures



Agency Spending Comparison by Category

2005 Rank	Agency	F.Y. 2004-05 Personal Services Expenditures	F.Y. 2004-05 Operating Expenditures	F.Y. 2004-05 Travel Expenditures	F.Y. 2004-05 Capital Expenditures	F.Y. 2004-05 Government Aid Expenditures	F.Y. 2004-05 Total Expenditures
1	Supreme Court	89.7%	8.2%	1.5%	0.1%	0.4%	100.0%
2	Legislature	83.7%	10.5%	4.0%	1.7%	0.0%	100.0%
3	Brand Committee	83.6%	4.4%	10.7%	1.2%	0.0%	100.0%
4	Foster Care Review Board	81.8%	15.1%	2.6%	0.6%	0.0%	100.0%
5	Equal Opportunity Commission	80.2%	16.8%	2.0%	1.1%	0.0%	100.0%
6	Banking	79.0%	16.1%	4.0%	1.0%	0.0%	100.0%
7	Electrical Board	78.3%	11.3%	10.4%	-0.1%	0.0%	100.0%
8	Property Assessment & Taxation	75.7%	18.5%	3.2%	2.6%	0.0%	100.0%
9	State Patrol	71.5%	19.2%	0.6%	6.4%	2.2%	100.0%
10	Fire Marshal	70.3%	10.2%	8.6%	10.3%	0.6%	100.0%
11	Historical Society	69.3%	26.4%	1.4%	1.4%	1.5%	100.0%
12	State Auditor	69.0%	28.3%	1.4%	1.3%	0.0%	100.0%
13	Health & Human Services**	68.6%	28.8%	0.9%	1.0%	0.8%	100.0%
14	Attorney General	65.8%	30.9%	1.9%	1.4%	0.0%	100.0%
15	Corrections	60.0%	34.1%	0.5%	3.3%	2.2%	100.0%
16	Blind & Visually Impaired Commission	59.5%	13.2%	5.3%	1.2%	20.8%	100.0%
17	Agriculture	57.6%	31.1%	6.8%	2.4%	2.1%	100.0%
18	Workers Compensation Court	55.4%	15.6%	1.3%	0.4%	27.3%	100.0%
19	Labor	49.2%	23.4%	1.2%	5.1%	21.2%	100.0%
20	Game and Parks	47.0%	27.3%	0.7%	6.7%	18.2%	100.0%
21	Investment Council	45.2%	53.2%	1.6%	0.0%	0.0%	100.0%
22	Library Commission	41.0%	14.4%	1.8%	2.8%	40.0%	100.0%
23	HHSS-Regulation & Licensure**	38.8%	55.9%	2.6%	2.8%	0.0%	100.0%
24	Veterans Affairs	38.7%	5.7%	1.2%	0.2%	54.3%	100.0%
25	Motor Vehicles	31.2%	54.2%	1.0%	0.9%	12.7%	100.0%
26	Secretary of State	30.8%	60.6%	0.8%	7.7%	0.1%	100.0%
27	Natural Resources***	28.2%	13.0%	1.9%	1.3%	55.6%	100.0%
28	Public Advocacy Comm	27.2%	5.0%	1.0%	0.1%	66.6%	100.0%
29	Insurance	23.8%	74.7%	1.4%	0.1%	0.0%	100.0%
30	Governor/Policy Research/Energy	21.1%	3.9%	0.4%	0.1%	74.6%	100.0%
31	Arts Council	20.4%	7.1%	1.1%	2.6%	68.8%	100.0%
32	Educational Lands and Funds	20.4%	75.3%	0.4%	3.1%	0.7%	100.0%
33	Roads	18.0%	14.2%	0.2%	66.8%	0.8%	100.0%
34	Educational Telecommunications	17.7%	75.6%	0.7%	5.0%	1.0%	100.0%
35	Revenue	16.8%	27.9%	0.3%	0.2%	54.9%	100.0%
36	Environmental Quality	15.2%	22.2%	0.6%	0.3%	61.8%	100.0%
37	Crime Comm	13.8%	13.3%	0.7%	1.0%	71.2%	100.0%
38	Economic Development	12.5%	10.0%	1.2%	0.3%	76.1%	100.0%
39	Military	12.5%	19.1%	0.7%	14.6%	53.2%	100.0%
40	Corn Board	12.1%	82.2%	5.6%	0.1%	0.0%	100.0%
41	Administrative Services	10.8%	84.2%	0.1%	4.2%	0.8%	100.0%
42	Postsecondary Education	9.5%	2.4%	0.3%	0.1%	87.7%	100.0%
43	Aeronautics	7.2%	4.8%	0.5%	0.2%	87.4%	100.0%
44	State Treasurer	5.4%	21.8%	0.1%	0.2%	72.5%	100.0%
45	Public Service Commission	3.6%	3.4%	0.1%	0.1%	92.8%	100.0%
46	Education	2.4%	1.7%	0.1%	0.0%	95.7%	100.0%
47	HHSS Finance & Support**	1.5%	5.5%	0.0%	0.1%	92.9%	100.0%
48	Retirement Systems	0.8%	91.5%	0.0%	1.0%	6.6%	100.0%
49	Technical Community Colleges	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
50	NE Dairy Industrial Develop Board	0.0%	99.8%	0.2%	0.0%	0.0%	100.0%
30 agencies with expenditures less than \$1 million		61.2%	29.6%	4.9%	1.3%	3.0%	100.0%
	FY 04-05 Total*	14.2%	19.0%	0.3%	8.0%	58.5%	100.0%
	FY 03-04 Total*	14.5%	18.0%	0.3%	8.0%	59.2%	100.0%
	FY 02-03 Total*	14.6%	17.2%	0.3%	7.7%	60.2%	100.0%
	FY 01-02 Total*	14.4%	16.1%	0.3%	8.2%	61.1%	100.1%
	FY 00-01 Total*	14.7%	15.5%	0.3%	8.5%	61.0%	100.0%
	FY 99-00 Total*	14.4%	15.0%	0.3%	11.6%	58.7%	100.0%
	FY 98-99 Total*	15.2%	16.1%	0.4%	9.6%	58.9%	100.0%
	FY 97-98 Total*	16.2%	16.3%	0.4%	9.1%	58.1%	100.1%
	FY 96-97 Total*	16.5%	16.3%	0.4%	10.4%	56.4%	100.0%
	FY 95-96 Total*	16.8%	15.6%	0.4%	10.4%	56.8%	100.0%
	FY 94-95 Total*	17.1%	15.1%	0.4%	10.8%	56.6%	100.0%
	FY 93-94 Total*	17.7%	13.2%	0.4%	10.7%	58.0%	100.0%
	FY 92-93 Total*	18.6%	12.7%	0.4%	10.6%	57.7%	100.0%
	FY 91-92 Total*	18.4%	12.5%	0.4%	10.1%	58.5%	100.0%
	FY 90-91 Total*	19.4%	13.1%	0.5%	11.4%	55.6%	100.0%

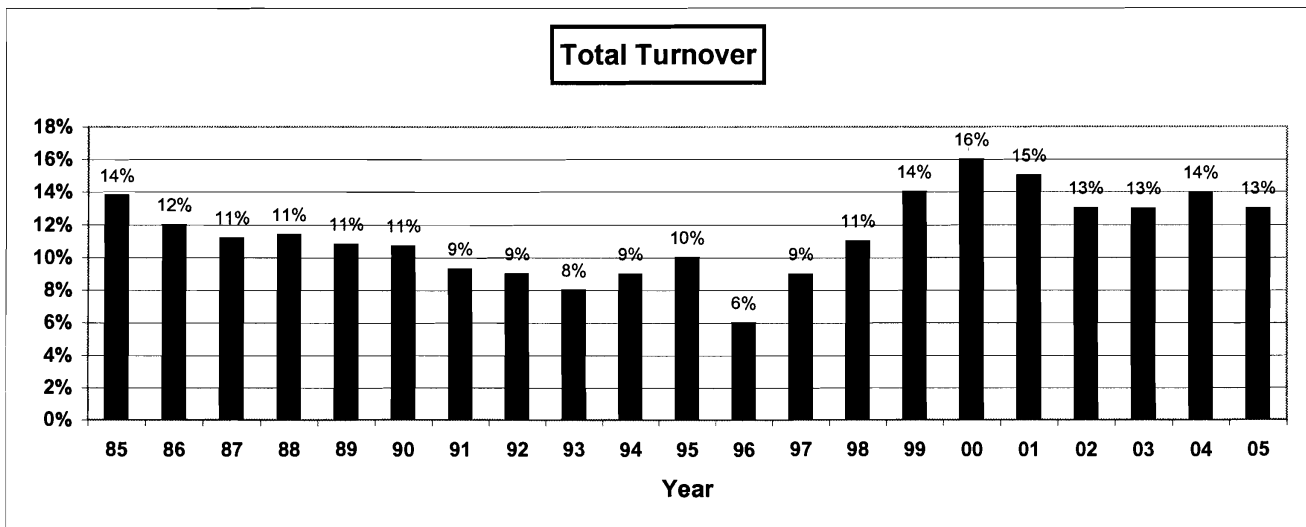
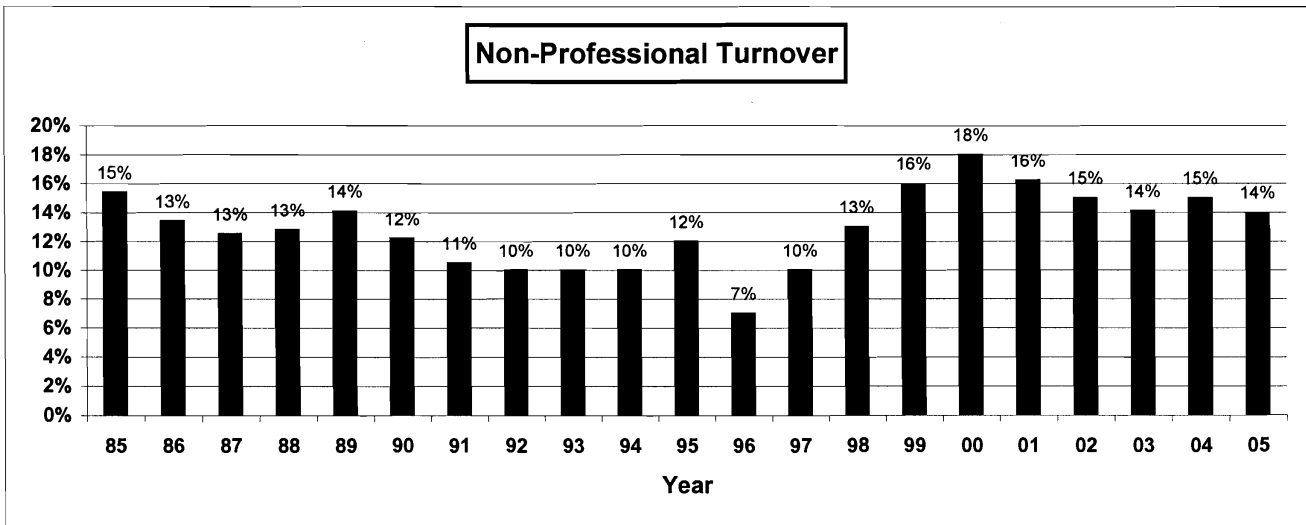
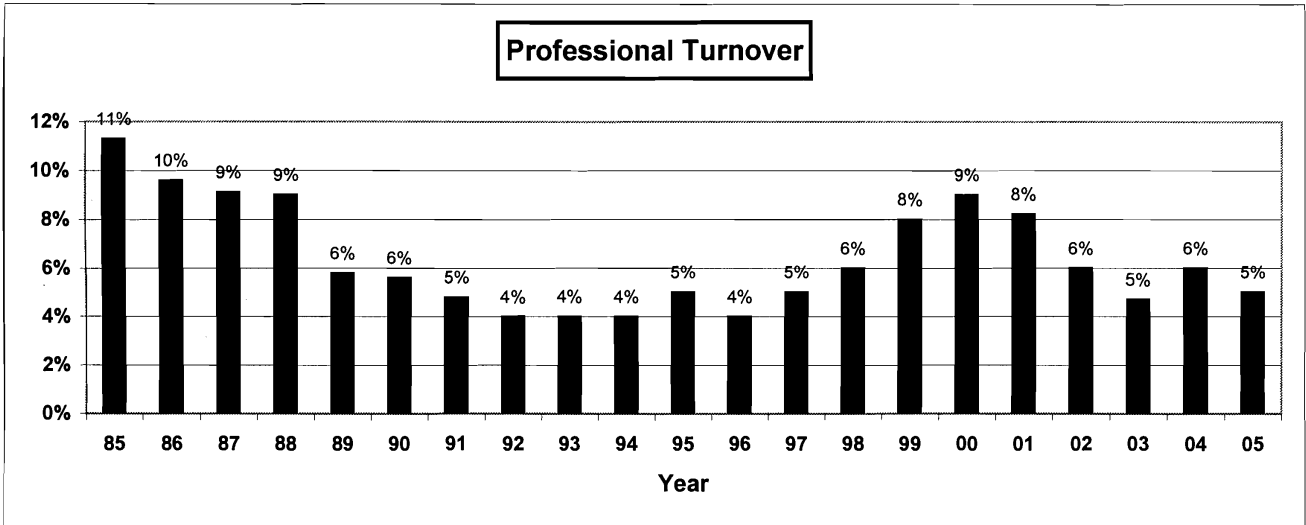
* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of Aging, Health, Social Services, Institutions and the Office of Juvenile Services (Corrections).

***Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report

Nebraska State Government Turnover Rates



Total Turnover by Agency

2005 Rank	Agency	2005	2004	2003	2002	2001	2000	1999	1998	1997	1996	1995
		Total Turnover %	Total Turnover %	Total Turnover %	Total Turnover %	Total Turnover %	Total Turnover %	Total Turnover %	Total Turnover %	Total Turnover %	Total Turnover %	Total Turnover %
1	Wheat Board	100.0%	100.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2	Mexican American Commission	100.0%	66.7%	33.3%	0.0%	50.0%	200.0%	300.0%	100.0%	0.0%	0.0%	100.0%
3	Racing Commission	80.0%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	11.1%
4	Foster Care Review Board	40.7%	40.7%	28.1%	21.2%	14.7%	41.9%	16.7%	19.4%	12.5%	7.1%	21.1%
5	Ethanol Board	33.3%	33.3%	0.0%	66.7%	33.3%	50.0%	66.7%	0.0%	0.0%	66.7%	0.0%
6	Accountability & Disclosure	33.3%	25.0%	0.0%	16.7%	28.6%	57.1%	33.3%	14.3%	28.6%	0.0%	14.3%
7	Real Estate Commission	33.3%	0.0%	20.0%	30.0%	40.0%	0.0%	0.0%	0.0%	0.0%	9.1%	0.0%
8	Parole Board	33.3%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
9	Deaf & Hard of Hearing Commission	27.3%	7.7%	16.7%	30.0%	33.3%	0.0%	20.0%	18.2%	30.0%	9.1%	9.1%
10	Engineers & Architects	25.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
11	Banking	23.5%	5.1%	18.8%	7.1%	25.5%	11.9%	3.3%	20.0%	3.4%	11.7%	7.0%
12	Corrections	20.4%	20.4%	16.2%	21.9%	19.6%	18.5%	21.2%	17.0%	10.7%	7.0%	12.6%
13	Health & Human Services**	18.6%	18.8%	15.4%	18.2%	21.6%	22.0%	18.7%	14.4%	---	---	---
14	Liquor Control	18.2%	0.0%	10.0%	10.0%	9.1%	10.0%	10.0%	0.0%	0.0%	0.0%	9.1%
15	Blind & Visually Impaired Commission	17.8%	9.6%	8.2%	7.8%	9.6%	0.0%	---	---	---	---	---
16	Veterans Affairs	16.7%	7.7%	27.3%	20.0%	9.1%	9.1%	8.3%	0.0%	9.1%	0.0%	16.7%
17	Labor	15.5%	8.5%	8.4%	6.5%	13.5%	21.0%	10.3%	9.3%	4.1%	3.8%	7.0%
18	Oil and Gas Commission	14.3%	0.0%	0.0%	0.0%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
19	Crime Commission	13.2%	22.0%	5.9%	5.4%	12.8%	16.2%	7.5%	7.5%	12.5%	8.3%	8.3%
20	Military	11.4%	14.8%	9.3%	12.3%	8.3%	19.1%	11.4%	6.4%	2.6%	2.5%	9.1%
21	Motor Vehicles	11.4%	13.0%	9.2%	11.4%	12.2%	14.5%	7.7%	4.9%	8.4%	5.0%	4.3%
22	Educational Telecommunications	11.4%	7.2%	14.1%	17.7%	10.2%	14.0%	11.3%	13.5%	4.1%	1.4%	2.6%
23	Natural Resources Department***	10.9%	3.1%	3.4%	3.5%	10.6%	2.4%	---	---	---	---	---
24	Arts Council	10.0%	14.3%	60.0%	42.9%	10.0%	10.0%	18.2%	8.3%	8.3%	10.0%	0.0%
25	Fire Marshal	10.0%	1.6%	3.4%	8.3%	6.6%	16.4%	5.2%	4.9%	9.8%	3.3%	4.9%
26	Historical Society	9.3%	10.5%	5.9%	11.8%	13.2%	9.9%	11.8%	4.3%	9.0%	3.3%	11.0%
27	Equal Opportunity Commission	9.1%	5.9%	16.1%	27.3%	19.4%	7.5%	12.5%	22.9%	12.5%	8.8%	22.6%
28	HHSS-Finance & Support**	9.0%	6.5%	7.5%	10.3%	13.9%	15.9%	9.1%	9.6%	---	---	---
29	Retirement Systems	8.9%	14.6%	11.6%	15.9%	30.2%	14.3%	15.8%	21.9%	10.3%	7.7%	7.4%
30	Administrative Services	7.6%	13.4%	35.2%	7.6%	9.9%	12.2%	9.6%	12.0%	13.6%	3.9%	12.7%
31	Economic Development	7.6%	4.3%	6.1%	9.5%	3.0%	19.4%	17.9%	10.4%	11.7%	3.9%	10.3%
32	Roads	7.3%	6.9%	7.6%	5.7%	7.4%	10.4%	9.7%	6.1%	5.7%	4.0%	5.8%
33	State Patrol	7.0%	7.9%	4.0%	6.3%	5.8%	7.8%	10.3%	8.8%	6.3%	7.1%	12.3%
34	Property Assessment & Taxation	6.9%	10.4%	14.5%	6.2%	8.3%	14.3%	7.6%	---	---	---	---
35	Game and Parks	6.9%	8.5%	5.7%	6.3%	11.8%	12.7%	10.5%	7.6%	5.7%	5.0%	5.7%
36	Library Commission	6.8%	4.8%	7.7%	2.3%	2.3%	18.6%	11.4%	6.8%	11.9%	2.3%	11.6%
37	Revenue	6.1%	8.4%	7.4%	7.6%	8.1%	12.7%	10.2%	10.7%	3.7%	2.1%	8.1%
38	Electrical Board	5.9%	5.6%	5.9%	6.3%	0.0%	0.0%	6.7%	21.4%	0.0%	7.7%	0.0%
39	HHSS-Regulation & Licensure**	5.9%	5.3%	7.8%	10.6%	9.0%	8.8%	7.7%	5.7%	---	---	---
40	Insurance	5.6%	2.1%	11.8%	6.6%	9.1%	7.0%	12.1%	5.4%	10.1%	2.4%	5.6%
41	Agriculture	5.5%	5.4%	8.9%	10.7%	4.5%	9.5%	8.2%	5.7%	3.1%	3.2%	6.0%
42	Environmental Quality	3.4%	6.4%	5.0%	4.5%	8.9%	10.2%	10.1%	9.2%	7.4%	5.5%	6.8%
---	Grain Sorghum Board	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
---	Indian Affairs Commission	0.0%	33.3%	100.0%	0.0%	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	0.0%
---	Corn Board	0.0%	20.0%	33.3%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%
---	Aeronautics	0.0%	3.8%	12.0%	11.5%	17.9%	14.3%	6.9%	13.3%	10.0%	13.3%	9.7%
---	Public Accountancy Board	0.0%	0.0%	100.0%	0.0%	33.3%	50.0%	66.7%	0.0%	50.0%	0.0%	0.0%
---	Women's Commission	0.0%	0.0%	100.0%	50.0%	0.0%	0.0%	0.0%	33.3%	0.0%	33.3%	25.0%
---	Investment Council	0.0%	0.0%	16.7%	0.0%	20.0%	20.0%	40.0%	0.0%	66.7%	25.0%	20.0%
---	MV Industry Licensing Board	0.0%	0.0%	14.3%	0.0%	14.3%	0.0%	0.0%	0.0%	28.6%	0.0%	0.0%
---	Barber Examiners Board	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
---	Landscape Architects Board	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
---	Power Review Board	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
---	Real Estate Appraiser Board	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%
---	Rural Development Commission	---	---	---	100.0%	25.0%	20.0%	0.0%	0.0%	---	---	---
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	---	11.4%	2.3%	9.3%	4.8%	9.3%
---	Natural Resources Comm (merged into Nat Res Dept)	---	---	---	---	---	---	7.9%	0.0%	5.4%	5.1%	5.4%
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	---	20.0%	0.0%	9.1%
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	11.8%	10.7%	15.5%
---	Health (merged into HHSS)	---	---	---	---	---	---	---	---	11.0%	4.0%	6.6%
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	7.5%	5.5%	8.4%
---	Energy (merged with Policy Research)	---	---	---	---	---	---	---	---	---	---	16.0%
	Total *	13.6%	13.5%	12.5%	13.3%	15.0%	16.3%	14.3%	11.4%	8.6%	6.4%	10.2%
	% Change from Previous Year	+1%	+8%	-6%	-13%	-8%	+14%	+25%	+33%	+34%	-37%	+15%

* includes turnover from the Classified Agencies only.

**Represents the merger of the Departments of Aging, Health, Institutions, Social Services and the Office of Juvenile Services (Corrections).

***Represents the merger of the Natural Resources Commission & Water Resources Department

Average Service Years by Agency

2005 Rank	Agency	12/05 Average Service Years	12/04 Average Service Years	12/03 Average Service Years	12/02 Average Service Years	12/01 Average Service Years	12/00 Average Service Years	12/99 Average Service Years	12/98 Average Service Years	12/97 Average Service Years	12/96 Average Service Years	12/95 Average Service Years
1	Grain Sorghum Board	29.7	28.7	24.8	23.8	25.7	15.3	14.3	13.3	21.7	15.1	14.1
2	Educational Lands and Funds	23.1	23.5	21.8	21.6	20.3	19.3	18.3	18.1	17.7	16.7	15.7
3	Power Review Board	19.0	18.0	17.0	16.1	15.1	19.0	18.0	17.0	30.7	29.7	28.7
4	Natural Resources Department***	18.7	18.1	18.6	18.4	17.5	17.8	---	---	---	---	---
5	Ethanol Board	18.2	23.0	16.9	15.9	15.1	11.5	13.6	16.8	15.8	14.8	14.7
6	Agriculture	16.8	16.8	16.3	15.5	14.8	13.9	13.9	13.5	12.8	12.5	11.3
7	Brand Commission	16.7	17.9	17.3	17.3	16.9	17.2	16.9	16.5	15.8	15.5	14.4
8	Motor Vehicles	16.5	16.0	15.3	15.1	15.0	14.9	14.4	13.9	14.1	13.9	13.8
9	Roads	16.4	16.2	16.0	15.4	14.9	14.5	14.4	14.3	14.5	14.7	14.9
10	Game and Parks	16.3	16.2	10.0	8.3	8.2	7.7	7.4	9.5	8.4	10.2	10.1
11	Wheat Board	16.2	15.2	14.9	17.4	20.0	19.0	18.0	17.0	16.9	15.9	14.9
12	Revenue	16.0	15.9	15.5	14.8	13.6	12.9	12.8	12.2	12.6	12.0	11.3
13	Liquor Control	16.0	14.6	13.9	14.4	12.8	12.9	13.4	13.6	13.1	12.3	11.5
14	Oil and Gas Commission	15.7	17.7	16.7	15.7	14.7	15.0	14.0	10.7	12.0	11.0	10.0
15	HHSS-Finance & Support**	15.4	15.0	15.4	14.9	14.1	13.7	13.7	13.6	---	---	---
16	Historical Society	15.4	15.0	14.5	11.8	11.7	12.0	12.1	11.6	11.6	11.8	11.7
17	Racing Commission	15.4	10.6	12.1	12.7	12.6	11.6	10.6	10.6	9.1	7.6	6.9
18	Parole Board	15.3	15.1	12.1	16.1	14.2	13.2	12.3	8.5	12.9	14.3	12.4
19	Corn Board	15.3	14.3	11.9	10.5	8.1	9.0	10.0	11.4	10.4	9.4	8.4
20	Banking	15.1	15.0	15.2	14.4	15.6	15.1	13.8	13.4	13.3	12.5	12.3
21	Library Commission	14.9	14.5	13.7	12.3	11.1	10.7	10.7	10.5	9.7	9.4	8.6
22	Engineers and Architects Board	14.6	16.9	15.9	12.0	12.0	11.2	12.2	11.5	10.7	10.0	12.3
24	Administrative Services	14.6	14.4	14.5	13.9	13.1	13.3	12.4	12.5	12.7	12.6	12.7
25	Property Assessment & Taxation	14.6	13.5	12.4	11.7	10.6	10.5	9.4	---	---	---	---
26	Accountability & Disclosure	14.5	11.6	9.1	10.2	8.3	7.1	7.3	5.8	5.9	8.8	7.8
27	Education	14.0	14.0	13.0	12.5	12.1	12.1	12.1	11.3	11.1	10.7	10.4
23	Educational Telecommunications	14.0	13.5	12.2	10.8	9.2	11.0	11.5	11.9	12.4	12.2	11.4
28	Environmental Quality	13.9	13.2	12.5	12.0	10.9	10.8	9.9	9.3	9.4	8.9	8.6
29	Public Service Commission	13.8	13.3	14.1	12.1	12.1	12.0	11.7	12.2	11.7	11.0	9.9
30	MV Industry Licensing Board	13.8	12.8	13.3	12.0	11.1	10.7	11.0	10.0	9.0	10.1	9.1
31	Labor	13.7	14.0	13.8	12.5	12.6	13.0	12.2	12.5	12.5	12.3	12.3
32	HHSS-Regulation & Licensure**	13.7	13.7	12.9	12.6	11.9	11.9	11.8	12.0	---	---	---
34	Real Estate Commission	13.6	13.5	12.5	11.5	11.7	15.1	14.2	13.3	19.4	19.7	17.2
35	Economic Development	13.6	12.7	12.0	11.8	11.2	10.9	10.6	11.2	10.1	9.4	8.8
36	Fire Marshal	13.5	13.6	13.3	12.3	12.6	12.7	12.7	12.3	11.6	11.6	10.6
33	Blind & Visually Impaired Commission	13.5	11.6	11.5	10.4	9.4	8.9	---	---	---	---	---
37	Insurance	13.4	13.1	13.1	13.0	13.5	13.1	12.7	12.3	12.4	12.2	11.8
38	Governor/Policy Research/Energy	13.1	12.2	11.5	10.4	8.3	7.7	7.7	6.4	7.1	7.2	7.2
39	Crime Commission	12.9	12.0	13.8	11.6	11.7	10.6	9.6	9.1	9.2	8.7	8.4
40	State Patrol	12.8	12.8	12.6	12.3	12.3	12.1	12.4	12.7	13.1	12.7	12.7
41	Aeronautics	12.7	11.7	11.2	10.7	11.0	10.7	10.5	10.0	9.8	9.2	9.0
42	Workers Compensation Court	12.3	11.4	11.1	8.8	9.3	8.6	8.0	6.6	6.2	5.8	5.1
43	Supreme Court	12.2	12.1	11.7	9.5	10.3	9.7	9.3	9.2	9.2	8.9	8.5
44	Retirement Systems	12.1	10.9	10.8	10.0	9.6	9.3	8.7	8.7	9.4	9.2	9.9
45	Veterans Affairs	11.9	13.2	12.0	12.3	11.1	10.6	9.3	11.2	9.9	9.0	9.1
46	Health & Human Services**	11.5	11.5	11.8	11.2	10.9	10.8	10.6	10.6	---	---	---
47	Investment Council	11.5	10.5	9.5	10.0	10.4	11.7	15.1	11.9	15.1	11.2	11.9
48	Deaf & Hard of Hearing Commission	11.3	10.2	10.1	10.8	9.1	9.9	9.7	6.9	6.0	5.8	5.2
49	Military	10.9	10.9	10.9	11.5	11.1	11.2	11.1	10.8	10.4	9.7	9.5

Average Service Years by Agency, continued.

2005 Rank	Agency	12/05 Average Service Years	12/04 Average Service Years	12/03 Average Service Years	12/02 Average Service Years	12/01 Average Service Years	12/00 Average Service Years	12/99 Average Service Years	12/98 Average Service Years	12/97 Average Service Years	12/96 Average Service Years	12/95 Average Service Years
50	Legislature	10.7	10.7	10.4	7.7	7.3	6.8	6.8	7.5	6.9	7.3	6.6
51	Electrical Board	10.7	9.7	9.4	11.9	11.5	11.9	10.9	9.2	9.4	9.1	8.4
52	Barber Examiners Board	10.5	10.7	9.7	8.7	16.1	14.2	13.2	12.2	11.2	10.2	9.2
53	Public Accountancy Board	10.2	9.1	8.1	3.9	2.9	3.4	2.5	13.7	12.7	9.1	8.1
54	Secretary of State	9.5	9.5	11.4	9.0	8.8	8.1	8.0	8.0	9.4	9.1	9.2
55	Postsecondary Education	9.5	9.3	9.5	8.5	7.0	6.5	5.6	4.7	4.7	4.5	4.9
56	Equal Opportunity Commission	9.5	8.7	8.8	7.8	7.2	7.0	6.4	6.6	8.0	6.8	6.4
57	Public Advocacy Commission	8.4	7.4	5.8	5.5	4.2	3.3	2.8	1.9	1.4	1.1	---
58	Corrections	7.7	7.5	7.3	6.9	7.3	7.6	7.6	7.4	7.7	7.9	7.8
59	Arts Council	7.4	6.4	9.4	9.9	8.9	8.7	8.1	8.5	7.7	8.3	7.5
60	Mexican American Commission	7.4	5.0	4.1	3.9	4.1	5.0	8.8	5.5	5.4	4.4	3.4
61	Abstracters Board of Examiners	7.1	6.1	5.1	4.1	3.1	2.1	1.1	0.1	11.8	10.8	9.8
62	Tax Equalization & Review Commission	7.0	4.6	4.3	3.8	5.4	4.4	3.9	3.4	3.3	3.0	---
63	Foster Care Review Board	6.6	7.8	7.2	6.0	4.8	4.3	4.9	4.6	4.4	4.4	4.6
64	Attorney General	6.6	7.3	8.1	8.0	7.7	7.5	8.2	8.5	8.3	8.7	8.3
65	State Auditor	6.4	7.9	8.1	7.1	6.9	6.1	6.6	7.9	8.7	8.3	8.1
70	Industrial Relations Commission	5.6	4.6	3.6	2.6	1.6	1.8	7.8	19.3	14.4	13.4	12.4
66	Indian Affairs Commission	5.4	5.8	9.8	6.1	7.8	6.8	5.8	3.4	2.0	1.9	1.8
67	State Treasurer	3.9	3.2	3.0	2.3	1.8	2.9	3.1	2.5	2.0	1.2	2.9
68	Real Estate Appraiser Board	3.6	15.4	14.4	13.4	12.4	11.4	10.2	12.8	11.8	10.8	9.8
69	Women's Commission	2.1	5.5	4.5	6.3	4.9	5.4	4.5	3.5	3.0	2.0	3.6
71	Dry Bean Commission	1.5	0.5	---	---	---	---	---	---	---	---	---
72	Lieutenant Governor	0.9	7.5	6.5	5.5	4.5	1.0	0.5	7.9	6.6	5.6	4.6
---	Rural Development Commission	---	---	---	4.0	8.5	7.2	6.7	5.7	---	---	---
---	Natural Res Comm (merged into Nat Res Dept)	---	---	---	---	---	---	19.8	18.6	17.5	17.7	17.2
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	---	16.1	15.8	15.7	14.6	13.5
---	Aging (merged into HHSS)	---	---	---	---	---	---	---	---	13.8	11.4	10.3
---	Social Services (merged into HHSS)	---	---	---	---	---	---	---	---	12.0	11.5	11.1
---	Health (merged into HHSS)	---	---	---	---	---	---	---	---	11.6	10.6	10.2
---	Institutions (merged into HHSS)	---	---	---	---	---	---	---	---	10.3	9.9	9.7
	State Average *	12.6	12.5	11.7	11.4	11.3	11.2	11.0	11.1	11.1	11.0	10.8
	% Change from Previous Year	+1%	+7%	+3%	+1%	+1%	+2%	-1%	+0%	+1%	+2%	+2%

* includes data from all state agencies except the University of Nebraska and the State Colleges.

**Represents the merger of the Departments of Aging, Health, Institutions, Social Services and the Office of Juvenile Services (Corrections).

***Represents the merger of the Natural Resources Commission & Water Resources Department.

Source: Nebraska Information System (NIS) 12-31-05 Report

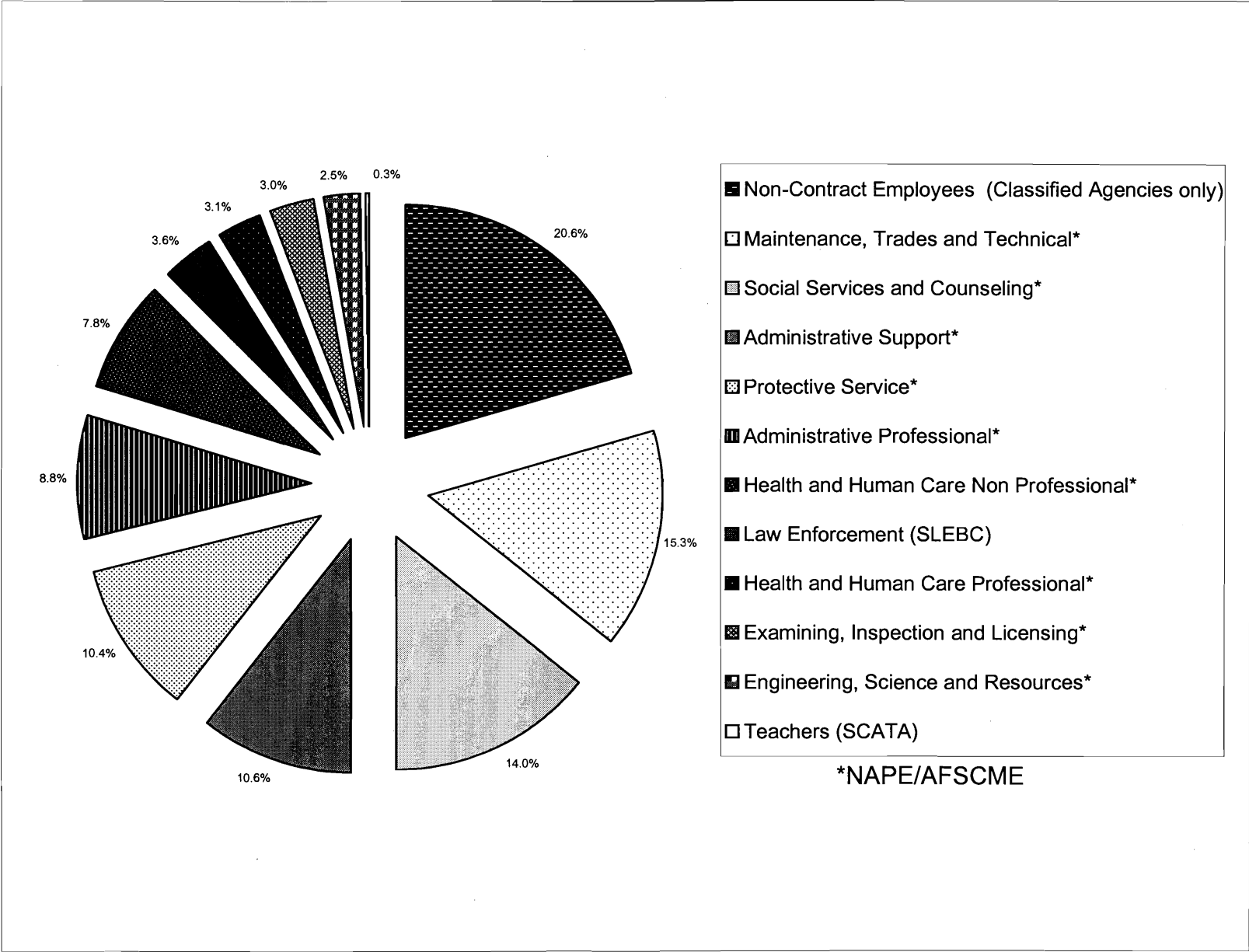
Bargaining Unit Status Within Nebraska State Government

Unit	12/05	12/04	4/04	5/03	3/02	5/01	2/00	3/99	6/98	4/97	3/96	3/95
	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees
NAPE/AFSCME (Nebraska Association of Public Employees)												
Administrative Professional	1,267	1,263	1,210	1,165	1,181	1,126	1,110	1,037	953	894	835	784
Administrative Support	1,541	1,594	1,549	1,507	1,630	1,669	1,769	1,778	1,800	1,797	1,858	1,911
Engineering, Science and Resources	361	349	347	334	344	335	340	333	328	326	335	326
Examining, Inspection and Licensing	427	415	416	441	444	486	463	460	457	465	448	428
Health and Human Care Non Professional	1,125	1,182	1,243	1,180	1,241	1,185	1,235	1,320	1,399	1,348	1,342	1,340
Health and Human Care Professional	455	469	485	465	476	453	440	441	421	429	423	417
Maintenance, Trades and Technical	2,209	2,224	2,237	2,230	2,305	2,301	2,303	2,343	2,356	2,389	2,405	2,415
Protective Service	1,506	1,505	1,533	1,469	1,328	1,170	1,104	1,062	1,040	964	934	885
Social Services and Counseling	2,033	1,966	1,900	1,823	1,822	1,880	1,879	1,824	1,787	1,759	1,747	1,701
TOTAL	10,924	10,967	10,920	10,614	10,771	10,605	10,643	10,598	10,541	10,371	10,327	10,207
SCATA (State Code Agencies Teachers Association)												
Teachers	41	42	43	39	40	39	38	39	58	37	38	37
SLEBC (State Law Enforcement Bargaining Council)												
Law Enforcement	521	529	544	537	507	499	493	492	481	489	493	492
TOTAL IN BARGAINING UNITS	11,486	11,538	11,507	11,190	11,318	11,143	11,174	11,129	11,080	10,897	10,858	10,736
Non-Contract Employees (Classified Agencies only) *	2,987	2,871	2,911	2,898	2,935	2,903	2,888	2,745	2,827	2,751	2,757	2,716
GRAND TOTAL	14,473	14,409	14,418	14,088	14,253	14,046	14,062	13,874	13,907	13,648	13,615	13,452

Source: Nebraska Information System (NIS) Report

* excludes Temporaries

Employee Bargaining Unit Status



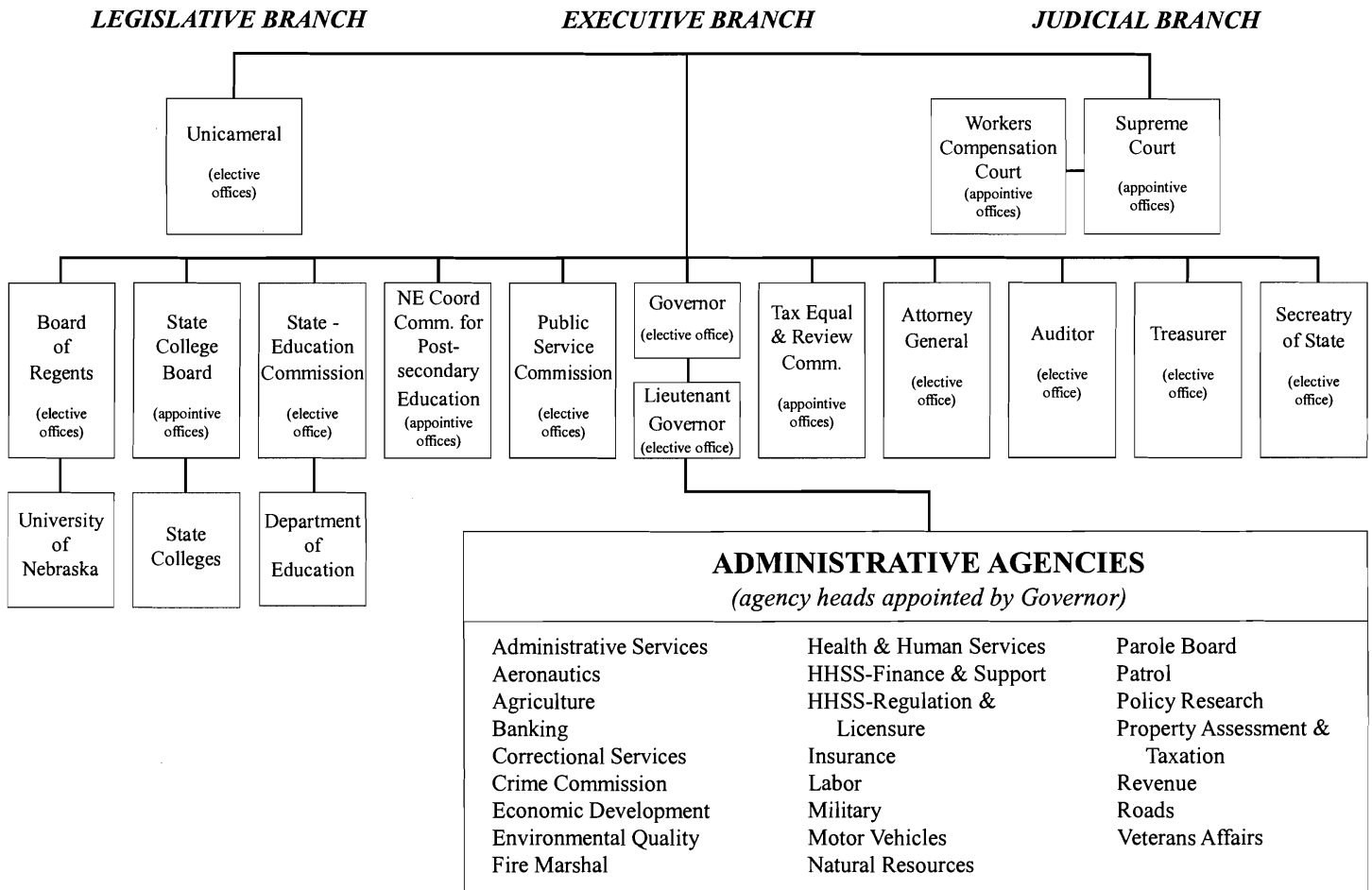
Employee Age Breakdown*

Age Group	Number of Employees	Percentage
19 & under	64	0.4%
20 - 24	693	4.8%
25 - 29	1,241	8.6%
30 - 34	1,295	8.9%
35 - 39	1,364	9.4%
40 - 44	1,877	13.0%
45 - 49	2,255	15.6%
50 - 54	2,455	17.0%
55 - 59	1,933	13.4%
60 - 64	947	6.5%
65 - 69	252	1.7%
70 & over	98	0.7%
All Ages	14,474	100%
Average Age	45	

*Excludes non-classified and temporary employees.

Source: Nebraska Information System (NIS) December, 2005 Report

Nebraska State Government Organization Chart



INDEPENDENT AGENCIES, BOARDS AND COMMISSIONS

(agency heads not appointed by Governor)

- | | | |
|--------------------------------------|--------------------------------------|------------------------------|
| Abstracters Board of Examiners | Equal Opportunity Commission | Mexican-American Commission |
| Accountability & Disclosure | ETC (Educational Telecommunications) | MV Industry Licensing Board |
| Arts Council | Ethanol Board | Oil and Gas Commission |
| Barber Examiners Board | Foster Care Review Board | Power Review Board |
| Brand Committee | Game and Parks Commission | Public Accountancy Board |
| Blind & Visually Impaired Commission | Grain Sorghum Board | Public Advocacy Commission |
| Board of Geologists | Historical Society | Racing Commission |
| Corn Board | Indian Affairs Commission | Real Estate Appraiser Board |
| Dairy Industry Development Board | Industrial Relations Commission | Real Estate Commission |
| Deaf & Hard of Hearing Commission | Investment Council | Retirement Systems |
| Dry Bean Commission | Land Surveyor's Board | Rural Development Commission |
| Educational Lands and Funds | Landscape Architects Board | Wheat Board |
| Electrical Board | Library Commission | Women's Commission |
| Engineers and Architects Board | Liquor Control Commission | |

