

NEBRASKA STATE GOVERNMENT

Dave Heineman, Governor

Personnel Almanac

Twenty Ninth Edition

June, 2013

Published by:

State Personnel Division
Department of Administrative Services
P.O. Box 94905
Lincoln, NE 68509-4905

If you have questions on this material, please call:

Joan Dietrich (402) 471-4460

The Personnel Almanac may be found on the State Personnel Division website:

<http://www.das.state.ne.us/personnel/>

Almanac Table of Contents

Section A: *Data on Numbers of Employees*

F.T.E. Used by Constitutional Agencies	4
F.T.E. Used by Code Agencies	5
F.T.E. Used by Non-Code Agencies	6
Total Number of Employees (Chart).....	7
Total Number of Employees by Agency	8
Percentage of Employees by Agency (Chart)	10
Number of Employees by County (Chart).....	11
State Employees by County	12
List of Code/Non-Code/Constitutional Agencies	14
List of Classified/Non-Classified Agencies	15
Part Time Employees by Agency	16
Temporary Employees by Agency	18
Temporary Salary Expenditures by Agency	20

Section B: *Salary Data*

State Salaries Over \$114,000 Per Year	22
Elective Officer Salary Information	23
Agency Director Salary Information.....	23
Personal Services Expenditures by Agency	24
Personal Services Spending (Chart)	26
Average Salary History (Chart)	27
Average Annual Salary by Agency	28
Employee Recognition and Awards Expenditures by Agency	30
State Employee Pay Increase History	32
State Payroll Figures.....	33
Fringe Benefit Value.....	34
State Spending for Fringe Benefits	35

Section C: *Gender/Ethnic Data*

Ethnic/Gender Representation by State Employee Group	36
Males and Females by Salary Increment--History.....	37
Number of Males/Females by Agency.....	38
Minority Employees by Agency	40
Percentages of Minority Employees by Agency	42
African American Employees by Agency.....	44
Hispanic or Latino Employees by Agency	45
American Indian/Alaskan Native Employees by Agency	46
Asian or Pacific Islander Employees by Agency	47
American Indian/Alaskan Native & White Employees by Agency.....	48
Other Minority Groups by Agency	49

Table of Contents, continued.

Section D: *Leave Data*

Sick Leave Statutes	50
Average Sick Days Used by Agency	52
Sick Leave Expenditures by Agency.....	54
Average Unused Sick Days by Agency	56
Sick Leave Balance Days-Distribution History	58
Vacation leave Statutes	59
Average Vacation Days Used by Agency	60
Vacation Leave Expenditures by Agency	62
Holiday Statutes.....	64
State Government Holiday List	65
Holiday Expenditures by Agency	66
Funeral Leave Expenditures by Agency	68
Military Leave Statutes	70
Military Leave Expenditures by Agency	71
Civil Leave Expenditures by Agency.....	72
Injury Leave Expenditures by Agency.....	74

Section E: *Insurance Data*

Health Insurance-Employee Enrollment & Employer/Employee Spending	76
Health Insurance Cost History	77
Blue Cross/Blue Shield Cost History-Single Coverage (Chart)	78
Blue Cross/Blue Shield Cost History-Family Coverage (Chart)	79
Health Insurance Expenditures by Agency	80
Life Insurance Expenditures by Agency.....	82

Section F: *Benefit/Premium/Overtime Pay Expenditure Data*

Retirement Plan Expenditures by Agency	84
State Retirement Employee/Employer Contributions	86
Premium Pay/Shift Differential Expenditures by Agency	87
Unemployment Compensation Insurance Expenditures by Agency	88
Workers Compensation Premium Expenditures by Agency.....	90
Tuition Assistance Expenditures by Agency	92
Employee Assistance Expenditures by Agency	94
Overtime Expenditures by Agency.....	96

Table of Contents, continued.

Section G: Major Account Code Expenditure Data

Total Expenditures by Agency.....	98
Operating Expenditures by Agency.....	100
Travel Expenditures by Agency.....	102
Capital Expenditures by Agency.....	104
Government Aid Expenditures by Agency.....	106
Total Expenditures (Chart).....	108
Agency Spending Comparison by Category.....	109

Section H: Turnover Data

Turnover by Agency.....	110
Turnover Rates (Chart).....	111

Section I: Miscellaneous Data

Average Service Years by Agency.....	112
Bargaining Unit Status within Nebraska State Government.....	114
Employee Bargaining Unit Status (Chart).....	115
Employee Age Breakdown.....	116
Nebraska State Government Organization Chart.....	117

Constitutional Agencies* --- Permanent FTE Used

Agency	12/12	12/11	12/10	12/09**	12/08**	12/07**	12/06	12/05	12/04	12/03	12/02
	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used
Supreme Court	1087.55	1,072.10	1,051.30	1,081.44	1,067.01	1,068.49	1,034.32	997.89	1,000.46	990.18	1,007.01
Education	476.62	488.78	499.59	498.90	486.71	482.34	493.46	491.63	480.00	469.22	460.99
Legislature	257.96	259.22	268.09	275.85	243.10	270.60	281.20	269.43	264.99	260.80	279.40
Attorney General	102.75	108.75	105.50	108.40	108.50	99.36	101.06	105.25	111.75	92.75	76.80
Workers Compensation Court	50.60	51.60	52.60	52.00	52.00	49.50	49.50	47.50	47.50	45.50	51.50
Public Service Commission	47.00	44.10	47.00	47.50	49.00	49.25	48.25	51.25	46.75	45.40	46.40
State Treasurer	46.34	43.94	43.93	47.82	49.35	56.88	57.18	61.53	58.78	48.00	51.00
State Auditor	45.75	45.25	39.75	42.75	45.75	43.50	37.00	41.00	30.00	29.50	31.25
Secretary of State	41.15	40.55	40.80	41.80	39.80	40.00	43.00	40.00	43.00	38.00	41.00
Educational Lands and Funds	25.00	26.00	26.00	26.00	26.00	26.00	25.00	25.00	27.00	27.46	27.00
Postsecondary Education	11.50	11.00	13.00	13.00	13.00	15.00	15.00	12.80	12.75	12.75	11.75
Governor***	11.00	11.00	11.00	11.00	13.00	12.00	13.00	12.00	12.00	12.00	12.50
Tax Equalization and Review Commission	10.00	9.00	9.00	9.00	9.00	9.00	9.00	9.00	9.00	9.00	9.00
Commission of Industrial Relations	3.00	3.00	3.00	3.00	2.00	3.00	3.00	3.00	3.00	3.00	3.00
Lieutenant Governor	2.00	2.00	2.00	2.00	2.00	2.00	1.00	2.00	2.00	1.00	2.00
Constitutional Agency Totals	2,218.22	2,216.29	2,212.56	2,260.46	2,206.22	2,226.92	2,210.97	2,169.28	2,148.98	2,084.56	2,110.60
% Change from Previous Column	+0%	+0%	-2%	+2%	-1%	+1%	+2%	+1%	+3%	-1%	-1%

* Constitutional Agencies are created by the Nebraska State Constitution.

** 12/07, 12/08, & 12/09 Permanent FTE numbers were revised due to coding error within NIS.

*** Energy became its own code agency on 7/1/08, separating from Governor/Policy Research.

Source: Workday 12-31-2012 Report

Code Agencies* --- Permanent FTE Used

Agency	12/12	12/11	12/10	12/09**	12/08**	12/07**	12/06	12/05	12/04	12/03	12/02
	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used
Health & Human Services	5364.87	5,209.05	5,299.26	5,507.52	5,429.38	5,563.55	4,690.64	4,804.55	4,865.03	4,915.87	4,670.00
Corrections	2124.00	2,155.50	2,192.75	2,247.50	2,221.25	2,198.75	2,163.80	2,130.05	2,093.95	2,126.55	2,063.80
Roads	2079.50	2,095.33	2,121.95	2,148.75	2,126.50	2,112.25	2,136.55	2,148.85	2,167.05	2,155.85	2,174.25
State Patrol	716.75	720.65	713.00	707.56	714.10	736.10	737.40	731.10	720.10	719.55	702.50
Administrative Services	479.55	499.80	501.30	504.40	500.40	504.55	521.05	522.95	511.83	506.80	683.60
Revenue	406.16	420.10	426.00	456.50	449.00	461.80	406.01	392.01	377.89	378.07	385.00
Labor	333.00	336.10	347.14	379.05	358.35	431.28	437.10	433.20	448.40	438.10	446.05
Environmental Quality	202.50	199.25	201.25	204.25	198.25	204.00	202.00	205.00	204.00	202.00	200.00
Military	191.75	191.25	193.00	197.75	188.00	150.00	153.25	146.00	146.75	149.50	139.25
Motor Vehicles	182.75	185.00	189.00	185.00	172.71	183.46	184.46	185.46	184.46	184.46	184.46
Agriculture	141.04	142.64	144.04	147.04	152.14	151.00	149.75	147.75	144.75	146.05	148.56
Insurance	101.00	98.75	103.00	102.00	97.00	98.50	101.00	100.00	96.50	91.50	92.00
Natural Resources Department	100.00	98.00	99.25	94.75	95.30	98.18	93.20	89.40	93.40	88.30	85.50
Fire Marshal	65.80	65.80	67.80	66.80	68.64	61.80	59.70	59.60	62.60	59.50	61.50
Banking	61.00	58.00	62.00	61.00	64.00	59.00	59.00	58.00	57.00	54.00	56.00
Economic Development***	58.00	61.85	66.85	72.00	71.00	69.00	69.20	67.20	69.00	66.00	65.20
Crime Commission	41.95	41.25	43.25	42.25	39.25	40.25	41.30	39.30	41.30	36.60	37.80
Energy***	25.00	26.00	28.00	19.00	15.00	16.00	18.00	19.00	19.00	18.00	19.00
Aeronautics	22.00	23.00	25.00	26.00	26.00	25.00	26.00	26.00	26.00	26.00	26.50
Veterans Affairs	17.00	17.00	15.00	14.00	14.00	12.00	13.00	13.00	13.00	12.00	11.00
Parole Board	10.00	10.00	10.00	10.00	10.00	10.00	9.00	11.00	11.00	9.00	10.00
Policy Research (div of Gov's Office)	8.00	8.00	7.00	8.00	8.00	8.00	8.00	7.60	8.00	7.00	9.00
HHSS-Finance & Support (merged into HHS)	---	---	---	---	---	---	671.94	620.92	624.30	586.30	592.90
HHSS-Reg & Licensure(merged into HHS)	---	---	---	---	---	---	444.49	458.00	331.00	332.00	326.25
Property Assess & Taxation (merged into Revenue)	---	---	---	---	---	---	74.35	72.98	75.78	77.45	83.00
Code Agency Totals	12,731.62	12,662.32	12,855.84	13,201.12	13,018.27	13,194.47	12,279.41	12,337.02	12,361.01	12,390.70	12,261.97
% Change from Previous Column	+1%	-2%	-3%	+1%	-1%	7%	0%	0%	0%	+1%	+1%

* Code Agencies have Directors appointed by the Governor.
 ** 12/07, 12/08, & 12/09 Permanent FTE numbers were revised due to coding error within NIS.
 *** Energy became its own code agency on 7/1/08, separating from Governor/Policy Research.
 ****Tourism became its own agency on 7/1/2012, separating from Economic Development
 Source: Workday 12-31-2012 Report

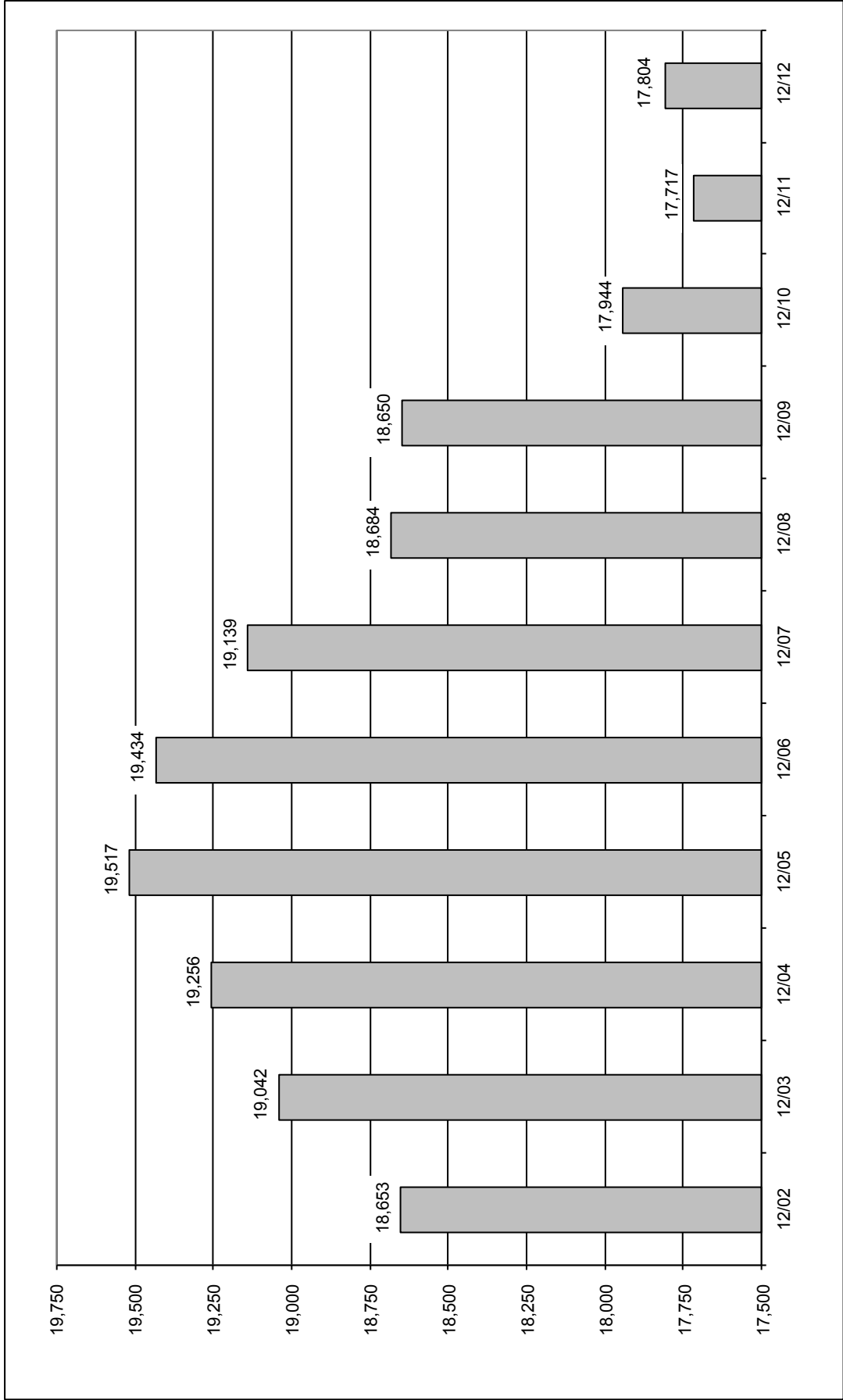
NonCode Agencies* --- Permanent FTE Used

Agency	12/12	12/11	12/10	12/09**	12/08**	12/07**	12/06	12/05	12/04	12/03	12/02
	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used	Permanent FTE Used
Game and Parks	418.90	414.90	431.20	454.80	467.80	477.75	485.30	485.17	479.92	491.79	489.24
Historical Society	72.55	67.80	75.10	75.60	77.25	74.75	80.60	80.78	80.09	79.80	83.80
Educational Telecommunications	64.80	59.81	59.25	68.25	67.25	67.10	67.28	67.78	67.31	68.79	75.17
Brand Committee	52.00	51.00	52.00	53.00	52.00	52.00	56.00	56.00	55.00	57.00	56.00
Retirement Systems	49.00	50.04	47.00	49.00	48.00	47.00	47.00	46.00	48.00	45.00	46.00
Blind & Visually Impaired Commission	46.75	44.75	45.55	46.90	47.90	46.85	48.30	45.50	51.50	49.50	50.50
Library Commission	41.38	42.88	45.25	44.25	44.25	43.13	43.50	42.50	40.50	38.50	43.50
Equal Opportunity Commission	26.00	26.00	24.00	29.00	30.00	31.00	34.00	34.00	33.00	32.00	34.00
Foster Care Review Board	23.97	26.39	25.06	25.31	23.64	24.11	26.08	25.12	24.03	32.19	31.37
Electrical Board	19.00	18.00	19.00	19.00	19.00	19.00	18.00	18.00	18.00	19.00	17.00
Liquor Control Commission	14.00	15.00	14.00	15.00	15.00	15.00	13.00	15.00	14.00	13.00	14.00
Real Estate Commission	11.00	3.00	10.00	11.00	11.00	7.80	11.00	10.00	11.00	11.00	11.00
Arts Council	10.00	10.00	10.00	9.00	8.38	8.38	10.15	9.65	7.00	6.00	7.50
Deaf & Hard of Hearing Commission	9.00	10.00	10.00	11.00	12.00	13.00	12.00	12.00	13.45	12.45	11.00
MV Industry Licensing Board	9.00	9.00	8.20	8.10	8.10	8.50	9.10	9.10	9.00	8.00	8.00
Oil and Gas Commission	8.80	7.80	7.80	7.80	7.80	9.10	6.80	7.80	7.80	7.80	7.80
Investment Council	8.75	8.75	7.75	6.75	6.60	6.70	6.70	6.70	6.50	6.50	6.00
Public Advocacy Commission	8.00	8.00	8.50	8.50	8.50	11.00	8.25	8.50	9.00	10.00	9.00
Nebraska Tourism Commission****	8.00	---	---	---	---	---	---	---	---	---	---
Accountability & Disclosure	8.00	6.00	6.00	6.00	7.00	7.00	7.00	6.00	7.00	5.00	7.00
Engineers and Architects Board	7.00	7.10	7.10	6.10	7.00	6.00	6.00	5.00	6.00	4.20	4.00
Corn Board	6.00	6.00	5.00	6.00	5.00	5.00	5.00	5.00	5.00	4.00	4.00
Racing Commission	5.00	6.00	5.50	5.50	4.75	5.80	5.55	5.55	8.60	7.10	7.10
Ethanol Board	3.88	4.00	4.00	4.00	4.00	4.00	4.00	4.00	3.00	4.00	4.00
Latino-American Commission	3.00	3.00	3.00	1.00	3.00	3.00	2.00	2.00	4.00	4.00	3.00
Public Accountability Board	3.00	3.00	3.00	3.00	9.20	10.10	12.10	3.00	3.00	3.00	4.00
Power Review Board	3.00	2.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Wheat Board	2.75	2.00	1.75	1.75	---	2.00	2.00	2.00	2.00	2.00	3.00
Real Property Appraiser Board	2.00	11.00	2.00	2.00	2.00	4.00	3.00	3.00	2.00	2.00	2.00
Barber Examiners Board	2.00	2.00	1.10	1.10	1.10	1.10	1.00	1.00	0.00	2.00	2.00
Indian Affairs Commission	2.00	2.00	3.00	3.00	3.00	3.00	3.00	3.00	2.00	2.00	3.00
Grain Sorghum Board	0.85	0.85	0.80	0.80	---	0.75	0.75	0.75	0.75	1.50	1.50
Dry Bean Commission	0.82	0.82	0.82	0.80	---	0.80	0.80	0.80	0.80	0.00	0.00
Abstractors Board of Examiners	0.50	1.00	1.00	1.00	1.00	0.50	0.50	0.50	0.50	0.50	0.50
Women's Commission	---	---	---	---	---	3.00	1.00	1.00	1.50	1.50	3.00
Rural Development Commission	---	---	---	---	---	---	---	---	---	---	2.00
NonCode Agency Totals	950.70	929.89	946.73	987.31	1,004.52	1,021.22	1,039.76	1,025.20	1,024.25	1,034.12	1,053.98
% Change from Previous Column	+2%	-2%	-4%	-2%	-2%	-2%	+1%	0%	-1%	-2%	0%

* NonCode Agencies have Directors appointed by Boards or Commissions (not the Governor).
 ** 12/07, 12/08, & 12/09 Permanent FTE numbers were revised due to coding error within NIS.
 ****Tourism became its own agency on 7/1/2012, separating from Economic Development.
 Source: Workday 12-31-2012 Report

Total Number of Employees*

(*Definition: Includes ALL employees in the payroll system, including temporary, part-time, per diem, and all non-classified positions EXCLUDING the University of Nebraska and State Colleges)



Total Number of Employees* by Agency

(*Definition: Includes ALL employees in the payroll system, including temporary, part-time, per diem, and all non-classified positions, EXCLUDING the University of Nebraska and State Colleges)

2012 Rank	Agency	12/12	12/11	12/10	12/09	12/08	12/07	12/06	12/05	12/04	12/03	12/02
		Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees
1	Health & Human Services	6,162	6,053	6,229	6,507	6,492	6,657	5,417	5,552	5,547	5,675	5,435
2	Corrections	2,143	2,162	2,229	2,300	2,294	2,275	2,237	2,219	2,117	2,142	2,083
3	Roads	2,131	2,175	2,190	2,225	2,202	2,180	2,205	2,227	2,234	2,265	2,262
4	Supreme Court	1,140	1,127	1,108	1,148	1,145	1,128	1,103	1,061	1,059	1,057	1,050
5	State Patrol	733	737	733	740	751	763	766	762	749	741	712
6	Game and Parks	700	697	652	760	891	949	884	1,017	961	871	911
7	Education	651	597	566	572	563	552	692	624	584	527	517
8	Administrative Services	494	505	504	518	517	519	537	537	536	542	699
9	Revenue	415	435	437	468	465	474	419	406	392	393	397
10	Labor	389	381	400	469	443	526	580	572	693	676	514
11	Legislature	280	298	314	321	322	312	303	288	295	302	311
12	Environmental Quality	220	224	222	225	220	222	222	226	220	218	216
13	Military	207	210	231	219	207	425	414	378	362	223	157
14	Motor Vehicles	183	191	191	185	185	186	187	187	187	187	187
15	Fire Marshal	166	164	164	161	159	163	159	176	177	174	178
16	Agriculture	146	149	150	155	158	156	155	151	151	154	155
17	Attorney General	122	131	121	137	126	128	130	133	130	94	95
18	Natural Resources Department	117	117	117	113	115	116	111	108	112	105	103
19	Insurance	101	101	104	104	101	100	101	101	97	92	92
20	Brand Committee	101	100	102	105	102	105	104	105	106	111	112
21	Historical Society	79	74	81	84	81	80	88	88	87	93	101
22	Educational Telecommunications	69	64	64	74	73	75	75	75	76	76	83
23	Banking	61	58	62	61	65	59	60	58	59	56	57
24	Economic Development***	58	63	69	73	74	70	78	114	72	114	72
25	Retirement Systems	55	56	52	55	55	53	52	52	48	45	46
26	Blind & Visually Impaired Commission	52	50	54	55	55	54	57	51	57	56	58
27	Workers Compensation Court	51	52	53	53	53	51	51	51	51	51	53
28	State Auditor	49	49	41	46	47	44	39	41	30	30	32
29	Public Service Commission	47	46	49	56	51	52	50	54	50	50	50
30	State Treasurer	47	45	47	50	54	58	64	67	62	48	51
31	Library Commission	43	45	47	46	46	45	45	45	43	42	45
32	Crime Commission	43	42	44	45	42	42	42	40	42	41	39
33	Secretary of State	43	41	42	42	42	39	44	40	43	40	41
34	Nebraska Tourism Commission***	39	---	---	---	---	---	---	---	---	---	---
35	Educational Lands and Funds	33	34	33	34	34	35	33	33	35	36	36
36	Equal Opportunity Commission	33	33	31	39	38	38	41	41	43	40	41
37	Foster Care Review Board	25	28	27	27	26	28	31	30	28	38	36
38	Energy**	25	27	28	20	15	---	---	---	---	---	---
39	Aeronautics	22	24	25	26	26	25	26	26	26	26	27

Number of Employees by Agency, continued.

2012 Rank	Agency	12/12	12/11	12/10	12/09	12/08	12/07	12/06	12/05	12/04	12/03	12/02
		Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees
40	Governor/Policy Research**	19	19	19	19	21	37	38	39	39	37	41
41	Electrical Board	19	18	19	19	19	19	18	18	18	19	17
42	MV Industry Licensing Board	18	18	17	16	17	18	18	17	18	18	18
43	Veterans Affairs	17	18	15	14	14	12	13	13	13	12	11
44	Real Estate Commission	17	17	16	17	17	18	17	15	17	17	17
45	Accountability & Disclosure	16	16	16	16	16	16	16	15	16	15	15
46	Engineers and Architects Board	16	16	16	16	16	15	15	15	16	14	13
47	Corn Board	16	16	15	15	16	15	15	15	16	14	14
48	Indian Affairs Commission	16	15	16	17	16	14	17	17	13	12	17
49	Liquor Control	14	15	14	15	15	15	16	15	14	13	14
50	Investment Council	14	14	14	12	12	12	14	13	12	12	10
51	Postsecondary Education	12	11	13	13	13	13	13	13	14	13	12
52	Oil and Gas Commission	12	11	11	11	11	11	10	11	11	11	11
53	Public Accountancy Board	11	11	11	11	11	11	11	11	11	12	12
54	Ethanol Board	11	11	11	11	11	11	11	11	11	11	11
55	Latino-American Commission	10	10	11	10	11	10	10	11	12	12	14
56	Arts Council	10	10	10	10	10	10	10	11	8	7	8
57	Parole Board	10	10	10	10	10	10	9	11	11	11	10
58	Tax Equalization & Review Commission	10	9	10	9	9	9	9	9	9	9	9
59	Deaf & Hard of Hearing Commission	9	10	10	13	14	14	14	12	14	13	12
60	Public Advocacy Commission	8	8	9	9	9	9	10	11	10	11	9
61	Power Review Board	8	8	8	8	8	8	8	8	8	8	8
62	Real Property Appraiser Board	7	8	7	7	7	7	8	7	7	7	7
63	Abstracters Board of Examiners	7	8	7	6	5	6	6	6	6	6	6
64	Racing Commission	6	6	6	7	23	6	6	15	25	16	16
65	Barber Examiners Board	5	5	5	5	5	5	5	5	5	5	5
66	Industrial Relations Commission	4	8	8	8	8	8	8	8	7	8	8
67	Wheat Board	3	2	3	3	2	3	3	2	2	2	3
68	Lieutenant Governor	2	2	2	2	1	1	2	2	2	2	2
69	Dry Bean Commission	1	1	1	1	1	1	1	1	1	---	---
70	Grain Sorghum Board	1	1	1	1	1	1	1	1	1	2	2
---	Women's Commission	---	---	---	---	---	10	1	1	2	2	3
---	Branch Rail Revitalization Council	---	---	---	---	---	0	0	0	1	1	1
---	Rural Development Commission	---	---	---	---	---	0	0	0	0	0	2
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	---	---	---	---	710	711	603	560	544
---	HHSS-Finance & Support (merged into HHS)	---	---	---	---	---	---	691	637	645	621	614
---	Property Assessment & Taxation (merged into Revenue)	---	---	---	---	---	---	75	74	77	78	83
Totals *		17,804	17,717	17,944	18,650	18,684	19,139	19,434	19,517	19,256	19,042	18,653
% Change from Previous Year		0%	-1%	-4%	-0%	-2%	-2%	-0%	+1%	+2%	2%	+1%

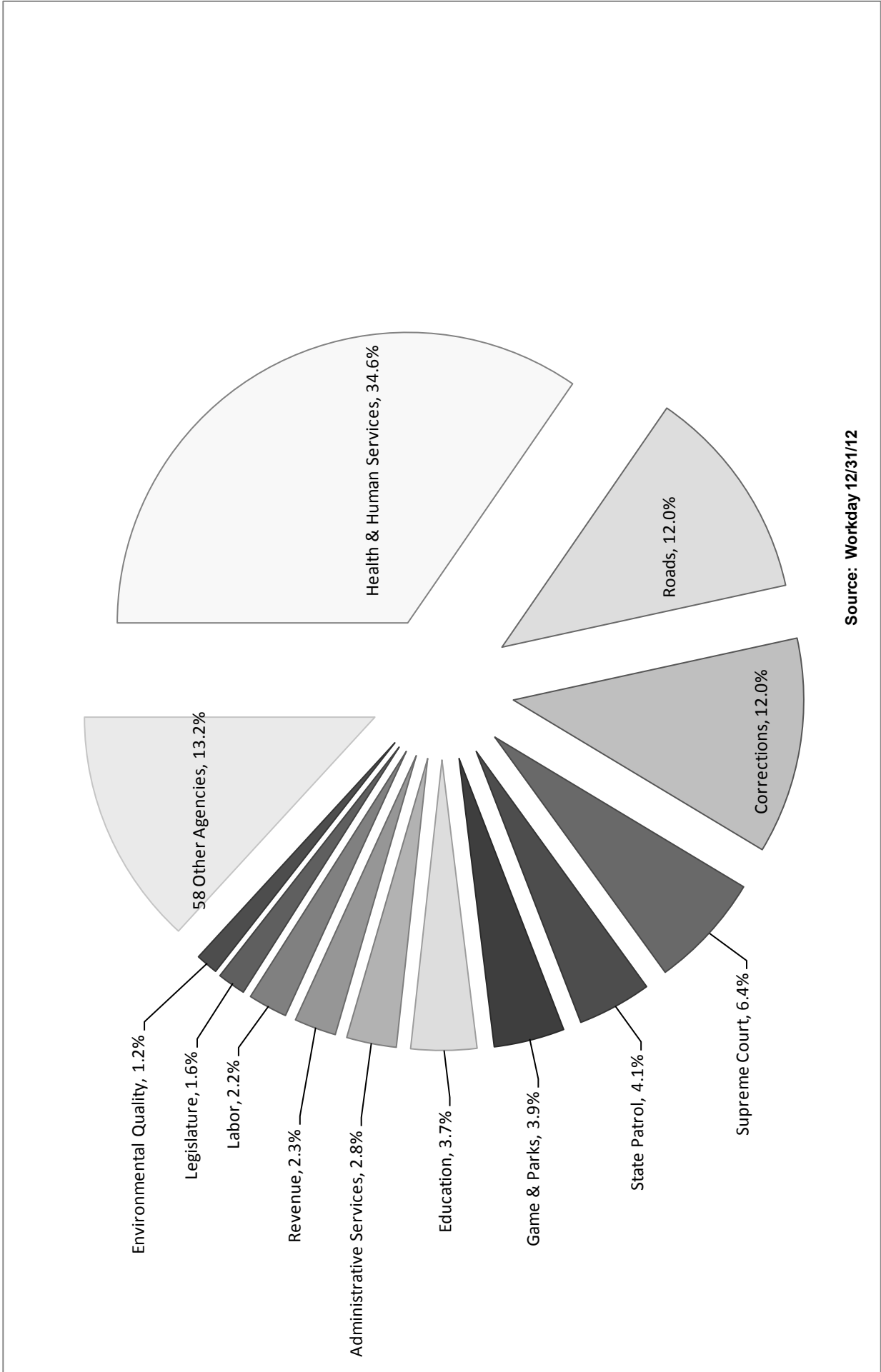
*Includes all employees in the payroll system, including temporary, part-time, per diem, and all non-classified positions. EXCLUDING the University of Nebraska and State Colleges.

** Energy became its own code agency on 7/1/08, separating from Governor/Policy Research.

*** Tourism became its own agency on 7/1/2012, separating from Economic Development.

Source: Workday 12-31-2012 Report

Percentage of Employees by Agency



Source: Workday 12/31/12

Number of Employees by County

Rank	County	12/12	12/11	12/10	12/09	12/08	12/07	12/06	12/05	12/04	12/03	12/02
		Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees
1	Lancaster	8,899	8,894	9,008	9,258	9,543	9,823	10,363	10,262	10,027	9,546	9,367
2	Douglas	1,459	1,454	1,529	1,695	1,698	1,720	1,864	1,848	1,870	1,904	1,760
3	Gage	882	877	974	1,103	1,159	1,253	1,206	1,204	1,179	1,291	1,220
4	Hall	819	840	861	857	814	875	904	920	895	909	811
5	Madison	765	751	735	757	736	728	736	869	868	854	837
6	Scotts Bluff	479	445	384	383	373	383	389	402	391	384	386
7	Johnson	411	421	440	473	459	440	406	412	380	416	428
8	Buffalo	369	380	363	378	359	367	367	371	367	367	347
9	Lincoln	321	303	306	316	328	326	333	376	361	364	355
10	Dodge	274	280	232	135	136	140	133	141	130	134	122
11	Adams	267	258	273	293	283	302	428	423	506	609	628
12	Sarpy	264	250	261	281	277	282	110	110	107	115	104
13	York	187	180	185	189	193	182	185	187	171	159	151
14	Red Willow	163	167	170	181	172	175	168	170	171	174	168
15	Saunders	162	155	170	194	170	194	70	70	70	104	82
16	Dawson	139	133	99	102	104	103	104	94	95	97	94
17	Fillmore	128	128	129	129	130	131	132	132	130	127	119
18	Platte	115	120	116	128	127	121	126	115	108	109	114
19	Cass	94	94	79	68	55	58	58	53	54	70	58
20	Otoe	80	83	81	87	78	76	72	73	81	82	58
21	Dakota	80	82	80	88	85	86	80	71	67	68	66
22	Dawes	75	86	78	75	63	67	816	778	969	1,117	826
23	Custer	60	69	69	67	63	67	67	61	61	64	68
24	Box Butte	58	61	66	70	65	66	67	68	68	73	56
25	Cheyenne	55	55	59	60	59	62	63	59	56	59	59
26	Keith	55	56	58	63	57	58	58	61	51	66	68
27	Cherry	54	45	50	51	43	45	45	47	48	50	53
28	Brown	51	47	48	51	50	50	49	43	42	40	48
29	Holt	49	49	57	63	61	64	68	65	66	69	74
30	Seward	46	37	44	55	55	43	42	41	37	44	38
31	Dixon	46	32	17	12	9	9	9	9	7	9	9
32	Phelps	46	42	48	46	49	50	51	55	46	54	46
33	Knox	37	38	37	42	40	42	40	49	50	51	43
34	Morrill	35	39	42	45	47	46	49	52	49	55	60
35	Jefferson	33	32	30	34	32	31	32	32	33	34	33
36	Cedar	32	29	29	30	30	32	35	30	32	35	38
37	Antelope	30	27	25	26	26	27	26	30	28	32	29
38	Thayer	29	31	34	34	31	29	31	22	22	22	24
39	Wayne	27	26	30	33	37	37	1,313	1,446	843	1,022	962
40	Washington	27	28	29	32	32	31	26	23	24	24	26
41	Howard	26	23	22	23	23	23	21	19	18	19	19
42	Richardson	25	25	27	25	25	29	29	28	27	27	29
43	Garnfield	24	25	23	24	16	16	16	17	16	20	17
44	Valley	23	20	23	25	28	30	28	27	29	27	30
45	Deuel	21	19	18	18	20	20	19	18	18	17	19
46	Nemaha	21	22	22	24	24	25	494	486	528	677	414
47	Sheridan	21	18	21	25	25	26	27	25	24	25	25
48	Kimball	20	20	22	24	26	26	23	22	19	23	19
49	Cuming	20	21	25	28	25	22	24	23	25	23	19
50	Saline	19	19	20	30	31	31	29	28	27	29	33
51	Butler	19	15	14	16	17	17	29	30	30	30	30
52	Chase	18	17	17	20	18	18	18	20	17	20	23

Number of Employees by County, continued.

2012 Rank	County	12/12	12/11	12/10	12/09	12/08	12/07	12/06	12/05	12/04	12/03	12/02
		Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees
53	Pierce	18	16	19	18	19	19	19	19	20	22	21
54	Hamilton	16	11	15	14	15	14	16	28	24	21	15
55	Kearney	15	14	16	16	16	18	19	19	20	17	16
56	Furnas	15	17	18	18	15	15	15	15	15	16	12
57	Boone	13	16	14	19	19	19	20	19	17	19	16
58	Collax	13	12	11	11	10	11	9	11	10	11	10
59	Merrick	13	15	16	16	14	13	13	11	12	12	12
60	Harlan	12	13	14	14	15	15	14	15	15	14	16
61	Hooker	12	12	11	12	12	12	9	11	10	10	10
62	Polk	11	11	10	11	11	11	13	11	11	12	17
63	Boyd	11	10	10	11	11	11	11	11	11	11	12
64	Burt	11	13	14	14	14	16	15	16	16	16	18
65	Rock	10	13	13	14	9	11	11	11	10	13	12
66	Nance	10	11	12	10	9	9	8	9	9	10	13
67	Webster	10	10	10	10	10	10	10	10	10	10	9
68	Clay	10	10	13	13	13	14	15	16	15	15	13
69	Nuckolls	10	11	11	11	11	11	12	10	10	9	9
70	Dundy	9	11	12	12	9	9	13	13	9	15	16
71	Pawnee	9	9	9	9	11	10	10	10	11	11	12
72	Logan	9	8	7	7	8	9	7	6	4	0	5
73	Sherman	9	11	11	14	13	13	15	14	13	13	17
74	Garden	9	8	8	8	7	8	8	5	5	5	5
75	Greeley	8	11	12	12	13	12	12	12	12	12	14
76	Frontier	8	9	9	8	8	8	8	8	9	9	10
77	Thurston	8	5	6	10	10	12	12	14	14	14	13
78	Gosper	7	8	8	9	6	6	6	6	6	9	9
79	Keya Paha	6	6	7	7	7	7	7	7	6	6	6
80	Perkins	6	6	6	6	6	6	5	6	4	6	7
81	Sioux	6	4	3	5	5	5	5	5	4	4	4
82	Loup	5	4	4	4	4	5	4	5	5	4	5
83	Thomas	4	5	6	6	5	5	6	6	6	6	5
84	Arthur	4	3	3	3	3	3	3	3	2	3	4
85	Grant	3	4	5	5	5	5	5	6	6	6	6
86	Wheeler	3	4	5	5	5	5	5	5	6	6	7
87	Hitchcock	3	3	4	4	4	4	4	4	3	3	4
88	McPherson	3	3	4	4	4	4	4	3	3	3	4
89	Stanton	3	3	3	4	4	4	4	4	4	4	5
90	Franklin	3	3	3	3	3	3	3	3	3	3	4
91	Hayes	2	2	2	2	2	2	2	2	2	2	2
92	Blaine	2	1	2	3	3	2	2	2	2	3	3
93	Banner	1	2	2	3	1	1	1	1	1	1	1
Total*		17,804	17,717	17,944	18,650	18,684	19,139	22,267	22,404	21,721	22,123	20,911
% Change from Previous Year		0%	-1%	-4%	0%	-2%	-14%	-1%	+3%	-2%	6%	2%

* Years 12/06 and prior include State Colleges and SOS Temporaries. See definition of employee on page 7.
Source: Workday 12-31-2012 Report

Code/Non-Code/Constitutional Agencies

Code* Agencies

Administrative Services
 Aeronautics
 Agriculture
 Banking and Finance
 Correctional Services
 Crime Commission
 Economic Development
 Energy Office
 Environmental Quality
 Fire Marshal
 Health & Human Services
 Insurance
 Labor
 Military/Emergency Management
 Motor Vehicles
 Natural Resources
 Parole/Pardons Board
 Revenue
 Roads
 State Patrol
 Veterans Affairs

21 Code Agencies

**Code agencies have directors appointed by the Governor*

Non-Code** Agencies

Abstracters Board of Examiners
 Accountability & Disclosure Commission
 Arts Council
 Barber Examiners Board
 Blind & Visually Impaired Commission
 Brand Committee
 Corn Board
 Dairy Industry Development Board
 Deaf & Hard of Hearing Commission
 Dry Bean Commission
 Educational Telecommunications Commission
 Electrical Board
 Engineers and Architects Board
 Equal Opportunity Commission
 Ethanol Board
 Foster Care Review Office
 Game and Parks Commission
 Geologists Board
 Grain Sorghum Board
 Historical Society, State
 Indian Affairs Commission
 Investment Council
 Land Surveyor's Board
 Landscape Architects Board
 Latino-American Commission
 Library Commission
 Liquor Control Commission
 MV Industry Licensing Board
 Nebraska Tourism Commission
 Oil and Gas Commission
 Power Review Board
 Public Accountancy Board
 Public Advocacy Commission
 Racing Commission
 Real Estate Commission
 Real Property Appraiser Board
 Retirement Systems
 Wheat Board

38 Non-Code Agencies

***Non-Code agencies have directors appointed by boards or commissions (not the Governor).*

Constitutional*** Agencies

Attorney General
 Coordinating Comm for Postsecondary Education
 Education
 Educational Lands and Funds
 Governor
 Industrial Relations Commission
 Legislature
 Lieutenant Governor
 Public Service Commission
 Secretary of State
 State Auditor
 State Colleges
 State Treasurer
 Supreme Court
 Tax Equalization & Review Commission
 University of Nebraska
 Workers Compensation Court

17 Constitutional Agencies

****Constitutional agencies are created by the Nebraska State Constitution.*

Classified/Non-Classified Agencies

Classified Agencies*

Abstracters Board of Examiners
 Accountability & Disclosure Commission
 Administrative Services
 Aeronautics
 Agriculture
 Arts Council
 Banking and Finance
 Barber Examiners Board
 Blind & Visually Impaired Commission
 Corn Board
 Correctional Services
 Crime Commission
 Dairy Industry Development Board
 Deaf & Hard of Hearing Commission
 Dry Bean Commission
 Economic Development
 Educational Telecommunications Commission
 Electrical Board
 Energy
 Engineers and Architects Board
 Environmental Quality
 Equal Opportunity Commission
 Ethanol Board
 Fire Marshal
 Foster Care Review Office
 Game and Parks Commission
 Geologists Board
 Grain Sorghum Board
 Health & Human Services
 Historical Society, State
 Indian Affairs Commission
 Insurance
 Investment Council
 Labor
 Land Surveyor's Board
 Landscape Architects Board
 Latino-American Commission
 Library Commission
 Liquor Control Commission
 Military/Emergency Management
 Motor Vehicles
 MV Industry Licensing Board
 Natural Resources
 Nebraska Tourism Commission
 Oil and Gas Commission
 Parole Board
 Power Review Board
 Public Accountancy Board
 Racing Commission
 Real Estate Commission
 Real Property Appraiser Board
 Retirement Systems
 Revenue
 Roads
 State Patrol
 Veterans Affairs
 Wheat Board

*Non-Classified** Agencies*

Attorney General
 Brand Committee
 Coordinating Comm for Postsecondary Education
 Education
 Educational Lands and Funds
 Governor
 Industrial Relations Commission
 Legislature
 Lieutenant Governor
 Public Advocacy Commission
 Public Service Commission
 Secretary of State
 State Auditor
 State Colleges
 State Treasurer
 Supreme Court
 Tax Equalization and Review Commission
 University of Nebraska
 Workers Compensation Court

57 Classified Agencies

**Classified agencies are in the State Personnel System.*

19 Non-Classified Agencies

***Non-Classified agencies are outside the State Personnel System in accordance with State Statute 81-1316.*

Permanent Part-Time Employees by Agency

2012 Rank	Agency	12/12		12/11		12/10		12/09		12/08		12/07		12/06		12/05		12/04		12/03		12/02	
		Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees	Permanent Part Time Employees
1	Health & Human Services	234	270	255	254	256	249	244	268	278	292	310											
2	Supreme Court	42	47	55	66	73	67	67	68	72	71	88											
3	Education	19	20	22	21	20	15	16	13	14	14	14											
4	Legislature	19	15	19	17	15	18	20	24	29	30	10											
5	Military	15	14	16	19	20	22	22	20	21	20	24											
6	Corrections	12	12	14	14	8	9	14	15	13	16	18											
7	Historical Society	12	12	12	13	9	8	13	15	14	17	5											
8	Game and Parks	9	10	13	16	15	15	13	13	14	16	17											
9	Roads	8	12	8	10	10	12	10	11	10	10	11											
10	Labor	8	10	8	9	11	16	11	13	8	9	11											
11	Administrative Services	6	6	5	6	7	9	10	12	14	12	14											
12	Foster Care Review Board	5	7	8	7	7	6	8	9	8	8	8											
13	Library Commission	5	6	6	6	5	6	5	4	4	4	4											
14	Agriculture	4	5	4	5	6	4	4	5	4	6	7											
15	Educational Telecommunications	3	4	5	6	5	5	5	4	5	6	8											
16	Fire Marshal	3	3	3	3	1	4	3	2	2	1	1											
17	Secretary of State	3	2	1	1	1	0	0	0	0	0	0											
18	Revenue	2	4	3	2	3	9	4	3	8	6	2											
19	State Patrol	2	3	4	5	5	4	4	5	2	3	3											
20	Environmental Quality	2	3	3	3	3	3	3	2	2	2	3											
21	Natural Resources Department	2	2	2	3	4	5	5	5	5	2	1											
22	Crime Commission	2	2	2	2	2	2	2	2	2	2	3											
23	State Treasurer	1	2	2	2	3	2	4	7	3	0	0											
24	State Auditor	1	2	1	1	2	1	0	0	0	1	2											
25	Blind & Visually Impaired Commission	1	1	3	4	4	4	3	1	1	1	1											
26	Attorney General	1	1	2	3	2	3	3	3	2	2	1											
27	Oil and Gas Commission	1	1	1	1	1	1	1	1	1	1	1											
28	Abstractors Board of Examiners	1	1	1	1	1	1	1	1	1	1	1											
29	Investment Council	1	1	1	1	1	1	1	1	1	1	1											
30	Dry Bean Commission	1	1	1	1	1	1	1	1	1	0	0											
31	Grain Sorghum Board	1	1	1	1	1	1	1	0	0	1	1											
32	Workers Compensation Court	1	1	1	0	0	1	1	1	1	1	1											
33	Wheat Board	1	0	1	1	1	0	0	0	0	0	0											
34	Motor Vehicles	1	0	0	0	6	6	6	6	6	6	6											
35	Postsecondary Education	1	0	0	0	0	0	0	1	1	1	1											
36	Ethanol Board	1	0	0	0	0	0	0	0	0	0	0											

Permanent Part-Time Employees by Agency, continued.

2012 Rank	Agency	12/12		12/11		12/10		12/09		12/08		12/07		12/06		12/05		12/04		12/03		12/02	
		Permanent Employees	Part Time Employees	Permanent Employees	Part Time Employees	Permanent Employees	Part Time Employees	Permanent Employees	Part Time Employees	Permanent Employees	Part Time Employees	Permanent Employees	Part Time Employees	Permanent Employees	Part Time Employees	Permanent Employees	Part Time Employees	Permanent Employees	Part Time Employees	Permanent Employees	Part Time Employees	Permanent Employees	Part Time Employees
--	Public Service Commission	0	3	0	3	0	0	2	2	1	0	2	2	2	2	2	2	3	3	3	3	3	3
--	Economic Development	0	1	0	3	0	0	2	2	0	0	0	0	0	0	0	0	2	2	1	1	1	1
--	Insurance	0	1	0	0	0	0	0	0	0	0	1	1	2	2	2	2	1	1	2	2	2	0
--	Retirement Systems	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0
--	Racing Commission	0	0	0	1	1	1	1	1	1	1	2	2	2	2	2	1	2	2	2	2	2	2
--	Public Advocacy	0	0	0	1	1	1	1	1	1	1	1	1	2	2	1	1	1	0	0	0	0	0
--	Arts Council	0	0	0	0	0	0	1	1	2	2	2	2	1	1	3	3	0	0	0	0	0	1
--	Banking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2	2	2	2
--	Deaf & Hard of Hearing Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	0
--	Indian Affairs Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14
--	Aeronautics	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
--	Governor/Policy Research	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
--	Women's Commission	--	--	--	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	0
--	HHS-Finance & Support (merged into HHS)	--	--	--	--	--	--	--	--	--	--	--	--	15	15	11	11	11	11	8	8	10	10
--	HHS-Regulation & Licensure (merged into HHS)	--	--	--	--	--	--	--	--	--	--	--	--	12	12	11	11	9	9	10	10	12	12
--	Property Assessment and Taxation (merged into Revenue)	--	--	--	--	--	--	--	--	--	--	--	--	2	2	3	3	4	4	2	2	0	0
--	26 Other Agencies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total*	431	487	488	488	511	511	514	514	518	518	518	518	543	543	570	570	583	583	596	596	624	624
	% Change from Previous Year	-11%	0%	-5%	-5%	-1%	-1%	-1%	-1%	-5%	-5%	-5%	-5%	-5%	-5%	-2%	-2%	-2%	-2%	-4%	-4%	-2%	-2%
	Part-time Employees as a % of Total Employees	2%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%

* Does not include the University of Nebraska and the State Colleges.
Source: Workday Report 12-31-2012 (does not include temporary employees).

Temporary Employees by Agency

2012 Rank	Agency	12/12	12/11	12/10	12/09	12/08	12/07	12/06	12/05	12/04	12/03	12/02
		Temporary Employees	Temporary Employees	Temporary Employees	Temporary Employees	Temporary Employees	Temporary Employees	Temporary Employees	Temporary Employees	Temporary Employees	Temporary Employees	Temporary Employees
1	Game and Parks	269	265	212	291	406	456	385	523	472	361	413
2	Health & Human Services	186	180	253	270	298	361	284	248	236	239	601
3	Fire Marshal	98	97	95	92	86	98	96	114	113	114	116
4	Labor	45	30	30	33	21	32	60	33	51	49	63
5	Roads	39	33	41	52	8	50	51	66	61	88	77
6	Nebraska Tourism Commission**	31	---	---	---	---	---	---	---	---	---	---
7	Attorney General	19	21	16	27	28	28	28	27	18	25	18
8	Legislature	15	32	33	35	37	34	12	9	19	29	27
9	State Patrol	15	13	13	24	22	24	17	27	27	19	7
10	Administrative Services	9	2	1	3	5	4	4	11	18	30	10
11	Supreme Court	6	8	13	19	21	18	17	19	21	27	1
12	Education	6	3	55	57	59	64	193	128	90	28	51
13	Military	4	11	10	11	7	239	242	210	200	59	0
14	Educational Telecommunications	3	3	3	4	1	6	6	6	7	5	4
15	Engineers and Architects Board	1	1	1	0	0	0	1	2	2	8	9
16	Racing Commission	1	0	0	0	1	0	0	2	4	3	8
17	Secretary of State	1	0	0	0	0	1	1	1	0	2	0
--	Public Service Commission	0	1	1	1	1	1	1	2	2	4	3
--	Accountability & Disclosure	0	1	1	1	1	1	0	1	1	2	8
--	State Auditor	0	0	1	1	0	0	0	0	0	0	0
--	Equal Opportunity Commission	0	0	0	3	0	0	0	0	2	2	7
--	Revenue	0	0	0	1	3	2	1	4	3	3	11
--	Workers Compensation Court	0	0	0	1	1	1	1	3	3	5	1
--	Deaf & Hard of Hearing Commission	0	0	0	1	1	1	1	0	0	0	1
--	Latino-American Commission	0	0	0	1	0	0	0	1	1	1	11
--	Economic Development	0	0	0	0	2	1	5	2	2	45	6
--	Foster Care Review Board	0	0	0	0	1	2	2	2	2	4	2
--	Arts Council	0	0	0	0	1	1	0	0	1	1	0
--	Educational Lands and Funds	0	0	0	0	1	0	1	0	0	0	9
--	Brand Committee	0	0	0	0	0	2	0	0	0	0	56
--	Historical Society	0	0	0	0	0	1	2	2	1	7	15
--	Insurance	0	0	0	0	0	1	0	0	0	0	0

Temporary Employees by Agency, continued.

2012 Rank	Agency	12/12 Temporary Employees	12/11 Temporary Employees	12/10 Temporary Employees	12/09 Temporary Employees	12/08 Temporary Employees	12/07 Temporary Employees	12/06 Temporary Employees	12/05 Temporary Employees	12/04 Temporary Employees	12/03 Temporary Employees	12/02 Temporary Employees
--	Public Advocacy Commission	0	0	0	0	0	0	1	2	1	1	0
--	Agriculture	0	0	0	0	0	0	1	1	0	3	3
--	Banking	0	0	0	0	0	0	1	0	1	1	0
--	MV Industry Licensing Board	0	0	0	0	0	0	0	8	9	10	10
--	Corrections	0	0	0	0	0	0	0	1	2	2	3
--	State Treasurer	0	0	0	0	0	0	0	1	2	0	0
--	Library Commission	0	0	0	0	0	0	0	1	1	2	0
--	Investment Council	0	0	0	0	0	0	0	1	1	1	4
--	Corn Board	0	0	0	0	0	0	0	1	0	0	10
--	Barber Examiners Board	0	0	0	0	0	0	0	0	2	0	3
--	Branch Rail Revitalization Council	0	0	0	0	0	0	0	0	1	1	1
--	Ethanol Board	0	0	0	0	0	0	0	0	1	0	7
--	Postsecondary Education	0	0	0	0	0	0	0	0	1	0	0
--	Crime Commission	0	0	0	0	0	0	0	0	0	4	0
--	Parole Board	0	0	0	0	0	0	0	0	0	2	0
--	Lieutenant Governor	0	0	0	0	0	0	0	0	0	1	0
--	Natural Resources Department	0	0	0	0	0	0	0	0	0	0	17
--	Environmental Quality	0	0	0	0	0	0	0	0	0	0	15
--	Real Estate Commission	0	0	0	0	0	0	0	0	0	0	6
--	Abstractors Board of Examiners	0	0	0	0	0	0	0	0	0	0	5
--	Industrial Relations Commission	0	0	0	0	0	0	0	0	0	0	5
--	Real Property Appraiser Board	0	0	0	0	0	0	0	0	0	0	5
--	Power Review Board	0	0	0	0	0	0	0	0	0	0	5
--	Governor/Policy Research	0	0	0	0	0	0	0	0	0	0	0
--	HHS-Finance & Support (Merged into HHS)	--	--	--	--	--	--	0	5	3	22	17
--	HHS-Regulation & Licensure (Merged into HHS)	--	--	--	--	--	--	0	0	0	10	213
19 Other Agencies		0	0	0	0	0	0	0	0	0	0	0
DAS Personnel's SOS Temporary Employee Pool		203	237	154	246	212	180	324	235	245	243	225
Total*		951	938	933	1,174	1,224	1,609	1,738	1,699	1,627	1,463	2,089
% Change from Previous Year		+1%	+1%	-21%	-4%	-24%	-7%	+2%	+4%	+11%	-30%	-2%
Temporary Employees as a % of Total Employee		5%	5%	5%	6%	7%	8%	9%	9%	8%	8%	11%

* See definition of employee on page 7.

** Tourism became its own agency on 7/1/2012, separating from Economic Development.

Source: Workday 12-31-2012 Report.

Temporary** Salary Expenditures by Agency

2012 Rank	Agency	F.Y. 2011-12	F.Y. 2010-11	F.Y. 2009-10	F.Y. 2008-09	F.Y. 2007-08	F.Y. 2006-07	F.Y. 2005-06	F.Y. 2003-04	F.Y. 2002-03	F.Y. 2001-02
		Temporary Salary** Expenditures	Temporary Salary** Expenditures	Temporary Salary** Expenditures	Temporary Salary** Expenditures	Temporary Salary** Expenditures	Temporary Salary** Expenditures	Temporary Salary** Expenditures	Temporary Salary** Expenditures	Temporary Salary** Expenditures	Temporary Salary** Expenditures
1	Game and Parks	\$5,956,993	\$5,912,133	\$6,272,080	\$5,639,065	\$5,449,542	\$5,208,210	\$5,060,272	\$4,717,875	\$4,896,531	\$4,900,707
2	Administrative Services**	\$4,830,006	\$4,254,090	\$4,313,829	\$3,106,941	\$2,657,791	\$4,355,293	\$3,961,646	\$3,574,343	\$3,574,343	\$3,865,931
3	Health & Human Services	\$3,013,733	\$2,835,843	\$3,134,329	\$2,950,351	\$3,354,340	\$2,731,839	\$2,221,566	\$1,650,915	\$1,571,237	\$1,702,503
4	Roads	\$1,694,228	\$1,148,801	\$1,833,830	\$1,720,813	\$1,785,402	\$1,877,283	\$2,057,070	\$2,004,049	\$2,056,256	\$2,059,059
5	Military	\$901,211	\$325,044	\$193,014	\$48,656	\$52,031	\$5,558	\$0	\$0	\$0	\$0
6	Labor	\$646,757	\$911,374	\$1,474,206	\$497,145	\$549,388	\$999,522	\$670,923	\$980,590	\$1,133,333	\$597,864
7	State Patrol	\$305,366	\$349,363	\$464,517	\$368,037	\$192,730	\$0	\$0	\$0	\$15,345	\$55,612
8	Education	\$222,361	\$353,879	\$540,927	\$410,252	\$270,363	\$224,706	\$227,283	\$191,394	\$286,451	\$329,075
9	Attorney General	\$152,295	\$127,886	\$172,418	\$209,397	\$239,448	\$231,837	\$218,892	\$174,581	\$168,095	\$120,632
10	Economic Development	\$140,902	\$174,483	\$232,882	\$235,109	\$236,345	\$229,668	\$230,201	\$212,125	\$233,371	\$198,067
11	Legislature	\$137,365	\$128,095	\$96,105	\$155,357	\$111,635	\$141,760	\$114,440	\$130,524	\$92,010	\$56,620
12	Fire Marshal	\$100,052	\$79,448	\$102,540	\$108,264	\$108,940	\$130,704	\$111,751	\$99,493	\$100,971	\$91,266
13	State Auditor	\$28,238	\$1,080	\$14,270	\$5,477	\$0	\$0	\$0	\$0	\$0	\$0
14	Corrections	\$22,545	\$62,808	\$252,375	\$225,971	\$333,694	\$294,006	\$217,214	\$85,317	\$12,601	\$19,409
15	Historical Society	\$15,063	\$15,801	\$34,971	\$33,163	\$40,270	\$71,144	\$57,782	\$85,615	\$154,459	\$108,404
16	Educational Telecommunications	\$12,676	\$9,269	\$11,833	\$9,300	\$23,040	\$25,142	\$38,995	\$50,951	\$37,174	\$11,839
17	Agriculture	\$12,037	\$13,876	\$12,214	\$10,502	\$15,947	\$13,513	\$18,482	\$24,399	\$39,619	\$40,464
18	Public Service Commission	\$10,953	\$17,416	\$9,865	\$10,302	\$11,316	\$23,111	\$27,011	\$30,910	\$19,073	\$16,842
19	Corn Board	\$9,361	\$6,565	\$14,119	\$13,904	\$7,918	\$9,099	\$7,164	\$6,039	\$3,736	\$2,350
20	Engineers and Architects Board	\$8,966	\$6,989	\$31,365	\$0	\$1,670	\$18,241	\$15,494	\$11,360	\$6,344	\$3,786
21	Insurance	\$3,643	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
22	Deaf & Hard of Hearing Commission	\$1,556	\$2,696	\$31,945	\$26,348	\$32,617	\$33,500	\$13,563	\$0	\$2,686	\$5,830
---	Revenue	\$0	\$813	\$148,190	\$364,320	\$288,124	\$243,255	\$247,420	\$263,461	\$289,778	\$339,179
---	MV Industry Licensing Board	\$0	\$297	\$0	\$0	\$0	\$0	\$0	\$0	\$10,745	\$10,291
---	Workers Compensation Court	\$0	\$209	\$4,131	\$5,273	\$6,914	\$10,681	\$9,488	\$5,460	\$6,996	\$1,594
---	Latho-American Commission	\$0	\$0	\$14,700	\$0	\$0	\$0	\$4,243	\$7,215	\$11,071	\$0
---	Equal Opportunity Commission	\$0	\$0	\$11,619	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Natural Resources Department	\$0	\$0	\$2,271	\$9,783	\$8,686	\$0	\$9,878	\$11,819	\$9,587	\$22,609
---	Motor Vehicles	\$0	\$0	\$1,288	\$0	\$0	\$0	\$0	\$0	\$2,511	\$0
---	Ethanol Board	\$0	\$0	\$429	\$171	\$0	\$0	\$0	\$13,878	\$36	\$0
---	Supreme Court	\$0	\$0	\$310	\$0	\$9,385	\$1,219	\$0	\$0	\$27,207	\$53,832
---	Indian Affairs Commission	\$0	\$0	\$50	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Educational Lands and Funds	\$0	\$0	\$0	\$3,303	\$0	\$14,664	\$0	\$0	\$0	\$7,147
---	Public Accountancy Board	\$0	\$0	\$0	\$1,139	\$0	\$0	\$1,524	\$3,130	\$1,980	\$3,135
---	Postsecondary Education	\$0	\$0	\$0	\$0	\$24,033	\$0	\$0	\$4,469	\$665	\$0
---	Wheat Board	\$0	\$0	\$0	\$0	\$4,970	\$0	\$1,508	\$22	\$26	\$0
---	Barber Examiners Board	\$0	\$0	\$0	\$0	\$336	\$0	\$0	\$0	\$0	\$276
---	Parole Board	\$0	\$0	\$0	\$0	\$0	\$28,446	\$0	\$0	\$0	\$0
---	Crime Commission	\$0	\$0	\$0	\$0	\$0	\$424	\$0	\$0	\$36	\$39
---	Secretary of State	\$0	\$0	\$0	\$0	\$0	\$0	\$1,964	\$921	\$5,527	\$11,761
---	Foster Care Review Board	\$0	\$0	\$0	\$0	\$0	\$0	\$1,565	\$0	\$9,042	\$18,239
---	Racing Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$133	\$0	\$2,191	\$3,880

Temporary Salary Expenditures by Agency, continued.**

2012 Rank	Agency	F.Y. 2011-12	F.Y. 2010-11	F.Y. 2009-10	F.Y. 2008-09	F.Y. 2007-08	F.Y. 2006-07	F.Y. 2005-06	F.Y. 2004-05	F.Y. 2003-04	F.Y. 2002-03	F.Y. 2001-02
		Temporary Salary** Expenditures	Temporary Salary** Expenditures	Temporary Salary** Expenditures	Temporary Salary** Expenditures	Temporary Salary** Expenditures	Temporary Salary** Expenditures	Temporary Salary** Expenditures	Temporary Salary** Expenditures	Temporary Salary** Expenditures	Temporary Salary** Expenditures	Temporary Salary** Expenditures
---	Electrical Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Branch Rail Revitalization Council	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Brand Committee	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$223,404	\$377,132
---	Governor/Policy Research	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$686	\$22,371
---	State Treasurer	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,122	\$96,568
---	Environmental Quality	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$13,367	\$52,546
---	Blind & Visually Impaired Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$11,246
---	Grain Sorghum Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,630
---	Tax Equalization & Review Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$222
---	HHSS-Finance & Support (merged into HHS)	---	---	---	---	---	\$126,881	\$81,138	\$79,567	\$97,978	\$120,830	\$156,535
---	Nat Res. Comm. (merged into Nat Res Dept)	---	---	---	---	---	\$8,613	---	---	---	---	---
---	Women's Commission	---	---	---	---	---	\$7,984	\$1,116	\$0	\$0	\$0	\$0
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	---	---	---	\$6,620	\$7,494	\$96	\$2,796	\$7,917	\$85,108
---	23 Other Agencies	\$0	\$0	\$0	\$0	\$0	-\$100	\$0	\$0	\$0	\$0	\$0
	Totals*	\$18,226,304	\$16,739,276	\$19,372,639	\$16,168,343	\$15,817,375	\$17,072,824	\$15,637,267	\$14,695,241	\$14,227,756	\$14,986,375	\$15,487,286
	% Change from Previous Year	+9%	-14%	+20%	+2%	+9%	+6%	+3%	-5%	-3%	+2%	+4%
	Temporary Salary Expenditures as a % of Total Expenditures	0.2%	0.2%	0.3%	0.2%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%

* Includes data from all state agencies except the University of Nebraska and the State Colleges.

** Temporary employees are hired for a specified and limited term.

*** From NIS Accounting Code 511200 - includes Personnel's S.O.S. (Specialized Office Services) Temporary Employee Pool.

Source: Budget Status Report 6-30-2012

State Salaries Over \$117,000 Per Year

<u>Rank</u>	<u>Title</u>	<u>Agency</u>	<u>Salary</u>
1	PSYCHIATRIC DIRECTOR	Health & Human Services	\$233,634
2	PSYCHIATRIST	Health & Human Services	\$233,270
3	MEDICAL SERVICES DIRECTOR	Corrections	\$232,018
4	PSYCHIATRIST	Health & Human Services	\$227,255
5	PSYCHIATRIC CLINICAL DIRECTOR	Health & Human Services	\$226,188
6	DIRECTOR	Investment Council	\$223,600
7	PSYCHIATRIST/CLINICAL	Health & Human Services	\$222,360
8	PSYCHIATRIST/CLINICAL	Corrections	\$218,360
9	COMMISSIONER OF EDUCATION	Education	\$211,650
10	PSYCHIATRIST/CLINICAL	Corrections	\$209,090
11	PSYCHIATRIST	Health & Human Services	\$205,001
12	PSYCHIATRIST	Health & Human Services	\$204,004
13	PHYSICIAN	Corrections	\$198,634
14	PHYSICIAN	Corrections	\$195,701
15	PHYSICIAN	Corrections	\$188,261
16	DIRECTOR	Postsecondary Education	\$165,700
17	PHYSICIAN	Health & Human Services	\$165,441
18	CLERK OF THE LEGISLATURE	Legislature	\$165,191
19	DHHS CHIEF EXECUTIVE OFFICER	Health & Human Services	\$162,044
20	DEPUTY STATE INVESTMENT OFFICER	Investment Council	\$154,511
21	REVISOR OF STATUTES/BILL DRAFTER	Legislature	\$151,592
22	MEDICAL EPIDEMIOLOGIST	Health & Human Services	\$147,561
23	DIRECTOR	Health & Human Services	\$145,999
24	DIRECTOR	Revenue	\$145,746
25	SUPREME COURT JUDGE	Supreme Court	\$145,615
26	CHIEF OF STAFF	Governor	\$142,796
27	PHYSICIAN	Health & Human Services	\$141,623
28	DIRECTOR	Roads	\$140,001
29	LEGISLATIVE FISCAL ANALYST	Legislature	\$139,840
30	EXECUTIVE SECRETARY/BOARD OF EDUCATIONAL	Educational Lands and Funds	\$138,570
31	APPELLATE COURT JUDGE	Supreme Court	\$138,334
32	DAS DIVISION ADMINISTRATOR	Administrative Services	\$137,800
33	DIRECTOR	Health & Human Services	\$136,001
34	PHYSICIAN	Health & Human Services	\$135,200
35	DIRECTOR	Public Advocacy Commission	\$135,084
36	WORKERS COMPENSATION COURT JUDGE	Workers Compensation Court	\$134,694
37	DISTRICT COURT JUDGE	Supreme Court	\$134,694
38	SEPARATE JUVENILE COURT JUDGE	Supreme Court	\$134,694
39	DISCRETIONARY NON-CLASSIFIED	Roads	\$133,130
40	DEPUTY ATTORNEY GENERAL	Attorney General	\$132,867
41	ASSISTANT CLERK OF THE LEGISLATURE	Legislature	\$132,746
42	DAS DIVISION ADMINISTRATOR	Administrative Services	\$131,325
43	DIRECTOR	Labor	\$131,325
44	COUNTY JUDGE	Supreme Court	\$131,053
45	DIRECTOR	Corrections	\$130,002
46	EXAMINER/ACTUARIAL	Insurance	\$129,780
47	DIRECTOR	Corn Board	\$128,956
48	DIRECTOR	Health & Human Services	\$128,750
49	COUNSEL FOR DISCIPLINE	Supreme Court	\$126,900
50	DEPUTY COMMISSIONER	Education	\$125,660
51	DIRECTOR	Health & Human Services	\$125,540
52	DIRECTOR	Health & Human Services	\$124,280
53	ASSISTANT ATTORNEY GENERAL	Attorney General	\$123,504
54	DISCRETIONARY NON-CLASSIFIED	Roads	\$123,500
55	IT MANAGER II	Administrative Services	\$122,545
56	DISCRETIONARY NON-CLASSIFIED	Health & Human Services	\$122,319
57	COURT ADMINISTRATOR	Supreme Court	\$122,208
58	DHHS FACILITY ADMINISTRATOR	Health & Human Services	\$121,809
59	DISCRETIONARY NON-CLASSIFIED	Corrections	\$121,541
60	DENTIST	Health & Human Services	\$120,692
61	DIRECTOR	Historical Society	\$120,243
62	DENTIST	Corrections	\$120,001
63	DIRECTOR	Environmental Quality	\$119,508
64	DISCRETIONARY NON-CLASSIFIED	Revenue	\$119,296
65	IT MANAGER II	Administrative Services	\$118,610
66	EXAMINER/ACTUARIAL	Insurance	\$118,400
67	DISCRETIONARY NON-CLASSIFIED	Environmental Quality	\$118,233
68	DIRECTOR	Ethanol Board	\$117,652

* University of Nebraska and State College Salaries Excluded

Source: 4-19-2013 Workday Report

Elective Officer Salary Information

(salaries set by state statutes)

Governor	\$105,000
Attorney General	\$95,000
State Treasurer	\$85,000
State Auditor	\$85,000
Lieutenant Governor	\$75,000
Secretary of State	\$85,000
Public Service Commissioners	\$75,000

Agency Director Salary Information

CODE AGENCY DIRECTORS

(appointed by Governor)
(salaries set by Governor)

Agency	12/12 Salary
Administrative Services	\$102,962
Aeronautics	\$73,543
Agriculture	\$106,606
Banking & Finance	\$105,371
Corrections	\$130,002
Crime Commission	\$83,746
Economic Development*	\$131,325
Energy	\$91,440
Environmental Quality	\$119,508
Fire Marshal	\$74,000
HHSS Chief Executive Officer	\$162,044
Insurance	\$116,116
Labor	\$131,325
Military	\$99,318
Motor Vehicles	\$91,998
Natural Resources	\$113,882
Parole Board	\$80,903
Policy Research/Gov's Office	\$114,401
Revenue	\$145,746
Roads	\$140,001
State Patrol	\$112,641
Veterans Affairs	\$116,981

NON-CODE AGENCY DIRECTORS

(not appointed by Governor)
(salaries set by respective Boards or Commissions)

Agency	12/12 Salary
Abstracters Board of Examiners	\$20,400
Accountability & Disclosure	\$87,925
Arts Council	\$86,395
Barber Examiners Board	\$57,572
Blind & Visually Impaired Commission	\$82,224
Brand Committee	\$72,480
Corn Board	\$128,956
Deaf & Hard of Hearing Commission	\$67,954
Electrical Board	\$82,351
Engineers and Architects Board	\$74,256
Equal Opportunity Commission	\$81,000
Ethanol Board	\$117,652
Foster Care Review Board	\$100,000
Game and Parks Commission	\$112,002
Grain Sorghum Board	\$52,605
Historical Society	\$120,243
Indian Affairs Commission	\$67,128
Investment Council	\$223,600
Latino-American Commission	\$57,200
Library Commission	\$97,176
Liquor Control Commission	\$83,950
MV Industry Licensing Board	\$91,820
Nebraska Tourism Commission	\$80,001
Oil and Gas Commission	\$106,090
Power Review Board	\$84,449
Public Accountancy Board	\$80,692
Public Advocacy Commission	\$135,084
Racing Commission	\$72,392
Real Estate Commission	\$98,880
Real Property Appraiser Board	\$65,000
Retirement Systems	\$111,577
Wheat Board	\$80,001

CONSTITUTIONAL AGENCY DIRECTORS

(agencies created by
Nebraska State Constitution)

Agency	12/12 Salary
Education	\$211,650
Educational Lands and Funds	\$138,570
Industrial Relations Commission	\$50,719
Legislature	\$165,191
Postsecondary Education	\$165,700
Public Service Commission	\$105,000
Supreme Court	\$122,208
Tax Equalization & Review Comm.	\$89,858
Workers' Compensation Court	\$91,085

*The role of Director of Economic Development has been taken over by the Director of the Department of Labor as of 12-2011

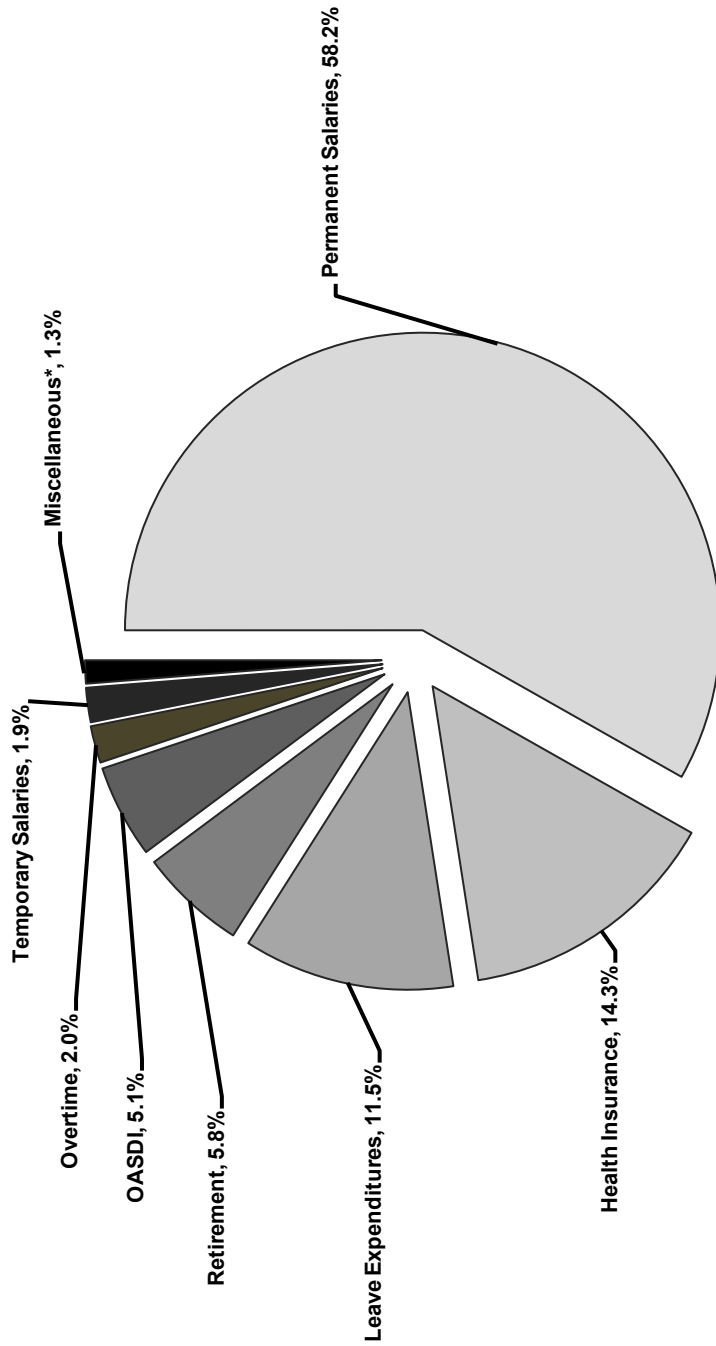
Source: Workday 4-19-2013 Report

Personal Services* Expenditures by Agency, continued.

2012 Rank	Agency	F.Y. 2011-12 Personal Services Expenditures (Account Code 510000)s **	F.Y. 2010-11 Personal Services Expenditures (Account Code 510000)s **	F.Y. 2009-10 Personal Services Expenditures (Account Code 510000)s **	F.Y. 2008-09 Personal Services Expenditures (Account Code 510000)s **	F.Y. 2007-08 Personal Services Expenditures (Account Code 510000)s **	F.Y. 2006-07 Personal Services Expenditures (Account Code 510000)s **	F.Y. 2005-06 Personal Services Expenditures (Account Code 510000)s **	F.Y. 2004-05 Personal Services Expenditures (Account Code 510000)s **	F.Y. 2003-04 Personal Services Expenditures (Account Code 510000)s **	F.Y. 2002-03 Personal Services Expenditures (Account Code 510000)s **	F.Y. 2001-02 Personal Services Expenditures (Account Code 4100)s **
45	Parole Board	\$724,278	\$708,974	\$708,674	\$684,216	\$649,534	\$640,098	\$626,290	\$582,220	\$599,292	\$587,808	\$665,354
46	Liquor Control Commission	\$689,964	\$733,767	\$674,906	\$674,906	\$647,544	\$652,315	\$604,092	\$570,446	\$591,730	\$572,388	\$569,589
47	Real Estate Commission	\$688,734	\$683,574	\$687,281	\$627,370	\$607,348	\$580,610	\$558,584	\$542,362	\$529,042	\$512,799	\$494,657
48	Tax Equalization & Review Commission	\$646,632	\$745,123	\$743,442	\$686,381	\$669,010	\$668,327	\$613,401	\$659,641	\$575,768	\$542,768	\$452,743
49	Arts Council	\$597,967	\$604,672	\$607,046	\$556,174	\$523,932	\$526,342	\$492,417	\$432,144	\$451,681	\$419,367	\$507,717
50	Deaf & Hard of Hearing Commission	\$571,378	\$553,982	\$674,063	\$600,229	\$654,956	\$594,241	\$539,841	\$506,483	\$482,080	\$512,299	\$483,628
51	MV Industry Licensing Board	\$570,749	\$515,345	\$536,758	\$498,001	\$508,280	\$492,073	\$472,916	\$449,252	\$419,148	\$397,392	\$390,937
52	Oil and Gas Commission	\$539,692	\$528,846	\$545,826	\$481,485	\$475,026	\$454,964	\$434,957	\$415,491	\$411,417	\$400,063	\$378,667
53	Corn Board	\$492,594	\$467,265	\$503,101	\$425,141	\$386,990	\$375,083	\$363,467	\$339,597	\$310,349	\$276,832	\$278,078
54	Accountability & Disclosure	\$478,411	\$497,579	\$500,406	\$472,852	\$460,977	\$413,084	\$392,231	\$379,273	\$353,840	\$345,785	\$329,555
55	Racing Commission	\$428,537	\$494,199	\$511,546	\$434,601	\$510,018	\$459,819	\$453,318	\$490,563	\$442,944	\$446,779	\$429,032
56	Engineers and Architects Board	\$366,216	\$367,088	\$420,869	\$393,932	\$341,789	\$333,371	\$376,602	\$259,892	\$226,240	\$217,712	\$201,396
57	Ethanol Board	\$335,997	\$334,724	\$345,990	\$320,763	\$310,372	\$301,759	\$286,133	\$272,728	\$270,695	\$270,027	\$250,151
58	Power Review Board	\$250,389	\$238,082	\$241,220	\$216,606	\$202,959	\$194,366	\$173,767	\$178,209	\$172,148	\$167,523	\$147,847
59	Industrial Relations Commission	\$237,508	\$230,324	\$222,172	\$252,511	\$199,763	\$195,439	\$187,819	\$176,456	\$171,579	\$166,647	\$160,057
60	Public Accountability Board	\$233,009	\$233,463	\$238,321	\$220,593	\$219,677	\$212,715	\$204,584	\$190,794	\$185,688	\$165,662	\$180,045
61	Real Property Appraiser Board	\$167,735	\$131,570	\$131,206	\$125,911	\$124,841	\$119,571	\$100,237	\$117,710	\$103,340	\$99,545	\$97,711
62	Latino-American Commission	\$151,477	\$163,881	\$122,881	\$169,223	\$160,046	\$126,778	\$116,622	\$124,049	\$116,551	\$104,018	\$108,757
63	Indian Affairs Commission	\$141,266	\$177,326	\$180,194	\$155,979	\$159,460	\$141,454	\$154,345	\$128,513	\$127,572	\$143,268	\$109,122
64	Wheat Board	\$141,105	\$146,310	\$167,529	\$125,190	\$146,326	\$130,617	\$119,252	\$114,716	\$170,759	\$167,489	\$195,038
65	Lieutenant Governor	\$115,470	\$120,628	\$120,026	\$125,686	\$125,306	\$110,841	\$93,370	\$98,446	\$96,450	\$86,730	\$78,417
66	Barber Examiners Board	\$106,566	\$107,537	\$110,440	\$113,004	\$96,988	\$96,831	\$98,370	\$93,792	\$89,236	\$88,621	\$87,347
67	Grain Sorghum Board	\$61,855	\$62,884	\$64,823	\$62,807	\$60,212	\$58,711	\$56,278	\$54,035	\$53,868	\$86,104	\$87,070
68	Dry Bean Commission	\$38,872	\$40,400	\$40,256	\$36,449	\$34,460	\$33,027	\$31,582	\$28,499	\$0	\$0	\$0
69	Abstracters Board of Examiners	\$24,637	\$24,617	\$24,017	\$20,976	\$20,585	\$19,687	\$19,406	\$17,921	\$17,664	\$17,285	\$16,971
---	Women's Commission	---	---	\$4	\$4	\$0	\$50,263	\$65,313	\$63,508	\$70,171	\$125,398	\$146,453
---	Rural Development Commission	---	---	---	---	---	---	\$590	\$3,810	\$22	\$173,155	\$265,017
---	Branch Rail Revital Council	---	---	---	---	---	---	---	---	\$129	---	\$388
---	HHS-Finance & Support (merged into HHS)	---	---	---	---	---	\$36,066,066	\$32,301,071	\$31,150,353	\$30,166,759	\$28,998,039	\$27,380,811
---	HHS-Regulation & Licensure (merged into HHS)	---	---	---	---	---	\$24,958,804	\$24,910,143	\$17,970,852	\$17,437,035	\$16,366,229	\$15,437,215
---	Property Assessment & Taxation (merged into Revenue)	---	---	---	---	---	\$3,842,319	\$3,653,756	\$3,567,657	\$3,624,467	\$3,677,865	\$3,532,742
	Sub-Total	\$983,735,497	\$996,843,565	\$1,030,094,975	\$959,378,989	\$930,680,908	\$910,040,736	\$866,319,049	\$829,341,362	\$806,098,082	\$781,448,639	\$740,159,645
	State Colleges	\$59,411,363	\$60,887,191	\$57,754,379	\$57,453,915	\$54,868,190	\$51,789,369	\$48,446,188	\$45,080,031	\$43,397,836	\$44,248,576	\$42,793,694
	University of Nebraska	\$1,053,902,154	\$1,019,782,947	\$985,772,666	\$945,151,040	\$899,997,633	\$847,588,333	\$808,969,538	\$761,620,624	\$726,861,174	\$723,177,202	\$685,104,270
	Grand Total	\$2,097,049,014	\$2,077,513,703	\$2,073,622,020	\$1,961,983,944	\$1,885,546,731	\$1,809,418,437	\$1,723,734,775	\$1,636,042,017	\$1,576,357,092	\$1,548,874,417	\$1,468,057,609
	% Change from Previous Year	-1%	-3%	+7%	-3%	+4%	+5%	+5%	+4	+2	+6%	+8%
	Personal Services Expenditures as a % of Total Expenditures	21%	21%	22%	21%	22%	22%	22%	22%	22%	23%	22%

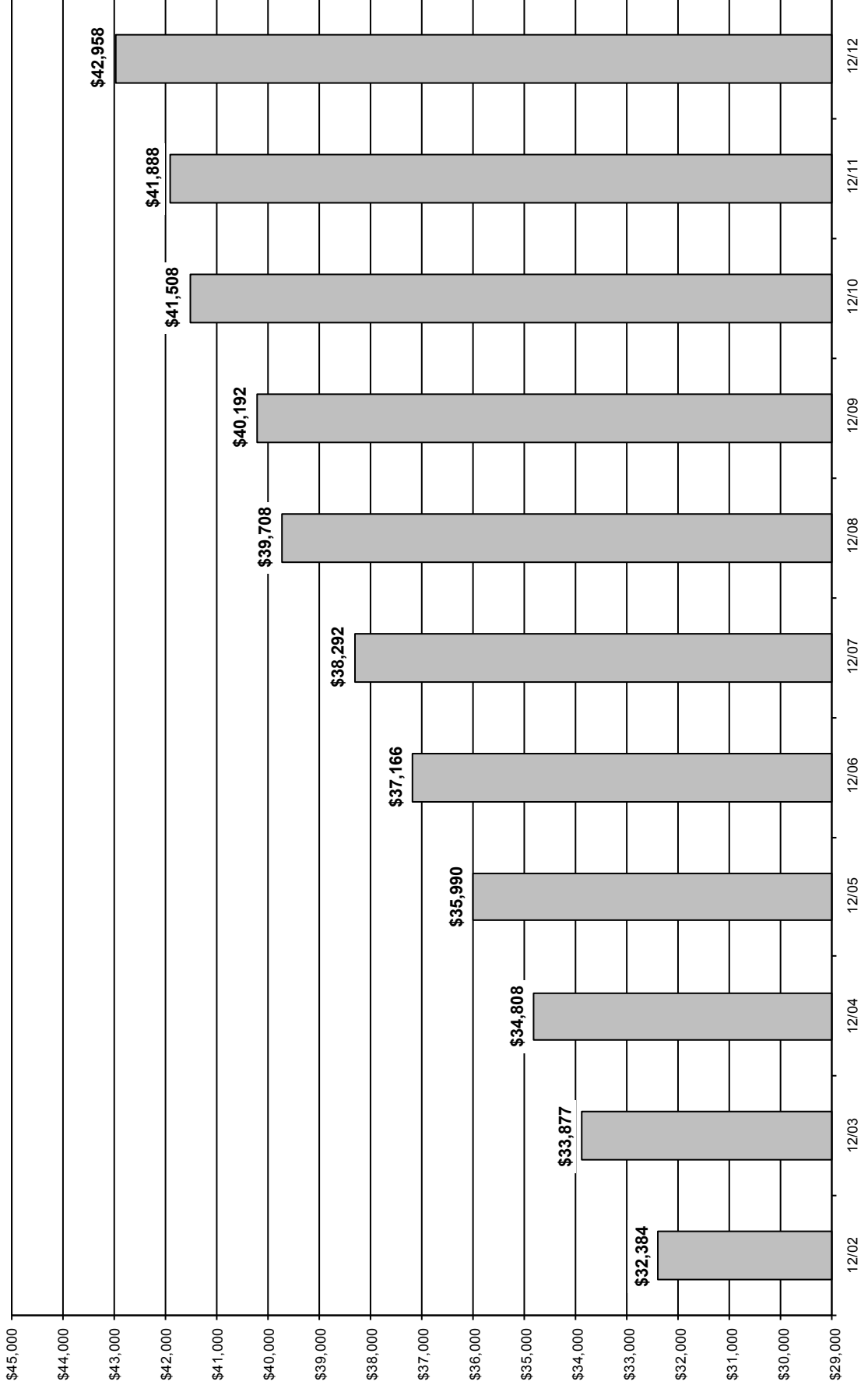
* Personal Services Expenditures includes all employee costs (salaries + benefits).
 ** Energy became its own code agency on 7/1/08, separating from Governor/Policy Research.
 Source: Administrative Services Accounting Division

July 1, 2011 through June 30, 2012 Personal Services Spending



*Miscellaneous includes the following expenditures which individually total less than 1% of personal services: Shift differential, premium pay, supplemental pay, compensatory time, tuition assistance, unemployment compensation, insurance, life insurance, per diem, employee assistance, employee bonuses, union activity, and intermittent salaries.

Average Salary History



Average Annual Salary* by Agency

2012 Rank	Agency	12/12	12/11	12/10	12/09	12/08	12/07	12/06	12/05	12/04	12/03	12/02
		Average Annual Salary*	Average Annual Salary*	Average Annual Salary*	Average Annual Salary*	Average Annual Salary*	Average Annual Salary*	Average Annual Salary*	Average Annual Salary*	Average Annual Salary*	Average Annual Salary*	Average Annual Salary*
1	Investment Council	\$92,044	\$76,540	\$75,915	\$80,621	\$70,560	\$67,330	\$61,732	\$60,464	\$58,401	\$56,869	\$39,860
2	Public Advocacy Commission	\$83,237	\$81,943	\$73,141	\$73,141	\$74,583	\$72,346	\$67,283	\$58,649	\$58,811	\$54,728	\$54,628
3	Racing Commission	\$70,060	\$66,088	\$55,604	\$55,438	\$54,639	\$65,670	\$60,577	\$53,569	\$56,205	\$49,028	\$45,462
4	Postsecondary Education	\$69,073	\$72,045	\$65,746	\$65,746	\$65,734	\$64,042	\$62,515	\$61,288	\$54,896	\$55,996	\$47,077
5	Ethanol Board	\$64,929	\$64,355	\$63,766	\$63,222	\$60,919	\$60,003	\$57,565	\$55,754	\$52,955	\$52,610	\$50,579
6	Educational Lands and Funds	\$61,194	\$61,738	\$60,849	\$60,849	\$60,653	\$56,157	\$54,454	\$53,313	\$52,717	\$49,790	\$50,341
7	Banking	\$61,897	\$60,776	\$58,912	\$58,647	\$56,192	\$54,759	\$42,403	\$51,533	\$49,150	\$49,553	\$45,645
8	Corn Board	\$61,570	\$58,164	\$58,930	\$59,638	\$61,073	\$56,169	\$54,533	\$52,221	\$49,900	\$41,809	\$39,644
9	Attorney General	\$61,279	\$52,184	\$52,835	\$52,153	\$51,605	\$49,535	\$46,425	\$44,122	\$43,416	\$42,359	\$42,085
10	Governor/Policy Research**	\$59,302	\$57,472	\$56,496	\$57,050	\$55,102	\$51,899	\$48,197	\$46,595	\$45,355	\$45,400	\$41,191
11	State Auditor	\$58,647	\$56,192	\$58,840	\$56,703	\$55,165	\$51,737	\$49,757	\$47,191	\$45,922	\$44,257	\$41,052
12	Workers Compensation Court	\$58,189	\$56,160	\$55,329	\$54,743	\$53,655	\$52,475	\$50,240	\$48,426	\$46,307	\$43,828	\$30,259
13	Parole Board	\$57,408	\$56,136	\$55,517	\$55,170	\$53,534	\$51,440	\$52,172	\$45,709	\$44,683	\$43,807	\$44,589
14	Insurance	\$55,547	\$54,680	\$54,999	\$55,027	\$52,489	\$48,505	\$46,973	\$45,697	\$44,512	\$42,428	\$40,968
15	Lieutenant Governor	\$54,310	\$53,740	\$53,501	\$57,658	\$56,117	\$55,576	\$47,549	\$46,996	\$44,535	\$44,250	\$36,307
16	Oil and Gas Commission	\$54,280	\$53,869	\$51,267	\$50,554	\$48,850	\$46,298	\$45,005	\$42,951	\$42,855	\$41,815	\$39,790
17	Accountability & Disclosure	\$53,988	\$48,348	\$43,889	\$43,304	\$44,028	\$41,628	\$38,991	\$40,735	\$36,865	\$38,773	\$37,268
18	Public Service Commission	\$53,930	\$54,895	\$52,977	\$53,068	\$53,090	\$51,609	\$47,921	\$45,750	\$45,347	\$43,159	\$41,278
19	Environmental Quality	\$53,855	\$53,121	\$52,840	\$52,227	\$51,339	\$49,638	\$48,308	\$46,569	\$45,070	\$44,340	\$42,540
20	Power Review Board	\$53,732	\$55,451	\$54,827	\$54,505	\$52,242	\$48,366	\$46,066	\$44,215	\$42,927	\$41,886	\$39,403
21	State Patrol	\$53,600	\$52,118	\$52,335	\$50,650	\$48,773	\$46,400	\$44,676	\$42,176	\$41,006	\$40,524	\$39,249
22	Administrative Services	\$53,205	\$52,592	\$52,149	\$51,142	\$50,547	\$48,987	\$48,056	\$46,589	\$41,472	\$42,220	\$39,419
23	Grain Sorghum Board	\$52,605	\$51,072	\$47,357	\$47,357	\$44,398	\$43,527	\$42,260	\$40,930	\$40,526	\$39,978	\$33,266
24	Natural Resources Department	\$52,553	\$51,966	\$51,269	\$50,944	\$50,374	\$47,685	\$45,978	\$46,051	\$45,020	\$44,419	\$41,524
25	Tax Equalization & Review Commission	\$52,492	\$51,402	\$58,702	\$62,432	\$60,831	\$59,060	\$57,340	\$55,304	\$53,593	\$52,468	\$53,412
26	Economic Development***	\$51,796	\$50,355	\$49,036	\$48,421	\$46,494	\$47,339	\$44,473	\$45,443	\$44,525	\$45,167	\$42,660
27	Aeronautics	\$51,570	\$50,632	\$50,290	\$50,021	\$48,843	\$45,642	\$43,540	\$42,170	\$40,942	\$38,424	\$37,027
28	Public Accountability Board	\$51,552	\$50,276	\$49,554	\$48,953	\$47,341	\$45,847	\$43,996	\$42,974	\$40,807	\$40,007	\$34,684
29	Indian Affairs Commission	\$51,398	\$49,758	\$42,006	\$41,499	\$40,560	\$40,154	\$38,581	\$36,485	\$37,461	\$43,846	\$35,569
30	Supreme Court	\$49,702	\$48,989	\$48,543	\$47,429	\$47,057	\$45,746	\$44,922	\$43,794	\$42,303	\$32,217	\$27,854
31	Real Property Appraiser Board	\$49,047	\$54,816	\$49,723	\$49,328	\$48,883	\$45,908	\$43,960	\$60,000	\$40,656	\$39,415	\$37,773
32	Education	\$49,010	\$44,468	\$45,140	\$44,627	\$45,504	\$46,909	\$45,394	\$44,213	\$42,494	\$39,744	\$38,418
33	Arts Council	\$48,800	\$47,397	\$46,842	\$44,928	\$45,144	\$43,893	\$41,321	\$38,865	\$41,427	\$42,713	\$44,990
34	Energy***	\$48,589	\$47,292	\$47,141	\$51,182	\$53,481	---	---	---	---	---	---
35	Agriculture	\$48,501	\$48,421	\$47,781	\$47,440	\$46,395	\$45,001	\$44,056	\$42,769	\$42,082	\$40,156	\$38,508
36	Nebraska Tourism Commission****	\$47,432	---	---	---	---	---	---	---	---	---	---
37	Educational Telecommunications	\$47,162	\$45,820	\$43,766	\$43,184	\$43,737	\$40,799	\$38,790	\$38,449	\$36,894	\$36,741	\$35,416
38	Real Estate Commission	\$46,782	\$46,386	\$47,692	\$43,334	\$42,433	\$41,030	\$39,357	\$39,476	\$37,696	\$36,957	\$35,628
39	Revenue	\$46,776	\$46,012	\$46,114	\$44,748	\$43,457	\$43,604	\$40,842	\$40,028	\$40,322	\$38,790	\$37,267
40	MV/Industry Licensing Board	\$46,559	\$46,132	\$46,598	\$48,221	\$46,319	\$43,432	\$40,871	\$40,671	\$39,419	\$38,466	\$37,463
41	Game and Parks	\$45,788	\$35,258	\$34,637	\$32,100	\$31,113	\$28,356	\$28,627	\$26,173	\$26,126	\$26,857	\$23,723
42	Crime Commission	\$45,775	\$46,621	\$45,757	\$44,945	\$43,273	\$42,447	\$42,148	\$40,293	\$39,177	\$38,535	\$35,548
43	Fire Marshal	\$45,686	\$46,628	\$45,405	\$44,285	\$42,775	\$42,215	\$41,013	\$39,568	\$38,072	\$37,144	\$35,658
44	Library Commission	\$44,180	\$44,285	\$42,432	\$41,538	\$41,205	\$40,269	\$38,261	\$37,121	\$36,338	\$35,694	\$33,881

Average Annual Salary* by Agency, continued.

2012 Rank	Agency	12/12 Average Annual Salary *	12/11 Average Annual Salary *	12/10 Average Annual Salary *	12/09 Average Annual Salary *	12/08 Average Annual Salary *	12/07 Average Annual Salary *	12/06 Average Annual Salary *	12/05 Average Annual Salary *	12/04 Average Annual Salary *	12/03 Average Annual Salary *	12/02 Average Annual Salary *
45	Wheat Board	\$41,106	\$39,491	\$40,170	\$39,966	\$48,797	\$50,698	\$48,621	\$47,534	\$43,501	\$49,895	\$43,839
46	Industrial Relations Commission	\$43,663	\$41,640	\$42,023	\$42,023	\$41,012	\$39,817	\$38,845	\$37,623	\$36,527	\$35,811	\$33,802
47	Electrical Board	\$43,565	\$44,258	\$43,985	\$43,127	\$43,217	\$40,664	\$38,828	\$38,411	\$37,366	\$37,122	\$36,090
48	State Treasurer	\$43,484	\$42,197	\$40,947	\$41,584	\$39,849	\$38,565	\$33,580	\$31,781	\$29,789	\$26,152	\$20,380
49	Deaf & Hard of Hearing Commission	\$43,455	\$42,939	\$42,776	\$40,105	\$39,008	\$37,667	\$35,945	\$35,624	\$34,155	\$33,905	\$33,556
50	Roads	\$43,104	\$42,301	\$42,263	\$41,875	\$40,736	\$38,444	\$37,002	\$35,935	\$35,124	\$34,432	\$33,190
51	Blind & Visually Impaired Commission	\$42,920	\$42,377	\$41,901	\$40,671	\$40,730	\$39,565	\$38,613	\$38,278	\$36,242	\$35,990	\$34,139
52	Legislature	\$42,917	\$40,804	\$37,486	\$38,218	\$38,755	\$37,800	\$36,887	\$36,765	\$34,928	\$34,255	\$31,630
53	Barber Examiners Board	\$42,596	\$42,234	\$40,954	\$40,955	\$40,252	\$37,552	\$37,440	\$37,083	\$35,840	\$35,362	\$33,772
54	Labor	\$42,179	\$41,262	\$40,626	\$40,265	\$40,413	\$39,056	\$37,002	\$36,234	\$35,267	\$35,796	\$32,802
55	Equal Opportunity Commission	\$41,807	\$40,181	\$41,451	\$36,769	\$38,781	\$37,955	\$36,121	\$35,392	\$36,392	\$35,042	\$34,274
56	Secretary of State	\$40,706	\$40,396	\$38,920	\$39,066	\$39,500	\$39,047	\$36,188	\$36,186	\$35,436	\$33,860	\$31,865
57	Latino-American Commission	\$40,428	\$39,275	\$39,270	\$41,529	\$40,165	\$38,745	\$37,881	\$32,992	\$31,851	\$30,502	\$29,629
58	Engineers and Architects Board	\$40,259	\$37,616	\$35,427	\$42,217	\$41,654	\$41,879	\$39,305	\$38,984	\$34,668	\$34,620	\$35,454
59	Historical Society	\$40,140	\$41,901	\$38,758	\$37,569	\$40,022	\$37,736	\$36,359	\$35,084	\$34,657	\$33,707	\$30,552
60	Retirement Systems	\$38,773	\$38,512	\$39,079	\$38,138	\$36,690	\$35,822	\$33,832	\$33,973	\$32,999	\$32,636	\$32,049
61	Military	\$38,415	\$37,270	\$35,792	\$34,712	\$34,902	\$33,679	\$33,369	\$32,466	\$31,305	\$30,934	\$31,202
62	Veterans Affairs	\$38,337	\$39,641	\$39,465	\$39,738	\$38,248	\$36,025	\$37,098	\$36,130	\$35,967	\$35,159	\$34,898
63	Corrections	\$38,337	\$37,611	\$37,159	\$36,444	\$35,266	\$34,177	\$33,526	\$32,587	\$31,382	\$31,402	\$30,037
64	Brand Commission	\$38,226	\$37,766	\$37,845	\$36,550	\$36,730	\$35,088	\$34,983	\$33,845	\$32,840	\$32,615	\$32,424
65	Mobv Vehicles	\$37,907	\$37,355	\$37,958	\$37,542	\$36,973	\$35,768	\$34,650	\$33,469	\$32,537	\$31,805	\$30,550
66	Health & Human Services	\$37,878	\$37,746	\$36,221	\$35,456	\$35,793	\$34,833	\$32,221	\$31,565	\$30,457	\$30,447	\$29,784
67	Foster Care Review Board	\$37,582	\$39,430	\$36,205	\$35,971	\$37,846	\$37,715	\$35,629	\$34,611	\$34,418	\$31,463	\$29,987
68	Liquor Control	\$36,356	\$40,565	\$42,163	\$40,091	\$39,320	\$37,323	\$36,516	\$35,473	\$35,901	\$27,837	\$31,051
69	Dry Bean Commission	\$31,700	\$30,778	\$30,322	\$29,583	\$29,583	\$27,647	\$26,083	\$25,263	\$24,527	---	---
70	Abstracters Board of Examiners	\$20,400	\$19,800	\$19,200	\$19,200	\$18,000	\$16,800	\$15,600	\$15,001	\$13,800	\$13,801	\$12,840
---	Women's Commission	---	---	---	---	---	---	\$50,544	\$46,800	\$36,514	\$36,260	\$31,362
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	---	---	---	---	\$42,394	\$41,639	\$40,077	\$40,077	\$36,727
---	Property Assessment & Taxation (merged into Revenue)	---	---	---	---	---	---	\$39,910	\$38,064	\$36,682	\$35,879	\$33,970
---	HHSS-Finance & Support (merged into HHS)	---	---	---	---	---	---	\$39,896	\$39,083	\$37,633	\$37,736	\$36,136
---	Rural Development Commission	---	---	---	---	---	---	---	---	---	---	---
---	Natural Resources Commission (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	---	---	---
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	---	---	---
---	State Average **	\$42,958	\$41,888	\$41,508	\$40,192	\$39,708	\$38,292	\$37,166	\$35,990	\$34,808	\$33,877	\$32,384
---	% Change from Previous Year	+3%	+1%	+3%	+1%	+4%	+3%	+3%	+3%	+3%	+5%	+1%

* Average salary reflects the make-up of an agency. For example, one agency might have a high population of clerical and laboring employees and a low population of professional or managerial employees (or vice versa). Such a demographic make-up of an agency will directly affect the average salary figure.

** Includes data from all state agencies except the University of Nebraska and the State Colleges. State Average = Total Employee Salaries / Number of Employees.

*** Energy became its own code agency on 7/1/08, separating from Governor/Policy Research.

**** Tourism became its own agency on 7/1/2012, separating from Economic Development

Source: Workday 12-31-2012 Report

Employee Recognition & Awards** Expenditures by Agency

2012 Rank	Agency	F.Y. 2011-12 Expenditures	F.Y. 2010-11 Expenditures	F.Y. 2009-10 Expenditures	F.Y. 2008-09 Expenditures	F.Y. 2007-08 Expenditures	F.Y. 2006-07 Expenditures	F.Y. 2005-06 Expenditures	F.Y. 2004-05 Expenditures	F.Y. 2003-04 Expenditures	F.Y. 2002-03 Expenditures	F.Y. 2001-02 Expenditures
1	Health & Human Services	\$14,000	\$117,500	\$175,500	\$255,500***	\$24,113	\$10,000	\$10,000	\$8,000	\$9,446	\$8,088	\$10,000
2	Corrections	\$12,000	\$11,500	\$13,000	\$13,500	\$10,000	\$10,125	\$7,500	\$6,500	\$6,500	\$0	\$0
3	Insurance	\$5,400	\$3,900	\$4,900	\$2,000	\$3,017	\$1,900	\$1,400	\$1,300	\$1,000	\$700	\$1,000
4	Roads	\$5,000	\$0	\$100	\$0	\$0	\$0	\$16,655	\$26,286	\$17,847	\$25,200	\$26,000
5	Revenue	\$4,500	\$3,625	\$4,000	\$2,000	\$4,250	\$4,250	\$2,250	\$1,750	\$5,000	\$6,750	\$5,500
6	Supreme Court	\$2,850	\$0	\$4,012	\$0	\$0	\$12	\$0	\$0	\$0	\$0	\$0
7	Banking	\$2,550	\$3,150	\$4,450	\$3,600	\$3,350	\$2,350	\$5,800	\$2,550	\$3,800	\$1,000	\$1,500
8	Administrative Services	\$2,000	\$2,100	\$2,000	\$2,000	\$7,000	\$6,250	\$5,750	\$4,500	\$6,500	\$6,274	\$7,000
9	Labor	\$1,700	\$1,200	\$1,250	\$1,000	\$1,550	\$2,600	\$2,100	\$1,000	\$2,000	\$0	\$0
10	Education	\$1,600	\$1,600	\$1,600	\$4,600	\$4,600	\$5,600	\$0	\$0	\$0	\$800	\$1,600
11	Military	\$1,500	\$1,750	\$1,750	\$2,000	\$2,000	\$2,000	\$2,000	\$0	\$0	\$1,750	\$1,750
12	Environmental Quality	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$0	\$1,250	\$1,500
13	Motor Vehicles	\$1,000	\$1,000	\$5,000	\$7,000	\$1,500	\$1,000	\$0	\$1,100	\$1,400	\$700	\$0
14	Agriculture	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$0	\$0
15	Blind & Visually Impaired Commission	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$500	\$500	\$1,000	\$1,000	\$1,000	\$1,000
16	Retirement Systems	\$1,000	\$1,000	\$600	\$600	\$600	\$300	\$600	\$500	\$500	\$500	\$500
17	Natural Resources Department	\$900	\$900	\$900	\$900	\$0	\$450	\$900	\$900	\$900	\$900	\$960
18	Aeronautics	\$550	\$550	\$550	\$550	\$550	\$0	\$0	\$550	\$350	\$350	\$550
19	Corn Board	\$500	\$1,167	\$500	\$1,000	\$500	\$500	\$500	\$0	\$0	\$0	\$0
20	Electrical Board	\$500	\$500	\$500	\$500	\$500	\$250	\$750	\$500	\$250	\$0	\$0
21	Library Commission	\$250	\$500	\$250	\$910	\$0	\$500	\$250	\$750	\$0	\$0	\$0
22	Economic Development	\$250	\$500	\$0	\$250	\$500	\$0	\$0	\$0	\$0	\$0	\$0
23	Historical Society	\$210	\$510	\$250	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Postsecondary Education	\$0	\$2,500	\$1,800	\$1,500	\$2,200	\$2,900	\$500	\$500	\$600	\$1,000	\$0
---	State Treasurer	\$0	\$625	\$750	\$1,125	\$1,000	\$500	\$1,250	\$250	\$0	\$0	\$0
---	Public Accountability	\$0	\$500	\$0	\$0	\$1,000	\$0	\$0	\$0	\$0	\$0	\$0
---	Equal Opportunity Commission	\$0	\$0	\$3,445	\$4,005	\$2,620	\$1,825	\$4,100	\$8,550	\$8,750	\$8,050	\$3,600
---	Crime Commission	\$0	\$0	\$250	\$250	\$200	\$350	\$0	\$500	\$200	\$0	\$0
---	Board of Pardons	\$0	\$0	\$0	\$100	\$200	\$100	\$0	\$0	\$0	\$0	\$0
---	Investment Council	\$0	\$0	\$0	\$0	\$0	\$5,000	\$5,000	\$0	\$5,000	\$0	\$2,000
---	Real Property Appraiser Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$500	\$0	\$1,000	\$0
---	Ethanol Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,356	\$0
---	Public Advocacy	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$500	\$0
---	Brand Committee	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,066
---	HHSS-Finance & Support (merged into HHS)	---	---	---	---	---	\$1,578	\$1,875	\$2,000	\$2,000	\$2,000	\$2,000
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	---	---	---	\$1,500	\$1,125	\$1,000	\$1,000	\$1,000	\$1,000
---	Property Assessment & Taxation (merged into Revenue)	---	---	---	---	---	\$0	\$0	\$500	\$1,000	\$1,000	\$1,000

Employee Recognition and Awards** Expenditures by Agency, continued.

Agency	F.Y. 2011-12	F.Y. 2010-11	F.Y. 2009-10	F.Y. 2008-09	F.Y. 2007-08	F.Y. 2006-07	F.Y. 2005-06	F.Y. 2004-05	F.Y. 2003-04	F.Y. 2002-03	F.Y. 2001-02
	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures
39 Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Totals*	\$61,760	\$160,077	\$230,857	\$308,390	\$74,750	\$64,841	\$73,305	\$73,486	\$76,043	\$75,168	\$70,526
% Change from Previous Year	-61%	-31%	-25%	+313%	+15%	-12%	0%	-3%	+1%	+7%	-28%
Bonus Pay Expenditures as a % of Total Expenditures	0.001%	0.002%	0.003%	0.004%	0.001%	0.001%	0.001%	0.001%	0.001%	0.001%	0.001%

* Includes data from all state agencies except the University of Nebraska and the State Colleges.

** Employee recognition/awards are one-time payments made to an employee in recognition of superior performance.

*** Amount includes special incentives given to BSDC employees.

2005-06 Administrative Services amount adjusted due to coding error

Source: Budget Status Report 16-30-2012 (E1 Account Codes 511700, 511701, 511702, 511703)

Nebraska State Employees Pay Increase History

Fiscal Year -- Pay Increase

2014-15	2.25% increase (for employees covered by the NAPE/AFSCME Labor Contract)
2013-14	2.25% increase (for employees covered by the NAPE/AFSCME Labor Contract)
2012-13	2% increase (for employees covered by the NAPE/AFSCME Labor Contract)
2011-12	0% Increase (for employees covered by the NAPE/AFSCME Labor Contract)
2010-11	2.5% Increase (for employees covered by the NAPE/AFSCME Labor Contract, excluding the "E" Unit)
2009-10	2.9% Increase (for employees covered by the NAPE/AFSCME Labor Contract, excluding the "E" Unit)
2007-09	NAPE/AFSCME bargaining units "A", "C", "E", "H", "I", "M", "S" and "X" market adjustments that vary by classification, 2.5% for "P" bargaining unit; 3.0% non-contract
2006-07	3.25% increase (for employees covered by the NAPE/AFSCME Labor Contract)
2005-06	3% increase (for employees covered by the NAPE/AFSCME Labor Contract)
2004-05	2% increase (for employees covered by the NAPE/AFSCME Labor Contract)
2003-04	1.5% increase (for employees covered by the NAPE/AFSCME Labor Contract)
2002-03	2.0% for salary grade 9 & below and 1.5% for salary grade 10 & above on 7-1-2002 and 1 step increase given 1-1-2003. (for employees covered by the NAPE/AFSCME Labor Contract) ("E" Bargaining Unit - 3% on 7-1-02 and 1 step increase given 1-1-03)
2001-02	2.0% for salary grade 9 & below and 1.5% for salary grade 10 & above on 7-1-2001 and 1 step increase given 1-1-2002. (for employees covered by the NAPE/AFSCME Labor Contract) ("E" Bargaining Unit - 2.75% on 7-1-01 and 1 step increase given 1-1-02)
2000-01	2% increase on 7-1-2000 and 1 step increase given 1-1-2001 (for employees covered by the NAPE/AFSCME Labor Contract)
1999-00	2% increase on 7-1-99; Step plan implemented on 1-1-2000 & employees placed on closest step corresponding with their current salary (if current salary between steps, placed on next highest step) (for employees covered by the NAPE/AFSCME Labor Contract)
1998-99	2.75% (for employees covered by the NAPE/AFSCME Labor Contract)
1997-98	2.75% (for employees covered by the NAPE/AFSCME Labor Contract)
1996-97	3.5% (for employees covered by the NAPE/AFSCME Labor Contract)
1995-96	4% (for employees covered by the NAPE/AFSCME Labor Contract)
1994-95	\$500 if salary is less than \$45,000 (July 1, 1994) plus service anniversary date increase of \$100 for employees with a minimum of 10 years of service
1993-94	\$300 if salary is less than \$45,000 (January 1, 1994) plus service anniversary date increase of \$100 for employees with a minimum of 10 years of service
1992-93	3% plus service anniversary date increase of 1.5% for employees with at least satisfactory service 2.5% for employees with at least satisfactory service, a minimum of ten years service, and a rate below the midpoint rate of the salary grade
1991-92	3% plus service anniversary date increase of 1.5% for employees with at least satisfactory service 2.5% for employees with at least satisfactory service, a minimum of ten years service, and a rate below the midpoint rate of the salary grade
1990-91	4% plus service anniversary date increase of 1.5% for employees with satisfactory service 2.5% for employees with above satisfactory service
1989-90	4% plus service anniversary date increase of 1.5% for employees with satisfactory service 2.5% for employees with above satisfactory service
1988-89	4% plus 2% to 4% on service anniversary date 2% for employees with at least satisfactory service and a rate below the midpoint rate of the salary grade 3% for employees with at least satisfactory service and a rate at or above the midpoint rate of the salary grade 1% additional for employees with above satisfactory service
1987-88	3%
1986-87	3%
1985-86	3%
1984-85	5%
1983-84	3% (March 1, 1984)
1982-83	5% (January 1, 1983)
1981-82	9%
1980-81	8%
1979-80	7%
1978-79	6.5% (July 1, 1978--5%; January 1, 1979--1.5%)
1977-78	3% + \$240
1976-77	6%
1975-76	5% + \$468
1974-75	5% + \$300
1973-74	5%
1972-73	\$300

Equivalent to annual increases of 1.5% to 2% for the average employee.
--

(increases on July 1 unless noted otherwise)

State Payroll Figures

	F.Y. 2011-12	F.Y. 2010-11	F.Y. 2009-10	F.Y. 2008-09	F.Y. 2007-08	F.Y. 2006-07	F.Y. 2005-06	F.Y. 2004-05	F.Y. 2003-04
* Total Gross Pay	\$727,847,988	\$733,420,458	\$767,068,812	\$712,780,085	\$698,043,202	\$685,579,156	\$656,996,341	\$637,624,559	\$624,963,689
% Change from Previous Year	-1%	-5%	+7%	+2%	+2%	+4%	+3%	+2%	+3%
* Employer Contributions									
Health Insurance	\$140,180,193	\$146,685,641	\$146,709,545	\$137,226,979	\$127,454,736	\$122,165,038	\$109,528,620	\$93,501,719	\$86,510,017
Social Security	\$49,484,499	\$49,761,244	\$52,404,293	\$48,510,779	\$47,669,433	\$47,092,230	\$45,360,109	\$44,224,702	\$43,508,963
Retirement	\$56,673,489	\$58,122,078	\$58,280,378	\$52,287,016	\$51,159,578	\$47,962,190	\$42,552,763	\$40,577,590	\$39,597,804
Workers Compensation	\$9,478,891	\$10,100,833	\$7,794,120	\$10,517,865	\$9,624,309	\$9,497,701	\$9,508,407	\$10,977,439	\$9,234,661
Life Insurance	\$212,046	\$214,057	\$219,893	\$271,620	\$292,420	\$299,456	\$289,085	\$309,096	\$329,535
Unemployment Insurance	\$2,292,173	\$2,176,089	\$1,849,630	\$1,567,890	\$1,190,875	\$1,203,473	\$1,478,294	\$1,559,076	\$1,432,360
Tuition Assistance	\$408,596	\$406,093	\$397,246	\$430,357	\$406,987	\$329,998	\$307,644	\$274,632	\$234,130
Employee Assistance Program	\$243,633	\$246,844	\$253,613	\$257,313	\$251,603	\$230,833	\$267,311	\$255,095	\$230,315
Journal Allocations	-\$3,132,175	-\$4,323,462	-\$4,905,927	-\$4,493,902	-\$5,451,840	-\$4,333,715			
Additional Contributions	\$49,486	\$33,690	\$23,373	\$22,987	\$39,605	\$14,375	\$30,476	\$37,254	\$56,608
* Total Employer Contributions	\$255,890,821	\$263,423,107	\$263,026,164	\$246,598,904	\$232,637,706	\$224,461,579	\$209,322,708	\$191,716,803	\$181,134,393
% Change from Previous Year	-3%	+0%	+7%	+6%	+4%	+7%	+9%	+6%	+3%
* Total Personal Services	\$983,735,497	\$996,843,565	\$1,030,094,976	\$959,378,989	\$930,680,908	\$910,040,735	\$866,319,049	\$829,341,362	\$806,098,082
% Change from Previous Year	-1%	-3%	+7%	+3%	+2%	+5%	+4%	+3%	+3%

* Includes payrolls to all state employees, excluding employees of the University of Nebraska and State Colleges.
Source: Budget Status Report 6-30-2012

Fringe Benefit Value

State Contributions towards Fringe Benefits*

Vacation Leave	8.8% of payroll (23 days per year)
Sick Leave**	5.4% of payroll (14 days per year)
Holidays	4.6% of payroll (12 days per year)
Other Leave (military, civil, funeral, etc.)	0.3% of payroll (0.8 days per year)
Social Security	7.65% of salary
Retirement	7.49% of salary
Health Insurance	\$16,800/year (family coverage - Regular Plan)
Life Insurance	\$12.00/year (\$20,000 policy)
Other Benefits (unemployment insurance, workers' compensation, tuition assistance, employee assistance)	.02% of payroll (average)

Annual Value of Benefits	\$30,000 per year employee*	\$35,000 per year employee*	\$40,000 per year employee*	\$45,000 per year employee*	\$50,000 per year employee*	\$55,000 per year employee*	\$60,000 per year employee*	\$65,000 per year employee*	\$70,000 per year employee*	\$75,000 per year employee*
Vacation Leave	\$2,640	\$3,080	\$3,520	\$3,960	\$4,400	\$4,840	\$5,280	\$5,720	\$6,160	\$6,600
Sick Leave**	\$1,620	\$1,890	\$2,160	\$2,430	\$2,700	\$2,970	\$3,240	\$3,510	\$3,780	\$4,050
Holidays	\$1,380	\$1,610	\$1,840	\$2,070	\$2,300	\$2,530	\$2,760	\$2,990	\$3,220	\$3,450
Other Leave	\$90	\$105	\$120	\$135	\$150	\$165	\$180	\$195	\$210	\$225
Social Security	\$2,295	\$2,678	\$3,060	\$3,443	\$3,825	\$4,208	\$4,590	\$4,973	\$5,355	\$5,738
Retirement	\$2,247	\$2,622	\$2,996	\$3,371	\$3,745	\$4,120	\$4,494	\$4,869	\$5,243	\$5,618
Health Insurance	\$16,800	\$16,800	\$16,800	\$16,800	\$16,800	\$16,800	\$16,800	\$16,800	\$16,800	\$16,800
Life Insurance	\$12	\$12	\$12	\$12	\$12	\$12	\$12	\$12	\$12	\$12
Other Benefits	\$60	\$70	\$80	\$90	\$100	\$110	\$120	\$130	\$140	\$150
Total Value	\$27,144	\$28,866	\$30,588	\$32,310	\$34,032	\$35,754	\$37,476	\$39,198	\$40,920	\$42,642
 Value compared to Salary	 90%	 82%	 76%	 72%	 68%	 65%	 62%	 60%	 58%	 57%

*assumes an employee with 13.5 years service (which is the average length of service), with regular family health insurance coverage.

**value of sick leave computed at days given rather than days taken.

(Actual state spending for fringe benefits is 51% in comparison to salary.)

State Spending for Fringe Benefits*

FY 11-12 Expenditures	Account Category	Account Code	Benefits	
\$568,804,471	Permanent Salaries	511100		
\$428,300	Intermittent Salaries	511106		
\$18,226,304	Temporary Salaries	511200		
\$19,623,486	Overtime Payments	511300		
\$777,547	Premium Pay	511400		
\$3,280,367	Shift Differential	511500		
\$352,074	Per Diem Payments	511600		
\$61,760	Employee Bonuses	511700		
\$3,704,806	Compensatory Time	511800		
\$571,520	Supplemental Pay	511900		
\$51,173,755	Vacation Leave	512100	7.03%	\$51,173,755
\$29,721,729	Sick Leave	512200	4.08%	\$29,721,729
\$29,084,837	Holiday Leave	512300	4.00%	\$29,084,837
\$346,385	Military Leave	512400	0.05%	\$346,385
\$1,325,542	Funeral Leave	512500	0.18%	\$1,325,542
\$84,715	Civil Leave	512600	0.01%	\$84,715
\$168,768	Injury Leave	512700	0.02%	\$168,768
\$107,113	Administrative Leave	512800	0.01%	\$107,113
\$4,507	Union Activity	512900	0.00%	\$4,507
\$727,847,988	Salary Total			
				Paid Leave Benefits
				\$112,017,351
				Other Paid Benefits
\$56,673,489	Retirement	515100	7.79%	\$56,673,489
\$49,484,499	Social Security	515200	6.80%	\$49,484,499
\$212,046	Life Insurance	515400	0.03%	\$212,046
\$140,180,193	Health Insurance	515500	19.26%	\$140,180,193
\$49,486	Employee Relocation	516100	0.01%	\$49,486
\$408,596	Tuition Assistance	516200	0.06%	\$408,596
\$243,633	Emp Asst Prog	516300	0.03%	\$243,633
\$2,292,173	Unemployment	516400	0.31%	\$2,292,173
\$9,478,881	Workers Comp Premiums	516500	1.30%	\$9,478,881
(\$3,584)	Other Pers Serv Expense	519100	0.00%	(\$3,584)
(\$3,132,175)	Journal Allocations	511999	-0.43%	(\$3,132,175)
\$255,887,237	Benefits above Salary Total			\$255,887,237
				Benefit Total
				\$367,904,588
				Salary Total
				\$727,847,988
				Benefit Value
				51%
\$983,735,497	Compensation Total		51%	

*excludes University & State Colleges
 Source: Budget Status Report 6-30-2012

Ethnic / Gender Representation by State Employee Group

Employee Groups	Female		Male		White		African-American		Hispanic or Latino		Asian or Pacific Islander		American Indian/Alaskan Native		American Indian/Alaskan Native & White		Other	
	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries
Maintenance, Trades, & Technical	19% 370	16% \$10,240,243	81% 1,619	84% \$55,483,747	93% 1,856	94% \$61,777,124	1% 25	1% \$828,360	2% 38	2% \$1,139,428	0% 9	0% \$271,864	1% 13	1% \$418,970	0% 4	0% \$137,781	2% 44	2% \$1,150,462
Health & Human Care Non-Professional	83% 608	83% \$16,063,311	17% 122	17% \$3,217,689	88% 639	89% \$17,235,026	2% 11	1% \$269,227	5% 35	4% \$749,059	1% 5	1% \$109,585	1% 4	0% \$93,965	0% 1	0% \$35,474	5% 35	4% \$788,643
Social Services & Counseling	81% 1,536	80% \$56,062,987	19% 370	20% \$14,127,128	84% 1,598	85% \$59,561,778	4% 76	4% \$2,847,157	5% 92	5% \$3,209,465	1% 14	1% \$513,180	0% 4	0% \$139,277	0% 3	0% \$104,295	6% 119	5% \$3,814,874
Engineering, Science, & Resources	25% 104	24% \$4,869,361	75% 305	76% \$15,338,388	87% 355	88% \$17,711,630	1% 3	1% \$157,995	1% 3	1% \$162,307	2% 8	2% \$385,434	0% 0	0% \$0	0% 0	0% \$0	10% 40	9% \$1,790,383
Health & Human Care Professional	77% 347	78% \$15,819,280	23% 101	22% \$4,384,587	91% 408	91% \$18,446,986	2% 9	2% \$382,687	1% 3	1% \$123,781	1% 6	1% \$231,024	1% 4	1% \$181,927	0% 0	0% \$0	4% 18	4% \$637,463
Protective Services	31% 504	30% \$15,506,518	69% 1,114	70% \$36,016,492	89% 1,435	89% \$45,805,432	5% 73	4% \$2,294,667	4% 61	4% \$1,937,584	0% 8	0% \$255,825	0% 5	0% \$165,177	0% 4	0% \$125,328	2% 32	2% \$938,996
Law Enforcement	5% 26	5% \$1,419,857	95% 469	95% \$27,077,432	97% 479	97% \$27,638,393	1% 5	1% \$273,202	1% 4	1% \$242,942	0% 2	0% \$10,587	0% 0	0% \$0	0% 1	0% \$51,111	1% 4	1% \$181,054
Administrative Support	89% 1,165	89% \$33,623,412	11% 144	11% \$3,998,804	87% 1,145	89% \$33,331,031	2% 28	2% \$761,326	3% 33	2% \$954,606	1% 11	1% \$283,273	1% 8	1% \$236,748	0% 4	0% \$132,619	6% 80	5% \$2,022,613
Administrative Professional	54% 663	51% \$29,027,655	46% 568	49% \$27,958,315	87% 1,066	88% \$49,960,961	2% 21	2% \$880,942	2% 21	1% \$818,769	2% 30	2% \$1,399,278	0% 2	0% \$77,700	0% 6	0% \$277,503	7% 85	6% \$3,570,816
Examining, Inspection, & Licensing	58% 266	57% \$10,927,052	42% 195	43% \$8,105,256	91% 420	92% \$17,488,423	1% 4	1% \$175,013	2% 10	2% \$346,343	1% 3	1% \$122,693	0% 0	0% \$0	0% 2	0% \$96,312	5% 22	4% \$803,524
Doctors	47% 14	35% \$1,136,549	53% 16	65% \$2,096,008	87% 26	84% \$2,715,901	3% 1	3% \$105,096	3% 1	7% \$227,255	3% 1	3% \$91,439	0% 0	0% \$0	0% 0	0% \$0	3% 1	3% \$92,866
Classified Service	45% 1,243	41% \$61,987,088	55% 1,498	59% \$88,683,813	93% 2,544	93% \$140,752,944	1% 40	1% \$197,101	2% 56	2% \$2,622,772	1% 23	1% \$1,477,513	0% 4	0% \$189,835	0% 2	0% \$96,061	3% 72	2% \$3,560,674
Total*	51% 6,846	47% \$256,683,313	49% 6,521	53% \$286,487,658	90% 11,971	91% \$492,425,630	2% 296	2% \$10,946,773	3% 357	2% \$12,434,309	1% 120	1% \$5,251,696	0% 44	0% \$1,503,620	0% 27	0% \$1,056,485	4% 552	4% \$19,552,366

*Nonclassified and temporaries excluded
Source: Workday 12/31/2012 Report

Males & Females by Salary Increment -- History

Salary Increment	12/12		12/11		12/10		12/09		12/08		12/07		12/06		12/05		12/04		12/03	
	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females
\$6,000 b	0.52%	0.52%	0.29%	0.53%	0.37%	0.67%	0.36%	0.55%	2.50%	3.14%	2.35%	3.88%	1.88%	3.07%	1.30%	2.19%	1.51%	2.38%	1.33%	2.35%
\$10,000 b	1.14%	1.68%	1.10%	1.77%	2.13%	2.91%	2.50%	3.34%	2.64%	3.51%	2.71%	3.37%	3.20%	3.63%	2.57%	3.75%	2.59%	3.80%	3.42%	4.78%
\$15,000 b	1.89%	2.65%	1.46%	2.68%	0.95%	1.54%	0.98%	1.91%	1.05%	2.17%	1.01%	2.37%	1.62%	3.44%	3.64%	7.36%	3.90%	10.24%	4.85%	10.38%
\$20,000 b	3.60%	3.89%	3.89%	10.11%	3.28%	10.33%	3.96%	11.78%	4.57%	12.61%	5.10%	14.71%	6.28%	16.24%	6.53%	16.66%	7.45%	16.06%	8.54%	17.15%
\$25,000 b	9.05%	13.21%	13.25%	14.65%	12.30%	14.59%	13.48%	14.37%	18.05%	15.36%	19.25%	17.29%	20.06%	20.36%	21.82%	19.46%	22.25%	21.57%	22.93%	20.67%
\$30,000 b	21.08%	21.60%	17.15%	20.62%	17.26%	17.26%	18.05%	21.79%	18.04%	21.03%	16.28%	19.62%	16.60%	17.67%	16.01%	17.69%	16.48%	15.71%	15.76%	16.29%
\$35,000 b	11.92%	14.48%	12.93%	15.04%	12.89%	14.56%	11.98%	13.93%	12.38%	13.32%	12.41%	12.75%	11.60%	12.33%	12.04%	11.90%	12.40%	11.48%	11.48%	11.05%
\$40,000 b	11.64%	11.08%	11.38%	11.20%	11.65%	11.69%	11.17%	10.38%	9.46%	9.43%	8.81%	8.66%	9.22%	8.17%	8.76%	7.07%	8.32%	6.92%	8.11%	6.73%
\$45,000 b	\$49,999	7.75%	7.49%	6.84%	7.40%	6.54%	7.58%	6.39%	7.97%	6.18%	8.57%	6.02%	7.87%	5.65%	8.61%	6.16%	7.25%	5.17%	7.10%	4.68%
\$50,000 b	\$54,999	6.64%	5.49%	6.72%	5.40%	6.87%	5.66%	7.09%	5.11%	6.61%	6.41%	4.08%	5.70%	3.57%	4.55%	2.80%	4.70%	2.40%	4.53%	2.15%
\$55,000 b	\$59,999	5.80%	3.57%	6.09%	3.75%	6.25%	3.63%	6.28%	3.89%	5.65%	4.09%	2.69%	4.18%	1.93%	3.53%	1.66%	3.49%	1.46%	2.86%	1.33%
\$60,000 b	\$64,999	4.48%	2.69%	4.35%	2.40%	4.33%	2.47%	3.84%	2.00%	3.04%	3.04%	1.41%	2.57%	1.29%	2.45%	0.97%	2.10%	0.96%	2.08%	0.78%
\$65,000 b	\$69,999	3.35%	1.78%	2.91%	1.43%	2.92%	1.37%	2.39%	1.25%	2.38%	2.10%	0.91%	2.17%	0.76%	2.21%	0.86%	1.86%	0.65%	1.80%	0.64%
\$70,000 b	\$74,999	2.25%	0.90%	2.69%	0.97%	2.60%	1.09%	2.28%	1.01%	2.33%	2.10%	0.71%	1.76%	0.57%	1.26%	0.38%	1.14%	0.35%	1.14%	0.30%
\$75,000 b	\$79,999	1.81%	0.76%	1.77%	0.67%	1.91%	0.72%	1.75%	0.67%	1.66%	1.19%	0.34%	1.14%	0.25%	0.95%	0.25%	0.83%	0.14%	0.71%	0.14%
\$80,000 b	\$84,999	1.44%	0.61%	1.52%	0.52%	1.37%	0.39%	1.24%	0.33%	1.05%	0.79%	0.22%	0.73%	0.23%	0.79%	0.16%	0.76%	0.21%	0.69%	0.14%
\$85,000 b	\$89,999	0.93%	0.37%	0.75%	0.22%	0.86%	0.16%	0.94%	0.17%	0.67%	0.71%	0.18%	0.66%	0.16%	0.58%	0.15%	0.58%	0.07%	0.41%	0.05%
\$90,000 b	\$94,999	0.82%	0.24%	0.62%	0.25%	0.56%	0.24%	0.63%	0.22%	0.64%	0.50%	0.22%	0.46%	0.11%	0.38%	0.10%	0.26%	0.08%	0.23%	0.09%
\$95,000 b	\$99,999	0.54%	0.21%	0.60%	0.25%	0.50%	0.21%	0.52%	0.26%	0.51%	0.30%	0.06%	0.26%	0.08%	0.16%	0.06%	0.10%	0.03%	0.10%	0.01%
\$100,000 and over		3.35%	0.82%	3.11%	0.69%	3.01%	0.64%	2.99%	0.67%	2.60%	2.28%	0.53%	2.06%	0.44%	1.96%	0.38%	1.99%	0.32%	1.92%	0.28%

(Cumulative % by Salary Increments)

Salary Increment	12/12		12/11		12/10		12/09		12/08		12/07		12/06		12/05		12/04		12/03		
	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	Cumulative Percentage (Males)	Cumulative Percentage (Females)	
\$6,000 b	0.52%	0.52%	0.29%	0.53%	0.37%	0.67%	0.36%	0.55%	2.05%	3.14%	2.35%	3.88%	1.88%	3.07%	1.30%	2.19%	1.51%	2.38%	1.33%	2.35%	
\$6,000 b	1.66%	2.20%	1.39%	2.31%	2.50%	3.58%	2.86%	3.89%	4.69%	6.64%	5.06%	7.24%	5.09%	6.70%	3.87%	5.94%	4.10%	6.18%	4.75%	7.13%	
\$6,000 b	3.55%	4.85%	2.85%	4.99%	3.44%	5.11%	3.84%	5.79%	5.75%	8.81%	6.07%	9.61%	6.71%	10.14%	7.50%	13.30%	8.00%	16.42%	9.60%	17.51%	
\$6,000 b	7.14%	14.72%	6.73%	15.10%	6.72%	15.45%	7.80%	17.57%	10.32%	21.42%	11.17%	24.32%	12.98%	26.38%	14.03%	29.96%	15.46%	32.48%	18.14%	34.66%	
\$6,000 b	16.19%	27.93%	19.98%	29.75%	19.63%	30.04%	21.28%	31.94%	24.98%	36.76%	30.42%	41.61%	33.05%	46.74%	35.86%	49.43%	37.71%	54.05%	41.07%	55.33%	
\$6,000 b	37.28%	49.53%	37.14%	50.37%	36.88%	50.61%	39.33%	53.72%	43.03%	57.81%	46.70%	61.22%	49.63%	64.41%	51.87%	67.11%	54.19%	69.76%	56.83%	71.62%	
\$6,000 b	49.20%	64.01%	50.06%	65.41%	49.78%	65.17%	51.31%	67.65%	55.41%	71.13%	59.11%	73.97%	61.25%	76.74%	63.91%	79.01%	66.60%	81.24%	68.31%	82.67%	
\$6,000 b	60.83%	75.08%	61.45%	76.62%	61.43%	76.86%	62.48%	78.03%	64.87%	80.56%	67.92%	82.63%	70.47%	84.91%	72.68%	86.08%	74.92%	88.16%	76.42%	89.41%	
\$6,000 b	68.59%	82.56%	68.87%	83.46%	68.83%	83.40%	70.06%	84.42%	72.84%	86.74%	76.48%	88.65%	78.34%	90.56%	81.28%	92.24%	82.17%	93.33%	83.52%	94.08%	
\$6,000 b	75.23%	88.05%	75.59%	88.85%	75.70%	89.06%	77.15%	89.54%	79.45%	91.15%	82.89%	92.72%	84.04%	94.13%	85.83%	95.04%	86.87%	95.73%	88.05%	96.23%	
\$6,000 b	81.03%	91.62%	81.68%	92.60%	81.95%	92.70%	83.43%	93.42%	85.10%	94.24%	86.98%	95.42%	88.22%	96.06%	89.36%	96.70%	90.36%	97.19%	90.91%	97.57%	
\$6,000 b	85.50%	94.31%	86.03%	95.00%	86.28%	95.17%	87.27%	95.43%	88.14%	96.16%	90.13%	97.74%	90.78%	97.83%	91.81%	97.67%	92.47%	98.15%	92.99%	98.34%	
\$6,000 b	88.86%	96.09%	88.94%	96.43%	89.19%	96.53%	89.66%	96.67%	90.53%	97.21%	92.13%	97.43%	94.69%	98.68%	94.02%	98.53%	94.33%	98.80%	94.80%	98.98%	
\$6,000 b	91.11%	96.99%	91.63%	97.40%	91.79%	97.62%	91.94%	97.69%	92.86%	98.01%	94.23%	98.45%	94.69%	98.68%	95.28%	98.90%	95.47%	99.15%	95.94%	99.29%	
\$6,000 b	92.92%	97.76%	93.40%	98.07%	93.70%	98.34%	93.68%	98.35%	94.52%	98.52%	95.43%	98.79%	95.83%	98.98%	96.23%	99.15%	96.30%	99.29%	96.65%	99.42%	
\$6,000 b	94.36%	98.36%	94.92%	98.59%	95.07%	98.73%	94.92%	98.69%	95.58%	98.77%	96.22%	99.01%	96.56%	99.21%	96.93%	99.31%	97.07%	99.50%	97.33%	99.56%	
\$6,000 b	95.29%	98.73%	95.67%	98.81%	95.93%	98.89%	95.86%	98.86%	96.25%	98.98%	96.92%	99.19%	97.22%	99.36%	97.50%	99.46%	97.65%	99.57%	97.74%	99.61%	
\$6,000 b	96.10%	98.97%	96.30%	99.06%	96.49%	99.15%	96.49%	99.07%	96.88%	99.21%	97.42%	99.41%	97.67%	99.48%	97.89%	99.56%	97.91%	99.65%	97.97%	99.71%	
\$6,000 b	96.65%	99.18%	96.89%	99.31%	96.99%	99.36%	97.01%	99.33%	97.40%	99.41%	97.72%	99.47%	97.94%	99.56%	98.04%	99.62%	98.01%	99.68%	98.08%	99.72%	
\$6,000 and over	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

* Includes data from all state agencies except the University of Nebraska and State Colleges.
Source: Workday 12/31/2012 Report

Number of Males/Females by Agency

2012 Rank	Agency	12/12		12/11		12/10		12/09		12/08		12/07		12/06		12/05		12/04		12/03		12/02	
		Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females
1	Roads	1,738	363	1,759	374	1,776	372	1,799	378	1,773	381	1,765	363	1,776	373	1,782	378	1,789	376	1,800	386	1,794	387
2	Corrections	1,374	744	1,396	744	1,443	757	1,487	756	1,495	739	1,445	747	1,445	715	1,440	679	1,398	702	1,423	692	1,389	673
3	Health & Human Services	1,299	3,955	1,263	3,857	1,282	3,936	1,366	4,108	1,348	4,079	1,358	4,101	1,107	3,467	1,137	3,548	1,156	3,504	1,170	3,474	1,082	3,463
4	State Patrol	530	197	536	193	534	192	536	193	547	191	560	183	559	196	559	183	548	173	556	158	552	151
5	Game and Parks	423	260	318	130	306	116	321	127	332	131	340	130	358	125	355	129	344	126	359	136	353	128
6	Supreme Court	290	777	289	765	288	727	301	754	292	747	298	735	306	711	291	671	296	657	307	655	304	658
7	Administrative Services	277	207	283	212	291	205	304	202	303	200	305	200	315	205	310	209	311	204	322	203	459	219
8	Revenue	178	227	182	241	179	246	189	268	187	265	183	278	170	236	166	226	162	215	163	208	162	223
9	Military	144	47	146	45	122	40	115	41	117	37	122	37	117	35	110	39	104	37	106	34	100	33
10	Environmental Quality	134	67	130	71	133	71	135	71	133	68	131	72	133	68	135	70	133	68	138	64	134	64
11	Labor	133	239	125	235	135	240	141	271	129	250	158	279	164	298	164	276	163	294	164	294	172	283
12	Education	103	362	111	371	110	378	112	385	110	373	113	359	117	362	118	359	128	352	136	350	146	352
13	Legislature	101	145	103	148	112	150	110	159	111	148	117	144	120	151	98	157	91	142	132	173	127	174
14	Agriculture	83	56	87	54	86	57	92	55	93	56	95	55	92	52	93	51	94	48	97	47	97	48
15	Natural Resources Department	67	32	68	31	69	30	67	27	69	28	67	28	63	27	62	25	66	25	67	23	75	27
16	Motor Vehicles	66	116	71	120	65	126	60	125	58	121	58	122	58	123	58	123	56	122	60	119	60	121
17	Fire Marshal	48	17	50	14	51	15	51	15	52	15	47	14	47	13	49	12	49	14	47	13	47	14
18	Educational Telecommunications	48	15	44	13	43	13	49	15	48	15	52	12	50	14	51	14	49	16	49	17	52	19
19	Brand Committee	44	8	45	7	45	8	46	8	45	8	48	5	50	6	50	6	44	7	92	18	95	17
20	Attorney General	43	59	49	60	42	61	49	58	47	56	42	55	57	70	57	73	54	57	42	48	46	48
21	Insurance	41	60	40	60	42	62	41	63	39	62	42	56	42	57	39	60	37	58	37	54	39	53
22	Banking	30	31	29	29	30	32	31	30	32	33	30	29	32	28	32	26	33	24	32	23	33	22
23	Economic Development**	28	30	27	35	28	38	30	41	32	38	35	34	38	34	37	30	35	33	36	33	33	32
24	Historical Society	27	40	26	36	29	40	29	41	29	43	30	40	32	42	29	41	32	38	31	39	37	48
25	Public Service Commission	24	23	21	22	25	23	29	24	25	23	26	23	27	21	28	24	25	19	26	19	28	19
26	Crime Commission	22	19	22	18	23	19	22	21	21	19	22	18	22	18	20	18	19	20	18	21	17	19
27	State Auditor	18	27	19	26	14	25	17	27	18	27	17	26	14	25	15	26	12	18	10	19	10	20
28	Workers Compensation Court	18	32	19	32	19	33	19	33	18	34	17	32	16	33	16	33	15	34	14	34	16	35
29	Blind & Visually Impaired Commission	16	30	15	29	16	29	16	28	19	27	18	27	20	27	18	27	18	33	18	32	18	32
30	Energy**	16	9	15	12	16	12	13	7	10	5	---	---	---	---	---	---	---	---	---	---	---	---
31	Electrical Board	16	3	15	3	16	3	16	3	16	3	16	3	16	2	16	2	16	2	17	2	15	2
32	Retirement Systems	15	34	16	34	14	33	14	36	15	35	12	36	13	34	14	32	14	34	12	33	10	36
33	Educational Lands and Funds	15	10	16	10	16	10	16	10	16	10	16	10	16	10	15	10	16	10	23	12	23	13
34	State Treasurer	14	32	13	30	14	31	15	33	19	32	22	34	16	42	16	42	16	38	12	30	14	37
35	Library Commission	14	24	14	25	15	26	15	25	14	27	13	26	12	28	12	29	11	28	11	28	11	30
36	Aeronautics	14	8	16	8	17	8	18	8	18	8	17	8	18	8	18	8	18	8	18	8	17	9
37	Secretary of State	11	28	14	25	14	26	16	25	15	25	15	24	15	28	16	23	15	25	14	22	13	28
38	Veterans Affairs	11	6	12	6	10	5	8	6	8	6	5	7	6	7	6	7	6	7	6	7	5	6
39	Accountability & Disclosure	6	2	5	2	4	3	4	3	5	3	5	3	5	3	5	2	5	3	10	5	9	6
40	Governor/Policy Research**	6	13	6	13	6	13	5	14	5	15	17	20	19	19	19	19	19	21	15	22	17	23
41	Postsecondary Education	6	5	5	6	6	7	6	7	5	8	5	8	5	8	5	7	5	7	5	7	4	7
42	Oil and Gas Commission	6	2	5	2	5	2	5	2	5	2	5	2	5	2	4	3	3	4	6	4	6	4
43	Liquor Control	5	9	5	10	5	9	5	10	5	10	5	10	5	11	5	10	4	10	4	10	4	10
44	Tax Equalization & Review Commission	5	5	4	5	5	5	5	4	5	4	5	4	5	4	5	4	5	4	5	3	5	4
45	MV Industry Licensing Board	5	4	5	4	4	4	4	4	4	4	5	4	5	4	5	4	5	4	5	4	5	4
46	Public Advocacy Commission	5	3	6	2	6	2	6	2	6	2	6	2	6	2	6	3	5	3	6	4	6	3
47	Investment Council	5	3	5	3	4	4	2	4	2	4	2	4	2	4	1	5	3	5	1	5	1	5

Number of Males/Females by Agency, continued.

2012 Rank	Agency	12/12		12/11		12/10		12/09		12/08		12/07		12/06		12/05		12/04		12/03		12/02	
		Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females
48	Real Estate Commission	4	7	4	7	4	6	4	7	4	7	4	7	4	7	4	6	4	7	9	8	9	8
49	Racing Commission	3	2	4	2	3	2	3	2	3	2	2	2	2	2	2	2	5	2	5	1	5	1
50	Equal Opportunity Commission	3	23	4	22	4	20	4	25	4	27	5	26	4	30	3	31	5	29	8	31	9	32
51	Foster Care Review Board	3	17	3	18	3	16	3	17	3	15	2	19	2	19	2	17	0	21	0	25	2	24
52	Parole Board	3	7	3	7	3	7	3	7	3	7	3	7	3	6	3	8	4	7	4	7	3	7
53	Nebraska Tourism Commission**	2	6	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
54	Arts Council	2	8	2	8	2	8	2	7	1	6	1	6	1	8	1	7	1	6	2	6	1	6
55	Deaf & Hard of Hearing Commission	2	7	3	7	3	7	3	10	2	12	2	12	2	12	2	10	2	10	1	10	1	11
56	Corn Board	2	4	2	4	2	3	3	3	3	2	3	2	3	2	3	2	3	2	2	2	2	2
57	Ethanol Board	2	1	3	1	3	1	3	1	3	1	3	1	2	2	2	2	3	1	2	2	2	2
58	Engineers and Architects Board	1	6	2	5	2	5	1	6	2	5	0	6	1	6	1	4	2	6	2	4	1	4
59	Latino-American Commission	1	2	1	2	2	1	1	1	1	2	1	2	0	2	1	2	0	3	1	3	1	3
60	Power Review Board	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2
61	Public Accountancy Board	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	6	4	6	6	5	7
62	Real Property Appraiser Board	1	1	1	2	0	2	0	2	0	2	0	2	0	2	0	1	0	2	3	4	3	4
63	Barber Examiners Board	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
64	Indian Affairs Commission	1	1	1	1	1	2	1	2	1	2	1	2	1	2	0	3	0	3	1	2	0	3
65	Lieutenant Governor	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
66	Wheat Board	1	1	1	1	1	1	1	1	1	0	1	1	1	1	1	1	1	1	1	1	1	2
67	Industrial Relations Commission	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3
---	HHSS-Finance & Support (merged into HHS)	---	---	---	---	---	---	---	---	---	---	---	---	193	476	189	428	183	434	171	421	174	418
---	HHSS-Reg & Licensure (merged into HHS)	---	---	---	---	---	---	---	---	---	---	---	---	111	326	117	336	103	225	97	230	100	227
---	Property Asses & Taxation (merged into Revenue)	---	---	---	---	---	---	---	---	---	---	---	---	23	50	23	48	24	49	25	48	29	54
---	Grain Sorghum Board	---	---	---	---	---	---	---	---	---	---	---	---	0	1	0	1	0	1	0	1	0	1
---	Women's Commission	---	---	---	---	---	---	---	---	---	---	---	---	0	1	0	1	0	1	0	1	0	1
---	Abstracers Board of Examiners	---	---	---	---	---	---	---	---	---	---	---	---	0	0	0	0	0	0	0	0	3	2
---	Rural Development Commission	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Totals *		7,557	8,487	7,488	8,268	7,552	8,334	7,775	8,627	7,730	8,514	7,744	8,513	7,876	8,712	7,845	8,642	7,775	8,450	7,968	8,413	8,004	8,438
Male % / Female %		47%	53%	48%	52%	48%	52%	47%	53%	48%	52%	48%	52%	47%	53%	48%	52%	48%	52%	49%	51%	49%	51%
% Change from Previous Year		+1%	+3%	-1%	-1%	-3%	-4%	+1%	+1%	0%	0%	-2%	-2%	0%	+1%	+1%	+2%	-2%	0%	0%	0%	+2%	-1%

* Includes data from all state agencies except the University of Nebraska and the State Colleges.

** Energy became its own code agency on 7/1/08, separating from Governor/Policy Research.

*** Tourism became its own agency on 7/1/2012, separating from Economic Development

Source: Workday 12/31/2012 (this report includes full-time employees only (permanent & temporary) -- it does not include part-time employees).

Minority Employees by Agency

2012 Rank	Agency	12/12		12/11		12/10		12/09		12/08		12/07		12/06		12/05		12/04		12/03		12/02	
		Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total
1	Health & Human Services	430	425	435	471	482	477	418	435	440	418	477	418	435	440	418	435	440	418	395	399	395	399
2	Corrections	202	199	216	224	222	205	206	237	242	206	205	206	237	242	206	237	242	206	271	271	271	198
3	Roads	105	94	93	100	99	101	108	100	105	108	101	108	100	105	108	100	105	108	88	88	88	110
4	Supreme Court	69	66	64	69	71	60	66	58	55	66	60	66	58	55	66	58	55	66	51	51	51	51
5	Labor	43	45	45	46	42	56	57	47	60	57	56	57	47	60	57	47	60	45	45	45	42	
6	Education	36	30	27	28	30	30	28	27	24	28	30	28	27	24	28	27	24	24	24	24	27	27
7	Revenue	35	34	33	33	32	32	31	31	29	31	32	31	31	29	31	31	29	29	23	23	23	23
8	State Patrol	22	21	17	20	20	19	20	20	21	20	19	20	20	21	20	20	21	21	23	23	23	15
9	Administrative Services	19	19	20	20	19	23	24	23	38	24	23	24	23	38	24	23	38	24	24	24	32	32
10	Legislature	16	17	16	16	17	13	12	11	9	12	13	12	11	9	12	11	9	9	9	9	11	11
11	Game and Parks	12	5	3	4	5	6	5	6	7	5	6	5	6	7	5	6	7	7	7	7	5	5
12	Military	10	9	9	10	10	11	12	12	15	10	11	12	12	15	12	12	15	12	12	12	9	9
13	Mobv Vehicles	9	12	12	12	13	14	15	15	17	13	14	15	15	17	15	15	17	15	15	15	17	17
14	Blind & Visually Impaired Commission	9	8	6	5	5	6	5	5	6	5	6	5	5	6	5	5	6	6	4	4	6	6
15	Insurance	6	5	7	6	6	6	6	6	8	6	6	6	7	8	6	7	8	8	9	9	5	5
16	Retirement Systems	6	5	4	4	4	4	4	4	6	4	4	4	5	6	4	5	6	6	4	4	5	5
17	Agriculture	6	4	5	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4	5	5	7	7
18	State Treasurer	5	5	6	6	7	5	4	4	4	7	5	4	4	4	4	4	4	4	4	4	5	5
19	Environmental Quality	5	5	5	4	6	6	5	4	7	6	6	5	4	7	5	4	7	4	4	4	8	8
20	Equal Opportunity Commission	5	4	3	6	5	4	7	8	12	5	4	7	8	12	5	8	12	11	11	11	15	15
21	Foster Care Review Board	5	4	3	3	2	2	3	1	0	2	2	3	1	0	1	1	0	1	1	1	1	1
22	Educational Telecommunications	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
23	Natural Resources Department	4	3	3	3	3	3	3	3	2	3	3	3	2	2	3	2	2	2	1	1	2	2
24	Parole Board	3	4	4	4	4	4	4	4	4	4	4	4	5	4	4	5	4	4	4	4	4	4
25	Banking	3	3	3	3	5	6	4	4	4	4	6	4	4	4	4	4	4	4	3	3	3	3
26	Tax Equalization and Review Commission	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	1	1
27	Workers Compensation Court	2	2	2	2	2	2	1	2	3	2	2	1	2	3	2	2	3	2	2	2	3	3
28	Latino-American Commission	2	2	2	1	1	1	1	2	3	1	1	1	2	3	2	2	3	2	2	2	2	2
29	Crime Commission	2	2	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0
30	Indian Affairs Commission	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
31	Brand Committee	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
32	Attorney General	1	1	2	3	3	6	4	4	2	3	6	4	4	2	4	4	2	2	2	2	2	2
33	Veterans Affairs	1	1	1	1	2	1	1	1	1	2	1	1	1	1	1	1	1	1	1	1	1	2
34	Secretary of State	1	1	1	1	1	1	2	2	3	1	1	2	2	3	2	2	3	3	1	1	1	1

Number of Minority Employees by Agency (continued).

2012 Rank	Agency	12/12		12/11		12/10		12/09		12/08		12/07		12/06		12/05		12/04		12/03		12/02	
		Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total	Minority Employee Total
35	Postsecondary Education	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	3	3	3	3
36	Public Service Commission	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	0	0	0	0	0
37	Arts Council	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	0	0	0
38	Accountability & Disclosure	1	1	1	1	1	1	1	1	1	1	1	1	0	0	0	0	0	0	0	0	0	1
39	Industrial Relations Commission	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40	Real Estate Commission	1	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
41	Historical Society	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
---	Engineers and Architects Board	0	1	1	1	1	1	1	1	0	0	0	0	1	1	1	1	1	2	2	0	0	1
---	Energy**	0	1	1	1	1	1	1	1	---	---	---	---	---	---	---	---	---	---	---	---	---	---
---	Fire Marshal	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1
---	Liquor Control Commission	0	0	1	1	1	1	1	1	1	1	1	1	0	0	0	0	0	1	1	1	1	0
---	Library Commission	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
---	Governor/Policy Research**	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	0	0	2
---	Economic Development	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	0	0	0	0	0
---	Oil and Gas Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	2	2	2	2
---	MV Industry Licensing Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1
---	Educational Lands and Funds	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
---	State Auditor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
---	HHSS-Finance & Support (merged into HHS)	---	---	---	---	---	---	---	---	---	---	---	---	41	43	33	33	43	27	27	27	35	35
---	HHSS-Regulation & Licensure (merged HHS)	---	---	---	---	---	---	---	---	---	---	---	---	28	22	33	33	22	23	23	23	24	24
---	Prop. Assess. & Tax (merged into Revenue)	---	---	---	---	---	---	---	---	---	---	---	---	3	3	2	2	3	2	2	2	1	1
---	23 Other Agencies*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total*	1,091	1,050	1,061	1,127	1,138	1,123	1,151	1,167	1,222	1,116	1,096	1,116	1,167	1,222	1,151	1,167	1,222	1,116	1,096	1,116	1,096	1,096
	% Change from Previous Year	+4%	-1%	-6%	-1%	+1%	-2%	-1%	-5%	+9%	+2%	-1%	+2%	-5%	+9%	-1%	-5%	+9%	+2%	-1%	+2%	-1%	-1%
	Minority Employees as a % of Total Emp.	7%	7%	7%	7%	7%	7%	7%	7%	8%	7%	6%	7%	7%	8%	7%	7%	8%	7%	6%	7%	6%	6%

* Includes data from all state agencies except the University of Nebraska and the State Colleges.

** Energy became its own code agency on 7/1/08, separating from Governor/Policy Research.

Source: Workday 12-31-2012 Report (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

Percentages of Minority Employees by Agency

2012 Rank	Agency	12/12		12/11		12/10		12/09		12/08		12/07		12/06		12/05		12/04		12/03		12/02	
		Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %
1	Latino-American Commission	66.7%	66.7%	66.7%	66.7%	50.0%	33.3%	33.3%	33.3%	33.3%	33.3%	33.3%	33.3%	50.0%	50.0%	66.7%	100.0%	100.0%	50.0%	50.0%	14.3%	14.3%	
2	Indian Affairs Commission	66.7%	50.0%	33.3%	33.3%	33.3%	33.3%	33.3%	33.3%	33.3%	33.3%	33.3%	33.3%	33.3%	33.3%	33.3%	33.3%	33.3%	33.3%	50.0%	50.0%	5.9%	
3	Industriall Relations Commission	33.3%	33.3%	0.0%	40.0%	40.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
4	Parole Board	30.0%	17.4%	40.0%	15.8%	40.0%	15.0%	40.0%	15.0%	11.1%	40.0%	9.5%	44.4%	44.4%	44.4%	45.5%	36.4%	36.4%	36.4%	36.4%	40.0%	40.0%	
5	Foster Care Review Board	23.8%	22.2%	22.2%	20.0%	22.2%	22.2%	22.2%	22.2%	22.2%	22.2%	22.2%	22.2%	22.2%	22.2%	22.2%	22.2%	22.2%	22.2%	22.2%	25.0%	25.0%	
6	Tax Equalization & Review Commission	20.0%	19.6%	18.2%	13.3%	10.9%	10.9%	10.9%	10.9%	10.9%	10.9%	13.3%	10.9%	10.9%	10.9%	11.1%	7.8%	7.8%	8.2%	8.2%	10.3%	10.3%	
7	Blind & Visually Impaired Commission	19.6%	18.5%	15.4%	12.5%	20.7%	8.5%	8.0%	8.0%	8.0%	8.0%	8.3%	8.5%	8.5%	8.5%	10.9%	10.4%	10.4%	8.7%	8.7%	32.4%	36.6%	
8	Equal Opportunity Commission	18.5%	12.2%	10.0%	12.0%	11.2%	11.6%	11.2%	11.1%	11.1%	11.1%	11.5%	10.7%	10.7%	10.7%	10.7%	10.7%	10.7%	10.4%	10.4%	8.7%	10.9%	
9	Retirement Systems	11.6%	10.9%	11.6%	13.3%	12.5%	13.7%	12.5%	13.7%	13.7%	8.9%	6.9%	6.9%	6.9%	6.9%	6.9%	5.6%	5.6%	9.3%	9.3%	8.2%	8.2%	
10	Labor	10.0%	10.0%	10.0%	10.0%	11.1%	14.3%	11.1%	14.3%	14.3%	14.3%	14.3%	11.1%	11.1%	11.1%	12.5%	14.3%	14.3%	0.0%	0.0%	0.0%	0.0%	
11	State Treasurer	9.5%	9.1%	9.1%	9.8%	7.7%	9.9%	7.7%	9.9%	9.9%	9.4%	9.5%	9.5%	9.5%	9.5%	11.2%	11.5%	11.5%	12.8%	12.8%	9.5%	9.5%	
12	Arts Council	9.1%	9.1%	7.7%	7.7%	7.7%	7.7%	7.7%	7.7%	7.7%	7.7%	7.7%	15.4%	15.4%	15.4%	16.7%	16.7%	16.7%	25.0%	25.0%	25.0%	25.0%	
13	Corrections	9.1%	8.6%	8.0%	8.6%	7.8%	8.3%	7.2%	8.6%	8.9%	8.7%	8.7%	9.1%	9.1%	9.1%	10.0%	9.1%	9.1%	9.1%	9.1%	5.9%	5.9%	
14	Postsecondary Education	8.6%	8.2%	7.0%	7.0%	7.0%	7.0%	6.3%	6.3%	6.3%	6.3%	6.3%	6.3%	6.3%	6.3%	6.2%	6.2%	6.2%	6.2%	6.2%	5.8%	5.8%	
15	Real Estate Commission	8.2%	7.0%	6.2%	6.5%	6.1%	6.5%	5.6%	5.6%	6.2%	6.4%	6.4%	5.0%	4.4%	4.4%	4.3%	3.9%	3.9%	3.7%	3.7%	3.5%	3.5%	
16	Revenue	6.5%	6.5%	6.8%	6.8%	6.1%	6.8%	5.9%	5.9%	6.6%	6.6%	5.0%	4.4%	4.4%	4.4%	4.3%	3.9%	3.9%	3.7%	3.7%	3.5%	3.5%	
17	Health & Human Services	6.4%	6.4%	5.7%	5.6%	6.4%	5.5%	6.4%	6.4%	5.5%	3.7%	3.7%	7.9%	7.9%	7.9%	8.1%	10.6%	10.6%	8.6%	8.6%	5.7%	5.7%	
18	Educational Telecommunications	6.4%	6.3%	6.3%	6.3%	6.5%	6.8%	6.5%	6.8%	6.8%	5.8%	5.8%	6.5%	6.5%	6.5%	6.0%	5.7%	5.7%	5.3%	5.3%	4.9%	4.9%	
19	Supreme Court	6.3%	6.3%	19.0%	14.3%	14.3%	12.5%	14.3%	12.5%	12.5%	12.5%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.7%	6.7%	
20	Accountability & Disclosure	5.9%	5.9%	5.0%	6.7%	5.8%	6.7%	5.8%	5.8%	5.9%	6.1%	6.1%	6.1%	6.1%	6.1%	7.1%	8.4%	8.4%	9.8%	9.8%	5.4%	5.4%	
21	Insurance	5.9%	5.9%	5.6%	6.7%	7.1%	6.7%	7.1%	7.1%	14.3%	8.3%	8.3%	7.7%	7.7%	7.7%	7.7%	7.7%	7.7%	7.7%	7.7%	18.2%	18.2%	
22	Veterans Affairs	5.0%	5.0%	4.4%	4.3%	4.6%	4.3%	4.6%	4.6%	4.6%	4.7%	4.7%	5.0%	5.0%	5.0%	4.6%	4.8%	4.8%	4.0%	4.0%	4.9%	4.9%	
23	Roads	4.9%	4.9%	6.3%	6.3%	6.5%	7.3%	6.5%	7.3%	7.3%	7.8%	7.8%	8.3%	8.3%	8.3%	8.4%	8.4%	8.4%	8.4%	8.4%	9.1%	9.1%	
24	Motor Vehicles	4.9%	4.9%	5.2%	4.8%	4.9%	4.8%	4.9%	4.9%	7.7%	10.2%	10.2%	6.7%	6.7%	6.9%	7.0%	7.0%	7.0%	5.5%	5.5%	5.3%	5.3%	
25	Banking	4.9%	4.9%	5.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.5%	2.5%	2.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
26	Crime Commission	4.3%	4.3%	2.8%	3.5%	3.4%	2.7%	2.7%	2.7%	2.7%	2.7%	2.7%	2.7%	2.7%	2.7%	2.8%	2.8%	2.8%	3.5%	3.5%	4.5%	4.5%	
27	Agriculture	4.0%	4.0%	3.9%	3.8%	3.8%	3.8%	3.8%	3.8%	3.8%	4.1%	4.1%	2.0%	2.0%	2.0%	4.1%	4.1%	4.1%	4.2%	4.2%	5.7%	5.7%	
28	Workers Compensation Court	3.9%	3.9%	3.8%	4.0%	4.0%	3.8%	4.0%	4.0%	3.8%	4.4%	4.4%	4.6%	4.6%	4.6%	4.4%	4.4%	4.4%	4.6%	4.6%	4.6%	4.6%	
29	Administrative Services	3.5%	3.5%	3.0%	3.0%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.3%	3.3%	3.3%	2.3%	2.3%	2.3%	1.2%	1.2%	1.9%	1.9%	
30	Natural Resources Department	3.0%	3.0%	2.9%	2.3%	2.7%	2.7%	2.7%	2.7%	2.7%	2.6%	2.6%	2.6%	2.6%	2.6%	2.7%	2.7%	2.7%	2.7%	2.7%	3.2%	3.2%	
31	State Patrol	3.0%	3.0%	2.9%	2.3%	2.7%	2.7%	2.7%	2.7%	2.7%	2.6%	2.6%	2.6%	2.6%	2.6%	2.7%	2.7%	2.7%	2.7%	2.7%	2.9%	2.9%	

Percentages of Minority Employees by Agency (continued).

2012 Rank	Agency	12/12		12/11		12/10		12/09		12/08		12/07		12/06		12/05		12/04		12/03		12/02	
		Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %	Minority Employee %
35	Secretary of State	2.6%	2.6%	2.5%	2.4%	2.5%	2.4%	2.5%	2.4%	2.5%	2.5%	2.7%	4.5%	5.0%	3.0%	5.0%	5.0%	3.0%	5.0%	3.0%	2.4%	2.4%	
36	Environmental Quality	2.5%	2.5%	2.5%	1.9%	3.0%	1.9%	3.0%	3.0%	3.0%	3.0%	3.0%	2.5%	2.0%	2.0%	1.5%	2.0%	2.0%	1.5%	2.0%	3.7%	3.7%	
37	Public Service Commission	2.1%	2.3%	2.1%	1.9%	2.1%	1.9%	2.1%	2.1%	2.1%	2.1%	2.0%	4.2%	3.8%	---	---	3.8%	---	---	---	---	---	
38	Brand Committee	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
39	Game and Parks	1.8%	1.1%	0.7%	0.9%	1.1%	0.9%	1.1%	1.1%	1.1%	1.3%	1.3%	1.0%	1.2%	1.4%	1.3%	1.2%	1.4%	1.3%	1.4%	0.5%	0.5%	
40	Historical Society	1.5%	0.0%	0.0%	0.0%	1.4%	0.0%	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	0.0%	2.8%	2.9%	0.0%	2.8%	2.9%	2.8%	4.0%	4.0%	
41	Attorney General	1.0%	0.9%	1.9%	2.8%	3.1%	2.8%	3.1%	3.1%	3.1%	5.1%	5.1%	3.1%	3.1%	2.2%	1.8%	3.1%	2.2%	1.8%	2.2%	2.1%	2.1%	
---	Engineers and Architects Board	0.0%	14.3%	14.3%	14.3%	0.0%	14.3%	0.0%	14.3%	0.0%	0.0%	0.0%	16.7%	20.0%	0.0%	28.6%	20.0%	0.0%	28.6%	0.0%	7.7%	7.7%	
---	Energy**	0.0%	3.7%	3.6%	5.0%	---	5.0%	---	5.0%	---	---	---	---	---	---	---	---	---	---	---	---	---	
---	Fire Marshal	0.0%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.6%	0.0%	0.0%	1.6%	0.0%	0.6%	0.6%	0.6%	
---	Liquor Control Commission	0.0%	0.0%	7.1%	6.7%	6.7%	6.7%	6.7%	6.7%	6.7%	6.7%	6.7%	0.0%	0.0%	7.1%	7.1%	0.0%	7.1%	7.1%	0.0%	0.0%	0.0%	
---	Library Commission	0.0%	0.0%	0.0%	2.5%	2.4%	2.5%	2.4%	2.4%	2.4%	2.6%	2.6%	2.5%	2.4%	2.6%	2.6%	2.4%	2.6%	2.6%	2.2%	2.2%	2.2%	
---	Governor/Policy Research**	0.0%	0.0%	0.0%	5.3%	5.0%	5.3%	5.0%	5.0%	5.0%	2.7%	2.7%	2.6%	2.6%	0.0%	2.5%	2.6%	0.0%	2.5%	0.0%	4.9%	4.9%	
---	Economic Development	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
---	Oil and Gas Commission	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	28.6%	28.6%	14.3%	28.6%	28.6%	18.2%	18.2%	18.2%	
---	MV Industry Licensing Board	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	10.0%	0.0%	10.0%	10.0%	0.0%	5.6%	5.6%	
---	Educational Lands and Funds	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.6%	2.8%	2.8%	
---	State Auditor	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.3%	6.3%	
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	---	---	---	---	---	---	---	---	---	6.4%	7.3%	6.1%	6.1%	7.3%	7.0%	6.1%	4.4%	4.4%	4.4%	
---	HHSS-Finance & Support (merged into HHS)	---	---	---	---	---	---	---	---	---	---	---	6.1%	5.3%	5.0%	5.0%	5.3%	4.5%	5.0%	5.7%	5.7%	5.7%	
---	Property Assess. & Taxation (merged into Revenue)	---	---	---	---	---	---	---	---	---	---	---	4.1%	2.8%	4.1%	4.1%	2.8%	2.7%	4.1%	1.2%	1.2%	1.2%	
---	23 Other Agencies*	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Total*	6.7%	6.7%	6.7%	6.9%	7.0%	6.9%	7.0%	7.0%	7.0%	6.8%	6.8%	6.9%	7.1%	7.0%	7.0%	7.1%	6.9%	7.0%	6.0%	6.0%	6.0%	
	% Change from Previous Year	+0.0%	+0.0%	-2.8%	-1.7%	+2.8%	-1.7%	+2.8%	-1.4%	-1.4%	-1.4%	-1.4%	-2.8%	+1.4%	+0.1%	+0.1%	+1.4%	+0.9%	+0.1%	+0.0%	+0.0%	+0.0%	

* Includes data from all stage agencies except the University of Nebraska and the State Colleges.

** Energy became its own code agency on 7/1/08, separating from Governor/Policy Research.

Source: Workday 12-31-2012 Report (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

African American Employees by Agency

2012 Rank	Agency	12/12		12/11		12/10		12/09		12/08		12/07		12/06		12/05		12/04		12/03		12/02	
		African American Employees	African American Employees	African American Employees	African American Employees	African American Employees	African American Employees	African American Employees	African American Employees	African American Employees	African American Employees	African American Employees	African American Employees	African American Employees	African American Employees	African American Employees	African American Employees	African American Employees	African American Employees	African American Employees	African American Employees	African American Employees	African American Employees
1	Health & Human Services	145	151	148	171	187	195	173	190	196	189	172	172	172	172	172	172	172	172	172	172	172	172
2	Corrections	86	86	97	102	99	89	91	85	89	98	94	94	94	94	94	94	94	94	94	94	94	94
3	Supreme Court	28	30	29	33	35	33	37	36	33	31	35	35	35	35	35	35	35	35	35	35	35	35
4	Roads	22	20	18	21	23	23	26	20	22	22	22	22	22	22	22	22	22	22	22	22	22	22
5	Education	20	15	12	14	14	15	14	13	11	10	10	10	10	10	10	10	10	10	10	10	10	10
6	Labor	11	13	12	12	9	12	12	9	12	13	8	8	8	8	8	8	8	8	8	8	8	8
7	Legislature	10	10	9	9	9	7	7	7	7	6	6	6	6	6	6	6	6	6	6	6	6	6
8	State Patrol	8	7	6	6	6	6	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
9	Revenue	6	6	7	8	8	7	7	7	7	8	7	7	7	7	7	7	7	7	7	7	7	7
10	Administrative Services	5	5	5	7	7	8	9	8	8	7	7	7	7	7	7	7	7	7	7	7	7	7
11	Educational Telecommunications	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
12	Military	3	2	2	3	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
13	Parole Board	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
14	Equal Opportunity Commission	2	2	2	3	3	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
15	Retirement Systems	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
16	Blind & Visually Impaired Commission	2	2	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
17	Crime Commission	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
18	Motor Vehicles	1	2	6	6	7	8	8	8	8	8	7	7	7	7	7	7	7	7	7	7	7	7
19	State Treasurer	1	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
20	Natural Resources Department	1	1	1	1	1	1	2	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2
21	Arts Council	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
22	Tax Equalization & Review Commission	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
23	Banking	1	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24	Industrial Relations Commission	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25	Insurance	1	0	2	1	1	2	2	1	2	1	2	2	2	2	2	2	2	2	2	2	2	2
26	Game & Parks	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
---	Fire Marshal	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
---	Agriculture	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
---	Attorney General	0	0	0	1	1	1	2	1	2	1	2	2	2	2	2	2	2	2	2	2	2	2
---	Foster Care Review Board	0	0	0	0	0	2	2	1	2	1	0	0	0	0	0	0	0	0	0	0	0	0
---	Veterans Affairs	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
---	Environmental Quality	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
---	Public Service Commission	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
---	Economic Development	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
---	Workers Compensation Court	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
---	Historical Society	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
---	Accountability & Disclosure	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
---	Governor/Policy Research	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
---	State Auditor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
---	HHS-Regulation & Licensure (merged into HHS)	---	---	---	---	---	---	15	16	16	15	15	15	15	15	15	15	15	15	15	15	15	15
---	HHS-Finance & Support (merged into HHS)	---	---	---	---	---	---	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13
---	36 Other Agencies*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
---	Total*	366	368	372	413	431	431	450	450	449	445	431	431	431	450	449	450	449	445	445	445	431	431
---	% Change from Previous Year	-1%	-1%	-10%	-4%	0%	0%	0%	+1%	+3%	-4%	0%	0%	0%	+1%	+3%	+1%	+3%	-4%	-4%	0%	+6%	+6%
---	African American Employees as a % of Total Employees	2%	2%	2%	3%	3%	3%	3%	3%	3%	2%	2%	2%	2%	3%	3%	3%	3%	2%	2%	2%	2%	2%

* Includes data from all state agencies except the University of Nebraska and the State Colleges.
 Source: Workday Report 12-31-2012 (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

Hispanic or Latino Employees by Agency

2012 Rank	Agency	12/12 Hispanic or Latino Employees	12/11 Hispanic or Latino Employees	12/10 Hispanic or Latino Employees	12/09 Hispanic or Latino Employees	12/08 Hispanic or Latino Employees	12/07 Hispanic or Latino Employees	12/06 Hispanic or Latino Employees	12/05 Hispanic or Latino Employees	12/04 Hispanic or Latino Employees	12/03 Hispanic or Latino Employees	12/02 Hispanic Employees
1	Health & Human Services	184	176	189	198	196	188	182	193	167	166	148
2	Corrections	72	68	69	73	74	70	72	69	66	69	63
3	Roads	36	31	34	36	33	33	36	36	38	40	41
4	Supreme Court	27	25	26	25	26	16	18	14	14	13	12
5	Labor	17	19	24	25	23	28	31	29	29	28	22
6	Education	7	6	6	6	8	8	7	6	4	6	5
7	Blind & Visually Impaired Commission	6	5	3	3	3	4	4	4	4	3	3
8	State Patrol	5	6	6	8	8	9	8	8	9	11	6
9	Administrative Services	5	5	5	5	5	6	6	5	6	5	5
10	Mob. Vehicles	5	5	4	4	4	4	5	5	5	6	7
11	Revenue	4	4	4	4	4	4	5	4	3	2	3
12	Military	3	3	3	3	3	3	3	3	5	3	2
13	Insurance	3	3	3	3	3	2	2	2	2	2	3
14	Foster Care Review Board	3	3	2	2	1	0	1	0	0	1	1
15	Equal Opportunity Commission	3	2	1	2	2	2	3	3	2	2	4
16	State Treasurer	2	2	2	2	3	2	1	1	1	1	1
17	Retirement Systems	2	2	2	2	2	2	2	3	3	2	2
18	Latino-American Commission	2	2	2	1	1	1	1	2	2	2	2
19	Agriculture	2	1	1	1	1	1	1	1	1	1	2
20	Brand Committee	2	0	0	0	0	0	0	0	0	0	0
21	Legislature	1	2	1	1	2	2	2	2	1	1	2
22	Banking	1	1	1	1	3	4	2	2	2	1	1
23	Environmental Quality	1	1	1	1	1	1	1	1	0	0	0
24	Parole Board	1	1	1	1	1	1	1	1	1	1	1
25	Public Service Commission	1	1	1	1	1	1	1	1	0	0	0
26	Historical Society	1	0	0	0	0	0	0	0	0	0	0
27	Attorney General	1	0	1	1	1	2	2	1	1	1	0
28	Game and Parks	1	0	0	0	0	1	1	1	1	2	0
---	Energy**	0	1	1	1	---	---	---	---	---	---	---
---	Engineers & Architects Board	0	1	1	1	---	---	---	---	---	---	---
---	Liquor Control Commission	0	0	1	1	1	1	0	0	1	1	0
---	Library Commission	0	0	0	0	1	1	1	1	1	1	1
---	Postsecondary Education	0	0	0	0	1	3	2	2	2	3	3
---	Oil and Gas Commission	0	0	0	0	0	0	0	1	2	2	2
---	Fire Marshal	0	0	0	0	0	0	0	0	1	1	1
---	Natural Resources Department	0	0	0	0	0	0	0	0	0	0	0
---	Racing Commission	0	0	0	0	0	0	0	0	1	0	0
---	Workers Compensation Court	0	0	0	0	0	0	0	0	1	0	0
---	HHSS-Finance & Support (merged into HHS)	---	---	---	---	---	---	14	10	10	9	8
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	---	---	---	---	3	5	4	5	4
---	Property Assessment & Taxation (merged into Revenue)	---	---	---	---	---	---	2	2	2	1	1
---	37 Other Agencies*	---	---	---	---	---	---	---	---	---	---	---
---	Total*	398	376	395	413	412	400	420	418	392	392	356
---	% Change from Previous Year	+6%	-5%	-4%	+0%	+3%	-5%	0%	+7%	0%	+10%	-2%
---	Hispanic or Latino Employees as a % of Total Employees	2%	2%	2%	3%	3%	2%	3%	3%	2%	2%	2%

* Includes data from all state agencies except the University of Nebraska and the State Colleges.

** Energy became its own code agency on 7/1/08, separating from Governor/Policy Research.

Source: Workday 12-31-2012 Report (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

American Indian/Alaskan Native Employees by Agency

2012 Rank	Agency	12/12		12/11		12/10		12/09		12/08		12/07		12/06		12/05		12/04		12/03		12/02	
		American Indian/Alaskan Native Employees	American Indian/Alaskan Native Employees	American Indian/Alaskan Native Employees	American Indian/Alaskan Native Employees	American Indian/Alaskan Native Employees	American Indian/Alaskan Native Employees	American Indian/Alaskan Native Employees	American Indian/Alaskan Native Employees	American Indian/Alaskan Native Employees	American Indian/Alaskan Native Employees	American Indian/Alaskan Native Employees	American Indian/Alaskan Native Employees	American Indian/Alaskan Native Employees	American Indian/Alaskan Native Employees	American Indian/Alaskan Native Employees	American Indian/Alaskan Native Employees	American Indian/Alaskan Native Employees	American Indian/Alaskan Native Employees	American Indian/Alaskan Native Employees	American Indian/Alaskan Native Employees	American Indian/Alaskan Native Employees	American Indian/Alaskan Native Employees
1	Health & Human Services	20	21	22	22	22	22	22	22	21	21	25	19	17	19	19	19	19	19	19	19	23	15
2	Roads	9	10	10	10	10	10	10	10	10	10	10	9	10	10	10	10	10	10	10	10	1	1
3	Corrections	7	8	11	8	8	8	8	8	10	10	9	8	7	7	7	7	7	7	7	8	8	19
4	Military	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	1
5	Education	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	3
6	Game and Parks	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
7	Insurance	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	0
8	State Patrol	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	0
9	Accountability and Disclosure Commission	1	1	1	1	1	1	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0
10	Labor	1	0	0	0	0	0	0	0	0	0	0	2	1	1	1	1	1	1	1	1	1	2
11	Real Estate Commission	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
---	Environmental Quality	0	0	0	0	0	0	0	0	1	1	1	1	0	0	0	0	0	0	0	0	0	0
---	Attorney General	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
---	Administrative Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
---	Historical Society	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
---	Equal Opportunity Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
---	Banking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
---	Educational Telecommunications	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
---	Engineers and Architects Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
---	Indian Affairs Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
---	Motor Vehicles	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
---	Revenue	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
---	Veterans Affairs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
---	Supreme Court	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
---	HHSS-Finance & Support (merged into HHS)	---	---	---	---	---	---	---	---	---	---	2	2	2	2	2	2	2	2	2	2	2	0
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	---	---	---	---	---	---	---	---	2	2	1	1	1	1	1	1	1	1	1	1
---	51 Other Agencies*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total*		48	46	50	47	49	49	53	49	49	53	49	49	44	52	40	44	44	52	40	40	76	76
% Change from Previous Year		+4%	-8%	+6%	-4%	-8%	-8%	+8%	-8%	-8%	+8%	+11%	-15%	-15%	+30%	---	---	---	---	---	---	-4%	-4%
American Indian/Alaskan Native Employees as a % of Total Employees		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

* Includes data from all state agencies except the University of Nebraska and the State Colleges.

** American Indian & Alaskan Native were two separate categories in NEIS. They have been combined into one category in NIS so no comparison has been made from the previous year. Source: Workday Report 12-31-2012 (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

Asian or Pacific Islander Employees by Agency

Rank	Agency	12/12 Asian or Pacific Islander Employees	12/11 Asian or Pacific Islander Employees	12/10 Asian or Pacific Islander Employees	12/09 Asian or Pacific Islander Employees	12/08 Asian or Pacific Islander Employees	12/07 Asian or Pacific Islander Employees	12/06 Asian or Pacific Islander Employees	12/05 Asian or Pacific Islander Employees	12/04 Asian or Pacific Islander Employees	12/03 Asian or Pacific Islander Employees	12/02 Asian or Pacific Islander Employees
1	Health & Human Services	43	43	42	44	40	34	22	20	19	18	25
2	Corrections	17	19	21	23	20	19	17	18	15	16	15
3	Revenue	17	18	16	16	15	16	14	14	9	7	7
4	Roads	13	11	11	13	12	14	15	13	15	12	14
5	Labor	11	10	7	7	9	12	8	6	10	6	3
6	Administrative Services	5	5	6	6	5	5	4	4	5	5	2
7	Supreme Court	5	4	4	5	5	6	5	3	2	3	2
8	Education	3	4	4	4	4	3	3	3	2	2	0
9	Agriculture	3	3	3	3	2	2	2	2	2	3	2
10	Environmental Quality	3	3	3	2	3	2	2	2	2	2	2
11	Game and Parks Commission	3	2	1	1	1	1	0	0	0	0	0
12	Natural Resources Department	3	1	1	1	1	1	1	1	1	1	1
13	State Patrol	2	2	2	2	2	2	2	2	3	2	2
14	Legislature	1	1	2	2	2	2	1	1	1	1	3
15	Banking	1	1	1	1	1	1	1	1	1	1	1
16	Secretary of State	1	1	1	1	1	1	1	1	1	1	1
17	Tax Equalization & Review Commission	1	1	1	1	1	1	1	1	1	1	1
18	State Treasurer	1	1	1	1	1	1	1	1	0	1	1
19	Workers' Compensation Court	1	1	1	1	1	1	1	1	0	1	1
20	Military	1	1	1	1	1	1	1	0	0	1	1
21	Postsecondary Education	1	1	1	1	0	0	0	0	0	0	0
22	Mobv. Vehicles	1	1	0	0	0	0	0	0	0	0	1
---	Attorney General	0	1	1	1	1	2	0	0	0	0	0
---	Engineers and Architects Board	0	0	0	0	0	0	1	1	1	0	0
---	Crime Commissions	0	0	0	0	0	0	1	0	0	0	0
---	Insurance	0	0	0	0	0	0	0	1	0	1	0
---	Veterans Affairs	0	0	0	0	0	0	0	0	0	0	1
---	Economic Development	0	0	0	0	0	0	0	0	0	0	0
---	Equal Opportunity Commission	0	0	0	0	0	0	0	0	0	0	0
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	---	---	---	---	7	10	7	7	7
---	HHSS-Finance & Support (merged into HHS)	---	---	---	---	---	---	7	5	3	2	2
---	Property Assessment & Taxation (merged into Revenue)	---	---	---	---	---	---	1	0	0	0	0
---	46 Other Agencies *	0	0	0	0	0	0	0	0	0	0	0
	Total *	137	135	131	137	128	127	119	111	100	94	95
	% Change from Previous Year	+1%	+3%	-4%	+7%	+1%	+7%	+7%	+11%	+6%	-1%	+4%
	Asian or Pacific Islander as a % of Total Employees	1%	1%	1%	1%	1%	1%	1%	1%	1%	0%	0%

* Includes data from all state agencies except the University of Nebraska and the State Colleges.
 Source: Workday 12-31-2012 Report (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

American Indian/Alaskan Native & White Employees by Agency

2012 Rank	Agency	12/12		12/11		12/10		12/09		12/08		12/07		12/06		12/05		12/04		12/03		12/02
		American Indian/Alaskan Native & White Employees	American Indian/Alaskan Native & White Employees	American Indian/Alaskan Native & White Employees	American Indian/Alaskan Native & White Employees	American Indian/Alaskan Native & White Employees	American Indian/Alaskan Native & White Employees	American Indian/Alaskan Native & White Employees	American Indian/Alaskan Native & White Employees	American Indian/Alaskan Native & White Employees	American Indian/Alaskan Native & White Employees	American Indian/Alaskan Native & White Employees	American Indian/Alaskan Native & White Employees	American Indian/Alaskan Native & White Employees	American Indian/Alaskan Native & White Employees	American Indian/Alaskan Native & White Employees	American Indian/Alaskan Native & White Employees	American Indian/Alaskan Native & White Employees	American Indian/Alaskan Native & White Employees	American Indian/Alaskan Native & White Employees		
1	Health & Human Services	9	8	9	5	5	11	10	10	11	11	10	11	11	8	8	9	9	2	2	---	
2	Corrections	5	5	4	4	4	4	4	7	7	10	10	10	10	4	4	4	4	4	4	---	
3	Revenue	5	4	4	3	3	3	3	3	3	3	3	3	3	4	4	4	4	4	4	---	
4	Education	3	3	3	3	3	3	2	3	3	3	3	3	3	4	4	4	4	4	4	---	
5	Supreme Court	3	3	3	3	2	3	3	3	3	3	3	3	3	4	4	4	4	4	4	---	
6	Game & Parks	3	3	2	2	2	3	3	3	3	4	4	3	3	4	4	4	4	4	4	---	
7	Roads	3	2	2	2	2	1	2	1	2	1	1	1	1	1	1	1	1	1	13	---	
8	Indian Affairs Commission	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	---	
9	Motor Vehicles	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	---	
10	Administrative Services	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	0	0	3	3	---	
11	Insurance	1	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	3	3	---	
12	Educational Telecommunications	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	---	
13	Veterans Affairs	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	---	
---	Real Estate Commission	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	---	
---	State Patrol	0	0	0	0	0	1	0	0	0	0	0	3	3	3	3	2	2	2	2	---	
---	Historical Society	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	1	0	0	---	
---	Labor	0	0	0	0	0	0	0	0	2	2	2	2	2	2	2	1	1	1	1	---	
---	Banking	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	---	
---	Secretary of State	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	---	
---	Engineers and Architects Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	---	
---	Blind & Visually Impaired Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	---	
---	Educational Lands & Funds	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	---	
---	Legislature	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	---	
---	Property Assessment & Taxation (merged into Revenue)	---	---	---	---	---	---	---	---	---	---	---	---	---	0	0	1	1	1	1	---	
---	52 Other Agencies*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	---	
---	Total*	38	35	35	35	39	40	48	52	94	102	131	131	131	94	102	131	131	131	131	---	
---	% Change from Previous Year	+9%	+0%	-10%	-3%	-17%	-8%	-45%	-22%	-8%	-22%	-22%	-22%	-22%	-8%	-22%	-22%	-22%	-22%	-22%	---	
---	American Indian/Alaskan Native & White as a % of Total Employees	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%	1%	1%	1%	1%	1%	---	

* Includes data from all state agencies except the University of Nebraska and the State Colleges.

** This category was not available in NEIS.

Source: Workday 12-31-12 Report (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

Other Minority Groups by Agency

2012 Rank	Agency	12/12		12/11		12/10		12/09		12/08		12/07		12/06		12/05		12/04		12/03		12/02	
		Other Minority Employees	Other Minority Employees	Other Minority Employees	Other Minority Employees	Other Minority Employees	Other Minority Employees	Other Minority Employees	Other Minority Employees	Other Minority Employees	Other Minority Employees	Other Minority Employees	Other Minority Employees	Other Minority Employees	Other Minority Employees	Other Minority Employees	Other Minority Employees	Other Minority Employees	Other Minority Employees	Other Minority Employees	Other Minority Employees	Other Minority Employees	Other Minority Employees
1	Health & Human Services	29	26	25	25	28	24	11	7	1	1	1	1	1	1	1	1	1	1	1	1	1	1
2	Roads	22	20	18	19	19	20	21	20	19	20	20	21	20	21	20	20	17	17	0	0	0	0
3	Corrections	15	13	13	13	12	8	8	8	12	8	8	8	6	6	6	6	6	6	6	6	6	6
4	Supreme Court	6	4	2	3	3	2	2	3	3	2	2	2	1	1	1	1	1	1	1	1	1	1
5	State Patrol	6	5	2	2	3	1	1	2	3	1	1	1	1	1	1	1	0	0	0	0	0	0
6	Legislature	4	4	4	4	4	2	2	4	4	2	2	2	1	1	1	1	0	0	0	0	0	0
7	Revenue	3	2	2	2	1	1	1	1	1	1	1	1	2	2	2	2	1	1	1	1	1	1
8	Labor	3	3	2	2	1	2	1	2	1	2	1	1	0	0	0	0	1	1	1	1	1	1
9	Administrative Services	3	3	3	1	1	1	3	1	1	1	1	3	4	4	4	4	4	4	4	4	4	4
10	Game and Parks	2	0	0	0	0	0	1	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1
11	Retirement Systems	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12	Foster Care Review Board	2	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13	Education	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14	State Treasurer	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
15	Workers' Compensation Court	1	1	1	1	1	1	1	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0
16	Blind and Visually Impaired Commission	1	1	1	1	1	1	1	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0
17	Environmental Quality	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
18	Motor Vehicles	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
19	Agriculture	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
---	Natural Resources Department	0	1	1	1	1	1	1	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0
---	Governor/Policy Research	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
---	Equal Opportunity Commission	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
---	Historical Society	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
---	Military	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1
---	Secretary of State	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
---	HHSS-Finance & Support (merged into HHS)	---	---	---	---	---	---	5	3	3	3	5	3	3	3	3	3	3	3	3	3	3	3
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	---	---	---	---	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
---	50 Other Agencies*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total*	104	90	78	78	78	65	61	50	61	65	61	50	33	33	33	33	33	33	33	33	33	33
	% Change from Previous Year	+16%	+15%	0%	0%	+20%	+7%	+22%	+52%	+22%	+7%	+22%	+52%	+136%	+136%	+136%	+136%	+136%	+136%	+136%	+136%	+136%	+136%
	Other Minority Groups as a % of Total Employees	1%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

* Includes data from all state agencies except the University of Nebraska and the State Colleges.

** Prior years data not available.

Source: Workday 12-31-2012 Report (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

Sick Leave Statutes*

81-1320. Permanent state employees; sick leave; schedule. Permanent employees of the State of Nebraska shall be entitled to sick leave with full pay computed at the rate of eight work hours per month for each calendar month of service. Those employees who have completed five or more years of service shall be entitled to one hundred thirty-six hours of sick leave during their sixth year of employment and shall thereafter be entitled to an additional eight hours of sick leave for each year of service not to exceed two hundred forty hours per calendar year. Sick leave shall be earned in accordance with the following schedule:

During 1st year of continuous employment	96 hours per year
During 2nd year of continuous employment	96 hours per year
During 3rd year of continuous employment	96 hours per year
During 4th year of continuous employment	96 hours per year
During 5th year of continuous employment	96 hours per year
During 6th year of continuous employment	136 hours per year
During 7th year of continuous employment	144 hours per year
During 8th year of continuous employment	152 hours per year
During 9th year of continuous employment	160 hours per year
During 10th year of continuous employment	168 hours per year
During 11th year of continuous employment	176 hours per year
During 12th year of continuous employment	184 hours per year
During 13th year of continuous employment	192 hours per year
During 14th year of continuous employment	200 hours per year
During 15th year of continuous employment	208 hours per year
During 16th year of continuous employment	216 hours per year
During 17th year of continuous employment	224 hours per year
During 18th year of continuous employment	232 hours per year
During 19th year of continuous employment and thereafter	240 hours per year;

Provided, that employees who are regularly employed less than forty hours a week shall be entitled to sick leave proportionate to their regular work week; and provided further, that any employee who has been employed by the Legislature or Legislative Council shall, for sick leave entitlement purposes, be credited with one continuous year of employment for each two hundred sixty working days such employee was employed by the Legislature or Legislative Council.

Source: Laws 1973, LB 340, § 1.
 Effective date September 2, 1973.

81-1321. State employee, defined. As used in sections 81-1320 to 81-1326, state employee shall mean any person or officer employed by the state including the head of any department or agency, except when such head is a board or commission, and who works a full-time or part-time schedule on an on-going basis.

Source: Laws 1973, LB 340, § 2; Laws 1974, LB 1003, § 1; Laws 1997,
 LB 314 § 18. Operative date September 13, 1997.

81-1322. State employee; terminated; returns within one year; sick leave computed; exceptions. For the purpose of sections 81-1320 to 81-1326, any state employee whose employment has been terminated, for other than disciplinary reasons, and who returns to state employment within one year from the date of such termination shall have his or her service for sick leave entitlement computed by combining prior continuous service with current continuous service disregarding such period of absence and shall have reinstated to his or her sick leave account all earned sick leave not used at the time of his or her departure, except that any employee who has retired or voluntarily terminated in lieu of retirement shall, if he or she returns to state employment, be considered a new employee for the purpose of sick leave entitlement.

Source: Laws 1973, LB 340, § 3; Laws 1974, LB 1003, § 2; Laws 1997, LB 314 § 19.
 Operative date September 13, 1997.

SICK LEAVE STATUTES, continued.

81-1323. Sick leave account; balanced as of December 31 each year. The sick leave account shall be balanced as of 11:59 p.m. Central Standard Time on December 31 each calendar year. Sick leave shall be cumulative for not more than one thousand four hundred forty hours.

Source: Laws 1973, LB 340, § 4; Laws 1993, LB 697, § 5.
Effective date September 2, 1973.

81-1324. Sick leave; termination. All sick leave shall expire on the date of separation and no employee shall be reimbursed for sick leave outstanding at the time of termination, except as provided in sections 81-1320 to 81-1326.

Source: Laws 1973, LB 340, § 5; Laws 1997, LB 314 § 20.
Operative date September 13, 1997.

81-1325. Employee; retirement; death; payment for unused sick leave benefits. Each employee who meets the minimum age and service requirements for retirement under any existing state or federal retirement system shall, upon termination of employment with the state by reason of retirement or voluntary resignation in lieu of retirement, be entitled to a one-time payment of one-fourth of his or her accumulated unused sick leave, with the rate of payment based upon his or her regular pay at the time of termination or retirement. Upon the death of an employee, his or her beneficiary shall be paid one-fourth of his or her accumulated unused sick leave, with the rate of payment based upon his or her regular pay at the date of death.

Source: Laws 1973, LB 340, § 6; Laws 1974, LB 1003, § 3; Laws 1986, LB 325, § 14; Laws 1986, LB 311, § 23.
Effective date July 12, 1974.

81-1326. Permanent employee; transferred to another agency; sick leave transferred. A permanent employee who is transferred from one agency to another shall have his accrued sick leave transferred to the receiving agency.

Source: Laws 1973, LB 340, § 7.
Effective date September 2, 1973.

**The State Employees Collective Bargaining Act (81-1369 to 81-1390) allows labor contract provisions to differ from state statute.*

***Beginning July 1st, 2009, a separate sick leave schedule was created for the "E" Bargaining Unit.*

Average Sick Days Used by Agency, continued.

2012 Rank	Agency	12/12		12/11		12/10		12/09		12/08		12/07		12/06		12/05		12/04		12/03		12/02	
		Average Sick Leave	Days Used	Average Sick Leave	Days Used	Average Sick Leave	Days Used	Average Sick Leave	Days Used	Average Sick Leave	Days Used	Average Sick Leave	Days Used	Average Sick Leave	Days Used	Average Sick Leave	Days Used	Average Sick Leave	Days Used	Average Sick Leave	Days Used	Average Sick Leave	Days Used
43	Crime Commission	7.8	7.8	7.1	7.1	7.8	7.1	7.1	7.1	9.4	9.4	7.2	7.2	7.1	6.3	9.2	6.3	6.3	6.3	6.3	6.3	7.7	7.7
44	Governor/Policy Research**	7.6	7.6	6.3	5.3	5.6	5.3	5.6	5.3	6.8	6.8	9.0	9.0	12.1	12.2	15.3	15.3	12.2	12.2	13.4	13.4	9.5	9.5
45	State Patrol	7.6	7.6	7.8	8.3	7.3	8.3	7.3	8.3	7.9	7.9	6.4	6.4	6.9	6.9	(not in NIS)	8.7	12.6	12.6	7.6	7.6	8.8	8.8
46	Public Advocacy Commission	7.6	7.6	9.8	8.9	6.9	8.9	6.9	8.9	7.3	7.3	6.8	6.8	9.7	9.7	8.0	8.0	8.7	8.7	7.2	7.2	7.6	7.6
47	Agriculture	7.5	7.5	8.0	8.4	7.8	8.4	7.8	8.4	8.0	8.0	9.1	9.1	8.2	8.2	8.5	8.5	8.8	8.8	7.6	7.6	7.8	7.8
48	Motor Vehicles	7.4	7.4	7.4	8.3	9.5	8.3	7.4	8.3	10.8	10.8	8.1	8.1	8.8	8.8	8.5	8.5	8.8	8.8	7.6	7.6	7.8	7.8
49	Labor	7.2	7.2	8.5	9.1	9.5	9.1	9.5	9.1	11.1	11.1	10.9	10.9	9.9	9.9	10.1	10.1	10.4	10.4	10.2	10.2	10.3	10.3
50	Barber Examiners Board	7.2	7.2	10.2	14.3	5.8	14.3	5.8	14.3	10.1	10.1	0.0	0.0	18.9	18.9	9.6	9.6	9.9	9.9	9.1	9.1	5.4	5.4
51	Parole Board	7.2	7.2	16.1	12.7	10.0	12.7	10.0	12.7	12.6	12.6	8.9	8.9	13.4	13.4	7.9	7.9	10.7	10.7	7.8	7.8	9.5	9.5
52	Fire Marshal	7.2	7.2	8.3	4.9	7.2	4.9	7.2	4.9	7.0	7.0	9.5	9.5	6.7	6.7	8.8	8.8	10.6	10.6	9.0	9.0	10.4	10.4
53	Real Estate Commission	7.1	7.1	6.7	7.5	9.7	7.5	9.7	7.5	9.0	9.0	4.8	4.8	14.5	14.5	12.0	12.0	8.6	8.6	8.8	8.8	5.9	5.9
54	Industrial Relations Commission	7.0	7.0	11.3	19.2	12.9	19.2	12.9	19.2	16.0	16.0	13.0	13.0	6.3	6.3	7.8	7.8	6.5	6.5	5.5	5.5	7.8	7.8
55	Racing Commission	6.9	6.9	6.6	5.3	9.4	5.3	9.4	5.3	10.2	10.2	2.4	2.4	6.4	6.4	6.3	6.3	8.8	8.8	4.1	4.1	2.1	2.1
56	Deaf & Hard of Hearing Commission	6.9	6.9	8.7	7.6	7.6	7.6	7.6	7.6	10.5	10.5	12.8	12.8	8.3	8.3	10.9	10.9	8.3	8.3	8.1	8.1	9.0	9.0
57	Oil and Gas Commission	6.9	6.9	4.0	7.0	5.6	7.0	5.6	7.0	6.2	6.2	6.0	6.0	5.5	5.5	5.7	5.7	7.4	7.4	6.5	6.5	5.7	5.7
58	Educational Telecommunications	6.7	6.7	7.3	9.2	9.9	9.2	9.9	9.2	10.2	10.2	9.4	9.4	8.7	8.7	8.0	8.0	7.0	7.0	6.7	6.7	9.9	9.9
59	Tax Equalization & Review Commission	6.6	6.6	6.8	10.4	8.2	10.4	8.2	10.4	8.2	8.2	8.8	8.8	10.8	10.8	6.2	6.2	9.3	9.3	4.7	4.7	2.9	2.9
60	Game and Parks	6.2	6.2	8.0	8.4	8.1	8.4	8.1	8.4	6.7	6.7	6.6	6.6	6.9	6.9	8.4	8.4	6.8	6.8	6.3	6.3	5.5	5.5
61	Nebraska Tourism Commission**	6.1	6.1	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
62	Postsecondary Education	5.8	5.8	15.7	6.8	6.3	6.8	6.3	6.8	5.8	5.8	6.7	6.7	9.9	9.9	8.6	8.6	10.3	10.3	7.8	7.8	8.2	8.2
63	Brand Commission	3.9	3.9	6.3	3.5	4.4	3.5	4.4	3.5	3.6	3.6	3.7	3.7	4.4	4.4	3.2	3.2	4.0	4.0	5.3	5.3	3.8	3.8
64	Investment Council	3.8	3.8	3.9	7.3	4.3	7.3	4.3	7.3	6.1	6.1	8.2	8.2	5.6	5.6	8.2	8.2	6.1	6.1	7.8	7.8	5.2	5.2
65	Real Property Appraiser Board	3.7	3.7	6.1	3.3	3.4	3.3	3.4	3.3	4.9	4.9	0.8	0.8	4.9	4.9	5.8	5.8	14.1	14.1	1.3	1.3	8.8	8.8
66	Public Accountancy Board	3.6	3.6	5.8	4.0	9.8	4.0	9.8	4.0	6.4	6.4	10.3	10.3	5.1	5.1	9.7	9.7	4.8	4.8	2.3	2.3	7.4	7.4
67	Wheat Board	2.7	2.7	5.3	3.5	4.7	3.5	4.7	3.5	1.5	1.5	5.8	5.8	5.3	5.3	4.3	4.3	3.4	3.4	5.6	5.6	3.7	3.7
68	Dry Bean Commission	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
---	Grain Sorghum Board	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.7	4.7	0.0	0.0	0.0	0.0	0.2	0.2	0.8	0.8	3.5	3.5	4.1	4.1
---	Women's Commission	---	---	---	---	---	---	---	---	---	---	0.0	0.0	9.1	9.1	2.4	2.4	8.0	8.0	4.7	4.7	25.6	25.6
---	Property Assessment & Taxation (merged into Revenue)	---	---	---	---	---	---	---	---	---	---	---	---	11.5	11.5	13.6	13.6	10.3	10.3	10.4	10.4	9.7	9.7
---	HSS-Regulation & Licensure (merged into HHS)	---	---	---	---	---	---	---	---	---	---	---	---	0.0	0.0	10.8	10.8	10.9	10.9	10.0	10.0	10.1	10.1
---	HSS-Finance & Support (merged into HHS)	---	---	---	---	---	---	---	---	---	---	---	---	0.0	0.0	10.6	10.6	10.4	10.4	10.8	10.8	10.9	10.9
---	Rural Development Commission	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	0.9	0.9
---	State Average *	9.1	9.1	9.5	9.8	9.8	9.8	9.8	9.8	9.8	9.8	9.7	9.7	9.5	9.5	10.0	10.0	9.4	9.4	9.7	9.7	9.4	9.4
---	% Change from Previous Year	-4%	-4%	-3%	0%	0%	0%	0%	0%	+1%	+1%	+2%	+2%	-5%	-5%	+6%	+6%	-3%	-3%	+3%	+3%	+4%	+4%

* Includes data from all state agencies except the University of Nebraska and the State Colleges.
 ** Energy became its own code agency on 7/1/08, separating from Governor/Policy Research.
 *** Tourism became its own agency on 7/1/2012, separating from Economic Development
 Source: EnterpriseOne Report 4-3-2013

Sick Leave Expenditures by Agency

Rank	Agency	F.Y. 2011-12	F.Y. 2010-11	F.Y. 2009-10	F.Y. 2008-09	F.Y. 2007-08	F.Y. 2006-07	F.Y. 2005-06	F.Y. 2004-05	F.Y. 2003-04	F.Y. 2002-03	F.Y. 2001-02
		Sick Leave Expenditures	Sick Leave Expenditures	Sick Leave Expenditures	Sick Leave Expenditures	Sick Leave Expenditures	Sick Leave Expenditures	Sick Leave Expenditures	Sick Leave Expenditures	Sick Leave Expenditures	Sick Leave Expenditures	Sick Leave Expenditures
1	Health & Human Services	\$9,327,545	\$9,692,717	\$10,486,859	\$8,940,362	\$9,960,012	\$7,287,117	\$7,247,011	\$7,191,260	\$7,145,222	\$6,109,801	\$6,030,383
2	Roads	\$4,425,635	\$4,379,889	\$4,652,485	\$3,937,093	\$3,876,451	\$3,878,162	\$3,749,043	\$3,669,384	\$3,352,720	\$3,271,512	\$3,168,685
3	Corrections	\$3,279,363	\$3,284,901	\$3,440,023	\$3,154,299	\$3,297,007	\$2,918,063	\$2,854,400	\$2,856,515	\$2,717,178	\$2,560,501	\$2,295,005
4	Supreme Court	\$1,525,876	\$1,568,358	\$1,518,565	\$1,434,605	\$1,423,837	\$1,176,129	\$1,139,061	\$1,112,556	\$1,069,021	\$929,269	\$849,436
5	Education	\$1,326,568	\$1,140,445	\$1,198,250	\$1,121,968	\$1,184,535	\$1,011,788	\$1,015,942	\$925,619	\$873,744	\$885,731	\$747,055
6	State Patrol	\$1,222,558	\$1,262,558	\$1,328,224	\$1,207,130	\$1,144,379	\$945,436	\$885,750	\$156,223	\$156,223	\$65,488	\$123,425
7	Administrative Services	\$1,150,209	\$1,092,196	\$1,140,835	\$1,049,958	\$1,015,698	\$958,631	\$955,645	\$984,028	\$909,542	\$1,035,929	\$981,320
8	Labor	\$1,128,630	\$1,591,710	\$1,532,317	\$1,533,069	\$1,845,438	\$1,533,304	\$749,184	\$845,090	\$736,380	\$707,406	\$714,377
9	Revenue	\$899,595	\$875,040	\$898,380	\$875,732	\$862,271	\$829,141	\$730,230	\$783,822	\$697,048	\$684,219	\$699,939
10	Game and Parks	\$680,122	\$736,865	\$667,185	\$628,319	\$617,657	\$561,207	\$617,649	\$630,654	\$450,076	\$376,323	\$353,933
11	Environmental Quality	\$552,683	\$558,109	\$508,812	\$427,094	\$463,707	\$436,984	\$431,343	\$416,092	\$367,192	\$340,079	\$327,139
12	Legislature	\$499,719	\$490,152	\$511,412	\$390,556	\$431,529	\$429,459	\$381,998	\$420,416	\$356,734	\$332,542	\$328,828
13	Insurance	\$295,567	\$357,925	\$301,895	\$249,365	\$233,263	\$212,616	\$228,542	\$181,930	\$218,779	\$136,368	\$188,478
14	Military	\$286,135	\$298,472	\$356,140	\$219,326	\$257,975	\$227,660	\$180,620	\$180,702	\$179,667	\$140,717	\$155,402
15	Motor Vehicles	\$285,695	\$300,822	\$274,640	\$266,994	\$291,401	\$242,330	\$231,142	\$263,891	\$212,459	\$181,167	\$172,549
16	Agriculture	\$276,695	\$312,517	\$271,253	\$260,655	\$203,057	\$246,896	\$214,655	\$245,759	\$205,113	\$199,663	\$164,995
17	Natural Resources Department	\$216,735	\$266,186	\$227,929	\$193,421	\$214,247	\$122,805	\$241,029	\$217,270	\$158,946	\$147,913	\$129,231
18	Attorney General	\$153,213	\$178,215	\$203,500	\$192,866	\$150,198	\$163,265	\$136,761	\$139,858	\$102,339	\$110,724	\$101,018
19	Economic Development	\$152,638	\$148,341	\$153,657	\$149,496	\$148,540	\$113,926	\$122,725	\$123,901	\$90,217	\$82,905	\$93,357
20	Educational Telecommunications	\$136,127	\$135,160	\$164,973	\$112,350	\$143,202	\$110,859	\$92,621	\$96,842	\$75,224	\$98,317	\$107,230
21	Historical Society	\$134,100	\$163,416	\$138,167	\$141,412	\$148,231	\$123,664	\$127,061	\$134,472	\$113,220	\$111,101	\$128,047
22	Banking	\$116,141	\$141,593	\$175,944	\$132,383	\$122,702	\$108,731	\$77,268	\$111,962	\$84,435	\$92,393	\$120,311
23	Fire Marshal	\$111,426	\$91,772	\$85,646	\$66,911	\$108,735	\$111,197	\$65,182	\$126,465	\$100,243	\$79,603	\$99,865
24	Public Service Commission	\$102,357	\$95,880	\$100,312	\$82,772	\$119,113	\$109,999	\$109,396	\$98,862	\$87,966	\$78,622	\$60,515
25	State Treasurer	\$93,235	\$76,206	\$91,487	\$58,962	\$65,056	\$72,175	\$76,201	\$49,951	\$52,288	\$42,693	\$22,523
26	Workers Compensation Court	\$90,356	\$86,475	\$108,122	\$87,301	\$73,825	\$70,783	\$82,929	\$65,356	\$77,176	\$58,896	\$42,738
27	Blind & Visually Impaired Commission	\$86,310	\$151,068	\$100,537	\$67,071	\$68,986	\$75,139	\$75,139	\$80,562	\$71,766	\$71,537	\$52,539
28	State Auditor	\$79,587	\$69,550	\$70,723	\$86,970	\$79,544	\$42,198	\$51,860	\$31,350	\$30,869	\$43,252	\$34,034
29	Library Commission	\$78,908	\$97,786	\$72,827	\$73,767	\$66,713	\$62,063	\$58,593	\$55,642	\$59,054	\$68,774	\$77,271
30	Educational Lands and Funds	\$76,643	\$68,156	\$44,014	\$68,696	\$53,804	\$42,969	\$58,722	\$57,932	\$44,112	\$24,327	\$45,204
31	Crime Commission	\$68,818	\$69,368	\$60,900	\$60,722	\$67,011	\$62,499	\$66,331	\$57,154	\$51,153	\$37,488	\$40,831
32	Brand Committee	\$67,040	\$76,938	\$46,114	\$29,952	\$48,912	\$44,730	\$35,963	\$38,064	\$43,698	\$36,622	\$32,483
33	Secretary of State	\$64,408	\$51,171	\$50,919	\$75,245	\$53,607	\$72,139	\$57,378	\$62,234	\$51,322	\$57,150	\$57,504
34	Aeronautics	\$62,673	\$55,690	\$72,751	\$53,821	\$40,836	\$59,084	\$40,239	\$40,787	\$34,975	\$39,202	\$26,957
35	Retirement Systems	\$62,663	\$94,489	\$91,060	\$61,747	\$79,219	\$67,491	\$72,821	\$67,705	\$63,350	\$54,150	\$41,950
36	Energy**	\$52,448	\$50,878	\$55,308	\$49,493	---	---	---	---	---	---	---
37	Foster Care Review Board	\$46,755	\$27,743	\$29,220	\$33,559	\$25,753	\$27,241	\$45,961	\$57,239	\$26,668	\$31,556	\$54,921
38	Electrical Board	\$40,785	\$42,332	\$24,913	\$35,801	\$25,526	\$22,569	\$32,948	\$24,468	\$54,356	\$84,448	\$21,326
39	Veterans Affairs	\$35,987	\$18,037	\$19,388	\$17,674	\$14,287	\$11,690	\$11,800	\$11,476	\$11,072	\$12,748	\$9,443
40	Parole Board	\$34,441	\$24,360	\$26,351	\$23,927	\$22,795	\$18,569	\$18,569	\$20,022	\$15,014	\$13,714	\$16,063
41	Equal Opportunity Commission	\$32,794	\$37,733	\$53,250	\$43,054	\$46,555	\$48,052	\$50,718	\$30,297	\$40,228	\$37,221	\$44,647
42	Public Advocacy Commission	\$27,409	\$19,121	\$18,518	\$20,904	\$21,998	\$16,029	\$22,975	\$23,936	\$17,946	\$15,790	\$16,490
43	Deaf & Hard of Hearing Commission	\$24,118	\$12,728	\$17,997	\$25,366	\$17,981	\$21,091	\$16,859	\$16,613	\$14,657	\$16,844	\$13,105
44	Governor/Policy Research**	\$23,648	\$27,434	\$18,983	\$19,325	\$80,740	\$105,083	\$89,571	\$91,961	\$72,800	\$46,814	\$46,814
45	Liquor Control Commission	\$22,516	\$24,587	\$26,009	\$27,535	\$29,271	\$34,611	\$16,491	\$20,671	\$32,055	\$17,579	\$14,564
46	MV Industry Licensing Board	\$21,839	\$33,868	\$79,749	\$15,720	\$19,785	\$12,363	\$17,563	\$26,429	\$16,354	\$16,367	\$6,175
47	Tax Equalization & Review Commission	\$18,836	\$23,866	\$20,594	\$15,451	\$13,646	\$28,143	\$14,946	\$13,698	\$12,356	\$8,063	\$13,616
48	Postsecondary Education	\$16,470	\$34,313	\$23,971	\$17,598	\$21,530	\$20,324	\$23,678	\$38,954	\$35,829	\$20,204	\$23,288

Sick Leave Expenditures by Agency, continued.

2012 Rank	Agency	F.Y. 2011-12 Sick Leave Expenditures	F.Y. 2010-11 Sick Leave Expenditures	F.Y. 2009-10 Sick Leave Expenditures	F.Y. 2008-09 Sick Leave Expenditures	F.Y. 2007-08 Sick Leave Expenditures	F.Y. 2006-07 Sick Leave Expenditures	F.Y. 2005-06 Sick Leave Expenditures	F.Y. 2004-05 Sick Leave Expenditures	F.Y. 2003-04 Sick Leave Expenditures	F.Y. 2002-03 Sick Leave Expenditures	F.Y. 2001-02 Sick Leave Expenditures
49	Power Review Board	\$14,354	\$6,489	\$5,480	\$5,808	\$3,782	\$3,617	\$4,654	\$4,082	\$5,770	\$3,335	\$3,113
50	Corn Board	\$12,860	\$9,304	\$7,690	\$4,883	\$4,617	\$4,431	\$4,887	\$5,334	\$2,682	\$3,670	\$3,720
51	Investment Council	\$12,088	\$27,351	\$10,237	\$9,754	\$10,139	\$11,123	\$7,535	\$12,151	\$11,622	\$8,256	\$16,147
52	Arts Council	\$11,986	\$14,194	\$14,661	\$8,616	\$10,527	\$12,689	\$5,006	\$10,857	\$12,817	\$3,844	\$10,749
53	Real Estate Commission	\$11,262	\$12,426	\$15,924	\$34,155	\$11,157	\$16,171	\$41,829	\$19,313	\$14,222	\$12,021	\$19,369
54	Ethanol Board	\$10,686	\$8,329	\$8,800	\$8,536	\$6,325	\$4,061	\$3,636	\$5,601	\$6,919	\$8,073	\$7,725
55	Real Property Appraiser Board	\$10,373	\$892	\$1,211	\$1,154	\$1,014	\$3,351	\$837	\$15,205	\$301	\$2,387	\$1,571
56	Engineers and Architects Board	\$8,656	\$8,089	\$10,833	\$8,016	\$4,767	-\$1,408	\$33,421	\$7,902	\$3,308	\$7,579	\$6,988
57	Accountability & Disclosure	\$8,116	\$8,497	\$17,211	\$27,837	\$8,461	\$12,931	\$7,893	\$8,022	\$8,056	\$6,892	\$5,215
58	Racing Commission	\$7,615	\$50,553	\$10,810	\$19,675	\$22,492	\$6,652	\$7,591	\$11,096	\$13,569	\$5,805	\$8,079
59	Industrial Relations Commission	\$6,742	\$5,973	\$7,237	\$6,779	\$6,674	\$3,943	\$2,235	\$2,941	\$2,379	\$2,901	\$2,426
60	Latino-American Commission	\$6,596	\$3,235	\$1,015	\$42,042	\$12,156	\$2,894	\$5,076	\$3,083	\$3,857	\$1,648	\$1,940
61	Oil and Gas Commission	\$6,130	\$7,179	\$8,497	\$8,583	\$8,481	\$8,107	\$9,156	\$7,085	\$9,515	\$5,620	\$6,257
62	Barber Examiners Board	\$4,908	\$2,981	\$2,000	\$6,156	\$3,018	\$5,154	\$4,430	\$4,287	\$2,481	\$1,838	\$1,093
63	Indian Affairs Commission	\$4,677	\$4,622	\$8,601	\$5,589	\$5,416	\$3,845	\$6,453	\$2,929	\$3,556	\$1,725	\$831
64	Public Accountability Board	\$4,265	\$3,045	\$2,826	\$2,139	\$1,833	\$3,490	\$1,836	\$3,235	\$745	\$2,034	\$4,261
65	Wheat Board	\$2,679	\$1,744	\$2,052	\$950	\$7,111	\$1,604	\$4,254	\$591	\$10,183	\$2,545	\$14,299
66	Lieutenant Governor	\$720	\$1,693	\$455	\$436	\$63	\$245	\$0	\$0	\$0	\$199	\$50
---	Dry Bean Commission	\$0	\$146	\$551	\$404	\$266	\$251	\$106	\$118	\$0	\$0	\$0
---	Grain Sorghum Board	\$0	\$0	\$0	\$213	\$837	\$0	\$0	\$39	\$1,260	\$1,373	\$1,242
---	Abstractors board of Examiners	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	HHSS-Finance & Support (merged into HHS)	---	---	---	---	---	\$1,226,197	\$1,106,864	\$1,097,062	\$1,036,382	\$908,715	\$916,843
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	---	---	---	\$895,142	\$934,656	\$615,288	\$576,877	\$518,173	\$495,730
---	Property Assessment & Taxation (merged into Revenue)	---	---	---	---	---	\$142,845	\$136,689	\$146,686	\$110,944	\$113,265	\$109,764
---	Rural Development Commission	---	---	---	---	---	---	---	---	---	---	\$10,894
---	Women's Commission	---	---	---	---	---	\$2,406	\$1,142	\$101	\$1,082	\$9,429	\$9,173
Totals *		\$29,721,729	\$30,592,846	\$31,897,196	\$28,039,523	\$29,419,326	\$27,319,893	\$25,968,211	\$24,918,138	\$23,247,029	\$21,294,674	\$20,554,488
% Change from Previous Year		-3%	-4%	+14%	-5%	+8%	+5%	+5%	+4%	+7%	+9%	+4%
Sick Leave Expenditures as a % of Total Expenditures		0.40%	0.41%	0.43%	0.40%	0.44%	0.43%	0.40%	0.43%	0.42%	0.40%	0.40%

* Includes data from all state agencies except the University of Nebraska and the State Colleges.

** Energy became its own code agency on 7/1/08, separating from Governor/Policy Research.

Source: Budget Status 06-30-2012 Report(E1 Account Code 512200)

Average Unused Sick Days by Agency

2012 Rank	Agency	12/12		12/11		12/10		12/09		12/08		12/07		12/06		12/05		12/04		12/03		12/02	
		Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days
1	Ethanol Board	210	165	165	165	165	151	149	139	139	149	176	176	138	129	129	138	129	176	138	129	129	129
2	Grain Sorghum Board	205	205	204	203	203	180	180	180	180	180	180	180	180	180	180	180	180	180	180	182	182	174
3	Educational Lands and Funds	159	157	164	161	161	150	154	149	154	154	152	152	162	163	163	162	163	152	162	162	163	163
4	Abstractors Board of Examiners	148	135	123	112	112	102	112	112	112	112	92	92	30	24	24	30	24	30	30	30	30	24
5	Real Estate Commission	146	139	145	115	115	117	116	108	108	108	96	96	98	94	94	98	94	96	98	98	94	94
6	Oil and Gas Commission	144	157	149	143	143	133	127	133	133	144	161	161	168	157	157	168	157	161	168	168	157	157
7	Aeronautics	139	125	125	121	121	113	114	107	107	107	88	88	94	91	91	94	91	88	94	94	91	91
8	Game and Parks	132	135	131	129	129	122	121	122	122	122	116	116	122	121	121	116	122	116	122	122	121	121
9	Educational Telecommunications	131	129	127	122	122	117	115	109	109	109	95	95	94	85	85	94	85	95	94	94	85	85
10	Public Advocacy Commission	131	129	115	101	101	89	76	76	76	76	46	46	9	35	35	9	35	46	9	9	35	35
11	Parole Board	129	114	115	109	109	100	98	83	83	83	83	83	71	112	112	83	71	83	71	71	112	112
12	Agriculture	126	123	127	128	128	119	122	119	122	122	122	122	130	124	124	120	122	122	130	130	124	124
13	Brand Commission	116	123	126	131	131	121	126	120	120	120	131	131	144	147	147	120	144	131	144	144	147	147
14	Racing Commission	116	93	115	107	107	114	107	107	107	107	68	68	88	104	104	106	88	68	88	88	104	104
15	Motr Vehicles	115	113	120	120	120	116	116	116	116	116	105	105	111	108	108	111	107	105	111	111	108	108
16	Public Accountancy Board	113	114	109	109	109	93	91	92	92	92	84	84	94	29	29	88	84	84	94	94	29	29
17	Postsecondary Education	112	110	99	89	89	77	67	67	67	67	57	57	71	62	62	67	57	67	71	71	62	62
18	Barber Examiners Board	112	104	104	98	98	91	91	91	91	91	90	90	125	113	113	90	90	125	125	125	113	113
19	Fire Marshal	110	112	101	98	98	89	101	89	89	89	95	95	99	93	93	92	99	95	99	99	93	93
20	Administrative Services	110	110	107	105	105	101	101	101	101	101	99	99	104	95	95	91	104	99	104	104	95	95
21	Wheat Board	110	95	86	86	86	44	122	44	44	44	37	37	108	142	142	49	37	108	108	108	142	142
22	Blind & Visually Impaired Commission	107	106	106	102	102	103	100	103	103	93	93	93	84	77	77	90	90	84	84	84	77	77
23	State Patrol	105	102	101	99	99	94	93	93	93	93	108	108	144	159	159	111	108	144	144	144	159	159
24	Corn Board	105	97	111	119	119	122	118	116	116	116	108	108	144	159	159	111	108	144	144	144	159	159
25	Banking	104	111	107	110	110	97	113	109	109	109	103	103	126	121	121	107	103	126	126	126	121	121
26	Revenue	104	106	107	99	99	95	107	94	94	94	89	89	97	93	93	91	97	89	97	97	93	93
27	Roads	102	102	102	102	102	99	100	101	101	101	97	97	104	104	104	98	104	97	104	104	104	104
28	Crime Commission	101	100	92	79	79	86	86	86	86	86	84	84	101	80	80	86	84	84	101	101	80	80
29	Public Service Commission	99	100	99	100	100	92	94	93	93	93	95	95	109	109	109	90	95	109	109	109	109	109
30	Accountability & Disclosure	98	110	86	81	81	94	76	76	76	76	95	95	106	87	87	113	95	106	106	106	87	87
31	Historical Society	97	98	94	91	91	91	99	92	92	92	88	88	89	89	89	88	88	88	89	89	89	89
32	Workers Compensation Court	97	94	85	83	83	79	72	72	72	72	65	65	73	65	65	71	68	73	73	73	65	65
33	Indian Affairs Commission	97	85	50	46	46	42	39	34	34	34	25	25	46	46	46	32	25	46	46	46	46	46
34	Legislature	94	95	91	86	86	84	81	81	81	81	74	74	78	78	78	73	74	74	78	78	78	78
35	Nebraska Tourism Commission**	93	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
36	Economic Development**	92	86	87	83	83	83	91	89	89	89	80	80	85	85	85	88	80	85	85	85	85	85
37	Governor/Policy Research**	91	82	80	77	77	68	76	74	74	74	74	74	82	80	80	80	74	82	82	82	80	80
38	Environmental Quality	89	89	88	85	85	86	88	86	86	86	81	81	80	80	80	81	81	80	81	81	80	80
39	Natural Resources Department	88	88	89	91	91	88	90	88	88	88	104	104	124	124	124	107	104	124	124	124	124	124
40	Equal Opportunity Commission	86	87	90	69	69	62	60	62	62	64	55	55	64	56	56	56	64	55	64	64	56	56
41	Labor	85	87	85	86	86	---	---	---	---	---	86	86	92	92	92	84	86	92	92	92	92	92
42	Dry Bean Commission	85	70	56	---	---	---	35	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
43	Supreme Court	84	83	86	82	82	76	74	78	78	78	74	74	83	83	83	75	74	83	83	83	83	83
44	Electrical Board	83	93	87	84	84	83	82	80	80	80	76	76	74	74	74	79	74	74	74	74	74	74
45	Library Commission	83	74	75	72	72	66	66	69	69	69	60	60	66	60	60	62	60	66	66	66	60	60
46	Education	82	82	82	82	82	84	82	88	88	88	84	84	87	87	87	84	84	87	87	87	87	87
47	Arts Council	79	79	74	80	80	64	61	65	65	65	81	81	83	83	83	55	81	83	83	83	83	83
48	Secretary of State	78	81	75	71	71	63	61	58	58	58	59	59	74	74	74	57	59	74	74	74	74	74

Average Unused Sick Days by Agency, continued.

2012 Rank	Agency	12/12		12/11		12/10		12/09		12/08		12/07		12/06		12/05		12/04		12/03		12/02	
		Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days	Average Unused Sick Leave Days
49	Engineers and Architects Board	75	68	64	64	64	64	64	64	64	64	64	64	64	64	64	64	64	64	64	64	64	64
50	Military	74	73	71	71	71	71	71	71	71	71	71	71	71	71	71	71	71	71	71	71	71	71
51	Retirement Systems	74	70	70	68	68	68	68	68	68	68	68	68	68	68	68	68	68	68	68	68	68	68
52	Veterans Affairs	74	81	81	87	87	87	87	87	87	87	87	87	87	87	87	87	87	87	87	87	87	87
53	Insurance	73	75	79	79	79	79	79	79	79	79	79	79	79	79	79	79	79	79	79	79	79	79
54	Power Review Board	73	135	129	129	129	129	129	129	129	129	129	129	129	129	129	129	129	129	129	129	129	129
55	Attorney General	69	63	63	61	61	61	61	61	61	61	61	61	61	61	61	61	61	61	61	61	61	61
56	Health & Human Services	66	67	69	68	68	68	68	68	68	68	68	68	68	68	68	68	68	68	68	68	68	68
57	Deaf & Hard of Hearing Commission	65	114	109	93	93	93	93	93	93	93	93	93	93	93	93	93	93	93	93	93	93	93
58	Energy**	64	64	58	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
59	Liquor Control	64	55	64	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51
60	State Auditor	63	68	71	63	63	63	63	63	63	63	63	63	63	63	63	63	63	63	63	63	63	63
61	Tax Equalization & Review Commission	62	59	60	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58
62	Foster Care Review Board	61	56	53	46	46	46	46	46	46	46	46	46	46	46	46	46	46	46	46	46	46	46
63	Investment Council	61	51	49	77	77	77	77	77	77	77	77	77	77	77	77	77	77	77	77	77	77	77
64	MV Industry Licensing Board	58	63	72	98	98	98	98	98	98	98	98	98	98	98	98	98	98	98	98	98	98	98
65	Corrections	55	53	50	46	46	46	46	46	46	46	46	46	46	46	46	46	46	46	46	46	46	46
66	Industrial Relations Commission	48	39	75	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
67	State Treasurer	43	42	36	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
68	Real Property Appraiser Board	20	21	85	72	72	72	72	72	72	72	72	72	72	72	72	72	72	72	72	72	72	72
69	Latino-American Commission	12	10	9	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14
70	Lieutenant Governor	2	0	2	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74
---	Women's Commission	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
---	HHSS-Finance & Support (merged into HHS)	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
---	Property Assessment & Taxation (merged into Revenue)	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
---	Rural Development Commission	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
	State Average *	81	81	81	79	79	79	79	79	77	77	78	78	77	77	73	73	73	73	73	79	80	80
	% Change from Previous Year	+0%	+0%	+3%	+3%	+3%	+3%	+3%	+3%	-1%	-1%	+1%	+1%	+6%	+6%	0%	-8%	-8%	-8%	-1%	-1%	+4%	+4%

* Using an average employee salary of \$42,959 per year (or \$165 per day), the 81 average unused sick days would translate into an approximately \$13,365 potential obligation per employee.

** Energy became its own code agency on 7/1/08, separating from Governor/Policy Research

*** Tourism became its own agency on 7/1/2012, separating from Economic Development

Source: EnterpriseOne Report 4-3-2013

Sick Leave Balance Days -- Distribution History

Sick Leave Balance Days	12/12	12/11	12/10	12/09	12/08	12/07	12/06	12/05	12/04	12/03	12/02
	% of Employees	% of Employees	% of Employees	% of Employees	% of Employees	% of Employees	% of Employees	% of Employees	% of Employees	% of Employees	% of Employees
Over -10 days	0.0%	0.0%	0.0%	0.1%	0.1%	0.1%	0.1%	0.0%	0.1%	0.3%	0.0%
Over -1 days	0.2%	0.3%	0.4%	0.6%	0.5%	0.7%	0.7%	0.8%	0.5%	1.9%	0.3%
0 to 9 days	27.0%	27.0%	26.6%	28.1%	28.2%	27.8%	27.9%	33.1%	32.2%	27.6%	32.7%
10 to 19 days	12.0%	11.5%	11.9%	12.3%	11.7%	11.6%	11.7%	9.7%	10.2%	11.1%	10.9%
20 to 29 days	7.1%	7.6%	7.5%	6.8%	7.2%	7.1%	6.8%	6.3%	6.5%	6.7%	6.8%
30 to 39 days	5.2%	5.3%	5.3%	5.0%	4.9%	4.8%	4.8%	4.6%	4.5%	4.7%	4.5%
40 to 49 days	4.1%	4.0%	4.1%	4.0%	3.8%	3.8%	3.8%	3.6%	3.7%	3.7%	3.5%
50 to 59 days	3.3%	3.3%	3.2%	3.0%	3.1%	3.2%	3.2%	2.9%	2.7%	2.8%	2.8%
60 to 69 days	2.7%	2.7%	2.8%	2.6%	2.7%	2.6%	2.7%	2.2%	2.2%	2.2%	2.2%
70 to 79 days	2.5%	2.7%	2.3%	2.5%	2.4%	2.4%	2.3%	2.0%	1.9%	1.9%	2.0%
80 to 89 days	2.2%	2.1%	2.2%	2.0%	2.0%	1.8%	2.1%	1.6%	1.8%	1.9%	1.8%
90 to 99 days	1.9%	1.8%	2.0%	1.8%	1.8%	1.9%	1.7%	1.5%	1.6%	1.6%	1.6%
100 to 109 days	1.6%	1.8%	1.6%	1.6%	1.6%	1.5%	1.5%	1.6%	1.7%	1.7%	1.7%
110 to 119 days	1.7%	1.7%	1.5%	1.5%	1.4%	1.6%	1.3%	1.4%	1.3%	1.4%	1.4%
120 to 129 days	1.5%	1.4%	1.3%	1.4%	1.3%	1.3%	1.4%	1.3%	1.3%	1.3%	1.5%
130 to 139 days	1.3%	1.2%	1.3%	1.2%	1.3%	1.2%	1.2%	1.1%	1.3%	1.4%	1.3%
140 to 149 days	1.2%	1.3%	1.2%	1.3%	1.2%	1.1%	1.3%	1.2%	1.3%	1.4%	1.2%
150 to 159 days	1.2%	1.3%	1.2%	1.1%	1.1%	1.2%	1.2%	1.4%	1.3%	1.4%	1.1%
160 to 169 days	1.0%	1.1%	1.1%	1.1%	1.1%	1.3%	1.2%	1.2%	1.3%	1.3%	1.3%
170 to 179 days	1.4%	1.2%	1.3%	1.2%	1.2%	1.2%	1.4%	2.1%	2.2%	1.6%	1.6%
180 days and over	20.8%	20.9%	21.1%	20.9%	21.3%	21.7%	21.8%	20.3%	20.7%	22.0%	20.0%

Sick Leave Balance Days	12/12	12/11	12/10	12/09	12/08	12/07	12/06	12/05	12/04	12/03	12/02
	% of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees	Cumulative Percentage of Employees
Over -10 days	0.0%	0.0%	0.0%	0.1%	0.1%	0.1%	0.1%	0.0%	0.1%	0.3%	0.0%
Over -1 days	0.2%	0.3%	0.4%	0.7%	0.6%	0.8%	0.7%	0.8%	0.5%	2.2%	0.3%
0 to 9 days	27.2%	27.2%	27.1%	28.8%	28.8%	28.6%	28.6%	34.0%	32.8%	29.8%	33.0%
10 to 19 days	39.2%	38.7%	39.0%	41.0%	40.5%	40.2%	40.3%	43.7%	42.9%	40.9%	43.9%
20 to 29 days	46.3%	46.3%	46.5%	47.8%	47.7%	47.4%	47.1%	49.9%	49.4%	47.6%	50.7%
30 to 39 days	51.5%	51.6%	51.8%	52.8%	52.6%	52.2%	51.9%	54.6%	53.9%	52.3%	55.1%
40 to 49 days	55.6%	55.6%	55.9%	56.9%	56.4%	56.0%	55.7%	58.2%	57.5%	56.0%	58.6%
50 to 59 days	58.9%	58.9%	59.1%	59.9%	59.5%	59.2%	59.0%	61.1%	60.2%	58.9%	61.3%
60 to 69 days	61.7%	61.7%	61.9%	62.5%	62.2%	61.8%	61.6%	63.3%	62.4%	61.2%	63.6%
70 to 79 days	64.2%	64.3%	64.2%	65.0%	64.6%	64.2%	63.9%	65.3%	64.3%	63.0%	65.6%
80 to 89 days	66.4%	66.4%	66.4%	67.0%	66.6%	66.0%	66.1%	66.8%	66.1%	64.9%	67.3%
90 to 99 days	68.3%	68.2%	68.4%	68.8%	68.4%	67.9%	67.8%	68.4%	67.7%	66.6%	69.0%
100 to 109 days	69.9%	70.0%	70.0%	70.4%	70.0%	69.4%	69.3%	69.9%	69.4%	68.3%	70.7%
110 to 119 days	71.5%	71.7%	71.5%	71.8%	71.4%	71.0%	70.7%	71.4%	70.7%	69.6%	72.0%
120 to 129 days	73.0%	73.0%	72.8%	73.2%	72.8%	72.3%	72.0%	72.7%	72.0%	70.9%	73.5%
130 to 139 days	74.3%	74.2%	74.1%	74.4%	74.1%	73.6%	73.8%	73.7%	73.3%	72.3%	74.8%
140 to 149 days	75.5%	75.5%	75.4%	75.7%	75.3%	74.7%	74.5%	75.0%	74.6%	73.7%	76.0%
150 to 159 days	76.7%	76.8%	76.5%	76.8%	76.4%	75.9%	76.4%	76.5%	75.9%	75.0%	77.1%
160 to 169 days	77.7%	77.9%	77.6%	78.0%	77.5%	77.2%	76.8%	77.5%	77.1%	76.4%	78.4%
170 to 179 days	79.1%	79.1%	78.9%	79.1%	78.7%	78.4%	78.2%	79.7%	79.3%	78.0%	80.0%
180 days and over	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

*Includes data from all state agencies except the University of Nebraska and State Colleges.

Source: EnterpriseOne Report 4-3-2013

Vacation Leave Statutes*

81-1328. State employees; vacation time; schedule. State employees shall, during each year of continuous employment, be entitled to ninety-six working hours of vacation leave with full pay. State employees who complete five years of continuous employment by the state shall be entitled to one hundred twenty hours of vacation leave during their sixth year of employment and shall thereafter be entitled to eight additional hours of vacation leave with full pay for each additional year of continuous state employment up to a maximum of two hundred hours of vacation leave a year. Vacation leave shall be earned in accordance with the following schedule:

During 1st year of continuous employment	96 hours per year
During 2nd year of continuous employment	96 hours per year
During 3rd year of continuous employment	96 hours per year
During 4th year of continuous employment	96 hours per year
During 5th year of continuous employment	96 hours per year
During 6th year of continuous employment	120 hours per year
During 7th year of continuous employment	128 hours per year
During 8th year of continuous employment	136 hours per year
During 9th year of continuous employment	144 hours per year
During 10th year of continuous employment	152 hours per year
During 11th year of continuous employment	160 hours per year
During 12th year of continuous employment	168 hours per year
During 13th year of continuous employment	176 hours per year
During 14th year of continuous employment	184 hours per year
During 15th year of continuous employment	192 hours per year
During 16th year of continuous employment	200 hours per year
After 16th year of continuous employment	200 hours per year

Employees who are regularly employed less than forty hours a week shall be entitled to vacation leave proportionate to the regular work week. Any employee who has been employed by the Legislature or the Legislative Council shall, for vacation leave entitlement purposes, be credited with one continuous year of employment for each two hundred sixty working days such employee was employed by the Legislature or the Legislative Council.

As used in this section, state employee shall mean any person or officer employed by the state including the head of a department or agency, except when such a head is a board or commission, and who works a full-time or part-time schedule on an ongoing basis.

For the purposes of this section, an employee who has terminated employment with the state for any reason other than disciplinary and who returns to state employment within one year from the date of termination shall have his or her service for vacation leave entitlement computed by combining prior continuous service with current continuous service disregarding the period of absence except that an employee who has retired or voluntarily terminated in lieu of retirement shall, if he or she returns to state employment, be considered a new employee for the purpose of vacation leave entitlement.

The vacation leave account of each employee shall be balanced as of 11:59 p.m. Central Standard Time on December 31 of each calendar year. Each employee shall be entitled to have accumulated as of such time the number of hours of vacation leave which he or she earned during that calendar year. Hours of vacation leave accumulated in excess of that number shall be lost. Any employee shall be entitled to use any vacation time as soon as it has accrued. Any vacation time not used within one calendar year following the calendar year during which the time accrued shall be lost. In special and meritorious cases, when to limit the annual leave to the period therein specified would work a peculiar hardship, such leave may be extended in the discretion of the Governor, or in situations involving employees of the Legislature, in the discretion of the Executive Board of the Legislative Council.

Each employee, upon retirement, dismissal, or voluntary separation from state employment, shall be paid for unused accumulated vacation leave. Upon the death of an employee, his or her beneficiary shall be paid for unused accumulated vacation leave.

A permanent employee who is transferred from one agency to another shall have his or her accrued vacation leave transferred to the receiving agency.

The Director of Personnel shall adopt and promulgate such rules and regulations as are necessary to administer this section.

Source: Laws 1973, LB 469, §1; Laws 1974, LB 890, §1; Laws 1993, LB 697, §6.

*The State Employees Collective Bargaining Act (81-1369 to 81-1390) allows labor contract provisions to differ from state statute.

**Beginning July 1st, 2009, a separate vacation leave schedule was created for the "E" Bargaining Unit.

Average Vacation Days Used by Agency

2012 Rank	Agency	12/12		12/11		12/10		12/09		12/08		12/07		12/06		12/05		12/04		12/03		12/02		
		Average Vacation Leave	Days Used	Average Vacation Leave	Days Used	Average Vacation Leave	Days Used	Average Vacation Leave	Days Used	Average Vacation Leave	Days Used	Average Vacation Leave	Days Used	Average Vacation Leave	Days Used	Average Vacation Leave	Days Used	Average Vacation Leave	Days Used	Average Vacation Leave	Days Used	Average Vacation Leave	Days Used	
1	Ethanol Board	26.9	19.4	20.5	21.6	21.7	20.7	22.9	20.7	23.8	22.9	18.1	20.8	18.5	19.8	17.3	21.1	20.2	22.6	23.2	21.5	16.8	16.3	
2	Educational Lands and Funds	22.0	21.1	20.5	21.6	22.5	20.7	20.7	21.1	20.7	23.8	23.0	20.8	24.3	19.8	17.8	21.1	17.8	22.6	13.7	21.5	20.2	16.3	
3	Parole Board	21.9	20.5	20.5	21.4	21.4	18.0	20.5	20.5	20.5	20.5	18.1	20.8	17.1	20.0	18.2	20.0	18.2	16.5	16.5	11.0	17.4	17.4	
4	Aeronautics	20.6	7.5	17.7	17.7	17.7	17.8	14.7	17.8	14.7	17.7	16.4	16.4	13.3	11.3	12.7	11.3	12.7	11.0	11.0	11.0	12.4	12.4	
5	Industrial Relation Commission	20.1	17.6	17.6	21.4	21.4	18.4	17.7	18.4	17.7	17.7	19.0	19.0	19.5	17.3	19.6	17.3	19.6	17.4	17.4	17.4	18.5	18.5	
6	Liquor Control Commission	19.8	18.5	18.5	18.7	17.9	19.4	18.2	19.4	18.2	19.2	20.1	20.1	18.6	18.8	16.0	18.8	16.0	16.8	16.8	16.8	16.4	16.4	
7	Blind & Visually Impaired Commission	19.6	22.9	22.9	17.9	17.9	18.9	19.2	18.9	19.2	18.2	17.7	17.7	22.4	22.9	17.3	22.9	17.3	17.3	17.5	17.5	14.9	14.9	
8	Accountability & Disclosure	19.5	18.9	18.9	17.8	17.8	18.0	18.2	18.0	18.2	19.6	19.6	18.3	18.3	17.7	16.6	17.7	16.6	19.2	19.2	19.2	17.6	17.6	
9	Public Service Commission	18.9	18.9	18.9	18.7	18.7	18.3	18.1	18.1	18.1	17.4	18.1	18.1	18.0	17.2	17.5	18.1	17.2	17.5	18.1	18.1	17.2	17.2	
10	Administrative Services	18.9	18.1	18.1	17.7	17.7	17.9	17.4	17.9	17.4	19.3	18.6	18.6	16.4	(not in NIS)	18.1	17.2	18.1	17.5	18.1	18.1	17.2	17.2	
11	State Patrol	18.9	18.9	18.9	18.6	18.6	18.8	17.3	18.8	17.3	18.3	19.2	19.2	16.1	17.8	17.0	18.6	17.8	18.5	18.5	18.5	18.3	18.3	
12	Roads	18.9	18.0	18.0	17.0	17.0	17.6	16.2	17.6	16.2	16.7	16.7	16.7	16.1	17.8	17.0	18.6	17.8	17.0	16.5	16.5	15.4	15.4	
13	Workers Compensation Court	18.8	17.3	17.3	19.6	19.6	18.8	18.3	18.8	18.3	19.2	19.2	19.2	19.2	16.4	18.1	19.2	16.4	18.1	19.2	19.2	18.0	18.0	
14	Banking	18.8	18.8	18.8	19.6	19.6	19.6	19.6	19.6	19.6	17.6	18.8	18.8	18.9	19.2	19.3	18.8	19.3	18.1	19.3	19.3	19.3	19.1	19.1
15	Revenue	18.7	18.8	18.8	18.7	18.7	18.8	18.7	18.8	18.7	18.8	19.6	19.6	17.0	18.8	19.3	18.8	19.3	16.3	16.3	16.3	14.9	14.9	
16	Real Estate Commission	18.6	17.4	17.4	18.6	18.6	18.3	18.3	18.3	18.3	17.2	17.2	17.2	18.0	19.4	16.0	18.8	16.0	16.0	17.0	17.0	17.0	17.0	
17	Library Commission	18.4	17.3	17.3	18.6	18.6	17.4	18.1	17.4	18.1	14.5	14.5	14.5	13.8	15.4	13.3	15.4	13.3	15.0	15.0	15.0	11.5	11.5	
18	Equal Opportunity Commission	18.2	17.9	17.9	17.0	17.0	16.5	18.5	16.5	17.2	18.5	16.9	16.9	18.2	17.6	16.3	17.6	16.3	17.7	17.7	17.7	16.2	16.2	
19	Fire Marshal	18.0	18.9	18.9	16.8	16.8	16.9	17.2	16.9	17.2	16.1	14.4	14.4	14.4	19.1	16.7	14.4	16.7	15.6	15.6	15.6	15.8	15.8	
20	Electrical Board	17.9	16.8	16.8	17.7	17.7	19.0	18.7	19.0	18.7	17.5	17.5	17.5	18.7	18.9	17.9	18.9	17.9	18.7	18.7	18.7	18.5	18.5	
21	Agriculture	17.8	17.5	17.5	17.2	17.2	17.2	17.2	17.2	17.2	17.3	17.3	17.3	16.3	16.4	16.2	16.4	16.2	15.2	15.2	15.2	15.8	15.8	
22	Educational Telecommunications	17.7	13.4	13.4	15.2	15.2	14.2	15.1	14.2	15.1	14.7	14.7	14.7	18.4	18.2	16.0	18.2	16.0	17.8	17.8	17.8	15.9	15.9	
23	Governor/Policy Research**	17.6	18.2	18.2	18.8	18.8	19.4	20.2	19.4	20.2	19.4	19.4	19.4	19.4	19.5	18.9	19.5	18.9	18.3	18.3	18.3	18.8	18.8	
24	Motor Vehicles	17.5	18.2	18.2	17.6	17.6	18.3	19.6	18.3	19.6	19.6	18.5	18.5	19.3	17.9	17.9	17.9	17.9	17.9	17.9	17.9	16.6	16.6	
25	Environmental Quality	17.4	17.6	17.6	17.2	17.2	18.4	17.5	18.4	17.5	16.5	16.5	16.5	15.8	17.6	17.1	17.6	17.1	16.6	16.6	16.6	16.3	16.3	
26	Retirement Systems	17.4	23.2	23.2	18.1	18.1	15.4	16.7	15.4	16.7	12.2	12.2	12.2	9.9	14.6	7.9	14.6	7.9	21.5	21.5	21.5	15.7	15.7	
27	Indian Affairs Commission	17.4	17.6	17.6	18.2	18.2	16.6	16.9	16.6	16.9	17.8	17.8	17.8	17.4	16.9	17.2	16.9	17.2	16.8	16.8	16.8	17.3	17.3	
28	Education	17.2	18.3	18.3	20.5	20.5	15.6	17.5	15.6	17.5	14.2	14.2	14.2	15.0	15.3	13.7	15.3	13.7	13.1	13.1	13.1	15.2	15.2	
29	Public Advocacy Commission	17.1	18.1	18.1	15.7	15.7	17.5	15.6	17.5	15.6	13.9	13.9	13.9	11.1	16.4	10.5	16.4	10.5	11.6	11.6	11.6	22.9	22.9	
30	Arts Council	16.9	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	
31	Nebraska Tourism Commission**	16.8	17.3	17.3	17.1	17.1	17.1	17.4	17.1	17.4	16.2	16.2	16.2	16.4	17.6	17.1	17.6	17.1	16.7	16.7	16.7	15.3	15.3	
32	Game and Parks	16.8	16.6	16.6	17.6	17.6	18.6	17.8	18.6	17.8	18.8	18.1	18.1	17.3	17.1	17.4	17.1	17.4	17.1	16.6	16.6	16.6	16.6	
33	Insurance	16.8	16.5	16.5	16.0	16.0	17.1	16.5	17.1	16.5	18.8	18.1	18.1	18.1	17.9	18.4	18.1	17.9	18.4	18.4	18.4	18.9	18.9	
34	Natural Resources Department	16.7	15.2	15.2	12.3	12.3	11.5	11.7	11.5	11.7	14.9	14.9	14.9	10.6	12.0	12.2	12.0	12.2	12.7	12.7	12.7	13.4	13.4	
35	Foster Care Review Board	16.5	16.6	16.6	16.7	16.7	21.0	21	21.0	21	19.8	19.8	19.8	20.3	18.3	15.6	18.3	15.6	17.8	17.8	17.8	19.9	19.9	
36	MV Industry Licensing Board	16.4	20.0	20.0	11.3	11.3	15.7	18.3	15.7	18.3	18.8	18.8	18.8	21.8	22.2	21.2	22.2	21.2	25.6	25.6	25.6	17.2	17.2	
37	Power Review Board	16.4	16.9	16.9	16.1	16.1	15.9	17.5	16.1	17.5	17.4	17.4	17.4	16.2	17.3	15.8	17.3	15.8	16.1	16.1	16.1	16.6	16.6	
38	Historical Society	16.3	23.8	23.8	19.4	19.4	15.3	15.2	15.3	15.2	19.7	19.7	19.7	16.4	12.4	13.8	12.4	13.8	14.8	14.8	14.8	18.3	18.3	
39	Postsecondary Education	16.3	16.8	16.8	16.5	16.5	16.4	19	16.4	19	17.7	17.7	17.7	16.5	17.5	17.9	17.5	17.9	17.4	17.4	17.4	17.4	17.4	
40	Labor	16.3	15.2	15.2	16.3	16.3	15.2	16.2	15.2	16.2	14.8	14.8	14.8	16.0	14.2	15.4	14.2	15.4	13.8	13.8	13.8	14.7	14.7	
41	Legislature	16.3	13.6	13.6	9.6	9.6	10.5	6.7	10.5	6.7	20.2	20.2	20.2	13.7	10.8	12.1	10.8	12.1	18.4	18.4	18.4	20.4	20.4	
42	Wheat Board	16.3	14.9	14.9	15.7	15.7	15.5	16.2	15.5	16.2	16.5	16.5	16.5	15.2	13.3	13.9	15.2	13.9	14.9	14.9	14.9	16.0	16.0	
43	Military	16.3	14.9	14.9	15.7	15.7	15.5	16.2	15.5	16.2	16.5	16.5	16.5	15.2	13.3	13.9	15.2	13.9	14.9	14.9	14.9	16.0	16.0	

Average Vacation Days Used by Agency, continued.

2012 Rank	Agency	12/12 Average Vacation Leave Days Used	12/11 Average Vacation Leave Days Used	12/10 Average Vacation Leave Days Used	12/09 Average Vacation Leave Days Used	12/08 Average Vacation Leave Days Used	12/07 Average Vacation Leave Days Used	12/06 Average Vacation Leave Days Used	12/05 Average Vacation Leave Days Used	12/04 Average Vacation Leave Days Used	12/03 Average Vacation Leave Days Used	12/02 Average Vacation Leave Days Used
44	Economic Development**	16.0	11.0	16.3	16.8	18.3	15.9	13.6	16.4	15.6	14.4	16.2
45	Veterans Affairs	16.0	17.6	21.4	18.4	17.7	19.0	19.5	17.3	19.6	17.4	18.5
46	Oil and Gas Commission	15.9	24.9	17.2	19.6	16.3	24.0	17.8	14.9	16.3	14.9	8.7
47	Public Accountancy Board	15.8	3.0	4.1	17.3	16.6	11.7	10.8	20.6	9.7	8.8	10.1
48	State Treasurer	15.7	15.8	14.6	14.4	15.5	15.7	15.1	17.2	16.1	18.0	16.9
49	Latino-American Commission	15.7	14.8	13.5	11.7	10.3	9.6	10.8	9.8	10.5	10.5	7.6
50	Energy**	15.5	---	---	---	---	---	---	---	---	---	---
51	Crime Commission	15.2	15.4	15.3	15.9	16.3	15.9	15.6	15.4	15.2	15.6	15.4
52	Lieutenant Governor	15.1	14.6	14.0	13.1	12.8	11.7	12.4	11.0	10.7	11.3	14.0
53	Health & Human Services	15.1	17.8	8.1	9.4	11.3	9.8	12.5	3.8	13.4	0.0	6.0
54	Corn Board	15.1	18.1	17.1	15.6	15.9	15.3	13.4	14.1	13.1	15.5	15.2
55	Supreme Court	15.0	14.5	15.8	19.8	21.1	20.3	17.4	17.9	14.0	20.0	17.0
56	Secretary of State	14.8	14.6	13.9	14.2	13.6	13.3	13.1	13.2	13.2	13.0	11.7
57	Attorney General	14.6	17.0	16.1	16.4	16.1	19.9	14.8	14.1	16.6	15.9	18.0
58	Corrections	14.3	15.2	16.3	15.2	16.2	14.8	16.0	14.2	15.4	13.8	14.7
59	Deaf & Hard of Hearing Commission	14.3	14.9	12.0	11.4	8.5	11.1	9.6	19.0	16.6	21.5	16.2
60	Engineers and Architects Board	13.4	13.5	16.4	15.0	15.8	13.0	13.6	13.1	12.6	13.3	8.9
61	Tax Equalization & Review Commission	13.3	14.8	4.4	13.6	9.3	4.4	16.0	7.3	17.8	12.3	0.3
62	Barber Examiners Board	12.9	15.2	16.2	14.9	14.9	14.5	14.2	15.1	15.2	14.3	14.3
63	State Auditor	12.2	12.0	12.7	15.4	16.2	15.7	13.3	15.0	13.3	13.5	14.1
64	Investment Council	12.1	12.3	15.9	14.6	11.8	11.3	14.0	10.7	11.8	14.2	11.3
65	Racing Commission	11.5	15.3	13.8	12.8	17.9	11.6	14.0	21.3	13.0	14.3	13.6
66	Brand Committee	10.2	10.4	9.3	9.9	8.5	13.3	12.4	12.8	15.6	15.1	14.1
67	Grain Sorghum Board	9.4	8.7	7.6	14.0	8.3	14.6	12.4	9.8	14.1	9.4	7.3
68	Dry Bean Commission	7.2	10.3	10.1	---	---	2.5	0.0	0.0	0.0	0.0	0.0
69	Real Estate Appraiser Board	5.7	9.8	7.4	7.8	5.3	6.0	9.9	6.7	10.4	2.0	6.9
---	Women's Commission	---	---	---	---	---	0.0	0.8	7.7	4.8	7.0	14.6
---	Property Assessment & Taxation (merged into Revenue)	---	---	---	---	---	---	19.0	17.8	16.9	17.8	15.6
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	---	---	---	---	18.0	17.6	17.6	16.6	16.3
---	HHSS-Finance & Support (merged into HHS)	---	---	---	---	---	---	18.0	17.8	17.4	17.7	18.1
---	Rural Development Commission	---	---	---	---	---	---	---	---	---	---	4.9
---	State Average *	16.3	16.4	16.3	16.5	16.7	16.0	16.2	16.2	16.0	16.1	15.7
---	% Change from Previous Year	-1%	+1%	-1%	-1%	+4%	-1%	0%	+1%	-1%	+3%	+6%

* Includes data from all state agencies except the University of Nebraska and State Colleges.
 ** Energy became its own code agency on 7/1/08, separating from Governor/Policy Research.
 *** Tourism became its own agency on 7/1/2012, separating from Economic Development.
 Source: EnterpriseOne Report 4-3-2013

Vacation Leave Expenditures by Agency

2012	F.Y. 2011-12	F.Y. 2010-11	F.Y. 2009-10	F.Y. 2008-09	F.Y. 2007-08	F.Y. 2006-07	F.Y. 2005-06	F.Y. 2004-05	F.Y. 2003-04	F.Y. 2002-03	F.Y. 2001-02
Rank	Vacation Leave Expenditures	Vacation Leave Expenditures	Vacation Leave Expenditures	Vacation Leave Expenditures	Vacation Leave Expenditures	Vacation Leave Expenditures	Vacation Leave Expenditures	Vacation Leave Expenditures	Vacation Leave Expenditures	Vacation Leave Expenditures	Vacation Leave Expenditures
1	Health & Human Services	\$14,923,845	\$15,068,839	\$16,100,888	\$14,376,362	\$10,926,667	\$10,978,906	\$10,983,610	\$10,809,737	\$9,768,598	\$9,619,940
2	Roads	\$7,651,891	\$7,514,742	\$7,934,896	\$6,678,116	\$6,598,958	\$6,459,117	\$6,179,725	\$6,159,881	\$5,966,237	\$5,727,178
3	Corrections	\$5,291,871	\$5,263,998	\$5,445,621	\$4,860,043	\$4,607,554	\$4,454,617	\$4,254,492	\$4,193,676	\$3,672,767	\$3,317,315
4	State Patrol	\$3,033,717	\$3,088,952	\$2,881,041	\$2,795,082	\$2,586,048	\$1,961,453	\$2,141,025	\$197,060	\$109,764	\$130,244
5	Supreme Court	\$2,449,130	\$2,525,496	\$2,553,206	\$2,406,876	\$2,263,536	\$2,052,769	\$1,931,403	\$1,848,213	\$1,725,810	\$1,674,808
6	Labor	\$2,215,500	\$2,869,533	\$2,581,595	\$2,742,976	\$2,818,575	\$2,413,628	\$1,264,965	\$1,228,504	\$1,182,670	\$1,154,482
7	Administrative Services	\$2,103,106	\$2,140,039	\$2,201,679	\$1,919,350	\$1,947,141	\$1,974,527	\$1,854,043	\$1,885,863	\$1,972,803	\$1,922,579
8	Education	\$1,958,243	\$1,873,166	\$1,893,309	\$1,797,465	\$1,698,845	\$1,636,375	\$1,553,805	\$1,493,647	\$1,445,353	\$1,399,184
9	Revenue	\$1,629,583	\$1,673,519	\$1,779,810	\$1,559,881	\$1,563,082	\$1,299,506	\$1,299,562	\$1,244,047	\$1,157,031	\$1,095,048
10	Game and Parks	\$1,475,745	\$1,526,340	\$1,689,064	\$1,429,327	\$1,422,933	\$1,354,285	\$1,349,739	\$1,240,806	\$1,189,184	\$1,041,085
11	Legislature	\$843,688	\$792,577	\$933,872	\$790,133	\$691,659	\$747,504	\$657,294	\$679,301	\$593,661	\$629,374
12	Environmental Quality	\$842,067	\$827,941	\$871,201	\$838,026	\$815,050	\$723,742	\$685,628	\$689,506	\$611,809	\$660,926
13	Agriculture	\$580,669	\$574,936	\$596,717	\$548,888	\$533,804	\$546,745	\$507,379	\$482,581	\$477,490	\$472,046
14	Motor Vehicles	\$573,469	\$590,381	\$584,977	\$562,692	\$523,681	\$514,720	\$498,893	\$474,261	\$445,807	\$437,395
15	Military	\$453,232	\$413,179	\$462,079	\$400,161	\$441,065	\$432,667	\$359,040	\$342,823	\$311,226	\$298,150
16	Insurance	\$391,089	\$347,265	\$391,493	\$345,439	\$356,556	\$341,616	\$316,426	\$325,202	\$289,989	\$274,212
17	Natural Resources Department	\$458,188	\$433,868	\$389,897	\$371,657	\$348,901	\$342,645	\$329,453	\$329,453	\$273,500	\$283,702
18	Attorney General	\$337,150	\$323,215	\$285,972	\$261,421	\$250,233	\$282,087	\$215,027	\$200,380	\$177,239	\$202,340
19	Economic Development	\$274,009	\$275,075	\$279,118	\$239,598	\$260,378	\$209,428	\$247,902	\$202,380	\$163,948	\$213,437
20	Historical Society	\$252,643	\$243,937	\$258,151	\$244,561	\$227,144	\$227,520	\$244,468	\$205,068	\$198,508	\$212,137
21	Banking	\$251,911	\$333,538	\$322,063	\$274,185	\$264,784	\$256,158	\$194,689	\$220,654	\$233,100	\$237,985
22	Fire Marshal	\$236,030	\$238,184	\$231,648	\$212,303	\$223,715	\$193,069	\$194,565	\$168,337	\$164,428	\$176,959
23	Educational Telecommunications	\$217,806	\$223,803	\$284,523	\$225,667	\$223,089	\$211,290	\$186,883	\$183,373	\$180,143	\$165,921
24	Blind & Visually Impaired Commission	\$175,047	\$159,855	\$186,145	\$159,732	\$155,177	\$138,892	\$147,976	\$133,756	\$117,801	\$113,018
25	State Auditor	\$166,887	\$142,898	\$159,162	\$153,899	\$122,795	\$118,167	\$113,866	\$92,164	\$85,549	\$76,270
26	Workers Compensation Court	\$155,464	\$158,702	\$128,367	\$128,367	\$128,711	\$134,263	\$117,285	\$101,920	\$107,982	\$91,932
27	Educational Lands and Funds	\$150,914	\$144,418	\$132,986	\$144,981	\$154,670	\$130,038	\$126,940	\$117,403	\$117,419	\$94,085
28	Public Service Commission	\$148,408	\$161,741	\$170,529	\$138,241	\$172,960	\$162,759	\$145,186	\$125,079	\$136,792	\$120,024
29	Crime Commission	\$143,356	\$135,973	\$134,466	\$137,723	\$150,099	\$123,131	\$122,073	\$129,830	\$103,290	\$92,036
30	Library Commission	\$136,325	\$143,045	\$146,775	\$129,770	\$116,305	\$131,773	\$106,503	\$105,227	\$97,597	\$101,137
31	State Treasurer	\$134,669	\$101,615	\$146,599	\$97,359	\$95,870	\$91,660	\$66,225	\$68,069	\$49,115	\$34,472
32	Retirement Systems	\$130,220	\$139,102	\$149,579	\$123,738	\$119,678	\$134,654	\$110,667	\$118,555	\$101,219	\$92,763
33	Aeronautics	\$120,569	\$102,977	\$122,182	\$102,841	\$79,801	\$84,207	\$73,792	\$69,363	\$84,852	\$75,737
34	Secretary of State	\$117,767	\$106,947	\$108,049	\$102,823	\$100,647	\$83,927	\$105,625	\$91,514	\$89,395	\$85,007
35	Brand Committee	\$108,413	\$115,929	\$98,814	\$92,033	\$108,988	\$119,189	\$111,792	\$135,646	\$113,588	\$107,508
36	Energy**	\$89,848	\$86,810	\$86,832	\$68,661	---	---	---	---	---	---
37	Foster Care Review Board	\$89,765	\$62,006	\$68,229	\$53,473	\$74,039	\$60,951	\$72,480	\$62,844	\$63,591	\$55,583
38	Electrical Board	\$73,852	\$54,328	\$64,115	\$66,445	\$47,736	\$44,485	\$46,169	\$53,576	\$44,523	\$45,143
39	Equal Opportunity Commission	\$71,202	\$91,575	\$79,399	\$84,093	\$97,931	\$76,212	\$78,289	\$78,367	\$69,190	\$67,955
40	Governor/Policy Research**	\$70,533	\$71,501	\$70,727	\$63,093	\$131,834	\$129,342	\$123,257	\$129,800	\$103,275	\$119,588
41	Postsecondary Education	\$65,058	\$59,197	\$42,621	\$55,640	\$55,130	\$49,740	\$50,583	\$42,975	\$47,404	\$46,310
42	Public Advocacy Commission	\$50,314	\$61,234	\$47,940	\$43,795	\$45,068	\$43,904	\$39,759	\$27,846	\$26,208	\$27,487
43	Veterans Affairs	\$50,195	\$41,660	\$41,748	\$33,517	\$34,264	\$33,972	\$39,366	\$26,553	\$23,429	\$21,929
44	Parole Board	\$47,004	\$47,026	\$51,407	\$44,511	\$39,617	\$46,861	\$35,505	\$32,094	\$35,299	\$34,845
45	Liquor Control Commission	\$42,255	\$36,470	\$38,462	\$41,272	\$31,390	\$43,231	\$30,173	\$40,780	\$31,910	\$32,196
46	Deaf & Hard of Hearing Commission	\$41,538	\$29,102	\$31,664	\$33,169	\$33,958	\$30,546	\$29,592	\$31,710	\$29,618	\$25,340
47	Real Estate Commission	\$39,346	\$33,934	\$40,999	\$47,155	\$38,839	\$34,204	\$34,739	\$35,374	\$34,593	\$33,947
48	Tax Equalization & Review Commission	\$38,476	\$29,674	\$33,490	\$34,374	\$21,560	\$26,063	\$39,956	\$29,343	\$23,020	\$22,135
49	Investment Council	\$35,234	\$54,079	\$29,701	\$35,384	\$26,874	\$29,089	\$25,957	\$20,350	\$14,236	\$21,943
50	Oil and Gas Commission	\$34,974	\$25,645	\$34,874	\$28,463	\$26,516	\$30,258	\$24,351	\$23,198	\$17,813	\$18,867

Vacation Leave Expenditures by Agency, continued.

2012 Rank	Agency	F.Y. 2011-12	F.Y. 2010-11	F.Y. 2009-10	F.Y. 2008-09	F.Y. 2007-08	F.Y. 2006-07	F.Y. 2005-06	F.Y. 2004-05	F.Y. 2003-04	F.Y. 2002-03	F.Y. 2001-02
		Vacation Leave Expenditures	Vacation Leave Expenditures	Vacation Leave Expenditures	Vacation Leave Expenditures	Vacation Leave Expenditures	Vacation Leave Expenditures	Vacation Leave Expenditures	Vacation Leave Expenditures	Vacation Leave Expenditures	Vacation Leave Expenditures	Vacation Leave Expenditures
51	Arts Council	\$33,745	\$30,289	\$39,682	\$30,801	\$28,634	\$28,710	\$25,054	\$32,164	\$28,052	\$23,937	\$21,829
52	MV Industry Licensing Board	\$32,140	\$41,287	\$26,549	\$36,019	\$30,387	\$33,353	\$27,952	\$25,691	\$24,109	\$26,327	\$21,160
53	Accountability & Disclosure	\$30,739	\$28,372	\$25,178	\$29,996	\$27,494	\$25,006	\$28,299	\$22,943	\$24,782	\$16,604	\$15,224
54	Ethanol Board	\$26,091	\$18,568	\$26,309	\$17,728	\$20,973	\$19,767	\$15,030	\$17,472	\$15,202	\$17,188	\$18,306
55	Corn Board	\$23,911	\$26,626	\$30,993	\$27,921	\$19,788	\$21,181	\$17,622	\$14,570	\$19,633	\$16,214	\$15,080
56	Power Review Board	\$21,255	\$12,893	\$6,464	\$11,131	\$12,378	\$11,821	\$10,423	\$12,658	\$9,679	\$9,896	\$6,158
57	Racing Commission	\$17,494	\$22,411	\$21,190	\$25,077	\$45,686	\$17,416	\$32,100	\$31,393	\$18,275	\$25,060	\$20,918
58	Public Accountancy Board	\$15,358	\$12,802	\$10,794	\$11,917	\$9,737	\$12,100	\$8,952	\$7,847	\$8,931	\$5,716	\$5,899
59	Engineers and Architects Board	\$14,359	\$13,387	\$20,434	\$11,073	\$9,945	\$6,486	\$36,127	\$16,078	\$11,117	\$13,062	\$11,430
60	Real Property Appraiser Board	\$13,362	\$3,834	\$4,617	\$1,613	\$895	\$3,998	\$8,637	\$8,758	\$1,159	\$1,285	\$2,273
61	Industrial Relations Commission	\$8,521	\$7,755	\$8,909	\$8,030	\$7,559	\$6,975	\$5,204	\$5,725	\$4,498	\$3,386	\$4,951
62	Indian Affairs Commission	\$8,366	\$9,743	\$8,844	\$8,780	\$8,086	\$4,449	\$8,395	\$7,613	\$8,950	\$4,832	\$745
63	Wheat Board	\$7,255	\$7,679	\$6,089	\$5,561	\$10,919	\$5,725	\$8,322	\$3,690	\$19,629	\$8,964	\$21,255
64	Barber Examiners Board	\$5,690	\$1,064	\$4,778	\$2,588	\$3,090	\$3,878	\$4,632	\$1,625	\$3,659	\$1,259	\$5,322
65	Latho-American Commission	\$4,540	\$2,349	\$3,961	\$17,187	\$6,618	\$4,946	\$5,814	\$7,133	\$4,461	\$4,011	\$4,310
66	Dry Bean Commission	\$1,921	\$434	\$1,564	\$1,280	\$399	\$690	\$486	\$0	\$0	\$0	\$0
67	Grain Sorghum Board	\$1,311	\$3,250	\$1,995	\$2,561	\$3,069	\$2,167	\$2,781	\$2,236	\$4,283	\$3,369	\$4,675
68	Lieutenant Governor	\$466	\$2,103	\$657	\$2,026	\$550	\$1,080	\$33	\$0	\$0	\$501	\$523
---	Abstractors Board of Examiners	\$0	\$0	\$1,477	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Rural Development Commission	---	---	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$23,670	\$8,943
---	HHS-Finance & Support (merged into HHS)	---	---	---	---	---	\$2,031,446	\$1,905,477	\$1,760,535	\$1,936,462	\$1,616,148	\$1,542,199
---	HHS-Regulation & Licensure (merged into HHS)	---	---	---	---	---	\$1,465,486	\$1,499,384	\$1,003,809	\$978,617	\$904,071	\$831,902
---	Property Assessment & Taxation (merged into Revenue)	---	---	---	---	---	\$211,312	\$218,730	\$210,810	\$203,933	\$196,713	\$210,668
---	Women's Commission	---	---	---	---	---	\$3,694	\$0	\$3,702	\$4,518	\$6,038	\$6,640
---	Totals*	\$51,173,755	\$51,829,131	\$53,716,993	\$48,918,183	\$47,852,820	\$45,850,416	\$43,894,520	\$40,589,920	\$40,039,968	\$36,973,488	\$35,684,077
---	% Change from Previous Year	-1%	-4%	+10%	+2%	+4%	+4%	+8%	+1%	-8%	+4%	+5%
---	Vacation Leave Expenditures as a % of Total Expenditures	0.68%	0.69%	0.73%	0.70%	0.71%	0.72%	0.70%	0.70%	0.72%	0.69%	0.69%

* Includes data from all state agencies except the University of Nebraska and the State Colleges.
 ** Energy became its own code agency on 7/1/08, separating from Governor/Policy Research.
 Source: Budget Status 06-30-2012 Report (E 1 Account Code 512100)

Holiday Statutes*

84-1001. Basic work week; state officers; departments; hours required; exceptions; holidays; payment; rules and regulations.

(1) All state officers and heads of departments and their deputies, assistants, and employees, except permanent part-time employees, temporary employees, and the members of any board or commission not required to render full-time service, shall render not less than forty hours of labor each week except any week in which a paid holiday may occur.

(2) Regular work by such employees shall not be performed on paid holidays, Saturdays, or Sundays except in case of an emergency or when otherwise ordered or deemed essential by the Governor.

(3) For the purposes of this section, paid holidays shall include all of the days enumerated in section 25-2221 and all days declared by law or proclamation of the President or Governor to be holidays.

(4) All such holidays shall be paid holidays except as provided in subsection (5) of this section. For the purposes of this section, employees shall include permanent and temporary employees. A permanent employee shall mean an employee in a regular full-time or part-time position who works a full-time or part-time schedule on an on-going basis, and a temporary employee shall mean an employee appointed to a full-time or part-time position for a limited period of time to accomplish a specific task. If any such holiday falls on Sunday, the following Monday shall be a holiday. If any such holiday falls on Saturday, the preceding Friday shall be a holiday.

(5) Employees who are required to work on any holiday shall be granted either a workday of compensatory time off or be paid for the time worked in accordance with existing state and federal statutes, except that temporary employees shall not be eligible for paid holidays and if required to work on a holiday shall be paid for the time worked at their normal rate of pay. Permanent part time employees shall be eligible for paid holidays on a pro rata basis. In order to receive pay for such holiday an employee, whether part time or full time, must not have been absent without pay on the workday immediately preceding or immediately following the holiday unless excused by his or her supervisor. The Director of State Personnel shall adopt and promulgate such rules and regulations as are necessary to administer this section.

Source: Laws 1957, c. 398, § 1, p. 1364; Laws 1969, c. 839, § 1, p. 3164; Laws 1974, LB 1001, § 1; Laws 1992, Third Spec. Session, LB 14, § 30.

25-2221. Time; how computed; offices may be closed, when; federal holiday schedule observed; exceptions. Except as may be otherwise more specifically provided, the period of time within which an act is to be done in any action or proceeding shall be computed by excluding the day of the act, event, or default after which the designated period of time begins to run. The last day of the period so computed shall be included unless it is a Saturday, a Sunday, or a day during which the offices of courts of record may be legally closed as provided in this section, in which event the period shall run until the end of the next day on which the office will be open.

All courts and their offices may be closed on Saturdays, Sundays, days on which a specifically designated court is closed by order of the Chief Justice of the Supreme Court, and these holidays: New Year's Day, January 1; Birthday of Martin Luther King, Jr., the third Monday in January; Presidents' Day, the third Monday in February; Arbor Day, the last Friday in April; Memorial Day, the last Monday in May; Independence Day, July 4; Labor Day, the first Monday in September; Columbus Day, the second Monday in October; Veterans Day, November 11; Thanksgiving Day, the fourth Thursday in November; the day after Thanksgiving; Christmas Day, December 25; and all days declared by law or proclamation of the Governor to be holidays. Such days shall be designated as nonjudicial days. If any such holiday falls on Sunday, the following Monday shall be a holiday. If any such holiday falls on Saturday, the preceding Friday shall be a holiday. Court offices shall be open on all other days. If the date designated by the state for observance of any legal holiday pursuant to this section, except Veterans Day, is different from the date of observance of such holiday pursuant to a federal holiday schedule, the federal holiday schedule shall be observed.

Source: R.S.1867, Code § 895, p. 549; R.S.1913, § 8570; C.S.1922, § 9521; C.S.1929, § 20-2222; R.S.1943, § 25-2221; Laws 1959, c. 108, § 1, p. 437; Laws 1967, c. 151, § 1, p. 448; Laws 1969, c. 844, § 1, p. 3179; Laws 1973, LB 34, § 1; Laws 1975, LB 218, § 1; Laws 1978, LB 855, § 1; Laws 1988, LB 821, § 1; Laws 1988, LB 909, § 1; Laws 2002, LB 876, § 55; Laws 2003, LB 760, § 6.

**The State Employees Collective Bargaining Act (81-1369 to 81-1390) allows labor contract provisions to differ from state statute.*

***Beginning July 1st, 2009, Columbus Day is not counted as Holiday leave for the "E" Bargaining Unit.*

State Government Holiday List*

1.	New Years Day	--	January 1
2.	Martin Luther King Jr. Day	--	third Monday in January
3.	Presidents Day	--	third Monday in February
4.	Arbor Day	--	last Friday in April
5.	Memorial Day	--	last Monday in May
6.	Independence Day	--	July 4
7.	Labor Day	--	first Monday in September
8.	Columbus Day**	--	second Monday in October
9.	Veterans Day	--	November 11
10.	Thanksgiving Day	--	fourth Thursday in November
11.	Day After Thanksgiving	--	Friday after Thanksgiving
12.	Christmas Day	--	December 25

*A holiday falling on Saturday is observed on the preceding Friday. A holiday falling on Sunday is observed on the following Monday.

** *Columbus Day is not counted as Holiday leave for the SLEBC Bargaining Unit and the NAPE/AFSCME "E" Bargaining Unit.*

The State Employees Collective Bargaining Act (81-1369 to 81-1390) allows labor contract provisions to differ from state statute.

Holiday Leave Expenditures by Agency

Rank	Agency	F.Y. 2011-12 Holiday Leave Expenditures	F.Y. 2010-11 Holiday Leave Expenditures	F.Y. 2009-10 Holiday Leave Expenditures	F.Y. 2008-09 Holiday Leave Expenditures	F.Y. 2007-08 Holiday Leave Expenditures	F.Y. 2006-07 Holiday Leave Expenditures	F.Y. 2005-06 Holiday Leave Expenditures	F.Y. 2004-05 Holiday Leave Expenditures	F.Y. 2003-04 Holiday Leave Expenditures	F.Y. 2002-03 Holiday Leave Expenditures	F.Y. 2001-02 Holiday Leave Expenditures
1	Health & Human Services	\$8,603,977	\$8,710,057	\$9,177,672	\$9,223,331	\$8,968,965	\$6,862,155	\$6,249,112	\$6,470,350	\$6,933,546	\$6,183,954	\$6,551,970
2	Roads	\$4,116,437	\$4,173,385	\$4,373,013	\$4,385,680	\$4,100,156	\$3,986,590	\$3,586,614	\$3,521,253	\$4,041,751	\$3,417,749	\$3,625,806
3	Corrections	\$3,620,388	\$3,614,247	\$3,838,597	\$3,862,002	\$3,681,630	\$3,528,274	\$3,142,415	\$3,072,762	\$3,520,874	\$2,998,585	\$2,784,486
4	State Patrol	\$1,683,710	\$1,661,418	\$1,655,053	\$1,654,421	\$1,540,475	\$1,291,907	\$1,248,182	\$4,425	\$6,812	\$804,852	\$1,201,516
5	Labor	\$1,306,762	\$1,453,738	\$1,601,727	\$1,571,384	\$1,763,866	\$1,599,088	\$741,657	\$735,625	\$841,642	\$743,972	\$720,239
6	Administrative Services	\$1,199,373	\$1,203,539	\$1,256,521	\$1,272,187	\$1,254,528	\$1,257,072	\$1,121,310	\$1,098,836	\$1,235,530	\$1,319,120	\$1,308,947
7	Education	\$1,115,232	\$1,145,712	\$1,178,202	\$1,170,924	\$1,133,460	\$1,109,527	\$985,267	\$1,005,702	\$981,433	\$906,425	\$833,491
8	Revenue	\$887,003	\$912,670	\$988,243	\$981,762	\$985,951	\$830,328	\$716,797	\$691,650	\$797,726	\$695,527	\$713,102
9	Game and Parks	\$850,087	\$874,009	\$947,877	\$912,371	\$908,827	\$885,169	\$795,961	\$858,073	\$833,328	\$775,575	\$732,009
10	Supreme Court	\$724,241	\$748,729	\$762,912	\$828,946	\$752,929	\$680,170	\$557,890	\$600,658	\$600,742	\$1,106,356	\$1,147,500
11	Legislature	\$491,690	\$502,700	\$545,860	\$538,904	\$515,919	\$487,976	\$430,822	\$419,931	\$463,414	\$425,585	\$425,285
12	Environmental Quality	\$482,684	\$487,010	\$503,641	\$519,384	\$496,999	\$485,631	\$440,652	\$458,494	\$438,183	\$393,167	\$383,539
13	Agriculture	\$318,685	\$324,164	\$343,886	\$352,114	\$340,215	\$325,895	\$294,010	\$301,211	\$296,750	\$282,725	\$275,259
14	Motor Vehicles	\$316,433	\$324,790	\$327,318	\$304,917	\$326,417	\$311,030	\$280,199	\$297,113	\$292,022	\$275,148	\$250,349
15	Military	\$289,392	\$259,476	\$277,001	\$276,312	\$260,983	\$263,976	\$233,557	\$230,520	\$237,861	\$212,282	\$189,304
16	Insurance	\$251,333	\$261,950	\$275,105	\$263,638	\$243,618	\$236,282	\$208,370	\$196,825	\$213,383	\$176,040	\$174,031
17	Attorney General	\$243,187	\$228,031	\$250,872	\$257,128	\$230,647	\$224,681	\$192,850	\$194,941	\$188,470	\$142,622	\$137,311
18	Natural Resources Department	\$232,418	\$231,137	\$230,231	\$236,847	\$224,681	\$206,792	\$184,988	\$210,701	\$194,124	\$175,117	\$162,109
19	Banking	\$164,240	\$169,471	\$173,765	\$170,035	\$147,068	\$155,699	\$105,618	\$142,735	\$138,123	\$126,057	\$120,821
20	Economic Development	\$153,146	\$157,396	\$162,549	\$155,681	\$162,976	\$160,724	\$142,201	\$163,433	\$147,870	\$153,248	\$134,424
21	Fire Marshal	\$135,064	\$138,453	\$140,645	\$137,993	\$125,759	\$119,298	\$106,712	\$107,381	\$116,457	\$100,335	\$104,123
22	Historical Society	\$133,484	\$143,414	\$149,658	\$156,641	\$144,756	\$147,233	\$125,084	\$130,350	\$148,898	\$135,163	\$142,369
23	Educational Telecommunications	\$129,907	\$130,172	\$162,683	\$150,781	\$142,531	\$142,830	\$124,744	\$131,615	\$132,132	\$130,700	\$141,394
24	State Auditor	\$110,005	\$106,784	\$117,951	\$123,043	\$105,856	\$91,464	\$86,573	\$64,468	\$62,010	\$59,616	\$56,929
25	Public Service Commission	\$95,874	\$90,696	\$103,771	\$86,313	\$106,972	\$104,540	\$96,210	\$94,881	\$87,936	\$79,414	\$85,021
26	Brand Committee	\$95,403	\$101,889	\$100,150	\$112,501	\$95,465	\$101,071	\$86,646	\$89,583	\$92,855	\$87,334	\$81,365
27	Workers Compensation Court	\$94,336	\$93,856	\$91,320	\$81,265	\$89,975	\$83,958	\$73,881	\$71,556	\$74,183	\$65,467	\$66,990
28	Crime Commission	\$88,992	\$91,715	\$96,992	\$90,058	\$85,548	\$87,524	\$75,299	\$73,259	\$84,107	\$67,732	\$66,040
29	Library Commission	\$88,824	\$89,720	\$91,124	\$87,346	\$87,334	\$75,154	\$75,213	\$74,705	\$74,433	\$72,726	\$68,348
30	Retirement Systems	\$88,314	\$85,206	\$91,069	\$84,276	\$80,556	\$72,392	\$77,060	\$80,556	\$74,804	\$71,879	\$64,933
31	State Treasurer	\$86,822	\$86,101	\$97,968	\$108,417	\$109,862	\$108,675	\$90,723	\$84,546	\$24,144	\$36,949	\$53,977
32	Educational Lands and Funds	\$71,494	\$67,799	\$75,662	\$78,242	\$72,900	\$69,447	\$66,028	\$58,698	\$74,581	\$64,837	\$62,193
33	Secretary of State	\$68,546	\$67,504	\$74,266	\$68,161	\$71,654	\$73,255	\$54,947	\$70,157	\$70,849	\$59,975	\$56,663
34	Blind & Visually Impaired Commission	\$61,644	\$93,551	\$96,765	\$97,093	\$90,579	\$90,795	\$80,866	\$85,924	\$86,227	\$76,894	\$80,552
35	Energy**	\$55,817	\$57,875	\$47,797	\$41,489	---	---	---	---	---	---	---
36	Aeronautics	\$54,006	\$57,020	\$61,627	\$63,329	\$57,471	\$56,081	\$50,446	\$52,505	\$50,563	\$48,812	\$48,351
37	Governor/Policy Research**	\$51,546	\$49,293	\$54,153	\$53,597	\$88,737	\$94,044	\$80,325	\$83,779	\$82,453	\$72,911	\$78,327
38	Equal Opportunity Commission	\$47,537	\$48,575	\$54,261	\$58,440	\$58,360	\$53,455	\$53,869	\$53,957	\$59,401	\$56,600	\$58,099
39	Foster Care Review Board	\$47,190	\$45,914	\$46,121	\$46,647	\$48,011	\$48,348	\$38,486	\$44,004	\$53,361	\$56,284	\$47,573
40	Electrical Board	\$35,781	\$37,028	\$37,701	\$40,373	\$38,052	\$34,676	\$29,859	\$30,467	\$36,882	\$30,434	\$31,501
41	Investment Council	\$33,085	\$29,119	\$24,824	\$23,094	\$22,273	\$21,334	\$18,726	\$19,600	\$19,042	\$14,836	\$13,952
42	Veterans Affairs	\$31,374	\$29,077	\$28,407	\$23,220	\$23,220	\$23,730	\$21,520	\$22,950	\$21,442	\$18,424	\$17,412
43	Postsecondary Education	\$30,691	\$33,585	\$35,959	\$37,449	\$37,291	\$37,009	\$34,887	\$35,048	\$35,213	\$34,060	\$28,886
44	Public Advocacy Commission	\$30,360	\$30,382	\$33,703	\$32,265	\$31,296	\$29,832	\$25,899	\$27,584	\$29,832	\$22,771	\$23,651
45	Parole Board	\$25,612	\$25,623	\$26,485	\$26,683	\$25,549	\$24,145	\$24,038	\$21,216	\$24,743	\$20,782	\$21,426
46	Real Estate Commission	\$22,114	\$22,095	\$24,106	\$22,225	\$22,462	\$21,462	\$18,756	\$20,458	\$15,636	\$15,722	\$17,377
47	Liquor Control Commission	\$22,033	\$21,349	\$19,239	\$23,005	\$22,321	\$21,035	\$18,691	\$19,528	\$18,997	\$18,867	\$18,575
48	Arts Council	\$21,875	\$21,619	\$21,630	\$21,700	\$20,667	\$19,880	\$16,609	\$11,890	\$13,931	\$12,525	\$16,626
49	Tax Equalization & Review Commission	\$21,013	\$25,615	\$25,530	\$25,437	\$24,687	\$24,827	\$19,087	\$22,262	\$25,390	\$20,254	\$17,775
50	Deaf & Hard of Hearing Commission	\$19,659	\$19,624	\$21,811	\$20,820	\$22,801	\$21,981	\$18,805	\$20,219	\$17,751	\$16,201	\$17,574

Holiday Leave Expenditures by Agency, continued.

Rank	Agency	F.Y. 2011-12 Holiday Leave Expenditures	F.Y. 2010-11 Holiday Leave Expenditures	F.Y. 2009-10 Holiday Leave Expenditures	F.Y. 2008-09 Holiday Leave Expenditures	F.Y. 2007-08 Holiday Leave Expenditures	F.Y. 2006-07 Holiday Leave Expenditures	F.Y. 2005-06 Holiday Leave Expenditures	F.Y. 2004-05 Holiday Leave Expenditures	F.Y. 2003-04 Holiday Leave Expenditures	F.Y. 2002-03 Holiday Leave Expenditures	F.Y. 2001-02 Holiday Leave Expenditures
51	Oil and Gas Commission	\$19,639	\$18,957	\$19,716	\$19,575	\$18,498	\$17,067	\$15,511	\$16,613	\$16,632	\$15,381	\$14,118
52	MV Industry Licensing Board	\$19,124	\$17,190	\$18,538	\$19,388	\$19,049	\$18,407	\$16,728	\$13,684	\$17,740	\$13,410	\$14,169
53	Accountability & Disclosure	\$16,457	\$16,771	\$17,206	\$15,794	\$16,651	\$15,148	\$13,447	\$13,038	\$14,499	\$9,775	\$11,757
54	Corn Board	\$16,087	\$14,609	\$16,700	\$15,264	\$14,368	\$13,633	\$12,120	\$12,537	\$10,659	\$9,309	\$9,243
55	Engineers and Architects Board	\$12,532	\$12,317	\$12,842	\$13,990	\$11,870	\$11,465	\$9,418	\$8,866	\$8,859	\$7,062	\$6,419
56	Ethanol Board	\$11,630	\$11,521	\$11,516	\$10,480	\$11,976	\$10,284	\$10,250	\$8,746	\$11,031	\$9,731	\$9,432
57	Racing Commission	\$10,369	\$11,808	\$13,573	\$13,255	\$16,210	\$16,641	\$14,557	\$15,873	\$16,905	\$14,220	\$14,857
58	Power Review Board	\$7,481	\$6,326	\$7,861	\$7,836	\$7,276	\$6,910	\$6,371	\$6,439	\$6,283	\$5,763	\$5,059
59	Public Accountancy Board	\$6,961	\$6,290	\$7,061	\$7,099	\$7,402	\$7,358	\$5,448	\$3,767	\$4,292	\$5,052	\$5,939
60	Industrial Relations Commission	\$5,623	\$5,819	\$5,866	\$6,037	\$5,973	\$5,827	\$5,209	\$5,058	\$5,762	\$4,524	\$4,759
61	Laino-American Commission	\$5,319	\$5,437	\$3,331	\$6,032	\$5,397	\$4,071	\$3,087	\$4,337	\$4,757	\$3,136	\$4,390
62	Wheat Board	\$4,867	\$4,851	\$5,764	\$4,682	\$4,908	\$4,401	\$3,922	\$4,049	\$5,692	\$6,340	\$6,838
63	Indian Affairs Commission	\$4,355	\$5,816	\$6,045	\$5,826	\$6,004	\$4,409	\$5,052	\$4,190	\$5,238	\$4,136	\$4,166
64	Lieutenant Governor	\$3,836	\$3,916	\$4,300	\$4,466	\$4,515	\$3,664	\$2,504	\$2,774	\$2,890	\$478	\$541
65	Real Property Appraiser Board	\$3,631	\$4,590	\$3,605	\$6,997	\$3,394	\$2,689	\$2,651	\$3,825	\$3,335	\$4,131	\$3,448
66	Barber Examiners Board	\$3,339	\$2,205	\$3,305	\$3,101	\$3,796	\$3,741	\$3,127	\$2,660	\$3,527	\$3,178	\$3,015
67	Grain Sorghum	\$2,347	\$2,186	\$2,277	\$2,368	\$2,176	\$2,113	\$1,889	\$2,083	\$3,235	\$3,121	\$2,845
68	Dry Bean Commission	\$1,421	\$1,399	\$1,422	\$1,479	\$1,382	\$1,304	\$1,166	\$1,132	\$0	\$0	\$0
---	Abstractors Board of Examiners	\$0	\$0	\$0	\$65	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	HHSS-Finance & Support (merged into HHS)	---	---	---	---	---	\$1,341,697	\$1,127,137	\$1,161,043	\$1,174,516	\$1,047,029	\$957,360
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	---	---	---	\$937,163	\$872,807	\$687,205	\$673,959	\$594,448	\$548,977
---	Property Assessment & Taxation (merged into Revenue)	---	---	---	---	---	\$144,392	\$128,302	\$127,800	\$148,568	\$134,745	\$135,736
---	Women's Commission	---	---	---	---	---	\$2,138	\$1,483	\$0	\$275	\$4,839	\$5,880
---	Rural Development Commission	---	---	---	---	---	\$0	\$0	\$0	\$0	\$4,967	\$9,657
Totals*		\$29,084,837	\$29,536,293	\$31,094,350	\$31,133,020	\$30,157,820	\$29,371,128	\$25,605,981	\$24,471,102	\$26,255,948	\$24,787,385	\$25,268,103
% Change from Previous Year		-2%	-5%	0%	+3%	+3%	+15%	+5%	-7%	+6%	-2%	+11%
Holiday Leave Expenditures as a % of Total Expenditures		0.39%	0.39%	0.42%	0.44%	0.45%	0.46%	0.41%	0.42%	0.47%	0.46%	0.49%

* Includes data from all state agencies except the University of Nebraska and the State Colleges.

** Energy became its own code agency on 7/1/08, separating from Governor/Policy Research.

Source: Budget Status 06-30-2012 Reports (E1 Account Code 512300)

Funeral Leave Expenditures by Agency

Rank	Agency	F.Y. 2011-12	F.Y. 2010-11	F.Y. 2009-10	F.Y. 2008-09	F.Y. 2007-08	F.Y. 2006-07	F.Y. 2005-06	F.Y. 2004-05	F.Y. 2003-04	F.Y. 2002-03	F.Y. 2001-02
		Funeral Leave Expenditures	Funeral Leave Expenditures	Funeral Leave Expenditures	Funeral Leave Expenditures	Funeral Leave Expenditures	Funeral Leave Expenditures	Funeral Leave Expenditures	Funeral Leave Expenditures	Funeral Leave Expenditures	Funeral Leave Expenditures	Funeral Leave Expenditures
1	Health & Human Services	\$403,294	\$422,091	\$450,272	\$391,667	\$388,403	\$295,133	\$303,996	\$318,450	\$319,326	\$258,697	\$246,229
2	Roads	\$182,708	\$178,397	\$170,262	\$172,201	\$151,411	\$155,576	\$130,921	\$152,873	\$135,829	\$139,195	\$130,444
3	Corrections	\$114,409	\$139,264	\$134,430	\$119,875	\$131,781	\$129,741	\$116,525	\$98,553	\$95,582	\$89,575	\$80,043
4	Supreme Court	\$97,664	\$102,312	\$95,543	\$106,263	\$87,021	\$77,012	\$72,247	\$89,013	\$77,813	\$68,836	\$69,740
5	Education	\$90,187	\$97,848	\$91,198	\$90,231	\$82,439	\$101,238	\$108,315	\$84,863	\$70,049	\$75,304	\$66,627
6	State Patrol	\$58,941	\$59,715	\$44,840	\$42,964	\$48,138	\$42,602	\$32,904	---	---	---	---
7	Revenue	\$45,635	\$43,562	\$46,645	\$38,951	\$28,837	\$24,861	\$22,889	\$33,285	\$35,939	\$34,892	\$35,517
8	Labor	\$41,526	\$64,825	\$64,671	\$63,999	\$66,321	\$47,038	\$31,712	\$27,289	\$29,553	\$27,362	\$20,511
9	Administrative Services	\$40,783	\$42,812	\$45,545	\$35,140	\$37,251	\$45,390	\$39,147	\$43,551	\$35,506	\$47,223	\$41,893
10	Environmental Quality	\$32,210	\$20,827	\$24,409	\$24,528	\$17,574	\$17,163	\$17,409	\$15,780	\$20,222	\$14,565	\$13,060
11	Legislature	\$28,956	\$20,630	\$26,807	\$23,799	\$24,863	\$21,813	\$22,687	\$17,567	\$31,295	\$19,674	\$17,397
12	Game and Parks	\$24,841	\$25,394	\$33,492	\$26,692	\$26,760	\$32,205	\$27,735	\$28,178	\$15,061	\$17,290	\$20,964
13	Mobor Vehicles	\$16,889	\$14,339	\$12,209	\$9,544	\$15,674	\$13,489	\$11,836	\$14,430	\$16,130	\$13,058	\$13,007
14	Insurance	\$14,707	\$9,288	\$8,639	\$12,839	\$10,255	\$8,763	\$10,255	\$6,514	\$11,447	\$5,979	\$5,071
15	Attorney General	\$12,738	\$7,355	\$13,640	\$8,294	\$16,290	\$7,923	\$5,673	\$12,300	\$5,861	\$681	\$5,455
16	Military	\$10,601	\$9,222	\$12,574	\$9,893	\$10,988	\$7,834	\$10,678	\$8,388	\$9,151	\$9,922	\$9,588
17	Agriculture	\$10,319	\$14,879	\$8,559	\$12,557	\$11,162	\$11,369	\$10,451	\$12,117	\$10,775	\$12,628	\$12,367
18	Natural Resources Department	\$9,019	\$4,559	\$6,761	\$13,424	\$5,951	\$6,351	\$6,328	\$2,706	\$4,139	\$5,278	\$2,673
19	Fire Marshal	\$8,990	\$3,335	\$3,800	\$2,489	\$4,669	\$5,720	\$4,069	\$3,140	\$994	\$2,322	\$2,343
20	Educational Lands and Funds	\$8,146	\$2,389	\$5,146	\$6,400	\$4,359	\$3,728	\$4,005	\$5,510	\$0	\$2,393	\$5,623
21	Banking	\$6,504	\$1,799	\$6,997	\$5,343	\$8,017	\$9,748	\$3,998	\$3,604	\$5,721	\$2,537	\$2,796
22	Educational Telecommunications	\$5,328	\$4,487	\$3,721	\$3,460	\$6,675	\$1,449	\$5,442	\$2,462	\$3,628	\$5,313	\$3,417
23	Economic Development	\$5,002	\$2,637	\$6,145	\$5,386	\$6,145	\$5,896	\$6,494	\$5,614	\$5,324	\$6,176	\$0
24	Investment Council	\$4,582	\$1,016	\$0	\$669	\$77	\$1,302	\$1,154	\$0	\$357	\$198	\$2,923
25	Public Service Commission	\$4,321	\$4,698	\$1,717	\$2,377	\$5,201	\$4,145	\$3,565	\$6,639	\$3,615	\$4,129	\$5,044
26	Blind & Visually Impaired Commission	\$3,950	\$4,631	\$2,949	\$2,378	\$3,018	\$2,789	\$6,732	\$4,771	\$3,069	\$2,114	\$4,659
27	State Treasurer	\$3,672	\$4,628	\$2,900	\$2,900	\$5,810	\$2,023	\$3,307	\$5,756	\$2,430	\$542	\$1,330
28	Workers Compensation Court	\$3,480	\$6,177	\$8,003	\$4,648	\$2,854	\$2,053	\$2,964	\$2,569	\$2,971	\$2,017	\$1,074
29	Energy**	\$3,475	\$2,221	\$1,677	\$858	---	---	---	---	---	---	---
30	Electrical Board	\$3,038	\$677	\$977	\$2,393	\$1,444	\$2,370	\$1,852	\$587	\$2,111	\$947	\$2,169
31	Historical Society	\$2,979	\$2,869	\$5,829	\$4,598	\$1,203	\$7,629	\$8,250	\$4,655	\$6,572	\$4,863	\$6,344
32	Crime Commission	\$2,910	\$5,357	\$1,619	\$1,678	\$4,306	\$5,423	\$2,092	\$2,298	\$3,022	\$1,581	\$2,148
33	Brand Committee	\$2,392	\$4,694	\$4,435	\$4,556	\$3,330	\$3,625	\$3,763	\$5,844	\$8,887	\$3,290	\$4,352
34	Retirement Systems	\$2,264	\$4,392	\$832	\$5,955	\$4,597	\$3,817	\$2,399	\$3,314	\$1,150	\$645	\$2,333
35	State Auditor	\$1,899	\$1,322	\$4,691	\$1,182	\$2,408	\$882	\$3,612	\$941	\$1,702	\$1,020	\$1,279
36	Equal Opportunity Commission	\$1,689	\$1,374	\$3,633	\$932	\$2,954	\$1,985	\$3,495	\$850	\$1,095	\$3,056	\$843
37	Corn Board	\$1,608	\$1,145	\$639	\$1,111	\$703	\$273	\$0	\$207	\$2,185	\$599	\$2,185
38	Secretary of State	\$1,514	\$1,830	\$3,008	\$1,482	\$829	\$0	\$1,019	\$1,491	\$3,377	\$2,762	\$6,338
39	Aeronautics	\$1,371	\$3,663	\$3,247	\$4,184	\$1,247	\$944	\$1,148	\$1,267	\$1,477	\$2,196	\$1,827
40	MV Industry Licensing Board	\$1,214	\$885	\$403	\$668	\$444	\$662	\$1,029	\$364	\$523	\$827	\$115
41	Tax Equalization & Review Commission	\$1,201	\$1,157	\$359	\$968	\$324	\$0	\$217	\$606	\$1,820	\$343	\$1,442
42	Foster Care Review Board	\$1,124	\$3,858	\$2,134	\$2,112	\$1,960	\$2,022	\$2,899	\$2,169	\$628	\$1,920	\$1,392
43	Arts Council	\$999	\$1,357	\$424	\$503	\$479	\$0	\$1,563	\$0	\$97	\$310	\$326
44	Racing Commission	\$984	\$0	\$0	\$0	\$1,709	\$834	\$437	\$321	\$81	\$0	\$706
45	Library Commission	\$977	\$2,733	\$1,584	\$2,814	\$4,327	\$3,658	\$1,642	\$2,260	\$3,913	\$1,786	\$2,565
46	Parole Board	\$965	\$0	\$0	\$0	\$0	\$751	\$1,212	\$0	\$170	\$408	\$1,483
47	Veterans Affairs	\$779	\$1,469	\$301	\$643	\$189	\$795	\$0	\$99	\$337	\$0	\$1,344
48	Oil and Gas Commission	\$698	\$998	\$298	\$191	\$993	\$388	\$253	\$1,679	\$483	\$1,091	\$804
49	Ethanol Board	\$468	\$1,900	\$751	\$539	\$2,159	\$929	\$237	\$0	\$91	\$1,054	\$38
50	Power Review Board	\$419	\$1,942	\$744	\$0	\$128	\$671	\$0	\$0	\$547	\$639	\$0

Funeral Leave Expenditures by Agency, continued.

2012 Rank	Agency	F.Y. 2011-12 Funeral Leave Expenditures	F.Y. 2010-11 Funeral Leave Expenditures	F.Y. 2009-10 Funeral Leave Expenditures	F.Y. 2008-09 Funeral Leave Expenditures	F.Y. 2007-08 Funeral Leave Expenditures	F.Y. 2006-07 Funeral Leave Expenditures	F.Y. 2005-06 Funeral Leave Expenditures	F.Y. 2004-05 Funeral Leave Expenditures	F.Y. 2003-04 Funeral Leave Expenditures	F.Y. 2002-03 Funeral Leave Expenditures	F.Y. 2001-02 Funeral Leave Expenditures
51	Public Advocacy Commission	\$400	\$2,756	\$1,920	\$222	\$2,211	\$457	\$2,207	\$3,129	\$915	\$151	\$722
52	Indian Affairs Commission	\$393	\$122	\$734	\$357	\$600	\$656	\$1,502	\$228	\$0	\$0	\$0
53	Governor/Policy Research**	\$187	\$287	\$1,781	\$1,150	\$372	\$5,340	\$1,385	\$2,774	\$1,832	\$452	\$844
54	Real Estate Commission	\$78	\$0	\$0	\$260	\$0	\$274	\$0	\$348	\$0	\$680	\$711
55	Lieutenant Governor	\$62	\$0	\$0	\$0	\$104	\$0	\$0	\$0	\$0	\$0	\$0
56	Liquor Control Commission	\$44	\$1,254	\$1,271	\$1,470	\$187	\$1,482	\$483	\$1,389	\$706	\$283	\$145
---	Postsecondary Education	\$0	\$1,487	\$1,346	\$1,337	\$2,724	\$2,248	\$493	\$3,655	\$707	\$2,610	\$3,826
---	Deaf & Hard of Hearing Commission	\$0	\$761	\$1,150	\$323	\$998	\$0	\$554	\$337	\$2,677	\$0	\$0
---	Barber Examiners Board	\$0	\$422	\$0	\$105	\$0	\$1,304	\$0	\$169	\$0	\$0	\$0
---	Industrial Relations Commission	\$0	\$372	\$477	\$648	\$0	\$0	\$997	\$0	\$0	\$0	\$0
---	Accountability & Disclosure	\$0	\$158	\$0	\$0	\$0	\$614	\$162	\$583	\$183	\$0	\$104
---	Wheat Board	\$0	\$97	\$0	\$458	\$1,553	\$0	\$1,081	\$0	\$133	\$1,321	\$0
---	Engineers and Architects Board	\$0	\$0	\$553	\$335	\$0	\$40	\$0	\$0	\$0	\$0	\$0
---	Real Property Appraiser Board	\$0	\$0	\$244	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Public Accountancy Board	\$0	\$0	\$144	\$0	\$749	\$360	\$0	\$328	\$0	\$0	\$0
---	Grain Sorghum Board	\$0	\$0	\$0	\$0	\$0	\$433	\$0	\$0	\$0	\$0	\$566
---	Dry Bean Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$486	\$0	\$0	\$0	\$0
---	Latino-American Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$224	\$0	\$0
---	Abstractor's Board of Examiners	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	HHSS-Finance & Support (merged into HHS)	---	---	---	---	---	\$51,033	\$50,668	\$38,845	\$48,375	\$35,147	\$33,691
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	---	---	---	\$33,698	\$27,873	\$18,835	\$20,515	\$20,365	\$17,013
---	Property Assessment & Taxation (merged into Revenue)	---	---	---	---	---	\$7,241	\$6,602	\$3,232	\$3,299	\$4,718	\$1,631
---	Women's Commission	---	---	---	---	---	\$292	\$567	\$0	\$0	\$873	\$176
---	Totals *	\$1,325,542	\$1,367,059	\$1,374,504	\$1,283,691	\$1,252,377	\$1,227,509	\$1,162,203	\$1,107,726	\$1,071,619	\$963,738	\$919,259
---	% Change from Previous Year	-3%	-1%	+7%	+3%	+2%	+6%	+5%	+3%	+11%	+5%	+6%
---	Funeral Leave Expenditures as a % of Total Expenditures	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%

* Includes data from all state agencies except the University of Nebraska and the State Colleges.

** Energy became its own code agency on 7/1/08, separating from Governor/Policy Research.

Source: Budget Status 6-30-2012 Report (E1 Account Code 512500)

Military Leave Statutes

55-160. Military leave of absence without loss of pay; limitations. (1) All employees, including elected officials of the State of Nebraska, or any political subdivision thereof, who are members of the National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air Force Reserve, and Coast Guard Reserve, shall be entitled to a military leave of absence from their respective duties, without loss of pay, when employed with or without pay under the orders or authorization of competent authority in the active service of the state or of the United States. Members who normally work or are normally scheduled to work one hundred twenty hours or more in three consecutive weeks shall receive a military leave of absence of one hundred twenty hours each calendar year. Members who normally work or are normally scheduled to work less than one hundred twenty hours in three consecutive weeks shall receive a military leave of absence each calendar year equal to the number of hours they normally work or would normally be scheduled to work, whichever is greater, in three consecutive weeks. Such military leave of absence may be taken in hourly increments and shall be in addition to the regular annual leave of the persons named in this section. (2) When the Governor of this state declares that a state of emergency exists and any of the persons named in this section are ordered to active service of the state, a state of emergency leave of absence will be granted until such member is released from active service of the state by competent authority. A military leave of absence shall not be used during a state of emergency declared by the Governor. Other forms of leave may be granted. During a state of emergency leave of absence because of the call of the Governor, any official or employee subject to this section shall receive his or her normal salary or compensation minus the state active duty base pay he or she receives in active service of the state. Governmental officers serving a term of office shall receive their compensation as provided by law.

Source: Laws 1974, c. 198, section 1, p. 642; Laws 1953, c. 188, section 26, p. 602; R.R.S. 1943, section 55-156.01; Laws 1969, c. 459, section 58, p. 1600; Laws 2002, LB 722, Section 3. Effective date July 20, 2002.

State employee on paid emergency military duty entitled to receive portion of regular employment salary as equals income loss on active duty.

King v. School Dist. of Omaha,
197 Neb. 303, 248 N.W. 2d 752 (1976).

55-161. Military leave of absence; rights of officer or employee. (1) The parts of the federal Uniformed Services Employment and Reemployment Rights Act of 1994, 38 U.S.C. Chapter 43, listed in subdivisions (a) through (j) of this subsection or any other parts referred to by such parts, in existence and effective as of January 1, 2001, are adopted as Nebraska law. This section shall be applicable to all persons employed in the State of Nebraska and shall include all officers and permanent employees, including teachers employed on a one-year contract basis and elected officials, of the state or of any of its agencies or political subdivisions. The Legislature hereby adopts: (a) Section 4301 (a) -- Purposes; (b) Section 4302 -- Relation to other law and plans or agreements; (c) Section 4303(2), (4), (7) through (13), (15), and (16) and those portions of subparagraph (3) not relating to employment in a foreign country -- Definitions; (d) Section 4304 -- Character of service; (e) Section 4311 -- Discrimination against persons who serve in the uniformed services and acts of reprisal prohibited; (f) Section 4312 -- Reemployment rights of persons who serve in the uniformed services; (g) Section 4313 with the exception of that portion of subparagraph (a) dealing with reemployment of federal employees -- Reemployment positions; (h) Section 4316 -- Rights, benefits, and obligations of persons absent from employment for service in a uniformed service; (i) Section 4317 -- Health plans; and (j) Section 4318 -- Employee pension benefit plans. (2) This section applies to all members performing duty in active service of the state. (3) The proper appointing authority or employer may make a temporary appointment to fill any vacancy created by the absence of an officer or employee pursuant to this section. Such officer or employee shall not be discharged from his or her former or new position without justifiable cause within one year after reinstatement. (4) The Commissioner of Labor shall enforce this section. (5) The Adjutant General shall perform duties assigned to the Secretary of Defense, Secretary of Veterans Affairs, or Secretary of Labor in the portions of 38 U.S.C. Chapter 43 adopted under this section.

Source: Laws 1951, c.183, section 1, p. 686; Laws 1953, c.189, section 1, p. 609; R.R.S. 1943, section 55-156.02.; Laws 1969, c. 459, section 59, p. 1600; Laws 1969, c. 751, section 8, p. 2828; Laws 1972, LB 1510, section 1; Laws 2002, LB 722, section 4. Effective date July 20, 2002.

Military Leave Expenditures by Agency

2012 Rank	Agency	F.Y. 2011-12 Military Leave Expenditures	F.Y. 2010-11 Military Leave Expenditures	F.Y. 2009-10 Military Leave Expenditures	F.Y. 2008-09 Military Leave Expenditures	F.Y. 2007-08 Military Leave Expenditures	F.Y. 2006-07 Military Leave Expenditures	F.Y. 2005-06 Military Leave Expenditures	F.Y. 2004-05 Military Leave Expenditures	F.Y. 2003-04 Military Leave Expenditures	F.Y. 2002-03 Military Leave Expenditures	F.Y. 2001-02 Military Leave Expenditures
1	Corrections	\$113,960	\$123,260	\$168,194	\$176,010	\$191,628	\$160,588	\$153,246	\$140,802	\$127,006	\$157,164	\$147,416
2	Military	\$60,964	\$53,332	\$65,956	\$46,983	\$77,574	\$88,066	\$64,772	\$58,915	\$64,084	\$48,062	\$47,102
3	State Patrol	\$58,594	\$50,097	\$77,708	\$76,789	\$82,410	\$51,974	\$62,127	---	---	---	---
4	Health & Human Services	\$56,761	\$32,671	\$45,868	\$32,034	\$41,096	\$60,858	\$42,900	\$29,726	\$31,981	\$34,653	\$35,327
5	Roads	\$18,737	\$18,704	\$31,006	\$13,328	\$31,246	\$25,341	\$17,725	\$31,959	\$36,772	\$46,306	\$38,669
6	Labor	\$10,360	\$7,356	\$17,286	\$13,006	\$11,887	\$14,182	\$10,156	\$11,782	\$13,690	\$12,808	\$10,564
7	Attorney General	\$7,199	\$213	\$2,340	\$2,920	\$0	\$5,010	\$1,344	\$5,636	\$173	\$0	\$0
8	Supreme Court	\$4,257	\$7,703	\$4,337	\$3,291	\$2,575	\$5,656	\$6,731	\$6,581	\$7,264	\$6,496	\$15,909
9	Insurance	\$3,661	\$6,203	\$1,267	\$3,966	\$1,783	\$239	\$0	\$0	\$0	\$0	\$0
10	Motor Vehicles	\$2,724	\$120	\$1,422	\$0	\$0	\$0	\$0	\$0	\$910	\$889	\$0
11	Education	\$2,695	\$3,080	\$1,409	\$2,315	\$0	\$0	\$70	\$360	\$104	\$31	\$0
12	Environmental Quality	\$2,132	\$3,343	\$8,122	\$947	\$1,522	\$10,533	\$7,409	\$6,588	\$5,385	\$13,521	\$4,421
13	State Auditor	\$1,964	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,194
14	Game and Parks	\$1,520	\$4,709	\$11,253	\$10,762	\$9,365	\$3,187	\$5,351	\$13,843	\$3,932	\$10,201	\$11,539
15	Electrical Board	\$643	\$1,656	\$2,457	\$0	\$0	\$0	\$0	\$611	\$0	\$0	\$0
16	Revenue	\$312	\$0	\$0	\$0	\$0	\$0	\$2,053	\$2,614	\$3,695	\$4,067	\$7,035
---	Administrative Services	\$0	\$1,388	\$1,118	\$6,000	\$14,103	\$10,491	\$18,828	\$16,310	\$25,164	\$19,016	\$25,353
---	Legislature	\$0	\$0	\$773	\$950	\$1,977	\$100	\$0	\$1,450	\$0	\$0	\$1,206
---	Deaf & Hard of Hearing Commission	\$0	\$0	\$435	\$0	\$3,643	\$392	\$2,150	\$0	\$0	\$0	\$0
---	Governor/Policy Research	\$0	\$0	\$0	\$0	\$2,604	\$2,257	\$1,212	\$1,698	\$4,584	\$1,980	\$1,576
---	Veterans Affairs	\$0	\$0	\$0	\$0	\$141	\$0	\$0	\$0	\$0	\$0	\$0
---	Aeronautics	\$0	\$0	\$0	\$0	\$0	\$0	\$4,074	\$4,154	\$0	\$3,007	\$4,073
---	Crime Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$984	\$2,867	\$750	\$1,846	\$5,343
---	Fire Marshal	\$0	\$0	\$0	\$0	\$0	\$0	\$127	\$1,169	\$0	\$0	\$0
---	Natural Resources Department	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,954	\$0	\$2,831	\$5,990
---	Educational Lands and Funds	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,437	\$0	\$0
---	Educational Telecommunications	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,433	\$649	\$3,397
---	Workers Compensation Court	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$83	\$0	\$4,122
---	Agriculture	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,288
---	HHS-Finance & Support (merged into HHS)	---	---	---	---	---	\$4,253	\$3,742	\$2,770	\$4,992	\$1,191	\$3,458
---	HHS-Regulation & Licensure (merged into HHS)	---	---	---	---	---	\$3,292	\$4,408	\$3,551	\$6,447	\$3,053	\$5,804
---	Property Assessment & Taxation (merged into Revenue)	---	---	---	---	---	\$0	\$0	\$0	\$0	\$0	\$0
---	45 Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Totals *	\$346,385	\$313,836	\$440,951	\$389,300	\$473,552	\$446,438	\$409,410	\$345,338	\$344,887	\$367,769	\$385,787
---	% Change from Previous Year	+10%	-29%	+13%	-18%	+6%	+9%	+19%	0%	-6%	-5%	+12%
---	Military Leave Expenditures as a % of Total Expenditures	0.00%	0.00%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%

* Includes data from all state agencies except the University of Nebraska and the State Colleges.
Source: Budget Status 6-30-2012 Report (E:\AccountCode 512400)

Civil Leave Expenditures by Agency

2012 Rank	Agency	F.Y. 2011-12	F.Y. 2010-11	F.Y. 2009-10	F.Y. 2008-09	F.Y. 2007-08	F.Y. 2006-07	F.Y. 2005-06	F.Y. 2004-05	F.Y. 2003-04	F.Y. 2002-03	F.Y. 2001-02
		Civil Leave Expenditures	Civil Leave Expenditures	Civil Leave Expenditures	Civil Leave Expenditures	Civil Leave Expenditures	Civil Leave Expenditures	Civil Leave Expenditures	Civil Leave Expenditures	Civil Leave Expenditures	Civil Leave Expenditures	Civil Leave Expenditures
1	Health & Human Services	\$29,080	\$33,032	\$34,136	\$42,710	\$32,072	\$27,431	\$25,452	\$29,950	\$27,879	\$27,315	\$25,727
2	Roads	\$11,622	\$19,658	\$13,878	\$20,581	\$10,651	\$18,362	\$14,048	\$15,621	\$12,596	\$17,253	\$15,279
3	Administrative Services	\$7,264	\$6,567	\$3,061	\$3,426	\$3,672	\$4,079	\$5,267	\$7,144	\$6,339	\$8,329	\$8,708
4	Education	\$5,373	\$4,968	\$4,526	\$5,096	\$4,106	\$4,268	\$4,540	\$3,240	\$2,512	\$4,522	\$6,464
5	Revenue	\$4,502	\$9,171	\$6,460	\$8,161	\$5,174	\$6,812	\$4,978	\$6,842	\$3,545	\$5,882	\$5,507
6	Corrections	\$3,551	\$5,591	\$3,569	\$2,396	\$4,867	\$6,097	\$9,425	\$6,278	\$5,766	\$3,705	\$3,381
7	Supreme Court	\$3,302	\$2,486	\$1,742	\$2,182	\$2,761	\$1,593	\$870	\$1,557	\$1,398	\$2,621	\$1,983
8	Labor	\$3,008	\$6,182	\$4,082	\$6,318	\$5,786	\$5,640	\$3,112	\$5,102	\$2,228	\$3,176	\$2,464
9	Game and Parks	\$2,886	\$5,125	\$3,439	\$5,921	\$2,049	\$4,318	\$3,199	\$3,780	\$2,787	\$3,089	\$2,923
10	Workers Compensation Court	\$1,643	\$0	\$0	\$116	\$0	\$346	\$196	\$312	\$0	\$365	\$401
11	Mobv Vehicles	\$1,603	\$1,531	\$2,335	\$3,631	\$2,770	\$4,024	\$1,954	\$2,602	\$1,064	\$1,653	\$1,717
12	Retirement Systems	\$1,271	\$1,628	\$871	\$1,644	\$871	\$1,480	\$644	\$611	\$123	\$176	\$758
13	State Patrol	\$1,171	\$3,069	\$839	\$2,832	\$2,072	\$1,410	\$1,865	\$0	\$0	\$0	\$0
14	Secretary of State	\$1,038	\$749	\$176	\$182	\$0	\$0	\$0	\$41	\$0	\$282	\$141
15	Banking	\$1,017	\$622	\$144	\$297	\$124	\$1,399	\$58	\$177	\$362	\$0	\$177
16	Insurance	\$979	\$767	\$2,011	\$436	\$140	\$496	\$712	\$621	\$120	\$587	\$748
17	Environmental Quality	\$958	\$3,894	\$1,210	\$2,690	\$667	\$1,899	\$1,682	\$2,546	\$2,484	\$3,656	\$1,804
18	Historical Society	\$903	\$1,881	\$1,219	\$2,049	\$1,524	\$1,418	\$813	\$1,525	\$1,083	\$724	\$486
19	Legislature	\$806	\$1,610	\$1,202	\$2,276	\$435	\$5,745	\$1,472	\$2,648	\$5,487	\$1,633	\$1,769
20	Equal Opportunity Commission	\$502	\$1,004	\$0	\$1,047	\$45	\$0	\$0	\$0	\$0	\$0	\$211
21	Electrical Board	\$387	\$53	\$0	\$147	\$0	\$0	\$159	\$0	\$0	\$0	\$0
22	Library Commission	\$338	\$601	\$77	\$0	\$0	\$588	\$372	\$349	\$0	\$575	\$600
23	Fire Marshal	\$283	\$55	\$447	\$425	\$1,178	\$115	\$0	\$108	\$262	\$0	\$193
24	Agriculture	\$278	\$2,384	\$614	\$2,818	\$786	\$607	\$1,301	\$1,975	\$1,193	\$2,580	\$2,049
25	Real Estate Commission	\$231	\$0	\$0	\$0	\$0	\$123	\$120	\$347	\$72	\$0	\$0
26	Natural Resources Department	\$207	\$734	\$204	\$1,181	\$1,386	\$446	\$907	\$759	\$1,009	\$21	\$0
27	Economic Development	\$148	\$0	\$137	\$133	\$1,311	\$0	\$336	\$0	\$0	\$548	\$0
28	Military	\$133	\$0	\$150	\$316	\$127	\$851	\$838	\$810	\$183	\$763	\$1,476
29	Aeronautics	\$72	\$136	\$0	\$463	\$0	\$116	\$0	\$0	\$0	\$342	\$0
30	Public Advocacy Commission	\$52	\$364	\$0	\$0	\$260	\$0	\$531	\$0	\$0	\$0	\$0
31	Public Accountancy	\$29	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
32	Oil and Gas Commission	\$28	\$0	\$0	\$0	\$129	\$0	\$0	\$0	\$0	\$0	\$0
33	State Treasurer	\$28	\$28	\$237	\$0	\$0	\$519	\$489	\$0	\$0	\$264	\$0
34	Crime Commission	\$20	\$0	\$570	\$529	\$105	\$188	\$0	\$108	\$310	\$95	\$29
---	Ethanol Board	\$0	\$1,289	\$176	\$745	\$1,011	\$0	\$0	\$0	\$293	\$343	\$0
---	MV Industry Licensing Board	\$0	\$472	\$171	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	State Auditor	\$0	\$208	\$618	\$0	\$0	\$352	\$0	\$0	\$0	\$117	\$0
---	Public Service Commission	\$0	\$176	\$175	\$0	\$0	\$150	\$66	\$0	\$0	\$0	\$0
---	Blind & Visually Impaired Commission	\$0	\$166	\$33	\$1,018	\$1,467	\$66	\$73	\$0	\$364	\$237	\$344
---	Postsecondary Education	\$0	\$133	\$0	\$0	\$0	\$0	\$0	\$2,115	\$0	\$0	\$33
---	Educational Telecommunications	\$0	\$123	\$1,112	\$592	\$1,579	\$829	\$676	\$1,121	\$60	\$325	\$847
---	Governor/Policy Research**	\$0	\$87	\$0	\$0	\$145	\$98	\$0	\$0	\$767	\$51	\$0
---	Veterans Affairs	\$0	\$80	\$0	\$0	\$96	\$65	\$0	\$0	\$0	\$0	\$70
---	Attorney General	\$0	\$16	\$726	\$233	\$73	\$24	\$0	\$49	\$0	\$118	\$42
---	Energy**	\$0	\$0	\$293	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Investment Council	\$0	\$0	\$0	\$531	\$0	\$0	\$0	\$358	\$0	\$0	\$0

Civil Leave Expenditures by Agency, continued.

2012 Rank	Agency	F.Y. 2011-12 Civil Leave Expenditures	F.Y. 2010-11 Civil Leave Expenditures	F.Y. 2009-10 Civil Leave Expenditures	F.Y. 2008-09 Civil Leave Expenditures	F.Y. 2007-08 Civil Leave Expenditures	F.Y. 2006-07 Civil Leave Expenditures	F.Y. 2005-06 Civil Leave Expenditures	F.Y. 2004-05 Civil Leave Expenditures	F.Y. 2003-04 Civil Leave Expenditures	F.Y. 2002-03 Civil Leave Expenditures	F.Y. 2001-02 Civil Leave Expenditures
---	Arts Council	\$0	\$0	\$0	\$339	\$0	\$0	\$0	\$0	\$101	\$0	\$0
---	Barber Examiners Board	\$0	\$0	\$0	\$105	\$0	\$0	\$0	\$169	\$0	\$157	\$638
---	Parole Board	\$0	\$0	\$0	\$70	\$106	\$0	\$0	\$0	\$118	\$0	\$111
---	Latino-American Commission	\$0	\$0	\$0	\$0	\$212	\$0	\$0	\$0	\$0	\$0	\$0
---	Foster Care Review Board	\$0	\$0	\$0	\$0	\$0	\$345	\$675	\$0	\$0	\$0	\$0
---	Tax Equalization & Review Commission	\$0	\$0	\$0	\$0	\$0	\$197	\$265	\$843	\$0	\$0	\$0
---	Deaf & Hard of Hearing Commission	\$0	\$0	\$0	\$0	\$0	\$77	\$0	\$194	\$0	\$0	\$0
---	Power Review Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$285	\$166	\$0	\$0
---	Accountability & Disclosure	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$421	\$0	\$0
---	Brand Committee	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$237	\$0	\$149
---	Indian Affairs Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$51	\$0
---	HHSS-Finance & Support (merged into HHS)	---	---	---	---	---	\$6,207	\$5,607	\$6,607	\$4,063	\$8,048	\$4,108
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	---	---	---	\$3,084	\$2,626	\$2,816	\$3,971	\$1,538	\$1,334
---	Property Assessment & Taxation (merged into Revenue)	\$0	\$0	\$0	\$0	\$0	\$653	\$785	\$1,520	\$751	\$0	\$576
---	17 Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Totals *	\$84,715	\$116,632	\$90,638	\$125,635	\$89,729	\$112,367	\$96,196	\$113,199	\$90,114	\$101,141	\$87,430
	% Change from Previous Year	-27%	+29%	-28%	+40%	-20%	+17%	-15%	+26%	-11%	+16%	-16%
	Civil Leave Expenditures as a % of Total Expenditures	0.001%	0.002%	0.001%	0.002%	0.001%	0.002%	0.002%	0.002%	0.002%	0.002%	0.002%

* Includes data from all state agencies except the University of Nebraska and the State Colleges.

** Energy became its own code agency on 7/1/08, separating from Governor/Policy Research.

Source: Budget Status 6-30-2012 Report (E1 Account Code 512600)

Injury Leave Expenditures by Agency

2012 Rank	Agency	F.Y. 2011-12	F.Y. 2010-11	F.Y. 2009-10	F.Y. 2008-09	F.Y. 2007-08	F.Y. 2006-07	F.Y. 2005-06	F.Y. 2004-05	F.Y. 2003-04	F.Y. 2002-03	F.Y. 2001-02
		Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures
1	Health & Human Services	\$73,351	\$79,787	\$106,222	\$73,350	\$92,293	\$77,003	\$73,794	\$68,673	\$75,891	\$58,486	\$44,933
2	Roads	\$36,835	\$37,777	\$32,499	\$40,685	\$30,021	\$35,988	\$30,399	\$40,879	\$38,794	\$37,683	\$44,496
3	Corrections	\$21,389	\$25,789	\$36,820	\$28,585	\$27,536	\$25,852	\$31,486	\$24,194	\$25,801	\$10,819	\$11,048
4	State Patrol	\$12,494	\$16,102	\$14,359	\$10,449	\$10,443	\$12,208	\$8,110	\$0	\$0	\$0	\$0
5	Game and Parks	\$8,324	\$7,742	\$4,981	\$6,971	\$6,924	\$9,004	\$3,888	\$8,946	\$5,290	\$5,836	\$2,775
6	Administrative Services	\$4,146	\$3,824	\$1,412	\$1,478	\$916	\$1,940	\$1,940	\$2,430	\$6,215	\$7,527	\$2,376
7	Public Service Commission	\$2,138	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$246	\$0	\$0
8	Supreme Court	\$1,798	\$2,619	\$3,252	\$1,324	\$1,461	\$825	\$1,867	\$341	\$987	\$1,822	\$2,214
9	Aeronautics	\$1,247	\$295	\$0	\$198	\$0	\$0	\$297	\$0	\$0	\$0	\$0
10	Library Commission	\$898	\$55	\$0	\$0	\$119	\$0	\$349	\$0	\$0	\$0	\$0
11	Fire Marshal	\$856	\$150	\$1,574	\$71	\$804	\$0	\$1,336	\$809	\$622	\$1,698	\$1,184
12	Education	\$848	\$1,864	\$245	\$1,139	\$2,513	\$1,117	\$1,266	\$3,841	-\$2,860	\$1,030	\$137
13	Electrical Board	\$823	\$531	\$277	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
14	Brand Committee	\$797	-\$588	\$1,435	\$308	\$986	\$1,170	\$0	\$1,326	\$0	\$774	\$35
15	Military	\$542	\$537	\$1,617	\$681	\$1,493	\$1,072	\$472	\$3,598	\$551	\$540	\$219
16	Blind & Visually Impaired Commission	\$485	\$686	\$0	\$39	\$0	\$0	\$0	\$1,230	\$0	\$0	\$534
17	Natural Resources	\$400	\$795	\$0	\$0	\$940	\$1,169	\$0	\$0	\$0	\$0	\$0
18	Veterans Affairs	\$381	\$346	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
19	Agriculture	\$341	\$75	\$2,248	\$304	\$0	\$596	\$321	\$1,379	\$850	\$426	\$55
20	Equal Opportunity Commission	\$261	\$0	\$0	\$0	\$0	\$29	\$0	\$0	\$0	\$0	\$0
21	Labor	\$239	\$4,564	\$2,045	\$2,733	\$4,193	\$788	\$2,861	\$813	\$1,426	\$1,730	\$1,649
22	Revenue	\$100	\$556	\$2,813	\$2,786	\$1,680	\$0	\$189	\$892	\$439	\$0	\$1,304
23	Motor Vehicles	\$85	\$1,354	\$1,232	\$2,041	\$154	\$462	\$1,528	\$856	\$789	\$1,155	\$228
24	Retirement	\$67	\$0	\$0	\$0	\$0	\$79	\$382	\$0	\$125	\$273	\$293
---	Legislature	\$0	\$1,334	\$1,269	\$0	\$445	\$0	\$0	\$0	\$466	\$579	\$0
---	Historical Society	-\$73	\$750	\$282	\$48	\$715	\$203	\$58	\$1,274	\$0	\$1,867	\$0
---	Attorney General	\$0	\$509	\$0	\$0	\$472	\$203	\$0	\$0	\$0	\$1,206	\$0
---	Educational Telecommunications	\$0	\$262	\$825	\$2,211	\$783	\$1,212	\$722	\$968	\$371	\$2,385	\$550
---	Workers Compensation Court	\$0	\$0	\$426	\$0	\$0	\$827	\$381	\$504	\$0	\$31	\$166
---	Crime Commission	\$0	\$0	\$145	\$216	\$1,081	\$127	\$19	\$179	\$854	\$331	\$0
---	State Treasurer	\$0	\$0	\$0	\$272	\$310	\$208	\$586	\$0	\$0	\$0	\$0
---	Environmental Quality	\$0	\$0	\$0	\$0	\$898	\$0	\$0	\$127	\$0	\$522	\$307
---	Deaf & Hard of Hearing Commission	\$0	\$0	\$0	\$0	\$189	\$0	\$0	\$228	\$412	\$0	\$0
---	Property Assessment & Taxation	\$0	\$0	\$0	\$0	\$0	\$421	\$0	\$0	\$0	\$0	\$0
---	Investment Council	\$0	\$0	\$0	\$0	\$0	\$211	\$0	\$0	\$0	\$0	\$0
---	Insurance	\$0	\$0	\$0	\$0	\$0	\$71	\$0	\$1,231	\$0	-\$43	\$36
---	Secretary of State	\$0	\$0	\$0	\$0	\$22	\$22	\$411	\$0	\$0	\$0	\$10
---	Foster Care Review Board	\$0	\$0	\$0	\$0	\$0	\$0	\$178	\$0	\$0	\$0	\$0
---	Economic Development	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$323	\$0	\$0	\$0
---	Banking	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$291	\$0	\$0	\$615

Injury Leave Expenditures by Agency, continued.

2012 Rank	Agency	F.Y. 2011-12	F.Y. 2010-11	F.Y. 2009-10	F.Y. 2008-09	F.Y. 2007-08	F.Y. 2006-07	F.Y. 2005-06	F.Y. 2004-05	F.Y. 2003-04	F.Y. 2002-03	F.Y. 2001-02
---		Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures	Injury Leave Expenditures
---	Governor/Policy Research	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$822	\$0	\$171
---	Arts Council	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$371	\$0
---	HHSS-Finance & Support (merged into HHS)	---	---	---	---	---	\$3,633	\$2,637	\$2,285	\$1,922	\$2,101	\$128
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	---	---	---	\$3,010	\$2,674	\$614	\$1,629	\$203	\$0
---	Property Assessment & Taxation (merged into Revenue)	---	---	---	---	---	\$0	\$0	\$503	\$0	\$0	\$0
---	32 Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Totals *	\$168,768	\$187,714	\$215,976	\$175,889	\$187,372	\$179,300	\$168,227	\$168,802	\$161,470	\$139,876	\$115,794
	% Change from Previous Year	-10%	-13%	+23%	-6%	+5%	+7%	0%	+5%	+15%	+21%	-11%
	Injury Leave Expenditures as a % of Total Expenditures	0.002%	0.003%	0.003%	0.002%	0.003%	0.003%	0.003%	0.003%	0.003%	0.003%	0.002%

* Includes data from all state agencies except the University of Nebraska and the State Colleges.

Source: Budget Status 06-30-2012 Report (E1 Account Code 512700)

Health Insurance

(projected costs for FY 2013)

EMPLOYEE ENROLLMENT	STATE SPONSORED PLANS						TOTAL
	Wellness Plan*	Choice Plan*	Regular Plan*	High Deductible Plan*	SLEBC Sponsored Plan**		
Single Coverage	1,971 41%	859 45%	2,492 45%	386 49%	78 17%	5,786 43%	
2 Party Coverage	823 17%	556 29%	1,198 22%	129 16%	66 15%	2,772 21%	
4 Party Coverage	725 15%	179 9%	675 12%	83 11%	35 8%	1,697 13%	
Family Coverage	1,265 26%	315 17%	1,192 21%	192 24%	267 60%	3,231 24%	
TOTALS	4,784 100%	1,909 100%	5,557 100%	790 100%	446 100%	13,486 100%	
Overall Percentage	35%	14%	41%	6%	3%	100%	
EMPLOYER ANNUAL COSTS							
Single Coverage	\$6,423,883	\$4,217,690	\$9,828,448	\$913,430	\$277,290	\$21,660,742	
2 Party Coverage	\$7,118,950	\$7,245,347	\$12,540,185	\$810,197	\$578,754	\$28,293,433	
4 Party Coverage	\$4,853,585	\$1,805,215	\$5,468,310	\$403,430	\$306,915	\$12,837,455	
Family Coverage	\$14,635,291	\$5,490,135	\$16,688,477	\$1,612,838	\$3,318,319	\$41,745,060	
TOTALS	\$33,031,709	\$18,758,387	\$44,525,420	\$3,739,896	\$4,481,278	\$104,536,690	
EMPLOYEE ANNUAL COSTS							
Single Coverage	\$1,707,674	\$1,121,167	\$2,612,613	\$242,871	\$73,719	\$5,758,045	
2 Party Coverage	\$1,892,406	\$1,925,984	\$3,333,555	\$215,378	\$153,838	\$7,521,161	
4 Party Coverage	\$1,290,210	\$479,863	\$1,453,545	\$107,253	\$81,581	\$3,412,452	
Family Coverage	\$3,890,381	\$1,459,395	\$4,436,147	\$428,736	\$882,125	\$11,096,784	
TOTALS	\$8,780,672	\$4,986,409	\$11,835,860	\$994,238	\$1,191,264	\$27,788,442	
TOTAL ANNUAL COSTS							
Single Coverage	\$8,131,558	\$5,338,857	\$12,441,061	\$1,156,302	\$351,009	\$27,418,786	
2 Party Coverage	\$9,011,356	\$9,171,331	\$15,873,740	\$1,025,576	\$732,592	\$35,814,595	
4 Party Coverage	\$6,143,795	\$2,285,078	\$6,921,855	\$510,682	\$388,496	\$16,249,906	
Family Coverage	\$18,525,672	\$6,949,530	\$21,124,624	\$2,041,574	\$4,200,444	\$52,841,844	
TOTALS	\$41,812,381	\$23,744,796	\$56,361,279	\$4,734,134	\$5,672,541	\$132,325,132	

* In FY2013, premiums were assessed for 10 months due to cost savings.

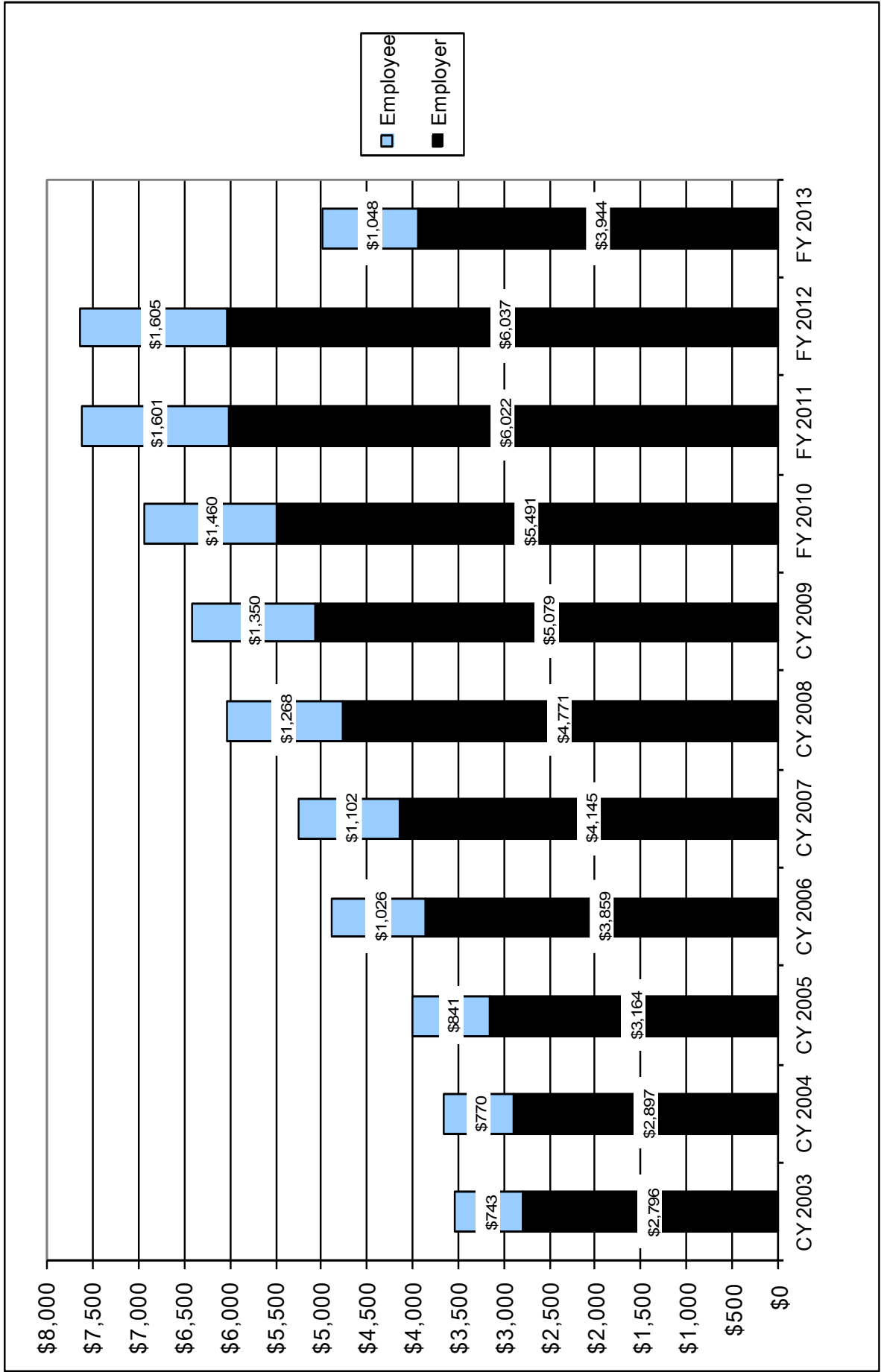
**State Law Enforcement Bargaining Unit

Health Insurance Cost History

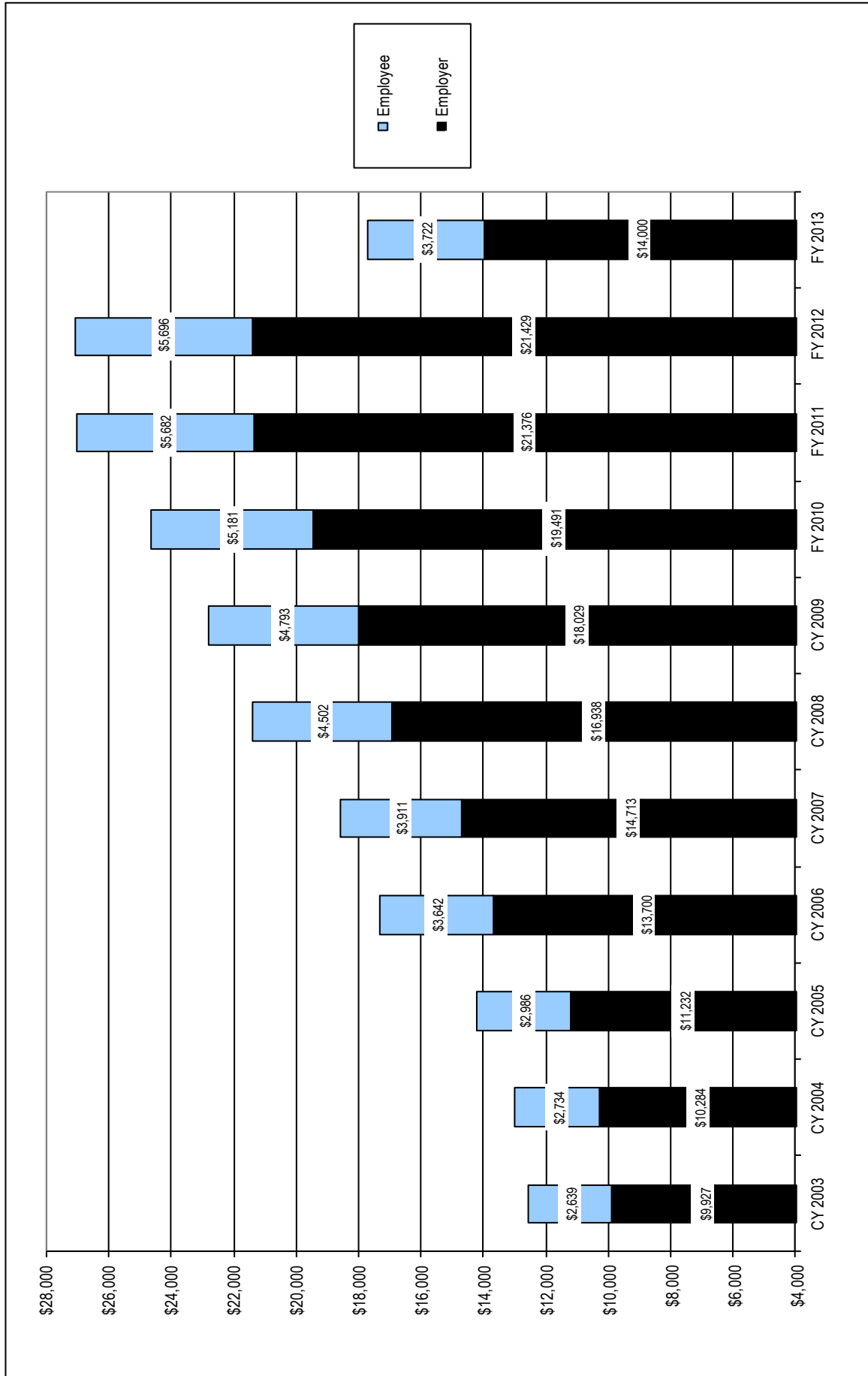
TOTAL COSTS * (per employee -- per year)	(employer + employee costs)												
	FY	2012-2013*	2011-2012*	2010-2011*	FY	2009-2010*	CY 2009*	CY 2008*	CY 2007*	CY 2006	CY 2005	CY 2004	CY 2003
Single Coverage	\$4,992	\$7,641	\$7,622	\$6,950	\$6,429	\$6,040	\$5,246	\$4,885	\$4,005	\$3,667	\$3,540	\$3,540	
2 Party Coverage	\$13,250	\$20,281	\$20,231	\$18,447	\$17,063	\$16,030	\$13,925	\$12,212	\$10,013	\$9,167	\$8,849	\$8,849	
4 Party Coverage	\$10,255	\$15,696	\$15,657	\$14,276	\$13,205	\$12,406	\$10,776	\$12,212	\$10,013	\$9,167	\$8,849	\$8,849	
Family Coverage	\$17,722	\$27,126	\$27,058	\$24,673	\$22,822	\$21,440	\$18,624	\$17,341	\$14,218	\$13,017	\$12,566	\$12,566	
EMPLOYER COSTS * (per employee -- per year)													
	FY	2012-2013*	2011-2012*	2010-2011*	FY	2009-2010*	CY 2009	CY 2008	CY 2007	CY 2006	CY 2005	CY 2004	CY 2003
Single Coverage	\$3,944	\$6,037	\$6,022	\$5,491	\$5,079	\$4,771	\$4,145	\$3,859	\$3,164	\$2,897	\$2,796	\$2,796	
2 Party Coverage	\$10,468	\$16,022	\$15,982	\$14,573	\$13,480	\$12,664	\$11,001	\$9,648	\$7,910	\$7,242	\$6,991	\$6,991	
4 Party Coverage	\$8,101	\$12,399	\$12,369	\$11,278	\$10,432	\$9,800	\$8,514	\$9,648	\$7,910	\$7,242	\$6,991	\$6,991	
Family Coverage	\$14,000	\$21,429	\$21,376	\$19,491	\$18,029	\$16,938	\$14,713	\$13,700	\$11,232	\$10,284	\$9,927	\$9,927	
EMPLOYEE COSTS * (per employee -- per year)													
	FY	2012-2013*	2011-2012*	2010-2011*	FY	2009-2010*	CY 2009	CY 2008	CY 2007	CY 2006	CY 2005	CY 2004	CY 2003
Single Coverage	\$1,048	\$1,605	\$1,601	\$1,460	\$1,350	\$1,268	\$1,102	\$1,026	\$841	\$770	\$743	\$743	
2 Party Coverage	\$2,783	\$4,259	\$4,248	\$3,874	\$3,583	\$3,366	\$2,924	\$2,565	\$2,103	\$1,925	\$1,858	\$1,858	
4 Party Coverage	\$2,153	\$3,296	\$3,288	\$2,998	\$2,773	\$2,605	\$2,263	\$2,565	\$2,103	\$1,925	\$1,858	\$1,858	
Family Coverage	\$3,722	\$5,696	\$5,682	\$5,181	\$4,793	\$4,502	\$3,911	\$3,642	\$2,986	\$2,734	\$2,639	\$2,639	

* For FY2012-13, cost figures based on United Health Care Regular Plan (option selected by majority of State employees).
 * For 2005-2011, cost figures based on Blue Cross/Blue Shield--NE BlueChoice (option selected by majority of State employees).
 * For 1994-2004, cost figures based on Blue Cross/Blue Shield--PPO (option selected by majority of State employees).
 * Beginning CY2007, 2 Party and 4 Party Plans have separate premiums.

Cost History (Single Coverage for Plan Chosen by the Majority of State Employees)



Cost History (Family Coverage for Plan Chosen by the Majority of State Employees)



Health Insurance Expenditures by Agency

2012 Rank	Agency	F.Y. 2011-12 Health Insurance Expenditures	F.Y. 2010-11 Health Insurance Expenditures	F.Y. 2009-10 Health Insurance Expenditures	F.Y. 2008-09 Health Insurance Expenditures	F.Y. 2007-08 Health Insurance Expenditures	F.Y. 2006-07 Health Insurance Expenditures	F.Y. 2005-06 Health Insurance Expenditures	F.Y. 2004-05 Health Insurance Expenditures	F.Y. 2003-04 Health Insurance Expenditures	F.Y. 2002-03 Health Insurance Expenditures	F.Y. 2001-02 Health Insurance Expenditures
1	Health & Human Services	\$44,379,196	\$46,753,266	\$47,101,677	\$44,019,490	\$41,254,864	\$33,092,739	\$29,894,268	\$25,979,549	\$24,093,076	\$22,061,733	\$21,054,866
2	Roads	\$21,881,832	\$22,701,673	\$22,078,994	\$20,806,297	\$19,018,422	\$17,898,523	\$16,070,875	\$13,936,155	\$13,049,126	\$12,908,618	\$12,389,308
3	Corrections	\$18,872,115	\$19,764,870	\$19,626,777	\$17,761,108	\$16,208,301	\$15,251,017	\$14,003,821	\$12,017,314	\$11,133,321	\$10,638,781	\$8,949,303
4	Supreme Court	\$9,547,835	\$9,635,367	\$9,529,134	\$8,933,426	\$8,141,816	\$7,291,078	\$6,331,189	\$5,504,703	\$5,125,872	\$4,949,546	\$4,625,210
5	State Patrol	\$6,483,558	\$6,649,853	\$6,380,041	\$5,957,605	\$5,639,621	\$5,410,026	\$4,943,679	\$4,224,895	\$3,769,470	\$3,562,355	\$3,768,885
6	Game and Parks	\$4,579,811	\$4,866,747	\$4,886,004	\$4,698,235	\$4,365,322	\$4,139,987	\$3,737,167	\$3,250,726	\$3,034,447	\$2,878,324	\$2,667,116
7	Administrative Services	\$4,388,473	\$4,489,661	\$4,492,672	\$4,149,176	\$3,911,117	\$3,980,289	\$3,620,362	\$3,051,059	\$2,831,151	\$3,717,047	\$3,498,711
8	Education	\$4,343,288	\$4,503,740	\$4,472,945	\$4,165,929	\$3,808,664	\$3,640,582	\$3,228,725	\$2,656,735	\$2,436,900	\$2,377,237	\$2,167,958
9	Revenue	\$3,559,479	\$3,803,483	\$4,000,309	\$3,738,089	\$3,509,644	\$2,953,060	\$2,560,929	\$2,107,539	\$1,915,804	\$1,934,987	\$1,881,365
10	Labor	\$2,987,890	\$3,495,147	\$3,710,394	\$3,375,755	\$3,737,480	\$3,351,703	\$2,693,563	\$2,261,638	\$2,062,466	\$2,042,326	\$1,887,289
11	Legislature	\$1,629,555	\$1,697,207	\$1,724,886	\$1,578,863	\$1,461,146	\$1,375,819	\$1,220,435	\$977,144	\$884,039	\$905,084	\$807,989
12	Environmental Quality	\$1,530,943	\$1,650,507	\$1,672,406	\$1,684,462	\$1,636,335	\$1,611,698	\$1,514,563	\$1,261,523	\$1,195,639	\$1,153,388	\$1,089,846
13	Mobv. Vehicles	\$1,441,896	\$1,554,099	\$1,580,282	\$1,492,661	\$1,322,543	\$1,262,756	\$1,169,106	\$1,009,089	\$987,741	\$997,229	\$927,651
14	Agriculture	\$1,380,585	\$1,380,308	\$1,456,059	\$1,428,151	\$1,272,631	\$1,149,861	\$1,070,652	\$907,462	\$847,252	\$840,886	\$850,159
15	Military	\$1,055,966	\$1,081,367	\$1,112,367	\$1,073,948	\$1,009,095	\$1,001,068	\$897,715	\$746,115	\$687,339	\$636,168	\$600,743
16	Natural Resources Department	\$900,146	\$892,193	\$886,856	\$889,894	\$809,083	\$753,476	\$666,420	\$544,233	\$470,830	\$445,412	\$387,200
17	Insurance	\$842,676	\$902,669	\$928,169	\$847,872	\$753,711	\$723,394	\$647,641	\$526,679	\$449,913	\$429,108	\$406,133
18	Attorney General	\$733,201	\$764,830	\$787,703	\$799,520	\$645,050	\$657,865	\$506,467	\$439,921	\$399,031	\$355,817	\$327,630
19	Fire Marshal	\$591,167	\$649,601	\$616,951	\$575,287	\$528,185	\$495,807	\$356,784	\$389,651	\$356,784	\$336,054	\$353,208
20	Brand Committee	\$683,223	\$546,625	\$614,923	\$580,729	\$569,343	\$565,593	\$484,674	\$397,921	\$392,082	\$357,357	\$337,207
21	Economic Development	\$566,535	\$604,430	\$650,557	\$579,102	\$523,344	\$509,197	\$447,980	\$393,754	\$348,039	\$323,862	\$325,004
22	Educational Telecommunications	\$535,554	\$524,319	\$607,979	\$602,797	\$523,310	\$530,959	\$491,045	\$450,091	\$431,658	\$431,334	\$430,915
23	Workers Compensation Court	\$529,618	\$507,195	\$522,782	\$476,050	\$433,070	\$380,375	\$349,992	\$293,768	\$270,023	\$266,668	\$230,917
24	Banking	\$522,661	\$582,452	\$569,841	\$554,762	\$487,857	\$461,784	\$417,792	\$357,491	\$323,554	\$312,308	\$299,011
25	Historical Society	\$512,768	\$577,422	\$579,187	\$555,218	\$510,602	\$533,927	\$489,431	\$412,774	\$394,921	\$408,663	\$384,257
26	Public Service Commission	\$442,237	\$466,276	\$486,007	\$503,985	\$462,930	\$437,110	\$394,982	\$307,946	\$278,729	\$272,786	\$263,017
27	Retirement Systems	\$418,634	\$386,847	\$372,094	\$324,066	\$262,116	\$283,834	\$273,679	\$230,660	\$202,013	\$223,068	\$194,968
28	Blind & Visually Impaired Commission	\$376,335	\$432,382	\$422,954	\$393,999	\$348,651	\$342,902	\$305,233	\$301,430	\$286,556	\$265,417	\$255,025
29	State Treasurer	\$348,541	\$376,773	\$413,440	\$428,582	\$392,396	\$373,100	\$331,994	\$281,386	\$202,547	\$203,094	\$199,510
30	Crime Commission	\$334,543	\$362,176	\$385,143	\$349,156	\$301,169	\$306,094	\$261,788	\$213,551	\$187,499	\$172,302	\$169,174
31	Library Commission	\$319,396	\$372,154	\$353,828	\$320,639	\$297,529	\$285,987	\$236,606	\$210,167	\$194,092	\$182,129	\$173,271
32	Educational Lands and Funds	\$315,161	\$327,919	\$303,540	\$295,975	\$258,961	\$238,191	\$211,706	\$198,786	\$192,928	\$182,659	\$176,199
33	Secretary of State	\$308,546	\$313,364	\$337,696	\$304,467	\$269,068	\$261,733	\$244,456	\$220,019	\$208,888	\$202,585	\$184,824
34	State Auditor	\$294,686	\$316,461	\$325,876	\$328,764	\$290,528	\$256,752	\$229,803	\$150,087	\$131,925	\$151,057	\$136,419
35	Equal Opportunity Commission	\$235,446	\$271,846	\$282,294	\$291,171	\$268,303	\$264,036	\$234,691	\$190,721	\$173,125	\$170,677	\$179,187
36	Aeronautics	\$215,334	\$218,922	\$221,664	\$211,127	\$193,037	\$190,878	\$177,049	\$143,690	\$122,178	\$124,422	\$125,720
37	Energy**	\$213,302	\$193,899	\$178,885	\$150,429	---	---	---	---	---	---	---
38	Foster Care Review Board	\$198,886	\$183,915	\$193,066	\$209,995	\$213,184	\$203,432	\$169,904	\$140,976	\$144,667	\$140,669	\$136,343
39	Electrical Board	\$193,845	\$201,844	\$205,822	\$217,836	\$209,977	\$188,230	\$161,721	\$143,649	\$126,531	\$111,193	\$107,251
40	Governor/Policy Research**	\$174,201	\$165,794	\$157,089	\$160,154	\$262,405	\$269,177	\$237,955	\$203,500	\$199,823	\$201,457	\$193,085
41	Veterans Affairs	\$145,402	\$133,226	\$99,942	\$87,901	\$78,061	\$83,265	\$72,655	\$66,998	\$57,722	\$59,894	\$66,622
42	Real Estate Commission	\$102,242	\$124,983	\$121,163	\$98,994	\$91,622	\$81,152	\$76,478	\$61,143	\$56,605	\$63,414	\$45,898
43	Postsecondary Education	\$101,799	\$122,631	\$110,358	\$111,319	\$105,146	\$102,447	\$83,930	\$71,345	\$66,664	\$60,220	\$61,735
44	Liquor Control Commission	\$90,057	\$101,947	\$114,378	\$105,134	\$92,845	\$90,109	\$77,402	\$75,423	\$72,123	\$69,092	\$67,919

Health Insurance Expenditures by Agency, continued.

2012 Rank	Agency	F.Y. 2011-12	F.Y. 2010-11	F.Y. 2009-10	F.Y. 2008-09	F.Y. 2007-08	F.Y. 2006-07	F.Y. 2005-06	F.Y. 2004-05	F.Y. 2003-04	F.Y. 2002-03	F.Y. 2001-02
		Health Insurance Expenditures	Health Insurance Expenditures	Health Insurance Expenditures	Health Insurance Expenditures	Health Insurance Expenditures	Health Insurance Expenditures	Health Insurance Expenditures	Health Insurance Expenditures	Health Insurance Expenditures	Health Insurance Expenditures	Health Insurance Expenditures
45	Public Advocacy Commission	\$85,739	\$115,634	\$114,854	\$95,894	\$89,103	\$74,713	\$67,246	\$54,151	\$46,731	\$46,837	\$48,818
46	Tax Equalization & Review Commission	\$84,515	\$62,994	\$55,254	\$53,582	\$51,676	\$60,818	\$51,304	\$44,854	\$35,363	\$30,873	\$27,449
47	MV Industry Licensing Board	\$77,312	\$75,861	\$73,509	\$75,327	\$67,796	\$65,088	\$48,855	\$37,684	\$28,618	\$23,551	\$25,178
48	Investment Council	\$72,750	\$70,901	\$59,545	\$53,597	\$66,020	\$68,613	\$56,695	\$45,003	\$42,866	\$38,533	\$33,483
49	Parole Board	\$68,050	\$67,740	\$65,407	\$64,064	\$58,861	\$58,875	\$54,079	\$44,364	\$46,103	\$52,481	\$47,871
50	Accountability & Disclosure	\$61,842	\$78,439	\$77,390	\$84,789	\$72,501	\$59,746	\$50,795	\$45,572	\$35,565	\$32,395	\$28,927
51	Corn Board	\$61,362	\$55,338	\$59,904	\$52,098	\$37,378	\$39,663	\$39,310	\$33,202	\$35,965	\$29,131	\$30,296
52	Oil and Gas Commission	\$53,679	\$55,983	\$60,709	\$56,948	\$55,205	\$50,385	\$48,167	\$34,607	\$31,080	\$31,964	\$30,147
53	Deaf & Hard of Hearing Commission	\$53,658	\$57,643	\$83,372	\$67,056	\$61,612	\$48,466	\$45,627	\$39,576	\$33,714	\$46,845	\$38,558
54	Arts Council	\$49,953	\$64,165	\$62,612	\$61,831	\$52,461	\$60,173	\$50,476	\$29,282	\$27,146	\$26,995	\$44,048
55	Engineers and Architects Board	\$39,488	\$30,300	\$31,339	\$40,806	\$32,969	\$33,843	\$24,097	\$22,739	\$19,587	\$18,992	\$18,424
56	Power Review Board	\$39,459	\$40,067	\$39,434	\$39,148	\$34,160	\$31,565	\$26,164	\$25,910	\$24,338	\$24,731	\$18,578
57	Public Accountancy Board	\$39,448	\$38,722	\$41,315	\$46,225	\$41,335	\$40,670	\$37,398	\$26,331	\$19,229	\$9,322	\$14,156
58	Ethanol Board	\$35,467	\$37,065	\$39,209	\$31,238	\$28,496	\$27,544	\$24,581	\$23,420	\$21,537	\$21,486	\$21,769
59	Racing Commission	\$26,165	\$32,400	\$33,869	\$33,099	\$28,482	\$27,201	\$30,564	\$34,141	\$28,349	\$30,178	\$27,796
60	Industrial Relations Commission	\$22,983	\$22,580	\$22,224	\$31,600	\$30,607	\$27,899	\$24,756	\$21,364	\$20,085	\$18,701	\$17,222
61	Latino-American Commission	\$21,543	\$23,208	\$14,127	\$26,533	\$22,704	\$15,716	\$16,749	\$11,229	\$10,267	\$9,814	\$10,056
62	Real Property Appraiser Board	\$20,417	\$10,099	\$5,491	\$6,735	\$12,163	\$10,594	\$4,873	\$5,270	\$5,693	\$5,305	\$5,004
63	Lieutenant Governor	\$19,715	\$20,166	\$16,555	\$17,665	\$17,854	\$16,045	\$14,279	\$11,598	\$11,409	\$9,579	\$9,436
64	Wheat Board	\$18,402	\$19,055	\$23,704	\$16,198	\$25,904	\$21,003	\$10,460	\$8,155	\$11,243	\$17,786	\$18,563
65	Indian Affairs Commission	\$15,255	\$32,321	\$30,087	\$24,059	\$18,642	\$17,555	\$18,756	\$15,577	\$15,982	\$19,108	\$8,998
66	Barber Examiners Board	\$8,089	\$10,482	\$11,676	\$14,830	\$7,173	\$8,323	\$12,224	\$11,653	\$12,611	\$11,451	\$9,974
67	Dry Bean Commission	\$3,317	\$3,658	\$4,393	\$3,940	\$3,567	\$3,202	\$2,783	\$2,205	\$0	\$0	\$0
68	Grain Sorghum Board	\$3,041	\$8,429	\$8,432	\$11,618	\$10,590	\$9,971	\$9,174	\$7,658	\$9,422	\$9,830	\$8,524
---	Abstracters Board of Examiners	---	---	---	---	---	\$0	\$0	\$0	\$0	\$0	\$0
---	HHSS-Finance & Support (merged into HHS)	---	---	---	---	---	\$4,596,994	\$3,876,546	\$3,258,342	\$3,051,155	\$2,996,428	\$2,816,265
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	---	---	---	\$2,937,317	\$2,770,157	\$1,818,338	\$1,667,219	\$1,580,636	\$1,486,018
---	Property Assess & Taxation (merged into Revenue)	---	---	---	---	---	\$512,196	\$456,345	\$409,787	\$420,737	\$429,085	\$380,217
---	Women's Commission	---	---	---	---	---	\$2,571	\$3,116	\$3,755	\$3,914	\$6,022	\$13,264
---	Rural Development Commission	---	---	---	---	---	\$0	\$0	\$0	\$0	\$19,987	\$28,700
Totals *		\$140,180,193	\$146,685,641	\$146,709,545	\$137,226,979	\$127,454,735	\$122,165,038	\$109,528,620	\$93,501,719	\$86,510,017	\$83,724,374	\$78,622,375
% Change from Previous Year		-4%	0%	+7%	+8%	+4%	+12%	+17%	+8%	+3%	+6%	+13%
Health Insurance Expenditures as a % of Total Expenditures		1.9%	2.0%	2.0%	1.9%	1.8%	1.8%	1.8%	1.6%	1.6%	1.6%	1.5%

* Includes data from all state agencies except the University of Nebraska and the State Colleges.
 ** Energy became its own code agency on 7/1/08, separating from Governor/Policy Research.
 Source: Budget Status 06-30-2012 Report (E1 Account Code 515500)

Life Insurance Expenditures by Agency

2012 Rank	Agency	F.Y. 2011-12	F.Y. 2010-11	F.Y. 2009-10	F.Y. 2008-09	F.Y. 2007-08	F.Y. 2006-07	F.Y. 2005-06	F.Y. 2004-05	F.Y. 2003-04	F.Y. 2002-03	F.Y. 2001-02
		Life Insurance Expenditures	Life Insurance Expenditures	Life Insurance Expenditures	Life Insurance Expenditures	Life Insurance Expenditures	Life Insurance Expenditures	Life Insurance Expenditures	Life Insurance Expenditures	Life Insurance Expenditures	Life Insurance Expenditures	Life Insurance Expenditures
1	Health & Human Services	\$60,741	\$61,913	\$64,672	\$79,524	\$91,053	\$76,643	\$77,026	\$77,703	\$93,243	\$100,864	\$99,978
2	Corrections	\$24,987	\$24,924	\$26,154	\$30,915	\$34,615	\$33,295	\$32,507	\$33,436	\$38,883	\$42,732	\$39,004
3	Roads	\$24,936	\$25,344	\$25,416	\$31,101	\$34,869	\$35,721	\$35,680	\$35,674	\$42,201	\$49,028	\$50,004
4	State Patrol	\$24,416	\$25,174	\$25,019	\$33,567	\$26,917	\$26,720	\$21,350	\$26,246	\$28,255	\$62,512	\$91,457
5	Supreme Court	\$12,505	\$12,463	\$12,768	\$15,362	\$16,627	\$16,361	\$16,468	\$16,447	\$19,065	\$21,751	\$21,331
6	Labor	\$12,268	\$11,085	\$11,357	\$17,187	\$16,458	\$21,040	\$14,551	\$29,448	\$6,188	\$13,168	\$18,554
7	Game and Parks	\$6,482	\$6,632	\$6,994	\$8,255	\$9,384	\$7,844	\$10,965	\$9,409	\$10,945	\$15,766	\$19,039
8	Administrative Services	\$5,908	\$6,988	\$6,071	\$6,898	\$7,984	\$8,486	\$8,394	\$8,431	\$10,405	\$16,477	\$15,419
9	Education	\$5,839	\$6,004	\$5,964	\$7,061	\$8,425	\$8,166	\$7,923	\$7,817	\$9,069	\$10,474	\$10,374
10	Revenue	\$4,970	\$5,115	\$5,501	\$6,750	\$7,330	\$6,554	\$6,408	\$6,299	\$7,386	\$8,636	\$9,059
11	Legislature	\$2,465	\$2,553	\$2,639	\$3,028	\$3,539	\$3,499	\$3,462	\$3,370	\$3,972	\$5,686	\$4,689
12	Environmental Quality	\$2,448	\$2,476	\$2,486	\$2,905	\$3,341	\$3,339	\$3,440	\$3,419	\$3,980	\$4,484	\$5,132
13	Motor Vehicles	\$2,189	\$2,235	\$2,191	\$2,594	\$2,948	\$2,916	\$2,947	\$2,935	\$3,493	\$4,001	\$3,985
14	Fire Marshal	\$1,893	\$1,978	\$1,954	\$2,001	\$1,929	\$1,910	\$1,857	\$2,035	\$2,066	\$4,154	\$6,044
15	Military	\$1,744	\$1,691	\$1,740	\$2,095	\$2,337	\$2,389	\$2,311	\$2,286	\$2,685	\$2,774	\$2,816
16	Agriculture	\$1,701	\$1,728	\$1,778	\$2,161	\$2,512	\$2,452	\$2,424	\$2,402	\$2,814	\$3,376	\$3,507
17	Educational Telecommunications	\$1,234	\$1,233	\$1,105	\$1,054	\$1,189	\$1,218	\$1,179	\$1,168	\$1,405	\$1,683	\$1,778
18	Natural Resources Department	\$1,196	\$1,188	\$1,141	\$1,679	\$1,585	\$1,531	\$1,533	\$1,550	\$1,699	\$1,901	\$1,889
19	Insurance	\$1,195	\$1,235	\$1,244	\$1,466	\$1,626	\$1,643	\$1,661	\$1,600	\$1,833	\$2,025	\$1,960
20	Attorney General	\$1,145	\$1,095	\$1,135	\$1,364	\$1,379	\$1,417	\$1,413	\$1,439	\$1,415	\$1,429	\$1,475
21	Historical Society	\$810	\$885	\$903	\$1,122	\$1,229	\$1,296	\$1,323	\$1,324	\$1,533	\$1,877	\$2,000
22	Economic Development	\$778	\$815	\$854	\$1,003	\$1,154	\$1,163	\$1,095	\$1,134	\$1,305	\$1,320	\$1,558
23	Banking	\$705	\$735	\$747	\$925	\$949	\$949	\$983	\$951	\$1,066	\$1,214	\$1,252
24	Workers Compensation Court	\$624	\$630	\$625	\$732	\$826	\$799	\$809	\$826	\$992	\$1,149	\$1,146
25	Brand Committee	\$622	\$618	\$643	\$727	\$839	\$927	\$914	\$917	\$1,111	\$1,279	\$1,283
26	Retirement Systems	\$590	\$573	\$596	\$715	\$776	\$766	\$755	\$760	\$893	\$1,047	\$1,038
27	Public Service Commission	\$543	\$556	\$577	\$688	\$745	\$721	\$778	\$710	\$814	\$981	\$1,039
28	Blind & Visually Impaired Commission	\$542	\$560	\$570	\$660	\$722	\$731	\$753	\$663	\$996	\$1,094	\$1,120
29	State Treasurer	\$531	\$544	\$594	\$765	\$916	\$968	\$982	\$919	\$135	\$1,031	\$957
30	Library Commission	\$520	\$530	\$525	\$628	\$717	\$712	\$728	\$696	\$818	\$975	\$998
31	State Auditor	\$501	\$486	\$521	\$645	\$685	\$629	\$680	\$483	\$573	\$707	\$730
32	Crime Commission	\$479	\$498	\$523	\$591	\$648	\$699	\$678	\$676	\$786	\$872	\$837
33	Secretary of State	\$468	\$474	\$487	\$585	\$675	\$683	\$658	\$671	\$827	\$912	\$939
34	Educational Lands and Funds	\$308	\$312	\$312	\$376	\$437	\$421	\$444	\$444	\$535	\$604	\$633
35	Equal Opportunity Commission	\$306	\$310	\$337	\$445	\$498	\$543	\$544	\$536	\$650	\$780	\$863
36	Foster Care Review Board	\$299	\$301	\$300	\$338	\$399	\$408	\$412	\$424	\$650	\$673	\$613
37	Energy**	\$298	\$299	\$241	\$226	---	---	---	---	---	---	---
38	Aeronautics	\$279	\$300	\$311	\$374	\$412	\$419	\$433	\$428	\$513	\$596	\$612
39	Governor/Policy Research**	\$235	\$233	\$240	\$273	\$298	\$298	\$282	\$282	\$645	\$925	\$968
40	Electrical Board	\$225	\$228	\$226	\$266	\$298	\$293	\$293	\$293	\$376	\$407	\$407
41	Veterans Affairs	\$204	\$186	\$176	\$196	\$209	\$212	\$210	\$213	\$232	\$239	\$261
42	Liquor Control Commission	\$162	\$153	\$167	\$206	\$245	\$251	\$245	\$235	\$277	\$315	\$338
43	Postsecondary Education	\$135	\$156	\$154	\$190	\$236	\$237	\$216	\$216	\$242	\$268	\$314
44	Real Estate Commission	\$130	\$121	\$130	\$154	\$182	\$182	\$178	\$182	\$214	\$239	\$238

Life Insurance Expenditures by Agency, continued.

2012 Rank	Agency	F.Y. 2011-12 Life Insurance Expenditures	F.Y. 2010-11 Life Insurance Expenditures	F.Y. 2009-10 Life Insurance Expenditures	F.Y. 2008-09 Life Insurance Expenditures	F.Y. 2007-08 Life Insurance Expenditures	F.Y. 2006-07 Life Insurance Expenditures	F.Y. 2005-06 Life Insurance Expenditures	F.Y. 2004-05 Life Insurance Expenditures	F.Y. 2003-04 Life Insurance Expenditures	F.Y. 2002-03 Life Insurance Expenditures	F.Y. 2001-02 Life Insurance Expenditures
45	Arts Council	\$120	\$120	\$115	\$152	\$121	\$142	\$158	\$142	\$186	\$174	\$245
46	Parole Board	\$119	\$120	\$120	\$144	\$166	\$169	\$181	\$220	\$173	\$248	\$251
47	Deaf & Hard of Hearing Commission	\$118	\$119	\$135	\$165	\$206	\$192	\$183	\$193	\$212	\$264	\$260
48	MV Industry Licensing Board	\$109	\$93	\$96	\$140	\$144	\$151	\$150	\$151	\$161	\$175	\$167
49	Tax Equalization & Review Commission	\$107	\$117	\$114	\$137	\$139	\$143	\$146	\$143	\$175	\$189	\$184
50	Investment Council	\$96	\$92	\$75	\$92	\$118	\$101	\$109	\$108	\$128	\$131	\$127
51	Public Advocacy Commission	\$96	\$96	\$96	\$115	\$139	\$126	\$138	\$149	\$178	\$205	\$217
52	Oil and Gas Commission	\$94	\$94	\$94	\$106	\$118	\$120	\$128	\$125	\$154	\$176	\$180
53	Accountability & Disclosure	\$89	\$95	\$93	\$115	\$134	\$126	\$123	\$126	\$135	\$167	\$171
54	Engineers and Architects Board	\$77	\$82	\$76	\$89	\$81	\$78	\$81	\$68	\$59	\$80	\$89
55	Corn Board	\$72	\$68	\$67	\$72	\$84	\$84	\$84	\$84	\$89	\$91	\$100
56	Racing Commission	\$63	\$63	\$68	\$80	\$85	\$94	\$93	\$109	\$108	\$140	\$138
57	Ethanol Board	\$48	\$48	\$48	\$66	\$59	\$67	\$67	\$52	\$76	\$91	\$68
58	Public Accountability Board	\$36	\$36	\$36	\$43	\$50	\$50	\$50	\$50	\$63	\$70	\$82
59	Power Review Board	\$36	\$36	\$36	\$52	\$42	\$49	\$46	\$50	\$59	\$68	\$59
60	Industrial Relations Commission	\$34	\$36	\$36	\$41	\$50	\$50	\$50	\$50	\$59	\$68	\$65
61	Latino-American Commission	\$32	\$36	\$20	\$43	\$50	\$39	\$38	\$44	\$45	\$49	\$64
62	Indian Affairs Commission	\$29	\$36	\$36	\$38	\$50	\$43	\$50	\$43	\$47	\$68	\$48
63	Real Property Appraiser Board	\$26	\$24	\$24	\$29	\$17	\$14	\$9	\$29	\$40	\$46	\$46
64	Wheat Board	\$24	\$24	\$33	\$22	\$32	\$30	\$31	\$34	\$55	\$67	\$67
65	Barber Examiners Board	\$24	\$24	\$23	\$29	\$27	\$34	\$34	\$40	\$20	\$29	\$36
66	Lieutenant Governor	\$15	\$16	\$16	\$21	\$25	\$25	\$25	\$24	\$30	\$35	\$36
67	Dry Bean Commission	\$10	\$10	\$10	\$12	\$13	\$13	\$13	\$12	\$0	\$0	\$0
68	Grain Sorghum Board	\$10	\$10	\$9	\$12	\$13	\$13	\$13	\$13	\$28	\$39	\$36
69	Abstractors Board of Examiners	\$8	\$8	\$8	\$8	\$17	\$17	\$17	\$10	\$11	\$17	\$11
---	Women's Commission	---	---	\$0	\$0	\$0	\$11	\$15	\$21	\$28	\$73	\$86
---	Rural Development Commission	---	---	\$0	\$0	\$0	\$0	---	---	---	\$51	\$114
---	HHSS-Finance & Support (merged into HHS)	---	---	---	---	---	\$11,095	\$10,181	\$10,193	\$11,848	\$13,344	\$13,387
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	---	---	---	\$7,378	\$7,461	\$7,728	\$6,572	\$7,397	\$7,283
---	Property Assess & Taxation (merged into Revenue)	---	---	---	---	---	\$1,199	\$1,204	\$1,236	\$1,525	\$1,881	\$1,902
Totals *		\$212,046	\$214,057	\$219,893	\$271,620	\$292,420	\$299,456	\$289,085	\$309,096	\$329,535	\$417,033	\$453,151
% Change from Previous Year		-1%	-3%	-19%	-7%	-2%	+4%	-6%	-6%	-21%	-8%	+1%
Life Insurance Expenditures as a % of Total Expenditures		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.01%	0.01%	0.01%	0.01%

* Includes data from all state agencies except the University of Nebraska and the State Colleges.

** Energy became its own code agency on 7/1/08, separating from Governor/Policy Research.

Source: Budget Status 06-30-2012 Report (E1 Account Code 515400)

Retirement Plan Expenditures by Agency

2012 Rank	Agency	F.Y. 2011-12	F.Y. 2010-11	F.Y. 2009-10	F.Y. 2008-09	F.Y. 2007-08	F.Y. 2006-07	F.Y. 2005-06	F.Y. 2003-04	F.Y. 2002-03	F.Y. 2001-02
		Retirement Plan Expenditures	Retirement Plan Expenditures	Retirement Plan Expenditures	Retirement Plan Expenditures	Retirement Plan Expenditures	Retirement Plan Expenditures	Retirement Plan Expenditures	Retirement Plan Expenditures	Retirement Plan Expenditures	Retirement Plan Expenditures
1	Health & Human Services	\$15,886,129	\$16,117,932	\$17,042,364	\$15,657,570	\$15,538,710	\$11,595,730	\$10,260,584	\$10,100,693	\$9,412,399	\$9,593,200
2	Roads	\$7,069,328	\$7,169,614	\$7,622,066	\$6,999,775	\$6,587,109	\$6,195,590	\$5,653,077	\$5,512,762	\$5,448,291	\$5,229,194
3	Corrections	\$6,607,081	\$6,582,986	\$6,726,779	\$6,320,097	\$6,069,337	\$5,365,197	\$4,570,172	\$4,307,383	\$3,735,537	\$2,981,053
4	State Patrol	\$5,956,121	\$5,207,731	\$4,879,214	\$4,890,348	\$4,853,512	\$4,556,225	\$4,198,098	\$3,061,123	\$2,843,914	\$2,573,477
5	Labor	\$3,368,108	\$5,082,601	\$3,391,197	\$1,588,776	\$1,265,085	\$1,064,743	\$751,881	\$740,102	\$666,260	\$574,307
6	Supreme Court	\$2,588,038	\$2,611,551	\$2,612,392	\$2,526,056	\$2,454,881	\$2,177,300	\$1,884,784	\$1,837,718	\$1,746,558	\$1,544,468
7	Administrative Services	\$1,983,548	\$1,985,236	\$2,069,908	\$1,928,370	\$1,889,894	\$1,864,659	\$1,714,683	\$1,650,215	\$1,942,360	\$1,805,151
8	Education	\$1,858,108	\$1,880,046	\$1,882,230	\$1,771,362	\$1,713,823	\$1,647,044	\$1,485,752	\$1,371,213	\$1,324,177	\$1,213,218
9	Revenue	\$1,463,961	\$1,494,285	\$1,610,098	\$1,491,599	\$1,490,165	\$1,208,152	\$1,074,045	\$1,032,852	\$1,023,338	\$948,421
10	Game and Parks	\$1,457,374	\$1,485,695	\$1,614,099	\$1,446,345	\$1,451,906	\$1,351,172	\$1,237,924	\$1,205,322	\$1,150,271	\$1,042,454
11	Environmental Quality	\$824,153	\$823,398	\$858,379	\$738,472	\$758,640	\$716,561	\$662,193	\$599,663	\$596,603	\$552,553
12	Legislature	\$809,933	\$829,059	\$877,613	\$820,596	\$779,237	\$721,471	\$620,186	\$600,853	\$622,983	\$532,291
13	Motor Vehicles	\$532,237	\$536,729	\$546,427	\$484,550	\$498,175	\$469,846	\$428,358	\$400,757	\$378,855	\$350,389
14	Agriculture	\$528,813	\$535,014	\$579,295	\$509,879	\$500,014	\$480,291	\$433,745	\$411,097	\$417,175	\$415,784
15	Military	\$484,199	\$483,410	\$489,743	\$461,746	\$422,433	\$417,324	\$366,170	\$332,488	\$301,416	\$268,502
16	Attorney General	\$411,188	\$390,893	\$402,690	\$391,597	\$357,910	\$337,298	\$282,228	\$265,843	\$207,472	\$191,878
17	Insurance	\$410,862	\$429,394	\$443,430	\$398,274	\$369,006	\$336,328	\$305,516	\$289,908	\$248,236	\$240,297
18	Natural Resources Department	\$393,472	\$389,583	\$388,031	\$348,788	\$339,815	\$316,039	\$293,439	\$269,746	\$259,497	\$235,797
19	Banking	\$268,191	\$277,420	\$286,390	\$263,761	\$245,340	\$231,869	\$204,961	\$194,106	\$182,144	\$182,700
20	Economic Development	\$258,142	\$261,172	\$276,106	\$242,165	\$253,646	\$235,640	\$217,950	\$217,419	\$198,293	\$189,046
21	Educational Telecommunications	\$249,675	\$246,406	\$266,379	\$267,898	\$248,982	\$239,445	\$218,629	\$213,486	\$219,332	\$182,876
22	Fire Marshal	\$231,016	\$235,075	\$240,023	\$217,856	\$200,617	\$185,810	\$164,658	\$156,356	\$150,798	\$145,515
23	Historical Society	\$221,602	\$235,002	\$245,373	\$235,113	\$220,587	\$213,019	\$192,449	\$193,910	\$196,786	\$185,613
24	State Auditor	\$186,803	\$179,867	\$188,207	\$190,041	\$166,108	\$142,521	\$105,940	\$82,896	\$90,736	\$70,220
25	Public Service Commission	\$183,940	\$186,471	\$190,041	\$192,363	\$191,766	\$179,168	\$161,130	\$137,965	\$137,289	\$119,043
26	Workers Compensation Court	\$150,195	\$154,472	\$150,030	\$143,294	\$135,716	\$118,207	\$110,123	\$101,932	\$101,376	\$95,422
27	Brand Committee	\$149,738	\$148,842	\$148,750	\$150,630	\$145,916	\$142,633	\$122,492	\$124,405	\$124,983	\$115,619
28	Blind & Visually Impaired Commission	\$149,563	\$152,661	\$159,796	\$146,535	\$139,366	\$131,761	\$123,109	\$125,851	\$123,527	\$93,112
29	Crime Commission	\$145,355	\$148,023	\$157,523	\$136,719	\$133,219	\$127,754	\$113,735	\$105,131	\$96,759	\$91,912
30	Library Commission	\$144,573	\$146,513	\$149,484	\$127,703	\$129,792	\$123,806	\$111,294	\$106,876	\$107,471	\$93,979
31	Retirement Systems	\$140,090	\$140,150	\$147,772	\$131,584	\$127,798	\$119,784	\$107,967	\$101,972	\$98,826	\$88,470
32	State Treasurer	\$141,307	\$142,380	\$155,713	\$163,540	\$163,436	\$149,447	\$124,626	\$103,353	\$64,701	\$22,413
33	Secretary of State	\$123,481	\$119,109	\$122,442	\$121,646	\$118,197	\$110,002	\$94,934	\$92,023	\$87,470	\$74,473
34	Educational Lands and Funds	\$121,299	\$118,769	\$118,374	\$118,526	\$112,244	\$105,500	\$96,181	\$102,235	\$95,953	\$97,648
35	Energy**	\$92,733	\$94,963	\$82,255	\$64,591	---	---	---	---	---	---
36	Aeronautics	\$91,616	\$94,554	\$104,990	\$90,603	\$88,100	\$83,243	\$78,146	\$74,708	\$72,958	\$64,644
37	Governor/Policy Research**	\$84,191	\$82,187	\$85,494	\$81,192	\$140,089	\$139,461	\$125,562	\$120,873	\$124,287	\$108,767
38	Foster Care Review Board	\$81,016	\$75,627	\$77,579	\$73,383	\$68,419	\$66,419	\$50,567	\$74,045	\$72,029	\$55,956
39	Equal Opportunity Commission	\$77,792	\$79,964	\$89,253	\$88,661	\$85,210	\$88,492	\$75,173	\$75,165	\$77,360	\$72,918
40	Postsecondary Education	\$63,555	\$68,050	\$67,478	\$67,477	\$66,846	\$67,643	\$61,703	\$57,033	\$53,817	\$53,777
41	Electrical Board	\$61,729	\$62,246	\$63,597	\$61,398	\$59,563	\$49,622	\$45,830	\$41,395	\$42,472	\$40,601
42	Investment Council	\$54,080	\$48,935	\$37,424	\$31,694	\$33,749	\$27,490	\$29,881	\$27,020	\$24,646	\$18,132
43	Veterans Affairs	\$53,080	\$47,448	\$46,477	\$39,206	\$34,070	\$33,518	\$30,196	\$30,726	\$26,469	\$26,902
44	Public Advocacy Commission	\$49,846	\$49,378	\$49,520	\$48,420	\$46,961	\$45,281	\$41,304	\$38,905	\$38,200	\$35,601

Retirement Plan Expenditures by Agency, continued.

2012 Rank	Agency	F.Y. 2011-12		F.Y. 2010-11		F.Y. 2009-10		F.Y. 2008-09		F.Y. 2007-08		F.Y. 2006-07		F.Y. 2005-06		F.Y. 2004-05		F.Y. 2003-04		F.Y. 2002-03		F.Y. 2001-02	
		Retirement Plan Expenditures	Retirement Plan Expenditures	Retirement Plan Expenditures	Retirement Plan Expenditures	Retirement Plan Expenditures	Retirement Plan Expenditures	Retirement Plan Expenditures	Retirement Plan Expenditures	Retirement Plan Expenditures	Retirement Plan Expenditures	Retirement Plan Expenditures	Retirement Plan Expenditures	Retirement Plan Expenditures	Retirement Plan Expenditures	Retirement Plan Expenditures	Retirement Plan Expenditures	Retirement Plan Expenditures	Retirement Plan Expenditures	Retirement Plan Expenditures	Retirement Plan Expenditures	Retirement Plan Expenditures	Retirement Plan Expenditures
45	Parole Board	\$42,586	\$41,481	\$41,760	\$39,930	\$38,191	\$37,264	\$33,312	\$32,180	\$30,157	\$33,326	\$31,003	\$32,166										
46	Liquor Control Commission	\$38,087	\$37,640	\$40,084	\$36,173	\$35,889	\$35,113	\$29,797	\$30,541	\$32,157	\$31,003	\$29,714											
47	Real Estate Commission	\$37,681	\$35,679	\$36,456	\$33,771	\$33,002	\$30,922	\$27,587	\$28,901	\$27,501	\$25,648	\$25,994											
48	Tax Equalization & Review Commission	\$36,462	\$44,216	\$44,676	\$40,974	\$39,317	\$35,926	\$33,918	\$34,742	\$32,438	\$27,453	\$21,395											
49	Arts Council	\$35,537	\$34,981	\$35,306	\$32,091	\$30,571	\$29,000	\$24,393	\$23,299	\$19,788	\$19,942	\$27,883											
50	Deaf & Hard of Hearing Commission	\$33,402	\$31,835	\$37,709	\$32,571	\$36,019	\$31,274	\$24,837	\$25,015	\$21,934	\$26,228	\$23,703											
51	MV Industry Licensing Board	\$31,684	\$28,428	\$29,996	\$27,259	\$28,421	\$26,231	\$25,835	\$24,118	\$21,148	\$21,866	\$20,459											
52	Oil and Gas Commission	\$31,501	\$30,619	\$31,437	\$27,436	\$27,122	\$25,052	\$21,841	\$23,094	\$23,579	\$22,765	\$20,825											
53	Accountability & Disclosure	\$26,914	\$27,129	\$27,331	\$24,984	\$25,006	\$21,751	\$20,314	\$19,757	\$19,021	\$18,600	\$15,179											
54	Corn Board	\$26,717	\$25,467	\$27,263	\$22,633	\$21,475	\$20,583	\$19,154	\$16,078	\$15,253	\$14,313	\$13,684											
55	Racing Commission	\$24,685	\$27,990	\$28,573	\$23,244	\$23,355	\$21,611	\$22,212	\$22,802	\$23,982	\$24,453	\$21,445											
56	Engineers and Architects Board	\$19,705	\$19,786	\$20,712	\$20,602	\$18,082	\$9,738	\$16,791	\$12,431	\$11,966	\$11,447	\$10,899											
57	Ethanol Board	\$19,336	\$19,113	\$19,805	\$18,610	\$18,134	\$17,530	\$15,094	\$14,312	\$15,210	\$14,036	\$12,954											
58	Power Review Board	\$13,397	\$12,313	\$12,706	\$11,287	\$10,640	\$9,198	\$8,932	\$9,224	\$8,994	\$8,576	\$7,189											
59	Public Accountability Board	\$11,307	\$11,142	\$11,444	\$9,993	\$10,389	\$9,894	\$9,186	\$8,747	\$8,817	\$7,760	\$6,043											
60	Industrial Relations Commission	\$9,180	\$9,457	\$9,785	\$9,179	\$8,943	\$8,676	\$8,011	\$7,777	\$7,561	\$7,141	\$4,168											
61	Real Property Appraiser Board	\$9,170	\$7,439	\$7,682	\$7,281	\$6,865	\$3,732	\$5,436	\$6,566	\$5,630	\$5,505	\$5,308											
62	Latino-American Commission	\$8,376	\$8,795	\$5,762	\$9,246	\$8,679	\$6,288	\$5,812	\$6,352	\$5,147	\$4,803	\$3,192											
63	Indian Affairs Commission	\$8,078	\$9,414	\$9,682	\$8,447	\$8,993	\$7,398	\$7,468	\$5,392	\$6,284	\$6,006	\$5,936											
64	Wheat Board	\$7,971	\$8,267	\$9,316	\$7,060	\$7,457	\$6,524	\$6,623	\$6,524	\$10,024	\$7,333	\$9,458											
65	Barber Examiners Board	\$6,270	\$6,127	\$6,305	\$6,026	\$5,230	\$5,529	\$4,280	\$4,371	\$4,090	\$3,785	\$4,541											
66	Lieutenant Governor	\$6,215	\$6,521	\$6,738	\$6,996	\$6,953	\$3,591	\$1,224	\$3,813	\$5,340	\$4,820	\$4,300											
67	Grain Sorghum Board	\$3,821	\$3,553	\$3,689	\$3,346	\$3,247	\$3,170	\$2,924	\$2,909	\$4,649	\$4,750	\$4,502											
68	Dry Bean Commission	\$2,310	\$2,387	\$2,340	\$2,126	\$2,023	\$1,902	\$1,707	\$1,755	\$0	\$0	\$0											
69	Abstractors Board of Examiners	\$1,485	\$1,440	\$1,396	\$1,179	\$1,231	\$1,094	\$1,002	\$952	\$922	\$930	\$1,308											
---	Women's Commission	---	---	\$0	\$4	\$0	\$3,242	\$3,592	\$1,651	\$2,382	\$7,241	\$6,845											
---	Rural Development Commission	---	---	\$0	\$0	\$0	\$0	\$0	\$0	\$22	\$6,544	\$10,680											
---	HHSS-Finance & Support (merged into HHS)	---	---	---	---	---	\$1,962,097	\$1,664,062	\$1,598,458	\$1,579,446	\$1,520,178	\$1,385,646											
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	---	---	---	\$1,391,736	\$1,300,719	\$946,341	\$905,006	\$856,305	\$778,580											
---	Property Assessment & Taxation (merged into Revenue)	---	---	---	---	---	\$209,618	\$190,148	\$190,479	\$188,770	\$191,918	\$180,305											
Totals *		\$56,673,489	\$58,122,078	\$58,280,378	\$52,287,016	\$51,159,578	\$47,962,190	\$42,552,763	\$40,577,590	\$39,597,804	\$38,223,451	\$34,312,092											
% Change from Previous Year		-2%	-0%	+11%	+2%	+7%	+13%	+5%	+2%	+4%	+11%	+6%											
Retirement Plan Expenditures as a % of Total Expenditures		0.8%	0.8%	0.8%	0.7%	0.8%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%											

* Includes data from all state agencies except the University of Nebraska and the State Colleges.

** Energy became its own code agency on 7/1/08, separating from Governor/Policy Research.

Source: Budget Status 06-30-2012 Report (E1 Account Code 515100)

State Retirement Employee/Employer Contributions*

	<i>Employee Contribution</i>	<i>Employer Contribution</i>
Public Employees Retirement Plan**	4.80%	7.49% (156% of employee contribution)
<p>**Defined Contribution Benefit Plan. Employees hired on or after January 1, 2003 are enrolled in a Cash Balance Benefit Plan.</p>		

	<i>Employee Contribution</i>	<i>Employer Contribution</i>
State Patrol Retirement Plan***	16.00% of salary****	16.00% of salary****
<p>***Defined benefit plan - 3% x years of services x final average monthly salary (total salary during final three years of service divided by 36 = final average monthly salary) ****Rate effective 7-1-2013</p>		

***Public Employees Retirement plan became effective January 1, 1964.
The State Patrol Retirement Plan was created in 1947.**

Premium Pay* Expenditures by Agency

2012 Rank	Agency	F.Y. 2011-12 Premium Pay Expenditures	F.Y. 2010-11 Premium Pay Expenditures	F.Y. 2009-10 Premium Pay Expenditures	F.Y. 2008-09 Premium Pay Expenditures	F.Y. 2007-08 Premium Pay Expenditures	F.Y. 2006-07*** Premium Pay Expenditures	F.Y. 2005-06*** Premium Pay Expenditures	F.Y. 2004-05*** Premium Pay Expenditures	F.Y. 2003-04*** Premium Pay Expenditures	F.Y. 2002-03*** Premium Pay Expenditures	F.Y. 2001-02*** Premium Pay Expenditures
1	Health & Human Services	\$383,532	\$384,566	\$380,863	\$333,238	\$311,984	\$314,248	\$278,151	\$245,953	\$215,950	\$563,505	\$994,606
2	Corrections	\$148,704	\$141,367	\$125,351	\$116,696	\$113,596	\$113,100	\$80,839	\$76,623	\$73,805	\$895,191	\$1,375,987
3	Administrative Services	\$111,616	\$116,504	\$119,920	\$136,544	\$145,026	\$49,245	\$155,204	\$150,095	\$179,496	\$214,486	\$213,776
4	Roads	\$92,422	\$113,504	\$110,658	\$133,098	\$126,889	\$102,554	\$84,530	\$84,594	\$54,624	\$73,605	\$57,552
5	Environmental Quality	\$13,717	\$13,693	\$13,756	\$12,261	\$12,943	\$16,514	\$12,611	\$12,170	\$9,799	\$5,847	\$3,028
6	Military	\$13,031	\$20,108	\$19,796	\$17,841	\$24,189	\$16,067	\$15,202	\$17,082	\$16,915	\$16,271	\$16,048
7	Aeronautics	\$8,077	\$8,050	\$8,425	\$7,911	\$7,489	\$6,378	\$6,378	\$6,263	\$6,572	\$5,582	\$4,548
8	Revenue	\$4,560	\$5,121	\$3,175	\$3,543	\$3,421	\$4,652	\$4,304	\$6,505	\$6,934	\$3,370	\$4,865
9	Labor	\$1,888	\$198	\$2,247	\$18,821	\$41,306	\$41,806	\$26,953	\$23,155	\$27,482	\$10,588	\$9,944
---	Historical Society	\$0	\$238	\$373	\$321	\$0	\$0	\$1,516	\$404	\$0	\$0	\$4,940
---	Blind & Visually Impaired Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$1,348	\$0	\$0	\$0	\$0
---	Game and Parks	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$200	\$0	\$0	\$0
---	Educational Telecommunications	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$11,701	\$34,921
---	Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,818	\$3,010
---	HHS-Finance & Support (merged into HHS)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$762	\$2,114
Totals **		\$777,547	\$803,349	\$784,565	\$780,263	\$787,185	\$765,218	\$667,141	\$606,730	\$591,736	\$1,805,667	\$2,725,338
	% Change from Previous Year	-3%	+2%	+1%	-1%	+3%	+15%	+10%	+3%	-67%	-34%	+19%
	Premium Pay Expenditures as a % of Total Expenditures	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.03%	0.05%

* Premium pay includes On Call Pay, Standby Pay, Call Back Pay, or Out-of-Class Pay. (NIS Account Code 511400)

** Includes data from all state agencies except the University of Nebraska and the State Colleges.

*** Effective 1/1/2003. Working on a Holiday was removed as premium pay.

Source: Budget 06-30-2012 Status Reports. (NIS Account Code 511400)

Shift Differential Expenditures by Agency

2012 Rank	Agency	F.Y. 2011-12 Shift Differential Expenditures	F.Y. 2010-11 Shift Differential Expenditures	F.Y. 2009-10 Shift Differential Expenditures	F.Y. 2008-09 Shift Differential Expenditures	F.Y. 2007-08 Shift Differential Expenditures	F.Y. 2006-07 Shift Differential Expenditures	F.Y. 2005-06 Shift Differential Expenditures	F.Y. 2004-05 Shift Differential Expenditures	F.Y. 2003-04 Shift Differential Expenditures	F.Y. 2002-03 Shift Differential Expenditures	F.Y. 2001-02 Shift Differential Expenditures
1	Health & Human Services	\$2,411,381	\$2,453,336	\$2,597,274	\$2,427,728	\$2,447,027	\$2,449,322	\$2,496,445	\$2,558,206	\$2,636,348	\$2,466,361	\$2,288,532
2	Corrections	\$743,765	\$758,386	\$782,033	\$741,549	\$740,970	\$755,700	\$749,046	\$759,342	\$751,420	\$735,941	\$639,689
3	Roads	\$44,687	\$54,539	\$68,686	\$50,649	\$52,769	\$44,093	\$38,934	\$42,489	\$50,605	\$42,667	\$37,253
4	State Patrol	\$44,442	\$45,102	\$49,208	\$45,136	\$45,017	\$44,974	\$43,683	\$41,557	\$31,062	\$30,983	\$30,418
5	Administrative Services	\$17,582	\$17,578	\$23,000	\$23,106	\$20,871	\$30,210	\$27,874	\$28,395	\$41,029	\$58,682	\$62,544
6	Educational Telecommunications	\$7,475	\$6,280	\$8,619	\$8,266	\$9,446	\$9,243	\$8,925	\$8,784	\$9,186	\$10,610	\$10,927
7	Military	\$7,340	\$7,633	\$7,822	\$7,001	\$8,274	\$6,600	\$3,547	\$4,130	\$5,396	\$4,907	\$4,841
8	Crime Commission	\$1,934	\$1,496	\$2,000	\$1,174	\$1,157	\$1,155	\$1,131	\$1,136	\$1,536	\$2,089	\$1,470
9	Game and Parks	\$1,639	\$4,515	\$8,533	\$9,442	\$10,313	\$10,540	\$9,815	\$12,486	\$10,780	\$9,714	\$8,838
10	Revenue	\$123	\$0	\$0	\$0	\$0	\$0	\$45	\$721	\$249	\$43	\$0
---	Historical Society	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10	\$1,088	\$86
---	HHS-Finance & Support (merged into HHS)	\$0	\$0	\$0	\$0	\$0	\$89	\$0	\$28	\$44	\$598	\$30
---	HHS-Regulation & Licensure (merged into HHS)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,322	\$0	\$0
Totals *		\$3,280,367	\$3,348,865	\$3,547,375	\$3,314,051	\$3,335,843	\$3,351,926	\$3,379,444	\$3,457,274	\$3,542,987	\$3,363,683	\$3,084,629
	% Change from Previous Year	-2%	+6%	+7%	-1%	0%	-1%	-2%	+2%	+5%	+9%	+93%
	Shift Differential Expenditures as a % of Total Expenditures	0.04%	0.04%	0.05%	0.05%	0.05%	0.05%	0.05%	0.06%	0.06%	0.06%	0.06%

* Includes data from all state agencies except the University of Nebraska and the State Colleges.

Source: Budget Status 6-30-2012 Report (E1 Account Code 511500)

Unemployment Compensation Insurance Expenditures by Agency

2012 Rank	Agency	F.Y. 2011-12			F.Y. 2010-11			F.Y. 2009-10			F.Y. 2008-09			F.Y. 2007-08			F.Y. 2006-07			F.Y. 2005-06			F.Y. 2004-05			F.Y. 2003-04			F.Y. 2002-03			F.Y. 2001-02		
		Unemployment Compensation Insurance Expenditures	Unemployment Compensation Insurance Expenditures	Unemployment Compensation Insurance Expenditures	Unemployment Compensation Insurance Expenditures	Unemployment Compensation Insurance Expenditures	Unemployment Compensation Insurance Expenditures	Unemployment Compensation Insurance Expenditures	Unemployment Compensation Insurance Expenditures	Unemployment Compensation Insurance Expenditures	Unemployment Compensation Insurance Expenditures	Unemployment Compensation Insurance Expenditures	Unemployment Compensation Insurance Expenditures	Unemployment Compensation Insurance Expenditures	Unemployment Compensation Insurance Expenditures	Unemployment Compensation Insurance Expenditures	Unemployment Compensation Insurance Expenditures	Unemployment Compensation Insurance Expenditures	Unemployment Compensation Insurance Expenditures	Unemployment Compensation Insurance Expenditures	Unemployment Compensation Insurance Expenditures	Unemployment Compensation Insurance Expenditures	Unemployment Compensation Insurance Expenditures	Unemployment Compensation Insurance Expenditures	Unemployment Compensation Insurance Expenditures	Unemployment Compensation Insurance Expenditures	Unemployment Compensation Insurance Expenditures	Unemployment Compensation Insurance Expenditures	Unemployment Compensation Insurance Expenditures					
1	Health & Human Services	\$906,912	\$832,907	\$540,849	\$471,767	\$436,604	\$389,935	\$461,974	\$533,124	\$361,949	\$449,071	\$242,850																						
2	Game and Parks	\$347,028	\$414,673	\$360,617	\$271,381	\$212,822	\$205,412	\$214,882	\$161,856	\$185,953	\$172,593	\$144,055																						
3	Corrections	\$293,931	\$302,661	\$269,495	\$166,265	\$160,530	\$175,579	\$283,634	\$253,969	\$226,078	\$217,463	\$136,643																						
4	Administrative Services	\$140,706	\$137,367	\$96,434	\$78,812	\$96,455	\$51,402	\$78,498	\$73,799	\$138,263	\$103,795	\$84,089																						
5	Labor	\$137,181	\$86,566	\$149,711	\$244,707	\$46,884	\$57,918	\$68,852	\$51,511	\$48,928	\$29,475	\$78,807																						
6	Roads	\$121,837	\$106,016	\$168,181	\$136,107	\$101,326	\$118,487	\$138,459	\$173,840	\$155,508	\$121,977	\$121,527																						
7	State Patrol	\$48,938	\$31,660	\$20,949	\$22,099	\$13,892	\$19,179	\$8,094	\$4,879	\$794	\$29,475	\$1,316																						
8	Supreme Court	\$36,118	\$23,074	\$70,277	\$43,670	\$37,188	\$25,637	\$0	\$41,582	\$50,093	\$52,845	\$25,488																						
9	Education	\$35,735	\$30,177	\$24,821	\$9,043	\$11,124	\$27,315	\$20,599	\$29,376	\$41,644	\$30,783	\$18,541																						
10	Motor Vehicles	\$27,910	\$5,379	\$13,170	\$6,456	\$0	\$0	\$0	\$7,778	\$14,054	\$13,411	\$6,821																						
11	Agriculture	\$22,406	\$1,326	\$5,544	\$1,283	\$1,413	\$0	\$0	\$0	\$0	\$2,096	\$4,707																						
12	Revenue	\$21,803	\$104,164	\$27,766	\$12,353	\$9,274	\$13,870	\$18,339	\$31,167	\$20,380	\$34,917	\$29,320																						
13	Historical Society	\$14,594	\$3,192	\$7,263	\$0	\$552	\$8,550	\$821	\$120	\$4,241	\$3,437	\$4,746																						
14	Equal Opportunity Commission	\$11,680	\$415	\$0	\$0	\$0	\$2,592	\$0	\$14,418	\$0	\$3,987																							
15	Legislature	\$10,207	\$8,294	\$7,080	\$15,577	\$2,775	\$11,750	\$5,132	\$24,909	\$14,350	\$3,914	\$3,914																						
16	Insurance	\$10,146	\$6,936	\$10,892	\$5,540	\$784	\$17,193	\$1,746	\$0	\$0	\$0	\$2,618																						
17	Fire Marshal	\$9,048	\$0	\$4,442	\$4,833	\$331	\$8,671	\$3,168	\$0	\$0	\$0	\$0																						
18	Natural Resources Department	\$8,352	\$0	\$0	\$0	\$0	\$1,674	\$0	\$0	\$2,096	\$2,882	\$0																						
19	Banking	\$8,105	\$5,544	\$16,404	\$437	\$0	\$3,239	\$142	\$856	\$0	\$0	\$0																						
20	State Treasurer	\$7,864	\$6,533	\$11,093	\$4,589	\$25,243	\$13,766	\$43,746	\$4,200	\$4,220	\$3,496	\$4,323																						
21	Public Service Commission	\$7,714	\$6,724	\$829	\$7,748	\$0	\$0	\$0	\$0	\$0	\$0	\$0																						
22	Workers Compensation Court	\$7,085	\$10,966	\$3,847	\$4,858	\$6,998	\$0	\$0	\$0	\$11,018	\$0	\$4,246																						
23	Secretary of State	\$6,993	\$6,536	\$0	\$0	\$72	\$2,080	\$1,872	\$12,724	\$3,759	\$14,719	\$2,316																						
24	Environmental Quality	\$6,379	\$4,716	\$8,008	\$5,597	\$6,624	\$4,029	\$2,823	\$6,618	\$6,064	\$33,069	\$28,431																						
25	Educational Telecommunications	\$5,650	\$3,648	\$2,086	\$5,562	\$1,960	\$6,023	\$6,532	\$0	\$0	\$19,623	\$2,507																						
26	Public Advocacy Commission	\$4,658	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0																						
27	Economic Development	\$4,533	\$7,404	\$697	\$6,709	\$9,407	\$2,382	\$2,056	\$3,846	\$0	\$2,499	\$2,427																						
28	Attorney General	\$4,530	\$5,278	\$3,077	\$3,132	\$3,144	\$0	\$0	\$0	\$0	\$1,293	\$0																						
29	Military	\$3,954	\$11,864	\$1,835	\$0	\$931	\$7,337	\$1,876	\$3,360	\$2,161	\$576	\$2,861																						
30	Crime Commission	\$3,668	\$3,282	\$308	\$0	\$3,192	\$3,192	\$1,700	\$2,756	\$0	\$4,887	\$6,552																						
31	Electrical Board	\$3,454	\$0	\$1,838	\$298	\$0	\$0	\$0	\$0	\$0	\$0	\$0																						
32	Investment Council	\$3,388	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,550																						
33	Energy**	\$2,784	\$0	\$3,302	\$894	\$0	\$0	\$0	\$0	\$0	\$0	\$0																						
34	Library Commission	\$2,620	\$0	\$0	\$0	\$273	\$0	\$0	\$0	\$0	\$1,773	\$0																						
35	Indian Affairs Commission	\$1,131	\$0	\$0	\$0	\$0	\$1,680	\$3,644	\$0	\$1,133	\$0	\$0																						
36	MV Industry Licensing Board	\$1,032	\$122	\$793	\$374	\$374	\$712	\$402	\$216	\$65	\$31	\$36																						
37	Brand Committee	\$973	\$1,781	\$0	\$0	\$0	\$0	\$0	\$0	\$206	\$0	\$0																						
38	Educational Lands and Funds	\$407	\$0	\$0	\$0	\$0	\$86	\$136	\$129	\$37	\$20	\$23																						
39	Ats Council	\$370	\$1,446	\$1,406	\$208	\$101	\$266	\$334	\$211	\$43	\$29	\$39																						
40	Retirement Board	\$347	\$0	\$876	\$3,212	\$0	\$762	\$2,794	\$14,257	\$8,980	\$11,539	\$11,550																						
---	Latino-American Commission	\$0	\$4,004	\$308	\$0	\$2,692	\$0	\$0	\$0	\$0	\$0	\$0																						
---	Blind & Visually Impaired Commission	\$0	\$832	\$0	\$12,737	\$0	\$1,440	\$6,048	\$4,554	\$0	\$2,064	\$0																						

Unemployment Compensation Insurance Expenditures by Agency, continued.

2012 Rank	Agency	F.Y. 2011-12		F.Y. 2010-11		F.Y. 2009-10		F.Y. 2008-09		F.Y. 2007-08		F.Y. 2006-07		F.Y. 2005-06		F.Y. 2004-05		F.Y. 2003-04		F.Y. 2002-03		F.Y. 2001-02	
		Unemployment Compensation Insurance Expenditures	% Change from Previous Year	Unemployment Compensation Insurance Expenditures	% Change from Previous Year	Unemployment Compensation Insurance Expenditures	% Change from Previous Year	Unemployment Compensation Insurance Expenditures	% Change from Previous Year	Unemployment Compensation Insurance Expenditures	% Change from Previous Year	Unemployment Compensation Insurance Expenditures	% Change from Previous Year	Unemployment Compensation Insurance Expenditures	% Change from Previous Year	Unemployment Compensation Insurance Expenditures	% Change from Previous Year	Unemployment Compensation Insurance Expenditures	% Change from Previous Year	Unemployment Compensation Insurance Expenditures	% Change from Previous Year	Unemployment Compensation Insurance Expenditures	% Change from Previous Year
---	Deaf & Hard of Hearing Commission	\$0		\$84		\$0		\$0		\$0		\$0		\$3,695		\$0		\$0		\$3,137		\$0	
---	Engineers and Architects Board	\$0		\$0		\$10,565		\$4,340		\$288		\$0		\$0		\$0		\$0		\$0		\$0	
---	Liquor Control Commission	\$0		\$0		\$4,186		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0	
---	Wheat Board	\$0		\$0		\$780		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0	
---	Parole Board	\$0		\$0		\$0		\$3,093		\$0		\$0		\$0		\$0		\$3,801		\$0		\$0	
---	Barber Examiners Board	\$0		\$0		\$0		\$3,059		\$236		\$0		\$0		\$0		\$0		\$0		\$0	
---	Foster Care Review Board	\$0		\$0		\$0		\$1,152		\$0		\$0		\$3,214		\$658		\$1,620		\$0		\$0	
---	Aeronautics	\$0		\$0		\$0		\$0		\$1,362		\$3,168		\$0		\$0		\$0		\$4,572		\$0	
---	Postsecondary Education	\$0		\$0		\$0		\$0		\$864		\$0		\$0		\$0		\$1,026		\$4,326		\$0	
---	State Auditor	\$0		\$0		\$0		\$0		\$0		\$0		\$576		\$11,130		\$280		\$556		\$3,537	
---	Racing Commission	\$0		\$0		\$0		\$0		\$0		\$0		\$330		\$1,255		\$0		\$0		\$0	
---	Tax Equalization & Review Commission	\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$1,680		\$0		\$0		\$0	
---	Real Estate Commission	\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$1,709		\$0		\$0	
---	Ethanol Board	\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$837		\$3,247	
---	Accountability & Disclosure	\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0	
---	Women's Commission	---		---		---		\$0		\$1,006		\$0		\$6,075		\$0		\$7,264		\$0		\$0	
---	Rural Development Commission	---		---		---		\$0		\$0		\$0		\$0		\$0		\$0		\$5,083		\$0	
---	HHSS-Finance & Support (merged into HHS)	---		---		---		\$29,111		---		\$29,111		\$59,869		\$73,083		\$65,755		\$61,978		\$27,718	
---	Property Assess & Taxation (merged into Revenue)	---		---		---		\$7,200		---		\$7,200		\$0		\$31,632		\$4,716		\$4,716		\$3,029	
---	HHSS-Regulation & Licensure (merged into HHS)	---		---		---		---		---		\$6,969		\$7,979		\$7,373		\$5,683		\$8,167		\$10,425	
---	17 Other Agencies	\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0	
	Totals*	\$2,292,173	+5%	\$2,176,089	+18%	\$1,849,630	+18%	\$1,567,890	+32%	\$1,190,875	-1%	\$1,203,473	-19%	\$1,478,294	-5%	\$1,559,076	+9%	\$1,432,360	0%	\$1,436,701	+28%	\$1,030,666	+36%
	% Change from Previous Year		0.03%	0.03%	0.03%	0.03%	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%	0.03%	0.03%	0.03%	0.03%	0.03%	0.03%	0.03%	0.02%	
	Total Expenditures																						

* Includes data from all state agencies except the University of Nebraska and the State Colleges.

** Energy became its own code agency on 7/1/08, separating from Governor/Policy Research.

Source: Budget Status 06-30-2012 Report (E1 Account Code 516400)

Workers Compensation Premium Expenditures by Agency, continued.

2012 Rank	Agency	F.Y. 2011-12		F.Y. 2010-11		F.Y. 2009-10		F.Y. 2008-09		F.Y. 2007-08		F.Y. 2006-07		F.Y. 2005-06		F.Y. 2004-05		F.Y. 2003-04		F.Y. 2002-03		F.Y. 2001-02	
		Compensation Premium Expenditures	Workers Premium Expenditures	Compensation Premium Expenditures	Workers Premium Expenditures	Compensation Premium Expenditures	Workers Premium Expenditures	Compensation Premium Expenditures	Workers Premium Expenditures	Compensation Premium Expenditures	Workers Premium Expenditures	Compensation Premium Expenditures	Workers Premium Expenditures	Compensation Premium Expenditures	Workers Premium Expenditures	Compensation Premium Expenditures	Workers Premium Expenditures	Compensation Premium Expenditures	Workers Premium Expenditures	Compensation Premium Expenditures	Workers Premium Expenditures		
45	Liquor Control Commission	\$4,294	\$3,756	\$4,932	\$3,756	\$4,841	\$4,841	\$4,841	\$4,841	\$4,841	\$4,841	\$4,841	\$4,841	\$4,841	\$4,841	\$4,841	\$4,841	\$4,841	\$4,841	\$4,841	\$4,841	\$4,841	\$4,841
46	Real Estate Commission	\$4,166	\$3,415	\$4,479	\$3,415	\$4,723	\$4,716	\$4,716	\$4,716	\$4,716	\$4,716	\$4,716	\$4,716	\$4,716	\$4,716	\$4,716	\$4,716	\$4,716	\$4,716	\$4,716	\$4,716	\$4,716	\$4,716
47	Deaf & Hard of Hearing Commission	\$4,083	\$3,662	\$4,809	\$3,662	\$4,809	\$4,809	\$4,809	\$4,809	\$4,809	\$4,809	\$4,809	\$4,809	\$4,809	\$4,809	\$4,809	\$4,809	\$4,809	\$4,809	\$4,809	\$4,809	\$4,809	\$4,809
48	Investment Council	\$3,964	\$3,567	\$4,710	\$3,567	\$4,401	\$4,401	\$4,401	\$4,401	\$4,401	\$4,401	\$4,401	\$4,401	\$4,401	\$4,401	\$4,401	\$4,401	\$4,401	\$4,401	\$4,401	\$4,401	\$4,401	\$4,401
49	Arts Council	\$3,788	\$3,116	\$4,092	\$3,116	\$3,941	\$3,941	\$3,941	\$3,941	\$3,941	\$3,941	\$3,941	\$3,941	\$3,941	\$3,941	\$3,941	\$3,941	\$3,941	\$3,941	\$3,941	\$3,941	\$3,941	\$3,941
50	Reading Commission	\$3,245	\$2,870	\$3,769	\$2,870	\$4,512	\$4,512	\$4,512	\$4,512	\$4,512	\$4,512	\$4,512	\$4,512	\$4,512	\$4,512	\$4,512	\$4,512	\$4,512	\$4,512	\$4,512	\$4,512	\$4,512	\$4,512
51	Oil and Gas Commission	\$3,228	\$2,843	\$3,733	\$2,843	\$4,012	\$4,012	\$4,012	\$4,012	\$4,012	\$4,012	\$4,012	\$4,012	\$4,012	\$4,012	\$4,012	\$4,012	\$4,012	\$4,012	\$4,012	\$4,012	\$4,012	\$4,012
52	MV Industry Licensing Board	\$3,032	\$2,544	\$4,544	\$2,544	\$2,218	\$2,218	\$2,218	\$2,218	\$2,218	\$2,218	\$2,218	\$2,218	\$2,218	\$2,218	\$2,218	\$2,218	\$2,218	\$2,218	\$2,218	\$2,218	\$2,218	\$2,218
53	State Treasurer	\$2,975	\$2,744	\$4,444	\$2,744	\$2,331	\$2,331	\$2,331	\$2,331	\$2,331	\$2,331	\$2,331	\$2,331	\$2,331	\$2,331	\$2,331	\$2,331	\$2,331	\$2,331	\$2,331	\$2,331	\$2,331	\$2,331
54	Engineers & Architects Board	\$2,872	\$2,952	\$4,952	\$2,952	\$3,018	\$3,018	\$3,018	\$3,018	\$3,018	\$3,018	\$3,018	\$3,018	\$3,018	\$3,018	\$3,018	\$3,018	\$3,018	\$3,018	\$3,018	\$3,018	\$3,018	\$3,018
55	Corn Board	\$2,216	\$1,825	\$2,396	\$1,825	\$2,439	\$2,439	\$2,439	\$2,439	\$2,439	\$2,439	\$2,439	\$2,439	\$2,439	\$2,439	\$2,439	\$2,439	\$2,439	\$2,439	\$2,439	\$2,439	\$2,439	\$2,439
56	Ethanol Board	\$1,736	\$1,131	\$1,485	\$1,131	\$1,529	\$1,536	\$1,536	\$1,536	\$1,536	\$1,536	\$1,536	\$1,536	\$1,536	\$1,536	\$1,536	\$1,536	\$1,536	\$1,536	\$1,536	\$1,536	\$1,536	\$1,536
57	Industrial Relations Comm.	\$1,364	\$1,364	\$1,439	\$1,364	\$1,492	\$1,492	\$1,492	\$1,492	\$1,492	\$1,492	\$1,492	\$1,492	\$1,492	\$1,492	\$1,492	\$1,492	\$1,492	\$1,492	\$1,492	\$1,492	\$1,492	\$1,492
58	Power Review Board	\$1,314	\$1,494	\$1,494	\$1,494	\$1,591	\$1,591	\$1,591	\$1,591	\$1,591	\$1,591	\$1,591	\$1,591	\$1,591	\$1,591	\$1,591	\$1,591	\$1,591	\$1,591	\$1,591	\$1,591	\$1,591	\$1,591
59	Public Accountancy Board	\$1,095	\$980	\$980	\$980	\$1,103	\$1,103	\$1,103	\$1,103	\$1,103	\$1,103	\$1,103	\$1,103	\$1,103	\$1,103	\$1,103	\$1,103	\$1,103	\$1,103	\$1,103	\$1,103	\$1,103	\$1,103
60	Laino-American Commission	\$1,011	\$825	\$1,083	\$825	\$1,053	\$1,053	\$1,053	\$1,053	\$1,053	\$1,053	\$1,053	\$1,053	\$1,053	\$1,053	\$1,053	\$1,053	\$1,053	\$1,053	\$1,053	\$1,053	\$1,053	\$1,053
61	Indian Affairs Commission	\$913	\$748	\$748	\$748	\$1,097	\$1,097	\$1,097	\$1,097	\$1,097	\$1,097	\$1,097	\$1,097	\$1,097	\$1,097	\$1,097	\$1,097	\$1,097	\$1,097	\$1,097	\$1,097	\$1,097	\$1,097
62	Real Property Appraiser Board	\$833	\$959	\$959	\$959	\$1,034	\$1,034	\$1,034	\$1,034	\$1,034	\$1,034	\$1,034	\$1,034	\$1,034	\$1,034	\$1,034	\$1,034	\$1,034	\$1,034	\$1,034	\$1,034	\$1,034	\$1,034
63	Wheat Board	\$826	\$738	\$738	\$738	\$971	\$971	\$971	\$971	\$971	\$971	\$971	\$971	\$971	\$971	\$971	\$971	\$971	\$971	\$971	\$971	\$971	\$971
64	Lieutenant Governor	\$738	\$826	\$826	\$826	\$815	\$815	\$815	\$815	\$815	\$815	\$815	\$815	\$815	\$815	\$815	\$815	\$815	\$815	\$815	\$815	\$815	\$815
65	Barber Examiners Board	\$395	\$427	\$427	\$427	\$454	\$454	\$454	\$454	\$454	\$454	\$454	\$454	\$454	\$454	\$454	\$454	\$454	\$454	\$454	\$454	\$454	\$454
66	Grain Sorghum Board	\$251	\$264	\$264	\$264	\$201	\$201	\$201	\$201	\$201	\$201	\$201	\$201	\$201	\$201	\$201	\$201	\$201	\$201	\$201	\$201	\$201	\$201
67	Dry Bean Commission	\$161	\$131	\$131	\$131	\$172	\$172	\$172	\$172	\$172	\$172	\$172	\$172	\$172	\$172	\$172	\$172	\$172	\$172	\$172	\$172	\$172	\$172
---	Educational Telecommunications	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Abstractors Board of Examiners	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Women's Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Rural Development Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	HHSS-Finance & Support (merged into HHS)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Property Assessment & Taxation (merged into Revenue)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	HHSS-Regulation & Licensure (merged into HHS)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Totals**		\$9,478,881	\$7,793,120	\$10,100,833	\$7,793,120	\$10,517,865	\$9,624,309	\$9,497,701	\$10,517,865	\$9,624,309	\$9,497,701	\$10,517,865	\$9,624,309	\$9,497,701	\$10,517,865	\$9,624,309	\$9,497,701	\$10,517,865	\$9,624,309	\$9,497,701	\$10,517,865	\$9,624,309	\$9,497,701
% Change from Previous Year		-6%	-26%	+30%	-26%	+9%	+1%	0%	+9%	+1%	0%	+15%	+1%	-13%	+19%	+5%	+6%	+21%	+6%	+21%	+6%	+21%	+6%
Workers Compensation Premium Expenditures as a % of Total Expenditures		0.13%	0.11%	0.13%	0.11%	0.15%	0.14%	0.15%	0.15%	0.14%	0.15%	0.17%	0.15%	0.19%	0.17%	0.16%	0.16%	0.16%	0.16%	0.16%	0.16%	0.16%	0.16%

* From Account Code 4483

** Includes data from all state agencies except the University of Nebraska and State Colleges.

*** Energy became its own code agency on 7/1/08, separating from Governor/Policy Research.

Source: Budget Status 6-30-2012 Report (E1 Account Code 516500)

Tuition Assistance Expenditures by Agency

2012 Rank	Agency	F.Y. 2011-12 Tuition Assistance Expenditures	F.Y. 2010-11 Tuition Assistance Expenditures	F.Y. 2009-10 Tuition Assistance Expenditures	F.Y. 2008-09 Tuition Assistance Expenditures	F.Y. 2007-08 Tuition Assistance Expenditures	F.Y. 2006-07 Tuition Assistance Expenditures	F.Y. 2005-06 Tuition Assistance Expenditures	F.Y. 2004-05 Tuition Assistance Expenditures	F.Y. 2003-04 Tuition Assistance Expenditures	F.Y. 2002-03 Tuition Assistance Expenditures	F.Y. 2001-02 Tuition Assistance Expenditures
1	Corrections	\$181,878	\$207,156	\$160,846	\$131,124	\$108,938	\$69,303	\$61,423	\$37,166	\$34,094	\$19,603	\$25,068
2	Health & Human Services	\$88,396	\$53,394	\$70,086	\$79,605	\$69,244	\$0	\$0	\$2,500	-\$814	\$1,220	\$500
3	Supreme Court	\$27,229	\$34,021	\$39,099	\$48,159	\$36,211	\$21,507	\$8,676	\$7,418	\$4,615	\$6,544	\$3,623
4	Roads	\$20,412	\$14,223	\$23,205	\$33,482	\$33,170	\$31,707	\$21,978	\$35,159	\$20,597	\$25,295	\$23,315
5	Economic Development	\$20,358	\$12,384	\$13,061	\$10,097	\$14,745	\$24,083	\$14,770	\$7,237	\$2,040	\$1,377	\$6,400
6	Game and Parks	\$11,244	\$10,847	\$10,895	\$16,983	\$9,513	\$3,169	\$3,758	\$3,446	\$3,520	\$2,706	\$2,611
7	Environmental Quality	\$8,135	\$2,834	\$1,075	\$3,361	\$894	\$1,784	\$4,123	\$4,550	\$3,585	\$6,703	\$10,484
8	State Patrol	\$7,107	\$6,200	\$18,704	\$11,159	\$21,706	\$11,939	\$15,966	\$12,442	\$14,425	\$33,865	\$52,026
9	Attorney General	\$6,732	\$12,487	\$5,197	\$2,545	\$6,883	\$2,035	\$1,085	\$0	\$0	\$0	\$0
10	Military	\$6,342	\$4,085	\$2,162	\$5,028	\$9,230	\$3,890	\$3,426	\$7,782	\$5,119	\$4,890	\$5,589
11	Revenue	\$5,913	\$10,085	\$12,948	\$12,675	\$17,153	\$11,266	\$6,337	\$6,782	\$5,119	\$4,890	\$5,589
12	Banking	\$3,268	\$1,105	\$200	\$0	\$2,050	\$0	\$0	\$908	\$191	\$465	\$7,905
13	Natural Resources Department	\$3,215	\$7,172	\$1,444	\$936	\$2,734	\$2,238	\$861	\$1,422	\$0	\$925	\$1,084
14	Insurance	\$3,157	\$735	\$1,593	\$3,447	\$1,463	\$620	\$12,682	\$6,623	\$7,282	\$1,470	\$0
15	Public Accountancy Board	\$2,220	\$8,591	\$5,189	\$3,926	\$1,957	\$2,256	\$1,815	\$2,598	\$545	\$0	\$0
16	Education	\$2,005	\$4,997	\$3,807	\$8,820	\$14,229	\$3,849	\$7,394	\$6,717	\$8,495	\$2,191	\$2,757
17	Library Commission	\$1,960	\$2,798	\$2,798	\$4,042	\$0	\$0	\$1,965	\$3,225	\$1,006	\$2,331	\$0
18	Mobv. Vehicles	\$1,482	\$3,014	\$1,398	\$2,387	\$1,550	\$1,322	\$1,493	\$324	\$1,230	\$176	\$678
19	Postsecondary Education	\$1,200	\$1,150	\$0	\$1,223	\$0	\$796	\$761	\$0	\$2,881	\$638	\$1,887
20	Ethanol Board	\$1,084	\$1,627	\$533	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
21	Educational Telecommunications	\$937	\$446	\$1,403	\$1,880	\$3,160	\$2,141	\$449	\$843	\$1,007	\$0	\$0
22	Labor	\$909	\$662	\$5,805	\$3,324	\$8,628	\$8,042	\$4,822	\$7,056	\$9,005	\$7,128	\$11,009
23	Blind & Visually Impaired Commission	\$793	\$2,964	\$454	\$1,819	\$1,647	\$777	\$1,413	\$0	\$615	\$0	\$396
24	Administrative Services	\$600	\$0	\$539	\$3,283	\$9,727	\$8,786	\$7,090	\$27,527	\$25,110	\$13,577	\$17,778
25	Deaf & Hard of Hearing Commission	\$596	\$1,143	\$288	\$288	\$942	\$275	\$275	\$30	\$0	\$0	\$0
26	Legislature	\$541	\$524	\$2,294	\$2,850	\$6,164	\$4,720	\$2,810	\$1,786	\$255	\$2,211	\$3,106
27	Public Advocacy Commission	\$500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$510	\$0	\$0
28	Historical Society	\$262	\$753	\$0	\$2,654	\$0	\$2,332	\$2,859	\$981	\$443	\$0	\$1,158
29	Veterans Affairs	\$124	\$36	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Energy**	\$0	\$663	\$0	\$0	---	---	---	---	---	---	---
---	State Auditor	\$0	\$0	\$8,036	\$14,389	\$6,648	\$5,935	\$9,329	\$4,714	\$1,000	\$497	\$993
---	State Treasurer	\$0	\$0	\$3,020	\$4,981	\$947	\$195	\$290	\$1,050	\$0	\$0	\$0
---	Public Service Commission	\$0	\$0	\$635	\$2,148	\$0	\$0	\$0	\$2,774	\$1,328	\$845	\$1,616
---	Retirement Systems	\$0	\$0	\$323	\$846	\$9,263	\$2,491	\$3,146	\$486	\$0	\$4,230	\$3,246
---	Crime Commission	\$0	\$0	\$212	\$0	\$0	\$0	\$0	\$522	\$324	\$1,203	\$1,257
---	Liquor Control Commission	\$0	\$0	\$0	\$11,775	\$1,200	\$1,464	\$0	\$333	\$0	\$0	\$0
---	Equal Opportunity Commission	\$0	\$0	\$0	\$1,062	\$1,717	\$1,904	\$299	\$0	\$0	\$0	\$350
---	Agriculture	\$0	\$0	\$0	\$60	\$0	\$866	\$351	\$2,628	\$7,519	\$7,044	\$5,507
---	Governor/Policy Research**	\$0	\$0	\$0	\$0	\$3,839	\$0	\$0	\$0	\$0	\$0	\$0
---	Indian Affairs Commission	\$0	\$0	\$0	\$0	\$853	\$173	\$5,260	\$2,304	\$1,380	\$680	\$0
---	Workers Compensation Court	\$0	\$0	\$0	\$0	\$300	\$0	\$350	\$338	\$315	\$0	\$122
---	Fire Marshal	\$0	\$0	\$0	\$0	\$276	\$0	\$0	\$0	\$0	\$0	\$0

Tuition Assistance Expenditures by Agency, continued.

2012 Rank	Agency	F.Y. 2011-12 Tuition Assistance Expenditures	F.Y. 2010-11 Tuition Assistance Expenditures	F.Y. 2009-10 Tuition Assistance Expenditures	F.Y. 2008-09 Tuition Assistance Expenditures	F.Y. 2007-08 Tuition Assistance Expenditures	F.Y. 2006-07 Tuition Assistance Expenditures	F.Y. 2005-06 Tuition Assistance Expenditures	F.Y. 2004-05 Tuition Assistance Expenditures	F.Y. 2003-04 Tuition Assistance Expenditures	F.Y. 2002-03 Tuition Assistance Expenditures	F.Y. 2001-02 Tuition Assistance Expenditures
---	Parole Board	\$0	\$0	\$0	\$0	\$0	\$189	\$176	\$0	\$0	\$0	\$676
---	Arts Council	\$0	\$0	\$0	\$0	\$0	\$171	\$1,546	\$0	\$0	\$0	\$0
---	Oil and Gas Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$25	\$0	\$350	\$69	\$152
---	Latino-American Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$117	\$0	\$0	\$0
---	Corn Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$55	\$0	\$0
---	Rural Development Commission	---	---	\$0	\$0	\$0	\$0	\$0	\$3,810	\$0	\$850	\$0
---	HHSS-Finance & Support (merged into HHS)	---	---	---	---	---	\$77,775	\$98,642	\$78,282	\$74,897	\$228	\$87,133
---	Property Assess & Taxation (merged Revenue)	---	---	---	---	---	\$0	\$0	\$0	\$0	\$1,769	\$2,445
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	---	---	---	\$0	\$0	\$0	-\$70	\$0	\$923
---	27 Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Totals *	\$408,596	\$406,093	\$397,246	\$430,357	\$406,987	\$329,998	\$307,644	\$274,832	\$234,130	\$151,078	\$284,477
	% Change from Previous Year	+1%	+2%	-8%	+6%	+23%	+7%	+12%	+17%	+55%	-47%	-6%
	Tuition Assistance Expenditures as a % of Total Expenditures	0.005%	0.005%	0.005%	0.006%	0.006%	0.005%	0.005%	0.005%	0.004%	0.003%	0.006%

* Includes data from all state agencies except the University of Nebraska and the State Colleges.

** Energy became its own code agency on 7/1/08, separating from Governor/Policy Research.

Source: Budget Status 6-30-2012 Report (E1 Account Code 516200)

Employee Assistance Expenditures by Agency**

2012 Rank	Agency	F.Y. 2011-12		F.Y. 2009-10		F.Y. 2008-09		F.Y. 2007-08		F.Y. 2006-07		F.Y. 2004-05		F.Y. 2003-04		F.Y. 2002-03		F.Y. 2001-02	
		Employee Assistance Expenditures	Employee Assistance Expenditures	Employee Assistance Expenditures	Employee Assistance Expenditures	Employee Assistance Expenditures	Employee Assistance Expenditures	Employee Assistance Expenditures	Employee Assistance Expenditures	Employee Assistance Expenditures	Employee Assistance Expenditures	Employee Assistance Expenditures	Employee Assistance Expenditures	Employee Assistance Expenditures	Employee Assistance Expenditures	Employee Assistance Expenditures	Employee Assistance Expenditures	Employee Assistance Expenditures	Employee Assistance Expenditures
1	Health & Human Services	\$82,500	\$82,500	\$84,960	\$83,261	\$85,143	\$69,668	\$67,962	\$31,855	\$31,855	\$66,829	\$66,202	\$65,310	\$65,310	\$66,202	\$66,202	\$65,310	\$65,310	\$65,310
2	Corrections	\$34,755	\$35,498	\$35,715	\$39,694	\$33,350	\$31,977	\$30,470	\$31,977	\$30,470	\$31,977	\$30,470	\$23,908	\$23,908	\$31,977	\$30,470	\$23,908	\$23,908	\$23,908
3	Roads	\$31,500	\$32,100	\$32,681	\$32,025	\$31,900	\$32,775	\$31,855	\$32,775	\$31,855	\$31,855	\$30,207	\$30,886	\$30,886	\$30,207	\$30,207	\$30,886	\$30,886	\$30,886
4	Supreme Court	\$16,170	\$15,788	\$16,834	\$15,489	\$19,658	\$0	\$18,416	\$18,416	\$18,416	\$0	\$17,170	\$17,170	\$17,170	\$18,416	\$18,416	\$17,170	\$17,170	\$17,170
5	State Patrol	\$11,460	\$11,025	\$10,890	\$10,905	\$10,484	\$10,861	\$10,526	\$10,431	\$10,431	\$9,972	\$9,390	\$9,390	\$9,390	\$10,431	\$10,431	\$9,390	\$9,390	\$9,390
6	Education	\$7,608	\$7,713	\$7,575	\$7,678	\$7,073	\$7,286	\$6,901	\$7,026	\$6,901	\$6,658	\$6,678	\$6,658	\$6,658	\$7,026	\$6,658	\$6,658	\$6,658	\$6,658
7	Administrative Services	\$7,545	\$7,575	\$7,680	\$7,607	\$7,729	\$7,903	\$7,368	\$7,624	\$7,368	\$7,493	\$9,917	\$9,174	\$9,174	\$7,624	\$7,493	\$9,917	\$9,174	\$9,174
8	Game and Parks	\$7,185	\$7,629	\$7,065	\$7,587	\$7,392	\$7,395	\$7,033	\$7,279	\$7,033	\$7,082	\$7,013	\$6,755	\$6,755	\$7,082	\$7,013	\$6,755	\$6,755	\$6,755
9	Revenue	\$6,975	\$6,675	\$6,975	\$7,050	\$6,975	\$5,858	\$5,554	\$5,878	\$5,554	\$5,485	\$5,644	\$5,699	\$5,699	\$5,485	\$5,644	\$5,699	\$5,699	\$5,699
10	Labor	\$5,370	\$6,449	\$11,846	\$13,171	\$8,040	\$8,343	\$7,022	\$6,470	\$7,022	\$0	\$0	\$0	\$0	\$6,470	\$7,022	\$0	\$0	\$0
11	Legislature	\$4,515	\$4,560	\$4,605	\$4,590	\$4,425	\$4,436	\$5,660	\$5,520	\$5,660	\$6,555	\$6,435	\$5,730	\$5,730	\$5,520	\$6,435	\$6,555	\$6,435	\$6,435
12	Motor Vehicles	\$2,775	\$2,850	\$2,775	\$2,820	\$2,726	\$2,755	\$2,562	\$2,708	\$2,562	\$2,562	\$2,562	\$2,641	\$2,641	\$2,708	\$2,562	\$2,562	\$2,562	\$2,562
13	Military	\$2,588	\$2,513	\$2,464	\$2,453	\$2,371	\$2,298	\$2,259	\$2,259	\$2,259	\$15,159	\$13,718	\$12,899	\$12,899	\$2,259	\$13,718	\$13,081	\$13,081	\$13,081
14	Agriculture	\$2,185	\$2,204	\$2,326	\$2,304	\$2,215	\$2,251	\$2,081	\$2,113	\$2,081	\$2,016	\$2,143	\$2,243	\$2,243	\$2,113	\$2,016	\$2,143	\$2,143	\$2,143
15	Attorney General	\$1,800	\$0	\$0	\$1,425	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
16	Natural Resources Department	\$1,590	\$1,500	\$1,500	\$1,500	\$1,450	\$1,407	\$1,330	\$1,382	\$1,330	\$1,274	\$1,274	\$1,223	\$1,223	\$1,382	\$1,274	\$1,274	\$1,274	\$1,274
17	Insurance	\$1,560	\$1,560	\$1,545	\$1,545	\$1,479	\$1,479	\$1,468	\$1,468	\$1,468	\$1,288	\$1,219	\$1,209	\$1,209	\$1,468	\$1,288	\$1,219	\$1,219	\$1,219
18	Historical Society	\$1,140	\$1,134	\$1,185	\$1,182	\$1,182	\$1,182	\$1,161	\$1,161	\$1,161	\$1,107	\$1,163	\$1,265	\$1,265	\$1,161	\$1,107	\$1,163	\$1,163	\$1,163
19	Economic Development	\$1,110	\$1,095	\$1,125	\$1,065	\$1,044	\$1,015	\$980	\$980	\$914	\$1,086	\$900	\$1,008	\$1,008	\$914	\$1,086	\$900	\$900	\$900
20	Fire Marshal	\$1,005	\$1,020	\$1,020	\$975	\$914	\$899	\$873	\$899	\$873	\$873	\$859	\$862	\$862	\$873	\$873	\$859	\$859	\$859
21	Banking	\$930	\$945	\$975	\$960	\$899	\$885	\$831	\$869	\$885	\$776	\$803	\$848	\$848	\$869	\$776	\$803	\$803	\$803
22	Educational Telecommunications	\$855	\$945	\$1,035	\$1,035	\$1,000	\$983	\$932	\$966	\$983	\$988	\$1,036	\$1,158	\$1,158	\$966	\$988	\$1,036	\$1,036	\$1,036
23	Workers Compensation Court	\$795	\$795	\$795	\$795	\$696	\$783	\$748	\$770	\$783	\$748	\$762	\$751	\$751	\$770	\$748	\$762	\$762	\$762
24	Blind & Visually Impaired Commission	\$750	\$750	\$765	\$765	\$711	\$682	\$720	\$720	\$720	\$745	\$723	\$723	\$723	\$720	\$745	\$723	\$723	\$723
25	Retirement Systems	\$750	\$735	\$696	\$750	\$711	\$696	\$713	\$713	\$696	\$665	\$651	\$653	\$653	\$713	\$665	\$651	\$651	\$651
26	Public Service Commission	\$705	\$720	\$750	\$720	\$725	\$769	\$770	\$770	\$770	\$665	\$679	\$681	\$681	\$770	\$665	\$679	\$679	\$679
27	State Treasurer	\$705	\$705	\$825	\$825	\$827	\$870	\$734	\$855	\$870	\$0	\$0	\$0	\$0	\$855	\$0	\$0	\$0	\$0
28	Library Commission	\$668	\$663	\$663	\$668	\$645	\$631	\$620	\$645	\$631	\$589	\$609	\$646	\$646	\$645	\$589	\$609	\$609	\$609
29	Crime Commission	\$645	\$649	\$642	\$605	\$613	\$624	\$597	\$589	\$624	\$544	\$539	\$522	\$522	\$624	\$544	\$539	\$539	\$539
30	Secretary of State	\$615	\$600	\$645	\$645	\$595	\$609	\$596	\$599	\$609	\$554	\$568	\$556	\$556	\$609	\$554	\$568	\$568	\$568
31	Energy***	\$405	\$360	\$255	\$255	---	---	---	---	---	---	---	---	---	---	---	---	---	---
32	Equal Opportunity Commission	\$390	\$420	\$450	\$465	\$464	\$508	\$485	\$499	\$485	\$485	\$540	\$584	\$584	\$464	\$485	\$540	\$540	\$540
33	Foster Care Review Board	\$387	\$381	\$405	\$389	\$435	\$410	\$408	\$408	\$410	\$408	\$476	\$478	\$478	\$435	\$408	\$476	\$476	\$476
34	Aeronautics	\$360	\$0	\$390	\$390	\$377	\$377	\$360	\$371	\$360	\$360	\$396	\$396	\$396	\$371	\$360	\$396	\$396	\$396
35	Educational Lands and Funds	\$330	\$300	\$330	\$330	\$319	\$305	\$305	\$314	\$305	\$305	\$291	\$306	\$306	\$314	\$305	\$291	\$291	\$291
36	Governor/Policy Research***	\$285	\$285	\$285	\$285	\$285	\$285	\$285	\$285	\$285	\$285	\$291	\$291	\$291	\$285	\$285	\$291	\$291	\$291
37	Electrical Board	\$285	\$285	\$285	\$285	\$261	\$261	\$271	\$271	\$261	\$249	\$222	\$222	\$222	\$261	\$249	\$222	\$222	\$222
38	Veterans Affairs	\$255	\$255	\$210	\$225	\$189	\$189	\$185	\$185	\$189	\$185	\$167	\$167	\$167	\$189	\$185	\$167	\$167	\$167
39	Liquor Control Commission	\$180	\$225	\$180	\$225	\$189	\$174	\$180	\$180	\$174	\$208	\$194	\$209	\$209	\$189	\$185	\$166	\$166	\$166
40	Postsecondary Education	\$173	\$195	\$195	\$210	\$203	\$185	\$166	\$185	\$185	\$166	\$180	\$195	\$195	\$203	\$185	\$166	\$166	\$166
41	Real Estate Commission	\$165	\$165	\$165	\$165	\$160	\$160	\$152	\$157	\$160	\$152	\$153	\$153	\$153	\$160	\$152	\$152	\$152	\$152
42	Deaf & Hard of Hearing Commission	\$150	\$150	\$165	\$195	\$174	\$174	\$166	\$185	\$174	\$166	\$180	\$149	\$149	\$174	\$166	\$180	\$180	\$180
43	Arts Council	\$150	\$150	\$150	\$141	\$145	\$138	\$132	\$128	\$138	\$0	\$139	\$153	\$153	\$145	\$132	\$139	\$139	\$139
44	Tax Equalization & Review Commission	\$135	\$150	\$135	\$135	\$131	\$131	\$125	\$128	\$131	\$125	\$125	\$125	\$125	\$131	\$125	\$125	\$125	\$125

Employee Assistance Expenditures by Agency, continued.

2012 Rank	Agency	F.Y. 2011-12		F.Y. 2010-11		F.Y. 2009-10		F.Y. 2008-09		F.Y. 2007-08		F.Y. 2006-07		F.Y. 2005-06		F.Y. 2004-05		F.Y. 2003-04		F.Y. 2002-03		F.Y. 2001-02	
		Employee Assistance Expenditures	% Change from Previous Year	Employee Assistance Expenditures	% Change from Previous Year	Employee Assistance Expenditures	% Change from Previous Year	Employee Assistance Expenditures	% Change from Previous Year	Employee Assistance Expenditures	% Change from Previous Year	Employee Assistance Expenditures	% Change from Previous Year	Employee Assistance Expenditures	% Change from Previous Year	Employee Assistance Expenditures	% Change from Previous Year	Employee Assistance Expenditures	% Change from Previous Year	Employee Assistance Expenditures	% Change from Previous Year	Employee Assistance Expenditures	% Change from Previous Year
45	MV Industry Licensing Board	\$135	-1%	\$120	-12%	\$135	+12%	\$135	+0%	\$131	-3%	\$131	+0%	\$128	-2%	\$125	-2%	\$111	-12%	\$125	+12%	\$125	+0%
46	Investment Council	\$131	-1%	\$131	+0%	\$116	-11%	\$98	-15%	\$94	-4%	\$94	+0%	\$93	-1%	\$90	-3%	\$90	+0%	\$83	-8%	\$83	+0%
47	Public Advocacy Commission	\$128	-1%	\$128	+0%	\$128	+0%	\$128	+0%	\$131	+2%	\$131	+0%	\$114	-13%	\$125	+9%	\$125	+0%	\$139	+11%	\$139	+0%
48	Accountability & Disclosure	\$120	-1%	\$120	+0%	\$120	+0%	\$120	+0%	\$116	-4%	\$116	+0%	\$114	-2%	\$111	-3%	\$97	-13%	\$111	+14%	\$111	+0%
49	Oil and Gas Commission	\$117	-1%	\$117	+0%	\$117	+0%	\$120	+3%	\$116	-4%	\$116	+0%	\$157	+33%	\$150	-5%	\$150	+0%	\$147	-2%	\$147	+0%
50	Engineers & Architects Board	\$105	-1%	\$105	+0%	\$105	+0%	\$90	-14%	\$90	+0%	\$87	-3%	\$80	-8%	\$80	+0%	\$80	+0%	\$0	0%	\$0	0%
51	Racing Commission	\$90	-1%	\$90	+0%	\$90	+0%	\$75	-17%	\$75	+0%	\$102	+33%	\$102	+0%	\$80	-22%	\$80	+0%	\$69	-11%	\$69	+0%
52	Corn Board	\$90	-1%	\$90	+0%	\$75	-17%	\$75	+0%	\$73	-3%	\$73	+0%	\$73	+0%	\$70	-4%	\$70	+0%	\$69	-1%	\$69	+0%
53	Ethanol Board	\$45	-1%	\$60	+33%	\$45	-25%	\$45	+0%	\$45	+0%	\$44	-2%	\$44	+0%	\$43	-2%	\$42	-2%	\$42	+0%	\$55	+28%
54	Power Review Board	\$45	-1%	\$45	+0%	\$45	+0%	\$45	+0%	\$45	+0%	\$44	-2%	\$44	+0%	\$43	-2%	\$42	-2%	\$42	+0%	\$42	+0%
55	Public Accountancy Board	\$45	-1%	\$45	+0%	\$45	+0%	\$45	+0%	\$45	+0%	\$44	-2%	\$44	+0%	\$43	-2%	\$42	-2%	\$42	+0%	\$55	+31%
56	Industrial Relations Commission	\$45	-1%	\$45	+0%	\$45	+0%	\$45	+0%	\$45	+0%	\$44	-2%	\$44	+0%	\$43	-2%	\$42	-2%	\$42	+0%	\$42	+0%
57	Latino-American Commission	\$45	-1%	\$45	+0%	\$30	-33%	\$45	+50%	\$44	-2%	\$44	+0%	\$43	-2%	\$42	-2%	\$42	+0%	\$42	+0%	\$42	+0%
58	Wheat Board	\$41	-1%	\$41	+0%	\$41	+0%	\$30	-27%	\$29	-3%	\$29	+0%	\$29	+0%	\$28	-3%	\$28	+0%	\$28	+0%	\$42	+50%
59	Indian Affairs Commission	\$38	-1%	\$45	+18%	\$45	+0%	\$45	+0%	\$44	-2%	\$44	+0%	\$43	-2%	\$42	-2%	\$42	+0%	\$42	+0%	\$42	+0%
60	Grain Sorghum Board	\$12	-1%	\$12	+0%	\$11	-8%	\$0	-100%	\$0	0%	\$0	0%	\$0	0%	\$0	0%	\$0	0%	\$0	0%	\$28	+200%
---	Environmental Quality	\$0	0%	\$3,225	0%	\$0	0%	\$0	0%	\$3,147	0%	\$3,161	0%	\$3,092	-2%	\$2,895	-6%	\$2,895	+0%	\$2,895	+0%	\$2,895	+0%
---	Parole Board	\$0	0%	\$150	0%	\$150	0%	\$150	0%	\$145	-4%	\$160	+10%	\$157	-2%	\$152	-3%	\$152	+0%	\$152	+0%	\$152	+0%
---	Lieutenant Governor	\$0	0%	\$0	0%	\$30	0%	\$30	0%	\$29	-3%	\$15	-50%	\$14	-7%	\$14	+0%	\$21	+50%	\$14	-33%	\$14	+0%
---	State Auditor	\$0	0%	\$0	0%	\$0	0%	\$0	0%	\$580	0%	\$566	-2%	\$584	+3%	\$346	-41%	\$402	+18%	\$457	+14%	\$457	+0%
---	Brand Committee	\$0	0%	\$0	0%	\$0	0%	\$0	0%	\$0	0%	\$0	0%	\$812	0%	\$776	-4%	\$789	+2%	\$0	0%	\$0	0%
---	Barber Examiners Board	\$0	0%	\$0	0%	\$0	0%	\$0	0%	\$0	0%	\$0	0%	\$0	0%	\$0	0%	\$0	0%	\$0	0%	\$0	0%
---	Real Property Appraiser Board	\$0	0%	\$0	0%	\$0	0%	\$0	0%	\$0	0%	\$0	0%	\$0	0%	\$0	0%	\$0	0%	\$0	0%	\$0	0%
---	Women's Commission	\$0	0%	\$0	0%	\$0	0%	\$0	0%	\$0	0%	\$29	0%	\$29	0%	\$21	-27%	\$28	+33%	\$55	+100%	\$55	+0%
---	Rural Development Commission	\$0	0%	\$0	0%	\$0	0%	\$0	0%	\$0	0%	\$0	0%	\$17	0%	\$0	0%	\$0	0%	\$0	0%	\$28	+100%
---	HHSS-Finance & Support (merged into HHS)	\$0	0%	\$0	0%	\$0	0%	\$0	0%	\$0	0%	\$9,034	0%	\$8,949	-1%	\$8,518	-5%	\$8,227	-3%	\$8,241	+0%	\$8,241	+0%
---	Property Assess & Taxation (merged into Revenue)	\$0	0%	\$0	0%	\$0	0%	\$0	0%	\$0	0%	\$6,612	0%	\$4,888	-27%	\$4,737	-3%	\$10,136	+115%	\$4,979	+5%	\$4,979	+0%
Totals *		\$243,633	-1%	\$246,844	+1%	\$253,613	+3%	\$257,313	+1%	\$251,603	-2%	\$230,833	-13%	\$267,311	+5%	\$255,095	-1%	\$230,315	-11%	\$259,713	+11%	\$233,448	-32%
	% Change from Previous Year		-1%	-3%	-1%	+2%	+2%	+2%	+2%	+9%	+9%	-13%	+5%	+5%	+11%	+11%	-11%	-11%	+11%	+11%	+32%		
	Employee Assistance Expenditures as a % of Total Expenditures		0.003%	0.003%	0.003%	0.004%	0.004%	0.004%	0.004%	0.004%	0.004%	0.004%	0.004%	0.004%	0.004%	0.004%	0.004%	0.004%	0.004%	0.005%	0.005%		

* Includes data from all state agencies except the University of Nebraska and State Colleges.

** Statewide Employee Assistance Program started July 1, 1989

*** Energy became its own code agency on 7/1/2008, separating from Governor/Policy Research.

Source: Budget Status 6-30-2012 Report (E1 Account Code 516300)

Overtime Expenditures by Agency

2012 Rank	Agency	F.Y. 2011-12 Overtime Expenditures	F.Y. 2010-11 Overtime Expenditures	F.Y. 2009-10 Overtime Expenditures	F.Y. 2008-09 Overtime Expenditures	F.Y. 2007-08 Overtime Expenditures	F.Y. 2006-07 Overtime Expenditures	F.Y. 2005-06 Overtime Expenditures	F.Y. 2004-05 Overtime Expenditures	F.Y. 2003-04 Overtime Expenditures	F.Y. 2002-03 Overtime Expenditures	F.Y. 2001-02 Overtime Expenditures
1	Health & Human Services	\$6,919,860	\$6,731,334	\$6,253,889	\$7,836,183	\$8,367,690	\$7,439,967	\$4,839,777	\$3,833,272	\$3,964,680	\$3,311,345	\$3,481,156
2	Corrections	\$5,663,946	\$5,363,445	\$4,227,157	\$5,220,146	\$3,658,206	\$5,321,307	\$4,355,062	\$4,333,064	\$3,630,206	\$2,589,976	\$2,226,648
3	Roads	\$3,403,405	\$3,895,257	\$5,593,147	\$4,740,838	\$4,616,321	\$4,550,394	\$4,129,175	\$3,927,774	\$4,707,818	\$4,080,660	\$3,924,647
4	State Patrol	\$2,384,707	\$2,351,390	\$2,191,658	\$2,324,507	\$2,230,929	\$2,154,315	\$1,855,287	\$1,600,463	\$1,593,256	\$1,683,288	\$1,814,073
5	Military	\$392,830	\$576,617	\$689,246	\$352,010	\$316,394	\$302,417	\$248,125	\$236,829	\$322,047	\$224,817	\$197,337
6	Administrative Services	\$219,642	\$165,333	\$200,116	\$193,677	\$182,873	\$197,103	\$194,601	\$196,490	\$286,705	\$429,986	\$425,765
7	Game and Parks	\$156,247	\$140,472	\$133,326	\$161,422	\$196,732	\$190,139	\$93,615	\$62,480	\$58,315	\$54,879	\$64,194
8	Educational Telecommunications	\$132,582	\$113,966	\$175,409	\$196,089	\$163,735	\$164,707	\$147,351	\$162,041	\$163,288	\$179,892	\$119,714
9	Education	\$85,305	\$18,654	\$183,473	\$138,256	\$95,861	\$111,660	\$63,206	\$197,394	\$145,297	\$96,731	\$91,102
10	Labor	\$71,706	\$120,888	\$179,226	\$207,701	\$85,895	\$157,462	\$69,435	\$47,846	\$55,924	\$48,964	\$101,570
11	Fire Marshal	\$29,254	\$20,215	\$28,762	\$47,993	\$29,220	\$39,500	\$26,255	\$34,211	\$24,403	\$22,101	\$23,133
12	Racing Commission	\$23,709	\$35,696	\$39,431	\$18,730	\$6,172	\$4,766	\$3,721	\$5,986	\$8,237	\$9,437	\$5,767
13	Motor Vehicles	\$19,852	\$15,816	\$90,868	\$26,503	\$20,914	\$19,730	\$15,901	\$21,482	\$22,808	\$22,549	\$36,418
14	Environmental Quality	\$13,996	\$11,256	\$72,180	\$66,626	\$58,246	\$49,544	\$47,661	\$50,078	\$36,536	\$27,994	\$67,466
15	Legislature	\$12,711	\$12,984	\$9,365	\$17,996	\$16,435	\$33,394	\$14,652	\$17,833	\$10,889	\$19,502	\$17,683
16	Economic Development	\$12,088	\$553	\$9,206	\$11,307	\$23,697	\$23,063	\$19,685	\$19,677	\$10,513	\$6,448	\$10,517
17	Revenue	\$9,343	\$15,161	\$52,052	\$63,704	\$63,345	\$25,780	\$23,473	\$21,154	\$21,026	\$19,709	\$12,174
18	Insurance	\$8,394	\$5,070	\$8,472	\$17,640	\$11,459	\$12,928	\$5,741	\$7,050	\$10,592	\$0	\$0
19	Banking	\$8,263	\$8,159	\$6,255	\$9,564	\$26,776	\$14,170	\$19,691	\$13,193	\$11,800	\$16,382	\$18,099
20	Corn Board	\$8,256	\$9,426	\$7,936	\$9,531	\$4,030	\$1,614	\$0	\$0	\$1,564	\$1,979	\$0
21	Foster Care Review Board	\$7,905	\$8,090	\$7,024	\$9,038	\$10,708	\$6,645	\$2,095	\$1,983	\$6,905	\$5,389	\$3,191
22	Agriculture	\$5,620	\$5,836	\$10,026	\$9,378	\$5,759	\$3,182	\$0	\$0	\$4,055	\$9,420	\$0
23	Liquor Control Commission	\$4,360	\$8,906	\$0	\$0	\$0	\$79	\$879	\$1,262	\$1,022	\$0	\$1,309
24	Retirement Systems	\$4,155	\$2,393	\$1,765	\$7,992	\$9,830	\$9,970	\$12,269	\$23,631	\$22,618	\$21,835	\$21,871
25	Indian Affairs Commission	\$3,497	\$0	\$0	\$50	\$0	\$266	\$0	\$0	\$0	\$0	\$0
26	Investment Council	\$3,097	\$229	\$0	\$0	\$0	\$0	\$0	\$97	\$114	\$0	\$0
27	Real Property Appraiser Board	\$2,962	\$0	\$0	\$0	\$0	\$0	\$0	\$1,135	\$0	\$0	\$0
28	Historical Society	\$2,775	\$1,524	\$2,368	\$4,257	\$3,609	\$3,170	\$2,366	\$1,207	\$1,273	\$3,289	\$2,974
29	State Treasurer	\$2,640	\$4,444	\$3,451	\$4,764	\$2,842	\$7,583	\$6,475	\$7,670	\$5,566	\$18,704	\$79,308
30	Energy**	\$2,611	\$795	\$4,251	\$66	---	---	---	---	---	---	---
31	Natural Resources Department	\$2,388	\$0	\$952	\$1,615	\$5,312	\$4,114	\$5,177	\$10,179	\$3,873	\$5,442	\$3,127
32	Parole Board	\$2,093	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$31	\$0	\$100
33	Blind & Visually Impaired Commission	\$1,576	\$407	\$1,341	\$1,024	\$1,194	\$707	\$0	\$48	\$328	\$52	\$290
34	Electrical Board	\$680	\$0	\$1,164	\$404	\$6,541	\$11,080	\$6,917	\$0	\$0	\$0	\$0
35	Ethanol Board	\$443	\$545	\$1,733	\$3,355	\$4,587	\$6,200	\$3,858	\$5,246	\$6,284	\$1,495	\$0
36	Secretary of State	\$290	\$0	\$0	\$0	\$0	\$2,734	\$411	\$223	\$168	\$2,016	\$590
37	Equal Opportunity Commission	\$163	\$95	\$356	\$2,183	\$1,943	\$10,557	\$2,491	\$1,643	\$318	\$101	\$1,910
38	Public Accountancy Board	\$100	\$0	\$136	\$699	\$131	\$662	\$96	\$0	\$0	\$4	\$0
39	Dry Bean Commission	\$35	\$1,185	\$435	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Supreme Court	\$0	\$585	\$3,490	\$5,051	\$10,695	\$5,483	\$7,154	\$601	\$53,085	\$90,915	\$48,427
---	Tax Equalization & Review Commission	\$0	\$202	\$0	\$1,861	\$0	\$0	\$0	\$23	\$2,084	\$0	\$0
---	Veterans Affairs	\$0	\$177	\$0	\$189	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	MV Industry Licensing Board	\$0	\$50	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$246	\$0
---	Engineers & Architects Board	\$0	\$49	\$56	\$403	\$2,580	\$1,654	\$4,562	\$3,236	\$2,830	\$1,187	\$0

Overtime Expenditures by Agency, continued.

2012 Rank	Agency	F.Y. 2011-12 Overtime Expenditures	F.Y. 2010-11 Overtime Expenditures	F.Y. 2009-10 Overtime Expenditures	F.Y. 2008-09 Overtime Expenditures	F.Y. 2007-08 Overtime Expenditures	F.Y. 2006-07 Overtime Expenditures	F.Y. 2005-06 Overtime Expenditures	F.Y. 2004-05 Overtime Expenditures	F.Y. 2003-04 Overtime Expenditures	F.Y. 2002-03 Overtime Expenditures	F.Y. 2001-02 Overtime Expenditures
---	Aeronautics	\$0	\$42	\$634	\$2,007	\$4,057	\$4,157	\$7,870	\$3,294	\$45	\$230	\$277
---	Wheat Board	\$0	\$0	\$19	\$72	\$0	\$1,517	\$2,380	\$2,254	\$0	\$0	\$0
---	Crime Commission	\$0	\$0	\$0	\$51	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Educational Lands and Funds	\$0	\$0	\$0	\$0	\$1,500	\$10,000	\$6,500	\$0	\$0	\$1,583	\$494
---	Workers Compensation Court	\$0	\$0	\$0	\$0	\$716	\$182	\$0	\$616	\$991	\$2,233	\$4,976
---	Latino-American Commission	\$0	\$0	\$0	\$0	\$209	\$0	\$0	\$0	\$0	\$0	\$0
---	Governor/Policy Research**	\$0	\$0	\$0	\$0	\$22	\$0	\$0	\$77	\$53	\$39	\$201
---	Attorney General	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$317	\$0	\$0
---	Library Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10	\$0	\$0
---	Postsecondary Education	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$919	\$0
---	Women's Commission	---	---	\$0	\$0	\$0	\$496	\$0	\$0	\$0	\$0	\$0
---	HHSS-Finance & Support (merged into HHS)	---	---	---	---	---	\$102,577	\$124,457	\$85,696	\$128,606	\$147,532	\$183,980
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	---	---	---	\$47,345	\$52,828	\$52,553	\$96,507	\$75,954	\$55,220
---	Property Assess & Taxation (merged into Revenue)	---	---	---	---	---	\$19,620	\$22,520	\$15,684	\$12,447	\$13,650	\$19,167
---	20 Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Totals*	\$19,623,486	\$19,647,247	\$20,090,370	\$21,714,881	\$20,227,134	\$21,078,582	\$16,443,719	\$15,007,223	\$15,435,432	\$13,249,863	\$13,064,875
	% Change from Previous Year	-0%	-2%	-7%	+7%	-4%	+28%	+10%	-3%	+16%	+1%	+4%
	Overtime Expenditures as a % of Total Expenditures	0.26%	0.26%	0.27%	0.31%	0.30%	0.33%	0.26%	0.26%	0.28%	0.25%	0.25%

* Includes data from all state agencies except the University of Nebraska and State Colleges.

** Energy became its own code agency on 7/1/2008, separating from Governor/Policy Research.

Source: Budget Status 6-30-2012 Report (E1 Account Code 511300)

Total Expenditures by Agency

2012 Rank	Agency	F.Y. 2011-12	F.Y. 2010-11	F.Y. 2009-10	F.Y. 2008-09	F.Y. 2007-08	F.Y. 2006-07	F.Y. 2005-06	F.Y. 2004-05	F.Y. 2003-04	F.Y. 2002-03	F.Y. 2001-02
		Total Expenditures	Total Expenditures	Total Expenditures	Total Expenditures	Total Expenditures	Total Expenditures	Total Expenditures	Total Expenditures	Total Expenditures	Total Expenditures	Total Expenditures
1	Health & Human Services	\$2,818,798,433	\$2,805,759,315	\$2,832,664,454	\$2,702,428,939	\$1,209,232,450	\$322,774,980	\$314,555,982	\$1,144,990,019	\$301,274,020	\$285,941,233	\$284,037,818
2	Education	\$1,498,404,091	\$1,598,371,654	\$1,505,180,415	\$1,394,723,647	\$1,301,795,403	\$1,241,407,752	\$1,180,702,260	\$1,104,174,152	\$1,082,380,368	\$1,077,680,487	\$1,059,263,451
3	Roads	\$689,559,380	\$603,597,635	\$665,066,124	\$708,961,210	\$633,520,869	\$558,418,758	\$643,812,397	\$617,528,066	\$595,602,829	\$557,983,005	\$534,475,578
4	Retirement Systems	\$985,219,284	\$540,289,107	\$479,011,583	\$451,618,210	\$436,957,347	\$392,798,634	\$313,584,651	\$257,161,585	\$220,880,952	\$200,148,989	\$173,370,945
5	Administrative Services	\$414,631,273	\$393,670,282	\$383,461,063	\$368,479,236	\$362,259,362	\$353,883,150	\$326,614,897	\$324,969,160	\$297,162,339	\$284,171,890	\$220,948,042
6	Revenue	\$276,008,895	\$275,832,474	\$271,785,231	\$263,724,469	\$256,282,498	\$151,508,092	\$126,689,468	\$118,317,839	\$115,033,785	\$108,990,281	\$106,962,832
7	Corrections	\$194,992,452	\$194,226,367	\$193,226,950	\$184,615,768	\$179,063,647	\$175,799,139	\$165,451,485	\$160,212,736	\$154,263,966	\$148,585,150	\$143,432,831
8	Military	\$92,669,348	\$91,177,144	\$74,314,357	\$90,646,422	\$119,056,326	\$104,622,175	\$48,094,446	\$54,897,200	\$40,230,433	\$21,941,724	\$20,130,232
9	Supreme Court	\$88,791,145	\$87,931,360	\$85,955,051	\$82,610,215	\$78,267,334	\$71,173,748	\$64,136,615	\$60,712,640	\$59,924,057	\$59,303,379	\$56,582,667
10	Technical Community Colleges	\$86,758,025	\$86,758,025	\$86,966,256	\$87,266,476	\$84,066,476	\$88,566,476	\$85,312,215	\$82,887,646	\$62,376,556	\$65,843,721	\$65,423,988
11	Environmental Quality	\$84,865,134	\$103,721,498	\$113,128,453	\$87,042,574	\$67,737,925	\$85,764,748	\$93,028,158	\$78,503,840	\$68,577,044	\$76,475,387	\$67,453,420
12	Game and Parks	\$83,907,426	\$83,891,987	\$81,792,944	\$77,229,236	\$70,839,882	\$69,792,490	\$67,559,034	\$63,394,255	\$61,528,592	\$67,251,975	\$66,842,162
13	State Patrol	\$79,261,112	\$79,476,364	\$74,496,414	\$68,642,507	\$68,115,347	\$65,427,883	\$62,268,393	\$58,315,022	\$54,136,885	\$52,486,238	\$47,920,975
14	Public Service Commission	\$59,378,137	\$66,491,979	\$64,243,417	\$61,137,898	\$71,627,802	\$69,561,095	\$89,512,801	\$77,505,524	\$73,073,148	\$62,701,031	\$51,615,646
15	Economic Development	\$48,954,461	\$61,000,687	\$44,728,796	\$44,539,873	\$38,877,654	\$35,489,982	\$36,273,579	\$34,046,394	\$37,148,133	\$39,174,059	\$38,626,980
16	Labor	\$48,286,243	\$47,212,894	\$47,423,389	\$35,808,748	\$42,527,620	\$45,004,025	\$44,170,734	\$43,459,566	\$54,128,069	\$40,680,236	\$43,227,322
17	Energy*	\$47,239,380	\$43,831,477	\$21,864,556	\$11,318,443	---	---	---	---	---	---	---
18	State Treasurer	\$25,084,065	\$45,021,758	\$50,308,260	\$51,873,862	\$53,234,993	\$46,855,202	\$191,403,892	\$42,376,393	\$40,107,416	\$47,031,530	\$99,007,203
19	Aeronautics	\$25,030,977	\$26,201,907	\$27,338,447	\$15,513,207	\$19,487,312	\$19,976,695	\$20,660,254	\$19,006,855	\$18,307,045	\$20,491,065	\$27,067,731
20	Motor Vehicles	\$22,011,208	\$26,185,014	\$20,398,510	\$23,361,370	\$22,485,487	\$21,236,038	\$22,167,960	\$25,452,819	\$21,094,590	\$16,780,446	\$20,070,586
21	Insurance	\$20,684,058	\$15,505,046	\$19,025,354	\$23,924,243	\$16,618,037	\$22,665,775	\$20,563,855	\$22,664,139	\$20,224,666	\$14,890,825	\$17,710,342
22	Crime Commission	\$18,551,507	\$22,490,290	\$19,822,413	\$20,534,053	\$16,989,075	\$15,523,436	\$15,289,469	\$14,888,477	\$16,672,453	\$17,865,435	\$18,254,486
23	Postsecondary Education	\$18,059,163	\$17,603,609	\$16,354,359	\$14,460,809	\$14,445,597	\$12,329,787	\$11,746,953	\$10,007,949	\$10,189,970	\$8,674,177	\$8,674,177
24	Natural Resources Department	\$17,975,622	\$19,133,340	\$20,983,929	\$24,300,146	\$19,960,818	\$26,837,194	\$17,801,168	\$19,290,548	\$15,158,967	\$20,325,179	\$18,948,116
25	Legislature	\$16,426,548	\$15,674,306	\$18,146,496	\$18,246,128	\$16,604,769	\$16,668,318	\$15,158,180	\$14,467,428	\$13,811,078	\$15,043,098	\$14,116,987
26	Agriculture	\$12,375,801	\$11,882,080	\$16,740,149	\$17,549,393	\$17,077,584	\$19,256,395	\$14,346,118	\$13,953,346	\$13,386,372	\$14,401,642	\$14,651,457
27	Educational Lands and Funds	\$11,369,292	\$10,524,888	\$16,905,315	\$20,889,618	\$16,502,006	\$18,958,858	\$20,264,021	\$22,857,610	\$27,239,875	\$31,994,915	\$19,481,902
28	Educational Telecommunications	\$9,881,249	\$9,591,984	\$9,595,672	\$9,673,611	\$11,378,986	\$11,315,008	\$9,472,381	\$8,547,937	\$6,251,687	\$5,278,815	\$5,298,839
29	Attorney General	\$6,731,375	\$6,937,391	\$5,947,545	\$5,855,376	\$5,546,379	\$5,348,830	\$5,255,101	\$5,252,457	\$5,267,573	\$5,083,718	\$4,654,472
30	Workers Compensation Court	\$6,720,826	\$6,438,570	\$6,570,663	\$7,571,337	\$6,850,050	\$5,957,988	\$10,501,728	\$6,223,387	\$4,772,933	\$4,598,500	\$4,326,187
31	Secretary of State	\$6,510,043	\$5,793,461	\$5,373,471	\$5,496,848	\$5,722,470	\$5,287,354	\$5,052,723	\$4,791,191	\$4,329,644	\$4,705,067	\$4,778,736
32	Library Commission	\$6,008,983	\$6,053,429	\$6,023,326	\$5,904,119	\$5,907,665	\$5,279,549	\$4,841,624	\$4,680,244	\$4,271,124	\$4,133,460	\$4,137,548
33	Banking	\$5,830,116	\$7,465,828	\$9,797,192	\$7,149,812	\$6,188,885	\$5,932,677	\$5,887,785	\$5,378,068	\$5,108,073	\$5,703,401	\$3,696,857
34	Historical Society	\$5,522,025	\$5,762,201	\$5,697,983	\$5,461,126	\$4,875,272	\$4,812,229	\$4,852,624	\$4,838,965	\$4,232,827	\$3,861,451	\$3,906,583
35	Fire Marshal	\$4,549,427	\$4,827,513	\$4,778,073	\$4,745,132	\$4,310,348	\$3,954,513	\$3,887,998	\$4,119,261	\$3,830,156	\$3,809,587	\$3,728,163
36	Blind & Visually Impaired Commission	\$4,020,691	\$4,032,677	\$3,987,303	\$4,066,287	\$3,851,158	\$3,889,856	\$3,551,943	\$3,392,893	\$3,423,748	\$3,533,610	\$3,233,117
37	Brand Committee	\$3,736,332	\$3,674,857	\$3,568,650	\$3,829,642	\$3,046,495	\$2,861,551	\$2,937,145	\$2,795,857	\$2,574,534	\$2,718,077	\$2,457,306
38	Corn Board	\$3,535,313	\$3,735,769	\$3,473,096	\$3,337,213	\$3,337,213	\$2,788,795	\$2,788,795	\$2,565,665	\$2,647,107	\$2,270,356	\$1,526,329
39	Public Advocacy Commission	\$3,450,499	\$11,314,556	\$22,823,737	\$3,017,235	\$2,884,067	\$2,886,515	\$2,012,201	\$155,601	\$0	\$457,384	\$348,824
40	State Fair Board	\$3,438,868	\$3,312,488	\$3,438,717	\$3,577,223	\$3,324,398	\$3,190,751	\$2,980,051	\$2,577,307	\$2,455,226	\$2,660,579	\$2,609,825
41	State Auditor	\$2,491,456	\$3,584,462	\$2,754,577	\$2,270,992	\$2,423,826	\$2,774,525	\$2,486,409	\$2,114,395	\$2,692,999	\$1,846,160	\$2,234,134
42	Arts Council	\$2,267,618	\$2,035,626	\$1,796,674	\$1,586,084	\$1,187,080	\$1,187,080	\$1,133,700	\$1,092,696	\$1,098,441	\$886,436	\$877,402
43	Investment Council	\$2,205,037	\$4,605,131	\$2,407,382	\$1,675,704	\$1,602,853	\$1,619,706	\$1,539,575	\$1,539,575	\$1,539,575	\$1,539,575	\$1,539,575
44	Veterans Affairs											

Total Expenditures by Agency, continued.

2012 Rank	Agency	F.Y. 2011-12	F.Y. 2010-11	F.Y. 2009-10	F.Y. 2008-09	F.Y. 2007-08	F.Y. 2006-07	F.Y. 2005-06	F.Y. 2004-05	F.Y. 2003-04	F.Y. 2002-03	F.Y. 2001-02
		Total Expenditures	Total Expenditures	Total Expenditures	Total Expenditures	Total Expenditures	Total Expenditures	Total Expenditures	Total Expenditures	Total Expenditures	Total Expenditures	Total Expenditures
45	Foster Care Review Board	\$1,734,515	\$1,606,282	\$1,687,785	\$1,536,301	\$1,651,871	\$1,648,527	\$1,565,619	\$1,483,992	\$1,775,300	\$1,799,790	\$1,722,979
46	Equal Opportunity Commission	\$1,713,924	\$1,785,709	\$1,928,886	\$2,026,528	\$1,928,886	\$2,082,046	\$1,972,369	\$1,956,359	\$2,139,800	\$1,984,429	\$2,157,326
47	Governor/Policy Research*	\$1,684,164	\$1,640,936	\$1,746,798	\$1,649,102	\$1,542,844	\$1,374,579	\$1,507,763	\$1,597,801	\$1,364,961	\$1,165,678	\$1,261,005
48	Electrical Board	\$1,434,732	\$1,489,115	\$1,496,688	\$1,450,503	\$1,426,368	\$1,213,637	\$1,213,637	\$1,229,525	\$1,200,024	\$1,218,256	\$1,073,630
49	Dairy Industrial Development Board	\$1,258,571	\$1,163,030	\$1,180,184	\$1,147,833	\$1,036,396	\$1,105,600	\$1,076,039	\$1,040,061	\$1,075,540	\$1,164,076	\$1,157,282
50	Real Estate Commission	\$1,056,789	\$1,073,676	\$1,073,676	\$1,015,123	\$993,217	\$999,385	\$930,654	\$909,755	\$864,361	\$861,085	\$792,572
51	Wheat Board	\$1,007,505	\$1,143,454	\$1,170,965	\$1,121,631	\$953,089	\$995,615	\$963,715	\$859,120	\$748,428	\$670,714	\$1,026,269
52	Liquor Control Commission	\$907,294	\$916,944	\$969,042	\$934,277	\$863,993	\$944,332	\$804,249	\$873,675	\$776,772	\$769,215	\$811,966
53	Deaf & Hard of Hearing Commission	\$836,461	\$786,479	\$827,475	\$801,724	\$901,147	\$785,782	\$754,087	\$698,989	\$616,314	\$691,328	\$732,260
54	Parole Board	\$773,716	\$766,326	\$756,922	\$725,379	\$695,453	\$690,852	\$677,840	\$619,860	\$651,125	\$625,344	\$621,974
55	Tax Equalization & Review Commission	\$767,685	\$854,519	\$886,662	\$806,772	\$757,530	\$794,046	\$694,953	\$686,096	\$679,128	\$756,635	\$640,681
56	Racing Commission	\$726,831	\$825,024	\$843,861	\$821,668	\$906,223	\$842,536	\$801,336	\$806,521	\$814,012	\$793,266	\$808,173
57	MV Industry Licensing Board	\$689,311	\$637,692	\$649,983	\$619,841	\$621,698	\$608,561	\$590,521	\$570,474	\$548,633	\$501,258	\$504,969
58	Oil and Gas Commission	\$675,364	\$630,452	\$665,224	\$647,320	\$602,494	\$602,826	\$596,450	\$562,202	\$510,022	\$551,654	\$592,459
59	Engineers and Architects Board	\$578,488	\$585,617	\$645,911	\$639,326	\$680,985	\$608,407	\$653,637	\$666,092	\$454,866	\$457,216	\$382,312
60	Accountability & Disclosure	\$529,556	\$533,161	\$535,907	\$591,811	\$513,399	\$614,773	\$564,987	\$443,211	\$480,181	\$406,888	\$491,760
61	Power Review Board	\$466,264	\$346,938	\$305,901	\$285,074	\$291,002	\$264,796	\$233,499	\$251,892	\$234,158	\$243,753	\$222,894
62	Ethanol Board	\$465,213	\$547,142	\$537,344	\$435,835	\$482,860	\$580,818	\$576,959	\$476,567	\$464,490	\$464,490	\$627,558
63	Public Accountancy Board	\$366,664	\$381,320	\$439,245	\$404,309	\$380,949	\$390,671	\$346,830	\$319,695	\$332,925	\$399,149	\$368,434
64	Dry Bean Commission	\$309,427	\$346,848	\$283,794	\$275,913	\$300,786	\$233,193	\$256,976	\$265,529	\$280,456	\$18,211	\$201,029
65	Industrial Relations Commission	\$287,662	\$276,478	\$265,865	\$314,358	\$241,511	\$242,901	\$238,759	\$209,941	\$208,068	\$208,068	\$202,688
66	Real Property Appraiser Board	\$281,476	\$180,567	\$283,872	\$261,062	\$294,521	\$249,452	\$212,327	\$198,480	\$166,249	\$153,332	\$154,511
67	Indian Affairs Commission	\$201,525	\$211,014	\$200,274	\$189,018	\$190,304	\$191,420	\$183,467	\$175,494	\$163,716	\$181,177	\$172,099
68	Laino-American Commission	\$192,100	\$198,121	\$171,237	\$202,506	\$212,991	\$190,535	\$173,017	\$204,476	\$191,698	\$143,836	\$152,507
69	Grain Sorghum Board	\$144,883	\$134,083	\$126,096	\$140,540	\$128,215	\$137,043	\$133,764	\$149,102	\$182,737	\$212,811	\$261,153
70	Lieutenant Governor	\$130,421	\$138,581	\$135,499	\$145,191	\$145,154	\$134,629	\$120,141	\$113,252	\$105,725	\$99,109	\$96,175
71	Barber Examiners Board	\$123,911	\$129,562	\$125,870	\$130,534	\$113,547	\$114,816	\$112,187	\$108,738	\$106,027	\$102,526	\$103,419
72	Abstractors Board of Examiners	\$46,288	\$46,991	\$41,538	\$40,495	\$39,001	\$40,165	\$31,544	\$33,786	\$32,077	\$27,245	\$28,288
73	Board of Geologists	\$31,119	\$29,684	\$24,801	\$29,063	\$32,045	\$28,148	\$22,763	\$17,005	\$15,786	\$17,854	\$18,508
74	Landscape Architects Board	\$21,359	\$19,825	\$18,625	\$17,379	\$18,555	\$12,435	\$10,482	\$8,933	\$8,371	\$6,711	\$6,711
75	Land Surveyors Board	\$17,369	\$17,202	\$18,557	\$19,175	\$23,037	\$24,417	\$20,598	\$24,758	\$21,019	\$22,684	\$20,979
---	Women's Commission	---	---	\$18,557	\$19,175	\$23,037	\$24,417	\$20,598	\$24,758	\$21,019	\$22,684	\$20,979
---	Rural Development Commission	---	---	---	\$1,593	\$12,476	\$14,759	\$20,677	\$22,808	\$92,313	\$184,101	\$21,748
---	Branch Rail Revitalization Council	---	---	---	---	\$0	\$7,360	\$19,926	\$48,625	\$17,148	\$242,112	\$432,976
---	HHSS-Finance & Support (merged into HHS)	---	---	---	---	\$0	\$0	\$0	\$410	\$2,145	\$1,843	\$4,160
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	---	---	\$2,164,184,974	\$2,040,877,362	\$2,089,303,358	\$2,040,877,362	\$1,941,177,174	\$1,876,913,855	\$1,831,032,162
---	Property Assessment & Taxation (merged into Revenue)	---	---	---	---	\$60,453,010	\$46,374,134	\$60,668,441	\$46,374,134	\$36,048,325	\$30,403,649	\$25,975,564
---	Sub-Total	\$7,498,906,587	\$7,498,262,364	\$7,377,694,766	\$7,038,030,707	\$6,756,283,606	\$6,373,608,813	\$6,251,436,388	\$5,823,779,021	\$5,543,523,098	\$5,356,588,809	\$5,146,756,473
---	State Colleges	\$138,563,858	\$135,302,483	\$133,870,449	\$117,515,060	\$121,260,614	\$102,779,150	\$94,004,868	\$93,797,330	\$85,543,353	\$89,439,574	\$85,396,408
---	University of Nebraska	\$2,239,696,619	\$2,168,454,330	\$2,078,742,458	\$1,981,371,909	\$1,834,450,448	\$1,687,628,266	\$1,630,084,994	\$1,578,137,761	\$1,475,095,033	\$1,361,346,088	\$1,346,678,141
---	Grand Total	\$9,877,169,064	\$9,802,019,177	\$9,590,307,673	\$9,136,917,676	\$8,711,994,668	\$8,164,016,229	\$7,975,526,250	\$7,495,714,112	\$7,104,161,484	\$6,807,374,471	\$6,562,831,022
---	% Change from Previous Year	+1%	+2%	+5%	+5%	+7%	+2%	+6%	+6%	+4%	+3%	+9%

* Energy became its own code agency on 7/1/2008, separating from Governor/Policy Research.
Source: Administrative Services Accounting Division

Operating Expenditures by Agency

2012 Rank	Agency	F. Y. 2011-12 Total Operating Expenditures	F. Y. 2010-11 Total Operating Expenditures	F. Y. 2009-10 Total Operating Expenditures	F. Y. 2008-09 Total Operating Expenditures	F. Y. 2007-08 Total Operating Expenditures	F. Y. 2006-07 Total Operating Expenditures	F. Y. 2005-06 Total Operating Expenditures	F. Y. 2004-05 Total Operating Expenditures	F. Y. 2003-04 Total Operating Expenditures	F. Y. 2002-03 Total Operating Expenditures	F. Y. 2001-02 Total Operating Expenditures
1	Retirement Systems	\$554,208,755	\$508,983,554	\$448,685,760	\$423,927,272	\$410,975,985	\$355,763,802	\$291,094,338	\$235,365,304	\$200,662,762	\$181,183,902	\$156,184,366
2	Administrative Services	\$343,805,726	\$326,096,646	\$312,923,969	\$309,560,739	\$306,292,032	\$300,803,412	\$273,956,774	\$273,556,749	\$248,911,568	\$229,388,262	\$146,627,084
3	Health & Human Services	\$197,077,719	\$214,001,587	\$231,386,420	\$218,470,224	\$218,470,224	\$82,303,284	\$82,303,284	\$90,607,295	\$80,378,627	\$79,213,053	\$84,036,171
4	Roads	\$114,585,208	\$99,062,499	\$109,119,614	\$124,018,919	\$108,472,451	\$90,846,383	\$89,952,877	\$87,705,995	\$89,788,455	\$84,674,787	\$79,126,028
5	Corrections	\$70,659,587	\$66,034,380	\$61,797,905	\$62,554,366	\$60,964,377	\$60,964,377	\$58,456,207	\$50,335,731	\$50,131,978	\$49,131,978	\$51,767,987
6	Revenue	\$49,893,677	\$45,028,431	\$44,098,133	\$43,252,324	\$44,083,081	\$36,495,008	\$36,416,553	\$33,043,554	\$35,796,308	\$30,545,725	\$29,688,922
7	Military	\$32,094,958	\$27,982,041	\$13,369,640	\$13,369,640	\$13,686,948	\$9,589,117	\$13,712,848	\$10,466,253	\$5,814,518	\$5,091,643	\$3,847,999
8	Game and Parks	\$24,393,669	\$26,067,178	\$22,996,225	\$21,363,487	\$23,752,791	\$21,939,776	\$19,068,671	\$17,324,313	\$15,511,791	\$14,313,496	\$14,374,957
9	Education	\$23,602,968	\$23,322,886	\$22,773,302	\$21,526,624	\$20,945,634	\$18,311,808	\$16,986,855	\$18,707,520	\$15,689,855	\$14,411,590	\$14,655,500
10	Supreme Court	\$17,094,462	\$16,542,212	\$14,155,107	\$12,679,775	\$10,584,343	\$7,979,513	\$5,297,638	\$5,003,914	\$5,149,194	\$5,046,649	\$4,653,089
11	Environmental Quality	\$16,628,788	\$18,298,319	\$20,003,650	\$15,902,838	\$15,850,713	\$17,530,467	\$16,946,059	\$17,405,246	\$16,372,075	\$22,622,980	\$19,908,426
12	State Patrol	\$15,280,736	\$17,163,403	\$14,139,805	\$11,710,098	\$12,288,602	\$11,367,765	\$10,447,103	\$11,205,622	\$8,745,621	\$8,873,419	\$8,183,402
13	Labor	\$15,029,305	\$12,527,652	\$8,714,782	\$6,322,610	\$10,190,502	\$12,655,339	\$13,003,136	\$10,148,412	\$22,431,056	\$8,303,081	\$13,025,068
14	Insurance	\$13,158,367	\$7,667,790	\$10,983,586	\$16,551,614	\$9,772,819	\$16,162,304	\$14,316,057	\$16,920,106	\$14,861,393	\$9,890,094	\$13,035,141
15	Motor Vehicles	\$11,947,698	\$15,503,370	\$9,695,240	\$8,804,378	\$8,867,300	\$8,113,492	\$10,232,429	\$13,783,809	\$10,069,935	\$6,351,215	\$10,128,019
16	Educational Lands and Funds	\$10,128,779	\$9,624,527	\$8,955,212	\$8,533,827	\$7,738,834	\$7,612,752	\$7,222,069	\$6,792,103	\$6,423,408	\$5,757,881	\$3,213,772
17	State Treasurer	\$9,247,673	\$10,842,713	\$10,767,022	\$13,682,897	\$16,307,452	\$11,773,861	\$158,715,824	\$9,243,024	\$8,200,147	\$9,150,693	\$16,910,889
18	Agriculture	\$5,416,096	\$4,739,300	\$4,340,660	\$4,484,373	\$4,678,219	\$5,499,518	\$4,437,395	\$4,335,108	\$4,159,299	\$4,899,591	\$4,548,786
19	Educational Telecommunications	\$5,148,890	\$4,999,734	\$9,711,767	\$12,889,959	\$12,766,073	\$13,405,378	\$14,863,951	\$17,288,963	\$20,511,977	\$20,825,380	\$13,900,998
20	Economic Development	\$4,836,013	\$4,970,143	\$5,315,314	\$5,103,232	\$4,626,690	\$3,799,767	\$4,078,253	\$3,389,938	\$3,601,081	\$4,336,523	\$4,266,619
21	Crime Commission	\$4,399,660	\$8,813,822	\$7,755,381	\$9,833,636	\$6,058,264	\$4,063,398	\$3,524,004	\$1,982,751	\$2,006,167	\$2,413,313	\$2,128,962
22	Secretary of State	\$4,352,789	\$4,191,479	\$4,269,862	\$5,285,802	\$4,549,582	\$3,803,667	\$4,512,168	\$3,770,963	\$2,626,920	\$2,736,414	\$2,362,484
23	Corn Board	\$3,060,165	\$3,054,329	\$2,938,178	\$3,204,398	\$2,468,696	\$2,295,886	\$2,346,664	\$2,298,734	\$2,112,182	\$2,277,791	\$2,070,973
24	Energy*	\$2,737,478	\$2,065,521	\$433,349	\$236,096	---	---	---	---	---	---	---
25	Public Service Commission	\$2,603,689	\$1,216,782	\$2,038,305	\$2,038,305	\$2,114,500	\$1,716,782	\$3,289,317	\$2,616,389	\$1,740,472	\$1,499,449	\$1,512,215
26	Natural Resources Department	\$2,234,555	\$2,308,723	\$2,841,978	\$4,457,255	\$1,940,537	\$2,633,859	\$3,499,723	\$2,517,100	\$2,164,757	\$7,006,281	\$6,073,930
27	Attorney General	\$2,225,973	\$2,246,452	\$2,105,240	\$2,256,769	\$4,613,793	\$4,723,295	\$3,349,382	\$2,638,405	\$1,458,429	\$1,118,977	\$1,244,526
28	Workers Compensation Court	\$1,636,508	\$1,896,883	\$908,308	\$926,870	\$717,685	\$643,511	\$707,904	\$818,252	\$692,934	\$730,266	\$671,078
29	Historical Society	\$1,629,294	\$2,206,356	\$1,897,121	\$1,819,191	\$1,750,478	\$1,520,676	\$1,493,649	\$1,421,541	\$1,215,593	\$1,593,074	\$1,322,315
30	Investment Council	\$1,414,492	\$1,408,075	\$1,372,087	\$1,227,338	\$967,295	\$587,161	\$592,421	\$581,303	\$597,363	\$420,903	\$490,279
31	Legislature	\$1,282,591	\$1,512,218	\$1,459,328	\$2,048,880	\$1,560,434	\$1,990,966	\$1,455,989	\$1,526,127	\$1,462,301	\$1,690,129	\$1,772,977
32	Dairy Industrial Development Board	\$1,258,171	\$1,161,236	\$1,178,658	\$1,146,917	\$1,034,901	\$1,102,926	\$1,073,582	\$1,037,606	\$1,072,728	\$1,153,255	\$1,155,428
33	Banking	\$943,202	\$947,795	\$802,978	\$900,024	\$1,324,546	\$881,532	\$653,019	\$754,660	\$573,231	\$538,559	\$560,356
34	Library Commission	\$900,942	\$666,037	\$672,462	\$676,349	\$709,782	\$713,009	\$653,467	\$690,225	\$639,237	\$658,552	\$703,006
35	Blind & Visually Impaired Commission	\$842,640	\$841,172	\$741,984	\$839,990	\$814,445	\$630,100	\$543,886	\$545,560	\$593,666	\$567,423	\$622,510
36	Wheat Board	\$792,860	\$927,079	\$940,573	\$933,143	\$753,030	\$796,877	\$771,925	\$699,836	\$533,115	\$462,558	\$784,398
37	Aeronautics	\$757,555	\$1,198,272	\$1,115,466	\$1,136,323	\$1,189,573	\$2,185,537	\$946,635	\$904,259	\$905,483	\$857,295	\$1,336,695
38	Fire Marshal	\$532,160	\$576,377	\$560,825	\$583,842	\$462,974	\$541,546	\$530,738	\$492,282	\$476,057	\$388,018	\$522,357
39	Real Estate Commission	\$313,685	\$406,370	\$325,375	\$313,240	\$316,917	\$359,514	\$320,110	\$310,089	\$286,420	\$302,661	\$244,337
40	Dry Bean Commission	\$248,788	\$275,675	\$222,745	\$224,389	\$246,315	\$186,768	\$206,555	\$223,315	\$262,001	\$296,758	\$268,661
41	Equal Opportunity Commission	\$239,058	\$233,070	\$238,034	\$230,760	\$313,652	\$313,936	\$338,101	\$327,437	\$519,538	\$379,173	\$399,341
42	Foster Care Review Board	\$231,491	\$215,578	\$208,545	\$228,651	\$246,556	\$213,166	\$261,318	\$224,094	\$294,684	\$339,165	\$340,445
43	Deaf & Hard of Hearing Commission	\$229,420	\$209,467	\$137,011	\$181,744	\$210,067	\$161,306	\$187,413	\$167,255	\$113,318	\$140,076	\$205,770
44	Postsecondary Education	\$226,831	\$220,843	\$203,825	\$284,055	\$355,511	\$312,073	\$257,269	\$244,909	\$190,615	\$121,577	\$116,965
45	Power Review Board	\$206,396	\$95,875	\$49,829	\$56,788	\$75,445	\$58,117	\$51,477	\$60,965	\$53,928	\$61,552	\$72,826
46	Liquor Control Commission	\$194,887	\$221,731	\$218,244	\$234,909	\$199,985	\$246,878	\$177,417	\$234,426	\$170,667	\$177,084	\$217,640

Operating Expenditures by Agency, continued.

2012 Rank	Agency	F.Y. 2011-12 Total Operating Expenditures	F.Y. 2010-11 Total Operating Expenditures	F.Y. 2009-10 Total Operating Expenditures	F.Y. 2008-09 Total Operating Expenditures	F.Y. 2007-08 Total Operating Expenditures	F.Y. 2006-07 Total Operating Expenditures	F.Y. 2005-06 Total Operating Expenditures	F.Y. 2004-05 Total Operating Expenditures	F.Y. 2003-04 Total Operating Expenditures	F.Y. 2002-03 Total Operating Expenditures	F.Y. 2001-02 Total Operating Expenditures
47	Engineers and Architects Board	\$186,800	\$199,514	\$202,396	\$215,908	\$307,983	\$235,888	\$242,581	\$277,215	\$200,361	\$203,401	\$152,598
48	Public Advocacy Commission	\$167,870	\$149,464	\$155,033	\$147,410	\$99,689	\$122,769	\$155,943	\$127,711	\$150,000	\$157,054	\$93,047
49	State Auditor	\$160,741	\$171,114	\$154,534	\$212,800	\$384,881	\$631,682	\$457,808	\$728,208	\$752,626	\$946,129	\$912,607
50	Governor/Policy Research*	\$159,282	\$152,010	\$206,924	\$207,357	\$442,475	\$393,272	\$395,347	\$423,242	\$357,468	\$340,290	\$808,538
51	Veterans Affairs	\$154,002	\$283,967	\$292,656	\$241,736	\$144,098	\$189,827	\$66,637	\$87,147	\$88,680	\$67,891	\$65,554
52	Electrical Board	\$143,806	\$171,875	\$144,358	\$135,183	\$142,532	\$153,395	\$130,144	\$139,530	\$146,941	\$156,390	\$152,251
53	Brand Committee	\$138,044	\$197,517	\$126,561	\$173,085	\$164,688	\$208,419	\$156,019	\$149,891	\$147,099	\$171,778	\$176,821
54	Arts Council	\$126,487	\$174,001	\$154,444	\$166,357	\$150,295	\$159,599	\$186,011	\$150,890	\$193,574	\$246,680	\$283,267
55	Public Accountancy Board	\$116,690	\$127,585	\$184,788	\$153,690	\$133,164	\$160,015	\$107,133	\$109,146	\$131,770	\$211,110	\$152,804
56	Racing Commission	\$107,747	\$131,528	\$131,528	\$177,368	\$173,746	\$149,579	\$134,155	\$79,449	\$113,848	\$93,738	\$97,111
57	Tax Equalization & Review Commission	\$106,198	\$98,275	\$123,490	\$101,439	\$84,401	\$91,565	\$65,941	\$67,181	\$93,248	\$150,037	\$135,724
58	Ethanol Board	\$101,494	\$193,657	\$165,184	\$84,379	\$142,291	\$246,636	\$148,960	\$276,732	\$268,034	\$159,225	\$341,128
59	Real Property Appraiser Board	\$99,620	\$38,116	\$137,328	\$125,576	\$153,557	\$115,293	\$95,238	\$59,649	\$45,698	\$38,879	\$37,870
60	Oil and Gas Commission	\$94,117	\$63,799	\$90,998	\$102,304	\$106,532	\$135,312	\$121,458	\$97,054	\$82,551	\$105,329	\$179,657
61	MV Industry Licensing Board	\$71,978	\$75,718	\$73,865	\$69,255	\$67,098	\$69,555	\$62,753	\$61,372	\$80,834	\$57,621	\$63,148
62	Grain Sorghum Board	\$64,719	\$57,849	\$44,547	\$59,972	\$54,534	\$65,709	\$65,592	\$79,064	\$85,114	\$108,731	\$158,053
63	Indian Affairs Commission	\$53,021	\$18,089	\$14,301	\$21,631	\$19,493	\$27,868	\$17,708	\$33,159	\$16,287	\$16,807	\$40,532
64	Industrial Relations Commission	\$46,249	\$40,942	\$35,016	\$49,780	\$32,558	\$39,597	\$36,214	\$28,995	\$32,360	\$30,024	\$30,629
65	Parole Board	\$43,898	\$53,415	\$42,585	\$31,255	\$36,327	\$40,018	\$39,690	\$31,116	\$35,628	\$27,515	\$29,180
66	Accountability & Disclosure	\$43,598	\$31,051	\$31,315	\$43,270	\$44,402	\$39,839	\$44,725	\$55,901	\$74,457	\$49,670	\$42,778
67	Board of Geologists	\$27,484	\$28,188	\$23,089	\$26,154	\$29,612	\$26,086	\$20,167	\$15,803	\$12,988	\$16,987	\$17,089
68	Latino-American Commission	\$27,275	\$25,813	\$34,323	\$21,865	\$38,076	\$47,192	\$38,568	\$43,738	\$55,279	\$26,499	\$24,670
69	Landscape Architects Board	\$21,359	\$19,811	\$17,377	\$16,355	\$17,298	\$12,423	\$10,023	\$8,356	\$8,153	\$8,371	\$6,711
70	Land Surveyors Board	\$14,376	\$15,033	\$15,138	\$16,030	\$19,192	\$17,291	\$17,133	\$19,412	\$16,452	\$16,748	\$16,708
71	Abstractors Board of Examiners	\$14,123	\$13,889	\$10,144	\$14,832	\$11,371	\$12,959	\$9,143	\$12,045	\$8,795	\$6,479	\$7,854
72	Barber Examiners Board	\$12,163	\$16,151	\$11,558	\$13,202	\$11,821	\$13,639	\$7,036	\$10,671	\$13,032	\$9,260	\$9,959
73	Lieutenant Governor	\$5,136	\$6,332	\$5,548	\$6,475	\$5,808	\$7,543	\$4,960	\$6,000	\$6,359	\$7,456	\$5,542
---	State Board of Agriculture	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$13,224	\$42,616
---	Technical Community Colleges	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,440,231	\$0
---	Women's Commission	---	---	---	\$3,822	\$89,815	\$89,815	\$45,510	\$19,075	\$21,777	\$52,469	\$54,666
---	Rural Development Commission	---	---	\$0	\$0	\$0	\$7,360	\$25,738	\$60,146	\$7,950	\$60,146	\$135,119
---	Branch Rail Revitalization Council	---	---	\$0	\$0	\$0	\$0	\$410	\$410	\$414	\$216	\$254
---	HHS-Finance & Support (merged into HHS)	---	---	---	---	---	\$98,735,063	\$105,634,071	\$111,913,167	\$88,415,416	\$81,492,424	\$94,675,715
---	HHS-Regulation & Licensure (merged into HHS)	---	---	---	---	---	\$33,604,692	\$33,795,497	\$25,906,048	\$16,734,409	\$12,301,109	\$9,272,048
---	Property Assessment & Taxation (merged into Revenue)	---	---	---	---	---	\$951,678	\$829,907	\$872,812	\$795,142	\$854,976	\$1,042,914
	Sub-Total	\$1,572,046,631	\$1,501,031,323	\$1,440,247,584	\$1,386,076,725	\$1,360,068,693	\$1,261,676,306	\$1,316,417,429	\$1,105,847,565	\$995,369,545	\$921,587,138	\$828,038,560
	State Colleges	\$24,608,477	\$21,555,131	\$19,203,194	\$25,229,424	\$37,253,351	\$24,009,466	\$20,077,795	\$19,697,207	\$18,032,012	\$20,859,599	\$16,153,976
	University of Nebraska	\$604,266,602	\$585,735,522	\$532,047,165	\$528,830,969	\$497,640,380	\$475,296,521	\$448,741,344	\$437,609,942	\$387,332,329	\$360,091,143	\$377,684,577
	Grand Total	\$2,200,921,710	\$2,108,321,976	\$1,991,497,943	\$1,950,137,117	\$1,894,962,424	\$1,760,982,293	\$1,785,236,568	\$1,563,154,714	\$1,400,733,886	\$1,302,537,880	\$1,221,877,113
	% Change from Previous Year	+4%	+6%	+2%	+3%	+8%	-1%	+14%	+12%	+8%	+7%	+11%
	Operating Expenditures as a % of Total Expenditures	22%	22%	21%	21%	22%	22%	22%	21%	20%	19%	19%

* Energy became its own code agency on 7/1/08, separating from Governor/Policy Research.

Source: Administrative Services Accounting Division

Travel Expenditures by Agency

Rank	Agency	F.Y. 2011-12	F.Y. 2010-11	F.Y. 2009-10	F.Y. 2008-09	F.Y. 2007-08	F.Y. 2006-07	F.Y. 2005-06	F.Y. 2004-05	F.Y. 2003-04	F.Y. 2002-03	F.Y. 2001-02
		Travel Expenditures	Travel Expenditures	Travel Expenditures	Travel Expenditures	Travel Expenditures	Travel Expenditures	Travel Expenditures	Travel Expenditures	Travel Expenditures	Travel Expenditures	Travel Expenditures
1	Health & Human Services	\$4,971,371	\$3,475,154	\$3,999,977	\$4,235,232	\$3,822,991	\$2,523,844	\$3,040,880	\$2,901,416	\$2,523,145	\$2,336,478	\$2,221,171
2	Education	\$1,750,236	\$1,675,014	\$1,941,981	\$2,206,015	\$1,920,350	\$1,401,038	\$1,420,014	\$1,322,267	\$1,137,404	\$1,140,176	\$904,681
3	Supreme Court	\$1,184,507	\$947,572	\$1,016,558	\$1,387,941	\$1,632,527	\$1,497,464	\$1,190,337	\$932,629	\$902,085	\$843,707	\$857,286
4	Roads	\$868,217	\$783,279	\$813,794	\$925,130	\$1,090,601	\$989,961	\$972,496	\$981,265	\$905,347	\$928,760	\$1,166,860
5	Agriculture	\$719,995	\$649,846	\$836,395	\$819,452	\$946,533	\$850,073	\$919,725	\$949,676	\$758,013	\$822,203	\$719,081
6	Corrections	\$696,302	\$729,593	\$814,934	\$917,640	\$1,009,782	\$798,152	\$804,557	\$738,103	\$678,656	\$679,933	\$751,420
7	Legislature	\$643,703	\$636,757	\$611,560	\$761,444	\$629,833	\$691,338	\$569,611	\$680,520	\$403,265	\$617,737	\$527,840
8	Military	\$521,261	\$311,743	\$362,876	\$408,245	\$401,928	\$387,904	\$344,886	\$391,089	\$448,528	\$252,501	\$153,723
9	Brand Committee	\$620,433	\$493,277	\$516,749	\$661,374	\$477,675	\$440,380	\$413,311	\$362,777	\$344,426	\$385,646	\$356,025
10	Labor	\$481,999	\$414,652	\$453,170	\$451,232	\$538,978	\$621,713	\$641,362	\$528,770	\$486,973	\$535,062	\$592,808
11	Economic Development	\$448,578	\$383,422	\$454,313	\$565,557	\$558,323	\$564,552	\$487,559	\$414,502	\$428,248	\$434,881	\$405,623
12	Fire Marshal	\$422,396	\$489,721	\$579,818	\$688,818	\$687,917	\$509,266	\$510,946	\$414,626	\$349,847	\$400,417	\$346,223
13	Game and Parks	\$421,989	\$360,708	\$405,345	\$456,776	\$453,369	\$482,372	\$515,807	\$470,164	\$444,541	\$369,565	\$406,728
14	Environmental Quality	\$404,857	\$404,924	\$417,763	\$514,472	\$509,313	\$484,255	\$465,149	\$447,146	\$397,399	\$497,601	\$460,272
15	State Patrol	\$362,111	\$289,358	\$339,359	\$290,910	\$311,642	\$327,780	\$289,114	\$366,102	\$318,871	\$292,487	\$275,430
16	Revenue	\$353,288	\$369,075	\$413,976	\$502,155	\$567,644	\$324,841	\$371,506	\$322,105	\$324,132	\$297,323	\$293,922
17	Insurance	\$332,443	\$307,172	\$271,840	\$370,230	\$269,457	\$300,455	\$320,677	\$325,906	\$302,473	\$375,842	\$216,786
18	Natural Resources Department	\$330,821	\$264,975	\$273,996	\$358,470	\$376,934	\$333,309	\$354,286	\$366,693	\$331,840	\$323,844	\$332,105
19	Administrative Services	\$270,092	\$199,133	\$155,761	\$270,901	\$187,033	\$268,007	\$245,888	\$176,733	\$201,854	\$198,621	\$260,251
20	Attorney General	\$254,775	\$302,157	\$290,692	\$301,090	\$267,659	\$276,345	\$223,351	\$165,307	\$143,669	\$95,166	\$85,070
21	Banking	\$247,550	\$241,318	\$229,193	\$291,263	\$272,280	\$232,011	\$223,272	\$185,685	\$170,372	\$154,936	\$155,191
22	Motor Vehicles	\$245,042	\$255,475	\$311,630	\$314,346	\$354,621	\$313,491	\$288,446	\$252,406	\$237,029	\$276,960	\$248,703
23	Blind & Visually Impaired Commission	\$205,890	\$201,624	\$172,158	\$248,664	\$233,430	\$171,584	\$132,821	\$217,479	\$162,707	\$176,739	\$144,698
24	Corn Board	\$176,764	\$153,263	\$125,273	\$193,438	\$190,809	\$190,582	\$225,173	\$155,399	\$147,979	\$163,453	\$100,253
25	Educational Telecommunications	\$167,870	\$174,295	\$155,675	\$180,161	\$187,686	\$141,987	\$155,157	\$154,636	\$168,924	\$165,404	\$156,076
26	Electrical Board	\$141,912	\$152,327	\$164,378	\$153,568	\$174,053	\$124,631	\$129,456	\$128,238	\$106,559	\$96,175	\$86,927
27	Public Service Commission	\$113,105	\$125,729	\$119,616	\$115,128	\$120,508	\$137,543	\$143,466	\$115,966	\$118,969	\$112,799	\$120,513
28	Library Commission	\$89,663	\$44,313	\$42,628	\$69,521	\$132,426	\$71,075	\$85,811	\$88,510	\$60,347	\$88,021	\$63,123
29	Aeronautics	\$85,506	\$83,609	\$97,712	\$105,527	\$102,467	\$98,488	\$82,414	\$89,991	\$90,374	\$95,524	\$84,598
30	Crime Commission	\$83,334	\$90,118	\$110,584	\$90,729	\$115,328	\$120,549	\$121,756	\$109,619	\$102,861	\$88,108	\$86,432
31	Wheat Board	\$73,540	\$70,065	\$62,863	\$63,298	\$53,733	\$59,298	\$72,538	\$41,154	\$43,660	\$40,667	\$44,973
32	Historical Society	\$71,673	\$72,868	\$80,673	\$87,566	\$88,039	\$83,057	\$70,003	\$74,724	\$63,771	\$72,855	\$66,140
33	Racing Commission	\$65,341	\$68,048	\$65,931	\$64,522	\$69,872	\$70,563	\$56,725	\$77,876	\$87,654	\$80,548	\$82,791
34	State Auditor	\$56,657	\$41,814	\$41,647	\$60,470	\$61,917	\$51,321	\$49,821	\$36,353	\$25,261	\$35,746	\$37,312
35	Governor/Policy Research*	\$51,388	\$55,526	\$69,131	\$28,913	\$82,870	\$75,985	\$98,654	\$38,149	\$33,347	\$29,170	\$41,178
36	Public Advocacy Commission	\$53,415	\$35,736	\$35,736	\$31,775	\$25,721	\$23,479	\$33,871	\$26,607	\$27,452	\$19,100	\$23,722
37	Real Estate Commission	\$50,069	\$53,288	\$56,313	\$62,142	\$63,237	\$54,410	\$51,961	\$50,233	\$42,486	\$42,034	\$49,313
38	MV Industry Licensing Board	\$46,584	\$46,629	\$39,360	\$49,589	\$46,320	\$46,933	\$54,852	\$58,398	\$46,017	\$41,220	\$49,650
39	Workers Compensation Court	\$45,636	\$33,557	\$40,700	\$50,909	\$60,233	\$44,041	\$58,524	\$69,737	\$64,826	\$57,776	\$65,329
40	Energy*	\$41,770	\$38,164	\$33,170	\$28,836	---	---	---	---	---	---	---
41	Foster Care Review Board	\$41,371	\$40,652	\$53,240	\$50,037	\$54,384	\$62,361	\$44,797	\$38,067	\$68,438	\$48,328	\$48,136
42	Deaf & Hard of Hearing Commission	\$35,662	\$21,489	\$16,401	\$19,751	\$34,173	\$26,469	\$20,065	\$21,984	\$16,120	\$14,880	\$15,174
43	Veterans Affairs	\$30,384	\$15,009	\$21,612	\$35,598	\$21,450	\$27,631	\$23,449	\$17,933	\$18,156	\$12,138	\$15,954
44	Educational Lands and Funds	\$28,175	\$30,575	\$34,281	\$36,749	\$31,471	\$36,667	\$37,593	\$33,794	\$38,304	\$33,637	\$36,470

Travel Expenditures by Agency, continued.

2012 Rank	Agency	F.Y. 2011-12	F.Y. 2010-11	F.Y. 2009-10	F.Y. 2008-09	F.Y. 2007-08	F.Y. 2006-07	F.Y. 2005-06	F.Y. 2004-05	F.Y. 2003-04	F.Y. 2002-03	F.Y. 2001-02
		Travel Expenditures	Travel Expenditures	Travel Expenditures	Travel Expenditures	Travel Expenditures	Travel Expenditures	Travel Expenditures	Travel Expenditures	Travel Expenditures	Travel Expenditures	Travel Expenditures
45	Ethanol Board	\$27,722	\$18,761	\$24,596	\$30,693	\$30,197	\$32,423	\$29,957	\$27,498	\$31,926	\$34,129	\$33,731
46	Refinement/Systems	\$25,222	\$16,346	\$20,478	\$28,674	\$33,466	\$27,534	\$33,062	\$35,268	\$32,189	\$30,873	\$30,919
47	Equal Opportunity Commission	\$24,654	\$19,246	\$22,682	\$34,716	\$50,124	\$48,560	\$41,804	\$38,301	\$79,359	\$50,296	\$88,417
48	Engineers and Architects Board	\$23,864	\$21,377	\$20,805	\$21,839	\$26,672	\$33,280	\$24,251	\$23,490	\$18,621	\$24,286	\$13,998
49	Investment/Council	\$21,946	\$18,853	\$12,729	\$24,696	\$30,471	\$20,336	\$9,526	\$17,665	\$12,908	\$11,009	\$14,230
50	Dry Bean Commission	\$21,768	\$30,773	\$20,793	\$15,075	\$20,011	\$13,398	\$16,869	\$13,714	\$16,998	\$21,454	\$12,368
51	Postsecondary Education	\$21,447	\$15,969	\$15,890	\$32,441	\$36,515	\$41,243	\$28,397	\$25,380	\$8,590	\$11,209	\$19,962
52	Secretary of State	\$19,033	\$18,055	\$34,975	\$30,573	\$39,392	\$41,490	\$46,809	\$46,745	\$63,690	\$37,418	\$37,964
53	Grain Sorghum Board	\$18,309	\$13,350	\$16,726	\$17,761	\$11,081	\$12,623	\$11,894	\$16,003	\$13,756	\$17,977	\$15,588
54	Liquor Control Commission	\$18,104	\$12,827	\$17,031	\$24,462	\$14,505	\$18,743	\$15,900	\$13,990	\$11,282	\$15,692	\$14,092
55	State Treasurer	\$17,249	\$20,407	\$37,794	\$79,089	\$69,477	\$53,766	\$53,534	\$43,649	\$15,426	\$14,847	\$16,351
56	Public Accounting Board	\$15,810	\$20,043	\$16,066	\$27,352	\$22,575	\$16,530	\$35,114	\$17,945	\$14,871	\$21,380	\$23,343
57	Tax Equalization & Review Commission	\$14,855	\$11,121	\$14,491	\$11,270	\$12,123	\$20,323	\$15,072	\$16,940	\$7,067	\$42,816	\$40,286
58	Litho-American Commission	\$13,348	\$8,427	\$12,582	\$11,418	\$14,869	\$16,564	\$14,923	\$21,773	\$18,968	\$11,571	\$18,441
59	Arts Council	\$13,269	\$15,722	\$14,977	\$31,440	\$21,751	\$32,720	\$19,362	\$23,263	\$16,399	\$25,260	\$22,401
60	Oil and Gas Commission	\$12,887	\$17,807	\$10,400	\$15,440	\$14,117	\$10,421	\$12,337	\$12,449	\$8,895	\$7,064	\$5,462
61	Real Property Appraiser Board	\$12,791	\$10,881	\$15,338	\$9,565	\$16,123	\$14,568	\$16,851	\$19,349	\$17,156	\$13,004	\$17,793
62	Lieutenant Governor	\$9,815	\$11,621	\$9,925	\$13,030	\$14,040	\$16,245	\$15,810	\$8,806	\$2,867	\$4,922	\$9,421
63	Power Review Board	\$9,479	\$12,981	\$12,943	\$11,680	\$12,599	\$12,312	\$8,255	\$12,719	\$8,081	\$14,167	\$17,695
64	Accountability & Disclosure	\$7,547	\$4,531	\$4,186	\$7,759	\$8,021	\$8,828	\$6,968	\$8,037	\$10,080	\$11,433	\$5,769
65	Abstracters Board of Examiners	\$7,100	\$8,261	\$7,347	\$4,687	\$7,045	\$7,519	\$2,994	\$1,913	\$4,066	\$3,024	\$3,463
66	Parole Board	\$5,540	\$3,937	\$5,663	\$9,908	\$9,592	\$5,920	\$7,898	\$6,524	\$8,611	\$10,021	\$6,736
67	Barber Examiners Board	\$5,182	\$5,874	\$3,872	\$4,328	\$4,739	\$4,347	\$4,682	\$4,276	\$3,760	\$4,246	\$4,915
68	Indian Affairs Commission	\$4,351	\$1,011	\$5,779	\$8,813	\$11,350	\$18,932	\$8,690	\$13,790	\$13,258	\$19,284	\$18,592
69	Industrial Relations Commission	\$3,905	\$5,212	\$6,053	\$10,576	\$7,366	\$7,865	\$11,081	\$6,912	\$6,002	\$8,549	\$10,281
70	Board of Geologists	\$3,636	\$1,496	\$1,712	\$2,909	\$2,433	\$2,062	\$2,596	\$1,202	\$2,798	\$867	\$1,419
71	Land Surveyors Board	\$2,993	\$2,169	\$3,419	\$3,145	\$3,845	\$7,126	\$3,465	\$5,346	\$4,567	\$5,937	\$4,271
72	NE Dairy Industrial Development Board	\$400	\$1,794	\$1,526	\$916	\$1,495	\$2,674	\$2,457	\$2,455	\$2,812	\$821	\$1,824
---	Landscape Architects Board	\$0	\$14	\$1,248	\$1,024	\$1,257	\$12	\$459	\$677	\$0	\$0	\$0
---	Women's Commission	---	---	\$0	\$176	\$3,395	\$7,721	\$9,054	\$226	\$366	\$6,233	\$8,340
---	Rural Development Commission	---	---	\$0	\$0	\$0	\$0	\$7,840	\$16,690	\$9,176	\$8,811	\$26,061
---	Branch Rail Revitalization Council	---	---	\$0	\$0	\$0	\$0	\$0	\$0	\$1,602	\$1,627	\$3,519
---	HHSS-Reg & Licensure (merged HHS)	---	---	---	---	---	\$1,498,859	\$1,571,428	\$1,205,675	\$1,102,531	\$886,089	\$828,793
---	HHSS-Finance & Support (merged into HHS)	---	---	---	---	---	\$330,081	\$276,550	\$291,520	\$243,478	\$214,181	\$261,803
---	Property Assess & Taxation (merged into Revenue)	---	---	---	---	---	\$150,859	\$155,073	\$150,468	\$124,409	\$170,282	\$166,041
---	Sub-Total	\$18,602,900	\$15,970,519	\$17,542,848	\$19,851,039	\$19,688,257	\$18,873,087	\$18,863,048	\$17,389,289	\$15,704,894	\$15,404,945	\$14,949,651
---	State Colleges	\$1,751,243	\$1,710,298	\$1,711,207	\$1,146,497	\$1,102,450	\$948,467	\$981,297	\$912,441	\$635,384	\$675,597	\$614,063
---	University of Nebraska	\$33,840,971	\$30,958,632	\$28,951,388	\$29,730,957	\$28,948,485	\$27,557,054	\$26,805,552	\$24,133,013	\$21,770,789	\$18,953,199	\$15,396,352
---	Total	\$54,195,114	\$48,639,449	\$48,205,443	\$50,728,493	\$49,739,192	\$47,378,608	\$46,649,897	\$42,434,743	\$38,111,067	\$35,033,741	\$30,960,066
---	% Change from Previous Year	+11%	+1%	-5%	+2%	+5%	+2%	+10%	+11%	+9%	+13%	-5%
---	Travel Expenditures as a % of Total Expenditures	0.55%	0.50%	0.50%	0.56%	0.57%	0.58%	0.58%	0.57%	0.54%	0.51%	0.47%

* Energy became its own code agency on 7/1/08, separating from Governor/Policy Research.
Source: Administrative Services Accounting Division

Capital Expenditures by Agency

Rank	F.Y. 2011-12	F.Y. 2010-11	F.Y. 2009-10	F.Y. 2008-09	F.Y. 2007-08	F.Y. 2006-07	F.Y. 2005-06	F.Y. 2004-05	F.Y. 2003-04	F.Y. 2002-03	F.Y. 2001-02
	Capital Expenditures	Capital Expenditures	Capital Expenditures	Capital Expenditures	Capital Expenditures	Capital Expenditures	Capital Expenditures	Capital Expenditures	Capital Expenditures	Capital Expenditures	Capital Expenditures
1	Roads	\$353,734,935	\$280,967,800	\$360,038,656	\$394,281,612	\$344,979,545	\$298,188,015	\$411,367,207	\$399,841,301	\$359,943,589	\$346,115,783
2	Administrative Services	\$25,069,180	\$21,756,101	\$26,425,125	\$18,293,994	\$16,986,006	\$11,838,500	\$13,150,460	\$11,015,436	\$11,475,329	\$32,400,980
3	State Patrol	\$7,781,629	\$6,698,463	\$5,795,206	\$4,409,811	\$4,513,656	\$5,216,061	\$6,146,455	\$4,483,139	\$5,033,953	\$3,680,009
4	Corrections	\$2,114,477	\$1,994,028	\$1,746,662	\$1,171,724	\$1,577,211	\$4,607,897	\$3,082,893	\$6,824,967	\$5,523,888	\$9,075,810
5	Game and Parks	\$1,808,025	\$1,712,229	\$3,168,186	\$1,950,879	\$1,548,551	\$2,521,989	\$3,157,496	\$5,107,380	\$11,107,744	\$12,490,756
6	Educational Telecommunications	\$1,491,651	\$858,466	\$1,846,258	\$2,912,299	\$950,637	\$803,252	\$902,256	\$1,134,994	\$6,431,734	\$1,462,045
7	Health & Human Services	\$1,330,407	\$3,080,670	\$1,775,085	\$1,444,471	\$4,524,425	\$9,867,412	\$8,942,202	\$3,893,420	\$4,383,974	\$4,948,852
8	Revenue	\$968,791	\$1,291,667	\$1,693,762	\$1,693,448	\$1,366,707	\$142,952	\$355,375	\$191,965	\$271,678	\$430,429
9	Military	\$867,786	\$14,515,465	\$4,769,414	\$16,442,259	\$17,256,616	\$1,948,290	\$-377,365	\$8,003,449	\$8,071,888	\$2,627,000
10	Environmental Quality	\$517,814	\$2,374,202	\$145,209	\$67,242	\$29,943	\$72,607	\$275,360	\$215,884	\$117,631	\$75,608
11	Legislature	\$350,035	\$123,804	\$108,251	\$375,877	\$160,230	\$311,639	\$339,364	\$133,669	\$361,363	\$486,624
12	Labor	\$318,619	\$573,009	\$1,646,475	\$228,988	\$1,196,099	\$523,731	\$853,681	\$2,212,217	\$364,020	\$514,732
13	Agriculture	\$313,722	\$251,308	\$417,817	\$289,025	\$337,343	\$244,341	\$340,174	\$407,919	\$345,752	\$210,934
14	Veterans Affairs	\$308,115	\$1,122,641	\$2,754,807	\$616,275	\$0	\$0	\$0	\$2,122	\$5,716	\$4,566
15	Education	\$181,690	\$150,970	\$160,685	\$154,206	\$166,531	\$328,774	\$276,108	\$387,390	\$246,457	\$670,888
16	Banking	\$149,936	\$2,000	\$1,675	\$71,608	\$34,034	\$70,390	\$58,804	\$44,838	\$67,563	\$44,001
17	Fire Marshal	\$144,595	\$209,656	\$103,061	\$213,479	\$49,528	\$122,484	\$119,378	\$296,400	\$33,303	\$27,766
18	Workers Compensation Court	\$100,655	\$45,506	\$0	\$11,253	\$38,786	\$67,800	\$0	\$19,987	\$45,041	\$109,067
19	Secretary of State	\$66,294	\$0	\$9,165	\$42,714	\$23,036	\$24,682	\$3,920,662	\$480,988	\$145,387	\$249,339
20	Natural Resources Department	\$79,208	\$92,300	\$116,758	\$115,569	\$97,346	\$232,681	\$119,174	\$256,578	\$119,576	\$218,433
21	Public Service Commission	\$77,441	\$53,227	\$90,352	\$62,768	\$62,585	\$64,013	\$31,916	\$98,809	\$47,214	\$58,065
22	Historical Society	\$67,822	\$894,012	\$3,412,380	\$943,955	\$87,806	\$113,447	\$40,520	\$43,597	\$67,475	\$115,729
23	Crime Commission	\$61,181	\$46,177	\$72,534	\$104,391	\$49,480	\$103,887	\$125,087	\$150,141	\$997,975	\$1,705,931
24	Attorney General	\$51,093	\$48,037	\$24,193	\$44,871	\$61,153	\$55,298	\$64,488	\$69,761	\$35,624	\$26,762
25	Library Commission	\$49,023	\$59,678	\$73,178	\$107,823	\$100,123	\$111,896	\$130,995	\$134,188	\$100,914	\$134,924
26	State Treasurer	\$39,965	\$26,019	\$185,460	\$163,511	\$52,892	\$243,645	\$182,803	\$83,522	\$523,366	\$274,985
27	Motor Vehicles	\$36,794	\$387,015	\$115,741	\$190,499	\$48,959	\$181,231	\$164,126	\$240,240	\$21,898	\$23,180
28	Educational Lands and Funds	\$33,938	\$63,098	\$65,757	\$135,752	\$101,326	\$1,632	\$49,864	\$283,741	\$332,884	\$548,205
29	Blind & Visually Impaired Commission	\$29,277	\$101,662	\$43,750	\$51,696	\$62,610	\$52,189	\$67,658	\$7,830	\$69,475	\$44,034
30	Oil and Gas Commission	\$28,689	\$0	\$18,000	\$48,091	\$6,820	\$2,129	\$27,698	\$9,159	\$39,198	\$28,673
31	Foster Care Review Board	\$18,028	\$1,708	\$41,562	\$943	\$0	\$15,224	\$7,229	\$3,922	\$3,005	\$15,414
32	State Auditor	\$13,936	\$11,004	\$0	\$23,800	\$4,045	\$20,674	\$21,993	\$39,545	\$11,690	\$18,794
33	Energy*	\$13,180	\$84,067	\$24,424	\$13,336	---	---	---	---	---	---
34	Postsecondary Education	\$9,684	\$0	\$1,096	\$7,075	\$7,204	\$21,166	\$1,164	\$1,805	\$21,415	\$9,507
35	Supreme Court	\$6,837	\$54,946	\$234,505	\$233,182	\$288,488	\$289,774	\$158,050	\$63,977	\$313,426	\$352,783
36	Corn Board	\$6,809	\$0	\$2,098	\$6,665	\$0	\$0	\$1,841	\$4,024	\$0	\$8,002
37	Aeronautics	\$4,500	\$0	\$15,311	\$19,234	\$62,339	\$123,054	\$179,850	\$624,179	\$802,300	\$566,586
38	Liquor Control Commission	\$4,339	\$0	\$0	\$0	\$1,559	\$26,396	\$6,839	\$3,093	\$4,050	\$10,645
39	Real Estate Commission	\$4,301	\$3,381	\$4,707	\$12,371	\$5,715	\$4,851	\$0	\$6,414	\$3,592	\$4,265
40	Equal Opportunity Commission	\$2,288	\$26,323	\$0	\$28,198	\$9,020	\$10,734	\$3,848	\$21,206	\$14,420	\$51,651
41	Public Advocacy Commission	\$1,750	\$3,934	\$6,275	\$6,888	\$3,619	\$1,707	\$4,966	\$8,875	\$12,715	\$5,939
42	Engineers & Architects Board	\$1,608	\$7,638	\$1,841	\$7,647	\$4,541	\$5,869	\$10,203	\$9,444	\$11,817	\$8,320
43	Real Property Appraiser Board	\$1,330	\$0	\$0	\$0	\$0	\$20	\$0	\$55	\$1,904	\$1,137
44	Public Accountancy Board	\$1,154	\$229	\$70	\$2,674	\$5,433	\$1,411	\$0	\$596	\$996	\$2,242
45	Governor/Policy Research*	\$893	\$0	\$0	\$2,935	\$53,148	\$6,881	\$4,252	\$38,345	\$23,147	\$52,343
46	Electrical Board	\$575	\$5,289	\$3,582	\$2,151	\$17,223	\$23,425	\$24,956	\$193	\$45,342	\$10,601

Capital Expenditures by Agency, continued.

2012 Rank	Agency	F.Y. 2011-12 Expenditures	F.Y. 2010-11 Capital Expenditures	F.Y. 2009-10 Capital Expenditures	F.Y. 2008-09 Capital Expenditures	F.Y. 2007-08 Capital Expenditures	F.Y. 2006-07 Capital Expenditures	F.Y. 2005-06 Capital Expenditures	F.Y. 2004-05 Capital Expenditures	F.Y. 2003-04 Capital Expenditures	F.Y. 2002-03 Capital Expenditures	F.Y. 2001-02 Capital Expenditures
47	Abstracters Board of Examiners	\$428	\$224	\$30	\$0	\$0	\$0	\$0	\$1,908	\$1,551	\$458	\$0
48	Arts Council	\$278	\$6,932	\$1,459	\$5,650	\$0	\$10,094	\$8,964	\$54,425	\$658	\$18,111	\$16,551
---	Brand Committee	\$0	\$43,037	\$0	\$22,877	\$22,297	\$21,308	\$7,808	\$42,176	\$38,555	\$40,159	\$25,196
---	Investment Council	\$0	\$18,183	\$0	\$0	\$0	\$2,563	\$948	\$0	\$5,353	\$22,782	\$3,848
---	Deaf & Hard of Hearing Commission	\$0	\$1,541	\$0	\$0	\$1,951	\$3,766	\$6,769	\$3,267	\$4,797	\$24,073	\$27,689
---	Tax Equalization & Review Commission	\$0	\$0	\$5,239	\$7,682	\$1,996	\$3,831	\$539	\$2,334	\$3,025	\$21,014	\$11,927
---	Industrial Relations Commission	\$0	\$0	\$2,624	\$1,491	\$1,824	\$0	\$3,645	\$0	\$0	\$2,848	\$1,721
---	Racing Commission	\$0	\$0	\$2,086	\$2,300	\$2,879	\$0	\$0	\$2,549	\$1,866	\$4,695	\$10,425
---	Power Review Board	\$0	\$0	\$1,909	\$0	\$0	\$0	\$0	\$0	\$0	\$511	\$4,525
---	Ethanol Board	\$0	\$0	\$1,574	\$0	\$0	\$0	\$0	\$0	\$912	\$1,109	\$2,549
---	Latho-American Commission	\$0	\$0	\$1,451	\$0	\$0	\$0	\$2,905	\$14,916	\$900	\$1,748	\$638
---	Economic Development	\$0	\$0	\$0	\$26,523	\$3,003	\$88,871	\$21,988	\$85,641	\$335	\$17,988	\$137,532
---	Indian Affairs Commission	\$0	\$0	\$0	\$2,595	\$0	\$3,166	\$2,724	\$32	\$6,599	\$1,818	\$3,853
---	MV Industry Licensing Board	\$0	\$0	\$0	\$1,996	\$0	\$0	\$0	\$1,452	\$2,634	\$5,025	\$835
---	Insurance	\$0	\$0	\$0	\$1,971	\$16,848	\$44,692	\$1,794	\$25,103	\$39,954	\$37,353	\$18,432
---	Grain Sorghum Board	\$0	\$0	\$0	\$0	\$2,388	\$0	\$0	\$0	\$0	\$0	\$442
---	Wheat Board	\$0	\$0	\$0	\$0	\$0	\$8,823	\$0	\$3,414	\$893	\$0	\$1,860
---	Accountability & Disclosure	\$0	\$0	\$0	\$0	\$0	\$8,069	\$587	\$0	\$2,289	\$0	\$1,649
---	Parole Board	\$0	\$0	\$0	\$0	\$0	\$4,816	\$3,962	\$0	\$9,594	\$0	\$20,704
---	Barber Examiners Board	\$0	\$0	\$0	\$0	\$0	\$0	\$2,099	\$0	\$0	\$400	\$1,198
---	Dry Bean Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,457	\$0	\$0
---	Lieutenant Governor	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$50	\$0	\$2,795
---	State Fair Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$444,160	\$0
---	Retirement Systems	-\$132	\$1,291,855	\$2,069,725	\$5,830,606	\$4,565,592	\$2,605,383	\$2,536,737	\$2,603,700	\$2,272,062	\$1,574,374	\$443,506
---	Women's Commission	---	---	\$0	\$0	\$5,258	\$0	\$0	\$0	\$0	\$0	\$2,290
---	Rural Development Commission	---	---	\$0	\$0	\$0	\$0	\$0	\$2,386	\$0	\$0	\$6,779
---	HHSS-Finance & Support (merged into HHS)	---	---	---	---	---	\$1,768,537	\$1,593,714	\$2,368,124	\$4,814,661	\$849,210	\$1,041,385
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	---	---	---	\$277,388	\$391,272	\$1,277,429	\$752,874	\$517,204	\$359,919
---	Property Assessment & Taxation (merged into Revenue)	---	---	---	---	---	\$93,193	\$18,809	\$121,103	\$36,576	\$80,173	\$155,356
---	Sub-Total	\$398,284,774	\$341,059,701	\$417,725,190	\$451,386,880	\$400,323,098	\$343,558,548	\$458,945,192	\$464,622,154	\$443,629,927	\$416,066,637	\$420,938,572
---	State Colleges	\$5,112,375	\$3,929,454	\$11,687,515	\$4,517,925	\$2,833,843	\$3,005,990	\$2,611,074	\$2,434,480	\$2,715,051	\$2,952,898	\$6,693,216
---	University of Nebraska	\$164,419,800	\$158,852,063	\$226,330,607	\$209,427,735	\$164,087,598	\$107,856,768	\$128,331,183	\$149,190,485	\$144,483,993	\$84,590,142	\$115,572,625
---	Total	\$567,816,949	\$503,841,218	\$655,743,312	\$665,332,540	\$567,244,539	\$454,421,306	\$589,887,449	\$616,247,119	\$590,828,971	\$503,609,677	\$543,204,413
---	% Change from Previous Year	+13%	-23%	-1%	+17%	+25%	-23%	-4%	+4%	+17%	-7%	+5%
---	Capital Expenditures as a % of Total Expenditures	6%	5%	7%	7%	7%	6%	7%	8%	8%	7%	8%

* Energy became its own code agency on 7/1/08, separating from Governor/Policy Research.
 Source: Administrative Services Accounting Division

Government Aid Expenditures by Agency

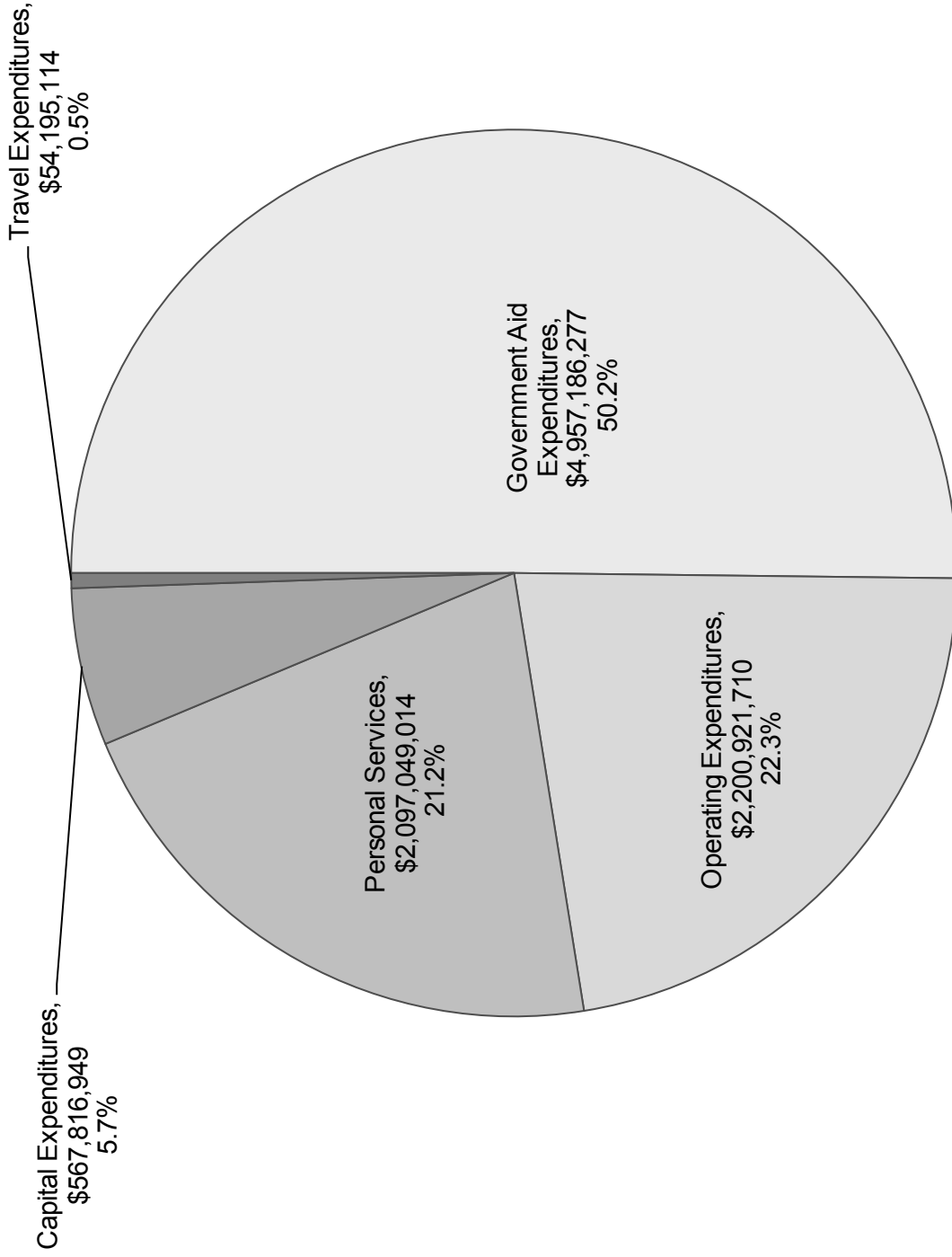
Rank	Agency	F. Y. 2011-12	F. Y. 2010-11	F. Y. 2009-10	F. Y. 2008-09	F. Y. 2007-08	F. Y. 2006-07	F. Y. 2005-06	F. Y. 2004-05	F. Y. 2003-04	F. Y. 2002-03	F. Y. 2001-02
		Government Aid Expenditures	Government Aid Expenditures	Government Aid Expenditures	Government Aid Expenditures	Government Aid Expenditures	Government Aid Expenditures	Government Aid Expenditures	Government Aid Expenditures	Government Aid Expenditures	Government Aid Expenditures	Government Aid Expenditures
1	Health & Human Services	\$2,320,959,519	\$2,285,216,174	\$2,282,076,318	\$2,189,683,421	\$2,105,359,588	\$1,543,989	\$960,950	\$2,520,389	\$5,003,429	\$4,882,990	\$5,290,029
2	Education	\$1,439,878,391	\$1,539,597,237	\$1,446,505,242	\$1,338,655,047	\$1,248,090,473	\$1,191,670,424	\$1,133,675,052	\$1,057,055,509	\$1,039,669,404	\$1,036,437,860	\$1,019,257,265
3	Revenue	\$198,655,473	\$202,209,020	\$198,122,888	\$192,620,114	\$184,614,514	\$72,055,572	\$68,481,832	\$64,938,677	\$59,416,407	\$68,973,092	\$57,932,302
4	Roads	\$86,833,421	\$88,505,133	\$63,079,337	\$67,841,571	\$55,074,402	\$48,875,191	\$26,588,188	\$5,203,318	\$5,242,290	\$4,837,192	\$4,901,693
5	Technical Community Colleges	\$66,758,025	\$66,758,025	\$66,966,256	\$87,266,476	\$84,066,476	\$68,566,476	\$65,312,215	\$62,887,646	\$62,370,556	\$64,403,490	\$65,423,988
6	Public Service Commission	\$53,278,284	\$60,682,169	\$55,138,505	\$55,431,782	\$65,897,905	\$84,395,864	\$82,917,769	\$71,917,351	\$68,470,255	\$58,488,506	\$47,435,485
7	Environmental Quality	\$53,074,709	\$68,296,663	\$77,674,424	\$37,499,827	\$37,962,849	\$54,741,034	\$62,680,871	\$48,535,932	\$40,157,062	\$42,255,626	\$36,034,069
8	Military	\$49,631,951	\$38,627,402	\$31,996,208	\$52,196,033	\$79,895,241	\$84,764,471	\$27,115,075	\$29,190,763	\$19,157,702	\$8,065,067	\$9,318,245
9	Energy*	\$42,804,564	\$40,972,320	\$19,929,285	\$9,892,236							
10	Economic Development	\$38,971,371	\$50,815,018	\$33,795,719	\$34,257,529	\$29,052,869	\$26,445,766	\$27,308,669	\$25,912,424	\$29,075,846	\$30,519,801	\$29,906,165
11	Retirement Systems	\$28,344,698	\$27,420,010	\$25,589,490	\$19,468,215	\$19,134,688	\$32,202,873	\$17,796,465	\$17,098,118	\$15,926,774	\$15,388,514	\$14,871,930
12	Game and Parks	\$23,275,924	\$20,830,951	\$18,256,036	\$19,881,077	\$11,944,619	\$12,999,727	\$14,290,356	\$11,567,964	\$11,341,939	\$12,912,414	\$13,021,510
13	Aeronautics	\$22,552,620	\$23,244,879	\$19,671,675	\$12,844,028	\$16,683,201	\$18,068,614	\$17,997,947	\$16,620,508	\$15,399,661	\$17,383,047	\$23,734,276
14	Postsecondary Education	\$16,769,462	\$16,251,529	\$15,036,166	\$13,012,818	\$12,901,416	\$10,824,630	\$10,471,160	\$8,760,973	\$9,080,264	\$6,867,792	\$7,630,191
15	State Treasurer	\$13,248,053	\$31,539,688	\$36,487,857	\$34,973,413	\$33,858,648	\$31,902,195	\$29,829,666	\$30,704,632	\$30,021,350	\$35,565,986	\$40,061,370
16	Crime Commission	\$11,428,891	\$10,893,581	\$9,074,745	\$8,045,379	\$8,404,148	\$8,888,967	\$9,332,056	\$10,593,435	\$10,475,409	\$11,299,269	\$12,622,578
17	Labor	\$10,229,392	\$7,937,712	\$9,649,364	\$6,045,639	\$6,444,661	\$7,778,495	\$7,945,503	\$9,197,667	\$9,754,863	\$10,709,918	\$10,035,329
18	Natural Resources Department	\$8,372,500	\$9,557,680	\$10,873,127	\$13,077,063	\$10,434,541	\$17,820,758	\$8,186,122	\$10,719,352	\$7,540,315	\$8,159,585	\$7,864,386
19	Administrative Services	\$4,997,528	\$5,647,747	\$2,732,582	\$2,729,882	\$2,512,756	\$2,538,250	\$2,508,380	\$2,515,451	\$2,506,577	\$2,636,151	\$2,844,321
20	State Fair Board	\$3,450,499	\$11,314,556	\$2,823,737	\$3,017,235	\$2,884,067	\$2,886,515	\$2,012,201	\$155,601	\$0	\$0	\$306,208
21	Library Commission	\$2,922,364	\$2,390,066	\$1,967,194	\$2,349,514	\$2,443,275	\$2,167,455	\$2,042,234	\$1,915,701	\$1,647,964	\$1,955,534	\$2,023,266
22	Public Advocacy Commission	\$2,453,919	\$2,543,566	\$2,663,037	\$2,444,951	\$2,395,173	\$2,145,263	\$1,851,917	\$1,709,902	\$1,772,588	\$1,417,402	\$769,086
23	Arts Council	\$1,753,455	\$2,783,135	\$1,976,651	\$1,511,371	\$1,727,849	\$2,045,770	\$1,781,655	\$1,453,674	\$2,020,687	\$1,136,742	\$1,404,188
24	Workers Compensation Court	\$1,102,681	\$1,073,815	\$1,196,363	\$1,226,979	\$1,270,757	\$1,357,056	\$1,403,942	\$1,432,302	\$1,622,044	\$1,414,816	\$1,144,392
25	Supreme Court	\$989,253	\$793,997	\$833,250	\$680,000	\$532,500	\$345,000	\$270,000	\$270,467	\$294,741	\$253,531	\$263,526
26	Blind & Visually Impaired Commission	\$788,663	\$896,057	\$939,160	\$911,224	\$703,167	\$660,130	\$597,804	\$856,786	\$719,997	\$797,286	\$809,446
27	Veterans Affairs	\$750,508	\$838,330	\$721,202	\$820,385	\$764,159	\$833,740	\$881,758	\$835,804	\$956,756	\$1,214,381	\$1,353,929
28	State Patrol	\$695,332	\$824,102	\$855,354	\$961,870	\$886,000	\$900,735	\$1,021,283	\$1,310,407	\$583,546	\$216,663	\$93,573
29	Agriculture	\$425,004	\$386,003	\$969,073	\$2,642,160	\$2,099,822	\$3,835,598	\$202,889	\$297,000	\$187,691	\$449,022	\$1,425,005
30	Educational Telecommunications	\$210,672	\$210,672	\$210,672	\$210,672	\$210,672	\$217,767	\$230,579	\$220,108	\$220,108	\$372,837	\$473,253
31	Fire Marshal	\$151,076	\$125,413	\$27,585	\$27,990	\$27,870	\$28,410	\$30,015	\$31,080	\$30,165	\$29,985	\$30,075
32	Racing Commission	\$125,206	\$129,012	\$132,770	\$142,877	\$149,709	\$162,574	\$157,137	\$156,094	\$167,701	\$167,506	\$188,814
33	Motor Vehicles	\$106,697	\$218,655	\$259,879	\$5,073,213	\$4,206,009	\$3,922,070	\$3,097,533	\$3,237,047	\$2,994,508	\$2,481,109	\$2,495,884
34	Attorney General	\$100,000	\$47,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
35	Historical Society	\$97,130	\$67,622	\$6,069	\$76,269	\$299,123	\$135,605	\$62,991	\$79,660	\$69,707	\$89,195	\$374,207
36	Secretary of State	\$46,663	\$57,518	\$34,699	\$20,578	\$135,589	\$16,954	\$82,185	\$6,361	\$0	\$0	\$0
37	Indian Affairs Commission	\$2,887	\$14,589	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Government Aid Expenditures by Agency, continued.

2012 Rank	Agency	F.Y. 2011-12 Government Aid Expenditures	F.Y. 2010-11 Government Aid Expenditures	F.Y. 2009-10 Government Aid Expenditures	F.Y. 2008-09 Government Aid Expenditures	F.Y. 2007-08 Government Aid Expenditures	F.Y. 2006-07 Government Aid Expenditures	F.Y. 2005-06 Government Aid Expenditures	F.Y. 2004-05 Government Aid Expenditures	F.Y. 2003-04 Government Aid Expenditures	F.Y. 2002-03 Government Aid Expenditures	F.Y. 2001-02 Government Aid Expenditures
---	Corrections	\$0	\$3,640,210	\$3,812,250	\$3,910,000	\$3,910,000	\$3,910,000	\$3,501,405	\$3,501,405	\$3,519,587	\$5,101,210	\$4,339,186
---	Accountability & Disclosure	\$0	\$0	\$0	\$67,930	\$0	\$144,954	\$120,478	\$0	\$39,516	\$0	\$112,009
---	Banking and Finance	\$0	\$0	\$0	\$18,894	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Governor/Policy Research*	\$0	\$0	\$0	\$0	\$8,532,835	\$10,262,733	\$8,669,346	\$7,905,290	\$7,723,007	\$9,504,912	\$11,128,819
---	Educational Lands and Funds	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$65,461	\$15,918	\$0	\$0
---	Corn Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-\$426	\$0	\$0	\$0
---	Equal Opportunity Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$11
---	Ethanol Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Women's Commission	---	---	---	---	---	\$0	\$800	\$0	\$0	\$0	\$0
---	HHSS-Finance & Support (merged into HHS)	---	---	---	---	---	\$2,027,285,248	\$1,949,497,952	\$1,895,154,198	\$1,817,536,860	\$1,765,360,001	\$1,707,672,447
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	---	---	---	\$113,267	\$100	\$14,129	\$21,476	\$333,018	\$77,590
---	Property Assessment & Taxation (merged into Revenue)	---	---	---	---	---	\$0	\$0	\$0	\$0	\$0	\$0
	Sub-Total	\$4,526,236,785	\$4,643,357,256	\$4,472,084,169	\$4,211,335,662	\$4,045,513,571	\$3,839,460,137	\$3,590,891,670	\$3,406,578,651	\$3,282,720,650	\$3,222,081,450	\$3,144,670,045
	State Colleges	\$47,680,400	\$47,220,409	\$43,514,154	\$29,167,299	\$25,202,780	\$23,025,858	\$21,888,514	\$25,673,171	\$20,763,070	\$20,702,904	\$19,141,459
	University of Nebraska	\$383,269,092	\$373,125,166	\$505,640,632	\$268,231,208	\$243,776,352	\$229,329,590	\$217,237,377	\$205,583,697	\$194,646,748	\$174,534,402	\$154,920,317
	Total	\$4,957,186,277	\$5,063,702,831	\$4,821,238,955	\$4,508,734,169	\$4,314,492,703	\$4,091,815,585	\$3,830,017,561	\$3,637,835,519	\$3,498,130,468	\$3,417,318,756	\$3,318,731,821
	% Change from Previous Year	-2%	+5%	+7%	+5%	+5%	+7%	+5%	+4%	+2%	+3%	+9%
	Government Aid Expenditures as a % of Total Expenditures	50%	52%	50%	49%	50%	50%	48%	49%	49%	50%	50%

* Energy became its own code agency on 7/1/2008, separating from Governor/Policy Research.
Source: Administrative Services Accounting Division

July 1, 2011 - June 30, 2012 - Expenditures



Source: Administrative Services Accounting Division

Agency Spending Comparison by Category

2012 Rank	Agency	F.Y. 2011-12 Personal Services Expenditures	F.Y. 2011-12 Operating Expenditures	F.Y. 2011-12 Travel Expenditures	F.Y. 2011-12 Capital Expenditures	F.Y. 2011-12 Government Aid Expenditures	F.Y. 2011-12 Total Expenditures
1	State Auditor	93.3%	4.7%	1.6%	0.4%	0.0%	100.0%
2	Governor/Policy Research	87.3%	9.5%	3.2%	0.1%	0.0%	100.0%
3	Legislature	86.7%	7.5%	3.7%	2.0%	0.0%	100.0%
4	Equal Opportunity Commission	84.5%	13.9%	1.4%	0.1%	0.0%	100.0%
5	Brand Committee	83.6%	3.4%	12.9%	0.0%	0.0%	100.0%
6	Foster Care Review Board	83.3%	13.3%	2.4%	1.0%	0.0%	100.0%
7	Electrical Board	80.0%	10.0%	9.9%	0.0%	0.0%	100.0%
8	Supreme Court	78.3%	19.3%	1.3%	0.0%	1.1%	100.0%
9	Banking and Finance	77.7%	15.7%	4.1%	2.5%	0.0%	100.0%
10	Fire Marshal	77.4%	9.6%	7.6%	2.6%	2.7%	100.0%
11	Attorney General	73.4%	22.5%	2.6%	0.5%	1.0%	100.0%
12	State Patrol	69.6%	19.3%	0.5%	9.8%	0.9%	100.0%
13	Historical Society	68.0%	27.9%	1.2%	1.2%	1.7%	100.0%
14	Real Estate Commission	65.2%	29.7%	4.7%	0.4%	0.0%	100.0%
15	Correctional Services	62.3%	36.2%	0.4%	1.1%	0.0%	100.0%
16	Blind & Visually Impaired Commission	59.0%	18.5%	4.5%	0.6%	17.3%	100.0%
17	Agriculture	58.1%	33.0%	4.4%	1.9%	2.6%	100.0%
18	Workers Compensation Court	57.1%	24.3%	0.7%	1.5%	16.4%	100.0%
19	University of Nebraska	47.1%	27.0%	1.5%	7.3%	17.1%	100.0%
20	Labor	46.0%	31.1%	1.0%	0.7%	21.2%	100.0%
21	Motor Vehicles	44.0%	54.3%	1.1%	0.2%	0.5%	100.0%
22	Veterans Affairs	43.6%	7.0%	1.4%	14.0%	34.0%	100.0%
23	State Colleges	42.9%	17.8%	1.3%	3.7%	34.4%	100.0%
24	Game and Parks	40.5%	29.1%	0.5%	2.2%	27.7%	100.0%
25	Library Commission	39.1%	13.8%	1.4%	0.8%	44.9%	100.0%
26	Investment Council	38.8%	60.2%	0.9%	0.0%	0.0%	100.0%
27	Natural Resources Department	38.7%	12.4%	1.8%	0.4%	46.6%	100.0%
28	Educational Telecommunications	38.3%	45.3%	1.5%	13.1%	1.9%	100.0%
29	Insurance	34.8%	63.6%	1.6%	0.0%	0.0%	100.0%
30	Secretary of State	33.0%	64.8%	0.3%	1.3%	0.7%	100.0%
31	Public Advocacy Commission	24.3%	4.7%	1.5%	0.0%	69.4%	100.0%
32	Arts Council	24.0%	5.1%	0.5%	0.0%	70.4%	100.0%
33	Roads	19.4%	16.6%	0.1%	51.3%	12.6%	100.0%
34	Educational Lands and Funds	17.7%	81.8%	0.2%	0.3%	0.0%	100.0%
35	Environmental Quality	16.8%	19.6%	0.5%	0.6%	62.5%	100.0%
36	Wheat Board	14.0%	78.7%	7.3%	0.0%	0.0%	100.0%
37	Crime Commission	13.9%	23.7%	0.4%	0.3%	61.6%	100.0%
38	Corn Board	13.2%	81.9%	4.7%	0.2%	0.0%	100.0%
39	Health & Human Services	10.4%	7.0%	0.2%	0.0%	82.3%	100.0%
40	Military	10.3%	34.6%	0.6%	0.9%	53.6%	100.0%
41	State Treasurer	10.1%	36.9%	0.1%	0.2%	52.8%	100.0%
42	Administrative Services	9.8%	82.9%	0.1%	6.0%	1.2%	100.0%
43	Economic Development	9.6%	9.9%	0.9%	0.0%	79.6%	100.0%
44	Revenue	9.5%	18.1%	0.1%	0.4%	72.0%	100.0%
45	Aeronautics	6.5%	3.0%	0.3%	0.0%	90.1%	100.0%
46	Postsecondary Education	5.7%	1.3%	0.1%	0.1%	92.9%	100.0%
47	Public Service Commission	5.6%	4.4%	0.2%	0.1%	89.7%	100.0%
48	Energy	3.5%	5.8%	0.1%	0.0%	90.6%	100.0%
49	Education	2.2%	1.6%	0.1%	0.0%	96.1%	100.0%
50	Retirement Systems	0.5%	94.7%	0.0%	0.0%	4.8%	100.0%
51	NE Dairy Industrial Develop Board	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%
52	State Fair Board	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
53	Technical Community Colleges	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
24 agencies with expenditures less than \$1 million		71.9%	22.3%	4.0%	0.4%	1.3%	100.0%
FY 11-12 Total		21.2%	22.3%	0.5%	5.7%	50.2%	100.0%
FY 10-11 Total		21.2%	21.5%	0.5%	5.1%	51.7%	100.0%
FY 09-10 Total		21.6%	20.8%	0.5%	6.8%	50.3%	100.0%
FY 08-09 Total		21.5%	21.3%	0.6%	7.3%	49.3%	100.0%
FY 07-08 Total		21.6%	21.8%	0.6%	6.5%	49.5%	100.0%
FY 06-07 Total		22.2%	21.6%	0.6%	5.6%	50.1%	100.0%
FY 05-06 Total		13.9%	21.1%	0.3%	7.3%	57.4%	100.0%
FY 04-05 Total		14.2%	19.0%	0.3%	8.0%	58.5%	100.0%
FY 03-04 Total		14.5%	18.0%	0.3%	8.0%	59.2%	100.0%
FY 02-03 Total		14.6%	17.2%	0.3%	7.7%	60.2%	100.0%
FY 01-02 Total		14.4%	16.1%	0.3%	8.2%	61.1%	100.0%
FY 00-01 Total		14.7%	15.5%	0.3%	8.5%	61.0%	100.0%
FY 99-00 Total		14.4%	15.0%	0.3%	11.6%	58.7%	100.0%
FY 98-99 Total		15.2%	16.1%	0.4%	9.6%	58.9%	100.0%
FY 97-98 Total		16.2%	16.3%	0.4%	9.1%	58.1%	100.0%
FY 96-97 Total		16.5%	16.3%	0.4%	10.4%	56.4%	100.0%
FY 95-96 Total		16.8%	15.6%	0.4%	10.4%	56.8%	100.0%
FY 94-95 Total		17.1%	15.1%	0.4%	10.8%	56.6%	100.0%
FY 93-94 Total		17.7%	13.2%	0.4%	10.7%	58.0%	100.0%

Source: Administrative Services Accounting Division

Total Turnover by Agency

2012 Rank	Agency	2012 Total Turnover %	2011 Total Turnover %	2010 Total Turnover %	2009 Total Turnover %	2008 Total Turnover %	2007 Total Turnover %	2006 Total Turnover %	2005 Total Turnover %	2004 Total Turnover %	2003 Total Turnover %	2002 Total Turnover %
1	Real Property Appraiser Board	100.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2	Deaf & Hard of Hearing Commission	33.3%	0.0%	20.0%	16.7%	7.7%	15.4%	7.7%	27.3%	7.7%	16.7%	30.0%
3	Power Review Board	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%
4	Public Accountancy Board	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
5	Ethanol Board	25.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	33.3%	33.3%	0.0%	66.7%
6	Labor	24.9%	15.5%	19.0%	12.7%	22.3%	8.3%	16.6%	15.5%	8.5%	8.4%	6.5%
7	Energy**	24.0%	11.1%	17.9%	5.0%	13.3%	---	---	---	---	---	---
8	Game and Parks	22.7%	8.7%	10.6%	12.3%	21.8%	8.2%	7.9%	6.9%	8.5%	5.7%	6.3%
9	Investment Council	22.2%	33.3%	0.0%	14.3%	14.3%	0.0%	14.3%	0.0%	0.0%	16.7%	0.0%
10	Foster Care Review Board	20.0%	3.6%	3.7%	14.8%	28.0%	23.1%	34.5%	40.7%	40.7%	28.1%	21.2%
11	Parole Board	20.0%	0.0%	0.0%	0.0%	16.7%	0.0%	40.0%	33.3%	0.0%	0.0%	20.0%
12	Racing Commission	20.0%	16.7%	0.0%	0.0%	50.0%	16.7%	33.3%	80.0%	0.0%	0.0%	16.7%
13	Health & Human Services	16.6%	23.0%	20.7%	17.5%	21.4%	19.1%	16.3%	18.6%	18.8%	15.4%	18.2%
14	Engineers & Architects	14.3%	0.0%	28.6%	28.6%	28.6%	16.7%	33.3%	25.0%	0.0%	0.0%	33.3%
15	Agriculture	12.6%	14.4%	11.6%	5.3%	9.7%	9.1%	8.6%	5.5%	5.4%	8.9%	10.7%
16	Corrections	12.3%	18.5%	14.8%	14.8%	20.6%	18.2%	19.2%	20.4%	20.4%	16.2%	21.9%
17	Crime Commission	11.6%	23.8%	9.1%	11.1%	16.7%	16.7%	11.9%	13.2%	22.0%	5.9%	5.4%
18	Oil and Gas Commission	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	28.6%	14.3%	0.0%	0.0%	0.0%
19	Economic Development**	10.3%	15.9%	14.5%	4.1%	11.4%	20.3%	5.6%	7.6%	4.3%	6.1%	9.5%
20	Revenue	10.3%	8.5%	9.6%	5.0%	8.6%	7.6%	5.4%	6.1%	8.4%	7.4%	7.6%
21	Administrative Services	10.2%	7.0%	7.6%	6.3%	8.5%	10.7%	9.2%	7.6%	13.4%	35.2%	7.6%
22	Motor Vehicles	9.8%	17.3%	6.8%	12.4%	4.9%	8.6%	10.6%	11.4%	13.0%	9.2%	11.4%
23	Educational Telecommunications	9.1%	3.3%	14.8%	1.4%	11.6%	5.8%	5.8%	11.4%	7.2%	14.1%	17.7%
24	Equal Opportunity Commission	7.7%	23.1%	8.3%	17.2%	12.9%	19.4%	20.6%	9.1%	5.9%	16.1%	27.3%
25	Roads	7.7%	7.8%	6.4%	5.3%	6.8%	7.8%	7.8%	7.3%	6.9%	7.6%	5.7%
26	Historical Society	7.6%	14.9%	6.2%	9.6%	12.3%	12.8%	14.0%	9.3%	10.5%	5.9%	11.8%
27	Fire Marshal	7.4%	7.7%	4.3%	7.2%	8.7%	3.2%	11.3%	10.0%	1.6%	3.4%	8.3%
28	Environmental Quality	6.4%	8.8%	5.8%	7.7%	9.8%	9.2%	9.3%	3.4%	6.4%	5.0%	4.5%
29	Retirement Systems	6.1%	4.0%	10.6%	0.0%	10.0%	6.3%	12.8%	8.9%	14.6%	11.6%	15.9%
30	Insurance	5.9%	14.9%	2.9%	2.9%	11.9%	4.0%	10.9%	5.6%	2.1%	11.8%	6.6%
31	Natural Resources Department	5.9%	5.9%	7.9%	6.2%	7.1%	4.0%	8.4%	10.9%	3.1%	3.4%	3.5%
32	Military	5.4%	15.0%	9.2%	9.7%	13.5%	11.1%	12.2%	11.4%	14.8%	9.3%	12.3%
33	State Patrol	5.3%	9.3%	7.4%	6.0%	6.5%	8.0%	7.1%	7.0%	7.9%	4.0%	6.3%
34	Electrical Board	5.3%	5.6%	0.0%	10.5%	5.3%	11.1%	11.1%	5.9%	5.6%	5.9%	6.3%
35	Library Commission	4.7%	8.9%	4.3%	4.3%	4.3%	4.4%	2.2%	6.8%	4.8%	7.7%	2.3%
36	Blind & Visually Impaired Commission	4.3%	13.3%	8.3%	2.0%	8.0%	14.3%	4.0%	17.8%	9.6%	8.2%	7.8%
37	Banking	3.3%	15.5%	6.5%	11.5%	6.2%	5.1%	5.1%	23.5%	5.1%	18.8%	7.1%
---	Latino-American Commission	0.0%	33.3%	0.0%	200.0%	0.0%	0.0%	200.0%	100.0%	66.7%	33.3%	0.0%
---	Liquor Control	0.0%	16.7%	9.1%	6.7%	13.3%	20.0%	0.0%	18.2%	0.0%	10.0%	10.0%
---	Accountability & Disclosure	0.0%	16.7%	0.0%	0.0%	0.0%	14.3%	14.3%	33.3%	25.0%	0.0%	16.7%
---	Veterans Affairs	0.0%	5.6%	6.7%	7.1%	7.1%	8.3%	15.4%	16.7%	7.7%	27.3%	20.0%
---	Aeronautics	0.0%	4.2%	4.0%	7.7%	11.5%	12.0%	3.8%	0.0%	3.8%	12.0%	11.5%
---	Barber Examiners Board	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
---	Wheat Board	0.0%	0.0%	33.3%	0.0%	100.0%	0.0%	50.0%	100.0%	100.0%	50.0%	0.0%
---	Corn Board	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	33.3%	0.0%
---	Arts Council	0.0%	0.0%	10.0%	10.0%	0.0%	20.0%	10.0%	10.0%	14.3%	60.0%	42.9%
---	MV Industry Licensing Board	0.0%	0.0%	10.0%	0.0%	25.0%	0.0%	11.1%	0.0%	0.0%	14.3%	0.0%
---	Real Estate Commission	0.0%	0.0%	0.0%	9.1%	0.0%	0.0%	0.0%	33.3%	0.0%	20.0%	30.0%
---	Indian Affairs Commission	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	33.3%	0.0%	33.3%	100.0%	0.0%
---	Grain Sorghum Board	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
---	Women's Commission	---	---	---	---	---	---	0.0%	0.0%	0.0%	100.0%	50.0%
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	---	---	---	---	13.1%	5.9%	5.3%	7.8%	10.6%
---	HHSS-Finance & Support (merged into HHS)	---	---	---	---	---	---	6.7%	9.0%	6.5%	7.5%	10.3%
---	Property Assess & Taxation (merged into Revenue)	---	---	---	---	---	---	5.3%	6.9%	10.4%	14.5%	6.2%
	Total *	12.9%	16.2%	14.1%	12.4%	15.6%	15.0%	12.9%	13.6%	13.5%	12.5%	13.3%
	% Change from Previous Year	-26%	+13%	+12%	-26%	+4%	+14%	-5%	+1%	+8%	-6%	-13%

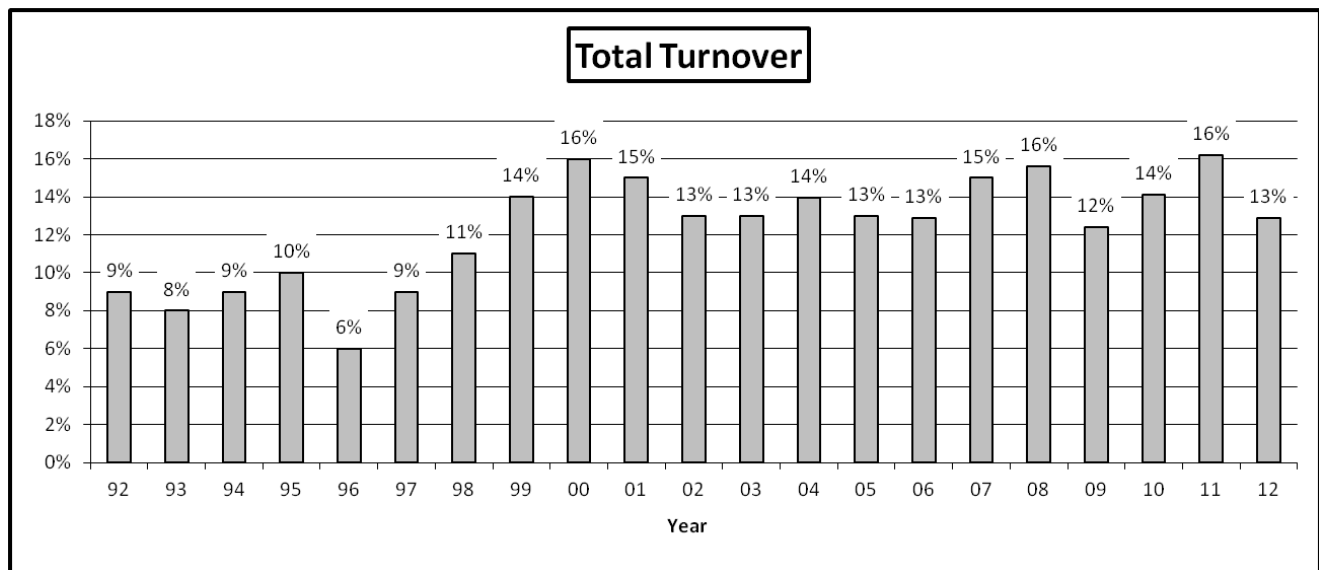
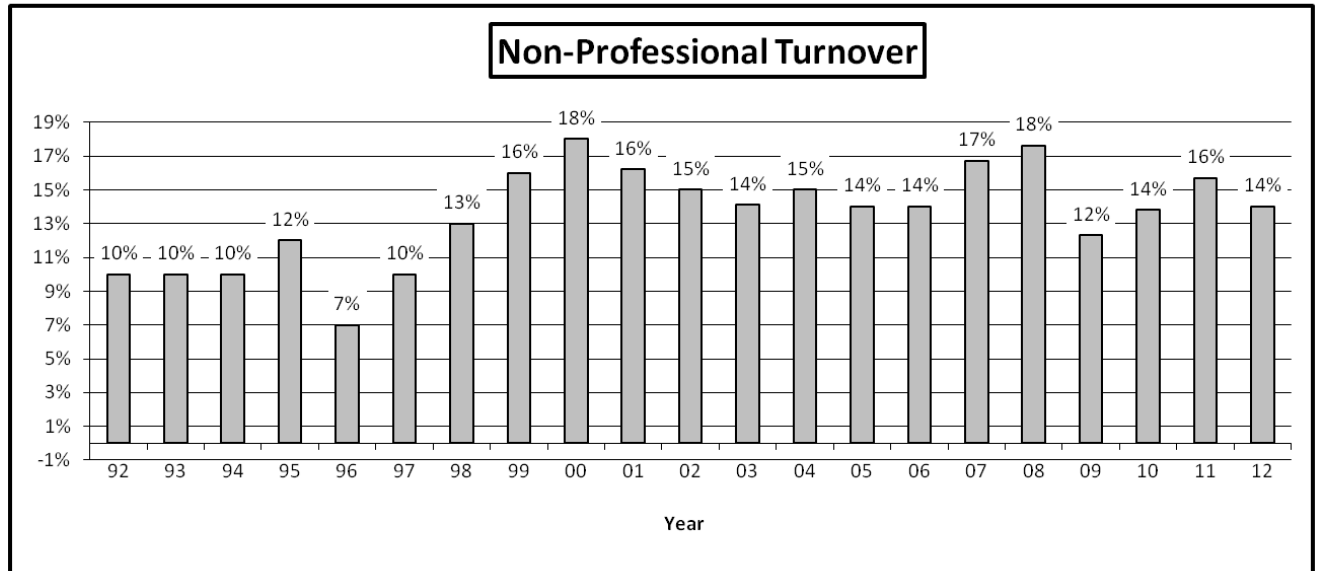
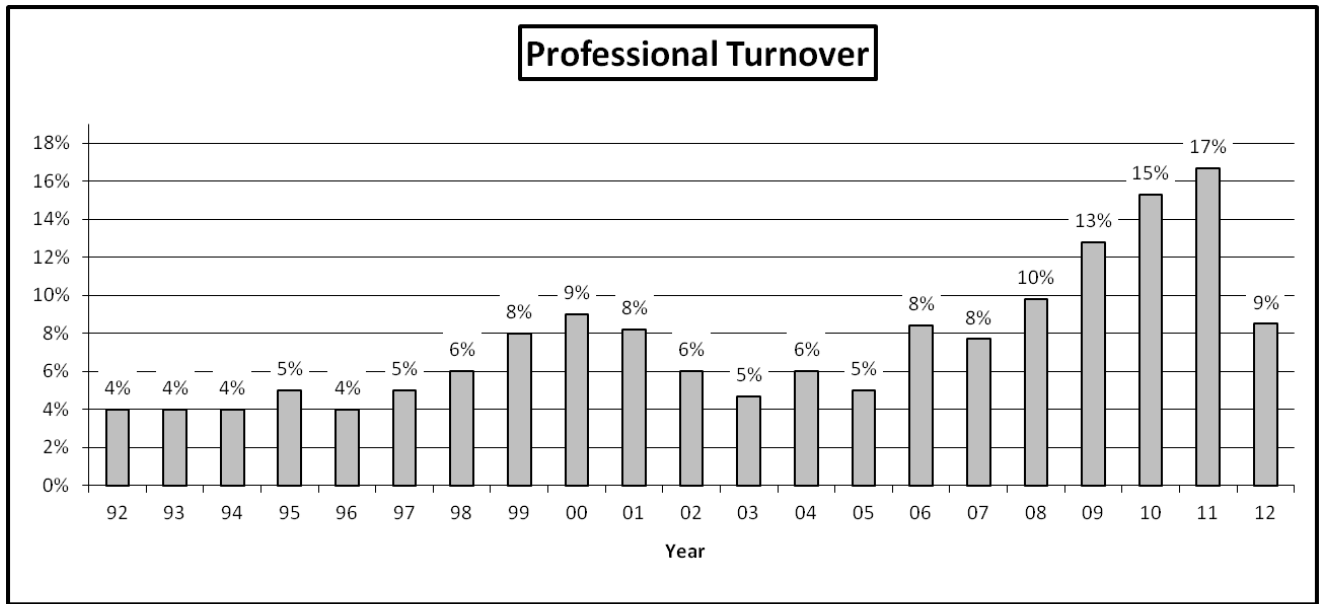
* Includes turnover from the Classified Agencies only.

** Energy became its own code agency on 7/1/08, separating from Governor/Policy Research.

*** Tourism became its own agency on 7/1/2012, separating from Economic Development

Source: Workday Turnover 2012 report & Workday Employee 12-31-12 Report

Nebraska State Government Turnover Rates*



* 2012 percentages do not include temporary employees.

Average Service Years by Agency

2012 Rank	Agency	12/12	12/11	12/10	12/09	12/08	12/07	12/06	12/05	12/04	12/03	12/02
		Average Service Years	Average Service Years	Average Service Years	Average Service Years	Average Service Years	Average Service Years	Average Service Years	Average Service Years	Average Service Years	Average Service Years	Average Service Years
1	Grain Sorghum Board	36.7	35.7	34.7	33.7	32.7	31.7	30.7	29.7	28.7	24.8	23.8
2	Educational Lands and Funds	24.9	24.7	24.7	23.7	23.8	24.1	24.1	23.1	23.5	21.8	21.6
3	Parole Board	23.3	21.0	20.0	19.0	18.0	17.2	17.8	15.3	15.1	12.1	16.1
4	Ethanol Board	23.2	23.7	22.7	21.7	20.7	19.7	19.2	18.2	23.0	16.9	15.9
5	Revenue	18.1	18.1	18.3	17.4	17.2	16.7	16.1	16.0	15.9	15.5	14.8
6	Library Commission	17.7	16.5	16.5	16.5	15.6	15.6	15.3	14.9	14.5	13.7	12.3
7	Administrative Services	17.5	17.1	16.7	16.2	15.9	15.2	15.0	14.6	14.4	14.5	13.9
8	Game and Parks	17.4	17.9	17.4	17.0	16.8	16.4	16.2	16.3	16.2	10.0	8.3
9	Agriculture	17.4	17.6	18.3	18.0	17.2	17.1	17.2	16.8	16.8	16.3	15.5
10	Real Estate Commission	17.2	16.2	16.8	15.0	15.1	14.1	13.3	13.6	13.5	12.5	11.5
11	Banking	17.0	17.5	16.8	16.9	15.4	16.4	15.6	15.1	15.0	15.2	14.4
12	Roads	16.9	17.0	16.9	16.7	16.7	16.5	16.5	16.4	16.2	16.0	15.4
13	Aeronautics	16.7	16.4	15.6	15.5	15.2	14.8	13.6	12.7	11.7	11.2	10.7
14	Liquor Control	16.4	14.8	15.5	13.6	14.0	13.2	16.0	16.0	14.6	13.9	14.4
15	Oil and Gas Commission	16.3	17.3	16.3	15.3	14.3	13.3	14.1	15.7	17.7	16.7	15.7
16	Motor Vehicles	16.3	16.1	17.3	17.3	17.8	17.3	16.8	16.5	16.0	15.3	15.1
17	Public Service Commission	16.0	16.4	15.8	15.3	15.6	14.9	14.3	13.8	13.3	14.1	12.1
18	Natural Resources Department	15.6	16.1	15.8	16.7	16.6	16.2	17.2	18.7	18.1	18.6	18.4
19	Blind & Visually Impaired Commission	15.6	14.9	16.7	15.6	15.1	14.6	13.3	13.5	11.6	11.5	10.4
20	Historical Society	15.5	16.0	16.4	15.4	15.8	16.5	14.8	15.4	15.0	14.5	11.8
21	Environmental Quality	15.2	15.1	15.0	14.5	15.0	15.1	14.7	13.9	13.2	12.5	12.0
22	Education	15.2	15.1	14.5	14.1	14.3	14.7	14.3	14.0	14.0	13.0	12.5
23	Barber Examiners Board	14.9	13.9	12.9	13.0	12.0	11.1	11.5	10.5	10.7	9.7	8.7
24	Corn Board	14.9	13.9	15.2	16.1	13.9	17.3	16.3	15.3	14.3	11.9	10.5
25	Indian Affairs Commission	14.8	13.8	10.7	9.7	8.7	5.6	5.3	5.4	5.8	9.8	6.1
26	Fire Marshal	14.7	15.3	13.7	13.2	12.9	14.0	13.4	13.5	13.6	13.3	12.3
27	Workers Compensation Court	14.7	14.4	13.3	12.8	12.2	11.7	11.4	12.3	11.4	11.1	8.8
28	State Patrol	14.6	14.3	14.0	13.8	13.2	12.7	12.8	12.8	12.8	12.6	12.3
29	Equal Opportunity Commission	14.6	13.5	14.7	12.4	11.2	11.0	10.7	9.5	8.7	8.8	7.8
30	Accountability & Disclosure	14.4	18.2	15.0	14.0	14.4	13.4	13.8	14.5	11.6	9.1	10.2
31	Educational Telecommunications	14.4	16.0	15.6	15.7	15.4	15.1	14.4	14.0	13.5	12.2	10.8
32	Nebraska Tourism Commission***	14.4	---	---	---	---	---	---	---	---	---	---
33	Energy**	14.3	14.3	13.0	16.4	20.7	---	---	---	---	---	---
34	Brand Commission	14.2	16.7	16.6	17.3	17.4	17.5	16.6	16.7	17.9	17.3	17.3
35	Abstracters Board of Examiners	14.1	13.1	12.1	11.1	10.1	9.1	8.1	7.1	6.1	5.1	4.1
36	Labor	13.9	14.3	14.4	14.2	15.0	14.0	13.8	13.7	14.0	13.8	12.5
37	Crime Commission	13.6	13.9	12.4	11.5	12.0	12.5	12.7	12.9	12.0	13.8	11.6
38	Arts Council	13.3	12.3	11.3	10.6	11.2	9.2	8.8	7.4	6.4	9.4	9.9
39	Public Accountancy Board	13.3	16.2	15.2	14.2	13.2	12.2	11.2	10.2	9.1	8.1	3.9
40	Insurance	13.1	14.1	13.7	14.0	13.5	13.9	13.2	13.4	13.1	13.1	13.0
41	Economic Development**	13.1	13.7	13.0	12.5	12.6	13.3	13.1	13.6	12.7	12.0	11.8
42	MV Industry Licensing Board	13.0	14.4	15.1	16.9	17.4	14.8	13.8	13.8	12.8	13.3	12.0
43	Retirement Systems	12.9	12.2	12.6	12.5	11.5	12.0	12.0	12.1	10.9	10.8	10.0
44	Postsecondary Education	12.8	13.6	11.8	10.8	9.9	9.6	10.2	9.5	9.3	9.5	8.5

Average Service Years by Agency, continued.

2012 Rank	Agency	12/12	12/11	12/10	12/09	12/08	12/07	12/06	12/05	12/04	12/03	12/02
		Average Service Years	Average Service Years	Average Service Years	Average Service Years	Average Service Years	Average Service Years	Average Service Years	Average Service Years	Average Service Years	Average Service Years	Average Service Years
45	Supreme Court	12.6	12.8	13.1	12.6	12.2	11.8	12.0	12.2	12.1	11.7	9.5
46	Legislature	12.4	11.7	10.9	10.5	10.9	10.6	10.7	10.7	10.7	10.4	7.7
47	Public Advocacy Commission	12.3	13.4	12.4	11.4	10.4	9.4	9.4	8.4	7.4	5.8	5.5
48	Health & Human Services	12.2	12.6	12.9	12.6	12.6	12.7	11.8	11.5	11.5	11.8	11.2
49	Deaf & Hard of Hearing Commission	11.9	16.5	15.5	14.9	14.4	13.5	10.6	11.3	10.2	10.1	10.8
50	Electrical Board	11.7	13.1	11.8	10.8	12.0	11.1	10.4	10.7	9.7	9.4	11.9
51	Racing Commission	11.7	9.6	12.6	7.8	10.7	16.5	15.5	15.4	10.6	12.1	12.7
52	Veterans Affairs	11.4	11.8	13.2	13.9	13.0	13.3	11.9	11.9	13.2	12.0	12.3
53	Secretary of State	11.1	11.7	11.0	9.9	9.9	9.7	9.0	9.5	9.5	11.4	9.0
54	Military	11.0	12.2	12.6	10.3	11.4	11.5	11.4	10.9	10.9	10.9	11.5
55	Attorney General	10.4	9.3	9.3	8.7	7.9	6.6	7.5	6.6	7.3	8.1	8.0
56	Power Review Board	9.9	21.8	20.8	19.8	18.8	17.8	16.8	19.0	18.0	17.0	16.1
57	Corrections	9.8	9.6	9.1	8.6	8.1	8.0	7.9	7.7	7.5	7.3	6.9
58	Governor/Policy Research**	9.6	8.8	8.2	8.6	8.0	14.0	13.6	13.1	12.2	11.5	10.4
59	Engineers and Architects Board	9.6	9.4	8.4	8.0	7.3	9.7	9.2	14.6	16.9	15.9	12.0
60	Foster Care Review Board	9.3	9.3	8.9	8.1	7.6	7.2	6.4	6.6	7.8	7.2	6.0
61	State Auditor	8.7	8.7	10.0	8.3	7.3	6.9	7.6	6.4	7.9	8.1	7.1
62	Dry Bean Commission	8.5	7.5	6.5	5.5	4.5	3.5	2.5	1.5	0.5	---	---
63	Tax Equalization & Review Commission	7.8	7.4	7.2	9.0	8.0	7.0	6.9	7.0	4.6	4.3	3.8
64	State Treasurer	7.8	7.3	6.8	6.2	5.3	4.5	4.4	3.9	3.2	3.0	2.3
65	Investment Council	7.6	6.6	11.5	13.7	13.2	12.9	12.0	11.5	10.5	9.5	10.0
66	Lieutenant Governor	7.5	6.5	5.5	7.5	6.5	2.9	1.9	0.9	7.5	6.5	5.5
67	Industrial Relations Commission	6.9	5.9	7.7	6.7	8.6	7.6	6.6	5.6	4.6	3.6	2.6
68	Wheat Board	5.5	7.0	4.8	4.9	5.3	19.8	18.8	16.2	15.2	14.9	17.4
69	Real Property Appraiser Board	5.3	5.9	7.7	6.7	5.8	4.7	2.8	3.6	15.4	14.4	13.4
70	Latino-American Commission	3.5	2.5	2.0	3.5	7.4	6.4	8.2	7.4	5.0	4.1	3.9
---	HHSS-Finance & Support (merged into HHS)	---	---	---	---	---	---	15.4	15.4	15.0	15.4	14.9
---	Property Assess & Taxation (merged into Revenue)	---	---	---	---	---	---	15.3	14.6	13.5	12.4	11.7
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	---	---	---	---	14.1	13.7	13.7	12.9	12.6
---	Women's Commission	---	---	---	---	---	---	3.1	2.1	5.5	4.5	6.3
---	Rural Development Commission	---	---	---	---	---	---	---	---	---	---	4.0
---	State Average *	13.5	13.6	13.6	13.2	13.1	13.0	12.8	12.6	12.5	11.7	11.4
---	% Change from Previous Year	-1%	+0%	+3%	+1%	+1%	+2%	+2%	+1%	+7%	+3%	+1%

* Includes data from all state agencies except the University of Nebraska and the State Colleges.

** Energy became its own code agency on 7/1/08, separating from Governor/Policy Research.

*** Tourism became its own agency on 7/1/02, separating from Economic Development.

Source: Workday 12-31-2012 Report

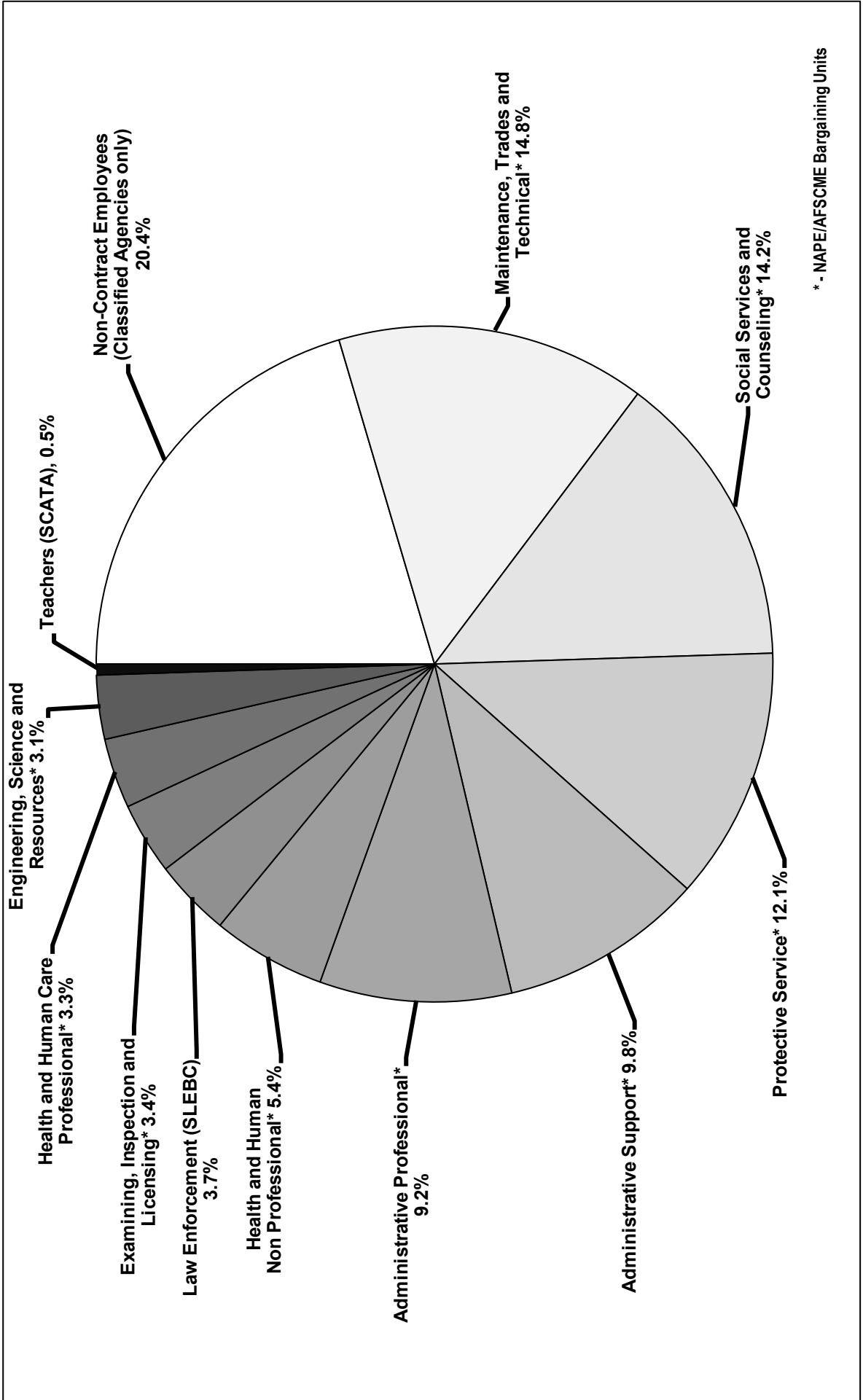
Bargaining Unit Status Within Nebraska State Government

Unit	12/12	12/11	12/10	12/09	12/08	12/07	12/06	12/05	12/04	4/04	5/03	3/02
	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees	Number of Employees
NAPE/AFSCME (Nebraska Association of Public Employees)												
Administrative Professional	1,231	1,229	1,227	1,258	1,229	1,232	1,274	1,267	1,263	1,210	1,165	1,181
Administrative Support	1,309	1,325	1,370	1,431	1,463	1,478	1,546	1,541	1,594	1,549	1,507	1,630
Engineering, Science and Resources	409	408	416	405	394	375	374	361	349	347	334	344
Examining, Inspection and Licensing	461	456	450	458	438	439	422	427	415	416	441	444
Health and Human Care Non Professional	730	779	799	884	906	933	1,054	1,125	1,182	1,243	1,180	1,241
Health and Human Care Professional	448	460	454	453	435	438	466	455	469	485	465	476
Maintenance, Trades and Technical	1,989	2,003	2,051	2,120	2,140	2,148	2,172	2,209	2,224	2,237	2,230	2,305
Protective Service	1,618	1,659	1,690	1,707	1,600	1,545	1,515	1,506	1,505	1,533	1,469	1,328
Social Services and Counseling	1,906	1,778	1,790	1,918	1,956	1,992	2,017	2,033	1,966	1,900	1,823	1,822
TOTAL	10,101	10,097	10,247	10,634	10,561	10,580	10,840	10,924	10,967	10,920	10,614	10,771
SCATA (State Code Agencies Teachers Association)												
Teachers	70	69	75	77	72	61	52	41	42	43	39	40
SLEBC (State Law Enforcement Bargaining Council)												
Law Enforcement	495	490	503	508	524	514	540	521	529	544	537	507
TOTAL IN BARGAINING UNITS	10,666	10,656	10,825	11,219	11,157	11,155	11,432	11,486	11,538	11,507	11,190	11,318
Non-Contract Employees (Classified Agencies only) *												
	2,769	2,800	2,844	2,908	2,882	2,967	3,000	2,987	2,871	2,911	2,898	2,935
GRAND TOTAL	13,435	13,456	13,669	14,127	14,039	14,122	14,432	14,473	14,409	14,418	14,088	14,253

Source: Workday 12-31-2012 Report

* excludes Temporaries

Employee Bargaining Unit Status



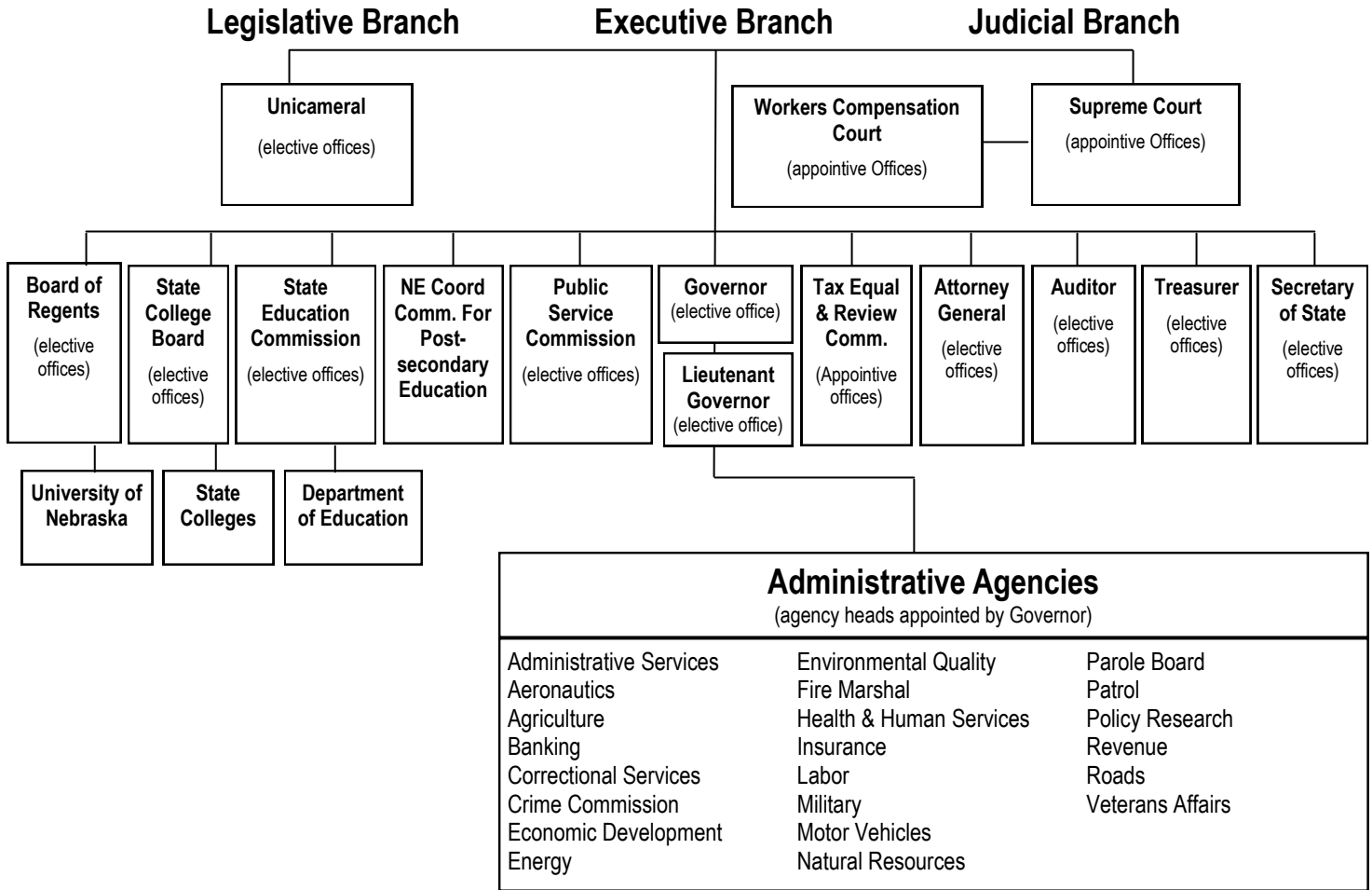
Employee Age Breakdown*

Age Group	Number of Employees	Percentage
19 & under	28	0.2%
20 - 24	552	4.1%
25 - 29	1,153	8.6%
30 - 34	1,244	9.3%
35 - 39	1,163	8.7%
40 - 44	1,341	10.0%
45 - 49	1,587	11.8%
50 - 54	1,935	14.4%
55 - 59	2,183	16.2%
60 - 64	1,676	12.5%
65 - 69	472	3.5%
70 & over	103	0.8%
All Ages	13,437	100%
Average Age	46.6	

*Excludes non-classified and temporary employees.

Source: Workday 12-31-2012 Report

Nebraska State Government Organization Chart



Independent Agencies, Boards and Commissions

(agency heads not appointed by Governor)

Abstracters Board of Examiners	Equal Opportunity Commission	Nebraska Tourism Commission
Accountability & Disclosure	Ethanol Board	Oil and Gas Commission
Arts Council	Foster Care Review Board	Power Review Board
Barber Examiners Board	Game and Parks Commission	Public Accountancy Board
Blind & Visually Impaired Commission	Grain Sorghum Board	Public Advocacy Commission
Board of Geologists	Historical Society	Racing Commission
Brand Committee	Indian Affairs Commission	Real Estate Commission
Corn Board	Industrial Relations Commission	Real Property Appraiser Board
Dairy Industry Development Board	Investment Council	Retirement Systems
Deaf & Hard of Hearing Commission	Land Surveyor's Board	Wheat Board
Dry Bean Commission	Landscape Architects Board	
Educational Telecommunications Commission	Latino-American Commission	
Educational Lands and Funds	Library Commission	
Electrical Board	Liquor Control Commission	
Engineers and Architects Board	MV Industry Licensing Board	

