



STATE OF NEBRASKA

2020 Personnel Almanac

NEBRASKA

Good Life. Great Service.

DEPT. OF ADMINISTRATIVE SERVICES

PUBLISHED BY:
STATE PERSONNEL
DEPARTMENT OF ADMINISTRATIVE SERVICES
JULY 2020

Dear Colleagues,

I'm pleased to announce the publication of the 2020 State of Nebraska Personnel Almanac. The Personnel Almanac is produced annually by the State Personnel Division as a comprehensive report providing statistical information on human capital metrics. The data presented is compiled using annual human resource and budgetary data which is then aggregated and formatted into the reports and graphs enclosed. The purpose of the report is to aid policy makers, agency leaders, and human resources professionals in the formulation of data-informed business strategies and operational decisions.

The State Personnel Division produces this report as part of its strategy to deliver efficient, effective, customer-focused support and consultative services in all aspects of human resources operations including:

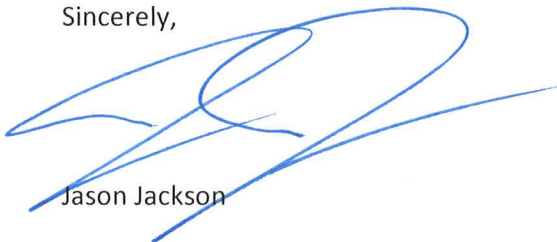
- Talent Acquisition and Retention
- Teammate Rewards, Recognition, and Engagement
- Performance Management
- Learning and Development
- Employee Relations and Collective Bargaining

Over the past year, the State Personnel Division has set new standards for performance with a number of noteworthy achievements including:

- Training and Development facilitated over 100 instructor-led training events, totaling about 2,500 attendees.
- Classification request overall processing time was reduced from 44 days to 15 days – a 66% decrease.
- Talent Acquisition reduced the number of pending applications for initial review from a daily average of approximately 725 applications to 280 applications – a 62% decrease. Initial minimum qualification reviews are now completed on over 95% of applications within two business days.

These are just a few examples of the work State Personnel has done to deliver more value to our customers. These accomplishments reflect State Personnel's dedication to Governor Ricketts' mission of a more effective, more efficient, and customer-focused state government.

Sincerely,



Jason Jackson

Director, Nebraska Department of Administrative Services
Acting Director, Nebraska Department of Personnel
Chief HR Officer, Office of Governor Pete Ricketts

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Foot Notes

For purposes of this document, the following footnotes will correspond with the following agencies unless noted on the page.

4 - Tourism became its own agency on 7/1/2012, separating from Economic Development.

5 - Parole Board became its own agency on 7/1/16, separating from Corrections.

6 - Roads and Aeronautics merged to create Transportation on 7/1/17

7 - HHS Division of Veterans' Homes Merged with Veterans' Affairs on 7/1/17

8 - Energy and Environment Quality merged to create Environment and Energy on 7/1/19.

Section A: Data on Numbers of Employees

Code/Non-Code/Constitutional Agencies

Constitutional ¹ Agencies	Code ² Agencies	Non-Code ³ Agencies
Attorney General	Administrative Services	Abstracters Board of Examiners
Board of Pardons/Parole	Agriculture	Accountability & Disclosure Commission
Coordinating Comm for Postsecondary Education	Banking and Finance	Arts Council
Education	Correctional Services	Barber Examiners Board
Educational Lands and Funds	Crime Commission	Blind & Visually Impaired Commission
Governor	Economic Development	Brand Committee
Industrial Relations Commission	Environment and Energy	Corn Board
Legislature	Fire Marshal	Dairy Industry Development Board
Lieutenant Governor	Health & Human Services	Deaf & Hard of Hearing Commission
Public Service Commission	Insurance	Dry Bean Commission
Secretary of State	Labor	Educational Telecommunications Commission
State Auditor	Military/Emergency Management	Electrical Board
State Colleges	Motor Vehicles	Engineers and Architects Board
State Treasurer	Natural Resources	Equal Opportunity Commission
Supreme Court	Revenue	Ethanol Board
Tax Equalization & Review Commission	State Patrol	Foster Care Review Office
University of Nebraska	Transportation	Game and Parks Commission
Workers Compensation Court	Veterans Affairs	Geologists Board
		Grain Sorghum Board
		Historical Society, State
		Indian Affairs Commission
		Investment Council
		Land Surveyor's Board
		Landscape Architects Board
		Latino-American Commission
		Library Commission
		Liquor Control Commission
		MV Industry Licensing Board
		Nebraska Tourism Commission
		Oil and Gas Conservation Commission
		Board of Parole
		Power Review Board
		Public Accountancy Board
		Public Advocacy Commission
		Racing Commission
		Real Estate Commission
		Real Property Appraiser Board
		Retirement Systems
		Wheat Board
18 Constitutional Agencies	18 Code Agencies	39 Non-Code Agencies

¹Constitutional agencies are created by the Nebraska State Constitution

²Code agencies have directors appointed by the governor

³Non-Code Agencies have directors appointed by board or commissions (not by the governor)

Classified/Non-Classified Agencies

55 Classified¹ Agencies

Abstracters Board of Examiners	Historical Society, State
Accountability & Disclosure Commission	Indian Affairs Commission
Administrative Services	Insurance
Agriculture	Investment Council
Arts Council	Labor
Banking and Finance	Land Surveyor's Board
Barber Examiners Board	Landscape Architects Board
Blind & Visually Impaired Commission	Latino-American Commission
Corn Board	Library Commission
Correctional Services	Liquor Control Commission
Crime Commission	Military/Emergency Management
Dairy Industry Development Board	Motor Vehicles
Deaf & Hard of Hearing Commission	MV Industry Licensing Board
Dry Bean Commission	Natural Resources
Economic Development	Nebraska Tourism Commission
Educational Telecommunications Commission	Oil and Gas Conservation Commission
Electrical Board	Board of Parole
Engineers and Architects Board	Power Review Board
Environment and Energy	Public Accountancy Board
Equal Opportunity Commission	Racing Commission
Ethanol Board	Real Estate Commission
Fire Marshal	Real Property Appraiser Board
Foster Care Review Office	Retirement Systems
Game and Parks Commission	Revenue
Geologists Board	State Patrol
Grain Sorghum Board	Transportation
Health & Human Services	Veterans Affairs
	Wheat Board

¹Classified agencies are in the State Personnel System.

19 Non-Classified² Agencies

Attorney General	Public Advocacy Commission
Brand Committee	Public Service Commission
Coordinating Commission for Postsecondary Education	Secretary of State
Education	State Auditor
Education Lands and Funds	State Colleges
Governor	State Treasurer
Industrial Relations Commission	Supreme Court
Legislature	Tax Equalization and Review Commission
Lieutenant Governor	University of Nebraska
	Workers Compensation Court

²Non-Classified agencies are outside the State Personnel System in accordance with State Statute 81-1316.

Constitutional Agencies¹ - Permanent FTE Used

Agency	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
Supreme Court	1,536.53	1,494.13	1,442.70	1,439.60	1,356.40	1,325.80	1,232.90	1,087.55	1,072.10	1,051.30
Education	466.68	484.71	504.76	516.28	516.59	511.18	483.70	476.62	488.78	499.59
Legislature	277.35	261.03	275.15	270.25	281.15	257.98	267.34	257.96	259.22	268.09
Attorney General	106.75	104.75	105.50	109.75	108.50	114.50	111.50	102.75	108.75	105.50
Parole Board ⁵	70.00	68.00	70.00	71.00	10.00	9.00	10.00	10.00	10.00	10.00
Public Service Commission	49.88	51.80	47.00	48.75	45.00	46.00	46.40	47.00	44.10	47.00
Workers Compensation Court	45.30	42.63	49.43	47.38	47.75	49.00	51.00	50.60	51.60	52.60
State Treasurer	45.09	46.09	45.34	46.34	48.34	45.34	45.34	46.34	43.94	43.93
State Auditor	40.65	45.65	40.65	41.75	42.75	43.75	40.75	45.75	45.25	39.75
Secretary of State	40.00	39.00	39.00	39.48	38.00	39.28	42.35	41.15	40.55	40.80
Educational Lands and Funds	23.00	23.00	23.00	23.00	24.95	23.00	24.00	25.00	26.00	26.00
Governor	10.48	10.00	12.36	12.00	14.00	14.00	11.00	11.00	11.00	11.00
Postsecondary Education	9.50	9.50	9.50	11.50	12.50	12.50	11.50	11.50	11.00	13.00
Tax Equalization and Review Commission	8.00	8.00	9.00	9.59	8.21	9.81	9.81	10.00	9.00	9.00
Commission of Industrial Relations	2.00	2.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Lieutenant Governor	2.00	2.00	2.00	2.00	2.00	1.00	2.00	2.00	2.00	2.00
Constitutional Agency Totals	2,733.19	2,692.29	2,678.39	2,691.66	2,559.14	2,505.14	2,392.59	2,228.22	2,226.29	2,222.56
% Change from Previous Column	2%	1%	0%	5%	2%	5%	7%	0%	0%	-2%

¹Constitutional Agencies are created by the Nebraska State Constitution.

Source: Workday 12-31-2019 Report

Code Agencies¹ - Permanent FTE Used

Agency	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
Health & Human Services ⁷	4,426.18	4,438.78	4,544.21	5,234.54	5,488.69	5,468.76	5,521.92	5,364.87	5,209.05	5,299.26
Corrections ⁵	2,112.75	2,095.95	2,080.25	2,083.25	2,220.75	2,223.50	2,201.00	2,124.00	2,155.50	2,192.75
Transportation ⁶	1,980.30	1,970.05	2,003.10	2,065.10	2,093.75	2,084.05	2,095.70	2,079.50	2,095.33	2,121.95
Administrative Services	690.30	509.05	501.80	490.50	485.50	481.90	490.80	479.55	499.80	501.30
State Patrol	681.00	679.00	681.25	699.25	700.25	716.00	693.05	716.75	720.65	713.00
Veterans Affairs ⁷	678.87	647.64	588.15	15.00	15.00	17.00	18.00	17.00	17.00	15.00
Revenue	366.24	355.61	370.93	392.14	390.49	390.61	390.09	406.16	420.10	426.00
Labor	329.50	354.60	360.85	344.60	338.50	338.60	332.60	333.00	336.10	347.14
Motor Vehicles	203.00	209.00	203.00	196.00	199.00	184.75	182.75	182.75	185.00	189.00
Environment and Energy ⁸	199.75	192.00	189.25	197.00	201.75	202.75	205.50	202.50	199.25	201.25
Military	175.00	171.00	163.88	159.50	161.00	192.00	184.58	191.75	191.25	193.00
Agriculture	145.85	143.25	145.25	151.25	148.95	145.95	144.44	141.04	142.64	144.04
Natural Resources	100.50	106.80	103.00	103.00	94.60	96.00	97.00	100.00	98.00	99.25
Insurance	97.00	101.00	100.00	104.00	104.50	101.50	103.00	101.00	98.75	103.00
Fire Marshal	70.25	59.00	63.00	63.00	63.50	62.55	64.55	65.80	65.80	67.80
Banking & Finance	66.00	68.00	64.00	63.00	65.00	63.00	62.00	61.00	58.00	62.00
Economic Development ⁴	59.00	57.00	56.00	60.00	61.00	62.00	54.00	58.00	61.85	66.85
Crime Commission	53.00	51.00	46.00	48.45	51.45	48.45	45.00	41.95	41.25	43.25
Policy Research Office	6.00	7.00	6.00	7.00	7.00	4.00	6.00	8.00	8.00	7.00
Energy ⁸	—	15.00	17.00	18.00	17.00	17.00	18.00	25.00	26.00	28.00
Aeronautics ⁶	—	—	—	18.00	19.00	19.00	22.00	22.00	23.00	25.00
Code Agency Totals	12,440.49	12,230.73	12,286.92	12,512.57	12,926.67	12,919.37	12,931.98	12,721.62	12,652.32	12,845.84
% Change from Previous Column	+2%	-0%	-2%	-3%	+0%	-0%	+2%	+1%	-2%	-3%

¹Code Agencies have Directors appointed by the Governor.

Source: Workday 12-31-2019 Report

Non-Code Agencies¹ - Permanent FTE Used

Agency	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
Game and Parks	451.00	427.00	415.95	420.50	423.00	424.45	425.95	418.90	414.90	431.20
History Nebraska	68.75	64.98	62.98	68.98	68.48	72.48	72.60	72.55	67.80	75.10
Brand Committee	57.00	49.63	45.00	49.00	54.00	50.00	52.00	52.00	51.00	52.00
Retirement Systems	51.00	50.00	49.00	52.00	51.00	51.00	50.00	49.00	50.04	47.00
Educational Telecommunications	49.99	47.95	50.90	54.05	53.85	56.50	59.80	64.80	59.81	59.25
Library Commission	39.25	39.00	40.00	40.50	39.95	41.45	42.45	41.38	42.88	45.25
Blind & Visually Impaired Commission	34.25	46.00	46.25	47.75	46.00	45.75	45.25	46.75	44.75	45.55
Foster Care Review Office	29.90	28.90	29.57	30.67	29.34	28.04	26.38	23.97	26.39	25.06
Equal Opportunity Commission	27.00	25.00	25.00	27.00	26.00	27.00	26.00	26.00	26.00	24.00
Electrical Board	18.00	18.00	18.00	19.00	19.00	19.00	19.00	19.00	18.00	19.00
Liquor Control Commission	16.30	17.30	16.30	19.00	20.00	16.00	17.00	14.00	15.00	14.00
Deaf & Hard of Hearing Commission	14.88	13.88	15.00	11.50	13.00	11.00	10.50	9.00	10.00	10.00
Nebraska Tourism Commission ⁴	11.00	11.00	9.00	10.00	11.00	8.00	8.00	8.00	---	---
Real Estate Commission	10.00	10.00	11.00	11.00	11.00	10.00	11.00	11.00	3.00	10.00
Arts Council	10.00	9.00	8.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00
Investment Council	9.00	9.00	10.00	10.00	10.00	9.00	8.00	8.75	8.75	7.75
MV Industry Licensing Board	8.00	8.00	9.00	9.00	9.00	8.00	9.00	9.00	9.00	8.20
Public Advocacy Commission	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.50
Accountability & Disclosure	8.00	7.00	8.00	8.00	8.00	9.00	8.00	8.00	6.00	6.00
Oil and Gas Conservation Commission	7.80	7.80	7.80	7.80	6.80	7.80	8.80	8.80	7.80	7.80
Engineers and Architects Board	7.00	7.00	7.00	7.00	6.00	7.00	6.00	7.00	7.10	7.10
Corn Board	6.50	5.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	5.00
Public Accountancy Board	3.00	3.00	8.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Ethanol Board	3.00	3.00	4.00	4.00	4.00	4.00	3.00	3.88	4.00	4.00
Real Property Appraiser Board	3.00	3.00	3.00	3.00	3.00	3.00	2.00	2.00	11.00	2.00
Power Review Board	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	2.00	3.00
Indian Affairs Commission	3.00	2.00	3.00	3.00	3.00	3.00	3.00	2.00	2.00	3.00
Wheat Board	2.75	2.75	2.75	2.75	2.75	2.00	2.50	2.75	2.00	1.75
Racing Commission	2.50	3.50	3.50	4.00	4.00	4.00	5.00	5.00	6.00	5.50
Latino-American Commission	2.00	2.50	2.00	2.50	3.00	3.00	3.00	3.00	3.00	3.00
Barber Examiners Board	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	1.10
Dry Bean Commission	1.00	1.00	1.00	1.00	0.82	0.82	0.82	0.82	0.82	0.82

Non-Code Agencies¹ - Permanent FTE Used

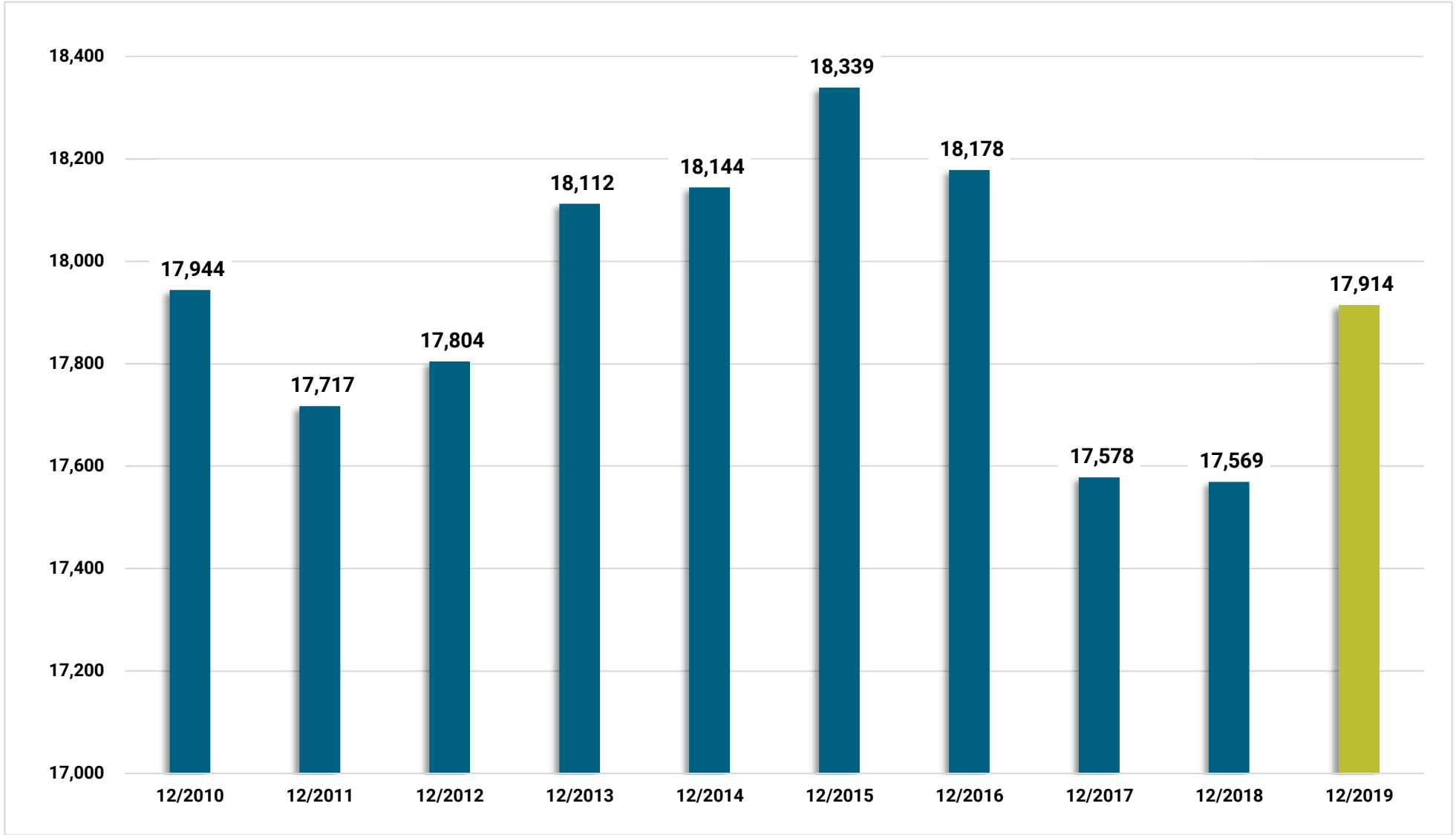
Agency	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
Grain Sorghum Board	1.00	0.00	0.75	0.75	0.65	0.50	0.85	0.85	0.85	0.80
Abstracters Board of Examiners	0.25	0.25	0	0.50	0.50	0.50	0.50	0.50	1.00	1.00
NonCode Agency Totals	969.12	935.42	930.75	956.24	959.13	954.29	958.40	950.70	929.89	946.73
% Change from Previous Column	+4%	+1%	-3%	-0%	+1%	0%	+1%	+2%	-2%	-4%

¹NonCode Agencies have Directors appointed by Boards or Commissions (not the Governor).

Source: Workday 12-31-2019 Report

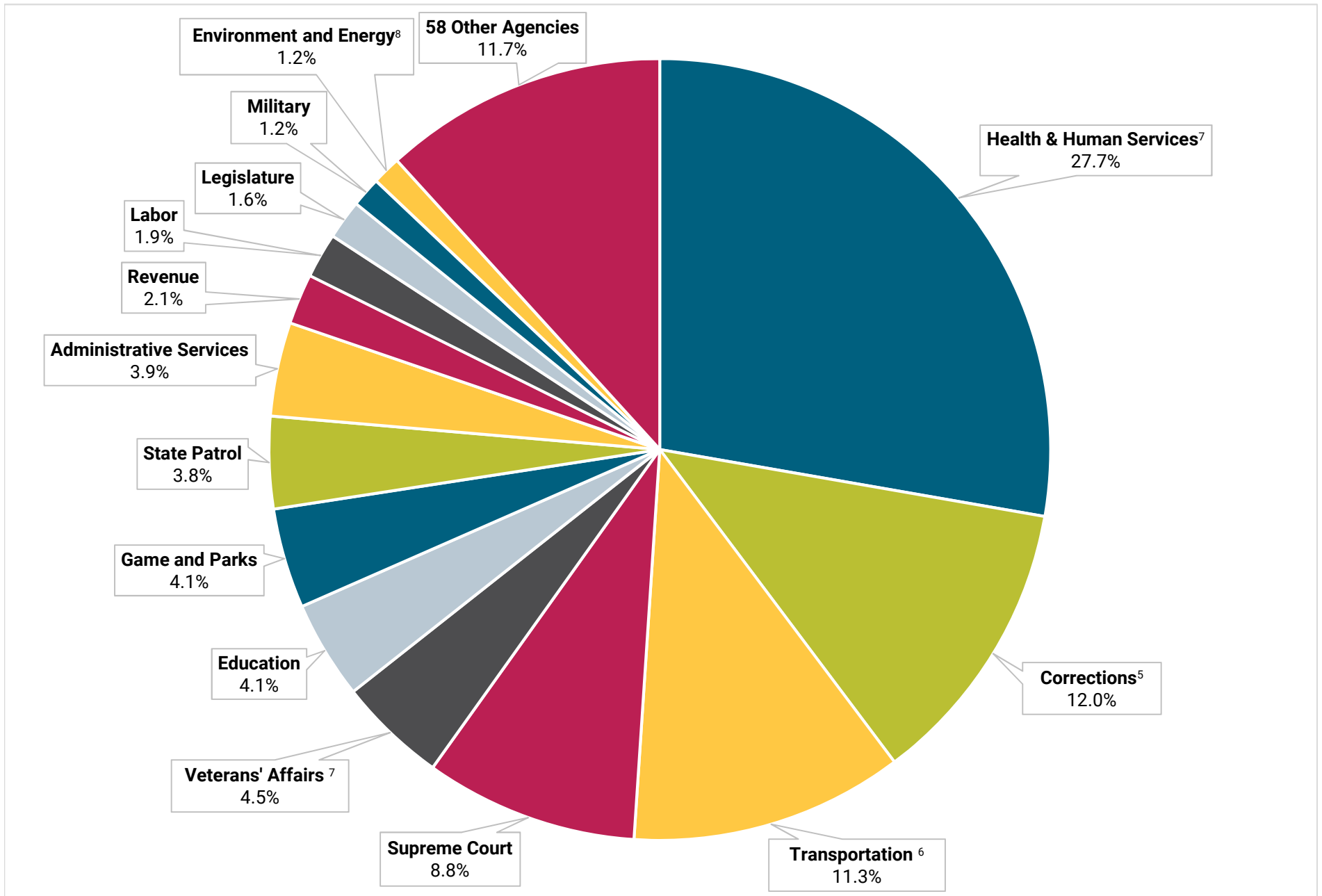
Total Number of Employees

Definition: Includes all employees in the payroll system: temporary, part-time, per diem and all non-classified positions.
Excludes the University Of Nebraska, State Colleges, and SOS



Source: Workday report 12-31-2019

Percentage of Employees by Agency



Source: Workday 12-31-2019

Total Number¹ of Employees by Agency

2019

Rank	Agency	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
1	Health & Human Services ⁷	4,969	4,993	5,086	5,976	6,279	6,222	6,268	6,162	6,053	6,229
2	Corrections ⁵	2,151	2,136	2,107	2,116	2,250	2,254	2,219	2,143	2,162	2,229
3	Transportation ⁶	2,026	2,026	2,048	2,112	2,161	2,135	2,152	2,131	2,175	2,190
4	Supreme Court	1,579	1,537	1,485	1,483	1,413	1,383	1,281	1,140	1,127	1,108
5	Veterans Affairs ⁷	805	782	747	15	15	17	18	17	18	15
6	Game and Parks	741	713	639	737	672	751	688	700	697	652
7	Education	728	656	681	907	745	581	685	651	597	566
8	Administrative Services	695	515	510	498	493	490	498	494	505	504
9	State Patrol	682	684	690	708	710	729	709	733	737	733
10	Revenue	374	362	377	399	401	400	400	415	435	437
11	Labor	334	375	382	373	374	378	378	389	381	400
12	Legislature	291	283	296	291	301	275	283	280	298	314
13	Military	222	181	207	168	172	203	198	207	210	231
14	Environment and Energy ⁸	213	209	207	214	218	221	223	220	224	222
15	Motor Vehicles	203	209	203	196	199	185	183	183	191	191
16	Fire Marshal	178	156	158	153	160	171	171	166	164	164
17	Agriculture	149	146	148	156	153	149	149	146	149	150
18	Attorney General	128	127	121	133	129	127	137	122	131	121
19	Natural Resources	126	133	129	130	123	124	114	117	117	117
20	Insurance	98	102	101	105	105	102	103	101	101	104
21	Brand Committee	87	87	89	96	104	99	104	101	100	102
22	History Nebraska	71	68	67	71	71	78	78	79	74	81
23	Parole Board ⁵	70	68	70	71	10	9	10	10	10	10
24	Banking & Finance	66	68	64	63	65	63	62	61	58	62
25	Economic Development ⁴	59	57	56	60	61	62	54	58	63	69
26	Retirement Systems	55	57	56	58	57	57	57	55	56	52
27	Educational Telecommunications	54	53	68	62	62	64	66	69	64	64
28	Crime Commission	53	51	46	49	52	49	45	43	42	44
29	Public Service Commission	51	53	47	50	45	46	47	47	46	49
30	State Treasurer	46	47	46	47	49	46	46	47	45	47

Total Number¹ of Employees by Agency

2019

Rank	Agency	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
31	Workers Compensation Court	46	43	50	48	48	49	51	51	52	53
32	State Auditor	43	46	44	46	45	46	46	49	49	41
33	Blind & Visually Impaired Commission	41	53	53	56	53	52	51	52	50	54
34	Library Commission	40	40	41	42	41	43	44	43	45	47
35	Secretary of State	40	39	39	40	39	41	45	43	41	42
36	Equal Opportunity Commission	34	32	32	34	33	33	33	33	33	31
37	Educational Lands and Funds	31	31	31	31	34	31	32	33	34	33
38	Foster Care Review Office	30	29	30	31	30	29	28	25	28	27
39	Liquor Control	19	20	19	19	20	16	17	14	15	14
40	Electrical Board	18	18	18	19	19	19	19	19	18	19
41	MV Industry Licensing Board	17	17	18	18	18	17	18	18	18	17
42	Governor/Policy Research	17	17	19	19	21	18	17	19	19	19
43	Real Estate Commission	16	16	17	17	17	16	17	17	17	16
44	Corn Board	16	15	16	16	16	16	16	16	16	15
45	Engineers and Architects Board	15	16	15	15	15	16	15	16	16	16
46	Deaf & Hard of Hearing Commission	15	14	15	12	14	12	11	9	10	10
47	Indian Affairs Commission	15	12	11	13	14	13	17	16	15	16
48	Investment Council	14	14	15	15	15	14	13	14	14	14
49	Public Accountancy Board	11	11	11	12	12	11	11	11	11	11
50	Oil and Gas Conservation Commission	11	11	11	11	10	11	12	12	11	11
51	Nebraska Tourism Commission ⁴	11	11	9	10	11	8	9	39	---	---
52	Latino-American Commission	11	11	8	11	11	12	12	10	10	11
53	Postsecondary Education	10	10	10	12	13	13	12	12	11	13
54	Arts Council	10	9	8	10	10	10	10	10	10	10
55	Ethanol Board	9	9	10	11	12	11	10	11	11	11
56	Tax Equalization & Review Commission	8	8	9	11	9	10	10	10	9	10
57	Real Property Appraiser Board	8	8	8	8	8	8	7	7	8	7
58	Public Advocacy Commission	8	8	8	8	8	8	8	8	8	9
59	Power Review Board	8	8	8	8	8	8	8	8	8	8
60	Accountability & Disclosure	8	7	9	9	10	14	13	16	16	16

Total Number¹ of Employees by Agency

2019

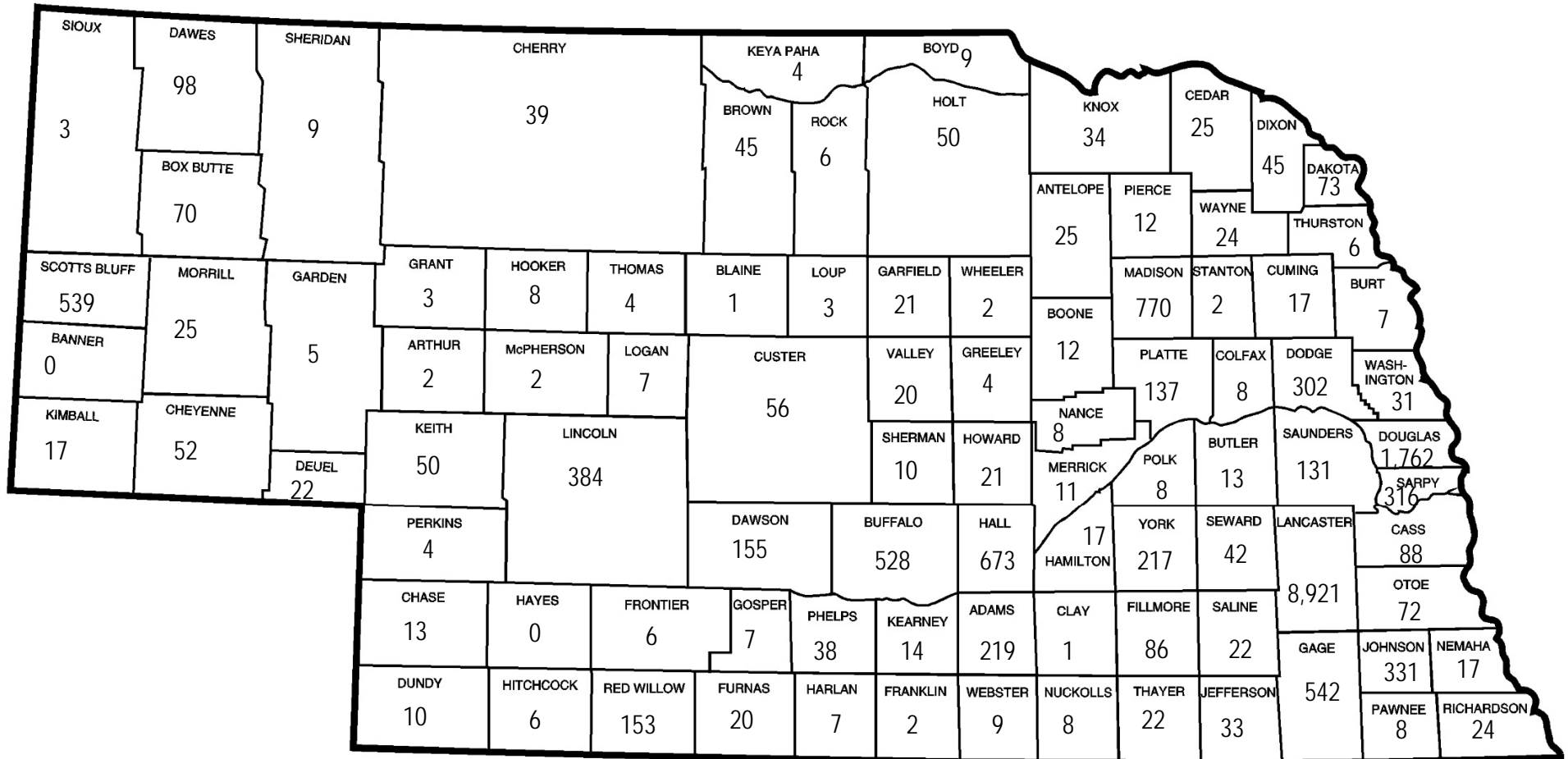
Rank	Agency	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
61	Industrial Relations Commission	7	7	8	8	8	8	8	4	8	8
62	Abstracters Board of Examiners	6	5	5	6	6	7	7	7	8	7
63	Racing Commission	5	13	12	6	13	7	8	6	6	6
64	Barber Examiners Board	5	5	5	5	5	5	4	5	5	5
65	Wheat Board	3	3	3	3	3	2	3	3	2	3
66	Lieutenant Governor	2	2	2	2	2	1	2	2	2	2
67	Dry Bean Commission	1	1	1	1	1	1	1	1	1	1
68	Grain Sorghum Board	1	0	1	1	1	1	1	1	1	1
---	Energy ⁸	---	16	18	19	18	18	18	25	27	28
---	Aeronautics ⁵	---	---	---	18	19	19	22	22	24	25
Totals¹		17,914	17,569	17,578	18,178	18,339	18,144	18,112	17,804	17,717	17,944
% Change from Previous Year		+2%	-0%	-3%	-1%	+1%	+0%	+2%	+0%	-1%	-4%

¹Includes all employees in the payroll system, including agency temporary, part-time, per diem, and all non-classified positions.

Excludes the University of Nebraska, State Colleges, and SOS employees.

Source: Workday 12-31-19 Report

Number of Employees* by County (Map)



*See definition of employee on page 11.

Number of Employees by County

2019

Rank	County	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
1	Lancaster	8,921	8,795	8,898	8,984	9,133	8,991	8,988	8,899	8,894	9,008
2	Douglas	1,762	1,693	1,615	1,644	1,682	1,644	1,591	1,459	1,454	1,529
3	Madison	770	769	753	769	780	747	790	765	751	735
4	Hall	673	701	687	770	825	828	863	819	840	861
5	Gage	542	599	617	743	785	781	827	882	877	974
6	Scotts Bluff	539	513	494	548	521	486	506	479	445	384
7	Buffalo	528	393	414	409	389	374	359	369	380	363
8	Lincoln	384	356	348	365	341	338	351	321	303	306
9	Johnson	331	347	373	402	410	452	432	411	421	440
10	Sarpy	316	311	306	309	309	320	309	264	250	261
11	Dodge	302	280	295	314	302	270	283	274	280	232
12	Adams	219	218	226	254	266	267	264	267	258	273
13	York	217	206	209	220	226	218	220	187	180	185
14	Dawson	155	145	151	139	163	155	147	139	133	99
15	Red Willow	153	154	153	146	158	159	156	163	167	170
16	Platte	137	140	155	159	136	133	122	115	120	116
17	Saunders	131	137	129	132	127	141	143	162	155	170
18	Dawes	98	86	82	87	85	78	80	75	86	78
19	Cass	88	74	68	101	83	102	88	94	94	79
20	Fillmore	86	105	101	112	124	126	128	128	128	129
21	Dakota	73	73	70	79	80	82	85	80	82	80
22	Otoe	72	68	72	73	85	88	83	85	83	81
23	Box Butte	70	70	69	68	77	78	73	58	61	66
24	Custer	56	57	58	57	63	63	65	60	69	69
25	Cheyenne	52	53	44	46	53	53	48	55	55	59
27	Keith	50	50	52	51	50	54	47	55	56	58
26	Holt	50	46	49	50	55	56	54	49	49	57
29	Dixon	45	50	34	43	38	43	38	46	32	17
28	Brown	45	42	42	46	52	56	50	51	47	48
30	Seward	42	47	51	46	48	49	50	46	37	44
31	Cherry	39	40	39	41	46	56	50	54	45	50
32	Phelps	38	33	38	39	45	45	46	46	42	48
33	Knox	34	33	32	36	39	36	35	37	38	37
34	Jefferson	33	30	33	31	34	33	31	33	32	30
35	Washington	31	27	22	20	22	21	19	27	28	29
36	Antelope	25	26	24	27	28	30	29	30	27	25
38	Morrill	25	26	25	24	28	30	30	35	39	42
37	Cedar	25	22	24	25	29	29	27	32	30	29
40	Wayne	24	23	25	25	27	26	28	27	26	30
39	Richardson	24	21	19	25	23	26	23	25	25	27
43	Thayer	22	26	25	25	23	28	27	29	31	34
42	Saline	22	22	19	18	18	21	18	19	19	20
41	Deuel	22	20	19	18	21	22	21	21	19	18
45	Howard	21	21	19	22	23	24	23	26	23	22
44	Garfield	21	19	17	20	19	18	17	24	25	23
46	Furnas	20	21	20	19	25	20	18	15	17	18
47	Valley	20	21	21	20	24	24	21	23	20	23
48	Cuming	17	17	18	18	23	20	18	20	21	25
50	Kimball	17	17	16	16	18	19	17	20	22	22
51	Nemaha	17	17	15	18	20	19	20	21	22	22

Number of Employees by County

2019

Rank	County	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
49	Hamilton	17	16	17	14	17	16	16	16	11	15
52	Kearney	14	14	13	8	13	15	13	15	14	16
53	Butler	13	13	13	16	17	17	16	19	15	14
54	Chase	13	13	11	13	15	15	13	18	17	17
55	Boone	12	13	12	11	12	12	15	13	16	14
56	Pierce	12	12	15	17	19	22	13	18	16	19
57	Merrick	11	10	9	9	10	10	10	13	15	16
58	Dundy	10	10	10	10	11	11	13	9	11	12
59	Sherman	10	10	10	9	12	9	10	9	11	11
61	Sheridan	9	12	10	13	16	18	18	21	18	21
60	Boyd	9	9	9	9	11	11	11	11	10	10
62	Webster	9	9	9	9	9	9	9	10	10	10
63	Colfax	8	8	10	10	10	11	16	13	12	11
64	Hooker	8	8	6	8	11	12	11	12	12	11
65	Nance	8	8	8	8	9	9	8	10	11	12
66	Nuckolls	8	8	7	9	11	11	8	10	11	11
67	Pawnee	8	8	9	9	9	9	9	9	9	9
68	Polk	8	7	7	9	11	11	10	11	11	10
69	Burt	7	9	10	11	11	12	10	11	11	13
70	Gosper	7	8	7	8	8	7	6	7	8	8
71	Harlan	7	8	8	8	11	10	10	12	13	14
72	Logan	7	6	5	6	6	6	7	9	8	7
73	Frontier	6	8	5	6	8	8	9	8	9	9
75	Rock	6	8	6	8	8	7	8	10	13	13
76	Thurston	6	7	8	8	9	9	9	8	5	6
74	Hitchcock	6	5	4	1	2	2	3	3	3	4
77	Garden	5	6	3	5	10	10	7	9	8	8
78	Greeley	4	5	4	6	8	8	8	8	11	12
79	Keya Paha	4	4	4	4	5	5	6	6	6	7
80	Perkins	4	4	4	4	4	5	5	6	6	6
81	Thomas	4	2	1	4	5	7	6	4	5	6
82	Grant	3	3	3	3	5	5	4	3	4	5
83	Loup	3	2	3	2	5	5	6	5	4	4
84	Sioux	3	1	3	3	4	4	5	6	4	3
89	Wheeler	2	3	4	4	4	4	3	3	4	5
85	Arthur	2	2	2	2	3	4	3	4	3	3
86	Franklin	2	2	2	2	2	2	2	3	3	3
87	McPherson	2	2	2	2	4	4	3	3	3	4
88	Stanton	2	2	2	2	2	3	3	3	3	3
90	Blaine	1	1	1	1	1	1	1	2	1	2
91	Clay	1	1	1	4	7	6	9	10	10	11
92	Banner	0	0	0	0	0	0	0	1	2	2
93	Hayes	0	0	0	4	3	3	2	2	2	2
	Telecommuting	229	222	216	226	---	---	---	---	---	---
Total		17,914	17,569	17,578	18,178	18,339	18,144	18,112	17,804	17,717	17,944
% Change from Previous Year		2%	0%	-3%	-1%	1%	0%	2%	0%	-1%	91%

Source: Workday 12-31-2019 Report

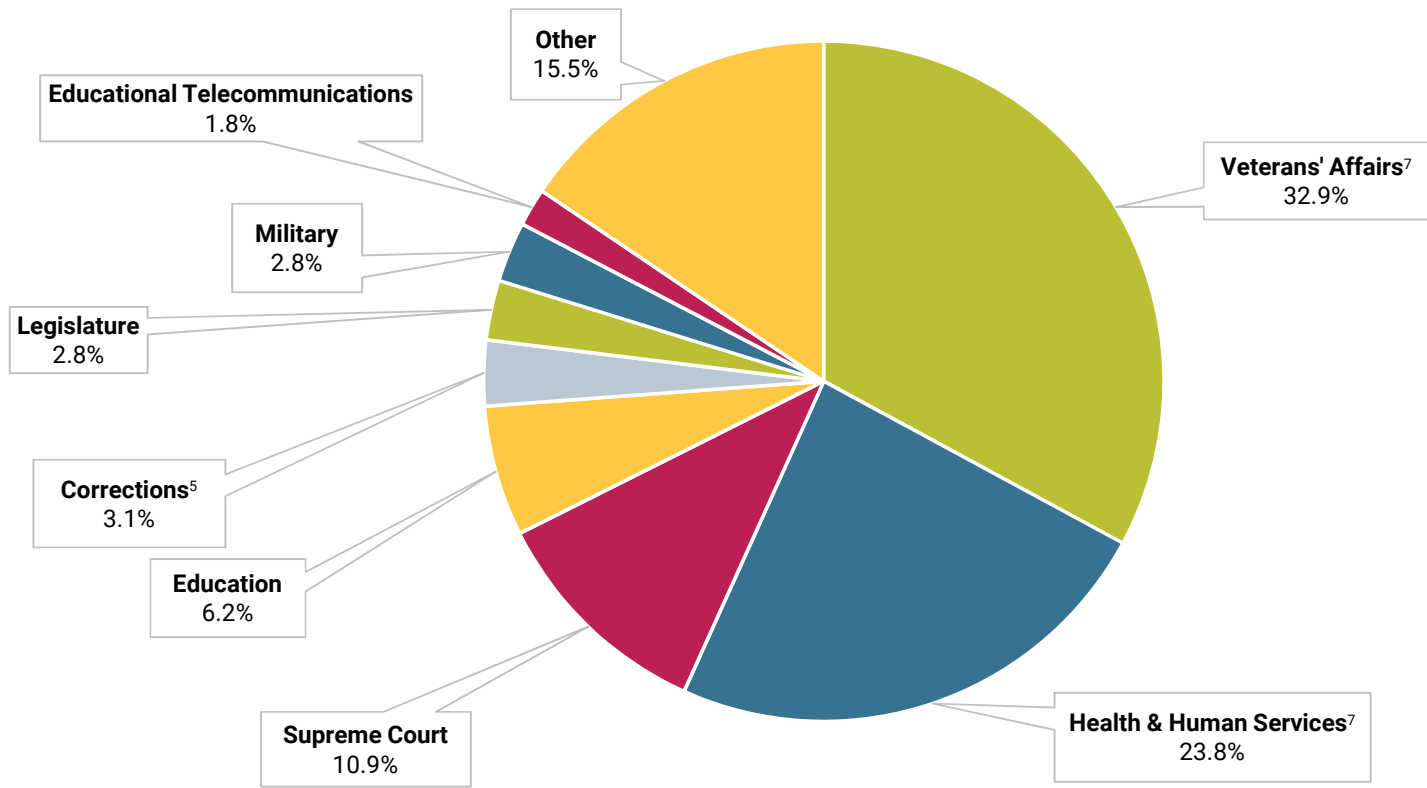
Permanent Part-Time Employees by Agency

2019		12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
Rank	Agency										
1	Veterans' Affairs ⁷	127	97	83	0	0	0	0	0	0	0
2	Health & Human Services ⁷	92	94	98	211	213	223	252	234	270	255
3	Supreme Court	42	42	40	47	50	48	45	42	47	55
4	Education	24	25	15	16	16	17	17	19	20	22
5	Corrections ⁵	12	13	11	6	7	10	11	12	12	14
6	Legislature	11	10	11	13	11	13	13	19	15	19
7	Military	11	11	16	12	14	14	15	15	14	16
8	Educational Telecommunications	7	8	5	5	5	4	3	3	4	5
9	Game and Parks	6	8	8	7	8	9	8	9	10	13
10	Revenue	6	5	3	5	4	4	3	2	4	3
11	Administrative Services	4	5	6	3	3	7	5	6	6	5
12	Blind & Visually Impaired Commission	4	4	4	7	5	3	2	1	1	3
13	Agriculture	3	2	2	2	2	2	3	4	5	4
14	History Nebraska	3	5	5	5	6	10	11	12	12	12
15	Labor	3	5	5	5	3	5	7	8	10	8
16	Library Commission	3	4	4	5	3	4	4	5	6	6
17	Liquor Control Commission	3	3	3	0	0	0	0	0	0	0
18	Governor/Policy Research	2	0	1	0	0	0	0	0	0	0
19	Insurance	2	2	2	2	1	1	0	0	1	0
20	State Auditor	2	2	2	1	1	1	1	1	2	1
21	State Treasurer	2	2	1	1	1	1	1	1	2	2
22	Transportation ⁶	2	3	5	5	8	6	7	8	12	8
23	Workers Compensation Court	2	1	3	2	1	0	0	1	1	1
24	Abstracters Board of Examiners	1	1	0	1	1	1	1	1	1	1
25	Attorney General	1	1	2	1	2	2	2	1	1	2
26	Deaf & Hard of Hearing Commission	1	1	0	1	2	2	1	0	0	0
27	Environment and Energy ⁸	1	0	0	0	1	1	2	2	3	3
28	Fire Marshal	1	0	0	0	1	2	2	3	3	3
29	Foster Care Review Office	1	1	2	1	2	3	4	5	7	8
30	Natural Resources	1	3	2	2	3	2	2	2	2	2
31	Oil and Gas Conservation Commission	1	1	1	1	1	1	1	1	1	1

Permanent Part-Time Employees by Agency

2019

Rank	Agency	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
32	Postsecondary Education	1	1	1	1	1	1	1	1	0	0
29	Public Service Commission	1	1	0	1	0	0	1	0	3	0
33	Racing Commission	1	1	1	0	0	0	0	0	0	1
34	Wheat Board	1	1	1	1	1	0	1	1	0	1
	44 Other Agencies	1	1	2	10	8	9	7	9	9	11
Total¹		386	365	345	382	387	408	434	431	487	488
% Change from Previous Year		+6%	+6%	-10%	-1%	-5%	-6%	+1%	-11%	-0%	-5%



¹ Does not include the University of Nebraska and the State Colleges.
 Source: Workday Report 12-31-2019 (does not include temporary employees)

Temporary Employees by Agency

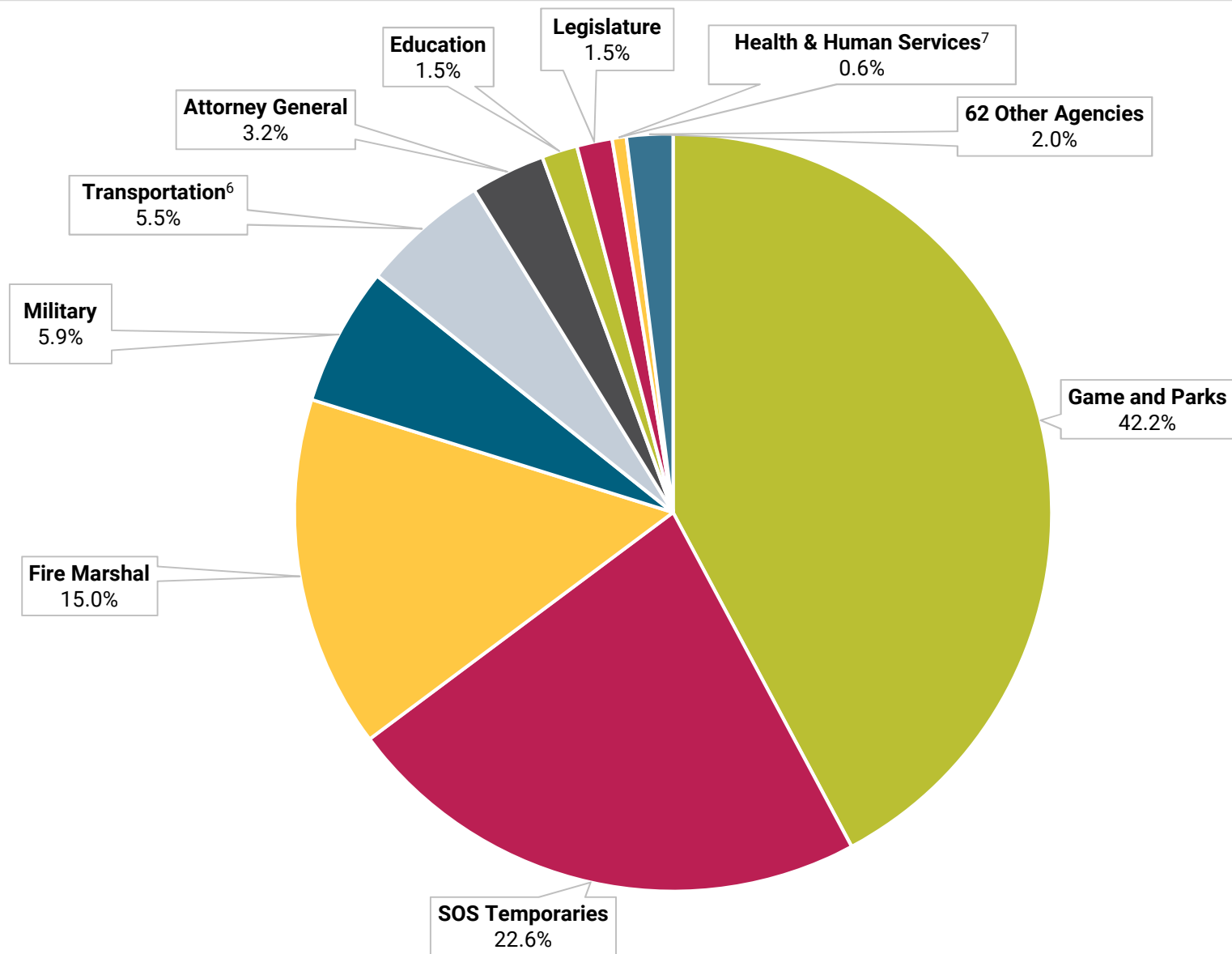
2019

Rank	Agency	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
1	Game and Parks	278	273	273	305	237	314	250	269	265	212
2	Fire Marshal	99	97	0	90	96	107	105	98	97	95
3	Military	39	2	1	0	1	1	3	4	11	10
4	Transportation ⁶	36	45	45	34	53	38	44	39	33	41
5	Attorney General	21	22	15	23	20	12	25	19	21	16
6	Education	10	5	1	1	1	1	5	6	3	55
7	Legislature	10	18	17	16	16	12	11	15	32	33
8	Health & Human Services ⁷	4	4	7	16	20	38	58	186	180	253
9	Veterans' Affairs ⁷	4	2	3	0	0	0	0	0	0	0
10	Labor	2	2	10	10	23	30	35	45	30	30
11	Racing Commission	2	2	2	2	3	3	2	1	0	0
12	Environment & Energy ⁸	1	0	0	0	0	0	0	0	0	0
13	Historical Society	1	0	1	0	0	1	0	0	0	0
14	Public Service Commission	1	0	0	1	0	0	0	0	1	1
15	State Patrol	1	5	8	8	9	12	15	15	13	13
	62 Other Agencies	1	1	2	5	8	9	11	42	12	18
DAS Personnel's SOS Temporary Employee Pool		149	132	147	169	200	196	209	203	237	154
Total*		659	613	262	378	454	462	525	682	673	721
% Change from Previous Year		+8%	+134%	-31%	-17%	-2%	-12%	-23%	+1%	-7%	-18%

¹See definition of employee on page 7.

Source: Workday 12-31-2019 Report.

Percentage of Temporary Employees by Agency



Temporary¹ Salary Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
1	Game and Parks	\$7,898,958	\$7,977,175	\$7,678,070	\$7,394,190	\$7,111,632	\$6,742,186	\$6,531,655	\$5,956,993	\$5,912,133	\$6,272,080
2	Administrative Services ³	\$3,678,657	\$4,028,500	\$4,686,823	\$4,915,559	\$4,465,229	\$4,467,118	\$4,740,656	\$4,830,006	\$4,254,090	\$4,313,829
3	Transportation ⁶	\$1,576,459	\$1,455,942	\$1,757,419	\$1,905,402	\$1,902,412	\$1,780,132	\$1,750,917	\$1,694,228	\$1,148,801	\$1,833,830
4	Veterans' Affairs ⁷	\$1,331,409	\$1,732,049	--	--	--	--	--	--	--	--
5	Health & Human Services ⁷	\$1,253,552	\$1,354,375	\$3,200,503	\$3,295,066	\$2,968,461	\$2,541,596	\$2,552,247	\$3,013,733	\$2,835,843	\$3,134,329
6	Education	\$740,080	\$683,792	\$371,412	\$321,188	\$284,653	\$299,131	\$222,995	\$222,361	\$353,879	\$540,927
7	Military	\$620,029	\$62,696	\$5,365	\$35,942	\$62,582	\$131,150	\$97,425	\$901,211	\$325,044	\$139,014
8	Attorney General	\$223,352	\$163,903	\$186,126	\$161,573	\$122,663	\$188,921	\$171,060	\$152,295	\$127,886	\$172,418
9	Legislature	\$151,610	\$148,537	\$168,426	\$130,032	\$152,424	\$76,742	\$158,831	\$137,365	\$128,095	\$96,105
10	Labor	\$130,806	\$291,998	\$544,574	\$209,277	\$570,838	\$963,199	\$1,328,044	\$646,757	\$911,374	\$1,474,206
11	Nebraska Tourism Commission ⁴	\$126,932	\$142,566	\$133,584	\$175,434	\$235,038	\$184,488	\$8,924	---	---	---
12	State Patrol	\$107,883	\$166,859	\$183,032	\$188,101	\$220,926	\$300,436	\$346,714	\$305,366	\$349,383	\$464,517
13	Fire Marshal	\$96,268	\$105,424	\$110,760	\$110,600	\$104,240	\$109,444	\$108,184	\$100,052	\$79,448	\$102,540
14	Corrections ⁵	\$55,906	\$28,971	\$44,546	\$63,784	\$55,949	\$32,159	\$21,526	\$22,545	\$62,808	\$252,375
15	Agriculture	\$18,018	\$25,332	\$44,894	\$34,883	\$20,296	\$13,592	\$12,716	\$12,037	\$13,876	\$12,214
16	History Nebraska	\$16,810	\$36,207	\$21,717	\$26,969	\$46,260	\$25,095	\$30,452	\$15,063	\$15,801	\$34,971
17	Corn Board	\$14,275	\$9,408	\$10,768	\$9,748	\$8,452	\$6,096	\$7,936	\$9,361	\$8,565	\$14,119
18	State Auditor	\$11,911	\$19,845	\$27,367	\$8,225	\$21,505	\$51,552	\$28,853	\$28,238	\$1,080	\$14,270
19	Engineers and Architects Board	\$9,561	\$14,920	\$7,020	\$3,293	\$17,827	\$9,429	\$7,950	\$8,966	\$6,989	\$31,385
20	Public Service Commission	\$8,316	\$1,232	\$9,315	\$2,659	\$0	\$2,829	\$6,785	\$10,953	\$17,416	\$9,865
21	Educational Telecommunications	\$5,741	\$7,422	\$11,777	\$14,265	\$22,309	\$20,706	\$14,899	\$12,676	\$8,269	\$11,833
22	Crime Commission	\$2,453	\$714	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	52 Other Agencies	\$6,281	\$498	\$18,459	\$7,593	\$27,863	\$46,870	\$17,078	\$146,102	\$178,497	\$447,815
	Totals ²	\$18,085,268	\$18,458,363	\$19,221,955	\$19,013,784	\$18,421,559	\$17,992,870	\$18,165,845	\$18,226,304	\$16,739,276	\$19,372,639
	% Change from Previous Year	-2%	-4%	+1%	+3%	+2%	-1%	-0%	+9%	-14%	+20%
	% of Personal Service Expenditures	0.7%	0.7%	0.8%	0.8%	0.8%	0.8%	0.9%	0.9%	0.8%	0.9%

¹Temporary employees are hired for a specified and limited term.

³Includes Personnel's S.O.S. (Specialized Office Services) Temporary Employee Pool.

²Includes data from all state agencies except the University of Nebraska and the State Colleges.

Source: Budget Status Report 6-30-2019; From NIS Accounting Code 511200

Section B: Salary Data

State Salaries At or Over \$140,000 Per Year

Rank	Title	Agency	Salary
1	Executive Medical Director	Health & Human Services ⁷	\$391,000
2	Psychiatrist	Health & Human Services ⁷	\$322,167
3	Medical Services Director	Correctional Services ⁶	\$284,552
4	Director	Investment Council	\$280,363
5	Psychiatrist	Health & Human Services ⁷	\$267,800
6	Public Health Director/Chief Medical Officer	Health & Human Services ⁷	\$250,001
7	Physician	Correctional Services ⁶	\$239,113
8	Physician	Correctional Services ⁶	\$239,113
9	Physician	Correctional Services ⁶	\$239,113
10	Commissioner Of Education	Education	\$232,621
11	Psychiatrist/Clinical	Correctional Services ⁶	\$230,177
12	DHHS Chief Executive Officer	Health & Human Services ⁷	\$222,113
13	Medical Director	Veterans' Affairs ⁷	\$213,753
14	Director	Economic Development	\$200,000
15	Chief Information Officer	Administrative Services	\$199,052
16	Director	Postsecondary Education	\$195,117
17	Clerk Of The Legislature	Legislative Council	\$194,824
18	Director	Correctional Services ⁶	\$193,303
19	Physician	Correctional Services ⁶	\$189,255
20	Supreme Court Judge	Supreme Court	\$181,588
21	Revisor Of Statutes/Bill Drafter	Legislative Council	\$178,785
22	Portfolio Manager III	Investment Council	\$174,071
23	Portfolio Manager III	Investment Council	\$172,888
24	Appellate Court Judge	Supreme Court	\$172,509
25	Physician	Correctional Services ⁶	\$172,080
26	Medical Epidemiologist	Health & Human Services ⁷	\$169,406
27	Budget Division Administrator	Administrative Services	\$168,083
28	District Court Judge	Supreme Court	\$167,969
29	Workers Compensation Court Judge	Workers Compensation Court	\$167,969
30	Separate Juvenile Court Judge	Supreme Court	\$167,969
31	Court Administrator	Supreme Court	\$167,969
32	Director	Revenue	\$167,303
33	Physician	Health & Human Services ⁷	\$164,228
34	County Judge	Supreme Court	\$163,430
35	Director	Administrative Services	\$162,641
36	Physician	Veterans' Affairs ⁷	\$162,585
37	Medicaid and Long Term Care Director	Health & Human Services ⁷	\$160,944
38	Chief Information Officer	Health & Human Services ⁷	\$160,002
39	Director	History Nebraska	\$160,000
40	Chief Operations Officer	Health & Human Services ⁷	\$157,308
41	Chief Financial Officer	Health & Human Services ⁷	\$157,308
42	Assistant Clerk Of The Legislature	Legislative Council	\$156,555
43	Superintendent/Director	State Patrol	\$155,752
44	Director	Environment and Energy ⁸	\$155,752
45	Director	Transportation	\$155,332
46	Director	Game & Parks Commission	\$154,752
47	Executive Secretary/Board Of Educational Lands/Funds	Educational Lands and Funds	\$154,200
48	Deputy Director	Transportation ⁵	\$152,464
49	Director	Natural Resources	\$151,919
50	Examiner/Actuarial	Insurance	\$150,837
51	Counsel For Discipline	Supreme Court	\$150,070

Section B: Salary Data**State Salaries At or Over \$140,000 Per Year**

Rank	Title	Agency	Salary
52	IT Manager II	Health & Human Services	\$150,001
53	Examiner/Actuarial	Insurance	\$149,914
54	Chief Of Staff	Governor	\$147,672
55	Legislative Fiscal Analyst	Legislative Council	\$146,929
56	Behavioral Health Director	Health & Human Services ⁷	\$144,978
57	DHHS Facilities Director	Health & Human Services ⁷	\$144,978
58	Developmental Disabilities Director	Health & Human Services ⁷	\$144,978
59	Administrator For Probation Administration	Supreme Court	\$144,200
60	State Accounting Administrator	Administrative Services	\$143,220
61	Deputy Director	Transportation ⁵	\$142,530
62	Assistant Attorney General	Attorney General	\$142,458
63	Chief of Opeartions	Correctional Services ⁶	\$140,868
64	IT Manager II	Administrative Services	\$140,687
65	Director	Retirement Systems	\$140,059
66	Director	Public Advocacy Commission	\$140,000

University of Nebraska and State College Salaries Excluded
Source: 12-31-2019 Workday Report

Elective Officer Salary Information

Salaries set by state statutes

Governor	\$105,000
Attorney General	\$95,000
State Treasurer	\$85,000
State Auditor	\$85,000
Lieutenant Governor	\$75,000
Secretary of State	\$85,000
Public Service Commissioners	\$75,000

Agency Director Salary Information

CONSTITUTIONAL AGENCY DIRECTORS

Agency	12/19 Salary
Education	\$232,621
Educational Lands and Funds	\$154,200
Industrial Relations Commission	\$83,069
Legislature	\$194,824
Postsecondary Education	\$195,117
Public Service Commission	\$137,025
Supreme Court	\$167,969
Tax Equalization & Review Comm.	\$103,158
Workers' Compensation Court	\$110,116

CODE AGENCY DIRECTORS

Agency	12/19 Salary
Administrative Services	\$162,641
Agriculture	\$119,413
Banking & Finance	\$109,807
Corrections	\$193,303
Crime Commission	\$95,913
Economic Development	\$200,000
Environment and Energy ⁸	\$155,752
Fire Marshal	\$107,415
Health and Human Services ⁷	\$222,113
Insurance	\$133,305
Labor	\$137,259
Military	\$113,794
Motor Vehicles	\$114,999
Natural Resources	\$151,919
Policy Research/Gov's Office	\$131,337
Revenue	\$167,303
Transportation ⁶	\$155,332
State Patrol	\$155,752
Veterans Affairs ⁷	\$134,177

NON-CODE AGENCY DIRECTORS

Agency	12/19 Salary
Abstracters Board of Examiners pt.	\$15,722
Accountability & Disclosure	\$101,379
Arts Council	\$109,108
Barber Examiners Board	\$52,580
Blind & Visually Impaired Comm.	\$95,973
Brand Committee	\$0
Corn Board	\$110,712
Deaf & Hard of Hearing Comm.	\$79,759
Electrical Board	\$81,979
Engineers and Architects Board	\$80,736
Equal Opportunity Commission	\$87,088
Ethanol Board	\$90,000
Foster Care Review Office	\$118,581
Game and Parks Commission	\$154,752
Grain Sorghum Board (part-time)	\$46,037
History Nebraska	\$160,000
Indian Affairs Commission	\$81,118
Investment Council	\$280,363
Latino-American Commission	\$66,283
Library Commission	\$111,560
Liquor Control Commission	\$100,699
MV Industry Licensing Board	\$98,509
Nebraska Tourism Commission	\$109,462
Oil and Gas Conservation Comm.	\$123,500
Parole Board ⁵	\$90,700
Power Review Board	\$105,801
Public Accountancy Board	\$102,517
Public Advocacy Commission	\$140,000
Racing Commission	\$86,626
Real Estate Commission	\$118,316
Real Property Appraiser Board	\$87,262
Retirement Systems	\$140,059
Wheat Board	\$105,980

Source: Workday 12-31-2019 Report

Salary and Benefits¹ Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
1	Health & Human Services ⁷	\$279,887,321	\$280,216,538	\$320,289,896	\$320,355,562	\$312,836,444	\$307,017,839	\$291,224,336	\$294,459,417	\$299,985,730	\$313,426,654
2	Corrections ⁵	\$150,202,585	\$146,621,326	\$141,335,847	\$138,702,421	\$133,690,719	\$128,346,655	\$120,171,688	\$121,522,086	\$121,829,156	\$124,055,199
3	Transportation ⁶	\$144,793,121	\$143,768,627	\$143,385,935	\$142,329,007	\$137,422,417	\$134,893,565	\$129,891,649	\$133,537,599	\$135,278,924	\$142,014,723
4	Supreme Court	\$111,467,345	\$108,432,986	\$104,612,865	\$98,517,543	\$91,831,520	\$80,185,143	\$69,853,552	\$69,516,086	\$69,592,633	\$69,715,631
5	State Patrol	\$60,802,204	\$61,075,582	\$60,119,301	\$57,689,108	\$55,846,032	\$54,636,326	\$55,216,757	\$55,141,305	\$54,501,038	\$53,362,690
6	Administrative Services	\$44,532,670	\$43,562,887	\$43,084,403	\$41,979,451	\$40,155,837	\$39,795,075	\$39,101,963	\$40,488,747	\$39,970,655	\$41,223,606
9	Veterans Affairs ⁵	\$40,225,822	\$37,691,092	\$1,010,450	\$943,486	\$979,663	\$970,417	\$913,688	\$962,028	\$863,494	\$814,854
7	Game and Parks	\$39,751,890	\$39,063,498	\$38,793,883	\$37,545,560	\$36,485,682	\$35,407,640	\$34,074,310	\$34,007,819	\$34,920,921	\$36,967,152
8	Education	\$37,613,686	\$38,572,834	\$37,846,733	\$36,325,759	\$34,272,799	\$32,897,596	\$31,290,973	\$32,990,806	\$33,625,547	\$33,799,205
10	Revenue	\$25,402,732	\$26,163,317	\$26,545,086	\$26,166,615	\$25,173,310	\$24,986,937	\$24,815,816	\$26,137,666	\$26,934,281	\$28,980,452
11	Labor	\$21,853,268	\$22,138,451	\$21,884,820	\$21,668,621	\$36,741,712	\$20,377,253	\$21,701,846	\$22,226,928	\$25,759,869	\$26,959,598
12	Legislature	\$17,278,103	\$17,501,811	\$17,384,426	\$16,940,300	\$16,005,134	\$15,358,640	\$14,789,875	\$14,898,287	\$15,254,859	\$15,967,337
13	Environmental Quality ⁸	\$14,656,739	\$15,031,712	\$15,049,751	\$14,964,190	\$14,883,450	\$14,565,410	\$13,846,302	\$14,238,966	\$14,347,390	\$14,887,387
14	Motor Vehicles	\$12,360,517	\$11,692,627	\$11,439,207	\$11,254,967	\$10,217,022	\$9,786,856	\$9,340,903	\$9,674,977	\$9,820,499	\$10,016,020
15	Military	\$11,047,124	\$10,669,156	\$9,796,986	\$9,551,628	\$9,395,736	\$8,965,192	\$8,853,445	\$9,543,392	\$8,940,415	\$9,203,818
16	Agriculture	\$10,155,728	\$10,473,950	\$10,713,050	\$10,462,940	\$10,087,029	\$9,657,008	\$9,167,659	\$9,549,731	\$9,647,849	\$10,176,204
17	Attorney General	\$9,285,900	\$8,974,454	\$8,702,798	\$8,159,269	\$7,766,949	\$7,891,495	\$7,288,092	\$7,249,408	\$6,948,338	\$7,175,747
18	Natural Resources	\$8,338,482	\$8,071,342	\$7,880,012	\$7,356,388	\$7,213,418	\$6,985,249	\$6,822,926	\$6,958,538	\$6,909,662	\$6,878,070
19	Insurance	\$7,955,606	\$7,932,406	\$8,083,654	\$8,057,137	\$7,658,328	\$7,349,742	\$7,302,961	\$7,193,248	\$7,530,084	\$7,769,928
20	Banking & Finance	\$5,837,412	\$5,615,720	\$5,496,916	\$5,493,520	\$5,111,461	\$5,081,619	\$4,725,438	\$4,668,295	\$4,862,316	\$4,989,480
21	Fire Marshal	\$4,585,754	\$4,709,461	\$4,706,093	\$4,572,917	\$4,264,686	\$4,307,322	\$4,276,762	\$4,271,798	\$4,361,034	\$4,426,694
22	Parole Board ⁵	\$4,575,726	\$4,667,237	\$4,392,043	\$800,732	\$763,252	\$750,808	\$724,220	\$724,278	\$708,974	\$708,674
23	Economic Development ⁴	\$4,559,295	\$4,502,931	\$4,723,280	\$4,704,156	\$4,469,064	\$4,124,489	\$3,992,439	\$4,698,499	\$4,832,104	\$5,163,450
26	Public Service Commission	\$4,108,293	\$4,092,775	\$3,896,489	\$3,601,008	\$3,451,759	\$3,389,038	\$3,243,666	\$3,305,618	\$3,365,349	\$3,419,288
27	History Nebraska	\$4,070,027	\$4,087,121	\$4,329,297	\$4,239,120	\$4,374,199	\$4,214,499	\$3,921,910	\$3,964,197	\$4,224,970	\$4,400,949
28	Brand Committee	\$4,062,631	\$3,977,295	\$3,738,750	\$3,794,667	\$3,471,222	\$3,410,701	\$3,308,604	\$3,362,214	\$3,298,846	\$3,343,993
25	Educational Telecommunications	\$4,007,460	\$4,096,922	\$4,247,257	\$4,128,586	\$4,228,881	\$4,025,304	\$4,188,340	\$4,350,210	\$4,281,721	\$4,980,943
24	Workers Compensation Court	\$3,982,957	\$4,159,943	\$4,196,629	\$4,084,670	\$4,085,216	\$3,883,514	\$3,713,406	\$3,845,895	\$3,887,630	\$3,802,174
29	State Auditor	\$3,592,535	\$3,377,524	\$3,427,511	\$3,436,600	\$3,367,576	\$3,274,674	\$3,269,026	\$3,205,533	\$3,088,566	\$3,242,536
30	Crime Commission	\$3,417,260	\$3,339,080	\$3,381,180	\$3,284,619	\$2,947,896	\$2,752,506	\$2,544,164	\$2,578,441	\$2,646,592	\$2,809,169
32	State Treasurer	\$3,237,879	\$3,073,225	\$3,080,160	\$3,013,405	\$2,796,552	\$2,688,902	\$2,579,868	\$2,531,126	\$2,592,931	\$2,830,127
33	Retirement Systems	\$3,019,998	\$3,027,945	\$3,068,162	\$3,013,961	\$2,866,554	\$2,706,180	\$2,577,835	\$2,640,741	\$2,547,342	\$2,646,130
31	Blind & Visually Impaired Commission	\$2,954,945	\$3,170,605	\$3,112,742	\$2,907,784	\$2,762,208	\$2,685,182	\$2,597,086	\$2,682,957	\$2,786,998	\$2,881,021
34	Library Commission	\$2,552,132	\$2,631,237	\$2,661,486	\$2,623,225	\$2,647,494	\$2,595,991	\$2,467,166	\$2,548,050	\$2,633,167	\$2,618,009
35	Secretary of State	\$2,511,605	\$2,342,159	\$2,335,408	\$2,239,833	\$2,220,862	\$2,235,155	\$2,100,272	\$2,216,047	\$2,169,518	\$2,221,962

Salary and Benefits¹ Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
36	Educational Lands and Funds	\$2,236,362	\$2,292,988	\$2,232,617	\$2,160,597	\$2,054,352	\$2,090,483	\$2,044,038	\$2,184,909	\$2,163,880	\$2,128,816
37	Foster Care Review Office	\$1,937,237	\$1,904,594	\$1,899,237	\$1,778,229	\$1,592,985	\$1,445,737	\$1,317,863	\$1,443,625	\$1,348,344	\$1,384,438
38	Equal Opportunity Commission	\$1,625,559	\$1,607,177	\$1,667,350	\$1,556,704	\$1,551,609	\$1,489,733	\$1,439,103	\$1,447,924	\$1,507,070	\$1,668,170
39	Governor/Policy Research	\$1,538,246	\$1,539,624	\$1,682,097	\$1,755,242	\$1,435,688	\$1,444,259	\$1,468,111	\$1,469,601	\$1,433,400	\$1,470,743
40	Investment Council	\$1,351,547	\$1,367,264	\$1,347,768	\$1,276,759	\$1,114,814	\$1,065,624	\$1,018,620	\$912,225	\$822,507	\$650,710
42	Electrical Board	\$1,265,555	\$1,182,766	\$1,208,275	\$1,244,550	\$1,176,505	\$1,165,112	\$1,117,784	\$1,148,439	\$1,159,624	\$1,184,363
41	Energy ³	\$1,088,610	\$1,311,459	\$1,288,588	\$1,223,478	\$1,271,097	\$1,296,230	\$1,490,345	\$1,642,388	\$1,651,405	\$1,444,328
43	Postsecondary Education	\$988,981	\$1,022,226	\$1,131,016	\$1,163,784	\$1,204,107	\$1,087,080	\$1,016,591	\$1,029,539	\$1,115,268	\$1,097,382
44	Liquor Control Commission	\$964,042	\$955,032	\$992,894	\$922,232	\$799,824	\$770,071	\$678,882	\$689,964	\$682,385	\$733,767
45	Public Advocacy Commission	\$947,705	\$934,346	\$918,416	\$946,041	\$893,232	\$865,265	\$857,913	\$858,359	\$875,715	\$875,688
47	Nebraska Tourism Commission ⁴	\$813,957	\$820,952	\$795,132	\$888,545	\$767,941	\$673,792	\$596,900	---	---	---
46	Deaf & Hard of Hearing Commission	\$804,160	\$834,136	\$716,216	\$718,977	\$610,562	\$554,981	\$522,986	\$571,378	\$553,982	\$674,063
48	Real Estate Commission	\$771,255	\$776,607	\$738,146	\$703,620	\$688,453	\$727,771	\$673,109	\$688,734	\$683,574	\$687,281
50	Oil and Gas Conservation Commission	\$694,619	\$620,378	\$615,899	\$634,805	\$619,178	\$631,591	\$592,771	\$539,692	\$528,846	\$545,826
49	Tax Equalization & Review Commission	\$675,117	\$740,505	\$747,569	\$688,961	\$738,163	\$714,267	\$668,449	\$646,632	\$745,123	\$743,442
52	Arts Council	\$649,154	\$561,883	\$641,038	\$620,921	\$627,992	\$598,626	\$590,997	\$597,967	\$604,672	\$607,046
51	MV Industry Licensing Board	\$576,509	\$588,586	\$595,069	\$587,045	\$543,810	\$563,033	\$545,720	\$570,749	\$515,345	\$536,758
53	Accountability & Disclosure	\$565,491	\$560,673	\$563,018	\$543,805	\$528,017	\$488,564	\$490,990	\$478,411	\$497,579	\$500,406
54	Corn Board	\$519,637	\$500,425	\$492,616	\$446,980	\$544,186	\$523,991	\$504,631	\$492,594	\$467,265	\$503,101
55	Engineers and Architects Board	\$460,339	\$455,009	\$432,145	\$417,967	\$431,623	\$392,478	\$391,748	\$366,216	\$357,088	\$420,869
56	Ethanol Board	\$355,988	\$357,862	\$394,650	\$359,235	\$331,660	\$318,652	\$319,327	\$335,997	\$334,724	\$345,990
57	Racing Commission	\$316,543	\$336,534	\$289,350	\$288,651	\$272,955	\$289,831	\$358,481	\$428,537	\$494,199	\$511,546
58	Power Review Board	\$297,902	\$296,890	\$284,828	\$267,432	\$253,924	\$245,086	\$225,394	\$250,389	\$238,082	\$241,220
60	Public Accountancy Board	\$234,791	\$234,857	\$250,277	\$242,319	\$232,326	\$221,711	\$216,444	\$233,009	\$233,463	\$238,321
59	Industrial Relations Commission	\$222,924	\$236,113	\$234,724	\$224,050	\$211,127	\$214,739	\$202,792	\$237,508	\$230,324	\$222,172
61	Wheat Board	\$221,902	\$228,143	\$201,823	\$199,062	\$183,692	\$194,216	\$161,257	\$141,105	\$146,310	\$167,529
62	Real Property Appraiser Board	\$202,760	\$207,643	\$202,766	\$197,291	\$187,620	\$154,399	\$138,961	\$167,735	\$131,570	\$131,206
63	Indian Affairs Commission	\$188,746	\$200,789	\$204,945	\$193,597	\$187,548	\$157,853	\$135,067	\$141,266	\$177,326	\$180,194
64	Latino-American Commission	\$163,219	\$145,154	\$174,808	\$185,216	\$169,267	\$167,737	\$158,524	\$151,477	\$163,881	\$122,881
65	Barber Examiners Board	\$122,354	\$122,438	\$117,102	\$109,920	\$105,318	\$129,271	\$107,400	\$106,566	\$107,537	\$110,440
66	Lieutenant Governor	\$121,382	\$120,626	\$118,352	\$114,528	\$100,785	\$100,398	\$103,884	\$115,470	\$120,628	\$120,026
67	Grain Sorghum Board	\$79,646	\$59,291	\$58,678	\$49,359	\$38,671	\$62,230	\$60,774	\$61,855	\$62,884	\$64,823
68	Dry Bean Commission	\$62,562	\$56,341	\$53,968	\$44,773	\$42,569	\$40,736	\$40,351	\$38,872	\$40,400	\$40,256
69	Abstracters Board of Examiners	\$15,311	\$22,827	\$28,585	\$27,820	\$28,254	\$25,837	\$26,026	\$24,637	\$24,617	\$24,017
--	Aeronautics ⁶	--	--	\$1,371,722	\$1,413,951	\$1,439,568	\$1,525,480	\$1,493,816	\$1,630,796	\$1,675,147	\$1,838,283

Salary and Benefits¹ Expenditures by Agency

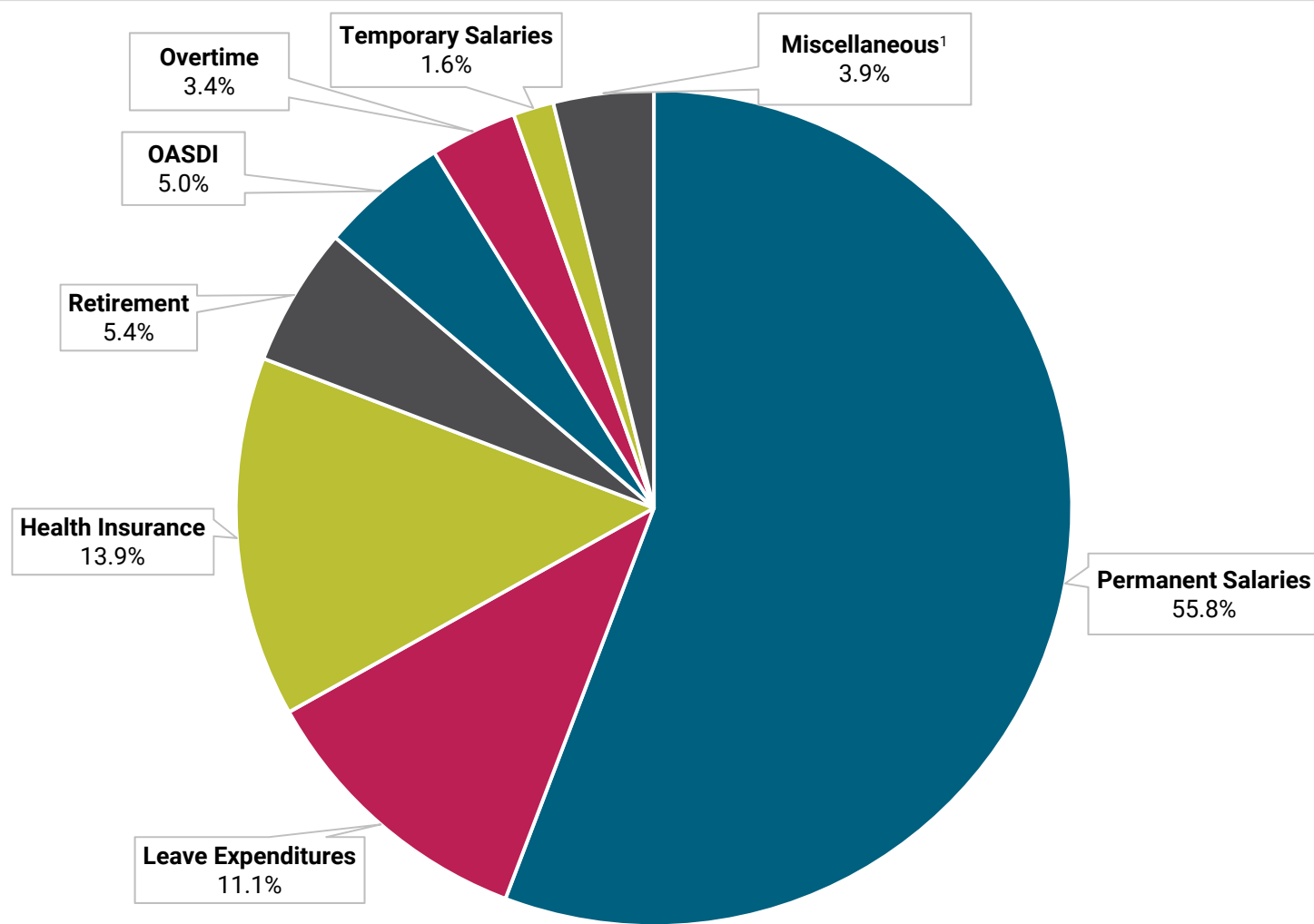
2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
	Sub-Total	\$1,131,766,864	\$1,121,727,914	\$1,113,444,190	\$1,089,105,201	\$1,065,471,505	\$1,014,636,786	\$967,674,992	\$983,735,497	\$996,843,563	\$1,030,094,975
	State Colleges	\$71,603,488	\$71,550,947	\$70,270,540	\$69,268,343	\$67,136,749	\$64,892,447	\$61,849,247	\$59,411,363	\$60,887,191	\$57,754,379
	University of Nebraska	\$1,342,681,712	\$1,317,662,493	\$1,274,331,314	\$1,194,071,995	\$1,159,473,435	\$1,116,160,872	\$1,083,503,597	\$1,053,902,154	\$1,019,782,947	\$985,772,666
	Grand Total	\$2,546,052,064	\$2,510,941,354	\$2,458,046,044	\$2,352,445,539	\$2,292,081,689	\$2,195,690,105	\$2,113,027,836	\$2,097,049,014	\$2,077,513,703	\$2,073,622,020
	% Change from Previous Year	+1%	+2%	+4%	+3%	+4%	+4%	+1%	+1%	+0%	+6%
	% of Total Expenditures	21%	21%	21%	20%	21%	21%	21%	21%	21%	22%

¹Salary and Benefits Expenditures includes all employee costs (salaries + benefits).

Source: Administrative Services Accounting Division; Annual Budgetary Report FY2019; Schedule of Total Personal Service Expenditures by Agency - All Funds, Account Code 510000's

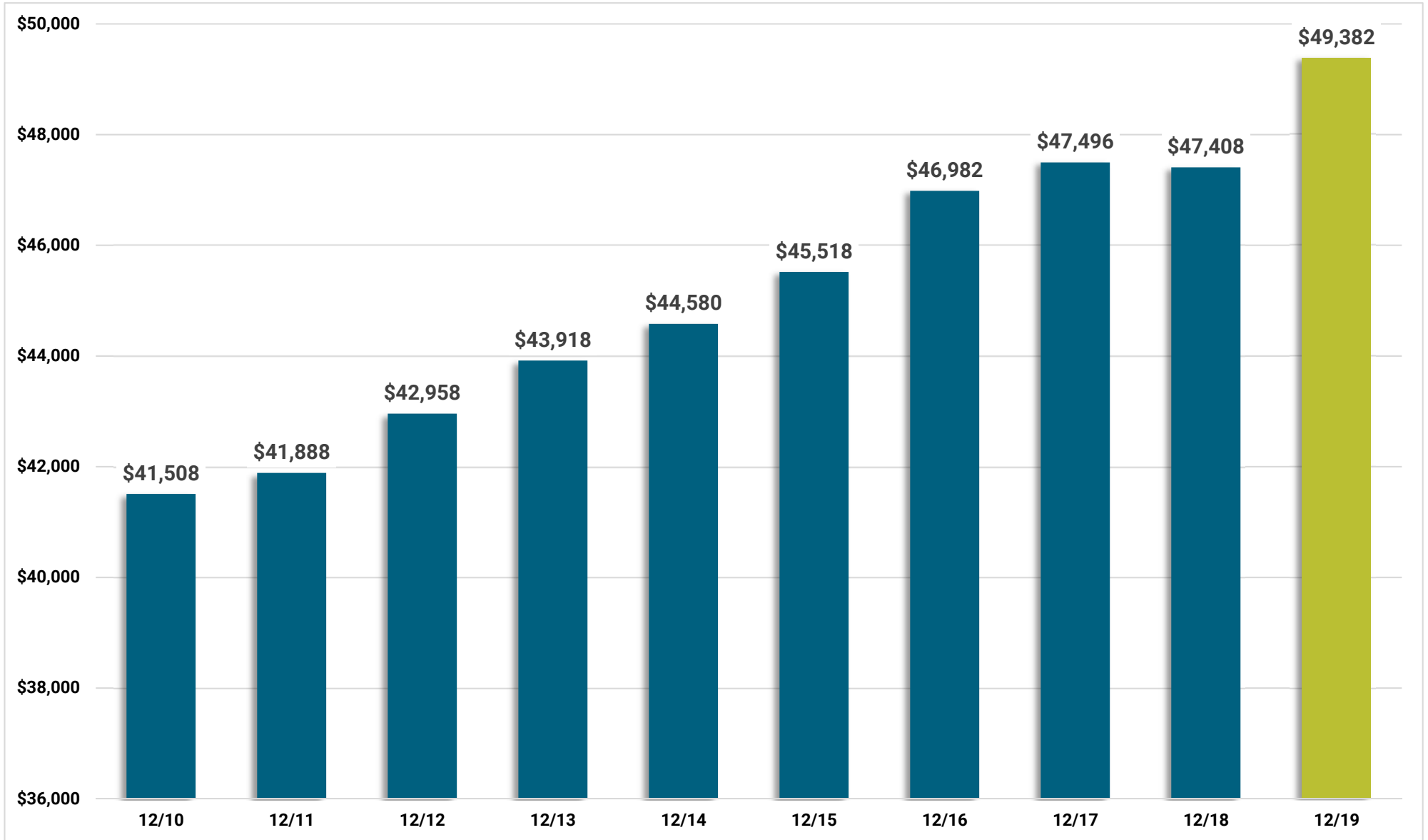
July 1, 2018 through June 30, 2019 Salary and Benefits Spending



¹Miscellaneous includes the following expenditures which individually total less than 2% of personal services: Shift differential, premium pay, supplemental pay, compensatory time, tuition assistance, unemployment compensation insurance, life insurance, per diem, employee assistance, employee bonuses, union activity, and intermittent salaries.

Source: Budget Status Report 6-30-2019

Average Salary History



Source: Workday 12-31-2019

Average Annual Salary¹ by Agency

2019

Rank	Agency	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
1	Investment Council	\$127,198	\$118,095	\$109,363	\$108,280	\$101,984	\$101,029	\$104,232	\$92,044	\$76,540	\$75,915
2	Public Advocacy Commission	\$95,900	\$93,285	\$93,285	\$92,534	\$90,776	\$89,687	\$85,355	\$83,237	\$81,943	\$73,141
3	Postsecondary Education	\$80,462	\$77,480	\$78,285	\$73,515	\$69,869	\$68,126	\$64,878	\$68,073	\$72,045	\$65,746
4	Educational Lands and Funds	\$75,707	\$73,595	\$72,900	\$71,948	\$65,850	\$68,948	\$66,569	\$64,194	\$61,738	\$60,849
5	Attorney General	\$75,244	\$72,962	\$70,331	\$67,404	\$63,856	\$62,290	\$61,731	\$61,279	\$52,184	\$52,835
6	Workers Compensation Court	\$73,493	\$71,392	\$67,216	\$68,031	\$66,576	\$62,141	\$60,314	\$58,189	\$56,160	\$55,329
7	Tax Equalization & Review Commission	\$68,852	\$65,742	\$64,513	\$52,663	\$53,420	\$55,880	\$54,759	\$52,492	\$51,402	\$58,702
8	Ethanol Board	\$68,193	\$70,050	\$68,384	\$71,108	\$68,441	\$66,936	\$73,547	\$64,929	\$64,355	\$63,766
9	State Auditor	\$67,672	\$63,287	\$62,324	\$63,042	\$61,544	\$60,513	\$61,655	\$58,647	\$56,192	\$58,840
10	Racing Commission	\$66,429	\$57,734	\$57,734	\$71,288	\$69,102	\$67,582	\$71,637	\$70,060	\$65,088	\$55,604
11	Banking & Finance	\$65,474	\$64,094	\$65,439	\$67,194	\$63,357	\$62,560	\$62,563	\$61,897	\$60,776	\$58,912
12	Power Review Board	\$64,815	\$62,418	\$62,418	\$61,800	\$60,351	\$57,422	\$56,158	\$53,732	\$55,451	\$54,827
13	Public Service Commission	\$62,660	\$60,173	\$61,775	\$60,237	\$58,477	\$56,349	\$56,267	\$53,930	\$54,895	\$52,977
14	Economic Development ⁴	\$62,458	\$58,688	\$58,160	\$58,865	\$54,173	\$54,513	\$52,792	\$51,796	\$50,355	\$49,036
15	Industrial Relations Commission	\$61,994	\$58,500	\$46,876	\$46,415	\$45,325	\$45,599	\$44,487	\$43,484	\$42,197	\$40,947
16	Governor/Policy Research	\$61,457	\$61,694	\$62,575	\$67,825	\$67,191	\$65,646	\$62,179	\$59,302	\$57,472	\$56,496
17	Natural Resources	\$61,209	\$57,981	\$58,026	\$56,381	\$55,828	\$53,420	\$53,040	\$52,553	\$51,966	\$51,269
18	Lieutenant Governor	\$61,209	\$60,333	\$60,333	\$56,445	\$52,839	\$75,000	\$54,688	\$54,310	\$53,740	\$53,501
19	State Patrol	\$61,037	\$59,187	\$58,754	\$58,580	\$57,296	\$54,905	\$55,126	\$53,600	\$52,118	\$52,335
20	Wheat Board	\$60,831	\$60,738	\$59,509	\$57,893	\$55,678	\$69,651	\$54,063	\$44,106	\$53,491	\$40,170
21	Insurance	\$60,194	\$57,316	\$57,952	\$57,673	\$57,704	\$55,976	\$55,980	\$55,547	\$54,680	\$54,999
22	Public Accountancy Board	\$60,015	\$54,979	\$54,952	\$53,949	\$56,463	\$54,724	\$52,779	\$51,552	\$50,276	\$49,554
23	Oil and Gas Conservation Commission	\$59,263	\$63,224	\$62,461	\$61,843	\$66,404	\$59,225	\$56,744	\$54,280	\$53,869	\$51,267
24	Environment and Energy ⁸	\$58,465	\$57,183	\$57,947	\$57,636	\$56,170	\$55,871	\$54,328	\$53,855	\$53,121	\$52,840
25	Administrative Services	\$58,340	\$58,069	\$57,848	\$57,339	\$56,093	\$54,375	\$53,716	\$53,205	\$52,592	\$52,149
26	Supreme Court	\$58,323	\$55,199	\$55,735	\$54,962	\$54,688	\$53,459	\$50,670	\$49,702	\$48,989	\$48,543
27	Education	\$57,013	\$54,182	\$53,376	\$52,800	\$50,691	\$49,456	\$49,798	\$49,010	\$44,468	\$45,140
28	Corn Board	\$56,825	\$69,408	\$61,967	\$58,632	\$58,159	\$54,925	\$65,637	\$61,570	\$58,164	\$58,930
29	Accountability & Disclosure	\$54,405	\$50,785	\$52,869	\$52,346	\$51,119	\$55,920	\$58,916	\$53,988	\$48,348	\$43,889
30	State Treasurer	\$54,300	\$52,966	\$48,969	\$48,425	\$46,431	\$44,778	\$44,135	\$43,104	\$42,301	\$42,263
31	Real Estate Commission	\$53,495	\$21,221	\$49,439	\$48,949	\$47,745	\$47,161	\$48,313	\$46,782	\$46,386	\$47,692

Average Annual Salary¹ by Agency

2019

Rank	Agency	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
32	Nebraska Tourism Commission ⁴	\$53,038	\$51,011	\$51,461	\$46,301	\$47,672	\$46,817	\$45,787	\$47,432	---	---
33	Fire Marshal	\$52,811	\$51,789	\$50,878	\$50,471	\$49,595	\$47,546	\$47,535	\$45,686	\$46,628	\$45,405
34	Agriculture	\$52,577	\$51,284	\$51,242	\$51,760	\$51,286	\$50,598	\$49,868	\$48,501	\$48,421	\$47,781
35	Arts Council	\$52,413	\$51,989	\$49,237	\$50,500	\$49,112	\$51,673	\$50,184	\$48,800	\$47,397	\$46,842
36	Real Estate Appraiser Board	\$51,870	\$50,319	\$49,755	\$49,262	\$47,351	\$46,141	\$50,448	\$49,047	\$54,816	\$49,723
37	Latino-American Commission	\$51,780	\$39,028	\$49,806	\$38,539	\$43,268	\$45,510	\$44,546	\$43,565	\$44,258	\$43,985
38	MV Industry Licensing Board	\$51,641	\$50,189	\$50,476	\$49,917	\$48,680	\$48,307	\$48,246	\$46,559	\$46,132	\$46,598
39	Revenue	\$51,628	\$50,180	\$50,843	\$50,165	\$48,827	\$48,290	\$47,717	\$46,776	\$46,012	\$46,114
40	Foster Care Review Office	\$50,722	\$47,275	\$46,380	\$45,791	\$44,072	\$42,316	\$41,385	\$40,428	\$39,275	\$39,270
41	Indian Affairs Commission	\$50,710	\$58,780	\$49,522	\$48,427	\$35,578	\$38,297	\$36,019	\$36,356	\$40,565	\$42,163
42	Crime Commission	\$50,549	\$49,022	\$50,228	\$49,961	\$48,374	\$47,192	\$46,963	\$45,775	\$46,621	\$45,757
43	Game and Parks	\$50,401	\$49,274	\$49,725	\$49,675	\$48,887	\$47,520	\$46,864	\$45,788	\$35,258	\$34,637
44	Parole Board ⁵	\$49,704	\$48,125	\$47,931	\$46,340	\$60,995	\$57,701	\$58,699	\$57,408	\$56,136	\$55,517
45	Transportation ⁶	\$49,473	\$47,186	\$47,293	\$46,499	\$45,381	\$43,161	\$43,918	\$40,140	\$41,901	\$38,758
46	Electrical Board	\$49,031	\$47,089	\$45,257	\$44,954	\$43,668	\$45,917	\$44,907	\$43,663	\$41,640	\$42,023
47	Library Commission	\$48,632	\$46,882	\$47,206	\$46,668	\$46,170	\$46,050	\$46,562	\$44,180	\$44,285	\$42,432
48	Legislature	\$48,422	\$47,804	\$47,739	\$47,473	\$46,285	\$47,341	\$44,605	\$42,917	\$40,804	\$37,486
49	Educational Telecommunications	\$48,382	\$45,241	\$48,162	\$49,318	\$48,404	\$48,290	\$46,841	\$47,162	\$45,820	\$43,766
50	Secretary of State	\$48,096	\$46,660	\$45,476	\$43,788	\$43,110	\$41,217	\$39,307	\$38,226	\$37,766	\$37,845
51	Blind & Visually Impaired Commission	\$47,519	\$45,003	\$45,630	\$44,089	\$44,287	\$43,332	\$43,581	\$42,179	\$41,262	\$40,626
52	History Nebraska	\$47,289	\$43,855	\$44,201	\$45,783	\$45,285	\$41,799	\$42,441	\$37,582	\$39,430	\$36,205
53	Grain Sorghum Board	\$46,037	---	\$51,319	\$50,811	\$43,004	\$33,143	\$32,413	\$31,700	\$30,778	\$30,322
54	Dry Bean Commission	\$45,901	\$44,564	\$43,056	\$42,630	\$34,138	\$34,796	\$52,555	\$51,398	\$49,758	\$42,006
55	Engineers and Architects Board	\$45,526	\$44,601	\$44,260	\$43,930	\$43,982	\$42,671	\$39,203	\$40,259	\$37,616	\$35,427
56	Equal Opportunity Commission	\$45,301	\$44,876	\$44,891	\$44,110	\$44,365	\$43,871	\$44,144	\$42,920	\$42,377	\$41,901
57	Corrections ⁵	\$45,291	\$43,352	\$43,313	\$42,149	\$40,203	\$39,701	\$38,728	\$37,907	\$37,355	\$37,858
58	Labor	\$45,114	\$44,226	\$44,780	\$45,177	\$44,387	\$43,299	\$42,114	\$41,807	\$40,181	\$41,451
59	Retirement Systems	\$44,664	\$42,990	\$42,556	\$42,889	\$41,952	\$40,324	\$40,349	\$38,773	\$38,512	\$39,079
60	Health & Human Services ⁷	\$43,866	\$42,255	\$42,380	\$41,288	\$39,884	\$39,451	\$38,899	\$38,337	\$37,611	\$37,159
61	Brand Committee	\$43,475	\$42,643	\$44,251	\$44,143	\$43,192	\$41,441	\$40,881	\$40,706	\$40,396	\$38,920
62	Deaf & Hard of Hearing Commission	\$43,417	\$41,885	\$42,511	\$40,909	\$39,644	\$39,185	\$38,881	\$37,878	\$37,746	\$36,221

Average Annual Salary¹ by Agency

2019		12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
Rank	Agency										
63	Barber Examiners Board	\$43,165	\$42,542	\$42,542	\$40,661	\$38,463	\$37,187	\$34,120	\$42,596	\$42,234	\$40,954
64	Military	\$41,822	\$40,191	\$39,684	\$39,962	\$38,911	\$38,250	\$38,553	\$38,415	\$37,270	\$35,792
65	Motor Vehicles	\$41,106	\$40,407	\$40,382	\$40,943	\$40,440	\$40,617	\$38,993	\$38,337	\$39,641	\$39,465
66	Liquor Control	\$38,219	\$36,130	\$36,174	\$35,599	\$36,888	\$38,506	\$42,485	\$43,455	\$42,939	\$42,776
67	Veterans Affairs ⁷	\$37,184	\$35,373	\$35,857	\$40,044	\$41,317	\$32,352	\$53,788	\$52,605	\$51,072	\$47,357
68	Abstracters Board of Examiners	\$15,722	\$15,722	\$0	\$22,137	\$21,618	\$21,299	\$20,699	\$20,400	\$19,800	\$19,200
---	Energy ⁸	---	\$51,441	\$56,469	\$55,118	\$53,830	\$53,530	\$53,136	\$48,589	\$47,292	\$47,141
---	Aeronautics ⁶	---	---	---	\$57,296	\$55,817	\$54,636	\$52,679	\$51,570	\$50,632	\$50,290
State Average		\$49,382	\$47,408	\$47,496	\$46,982	\$45,518	\$44,580	\$43,918	\$42,958	\$41,888	\$41,508
% Change from Previous Year		+4%	-0%	+1%	+3%	+2%	+2%	+2%	+3%	+1%	+3%

¹Average salary reflects the make-up of an agency. For example, one agency might have a high population of clerical and laboring employees and a low population of professional or managerial employees (or vice versa). Such a demographic make-up of an agency will directly affect the average salary figure.

Source: Workday 12-31-2019 Report

Employee Recognition & Awards Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
1	Veterans' Affairs ⁷	\$396,988	\$200	--	--	--	--	--	--	--	--
2	Banking & Finance	\$153,150	\$72,450	\$3,550	\$6,900	\$2,350	\$2,850	\$5,700	\$2,550	\$3,150	\$4,450
3	Supreme Court	\$40,875	\$2,950	\$2,700	\$3,100	\$3,050	\$2,600	\$3,000	\$2,850	\$0	\$4,012
4	Brand Committee	\$21,295	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5	Corrections ⁵	\$16,580	\$20,530	\$28,200	\$13,848	\$13,600	\$12,800	\$11,700	\$12,000	\$11,500	\$13,000
6	Game and Parks	\$14,000	\$3,781	\$4,500	\$6,000	\$3,500	\$0	\$5,200	\$0	\$0	\$0
7	Transportation ⁶	\$10,980	\$13,450	\$6,785	\$6,675	\$5,500	\$5,000	\$5,000	\$5,000	\$0	\$100
8	Administrative Services	\$8,405	\$1,816	\$2,885	\$2,325	\$2,000	\$2,000	\$2,000	\$2,000	\$2,100	\$2,000
9	Insurance	\$5,600	\$2,900	\$2,900	\$5,200	\$4,000	\$3,600	\$2,700	\$5,400	\$3,900	\$4,900
10	Education	\$3,000	\$7,750	\$3,600	\$1,900	\$9,600	\$7,300	\$1,600	\$1,600	\$1,600	\$1,600
11	State Patrol	\$3,000	\$2,750	\$3,000	---	---	---	---	---	---	---
12	Economic Development	\$2,687	\$0	\$0	\$0	\$0	\$0	\$250	\$250	\$500	\$0
13	Public Accountancy	\$2,500	\$500	\$0	\$0	\$0	\$0	\$500	\$0	\$500	\$0
14	Revenue	\$2,375	\$4,083	\$4,875	\$4,125	\$4,250	\$4,610	\$5,000	\$4,500	\$3,625	\$4,000
15	Military	\$2,000	\$1,250	\$1,750	\$1,250	\$1,000	\$1,250	\$1,500	\$1,500	\$1,750	\$1,750
16	Environmental Quality	\$1,750	\$5,400	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
17	Agriculture	\$1,432	\$1,530	\$0	\$0	\$0	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
18	Blind & Visually Impaired Commission	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$500	\$1,000	\$1,000	\$1,000
19	Motor Vehicles	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$5,000
20	Natural Resources	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$900	\$900	\$900
21	Retirement Systems	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$600
22	Electrical Board	\$1,000	\$0	\$0	\$250	\$250	\$250	\$0	\$500	\$500	\$500
23	Health & Human Services ⁷	\$250	\$1,800	\$28,384	\$55,050	\$57,633	\$22,466	\$13,800	\$14,000	\$117,500	\$175,500
24	Fire Marshal	\$250	--	\$500	\$500	\$0	\$0	\$0	\$0	\$0	\$0
25	Equal Opportunity Commission	\$200	\$100	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,445
26	History Nebraska	\$200	\$300	\$0	\$350	\$300	\$210	\$310	\$210	\$510	\$250
	48 Other Agencies	\$0	\$1,194	\$2,550	\$5,500	\$6,930	\$9,950	\$6,100	\$3,000	\$6,542	\$5,350
	Totals¹	\$692,517	\$148,734	\$101,679	\$118,473	\$119,463	\$81,386	\$70,360	\$61,760	\$160,077	\$230,857
	% Change from Previous Year	+366%	+46%	-14%	-1%	+47%	+16%	+14%	-61%	-31%	-25%
	% of Personal Services Expenditures	0.027%	0.006%	0.004%	0.005%	0.005%	0.004%	0.003%	0.003%	0.008%	0.011%

¹Includes data from all state agencies except the University of Nebraska and the State Colleges.

²Amount includes special incentives given to BSDC employees.

³Amount Includes special incentives given to Corrections Employees

Source: Budget Status Report 6-30-2019 (E1 Account Codes 511700, 511701, 511702, 511703)

Nebraska State Employees - Pay Increase History

Fiscal Year	Increase
	1/20/20 Step Increase's for Corrections Corporal, Corrections Unit Caseworker, and Corrections Sergeant (FOP #88)
2019-20 ¹	2.0% Increase, if met performance requirements eligible for a 2.3% increase(For employees covered by the NAPE/AFSCME Labor Contract) Market Increases placing employees into the same percentage into the payrange they occupied on 06/30/19. (Employees covered by the FOP #88 Labor Contract)
2018-19 ¹	.25% Longevity/Performance Increase (for employees covered by the NAPE/AFSCME Labor Contract who attained years of service divisble by 5 between 07/01/17-06/30/2018) 01/01/2019 1.5% Increase (for employees covered by the NAPE/AFSCME & FOP #88 Labor Contract)
2017-18 ¹	1% increase (for employees covered by the NAPE/AFSCME Labor Contract)
2016-17 ¹	2.4% increase (for employees covered by the NAPE/AFSCME Labor Contract)
2015-16 ¹	2.25% increase (for employees covered by the NAPE/AFSCME Labor Contract)
2014-15	2.25% increase (for employees covered by the NAPE/AFSCME Labor Contract)
2013-14	2.25% increase (for employees covered by the NAPE/AFSCME Labor Contract)
2012-13	2% increase (for employees covered by the NAPE/AFSCME Labor Contract)
2011-12	0% Increase (for employees covered by the NAPE/AFSCME Labor Contract)
2010-11	2.5% Increase (for employees covered by the NAPE/AFSCME Labor Contract, excluding the "E" Unit)
2009-10	2.9% Increase (for employees covered by the NAPE/AFSCME Labor Contract, excluding the "E" Unit)
2008-09	NAPE/AFSCME bargaining units "A", "C", "E", "H", "I", "M", "S" and "X" market adjustments that vary by classification, then 2.5% anniversary increase if had not already reached maximum for classification. "P" bargaining unit 4.5% Step Increases
2007-08	NAPE/AFSCME bargaining units "A", "C", "E", "H", "I", "M", "S" and "X" market adjustments that vary by classification, then 2.5% anniversary increase if had not already reached maximum for classification. "P" bargaining unit 2.5% Increase
2006-07	3.25% increase (for employees covered by the NAPE/AFSCME Labor Contract)
2005-06	3% increase (for employees covered by the NAPE/AFSCME Labor Contract); Step Plan Eliminated.
2004-05	2% increase (for employees covered by the NAPE/AFSCME Labor Contract)
2003-04	1.5% increase (for employees covered by the NAPE/AFSCME Labor Contract)
2002-03	2.0% for salary grade 9 & below and 1.5% for salary grade 10 & above on 7-1-2002 and 1 step increase given 1-1-2003. (for employees covered by the NAPE/AFSCME Labor Contract) "E" Bargaining Unit - 3% on 7-1-02 and 1 step increase given 1-1-03
2001-02	2.0% for salary grade 9 & below and 1.5% for salary grade 10 & above on 7-1-2001 and 1 step increase given 1-1-2002. (for employees covered by the NAPE/AFSCME Labor Contract) "E" Bargaining Unit - 2.75% on 7-1-01 and 1 step increase given 1-1-02)
2000-01	2% increase on 7-1-2000 and 1 step increase given 1-1-2001 (for employees covered by the NAPE/AFSCME Labor Contract)
1999-00	2% increase on 7-1-99; Step plan implemented on 1-1-2000 & employees placed on closest step corresponding with their current salary (if current salary between steps, placed on next highest step) (for employees covered by the NAPE/AFSCME Labor Contract)
1998-99	2.75% (for employees covered by the NAPE/AFSCME Labor Contract)
1997-98	2.75% (for employees covered by the NAPE/AFSCME Labor Contract)
1996-97	3.5% (for employees covered by the NAPE/AFSCME Labor Contract)
1995-96	4% (for employees covered by the NAPE/AFSCME Labor Contract)
1994-95	\$500 if salary is less than \$45,000 (July 1,1994) plus service anniversary date increase of \$100 for employees with minimum of 10 yrs of service
1993-94	\$300 if salary is less than \$45,000 (January 1,1994) plus service anniversary date increase of \$100 for employees with minimum of 10 yrs of service
1992-93	3% plus service anniversary date increase of 1.5% for employees with at least satisfactory service 2.5% for employees with at least satisfactory service, a minimum of ten years service, and a rate below the midpoint rate of the salary grade

Nebraska State Employees - Pay Increase History

Fiscal Year	Increase
1991-92	3% plus service anniversary date increase of 1.5% for employees with at least satisfactory service 2.5% for employees with at least satisfactory service, a minimum of ten years service, and a rate below the midpoint rate of the salary grade
1990-91	4% plus service anniversary date increase of 1.5% for employees with satisfactory service 2.5% for employees with above satisfactory service
1989-90	4% plus service anniversary date increase of 1.5% for employees with satisfactory service 2.5% for employees with above satisfactory service
1988-89	4% plus 2% to 4% on service anniversary date 2% for employees with at least satisfactory service and a rate below the midpoint rate of the salary grade 3% for employees with at least satisfactory service and a rate at or above the midpoint rate of the salary grade 1% additional for employees with above satisfactory service
1987-88	3%
1986-87	3%
1985-86	3%
1984-85	5%
1983-84	3% (March 1, 1984)
1982-83	5% (January 1, 1983)
1981-82	9%
1980-81	8%
1979-80	7%
1978-79	6.5% (July 1, 1978--5%; January 1, 1979--1.5%)
1977-78	3% + \$240
1976-77	6%
1975-76	5% + \$468
1974-75	5% + \$300
1973-74	5%
1972-73	\$300

(increases on July 1 unless noted otherwise)

¹Please see Labor Contracts and/or Letter of Agreements for specific classifications

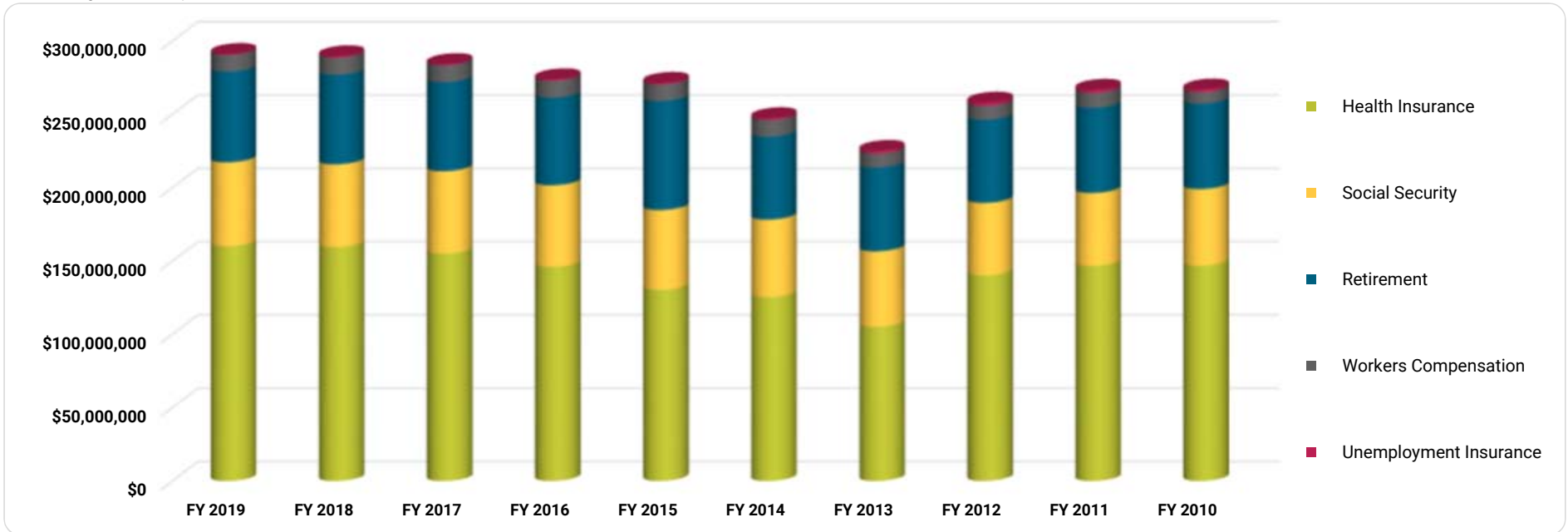
State Payroll Figures

	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
Total Gross Pay ¹	\$839,433,152	\$831,013,418	\$827,616,808	\$814,182,989	\$792,916,102	\$766,256,756	\$738,613,687	\$724,715,814	\$729,096,996	\$762,162,885
% Change from Previous Year	+1%	+0%	+2%	+3%	+3%	+4%	+2%	-1%	-4%	+8%
Employer Contributions										
Health Insurance	\$160,151,648	\$159,423,132	\$154,947,339	\$146,026,120	\$130,327,613	\$125,344,778	\$105,182,204	\$140,180,193	\$146,685,641	\$146,709,545
Social Security	\$57,246,958	\$56,554,473	\$56,380,772	\$55,670,309	\$54,484,406	\$52,928,342	\$51,452,804	\$49,484,499	\$49,761,244	\$52,404,293
Retirement	\$61,837,641	\$61,059,248	\$60,714,601	\$59,796,597	\$74,327,719	\$56,552,595	\$57,202,054	\$56,673,489	\$58,122,078	\$58,280,378
Workers Compensation	\$11,359,382	\$11,745,769	\$11,477,268	\$11,493,699	\$11,343,678	\$11,370,757	\$9,482,245	\$9,478,881	\$10,100,833	\$7,794,120
Life Insurance	\$212,169	\$213,084	\$204,494	\$207,694	\$206,832	\$206,941	\$211,531	\$212,046	\$214,057	\$219,893
Unemployment Insurance	\$675,263	\$926,403	\$851,201	\$1,027,805	\$1,157,977	\$1,309,559	\$1,821,977	\$2,292,173	\$2,176,089	\$1,849,630
Tuition Assistance	\$394,820	\$424,824	\$491,071	\$497,428	\$441,051	\$415,885	\$385,752	\$408,596	\$406,093	\$397,246
Employee Assistance Program	\$215,009	\$218,885	\$219,294	\$209,673	\$190,687	\$202,378	\$246,078	\$243,633	\$246,844	\$253,613
Additional Contributions ²	\$239,583	\$145,965	\$63,228	\$83,334	\$75,438	\$48,794	\$71,298	\$49,486	\$33,690	\$23,373
Total Employer Contributions ¹	\$292,332,473	\$290,711,783	\$285,349,269	\$275,012,660	\$272,555,403	\$248,380,029	\$226,055,945	\$259,022,995	\$267,746,569	\$267,932,091
% Change from Previous Year	+1%	+2%	+4%	+1%	+10%	+10%	-13%	-3%	-0%	+7%
Total Personal Services ¹	\$1,131,765,625	\$1,121,725,201	\$1,112,966,078	\$1,089,195,649	\$1,065,471,505	\$1,014,636,785	\$964,669,632	\$983,738,809	\$996,843,565	\$1,030,094,976
% Change from Previous Year	+1%	+1%	+2%	+2%	+5%	+5%	-2%	-1%	-3%	+7%

¹Includes payroll to all state employees, excluding employees of the University of Nebraska and State Colleges.

²Additional contributions include "Employee Reallocation" & "Other Expenditures"

Source: Budget Status Report 6-30-2019



Full-Time Employee Annual Salary by Salary Range¹

Salary Range	12/19		12/18		12/17		12/16		12/15		12/14	
	Employees	Percent	Employees	Percent	Employees	Percent	Employees	Percent	Employees	Percent	Employees	Percent
< \$25,000	201	1.3%	327	2.1%	407	2.6%	499	3.3%	630	3.9%	648	4.0%
\$25,000 - \$29,999	559	3.5%	857	5.5%	754	4.8%	812	5.4%	1,442	8.9%	1,819	11.3%
\$30,000 - \$34,999	1,998	12.6%	3,064	19.6%	3,134	20.1%	3,306	21.8%	3,371	20.8%	3,038	18.9%
\$35,000 - \$39,999	3,406	21.4%	2,862	18.3%	2,792	17.9%	2,777	18.4%	2,459	15.2%	2,707	16.8%
\$40,000 - \$44,999	2,223	14.0%	1,814	11.6%	1,860	11.9%	1,855	12.3%	1,931	11.9%	1,930	12.0%
\$45,000 - \$49,999	1,774	11.1%	1,746	11.2%	1,720	11.0%	1,817	12.0%	1,731	10.7%	1,539	9.6%
\$50,000 - \$54,999	1,486	9.3%	1,283	8.2%	1,272	8.2%	1,112	7.3%	1,119	6.9%	1,008	6.3%
\$55,000 - \$59,999	981	6.2%	829	5.3%	837	5.4%	783	5.2%	801	4.9%	841	5.2%
\$60,000 - \$64,999	693	4.4%	728	4.7%	738	4.7%	580	3.8%	710	4.4%	706	4.4%
\$65,000 - \$69,999	707	4.4%	533	3.4%	560	3.6%	300	2.0%	540	3.3%	449	2.8%
\$70,000 - \$74,999	409	2.6%	318	2.0%	323	2.1%	251	1.7%	293	1.8%	272	1.7%
\$75,000 - \$79,999	304	1.9%	241	1.5%	240	1.5%	201	1.3%	239	1.5%	261	1.6%
\$80,000 - \$84,999	196	1.2%	197	1.3%	221	1.4%	158	1.0%	210	1.3%	166	1.0%
\$85,000 - \$89,999	171	1.1%	194	1.2%	158	1.0%	156	1.0%	156	1.0%	175	1.1%
\$90,000 - \$99,999	310	1.9%	220	1.4%	136	0.9%	80	0.5%	196	1.2%	153	1.0%
\$100,000+	493	3.1%	439	2.8%	445	2.9%	444	2.9%	390	2.4%	366	2.3%

¹Includes all agencies except the University of Nebraska and State Colleges
Source: Workday 12/31/2019 Report (Does not include Part Time, Temporary, On-Call, or Per Diem Employees.)

Employee Benefit Value

Annual Value of Benefits	\$20,000.00 per year employee ¹	\$30,000.00 per year employee ¹	\$40,000.00 per year employee ¹	\$50,000.00 per year employee ¹	\$60,000.00 per year employee ¹	\$70,000.00 per year employee ¹	\$80,000.00 per year employee ¹
Vacation Leave (avg 21 days earned)	\$1,620	\$2,430	\$3,240	\$4,050	\$4,860	\$5,670	\$6,480
Holidays (12 days earned)	\$920	\$1,380	\$1,840	\$2,300	\$2,760	\$3,220	\$3,680
Sick Leave (avg 9.2 sick days used)	\$700	\$1,050	\$1,400	\$1,750	\$2,100	\$2,450	\$2,800
Other Leave ² (.2% of expenditures)	\$45	\$68	\$91	\$114	\$136	\$159	\$182
Life Insurance (\$20,000 policy)	\$12	\$12	\$12	\$12	\$12	\$12	\$12
Health Insurance (employer annual cost)	\$12,031	\$12,031	\$12,031	\$12,031	\$12,031	\$12,031	\$12,031
Retirement (7.49% of salary)	\$1,498	\$2,247	\$2,996	\$3,745	\$4,494	\$5,243	\$5,992
Social Security (5.1% of expenditures)	\$1,040	\$1,560	\$2,080	\$2,600	\$3,120	\$3,640	\$4,160
Unemployment (.1% of expenditures)	\$12	\$18	\$24	\$30	\$36	\$42	\$48
Workers Comp (1.0% of expenditures)	\$201	\$302	\$402	\$503	\$603	\$704	\$804
Supplemental (3.9% of expenditures)	\$780	\$1,170	\$1,344	\$1,680	\$2,015	\$2,351	\$2,687
Total Value	\$18,859	\$22,267	\$25,459	\$28,813	\$32,167	\$35,521	\$38,876

¹Includes Permanent, Intermittent, Temporary, Comp Time

²Includes Military, Funeral, Civil, Injury, Administrative

Source: Budget Status Report 6-30-2019

State Costs for Employee Compensation

State Contributions towards Fringe Benefits¹

	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
	% Costs	% Costs	% Costs	% Costs	% Costs	% Costs	% Costs	% Costs	% Costs	% Costs
Total Compensation	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Salaries¹	59.0%	59.7%	60.2%	60.5%	60.1%	61.2%	62.0%	60.0%	59.4%	60.2%
Total Benefits	41.0%	40.3%	39.8%	39.5%	39.9%	38.8%	37.9%	40.0%	40.5%	39.8%
Paid Leave:	11.3%	11.0%	11.2%	11.3%	11.6%	11.7%	12.0%	11.4%	11.4%	11.5%
Vacation	4.7%	4.8%	4.9%	5.0%	5.0%	5.3%	5.3%	5.2%	5.2%	5.2%
Holiday	3.5%	3.0%	3.0%	3.2%	3.3%	3.1%	3.3%	2.9%	3.0%	3.0%
Sick	3.0%	3.0%	3.1%	3.0%	3.1%	3.1%	3.1%	3.0%	3.1%	3.1%
Other ²	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%
Supplemental Pay:	3.9%	3.4%	3.0%	3.0%	2.8%	2.7%	2.7%	2.4%	2.4%	2.4%
Supplemental	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
Overtime/Premium	0.1%	0.1%	2.7%	2.7%	0.1%	2.4%	2.3%	2.1%	2.0%	2.0%
Shift Diff	3.5%	3.0%	0.3%	0.3%	2.5%	0.3%	0.3%	0.3%	0.3%	0.3%
Insurance:	14.2%	14.2%	14.0%	13.6%	12.3%	12.3%	10.9%	14.2%	14.7%	14.2%
Life	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Health	14.2%	14.2%	13.9%	13.6%	12.2%	12.3%	10.8%	14.2%	14.7%	14.2%
Retirement	5.5%	5.4%	5.5%	5.5%	7.0%	5.6%	5.9%	5.7%	5.8%	5.6%
Legally Required:	6.1%	6.1%	6.2%	6.3%	6.3%	6.5%	6.5%	6.2%	6.2%	6.0%
SSI	5.1%	5.0%	5.1%	5.1%	5.1%	5.2%	5.3%	5.0%	5.0%	5.1%
Unemployment	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%	0.2%	0.2%	0.2%
Workers Comp	1.0%	1.0%	1.0%	1.1%	1.1%	1.1%	1.0%	1.0%	1.0%	0.8%

The report above was structured to match the categories of the Bureau of Labor Statistic's "Employer Costs for Employee Compensation" (ECEC) report.

¹Includes Permanent, Intermittent, Temporary, Comp Time

²Includes Military, Funeral, Civil, Injury, Administrative

Source: Budget Status Report 6-30-2019

Section C: Gender/Ethic Data Ethnic / Gender Representation by State Employee Group

Occupational Group	White			Black or African American			Hispanic of Latino		
	Male	Female	Avg Salary	Male	Female	Avg Salary	Male	Female	Avg Salary
Maintenance, Trades, & Technical (M)	1,413	268	\$37,955	17	7	\$37,428	42	14	\$33,168
Health & Human Care Non-Professional (I)	61	349	\$34,925	3	10	\$35,294	3	46	\$32,017
Social Services & Counseling (C)	290	1,433	\$40,151	30	87	\$38,111	26	200	\$36,957
Engineering, Science, & Resources (E)	293	106	\$53,706	5	2	\$54,603	5	1	\$57,344
Health & Human Care Professional (H)	84	277	\$54,218	10	11	\$51,855	---	8	\$54,208
Protective Services (P)	857	427	\$39,278	83	55	\$37,647	76	44	\$38,522
Law Enforcement (L)	421	30	\$64,587	6	---	\$63,003	5	---	\$59,904
Administrative Support (S)	134	828	\$33,204	7	29	\$30,552	3	47	\$29,522
Administrative Professional (A)	543	617	\$51,039	19	8	\$49,801	12	23	\$46,388
Examining, Inspection, & Licensing (X)	188	257	\$45,083	3	5	\$40,933	5	16	\$38,429
Doctors (D)	12	14	\$126,894	---	1	---	1	---	---
Classified Service (K,V,G)	1,360	1,309	\$61,291	31	27	\$53,720	38	37	\$52,677
Total	5,656	5,915	\$47,183	214	242	\$41,355	216	436	\$39,036

Section C: Gender/Ethnic Data **Ethnic / Gender Representation by State Employee Group**

Occupational Group	Asian or Pacific Islander			American Indian/ Alaskan Native			Other/Unknown		
	Male	Female	Avg Salary	Male	Female	Avg Salary	Male	Female	Avg Salary
Maintenance, Trades, & Technical (M)	6	7	\$34,620	6	2	\$36,729	23	4	\$36,789
Health & Human Care NonProfessional (I)	1	4	\$34,711	1	2	\$30,672	2	5	\$35,511
Social Services & Counseling (C)	5	16	\$36,537	3	10	\$36,537	3	20	\$37,931
Engineering, Science, & Resources (E)	7	6	\$51,071	---	---	---	3	2	\$53,639
Health & Human Care Professional (H)	---	4	\$60,999	1	2	\$48,567	1	1	\$51,314
Protective Services (P)	29	9	\$36,636	4	5	\$39,200	21	7	\$37,252
Law Enforcement (L)	3	---	\$60,445	---	---	---	3	---	\$62,871
Administrative Support (S)	4	10	\$31,179	1	9	\$31,642	2	11	\$30,887
Administrative Professional (A)	13	37	\$52,941	2	1	\$42,193	9	14	\$50,719
Examining, Inspection, & Licensing (X)	2	2	\$44,043	---	---	---	2	2	\$36,009
Doctors (D)	---	1	---	---	---	---	1	---	---
Classified Service (K,V,G)	24	26	\$66,339	4	4	\$52,230	7	16	\$61,770
Total	94	122	\$49,222	22	35	\$38,950	77	82	\$43,450

Males & Females by Salary Increment - History

Salary Increment	12/19		12/18		12/17		12/16		12/15		12/14		12/13		12/12		12/11		12/10	
	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females	% of Males	% of Females
\$6,000 to \$9,999	0.67%	0.54%	0.65%	0.42%	0.53%	0.36%	0.64%	0.50%	0.38%	0.36%	0.33%	0.30%	0.71%	0.53%	0.52%	0.52%	0.29%	0.53%	0.37%	0.67%
\$10,000 to \$14,999	1.31%	1.21%	1.19%	1.49%	1.14%	1.26%	1.40%	1.35%	1.19%	1.71%	0.60%	1.69%	1.21%	2.00%	1.14%	1.68%	1.10%	1.77%	2.13%	2.91%
\$15,000 to \$19,999	0.73%	1.32%	0.79%	1.20%	0.66%	1.37%	1.00%	1.71%	0.88%	1.60%	1.94%	2.06%	2.36%	2.58%	1.89%	2.65%	1.46%	2.68%	0.95%	1.54%
\$20,000 to \$24,999	1.26%	2.15%	1.34%	3.18%	1.32%	4.16%	1.77%	5.02%	2.24%	6.04%	2.27%	6.91%	2.05%	8.26%	3.60%	9.88%	3.89%	10.11%	3.28%	10.33%
\$25,000 to \$29,999	2.36%	5.50%	3.38%	8.22%	2.95%	7.07%	2.98%	7.39%	6.21%	12.09%	9.65%	13.26%	9.59%	14.04%	9.05%	13.21%	13.25%	14.65%	12.90%	14.59%
\$30,000 to \$34,999	9.66%	15.50%	17.47%	20.24%	17.73%	21.01%	18.75%	21.31%	20.95%	19.15%	17.80%	18.41%	20.90%	21.99%	21.08%	21.60%	17.15%	20.62%	17.26%	20.57%
\$35,000 to \$39,999	21.00%	21.49%	16.48%	18.55%	16.67%	17.55%	15.98%	17.25%	12.91%	15.83%	14.55%	17.17%	11.79%	12.77%	11.92%	14.48%	12.93%	15.04%	12.89%	14.56%
\$40,000 to \$44,999	14.16%	13.81%	11.50%	10.88%	11.51%	11.39%	10.96%	11.26%	10.72%	11.94%	10.87%	11.72%	12.03%	12.30%	11.64%	11.06%	11.38%	11.20%	11.65%	11.69%
\$45,000 to \$49,999	11.84%	10.35%	10.63%	10.63%	10.20%	10.71%	11.03%	10.61%	10.62%	9.76%	9.34%	8.76%	7.83%	7.50%	7.75%	7.49%	7.42%	6.84%	7.40%	6.54%
\$50,000 to \$54,999	9.73%	8.90%	8.18%	7.67%	8.16%	7.56%	6.80%	6.50%	7.02%	6.17%	6.60%	5.36%	6.47%	5.30%	6.64%	5.49%	6.72%	5.40%	6.87%	5.66%
\$55,000 to \$59,999	6.53%	5.84%	5.57%	4.60%	5.66%	4.62%	5.63%	4.31%	5.14%	4.25%	5.46%	4.41%	5.54%	4.05%	5.80%	3.57%	6.09%	3.75%	6.25%	3.63%
\$60,000 to \$64,999	5.00%	3.72%	4.94%	3.99%	5.04%	4.02%	5.08%	4.26%	4.87%	3.53%	4.99%	3.34%	4.93%	2.77%	4.48%	2.69%	4.35%	2.40%	4.33%	2.47%
\$65,000 to \$69,999	4.88%	3.95%	4.39%	2.25%	4.45%	2.51%	4.54%	2.50%	4.01%	2.41%	3.42%	1.94%	3.14%	1.63%	3.35%	1.78%	2.91%	1.43%	2.92%	1.37%
\$70,000 to \$74,999	3.52%	1.74%	2.08%	1.80%	2.29%	1.69%	2.08%	1.54%	2.29%	1.24%	2.13%	1.14%	1.96%	1.01%	2.25%	0.90%	2.69%	0.97%	2.60%	1.09%
\$75,000 to \$79,999	2.19%	1.63%	2.05%	0.99%	2.05%	0.96%	2.12%	0.95%	2.01%	0.89%	2.18%	0.96%	2.00%	0.86%	1.81%	0.76%	1.77%	0.67%	1.91%	0.72%
\$80,000 to \$84,999	1.59%	0.94%	1.61%	0.86%	1.89%	0.88%	1.66%	0.80%	1.87%	0.68%	1.31%	0.63%	1.61%	0.65%	1.44%	0.61%	1.52%	0.52%	1.37%	0.39%
\$85,000 to \$89,999	1.43%	0.76%	1.58%	0.84%	1.28%	0.68%	1.32%	0.60%	1.35%	0.53%	1.63%	0.50%	1.16%	0.43%	0.93%	0.37%	0.75%	0.22%	0.86%	0.16%
\$90,000 to \$94,999	1.36%	0.81%	1.34%	0.29%	1.39%	0.36%	1.53%	0.40%	1.04%	0.39%	0.69%	0.26%	0.70%	0.23%	0.82%	0.24%	0.62%	0.25%	0.56%	0.26%
\$95,000 to \$99,999	1.44%	0.38%	0.77%	0.41%	0.86%	0.41%	0.60%	0.36%	0.70%	0.24%	0.70%	0.20%	0.66%	0.17%	0.54%	0.21%	0.60%	0.25%	0.50%	0.21%
\$100,000 and Over	4.69%	1.70%	4.06%	1.47%	4.19%	1.44%	4.11%	1.35%	3.59%	1.17%	3.51%	1.00%	3.36%	0.93%	3.35%	0.82%	3.11%	0.69%	3.01%	0.64%

Includes data from all state agencies except the University of Nebraska and State Colleges.

Source: Workday 12/31/2019 Report

Number of Males & Females by Agency

2019 Rank	Agency	12/19		12/18		12/17		12/16		12/15		12/14	
		Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females
1	Health & Human Services ⁷	1,055	3,320	1,118	3,270	1,152	3,344	1,279	3,853	1,315	4,062	1,299	4,058
2	Corrections ⁵	1,294	811	1,294	794	1,298	777	1,332	748	1,398	818	1,409	811
3	Transportation ⁶	1,640	368	1,645	356	1,666	359	1,717	364	1,761	372	1,738	377
4	Supreme Court	407	1,106	403	1,068	400	1,020	392	1,022	368	960	358	941
5	Administrative Services	443	245	291	215	288	213	277	213	271	215	271	208
6	State Patrol	488	194	493	190	495	193	509	197	514	194	534	192
7	Veterans Affairs ⁷	140	458	135	456	115	426	7	8	9	6	11	6
8	Game and Parks	379	202	367	189	349	182	391	197	418	229	468	266
9	Education	108	343	109	361	111	384	113	395	111	396	109	392
10	Revenue	144	219	141	212	147	223	159	232	151	238	157	232
11	Labor	113	217	132	222	142	225	140	211	133	225	131	234
12	Legislature	134	138	121	134	128	140	123	140	123	151	104	147
13	Military	157	54	127	43	122	46	112	44	113	45	140	47
14	Motor Vehicles	76	127	81	128	68	135	70	126	68	131	65	119
15	Environment and Energy ⁸	123	77	120	72	123	65	127	70	130	71	134	68
16	Agriculture	82	62	84	58	80	64	84	66	84	64	84	61
17	Attorney General	46	60	48	56	46	58	50	59	49	58	48	65
18	Natural Resources	66	34	71	34	68	34	69	33	66	27	63	32
19	Insurance	44	52	45	55	41	58	38	65	41	63	40	61
20	Fire Marshal	56	14	48	11	50	13	51	12	51	12	50	12
21	Parole Board ⁵	29	41	27	41	27	43	31	40	3	7	2	7
22	History Nebraska	28	39	26	37	26	35	25	41	25	40	26	42
23	Banking & Finance	38	28	38	30	35	29	32	31	33	32	34	29
24	Economic Development ⁴	22	37	21	36	25	31	27	32	25	35	27	35
25	Brand Committee	37	20	34	15	33	12	36	13	42	12	41	9
26	Crime Commission	23	30	22	29	21	25	19	29	21	30	22	26
27	Retirement Systems	19	32	19	31	17	32	16	36	18	33	15	36
28	Public Service Commission	21	28	22	29	22	25	23	26	21	24	23	23
29	Educational Telecommunications	34	13	33	12	36	12	38	13	37	14	39	15
30	State Treasurer	15	29	14	31	14	31	15	31	15	33	15	30
31	Workers Compensation Court	17	27	15	27	15	32	14	32	15	32	17	32

Number of Males & Females by Agency

2019 Rank	Agency	12/19		12/18		12/17		12/16		12/15		12/14	
		Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females
32	Secretary of State	15	25	16	23	16	23	15	24	17	21	15	23
33	State Auditor	24	15	25	19	22	17	21	20	20	22	19	24
34	Library Commission	10	27	11	25	11	26	13	24	14	24	15	24
35	Blind & Visually Impaired Commission	13	19	17	27	18	26	19	25	17	26	16	27
36	Foster Care Review Office	4	25	4	24	4	24	5	24	5	22	3	23
37	Equal Opportunity Commission	8	19	8	17	5	20	5	22	4	22	4	23
38	Educational Lands and Funds	14	9	14	9	14	9	14	9	15	9	14	9
39	Electrical Board	15	3	15	3	15	3	16	3	16	3	16	3
40	Liquor Control	4	12	4	13	4	12	6	13	7	13	5	11
41	Governor/Policy Research	7	8	8	9	8	10	7	12	4	17	6	12
42	Deaf & Hard of Hearing Commission	4	10	3	10	2	13	1	10	1	11	1	9
43	Nebraska Tourism Commission ⁴	2	9	3	8	4	5	3	7	3	8	2	6
44	Arts Council	2	8	1	8	2	6	2	8	2	8	3	7
45	Real Estate Commission	4	6	4	6	4	7	2	1	4	7	4	6
46	Investment Council	5	4	5	4	5	5	5	5	5	5	5	4
47	Postsecondary Education	5	4	5	4	5	4	7	4	8	4	8	4
48	Accountability & Disclosure	5	3	4	3	5	3	5	3	5	3	6	3
49	MV Industry Licensing Board	5	3	5	3	5	4	6	3	6	3	5	3
50	Public Advocacy Commission	5	3	5	3	5	3	5	3	5	3	5	3
51	Tax Equalization & Review Commission	5	3	5	3	6	3	4	4	3	4	5	4
52	Engineers and Architects Board	1	6	1	6	1	6	1	6	2	4	1	6
53	Oil and Gas Conservation Commission	5	2	5	2	5	2	5	2	5	1	5	2
54	Corn Board	4	2	4	1	4	2	3	3	3	3	2	4
55	Ethanol Board	1	2	0	3	2	2	2	2	2	2	2	2
56	Indian Affairs Commission	1	2	1	1	1	2	1	2	1	1	1	1
57	Power Review Board	1	2	1	2	1	2	1	2	1	2	1	2
58	Public Accountancy Board	1	2	1	2	1	2	1	2	1	2	1	2
59	Real Property Appraiser Board	1	2	1	2	2	1	4	7	2	1	2	1
60	Barber Examiners Board	1	1	1	1	1	1	1	1	1	1	1	1
61	Industrial Relations Commission	0	2	0	2	0	3	0	3	0	3	0	3
62	Latino-American Commission	1	1	1	1	1	1	1	1	1	2	1	2

Number of Males & Females by Agency

2019		12/19		12/18		12/17		12/16		12/15		12/14	
Rank	Agency	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females
63	Lieutenant Governor	1	1	1	1	1	1	1	1	1	1	1	0
64	Racing Commission	1	1	1	2	1	2	2	1	2	2	2	2
65	Wheat Board	1	1	1	1	1	1	1	1	1	1	1	1
66	Dry Bean Commission	0	1										
67	Grain Sorghum Board	1	0	---	---	---	---	---	---	---	---	---	---
---	Aeronautics ⁵	---	---	---	---	---	---	10	8	11	8	10	9
---	Energy ⁸	---	---	11	5	13	5	13	6	13	5	12	6
Totals ¹		7,455	8,668	7,336	8,495	7,355	8,522	7,524	8,651	7,637	8,903	7,674	8,885
Male % / Female %		46%	54%	46%	54%	46%	54%	47%	53%	46%	54%	46%	54%
% Change from Previous Year		+1.6%	+2.0%	-0.3%	-0.3%	-2.2%	-1.5%	-1.5%	-2.9%	-0.5%	+0.2%	+1.1%	+1.1%

¹Includes data from all state agencies except the University of Nebraska and the State Colleges.

Source: Workday 12/31/2019 This report includes full-time employees only (permanent & temporary) -- it does not include part-time employees.

Minority Employees by Agency¹

2019

Rank	Agency	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
1	Health & Human Services ⁷	675	556	554	560	577	502	464	430	425	435
2	Corrections ⁴	328	317	270	267	269	231	213	202	199	216
3	Supreme Court	179	174	152	142	123	95	89	69	66	64
4	Transportation ⁶	126	110	103	104	111	114	110	105	94	93
5	Veterans' Affairs ⁷	80	90	76	0	0	0	0	0	0	0
6	Labor	70	70	69	62	64	38	42	43	45	45
7	Administrative Services	61	40	44	31	39	25	22	19	19	20
8	Education	50	44	47	40	31	30	52	36	30	27
9	Revenue	46	40	40	38	39	30	31	35	34	33
10	State Patrol	31	32	31	27	22	25	19	22	21	17
11	Legislature	24	23	23	19	17	16	16	16	17	16
12	Parole Board ⁵	13	11	9	9	2	3	3	3	4	4
13	Environment and Energy ⁸	12	10	10	10	9	6	7	5	5	5
14	Game and Parks	12	9	11	12	9	10	12	12	5	3
15	Insurance	12	12	12	11	10	6	6	6	5	7
16	Military	11	13	12	12	13	14	11	10	9	9
17	Crime Commission	9	6	3	3	4	3	4	2	2	0
18	Motor Vehicles	9	10	13	10	10	8	8	9	12	12
19	Agriculture	7	7	9	8	7	5	7	6	4	5
20	Educational Telecommunications	7	5	4	5	4	4	4	4	4	4
21	State Treasurer	6	5	6	6	7	5	5	5	5	6
22	Blind & Visually Impaired Commission	5	6	6	6	7	8	7	9	8	6
23	Economic Development ⁴	5	4	4	2	3	2	0	0	0	0
24	Equal Opportunity Commission	5	4	3	3	2	2	3	5	4	3
25	Natural Resources	5	3	3	4	6	5	4	4	3	3
26	Retirement Systems	5	6	6	5	4	6	6	6	5	4
27	Attorney General	4	4	4	3	4	2	1	1	1	2
28	Banking & Finance	3	4	4	3	4	1	2	3	3	3
29	Fire Marshal	3	2	2	0	0	0	0	0	0	0
30	Liquor Control	3	2	2	2	2	1	1	0	0	1
31	Public Service Commission	3	3	2	2	2	2	2	1	1	1

Minority Employees by Agency¹

2019

Rank	Agency	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
32	State Auditor	3	1	1	0	0	0	0	0	0	0
33	Tax Equalization and Review Commission	3	3	3	2	2	2	2	2	2	2
34	Workers Compensation Court	3	2	2	2	2	2	2	2	2	2
35	Foster Care Review Office	2	2	3	3	5	4	4	5	4	3
36	History Nebraska	2	2	1	0	0	0	0	0	0	0
37	Indian Affairs Commission	2	1	2	0	0	0	0	0	0	0
38	Secretary of State	2	2	1	0	0	0	0	0	0	0
39	Accountability and Disclosure	1	1	1	0	0	0	0	0	0	0
40	Deaf & Hard of Hearing Commission	1	1	1	0	0	0	0	0	0	0
41	Engineers and Architects Board	1	1	1	1	2	0	0	0	1	1
42	Latino-American Commission	1	1	1	1	2	2	2	2	2	2
43	Library Commission	1	1	2	0	0	0	0	0	0	0
44	Postsecondary Education	1	1	1	0	0	0	0	0	0	0
---	Arts Council	0	0	0	2	2	1	1	1	1	1
---	Brand Committee	0	0	0	0	0	0	2	2	0	0
	38 Agencies Combined	---	---	---	10	9	10	10	9	7	6
Total ²		1,832	1,641	1,554	1,427	1,425	1,220	1,174	1,091	1,049	1,061
% Change from Previous Year		+12%	+6%	+9%	+0%	+17%	+4%	+8%	+4%	-1%	-6%
Minority Employees as a % of Total Emp.		11.3%	10.3%	9.7%	8.5%	8.5%	7.3%	7.2%	6.8%	6.6%	6.5%

¹Minority employees include: African American, Hispanic or Latino, American Indian/Alaska Native, American Indian/Alaska Native and White, Asian or Pacific Islander, and Other Minority

²Includes data from all state agencies except the University of Nebraska and the State Colleges.

Source: Workday 12-31-2019 Report (this report includes permanent & temporary full-time employees only - it does not include part-time employees).

Percentages of Minority Employees by Agency

2019 Rank	Agency	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
1	Indian Affairs Commission	66.7%	50.0%	0.0%	0.0%	50.0%	50.0%	50.0%	66.7%	50.0%	33.3%
2	Latino-American Commission	50.0%	50.0%	12.50%	50.0%	66.7%	66.7%	66.7%	66.7%	66.7%	66.7%
3	Tax Equalization & Review Commission	37.5%	37.5%	33.3%	25.0%	28.6%	22.2%	22.2%	20.0%	22.2%	20.0%
4	Labor	21.2%	19.8%	18.1%	17.3%	17.7%	10.4%	11.6%	11.6%	12.5%	12.0%
5	Liquor Control Commission	18.8%	11.8%	10.5%	10.5%	10.0%	6.3%	5.9%	0.0%	0.0%	7.1%
6	Parole Board ⁵	18.6%	16.2%	12.9%	12.7%	20.0%	33.3%	30.0%	30.0%	40.0%	40.0%
7	Equal Opportunity Commission	18.5%	16.0%	9.4%	11.1%	7.7%	7.4%	11.1%	18.5%	15.4%	12.5%
8	Crime Commission	17.0%	11.8%	6.5%	6.3%	7.8%	6.3%	8.9%	4.9%	5.0%	0.0%
9	Blind & Visually Impaired Commission	15.6%	13.6%	11.3%	13.6%	16.3%	18.2%	15.9%	19.6%	18.2%	13.3%
10	Corrections ⁵	15.6%	15.2%	12.8%	12.8%	12.1%	10.4%	9.7%	9.5%	9.3%	9.8%
11	Health & Human Services ⁷	15.4%	12.7%	10.9%	10.9%	10.7%	9.4%	8.6%	8.2%	8.3%	8.3%
12	Educational Telecommunications	14.9%	11.1%	5.9%	9.8%	7.8%	7.4%	6.9%	7.0%	7.0%	7.1%
13	Engineers and Architects Board	14.3%	14.3%	6.7%	14.3%	33.3%	0.0%	0.0%	0.0%	14.3%	14.3%
14	State Treasurer	13.6%	11.1%	13.0%	13.0%	14.6%	11.1%	11.1%	10.9%	11.6%	13.3%
15	Veterans Affairs ⁷	13.4%	15.2%	10.2%	6.7%	6.7%	11.8%	5.6%	5.9%	5.6%	6.7%
16	Revenue	12.7%	11.3%	10.6%	9.7%	10.0%	7.7%	8.0%	8.6%	8.0%	7.8%
17	Accountability & Disclosure	12.5%	14.3%	11.1%	12.5%	12.5%	11.1%	7.7%	6.3%	19.0%	14.3%
18	Insurance	12.5%	12.0%	11.9%	10.7%	9.6%	5.9%	5.8%	5.9%	5.0%	6.7%
19	Supreme Court	11.8%	11.8%	10.2%	10.0%	9.2%	7.3%	7.3%	6.4%	6.3%	6.3%
20	Postsecondary Education	11.1%	11.1%	10.0%	9.1%	8.3%	8.3%	9.1%	9.1%	9.1%	7.7%
21	Education	11.1%	9.4%	6.9%	7.9%	6.1%	6.0%	8.5%	6.5%	6.2%	5.5%
22	Retirement Systems	9.8%	12.0%	10.7%	9.6%	7.8%	11.8%	12.0%	12.2%	10.0%	8.5%
23	Legislature	8.8%	9.0%	7.8%	7.2%	6.2%	6.4%	6.2%	6.5%	6.8%	6.1%
24	Economic Development	8.5%	7.0%	7.1%	3.3%	4.9%	3.2%	0.0%	0.0%	0.0%	0.0%
25	Administrative Services	7.9%	6.9%	8.6%	5.3%	6.3%	4.0%	3.5%	3.9%	3.8%	4.0%
26	State Auditor	7.7%	2.3%	2.3%	2.2%	2.3%	2.3%	2.4%	0.0%	0.0%	0.0%
27	Deaf & Hard of Hearing Commission	7.1%	7.7%	---	---	---	---	---	---	---	---
28	Foster Care Review Office	6.9%	7.1%	10.0%	10.0%	17.9%	15.4%	16.7%	23.8%	17.4%	15.8%
29	Workers Compensation Court	6.8%	4.8%	4.0%	4.3%	4.3%	4.1%	3.9%	4.0%	3.9%	3.8%
30	Transportation ⁶	6.3%	5.5%	5.0%	5.0%	5.2%	5.4%	5.2%	5.0%	4.4%	4.3%
31	Public Service Commission	6.1%	5.9%	4.3%	4.2%	4.4%	4.3%	4.3%	2.1%	2.3%	2.1%

Percentages of Minority Employees by Agency

2019 Rank	Agency	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
32	Environment and Energy ⁸	6.0%	5.2%	4.8%	5.1%	4.5%	3.0%	3.4%	2.5%	2.5%	2.5%
33	Military	5.2%	7.7%	5.8%	7.7%	8.2%	7.4%	6.0%	6.4%	5.7%	5.6%
34	Natural Resources	5.0%	2.9%	2.3%	3.9%	6.5%	5.3%	4.2%	3.5%	3.0%	3.0%
35	Secretary of State	5.0%	5.1%	2.6%	2.6%	2.6%	5.3%	4.8%	2.6%	2.6%	2.5%
36	Agriculture	4.9%	4.9%	6.1%	5.5%	4.6%	3.4%	4.9%	4.3%	2.8%	3.5%
37	Banking & Finance	4.5%	5.9%	6.3%	4.8%	6.2%	1.6%	3.2%	4.9%	5.2%	4.8%
38	State Patrol	4.5%	4.7%	4.5%	3.8%	3.1%	3.4%	2.7%	3.0%	2.9%	2.3%
39	Motor Vehicles	4.4%	4.8%	6.4%	5.1%	5.0%	4.3%	4.4%	4.9%	6.3%	6.3%
40	Fire Marshal	4.3%	3.4%	1.3%	1.6%	1.6%	0.0%	0.0%	0.0%	1.6%	0.0%
41	Attorney General	3.8%	3.9%	3.3%	2.8%	3.7%	1.8%	0.9%	1.0%	0.9%	1.9%
42	History Nebraska	3.0%	3.2%	1.5%	0.0%	1.5%	1.5%	0.0%	1.5%	0.0%	0.0%
43	Library Commission	2.7%	2.8%	4.9%	5.4%	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%
44	Game and Parks	2.1%	1.6%	1.7%	2.0%	1.4%	1.4%	1.8%	1.8%	1.1%	0.7%
---	Arts Council	0.0%	0.0%	0.0%	20.0%	20.0%	10.0%	10.0%	10.0%	10.0%	10.0%
---	Brand Committee	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.9%	2.0%	0.0%	0.0%
---	Governor/Policy Research	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
---	Industrail Relations Commision	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	33.3%	33.3%	33.3%	0.0%
---	Real Estate Commission	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	9.1%	9.1%	0.0%	0.0%
---	Energy ⁸	---	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.7%	3.6%
Total¹		11.3%	10.3%	9.7%	8.5%	8.5%	7.3%	7.0%	6.7%	6.5%	6.7%
% Change from Previous Year		+9.6%	+6.3%	+13.7%	+0.0%	+17.1%	+4.3%	+3.9%	+0.0%	-2.2%	-2.8%

¹Includes data from all stage agencies except the University of Nebraska and the State Colleges.

Source: Workday 12-31-2019 Report (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

African American Employees by Agency

2019		12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
Rank	Agency										
1	Health & Human Services ⁷	227	199	191	179	187	163	147	145	151	148
2	Corrections ⁵	126	125	107	97	102	100	90	86	86	97
3	Supreme Court	47	48	40	45	41	39	35	28	30	29
4	Education	19	18	21	19	14	14	28	20	15	12
5	Labor	19	18	15	14	13	8	10	11	13	12
6	Transportation ⁶	18	21	18	16	17	20	25	22	20	18
7	Veterans' Affairs ⁷	14	15	13	0	0	0	0	0	0	0
8	Administrative Services	13	7	11	7	10	6	5	5	5	5
9	Legislature	13	12	10	10	10	9	10	10	10	9
10	Revenue	10	9	9	8	7	6	5	6	6	7
11	Parole Board ⁵	8	6	5	6	1	2	2	2	3	3
12	State Patrol	6	7	7	8	8	8	5	8	7	6
13	Crime Commission	3	2	2	0	0	0	0	0	0	0
14	Retirement Systems	3	3	0	2	2	2	2	2	2	2
15	Educational Telecommunications	2	2	2	2	2	3	3	3	3	3
16	Equal Opportunity Commission	2	0	2	0	0	0	0	0	0	0
17	Military	2	2	4	3	3	4	3	3	2	2
18	Insurance	1	0	2	2	1	1	1	1	0	2
19	Motor Vehicles	1	2	2	0	0	0	0	0	0	0
---	60 Agencies Combined	12	13	11	8	15	11	17	14	15	17
Total ¹		546	509	472	426	433	396	388	366	368	372
% Change from Previous Year		+7%	+8%	+11%	-2%	+9%	+2%	+6%	-1%	-1%	-10%
African American Employees as a % of Total Employees		3%	3%	3%	3%	3%	2%	2%	2%	2%	2%

¹Includes data from all state agencies except the University of Nebraska and the State Colleges.

Source: Workday Report 12-31-2019 (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

Hispanic or Latino Employees by Agency

2019

Rank	Agency	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
1	Health & Human Services ⁷	263	197	205	220	246	218	208	184	176	189
2	Corrections ⁵	114	106	82	95	94	75	69	72	68	69
3	Supreme Court	68	64	63	55	53	33	32	27	25	26
4	Veterans' Affairs ⁷	46	47	46	0	0	0	0	0	0	0
5	Transportation ⁶	45	36	39	40	38	32	35	36	31	34
6	Labor	31	29	34	28	29	15	17	17	19	24
7	Education	12	11	13	7	6	6	10	7	6	6
8	State Patrol	11	10	11	7	3	3	3	5	6	6
9	Administrative Services	10	9	8	5	7	5	7	5	5	5
10	Motor Vehicles	4	5	7	6	7	6	5	5	5	4
11	Parole Board ⁵	4	3	3	2	1	2	1	1	1	1
12	Revenue	4	3	4	4	5	3	4	4	4	4
13	Blind & Visually Impaired Commission	3	4	4	4	5	4	4	6	5	3
14	Insurance	3	3	3	3	3	3	3	3	3	3
15	Legislature	3	3	2	0	0	0	0	0	0	0
16	Banking & Finance	2	2	3	2	2	1	1	1	1	1
17	Equal Opportunity Commission	2	2	0	0	0	0	0	0	0	0
18	Military	2	3	3	4	3	3	2	3	3	3
19	Retirement Systems	2	2	2	2	2	2	2	2	2	2
20	Attorney General	1	2	2	0	0	0	0	0	0	0
21	Environment and Energy ⁸	1	2	2	0	0	0	0	0	0	0
---	57 Agencies Combined	12	9	10	14	18	11	14	20	16	15
Total ¹		643	552	546	498	522	422	417	398	376	395
% Change from Previous Year		+16%	+1%	+10%	-5%	+24%	+1%	+5%	+6%	-5%	-4%
Hispanic or Latino Employees as a % of Total Employees		4%	3%	3%	3%	3%	3%	2%	2%	2%	2%

¹Includes data from all state agencies except the University of Nebraska and the State Colleges.

Source: Workday 12-31-2019 Report (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

American Indian/Alaskan Native Employees by Agency

2019

Rank	Agency	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
1	Health & Human Services ⁷	21	19	16	17	17	17	18	20	21	22
2	Corrections ⁵	12	10	9	8	10	7	9	7	8	11
3	Transportation ⁶	7	8	8	10	9	11	8	9	10	10
4	Veterans' Affairs	5	4	--	--	--	--	--	--	--	--
5	Insurance	2	2	2	2	2	1	1	1	1	1
6	Labor	2	2	1	2	2	1	1	1	0	0
7	Military	2	2	2	2	3	3	3	3	3	3
8	State Patrol	1	2	2	0	0	0	0	0	0	0
---	69 Agencies Combined	8	9	7	9	8	7	9	7	3	3
Total ¹		60	58	47	50	51	47	49	48	46	50
% Change from Previous Year		+3%	+23%	-6%	-2%	+9%	-4%	+2%	+4%	-8%	+6%
American Indian/Alaskan Native Employees as a % of Total Employees		0.4%	0.4%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%

¹Includes data from all state agencies except the University of Nebraska and the State Colleges.

Source: Workday Report 12-31-2019 (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

American Indian/Alaskan Native & White Employees by Agency

2019

Rank	Agency	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
1	Transportation ⁶	9	7	6	6	8	5	4	3	2	2
2	Health & Human Services ⁷	7	9	9	13	11	11	8	9	8	9
3	Corrections ⁵	5	4	6	9	8	7	5	5	5	5
4	Game & Parks	3	3	3	3	3	3	3	3	3	2
5	Revenue	3	3	3	3	4	5	5	5	4	4
6	Supreme Court	2	4	2	3	2	3	3	3	3	3
7	Liquor Control Commission	2	2	2	2	2	1	0	0	0	0
8	Labor	1	2	---	---	---	---	---	---	---	---
9	Education	1		1	2	2	3	3	3	3	3
10	Veterans' Affairs ⁷	0	2	2	0	0	0	0	0	0	0
---	66 Agencies Combined	7	9	8	7	7	7	9	7	7	7
Total ¹		40	45	42	48	47	45	40	38	35	35
% Change from Previous Year		-11%	+7%	-13%	+2%	+4%	+13%	+5%	+9%	+0%	-10%
American Indian/Alaskan Native & White as a % of Total Employees		0.2%	0.3%	0.3%	0.3%	0.3%	0.3%	0.2%	0.2%	0.2%	0.2%

¹Includes data from all state agencies except the University of Nebraska and the State Colleges.

Source: Workday Report 12-31-2019 (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

Asian or Pacific Islander Employees by Agency

2019

Rank	Agency	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
1	Health & Human Services ⁷	73	74	68	59	54	46	39	43	43	42
2	Corrections ⁵	33	31	32	25	26	24	22	17	19	21
3	Revenue	22	20	20	17	19	13	15	17	18	16
4	Transportation ⁶	20	16	16	16	16	13	12	13	11	11
5	Administrative Services	16	9	12	8	9	6	4	5	5	6
6	Supreme Court	15	13	9	10	7	5	6	5	4	4
7	Education	13	10	8	7	5	4	3	3	4	4
8	Labor	12	14	14	13	14	10	11	11	10	7
9	Environment and Energy ⁸	6	5	4	5	4	3	3	3	3	3
10	Game and Parks Commission	6	4	6	7	5	3	4	3	2	1
11	State Patrol	6	7	4	5	4	3	3	2	2	2
12	Veterans' Affairs ⁷	5	8	9	0	0	0	0	0	0	0
13	Crime Commission	4	3	--	--	--	--	--	--	--	--
14	Agriculture	3	3	5	5	4	3	4	3	3	3
15	Insurance	3	3	3	3	2	0	0	0	0	0
16	Natural Resources Department	3	2	3	3	4	4	3	3	1	1
17	Military	2	2	--	--	--	--	--	--	--	--
18	Legislature	1	2	3	3	2	2	2	1	1	2
---	59 Agencies Combined	8	10	12	10	10	7	9	8	9	8
Total ¹		251	236	228	196	185	146	140	137	135	131
% Change from Previous Year		+6%	+4%	+16%	+6%	+27%	+4%	+2%	+1%	+3%	-4%
Asian or Pacific Islander as a % of Total Employees		2%	1%	1%	1%	1%	1%	1%	1%	1%	1%

¹Includes data from all state agencies except the University of Nebraska and the State Colleges.

Source: Workday 12-31-2019 Report (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

Other Minority Groups by Agency

2019

Rank	Agency	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
1	Health & Human Services ⁷	91	67	65	72	62	47	44	29	26	25
2	Supreme Court	48	48	40	28	19	13	12	6	4	2
3	Corrections ⁵	43	45	34	33	29	18	18	15	13	13
4	Transportation ⁶	36	29	16	16	23	33	26	22	20	18
5	Administrative Services	21	14	12	9	10	7	5	3	3	3
6	Veterans' Affairs ⁷	10	16	5	0	0	0	0	0	0	0
7	Revenue	9	7	3	5	3	3	2	3	2	2
8	Legislature	7	6	7	5	4	3	3	4	4	4
9	State Patrol	7	6	7	6	6	10	7	6	5	2
10	Education	6	5	4	4	3	2	4	1	1	1
11	Labor	6	7	4	4	5	3	2	3	3	2
12	Environment and Energy ⁸	5	3	3	4	4	2	2	1	1	1
13	Game and Parks	4	3	1	1	0	3	3	2	0	0
14	Insurance	3	3	--	--	--	--	--	--	--	--
15	Military	3	4	2	2	3	3	2	0	0	0
16	Motor Vehicles	3	0	1	1	0	1	1	1	2	0
17	State Treasurer	3	2	2	3	3	1	1	1	1	1
18	Agriculture	2	3	2	2	2	1	1	1	0	0
19	Liquor Control Commission	2	2	--	--	--	--	--	--	--	--
20	Attorney General	1	1	1	1	2	1	0	0	0	0
21	Parole Board	1	2	--	--	--	--	--	--	--	--
---	Foster Care Review Office	0	0	1	1	2	2	2	2	1	1
---	Retirement Systems	0	0	0	1	0	1	1	2	1	0
	55 Agencies Combined	10	12	7	7	7	10	4	2	3	3
	Total ¹	321	285	217	205	187	164	140	104	90	78
	% Change from Previous Year	+13%	+31%	+6%	+10%	+14%	+17%	+35%	+16%	15%	0%
	Other Minority Groups as a % of Total Employees	2%	2%	1%	1%	1%	1%	1%	1%	1%	0%

¹Includes data from all state agencies except the University of Nebraska and the State Colleges.

Source: Workday 12-31-2019 Report (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

Section D: Leave Data

Sick Leave Statutes¹

81-1320. Permanent state employees; sick leave; schedule. Permanent employees of the State of Nebraska shall be entitled to sick leave with full pay computed at the rate of eight work hours per month for each calendar month of service. Those employees who have completed five or more years of service shall be entitled to one hundred thirty-six hours of sick leave during their sixth year of employment and shall thereafter be entitled to an additional eight hours of sick leave for each year of service not to exceed two hundred forty hours per calendar year. Sick leave shall be earned in accordance with the following schedule:

During 1st year of continuous employment.....	96 hours per year
During 2nd year of continuous employment	96 hours per year
During 3rd year of continuous employment	96 hours per year
During 4th year of continuous employment	96 hours per year
During 5th year of continuous employment	96 hours per year
During 6th year of continuous employment	136 hours per year
During 7th year of continuous employment	144 hours per year
During 8th year of continuous employment	152 hours per year
During 9th year of continuous employment	160 hours per year
During 10th year of continuous employment	168 hours per year
During 11th year of continuous employment	176 hours per year
During 12th year of continuous employment	184 hours per year
During 13th year of continuous employment	192 hours per year
During 14th year of continuous employment	200 hours per year
During 15th year of continuous employment	208 hours per year
During 16th year of continuous employment	216 hours per year
During 17th year of continuous employment	224 hours per year
During 18th year of continuous employment	232 hours per year
During 19th year of continuous employment and thereafter	240 hours per year;

Provided, that employees who are regularly employed less than forty hours a week shall be entitled to sick leave proportionate to their regular work week; and provided further, that any employee who has been employed by the Legislature or Legislative Council shall, for sick leave entitlement purposes, be credited with one continuous year of employment for each two hundred sixty working days such employee was employed by the Legislature or Legislative Council.

Source: Laws 1973, LB 340, § 1. Effective date September 2, 1973.

81-1321. State employee, defined. As used in sections 81-1320 to 81-1326, state employee shall mean any person or officer employed by the state including the head of any department or agency, except when such head is a board or commission, and who works a full-time or part-time schedule on an on-going basis.

Source: Laws 1973, LB 340, § 2; Laws 1974, LB 1003, § 1; Laws 1997, LB 314 § 18.
Operative date September 13, 1997.

SICK LEAVE STATUTES, continued.

81-1322. State employee; terminated; returns within one year; sick leave computed; exceptions.

For the purpose of sections 81-1320 to 81-1326, any state employee whose employment has been terminated, for other than disciplinary reasons, and who returns to state employment within one year from the date of such termination shall have his or her service for sick leave entitlement computed by combining prior continuous service with current continuous service disregarding such period of absence and shall have reinstated to his or her sick leave account all earned sick leave not used at the time of his or her departure, except that any employee who has retired or voluntarily terminated in lieu of retirement shall, if he or she returns to state employment, be considered a new employee for the purpose of sick leave entitlement.

Source: Laws 1973, LB 340, § 3; Laws 1974, LB 1003, § 2; Laws 1997, LB 314 § 19.
Operative date September 13, 1997.

81-1323. Sick leave account; balanced as of December 31 each year. The sick leave account shall be balanced as of 11:59 p.m. Central Standard Time on December 31 each calendar year. Sick leave shall be cumulative for not more than one thousand four hundred forty hours.

Source: Laws 1973, LB 340, § 4; Laws 1993, LB 697, § 5. Effective date September 2, 1973.

81-1324. Sick leave; termination. All sick leave shall expire on the date of separation and no employee shall be reimbursed for sick leave outstanding at the time of termination, except as provided in sections 81-1320 to 81-1326.

Source: Laws 1973, LB 340, § 5; Laws 1997, LB 314 § 20. Operative date September 13, 1997.

Source: Laws 1973, LB 340, § 6; Laws 1974, LB 1003, § 3; Laws 1986, LB 325, § 14; Laws 1986, LB 311, § 23. Effective date July 12, 1974.

81-1325. Employee; retirement; death; payment for unused sick leave benefits. Each employee who meets the minimum age and service requirements for retirement under any existing state or federal retirement system shall, upon termination of employment with the state by reason of retirement or voluntary resignation in lieu of retirement, be entitled to a one-time payment of one-fourth of his or her accumulated unused sick leave, with the rate of payment based upon his or her regular pay at the time of termination or retirement. Upon the death of an employee, his or her beneficiary shall be paid one-fourth of his or her accumulated unused sick leave, with the rate of payment based upon his or her regular pay at the date of death.

Source: Laws 1973, LB 340, § 6; Laws 1974, LB 1003, § 3; Laws 1986, LB 325, § 14; Laws 1986, LB 311, § 23.

81-1326. Permanent employee; transferred to another agency; sick leave transferred. A permanent employee who is transferred from one agency to another shall have his accrued sick leave transferred to the receiving agency.

Source: Laws 1973, LB 340, § 7. Effective date September 2, 1973.

¹The State Employees Collective Bargaining Act (81-1369 to 81-1388) allows labor contract provisions to differ from state statute.

²Beginning July 1st, 2009, a separate sick leave schedule was created for the "E" Bargaining Unit.

Average Sick Days Used by Agency

2019

Rank Agency	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
1 Industrial Relations Commission	18.8	10.1	14.3	8.7	12.3	18.3	12.0	7.0	11.3	12.9
2 Tax Equalization & Review Commission	15.4	13.1	9.9	8.7	12.4	11.6	9.3	6.6	6.8	8.2
3 Power Review Board	15.2	12.8	13.0	14.7	13.3	12.3	11.7	11.8	12.6	8.5
4 Liquor Control Commission	14.2	11.2	10.6	11.3	10.8	13.7	11.3	14.8	13.6	13.7
5 Insurance	13.6	11.3	9.4	10.6	10.3	11.5	9.8	10.6	12.5	12.7
6 State Treasurer	12.9	13.3	12.4	11.8	12.0	12.0	11.0	12.7	10.2	10.4
7 Library Commission	11.9	11.4	10.6	9.9	10.2	12.3	9.9	10.5	10.2	10.0
8 Environment and Energy ⁹	11.6	11.3	11.2	10.0	11.2	11.8	12.8	11.0	10.4	10.9
9 Education	11.5	10.5	10.1	9.6	10.0	9.9	9.8	10.2	10.8	10.7
10 Postsecondary Education	11.4	10.4	11.0	9.5	6.7	5.8	3.9	5.8	15.7	6.3
11 Transportation ⁶	11.0	10.8	10.8	10.3	10.2	10.2	10.4	10.4	10.7	10.5
12 Attorney General	10.9	8.9	9.7	9.0	7.6	8.6	9.1	9.9	7.9	8.7
13 Public Accountancy Board	10.8	11.5	11.7	7.7	8.7	8.0	9.0	3.6	5.8	9.8
14 Engineers and Architects Board	10.5	8.0	6.7	3.4	7.2	10.6	8.2	8.6	8.9	6.5
15 Racing Commission	10.5	6.6	11.5	5.2	8.2	6.0	8.0	6.9	6.6	9.4
16 MV Industry Licensing Board	10.2	10.3	12.6	11.2	16.1	7.9	11.3	9.2	9.2	18.3
17 Foster Care Review Office	10.2	9.2	11.9	6.5	8.7	11.1	6.6	7.8	7.5	6.0
18 Health & Human Services ⁷	10.1	10.2	9.9	9.8	9.8	9.5	9.1	9.1	9.6	9.8
19 Administrative Services	10.1	9.3	9.0	8.8	9.2	9.7	9.9	9.1	9.5	9.9
20 Natural Resources	10.1	9.2	10.2	10.1	9.5	10.1	10.6	8.8	11.1	9.4
21 Revenue	10.0	10.4	11.2	9.7	10.2	10.6	10.0	9.4	9.3	10.1
22 Blind & Visually Impaired Commission	9.9	10.4	7.2	8.1	9.2	11.4	9.0	10.3	10.6	10.8
23 Public Service Commission	9.4	10.0	10.6	14.7	11.1	11.8	12.7	13.0	15.1	10.6
24 Public Advocacy Commission	9.4	6.1	9.6	6.4	6.9	8.1	4.4	7.6	9.8	6.9
25 Crime Commission	9.3	8.4	9.7	9.1	9.7	8.9	7.2	7.8	7.1	7.8
26 Parole Board ⁵	9.2	9.0	7.9	8.3	6.7	11.4	9.9	7.2	16.1	10.0
27 Educational Lands and Funds	9.0	8.1	10.3	9.8	10.4	8.1	6.7	7.9	10.7	8.8
28 History Nebraska	9.0	7.9	7.3	9.5	13.0	12.3	9.8	8.8	8.8	10.7
29 Lieutenant Governor	9.0	5.0	1.0	6.5	4.0	0.0	10.0	15.3	18.8	5.3
30 Accountability & Disclosure	8.9	10.9	8.4	8.0	8.0	6.3	6.1	8.9	6.4	8.8
31 Corrections ⁵	8.9	9.1	8.9	8.9	8.3	8.8	8.7	9.1	9.3	8.9

Average Sick Days Used by Agency

2019

Rank	Agency	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
32	Workers Compensation Court	8.8	15.3	10.4	8.7	13.6	13.0	9.3	10.9	10.9	10.8
33	Banking & Finance	8.8	6.9	6.5	8.0	9.7	9.0	8.4	9.2	9.0	10.6
34	Military	8.6	9.0	8.7	9.3	11.7	11.0	9.8	9.1	9.1	9.6
35	Legislature	8.5	9.4	8.3	8.1	6.1	9.1	7.5	10.3	8.4	9.4
36	Labor	8.5	8.7	8.7	8.6	8.7	8.8	7.6	7.2	8.5	9.5
37	Electrical Board	8.4	8.7	10.2	11.4	10.7	8.8	9.9	10.2	13.5	10.3
38	Agriculture	8.3	8.9	8.0	7.4	7.9	7.5	8.3	7.5	8.0	7.8
39	Nebraska Tourism Commission ⁴	8.1	4.3	7.3	3.7	4.3	7.0	6.8	6.1	---	---
40	Oil and Gas Conservation Commission	8.0	8.2	7.4	4.9	8.0	8.4	7.0	6.9	4.0	5.6
41	Deaf & Hard of Hearing Commission	7.8	9.0	8.8	9.7	5.8	5.3	6.5	6.9	8.7	7.6
42	Retirement Systems	7.8	7.8	8.8	9.2	8.3	7.0	8.8	8.2	9.6	10.0
43	Motor Vehicles	7.8	7.7	7.9	7.1	7.9	8.9	8.2	7.4	7.4	9.5
44	Secretary of State	7.7	10.4	9.2	9.3	11.2	9.2	10.0	9.6	8.2	8.2
45	Governor/Policy Research	7.6	5.6	2.7	1.8	4.9	7.4	6.6	7.6	6.3	5.6
46	State Patrol	7.5	7.8	8.9	7.9	7.5	7.3	8.0	7.6	7.8	7.3
47	Supreme Court	7.5	6.8	6.8	6.6	7.5	7.0	6.8	9.1	9.1	9.6
48	Educational Telecommunications	7.3	7.2	5.7	5.7	7.6	6.4	5.7	6.7	7.3	9.9
49	Veterans Affairs ⁷	7.2	6.9	7.6	12.5	10.2	7.8	8.0	8.8	5.4	8.2
50	Real Estate Commission	6.9	15.7	5.3	7.8	5.3	5.8	11.3	7.1	6.7	9.7
51	Game and Parks	6.9	7.4	6.6	7.2	7.8	7.4	7.6	6.2	8.0	8.1
52	Fire Marshal	6.9	6.2	7.3	9.2	8.8	7.5	6.1	7.2	8.3	7.2
53	Economic Development ⁴	6.9	5.8	9.3	10.0	10.2	8.3	9.7	8.5	8.8	9.1
54	Equal Opportunity Commission	6.7	10.2	7.8	6.6	5.9	6.0	7.0	9.3	8.8	7.8
55	Barber Examiners Board	6.5	2.9	2.5	3.5	13.5	11.0	2.5	7.2	10.2	5.8
56	Latino American Commission	6.4	5.4	19.0	9.3	10.3	6.3	13.3	10.9	7.8	4.9
57	Arts Council	6.3	5.3	6.9	6.9	3.1	7.8	4.3	10.4	6.1	8.0
58	Indian Affairs Commission	6.1	5.4	8.0	8.7	4.2	6.0	11.5	8.9	8.7	13.8
59	Corn Board	5.1	5.2	5.3	5.7	6.5	5.8	16.0	11.3	8.1	4.6
60	State Auditor	4.8	5.4	6.9	4.6	6.0	4.8	6.7	9.6	5.3	9.6
61	Investment Council	4.5	5.1	3.8	4.3	4.2	8.6	4.6	3.8	3.9	4.3
62	Ethanol Board	3.3	6.7	10.5	8.0	8.8	8.3	10.7	11.4	10.6	8.6

Average Sick Days Used by Agency

2019

Rank Agency	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
63 Real Property Appraiser Board	3.1	3.4	5.3	7.7	5.7	3.3	2.0	3.7	6.1	3.4
64 Wheat Board	2.9	7.2	14.0	4.3	2.7	11.5	5.3	2.7	5.3	4.7
65 Brand Commission	1.1	3.0	2.3	3.4	4.2	2.8	4.6	3.9	6.3	4.4
66 Grain Sorghum Board	0.2	0.0	0.0	1.0	0.0	3.0	1.0	0.0	0.0	0.0
--- Dry Bean Commission	0.0	1.2	0.0	0.0	1.0	0.0	0.0	1.0	0.0	0.0
--- Abstracters Board of Examiners	0.0	0.0	0.0	0.0	0.0	2.0	0.0	1.0	0.0	0.0
--- Energy ⁸	---	12.9	15.4	13.6	10.4	10.7	12.9	10.2	9.6	7.7
--- Aeronautics ⁶	---	---	---	10.6	15.8	11.2	11.9	9.1	9.5	8.5
State Average ¹	9.3	9.2	9.1	9.1	9.2	9.1	9.0	9.1	9.5	9.8
% Change from Previous Year	+1%	+1%	+0%	-1%	+1%	+1%	-1%	-4%	-3%	+0%

¹Includes data from all state agencies except the University of Nebraska and the State Colleges.

Source: EnterpriseOne Report 12/31/2019.

Average Unused Sick Days by Agency

2019

Rank	Agency	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
1	Dry Bean Commission	208	204	183	158	137	120	102	85	70	56
2	Public Advocacy Commission	149	142	71	127	118	135	127	131	127	115
3	Racing Commission	143	180	173	171	161	156	122	116	93	115
4	Wheat Board	136	146	139	81	76	109	76	110	95	86
5	Educational Lands and Funds	135	130	135	140	137	158	154	159	157	164
6	Investment Council	122	112	97	87	76	72	76	61	51	49
7	Educational Telecommunications	119	117	129	128	137	131	130	131	129	127
8	Postsecondary Education	116	118	134	120	111	106	108	112	110	99
9	Real Estate Commission	116	108	99	25	86	86	128	146	139	145
10	Blind & Visually Impaired Commission	112	96	102	108	109	102	107	107	106	101
11	Tax Equalization & Review Commission	111	106	90	75	83	75	69	62	59	60
12	Game and Parks	110	120	127	131	131	132	130	132	135	131
13	Accountability & Disclosure	106	112	120	115	95	106	102	98	110	86
14	Agriculture	101	105	107	109	112	113	121	126	123	127
15	Lieutenant Governor	97	100	104	3	3	0	1	2	0	2
16	Retirement Systems	93	96	94	92	93	84	81	74	70	70
17	State Patrol	93	93	95	102	103	100	106	105	102	101
18	Administrative Services	91	93	100	101	101	106	108	110	110	107
19	Fire Marshal	90	97	94	94	101	103	108	110	112	101
20	Transportation ⁶	89	92	95	94	95	99	100	102	102	102
21	MV Industry Licensing Board	89	81	77	68	64	76	62	58	63	72
22	Indian Affairs Commission	86	125	83	81	60	57	107	97	85	50
23	History Nebraska	85	88	95	89	93	91	95	97	98	94
24	Revenue	84	89	96	98	100	105	108	104	106	107
25	Attorney General	82	80	77	73	69	64	68	69	62	63
26	Library Commission	80	82	80	80	78	83	84	83	74	75
27	Workers Compensation Court	79	80	82	82	90	91	88	97	94	85
28	Power Review Board	79	78	77	76	76	76	75	73	73	135
29	Electrical Board	79	72	70	69	84	93	88	83	93	87
30	Brand Commission	77	82	108	104	107	116	108	116	123	126
31	Natural Resources	77	75	79	81	83	82	86	88	88	89

Average Unused Sick Days by Agency

2019

Rank	Agency	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
32	Parole Board ⁵	76	87	99	100	98	120	132	129	114	115
33	Public Accountancy Board	76	71	71	71	123	121	115	113	114	109
34	Environment and Energy ⁸	73	76	80	78	79	84	84	89	86	88
35	Motor Vehicles	72	77	86	89	95	107	112	115	113	120
36	Foster Care Review Office	72	68	57	56	53	55	61	61	56	53
37	Oil and Gas Conservation Commission	71	92	89	85	151	171	149	144	157	149
38	Governor/Policy Research	71	81	59	61	60	66	107	91	82	80
39	Public Service Commission	70	69	80	77	85	92	88	99	100	99
40	State Treasurer	70	66	64	57	52	54	47	43	42	36
41	Industrial Relations Commission	70	64	74	65	53	54	54	48	39	75
42	Real Property Appraiser Board	70	57	55	92	20	17	19	20	21	85
43	Equal Opportunity Commission	69	78	87	91	105	95	93	86	87	90
44	State Auditor	69	61	69	70	63	65	62	63	68	71
45	Economic Development ⁴	63	59	60	62	63	74	83	92	86	87
46	Legislature	62	66	67	75	70	80	73	94	95	91
47	Supreme Court	62	61	63	63	64	65	67	84	83	86
48	Corn Board	61	81	82	74	85	78	104	105	97	111
49	Banking & Finance	61	67	76	80	90	102	102	104	111	107
50	Barber Examiners Board	60	51	40	28	19	20	19	112	104	104
51	Education	59	61	65	69	72	75	78	82	84	82
52	Secretary of State	58	59	58	54	58	60	67	78	81	75
53	Military	56	62	64	69	69	69	72	74	72	73
54	Latino-American Commission	56	30	36	25	20	17	11	12	10	9
55	Crime Commission	55	59	65	70	75	89	95	101	100	92
56	Labor	55	56	58	65	67	74	81	85	87	85
57	Insurance	54	55	58	58	59	59	66	73	75	77
58	Arts Council	54	50	52	66	62	61	94	79	79	74
59	Engineers and Architects Board	50	51	47	38	62	78	90	75	83	68
60	Health & Human Services ⁷	49	54	56	58	58	60	62	66	67	69
61	Corrections ⁵	49	48	50	51	51	52	53	55	53	50
62	Nebraska Tourism Commission ⁴	48	45	60	37	36	54	46	93	---	---

Average Unused Sick Days by Agency

2019		12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
Rank	Agency										
63	Veterans Affairs ⁷	45	51	59	78	95	88	77	74	67	81
64	Liquor Control	30	23	21	21	37	46	43	64	55	64
65	Deaf & Hard of Hearing Commission	20	16	20	22	45	39	59	65	114	109
66	Ethanol Board	19	15	56	105	109	107	141	210	165	165
67	Abstracters Board of Examiners	4	1	0	194	184	172	160	148	135	123
---	Grain Sorghum Board	0	0	202	200	197	198	205	205	205	204
---	Energy ⁸	---	75	78	77	81	83	83	64	64	58
---	Aeronautics ⁶	---	---	---	141	133	136	138	139	125	125
State Average ¹		65	68	72	72	73	75	77	81	81	81
% Change from Previous Year		-4%	-6%	+0%	-1%	-3%	-3%	-5%	+0%	+0%	+3%

¹Using an average employee salary of \$49,382 per year (or \$189.93 per day), the 65 average unused sick days would translate into an approximately \$12,345.45 potential obligation per employee.
Source: EnterpriseOne Report 12/31/2019

Sick Leave Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
1	Health & Human Services ⁷	\$9,120,641	\$9,435,225	\$10,756,921	\$10,443,643	\$10,844,323	\$9,850,187	\$9,715,210	\$9,327,545	\$9,692,717	\$10,486,859
2	Transportation ⁶	\$4,890,016	\$5,003,349	\$4,992,222	\$4,583,583	\$4,780,925	\$4,530,068	\$4,405,446	\$4,425,635	\$4,379,889	\$4,652,485
3	Corrections ⁵	\$3,851,097	\$3,753,332	\$3,833,187	\$3,497,988	\$3,858,023	\$3,563,942	\$3,334,727	\$3,279,363	\$3,284,901	\$3,440,023
4	Supreme Court	\$2,344,641	\$2,228,690	\$2,075,655	\$2,017,705	\$1,936,273	\$1,584,582	\$1,459,168	\$1,525,876	\$1,568,358	\$1,518,565
5	State Patrol	\$1,496,652	\$1,764,283	\$1,699,674	\$1,492,214	\$1,380,143	\$1,455,200	\$1,325,156	\$1,222,558	\$1,261,540	\$1,328,224
6	Administrative Services	\$1,421,021	\$1,218,795	\$1,247,109	\$1,218,552	\$1,268,357	\$1,183,835	\$1,123,331	\$1,150,209	\$1,092,196	\$1,140,835
7	Education	\$1,390,856	\$1,287,929	\$1,375,121	\$1,313,610	\$1,205,508	\$1,242,876	\$1,106,276	\$1,326,568	\$1,140,445	\$1,198,250
8	Revenue	\$959,615	\$1,041,142	\$919,853	\$936,958	\$938,857	\$921,699	\$902,328	\$899,595	\$875,040	\$898,380
9	Game and Parks	\$926,241	\$741,238	\$829,872	\$719,902	\$665,489	\$677,540	\$644,788	\$680,122	\$736,865	\$867,185
10	Labor	\$672,984	\$695,994	\$683,859	\$723,052	\$734,084	\$1,256,386	\$998,996	\$1,128,630	\$1,591,710	\$1,532,317
11	Legislature	\$670,937	\$658,812	\$588,899	\$457,357	\$523,811	\$519,042	\$508,888	\$499,719	\$490,152	\$511,412
12	Veterans Affairs ⁷	\$648,766	\$1,025,777	\$46,338	\$27,759	\$32,823	\$21,645	\$20,942	\$35,987	\$18,037	\$19,388
13	Environmental Quality ⁸	\$529,651	\$572,657	\$566,618	\$511,621	\$581,992	\$635,026	\$531,893	\$552,683	\$558,109	\$508,812
14	Motor Vehicles	\$354,415	\$288,065	\$333,972	\$389,263	\$283,559	\$278,540	\$249,309	\$285,695	\$300,822	\$274,640
15	Military	\$342,634	\$333,108	\$325,011	\$339,025	\$353,426	\$290,563	\$293,629	\$286,135	\$298,472	\$356,140
16	Insurance	\$340,099	\$286,412	\$254,399	\$292,451	\$295,518	\$309,644	\$284,854	\$295,567	\$357,925	\$301,895
17	Agriculture	\$276,360	\$394,591	\$295,255	\$303,369	\$304,664	\$260,124	\$277,229	\$276,695	\$312,517	\$271,253
18	Natural Resources	\$262,154	\$279,626	\$257,382	\$210,728	\$287,346	\$263,959	\$215,310	\$216,735	\$266,186	\$227,929
19	Attorney General	\$217,682	\$229,453	\$248,342	\$195,444	\$265,409	\$268,758	\$204,558	\$215,213	\$178,215	\$203,500
20	Banking & Finance	\$173,379	\$144,068	\$187,890	\$225,184	\$182,629	\$154,442	\$132,390	\$116,141	\$141,593	\$175,944
21	Blind & Visually Impaired Commission	\$149,782	\$121,431	\$82,616	\$68,299	\$90,410	\$104,822	\$82,522	\$86,310	\$151,068	\$100,537
22	Parole Board ⁴	\$133,162	\$154,589	\$115,543	\$13,663	\$63,553	\$23,102	\$24,081	\$34,441	\$24,360	\$26,351
23	State Treasurer	\$130,349	\$114,242	\$107,859	\$120,981	\$110,490	\$91,536	\$92,453	\$93,235	\$76,206	\$91,487
24	Public Service Commission	\$127,115	\$143,440	\$156,816	\$153,211	\$118,502	\$115,017	\$111,090	\$102,357	\$95,880	\$100,312
25	Fire Marshal	\$117,072	\$108,688	\$159,081	\$141,933	\$130,805	\$114,288	\$125,570	\$111,426	\$91,772	\$85,646
26	Workers Compensation Court	\$111,643	\$164,655	\$137,460	\$120,640	\$135,029	\$116,226	\$105,581	\$90,356	\$86,475	\$108,122
27	Educational Telecommunications	\$102,911	\$101,469	\$93,510	\$125,768	\$89,973	\$75,623	\$122,978	\$136,127	\$135,160	\$164,973
28	Library Commission	\$102,022	\$87,584	\$101,706	\$89,302	\$102,555	\$94,518	\$71,466	\$78,908	\$87,786	\$72,827
29	History Nebraska	\$101,426	\$155,166	\$164,569	\$156,866	\$233,218	\$154,206	\$136,490	\$134,100	\$163,416	\$138,167
30	Crime Commission	\$93,055	\$116,138	\$124,149	\$103,691	\$89,868	\$83,035	\$68,254	\$68,818	\$69,368	\$60,900
31	Secretary of State	\$91,586	\$64,680	\$83,761	\$78,991	\$82,620	\$72,541	\$86,540	\$64,408	\$51,171	\$50,919

Sick Leave Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
32	Economic Development ⁴	\$88,415	\$129,799	\$164,428	\$172,798	\$151,377	\$142,210	\$155,067	\$153,638	\$148,341	\$153,657
33	Retirement Systems	\$74,090	\$98,661	\$93,152	\$78,065	\$62,716	\$55,732	\$73,712	\$62,663	\$94,489	\$91,060
34	State Auditor	\$63,281	\$98,241	\$60,567	\$79,076	\$55,380	\$63,239	\$101,844	\$79,587	\$69,550	\$70,723
35	Equal Opportunity Commission	\$62,544	\$63,870	\$70,440	\$30,728	\$29,197	\$34,340	\$33,250	\$32,794	\$37,733	\$53,250
36	Educational Lands and Funds	\$57,750	\$87,445	\$86,853	\$74,098	\$51,661	\$78,998	\$55,898	\$76,643	\$58,156	\$44,014
37	Brand Committee	\$55,556	\$46,576	\$51,278	\$51,755	\$58,483	\$61,540	\$55,922	\$67,040	\$76,938	\$46,114
38	Energy ⁸	\$50,519	\$83,743	\$50,749	\$35,982	\$50,301	\$46,571	\$76,387	\$52,448	\$50,878	\$55,308
39	Foster Care Review Office	\$50,194	\$65,895	\$41,836	\$38,154	\$62,408	\$37,633	\$39,766	\$46,755	\$27,743	\$29,220
40	Liquor Control Commission	\$38,380	\$42,258	\$62,831	\$31,505	\$34,650	\$46,536	\$26,288	\$22,516	\$24,587	\$26,009
41	Ethanol Board	\$32,201	\$11,112	\$26,251	\$12,470	\$8,911	\$10,756	\$11,418	\$10,686	\$8,329	\$8,800
42	MV Industry Licensing Board	\$31,997	\$16,535	\$25,101	\$19,489	\$35,548	\$23,701	\$15,653	\$21,839	\$33,868	\$79,749
43	Electrical Board	\$30,116	\$30,786	\$35,561	\$71,263	\$32,700	\$29,928	\$35,479	\$40,785	\$42,332	\$24,913
44	Tax Equalization & Review Commission	\$28,605	\$33,461	\$24,818	\$24,960	\$27,516	\$19,760	\$16,000	\$18,836	\$23,866	\$20,594
45	Postsecondary Education	\$27,637	\$40,936	\$33,301	\$21,726	\$52,400	\$34,959	\$16,186	\$16,470	\$34,313	\$23,971
46	Deaf & Hard of Hearing Commission	\$26,898	\$23,940	\$36,606	\$19,806	\$13,418	\$12,896	\$13,397	\$24,118	\$12,728	\$17,997
47	Accountability & Disclosure	\$26,542	\$13,581	\$12,268	\$11,047	\$11,495	\$8,175	\$12,355	\$8,116	\$8,497	\$17,211
48	Governor/Policy Research	\$25,882	\$10,953	\$10,308	\$45,823	\$26,946	\$38,648	\$37,421	\$23,648	\$27,434	\$18,983
49	Public Advocacy Commission	\$22,539	\$19,083	\$23,570	\$42,157	\$24,130	\$16,525	\$41,605	\$27,409	\$19,121	\$18,518
50	Real Estate Commission	\$22,069	\$28,582	\$18,409	\$13,429	\$34,586	\$37,613	\$18,229	\$11,262	\$12,426	\$15,924
51	Industrial Relations Commission	\$17,485	\$7,596	\$6,563	\$5,850	\$4,535	\$12,134	\$3,591	\$6,742	\$5,973	\$7,237
52	Racing Commission	\$15,855	\$8,914	\$6,276	\$4,218	\$7,479	\$11,330	\$5,702	\$7,615	\$50,553.00	\$10,810.00
53	Investment Council	\$15,375	\$18,461	\$15,082	\$12,561	\$19,254	\$25,913	\$10,933	\$12,088	\$27,351	\$10,237
54	Corn Board	\$14,970	\$5,855	\$6,700	\$8,011	\$36,452	\$15,535	\$16,877	\$12,860	\$9,304	\$7,690
55	Oil and Gas Conservation Commission	\$13,593	\$13,972	\$11,368	\$40,626	\$16,646	\$9,246	\$11,694	\$6,130	\$7,179	\$8,497
56	Grain Sorghum Board	\$13,580	\$0	\$0	\$165	\$0	\$828	\$0	\$0	\$0	\$0
57	Public Accountancy Board	\$11,057	\$5,191	\$12,682	\$7,314	\$4,495	\$3,927	\$5,134	\$4,265	\$3,045	\$2,826
58	Nebraska Tourism Commission ⁴	\$10,842	\$13,684	\$9,171	\$23,637	\$3,338	\$6,380	\$10,665	---	---	---
59	Arts Council	\$10,771	\$28,992	\$17,426	\$8,491	\$27,801	\$21,180	\$16,573	\$11,986	\$14,194	\$14,661
60	Engineers and Architects Board	\$9,500	\$8,253	\$6,873	\$27,203	\$14,894	\$9,762	\$10,654	\$8,656	\$8,089	\$10,833
61	Power Review Board	\$9,369	\$8,099	\$7,304	\$8,166	\$7,328	\$5,726	\$7,921	\$14,354	\$6,489	\$5,480
62	Wheat Board	\$4,814	\$7,932	\$3,505	\$2,234	\$2,580	\$4,952	\$1,263	\$2,679	\$1,744	\$2,052

Sick Leave Expenditures by Agency

2019		FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
Rank	Agency										
63	Indian Affairs Commission	\$2,647	\$4,042	\$4,300	\$2,769	\$2,332	\$6,273	\$3,242	\$4,677	\$4,622	\$8,601
64	Latino-American Commission	\$2,243	\$7,828	\$4,037	\$4,682	\$4,403	\$4,768	\$3,654	\$6,596	\$3,235	\$1,015
65	Real Property Appraiser Board	\$2,202	\$5,499	\$3,117	\$6,429	\$1,789	\$1,010	\$8,489	\$10,373	\$882	\$1,211
66	Lieutenant Governor	\$1,099	\$165	\$471	\$383	\$326	\$667	\$567	\$720	\$1,693	\$455
67	Barber Examiners Board	\$424	\$811	\$1,670	\$767	\$4,770	\$11,336	\$1,535	\$4,908	\$2,981	\$2,000
68	Dry Bean Commission	\$118	\$83	\$0	\$0	\$159	\$0	\$152	\$0	\$146	\$551
69	Abstracters board of Examiners	\$0	\$8,811	\$0	\$0	\$221	\$99	\$0	\$0	\$0	\$0
--	Aeronautics ⁶	--	--	\$39,143	\$69,008	\$62,437	\$67,501	\$40,750	\$62,673	\$55,690	\$72,751
Totals ¹		\$33,121,122	\$33,814,274	\$33,928,659	\$32,179,597	\$33,015,242	\$31,331,301	\$29,756,727	\$29,721,729	\$30,592,850	\$31,897,196
% Change from Previous Year		-2%	-0%	+5%	-3%	+5%	+5%	+0%	-3%	-4%	+12%
% of Personal Services expenditures		1.3%	1.3%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.5%	1.5%

¹Includes data from all state agencies except the University of Nebraska and the State Colleges.
Source: Budget Status 06-30-2019 Report (E1 Account Code 512200)

Sick Leave Balance Days - Distribution History¹

Sick Leave Balance Days			Percentage of Employees										
			12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10	
Over	-10	days	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
-10	to	-1	days	0.2%	0.3%	0.2%	20.3%	0.2%	0.2%	0.2%	0.2%	0.3%	0.4%
0	to	9	days	35.2%	27.5%	31.9%	18.8%	31.8%	30.9%	29.7%	27.0%	27.0%	26.6%
10	to	19	days	12.9%	28.8%	13.0%	9.3%	12.7%	12.3%	12.6%	12.0%	11.5%	11.9%
20	to	29	days	7.5%	6.0%	7.4%	6.6%	7.5%	7.3%	7.1%	7.1%	7.6%	7.5%
30	to	39	days	4.7%	4.5%	5.5%	4.4%	4.9%	4.8%	4.8%	5.2%	5.3%	5.3%
40	to	49	days	4.1%	3.3%	4.1%	3.4%	3.8%	3.8%	3.8%	4.1%	4.0%	4.1%
50	to	59	days	2.9%	2.4%	3.0%	2.5%	2.9%	3.1%	3.0%	3.3%	3.3%	3.2%
60	to	69	days	2.6%	2.0%	2.4%	2.2%	2.4%	2.6%	2.8%	2.7%	2.7%	2.8%
70	to	79	days	2.0%	1.7%	2.2%	2.0%	2.2%	2.2%	2.2%	2.5%	2.7%	2.3%
80	to	89	days	1.6%	1.5%	1.7%	1.8%	2.0%	1.9%	2.1%	2.2%	2.1%	2.2%
90	to	99	days	1.6%	0.3%	1.7%	1.7%	1.9%	2.0%	1.8%	1.9%	1.8%	2.0%
100	to	109	days	1.3%	1.3%	1.5%	1.6%	1.7%	1.5%	1.7%	1.6%	1.8%	1.6%
110	to	119	days	1.4%	1.1%	1.7%	1.5%	1.4%	1.5%	1.4%	1.7%	1.7%	1.5%
120	to	129	days	1.2%	1.1%	1.3%	1.1%	1.3%	1.3%	1.4%	1.5%	1.4%	1.3%
130	to	139	days	1.2%	1.1%	1.2%	1.3%	1.2%	1.3%	1.4%	1.3%	1.2%	1.3%
140	to	149	days	1.1%	1.1%	1.0%	1.1%	1.2%	1.3%	1.2%	1.2%	1.3%	1.2%
150	to	159	days	1.1%	0.9%	1.1%	1.0%	1.1%	1.1%	1.1%	1.2%	1.3%	1.2%
160	to	169	days	1.1%	0.8%	1.1%	1.1%	1.1%	1.1%	1.0%	1.0%	1.1%	1.1%
170	to	179	days	1.0%	0.9%	1.0%	1.3%	1.2%	1.1%	1.3%	1.4%	1.2%	1.3%
180	days and over			15.1%	13.3%	16.9%	16.8%	17.8%	18.6%	19.4%	20.8%	20.9%	21.1%

¹Includes data from all state agencies except the University of Nebraska and State Colleges.

Source: EnterpriseOne Report 12/2019

Sick Leave Balance Days - Distribution History¹

Sick Leave Balance Days			Cumulative Percentage										
			12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10	
Over	-10	days	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
-10	to	-1	days	0.3%	0.3%	0.3%	20.4%	0.3%	0.3%	0.3%	0.2%	0.3%	0.4%
0	to	9	days	35.5%	27.8%	32.2%	39.2%	32.0%	31.1%	30.0%	27.2%	27.2%	27.1%
10	to	19	days	48.4%	56.7%	45.1%	48.6%	44.7%	43.5%	42.6%	39.2%	38.7%	39.0%
20	to	29	days	55.9%	62.7%	52.6%	55.2%	52.2%	50.8%	49.7%	46.3%	46.3%	46.5%
30	to	39	days	60.7%	67.2%	58.0%	59.6%	57.1%	55.6%	54.5%	51.5%	51.6%	51.8%
40	to	49	days	64.8%	70.6%	62.1%	63.0%	60.9%	59.4%	58.3%	55.6%	55.6%	55.9%
50	to	59	days	67.7%	73.0%	65.2%	65.5%	63.7%	62.5%	61.3%	58.9%	58.9%	59.1%
60	to	69	days	70.3%	75.0%	67.5%	67.6%	66.1%	65.0%	64.1%	61.7%	61.6%	61.9%
70	to	79	days	72.2%	76.7%	69.7%	69.6%	68.3%	67.3%	66.3%	64.2%	64.3%	64.2%
80	to	89	days	73.9%	78.2%	71.4%	71.4%	70.3%	69.2%	68.5%	66.4%	66.4%	66.4%
90	to	99	days	75.5%	78.5%	73.1%	73.2%	72.2%	71.2%	70.2%	68.3%	68.2%	68.4%
100	to	109	days	76.8%	79.8%	74.5%	74.8%	73.8%	72.7%	71.9%	69.9%	70.0%	70.0%
110	to	119	days	78.2%	80.9%	76.2%	76.3%	75.2%	74.2%	73.3%	71.5%	71.7%	71.5%
120	to	129	days	79.5%	82.0%	77.6%	77.4%	76.5%	75.5%	74.7%	73.0%	73.0%	72.8%
130	to	139	days	80.6%	83.1%	78.8%	78.7%	77.7%	76.8%	76.1%	74.3%	74.2%	74.1%
140	to	149	days	81.7%	84.2%	79.8%	79.8%	78.9%	78.0%	77.3%	75.5%	75.5%	75.4%
150	to	159	days	82.8%	85.0%	81.0%	80.8%	80.0%	79.2%	78.4%	76.7%	76.8%	76.5%
160	to	169	days	83.9%	85.8%	82.1%	81.9%	81.0%	80.2%	79.4%	77.7%	77.9%	77.6%
170	to	179	days	84.9%	86.7%	83.1%	83.2%	82.2%	81.4%	80.6%	79.1%	79.1%	78.9%
180 days and over			100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

¹Includes data from all state agencies except the University of Nebraska and State Colleges.
Source: EnterpriseOne Report 12/2019

Vacation Leave Statutes¹

81-1328. State employees; vacation time; schedule.

- (1) State employees shall, during each year of continuous employment, be entitled to ninety-six working hours of vacation leave with full pay.
- (2) State employees who complete five years of continuous employment by the state shall be entitled to one hundred twenty hours of vacation leave during their sixth year of employment and shall thereafter be entitled to eight additional hours of vacation leave with full pay for each additional year of continuous state employment up to a maximum of two hundred hours of vacation leave a year. Vacation leave shall be earned in accordance with the following schedule:

During 1st year of continuous employment.....	96 hours per year
During 2nd year of continuous employment	96 hours per year
During 3rd year of continuous employment	96 hours per year
During 4th year of continuous employment.....	96 hours per year
During 5th year of continuous employment.....	96 hours per year
During 6th year of continuous employment.....	120 hours per year
During 7th year of continuous employment.....	128 hours per year
During 8th year of continuous employment.....	136 hours per year
During 9th year of continuous employment.....	144 hours per year
During 10th year of continuous employment.....	152 hours per year
During 11th year of continuous employment.....	160 hours per year
During 12th year of continuous employment.....	168 hours per year
During 13th year of continuous employment.....	176 hours per year
During 14th year of continuous employment	184 hours per year
During 15th year of continuous employment.....	192 hours per year
During 16th year of continuous employment	200 hours per year
After 16th year of continuous employment	200 hours per year

- (3) Employees who are regularly employed less than forty hours a week shall be entitled to vacation leave proportionate to their regular work week. Any employee who has been employed by the Legislature or the Legislative Council shall, for vacation leave entitlement purposes, be credited with one continuous year of employment for each two hundred sixty working days such employee was employed by the Legislature or the Legislative Council.
- (4) As used in this section, state employee shall mean any person or officer employed by the state including the head of any department or agency, except when such a head is a board or commission, and who works a full-time or part-time schedule on an on-going basis.
- (5) For the purposes of this section, an employee who has terminated employment with the state for any reason other than disciplinary and who returns to state employment within one year from the date of termination shall have his or her service for vacation leave entitlement computed by combining prior continuous service with current continuous service disregarding the period of absence, except that an employee who has retired or voluntarily terminated in lieu of retirement shall, if he or she returns to state employment, be considered a new employee for the purpose of vacation leave entitlement.
- (6) The vacation leave account of each employee shall be balanced as of 11:59 p.m. Central Standard

Vacation Leave Statues, continued

- (7) Time on December 31 each calendar year. Each employee shall be entitled to have accumulated as of such time the number of hours of vacation leave which he or she earned during that calendar year. Hours of vacation leave accumulated in excess of that number shall be lost. Any employee shall be entitled to use any vacation time as soon as it has accrued. Any vacation time not used within one calendar year following the calendar year during which the time accrued shall be lost. In special and meritorious cases, when to limit the annual leave to the period therein specified would work a peculiar hardship, such leave may be extended in the discretion of the Governor, or in situations involving employees of the Legislature, in the discretion of the Executive Board of the Legislative Council.
- (8) It is the responsibility of the head of an employing agency to provide reasonable opportunity for a state employee to use rather than forfeit accumulated vacation leave. If a state employee makes a reasonable written request to use vacation leave before the leave must be forfeited under this section and the employing agency denies the request, the employing agency shall pay the state employee the cash equivalent of the amount of forfeited vacation leave that was requested and denied. Such cash payment shall be made within thirty days after the requested and denied vacation leave is forfeited under this section. Such cash payment shall be considered compensation for purposes of a state employee's retirement benefit in a defined contribution or cash balance benefit plan administered by the Public Employees Retirement Board but shall not be considered compensation for purposes of a state employee's retirement benefit in any other defined benefit plan administered by the Public Employees Retirement Board. In determining whether a state employee's request to use vacation leave is reasonable, the employing agency shall consider the amount of vacation leave requested, the number of days remaining prior to forfeiture during which the state employee may take vacation leave, the amount of notice given to the employing agency prior to the requested vacation leave, any effects on public safety, and other relevant factors. This subsection shall not apply to state employees who are exempt from the State Personnel System pursuant to subdivisions (1)(g) and (h) of section 81-1316.
- (9) Each employee, upon retirement, dismissal, or voluntary separation from state employment, shall be paid for unused accumulated vacation leave. Upon the death of an employee, his or her beneficiary shall be paid for unused accumulated vacation leave.
- (10) A permanent employee who is transferred from one agency to another shall have his or her accrued vacation leave transferred to the receiving agency.
- (11) The Director of Personnel shall adopt and promulgate such rules and regulations as are necessary to administer this section.

Source: Laws 1973, LB 469, §1; Laws 1974, LB 890, §1; Laws 1993, LB 697, §6; Laws 2016, LB830 §2.

¹ *The State Employees Collective Bargaining Act (81-1369 to 81-1388) allows labor contract provisions to differ from state statute.*

Average Vacation Days Used by Agency

2019

Rank	Agency	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
1	Accountability & Disclosure	25.3	19.6	19.9	19.1	20.5	18.5	17.5	19.6	22.9	17.9
2	Power Review Board	22.5	23.6	22.7	21.7	20.3	14.7	20.7	16.4	20.0	11.3
3	Racing Commission	22.5	18.9	19.0	11.8	15.2	13.8	12.8	11.5	15.3	13.8
4	Industrial Relation Commission	21.8	18.7	18.7	18.0	13.3	19.0	16.3	20.6	7.5	17.7
5	Latino-American Commission	21.3	12.2	15.5	12.0	13.3	14.0	8.7	15.7	3.0	4.1
6	Public Advocacy Commission	20.8	20.5	22.0	17.9	20.9	19.4	21.4	17.2	18.3	20.5
7	Dry Bean Commission	20.8	18.8	18.0	16.0	16.0	15.0	14.0	7.2	10.3	10.1
8	Barber Examiners Board	20.4	12.7	13.5	10.5	4.5	4.0	5.5	12.9	14.8	4.4
9	Arts Council	20.3	10.1	10.8	14.9	11.4	11.2	17.3	17.1	18.1	15.7
10	MV Industry Licensing Board	20.0	17.0	19.9	14.6	12.9	16.4	18.3	16.5	16.6	16.7
11	Library Commission	19.8	17.7	19.2	19.1	18.4	19.1	18.7	18.6	17.4	16.8
12	Investment Council	19.6	16.6	15.0	16.9	13.4	13.4	17.5	12.1	12.0	12.7
13	Public Accountancy Board	19.1	17.3	15.7	14.0	18.7	21.7	21.7	15.8	24.9	17.2
14	State Treasurer	18.9	18.8	19.0	17.4	14.8	14.1	15.4	15.7	14.8	13.5
15	Blind & Visually Impaired Commission	18.6	20.2	18.6	17.9	19.2	17.8	20.5	19.8	18.5	18.7
16	Postsecondary Education	18.5	19.2	22.5	17.4	18.8	17.8	15.4	16.3	23.8	19.4
17	Tax Equalization & Review Commission	18.4	18.0	17.1	12.3	20.0	15.8	19.2	13.3	13.5	16.4
18	Foster Care Review Office	17.9	16.8	16.0	13.8	15.4	14.2	14.1	16.7	15.2	12.3
19	Administrative Services	17.7	16.7	17.3	17.8	17.6	18.7	18.3	18.9	18.9	18.7
20	Engineers and Architects Board	17.7	13.0	11.6	7.6	13.8	13.7	11.5	13.4	14.9	12.0
21	Education	17.6	16.6	16.2	16.4	16.1	16.9	17.1	17.4	17.6	18.2
22	Electrical Board	17.6	14.2	17.6	13.2	15.1	17.1	18.1	18.0	18.9	16.8
23	Educational Lands and Funds	17.5	17.6	17.7	17.0	20.6	21.7	20.8	22.2	20.5	22.5
24	Revenue	17.5	16.5	18.4	17.7	18.0	19.0	18.6	18.8	18.8	19.6
25	Indian Affairs Commission	17.4	31.8	23.7	15.3	11.8	15.3	14.0	17.4	23.2	18.1
26	Transportation ⁶	17.4	17.0	18.0	17.7	17.6	18.6	18.2	18.9	18.9	18.6
27	Environment and Energy	17.3	16.8	17.3	16.8	16.5	18.0	17.6	17.5	18.2	17.6
28	State Patrol	17.2	17.4	17.2	17.9	18.0	17.2	19.1	18.9	18.1	17.7
29	Retirement Systems	17.0	17.4	17.5	19.2	19.1	19.2	18.1	17.4	17.6	17.2
30	Natural Resources	17.0	15.3	17.2	16.1	15.4	17.6	16.2	16.8	16.5	16.0
31	Fire Marshal	16.8	16.1	17.1	16.8	17.8	18.1	17.4	18.2	17.9	17.0

Average Vacation Days Used by Agency

2019

Rank	Agency	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
32	Insurance	16.8	15.6	15.5	15.7	15.4	15.6	16.3	16.8	16.6	17.6
33	Parole Board ⁵	16.6	15.8	17.9	18.6	18.3	22.1	23.2	22.0	21.1	21.6
34	Wheat Board	16.4	18.7	14.7	17.7	13.0	20.5	11.7	16.3	13.6	9.6
35	Game and Parks	16.3	15.6	16.4	17.0	16.7	17.0	15.8	16.8	17.3	17.1
36	Real Estate Commission	16.3	17.7	20.1	6.0	15.4	16.7	17.7	18.7	18.8	19.5
37	Agriculture	16.3	15.3	15.8	15.9	16.2	16.9	17.0	17.9	16.8	17.7
38	Oil and Gas Conservation Commission	15.6	17.8	17.5	15.1	22.1	19.8	17.6	15.9	17.1	17.4
39	History Nebraska	15.6	14.8	17.1	16.9	18.2	17.4	16.2	16.4	16.9	16.1
40	Liquor Control Commission	15.5	11.1	12.7	12.3	12.8	17.7	14.5	20.1	17.6	21.4
41	Lieutenant Governor	15.3	10.8	11.5	6.0	5.0	0.0	9.0	15.1	17.8	8.1
42	Attorney General	15.2	15.9	15.9	15.0	14.1	14.1	13.7	14.6	14.6	14.0
43	Military	15.1	14.8	15.8	16.8	15.7	16.5	16.1	16.3	14.9	15.7
44	Educational Telecommunications	15.0	13.9	16.9	16.9	19.1	17.7	17.1	17.8	17.5	17.2
45	Banking & Finance	14.8	13.8	14.4	15.3	16.3	18.1	17.6	18.8	17.3	19.6
46	Crime Commission	14.8	12.9	15.0	14.6	14.7	15.6	14.5	15.2	15.8	14.6
47	Public Service Commission	14.3	15.7	16.1	14.8	16.3	17.1	17.8	19.5	18.9	17.8
48	Motor Vehicles	14.2	14.0	15.6	16.3	16.1	17.2	17.8	17.6	18.2	18.8
49	Economic Development ⁴	14.2	12.1	13.2	15.1	14.2	13.9	15.2	16.0	16.0	18.2
50	Health & Human Services ⁷	14.1	14.6	14.6	14.9	14.4	14.7	14.6	15.1	15.4	15.3
51	Workers Compensation Court	14.1	14.6	16.4	15.4	15.0	16.5	16.0	18.9	18.0	17.0
53	Labor	13.6	13.5	13.8	15.2	15.0	15.6	16.0	16.3	16.8	16.5
53	Corrections ⁵	13.5	13.1	13.1	13.7	13.2	14.1	14.3	14.3	14.6	13.9
54	Equal Opportunity Commission	13.4	14.1	18.7	16.9	17.0	17.6	16.6	18.4	17.3	18.6
55	Nebraska Tourism Commission ⁴	13.2	11.8	17.2	10.1	11.6	14.4	13.4	16.9	---	---
56	Secretary of State	13.0	13.6	14.2	14.5	15.1	14.7	14.0	14.8	18.1	17.1
57	Governor/Policy Research	12.1	13.4	11.8	12.8	10.0	11.9	17.8	17.7	13.4	15.2
58	Legislature	12.1	13.0	12.0	14.2	11.7	14.0	12.2	16.3	15.2	16.3
59	Supreme Court	12.1	11.8	12.5	11.8	12.4	12.2	12.3	15.0	15.2	16.2
60	Deaf & Hard of Hearing Commission	11.4	12.5	11.5	12.2	11.1	10.4	13.0	14.3	17.0	16.1
61	Veterans Affairs ⁷	11.4	10.7	12.2	15.2	16.3	15.8	18.3	16.0	11.0	16.3
62	Real Property Appraiser Board	11.4	7.9	12.0	16.5	8.0	5.0	9.0	5.7	9.8	7.4

Average Vacation Days Used by Agency

2019

Rank	Agency	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
63	State Auditor	11.1	11.5	13.2	13.4	12.2	13.0	12.7	12.2	12.3	15.9
64	Corn Board	9.5	16.2	12.8	13.8	13.0	14.0	18.7	15.1	14.5	15.8
65	Brand Committee	7.5	10.9	8.2	9.2	9.9	10.5	10.4	10.2	10.4	9.3
66	Ethanol Board	6.5	7.0	13.2	14.0	17.0	11.5	15.0	26.9	19.4	21.7
67	Grain Sorghum Board	0.6	0.0	4.0	2.0	8.0	10.0	6.0	9.4	8.7	7.6
68	Abstractors Board of Examiners	0.0	0.0	0.0	13.0	12.0	14.0	0.0	0.0	0.0	0.0
---	Energy ⁸	---	19.9	18.4	16.9	19.3	18.8	19.9	15.5	16.6	13.3
---	Aeronautics ⁶	---	---	---	19.9	21.3	21.5	21.4	21.9	20.5	21.4
State Average ¹		14.8	14.6	15.3	15.3	15.1	15.6	15.6	16.3	16.4	16.3
% Change from Previous Year		+1%	-5%	+0%	+1%	-3%	+0%	-4%	-1%	+1%	-1%

¹Includes data from all state agencies except the University of Nebraska and State Colleges.

Source: EnterpriseOne Report 12/31/2019

Vacation Leave Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
1	Health & Human Services ⁷	\$13,329,539	\$13,670,134	\$15,441,255	\$15,802,190	\$15,636,541	\$15,458,752	\$15,207,267	\$14,923,845	\$15,068,839	\$16,100,888
2	Transportation ⁶	\$7,712,619	\$7,785,285	\$7,929,692	\$7,729,845	\$7,818,863	\$7,798,328	\$7,493,088	\$7,651,891	\$7,514,742	\$7,934,896
3	Corrections ⁵	\$5,682,931	\$5,838,598	\$5,834,212	\$5,815,704	\$5,998,919	\$5,728,595	\$5,581,565	\$5,291,871	\$5,263,998	\$5,445,621
4	Supreme Court	\$3,907,614	\$4,030,532	\$3,766,075	\$3,530,529	\$3,180,732	\$2,756,707	\$2,484,882	\$2,449,130	\$2,525,496	\$2,553,206
5	State Patrol	\$3,024,697	\$3,552,927	\$3,365,393	\$3,348,164	\$3,083,133	\$3,351,470	\$3,125,244	\$3,033,717	\$3,088,952	\$2,881,041
6	Administrative Services	\$2,340,658	\$2,187,824	\$2,168,306	\$2,186,834	\$2,249,377	\$2,215,428	\$2,161,426	\$2,103,106	\$2,140,039	\$2,201,679
7	Education	\$2,069,169	\$2,167,417	\$2,112,000	\$2,032,286	\$1,918,062	\$1,939,606	\$1,861,589	\$1,958,243	\$1,873,166	\$1,893,309
8	Game and Parks	\$1,609,997	\$1,641,802	\$1,654,410	\$1,626,531	\$1,472,950	\$1,467,198	\$1,440,736	\$1,475,745	\$1,526,340	\$1,689,064
9	Veterans Affairs ⁷	\$1,538,974	\$1,551,909	\$64,007	\$52,395	\$48,211	\$49,751	\$45,368	\$50,195	\$41,660	\$41,748
10	Revenue	\$1,532,632	\$1,557,371	\$1,547,552	\$1,612,564	\$1,569,507	\$1,649,938	\$1,616,791	\$1,629,583	\$1,673,519	\$1,779,810
11	Labor	\$1,068,278	\$1,041,383	\$1,131,872	\$1,091,386	\$1,152,504	\$2,253,510	\$2,204,313	\$2,215,500	\$2,869,533	\$2,581,595
12	Legislature	\$898,662	\$1,013,550	\$922,436	\$952,483	\$849,610	\$906,226	\$821,956	\$843,688	\$792,577	\$933,872
13	Environmental Quality ⁸	\$749,920	\$820,741	\$783,838	\$843,687	\$858,282	\$910,951	\$830,097	\$842,067	\$827,941	\$871,201
14	Motor Vehicles	\$604,049	\$588,377	\$602,678	\$650,187	\$578,239	\$563,369	\$547,873	\$573,469	\$590,381	\$584,977
15	Military	\$527,012	\$518,357	\$552,238	\$488,300	\$505,597	\$471,002	\$452,865	\$453,232	\$413,179	\$462,079
16	Agriculture	\$501,302	\$598,578	\$595,934	\$577,709	\$578,967	\$539,655	\$542,523	\$580,669	\$574,936	\$596,717
17	Insurance	\$437,423	\$439,555	\$417,103	\$429,755	\$426,018	\$442,226	\$466,250	\$403,202	\$458,188	\$433,868
18	Natural Resources	\$409,180	\$440,979	\$430,194	\$391,515	\$420,875	\$410,796	\$367,108	\$391,089	\$347,265	\$391,493
19	Attorney General	\$405,218	\$416,557	\$408,000	\$335,254	\$375,750	\$398,895	\$320,323	\$337,150	\$323,215	\$285,972
20	Banking & Finance	\$281,419	\$312,026	\$311,464	\$373,576	\$332,255	\$340,729	\$287,981	\$251,911	\$333,538	\$322,053
21	Fire Marshal	\$244,317	\$242,999	\$263,187	\$250,996	\$250,892	\$287,079	\$255,537	\$236,030	\$238,184	\$231,648
22	Parole Board ⁵	\$224,761	\$229,178	\$225,415	\$46,228	\$57,372	\$52,729	\$53,023	\$47,004	\$47,026	\$51,407
23	History Nebraska	\$209,447	\$242,561	\$293,195	\$244,622	\$273,873	\$240,818	\$227,413	\$252,643	\$243,937	\$258,151
24	Blind & Visually Impaired Commission	\$206,823	\$203,794	\$170,409	\$189,451	\$160,851	\$166,901	\$167,309	\$175,047	\$159,855	\$186,145
25	Public Service Commission	\$205,350	\$201,384	\$203,235	\$200,855	\$176,902	\$168,320	\$171,455	\$148,408	\$161,741	\$170,529
26	Economic Development ⁴	\$188,067	\$221,373	\$271,042	\$259,927	\$207,009	\$246,563	\$235,937	\$274,009	\$275,075	\$279,118
27	State Auditor	\$180,728	\$204,021	\$166,414	\$191,331	\$171,009	\$173,491	\$150,292	\$156,887	\$142,898	\$159,162
28	Educational Telecommunications	\$178,451	\$196,023	\$209,496	\$237,564	\$212,305	\$215,870	\$239,511	\$217,806	\$223,803	\$284,523
29	State Treasurer	\$173,178	\$180,392	\$165,773	\$155,602	\$145,554	\$114,771	\$131,524	\$134,669	\$101,615	\$146,599
30	Retirement Systems	\$163,209	\$176,130	\$175,496	\$164,991	\$162,220	\$156,262	\$149,337	\$130,220	\$139,102	\$149,579
31	Crime Commission	\$163,166	\$179,546	\$192,823	\$156,226	\$154,504	\$157,597	\$140,034	\$143,356	\$135,973	\$134,466

Vacation Leave Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
32	Library Commission	\$149,832	\$135,592	\$166,944	\$161,197	\$169,481	\$161,290	\$175,163	\$136,325	\$143,045	\$146,775
33	Workers Compensation Court	\$147,411	\$191,786	\$185,903	\$179,786	\$168,025	\$180,298	\$167,333	\$155,464	\$158,702	\$152,237
34	Brand Committee	\$123,083	\$129,901	\$133,772	\$136,180	\$122,084	\$119,024	\$124,962	\$108,413	\$115,929	\$98,814
35	Secretary of State	\$118,575	\$98,803	\$117,318	\$108,067	\$111,256	\$119,725	\$121,670	\$117,767	\$106,947	\$108,049
36	Educational Lands and Funds	\$112,957	\$155,101	\$124,033	\$130,534	\$138,192	\$160,729	\$139,733	\$150,914	\$144,418	\$132,986
37	Foster Care Review Office	\$102,715	\$91,897	\$81,528	\$85,221	\$89,736	\$67,725	\$53,397	\$89,765	\$62,006	\$68,229
38	Equal Opportunity Commission	\$88,707	\$96,649	\$108,970	\$93,345	\$86,473	\$89,650	\$83,253	\$71,202	\$91,575	\$79,399
39	Energy ⁸	\$76,256	\$82,728	\$59,169	\$67,971	\$80,545	\$88,504	\$100,361	\$89,848	\$86,810	\$86,832
40	Investment Council	\$71,979	\$62,709	\$73,639	\$62,672	\$45,319	\$52,262	\$56,276	\$35,234	\$54,079	\$29,701
41	Electrical Board	\$59,957	\$52,976	\$52,863	\$82,911	\$57,828	\$62,925	\$62,932	\$73,852	\$54,328	\$64,115
42	Postsecondary Education	\$59,092	\$79,857	\$69,948	\$57,385	\$90,836	\$60,508	\$49,646	\$65,058	\$59,197	\$42,621
43	Governor/Policy Research	\$58,667	\$76,269	\$69,942	\$63,213	\$62,797	\$79,383	\$70,629	\$70,533	\$71,501	\$70,727
44	Public Advocacy Commission	\$56,848	\$59,900	\$57,065	\$67,796	\$57,545	\$61,676	\$63,765	\$50,314	\$61,234	\$47,940
45	Arts Council	\$48,980	\$31,240	\$33,715	\$31,907	\$49,701	\$36,395	\$37,281	\$33,745	\$30,289	\$39,682
46	Accountability & Disclosure	\$46,491	\$30,317	\$34,516	\$33,523	\$32,712	\$28,154	\$30,019	\$30,739	\$28,372	\$25,178
47	Liquor Control Commission	\$44,795	\$41,540	\$65,426	\$50,245	\$45,411	\$45,364	\$42,580	\$42,255	\$36,470	\$38,462
48	Real Estate Commission	\$43,018	\$39,548	\$40,590	\$7,132	\$48,090	\$47,916	\$45,012	\$39,346	\$33,934	\$40,999
49	Deaf & Hard of Hearing Commission	\$38,598	\$31,627	\$44,044	\$29,141	\$37,122	\$30,464	\$28,560	\$41,538	\$29,102	\$31,664
50	Tax Equalization & Review Commission	\$35,156	\$43,531	\$35,289	\$40,306	\$37,450	\$39,093	\$33,860	\$38,476	\$29,674	\$33,490
51	Ethanol Board	\$33,027	\$15,993	\$31,986	\$19,954	\$16,680	\$22,252	\$20,529	\$26,091	\$18,568	\$26,309
52	MV Industry Licensing Board	\$32,905	\$35,720	\$27,355	\$27,418	\$35,074	\$38,305	\$30,743	\$32,140	\$41,287	\$26,549
53	Oil and Gas Conservation Commission	\$31,063	\$45,008	\$38,001	\$45,560	\$44,934	\$38,871	\$32,393	\$34,974	\$25,645	\$34,874
54	Nebraska Tourism Commission ⁴	\$27,423	\$33,885	\$28,241	\$43,806	\$9,109	\$19,032	\$22,710	---	---	---
55	Corn Board	\$24,649	\$22,760	\$21,057	\$24,446	\$50,748	\$30,437	\$21,705	\$23,911	\$26,626	\$30,993
56	Racing Commission	\$24,188	\$16,780	\$13,160	\$9,941	\$14,492	\$16,407	\$19,423	\$17,494	\$22,411	\$21,190
57	Power Review Board	\$19,156	\$18,481	\$14,259	\$18,180	\$10,298	\$13,640	\$12,814	\$21,255	\$12,893	\$6,464
58	Wheat Board	\$16,846	\$10,168	\$12,389	\$12,605	\$13,186	\$11,074	\$7,092	\$7,255	\$7,679	\$6,089
59	Engineers and Architects Board	\$13,761	\$17,541	\$11,073	\$20,949	\$17,739	\$12,030	\$17,154	\$14,359	\$13,387	\$20,434
60	Indian Affairs Commission	\$12,635	\$14,833	\$12,556	\$9,556	\$12,497	\$9,893	\$6,135	\$8,366	\$9,743	\$8,844
61	Industrial Relations Commission	\$11,294	\$10,855	\$10,043	\$8,535	\$9,464	\$8,979	\$11,263	\$8,520.91	\$7,755.00	\$8,909.00
62	Public Accountancy Board	\$10,984	\$14,181	\$17,136	\$14,671	\$13,061	\$16,302	\$12,297	\$15,358	\$12,802	\$10,794

Vacation Leave Expenditures by Agency

2019		FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
Rank	Agency										
63	Real Property Appraiser Board	\$7,569	\$8,520	\$5,096	\$40,276	\$6,473	\$1,770	\$6,749	\$13,362	\$3,834	\$4,617
64	Latino-American Commission	\$6,729	\$4,890	\$8,088	\$5,391	\$4,528	\$6,484	\$6,604	\$4,540	\$2,349	\$3,961
65	Barber Examiners Board	\$5,820	\$5,054	\$2,533	\$2,000	\$1,159	\$12,147	\$4,741	\$5,690	\$1,064	\$4,778
66	Dry Bean Commission	\$3,782	\$2,153	\$3,119	\$2,557	\$2,864	\$1,870	\$1,751	\$1,921	\$434	\$1,564
67	Lieutenant Governor	\$1,057	\$945	\$545	\$362	\$124	\$695	\$592	\$466	\$2,103	\$657
68	Grain Sorghum Board	\$601	\$987	\$1,563	\$0	\$1,866	\$3,103	\$1,690	\$1,311	\$3,250	\$1,995
69	Abstractors Board of Examiners	\$0	\$4,111	\$5,779	\$2,515	\$2,698	\$796	\$0	\$0	\$0	\$1,477
--	Aeronautics ⁶	--	--	\$91,204	\$97,713	\$108,220	\$95,131	\$107,449	\$120,569	\$102,977	\$122,182
Totals ¹		\$52,535,396	\$54,266,140	\$54,284,999	\$53,863,652	\$52,932,699	\$53,523,837	\$51,610,883	\$51,173,755	\$51,829,132	\$53,716,993
% Change from Previous Year		-3%	-0%	+1%	+2%	-1%	+4%	+1%	-1%	-4%	+9%
% of Personal Service Expenditures		2.1%	2.2%	2.3%	2.3%	2.3%	2.4%	2.4%	2.4%	2.5%	2.6%

¹Includes data from all state agencies except the University of Nebraska and the State Colleges.
Source: Budget Status 06-30-2019 Report (E1 Account Code 512100)

Holiday Statutes¹

84-1001. Basic work week; state officers; departments; hours required; exceptions; holidays; payment; rules and regulations.

- (1) All state officers and heads of departments and their deputies, assistants, and employees, except permanent part-time employees, temporary employees, and the members of any board or commission not required to render full-time service, shall render not less than forty hours of labor each week except any week in which a paid holiday may occur.
- (2) Regular work by such employees shall not be performed on paid holidays, Saturdays, or Sundays except in case of an emergency or when otherwise ordered or deemed essential by the Governor.
- (3) For the purposes of this section, paid holidays shall include all of the days enumerated in section 25-2221 and all days declared by law or proclamation of the President or Governor to be holidays.
- (4) All such holidays shall be paid holidays except as provided in subsection of this section. For the purposes of this section, employees shall include permanent and temporary employees. A permanent employee shall mean an employee in a regular full-time or part-time position who works a full-time or part-time schedule on an on-going basis, and a temporary employee shall mean an employee appointed to a full-time or part-time position for a limited period of time to accomplish a specific task. If any such holiday falls on Sunday, the following Monday shall be a holiday. If any such holiday falls on Saturday, the preceding Friday shall be a holiday.
- (5) Employees who are required to work on any holiday shall be granted either a workday of compensatory time off or be paid for the time worked in accordance with existing state and federal statutes, except that temporary employees shall not be eligible for paid holidays and if required to work on a holiday shall be paid for the time worked at their normal rate of pay. Permanent part time employees shall be eligible for paid holidays on a pro rata basis. In order to receive pay for such holiday an employee, whether part time or full time, must not have been absent without pay on the workday immediately preceding or immediately following the holiday unless excused by his or her supervisor. The Director of State Personnel shall adopt and promulgate such rules and regulations as are necessary to administer this section.

Source: Laws 1957, c. 398, § 1, p. 1364; Laws 1969, c. 839, § 1, p. 3164; Laws 1974, LB 1001, § 1; Laws 1992, Third Spec. Session, LB 14, § 30.

25-2221. Time; how computed; offices may be closed, when; federal holiday schedule observed; exceptions.

Except as may be otherwise more specifically provided, the period of time within which an act is to be done in any action or proceeding shall be computed by excluding the day of the act, event, or default after which the designated period of time begins to run. The last day of the period so computed shall be included unless it is a Saturday, a Sunday, or a day during which the offices of courts of record may be legally closed as provided in this section, in which event the period shall run until the end of the next day on which the office will be open.

All courts and their offices may be closed on Saturdays, Sundays, days on which a specifically designated court is closed by order of the Chief Justice of the Supreme Court, and these holidays: New Year's Day, January 1; Birthday of Martin Luther King, Jr., the third Monday in January; Presidents' Day, the third Monday in February; Arbor Day, the last Friday in April; Memorial Day, the last Monday in May; Independence Day, July 4; Labor Day, the first Monday in September; Columbus Day, the second Monday in October; Veterans Day, November 11; Thanksgiving Day, the fourth Thursday in November; the day after Thanksgiving;

Christmas Day, December 25; and all days declared by law or proclamation of the Governor to be holidays. Such days shall be designated as no judicial days. If any such holiday falls on Sunday, the following Monday shall be a holiday. If any such holiday falls on Saturday, the preceding Friday shall be a holiday. Court services shall be available on all other days. If the date designated by the state for observance of any legal holiday pursuant to this section, except Veterans Day, is different from the date of observance of such holiday pursuant to a federal holiday schedule, the federal holiday schedule shall be observed.

Source: R.S.1867, Code § 895, p. 549; R.S.1913, § 8570; C.S.1922, § 9521; C.S.1929, § 20 2222; R.S.1943, § 25-2221; Laws 1959, c. 108, § 1, p. 437; Laws 1967, c. 151, § 1, p. 448; Laws 1969, c. 844, § 1, p. 3179; Laws 1973, LB 34, § 1; Laws 1975, LB 218, § 1; Laws 1978, LB 855, § 1; Laws 1988, LB 821, § 1; Laws 1988, LB 909, § 1; Laws 2002, LB 876, § 55; Laws 2003, LB 760, § 6;Laws 2011, LB669, §17.

¹A holiday falling on Saturday is observed on the preceding Friday. A holiday falling on Sunday is observed on the following Monday.

State Government Holiday List¹

1. New Year's Day	January 1
2. Martin Luther King Jr. Day	Third Monday in January
3. Presidents Day	Third Monday in February
4. Arbor Day	Last Friday in April
5. Memorial Day	Last Monday in May
6. Independence Day	July 4
7. Labor Day	First Monday in September
8. Columbus Day²	Second Monday in October
9. Veterans Day	November 11
10. Thanksgiving Day	Fourth Thursday in November
11. Day After Thanksgiving	Friday after Thanksgiving
12. Christmas Day	December 25

¹A holiday falling on Saturday is observed on the preceding Friday. A holiday falling on Sunday is observed on the following Monday.

²Columbus Day is not counted as Holiday leave for the SLEBC Bargaining Unit and the NAPE/AFSCME "E" Bargaining Unit.

The State Employees Collective Bargaining Act (81-1369 to 81-1388) allows labor contract provisions to differ from state statutes

Holiday Leave Expenditures by Agency¹

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
1	Health & Human Services ⁷	\$10,065,751	\$8,771,773	\$9,782,507	\$10,193,231	\$10,454,643	\$9,422,868	\$9,759,294	\$8,603,977	\$8,710,057	\$9,177,672
2	Transportation ⁶	\$5,051,776	\$4,381,247	\$4,436,045	\$4,580,313	\$4,670,330	\$4,263,045	\$4,514,490	\$4,116,437	\$4,173,385	\$4,373,013
3	Corrections ⁵	\$4,722,809	\$4,021,530	\$3,913,806	\$4,124,620	\$4,239,297	\$3,836,004	\$3,991,281	\$3,620,388	\$3,614,247	\$3,838,597
4	Supreme Court	\$3,282,069	\$2,743,370	\$2,649,207	\$2,668,009	\$2,522,064	\$1,923,239	\$928,808	\$724,241	\$748,729	\$762,912
5	State Patrol	\$2,061,857	\$1,734,150	\$1,778,868	\$1,803,688	\$1,917,941	\$1,706,832	\$1,840,863	\$1,683,710	\$1,661,418	\$1,655,053
6	Administrative Services	\$1,604,146	\$1,343,192	\$1,290,969	\$1,307,450	\$1,306,680	\$1,207,129	\$1,282,582	\$1,199,373	\$1,203,539	\$1,256,521
7	Education	\$1,439,979	\$1,271,952	\$1,265,664	\$1,276,195	\$1,273,166	\$1,118,844	\$1,188,442	\$1,115,232	\$1,145,712	\$1,178,202
8	Veterans Affairs ⁷	\$1,288,956	\$1,022,441	\$31,943	\$33,808	\$36,080	\$33,095	\$33,828	\$31,374	\$29,077	\$28,407
9	Game and Parks	\$1,130,057	\$934,106	\$926,788	\$962,531	\$992,734	\$886,123	\$938,164	\$850,087	\$874,009	\$947,877
10	Revenue	\$990,220	\$884,258	\$916,124	\$925,350	\$945,497	\$857,599	\$946,073	\$887,003	\$912,670	\$988,243
11	Labor	\$844,480	\$741,489	\$722,452	\$731,313	\$739,820	\$1,324,008	\$1,426,391	\$1,306,762	\$1,453,738	\$1,601,727
12	Legislature	\$659,960	\$580,063	\$574,945	\$596,641	\$574,877	\$521,399	\$540,589	\$491,690	\$502,700	\$545,860
13	Environmental Quality ⁸	\$564,774	\$491,497	\$502,533	\$525,342	\$547,091	\$494,588	\$524,676	\$482,684	\$487,010	\$503,641
14	Motor Vehicles	\$461,657	\$374,035	\$367,023	\$379,519	\$367,752	\$326,203	\$346,858	\$316,433	\$324,790	\$327,318
15	Agriculture	\$389,900	\$342,158	\$355,761	\$364,008	\$368,721	\$328,469	\$345,061	\$318,685	\$324,164	\$343,886
16	Military	\$372,273	\$313,307	\$303,912	\$314,312	\$317,597	\$276,120	\$300,483	\$269,392	\$259,476	\$277,001
17	Attorney General	\$332,841	\$302,619	\$292,160	\$288,969	\$282,927	\$267,851	\$274,637	\$243,187	\$228,031	\$250,872
18	Natural Resources	\$328,103	\$269,409	\$261,512	\$253,300	\$255,358	\$232,612	\$257,294	\$232,418	\$231,137	\$230,231
19	Insurance	\$314,277	\$269,995	\$279,087	\$290,405	\$289,091	\$260,309	\$282,246	\$251,333	\$261,950	\$275,105
20	Banking & Finance	\$233,335	\$193,066	\$189,931	\$198,208	\$195,501	\$181,541	\$187,868	\$164,240	\$169,471	\$173,765
21	Economic Development ⁴	\$180,698	\$148,377	\$158,802	\$151,127	\$165,121	\$145,083	\$152,414	\$153,146	\$157,396	\$182,549
22	Fire Marshal	\$161,061	\$142,417	\$141,894	\$148,327	\$145,104	\$135,222	\$148,648	\$135,064	\$138,453	\$140,645
23	History Nebraska	\$160,680	\$135,293	\$144,756	\$153,665	\$163,025	\$148,411	\$152,204	\$133,484	\$143,414	\$149,658
24	Parole Board ⁵	\$156,021	\$138,701	\$140,807	\$30,429	\$26,660	\$27,059	\$26,965	\$25,612	\$25,623	\$26,485
25	State Auditor	\$147,466	\$116,199	\$119,377	\$123,504	\$125,917	\$110,448	\$124,670	\$110,005	\$106,784	\$117,951
26	Crime Commission	\$134,713	\$105,869	\$113,471	\$118,348	\$113,432	\$97,285	\$90,455	\$88,992	\$91,715	\$96,992
27	Public Service Commission	\$134,524	\$116,834	\$113,330	\$106,713	\$111,043	\$90,330	\$104,079	\$95,874	\$90,696	\$103,771
28	Educational Telecommunications	\$129,965	\$116,314	\$125,598	\$130,222	\$136,413	\$119,615	\$140,174	\$129,907	\$130,172	\$152,683
29	State Treasurer	\$128,677	\$103,301	\$104,472	\$107,490	\$104,725	\$93,020	\$99,685	\$86,822	\$86,101	\$97,968
30	Brand Committee	\$120,544	\$86,248	\$96,473	\$111,144	\$99,953	\$87,011	\$98,257	\$95,403	\$101,889	\$100,150
31	Retirement Systems	\$115,918	\$98,262	\$100,630	\$95,106	\$104,676	\$92,593	\$97,465	\$88,314	\$85,206	\$91,069

Holiday Leave Expenditures by Agency¹

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
32	Blind & Visually Impaired Commission	\$113,007	\$102,989	\$95,154	\$102,646	\$103,266	\$92,399	\$99,013	\$61,644	\$93,551	\$96,765
33	Library Commission	\$102,036	\$90,317	\$89,562	\$92,606	\$98,415	\$91,246	\$95,777	\$88,824	\$89,720	\$91,124
34	Workers Compensation Court	\$99,891	\$99,701	\$99,577	\$105,613	\$107,838	\$94,935	\$94,225	\$94,336	\$93,856	\$91,320
35	Secretary of State	\$93,538	\$76,465	\$74,531	\$74,014	\$77,711	\$73,249	\$74,141	\$68,546	\$67,504	\$74,266
36	Educational Lands and Funds	\$86,876	\$75,293	\$76,475	\$72,771	\$82,311	\$70,563	\$73,009	\$71,494	\$67,799	\$75,662
37	Foster Care Review Office	\$75,358	\$63,951	\$64,487	\$63,115	\$59,171	\$51,020	\$44,350	\$47,190	\$45,914	\$46,121
38	Equal Opportunity Commission	\$61,455	\$52,453	\$49,720	\$54,807	\$57,559	\$50,632	\$54,320	\$47,537	\$48,575	\$54,261
39	Investment Council	\$57,884	\$50,441	\$49,729	\$48,794	\$42,117	\$36,773	\$41,674	\$33,085	\$29,119	\$24,824
40	Governor/Policy Research	\$55,620	\$50,774	\$56,073	\$57,072	\$49,212	\$50,265	\$57,034	\$51,546	\$49,293	\$54,153
41	Electrical Board	\$46,791	\$35,393	\$37,342	\$39,720	\$40,866	\$37,453	\$39,189	\$35,781	\$37,028	\$37,701
42	Postsecondary Education	\$41,423	\$35,044	\$40,076	\$43,401	\$43,245	\$32,202	\$33,957	\$30,691	\$33,585	\$35,959
43	Energy ³	\$40,652	\$42,658	\$43,981	\$43,021	\$44,341	\$44,083	\$54,719	\$55,817	\$57,875	\$47,797
44	Public Advocacy Commission	\$40,359	\$34,444	\$34,167	\$34,956	\$32,919	\$28,933	\$30,948	\$30,360	\$30,382	\$33,703
45	Liquor Control Commission	\$36,072	\$30,795	\$30,666	\$31,866	\$29,387	\$25,655	\$24,452	\$22,033	\$21,349	\$19,239
46	Deaf & Hard of Hearing Commission	\$30,782	\$28,688	\$22,855	\$26,037	\$23,270	\$20,181	\$20,026	\$19,659	\$19,624	\$21,811
47	Oil and Gas Conservation Commission	\$30,518	\$23,380	\$23,148	\$23,027	\$24,303	\$23,702	\$24,549	\$19,639	\$18,957	\$19,716
48	Tax Equal and Review Commission	\$28,408	\$26,394	\$24,884	\$23,307	\$27,940	\$25,191	\$25,888	\$21,013	\$25,615	\$25,530
49	Arts Council	\$25,295	\$18,557	\$22,513	\$23,607	\$24,162	\$20,682	\$22,374	\$21,875	\$21,619	\$21,630
50	Nebraska Tourism Commission ⁴	\$25,013	\$22,771	\$22,408	\$23,630	\$16,654	\$12,236	\$17,656	---	---	---
51	Real Estate Commission	\$24,009	\$25,100	\$24,735	\$25,250	\$21,748	\$23,974	\$25,750	\$23,114	\$22,095	\$24,106
52	Accountability & Disclosure	\$21,610	\$19,521	\$19,328	\$19,661	\$19,873	\$16,972	\$19,095	\$16,457	\$16,771	\$17,206
53	MV Industry Licensing Board	\$21,363	\$20,109	\$20,699	\$21,029	\$19,922	\$19,743	\$20,979	\$19,124	\$17,190	\$18,538
54	Corn Board	\$18,729	\$15,656	\$14,656	\$16,117	\$18,811	\$18,085	\$18,439	\$16,087	\$14,609	\$16,700
55	Engineers and Architects Board	\$16,870	\$14,188	\$13,870	\$12,532	\$14,923	\$11,902	\$13,007	\$12,532	\$12,317	\$12,842
56	Ethanol Board	\$11,009	\$11,438	\$12,674	\$14,190	\$12,835	\$10,525	\$11,273	\$11,630	\$11,521	\$11,516
57	Public Accountancy Board	\$10,512	\$7,609	\$7,470	\$7,492	\$8,209	\$7,308	\$7,042	\$6,961	\$6,290	\$7,061
58	Power Review Board	\$10,137	\$8,643	\$8,557	\$8,678	\$9,099	\$7,473	\$8,060	\$7,481	\$6,326	\$7,861
59	Wheat Board	\$9,811	\$7,842	\$7,258	\$6,994	\$7,023	\$6,915	\$6,263	\$4,867	\$4,851	\$5,764
60	Racing Commission	\$8,305	\$9,439	\$8,099	\$7,198	\$7,074	\$7,893	\$9,101	\$10,369	\$11,808	\$13,573
61	Real Property Appraiser Board	\$8,030	\$6,889	\$6,678	\$6,698	\$6,651	\$2,955	\$4,876	\$3,631	\$4,590	\$3,605
62	Indian Affairs Commission	\$6,827	\$6,615	\$6,374	\$6,609	\$6,791	\$5,339	\$5,130	\$4,355	\$5,816	\$6,045

Holiday Leave Expenditures by Agency¹

2019		FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
Rank	Agency										
63	Industrial Relations Commission	\$6,277	\$6,362	\$6,427	\$6,408	\$6,155	\$6,218	\$6,549	\$5,623	\$5,819	\$5,866
64	Latino-American Commission	\$6,150	\$4,211	\$5,536	\$6,241	\$6,347	\$5,730	\$6,064	\$5,319	\$5,437	\$3,331
65	Barber Examiners Board	\$4,591	\$3,914	\$3,753	\$3,654	\$3,698	\$3,371	\$4,259	\$3,339	\$2,205	\$3,305
66	Dry Bean Commission	\$2,400	\$1,822	\$1,804	\$1,641	\$1,657	\$1,496	\$1,585	\$1,421	\$1,399	\$1,422
67	Grain Sorghum	\$1,321	\$2,171	\$2,150	\$1,902	\$1,568	\$2,483	\$2,630	\$2,347	\$2,186	\$2,277
68	Lieutenant Governor	\$618	\$527	\$451	\$410	\$1,732	\$3,570	\$3,906	\$3,836	\$3,916	\$4,300
69	Abstractors Board of Examiners	\$0	\$213	\$639	\$0	\$640	\$50	\$0	\$0	\$0	\$0
--	Aeronautics ⁶	--	--	\$46,609	\$49,799	\$52,691	\$51,540	\$56,183	\$54,006	\$57,020	\$61,627
Totals ¹		\$38,989,035	\$33,426,246	\$33,375,961	\$34,299,798	\$34,805,368	\$31,708,894	\$32,302,435	\$29,084,837	\$29,536,290	\$31,094,350
% Change from Previous Year		+14%	+0%	-3%	-1%	+9%	-2%	+10%	-2%	-5%	-0%
% of Personal Services expenditures		1.5%	1.3%	1.4%	1.5%	1.5%	1.4%	1.5%	1.4%	1.4%	1.5%

¹Includes data from all state agencies except the University of Nebraska and the State Colleges.
Source: Budget Status 06-30-2019 Reports (E1 Account Code 512300)

Military Leave Statutes

55-160. Military leave of absence without loss of pay; limitations.

- (1) All employees, including elected officials of the State of Nebraska, or any political subdivision thereof, who are members of the National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air Force Reserve, and Coast Guard Reserve, shall be entitled to a military leave of absence from their respective duties, without loss of pay, when employed with or without pay under the orders or authorization of competent authority in the active service of the state or of the United States. Members who normally work or are normally scheduled to work one hundred fifty-nine hours or more in three consecutive weeks and scheduled to work twenty-four hour shifts shall receive a military leave of absence of one hundred sixty-eight hours each calendar year. Members who normally work or are normally scheduled to work one hundred twenty hours or more but less than one hundred fifty-nine hours in three consecutive weeks shall receive a military leave of absence of one hundred twenty hours each calendar year. Members who normally work or are normally scheduled to work less than one hundred twenty hours in three consecutive weeks shall receive a military leave of absence each calendar year equal to the number of hours they normally work or would normally be scheduled to work, whichever is greater, in three consecutive weeks. Such military leave of absence may be taken in hourly increments and shall be in addition to the regular annual leave of the persons named in this section.
- (2) When the Governor of this state declares that a state of emergency exists and any of the persons named in this section are ordered to active service of the state, a state of emergency leave of absence will be granted until such member is released from active service of the state by competent authority. A military leave of absence shall not be used during a state of emergency declared by the Governor. Other forms of leave may be granted. During a state of emergency leave of absence because of the call of the Governor, any official or employee subject to this section shall receive his or her normal salary or compensation minus the state active duty base pay he or she receives in active service of the state. Governmental officers serving a term of office shall receive their compensation as provided by law.

Source: Laws 1974, c. 198, § 1, p. 642; Laws 1953, c. 188, § 26, p. 602; R.R.S. 1943, § 55-156.01; Laws 1969, c. 459, § 58, p. 1600, Laws 2002, LB 722, § 3, Laws 2018, LB 1003, §1.

State employee on paid emergency military duty entitled to receive a portion of regular employment salary as equal's income loss on active duty.

Source: King v. School Dist. of Omaha, 197 Neb. 303, 248 N.W. 2d 752 (1976).

55-161. Military leave of absence; rights of officer or employee.

- (1) The parts of the federal Uniformed Services Employment and Reemployment Rights Act of 1994, 38 U.S.C. Chapter 43, listed in subdivisions (a) through (j) of this subsection or any other parts referred to by such parts, in existence and effective as of January 1, 2001, are adopted as Nebraska law. This section shall be applicable to all persons employed in the State of Nebraska and shall include all officers and permanent employees, including teachers employed on a one-year contract basis and elected officials, of the state or of any of its agencies or political subdivisions. The Legislature hereby adopts: (a) Section 4301(a) — Purposes ; (b) Section 4302 -- Relation to other law and plans or agreements; (c) Section 4303(2),(4),(7) through (13),(15), and (16) and those portions of subparagraph (3) not relating to employment in a foreign country — Definitions; (d) Section 4304 -- Character of service; (e) Section 4311 -- Discrimination against persons who serve in the uniformed services and acts of reprisal prohibited; (f) Section 4312 -- Reemployment rights of persons who

serve in the uniformed services; (g) Section 4313 with the exception of that portion of subparagraph (a) dealing with reemployment of federal employees -- Reemployment positions; (h) Section 4316 -- Rights, benefits, and obligations of persons absent from employment for service in a uniformed service; (i) Section 4317 -- Health plans; and (j) Section 4318 -- Employee pension benefit plans.

(2) This section applies to all members performing duty in active service of the state and to any person employed in Nebraska who is a member of the National Guard of another state and who is called into active service by the Governor of that state.

(3) The proper appointing authority or employer may make a temporary appointment to fill any vacancy created by the absence of an officer or employee pursuant to this section. Such officer or employee shall not be discharged from his or her former or new position without justifiable cause within one year after reinstatement.

(4) The Commissioner of Labor shall enforce this section.

(5) The Adjutant General shall perform duties assigned to the Secretary of Defense, Secretary of Veterans Affairs, or Secretary of Labor in the portions of 38 U.S.C. Chapter 43 adopted under this section.

Source: Laws 1951, c.183, § 1, p. 686; Laws 1953, c.189, § 1, p. 609; R.R.S. 1943, § 55-156.02.; Laws 1969, c. 459, § 59, p. 1600; Laws 1969, c. 751, section 8, p. 2828; Laws 1972, LB 1510, § 1; Laws 2002, LB 722, § 4, Laws 2016, LB753, § 1.

Military Leave Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
1	Corrections ⁵	\$112,068	\$129,634	\$107,365	\$122,070	\$111,449	\$134,193	\$122,668	\$113,960	\$123,260	\$168,194
2	Military	\$88,012	\$49,438	\$34,560	\$53,040	\$29,927	\$42,613	\$52,241	\$60,864	\$53,332	\$65,956
3	Health & Human Services ⁷	\$53,151	\$64,395	\$55,451	\$55,936	\$49,124	\$60,579	\$37,525	\$56,761	\$32,671	\$45,868
4	State Patrol	\$46,935	\$71,201	\$72,447	\$76,572	\$51,942	\$73,430	\$74,860	\$58,594	\$50,097	\$77,708
5	Transportation ⁶	\$27,600	\$18,380	\$17,950	\$20,158	\$17,859	\$16,070	\$22,376	\$18,737	\$18,704	\$31,006
6	Supreme Court	\$13,797	\$11,364	\$18,372	\$15,560	\$4,165	\$8,919	\$2,990	\$4,257	\$7,703	\$4,337
7	Administrative Services	\$13,780	\$4,064	\$4,178	\$6,164	\$2,123	\$2,491	\$1,741	\$0	\$1,388	\$1,118
8	Attorney General	\$12,989	\$6,013	\$9,455	\$9,800	\$7,851	\$7,224	\$538	\$7,199	\$213	\$2,340
9	Banking and Finance	\$10,425	\$3,776	\$1,382	\$0	\$0	\$0	\$0	\$0	\$0	\$0
10	Labor	\$6,764	\$5,346	\$19,299	\$12,482	\$6,042	\$10,344	\$22,399	\$10,360	\$7,356	\$17,286
11	Veterans Affairs ⁷	\$6,539	\$15,948	\$3,019	\$1,632	\$3,193	\$1,338	\$5,671	\$0	\$0	\$0
12	Insurance	\$5,881	\$2,038	\$2,526	\$2,161	\$1,227	\$4,049	\$3,960	\$3,661	\$6,203	\$1,267
13	Natural Resources	\$5,762	\$558	\$2,167	\$5,054	\$6,456	\$2,414	\$0	\$0	\$0	\$0
14	Game and Parks	\$5,665	\$2,418	\$1,377	\$4,729	\$4,093	\$6,938	\$3,355	\$1,520	\$4,709	\$11,253
15	Legislature	\$4,411	\$5,092	\$3,376	\$1,670	\$4,968	\$0	\$0	\$0	\$0	\$773
16	Economic Development	\$3,450	\$1,974	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
17	Education	\$2,544	\$1,842	\$2,957	\$2,046	\$1,403	\$4,840	\$0	\$2,695	\$3,080	\$1,409
18	Secretary of State	\$2,450	\$1,888	\$1,833	\$1,252	\$2,141	\$1,225	\$0	\$0	\$0	\$0
19	Environmental Quality ⁸	\$893	\$2,665	\$0	\$2,339	\$936	\$4,982	\$6,320	\$2,132	\$3,343	\$8,122
20	Motor Vehicles	\$362	\$2,900	\$239	\$0	\$0	\$0	\$285	\$2,724	\$120	\$1,422
	56 Other Agencies	\$513	\$183	\$2,711	\$648	\$424	\$2,304	\$473	\$2,920	\$1,656	\$2,892
	Totals¹	\$423,993	\$401,118	\$360,664	\$393,312	\$305,321	\$383,953	\$357,402	\$346,385	\$313,835	\$440,951
	% Change from Previous Year	+6%	+11%	-8%	+29%	-20%	+7%	+3%	+10%	-29%	+13%
	% of Personal Service Expenditures	0.02%	0.02%	0.01%	0.02%	0.01%	0.02%	0.02%	0.02%	0.02%	0.02%

¹Includes data from all state agencies except the University of Nebraska and the State Colleges.

Source: Budget Status 6-30-2019 Report (E1 Account Code 512400)

Breavement Leave Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 20115	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
1	Health & Human Services ⁷	\$420,095	\$444,747	\$505,909	\$454,057	\$492,702	\$429,298	\$452,166	\$403,294	\$422,091	\$450,272
2	Transportation ⁶	\$185,552	\$198,861	\$179,375	\$196,549	\$191,070	\$156,321	\$199,571	\$182,708	\$178,397	\$170,262
3	Supreme Court	\$148,280	\$157,150	\$139,329	\$153,474	\$146,645	\$98,720	\$101,122	\$97,664	\$102,312	\$95,543
4	Corrections ⁵	\$125,718	\$132,320	\$118,840	\$136,627	\$129,607	\$119,445	\$128,440	\$114,409	\$139,264	\$134,430
5	Education	\$117,139	\$103,361	\$106,714	\$94,574	\$100,378	\$81,397	\$94,632	\$90,187	\$97,848	\$91,198
6	State Patrol	\$60,901	\$72,775	\$58,863	\$67,861	\$52,725	\$52,374	\$60,098	\$58,941	\$59,715	\$44,840
7	Administrative Services	\$56,792	\$55,654	\$64,002	\$53,881	\$56,953	\$49,919	\$55,871	\$40,783	\$42,812	\$45,545
8	Revenue	\$51,966	\$42,426	\$30,265	\$36,273	\$33,946	\$24,736	\$43,941	\$45,635	\$43,562	\$46,645
9	Veterans Affairs ⁷	\$37,982	\$51,692	\$0	\$180	\$2,261	\$1,140	\$1,275	\$779	\$1,469	\$301
10	Labor	\$32,889	\$28,036	\$24,971	\$34,376	\$26,681	\$74,320	\$67,593	\$41,526	\$64,825	\$64,671
11	Legislature	\$28,328	\$27,866	\$29,420	\$35,516	\$28,780	\$28,015	\$24,422	\$28,956	\$20,630	\$26,807
12	Game and Parks	\$28,088	\$29,301	\$42,080	\$30,921	\$30,926	\$26,024	\$29,024	\$24,841	\$25,394	\$33,492
13	Environmental Quality	\$21,226	\$13,395	\$16,085	\$11,528	\$16,333	\$25,804	\$25,610	\$32,210	\$20,827	\$24,409
14	Attorney General	\$20,882	\$15,409	\$17,482	\$14,938	\$15,794	\$8,437	\$9,941	\$12,738	\$7,355	\$13,640
15	Motor Vehicles	\$16,078	\$16,277	\$17,907	\$21,091	\$10,734	\$12,467	\$15,352	\$16,889	\$14,339	\$12,209
16	Insurance	\$15,510	\$11,347	\$9,272	\$3,729	\$19,206	\$10,357	\$10,986	\$14,707	\$9,288	\$8,639
17	Military	\$14,988	\$21,114	\$10,978	\$13,407	\$9,997	\$13,006	\$13,177	\$10,601	\$9,222	\$12,574
18	Agriculture	\$11,434	\$14,566	\$20,028	\$10,910	\$14,529	\$9,517	\$10,271	\$10,319	\$14,879	\$8,559
19	Banking & Finance	\$8,918	\$2,311	\$6,679	\$6,074	\$3,134	\$2,768	\$4,611	\$6,504	\$1,799	\$6,997
20	Educational Lands and Funds	\$8,694	\$6,465	\$4,464	\$7,049	\$6,839	\$1,191	\$5,725	\$8,146	\$2,389	\$5,146
21	Library Commission	\$6,952	\$5,795	\$4,011	\$1,098	\$2,687	\$1,770	\$2,796	\$977	\$2,733	\$1,584
22	Public Service Commission	\$6,668	\$5,804	\$4,750	\$4,791	\$2,845	\$6,989	\$3,144	\$4,321	\$4,698	\$1,717
23	State Treasurer	\$5,786	\$6,586	\$9,478	\$5,863	\$4,286	\$5,395	\$4,392	\$3,672	\$4,228	\$4,634
24	Natural Resources	\$5,147	\$11,211	\$5,719	\$8,477	\$9,748	\$7,515	\$5,207	\$9,019	\$4,559	\$6,761
25	Blind & Visually Impaired Commission	\$4,296	\$2,483	\$5,916	\$1,619	\$2,275	\$680	\$5,424	\$3,950	\$4,631	\$2,949
26	Educational Telecommunications	\$4,203	\$3,886	\$5,674	\$5,114	\$2,527	\$4,929	\$4,043	\$5,328	\$4,487	\$3,721
27	Retirement Systems	\$3,872	\$5,552	\$2,087	\$5,458	\$5,166	\$1,369	\$2,107	\$2,264	\$4,392	\$832
28	Economic Development ⁴	\$3,435	\$8,238	\$8,309	\$9,571	\$6,003	\$8,975	\$8,334	\$5,002	\$4,102	\$2,637
29	Workers Compensation Court	\$3,407	\$3,807	\$8,159	\$7,443	\$5,179	\$3,401	\$2,326	\$3,480	\$6,177	\$8,003
30	Fire Marshal	\$3,381	\$6,641	\$5,335	\$7,791	\$6,792	\$4,996	\$4,785	\$8,990	\$3,335	\$3,800
31	Postsecondary Education	\$3,357	\$713	\$1,973	\$1,215	\$812	\$3,000	\$1,949	\$0	\$1,487	\$1,346

Breavement Leave Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
32	Secretary of State	\$3,308	\$1,245	\$197	\$1,968	\$2,757	\$1,521	\$1,470	\$1,514	\$1,830	\$308
33	State Auditor	\$3,286	\$858	\$2,330	\$2,281	\$1,370	\$398	\$766	\$1,899	\$1,322	\$4,691
34	Crime Commission	\$3,091	\$3,790	\$5,271	\$4,822	\$5,325	\$3,369	\$4,476	\$2,910	\$5,357	\$1,619
35	Brand Committee	\$2,948	\$3,745	\$3,521	\$5,497	\$4,982	\$1,476	\$4,682	\$2,392	\$4,694	\$4,435
36	Liquor Control Commission	\$2,731	\$1,632	\$1,730	\$791	\$765	\$1,018	\$3,172	\$44	\$1,254	\$1,271
37	Foster Care Review Office	\$2,687	\$42	\$3,800	\$2,472	\$839	\$849	\$1,276	\$1,124	\$3,858	\$2,134
38	Parole Board	\$2,442	\$7,836	\$4,278	\$517	\$0	\$1,021	\$0	\$965	\$0	\$0
39	Governor/Policy Research	\$2,172	\$692	\$135	\$1,093	\$1,617	\$940	\$1,393	\$187	\$287	\$1,781
40	Racing Commission	\$1,905	\$952	\$0	\$308	\$291	\$491	\$144	\$984	\$0	\$0
41	History Nebraska	\$1,576	\$3,849	\$4,019	\$6,797	\$4,374	\$2,945	\$6,139	\$2,979	\$2,869	\$5,829
42	Deaf & Hard of Hearing Commission	\$1,398	\$1,520	\$552	\$0	\$68	\$0	\$909	\$0	\$761	\$1,150
43	Electrical Board	\$1,208	\$908	\$610	\$635	\$2,631	\$510	\$421	\$3,038	\$677	\$977
44	Oil and Gas Conservation Commission	\$1,036	\$5,949	\$813	\$407	\$2,056	\$1,795	\$2,203	\$698	\$598	\$298
45	Public Accountancy Board	\$946	\$756	\$1,423	\$0	\$779	\$1,040	\$399	\$0	\$0	\$144
46	Power Review Board	\$873	\$0	\$511	\$0	\$0	\$0	\$558	\$419	\$1,942	\$744
47	Energy	\$843	\$1,062	\$2,007	\$599	\$1,385	\$138	\$3,139	\$3,475	\$2,221	\$1,677
48	Nebraska Tourism Commission ¹	\$634	\$216	\$0	\$0	\$562	\$0	\$64	---	---	---
49	Equal Opportunity Commission	\$453	\$1,436	\$3,422	\$1,367	\$4,205	\$1,578	\$644	\$1,699	\$1,374	\$3,633
50	Ethanol Board	\$363	\$584	\$428	\$966	\$0	\$262	\$1,326	\$468	\$1,900	\$751
51	MV Industry Licensing Board	\$341	\$1,864	\$141	\$0	\$374	\$0	\$0	\$1,214	\$585	\$403
52	Tax Equalization & Review Commission	\$311	\$1,720	\$4,642	\$1,108	\$1,741	\$591	\$0	\$1,201	\$1,157	\$359
53	Arts Council	\$143	\$0	\$0	\$312	\$1,293	\$0	\$1,113	\$999	\$1,357	\$424
54	Accountability & Disclosure	\$123	\$1,407	\$992	\$0	\$396	\$0	\$0	\$0	\$158	\$0
Totals¹		\$1,496,781	\$1,552,442	\$1,516,449	\$1,478,911	\$1,487,028	\$1,301,235	\$1,437,864	\$1,324,172	\$1,363,377	\$1,371,257
% Change from Previous Year		-4%	+2%	+3%	-1%	+14%	-9%	+9%	-3%	-1%	+7%
% of Personal Service Expenditures		0.06%	0.06%	0.06%	0.06%	0.06%	0.06%	0.07%	0.06%	0.07%	0.07%

¹Includes data from all state agencies except the University of Nebraska and the State Colleges.

Source: Budget Status Report 6-30-2019 Report (E1 Account Code 512500)

Civil Leave Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
1	Health & Human Services ⁷	\$36,325	\$28,029	\$34,087	\$29,104	\$31,602	\$32,802	\$33,968	\$29,080	\$33,032	\$34,136
2	Transportation ⁶	\$16,264	\$12,137	\$14,181	\$10,546	\$11,449	\$20,855	\$14,615	\$11,622	\$19,658	\$13,878
3	Revenue	\$11,519	\$3,229	\$6,676	\$4,460	\$6,300	\$5,049	\$7,745	\$4,502	\$9,171	\$6,460
4	Corrections ⁵	\$7,933	\$4,279	\$6,033	\$4,967	\$5,016	\$7,172	\$6,720	\$3,551	\$5,591	\$3,569
5	Supreme Court	\$6,112	\$2,822	\$1,480	\$3,390	\$4,300	\$1,839	\$1,699	\$3,302	\$2,486	\$1,742
6	Education	\$6,006	\$2,921	\$7,952	\$2,452	\$6,907	\$7,105	\$6,729	\$5,373	\$4,968	\$4,526
7	Administrative Services	\$5,430	\$4,499	\$7,260	\$3,209	\$5,557	\$4,491	\$6,355	\$7,264	\$6,567	\$3,061
8	Game and Parks	\$3,732	\$1,858	\$5,961	\$2,261	\$3,695	\$1,915	\$4,343	\$2,886	\$5,125	\$3,439
9	State Patrol	\$3,077	\$2,452	\$1,600	\$1,791	\$2,148	\$1,314	\$3,079	\$1,171	\$3,069	\$839
10	Motor Vehicles	\$2,971	\$2,891	\$16,800	\$8,113	\$3,334	\$2,277	\$2,566	\$1,603	\$1,531	\$2,335
11	Retirement Systems	\$2,883	\$1,397	\$1,873	\$451	\$1,080	\$527	\$1,718	\$1,271	\$1,628	\$871
12	Labor	\$2,745	\$2,404	\$3,514	\$33,017	\$2,463	\$14,131	\$9,017	\$3,008	\$6,182	\$4,082
13	Environmental Quality ⁸	\$1,804	\$645	\$820	\$3,047	\$2,011	\$1,821	\$6,171	\$958	\$3,894	\$1,210
14	Natural Resources	\$1,785	\$1,226	\$2,547	\$623	\$894	\$1,504	\$3,011	\$207	\$734	\$204
15	Veterans Affairs ⁷	\$1,737	\$1,662	\$478	\$156	\$399	\$778	\$586	\$0	\$80	\$0
16	History Nebraska	\$900	\$543	\$1,790	\$558	\$1,480	\$798	\$1,697	\$903	\$1,881	\$1,219
17	Legislature	\$759	\$2,902	\$1,998	\$1,501	\$1,150	\$617	\$1,425	\$806	\$1,610	\$1,202
18	Educational Lands and Funds	\$538	\$175	\$561	\$166	\$161	\$154	\$0	\$0	\$0	\$0
19	Educational Telecommunications	\$511	\$1,017	\$0	\$0	\$0	\$219	\$655	\$0	\$123	\$1,112
20	Insurance	\$456	\$1,032	\$607	\$303	\$230	\$1,284	\$572	\$979	\$767	\$2,011
21	Workers Compensation Court	\$439	\$789	\$387	\$126	\$692	\$86	\$0	\$1,643	\$0	\$0
22	Blind & Visually Impaired Commission	\$399	\$209	\$436	\$183	\$179	\$737	\$382	\$0	\$156	\$33
23	Crime Commission	\$347	\$172	\$0	\$93	\$212	\$762	\$273	\$20	\$0	\$570
24	Agriculture	\$239	\$202	\$1,307	\$1,512	\$1,356	\$1,421	\$2,328	\$278	\$2,384	\$614
25	Equal Opportunity Commission	\$150	\$224	\$738	\$1,128	\$612	\$425	\$1,399	\$502	\$1,004	\$0
26	Library Commission	\$112	\$572	\$0	\$0	\$75	\$0	\$251	\$338	\$601	\$77
27	Attorney General	\$77	\$108	\$0	\$0	\$0	\$183	\$66	\$0	\$16	\$726
--	Energy ⁸	\$0	\$1,743	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$293
--	Investment Council	\$0	\$691	\$0	\$0	\$0	\$0	\$5,890	\$0	\$0	\$0
--	Military	\$0	\$1,635	\$222	\$1,103	\$427	\$804	\$665	\$133	\$0	\$150
--	Power Review Board	\$0	\$106	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Civil Leave Expenditures by Agency

2019		FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
Rank	Agency										
--	Public Service Commission	\$0	\$476	\$134	\$1,146	\$64	\$0	\$457	\$0	\$176	\$175
--	Secretary of State	\$0	\$49	\$309	\$1,568	\$422	\$0	\$422	\$1,038	\$749	\$176
--	State Treasurer	\$0	\$332	\$0	\$0	\$0	\$0	\$0	\$28	\$28	\$237
--	Aeronautics ⁶	--	---	---	\$0	\$0	\$303	\$0	\$72	\$136	\$0
	46 Other Agencies	\$3,439	\$218	\$2,847	\$1,374	\$601	\$1,311	\$799	\$2,246	\$3,419	\$1,693
	Totals ¹	\$118,688	\$85,646	\$122,599	\$118,346	\$94,818	\$112,381	\$125,602	\$84,715	\$116,630	\$90,638
	% Change from Previous Year	+39%	-30%	+4%	+25%	-16%	-11%	+48%	-27%	+29%	-28%
	% of Personal Service Expenditures	0.005%	0.003%	0.005%	0.005%	0.004%	0.005%	0.006%	0.004%	0.006%	0.004%

¹Includes data from all state agencies except the University of Nebraska and the State Colleges.
Source: Budget Status 6-30-2019 Report (E1 Account Code 512600)

Injury Leave Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
1	Health & Human Services ⁷	\$77,873	\$60,593	\$63,954	\$80,507	\$63,014	\$64,693	\$69,501	\$73,351	\$79,787	\$106,222
2	State Patrol	\$73,071	\$30,755	\$11,855	\$17,098	\$14,220	\$10,615	\$27,167	\$12,494	\$16,102	\$14,359
3	Corrections ⁵	\$54,274	\$49,793	\$42,184	\$50,485	\$30,526	\$15,931	\$30,547	\$21,389	\$25,789	\$36,820
4	Transportation ⁶	\$43,768	\$26,949	\$47,654	\$37,516	\$46,897	\$29,190	\$32,840	\$36,835	\$37,777	\$32,499
5	Game and Parks	\$9,201	\$6,531	\$11,590	\$4,410	\$7,232	\$9,300	\$5,686	\$8,324	\$7,742	\$4,981
6	Veterans Affairs ⁷	\$8,075	\$6,121	\$0	\$0	\$486	\$0	\$1,052	\$381	\$346	\$0
7	Supreme Court	\$4,073	\$3,745	\$2,761	\$1,789	\$2,625	\$1,790	\$1,098	\$1,798	\$2,619	\$3,252
8	Military	\$2,799	\$733	\$409	\$295	\$1,349	\$2,010	\$1,184	\$542	\$537	\$1,617
9	Administrative Services	\$2,176	\$3,603	\$4,006	\$0	\$2,278	\$3,560	\$2,902	\$4,146	\$3,824	\$1,412
10	Fire Marshal	\$1,477	\$321	\$1,468	\$0	\$0	\$0	\$73	\$856	\$150	\$1,574
11	Motor Vehicles	\$1,398	\$1,339	\$880	\$1,054	\$625	\$455	\$1,077	\$85	\$1,354	\$1,232
12	Parole Board ⁸	\$1,224	\$0	\$229	\$0	\$0	\$0	\$0	\$0	\$0	\$0
13	Blind & Visually Impaired Commission	\$1,222	\$428	\$0	\$517	\$624	\$2,981	\$5,089	\$485	\$686	\$0
14	Education	\$1,178	\$1,509	\$2,181	\$2,474	\$1,442	\$1,104	\$1,537	\$848	\$1,864	\$245
15	Agriculture	\$940	\$406	\$949	\$3,620	\$27	\$926	\$334	\$341	\$75	\$2,248
16	Revenue	\$760	\$1,064	\$1,755	\$1,094	\$697	\$713	\$1,466	\$100	\$556	\$2,813
17	Economic Development	\$488	\$617	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
18	Deaf & Hard of Hearing Commission	\$249	\$289	\$0	\$0	\$107	\$75	\$0	\$0	\$0	\$0
19	Labor	\$98	\$745	\$865	\$850	\$2,802	\$2,107	\$1,437	\$239	\$4,564	\$2,045
	48 Other Agencies	\$0	\$2,038	\$3,979	\$3,685	\$2,434	\$5,335	\$8,962	\$6,556	\$3,943	\$4,658
	Totals ²	\$284,344	\$197,579	\$196,720	\$205,393	\$177,384	\$150,784	\$191,950	\$168,768	\$187,715	\$215,976
	% Change from Previous Year	+44%	+0%	-4%	+16%	+18%	-21%	+14%	-10%	-13%	+23%
	% of Personal Service Expenditures	0.011%	0.008%	0.008%	0.009%	0.008%	0.007%	0.009%	0.008%	0.009%	0.010%

¹Injury Leave is paid to employees who are disabled as a result of a job-related injury or disease, which is deemed compensable by Worker's Compensation, not to exceed five of the employees working shifts.

²Includes data from all state agencies except the University of Nebraska and the State Colleges.

Source: Budget Status 06-30-2019 Report (E1 Account Code 512700)

Section E: Insurance Data

Health Insurance - projected costs for FY 2020

STATE SPONSORED PLANS

Employee Enrollment	Wellness Plan w/Incentive		Wellness Plan w/o Incentive		Regular Plan		Consumer Focused Plan		SLEBC Plan ¹
	Full-Time	Part-Time	Full Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	
Single Coverage	3,235 44%	23 53%	399 44%	7 88%	1,611 50%	5 56%	698 56%	7 54%	84 21%
2 Party Coverage	1,160 16%	7 16%	148 16%	0 0%	679 21%	2 22%	161 13%	1 8%	61 15%
4 Party Coverage	1,163 16%	6 14%	138 15%	0 0%	359 11%	2 22%	145 12%	2 15%	24 6%
Family Coverage	1,776 24%	7 16%	217 24%	1 13%	578 18%	0 0%	245 20%	3 23%	234 58%
TOTALS	7,334 100%	43 100%	902 100%	8 100%	3,227 100%	9 100%	1,249 100%	13 100%	403 100%
Overall Percentage	55.1%	0.3%	6.8%	0.1%	24.3%	0.1%	9.4%	0.1%	3.0%

Employer Annual Costs

Single Coverage	\$19,558,292	\$115,467	\$2,913,594	\$42,445	\$11,763,909	\$30,318	\$2,882,517	\$24,006	\$617,642
2 Party Coverage	\$12,694,762	\$93,126	\$2,863,907	\$0	\$13,139,139	\$32,137	\$1,761,945	\$9,088	\$916,596
4 Party Coverage	\$14,413,757	\$61,749	\$2,065,794	\$0	\$5,374,058	\$24,861	\$1,227,570	\$14,060	\$298,097
Family Coverage	\$38,116,938	\$124,752	\$5,625,213	\$21,526	\$14,983,286	\$0	\$3,591,798	\$36,521	\$4,391,600
TOTALS	\$84,783,749	\$395,094	\$13,468,507	\$63,971	\$45,260,391	\$87,316	\$9,463,830	\$83,675	\$6,223,935

Employee Annual Costs

Single Coverage	\$5,198,774	\$60,549	\$774,411	\$22,257	\$3,126,758	\$15,898	\$766,236	\$12,587	\$126,504
2 Party Coverage	\$4,940,208	\$48,834	\$761,265	\$0	\$3,492,559	\$16,852	\$468,355	\$4,765	\$187,736
4 Party Coverage	\$3,831,480	\$32,380	\$549,130	\$0	\$1,428,533	\$13,037	\$326,320	\$7,373	\$61,056
Family Coverage	\$6,921,285	\$65,419	\$1,495,269	\$11,288	\$3,982,790	\$0	\$954,794	\$19,151	\$899,487
TOTALS	\$20,891,748	\$207,182	\$3,580,074	\$33,544	\$12,030,639	\$45,786	\$2,515,706	\$43,876	\$1,274,783

Total Annual Costs

Single Coverage	\$24,757,067	\$176,016	\$3,688,005	\$64,702	\$14,890,666	\$46,216	\$3,648,753	\$36,592	\$744,146
2 Party Coverage	\$17,634,970	\$141,960	\$3,625,171	\$0	\$16,631,698	\$48,989	\$2,230,301	\$13,853	\$1,104,332
4 Party Coverage	\$18,245,237	\$94,128	\$2,614,923	\$0	\$6,802,590	\$37,897	\$1,553,890	\$21,433	\$359,153
Family Coverage	\$45,038,223	\$190,171	\$7,120,482	\$32,813	\$18,966,076	\$0	\$4,546,592	\$55,673	\$5,291,086
TOTALS	\$105,675,497	\$602,276	\$17,048,581	\$97,515	\$57,291,030	\$133,102	\$11,979,536	\$127,550	\$7,498,717

¹State Law Enforcement Bargaining Council

Section E: Insurance Data

Health Insurance - projected costs for FY 2020

STATE SPONSORED PLANS

Employee Enrollment	Select DPC w/ Membership		Select DPC w/o Membership		Standard DPC w/ Membership		Standard DPC w/o Membership		Total
	Full-Time	Part-Time	Full Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	
Single Coverage	31 55%	1 100%	1 100%	0 0%	35 61%	1 100%	1 100%	0 0%	6,139 46%
2 Party Coverage	4 7%	0 0%	0 0%	0 0%	7 12%	0 0%	0 0%	0 0%	2,230 17%
4 Party Coverage	7 13%	0 0%	0 0%	0 0%	8 14%	0 0%	0 0%	0 0%	1,854 14%
Family Coverage	14 25%	0 0%	0 0%	0 0%	7 12%	0 0%	0 0%	0 0%	3,082 23%
TOTALS	56 100%	1 100%	1 100%	0 0%	57 100%	1 100%	1 100%	0 0%	13,305 100%
Overall Percentage	0.4%	0.0%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	100.0%

Employer Annual Costs

Single Coverage	\$117,522	\$3,148	\$2,947	\$0	\$89,132	\$2,115	\$2,547	\$0	\$38,165,600
2 Party Coverage	\$40,184	\$0	\$0	\$0	\$51,077	\$0	\$0	\$0	\$31,601,959
4 Party Coverage	\$54,402	\$0	\$0	\$0	\$44,223	\$0	\$0	\$0	\$23,578,570
Family Coverage	\$205,246	\$0	\$0	\$0	\$64,404	\$0	\$0	\$0	\$67,161,283
TOTALS	\$417,353	\$3,148	\$2,947	\$0	\$248,837	\$2,115	\$2,547	\$0	\$160,507,413

Employee Annual Costs

Single Coverage	\$31,233	\$1,651	\$783	\$0	\$31,542	\$1,476	\$677	\$0	\$10,171,336
2 Party Coverage	\$10,682	\$0	\$0	\$0	\$16,716	\$0	\$0	\$0	\$9,947,972
4 Party Coverage	\$14,460	\$0	\$0	\$0	\$14,780	\$0	\$0	\$0	\$6,278,548
Family Coverage	\$50,084	\$0	\$0	\$0	\$22,394	\$0	\$0	\$0	\$14,421,962
TOTALS	\$106,459	\$1,651	\$783	\$0	\$85,433	\$1,476	\$677	\$0	\$40,819,817

Total Annual Costs

Single Coverage	\$148,755	\$4,799	\$3,731	\$0	\$120,674	\$3,591	\$3,223	\$0	\$48,336,936
2 Party Coverage	\$50,866	\$0	\$0	\$0	\$67,793	\$0	\$0	\$0	\$41,549,931
4 Party Coverage	\$68,862	\$0	\$0	\$0	\$59,004	\$0	\$0	\$0	\$29,857,118
Family Coverage	\$255,330	\$0	\$0	\$0	\$86,799	\$0	\$0	\$0	\$81,583,245
TOTALS	\$523,812	\$4,799	\$3,731	\$0	\$334,270	\$3,591	\$3,223	\$0	\$201,327,230

Health Insurance Cost History

Total Costs * (per teammate - per year) (employer + teammate costs)

	FY 2020 ¹	FY 2019 ¹	FY 2018 ¹	FY 2017 ¹	FY 2016 ¹	FY 2015 ¹	FY 2014 ¹	FY 2013 ²	FY 2012 ²	FY 2011 ³
Single Coverage	\$7,653	\$7,466	\$7,249	\$7,016	\$6,147	\$5,538	\$5,991	\$4,992	\$7,641	\$7,622
2 Party Coverage	\$20,280	\$19,785	\$19,209	\$18,593	\$16,289	\$14,674	\$15,900	\$13,250	\$20,281	\$20,231
4 Party Coverage	\$15,688	\$15,306	\$14,860	\$14,383	\$12,600	\$11,352	\$12,306	\$10,255	\$15,696	\$15,657
Family Coverage	\$27,167	\$26,505	\$25,733	\$24,907	\$21,821	\$19,658	\$21,266	\$17,722	\$27,126	\$27,058

Employer Costs* (per teammate - per year)

	FY 2020 ¹	FY 2019 ¹	FY 2018 ¹	FY 2017 ¹	FY 2016 ¹	FY 2015 ¹	FY 2014 ¹	FY 2013 ²	FY 2012 ²	FY 2011 ³
Single Coverage	\$6,046	\$5,898	\$5,727	\$5,543	\$4,856	\$4,375	\$4,733	\$3,944	\$6,037	\$6,022
2 Party Coverage	\$16,021	\$15,630	\$15,175	\$14,688	\$12,868	\$11,593	\$12,561	\$10,468	\$16,022	\$15,982
4 Party Coverage	\$12,394	\$12,091	\$11,739	\$11,363	\$9,954	\$8,968	\$9,721	\$8,101	\$12,399	\$12,369
Family Coverage	\$21,462	\$20,939	\$20,329	\$19,677	\$17,238	\$15,530	\$16,800	\$14,000	\$21,429	\$21,376

Teammate Costs * (per teammate - per year)

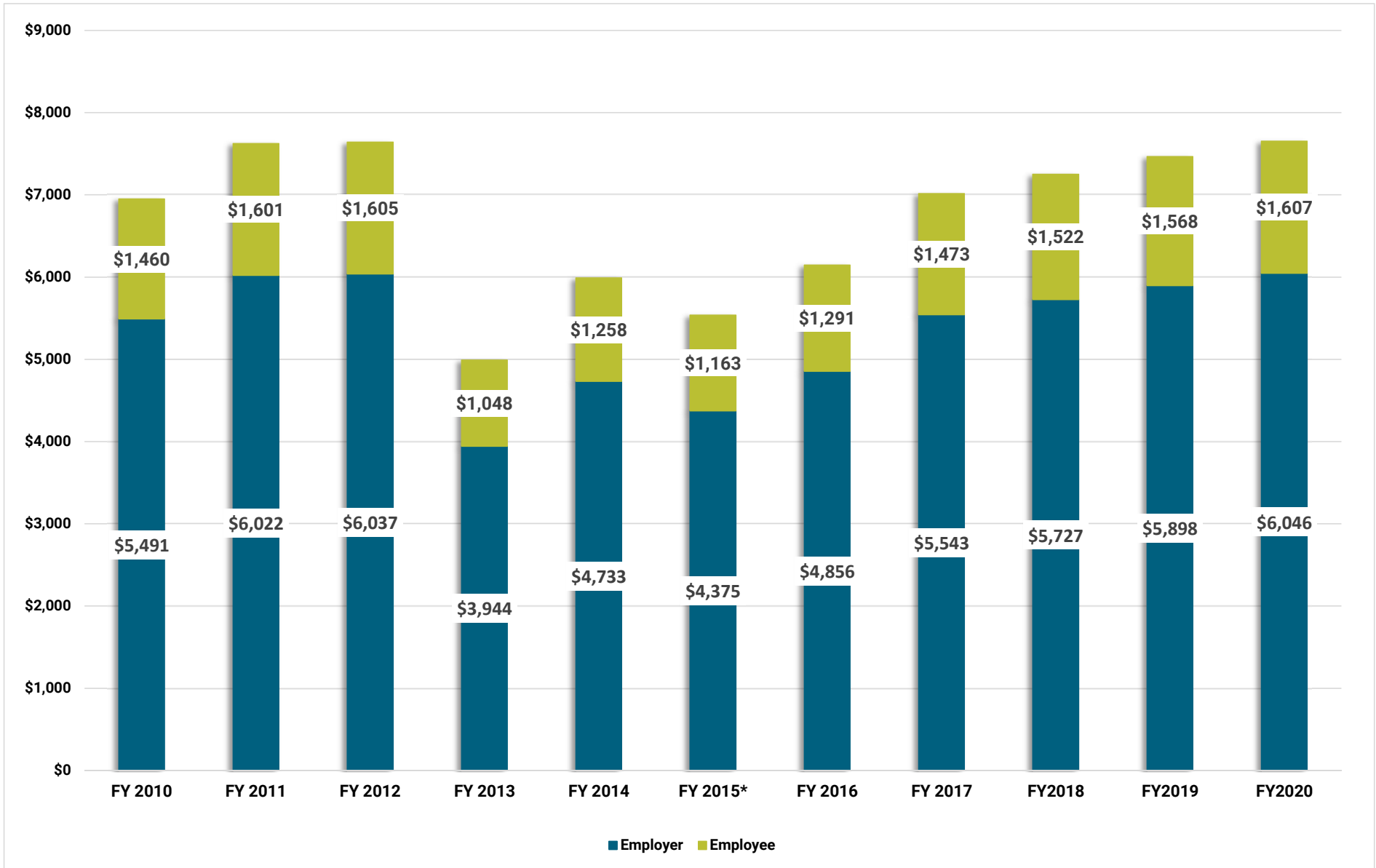
	FY 2020 ¹	FY 2019 ¹	FY 2018 ¹	FY 2017 ¹	FY 2016 ¹	FY 2015 ¹	FY 2014 ¹	FY 2013 ²	FY 2012 ²	FY 2011 ³
Single Coverage	\$1,607	\$1,568	\$1,522	\$1,473	\$1,291	\$1,163	\$1,258	\$1,048	\$1,605	\$1,601
2 Party Coverage	\$4,259	\$4,155	\$4,034	\$3,904	\$3,420	\$3,082	\$3,339	\$2,783	\$4,259	\$4,248
4 Party Coverage	\$3,294	\$3,214	\$3,120	\$3,020	\$2,646	\$2,384	\$2,584	\$2,153	\$3,296	\$3,288
Family Coverage	\$5,705	\$5,566	\$5,404	\$5,230	\$4,582	\$4,128	\$4,466	\$3,722	\$5,696	\$5,682

¹For FY2013-20, cost figures based on United Health Care Wellness Plan (option selected by majority of State employees).

²For FY2011-13, cost figures based on United Health Care Regular Plan (option selected by majority of State employees).

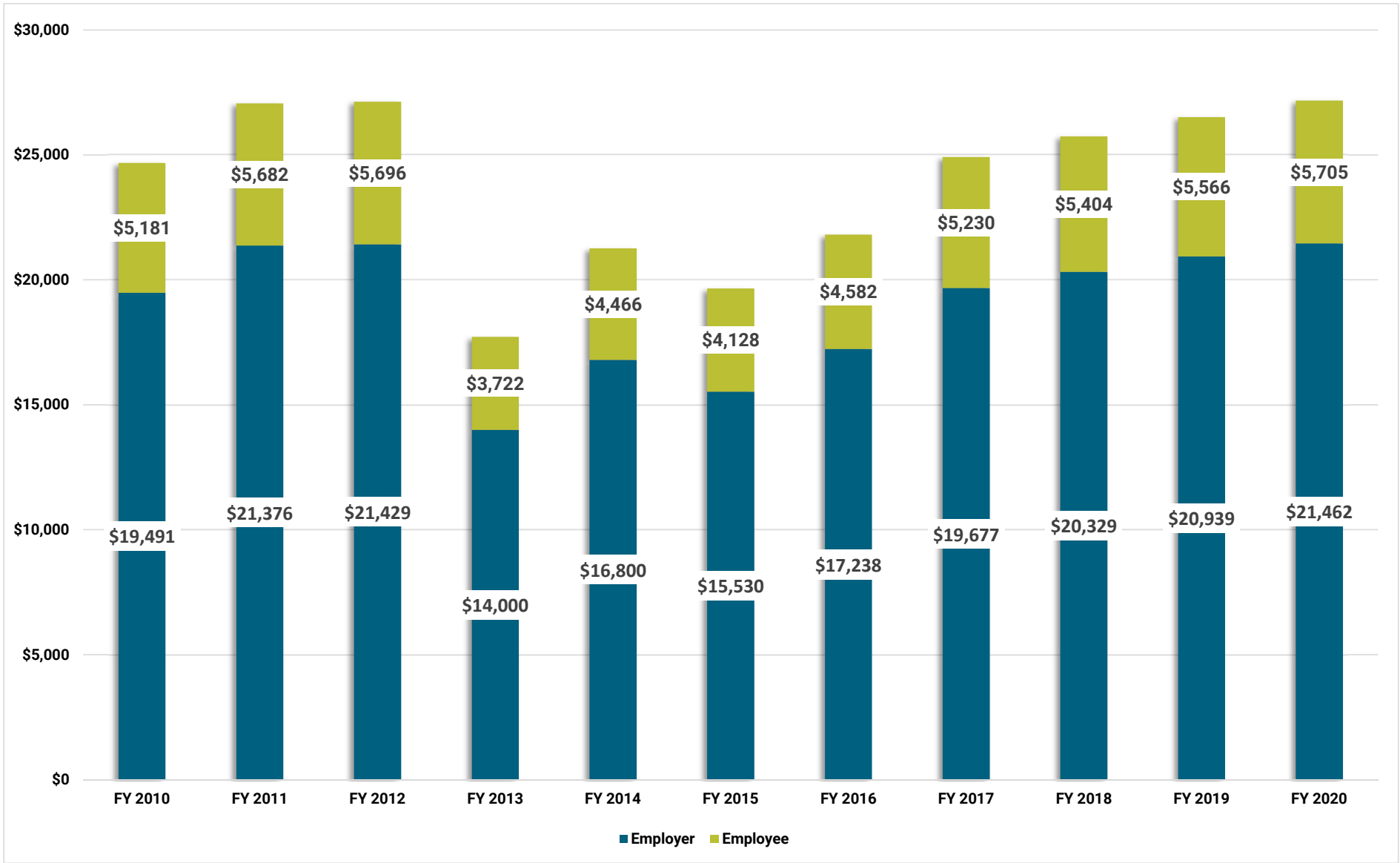
³For 2005-2011, cost figures based on Blue Cross/Blue Shield--NE BlueChoice (option selected by majority of State employees).

Health Insurance Cost History - Single Coverage¹



¹In 2015 and after, the plan chosen by the majority changed from the Regular Plan to the Wellness Plan

Health Insurance Cost History - Family Coverage¹



¹In 2015 and after, the plan chosen by the majority changed from the Regular to the Wellness Plan

Health Insurance Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
1	Health & Human Services ⁷	\$42,273,849	\$42,645,660	\$47,622,275	\$45,646,142	\$40,866,606	\$40,129,721	\$33,113,222	\$44,379,196	\$46,753,266	\$47,101,677
2	Transportation ⁶	\$22,453,027	\$22,849,459	\$22,465,676	\$21,094,125	\$19,042,228	\$18,583,166	\$15,851,034	\$21,881,832	\$22,701,673	\$22,078,994
3	Corrections ⁵	\$20,100,685	\$19,876,512	\$19,287,408	\$18,952,646	\$17,322,128	\$16,497,845	\$13,916,418	\$18,872,115	\$19,764,870	\$19,626,777
4	Supreme Court	\$15,214,182	\$14,612,151	\$13,302,030	\$12,210,021	\$10,479,146	\$9,292,984	\$7,144,976	\$9,547,835	\$9,635,367	\$9,529,134
5	State Patrol	\$8,438,640	\$8,685,650	\$8,051,845	\$7,292,097	\$6,424,539	\$6,135,519	\$5,973,191	\$6,483,558	\$6,649,853	\$6,380,041
6	Veterans Affairs ⁷	\$5,733,251	\$5,348,857	\$138,654	\$116,026	\$130,790	\$146,244	\$128,387	\$145,402	\$133,226	\$99,942
7	Game and Parks	\$5,386,903	\$5,242,760	\$5,073,134	\$4,610,856	\$4,194,824	\$4,045,198	\$3,425,023	\$4,579,811	\$4,866,747	\$4,886,004
8	Education	\$5,356,174	\$5,306,227	\$5,125,243	\$4,756,622	\$4,180,542	\$3,843,920	\$3,131,429	\$4,343,268	\$4,503,740	\$4,472,945
9	Administrative Services	\$5,228,562	\$5,101,115	\$4,851,468	\$4,494,926	\$4,020,053	\$3,854,381	\$3,271,704	\$4,388,473	\$4,489,661	\$4,492,672
10	Revenue	\$3,602,831	\$3,625,208	\$3,615,021	\$3,444,810	\$3,053,523	\$2,943,701	\$2,581,347	\$3,559,479	\$3,803,483	\$4,000,309
11	Labor	\$3,126,362	\$3,144,147	\$2,994,974	\$2,888,032	\$2,453,772	\$2,659,572	\$2,296,857	\$2,987,890	\$3,495,147	\$3,710,394
12	Motor Vehicles	\$2,226,431	\$2,104,141	\$1,952,227	\$1,752,294	\$1,486,514	\$1,397,883	\$1,124,400	\$1,441,896	\$1,554,099	\$1,580,282
13	Legislature	\$1,951,862	\$1,980,267	\$1,832,206	\$1,762,120	\$1,510,989	\$1,435,325	\$1,227,674	\$1,629,555	\$1,697,207	\$1,724,886
14	Environmental Quality ⁸	\$1,882,791	\$1,861,169	\$1,781,307	\$1,737,042	\$1,588,772	\$1,476,738	\$1,171,270	\$1,530,943	\$1,650,507	\$1,672,406
15	Agriculture	\$1,521,786	\$1,549,681	\$1,556,232	\$1,472,778	\$1,315,710	\$1,247,237	\$1,009,850	\$1,380,585	\$1,380,308	\$1,456,059
16	Military	\$1,303,900	\$1,262,433	\$1,234,998	\$1,115,848	\$1,042,739	\$1,038,136	\$844,720	\$1,055,966	\$1,081,367	\$1,112,367
17	Natural Resources	\$1,111,152	\$1,037,897	\$1,028,717	\$973,252	\$873,353	\$781,603	\$666,266	\$900,146	\$892,193	\$886,856
18	Insurance	\$1,088,185	\$1,096,217	\$1,108,158	\$1,026,055	\$833,470	\$708,993	\$658,125	\$842,676	\$902,669	\$928,169
19	Attorney General	\$1,074,981	\$1,046,341	\$1,008,698	\$860,069	\$773,024	\$740,811	\$591,756	\$733,201	\$764,830	\$787,703
20	Fire Marshal	\$757,076	\$804,607	\$761,648	\$682,907	\$571,020	\$525,201	\$502,074	\$591,167	\$649,601	\$616,951
21	Parole Board ⁵	\$711,192	\$709,751	\$667,240	\$59,825	\$47,723	\$72,800	\$65,754	\$68,050	\$67,740	\$65,407
22	Banking & Finance	\$614,897	\$573,859	\$544,033	\$534,924	\$462,105	\$447,222	\$345,405	\$522,661	\$582,452	\$569,841
23	Brand Committee	\$585,309	\$574,023	\$565,086	\$586,302	\$503,169	\$524,038	\$418,077	\$583,223	\$546,625	\$614,923
24	Public Service Commission	\$581,545	\$540,584	\$506,874	\$477,625	\$421,970	\$415,979	\$343,568	\$442,237	\$466,276	\$486,007
25	Economic Development ⁴	\$548,040	\$544,006	\$568,368	\$583,651	\$508,064	\$471,646	\$369,724	\$556,535	\$604,430	\$650,557
26	History Nebraska	\$531,810	\$545,462	\$539,079	\$485,327	\$495,498	\$461,894	\$359,860	\$512,768	\$577,422	\$579,187
27	Educational Telecommunications	\$523,443	\$532,785	\$519,560	\$515,782	\$471,367	\$439,053	\$395,037	\$535,554	\$524,319	\$607,979
28	State Treasurer	\$508,148	\$481,452	\$470,315	\$429,476	\$357,820	\$348,978	\$279,217	\$348,541	\$376,773	\$413,440
29	Blind & Visually Impaired Commission	\$500,362	\$487,279	\$456,620	\$405,188	\$352,026	\$346,818	\$280,520	\$376,335	\$432,382	\$422,954
30	Retirement Systems	\$490,643	\$483,582	\$486,258	\$484,627	\$401,198	\$375,589	\$305,452	\$418,634	\$386,847	\$372,094
31	Crime Commission	\$486,016	\$473,048	\$450,362	\$417,099	\$329,656	\$293,724	\$252,642	\$334,543	\$362,176	\$385,143
32	Workers Compensation Court	\$394,208	\$415,166	\$4,244,288	\$438,448	\$455,902	\$404,002	\$345,116	\$529,618	\$507,195	\$522,782

Health Insurance Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
33	Secretary of State	\$349,752	\$317,202	\$331,444	\$316,012	\$273,102	\$271,895	\$214,456	\$308,546	\$313,364	\$337,696
34	Library Commission	\$347,191	\$371,408	\$371,428	\$341,631	\$313,993	\$278,096	\$226,019	\$319,396	\$372,154	\$353,828
35	State Auditor	\$323,457	\$315,236	\$314,513	\$300,887	\$309,428	\$274,458	\$237,737	\$294,686	\$316,461	\$325,876
36	Foster Care Review Office	\$307,325	\$304,038	\$297,802	\$259,388	\$180,192	\$166,858	\$170,085	\$198,886	\$183,915	\$193,066
37	Educational Lands and Funds	\$264,430	\$248,119	\$245,967	\$233,716	\$215,894	\$221,215	\$203,336	\$315,161	\$327,919	\$303,540
38	Electrical Board	\$234,890	\$237,562	\$225,941	\$188,355	\$183,591	\$184,118	\$147,165	\$193,845	\$201,844	\$205,822
39	Equal Opportunity Commission	\$222,489	\$233,177	\$235,122	\$230,278	\$213,198	\$208,082	\$183,115	\$235,446	\$271,846	\$282,294
40	Governor/Policy Research	\$177,294	\$146,604	\$145,434	\$162,842	\$141,533	\$156,824	\$136,508	\$174,201	\$165,794	\$157,089
41	Liquor Control Commission	\$154,904	\$144,319	\$133,151	\$125,559	\$87,108	\$89,469	\$62,490	\$90,057	\$101,947	\$114,378
42	Real Estate Commission	\$142,875	\$143,418	\$108,716	\$90,604	\$81,317	\$88,935	\$73,072	\$102,242	\$124,983	\$121,163
43	Energy ⁸	\$122,817	\$159,302	\$159,737	\$145,358	\$138,081	\$144,966	\$144,403	\$213,302	\$193,899	\$178,885
44	Deaf & Hard of Hearing Commission	\$119,303	\$125,163	\$93,160	\$87,359	\$56,842	\$47,194	\$39,419	\$53,658	\$57,643	\$83,372
45	Investment Council	\$108,633	\$110,445	\$112,968	\$108,987	\$86,878	\$79,598	\$61,613	\$72,750	\$70,901	\$59,545
46	Postsecondary Education	\$91,501	\$86,844	\$93,393	\$104,280	\$92,360	\$91,389	\$73,666	\$101,799	\$122,631	\$110,358
47	MV Industry Licensing Board	\$91,056	\$82,475	\$75,918	\$80,287	\$71,304	\$72,094	\$59,155	\$77,312	\$75,861	\$73,509
48	Public Advocacy Commission	\$73,349	\$70,771	\$60,984	\$56,497	\$67,381	\$71,400	\$63,597	\$85,739	\$115,634	\$114,854
49	Engineers and Architects Board	\$68,203	\$63,471	\$49,135	\$47,091	\$48,284	\$48,980	\$40,119	\$39,488	\$30,300	\$31,339
50	Accountability & Disclosure	\$66,809	\$72,792	\$76,018	\$70,543	\$66,326	\$59,695	\$49,067	\$61,842	\$78,439	\$77,390
51	Tax Equalization & Review Commission	\$63,564	\$73,349	\$98,318	\$96,525	\$92,674	\$87,052	\$74,301	\$84,515	\$62,994	\$55,254
52	Nebraska Tourism Commission ⁴	\$61,106	\$73,864	\$72,767	\$72,186	\$73,431	\$61,024	\$58,408	---	---	---
53	Arts Council	\$59,783	\$64,659	\$65,291	\$55,252	\$41,342	\$33,042	\$29,066	\$49,953	\$64,165	\$62,612
54	Corn Board	\$57,432	\$60,903	\$64,335	\$45,160	\$51,198	\$57,572	\$48,951	\$61,362	\$55,338	\$59,904
55	Power Review Board	\$57,121	\$59,030	\$55,819	\$49,894	\$43,123	\$41,144	\$32,264	\$39,459	\$40,067	\$39,434
56	Oil and Gas Conservation Commission	\$36,376	\$38,382	\$41,802	\$45,157	\$47,742	\$43,107	\$35,922	\$53,679	\$55,983	\$60,709
57	Indian Affairs Commission	\$33,857	\$33,616	\$31,436	\$26,497	\$23,871	\$16,316	\$9,820	\$15,255	\$32,321	\$30,087
58	Latino-American Commission	\$32,842	\$29,103	\$34,953	\$35,484	\$24,803	\$23,368	\$18,354	\$21,543	\$23,208	\$14,127
59	Ethanol Board	\$30,248	\$39,215	\$44,849	\$34,235	\$31,946	\$31,278	\$23,399	\$35,467	\$37,065	\$39,209
60	Real Property Appraiser Board	\$26,381	\$29,006	\$26,991	\$29,397	\$21,523	\$18,894	\$17,044	\$20,417	\$10,099	\$5,491
61	Public Accountancy Board	\$24,240	\$23,463	\$21,888	\$30,106	\$27,123	\$24,749	\$24,847	\$39,448	\$38,722	\$41,315
62	Barber Examiners Board	\$21,975	\$22,725	\$21,489	\$19,909	\$17,936	\$16,038	\$6,518	\$8,089	\$10,482	\$11,676
63	Lieutenant Governor	\$21,761	\$21,062	\$20,261	\$18,452	\$9,706	\$3,541	\$9,834	\$19,715	\$20,166	\$16,555
64	Racing Commission	\$17,466	\$16,905	\$18,128	\$16,794	\$13,343	\$13,711	\$13,386	\$26,165	\$32,400	\$33,869

Health Insurance Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
65	Industrial Relations Commission	\$15,795	\$40,740	\$44,944	\$32,089	\$23,441	\$24,744	\$19,289	\$22,983	\$22,580	\$22,224
66	Wheat Board	\$11,453	\$17,726	\$9,791	\$9,612	\$20,099	\$20,519	\$16,051	\$18,402	\$19,055	\$23,704
67	Dry Bean Commission	\$5,727	\$5,543	\$5,241	\$4,856	\$3,587	\$3,271	\$2,673	\$3,317	\$3,658	\$4,393
--	Abstracters Board of Examiners	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
--	Grain Sorghum Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,041	\$8,429	\$8,432
--	Aeronautics ⁶	--	--	\$154,179	\$147,903	\$163,674	\$184,221	\$166,959	\$215,334	\$218,922	\$221,664
Totals ¹		\$160,151,647	\$159,423,133	\$158,773,319	\$146,026,120	\$130,327,613	\$125,344,777	\$105,182,204	\$140,180,193	\$146,685,641	\$146,709,545
% Change from Previous Year		+0%	+0%	+8%	+11%	+4%	\$0	-33%	-5%	-0%	+6%
% of Personal Service Expenditures		6.3%	6.3%	6.5%	6.2%	5.7%	\$0	5.0%	6.7%	7.1%	7.1%

¹Includes data from all state agencies except the University of Nebraska and the State Colleges.

Source: Budget Status 06-30-2019 Report (E1 Account Code 515500)

Life Insurance Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
1	Health & Human Services ⁷	\$50,610	\$49,705	\$57,494	\$60,527	\$60,920	\$61,314	\$61,706	\$60,741	\$61,913	\$64,672
2	State Patrol	\$32,195	\$32,956	\$23,562	\$23,734	\$23,541	\$23,338	\$24,586	\$24,416	\$25,174	\$25,019
3	Corrections ⁵	\$23,341	\$23,306	\$23,437	\$24,517	\$24,747	\$24,555	\$25,064	\$24,987	\$24,924	\$26,154
4	Transportation ⁶	\$22,518	\$22,927	\$23,635	\$23,907	\$23,818	\$23,860	\$24,916	\$24,936	\$25,344	\$25,741
5	Supreme Court	\$16,801	\$16,433	\$16,024	\$15,267	\$14,782	\$13,497	\$12,800	\$12,505	\$12,463	\$12,768
6	Labor	\$8,572	\$8,884	\$9,009	\$9,009	\$8,868	\$10,468	\$11,263	\$12,268	\$11,085	\$11,357
7	Game and Parks	\$8,083	\$8,271	\$6,674	\$6,631	\$6,608	\$6,581	\$6,606	\$6,482	\$6,632	\$6,994
8	Veterans Affairs ⁷	\$6,875	\$6,340	\$193	\$192	\$202	\$204	\$207	\$204	\$186	\$176
9	Administrative Services	\$5,770	\$5,654	\$5,576	\$5,520	\$5,438	\$5,528	\$5,754	\$5,908	\$5,988	\$6,071
10	Education	\$4,748	\$5,544	\$5,818	\$5,951	\$5,752	\$5,571	\$5,194	\$5,839	\$6,004	\$5,964
11	Revenue	\$4,091	\$4,258	\$4,466	\$4,461	\$4,448	\$4,448	\$4,772	\$4,970	\$5,115	\$5,501
12	Legislature	\$2,468	\$2,523	\$2,506	\$2,556	\$2,434	\$2,429	\$2,462	\$2,465	\$2,553	\$2,639
13	Fire Marshal	\$2,434	\$2,534	\$1,839	\$1,853	\$1,776	\$1,799	\$1,883	\$1,893	\$1,978	\$1,954
14	Motor Vehicles	\$2,414	\$2,280	\$2,227	\$2,229	\$2,125	\$2,091	\$2,187	\$2,189	\$2,235	\$2,191
15	Environmental Quality ⁸	\$2,146	\$2,227	\$2,258	\$2,267	\$2,323	\$2,329	\$2,408	\$2,448	\$2,476	\$2,486
16	Military	\$1,796	\$1,774	\$1,750	\$1,746	\$1,725	\$1,665	\$1,774	\$1,744	\$1,691	\$1,740
17	Agriculture	\$1,624	\$1,661	\$1,700	\$1,672	\$1,651	\$1,641	\$1,645	\$1,701	\$1,728	\$1,778
18	Natural Resources	\$1,172	\$1,151	\$1,160	\$1,103	\$1,112	\$1,120	\$1,181	\$1,196	\$1,188	\$1,141
19	Insurance	\$1,138	\$1,128	\$1,167	\$1,177	\$1,156	\$1,145	\$1,212	\$1,195	\$1,235	\$1,244
20	Attorney General	\$1,097	\$1,117	\$1,149	\$1,127	\$1,109	\$1,120	\$1,131	\$1,145	\$1,095	\$1,135
21	Educational Telecommunications	\$913	\$1,018	\$1,126	\$1,024	\$1,185	\$1,147	\$1,218	\$1,234	\$1,233	\$1,105
22	Parole Board ⁵	\$780	\$793	\$792	\$121	\$107	\$115	\$119	\$119	\$120	\$120
23	Banking & Finance	\$755	\$733	\$719	\$738	\$710	\$721	\$719	\$705	\$735	\$747
24	History Nebraska	\$732	\$713	\$756	\$765	\$799	\$815	\$824	\$810	\$885	\$903
25	Economic Development ⁴	\$645	\$630	\$668	\$703	\$685	\$651	\$699	\$778	\$815	\$854
26	Brand Committee	\$586	\$555	\$541	\$600	\$585	\$591	\$608	\$622	\$618	\$643
27	Crime Commission	\$575	\$539	\$563	\$570	\$534	\$507	\$490	\$479	\$498	\$523
28	Retirement Systems	\$568	\$584	\$585	\$590	\$593	\$570	\$593	\$590	\$573	\$596
29	Public Service Commission	\$561	\$554	\$542	\$512	\$525	\$525	\$540	\$543	\$556	\$577
30	State Treasurer	\$516	\$518	\$523	\$532	\$511	\$513	\$535	\$531	\$544	\$594
31	Workers Compensation Court	\$504	\$531	\$537	\$554	\$575	\$573	\$612	\$624	\$630	\$625

Life Insurance Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
32	State Auditor	\$484	\$454	\$478	\$489	\$486	\$465	\$517	\$501	\$486	\$521
33	Blind & Visually Impaired Commission	\$483	\$525	\$534	\$511	\$516	\$513	\$546	\$542	\$560	\$570
34	Secretary of State	\$444	\$440	\$434	\$431	\$448	\$463	\$457	\$468	\$474	\$487
35	Library Commission	\$437	\$453	\$450	\$461	\$478	\$493	\$502	\$520	\$530	\$525
36	Foster Care Review Office	\$334	\$307	\$308	\$300	\$291	\$286	\$280	\$299	\$301	\$300
37	Equal Opportunity Commission	\$289	\$301	\$303	\$294	\$301	\$294	\$313	\$306	\$310	\$337
38	Educational Lands and Funds	\$265	\$261	\$265	\$263	\$263	\$266	\$294	\$308	\$312	\$312
39	Electrical Board	\$211	\$210	\$212	\$214	\$215	\$219	\$226	\$225	\$228	\$227
40	Governor/Policy Research	\$208	\$210	\$198	\$261	\$205	\$210	\$236	\$235	\$233	\$240
41	Liquor Control Commission	\$183	\$196	\$218	\$210	\$191	\$183	\$176	\$162	\$153	\$167
42	Energy ⁸	\$171	\$194	\$198	\$196	\$198	\$211	\$273	\$298	\$299	\$241
43	Deaf & Hard of Hearing Commission	\$152	\$164	\$134	\$136	\$115	\$108	\$108	\$118	\$119	\$135
44	Real Estate Commission	\$121	\$127	\$126	\$126	\$115	\$125	\$132	\$130	\$121	\$130
45	Nebraska Tourism Commission ⁴	\$114	\$111	\$115	\$118	\$92	\$85	\$91	---	---	---
46	Investment Council	\$108	\$115	\$115	\$115	\$103	\$96	\$105	\$98	\$92	\$75
47	Postsecondary Education	\$108	\$110	\$135	\$144	\$144	\$139	\$128	\$135	\$156	\$154
48	Arts Council	\$106	\$89	\$111	\$111	\$105	\$108	\$119	\$120	\$120	\$115
49	Oil and Gas Conservation Commission	\$92	\$86	\$86	\$79	\$94	\$101	\$103	\$94	\$94	\$94
50	Public Advocacy Commission	\$92	\$92	\$92	\$90	\$92	\$92	\$94	\$96	\$96	\$96
51	Tax Equalization & Review Commission	\$92	\$99	\$97	\$95	\$113	\$113	\$118	\$107	\$117	\$114
52	MV Industry Licensing Board	\$91	\$96	\$104	\$104	\$97	\$103	\$108	\$109	\$93	\$96
53	Accountability & Disclosure	\$88	\$92	\$92	\$92	\$90	\$81	\$96	\$89	\$95	\$93
54	Engineers and Architects Board	\$81	\$80	\$76	\$70	\$81	\$75	\$84	\$77	\$82	\$76
55	Corn Board	\$63	\$69	\$67	\$63	\$70	\$69	\$72	\$72	\$68	\$67
56	Ethanol Board	\$37	\$46	\$45	\$45	\$42	\$38	\$43	\$48	\$48	\$48
57	Power Review Board	\$35	\$35	\$35	\$35	\$35	\$35	\$36	\$36	\$36	\$36
58	Public Accountancy Board	\$35	\$35	\$34	\$35	\$35	\$35	\$34	\$36	\$36	\$36
59	Real Property Appraiser Board	\$31	\$35	\$34	\$32	\$33	\$26	\$23	\$26	\$24	\$24
60	Racing Commission	\$30	\$39	\$35	\$37	\$36	\$39	\$53	\$63	\$63	\$68
61	Wheat Board	\$29	\$30	\$23	\$23	\$24	\$30	\$28	\$24	\$27	\$33
62	Indian Affairs Commission	\$28	\$33	\$32	\$26	\$23	\$25	\$24	\$29	\$36	\$36

Life Insurance Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
63	Latino-American Commission	\$26	\$23	\$31	\$35	\$35	\$35	\$36	\$32	\$36	\$20
64	Barber Examiners Board	\$23	\$23	\$23	\$23	\$23	\$23	\$24	\$24	\$24	\$23
65	Industrial Relations Commission	\$23	\$35	\$35	\$33	\$33	\$35	\$36	\$34	\$36	\$36
66	Lieutenant Governor	\$14	\$14	\$6	\$20	\$17	\$14	\$14	\$15	\$16	\$16
67	Dry Bean Commission	\$12	\$3	\$6	\$0	\$10	\$9	\$10	\$10	\$10	\$10
68	Grain Sorghum Board	\$6	\$6	\$6	\$6	\$10	\$10	\$10	\$10	\$10	\$9
--	Abstracters Board of Examiners	\$0	\$0	\$0	\$0	\$8	\$8	\$8	\$8	\$8	\$8
--	Aeronautics ⁶	--	--	\$208	\$216	\$225	\$247	\$267	\$279	\$300	\$311
Totals ¹		\$212,169	\$213,083	\$204,494	\$207,694	\$206,832	\$206,941	\$211,531	\$212,046	\$214,058	\$219,893
% Change from Previous Year		0%	4%	-2%	0%	0%	-2%	0%	-1%	-3%	-24%
% of Personal Service Expenditures		0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%

¹Includes data from all state agencies except the University of Nebraska and the State Colleges.

Source: Budget Status 06-30-2019 Report (E1 Account Code 515400); includes State expenditures for basic life insurance only.

State Retirement Employee/Employer Contributions

	<i>Employee Contribution</i>	<i>Employer Contribution</i>
Public Employees Retirement Plan¹	4.80%	7.49% (156% of employee contribution)
¹ Defined Contribution Benefit Plan. Employees hired on or after January 1, 2003 are enrolled in a Cash Balance Benefit Plan.		

		<i>Employee Contribution</i>	<i>Employer Contribution</i>
State Patrol Retirement Plan²	Officers who began service prior to 7-1-2016	16.00% of salary ³	16.00% of salary ³
	Officers who begin service on or after 7-1-2016	17.00% of salary ⁴	17.00% of salary ⁴
² Defined benefit plan – 3% x years of services x final average monthly salary (total salary during final three years of service divided by 36 = final average monthly salary) ³ Rate effective 7-1-2013 ⁴ Rate effective 7-1-2016			

¹**Public Employees Retirement plan became effective January 1, 1964.**

²**The State Patrol Retirement Plan was created in 1947.**

Retirement Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
1	Health & Human Services ⁷	\$15,206,142	\$15,193,403	\$17,267,317	\$17,443,542	\$17,289,278	\$16,995,237	\$16,482,226	\$15,856,129	\$16,117,932	\$17,042,364
2	Corrections ⁵	\$8,334,059	\$8,132,867	\$7,827,356	\$7,731,968	\$7,518,621	\$7,219,041	\$6,891,761	\$6,607,081	\$6,582,986	\$6,726,779
3	Transportation ⁶	\$7,724,056	\$7,657,484	\$7,643,153	\$7,651,981	\$7,459,611	\$7,335,435	\$7,214,702	\$7,069,328	\$7,169,614	\$7,622,066
4	State Patrol	\$5,591,113	\$5,473,166	\$5,325,669	\$5,165,857	\$5,026,866	\$4,893,478	\$5,874,312	\$5,956,121	\$5,207,731	\$4,879,214
5	Supreme Court	\$4,702,235	\$4,553,105	\$4,398,725	\$4,112,948	\$3,828,894	\$3,221,772	\$2,752,991	\$2,588,038	\$2,611,551	\$2,612,392
6	Administrative Services	\$2,281,274	\$2,203,120	\$2,135,531	\$2,072,044	\$2,009,643	\$1,999,368	\$1,969,288	\$1,983,548	\$1,985,236	\$2,069,908
7	Education	\$2,079,906	\$2,106,549	\$2,146,398	\$2,076,611	\$1,972,517	\$1,903,930	\$1,854,241	\$1,858,108	\$1,880,046	\$1,882,230
8	Veterans Affairs ⁷	\$2,079,590	\$1,919,047	\$56,374	\$53,491	\$55,029	\$53,445	\$51,047	\$53,080	\$47,448	\$46,477
9	Game and Parks	\$1,640,667	\$1,600,244	\$1,615,164	\$1,579,039	\$1,557,654	\$1,520,542	\$1,491,405	\$1,457,374	\$1,485,695	\$1,614,099
10	Revenue	\$1,411,771	\$1,458,704	\$1,485,204	\$1,471,172	\$1,429,669	\$1,424,174	\$1,440,057	\$1,463,961	\$1,494,285	\$1,610,098
11	Labor ²	\$1,200,144	\$1,209,062	\$1,184,762	\$1,158,214	\$1,211,668	\$1,268,474	\$2,642,026	\$3,368,108	\$5,082,601	\$3,391,197
12	Legislature	\$941,765	\$955,360	\$954,456	\$932,811	\$887,740	\$855,015	\$827,597	\$809,933	\$829,059	\$877,613
13	Environmental Quality ⁸	\$822,809	\$852,338	\$863,085	\$869,231	\$860,497	\$846,811	\$821,765	\$824,153	\$823,398	\$858,379
14	Motor Vehicles	\$657,394	\$621,261	\$614,459	\$615,101	\$565,004	\$542,182	\$531,305	\$532,237	\$536,729	\$546,427
15	Military	\$601,058	\$569,169	\$552,185	\$545,254	\$532,380	\$505,841	\$493,046	\$484,199	\$483,410	\$499,743
16	Agriculture	\$554,644	\$578,968	\$586,692	\$580,053	\$566,235	\$542,923	\$527,169	\$528,813	\$535,014	\$579,295
17	Attorney General	\$516,343	\$502,215	\$485,685	\$461,969	\$444,902	\$450,153	\$422,475	\$411,188	\$390,893	\$402,690
18	Natural Resources	\$468,303	\$454,972	\$441,373	\$412,059	\$407,042	\$396,786	\$397,663	\$393,472	\$389,583	\$388,031
19	Insurance	\$446,621	\$442,185	\$451,930	\$457,607	\$444,264	\$429,365	\$430,501	\$410,862	\$429,394	\$443,430
20	Banking & Finance	\$326,610	\$321,142	\$320,108	\$320,727	\$300,829	\$299,613	\$283,468	\$268,191	\$277,420	\$286,390
21	Economic Development ⁴	\$259,505	\$254,974	\$268,605	\$264,968	\$254,344	\$236,343	\$234,479	\$258,142	\$261,172	\$276,106
22	Parole Board ⁵	\$252,283	\$257,949	\$241,275	\$47,946	\$46,277	\$43,945	\$42,618	\$42,586	\$41,481	\$41,760
23	Fire Marshal	\$239,970	\$244,526	\$247,834	\$244,186	\$231,523	\$236,158	\$239,107	\$231,016	\$235,075	\$240,023
24	Public Service Commission	\$227,826	\$230,169	\$219,366	\$202,070	\$196,297	\$192,391	\$188,390	\$183,940	\$186,471	\$190,041
25	History Nebraska	\$227,097	\$226,541	\$244,030	\$241,148	\$247,686	\$240,868	\$228,355	\$221,602	\$235,002	\$245,373
26	Educational Telecommunications	\$225,780	\$231,906	\$239,041	\$235,786	\$244,674	\$232,991	\$248,013	\$249,675	\$246,406	\$286,379
27	State Auditor	\$210,739	\$196,717	\$199,614	\$202,111	\$196,255	\$190,505	\$194,340	\$186,803	\$179,887	\$188,207
28	Brand Committee	\$194,777	\$185,234	\$170,183	\$176,086	\$162,827	\$156,953	\$152,943	\$149,738	\$148,842	\$148,750
29	Crime Commission	\$189,363	\$185,948	\$189,361	\$185,134	\$168,909	\$159,159	\$148,563	\$145,355	\$148,023	\$157,523
30	State Treasurer	\$176,198	\$167,141	\$168,859	\$166,962	\$157,187	\$151,243	\$149,204	\$141,307	\$142,380	\$155,713
31	Retirement Systems	\$163,318	\$164,118	\$166,898	\$163,587	\$159,379	\$150,753	\$147,228	\$144,090	\$140,150	\$147,772

Retirement Expenditures by Agency

2019		FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
Rank	Agency										
32	Blind & Visually Impaired Commission	\$158,887	\$173,270	\$171,156	\$162,057	\$155,317	\$150,552	\$148,540	\$149,563	\$152,661	\$159,796
33	Workers Compensation Court	\$153,240	\$164,534	\$166,932	\$161,588	\$163,492	\$156,822	\$154,897	\$150,195	\$154,472	\$150,030
34	Library Commission	\$142,363	\$145,641	\$146,261	\$147,188	\$151,156	\$150,062	\$145,307	\$144,573	\$146,513	\$149,484
35	Secretary of State	\$139,952	\$131,221	\$129,302	\$124,126	\$126,177	\$126,793	\$121,520	\$123,481	\$119,109	\$122,442
36	Educational Lands and Funds	\$127,055	\$131,864	\$128,052	\$123,617	\$118,787	\$120,619	\$119,417	\$121,299	\$118,769	\$118,374
37	Foster Care Review Office	\$105,757	\$103,958	\$103,963	\$98,718	\$91,636	\$82,950	\$74,297	\$81,016	\$75,627	\$77,579
38	Equal Opportunity Commission	\$90,213	\$88,969	\$92,746	\$85,304	\$86,315	\$82,707	\$81,297	\$77,792	\$79,964	\$89,253
39	Governor/Policy Research	\$88,174	\$90,263	\$100,138	\$97,919	\$80,534	\$83,489	\$86,507	\$84,191	\$82,187	\$85,494
40	Investment Council	\$81,065	\$81,962	\$80,595	\$76,002	\$66,418	\$64,327	\$62,607	\$54,434	\$48,935	\$37,424
41	Electrical Board	\$66,551	\$60,900	\$63,590	\$68,040	\$64,163	\$63,382	\$62,968	\$61,729	\$62,246	\$63,957
42	Postsecondary Education	\$61,422	\$63,931	\$71,005	\$72,370	\$75,521	\$68,211	\$64,952	\$63,555	\$68,050	\$67,478
43	Energy ³	\$61,262	\$73,375	\$71,567	\$68,696	\$71,468	\$73,823	\$86,775	\$92,733	\$94,963	\$82,255
44	Public Advocacy	\$56,637	\$55,933	\$55,562	\$5,762	\$53,541	\$51,434	\$51,399	\$49,846	\$49,378	\$49,520
45	Liquor Control Commission	\$52,507	\$52,653	\$55,853	\$51,723	\$45,934	\$43,258	\$39,120	\$38,087	\$37,640	\$40,084
46	Deaf & Hard of Hearing Commission	\$44,383	\$45,937	\$40,447	\$40,981	\$35,851	\$32,461	\$30,565	\$33,402	\$31,835	\$37,709
47	Oil and Gas Conservation Commission	\$41,745	\$37,410	\$37,032	\$38,106	\$36,956	\$38,017	\$36,063	\$31,501	\$30,619	\$31,437
48	Real Estate Commission	\$40,373	\$40,714	\$11,003	\$39,312	\$38,944	\$41,024	\$38,594	\$37,681	\$35,679	\$36,456
49	Nebraska Tourism Commission ⁴	\$39,695	\$38,243	\$37,080	\$39,929	\$28,341	\$26,576	\$26,671	---	---	---
50	Tax Equalization & Review Commission	\$39,548	\$42,826	\$42,098	\$38,470	\$41,792	\$40,602	\$38,514	\$36,462	\$44,216	\$44,676
51	Arts Council	\$38,142	\$32,130	\$37,271	\$36,677	\$37,927	\$36,548	\$36,380	\$35,537	\$34,981	\$35,306
52	Accountability & Disclosure	\$32,347	\$31,672	\$31,523	\$30,610	\$29,693	\$27,550	\$28,533	\$26,914	\$27,129	\$27,331
53	MV Industry Licensing Board	\$31,248	\$32,572	\$33,558	\$32,725	\$30,502	\$31,710	\$31,454	\$31,684	\$28,428	\$29,996
54	Corn Board	\$28,431	\$27,281	\$26,453	\$24,876	\$31,089	\$29,283	\$28,530	\$26,717	\$25,467	\$27,263
55	Engineers and Architects Board	\$23,490	\$23,116	\$22,654	\$21,803	\$22,389	\$20,597	\$21,121	\$19,705	\$19,786	\$20,712
56	Ethanol Board	\$20,991	\$20,463	\$22,475	\$21,008	\$19,370	\$18,529	\$19,088	\$19,336	\$19,113	\$19,805
57	Racing Commission	\$17,580	\$17,426	\$14,952	\$15,093	\$14,368	\$15,613	\$20,540	\$24,685	\$27,990	\$28,573
58	Power Review Board	\$14,114	\$14,019	\$13,878	\$13,500	\$12,898	\$12,606	\$12,081	\$13,397	\$12,313	\$12,706
59	Wheat Board	\$13,628	\$13,646	\$12,597	\$12,283	\$10,625	\$11,281	\$9,437	\$7,971	\$8,267	\$9,316
60	Public Accountancy Board	\$12,706	\$12,337	\$13,309	\$12,678	\$12,286	\$11,856	\$11,467	\$11,307	\$11,142	\$11,444
61	Real Property Appraiser Board	\$11,015	\$11,200	\$11,003	\$10,498	\$10,347	\$8,305	\$7,498	\$9,170	\$7,439	\$7,682
62	Indian Affairs Commission	\$9,947	\$10,761	\$11,209	\$10,800	\$10,606	\$9,152	\$8,117	\$8,078	\$9,414	\$9,682

Retirement Expenditures by Agency

2019		FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
Rank	Agency										
63	Industrial Relations Commission	\$9,944	\$10,529	\$10,423	\$9,696	\$9,693	\$10,089	\$9,817	\$9,180	\$9,457	\$9,785
64	Latino-American Commission	\$8,392	\$7,452	\$9,034	\$9,652	\$9,297	\$9,297	\$9,018	\$8,376	\$8,795	\$5,762
65	Lieutenant Governor	\$6,477	\$6,474	\$6,361	\$6,223	\$5,884	\$6,254	\$6,088	\$6,215	\$6,521	\$6,738
66	Barber Examiners Board	\$6,387	\$6,343	\$6,077	\$5,691	\$5,526	\$7,200	\$6,388	\$6,270	\$6,127	\$6,305
67	Grain Sorghum Board	\$5,162	\$3,842	\$3,792	\$3,187	\$2,496	\$4,028	\$3,941	\$3,821	\$3,553	\$3,689
68	Dry Bean Commission	\$3,442	\$3,258	\$3,161	\$2,586	\$2,529	\$2,431	\$2,442	\$2,310	\$2,387	\$2,340
69	Abstracters Board of Examiners	\$1	\$1,452	\$1,740	\$1,701	\$1,712	\$1,502	\$1,528	\$1,485	\$1,440	\$1,396
--	Aeronautics ⁶	--	--	\$78,654	\$81,887	\$82,440	\$86,764	\$86,292	\$91,616	\$94,554	\$104,990
Totals ¹		\$61,837,632	\$61,059,158	\$60,685,198	\$59,744,740	\$74,327,719	\$56,552,595	\$57,202,055	\$56,673,488	\$58,122,079	\$58,280,738
% Change from Previous Year		+1%	+1%	+2%	-20%	+31%	-1%	+1%	-2%	-0%	+11%
% of Personal Service Expenditures		2.4%	2.5%	2.6%	2.6%	3.4%	2.7%	2.7%	2.7%	2.8%	2.8%

¹Includes data from all state agencies except the University of Nebraska and the State Colleges.

²FY2014-15 Expenditures for the Department of Labor include a one-time settlement in the NDJ Retirement Plan.

Source: Budget Status 06-30-2019 Report (E1 Account Code 515100)

Premium Pay¹ Expenditures by Agency

2019		FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
Rank	Agency										
1	Health & Human Services ⁷	\$404,999	\$399,022	\$459,483	\$436,509	\$421,666	\$419,557	\$369,799	\$383,532	\$384,566	\$380,863
2	Corrections ⁵	\$194,186	\$195,120	\$166,298	\$162,549	\$160,552	\$158,185	\$173,084	\$148,704	\$141,367	\$125,351
3	Transportation ⁶	\$204,770	\$180,642	\$164,593	\$179,757	\$132,390	\$119,159	\$116,861	\$92,422	\$113,504	\$110,658
4	Administrative Services	\$101,312	\$133,304	\$111,029	\$87,382	\$95,329	\$92,259	\$101,799	\$111,616	\$116,504	\$119,920
5	Veterans' Affairs ⁷	\$44,230	\$45,519	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
6	State Patrol	\$36,042	\$30,786	\$33,915	\$11,454	\$0	\$0	\$0	\$0	\$0	\$0
7	Military	\$20,545	\$21,907	\$24,064	\$20,868	\$18,157	\$18,638	\$17,589	\$13,031	\$20,108	\$19,796
8	Environmental Quality	\$18,084	\$16,655	\$17,750	\$16,478	\$14,955	\$14,268	\$14,102	\$13,717	\$13,693	\$13,756
9	Parole Board ⁵	\$10,990	\$11,838	\$10,998	\$0	\$0	\$0	\$0	\$0	\$0	\$0
10	Game and Parks	\$329	\$2,087	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
11	Crime Commission	\$31	\$0	\$112	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Revenue	\$0	\$0	\$0	\$0	\$0	\$4,825	\$5,627	\$4,560	\$5,121	\$3,175
---	Labor	\$0	\$0	\$0	\$0	\$0	\$74	\$1,571	\$1,888	\$198	\$2,247
---	Historical Society	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$238	\$373
---	Blind & Visually Impaired Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Aeronautics ⁶	--	--	\$8,944	\$7,449	\$7,495	\$7,271	\$7,113	\$8,077	\$8,050	\$8,425
Totals²		\$1,035,518	\$1,036,881	\$997,184	\$922,446	\$850,544	\$834,238	\$807,545	\$777,547	\$803,349	\$784,565
% Change from Previous Year		-0%	+4%	+7%	+8%	+2%	+3%	+4%	-3%	+2%	+1%
% of Personal Service Expenditures		0.04%	0.04%	0.04%	0.04%	0.04%	0.04%	0.04%	0.04%	0.04%	0.04%

¹Premium pay includes On Call Pay, Standby Pay, Call Back Pay, or Out-of-Class Pay. (NIS Account Code 511400)

²Includes data except for the University of Nebraska and State Colleges.

Source: Budget 06-30-2019 Status Reports. (NIS Account Code 511400)

Shift Differential Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
1	Health & Human Services ⁷	\$1,397,470	\$1,418,443	\$2,054,911	\$2,110,554	\$2,185,197	\$2,274,423	\$2,321,156	\$2,411,381	\$2,453,336	\$2,597,274
2	Corrections ⁵	\$706,454	\$691,223	\$712,785	\$717,571	\$772,794	\$782,064	\$748,541	\$743,765	\$758,386	\$782,033
3	Veterans' Affairs ⁷	\$574,360	\$550,009	--	--	--	--	--	--	--	--
4	Transportation ⁶	\$70,624	\$58,274	\$48,565	\$61,284	\$47,486	\$48,543	\$56,919	\$44,687	\$54,539	\$68,886
5	State Patrol	\$32,140	\$37,115	\$34,238	\$36,172	\$37,288	\$42,194	\$45,341	\$44,442	\$45,102	\$49,208
6	Administrative Services	\$15,618	\$16,218	\$17,155	\$13,790	\$14,924	\$14,815	\$14,935	\$17,582	\$17,578	\$23,000
7	Educational Telecommunications	\$7,635	\$7,644	\$7,920	\$7,941	\$7,559	\$6,668	\$7,107	\$7,475	\$6,280	\$8,619
8	Military	\$5,266	\$5,206	\$5,500	\$6,115	\$5,957	\$7,576	\$7,731	\$7,340	\$7,633	\$7,822
9	Game and Parks	\$2,155	\$3,197	\$3,228	\$3,431	\$3,329	\$1,626	\$1,581	\$1,639	\$4,515	\$8,533
10	Crime Commission	\$1,993	\$1,951	\$2,054	\$2,049	\$2,055	\$1,889	\$1,931	\$1,934	\$1,496	\$2,000
11	Revenue	\$574	\$605	\$563	\$597	\$596	\$585	\$545	\$123	\$0	\$0
--	Parole Board ⁵	\$0	\$14	\$33	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Totals¹		\$2,814,290	\$2,789,900	\$2,886,952	\$2,959,504	\$3,077,184	\$3,180,381	\$3,205,787	\$3,280,367	\$3,348,865	\$3,547,375
% Change from Previous Year		+1%	-3%	-3%	-4%	-3%	-1%	-2%	-2%	-6%	+7%
% of Personal Service Expenditures		0.11%	0.11%	0.12%	0.13%	0.13%	0.14%	0.15%	0.16%	0.16%	0.17%

¹Premium pay includes On Call Pay, Standby Pay, Call Back Pay, or Out-of-Class Pay. (NIS Account Code 511400)

Source: Budget 06-30-2019 Status Reports. (NIS Account Code 511400)

Unemployment Insurance Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
1	Health & Human Services ⁷	\$167,678	\$294,919	\$220,256	\$307,024	\$285,143	\$371,242	\$687,057	\$906,912	\$832,907	\$540,849
2	Game and Parks	\$125,888	\$177,092	\$219,226	\$251,422	\$273,259	\$305,815	\$318,761	\$347,028	\$414,673	\$360,617
3	Corrections ⁵	\$89,793	\$110,865	\$70,882	\$148,223	\$93,636	\$151,825	\$265,272	\$293,931	\$302,661	\$269,495
4	Labor	\$55,319	\$49,672	\$20,296	\$56,051	\$78,248	\$77,502	\$60,898	\$137,181	\$86,566	\$149,711
5	Administrative Services	\$54,408	\$92,131	\$71,364	\$88,351	\$137,629	\$157,644	\$129,662	\$140,706	\$137,367	\$96,434
6	Transportation ⁶	\$53,444	\$56,147	\$84,209	\$68,001	\$131,782	\$112,779	\$151,484	\$121,837	\$106,016	\$168,181
7	Supreme Court	\$30,355	\$21,402	\$41,122	\$28,702	\$49,043	\$25,532	\$42,682	\$36,118	\$23,074	\$70,277
8	Veterans' Affairs ⁷	\$12,954	\$10,220	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
9	Education	\$10,383	\$8,217	\$10,601	\$10,040	\$18,249	\$31,644	\$24,160	\$35,735	\$30,177	\$24,821
10	Crime Commission	\$9,526	\$3,491	\$0	\$0	\$1,918	\$0	\$172	\$3,668	\$3,282	\$308
11	Legislature	\$9,158	\$7,827	\$395	\$8,264	\$5,398	\$6,794	\$0	\$10,207	\$8,294	\$7,080
12	Revenue	\$8,582	\$9,400	\$18,634	\$3,269	\$2,514	\$10,166	\$12,699	\$21,803	\$104,164	\$27,766
13	Workers Compensation Court	\$6,295	\$2,040	\$8,624	\$0	\$13,400	\$0	\$1,646	\$7,085	\$10,966	\$3,847
14	Agriculture	\$6,137	\$6,965	\$15,144	\$0	\$2,158	\$1,836	\$9,286	\$22,406	\$1,326	\$5,544
15	Motor Vehicles	\$5,360	\$16,099	\$7,653	\$5,134	\$1,583	\$8,639	\$21,903	\$27,910	\$5,379	\$13,170
16	History Nebraska	\$5,278	\$380	\$0	\$0	\$0	\$128	\$0	\$14,594	\$3,192	\$7,263
17	State Patrol	\$4,987	\$4,084	\$6,696	\$11,071	\$10,550	\$4,954	\$19,803	\$48,938	\$31,660	\$20,949
18	Equal Opportunity Commission	\$3,412	\$0	\$0	\$7,065	\$4,836	\$3,006	\$0	\$11,680	\$415	\$0
19	Nebraska Tourism Commission ⁴	\$2,739	\$1,772	\$3,668	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20	Environmental Quality	\$2,648	\$5,232	\$0	\$11,394	\$310	\$0	\$0	\$6,379	\$4,716	\$8,008
21	State Treasurer	\$2,469	\$7,406	-\$753	\$0	\$0	\$0	\$0	\$7,864	\$6,533	\$11,093
22	Brand Committee	\$2,298	\$0	\$0	\$0	\$0	\$1,420	\$0	\$973	\$1,781	\$0
23	Blind & Visually Impaired Commission	\$1,706	\$0	\$0	-\$537	\$8,287	\$5,643	\$21,761	\$0	\$832	\$0
24	Fire Marshal	\$1,344	\$0	\$0	\$0	\$0	\$93	\$0	\$9,048	\$0	\$4,442
25	Military	\$1,230	\$0	\$704	\$0	\$2,221	\$3,455	\$11,956	\$3,954	\$11,864	\$1,835
26	Secretary of State	\$774	\$0	\$12,573	\$4,119	\$1,488	\$0	\$6,284	\$6,993	\$6,536	\$0
27	Parole Board ⁵	\$476	\$2,866	\$784	\$0	\$0	\$0	\$0	\$0	\$0	\$0
28	MV Industry Licensing Board	\$262	\$254	\$268	\$635	\$640	\$612	\$738	\$1,032	\$122	\$793
29	Arts Council	\$259	\$585	\$397	\$1,463	\$756	\$756	\$976	\$370	\$1,446	\$1,406
30	Educational Lands and Funds	\$101	\$135	\$108	\$217	\$209	\$303	\$303	\$407	\$0	\$0
	49 Other Agencies	\$0	\$37,205	\$28,158	\$17,898	\$34,720	\$27,770	\$34,474	\$67,412	\$40,140	\$55,741

Unemployment Insurance Expenditures by Agency

2019

Rank Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
Totals ¹	\$675,263	\$926,404	\$841,009	\$1,027,805	\$1,157,977	\$1,309,559	\$1,821,977	\$2,292,173	\$2,176,089	\$1,849,630
% Change from Previous Year	-27%	+10%	-18%	-11%	-12%	-28%	-21%	+5%	+18%	+18%
% of Personal Service Expenditures	0.03%	0.04%	0.03%	0.04%	0.05%	0.06%	0.09%	0.11%	0.10%	0.09%

¹Includes data from all state agencies except the University of Nebraska and the State Colleges.
 Source: Budget Status 06-30-2019 Report (E1 Account Code 516400)

Workers Compensation Premium Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
1	Health & Human Services ⁷	\$3,671,233	\$4,051,478	\$4,246,687	\$4,236,193	\$4,220,545	\$4,225,486	\$3,579,814	\$3,579,814	\$3,858,951	\$2,909,842
2	Transportation ⁶	\$1,946,772	\$1,958,109	\$1,888,423	\$1,888,378	\$1,900,145	\$1,900,064	\$1,586,914	\$1,587,046	\$1,698,526	\$1,294,126
3	Corrections ⁵	\$1,631,902	\$1,631,902	\$1,571,148	\$1,613,139	\$1,555,519	\$1,555,519	\$1,288,224	\$1,288,224	\$1,314,678	\$1,001,117
4	State Patrol	\$618,957	\$618,957	\$26,650	\$26,650	\$25,944	\$25,944	\$23,745	\$23,745	\$20,366	\$15,509
5	Supreme Court	\$518,996	\$524,001	\$451,579	\$441,882	\$434,687	\$439,575	\$389,851	\$392,854	\$426,350	\$319,433
6	Veterans Affairs ⁷	\$482,495	\$482,495	\$8,339	\$8,339	\$6,512	\$6,512	\$4,628	\$4,628	\$4,734	\$3,605
7	Game and Parks	\$427,746	\$427,746	\$429,623	\$429,623	\$427,221	\$427,221	\$346,600	\$346,600	\$347,969	\$264,976
8	Administrative Services	\$292,826	\$292,826	\$340,075	\$340,075	\$333,816	\$333,816	\$259,228	\$259,228	\$307,492	\$234,153
9	Education	\$258,561	\$248,536	\$248,532	\$245,207	\$257,623	\$258,304	\$214,083	\$214,083	\$222,051	\$169,090
10	Revenue	\$168,135	\$168,135	\$23,643	\$23,643	\$19,540	\$19,540	\$16,241	\$16,241	\$17,663	\$13,450
11	Labor	\$151,967	\$151,967	\$157,591	\$157,591	\$162,700	\$162,700	\$148,786	\$165,335	\$172,911	\$265,500
12	Legislature	\$118,893	\$118,893	\$122,051	\$122,051	\$120,543	\$120,543	\$102,900	\$102,900	\$108,451	\$82,585
13	Environmental Quality ⁸	\$110,682	\$112,902	\$111,423	\$111,423	\$112,671	\$120,130	\$92,270	\$86,938	\$99,417	\$76,341
14	Motor Vehicles	\$75,666	\$75,666	\$86,152	\$86,152	\$85,258	\$85,258	\$64,875	\$64,875	\$69,052	\$52,583
15	Agriculture	\$74,661	\$74,661	\$79,253	\$79,253	\$82,850	\$82,850	\$65,629	\$65,629	\$74,191	\$56,496
16	Military	\$72,138	\$72,138	\$76,569	\$76,456	\$74,879	\$74,879	\$59,496	\$59,496	\$69,561	\$52,870
17	Attorney General	\$57,733	\$57,733	\$59,790	\$59,790	\$56,007	\$56,007	\$49,016	\$49,016	\$50,245	\$38,261
18	Insurance	\$55,653	\$55,653	\$59,163	\$59,163	\$58,855	\$58,855	\$47,700	\$47,700	\$49,959	\$38,043
19	Natural Resources	\$52,395	\$52,395	\$58,130	\$58,130	\$61,788	\$61,788	\$44,603	\$44,603	\$48,091	\$36,621
20	Banking & Finance	\$37,473	\$37,473	\$38,504	\$38,504	\$37,960	\$37,960	\$31,609	\$31,609	\$32,620	\$24,840
21	History Nebraska	\$35,652	\$35,652	\$33,835	\$33,835	\$38,550	\$38,550	\$33,508	\$33,508	\$35,665	\$27,159
22	Economic Development ⁴	\$31,817	\$31,817	\$31,885	\$31,885	\$30,771	\$30,771	\$25,534	\$31,139	\$36,158	\$27,595
23	Workers Compensation Court	\$30,891	\$30,891	\$30,789	\$30,789	\$30,835	\$30,835	\$28,095	\$28,095	\$30,153	\$22,961
24	Fire Marshal	\$30,599	\$30,599	\$36,171	\$36,171	\$37,293	\$37,293	\$32,118	\$32,118	\$32,601	\$24,825
27	Public Service Commission	\$28,586	\$25,237	\$6,982	\$6,982	\$6,764	\$6,764	\$5,715	\$5,715	\$6,118	\$4,659
25	Educational Telecommunications	\$27,997	\$27,997	\$0	\$230	\$219	\$219	\$161	\$161	\$131	\$172
26	Brand Committee	\$27,791	\$27,791	\$28,830	\$28,830	\$32,410	\$32,410	\$27,027	\$27,027	\$27,637	\$21,045
29	State Auditor	\$24,623	\$24,623	\$16,546	\$16,546	\$16,429	\$16,429	\$14,494	\$14,494	\$15,907	\$12,113
30	Retirement Systems	\$23,355	\$23,355	\$5,296	\$5,433	\$5,155	\$5,155	\$4,294	\$4,294	\$4,932	\$3,756
31	Crime Commission	\$21,921	\$21,921	\$20,964	\$20,964	\$22,050	\$22,050	\$17,556	\$17,556	\$18,777	\$14,299
32	State Treasurer	\$19,802	\$19,802	\$20,561	\$20,561	\$19,991	\$19,991	\$20,887	\$3,032	\$24,544	\$18,690

Workers Compensation Premium Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
33	Library Commission	\$19,294	\$19,294	\$20,256	\$20,256	\$20,102	\$20,102	\$15,102	\$15,102	\$17,424	\$13,268
34	Blind & Visually Impaired Commission	\$18,906	\$25,215	\$23,708	\$23,651	\$22,656	\$22,712	\$18,795	\$18,733	\$19,231	\$14,489
35	Educational Lands and Funds	\$16,349	\$16,349	\$17,477	\$17,477	\$16,324	\$16,324	\$14,084	\$14,084	\$14,442	\$10,997
36	Equal Opportunity Commission	\$16,245	\$10,889	\$11,161	\$11,161	\$10,978	\$10,978	\$10,497	\$10,497	\$12,685	\$9,660
37	Secretary of State	\$16,223	\$16,223	\$187,561	\$187,561	\$195,027	\$195,027	\$170,923	\$170,923	\$183,511	\$139,742
38	Electrical Board	\$12,198	\$12,198	\$10,841	\$10,841	\$11,072	\$11,072	\$7,255	\$7,255	\$7,028	\$5,352
39	Foster Care Review Office	\$11,403	\$11,403	\$10,073	\$10,073	\$760	\$10,393	\$8,446	\$8,446	\$10,667	\$8,123
40	Governor/Policy Research	\$10,465	\$10,465	\$11,732	\$11,732	\$11,244	\$11,244	\$9,567	\$9,567	\$11,542	\$7,029
41	Energy ³	\$9,074	\$9,074	\$11,879	\$11,738	\$14,090	\$13,591	\$11,132	\$11,132	\$11,897	\$8,955
42	Postsecondary Education	\$8,861	\$8,861	\$684,735	\$684,735	\$633,758	\$633,758	\$487,400	\$487,400	\$483,605	\$368,261
43	Investment Council	\$8,540	\$8,540	\$8,517	\$8,517	\$6,731	\$6,731	\$3,964	\$3,964	\$4,710	\$3,587
44	Public Advocacy Commission	\$6,663	\$6,663	\$1,692	\$1,709	\$1,770	\$1,770	\$1,364	\$1,364	\$1,439	\$1,096
45	MV Industry Licensing Board	\$6,003	\$6,003	\$4,277	\$4,808	\$6,755	\$6,755	\$5,605	---	---	---
46	Parole Board ⁵	\$5,760	\$5,760	\$47,781	\$41,397	\$0	\$0	\$0	\$0	\$0	\$0
47	Liquor Control Commission	\$5,756	\$5,756	\$5,433	\$5,790	\$5,685	\$5,685	\$4,713	\$4,863	\$5,063	\$3,855
48	Nebraska Tourism Commission ⁴	\$5,732	\$5,732	\$4,808	\$4,934	\$4,790	\$4,790	\$3,788	\$3,788	\$4,092	\$3,116
49	Tax Equalization & Review Commission	\$5,201	\$5,201	\$5,223	\$5,296	\$5,054	\$5,054	\$4,116	\$4,166	\$4,479	\$3,415
50	Real Estate Commission	\$4,907	\$4,907	\$3,243	\$3,807	\$4,169	\$4,169	\$1,736	\$1,736	\$1,485	\$1,131
51	Arts Council	\$4,717	\$4,717	\$4,934	\$5,003	\$4,196	\$4,196	\$3,245	\$3,245	\$3,538	\$2,694
52	Oil and Gas Conservation Commission	\$4,606	\$4,606	\$5,003	\$5,210	\$7,686	\$7,686	\$5,689	\$5,689	\$3,096	\$2,358
53	Deaf & Hard of Hearing Commission	\$4,605	\$4,605	\$4,221	\$4,277	\$3,900	\$3,900	\$3,228	\$3,228	\$3,733	\$2,843
54	Corn Board	\$4,007	\$4,007	\$4,032	\$4,221	\$4,383	\$4,383	\$4,083	\$4,083	\$4,809	\$3,662
55	Accountability & Disclosure	\$3,695	\$3,695	\$5,210	\$5,223	\$6,279	\$6,279	\$5,020	\$5,020	\$5,501	\$4,189
56	Industrial Relations Commission	\$3,597	\$3,597	\$3,807	\$4,032	\$3,676	\$3,676	\$2,872	\$2,872	\$2,952	\$2,248
57	Engineers & Architects Board	\$3,118	\$3,118	\$3,113	\$3,243	\$4,366	\$4,366	\$3,267	\$3,267	\$3,769	\$2,870
58	Ethanol Board	\$2,416	\$2,416	\$2,602	\$3,113	\$3,222	\$3,222	\$2,975	\$2,975	\$2,744	\$2,090
59	Racing Commission	\$2,097	\$2,097	\$28,041	\$28,041	\$25,686	\$25,686	\$22,797	\$22,797	\$25,023	\$19,055
60	Power Review Board	\$1,710	\$1,710	\$8,268	\$8,268	\$8,788	\$8,788	\$7,751	\$7,751	\$8,990	\$6,846
61	Public Accountancy Board	\$1,662	\$1,662	\$1,709	\$2,602	\$2,630	\$2,630	\$2,216	\$2,216	\$2,396	\$1,825
62	Real Property Appraiser Board	\$1,344	\$1,344	\$1,077	\$1,099	\$1,290	\$1,290	\$1,011	\$1,011	\$1,083	\$825
63	Wheat Board	\$1,321	\$1,321	\$1,280	\$1,692	\$1,662	\$1,662	\$1,314	\$1,314	\$1,494	\$1,138

Workers Compensation Premium Expenditures by Agency

2019		FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
Rank	Agency										
64	Indian Affairs Commission	\$1,320	\$1,320	\$1,099	\$1,125	\$1,168	\$1,168	\$738	\$738	\$783	\$596
65	Latino-American Commission	\$1,168	\$1,168	\$1,235	\$1,280	\$1,132	\$1,132	\$833	\$833	\$959	\$730
66	Barber Examiners Board	\$884	\$884	\$1,125	\$1,235	\$1,216	\$1,216	\$1,095	\$1,095	\$980	\$746
67	Lieutenant Governor	\$766	\$766	\$862	\$1,077	\$1,083	\$1,083	\$913	\$913	\$748	\$982
68	Dry Bean Commission	\$314	\$314	\$332	\$534	\$486	\$486	\$395	\$395	\$427	\$325
69	Grain Sorghum Board	\$310	\$310	\$534	\$862	\$892	\$892	\$826	\$826	\$964	\$734
70	Abstracters Board of Examiners	\$228	\$228	\$230	\$332	\$326	\$326	\$251	\$251	\$264	\$201
--	Aeronautics ⁶	--	--	\$12,974	\$11,879	\$13,117	\$13,117	\$7,639	\$7,639	\$7,379	\$7,379
Totals ¹		\$11,359,382	\$11,745,769	\$11,477,268	\$11,493,699	\$11,343,678	\$11,370,757	\$9,482,245	\$9,478,881	\$10,100,833	\$7,793,120
% Change from Previous Year		-3%	+2%	-0%	+1%	-0%	+20%	+0%	-6%	+30%	-26%
% of Personal Service Expenditures		0.45%	0.47%	0.47%	0.49%	0.49%	0.52%	0.45%	0.45%	0.49%	0.38%

¹Includes data from all state agencies except the University of Nebraska and State Colleges.
Source: Budget Status 6-30-2019 Report (E1 Account Code 516500)

Tuition Assistance Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
1	Corrections ⁴	\$108,370	\$126,529	\$143,433	\$139,803	\$170,101	\$181,718	\$162,870	\$181,878	\$207,156	\$160,846
2	Health & Human Services ⁷	\$90,928	\$83,045	\$85,492	\$97,686	\$105,000	\$98,964	\$96,099	\$88,396	\$53,394	\$70,086
3	Transportation ⁶	\$67,254	\$95,385	\$67,598	\$28,866	\$18,915	\$30,081	\$15,123	\$20,412	\$14,223	\$23,205
4	Game and Parks	\$20,565	\$2,076	\$4,867	\$4,224	\$4,275	\$3,990	\$4,089	\$11,244	\$10,847	\$10,895
5	State Patrol	\$19,377	\$17,484	\$10,408	\$20,595	\$14,261	\$11,459	\$10,224	\$7,107	\$6,200	\$18,704
6	Banking & Finance	\$17,777	\$828	\$888	\$1,847	\$2,308	\$2,330	\$1,584	\$3,268	\$1,105	\$200
7	Veterans Affairs ⁷	\$15,344	\$132	\$0	\$0	\$0	\$0	\$0	\$124	\$36	\$0
8	Education	\$13,325	\$18,552	\$24,298	\$20,049	\$22,028	\$14,914	\$14,929	\$2,005	\$4,997	\$3,807
9	Library Commission	\$6,724	\$11,080	\$16,107	\$9,982	\$1,042	\$2,233	\$673	\$1,960	\$2,798	\$2,798
10	Revenue	\$6,433	\$8,584	\$7,216	\$8,923	\$5,748	\$4,471	\$3,549	\$5,913	\$10,085	\$12,948
11	Economic Development ⁴	\$5,615	\$20,197	\$14,053	\$27,569	\$26,777	\$9,039	\$8,749	\$20,358	\$12,384	\$13,061
12	Legislature	\$5,601	\$3,871	\$8,741	\$4,164	\$546	\$1,439	\$1,736	\$541	\$524	\$2,294
13	State Treasurer	\$5,600	--	--	--	--	--	--	--	--	--
14	Administrative Services	\$5,354	\$4,910	\$0	\$252	\$0	\$255	\$300	\$600	\$0	\$539
15	Labor	\$2,739	\$3,615	\$4,722	\$6,256	\$2,234	\$743	\$486	\$909	\$662	\$5,805
16	Retirement Systems	\$2,080	\$1,530	\$1,020	\$0	\$0	\$0	\$0	\$0	\$0	\$323
17	History Nebraska	\$1,215	\$0	\$0	\$0	\$0	\$0	\$0	\$262	\$753	\$0
18	Attorney General	\$519	\$3,084	\$2,680	\$0	\$1,616	\$0	\$797	\$6,732	\$12,487	\$5,197
	49 Other Agencies	\$0	\$23,921	\$99,548	\$127,213	\$60,801	\$51,658	\$64,545	\$56,890	\$68,445	\$63,521
	Totals ¹	\$394,820	\$424,824	\$491,071	\$497,428	\$435,651	\$413,293	\$385,752	\$408,596	\$406,096	\$394,226
	% Change from Previous Year	-7%	-13%	-1%	+14%	+5%	+7%	-6%	+1%	+3%	-7%
	% of Personal Service Expenditures	0.016%	0.017%	0.020%	0.021%	0.019%	0.019%	0.018%	0.019%	0.020%	0.019%

¹Includes data from all state agencies except the University of Nebraska and the State Colleges.
Source: Budget Status 6-30-2019 Report (E1 Account Code 516200)

Employee Assistance Expenditures by Agency¹

2019		FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
Rank	Agency										
1	Health & Human Services ⁷	\$56,302	\$56,473	\$65,256	\$64,136	\$60,500	\$66,000	\$82,500	\$82,500	\$82,500	\$84,960
2	Corrections ⁵	\$29,862	\$29,794	\$37,894	\$37,571	\$25,674	\$27,186	\$34,178	\$34,755	\$35,498	\$35,715
3	Transportation ⁶	\$25,956	\$26,191	\$25,200	\$24,150	\$23,100	\$25,200	\$31,500	\$31,500	\$32,100	\$32,681
4	Supreme Court	\$22,859	\$22,981	\$22,530	\$20,595	\$19,425	\$17,250	\$16,196	\$16,170	\$15,788	\$16,834
5	Veterans Affairs ⁷	\$13,325	\$14,832	\$216	\$207	\$198	\$204	\$255	\$255	\$255	\$210
6	State Patrol	\$9,060	\$8,850	\$8,748	\$8,234	\$7,865	\$8,760	\$11,145	\$11,460	\$11,025	\$10,890
7	Education	\$6,837	\$6,648	\$6,490	\$6,120	\$5,735	\$6,112	\$7,538	\$7,608	\$7,713	\$7,575
8	Administrative Services	\$6,069	\$6,155	\$5,976	\$5,382	\$5,500	\$5,916	\$7,545	\$7,545	\$7,575	\$7,680
9	Revenue	\$4,876	\$5,352	\$5,184	\$4,922	\$4,664	\$5,508	\$6,330	\$6,975	\$6,675	\$6,975
10	Legislature	\$4,636	\$4,636	\$4,605	\$4,590	\$4,515	\$4,485	\$4,485	\$4,515	\$4,560	\$4,605
11	Game and Parks	\$4,561	\$5,191	\$5,340	\$4,991	\$4,829	\$5,770	\$7,200	\$7,185	\$7,629	\$7,065
12	Labor	\$4,400	\$4,153	\$4,152	\$4,152	\$5,192	\$4,776	\$5,850	\$5,370	\$6,449	\$11,846
13	Motor Vehicles	\$2,657	\$2,472	\$2,400	\$2,346	\$2,090	\$2,280	\$2,850	\$2,775	\$2,850	\$2,775
14	Environmental Quality ⁸	\$2,447	\$2,460	\$2,601	\$2,496	\$2,376	\$2,592	\$3,105	\$0	\$3,225	\$0
15	Military	\$2,219	\$2,206	\$2,094	\$1,944	\$1,865	\$1,998	\$2,558	\$2,588	\$2,513	\$2,464
16	Agriculture	\$1,879	\$1,934	\$1,866	\$1,770	\$1,706	\$1,812	\$2,200	\$2,185	\$2,204	\$2,326
17	Natural Resources	\$1,379	\$1,371	\$1,320	\$1,231	\$1,177	\$1,284	\$1,590	\$1,590	\$1,500	\$1,500
18	Attorney General	\$1,360	\$1,483	\$1,332	\$1,265	\$1,430	\$1,320	\$1,650	\$1,800	\$0	\$0
19	Insurance	\$1,298	\$1,285	\$1,248	\$1,231	\$1,144	\$1,248	\$1,575	\$1,560	\$1,560	\$1,545
20	Parole Board ⁵	\$878	\$902	\$1,867	\$115	\$110	\$120	\$150	\$0	\$150	\$150
21	Fire Marshal	\$803	\$816	\$792	\$771	\$726	\$780	\$990	\$1,005	\$1,020	\$1,020
22	History Nebraska	\$803	\$837	\$912	\$805	\$858	\$924	\$1,032	\$1,140	\$1,134	\$1,185
23	Economic Development ⁴	\$742	\$840	\$792	\$713	\$748	\$816	\$1,065	\$1,110	\$1,095	\$1,125
24	Educational Telecommunications	\$655	\$655	\$670	\$653	\$624	\$685	\$905	\$855	\$945	\$1,035
25	Blind & Visually Impaired Commission	\$643	\$643	\$636	\$575	\$528	\$564	\$705	\$750	\$750	\$765
26	Brand Committee	\$630	\$630	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
27	Retirement Systems	\$630	\$643	\$624	\$598	\$572	\$600	\$750	\$750	\$735	\$750
28	Crime Commission	\$606	\$643	\$624	\$575	\$506	\$528	\$630	\$645	\$649	\$642
29	Public Service Commission	\$606	\$643	\$564	\$541	\$517	\$564	\$705	\$705	\$720	\$750
30	Workers Compensation Court	\$581	\$872	\$833	\$750	\$561	\$624	\$795	\$795	\$795	\$795

Employee Assistance Expenditures by Agency¹

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
31	State Treasurer	\$569	\$569	\$564	\$518	\$495	\$540	\$660	\$705	\$705	\$825
32	State Auditor	\$556	\$507	\$492	\$518	\$484	\$480	\$645	\$0	\$0	\$0
33	Secretary of State	\$494	\$482	\$468	\$483	\$473	\$492	\$615	\$615	\$600	\$645
34	Library Commission	\$470	\$513	\$540	\$460	\$429	\$540	\$668	\$668	\$663	\$663
35	Foster Care Review Office	\$354	\$371	\$352	\$303	\$297	\$340	\$435	\$387	\$381	\$405
36	Equal Opportunity Commission	\$334	\$334	\$324	\$299	\$297	\$312	\$390	\$390	\$420	\$450
37	Educational Lands and Funds	\$235	\$235	\$228	\$219	\$209	\$228	\$315	\$330	\$300	\$330
38	Electrical Board	\$235	\$235	\$228	\$219	\$209	\$228	\$285	\$285	\$285	\$285
39	Energy ⁸	\$210	\$235	\$216	\$224	\$209	\$228	\$375	\$405	\$360	\$255
40	Liquor Control Commission	\$210	\$210	\$204	\$161	\$154	\$180	\$180	\$180	\$225	\$180
41	Deaf & Hard of Hearing Commission	\$185	\$136	\$132	\$127	\$132	\$120	\$150	\$150	\$150	\$165
42	Real Estate Commission	\$136	\$136	\$132	\$127	\$121	\$132	\$165	\$165	\$165	\$165
43	Arts Council	\$124	\$124	\$120	\$115	\$110	\$120	\$150	\$150	\$150	\$150
44	Investment Council	\$124	\$124	\$120	\$115	\$99	\$105	\$131	\$131	\$131	\$116
45	Nebraska Tourism Commission ⁴	\$124	\$148	\$120	\$127	\$0	\$0	\$0	---	---	---
46	Postsecondary Education	\$124	\$130	\$150	\$150	\$138	\$144	\$173	\$173	\$195	\$195
47	MV Industry Licensing Board	\$111	\$111	\$108	\$104	\$99	\$108	\$135	\$135	\$120	\$135
48	Tax Equalization & Review Commission	\$111	\$111	\$108	\$115	\$110	\$120	\$150	\$135	\$150	\$135
49	Oil and Gas Conservation Commission	\$109	\$96	\$94	\$90	\$97	\$106	\$117	\$117	\$117	\$117
50	Accountability & Disclosure	\$99	\$99	\$96	\$92	\$77	\$96	\$120	\$120	\$120	\$120
51	Public Advocacy Commission	\$99	\$99	\$96	\$92	\$88	\$96	\$120	\$128	\$128	\$128
52	Engineers & Architects Board	\$87	\$87	\$84	\$81	\$77	\$84	\$105	\$105	\$105	\$105
53	Corn Board	\$74	\$74	\$72	\$69	\$66	\$72	\$90	\$90	\$90	\$75
54	Indian Affairs Commission	\$38	\$37	\$36	\$35	\$33	\$36	\$45	\$38	\$45	\$45
55	Power Review Board	\$38	\$37	\$36	\$35	\$33	\$36	\$45	\$45	\$45	\$45
56	Industrial Relations Commission	\$37	\$37	\$36	\$35	\$33	\$36	\$45	\$45	\$45	\$45
57	Public Accountancy Board	\$37	\$37	\$36	\$35	\$33	\$36	\$45	\$45	\$45	\$45
58	Real Property Appraiser Board	\$37	\$37	\$36	\$35	\$33	\$24	\$0	\$0	\$0	\$0
59	Wheat Board	\$34	\$34	\$33	\$32	\$28	\$33	\$41	\$41	\$41	\$41
60	Latino-American Commission	\$25	\$25	\$36	\$35	\$33	\$36	\$45	\$45	\$45	\$30
61	Racing Commission	\$25	\$62	\$24	\$46	\$44	\$60	\$90	\$90	\$90	\$90

Employee Assistance Expenditures by Agency¹

2019		FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
Rank	Agency										
62	Grain Sorghum Board	\$9	\$9	\$8	\$0	\$0	\$10	\$13	\$12	\$12	\$11
63	Banking & Finance	\$0	\$816	\$792	\$759	\$737	\$756	\$900	\$930	\$945	\$975
--	Aeronautics ⁶	--	--	\$228	\$253	\$242	\$264	\$330	\$360	\$0	\$390
Totals ²		\$215,010	\$218,885	\$219,294	\$209,673	\$190,687	\$202,378	\$246,078	\$243,633	\$246,845	\$253,613
% Change from Previous Year		-2%	-0%	+4%	+9%	-6%	-22%	+1%	-1%	-3%	-1%
% of Personal Service Expenditures		0.008%	0.009%	0.009%	0.009%	0.008%	0.009%	0.012%	0.012%	0.012%	0.012%

¹Statewide Employee Assistance Program started July 1, 1989

²Includes data from all state agencies except the University of Nebraska and State Colleges.

Source: Budget Status 6-30-2019 Report (E1 Account Code 516300)

Overtime Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
1	Corrections ⁵	\$17,088,049	\$15,080,504	\$13,318,214	\$11,859,810	\$10,263,486	\$8,542,268	\$7,051,035	\$5,663,946	\$5,363,445	\$4,227,157
2	Health & Human Services ⁷	\$8,264,721	\$6,352,200	\$8,143,356	\$7,841,456	\$7,855,886	\$7,581,910	\$7,116,816	\$6,919,860	\$6,731,334	\$6,253,889
3	Transportation ⁶	\$6,579,237	\$4,850,483	\$4,091,041	\$5,013,320	\$4,083,214	\$3,976,669	\$4,114,898	\$3,403,405	\$3,895,257	\$5,593,147
4	State Patrol	\$2,640,688	\$2,714,038	\$2,371,801	\$2,172,207	\$2,434,464	\$2,206,163	\$2,308,905	\$2,384,707	\$2,351,390	\$2,191,658
5	Veterans Affairs ⁷	\$2,394,263	\$2,204,044	\$720	\$0	\$0	\$0	\$0	\$0	\$177	\$0
6	Military	\$445,532	\$200,574	\$199,600	\$208,361	\$228,339	\$195,226	\$354,457	\$392,830	\$576,617	\$589,246
7	Game and Parks	\$297,099	\$244,181	\$224,630	\$256,692	\$209,838	\$204,893	\$251,378	\$156,247	\$140,472	\$133,326
8	Administrative Services	\$154,693	\$154,675	\$157,798	\$152,165	\$143,501	\$205,242	\$195,952	\$219,642	\$165,333	\$200,116
9	Educational Telecommunications	\$150,755	\$136,492	\$154,131	\$133,737	\$131,574	\$122,174	\$122,975	\$132,582	\$113,966	\$175,409
10	Education	\$122,591	\$141,938	\$26,607	\$49,702	\$61,925	\$75,382	\$113,875	\$85,305	\$18,654	\$183,473
11	Labor	\$80,317	\$16,774	\$32,863	\$29,269	\$90,572	\$62,315	\$86,625	\$71,706	\$120,888	\$179,226
12	Brand Committee	\$58,090	\$35,991	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
13	Supreme Court	\$50,015	\$9,385	\$9,208	\$18,185	\$7,705	\$1,160	\$508	\$0	\$585	\$3,490
14	Motor Vehicles	\$41,090	\$51,834	\$61,339	\$66,313	\$41,816	\$36,414	\$20,167	\$19,852	\$15,816	\$90,868
15	Economic Development ⁴	\$40,421	\$71,599	\$24,064	\$6,559	\$1,356	\$770	\$12,786	\$12,088	\$553	\$9,206
16	Parole Board ⁵	\$35,380	\$39,482	\$26,059	\$0	\$48	\$0	\$887	\$2,093	\$0	\$0
17	Fire Marshal	\$24,253	\$14,679	\$13,422	\$21,282	\$18,982	\$22,130	\$29,850	\$29,254	\$20,215	\$28,762
18	Legislature	\$18,805	\$25,360	\$21,438	\$18,252	\$22,985	\$19,560	\$21,655	\$12,711	\$12,984	\$9,365
19	Environmental Quality ⁸	\$13,186	\$18,461	\$9,214	\$20,951	\$19,701	\$20,091	\$23,319	\$13,996	\$11,256	\$72,180
20	Insurance	\$8,242	\$9,472	\$9,163	\$8,935	\$8,331	\$4,894	\$7,706	\$8,394	\$5,070	\$8,472
21	Secretary of State	\$7,303	\$1,849	\$509	\$0	\$0	\$0	\$0	\$290	\$0	\$0
22	Retirement Systems	\$5,709	\$4,719	\$10,732	\$14,954	\$10,071	\$10,741	\$5,972	\$4,155	\$2,393	\$1,765
23	Banking & Finance	\$4,966	\$16,057	\$19,937	\$18,462	\$17,899	\$14,431	\$15,028	\$8,263	\$8,159	\$6,255
24	History Nebraska	\$4,886	\$4,534	\$6,181	\$3,399	\$2,926	\$1,186	\$1,548	\$2,775	\$1,524	\$2,368
25	Agriculture	\$4,220	\$10,686	\$18,891	\$35,502	\$41,795	\$15,858	\$12,489	\$5,620	\$5,836	\$10,026
26	Crime Commission	\$3,660	\$419	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
27	Revenue	\$3,081	\$3,679	\$5,394	\$18,122	\$11,164	\$11,806	\$9,165	\$9,343	\$15,161	\$52,052
28	Public Advocacy Commission	\$3,041	\$387	\$1,022	\$1,213	\$843	\$1,237	\$0	\$0	\$0	\$0
29	Racing Commission	\$1,965	\$3,074	\$2,805	\$5,261	\$5,571	\$6,097	\$11,058	\$23,709	\$35,696	\$39,431
30	Natural Resources	\$1,634	\$155	\$340	\$3,110	\$2,754	\$9,002	\$7,963	\$2,388	\$0	\$952
31	Dry Bean Commission	\$1,478	\$473	\$0	\$401	\$588	\$0	\$955	\$35	\$1,185	\$435

Overtime Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
32	Indian Affairs Commission	\$1,439	\$33	\$4,444	\$6,284	\$6,531	\$7,921	\$6,000	\$3,497	\$0	\$0
33	Ethanol Board	\$1,033	\$548	\$61	\$1,259	\$1,405	\$447	\$761	\$443	\$545	\$1,733
34	Nebraska Tourism Commission ⁴	\$744	\$91	\$0	\$0	\$0	\$654	\$0	\$0	\$0	\$0
35	State Treasurer	\$503	\$798	\$1,366	\$3,263	\$2,944	\$3,708	\$2,256	\$2,640	\$4,444	\$3,451
36	Foster Care Review Office	\$474	\$280	\$1,158	\$3,661	\$2,358	\$2,274	\$3,095	\$7,905	\$8,090	\$7,024
37	Corn Board	\$284	\$222	\$701	\$1,785	\$5,914	\$7,082	\$13,131	\$8,256	\$9,426	\$7,936
38	Real Property Appraiser Board	\$204	\$344	\$1,770	\$0	\$939	\$0	\$119	\$2,962	\$0	\$0
39	Engineers & Architects Board	\$98	\$771	\$208	\$3,065	\$914	\$2,474	\$153	\$0	\$49	\$56
40	Blind & Visually Impaired Commission	\$24	\$1,660	\$3,868	\$2,098	\$3,221	\$1,535	\$675	\$1,576	\$407	\$1,341
--	Liquor Control Commission	\$0	\$967	\$550	\$1,657	\$473	\$5,578	\$2,012	\$4,360	\$8,906	\$0
	36 Other Agencies	\$0	\$0	\$3,527	\$4,560	\$10,153	\$2,961	\$8,300	\$6,650	\$1,413	\$6,558
Totals¹		\$38,554,174	\$32,423,910	\$28,978,133	\$28,005,253	\$25,752,187	\$23,382,257	\$21,934,474	\$19,623,486	\$19,647,246	\$20,090,370
% Change from Previous Year		+19%	+12%	+3%	+9%	+10%	+7%	+12%	-0%	-2%	-7%
% of Personal Service Expenditures		1.5%	1.3%	1.2%	1.2%	1.1%	1.1%	1.0%	0.9%	0.9%	1.0%

¹Includes data from all state agencies except the University of Nebraska and the State Colleges.
Source: Budget Status 6-30-2019 Report (E1 Account Code 511300)

Section G: Major Expenditure Data

Total Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
1	Health & Human Services ⁷	\$3,380,386,855	\$3,346,312,013	\$3,387,436,261	\$3,214,794,549	\$3,079,978,850	\$3,031,851,932	\$2,973,113,073	\$2,818,798,433	\$2,805,759,315	\$2,832,664,454
2	Education	\$1,653,294,479	\$1,687,727,616	\$1,640,740,839	\$1,643,331,764	\$1,583,259,395	\$1,512,500,966	\$1,480,300,846	\$1,498,404,091	\$1,598,371,654	\$1,505,180,415
3	Retirement Systems	\$968,491,705	\$904,397,477	\$847,249,574	\$822,104,922	\$765,911,487	\$678,885,102	\$637,755,650	\$585,219,284	\$540,259,107	\$479,011,583
4	Transportation ⁶	\$845,583,060	\$861,479,353	\$832,801,000	\$907,695,441	\$802,032,048	\$762,316,054	\$755,030,171	\$689,559,380	\$603,597,635	\$665,066,124
5	Administrative Services	\$462,507,384	\$426,719,817	\$425,998,780	\$439,418,534	\$409,858,400	\$399,521,795	\$380,738,164	\$414,631,273	\$393,670,282	\$383,461,063
6	Revenue	\$437,633,950	\$426,006,911	\$397,932,304	\$384,317,419	\$305,584,208	\$281,702,177	\$279,408,387	\$276,008,895	\$275,832,474	\$271,785,231
7	Corrections ⁵	\$264,203,604	\$257,889,064	\$249,834,248	\$249,059,245	\$230,801,807	\$210,546,589	\$192,848,200	\$194,992,452	\$194,226,367	\$192,226,950
8	Supreme Court	\$185,853,343	\$180,216,480	\$180,737,994	\$175,413,344	\$175,910,902	\$122,052,001	\$93,300,355	\$88,791,145	\$87,931,360	\$85,955,051
9	Game and Parks	\$118,736,848	\$113,423,611	\$107,219,071	\$105,535,310	\$95,607,253	\$99,704,434	\$93,321,474	\$83,907,426	\$83,891,987	\$81,792,944
10	Technical Community Colleges	\$98,575,874	\$98,317,683	\$96,795,176	\$98,891,562	\$95,040,351	\$91,384,953	\$87,870,147	\$86,758,025	\$86,758,025	\$86,966,256
11	State Patrol	\$82,600,167	\$84,491,884	\$83,160,718	\$81,149,442	\$77,130,464	\$76,187,510	\$77,165,706	\$79,261,112	\$79,476,364	\$74,496,414
12	Veterans Affairs ⁷	\$75,016,127	\$101,835,573	\$2,639,631	\$2,879,967	\$2,542,350	\$2,309,233	\$2,261,802	\$2,205,037	\$3,123,441	\$4,605,131
13	Environmental Quality ⁸	\$62,631,460	\$85,986,571	\$99,656,546	\$98,276,199	\$116,834,748	\$77,777,217	\$85,463,688	\$84,865,134	\$103,721,498	\$113,128,453
14	Military	\$52,967,944	\$43,364,107	\$44,521,617	\$70,528,782	\$87,258,377	\$84,616,285	\$92,850,054	\$92,669,348	\$91,177,144	\$74,314,357
15	Economic Development ⁴	\$49,950,876	\$44,855,645	\$48,468,194	\$43,293,023	\$41,427,293	\$40,329,253	\$43,205,659	\$48,954,461	\$61,000,687	\$44,728,796
16	State Treasurer	\$39,740,391	\$40,682,214	\$40,739,700	\$40,926,074	\$32,944,610	\$32,404,619	\$28,018,170	\$25,084,065	\$45,021,758	\$50,308,260
17	Labor	\$38,240,290	\$41,218,089	\$38,999,766	\$40,669,809	\$54,057,258	\$37,846,956	\$44,851,916	\$48,286,243	\$47,212,894	\$47,423,389
18	Motor Vehicles	\$34,896,522	\$29,019,997	\$33,667,448	\$22,633,797	\$20,430,812	\$19,336,371	\$18,704,068	\$22,011,208	\$26,185,014	\$20,398,510
19	Public Service Commission	\$33,983,196	\$40,307,140	\$48,626,028	\$57,072,893	\$64,161,521	\$59,673,109	\$63,904,762	\$59,378,137	\$66,491,979	\$64,243,417
20	Crime Commission	\$29,827,219	\$24,475,225	\$22,041,879	\$19,775,360	\$16,389,741	\$14,058,065	\$16,022,809	\$18,551,507	\$22,490,290	\$19,822,413
21	Natural Resources	\$27,084,867	\$33,640,143	\$32,041,097	\$30,129,867	\$40,898,311	\$31,221,173	\$20,470,587	\$17,975,622	\$19,133,340	\$20,983,929
22	Insurance	\$24,958,899	\$23,571,164	\$17,489,835	\$21,090,350	\$15,481,258	\$18,616,714	\$17,930,472	\$20,684,058	\$15,505,046	\$19,025,354
23	Postsecondary Education	\$21,732,895	\$21,295,526	\$28,684,363	\$20,002,736	\$20,405,213	\$21,238,166	\$17,708,965	\$18,059,163	\$17,603,609	\$16,354,359
24	Legislature	\$19,955,137	\$19,941,879	\$20,382,272	\$19,590,958	\$18,892,035	\$17,966,464	\$17,241,662	\$17,174,617	\$17,527,638	\$18,146,496
25	Educational Lands and Funds	\$17,941,301	\$17,958,258	\$17,335,877	\$16,830,378	\$15,621,004	\$13,789,623	\$13,579,544	\$12,375,801	\$11,882,080	\$11,184,066
26	Agriculture	\$17,719,438	\$18,153,788	\$18,546,881	\$18,089,297	\$17,353,371	\$16,994,259	\$15,809,965	\$16,426,548	\$15,674,306	\$16,740,149
27	Energy ⁸	\$14,365,408	\$11,324,755	\$15,868,048	\$11,673,877	\$16,885,631	\$15,231,035	\$28,530,974	\$47,239,380	\$43,831,477	\$21,864,556
28	Educational Telecommunications	\$11,798,134	\$10,092,879	\$11,398,492	\$10,752,700	\$11,092,819	\$9,952,946	\$10,109,098	\$11,369,292	\$10,524,888	\$16,905,315
29	Attorney General	\$11,347,135	\$10,601,113	\$10,372,421	\$9,840,556	\$9,618,867	\$10,253,708	\$10,201,226	\$9,881,249	\$9,591,984	\$9,595,872
30	Corn Board	\$9,411,615	\$8,236,795	\$8,158,038	\$7,294,147	\$7,426,297	\$6,615,453	\$4,400,165	\$3,736,332	\$3,674,857	\$3,568,650
31	Secretary of State	\$8,844,405	\$7,787,826	\$7,613,550	\$7,503,956	\$6,900,112	\$6,822,135	\$5,987,465	\$6,720,826	\$6,436,570	\$6,570,663
32	Nebraska Tourism Commission ⁴	\$7,736,254	\$4,820,661	\$4,791,434	\$5,806,654	\$5,601,192	\$4,262,908	\$4,410,835	---	---	---
33	Banking & Finance	\$7,302,395	\$6,804,948	\$6,870,985	\$6,515,251	\$6,585,625	\$6,863,571	\$6,401,568	\$6,008,983	\$6,053,429	\$6,023,326
34	Parole Board ⁵	\$7,087,554	\$6,412,813	\$5,557,741	\$951,353	\$824,085	\$795,162	\$788,483	\$773,716	\$766,326	\$756,922
35	History Nebraska	\$6,682,498	\$6,465,791	\$7,241,812	\$11,505,633	\$9,023,829	\$6,574,336	\$6,161,256	\$5,830,116	\$7,465,828	\$9,797,192
36	Workers Compensation Court	\$5,860,615	\$6,029,551	\$6,320,319	\$6,226,992	\$6,352,313	\$6,252,410	\$6,294,971	\$6,731,375	\$6,937,391	\$5,947,545
37	Fire Marshal	\$5,834,439	\$6,534,136	\$5,981,770	\$6,071,992	\$5,721,355	\$5,972,574	\$5,628,654	\$5,522,025	\$5,762,201	\$5,697,983
38	Library Commission	\$5,240,458	\$5,422,288	\$5,329,593	\$5,306,413	\$5,310,774	\$5,416,927	\$6,014,644	\$6,510,043	\$5,793,461	\$5,373,471

Section G: Major Expenditure Data

Total Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
39	Brand Committee	\$5,233,356	\$4,931,419	\$4,429,415	\$4,544,620	\$4,118,226	\$4,058,637	\$4,040,810	\$4,020,691	\$4,032,677	\$3,987,303
40	Blind & Visually Impaired Commission	\$4,887,889	\$5,511,338	\$6,361,517	\$5,434,727	\$5,373,428	\$5,211,196	\$4,804,101	\$4,549,427	\$4,827,513	\$4,778,073
41	State Fair Board	\$4,658,133	\$4,482,316	\$4,073,753	\$4,069,956	\$3,619,268	\$3,970,216	\$3,853,458	\$3,450,499	\$11,314,556	\$22,823,737
42	State Auditor	\$3,840,590	\$3,612,079	\$3,643,741	\$3,689,694	\$3,574,950	\$3,519,008	\$3,513,626	\$3,436,868	\$3,312,498	\$3,438,717
43	Public Advocacy Commission	\$3,632,509	\$3,505,464	\$3,505,464	\$3,565,553	\$3,369,378	\$3,960,289	\$3,602,028	\$3,330,708	\$3,535,313	\$3,608,044
44	Arts Council	\$2,657,136	\$3,085,147	\$3,179,725	\$2,435,798	\$2,706,763	\$2,675,910	\$3,086,660	\$2,491,456	\$3,584,462	\$2,754,577
45	Investment Council	\$2,494,173	\$2,601,845	\$2,710,873	\$2,423,694	\$2,369,121	\$2,264,066	\$2,183,176	\$2,348,663	\$2,267,618	\$2,035,526
46	Foster Care Review Office	\$2,305,252	\$2,239,416	\$2,258,882	\$2,265,036	\$2,022,108	\$1,831,787	\$1,662,400	\$1,734,515	\$1,606,282	\$1,687,785
47	Equal Opportunity Commission	\$1,917,803	\$1,845,166	\$1,960,713	\$1,903,175	\$1,899,806	\$1,715,106	\$1,700,174	\$1,713,924	\$1,785,709	\$1,928,886
48	Governor/Policy Research	\$1,696,944	\$1,710,520	\$1,892,148	\$1,964,710	\$1,654,900	\$1,650,254	\$1,661,406	\$1,684,164	\$1,640,936	\$1,746,798
49	Electrical Board	\$1,586,554	\$1,520,306	\$1,571,321	\$1,587,520	\$1,578,223	\$1,537,862	\$1,471,711	\$1,434,732	\$1,489,115	\$1,496,681
50	Dairy Industrial Development Board	\$1,418,638	\$1,455,035	\$1,401,524	\$1,337,509	\$1,217,406	\$1,149,774	\$1,168,787	\$1,258,571	\$1,163,030	\$1,180,184
51	Liquor Control Commission	\$1,217,361	\$1,204,141	\$1,190,034	\$1,191,233	\$1,059,171	\$997,283	\$997,858	\$907,294	\$916,944	\$969,042
52	Real Estate Commission	\$1,207,345	\$1,235,822	\$1,153,434	\$1,172,797	\$1,173,218	\$1,121,437	\$1,119,927	\$1,056,789	\$1,146,613	\$1,073,676
53	Wheat Board	\$1,033,015	\$700,367	\$1,135,034	\$1,587,550	\$1,244,521	\$1,088,540	\$1,052,008	\$1,007,505	\$1,143,454	\$1,170,965
54	Deaf & Hard of Hearing Commission	\$986,562	\$1,068,921	\$956,481	\$1,028,759	\$1,022,721	\$859,977	\$746,309	\$836,461	\$786,479	\$827,475
55	Oil and Gas Conservation Commission	\$890,745	\$878,589	\$928,209	\$740,031	\$781,078	\$804,259	\$725,201	\$675,384	\$630,452	\$665,224
56	Accountability & Disclosure	\$785,627	\$690,686	\$726,977	\$819,029	\$592,367	\$535,078	\$539,673	\$529,556	\$533,161	\$535,907
57	Tax Equalization & Review Commission	\$765,903	\$826,785	\$869,229	\$789,076	\$831,327	\$807,082	\$759,042	\$767,685	\$854,519	\$886,662
58	MV Industry Licensing Board	\$682,263	\$707,431	\$723,681	\$710,991	\$659,976	\$680,428	\$651,597	\$689,311	\$637,692	\$649,983
59	Engineers and Architects Board	\$639,116	\$767,986	\$711,197	\$649,052	\$658,207	\$594,568	\$608,960	\$578,488	\$585,617	\$645,911
60	Racing Commission	\$589,807	\$667,036	\$569,902	\$565,177	\$555,904	\$642,707	\$591,942	\$726,831	\$825,024	\$843,861
61	Ethanol Board	\$544,280	\$580,784	\$644,576	\$624,933	\$601,838	\$542,265	\$545,644	\$465,213	\$547,142	\$537,344
62	Power Review Board	\$526,006	\$527,084	\$511,716	\$508,814	\$677,825	\$513,299	\$451,081	\$466,264	\$346,938	\$305,901
63	Dry Bean Commission	\$484,362	\$378,290	\$352,068	\$330,661	\$297,161	\$339,126	\$298,118	\$309,427	\$346,848	\$283,794
64	Real Property Appraiser Board	\$370,576	\$345,938	\$360,384	\$334,348	\$358,141	\$342,791	\$281,731	\$281,476	\$180,567	\$283,872
65	Public Accountancy Board	\$356,365	\$340,529	\$370,553	\$369,645	\$369,351	\$370,087	\$384,288	\$366,664	\$381,320	\$439,245
66	Indian Affairs Commission	\$309,413	\$215,197	\$222,497	\$217,269	\$231,018	\$202,864	\$224,050	\$201,525	\$211,014	\$200,274
67	Industrial Relations Commission	\$260,265	\$271,263	\$266,963	\$268,707	\$250,603	\$257,509	\$249,831	\$287,662	\$276,478	\$265,865
68	Latino-American Commission	\$184,916	\$190,662	\$190,271	\$205,503	\$195,163	\$200,419	\$185,367	\$192,100	\$198,121	\$171,237
69	Grain Sorghum Board	\$147,085	\$100,744	\$115,527	\$103,914	\$75,135	\$121,034	\$134,539	\$144,883	\$134,083	\$126,096
70	Lieutenant Governor	\$142,681	\$140,523	\$138,820	\$136,375	\$114,126	\$109,998	\$118,621	\$130,421	\$138,581	\$135,499
71	Barber Examiners Board	\$138,155	\$138,433	\$133,510	\$125,750	\$129,318	\$151,692	\$127,821	\$123,911	\$129,562	\$125,870
72	Board of Geologists	\$30,013	\$30,113	\$25,835	\$28,954	\$28,775	\$25,866	\$23,597	\$31,119	\$29,684	\$24,801
73	Abstracters Board of Examiners	\$24,258	\$40,373	\$49,614	\$53,152	\$50,376	\$43,456	\$51,238	\$46,288	\$46,991	\$41,538
74	Landscape Architects Board	\$23,531	\$21,636	\$21,789	\$20,362	\$21,431	\$20,316	\$22,059	\$21,359	\$19,825	\$18,625
75	Land Surveyors Board	\$17,411	\$15,297	\$20,427	\$16,154	\$18,675	\$15,807	\$16,966	\$17,369	\$17,202	\$18,557
--	Aeronautics ⁶	---	---	\$22,123,466	\$31,527,001	\$17,596,818	\$21,065,790	\$16,110,173	\$25,030,977	\$26,201,907	\$22,738,447

Section G: Major Expenditure Data

Total Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
	Sub-Total	\$9,194,710,779	\$9,112,405,465	\$8,930,752,572	\$8,812,297,775	\$8,340,253,787	\$7,905,841,968	\$7,703,571,613	\$7,498,701,982	\$7,498,189,633	\$7,377,567,041
	State Colleges	\$166,554,505	\$155,400,320	\$153,951,374	\$152,271,810	\$154,648,166	\$162,607,464	\$147,399,579	\$138,563,858	\$135,302,483	\$133,870,449
	University of Nebraska	\$2,687,110,174	\$2,679,421,518	\$2,781,162,900	\$2,645,344,289	\$2,485,081,033	\$2,381,355,171	\$2,311,930,298	\$2,239,698,619	\$2,168,454,330	\$2,078,742,458
	Grand Total	\$12,048,375,458	\$11,947,227,303	\$11,865,866,846	\$11,609,913,874	\$10,979,982,986	\$10,449,804,603	\$10,162,901,490	\$9,876,964,459	\$9,801,946,446	\$9,590,179,948
	% Change from Previous Year	+1%	+1%	+2%	+6%	+5%	+3%	+3%	+1%	+2%	+5%

Source: Administrative Services Accounting Division; Annual Budgetary Report FY2019; Schedule of Total Expenditures by Agency - All Funds

Operating Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
1	Retirement Systems	\$912,745,668	\$852,748,849	\$796,838,639	\$771,584,371	\$716,366,941	\$651,861,663	\$605,150,008	\$554,208,755	\$508,983,554	\$448,685,760
2	Administrative Services	\$379,030,838	\$361,684,381	\$360,490,585	\$375,259,929	\$354,209,835	\$341,983,869	\$324,238,146	\$343,805,726	\$326,096,646	\$312,923,969
3	Health & Human Services ⁷	\$188,973,372	\$175,698,911	\$224,637,614	\$212,568,955	\$227,385,791	\$214,619,257	\$227,725,369	\$197,077,719	\$214,001,587	\$231,386,420
4	Transportation ⁶	\$180,754,990	\$163,789,537	\$162,604,045	\$195,526,267	\$176,230,178	\$152,638,574	\$116,627,036	\$114,585,208	\$98,062,499	\$109,119,614
5	Corrections ⁵	\$97,622,021	\$96,503,324	\$98,397,479	\$102,083,279	\$93,944,883	\$80,213,231	\$71,264,540	\$70,659,587	\$66,034,380	\$61,797,905
6	Supreme Court	\$70,563,147	\$68,395,227	\$72,695,497	\$73,613,359	\$81,059,697	\$38,702,618	\$21,029,309	\$17,094,462	\$16,542,212	\$14,155,107
7	Revenue	\$63,623,950	\$56,630,791	\$54,948,982	\$61,409,859	\$52,504,445	\$56,110,236	\$52,952,303	\$49,893,677	\$45,028,431	\$44,098,133
8	Education	\$32,556,046	\$31,979,684	\$31,560,266	\$27,975,938	\$25,361,676	\$23,513,982	\$24,193,639	\$23,602,968	\$23,322,886	\$22,773,302
9	Game and Parks	\$29,370,294	\$30,245,017	\$35,905,777	\$33,447,074	\$30,470,335	\$28,091,994	\$29,557,874	\$24,393,669	\$26,067,178	\$22,996,225
10	Military	\$26,005,861	\$18,273,124	\$15,761,767	\$18,203,632	\$21,007,230	\$27,085,401	\$30,102,921	\$32,094,958	\$28,782,119	\$27,982,041
11	Motor Vehicles	\$21,951,595	\$16,407,899	\$21,355,698	\$10,974,020	\$9,885,264	\$9,093,227	\$9,051,410	\$11,947,698	\$15,503,370	\$9,695,240
12	Veterans Affairs ⁷	\$21,759,466	\$19,738,976	\$218,292	\$201,115	\$157,172	\$136,635	\$132,490	\$154,002	\$283,967	\$292,656
13	State Patrol	\$17,475,814	\$17,623,412	\$18,248,993	\$16,896,489	\$14,730,272	\$15,640,241	\$14,513,725	\$15,280,736	\$17,163,403	\$14,139,805
14	Insurance	\$16,353,131	\$15,022,229	\$8,672,517	\$12,222,163	\$7,515,819	\$10,986,466	\$10,185,475	\$13,158,367	\$7,667,790	\$10,983,586
15	Environmental Quality ⁸	\$16,226,114	\$18,155,456	\$18,578,084	\$19,664,872	\$17,051,607	\$17,157,492	\$24,905,454	\$16,628,788	\$18,298,319	\$20,003,650
16	Educational Lands and Funds	\$15,566,796	\$15,566,792	\$14,967,200	\$14,494,363	\$13,469,560	\$11,639,560	\$11,383,151	\$10,128,779	\$9,624,527	\$8,955,212
17	State Treasurer	\$12,799,512	\$15,036,681	\$16,692,027	\$16,788,732	\$10,994,558	\$12,430,218	\$8,982,711	\$9,247,673	\$10,842,713	\$10,767,022
18	Corn Board	\$8,630,293	\$7,539,104	\$7,457,717	\$6,670,840	\$6,687,035	\$5,915,292	\$3,759,890	\$3,060,165	\$3,054,329	\$2,938,178
19	Labor	\$8,592,159	\$9,189,637	\$9,198,638	\$10,913,786	\$11,149,741	\$10,498,000	\$13,713,895	\$15,029,305	\$12,527,652	\$8,714,782
20	Nebraska Tourism Commission ¹	\$5,901,162	\$3,898,518	\$2,894,578	\$4,230,644	\$4,473,903	\$3,222,175	\$3,471,583 ---	---	---	
21	Agriculture	\$5,835,081	\$5,899,804	\$5,787,587	\$6,282,101	\$5,819,518	\$5,761,651	\$5,181,481	\$5,418,096	\$4,739,300	\$4,340,660
22	Educational Telecommunications	\$5,486,207	\$5,279,514	\$5,640,466	\$5,144,543	\$5,646,434	\$5,105,661	\$4,906,830	\$5,148,890	\$4,999,734	\$9,711,767
23	Secretary of State	\$5,063,002	\$5,040,290	\$4,828,639	\$5,240,747	\$4,567,629	\$4,556,396	\$3,790,050	\$4,352,789	\$4,191,479	\$4,269,862
24	Crime Commission	\$4,358,574	\$3,432,013	\$3,526,816	\$3,584,310	\$3,105,125	\$2,768,695	\$3,112,201	\$4,399,660	\$8,813,822	\$7,755,381
25	Natural Resources	\$3,047,625	\$3,283,325	\$3,899,227	\$5,000,353	\$4,519,157	\$4,397,339	\$3,369,852	\$2,234,555	\$2,308,723	\$2,841,978
26	Parole Board ⁶	\$2,325,184	\$1,450,708	\$1,033,984	\$134,444	\$38,691	\$37,793	\$57,271	\$43,898	\$53,415	\$42,585
27	History Nebraska	\$2,316,095	\$2,125,289	\$2,403,481	\$2,502,432	\$1,804,988	\$1,908,811	\$1,907,602	\$1,629,294	\$2,206,356	\$1,897,121
28	Legislature	\$1,744,984	\$1,372,133	\$1,879,239	\$1,519,097	\$1,968,698	\$1,761,570	\$1,550,666	\$1,282,591	\$1,512,218	\$1,459,328
29	Attorney General	\$1,715,395	\$1,356,047	\$1,398,727	\$1,372,866	\$1,422,376	\$1,661,616	\$2,344,120	\$2,225,973	\$2,246,452	\$2,105,240
30	NE Dairy Industrial Development Board	\$1,418,467	\$1,454,450	\$1,401,159	\$1,336,625	\$1,216,910	\$1,149,187	\$1,168,394	\$1,258,171	\$1,161,236	\$1,178,658
31	Economic Development ¹	\$1,374,726	\$1,403,840	\$1,788,776	\$1,550,704	\$1,470,079	\$1,551,030	\$1,412,444	\$4,836,013	\$4,970,143	\$5,315,314
32	Workers Compensation Court	\$1,215,338	\$1,289,617	\$1,364,946	\$1,340,558	\$1,370,009	\$1,377,375	\$1,438,818	\$1,636,508	\$1,896,883	\$908,308
33	Public Service Commission	\$1,173,735	\$2,405,632	\$1,692,751	\$6,712,745	\$2,459,394	\$2,514,302	\$2,636,752	\$2,603,689	\$2,265,505	\$5,475,656
34	Investment Council	\$1,114,171	\$1,208,807	\$1,329,160	\$1,115,917	\$1,233,493	\$1,169,284	\$1,137,387	\$1,414,492	\$1,408,075	\$1,372,087
35	Banking & Finance	\$877,996	\$884,890	\$1,051,027	\$764,929	\$1,143,185	\$1,474,518	\$1,332,126	\$943,202	\$947,795	\$802,978
36	Library Commission	\$854,287	\$845,832	\$810,047	\$692,995	\$833,470	\$860,808	\$954,765	\$900,942	\$666,037	\$672,462
37	Blind & Visually Impaired Commission	\$852,153	\$1,037,069	\$1,474,904	\$1,109,442	\$1,059,540	\$1,149,091	\$966,177	\$842,640	\$841,172	\$741,984

Operating Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
38	Wheat Board	\$738,304	\$421,489	\$863,946	\$1,311,192	\$981,464	\$821,964	\$816,438	\$792,860	\$927,079	\$940,573
39	Brand Committee	\$566,957	\$393,209	\$186,288	\$178,205	\$151,106	\$149,779	\$166,061	\$138,044	\$197,517	\$126,561
40	Fire Marshal	\$566,361	\$1,089,876	\$637,456	\$780,710	\$737,244	\$664,158	\$589,934	\$532,160	\$576,377	\$560,825
41	Energy ⁸	\$509,255	\$506,352	\$379,313	\$337,162	\$720,213	\$777,337	\$1,377,702	\$2,737,478	\$1,085,521	\$433,349
42	Real Estate Commission	\$395,020	\$405,962	\$360,719	\$419,457	\$435,489	\$343,336	\$385,687	\$313,685	\$406,370	\$325,375
43	Dry Bean Commission	\$380,211	\$295,023	\$270,336	\$247,429	\$237,450	\$275,834	\$234,721	\$248,788	\$275,675	\$222,745
44	Foster Care Review Office	\$284,766	\$294,442	\$294,240	\$420,088	\$371,959	\$317,348	\$238,315	\$231,491	\$215,578	\$208,545
45	Liquor Control Commission	\$238,835	\$215,411	\$183,097	\$253,944	\$234,967	\$207,771	\$300,715	\$194,887	\$221,731	\$218,244
46	Postsecondary Education	\$237,987	\$246,991	\$8,258,771	\$263,182	\$287,052	\$256,311	\$290,394	\$228,831	\$220,843	\$203,825
47	Equal Opportunity Commission	\$231,821	\$213,116	\$269,813	\$308,375	\$293,017	\$202,378	\$235,818	\$239,058	\$233,070	\$238,034
48	Power Review Board	\$213,768	\$215,515	\$209,484	\$216,024	\$405,529	\$250,965	\$214,650	\$206,396	\$95,875	\$49,829
49	Electrical Board	\$197,362	\$161,741	\$189,091	\$166,937	\$211,158	\$179,312	\$195,117	\$143,806	\$171,875	\$144,358
50	State Auditor	\$179,307	\$185,132	\$171,196	\$204,186	\$167,172	\$187,514	\$176,852	\$160,741	\$171,114	\$154,534
51	Arts Council	\$174,379	\$182,043	\$149,918	\$171,618	\$186,876	\$132,727	\$112,685	\$126,487	\$174,001	\$154,444
52	Oil and Gas Conservation Commission	\$171,570	\$238,678	\$298,321	\$82,900	\$80,909	\$97,145	\$114,037	\$94,117	\$83,799	\$90,998
53	Public Advocacy Commission	\$168,048	\$165,921	\$170,892	\$173,935	\$159,424	\$140,416	\$160,319	\$167,870	\$149,464	\$155,033
54	Engineers and Architects Board	\$166,598	\$296,755	\$260,810	\$217,055	\$207,105	\$180,766	\$192,280	\$186,800	\$199,514	\$202,396
55	Deaf & Hard of Hearing Commission	\$159,405	\$185,067	\$179,989	\$266,785	\$366,800	\$250,308	\$184,887	\$229,420	\$209,467	\$137,011
56	Real Property Appraiser Board	\$154,300	\$128,072	\$146,603	\$122,233	\$151,322	\$167,656	\$129,546	\$99,620	\$38,116	\$137,328
57	Ethanol Board	\$142,342	\$198,471	\$220,731	\$245,580	\$246,768	\$200,034	\$203,694	\$101,494	\$193,657	\$165,184
58	Racing Commission	\$133,556	\$159,336	\$121,175	\$116,638	\$116,897	\$108,122	\$96,752	\$107,747	\$143,765	\$131,528
59	Indian Affairs Commission	\$100,315	\$10,658	\$13,593	\$18,339	\$35,942	\$42,549	\$84,747	\$53,021	\$18,089	\$14,301
60	Public Accountancy Board	\$99,645	\$99,224	\$100,340	\$109,703	\$119,810	\$124,635	\$136,270	\$116,690	\$127,585	\$184,788
61	Governor/Policy Research	\$98,530	\$125,761	\$165,361	\$180,764	\$170,270	\$147,867	\$154,691	\$159,282	\$152,010	\$206,924
62	Tax Equalization & Review Commission	\$86,465	\$84,027	\$108,852	\$89,683	\$85,866	\$87,068	\$81,550	\$106,198	\$98,275	\$123,490
63	Accountability & Disclosure	\$73,895	\$126,586	-\$178,092	\$267,856	\$58,617	\$40,693	\$43,765	\$43,598	\$31,051	\$31,315
64	MV Industry Licensing Board	\$69,074	\$66,989	\$71,384	\$69,861	\$71,465	\$64,392	\$67,316	\$71,978	\$75,718	\$73,865
65	Grain Sorghum Board	\$56,537	\$31,738	\$46,322	\$41,882	\$25,817	\$49,029	\$58,840	\$64,719	\$57,849	\$44,547
66	Industrial Relations Commission	\$35,417	\$34,231	\$30,661	\$39,303	\$37,005	\$39,634	\$44,194	\$46,249	\$40,942	\$35,016
67	Board of Geologists	\$22,494	\$23,322	\$21,564	\$22,866	\$22,688	\$21,690	\$21,479	\$27,484	\$28,188	\$23,089
68	Landscape Architects Board	\$21,863	\$20,218	\$19,845	\$18,268	\$20,308	\$18,807	\$20,346	\$21,359	\$19,811	\$17,377
69	Latino-American Commission	\$16,200	\$35,629	\$10,910	\$11,851	\$15,773	\$17,681	\$18,014	\$27,275	\$25,813	\$34,323
70	Land Surveyors Board	\$15,173	\$13,260	\$14,702	\$13,223	\$14,960	\$13,199	\$14,811	\$14,376	\$15,033	\$15,138
71	Barber Examiners Board	\$12,199	\$13,311	\$12,882	\$12,037	\$18,724	\$17,045	\$15,824	\$12,163	\$16,151	\$11,558
72	Abstracters Board of Examiners	\$7,369	\$16,466	\$13,030	\$12,973	\$15,826	\$11,101	\$15,152	\$14,123	\$13,889	\$10,144
73	Lieutenant Governor	\$5,969	\$4,963	\$4,957	\$5,785	\$4,970	\$4,406	\$3,886	\$5,136	\$6,332	\$5,548
--	Aeronautics ⁶	---	---	\$3,300,901	\$806,056	\$927,629	\$749,512	\$980,197	\$757,555	\$1,198,272	\$1,115,466

Operating Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
	Sub-Total	\$2,174,006,546	\$2,040,801,794	\$2,031,014,732	\$2,038,358,580	\$1,922,730,229	\$1,758,105,747	\$1,648,385,551	\$1,572,046,633	\$1,501,031,326	\$1,440,247,584
	State Colleges	\$32,588,405	\$28,486,568	\$29,329,028	\$28,771,003	\$28,771,003	\$34,467,165	\$26,304,749	\$24,608,477	\$21,555,131	\$19,203,194
	University of Nebraska	\$709,578,812	\$680,314,586	\$682,635,072	\$643,220,140	\$637,417,535	\$617,606,713	\$596,622,165	\$604,266,602	\$585,735,522	\$532,047,165
	Grand Total	\$2,916,173,763	\$2,749,602,948	\$2,742,978,832	\$2,710,349,723	\$2,588,918,767	\$2,410,179,625	\$2,271,312,465	\$2,200,921,712	\$2,108,321,979	\$1,991,497,943
	% Change from Previous Year	+6%	+0%	+1%	+4%	+7%	+6%	+3%	+4%	+6%	+2%
	Operating Expenditures as a % of Total Expenditures	24%	23%	24%	23%	24%	23%	22%	22%	22%	21%

Source: Administrative Services Accounting Division; Annual Budgetary Report FY2019; Schedule of Total Operating Expenditures by Agency - All Funds

Travel Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
1	Health & Human Services ⁷	\$3,560,869	\$3,448,253	\$4,162,417	\$5,095,901	\$4,705,299	\$4,856,739	\$4,053,700	\$4,971,371	\$3,475,154	\$3,999,977
2	Supreme Court	\$2,673,030	\$2,227,630	\$2,314,490	\$2,099,114	\$1,960,420	\$1,950,469	\$1,287,403	\$1,184,507	\$947,572	\$1,016,558
3	Veterans Affairs ⁷	\$2,205,897	\$1,367,114	\$24,677	\$29,159	\$25,472	\$25,108	\$29,582	\$30,384	\$15,009	\$21,612
4	Education	\$1,722,782	\$1,661,186	\$1,884,765	\$1,976,254	\$1,745,928	\$1,733,716	\$1,724,657	\$1,750,236	\$1,675,014	\$1,941,981
5	Transportation ⁶	\$865,398	\$729,314	\$832,229	\$1,079,592	\$935,834	\$918,593	\$908,811	\$868,217	\$783,279	\$813,794
6	Legislature	\$774,876	\$605,641	\$812,930	\$679,459	\$773,038	\$623,544	\$735,421	\$643,703	\$636,757	\$611,580
7	Agriculture	\$742,439	\$788,824	\$808,015	\$866,948	\$859,705	\$814,425	\$702,669	\$719,995	\$649,846	\$836,395
8	Corrections ⁵	\$717,033	\$678,532	\$742,887	\$965,719	\$837,371	\$869,643	\$750,648	\$696,302	\$728,593	\$814,934
9	Brand Committee	\$534,138	\$535,963	\$504,377	\$498,778	\$482,503	\$468,093	\$519,456	\$520,433	\$493,277	\$516,749
10	Game and Parks	\$500,755	\$485,912	\$488,605	\$475,460	\$518,095	\$494,943	\$539,508	\$421,989	\$360,708	\$405,345
11	Labor	\$485,965	\$491,207	\$432,217	\$490,516	\$478,827	\$471,970	\$539,381	\$481,999	\$414,652	\$453,170
12	Fire Marshal	\$453,748	\$435,508	\$461,328	\$451,422	\$472,562	\$538,556	\$432,131	\$422,396	\$489,721	\$579,818
13	State Patrol	\$366,631	\$332,635	\$308,500	\$315,737	\$373,809	\$355,209	\$334,853	\$362,111	\$289,358	\$339,359
14	Motor Vehicles	\$357,240	\$262,072	\$267,253	\$320,558	\$265,415	\$341,232	\$242,486	\$245,042	\$255,475	\$311,630
16	Military	\$351,143	\$152,901	\$169,563	\$193,593	\$222,918	\$207,356	\$306,453	\$531,261	\$311,743	\$362,876
15	Administrative Services	\$326,034	\$208,693	\$197,789	\$257,851	\$358,638	\$273,105	\$234,296	\$270,092	\$199,133	\$155,781
17	Environmental Quality ⁸	\$322,585	\$350,284	\$302,675	\$421,357	\$427,136	\$441,233	\$387,028	\$404,857	\$404,924	\$417,783
18	Economic Development ⁴	\$312,010	\$289,916	\$254,542	\$326,059	\$391,370	\$395,837	\$349,894	\$448,578	\$383,422	\$454,313
19	Banking & Finance	\$262,316	\$260,381	\$289,957	\$250,322	\$291,909	\$290,250	\$275,431	\$247,550	\$241,318	\$229,193
20	Corn Board	\$261,685	\$189,060	\$205,901	\$176,327	\$195,076	\$176,170	\$135,644	\$176,764	\$153,263	\$125,273
21	Insurance	\$259,998	\$252,219	\$324,838	\$366,415	\$303,752	\$278,546	\$440,076	\$332,443	\$307,172	\$271,840
22	Natural Resources	\$246,754	\$256,115	\$246,944	\$327,668	\$344,383	\$393,163	\$304,679	\$330,821	\$264,975	\$273,996
23	Revenue	\$242,807	\$197,617	\$255,431	\$310,095	\$329,528	\$320,923	\$337,008	\$353,288	\$369,075	\$413,976
24	Attorney General	\$210,031	\$195,368	\$202,688	\$250,519	\$281,088	\$318,563	\$393,096	\$254,775	\$302,157	\$290,692
25	Educational Telecommunications	\$207,047	\$168,274	\$171,633	\$195,468	\$206,708	\$210,408	\$186,092	\$167,870	\$174,295	\$155,675
26	Parole Board ⁵	\$172,456	\$182,594	\$115,795	\$5,591	\$5,484	\$6,561	\$6,992	\$5,540	\$3,937	\$5,663
27	Blind & Visually Impaired Commission	\$127,097	\$164,569	\$231,469	\$249,820	\$258,559	\$233,946	\$138,265	\$205,890	\$201,624	\$172,158
28	Electrical Board	\$121,916	\$185,590	\$163,422	\$175,177	\$170,202	\$184,047	\$142,698	\$141,912	\$152,327	\$164,378
29	Nebraska Tourism Commission ⁴	\$110,331	\$90,155	\$94,967	\$162,966	\$162,380	\$159,366	\$214,736	---	---	---
30	History Nebraska	\$105,243	\$108,365	\$104,622	\$103,291	\$110,401	\$101,632	\$98,807	\$71,673	\$72,868	\$80,673
31	Public Service Commission	\$104,213	\$115,003	\$104,666	\$119,536	\$128,520	\$114,668	\$113,081	\$113,105	\$125,729	\$119,616

Travel Expenditures by Agency

2019											
Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
32	Crime Commission	\$74,469	\$63,429	\$84,222	\$116,597	\$96,687	\$91,224	\$81,601	\$83,334	\$90,118	\$110,584
33	Wheat Board	\$72,809	\$50,735	\$69,265	\$77,296	\$79,365	\$72,360	\$74,313	\$73,540	\$70,065	\$62,863
34	Governor/Policy Research	\$60,168	\$45,135	\$44,690	\$28,704	\$33,080	\$58,128	\$38,604	\$54,388	\$55,526	\$69,131
35	State Auditor	\$53,095	\$36,248	\$32,411	\$44,941	\$39,593	\$47,922	\$51,096	\$56,657	\$41,814	\$41,647
36	Racing Commission	\$47,181	\$62,565	\$51,304	\$53,147	\$47,833	\$42,379	\$53,757	\$65,341	\$58,048	\$65,931
37	Ethanol Board	\$42,950	\$24,451	\$27,270	\$20,118	\$23,410	\$23,579	\$22,623	\$27,722	\$18,761	\$24,596
38	Library Commission	\$41,908	\$44,471	\$37,538	\$41,549	\$52,473	\$67,683	\$96,990	\$89,663	\$44,313	\$42,628
39	Dry Bean Commission	\$41,589	\$25,897	\$27,764	\$38,459	\$17,142	\$22,556	\$23,046	\$21,768	\$30,773	\$20,793
40	Public Advocacy Commission	\$40,581	\$28,702	\$28,736	\$30,915	\$58,900	\$54,816	\$53,547	\$53,415	\$35,366	\$35,736
41	Foster Care Review Office	\$39,805	\$38,261	\$46,465	\$51,132	\$57,164	\$69,687	\$59,858	\$41,371	\$40,652	\$53,240
42	Real Estate Commission	\$39,062	\$53,181	\$46,957	\$47,904	\$43,048	\$50,292	\$50,033	\$50,069	\$53,288	\$56,313
43	MV Industry Licensing Board	\$36,680	\$51,856	\$57,228	\$54,085	\$44,701	\$53,003	\$38,561	\$46,584	\$46,629	\$39,360
44	Equal Opportunity Commission	\$30,734	\$24,873	\$21,504	\$26,830	\$26,339	\$22,003	\$16,087	\$24,654	\$19,246	\$22,682
45	Energy ^b	\$30,674	\$24,999	\$30,107	\$33,745	\$33,500	\$33,070	\$29,792	\$41,770	\$38,164	\$33,170
46	Secretary of State	\$30,447	\$17,623	\$11,114	\$18,033	\$22,476	\$17,759	\$18,872	\$19,033	\$18,055	\$34,975
47	Investment Council	\$28,455	\$25,774	\$33,945	\$31,018	\$20,814	\$22,356	\$24,864	\$21,946	\$18,853	\$12,729
48	State Treasurer	\$24,486	\$16,977	\$17,458	\$32,516	\$24,229	\$26,586	\$24,058	\$17,249	\$20,407	\$37,794
49	Deaf & Hard of Hearing Commission	\$22,997	\$39,475	\$34,724	\$40,952	\$43,499	\$30,439	\$32,751	\$35,662	\$21,489	\$16,401
50	Workers Compensation Court	\$22,776	\$26,221	\$32,706	\$31,620	\$29,532	\$35,547	\$31,622	\$45,636	\$33,557	\$40,700
51	Retirement Systems	\$21,863	\$26,732	\$29,350	\$27,316	\$23,524	\$24,578	\$25,144	\$25,222	\$16,346	\$20,478
52	Public Accountancy Board	\$21,729	\$5,866	\$19,506	\$17,623	\$16,085	\$19,247	\$27,004	\$15,810	\$20,043	\$16,066
53	Educational Lands and Funds	\$18,330	\$18,208	\$27,542	\$28,220	\$28,216	\$30,493	\$26,140	\$28,175	\$30,575	\$34,281
54	Arts Council	\$17,329	\$10,975	\$15,956	\$16,919	\$19,070	\$14,054	\$14,191	\$13,269	\$15,722	\$14,977
55	Postsecondary Education	\$17,032	\$12,229	\$21,048	\$22,280	\$31,113	\$26,820	\$29,920	\$21,447	\$15,969	\$15,890
56	Oil and Gas Conservation Commission	\$16,207	\$11,687	\$13,209	\$14,029	\$16,685	\$17,334	\$16,608	\$12,887	\$17,807	\$10,400
57	Lieutenant Governor	\$15,330	\$14,934	\$15,511	\$16,062	\$8,371	\$5,194	\$10,851	\$9,815	\$11,621	\$9,925
58	Liquor Control Commission	\$14,484	\$14,655	\$14,043	\$15,057	\$17,990	\$19,441	\$18,261	\$18,104	\$12,827	\$17,031
59	Power Review Board	\$14,336	\$14,679	\$12,565	\$15,135	\$18,372	\$17,248	\$11,037	\$9,479	\$12,981	\$12,943
60	Real Property Appraiser Board	\$13,516	\$10,223	\$11,015	\$14,824	\$19,199	\$20,736	\$13,224	\$12,791	\$10,881	\$15,338
61	Engineers and Architects Board	\$9,129	\$13,946	\$14,191	\$14,030	\$16,366	\$21,324	\$21,935	\$23,864	\$21,377	\$20,805
62	Grain Sorghum Board	\$8,406	\$9,715	\$10,527	\$12,673	\$10,647	\$9,775	\$14,925	\$18,309	\$13,350	\$16,726

Travel Expenditures by Agency

2019											
Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
63	Board of Geologists	\$7,519	\$6,791	\$4,271	\$6,088	\$6,087	\$4,176	\$2,118	\$3,635	\$1,496	\$1,712
64	Accountability & Disclosure	\$6,516	\$3,427	\$5,226	\$7,368	\$5,733	\$5,821	\$4,918	\$7,547	\$4,531	\$4,186
65	Latino-American Commission	\$5,497	\$4,421	\$4,553	\$6,867	\$10,123	\$15,001	\$8,829	\$13,348	\$8,427	\$12,582
66	Tax Equalization & Review Commission	\$4,321	\$1,911	\$9,609	\$8,376	\$7,298	\$5,747	\$9,043	\$14,855	\$11,121	\$14,491
67	Indian Affairs Commission	\$3,874	\$3,750	\$3,959	\$5,333	\$7,528	\$2,462	\$3,936	\$4,351	\$1,011	\$5,779
68	Barber Examiners Board	\$3,602	\$2,684	\$2,777	\$3,793	\$4,277	\$4,314	\$4,597	\$5,182	\$5,874	\$3,872
69	Land Surveyors Board	\$2,238	\$2,037	\$5,725	\$2,931	\$3,715	\$2,608	\$2,155	\$2,993	\$2,169	\$3,419
70	Industrial Relations Commission	\$1,924	\$919	\$1,578	\$3,345	\$2,471	\$2,787	\$2,845	\$3,905	\$5,212	\$6,053
71	Landscape Architects Board	\$1,668	\$1,418	\$1,944	\$2,094	\$1,123	\$1,509	\$1,713	\$0	\$14	\$1,248
72	Abstracters Board of Examiners	\$1,578	\$1,080	\$7,213	\$8,508	\$5,022	\$5,934	\$6,139	\$7,100	\$8,261	\$7,347
73	NE Dairy Industrial Development Board	\$171	\$585	\$365	\$884	\$496	\$587	\$393	\$400	\$1,794	\$1,526
---	Aeronautics ⁶	---	---	\$55,543	\$57,810	\$62,653	\$69,912	\$75,425	\$85,506	\$83,609	\$97,712
---	Women's Commission	---	---	---	---	---	---	---	---	---	\$0
Sub-Total		\$20,711,932	\$18,310,640	\$18,524,226	\$20,383,798	\$19,758,279	\$19,756,505	\$18,038,408	\$18,602,900	\$15,970,520	\$17,542,848
State Colleges		\$2,396,895	\$2,558,221	\$2,461,581	\$2,753,618	\$2,699,301	\$2,736,202	\$2,267,094	\$1,751,243	\$1,710,298	\$1,711,207
University of Nebraska		\$43,199,361	\$40,933,797	\$41,810,570	\$42,400,343	\$40,905,950	\$35,272,983	\$35,819,453	\$33,840,971	\$30,958,632	\$28,951,388
Total		\$66,308,188	\$61,802,658	\$62,796,377	\$65,537,759	\$63,363,530	\$57,765,690	\$56,124,955	\$54,195,114	\$48,639,450	\$48,205,443
% Change from Previous Year		+7%	-2%	-4%	+3%	+10%	+3%	+4%	+11%	+1%	-5%
Travel Expenditures as a % of Total Expenditures		0.55%	0.52%	0.54%	0.56%	0.58%	0.55%	0.55%	0.55%	0.50%	0.50%

Source: Administrative Services Accounting Division; Annual Budgetary Report FY2019; Schedule of Total Travel Expenditures by Agencies - All Funds

Capital Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
1	Transportation ⁶	\$402,185,700	\$457,634,046	\$454,916,666	\$485,186,678	\$414,816,227	\$372,807,725	\$425,666,899	\$353,734,935	\$280,967,800	\$360,038,656
2	Administrative Services	\$38,617,842	\$20,521,696	\$20,620,594	\$19,269,861	\$12,634,090	\$14,618,146	\$13,481,033	\$25,069,180	\$21,756,101	\$26,425,125
3	Game and Parks	\$18,535,184	\$19,462,149	\$5,175,456	\$4,293,611	\$4,877,250	\$4,312,126	\$3,912,300	\$1,808,025	\$1,712,229	\$3,168,186
4	Corrections ⁵	\$11,675,167	\$10,639,147	\$5,846,111	\$3,421,456	\$1,650,214	\$1,117,060	\$661,324	\$2,114,477	\$1,994,028	\$1,746,662
5	Veterans Affairs ⁷	\$8,850,781	\$41,587,720	\$9,350	\$74,099	\$12,046	\$18,531	\$65,951	\$308,115	\$1,122,641	\$2,754,807
6	State Patrol	\$3,202,332	\$4,561,368	\$3,595,321	\$5,295,691	\$5,316,790	\$4,629,357	\$6,206,542	\$7,781,629	\$6,698,463	\$5,799,206
7	Educational Telecommunications	\$1,886,748	\$337,497	\$1,128,464	\$983,431	\$800,124	\$701,663	\$617,164	\$1,491,651	\$858,466	\$1,846,258
8	Secretary of State	\$1,239,351	\$387,754	\$438,389	\$2,289	\$0	\$11,845	\$30,923	\$86,294	\$0	\$9,165
9	Military	\$766,923	\$521,217	\$4,065,157	\$2,108,787	\$537,918	\$9,580,215	\$10,227,597	\$867,786	\$14,515,465	\$4,769,414
10	Health & Human Services ⁷	\$526,370	\$2,986,023	\$44,293,366	\$3,724,185	\$3,099,599	\$1,486,394	\$2,656,315	\$1,330,407	\$3,080,670	\$1,775,085
11	Agriculture	\$362,459	\$133,060	\$640,862	\$234,889	\$229,901	\$480,702	\$418,222	\$313,722	\$251,308	\$417,817
12	Banking & Finance	\$324,671	\$43,957	\$33,085	\$6,480	\$39,070	\$17,184	\$68,573	\$149,936	\$2,000	\$1,675
13	Labor	\$198,213	\$201,603	\$85,921	\$149,855	\$122,058	\$125,020	\$341,811	\$318,619	\$573,009	\$1,646,475
14	Blind & Visually Impaired Commission	\$196,318	\$83,661	\$220,687	\$56,397	\$322,110	\$62,840	\$172,334	\$29,277	\$101,662	\$43,750
15	Motor Vehicles	\$185,471	\$614,552	\$567,251	\$44,656	\$26,288	\$82,921	\$36,667	\$36,794	\$387,015	\$115,741
16	Revenue	\$183,855	\$82,242	\$1,283,303	\$319,262	\$115,573	\$59,692	\$201,276	\$968,791	\$1,291,667	\$169,782
17	Natural Resources	\$180,217	\$151,684	\$241,189	\$692,508	\$251,807	\$207,510	\$234,103	\$79,208	\$92,300	\$116,758
18	Environmental Quality ⁸	\$158,636	\$75,090	\$252,585	\$153,047	\$174,505	\$187,572	\$559,661	\$517,814	\$2,374,202	\$145,209
19	Legislature	\$157,174	\$462,294	\$305,677	\$452,102	\$145,165	\$222,710	\$165,700	\$350,035	\$123,804	\$108,251
20	Accountability & Disclosure	\$139,725	\$0	\$336,825	\$0	\$0	\$0	\$0	\$0	\$0	\$0
21	Educational Lands and Funds	\$119,813	\$80,270	\$108,518	\$147,198	\$68,876	\$29,087	\$126,215	\$33,938	\$63,098	\$65,757
22	Attorney General	\$104,786	\$36,159	\$26,383	\$57,902	\$80,321	\$32,772	\$40,868	\$51,093	\$48,037	\$24,193
23	Public Service Commission	\$103,289	\$25,895	\$112,081	\$47,372	\$66,742	\$10,267	\$62,378	\$77,441	\$53,227	\$90,352
24	History Nebraska	\$98,238	\$29,332	\$293,912	\$4,544,517	\$2,631,571	\$239,539	\$45,234	\$67,822	\$894,012	\$3,412,380
25	Supreme Court	\$79,821	\$69,177	\$45,142	\$93,821	\$16,370	\$73,063	\$59,440	\$6,837	\$54,946	\$234,505
26	Brand Committee	\$69,630	\$24,952	\$0	\$72,970	\$13,395	\$30,064	\$46,689	\$0	\$43,037	\$0
27	Education	\$56,292	\$105,438	\$188,091	\$96,314	\$60,598	\$53,279	\$91,868	\$181,690	\$150,970	\$160,685
28	Foster Care Review Office	\$43,444	\$2,119	\$18,940	\$15,587	\$0	-\$985	\$46,364	\$18,028	\$1,708	\$41,562
29	Library Commission	\$42,881	\$101,052	\$18,915	\$59,838	\$73,345	\$68,493	\$79,173	\$49,023	\$59,878	\$73,178
30	Crime Commission	\$42,030	\$31,090	\$250,150	\$34,009	\$15,356	\$61,108	\$8,722	\$61,181	\$46,177	\$72,534
31	Fire Marshal	\$36,716	\$95,130	\$55,415	\$139,901	\$86,714	\$313,116	\$246,208	\$144,595	\$209,656	\$103,061
32	Equal Opportunity Commission	\$29,689	\$0	\$2,046	\$11,266	\$28,841	\$992	\$9,166	\$2,288	\$26,323	\$0
33	State Treasurer	\$20,575	\$13,780	\$15,437	\$66,706	\$79,514	\$101,878	\$115,510	\$39,965	\$26,019	\$185,460
34	Insurance	\$15,901	\$10,187	\$60,328	\$96,962	\$3,359	\$1,960	\$1,960	\$0	\$0	\$0

Capital Expenditures by Agency

2019

Rank	Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
35	State Auditor	\$15,653	\$13,175	\$12,623	\$3,967	\$609	\$8,898	\$16,652	\$13,936	\$11,004	\$0
36	Parole Board ⁵	\$14,188	\$112,274	\$15,919	\$10,586	\$16,658	\$0	\$0	\$0	\$0	\$0
37	Economic Development ⁴	\$13,345	\$82,750	\$3,333	\$5,974	\$0	\$0	\$15,747	\$0	\$0	\$0
38	Oil and Gas Conservation Commission	\$8,349	\$7,846	\$780	\$8,297	\$64,306	\$58,189	\$1,785	\$28,689	\$0	\$18,000
39	Energy ⁸	\$6,588	\$5,546	\$3,692	\$0	\$1,821	\$17,825	\$0	\$13,180	\$84,067	\$24,424
40	Retirement Systems	\$6,005	\$5,351	\$10,184	\$1,836	\$9,217	\$1,871	\$11,338	-\$132	\$1,291,855	\$2,069,725
41	Racing Commission	\$3,791	\$0	\$3,037	\$1,126	\$13,950	\$2,487	\$0	\$0	\$0	\$2,086
42	Engineers & Architects Board	\$3,050	\$2,276	\$4,051	\$0	\$3,113	\$0	\$2,997	\$1,608	\$7,638	\$1,841
43	Grain Sorghum Board	\$2,496	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
44	Real Estate Commission	\$2,008	\$72	\$7,612	\$1,816	\$6,228	\$38	\$11,098	\$4,301	\$3,381	\$4,707
45	Electrical Board	\$1,721	-\$9,791	\$10,533	\$856	\$20,358	\$9,391	\$16,112	\$575	\$5,289	\$3,582
46	Public Advocacy Commission	\$1,568	\$0	\$0	\$1,283	\$2,431	\$8,452	\$2,643	\$1,750	\$3,934	\$6,275
47	Workers Compensation Court	\$900	\$3,634	\$102,077	\$19,688	\$7,382	\$3,699	\$32,818	\$100,655	\$45,506	\$0
48	Arts Council	\$689	\$0	\$0	\$0	\$0	\$0	\$234	\$278	\$6,932	\$1,459
49	Public Accountancy Board	\$200	\$582	\$430	\$0	\$1,130	\$4,494	\$4,570	\$1,154	\$229	\$70
50	Diary Industrial Development Board	\$171	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Aeronautics ⁶	---	---	\$116,373	\$120,037	\$188,873	\$3,540,026	\$71,143	\$4,500	\$0	\$15,311
Sub-Total		\$490,516,964	\$561,386,493	\$545,584,166	\$532,156,555	\$448,763,711	\$415,416,313	\$466,921,790	\$398,284,774	\$341,059,702	\$417,725,189
State Colleges		\$9,090,738	\$2,287,900	\$2,382,937	\$2,776,522	\$6,479,339	\$12,140,326	\$8,308,054	\$5,112,375	\$3,929,454	\$11,687,515
University of Nebraska		\$148,454,407	\$200,868,938	\$356,518,691	\$362,406,292	\$247,800,851	\$221,571,961	\$214,673,258	\$164,419,800	\$158,852,063	\$226,330,607
Total		\$648,062,109	\$764,543,331	\$904,485,794	\$897,339,369	\$703,043,901	\$649,128,600	\$689,903,102	\$567,816,949	\$503,841,218	\$655,743,311
% Change from Previous Year		-15%	-15%	+1%	+22%	+8%	-6%	+18%	+11%	-30%	-1%
Capital Expenditures as a % of Total Expenditures		5%	6%	8%	8%	6%	6%	7%	6%	5%	7%

Source: Administrative Services Accounting Division; Annual Budgetary Report FY2019; Schedule of Total Capital expenditures by Agency - All Funds

Government Aid Expenditures by Agency

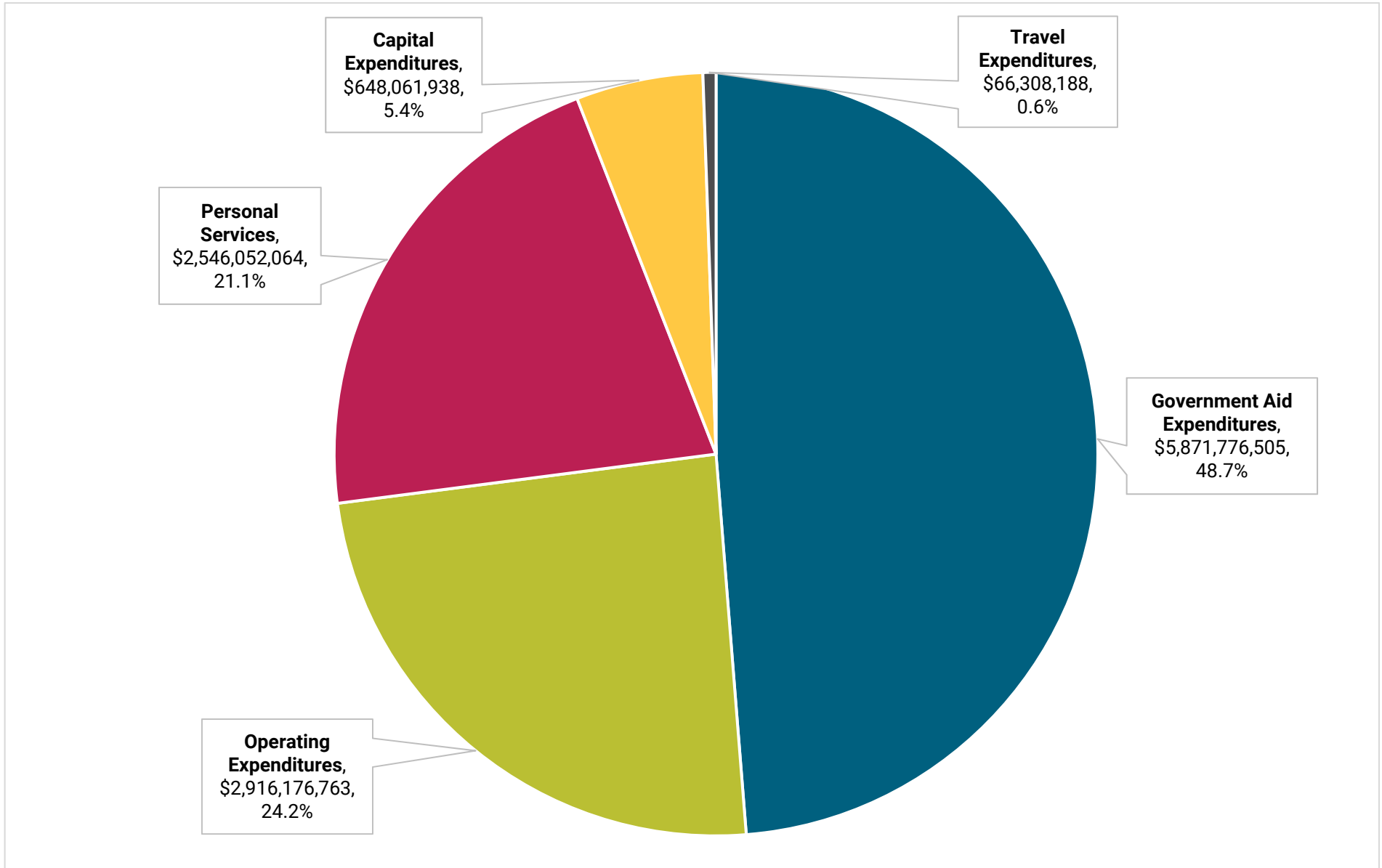
2019		FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
Rank	Agency										
1	Health & Human Services ⁷	\$2,907,438,923	\$2,883,962,288	\$2,794,052,968	\$2,673,049,946	\$2,531,951,717	\$2,503,871,703	\$2,447,453,353	\$2,320,959,519	\$2,285,216,714	\$2,282,076,318
2	Education	\$1,581,345,673	\$1,615,408,474	\$1,569,260,984	\$1,576,957,499	\$1,521,818,394	\$1,454,302,393	\$1,422,999,709	\$1,439,878,391	\$1,539,597,237	\$1,446,505,242
3	Revenue	\$348,180,606	\$342,932,944	\$314,899,502	\$296,111,588	\$227,461,352	\$200,224,389	\$201,101,984	\$198,655,473	\$202,209,020	\$198,122,888
4	Transportation ⁶	\$116,983,851	\$95,557,829	\$71,062,125	\$83,573,897	\$72,627,392	\$101,057,597	\$81,935,776	\$86,833,421	\$88,505,133	\$53,079,337
5	Technical Community Colleges	\$98,575,874	\$98,317,683	\$96,795,176	\$98,891,562	\$95,040,351	\$91,384,953	\$87,870,147	\$86,758,025	\$86,758,025	\$86,966,256
6	Retirement Systems	\$52,698,171	\$48,588,600	\$47,303,239	\$47,477,438	\$46,645,251	\$24,290,810	\$29,991,325	\$28,344,698	\$27,420,010	\$25,589,490
7	Economic Development ⁴	\$43,691,500	\$38,576,208	\$41,698,263	\$36,706,130	\$35,096,780	\$34,257,897	\$37,435,135	\$38,971,371	\$50,815,018	\$33,795,719
8	Environmental Quality	\$31,267,386	\$52,374,029	\$65,473,451	\$63,072,733	\$84,298,050	\$45,425,510	\$45,765,243	\$53,074,709	\$68,296,663	\$77,674,424
9	Game and Parks	\$30,578,725	\$24,167,035	\$26,855,350	\$29,773,605	\$23,255,891	\$31,397,731	\$25,237,482	\$23,275,924	\$20,830,951	\$18,256,036
10	Public Service Commission	\$28,493,666	\$33,667,835	\$42,820,041	\$46,592,232	\$58,055,106	\$53,644,834	\$57,848,885	\$53,278,284	\$60,682,169	\$55,138,505
11	State Treasurer	\$23,657,939	\$22,541,551	\$20,934,618	\$21,024,715	\$19,049,757	\$17,157,035	\$16,316,023	\$13,248,053	\$31,539,688	\$36,487,857
12	Crime Commission	\$21,934,886	\$17,609,613	\$14,799,511	\$12,755,825	\$10,224,677	\$8,384,532	\$10,276,121	\$11,428,891	\$10,893,581	\$9,074,745
13	Postsecondary Education	\$20,488,895	\$20,013,625	\$19,273,528	\$18,553,490	\$18,881,962	\$19,865,471	\$16,363,564	\$16,769,462	\$16,251,529	\$15,036,166
14	Natural Resources	\$15,271,789	\$21,877,677	\$19,773,725	\$16,752,950	\$28,569,546	\$19,237,912	\$9,739,027	\$8,372,500	\$9,557,680	\$10,873,127
15	Military	\$14,796,893	\$13,747,709	\$14,728,144	\$40,471,142	\$56,094,575	\$38,778,121	\$43,359,638	\$49,631,951	\$38,627,402	\$31,996,208
16	Energy ⁸	\$12,730,281	\$9,476,399	\$14,166,348	\$10,079,492	\$14,859,000	\$13,106,573	\$25,633,135	\$42,804,564	\$40,972,320	\$19,929,285
17	Labor	\$7,110,685	\$9,197,191	\$7,398,170	\$7,447,031	\$5,564,920	\$6,374,713	\$8,554,983	\$10,229,392	\$7,937,712	\$9,649,364
18	State Fair Board	\$4,658,133	\$4,482,316	\$4,073,753	\$4,069,956	\$3,619,268	\$3,970,216	\$3,853,458	\$3,450,499	\$11,314,556	\$22,823,737
19	Corrections ⁵	\$3,986,798	\$3,446,735	\$3,511,924	\$3,886,370	\$678,620	\$0	\$0	\$0	\$3,640,210	\$3,812,250
20	Public Advocacy Commission	\$2,474,607	\$2,376,495	\$2,447,509	\$2,217,204	\$2,846,302	\$2,533,079	\$2,256,286	\$2,453,919	\$2,543,566	\$2,663,037
21	Veterans Affairs ⁷	\$1,974,161	\$1,450,671	\$1,376,862	\$1,632,108	\$1,367,997	\$1,158,542	\$1,120,091	\$750,508	\$838,330	\$721,202
22	Arts Council	\$1,815,585	\$2,330,246	\$2,372,813	\$1,626,340	\$1,872,825	\$1,930,503	\$2,368,553	\$1,753,455	\$2,783,135	\$1,976,651
23	Library Commission	\$1,749,250	\$1,799,696	\$1,801,607	\$1,888,806	\$1,703,992	\$1,823,952	\$2,416,550	\$2,922,364	\$2,390,066	\$1,967,194
24	Supreme Court	\$1,070,000	\$1,091,460	\$1,070,000	\$1,089,507	\$1,042,895	\$1,140,708	\$1,070,651	\$989,253	\$793,997	\$833,250
25	Nebraska Tourism Commission ⁴	\$910,804	\$4,375	\$1,003,706	\$518,810	\$192,434	\$204,326	\$117,560	---	---	---
26	Blind & Visually Impaired Commission	\$757,376	\$1,055,434	\$1,321,715	\$1,111,284	\$971,011	\$1,080,137	\$930,239	\$788,663	\$896,057	\$939,160
27	State Patrol	\$753,186	\$898,887	\$888,603	\$952,417	\$863,561	\$926,377	\$893,829	\$695,332	\$824,102	\$855,354
28	Workers Compensation Court	\$638,644	\$550,136	\$623,961	\$750,456	\$860,174	\$952,275	\$1,078,307	\$1,102,681	\$1,073,815	\$1,196,363
29	Agriculture	\$623,731	\$858,150	\$597,367	\$242,419	\$357,218	\$280,473	\$339,934	\$425,004	\$386,003	\$969,073
30	Insurance	\$374,263	\$354,123	\$348,498	\$374,673	\$0	\$0	\$0	\$0	\$0	\$0
31	Educational Telecommunications	\$210,672	\$210,672	\$210,672	\$210,672	\$210,672	\$210,672	\$210,672	\$210,672	\$210,672	\$210,672
32	Fire Marshal	\$191,860	\$204,161	\$121,478	\$127,042	\$160,149	\$149,422	\$83,619	\$151,076	\$125,413	\$27,585
33	History Nebraska	\$92,895	\$115,684	\$110,500	\$116,273	\$102,670	\$109,855	\$187,703	\$97,130	\$67,622	\$6,069
34	Racing Commission	\$88,736	\$108,601	\$105,036	\$105,615	\$104,269	\$199,888	\$82,952	\$125,206	\$129,012	\$132,770
35	Motor Vehicles	\$41,699	\$42,847	\$38,039	\$39,596	\$36,823	\$32,135	\$32,602	\$106,697	\$218,655	\$259,879
36	Attorney General	\$31,023	\$39,085	\$41,825	\$0	\$68,133	\$48,500	\$135,050	\$100,000	\$47,000	\$0
37	Indian Affairs Commission	\$16,478	\$0	\$0	\$0	\$0	\$0	\$300	\$2,887	\$14,589	\$0

Government Aid Expenditures by Agency

2019 Rank Agency	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
Sub-Total	\$5,377,705,644	\$5,370,178,624	\$5,222,245,347	\$5,132,034,466	\$4,884,120,974	\$4,697,568,356	\$4,602,279,552	\$4,526,236,783	\$4,643,357,796	\$4,472,084,170
State Colleges	\$50,874,979	\$50,516,684	\$49,507,288	\$48,842,048	\$49,561,774	\$48,371,324	\$48,670,435	\$47,680,400	\$47,220,409	\$43,514,154
University of Nebraska	\$443,195,882	\$439,641,704	\$425,867,253	\$403,245,519	\$399,483,262	\$390,742,642	\$381,311,825	\$383,269,092	\$373,125,166	\$305,640,632
Total	\$5,871,776,505	\$5,860,337,012	\$5,697,619,888	\$5,584,122,033	\$5,333,166,010	\$5,136,682,322	\$5,032,261,812	\$4,957,186,275	\$5,063,703,371	\$4,821,238,956
% Change from Previous Year	0.2%	2.9%	2.0%	4.7%	3.8%	2.1%	1.5%	-2.1%	5.0%	6.9%
Government Aid Expenditures as a % of Total Expenditures	48.7%	49.1%	47.0%	46.9%	48.3%	48.6%	48.3%	49.8%	51.6%	49.3%

Source: Administrative Services Accounting Division; Annual Budgetary Report FY2019; Schedule of Total Government Aid Expenditures by Agency - All Funds

July 1, 2018 through June 30, 2019 - Total Expenditures



Source: Administrative Services Accounting Division Annual Budgetary Report FY2019; Includes State Colleges & University of Nebraska

Agency¹ Spending Comparison by Expenditure Category

FY 2019

2019 Rank	Agency	FY 2019					Total
		Personal Services	Operating	Travel	Capital	Government Aid	
1	Health & Human Services ⁷	8.3%	5.6%	0.1%	0.0%	86.0%	100.0%
2	University Of Nebraska	50.0%	26.4%	1.6%	5.5%	16.5%	100.0%
3	Education	2.3%	2.0%	0.1%	0.0%	95.6%	100.0%
4	Retirement Systems	0.3%	94.2%	0.0%	0.0%	5.4%	100.0%
5	Transportation ⁶	17.1%	21.4%	0.1%	47.6%	13.8%	100.0%
6	Administrative Services	9.6%	82.0%	0.1%	8.3%	0.0%	100.0%
7	Revenue	5.8%	14.5%	0.1%	0.0%	79.6%	100.0%
8	Corrections ⁵	56.9%	36.9%	0.3%	4.4%	1.5%	100.0%
9	Supreme Court	60.0%	38.0%	1.4%	0.0%	0.6%	100.0%
10	State Colleges	43.0%	19.6%	1.4%	5.5%	30.5%	100.0%
11	Game and Parks	33.5%	24.7%	0.4%	15.6%	25.8%	100.0%
12	Technical Community Colleges	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
13	State Patrol	73.6%	21.2%	0.4%	3.9%	0.9%	100.0%
14	Veterans Affairs ⁷	53.6%	29.0%	2.9%	11.8%	2.6%	100.0%
15	Environmental Quality ⁸	23.4%	25.9%	0.5%	0.3%	49.9%	100.0%
16	Military	20.9%	49.1%	0.7%	1.4%	27.9%	100.0%
17	Economic Development ⁴	9.1%	2.8%	0.6%	0.0%	87.5%	100.0%
18	State Treasurer	8.1%	32.2%	0.1%	0.1%	59.5%	100.0%
19	Labor	57.1%	22.5%	1.3%	0.5%	18.6%	100.0%
20	Motor Vehicles	35.4%	62.9%	1.0%	0.5%	0.1%	100.0%
21	Public Service Commission	12.1%	3.5%	0.3%	0.3%	83.8%	100.0%
22	Crime Commission	11.5%	14.6%	0.2%	0.1%	73.5%	100.0%
23	Natural Resources	30.8%	11.3%	0.9%	0.7%	56.4%	100.0%
24	Insurance	31.9%	65.5%	1.0%	0.1%	1.5%	100.0%
25	Postsecondary Education	4.6%	1.1%	0.1%	0.0%	94.3%	100.0%
26	Legislature	86.6%	8.7%	3.9%	0.8%	0.0%	100.0%
27	Educational Lands and Funds	12.5%	86.8%	0.1%	0.7%	0.0%	100.0%
28	Agriculture	57.3%	32.9%	4.2%	2.0%	3.5%	100.0%
29	Energy ⁸	7.6%	3.5%	0.2%	0.0%	88.6%	100.0%
30	Educational Telecommunications	34.0%	46.5%	1.8%	16.0%	1.8%	100.0%
31	Attorney General	81.8%	15.1%	1.9%	0.9%	0.3%	100.0%
32	Corn Board	5.5%	91.7%	2.8%	0.0%	0.0%	100.0%
33	Secretary of State	28.4%	57.2%	0.3%	14.0%	0.0%	100.0%
34	Nebraska Tourism Commission ⁴	10.5%	76.3%	1.4%	0.0%	11.8%	100.0%
35	Banking & Finance	79.9%	12.0%	3.6%	4.4%	0.0%	100.0%
36	Parole Board ⁵	64.6%	32.8%	2.4%	0.2%	0.0%	100.0%
37	History Nebraska	60.9%	34.7%	1.6%	1.5%	1.4%	100.0%

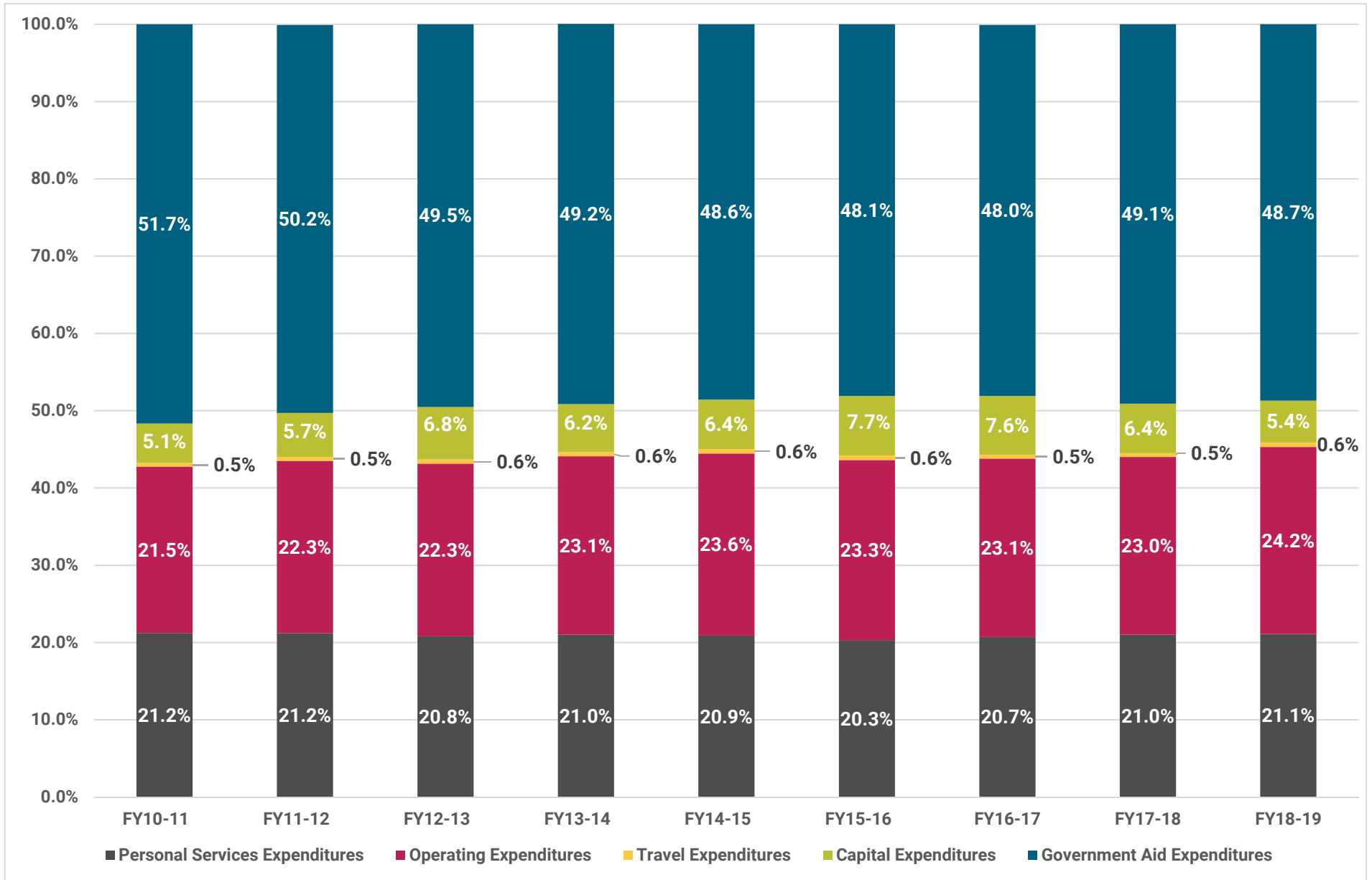
Agency¹ Spending Comparison by Expenditure Category

		FY 2019					
2019		Personal				Government	
Rank	Agency	Services	Operating	Travel	Capital	Aid	Total
38	Workers Compensation Court	68.0%	20.7%	0.4%	0.0%	10.9%	100.0%
39	Fire Marshal	78.6%	9.7%	7.8%	0.6%	3.3%	100.0%
40	Library Commission	48.7%	16.3%	0.8%	0.8%	33.4%	100.0%
41	Brand Committee	77.6%	10.8%	10.2%	1.3%	0.0%	100.0%
42	Blind & Visually Impaired Commission	60.5%	17.4%	2.6%	4.0%	15.5%	100.0%
43	State Fair Board	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
44	State Auditor	93.5%	4.7%	1.4%	0.4%	0.0%	100.0%
45	Public Advocacy Commission	26.1%	4.6%	1.1%	0.0%	68.1%	100.0%
46	Arts Council	24.4%	6.6%	0.7%	0.0%	68.3%	100.0%
47	Investment Council	54.2%	44.7%	1.1%	0.0%	0.0%	100.0%
48	Foster Care Review Office	84.0%	12.4%	1.7%	1.9%	0.0%	100.0%
49	Equal Opportunity Commission	84.8%	12.1%	1.6%	1.5%	0.0%	100.0%
50	Governor/Policy Research	90.6%	5.8%	3.5%	0.0%	0.0%	100.0%
51	Electrical Board	79.8%	12.4%	7.7%	0.1%	0.0%	100.0%
52	Dairy Industrial Development Board	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%
53	Liquor Control Commission	79.2%	19.6%	1.2%	0.0%	0.0%	100.0%
54	Real Estate Commission	63.9%	32.7%	3.2%	0.2%	0.0%	100.0%
55	Wheat Board	21.5%	71.5%	7.0%	0.0%	0.0%	100.0%

¹Includes only agencies with greater than \$1.1 million total expenditures.

Source: Administrative Services Accounting Division; Annual Budgetary Report FY2019

History of Agency Spending Category Percentages



Total Turnover¹ by Agency

2019

Rank	Agency	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010
1	Ethanol Board	66.7%	66.7%	25.0%	50.0%	0.0%	0.0%	33.3%	25.0%	0.0%	0.0%
2	Latino-American Commission	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%
3	Blind & Visually Impaired Commission	47.2%	6.3%	14.6%	7.8%	8.3%	12.8%	10.9%	4.3%	13.3%	8.3%
4	Veterans Affairs ⁷	44.6%	46.7%	32.7%	20.0%	26.7%	11.8%	0.0%	0.0%	5.6%	6.7%
5	Equal Opportunity Commission	37.0%	28.0%	20.0%	14.8%	11.5%	11.1%	11.5%	7.7%	23.1%	8.3%
6	Racing Commission	33.3%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	20.0%	16.7%	0.0%
7	Wheat Board	33.3%	0.0%	33.3%	0.0%	33.3%	50.0%	0.0%	0.0%	0.0%	33.3%
8	Corrections ⁵	25.8%	27.8%	30.8%	31.7%	25.3%	22.2%	17.8%	12.3%	18.5%	14.8%
9	Motor Vehicles	24.6%	26.8%	17.2%	23.0%	21.6%	13.0%	12.0%	9.8%	17.3%	6.8%
10	Labor	22.4%	20.2%	16.3%	17.0%	20.6%	17.3%	14.3%	24.9%	15.5%	19.0%
11	Electrical Board	22.2%	5.6%	11.1%	10.5%	21.1%	5.3%	0.0%	5.3%	5.6%	0.0%
12	Retirement Systems	21.6%	14.0%	18.4%	9.6%	7.8%	5.9%	6.0%	6.1%	4.0%	10.6%
13	Health & Human Services ⁷	21.0%	22.2%	23.9%	25.4%	23.5%	24.1%	21.6%	16.6%	23.0%	20.7%
14	Real Estate Commission	20.0%	10.0%	0.0%	9.1%	0.0%	30.0%	9.1%	0.0%	0.0%	0.0%
15	Nebraska Tourism Commission ⁴	18.2%	18.2%	22.2%	30.0%	9.1%	0.0%	37.5%	---	---	---
16	Military	17.5%	17.3%	16.0%	22.0%	12.9%	12.4%	14.9%	5.4%	15.0%	9.2%
17	Liquor Control	15.8%	25.0%	5.3%	15.8%	5.0%	6.3%	5.9%	0.0%	16.7%	9.1%
18	Agriculture	15.6%	17.4%	19.2%	14.5%	10.0%	12.2%	12.3%	12.6%	14.4%	11.6%
19	Banking & Finance	15.2%	19.1%	20.3%	27.0%	7.7%	17.5%	11.3%	3.3%	15.5%	6.5%
20	Environment and Energy ⁸	15.0%	9.4%	9.5%	13.7%	11.4%	8.4%	7.3%	6.4%	8.8%	5.8%
21	Corn Board	14.3%	20.0%	16.7%	33.3%	16.7%	33.3%	0.0%	0.0%	0.0%	20.0%
22	Engineers & Architects	14.3%	0.0%	28.6%	42.9%	16.7%	14.3%	28.6%	14.3%	0.0%	28.6%
23	Historical Society	14.3%	10.3%	16.7%	9.9%	15.5%	10.4%	11.5%	7.6%	14.9%	6.2%
24	Transportation ⁶	13.6%	17.7%	12.7%	11.4%	12.1%	11.8%	7.8%	7.7%	7.8%	6.4%
25	Crime Commission	13.2%	11.8%	19.6%	16.3%	13.5%	10.2%	8.9%	11.6%	23.8%	9.1%
26	Revenue	13.0%	15.9%	9.7%	11.6%	12.2%	8.9%	11.7%	10.3%	8.5%	9.6%
27	Library Commission	12.5%	12.5%	7.3%	4.8%	14.6%	7.0%	6.8%	4.7%	8.9%	4.3%
28	Oil and Gas Conservation Commission	12.5%	12.5%	12.5%	12.5%	14.3%	0.0%	0.0%	11.1%	0.0%	0.0%
29	Insurance	12.2%	17.6%	11.9%	13.3%	8.6%	11.8%	12.6%	5.9%	14.9%	2.9%
30	Economic Development ⁴	11.9%	19.3%	19.6%	18.3%	8.2%	6.5%	22.2%	10.3%	15.9%	14.5%
31	Administrative Services	11.7%	13.5%	12.7%	11.0%	11.5%	13.0%	5.7%	10.2%	7.0%	7.6%
32	Investment Council	11.1%	11.1%	0.0%	0.0%	0.0%	11.1%	12.5%	22.2%	33.3%	0.0%
33	Arts Council	10.0%	33.3%	62.5%	0.0%	40.0%	30.0%	30.0%	0.0%	0.0%	10.0%
34	Parole Board ⁵	10.0%	11.8%	18.6%	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%	0.0%
35	Natural Resources	9.9%	10.2%	10.6%	8.7%	10.4%	11.3%	17.3%	5.9%	5.9%	7.9%
36	State Patrol	9.7%	10.5%	14.1%	9.9%	8.8%	11.9%	10.4%	5.3%	9.3%	7.4%
37	Educational Telecommunications	9.3%	13.2%	18.9%	4.3%	10.7%	1.7%	13.1%	9.1%	3.3%	14.8%
38	Deaf & Hard of Hearing Commission	6.7%	28.6%	6.7%	33.3%	14.3%	41.7%	27.3%	33.3%	0.0%	20.0%
39	Foster Care Review Office	6.7%	13.8%	10.0%	9.7%	20.0%	10.3%	10.7%	20.0%	3.6%	3.7%
40	Game and Parks	6.6%	9.3%	9.3%	7.8%	7.3%	5.4%	11.6%	22.7%	8.7%	10.6%
41	Fire Marshal	5.6%	15.3%	4.8%	9.5%	3.1%	14.1%	6.1%	7.4%	7.7%	4.3%
	Total¹	19.6%	19.7%	21.5%	22.0%	18.6%	18.2%	15.8%	12.9%	16.2%	14.1%
	% Change from Previous Year	-1%	-8%	-2%	+18%	+2%	+15%	+22%	-20%	+15%	+14%

¹Includes turnover from Classified Agencies. Includes retirees, voluntary & involuntary terminations & transfers between agencies. Does not include Constitutional agencies.

Source: Workday Turnover 2019 Report; Workday Transfer 2019 Report & Workday Employee 12-31-19 & 12-31-18 Report.

Turnover by Length of Service¹

Agency	0 days - 90 Days		91 days - 1 year		1 year - 4.99 years		5 years - 9.99 years		10 years +	
	Number of Employees	% of Turnover	Number of Employees	% of Turnover	Number of Employees	% of Turnover	Number of Employees	% of Turnover	Number of Employees	% of Turnover
Health & Human Services ⁷	130	4.5%	164	5.7%	281	9.8%	96	3.4%	42	1.5%
Corrections ⁵	103	3.6%	130	4.5%	185	6.5%	50	1.7%	18	0.6%
Veterans Affairs ⁷	112	3.9%	88	3.1%	81	2.8%	16	0.6%	7	0.2%
Transportation ⁶	37	1.3%	57	2.0%	57	2.0%	21	0.7%	24	0.8%
Labor	14	0.5%	15	0.5%	18	0.6%	8	0.3%	3	0.1%
Administrative Services	3	0.1%	10	0.3%	20	0.7%	6	0.2%	4	0.1%
State Patrol	7	0.2%	10	0.3%	13	0.5%	9	0.3%	4	0.1%
Motor Vehicles	7	0.2%	8	0.3%	16	0.6%	3	0.1%	4	0.1%
Revenue	4	0.1%	9	0.3%	16	0.6%	6	0.2%	---	0.0%
Military	3	0.1%	5	0.2%	11	0.4%	1	0.0%	3	0.1%
Agriculture	1	0.0%	5	0.2%	8	0.3%	1	0.0%	3	0.1%
Blind & Visually Impaired Commission	---	0.0%	1	0.0%	7	0.2%	2	0.1%	6	0.2%
Environment and Energy ⁸	---	0.0%	2	0.1%	8	0.3%	6	0.2%	---	0.0%
Game and Parks	---	0.0%	4	0.1%	5	0.2%	2	0.1%	2	0.1%
Insurance	1	0.0%	1	0.0%	4	0.1%	5	0.2%	---	0.0%
Equal Opportunity Commission	2	0.1%	1	0.0%	3	0.1%	1	0.0%	2	0.1%
Banking & Finance	1	0.0%	2	0.1%	5	0.2%	---	0.0%	---	0.0%
Retirement Systems	3	0.1%	2	0.1%	2	0.1%	---	0.0%	1	0.0%
Economic Development ⁴	1	0.0%	1	0.0%	4	0.1%	1	0.0%	---	0.0%
Crime Commission	1	0.0%	1	0.0%	1	0.0%	3	0.1%	---	0.0%
Natural Resources	---	0.0%	3	0.1%	---	0.0%	2	0.1%	1	0.0%
History Nebraska	1	0.0%	1	0.0%	1	0.0%	1	0.0%	1	0.0%
Educational Telecommunications	---	0.0%	2	0.1%	1	0.0%	---	0.0%	1	0.0%
Parole Board ⁵	---	0.0%	1	0.0%	1	0.0%	---	0.0%	2	0.1%
Total	435	15.2%	527	18.4%	756	26.4%	246	8.6%	527	18.4%

¹Includes turnover from voluntary & involuntary terminations, percentage based on total number of terminations.

Source: Workday Report 12/31/2019

Turnover By Retirement¹/Transfer²

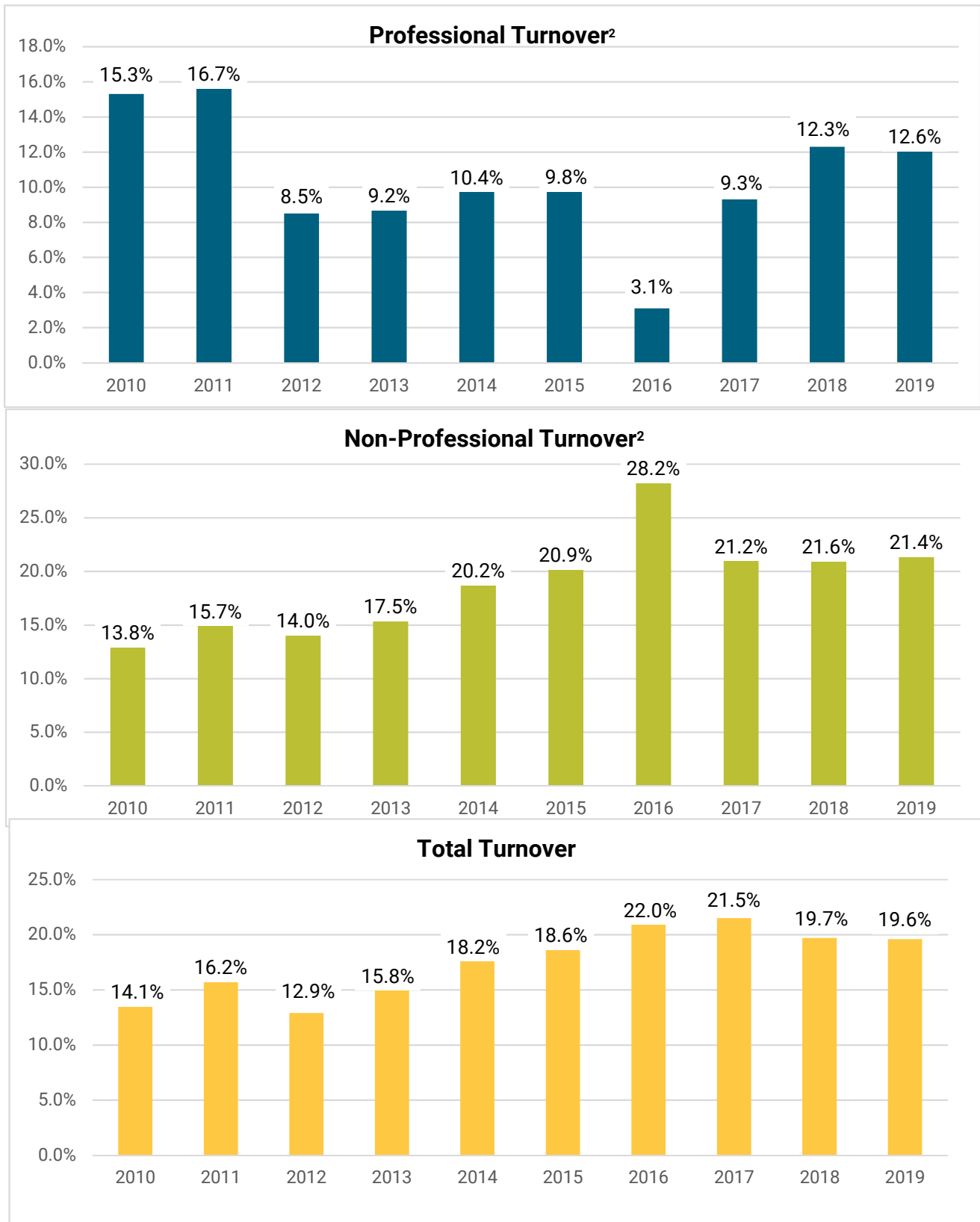
Agency	Reirements		Transfers	
	Number of Employees	% of Turnover	Number of Employees	% of Turnover
Health & Human Services ⁷	206	7.2%	97	3.4%
Corrections ⁵	52	1.8%	49	1.7%
Transportation ⁶	74	2.6%	12	0.4%
Administrative Services	31	1.1%	20	0.7%
Labor	15	0.5%	18	0.6%
State Patrol	20	0.7%	12	0.4%
Game and Parks	17	0.6%	4	0.1%
Veterans Affairs ⁷	18	0.6%	2	0.1%
Motor Vehicles	9	0.3%	10	0.3%
Revenue	13	0.5%	3	0.1%
Environment and Energy ⁸	11	0.4%	2	0.1%
Military	9	0.3%	3	0.1%
Agriculture	5	0.2%	3	0.1%
Historical Society	4	0.1%	2	0.1%
Natural Resources	3	0.1%	3	0.1%
Parole Board ⁵	2	0.1%	3	0.1%
Banking & Finance	2	0.1%	2	0.1%
Crime Commission	1	0.0%	2	0.1%
Economic Development	---	0.0%	3	0.1%
Retirement	3	0.1%	---	0.0%
Electrical Board	---	0.0%	2	0.1%
Fire Marshall	1	0.0%	1	0.0%
Insurance	1	0.0%	1	0.0%
Library Commission	2	0.1%	---	0.0%
Liquor Control Commission	1	0.0%	1	0.0%
Total	505	17.6%	262	9.1%

¹Percentage of retirements reflects the number of total terminations, only showing 2 or greater numbers

²Includes turnover from transfers between agencies

Source: Workday Report 12/31/2019

Nebraska State Government Turnover Rates¹



¹2012-2019 percentages do not include temporary employees

²Professional= Exempt, Non-Professional = Non-Exempt

Turnover Rates for Job Classifications with > 20 Employees and Turnover > 15%

2019 Rank	Class Title	2019		2018		2017	
		Turnover Count ¹	2019 % Turnover ¹	Turnover Count ¹	2018 % Turnover ¹	Turnover Count ¹	2017 % Turnover ¹
1	Staff Care Technician II	169	76.5%	138	66.0%	174	127.9%
2	Food Service Assistant	40	74.1%	30	57.7%	35	70.0%
3	Youth Security Specialist II	77	59.2%	61	56.0%	48	44.0%
4	Mental Health Practitioner I	20	50.0%	8	34.8%	5	21.7%
5	State Patrol Communications Specialist	12	46.2%	20	38.5%	12	38.7%
6	Corrections Officer	69	43.9%	52	33.1%	78	59.1%
7	Child and Family Services Specialist Trainee	23	43.4%	20	38.5%	31	38.3%
8	Recreation Specialist	8	40.0%	5	23.8%	10	47.6%
9	Food Service Specialist	14	37.8%	12	30.8%	16	43.2%
10	Developmental Technician II	34	36.6%	30	24.0%	59	38.8%
11	Corrections Unit Caseworker	72	33.6%	76	39.2%	82	41.4%
12	Corrections Corporal	213	32.8%	230	33.6%	229	33.3%
13	Social Services Trainee	42	29.6%	44	52.4%	38	35.9%
14	Mental Health Security Specialist II	89	29.2%	109	39.8%	82	27.2%
15	Food Service Cook	18	29.0%	19	26.8%	14	20.0%
16	Motor Vehicles Driver Licensing Services Examiner I	29	28.4%	26	26.3%	14	15.2%
17	Workforce Coordinator	20	27.0%	9	11.4%	15	20.3%
18	Youth Security Supervisor	9	25.7%	5	13.2%	2	5.7%
19	Activities Assistant	5	25.0%	6	21.4%	6	19.4%
20	Custodian/Housekeeper	25	25.0%	20	20.2%	25	25.8%
21	Airport Fire Fighter	5	25.0%	2	8.7%	3	13.6%
22	Developmental Disabilities Service Coordination Supervisor	6	25.0%	0	0.0%	2	8.3%
23	Unemployment Insurance Adjudicator	14	24.1%	1	1.9%	6	10.7%
24	Personnel Assistant	7	21.9%	7	21.2%	10	27.8%
25	Child and Family Services Specialist	79	20.9%	67	18.6%	91	27.6%
26	Developmental Technician Shift Supervisor	4	20.0%	6	25.0%	10	32.3%
27	Automotive/Diesel Mechanic	18	19.1%	15	15.8%	12	12.2%
28	Highway Maintenance Worker/Senior	90	18.0%	139	26.2%	93	17.1%
29	Licensed Practical Nurse	17	17.5%	21	23.6%	25	24.5%
30	Administrative Nurse ³	7	17.5%	9	34.6%	6	24.0%
31	Developmental Disabilities Safety & Habilitation Specialist	6	17.1%	4	14.8%	---	---
32	Revenue Operations Clerk II	6	17.1%	3	9.4%	1	3.1%
33	Unemployment Insurance Claims Specialist	4	16.7%	---	---	3	13.6%
34	Case Aide	21	16.4%	16	12.3%	27	19.9%
35	DHHS Program Manager II	6	16.2%	4	11.1%	4	11.1%
36	Engineer II	6	15.8%	6	16.2%	3	7.1%
37	Registered Nurse ²	16	15.8%	13	23.2%	22	33.9%
38	Corrections Unit Manager	4	15.4%	7	10.0%	1	3.7%
39	Personnel Officer	5	15.2%	3	8.3%	5	14.3%

¹2019,2018,2017 Turnover includes voluntary and involuntary turnover, does not include retirements or transfers.

²Behavioral Health Registered Nurse created 6-1-2016, was then consolidated back to the Registered Nurse Classification 6/24/2019.

³Classifications were part of the class consolidation project, effective 6/24/2019.

Highest Job Classification Counts¹

2019		12/19		12/18		12/17	
Rank	Class Title	Employees	% Employees	Employees	% Employees	Employees	% Employees
1	Corrections Corporal	650	4.9%	685	5.3%	688	5.3%
2	Social Services Worker	526	4.0%	545	4.2%	538	4.1%
3	Highway Maintenance Worker/Senior	499	3.8%	530	4.1%	545	4.2%
4	Child and Family Services Specialist	378	2.9%	361	2.8%	330	2.5%
5	Mental Health Security Specailist II	305	2.3%	274	2.1%	301	2.3%
6	Staff Assistant I	300	2.3%	295	2.3%	299	2.3%
7	State Patrol Trooper	252	1.9%	256	2.0%	262	2.0%
8	Staff Care Technician II	221	1.7%	209	1.6%	136	1.0%
9	Corrections Unit Case Worker	214	1.6%	194	1.5%	198	1.5%
10	Developmental Disabilities Service Coordinator	204	1.5%	202	1.6%	201	1.5%
11	Staff Assistant II	201	1.5%	194	1.5%	188	1.4%
12	Corrections Officer	157	1.2%	154	1.2%	132	1.0%
13	Social Services Traniee	142	1.1%	84	0.6%	106	0.8%
14	Facility Maintenance Specialist	136	1.0%	128	1.0%	132	1.0%
15	Youth Security Specialist II	130	1.0%	109	0.8%	109	0.8%
16	Case Aide	128	1.0%	130	1.0%	137	1.1%
17	Highway Maintance Crew Chief	124	0.9%	123	0.9%	120	0.9%
18	Corrections Sergeant	122	0.9%	104	0.8%	103	0.8%
19	Administrative Assistant I	106	0.8%	106	0.8%	106	0.8%
20	Highway Conctruction Technician III	104	0.8%	110	0.8%	110	0.8%
21	Motor Vehicle Drivers Licensing Services Examiner I	102	0.8%	99	0.8%	92	0.7%
22	Registered Nurse ²	101	0.8%	56	0.4%	65	0.5%
23	Custodian/Housekeeper	100	0.8%	99	0.8%	97	0.7%
24	IT Applications Developer/Senior	100	0.8%	98	0.8%	96	0.7%
25	Licensed Practical Nurse	97	0.7%	89	0.7%	102	0.8%
26	Automotive/Diesel Mechanic	94	0.7%	95	0.7%	98	0.8%
27	Administrative Assistant II	94	0.7%	89	0.7%	89	0.7%
28	Developmental Technician II	93	0.7%	125	1.0%	152	1.2%
29	Highway Maintenance Supervisor	91	0.7%	92	0.7%	92	0.7%
30	DHHS Program Specialist	89	0.7%	79	0.6%	81	0.6%
31	IT Business Systems Analyst	87	0.7%	81	0.6%	73	0.6%
32	Highway Construction Technician II	86	0.7%	66	0.5%	89	0.7%
33	Social Services Supervisor	79	0.6%	74	0.6%	73	0.6%
34	Corrections Unit Case Manager	79	0.6%	70	0.5%	65	0.5%
35	Accounting Clerk II	78	0.6%	78	0.6%	81	0.6%
36	DHHS Resource Developer	78	0.6%	72	0.6%	73	0.6%
37	Child and Family Services Specialist Supervisor	77	0.6%	73	0.6%	73	0.6%
38	Social Services Lead Worker	75	0.6%	68	0.5%	69	0.5%
39	Workforce Coordinator	74	0.6%	79	0.6%	74	0.6%
40	State Patrol Investigation Officer	72	0.5%	73	0.6%	68	0.5%
41	Environmental Quality Program Specailist II	68	0.5%	72	0.6%	69	0.5%
42	IT Infrastruture Support Analyst/Senior	68	0.5%	66	0.5%	72	0.6%
43	Food Service Cook	62	0.5%	71	0.5%	70	0.5%
44	Teacher	61	0.5%	61	0.5%	64	0.5%
45	Attorney III	60	0.5%	56	0.4%	62	0.5%
46	IT Infrastruture Support Analyst	59	0.4%	66	0.5%	72	0.6%
47	Unemployment Insurance Adjudicator	58	0.4%	53	0.4%	54	0.4%
48	Accountant I	57	0.4%	56	0.4%	59	0.5%
49	Highway Project Manager	56	0.4%	58	0.4%	56	0.4%
50	Office Clerk III	56	0.4%	58	0.4%	65	0.5%
51	Accountant II	56	0.4%	54	0.4%	54	0.4%

¹Excludes Temporary and non-classified employees

Source: Workday Employee 12-31-19 Report

²Behavioral Heath Registered Nurse was created 6/1/2016, and was consolidated into the Registered Nurse Classification 6/24/2019

Section I: Miscellaneous Data

Average Service Years by Agency

2019

Rank	Agency	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
1	Postsecondary Education	22.1	17.9	13.7	15.8	14.3	13.3	13.0	12.8	13.6	11.8
2	Wheat Board	21.3	23.0	22.0	8.0	7.5	10.0	6.6	5.5	7.0	4.8
3	Educational Lands and Funds	21.2	20.2	21.0	21.7	22.3	24.5	24.2	24.9	24.7	24.7
4	Lieutenant Governor	20.5	19.5	18.5	5.5	5.2	8.0	4.4	7.5	6.5	5.5
5	Accountability & Disclosure	19.3	19.3	20.1	19.1	18.7	17.7	17.1	14.4	18.2	15.0
6	Library Commission	18.5	18.7	18.6	17.9	17.8	18.2	17.5	17.7	16.5	16.5
7	Blind & Visually Impaired Commission	17.3	15.4	15.6	16.3	17.3	16.8	16.6	15.6	14.9	16.7
8	Racing Commission	16.7	19.3	16.2	17.3	16.7	15.7	12.7	11.7	9.6	12.6
9	Public Advocacy Commission	16.4	15.4	11.7	13.4	12.9	14.3	13.3	12.3	13.4	12.4
10	Power Review Board	16.3	15.3	18.9	13.3	12.9	11.9	10.9	9.9	21.8	20.8
11	Real Estate Commission	15.0	14.6	18.3	5.0	11.1	11.3	18.2	17.2	16.2	16.8
12	Dry Bean Commission	15.0	14.0	13.0	12.0	11.5	10.5	9.5	8.5	7.5	6.5
13	Administrative Services	14.9	14.6	15.2	15.2	15.9	17.0	17.0	17.5	17.1	16.7
14	Revenue	14.6	15.4	13.9	16.3	17.0	17.7	18.0	18.1	18.1	18.3
15	Transportation ⁶	14.5	15.1	16.2	15.5	15.9	16.5	16.8	16.9	17.0	16.9
16	Environment and Energy ⁸	14.5	14.5	15.1	14.4	15.1	15.6	15.3	15.2	15.1	15.0
17	Indian Affairs Commission	14.3	20.5	13.7	12.7	9.4	8.6	10.6	14.8	13.8	10.7
18	Game and Parks	14.3	15.8	16.5	17.3	18.1	18.0	17.5	17.4	17.9	17.4
19	Natural Resources	14.3	13.7	14.3	14.3	15.3	15.2	15.5	15.6	16.1	15.8
20	Industrial Relations Commission	14.0	13.0	10.7	9.7	9.2	8.9	7.9	6.9	5.9	7.7
21	Workers Compensation Court	14.0	14.5	14.1	14.3	16.3	15.7	14.9	14.7	14.4	13.3
22	Educational Telecommunications	13.8	13.2	14.4	14.4	15.9	15.0	13.4	12.9	12.2	12.6
23	Tax Equalization & Review Commission	13.8	12.8	15.5	9.4	10.9	9.8	8.8	7.8	7.4	7.2
24	Public Accountancy Board	13.7	12.7	14.3	10.7	16.3	15.3	14.3	13.9	14.3	14.4
25	Parole Board ⁵	13.2	14.2	14.8	15.2	17.3	25.9	24.3	23.3	21.0	20.0
26	Agriculture	13.2	13.8	13.9	14.3	15.7	16.2	17.0	17.4	17.6	18.3
27	History Nebraska	13.2	14.5	15.5	15.9	16.7	17.2	16.2	15.5	16.0	16.4
28	State Patrol	13.1	13.5	10.2	14.3	14.7	14.3	15.1	14.6	14.3	14.0
29	Investment Council	13.1	12.1	10.6	9.6	9.0	8.4	9.0	7.6	6.6	11.5
30	Retirement Systems	12.9	12.9	12.5	14.0	14.4	13.8	13.5	14.2	16.7	16.6
31	Public Service Commission	12.7	13.3	14.4	15.0	16.8	17.7	17.0	16.0	16.4	15.8
32	Education	12.4	12.5	12.6	13.1	13.5	14.1	14.8	15.2	15.1	14.5
33	Electrical Board	12.3	11.7	11.4	10.9	12.5	13.4	12.7	11.7	13.1	11.8
34	MV Industry Licensing Board	12.0	11.0	12.1	11.0	10.4	11.0	14.0	13.3	16.2	15.2
35	Fire Marshal	12.0	12.6	13.6	13.6	13.9	13.6	14.7	14.7	15.3	13.7
36	Insurance	11.7	11.2	11.4	11.6	11.9	11.9	12.4	13.1	14.1	13.7
37	State Treasurer	11.6	10.9	9.7	9.0	9.0	9.1	8.2	7.8	7.3	6.8
38	Oil and Gas Conservation Commission	11.4	13.4	12.4	11.4	17.3	20.3	17.3	16.3	17.3	16.3
39	Banking & Finance	11.4	11.7	13.2	14.1	16.9	17.3	17.0	17.0	17.5	16.8
40	Latino-American Commission	11.0	6.7	9.0	7.0	6.5	5.5	4.5	3.5	2.5	2.0
41	Foster Care Review Office	10.9	10.7	9.0	8.5	8.7	9.3	8.9	9.3	9.3	8.9
42	Legislature	10.7	11.5	11.0	11.6	11.5	12.8	11.8	12.4	11.7	10.9
43	Economic Development ⁴	10.7	9.9	10.4	11.9	12.1	11.9	12.2	13.1	13.7	13.0

Section I: Miscellaneous Data

Average Service Years by Agency

2019

Rank	Agency	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
44	Motor Vehicles	10.6	11.4	12.2	12.8	14.2	15.9	16.1	16.3	16.1	17.3
45	Attorney General	10.5	10.3	10.3	9.6	9.6	10.1	10.3	10.4	9.3	9.3
46	Military	10.3	11.0	11.2	11.9	12.6	11.1	11.6	11.0	12.2	12.6
47	Equal Opportunity Commission	10.3	12.0	13.8	13.3	15.5	14.5	14.7	14.6	13.5	14.7
48	Liquor Control	9.8	8.9	8.5	11.8	13.3	16.2	14.4	16.4	14.8	15.5
49	Health & Human Services ⁷	9.8	10.6	10.8	10.9	11.2	11.5	11.7	12.2	12.6	12.9
50	Labor	9.7	9.9	9.9	11.1	11.8	12.8	13.4	14.4	16.0	15.6
51	Supreme Court	9.5	9.5	10.6	9.7	10.6	10.6	11.2	12.6	12.8	13.1
52	Crime Commission	9.2	8.6	9.5	10.8	11.3	11.6	12.1	13.6	13.9	12.4
53	Brand Commission	8.6	9.5	12.5	12.4	12.8	14.5	13.6	13.0	14.4	15.1
54	State Auditor	8.5	7.5	8.6	8.8	8.8	9.1	9.4	8.7	8.7	10.0
55	Secretary of State	8.2	9.9	9.1	9.1	9.7	9.5	10.1	11.1	11.7	11.0
56	Corrections ⁵	8.2	8.3	8.3	8.5	9.0	9.3	9.5	9.8	9.6	9.1
57	Arts Council	7.6	7.4	7.9	10.0	9.5	12.5	13.1	13.3	12.3	11.3
58	Engineers and Architects Board	7.6	6.7	5.7	4.6	5.4	10.2	10.7	9.6	9.4	8.4
59	Barber Examiners Board	7.5	6.5	5.5	4.5	4.1	3.1	2.1	14.9	13.9	12.9
60	Governor/Policy Research	7.3	8.4	6.2	6.9	6.9	8.9	11.0	9.8	8.8	8.2
61	Veterans Affairs ⁷	7.2	7.8	9.3	12.5	14.1	13.1	11.8	11.4	11.8	13.2
62	Corn Board	7.0	8.0	11.7	10.0	11.2	11.1	15.9	14.9	13.9	15.2
63	Real Property Appraiser Board	6.7	5.7	6.0	11.5	2.9	2.5	2.7	5.3	5.9	7.7
64	Nebraska Tourism Commission ⁴	6.2	6.0	9.8	8.4	5.8	9.2	8.2	14.4	---	---
65	Deaf & Hard of Hearing Commission	4.9	4.4	4.9	5.2	7.2	7.3	11.1	11.9	16.5	15.5
66	Ethanol Board	2.3	2.0	11.8	20.5	20.7	19.7	25.2	23.2	23.7	22.7
67	Abstracters Board of Examiners	1.0	0.0	0.0	18.0	17.1	16.1	15.1	14.1	13.1	12.1
---	Grain Sorghum Board	0.0	0.0	41.0	40.0	39.7	38.7	37.7	36.7	35.7	34.7
---	Energy ⁸	---	20.3	19.0	17.4	18.0	19.2	17.7	14.3	14.3	13.0
---	Aeronautics ⁶	---	---	---	17.7	17.8	18.4	17.3	16.7	16.4	15.6
	State Average ¹	11.5	11.4	12.5	12.5	12.5	12.8	13.1	13.5	13.6	13.6
	% Change from Previous Year	+0%	-9%	+0%	-0%	-2%	-2%	-3%	-1%	+0%	+3%

¹Includes data from all state agencies except the University of Nebraska and the State Colleges.

Source: Workday 12-31-2019 Report (average years are calculated based on years employed with the State)

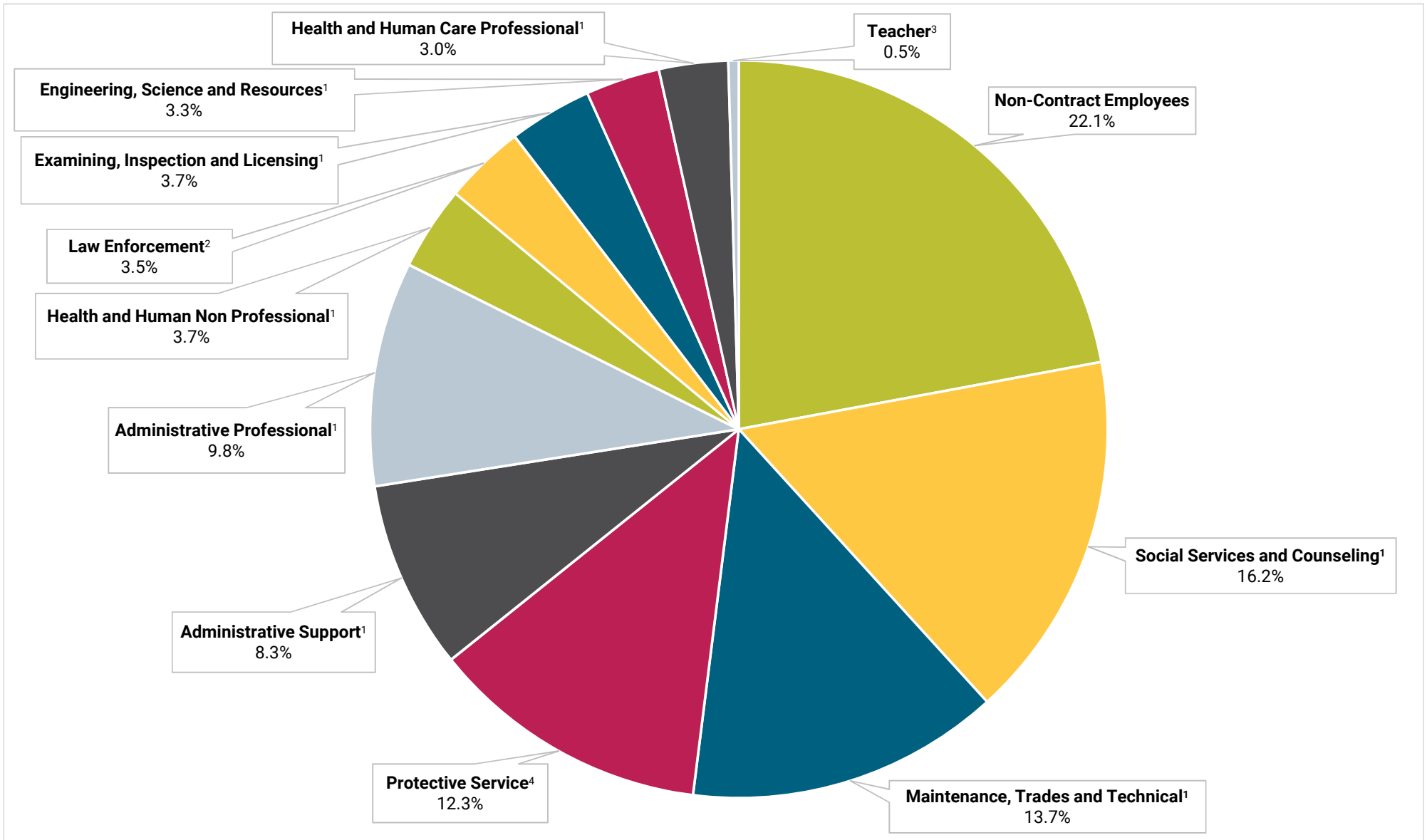
Bargaining Unit Status Within Nebraska State Government

Unit	12/19	12/18	12/17	12/16	12/15	12/14	12/13	12/12	12/11	12/10
NAPE/AFSCME (Nebraska Association of Public Employees)										
Administrative Professional (A)	1,299	1,249	1,248	1,270	1,290	1,262	1,217	1,231	1,229	1,227
Administrative Support (S)	1,092	1,100	1,133	1,227	1,280	1,289	1,304	1,309	1,325	1,370
Engineering, Science and Resources (E)	430	422	406	416	414	406	407	409	408	416
Examining, Inspection and Licensing (X)	484	475	464	474	487	474	470	461	456	450
Health and Human Care Non Professional (I)	487	523	506	594	647	672	731	730	779	799
Health and Human Care Professional (H)	399	382	408	410	442	452	466	448	460	454
Maintenance, Trades and Technical (M)	1,815	1,794	1,818	1,914	1,960	1,959	2,001	1,989	2,003	2,051
Protective Service (P)	---	---	1,588	1,586	1,666	1,667	1,659	1,618	1,659	1,690
Social Services and Counseling (C)	2,135	2,052	2,073	1,987	2,061	2,036	2,044	1,906	1,778	1,790
NAPE/AFSCME TOTAL	8,141	7,997	9,644	9,878	10,247	10,217	10,299	10,101	10,097	10,247
F.O.P #88 (Fraternal Order of Police, Nebraska Protective Service, Lodge 88)¹										
Protective Service (P)	1,620	1,598	---	---	---	---	---	---	---	---
SCATA (State Code Agencies Teachers Association)										
Teachers (T)	61	61	64	63	65	64	69	70	69	75
SLEBC (State Law Enforcement Bargaining Council)										
Law Enforcement (L)	468	468	476	488	489	469	476	495	490	503
TOTAL IN BARGAINING UNITS	10,290	10,124	10,184	10,429	10,801	10,750	10,844	10,666	10,656	10,825
Non-Contract Employees (Classified Agencies only)										
Management, Supervisor, Confidential (G, V, K)	2,915	2,847	2,833	2,857	2,855	2,889	2,820	2,769	2,800	2,844
GRAND TOTAL	13,205	12,971	13,017	13,286	13,656	13,639	13,664	13,435	13,456	13,669

¹F.O.P #88 (Fraternal Order of Police, Nebraska Protective Service, Lodge 88), became the exclusive representative for the Protective Service Bargaining Unit, 7/1/18

Source: Workday 12-31-2019 Report

Employee Bargaining Unit Status



¹NAPE/AFSCME Covered Bargaining Units

²SLEBC Covered Bargaining Unit

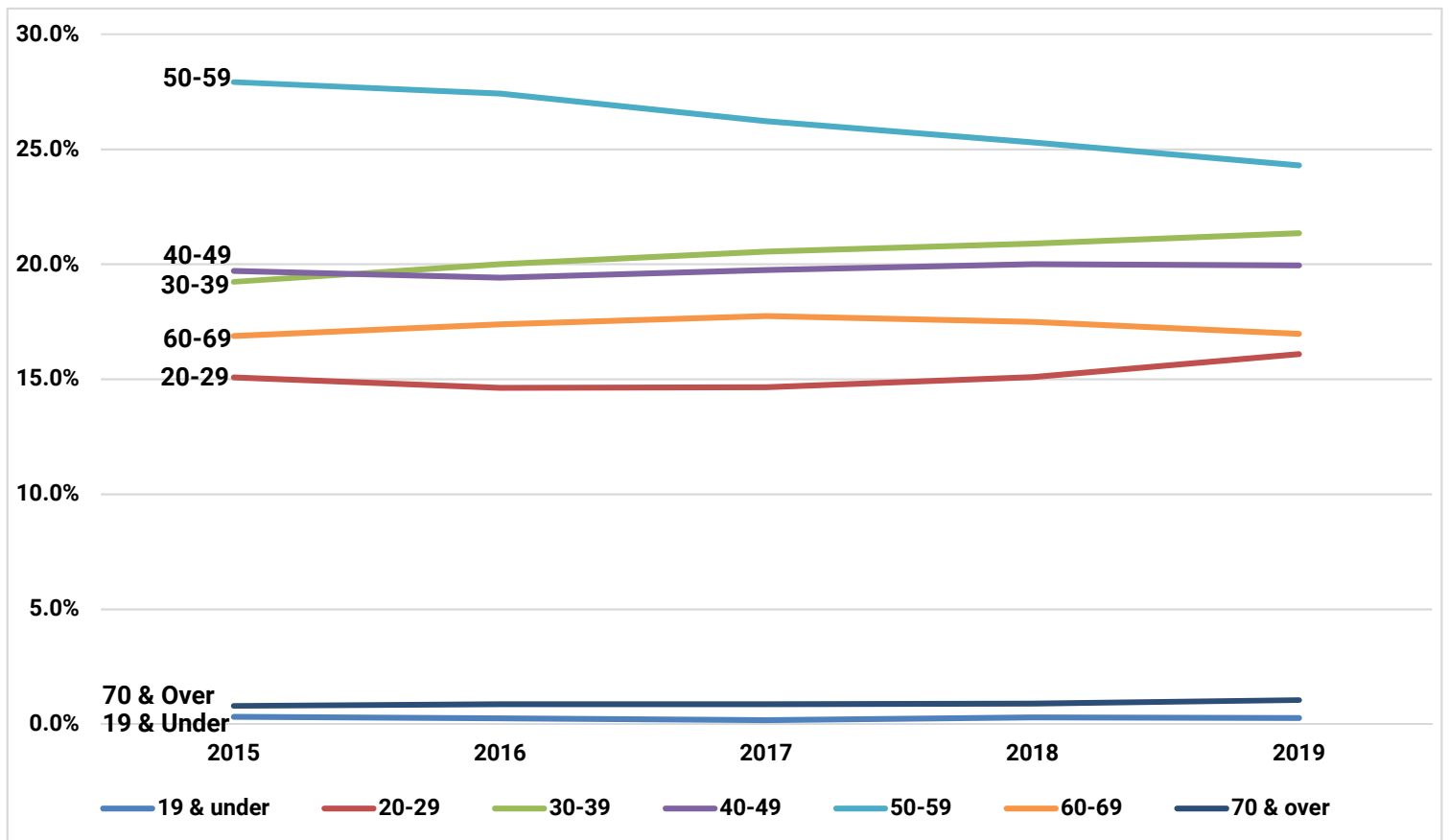
³SCATA Covered Bargaining Unit

⁴FOP Covered Bargaining Unit

Employee Age Breakdown¹

Age Group	Number of Employees	Percentage
19 & under	36	0.3%
20 - 24	715	5.4%
25 - 29	1,410	10.7%
30 - 34	1,447	11.0%
35 - 39	1,372	10.4%
40 - 44	1,286	9.7%
45 - 49	1,349	10.2%
50 - 54	1,441	10.9%
55 - 59	1,768	13.4%
60 - 64	1,635	12.4%
65 - 69	606	4.6%
70 & over	139	1.1%
All Ages	13,204	100.0%

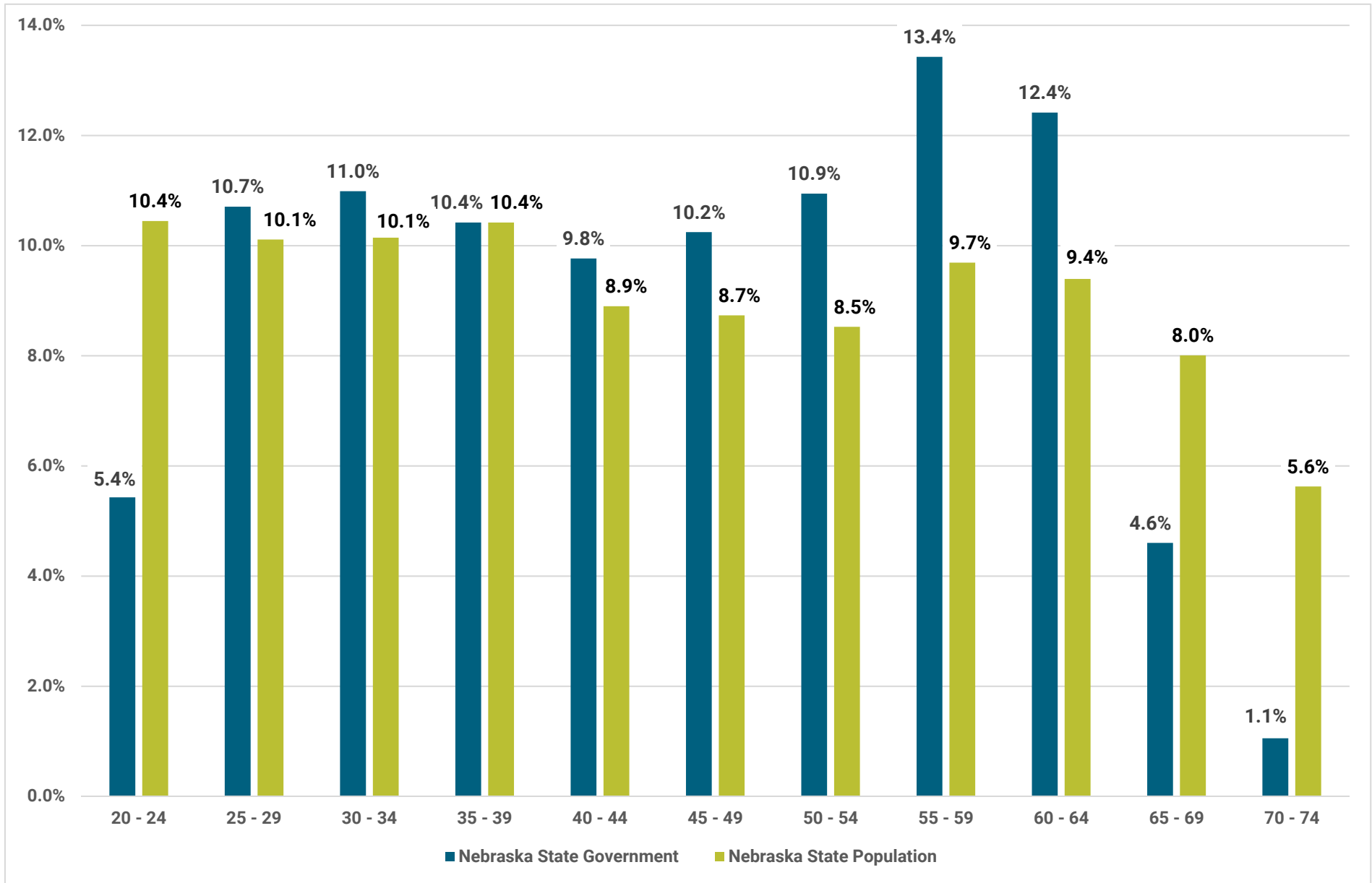
Percent Employee Age Category by Year



¹Excludes non-classified and temporary employees.

Source: Workday 12-31-2019 Report

Age Distrbiton of State Employees compared to Nebraska State Population



Source: Workday report 12/31/19; US Census Fact Finder Report, 2018 Estimate

Employee Age Groups by Agencies with > 10 Employees¹

Agency	<= 19 Years	20-29 Years	30-39 Years	40-49 Years	50-54 Years	55-59 Years	60-64 Years	65+ Years
Health & Human Services ⁷	2	778	1,052	881	452	531	539	230
Corrections ⁵	20	544	512	418	201	193	164	65
Transportation ⁴	3	186	344	367	254	368	332	127
Supreme Court	0	228	378	367	156	162	176	88
Veterans Affairs ⁷	10	142	120	131	77	110	101	34
Administrative Services	1	45	110	144	96	115	119	62
State Patrol	0	120	172	208	85	62	23	11
Education	0	17	112	114	58	70	63	38
Game and Parks	0	66	96	87	48	67	55	35
Revenue	0	32	66	73	46	70	56	26
Labor	0	36	80	75	35	47	33	25
Legislature	0	52	50	43	14	32	51	39
Motor Vehicles	0	19	38	45	24	37	34	6
Environment and Energy ⁸	0	22	41	38	21	27	32	19
Military	0	31	26	28	25	31	26	16
Agriculture	0	22	30	17	9	23	27	19
Attorney General	0	8	29	22	10	14	12	12
Natural Resources	0	11	27	19	12	14	7	11
Insurance	0	11	22	23	9	15	7	11
Fire Marshal	0	8	12	12	5	12	15	7
History Nebraska	0	7	16	14	10	7	10	6
Parole Board ⁵	0	8	8	23	10	8	11	2
Banking & Finance	0	17	12	13	2	8	11	3
Economic Development ⁴	0	7	19	11	5	6	5	6
Brand Committee	0	12	11	16	5	1	7	5
Educational Telecommunications	0	4	7	10	5	7	13	8
Crime Commission	0	4	17	16	2	3	9	2
Retirement Systems	0	8	5	9	8	11	7	3
Public Service Commission	0	4	5	11	3	12	9	6
State Treasurer	0	2	13	14	5	8	2	2
Workers Compensation Court	0	2	5	13	7	6	7	6
State Auditor	0	19	12	5	1	2	2	0

Employee Age Groups by Agencies with > 10 Employees¹

Agency	<= 19 Years	20-29 Years	30-39 Years	40-49 Years	50-54 Years	55-59 Years	60-64 Years	65+ Years
Library Commission	0	2	7	4	6	7	5	9
Secretary of State	0	6	13	6	7	2	4	2
Blind & Visually Impaired Commission	0	3	5	6	4	6	7	5
Foster Care Review Office	0	1	10	8	4	4	2	1
Equal Opportunity Commission	0	6	7	5	2	2	2	3
Educational Lands and Funds	0	1	3	7	3	2	4	3
Liquor Control	0	2	1	3	8	2	0	3
Electrical Board	0	0	0	1	3	6	3	5
Governor/Policy Research	0	3	5	3	0	5	0	1
Deaf & Hard of Hearing Commission	0	5	3	1	4	2	0	0
Nebraska Tourism Commission ⁴	0	4	1	3	0	1	0	2
23 Agencies with < 11 Total Employees	0	8	16	25	12	19	24	21
State Total ²	36	2,513	3,518	3,339	1,753	2,137	2,016	985

¹Includes data from all state agencies except the University of Nebraska and the State Colleges. Does not include temporary, per-diem, or on-call employees.

²Agencies are ordered by count of total employees.

Source: Workday 12-31-2019 Report

Agency Name	Age 50-55 +25 yrs Serv. (estimate for State Patrol)		Age 55-59		Age 60-64		Age 65 +		Total Agency Employees
	Count	% of Agencies Total Employees	Count	% of Agencies Total Employees	Count	% of Agencies Total Employees	Count	% of Agencies Total Employees	
Health & Human Services			527	12%	536	12%	184	4%	4,429
Corrections			190	9%	163	8%	54	3%	2,092
Transportation			368	19%	332	17%	107	5%	1,981
Supreme Court			162	10%	176	11%	66	4%	1,555
Veterans Affairs			110	15%	101	14%	28	4%	725
Administrative Services			115	17%	119	17%	53	8%	692
Education			70	15%	63	13%	32	7%	472
Game and Parks			67	15%	55	12%	26	6%	454
State Patrol (sworn officers) ²	42	10%	25	6%	1	0%	1	0%	434
Revenue			70	19%	56	15%	20	5%	369
Labor			47	14%	33	10%	18	5%	331
State Patrol			37	15%	21	9%	6	2%	247
Legislature			28	12%	37	16%	18	8%	232
Motor Vehicles			37	18%	34	17%	6	3%	203
Environment and Energy			27	14%	32	16%	17	9%	200
Military			31	17%	26	14%	10	5%	183
Agriculture			23	16%	27	18%	14	10%	147
Attorney General			14	13%	11	10%	11	10%	106
Natural Resources			14	14%	7	7%	8	8%	101
Insurance			15	15%	7	7%	9	9%	98
Fire Marshal			12	17%	15	21%	6	8%	71
History Nebraska			7	10%	10	14%	5	7%	70
Parole Board			8	11%	11	16%	1	1%	70
Banking & Finance			8	12%	11	17%	3	5%	66
Economic Development			6	10%	5	8%	3	5%	59
Brand Committee			1	2%	7	12%	3	5%	57
Educational Telecommunications			7	13%	13	24%	5	9%	54
Crime Commission			3	6%	9	17%	2	4%	53
Retirement Systems			11	22%	7	14%	1	2%	51
Public Service Commission			12	24%	9	18%	5	10%	50
Workers Compensation Court			6	13%	7	15%	4	9%	46
State Treasurer			8	18%	2	4%	2	4%	45
State Auditor			2	5%	2	5%	0	0%	40
Library Commission			7	18%	5	13%	7	18%	40
Secretary of State			2	5%	4	10%	1	3%	39
Blind & Visually Impaired Comm			6	17%	7	19%	5	14%	36
Health & Human Services Teachers ¹			4	11%	3	8%	6	17%	36
Foster Care Review Office			4	13%	2	7%	0	0%	30
Equal Opportunity Commission			2	7%	2	7%	3	11%	27
Corrections Teachers ¹			3	12%	1	4%	1	4%	25
Total for State	42	0.3%	2,132	13%	2,001	12%	777	5%	16,242

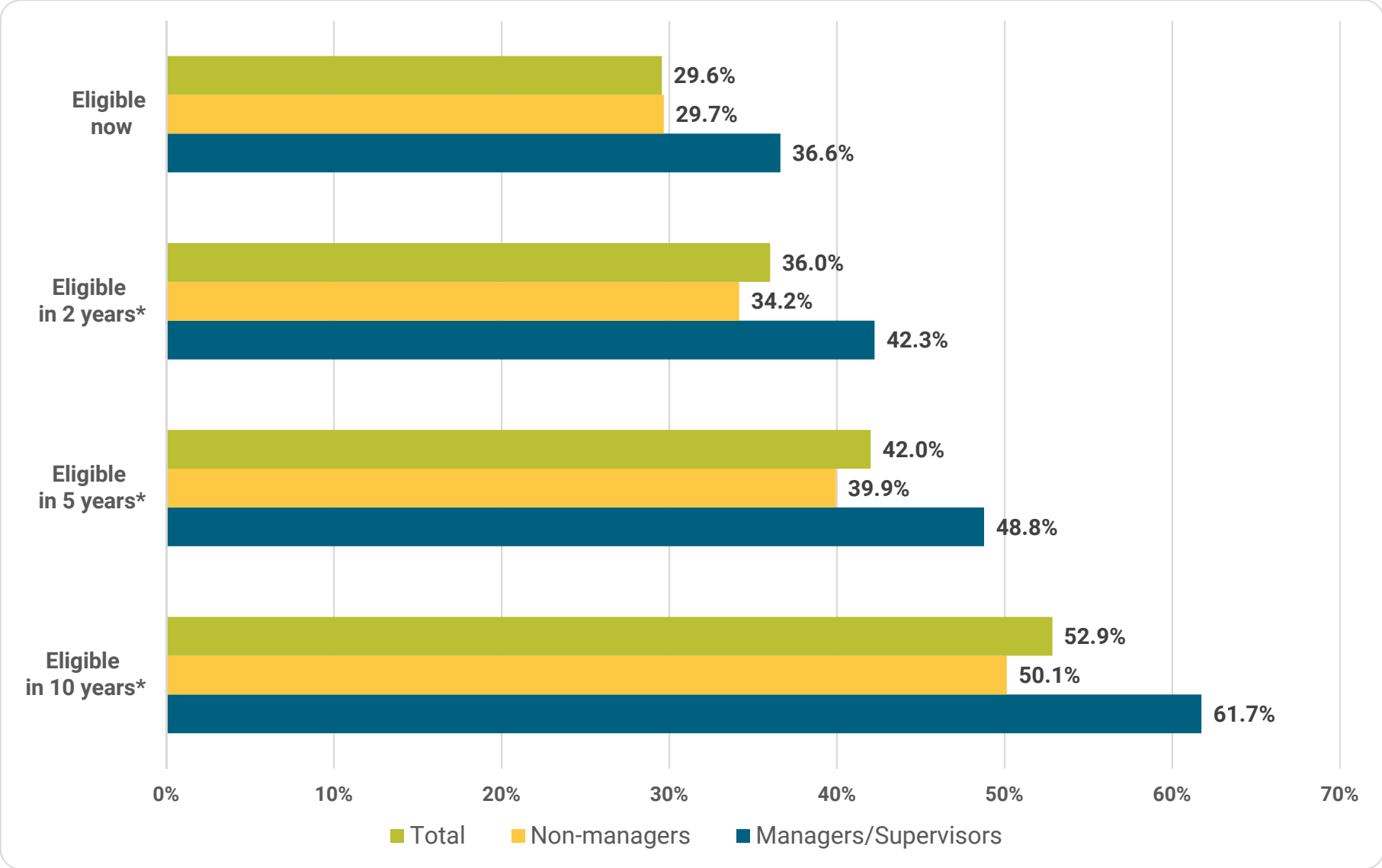
¹Includes only agencies with more than 25 employees

²Patrol Retirement System: Eligible to retire at age 50 +25 years of service; normal retirement age 55; mandatory retirement age 60

³Teachers Retirement System: Eligible to Retire at age 60 + 5 years of service

Source: Workday 12-31-2019 Report

Employees Eligible for Retirement



*Includes Eligible now and future years
 Source: Workday 12-31-2019

Average Age of Retirement by Agency¹

2019

Rank	Agency	2019	2018	2017	2016	2015	2014	2013	2012
1	Public Service Commission	70	69	65	----	64	----	----	----
2	Natural Resources	68	---	66	----	67	64	67	----
3	Legislature	68	68	67	----	68	62	64	60
4	Banking & Finance	68	63	61	63	62	63	----	----
5	Historical Society	67	71	67	65	72	69	66	----
6	Revenue	66	65	64	68	65	65	67	64
7	Secretary of State	66	65	----	----	63	----	----	65
8	Game and Parks	65	66	66	63	64	65	64	64
9	Labor	65	65	65	64	66	64	64	64
10	Education	65	64	66	----	64	63	63	63
11	Motor Vehicles	65	62	62	61	61	63	63	61
12	Library Commission	64	---	---	----	65	63	69	----
13	Environment and Energy ⁸	64	66	64	64	67	62	62	64
14	Administrative Services	64	65	67	63	65	63	63	63
15	Transportation ⁶	64	65	64	63	64	64	64	64
16	Military	63	66	64	62	61	62	69	62
17	Veterans Affairs ⁷	63	64	64	----	64	----	----	----
18	Health & Human Services ⁷	63	63	64	64	63	63	63	63
19	Corrections ⁵	63	62	63	62	64	63	63	63
20	Supreme Court	63	62	62	----	66	64	65	65
21	Retirement Systems	62	---	66	65	65	----	----	----
22	Agriculture	62	63	67	65	64	64	63	64
23	Attorney General	61	63	----	67	60	65	----	----
24	Parole Board ⁵	59	---	65	----	----	73	----	----
25	State Patrol	57	58	58	54	59	57	57	56
---	Blind & Visually Impaired	---	67	67	----	----	----	----	----
---	Energy	---	66	----	----	----	62	----	65
---	Fire Marshal	---	66	67	63	----	67	65	66
---	Insurance	---	65	63	65	62	67	62	62
---	Brand Committee	---	64	63	63	----	64	61	64
---	Educational Telecommunications	---	64	66	68	65	----	62	65
---	Equal Opportunity Commission	---	64	----	65	----	----	----	----
---	Economic Development ⁴	---	63	----	66	66	----	65	----
---	Workers Compensation	---	63	----	----	----	----	----	64
State Average		63	64	64	64	64	63	63	63

¹Agencies with fewer than 2 retirees are not included.

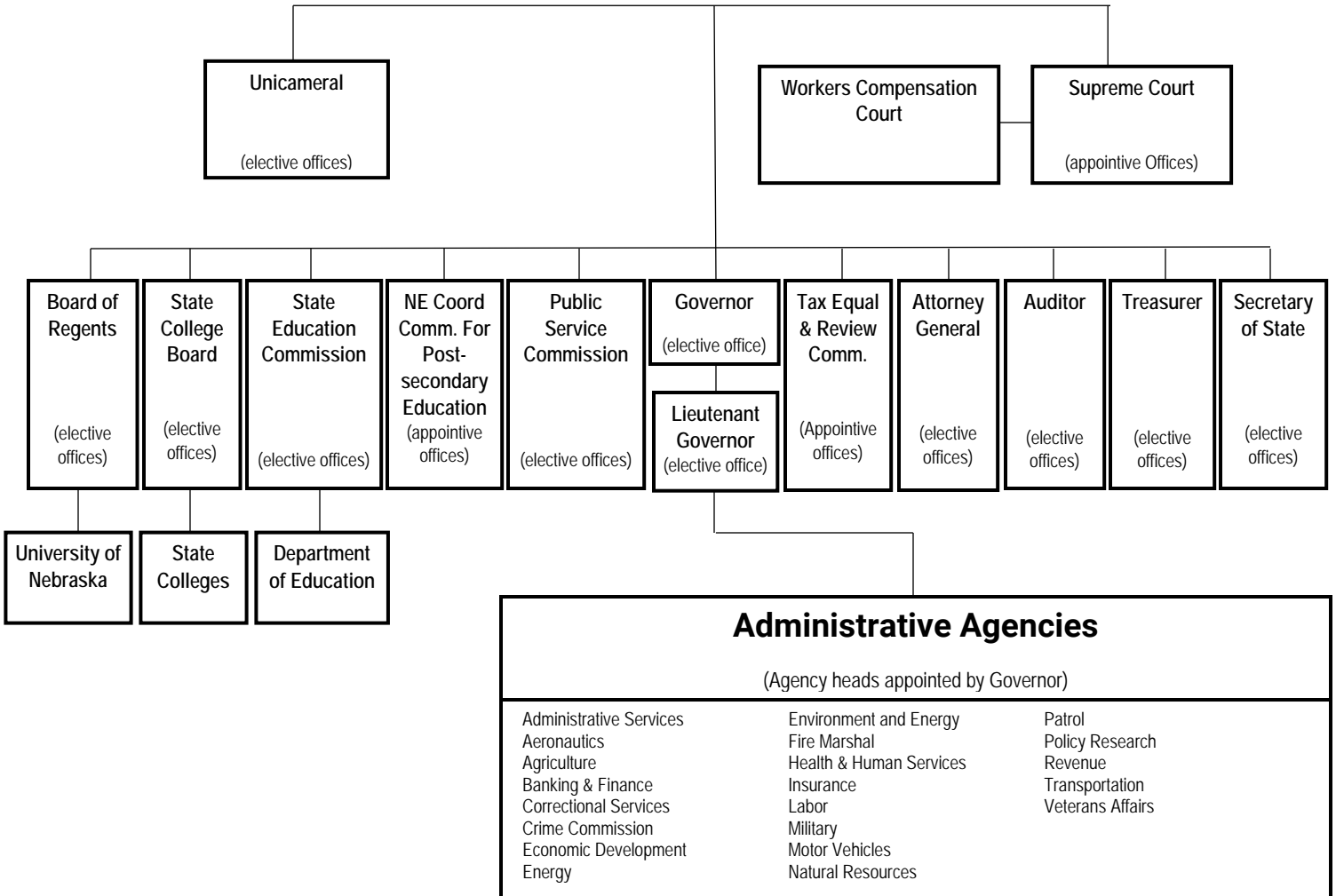
Source: Workday Terminations 2012-2019 Report

Nebraska State Government Organization Chart

Legislative Branch

Executive Branch

Judicial Branch



Independent Agencies, Boards and Commissions

(agency heads not appointed by Governor)

- | | | |
|---|---|--|
| <ul style="list-style-type: none"> Abstracters Board of Examiners Accountability & Disclosure Arts Council Barber Examiners Board Blind & Visually Impaired Commission Board of Geologists Brand Committee Corn Board Dairy Industry Development Board Deaf & Hard of Hearing Commission Dry Bean Commission Educational Telecommunications Commission Educational Lands and Funds Electrical Board Engineers and Architects Board | <ul style="list-style-type: none"> Equal Opportunity Commission Ethanol Board Foster Care Review Office Game and Parks Commission Grain Sorghum Board Historical Society Indian Affairs Commission Industrial Relations Commission Investment Council Land Surveyor's Board Landscape Architects Board Latino-American Commission Library Commission Liquor Control Commission MV Industry Licensing Board | <ul style="list-style-type: none"> Nebraska Tourism Commission Oil and Gas Conservation Commission Parole Board Power Review Board Problem Gambling Commission Public Accountancy Board Public Advocacy Commission Racing Commission Real Estate Commission Real Property Appraiser Board Retirement Systems Wheat Board |
|---|---|--|

STATE OF NEBRASKA
2020 Personnel Almanac
Thirty Sixth Edition

For any questions on this material, please call:
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